



# Kingston Hospital NHS Foundation Trust

2023 NHS Staff Survey

Breakdown report

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This breakdown report for Kingston Hospital NHS Foundation Trust contains results by breakdown area for People Promise element and theme results from the 2023 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

**Please note:** It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by Kingston Hospital NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

## Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the breakdown and trust scores.



**! Note:** when there are less than 10 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

# Breakdowns 1

Kingston Hospital NHS Foundation Trust  
2023 NHS Staff Survey



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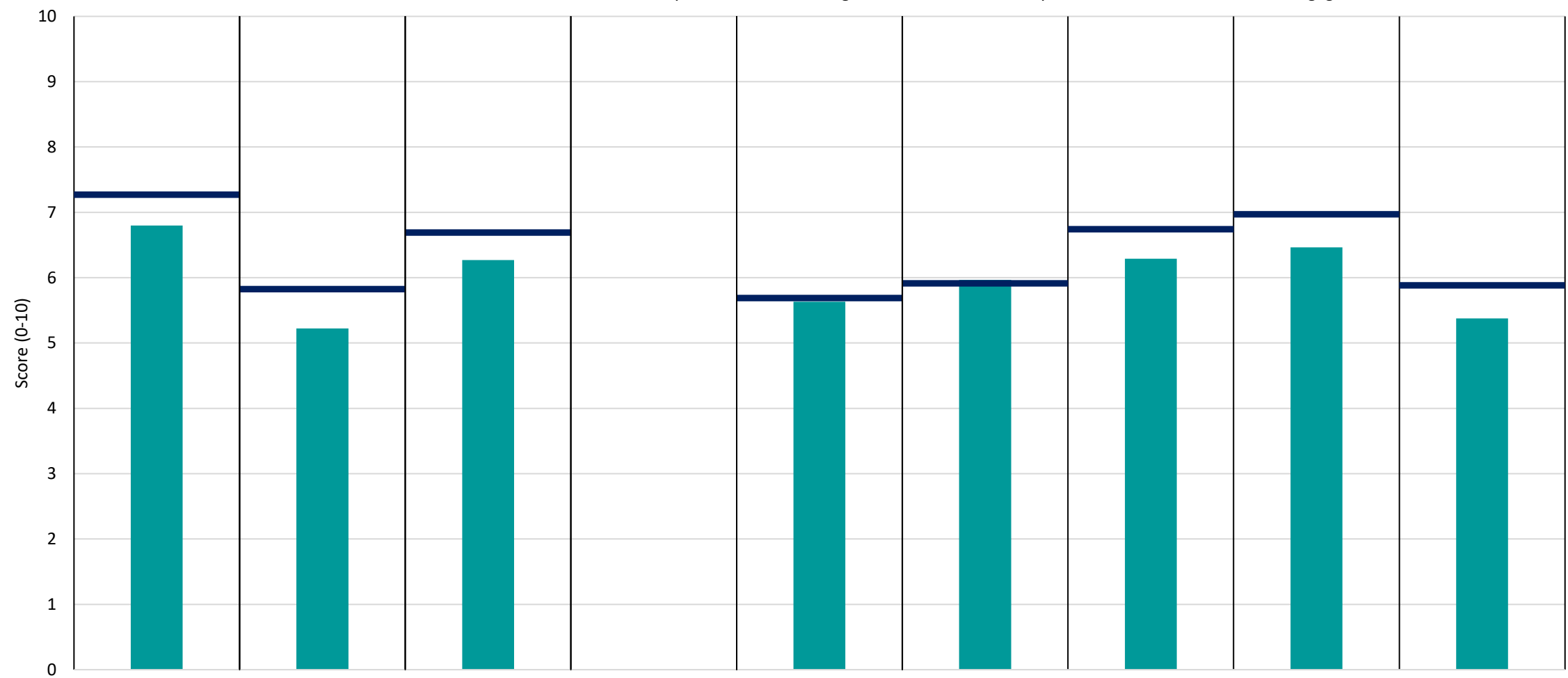
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Staff Engagement

Morale



Breakdown	6.80	5.22	6.27	-	5.63	5.97	6.29	6.46	5.38
Your org	7.27	5.82	6.69	-	5.69	5.91	6.74	6.97	5.88
Responses	237	237	236	-	226	235	237	236	237

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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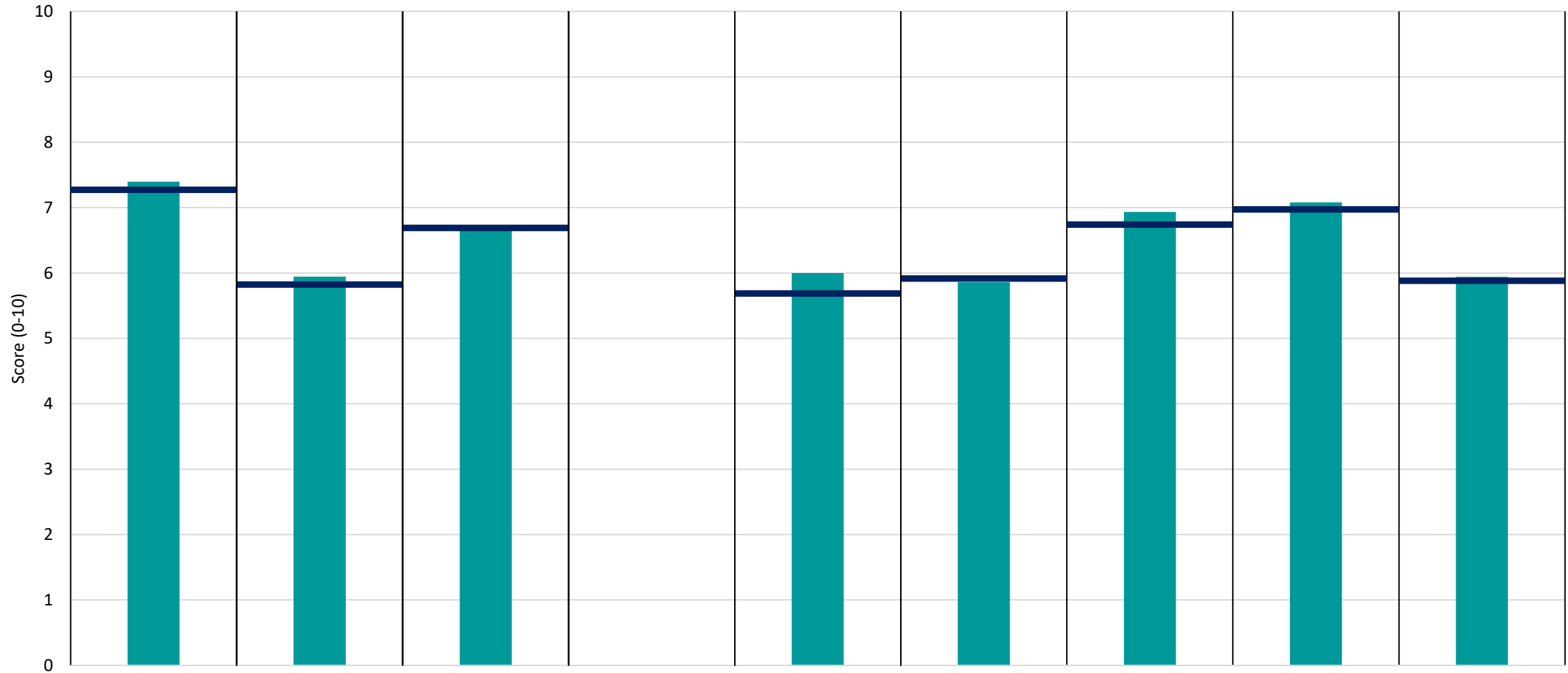
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Staff Engagement

Morale



Breakdown	7.40	5.94	6.69	-	6.00	5.86	6.93	7.08	5.94
Your org	7.27	5.82	6.69	-	5.69	5.91	6.74	6.97	5.88
Responses	397	396	386	-	378	395	396	396	397

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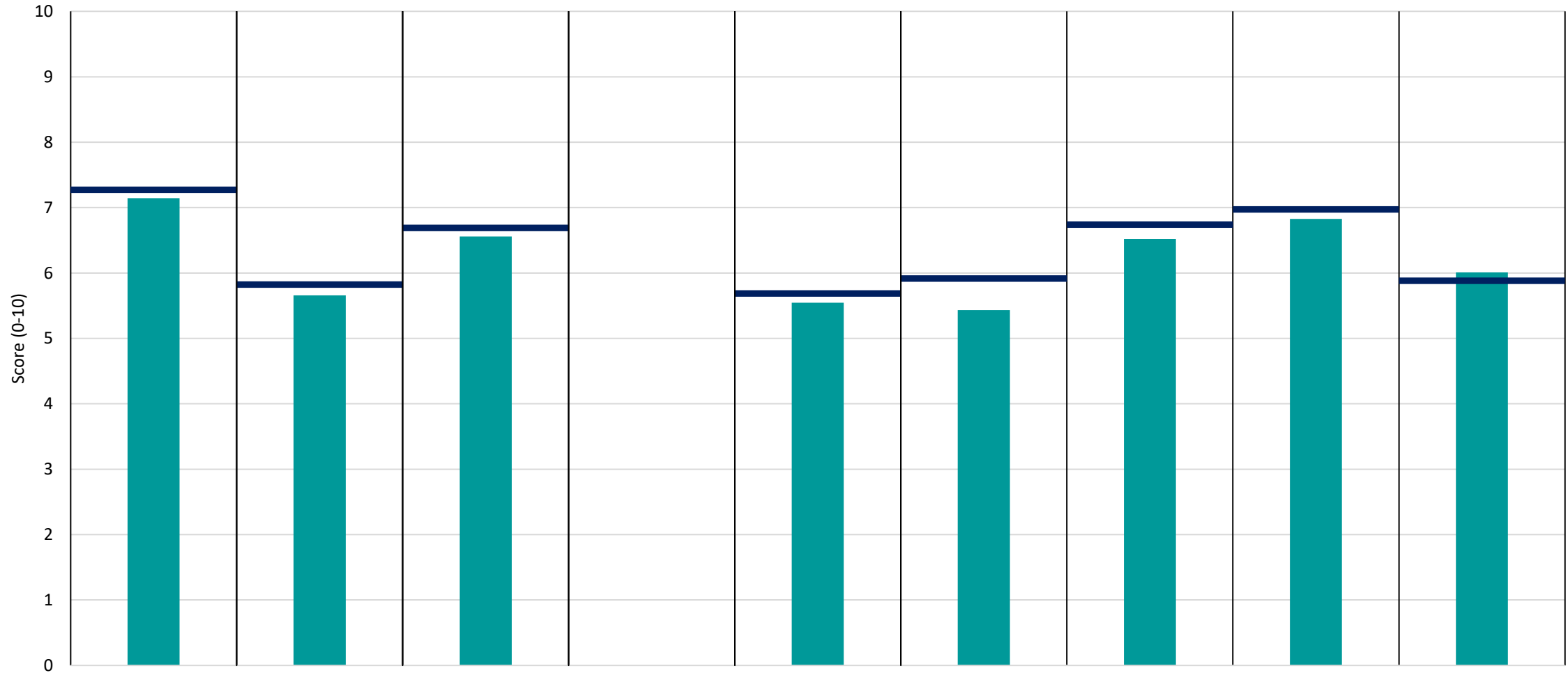
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Staff Engagement

Morale



Breakdown	7.15	5.66	6.56	-	5.55	5.43	6.52	6.83	6.01
Your org	7.27	5.82	6.69	-	5.69	5.91	6.74	6.97	5.88
Responses	239	239	234	-	223	239	239	238	239

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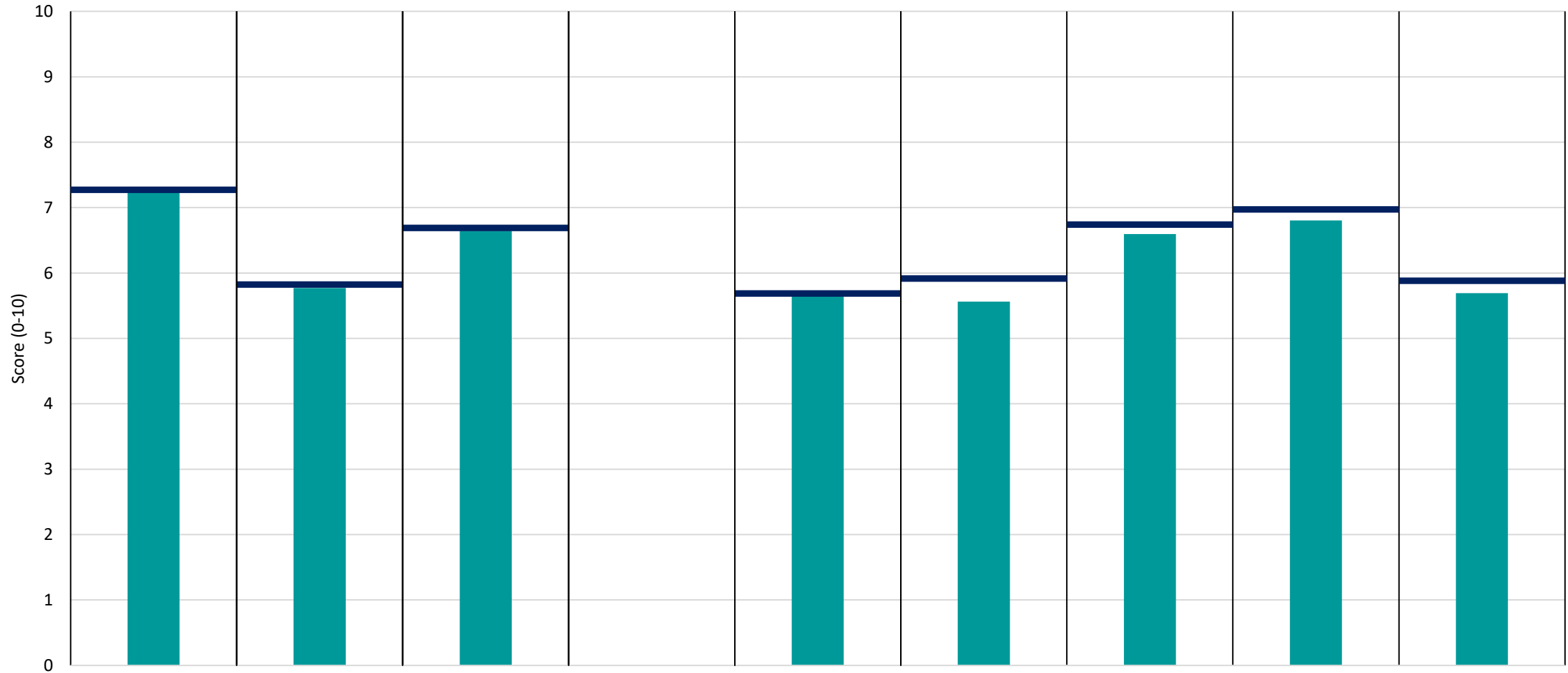
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Staff Engagement

Morale



Breakdown	7.25	5.77	6.64	-	5.65	5.56	6.60	6.80	5.69
Your org	7.27	5.82	6.69	-	5.69	5.91	6.74	6.97	5.88
Responses	223	222	214	-	212	221	223	222	223



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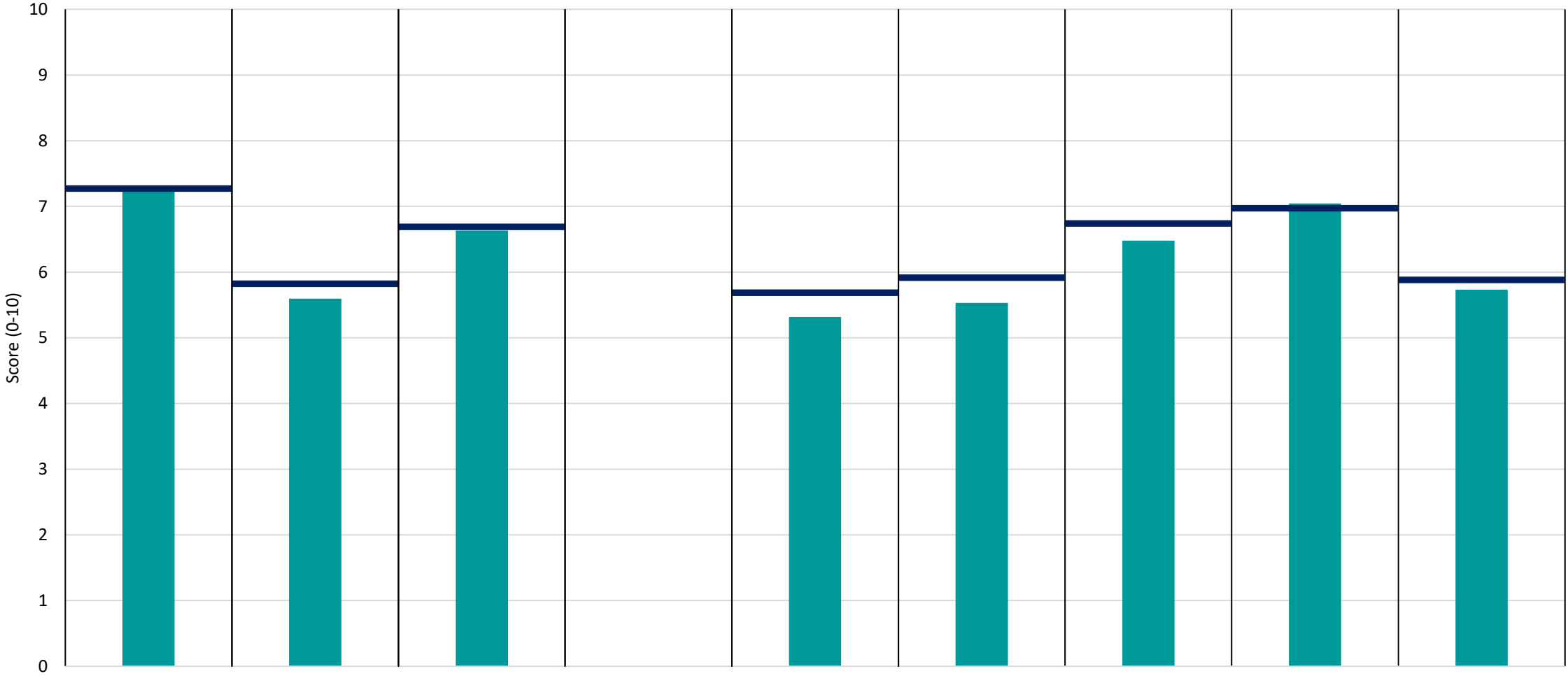
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Morale



<b>Breakdown</b>	7.25	5.60	6.63	-	5.32	5.53	6.48	7.05	5.73
<b>Your org</b>	7.27	5.82	6.69	-	5.69	5.91	6.74	6.97	5.88
<b>Responses</b>	442	441	428	-	416	439	441	441	442

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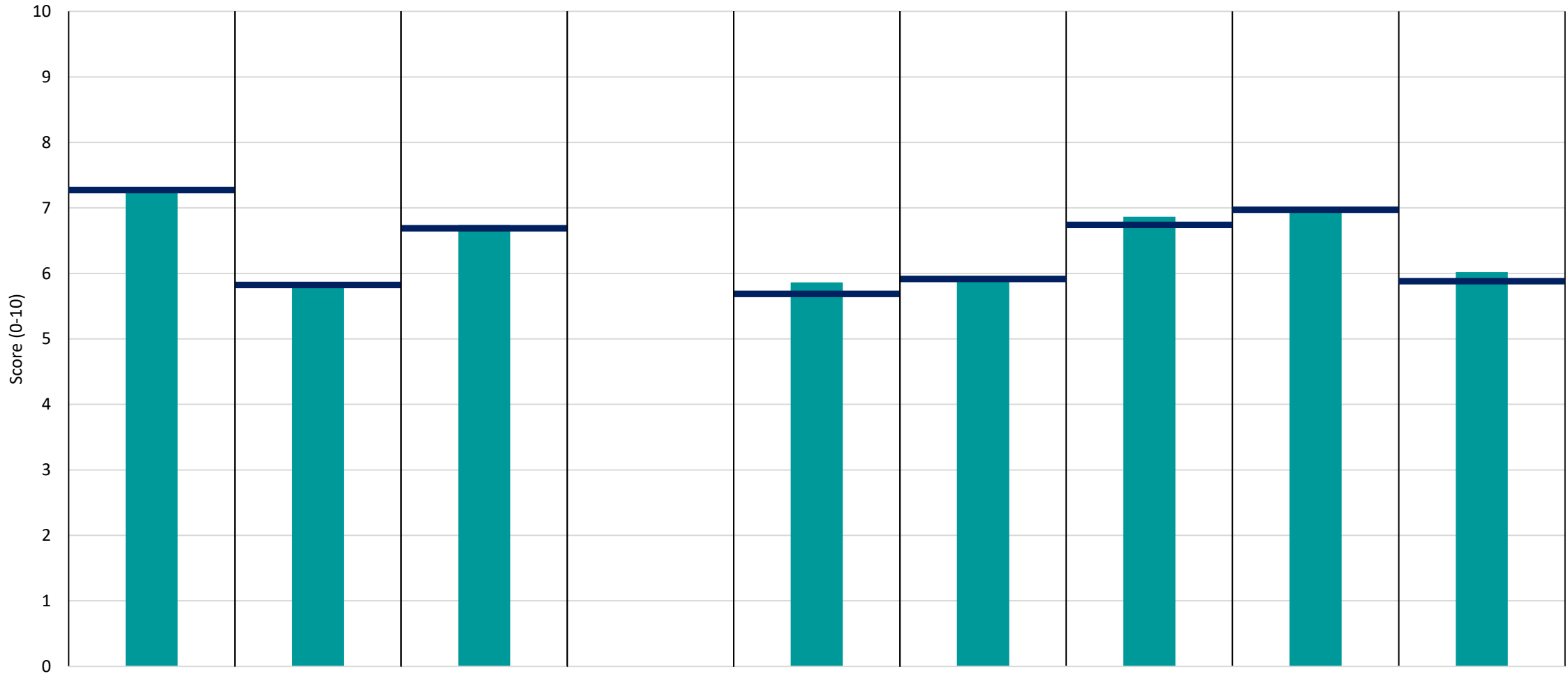
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Breakdown	7.24	5.80	6.74	-	5.86	5.92	6.87	6.96	6.02
Your org	7.27	5.82	6.69	-	5.69	5.91	6.74	6.97	5.88
Responses	389	389	382	-	372	387	388	388	389



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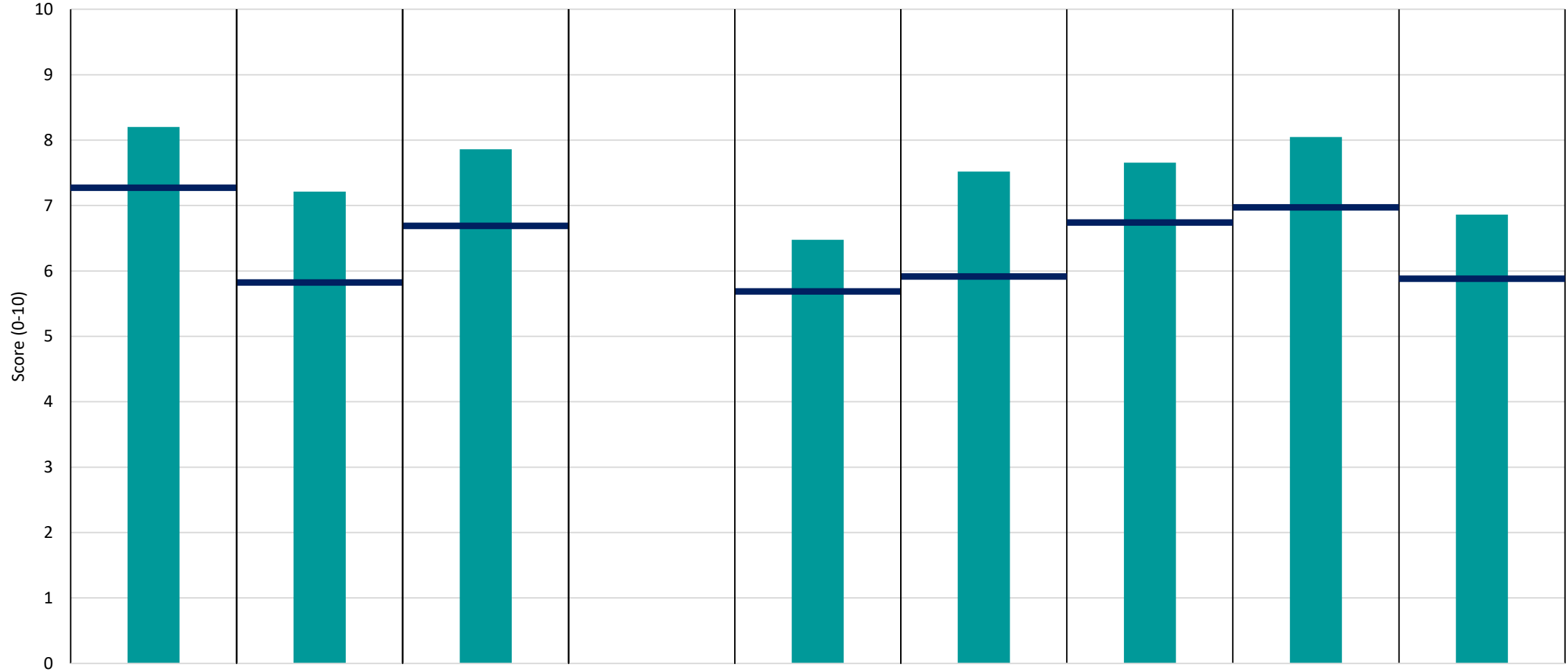
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Staff Engagement

Morale



Breakdown	8.20	7.21	7.86	-	6.48	7.52	7.66	8.05	6.86
Your org	7.27	5.82	6.69	-	5.69	5.91	6.74	6.97	5.88

Responses 40 40 40 - 40 40 40 40 40 40 12

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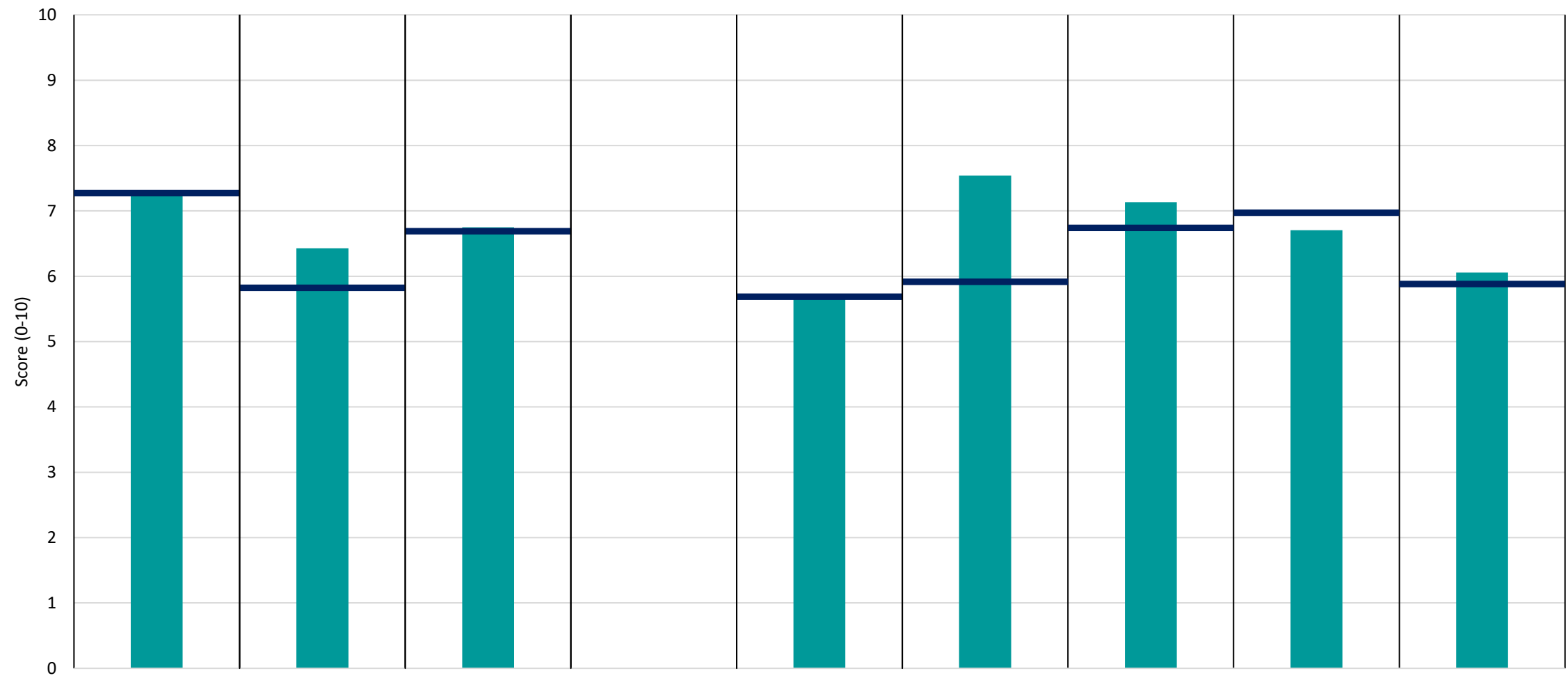
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Staff Engagement

Morale



Breakdown	7.27	6.43	6.75	-	5.70	7.54	7.14	6.71	6.06
Your org	7.27	5.82	6.69	-	5.69	5.91	6.74	6.97	5.88
Responses	21	21	21	-	21	21	21	21	21

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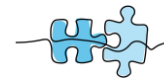
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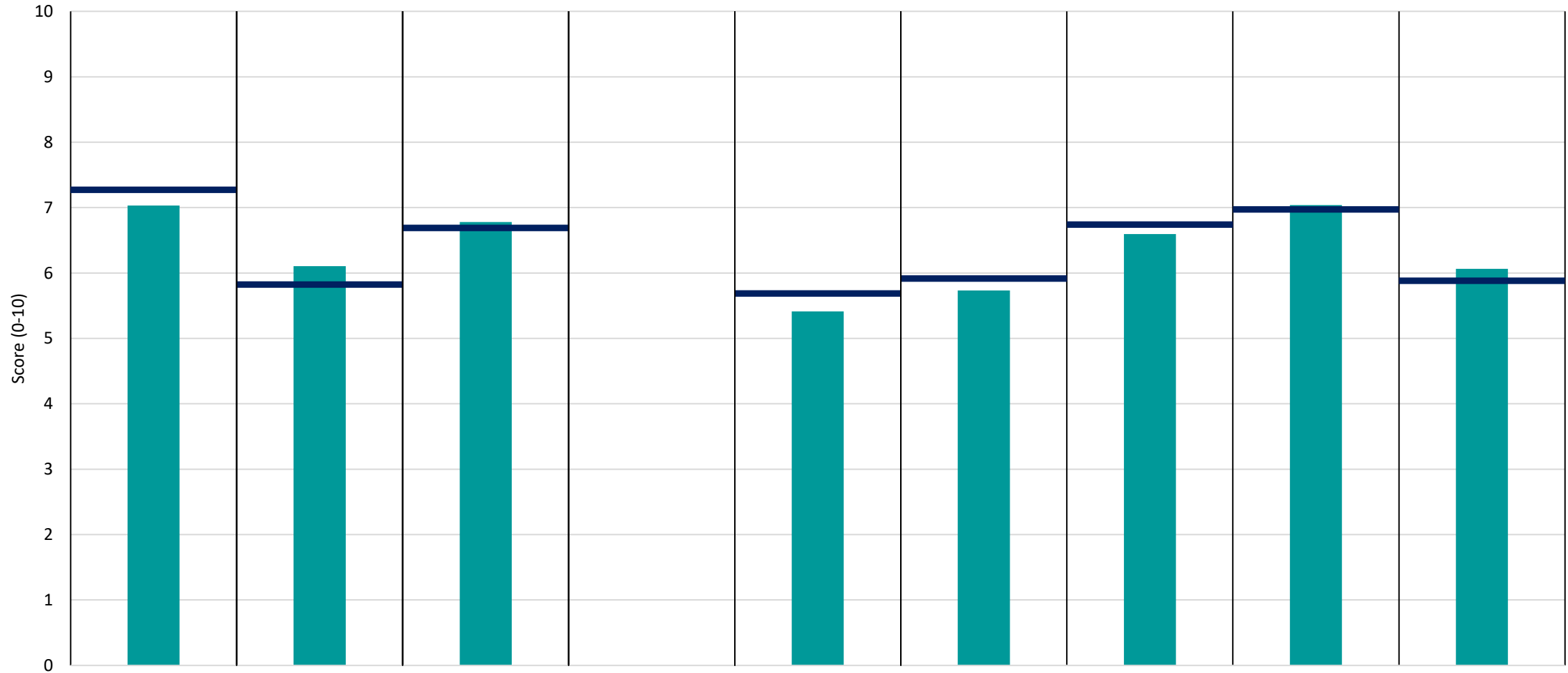
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Staff Engagement

Morale



Breakdown	7.03	6.11	6.78	-	5.41	5.73	6.60	7.04	6.06
Your org	7.27	5.82	6.69	-	5.69	5.91	6.74	6.97	5.88

Responses 38 38 38 - 37 38 38 38 38 38 14

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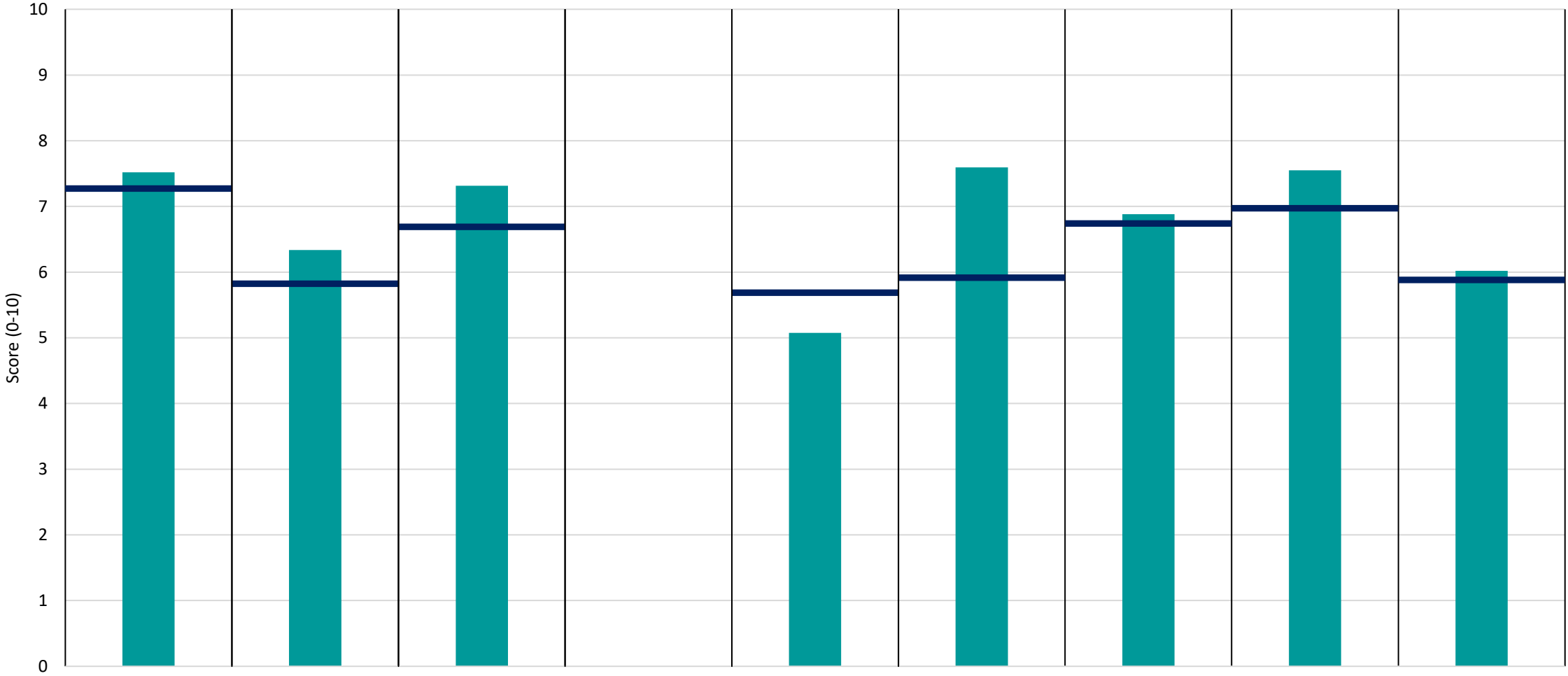
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Staff Engagement

Morale



Breakdown	7.52	6.34	7.31	-	5.08	7.60	6.88	7.55	6.02
Your org	7.27	5.82	6.69	-	5.69	5.91	6.74	6.97	5.88

Responses 27 27 27 - 24 26 27 27 27 15

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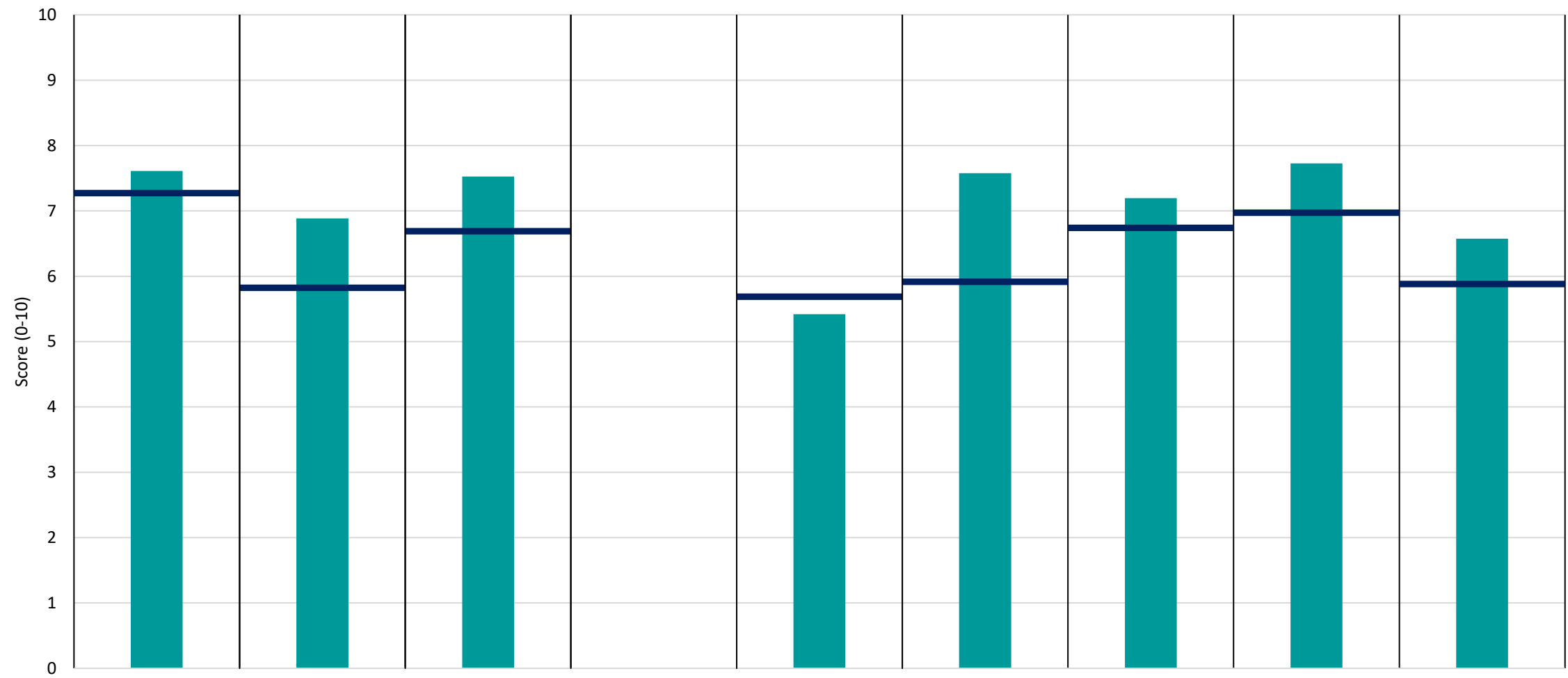
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Staff Engagement

Morale



Breakdown	7.61	6.89	7.53	-	5.42	7.58	7.19	7.73	6.57
Your org	7.27	5.82	6.69	-	5.69	5.91	6.74	6.97	5.88
Responses	22	22	21	-	22	22	22	22	22

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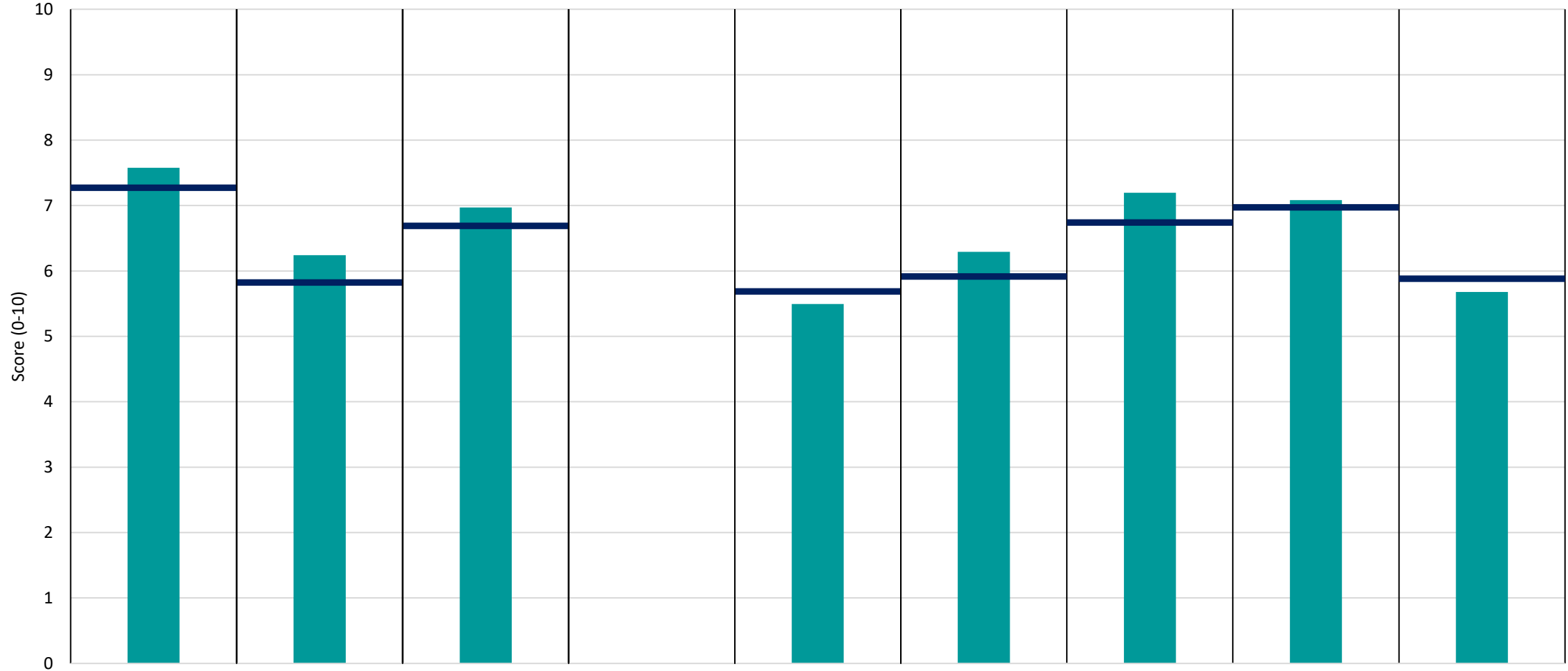
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Staff Engagement

Morale



Breakdown	7.58	6.24	6.97	-	5.49	6.29	7.20	7.08	5.68
Your org	7.27	5.82	6.69	-	5.69	5.91	6.74	6.97	5.88

Responses 88 88 84 - 79 87 88 88 88 17

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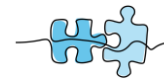
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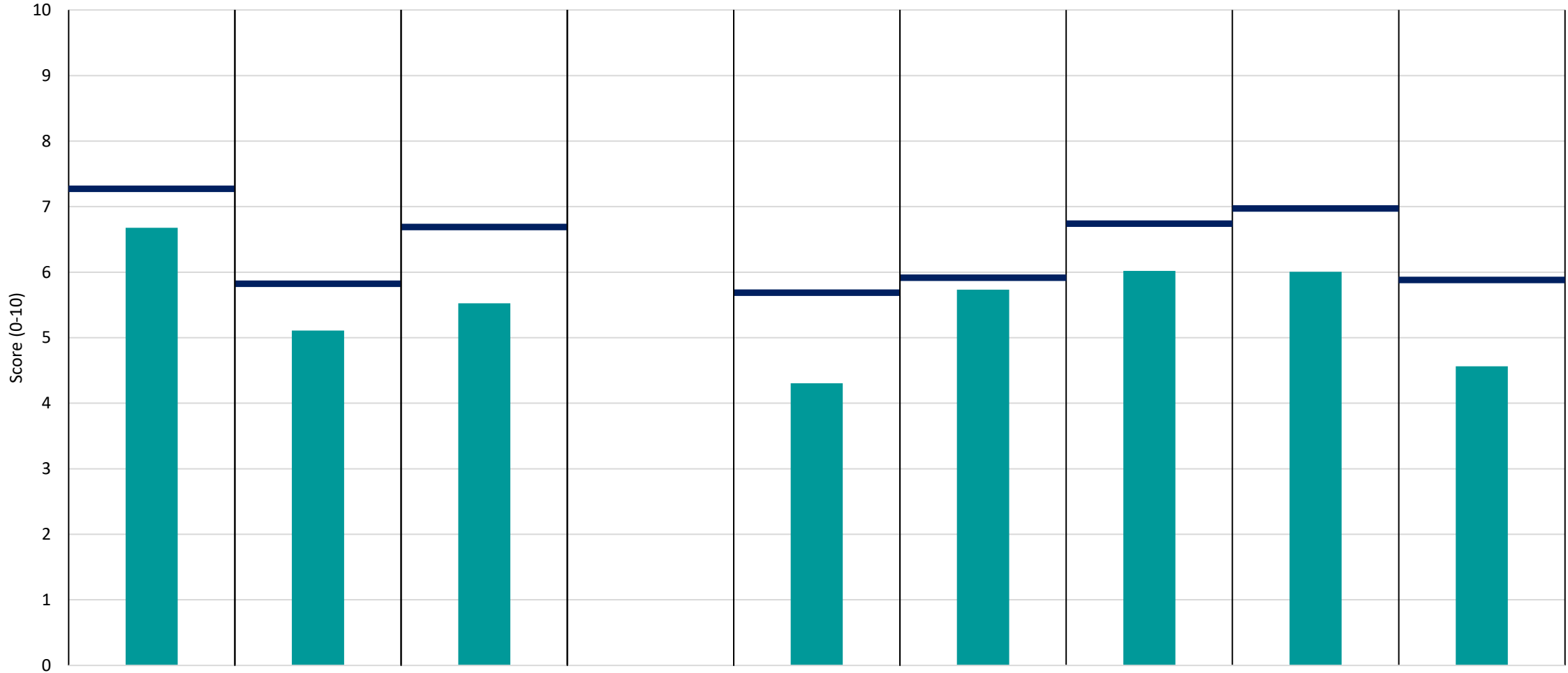
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Staff Engagement

Morale



Breakdown	6.68	5.11	5.52	-	4.30	5.73	6.02	6.01	4.56
Your org	7.27	5.82	6.69	-	5.69	5.91	6.74	6.97	5.88

Responses 37 37 36 - 37 37 37 37 37 37 18

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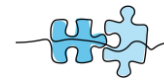
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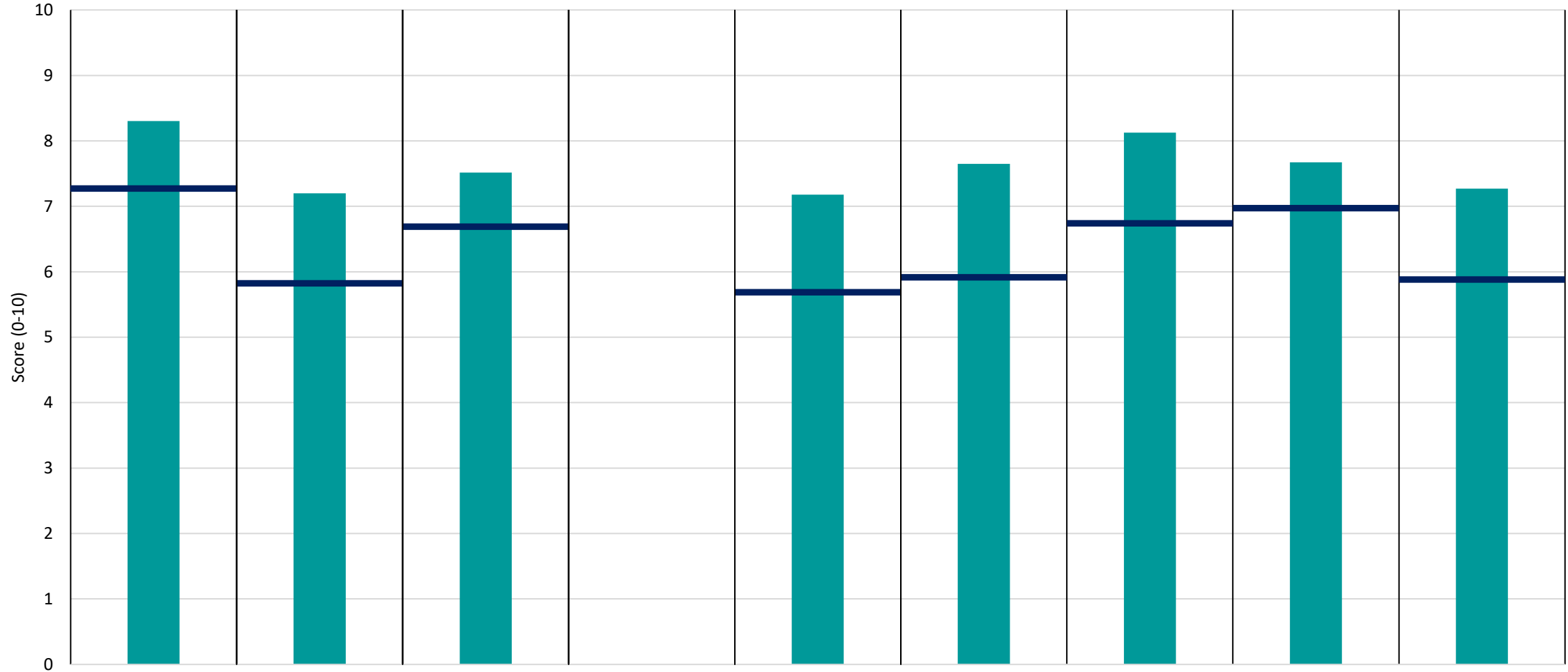
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Staff Engagement

Morale



Breakdown	8.30	7.20	7.52	-	7.18	7.65	8.13	7.67	7.27
Your org	7.27	5.82	6.69	-	5.69	5.91	6.74	6.97	5.88

Responses 25 25 23 - 23 25 25 25 25 25 19

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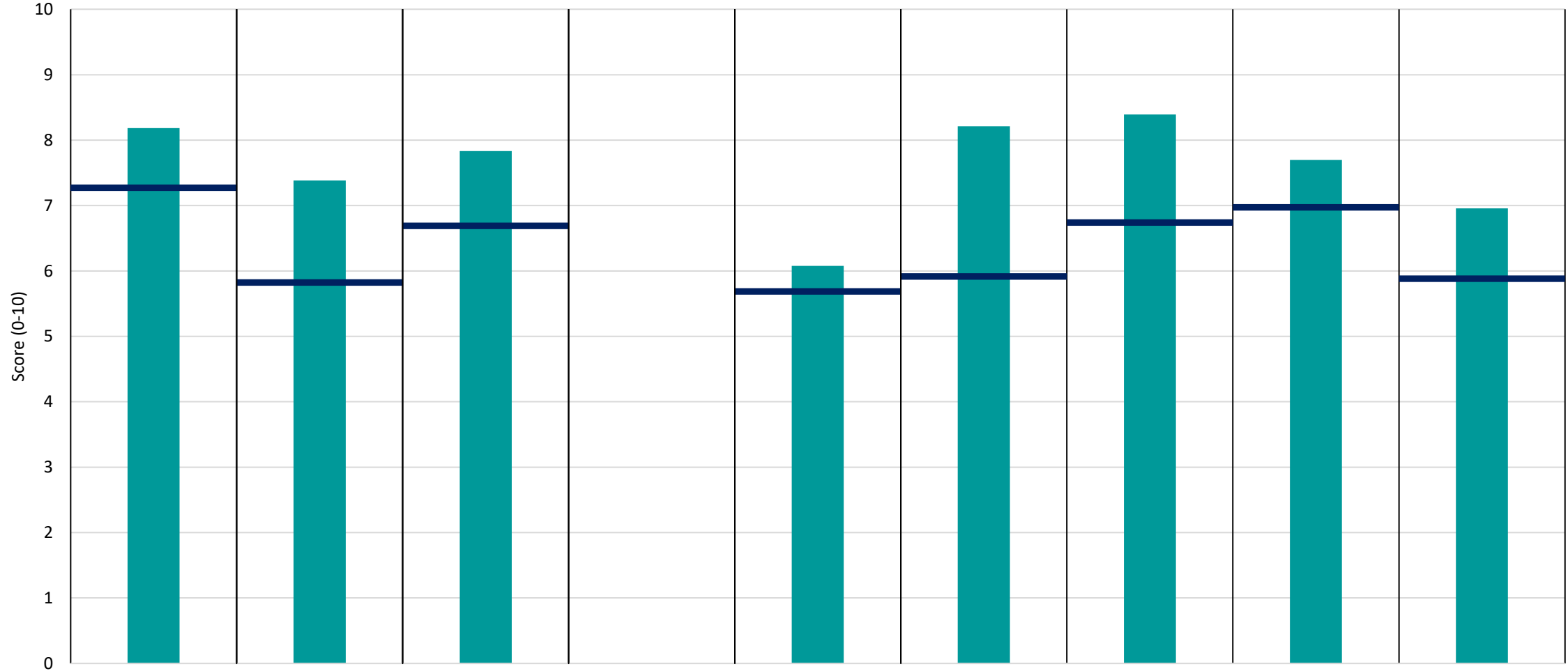
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Staff Engagement

Morale



Breakdown	8.18	7.38	7.83	-	6.08	8.21	8.39	7.70	6.96
Your org	7.27	5.82	6.69	-	5.69	5.91	6.74	6.97	5.88
Responses	17	17	17	-	16	17	17	17	17



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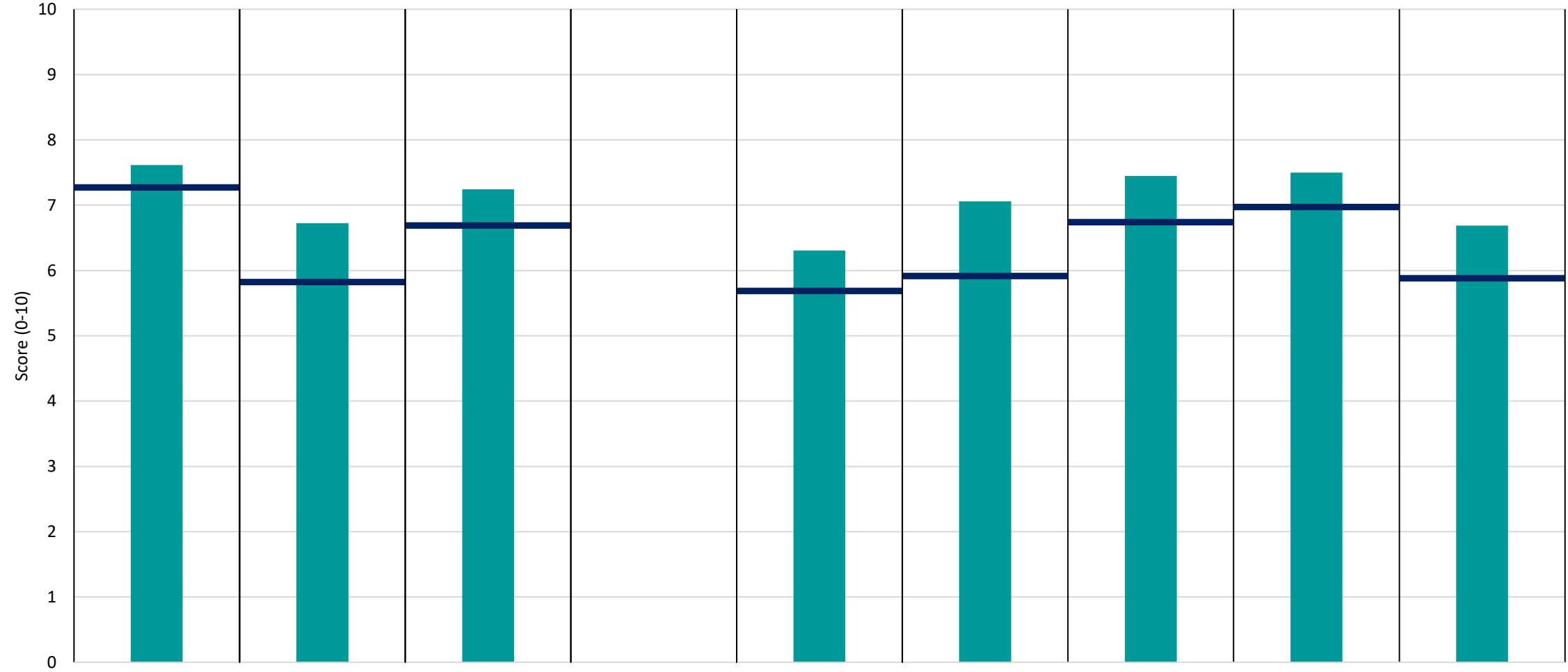
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Staff Engagement

Morale



Breakdown	7.61	6.73	7.24	-	6.31	7.06	7.45	7.50	6.69
Your org	7.27	5.82	6.69	-	5.69	5.91	6.74	6.97	5.88
Responses	77	76	77	-	74	76	75	77	77

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# Breakdowns 2

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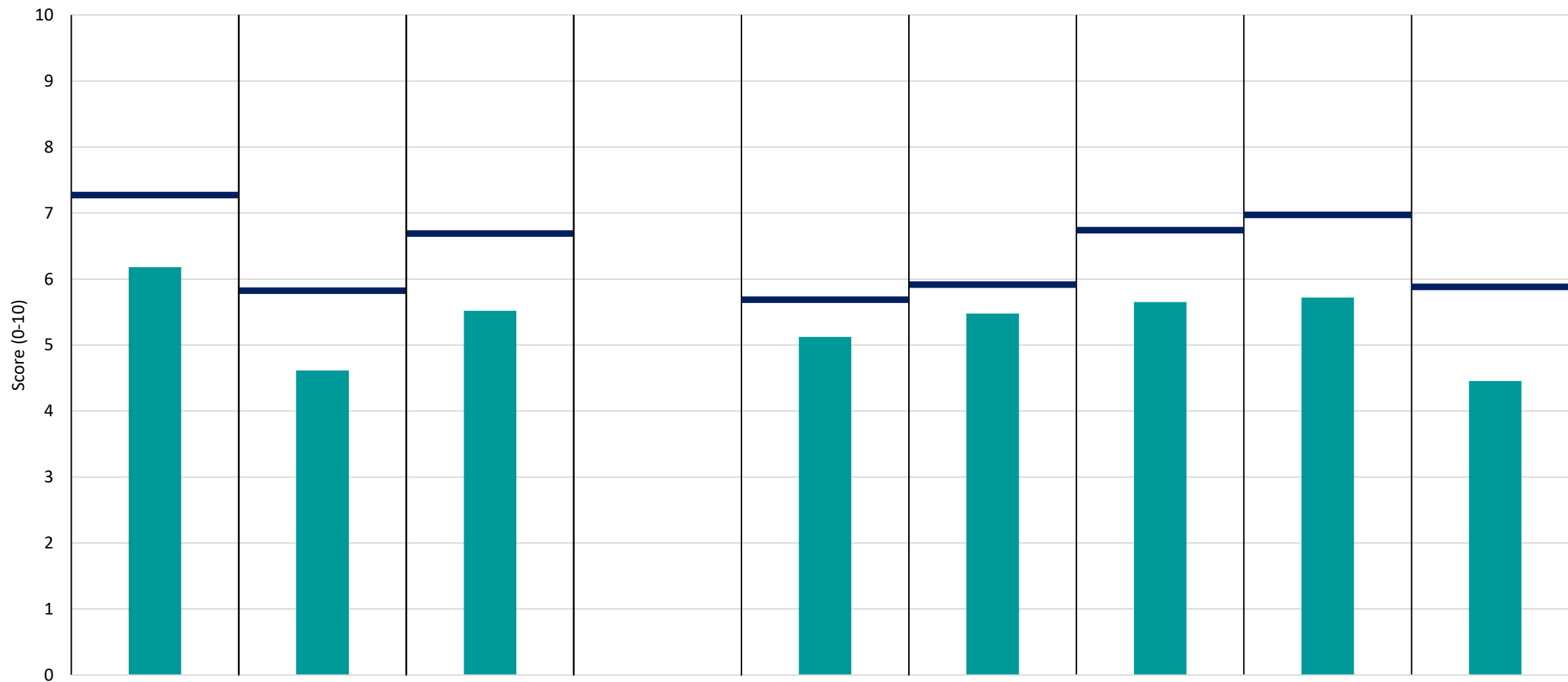
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Staff Engagement

Morale



Breakdown	6.18	4.62	5.52	-	5.12	5.48	5.65	5.72	4.45
Your org	7.27	5.82	6.69	-	5.69	5.91	6.74	6.97	5.88

Responses 110 110 109 - 105 108 110 109 110 <sup>23</sup>

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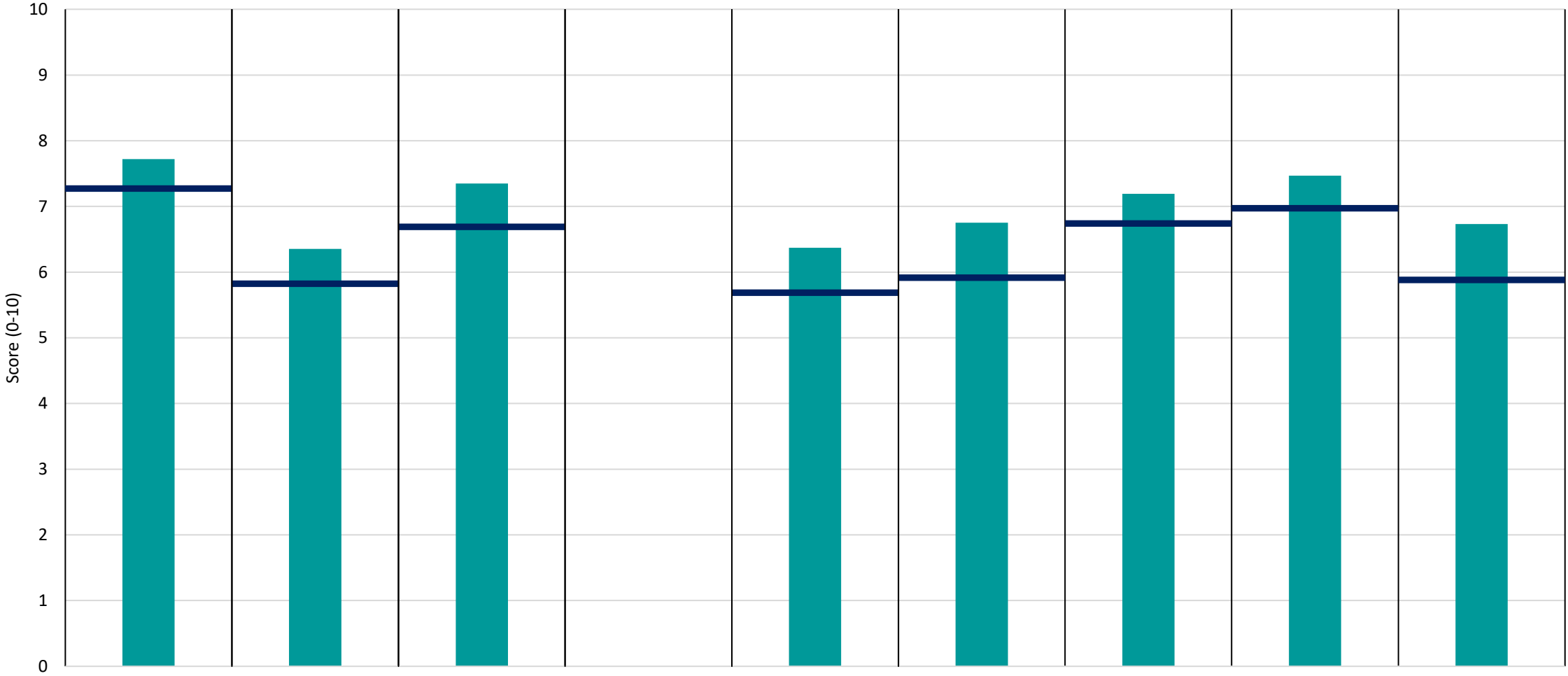
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Staff Engagement

Morale



Breakdown	7.72	6.35	7.35	-	6.37	6.75	7.19	7.47	6.73
Your org	7.27	5.82	6.69	-	5.69	5.91	6.74	6.97	5.88
Responses	72	72	72	-	68	72	72	72	72

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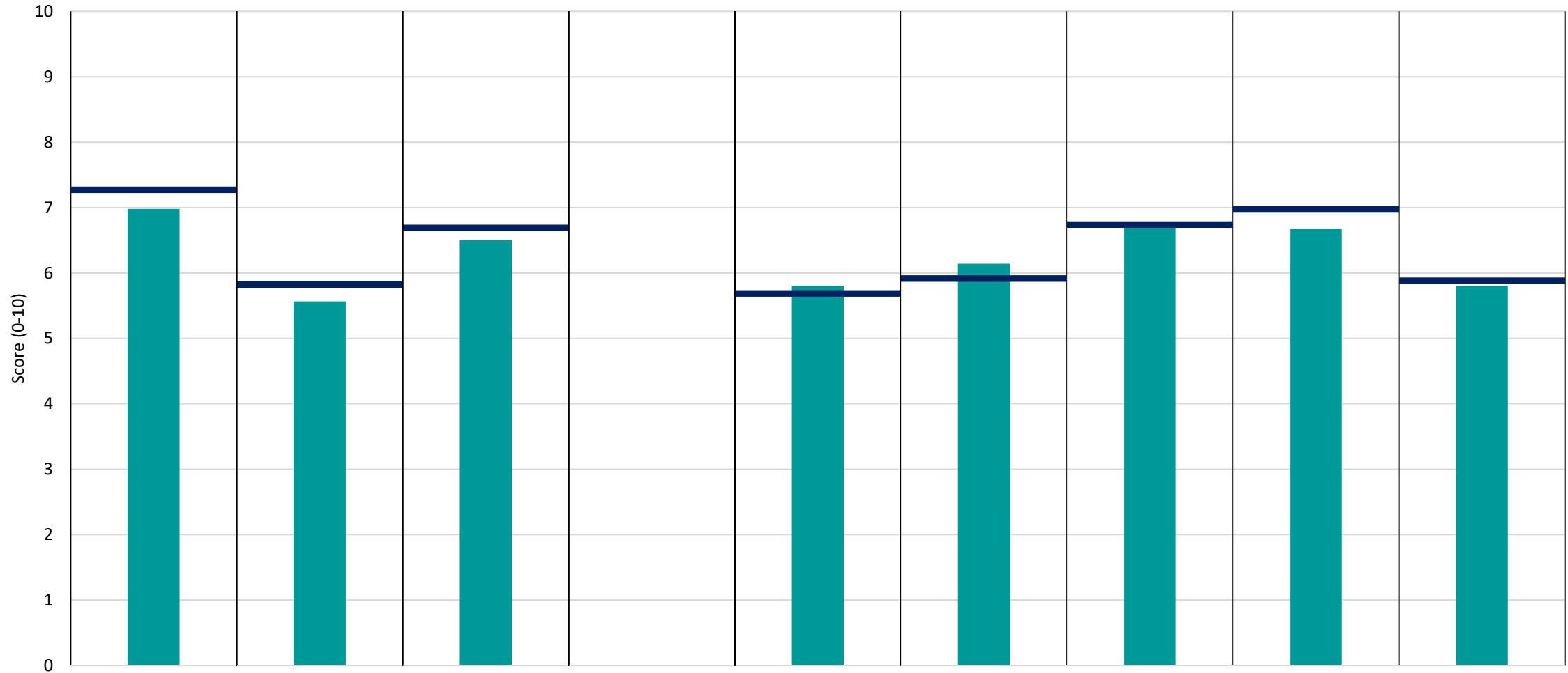
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Staff Engagement

Morale



Breakdown	6.98	5.57	6.50	-	5.80	6.14	6.70	6.68	5.81
Your org	7.27	5.82	6.69	-	5.69	5.91	6.74	6.97	5.88

Responses 136 136 136 - 132 134 136 136 136 25

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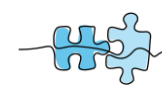
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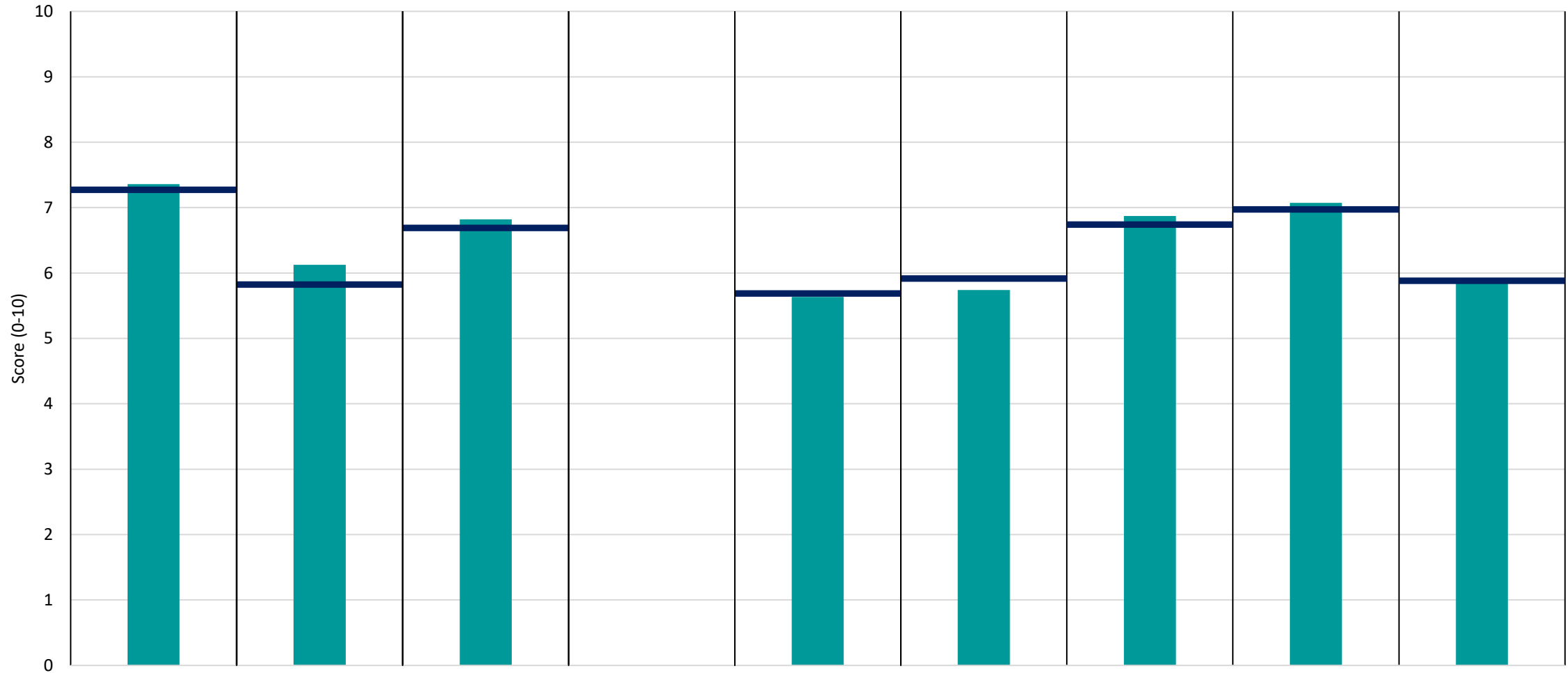
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Staff Engagement

Morale



Breakdown	7.36	6.13	6.82	-	5.63	5.74	6.87	7.07	5.87
Your org	7.27	5.82	6.69	-	5.69	5.91	6.74	6.97	5.88

Responses 44 44 44 - 41 44 44 44 44 44 26

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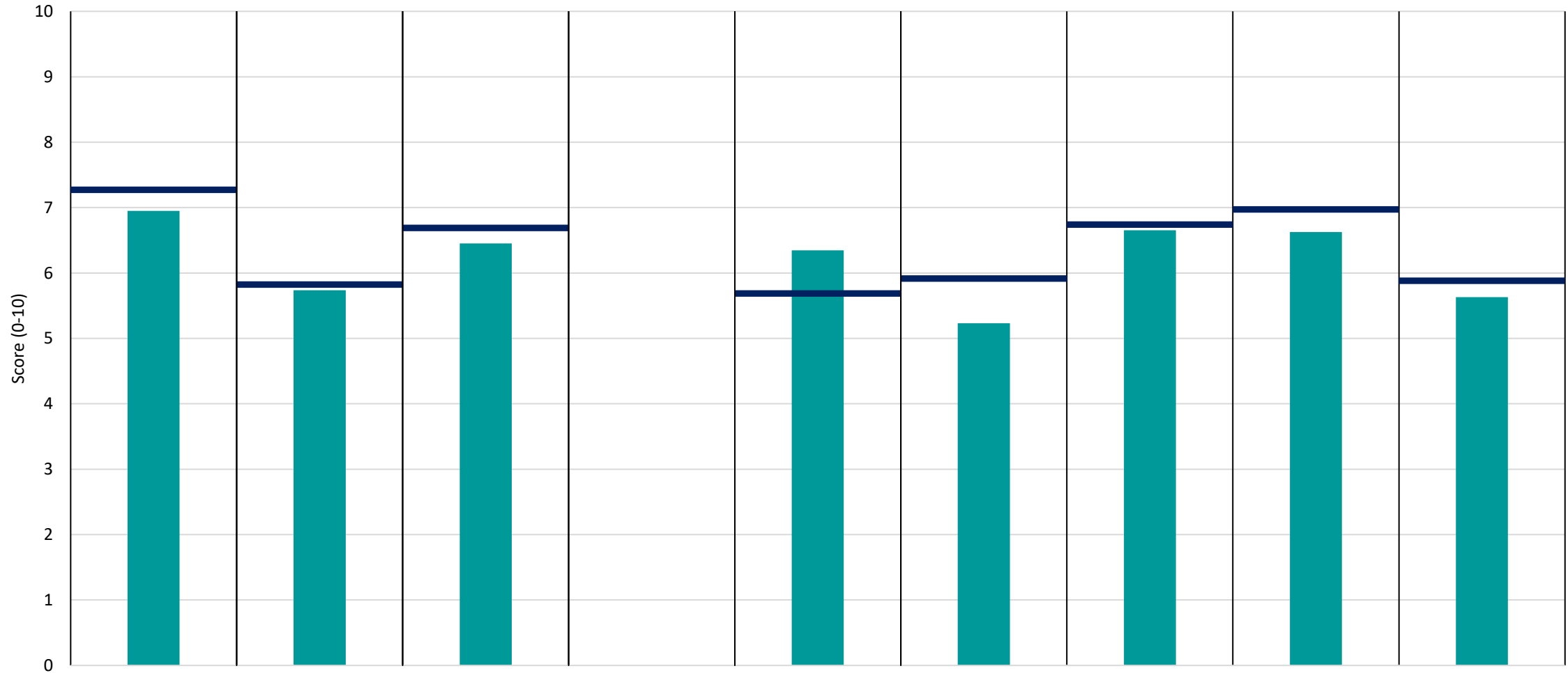
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Staff Engagement

Morale



Breakdown	6.95	5.74	6.45	-	6.35	5.23	6.65	6.63	5.63
Your org	7.27	5.82	6.69	-	5.69	5.91	6.74	6.97	5.88

Responses 50 50 49 - 48 50 50 50 50 50 27



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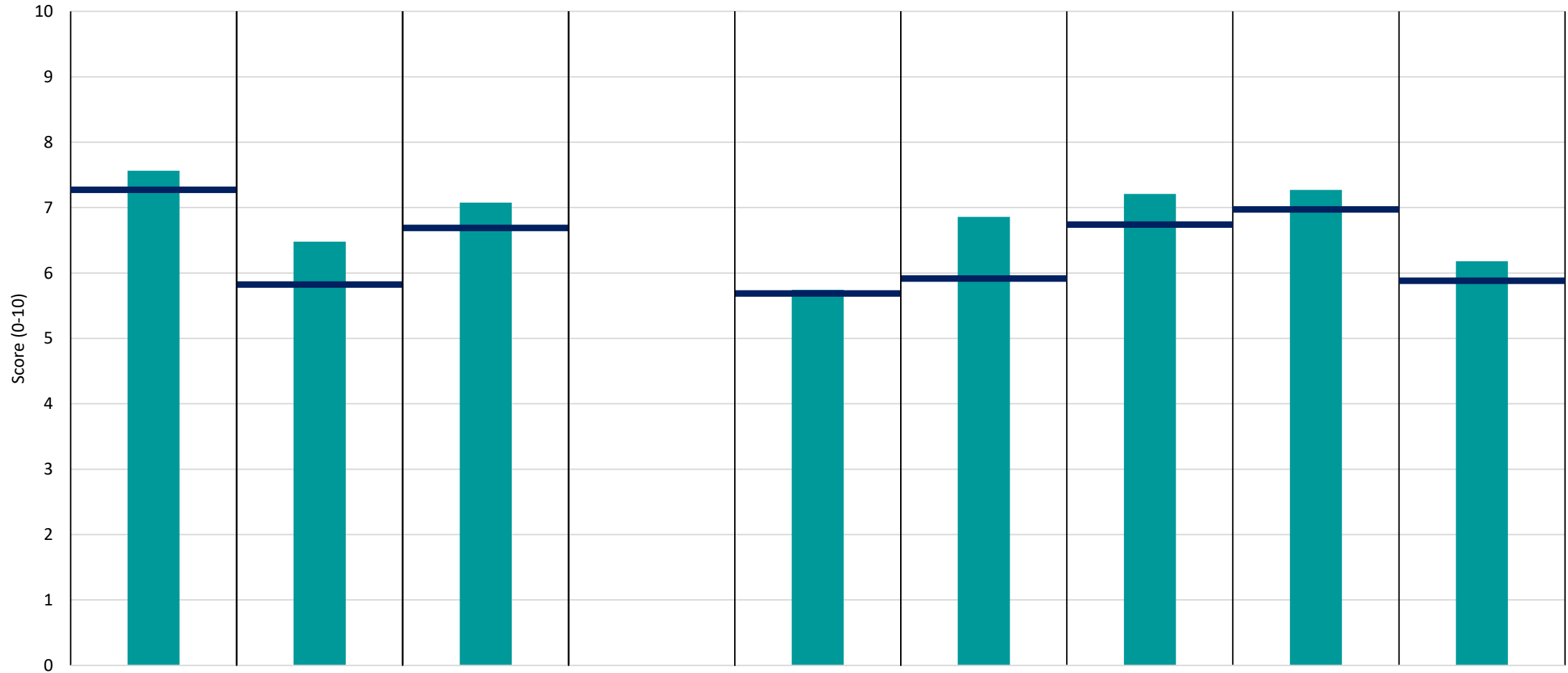
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Staff Engagement

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Breakdown	7.56	6.48	7.08	-	5.74	6.86	7.21	7.27	6.18
Your org	7.27	5.82	6.69	-	5.69	5.91	6.74	6.97	5.88
Responses	392	391	384	-	373	389	390	392	392



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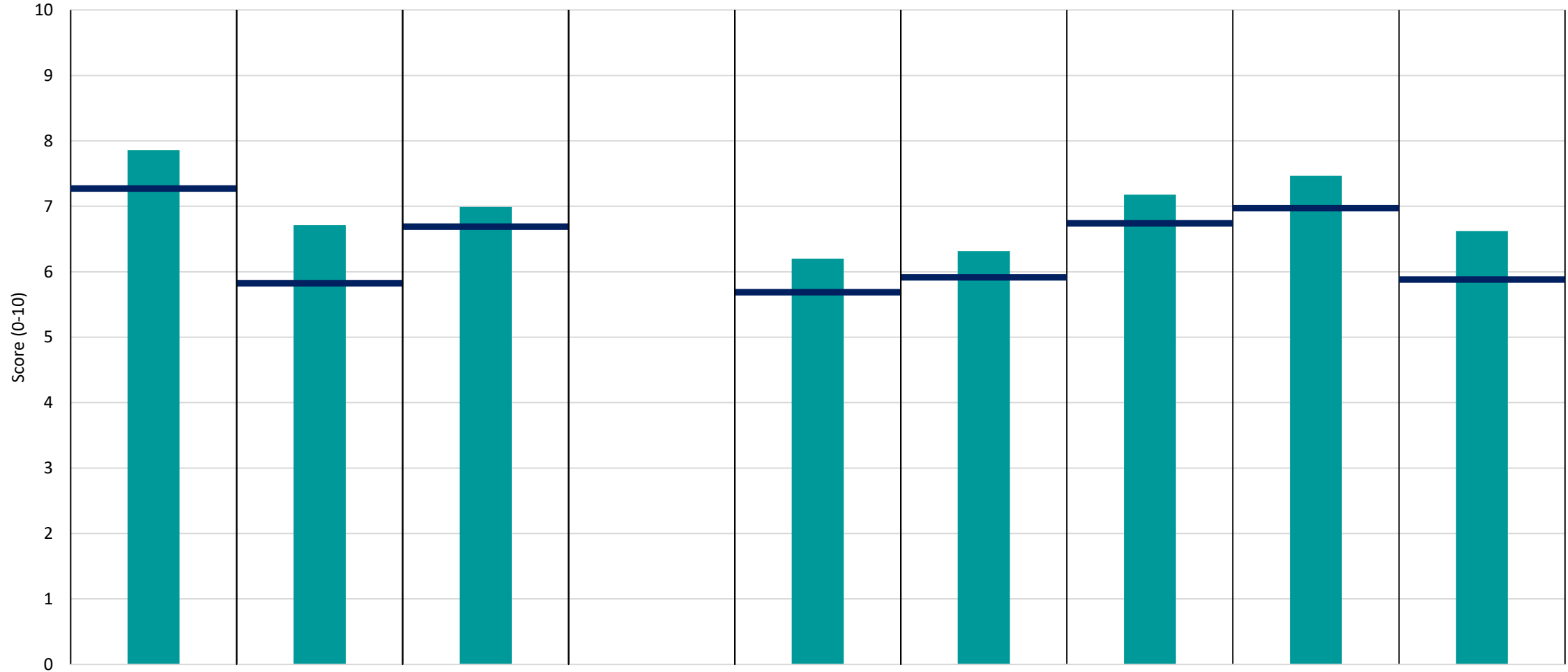
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Breakdown	7.86	6.71	6.99	-	6.20	6.32	7.18	7.47	6.62
Your org	7.27	5.82	6.69	-	5.69	5.91	6.74	6.97	5.88

Responses 25 25 24 - 25 25 25 25 25 25 29

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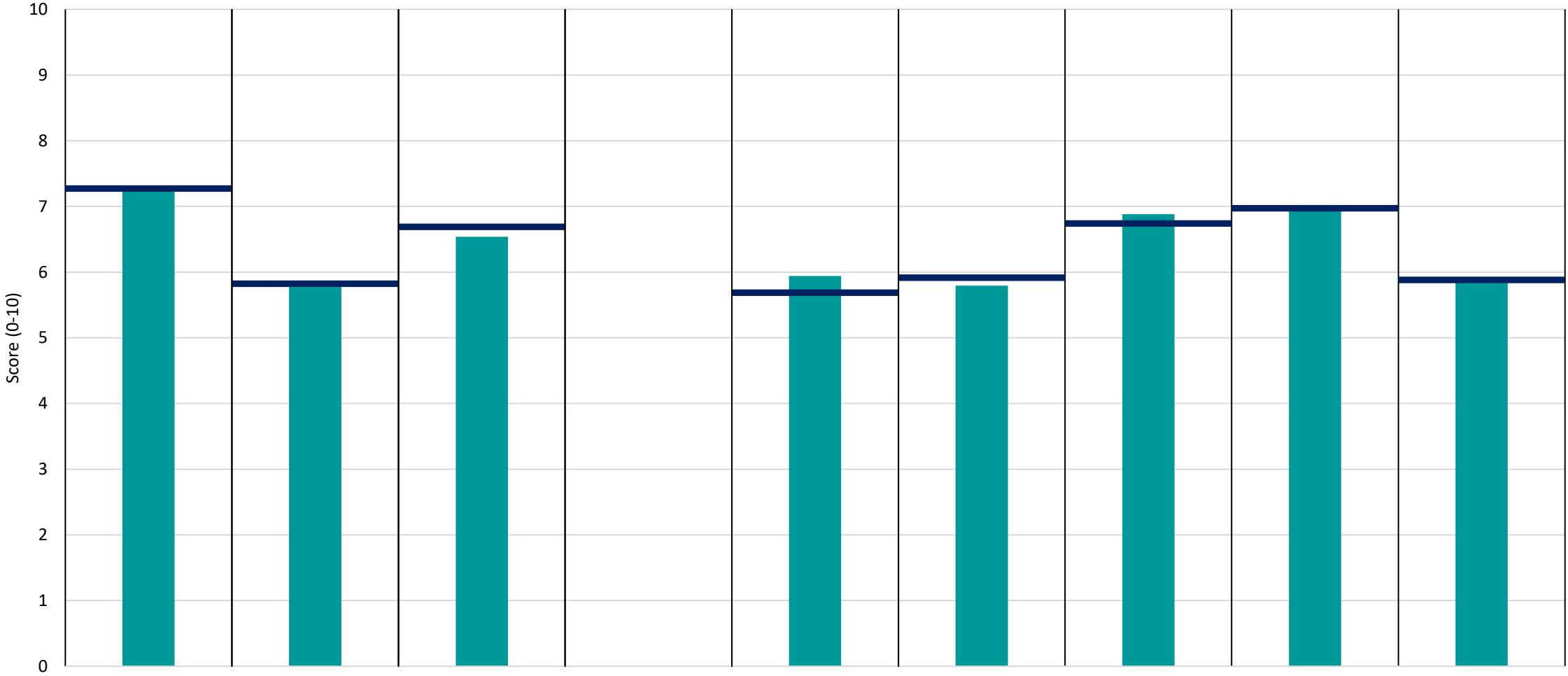
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Staff Engagement

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Breakdown	7.29	5.83	6.54	-	5.94	5.80	6.88	6.97	5.90
Your org	7.27	5.82	6.69	-	5.69	5.91	6.74	6.97	5.88

Responses 180 179 176 - 168 178 179 180 180 <sup>30</sup>

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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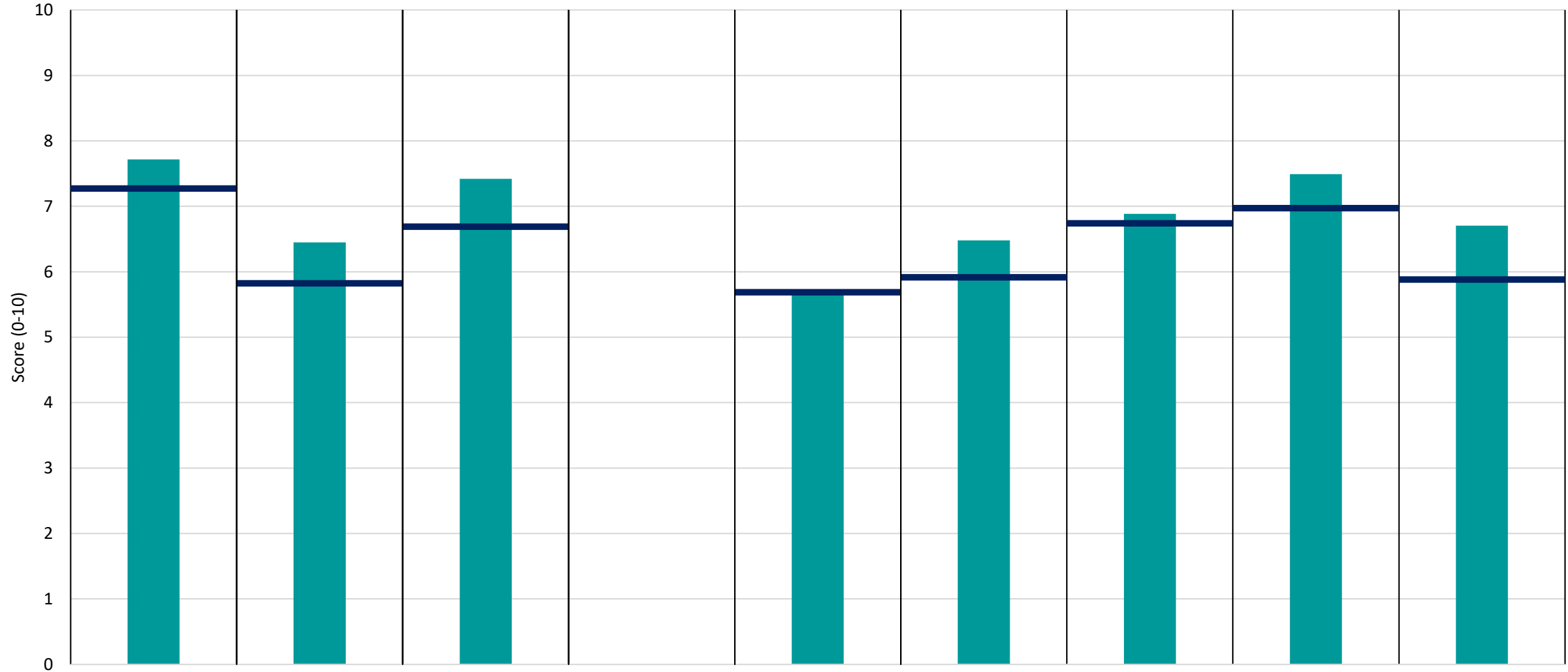
We work flexibly



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Staff Engagement

Morale



Breakdown	7.72	6.45	7.42	-	5.66	6.48	6.89	7.49	6.71
Your org	7.27	5.82	6.69	-	5.69	5.91	6.74	6.97	5.88

Responses 39 38 35 - 37 38 39 39 39 31



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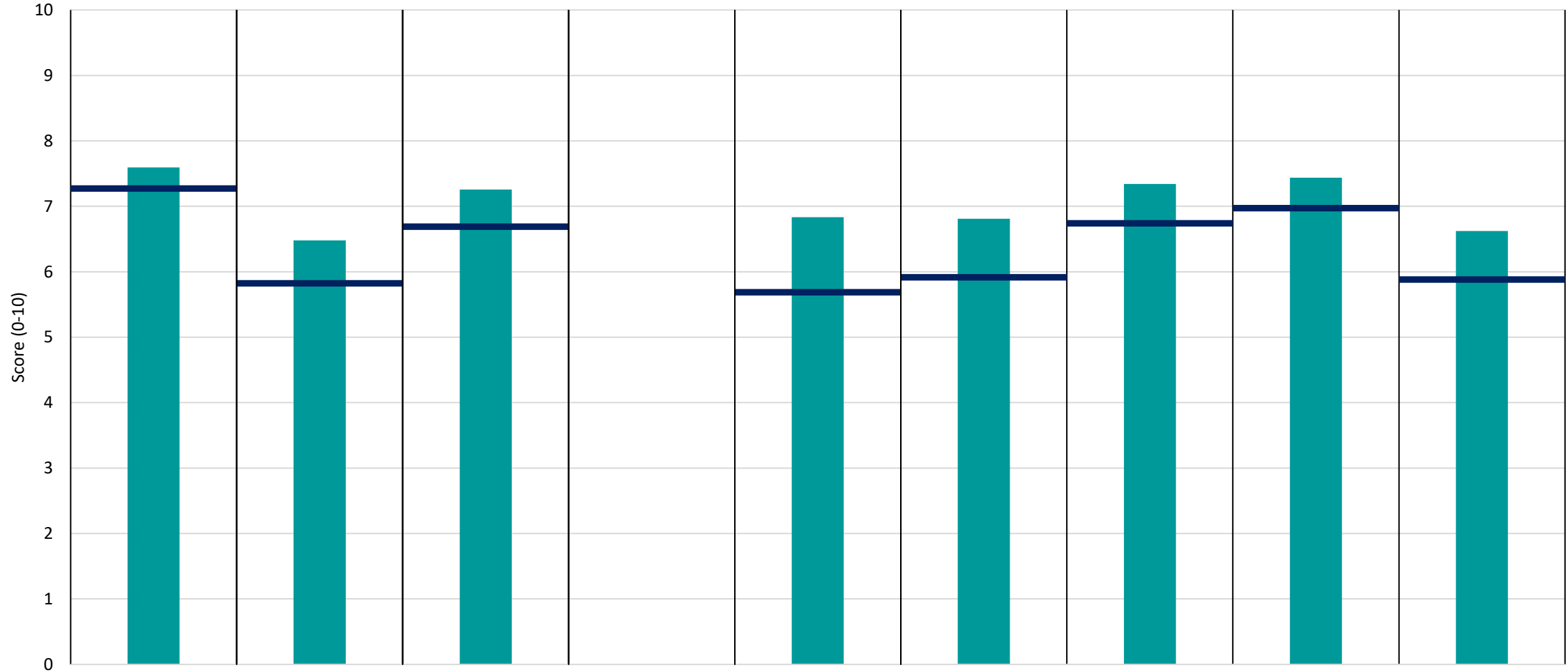
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Staff Engagement

Morale



Breakdown	7.59	6.48	7.26	-	6.83	6.81	7.34	7.44	6.62
Your org	7.27	5.82	6.69	-	5.69	5.91	6.74	6.97	5.88

Responses 55 55 55 - 51 55 55 55 55 32

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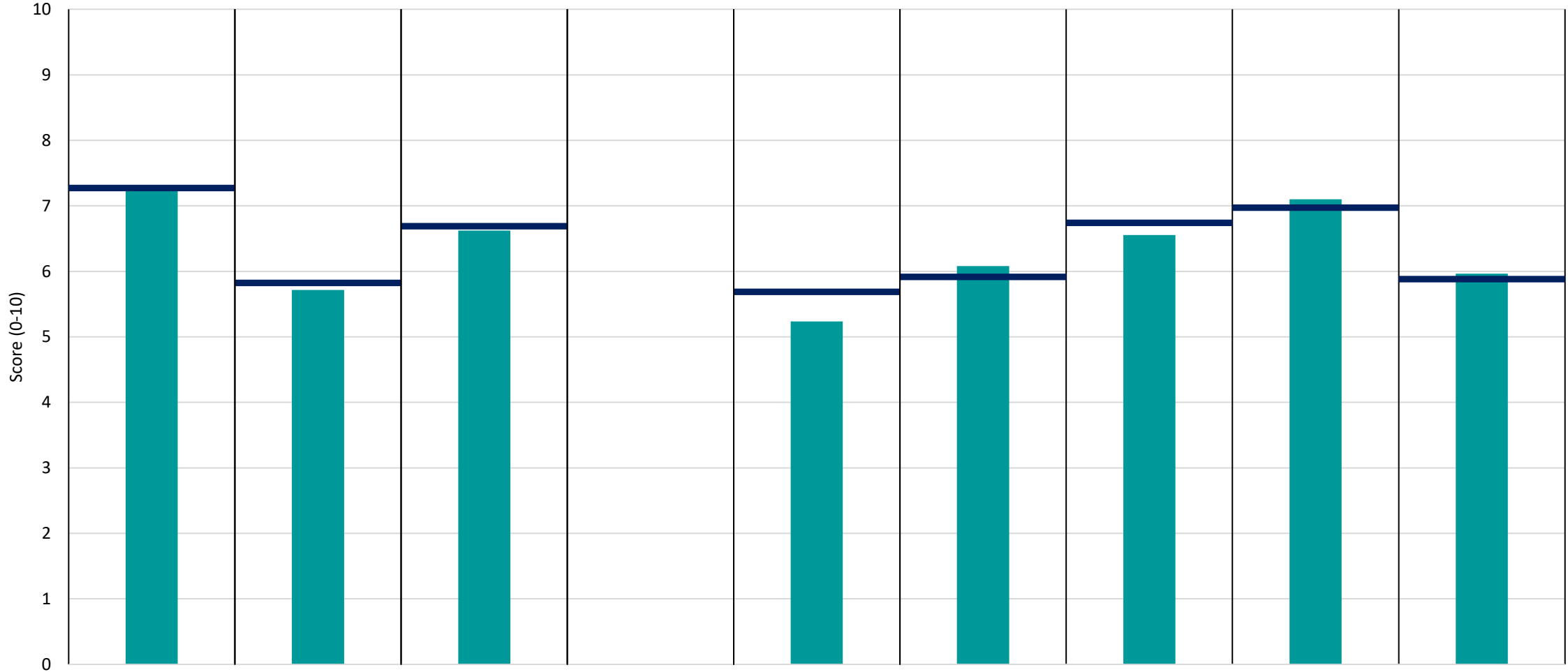
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Staff Engagement

Morale



Breakdown	7.25	5.72	6.62	-	5.24	6.08	6.55	7.10	5.97
Your org	7.27	5.82	6.69	-	5.69	5.91	6.74	6.97	5.88

Responses 78 78 75 - 74 78 78 78 78 33

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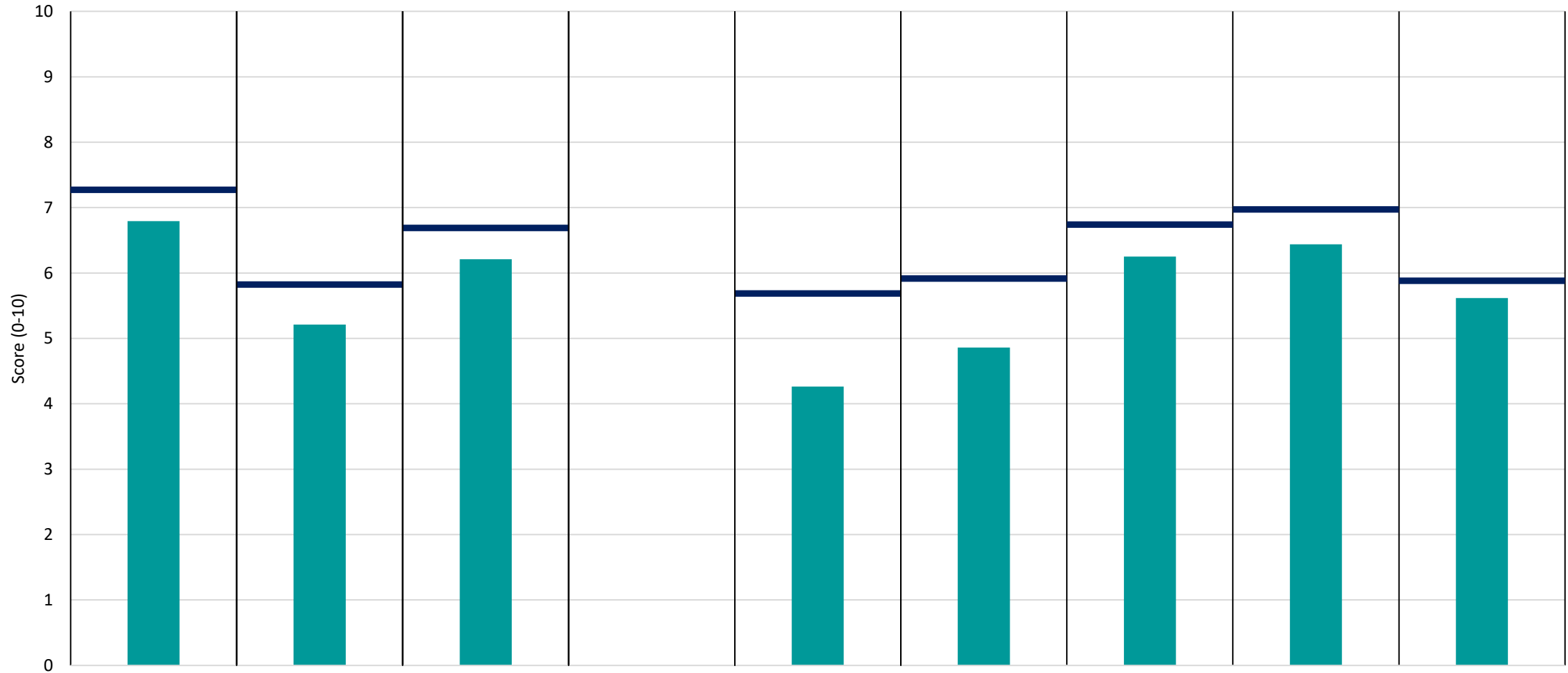
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Staff Engagement

Morale



Breakdown	6.79	5.21	6.21	-	4.26	4.86	6.25	6.44	5.62
Your org	7.27	5.82	6.69	-	5.69	5.91	6.74	6.97	5.88

Responses 27 27 27 - 25 27 27 27 27 27 34

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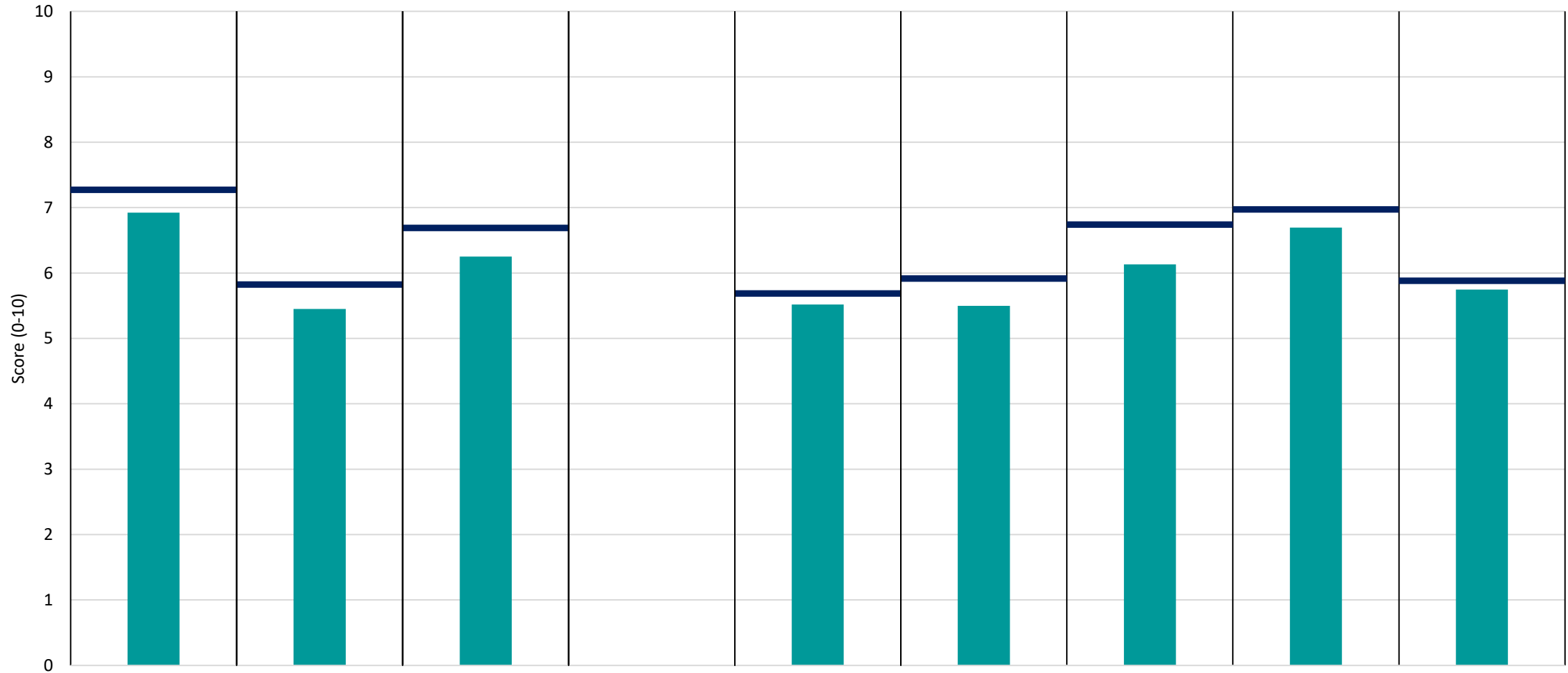
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Staff Engagement

Morale



Breakdown	6.92	5.45	6.25	-	5.52	5.50	6.13	6.69	5.75
Your org	7.27	5.82	6.69	-	5.69	5.91	6.74	6.97	5.88

Responses 86 86 84 - 77 86 86 85 86 35

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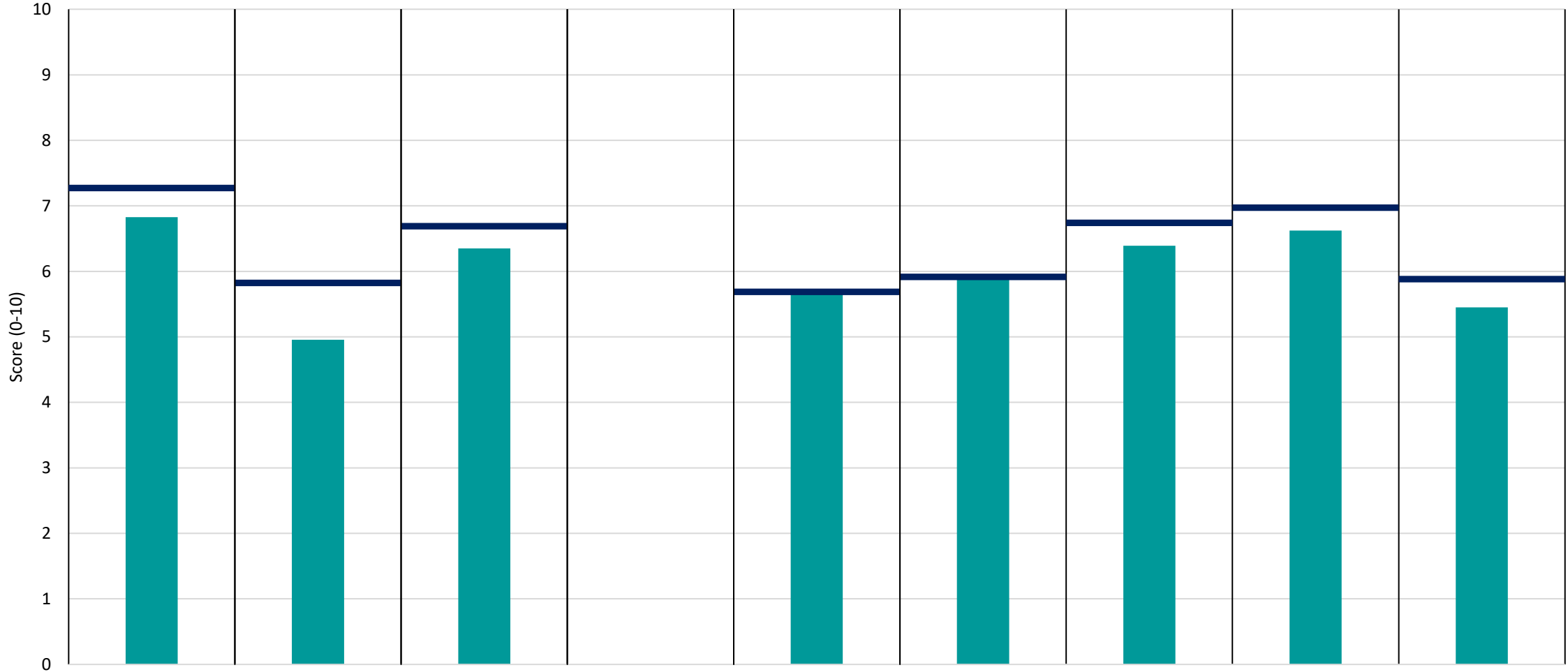
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Staff Engagement

Morale



Breakdown	6.83	4.95	6.35	-	5.69	5.89	6.39	6.62	5.45
Your org	7.27	5.82	6.69	-	5.69	5.91	6.74	6.97	5.88

Responses 55 55 55 - 53 55 55 55 55 55 36

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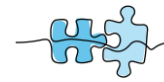
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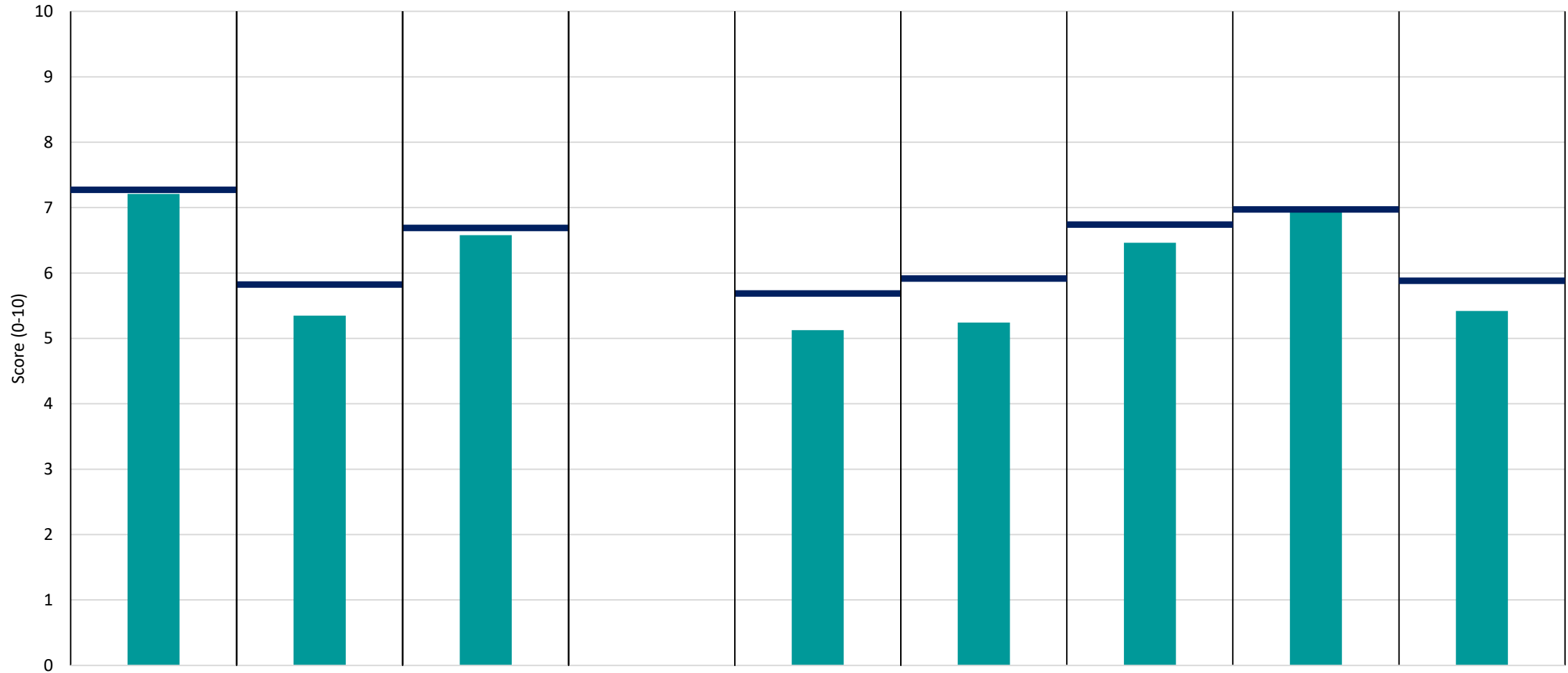
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Staff Engagement

Morale



Breakdown	7.21	5.35	6.58	-	5.13	5.24	6.46	6.94	5.42
Your org	7.27	5.82	6.69	-	5.69	5.91	6.74	6.97	5.88
Responses	235	235	231	-	215	235	235	235	235



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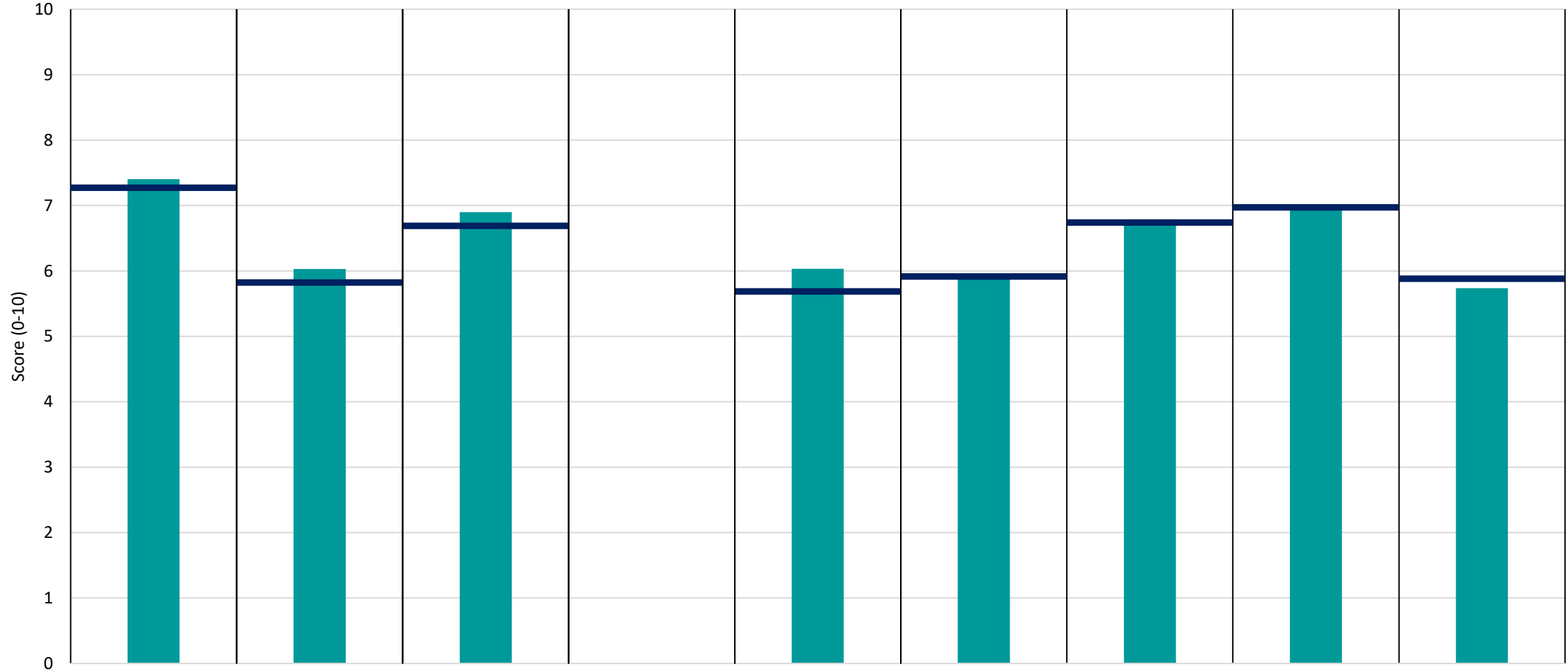
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Staff Engagement

Morale



Breakdown	7.40	6.03	6.90	-	6.03	5.94	6.76	6.98	5.74
Your org	7.27	5.82	6.69	-	5.69	5.91	6.74	6.97	5.88

Responses 87 87 80 - 82 86 87 86 87 38

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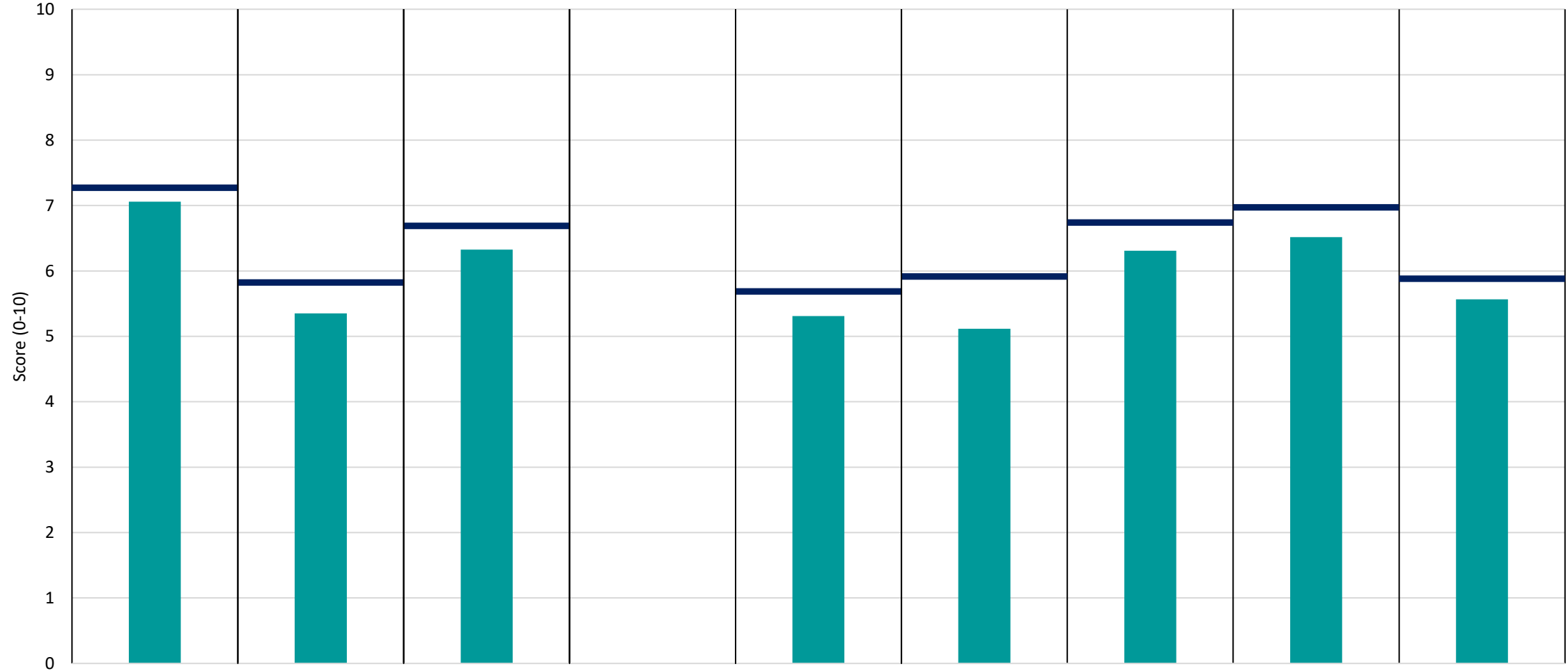
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Staff Engagement

Morale



Breakdown	7.06	5.35	6.33	-	5.31	5.11	6.31	6.52	5.57
Your org	7.27	5.82	6.69	-	5.69	5.91	6.74	6.97	5.88

Responses 92 91 90 - 89 91 92 92 92 39

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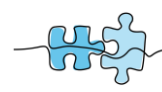
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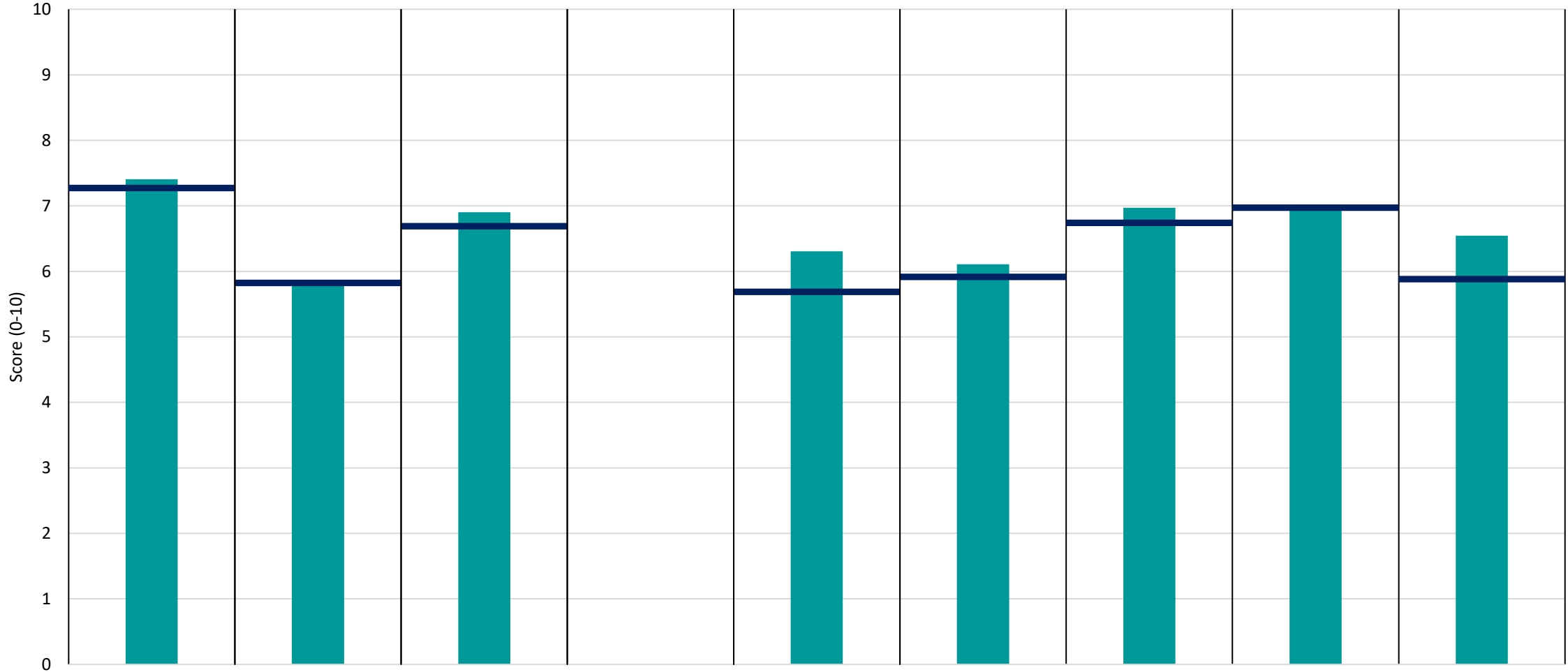
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Staff Engagement

Morale



Breakdown	7.41	5.82	6.90	-	6.31	6.11	6.97	7.01	6.54
Your org	7.27	5.82	6.69	-	5.69	5.91	6.74	6.97	5.88

Responses 71 71 68 - 69 71 71 71 71 71 40

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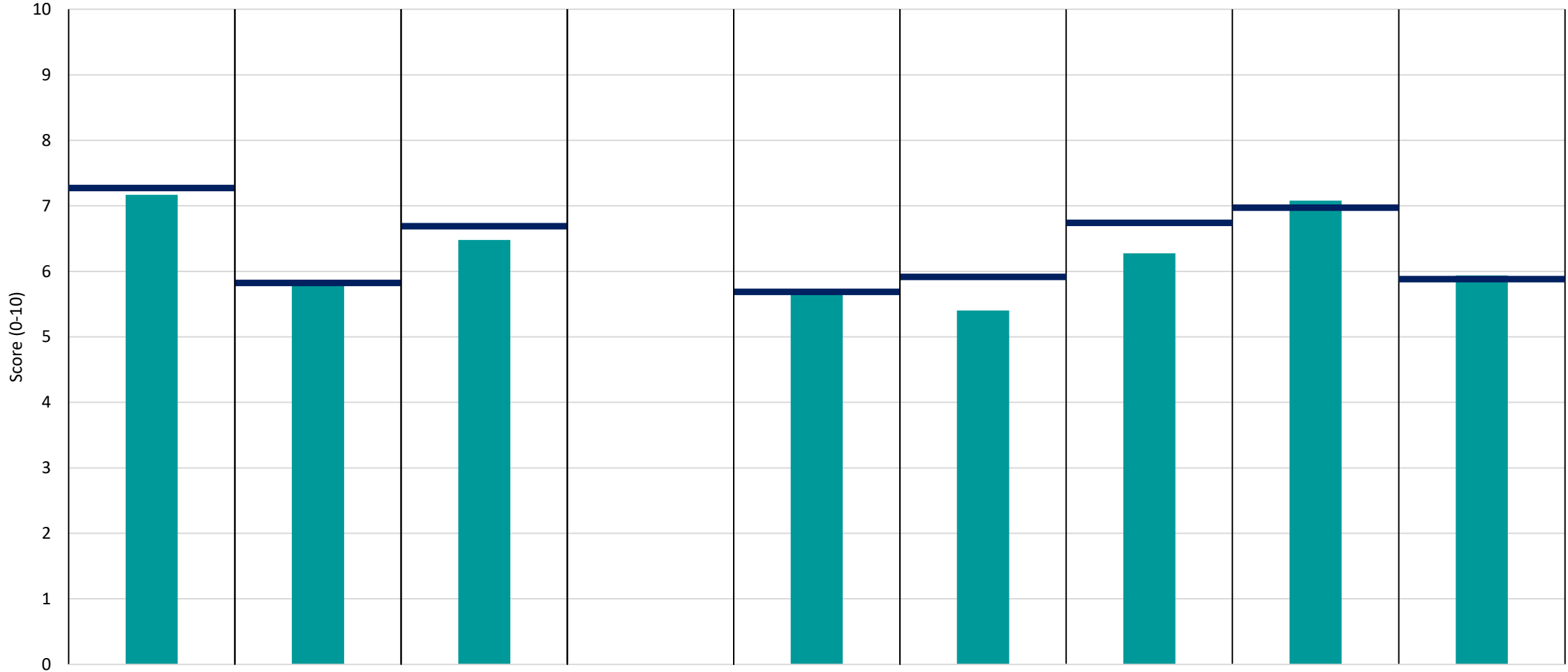
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Staff Engagement

Morale



Breakdown	7.17	5.78	6.48	-	5.69	5.40	6.28	7.08	5.94
Your org	7.27	5.82	6.69	-	5.69	5.91	6.74	6.97	5.88

Responses 90 90 87 - 90 88 89 89 90 41

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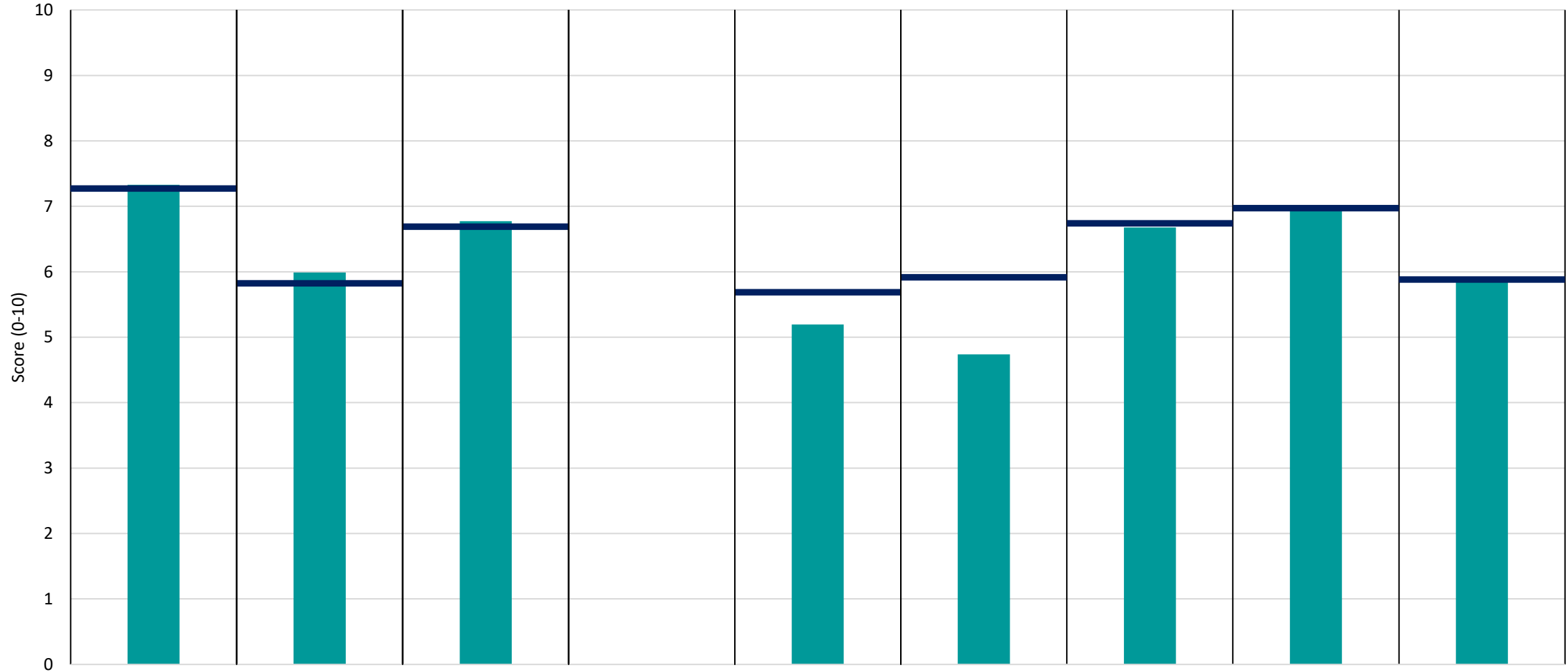
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Staff Engagement

Morale



Breakdown	7.33	5.99	6.77	-	5.20	4.74	6.68	6.98	5.92
Your org	7.27	5.82	6.69	-	5.69	5.91	6.74	6.97	5.88

Responses 55 55 55 - 52 55 55 55 55 42

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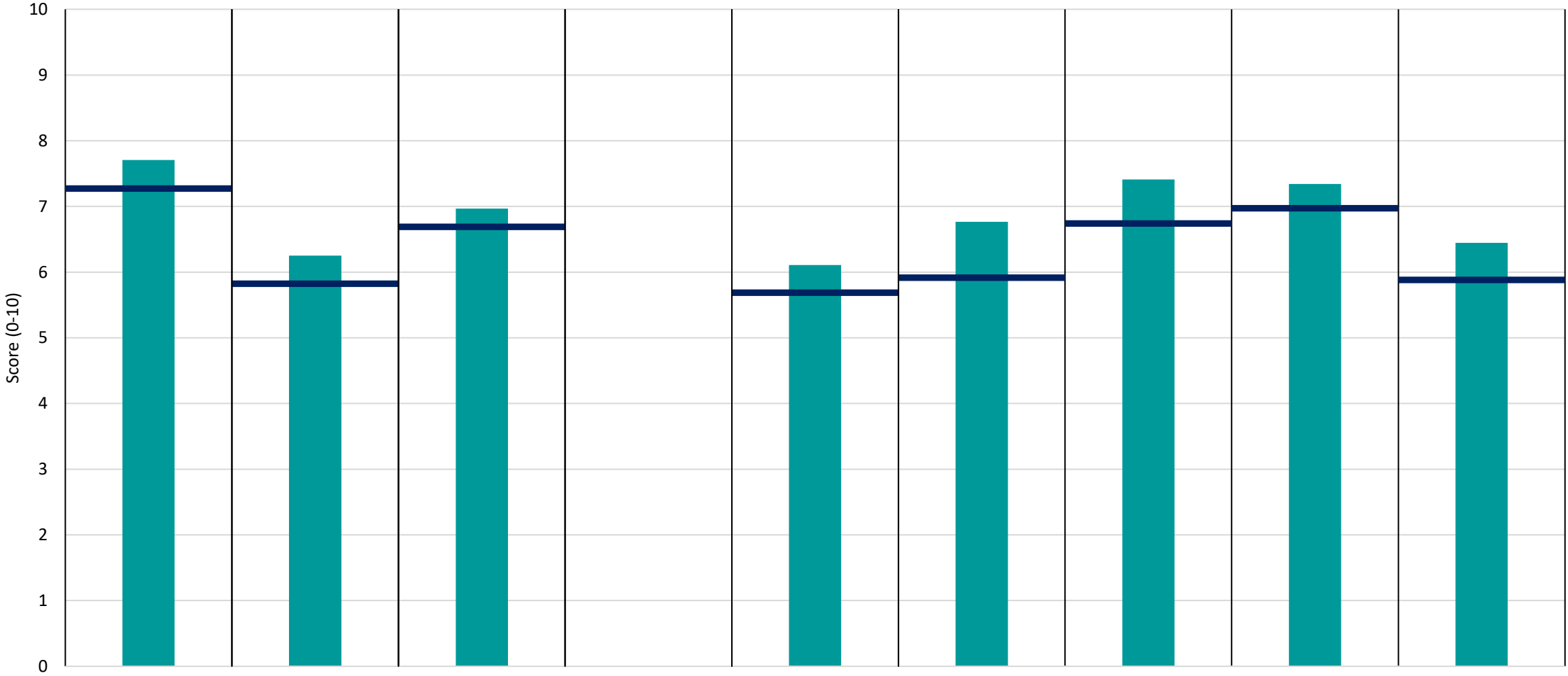
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Staff Engagement

Morale



Breakdown	7.71	6.25	6.97	-	6.11	6.77	7.41	7.34	6.45
Your org	7.27	5.82	6.69	-	5.69	5.91	6.74	6.97	5.88
Responses	42	42	42	-	41	42	42	42	42

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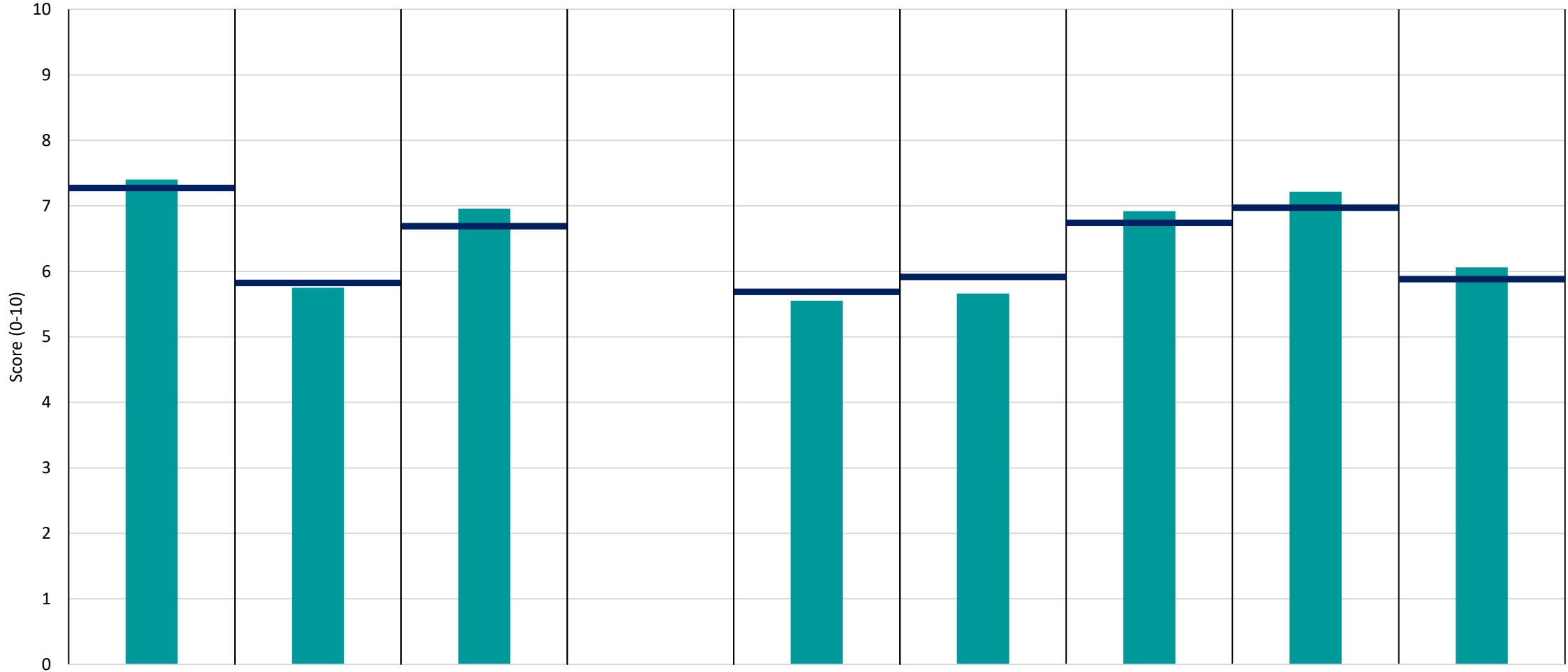
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Staff Engagement

Morale



Breakdown	7.40	5.75	6.96	-	5.55	5.66	6.92	7.21	6.06
Your org	7.27	5.82	6.69	-	5.69	5.91	6.74	6.97	5.88

Responses 129 129 123 - 123 129 129 128 129 44

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.

# Therapies



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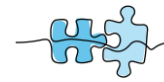
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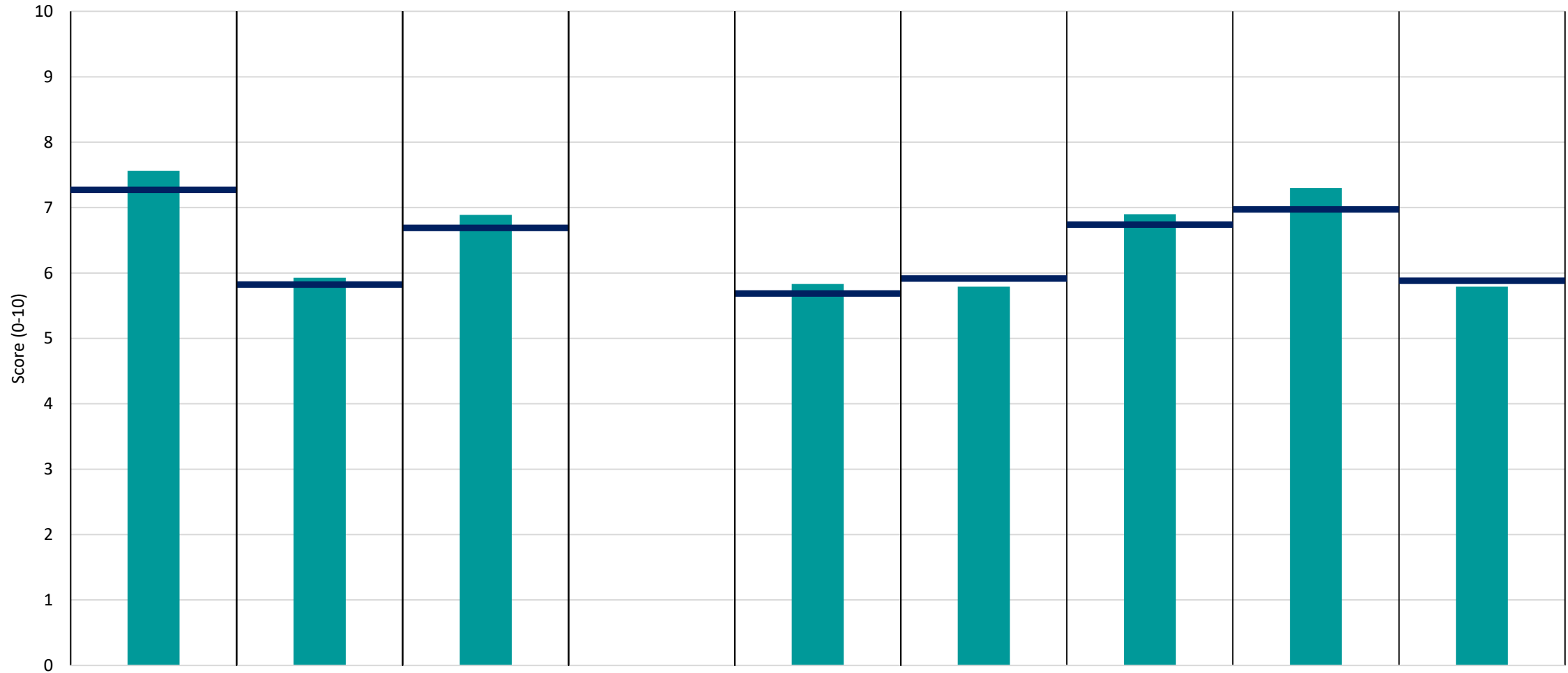
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Staff Engagement

Morale



Breakdown	7.56	5.93	6.89	-	5.83	5.79	6.90	7.30	5.79
Your org	7.27	5.82	6.69	-	5.69	5.91	6.74	6.97	5.88

Responses 100 100 95 - 96 100 100 99 100 <sup>45</sup>

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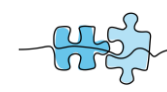
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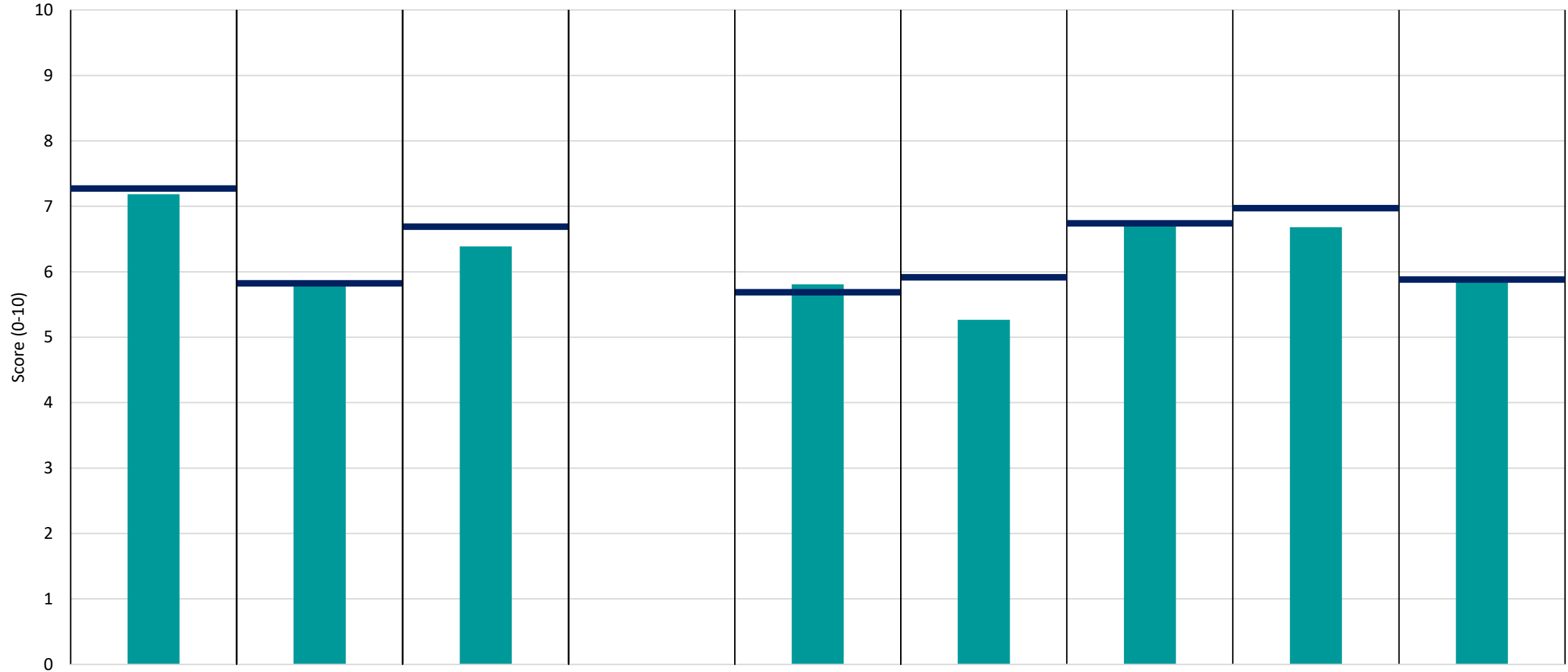
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Staff Engagement

Morale



Breakdown	7.19	5.81	6.39	-	5.81	5.27	6.70	6.68	5.88
Your org	7.27	5.82	6.69	-	5.69	5.91	6.74	6.97	5.88

Responses 69 69 68 - 66 69 68 69 69 69 46

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