North East London NHS Foundation Trust

2023 NHS Staff Survey

Breakdown report

Contents (1)

This breakdown report for North East London NHS Foundation Trust contains results by breakdown area for People Promise element and theme results from the 2023 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by North East London NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the breakdown and trust scores.

Breakdown

	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagememt	Morale
Breakdown	7.7	7.0	7.4	6.7	6.1	7.1	7.5	7.4	6.6
Your org	7.6	6.7	7.0	6.9	5.8	6.4	7.3	6.9	6.4
Responses	75	75	70	75	75	75	75	75	75

! Note: when there are less than 10 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

North East London NHS Foundation Trust

2023 NHS Staff Survey

Acute & Rehabilitation L2

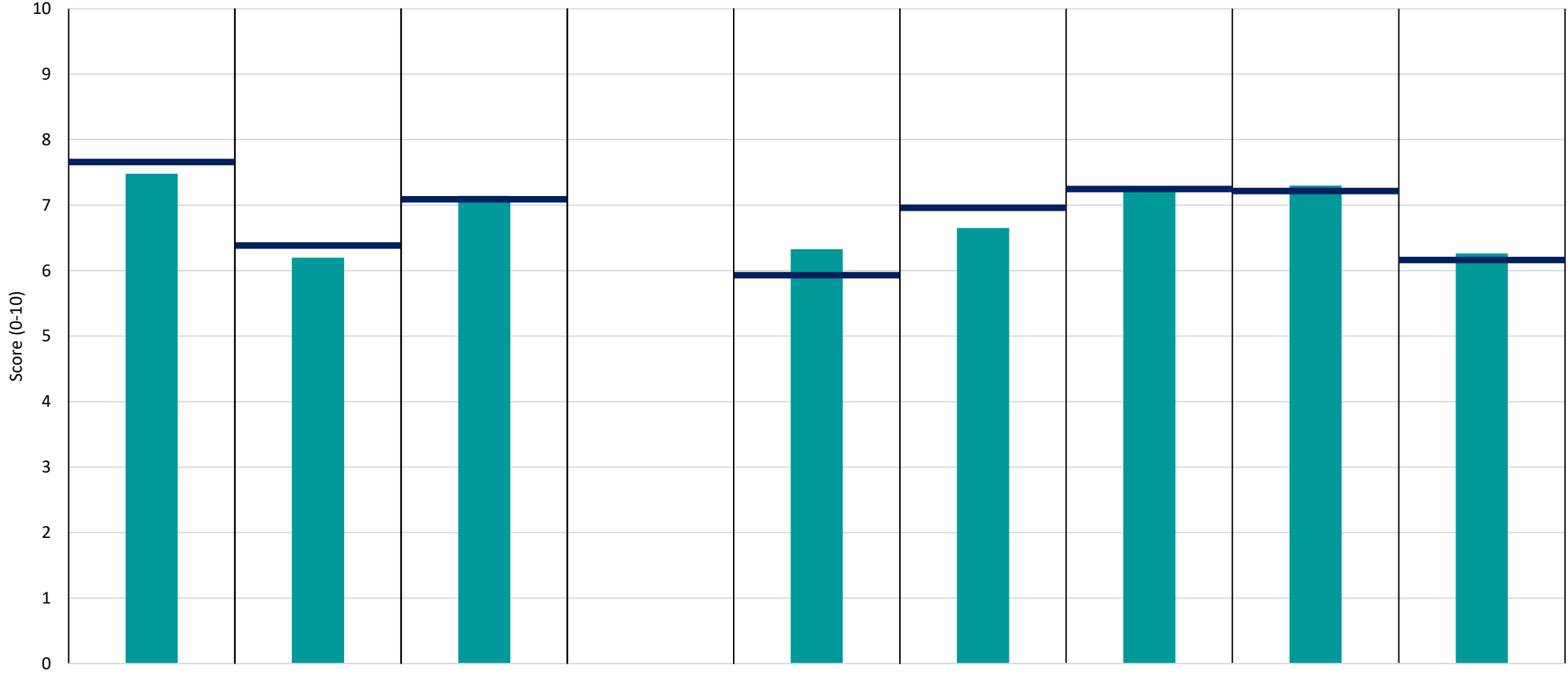|	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	7.48	6.20	7.14	-	6.33	6.65	7.25	7.30	6.26
Your org	7.66	6.38	7.09	-	5.93	6.96	7.25	7.22	6.16
Responses	509	508	502	-	478	503	509	507	509

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see https://www.nhsstaffsurveys.com/survey-documents/ for more details.

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Barking & Dagenham L2

Score (0-10)

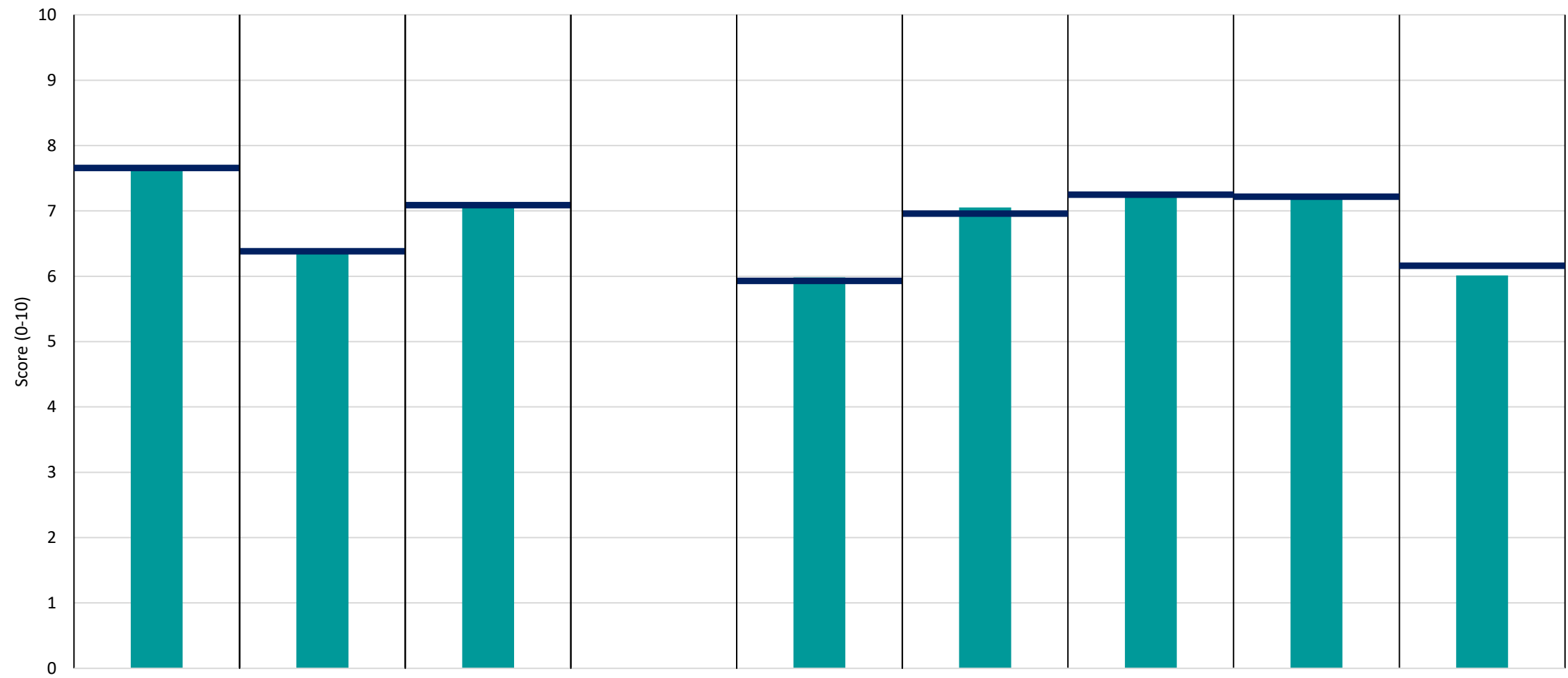|	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	7.69	6.36	7.07	-	5.98	7.05	7.26	7.20	6.01
Your org	7.66	6.38	7.09	-	5.93	6.96	7.25	7.22	6.16
Responses	445	444	445	-	424	444	444	445	445

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see https://www.nhsstaffsurveys.com/survey-documents/ for more details.

Communications L2
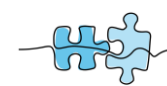
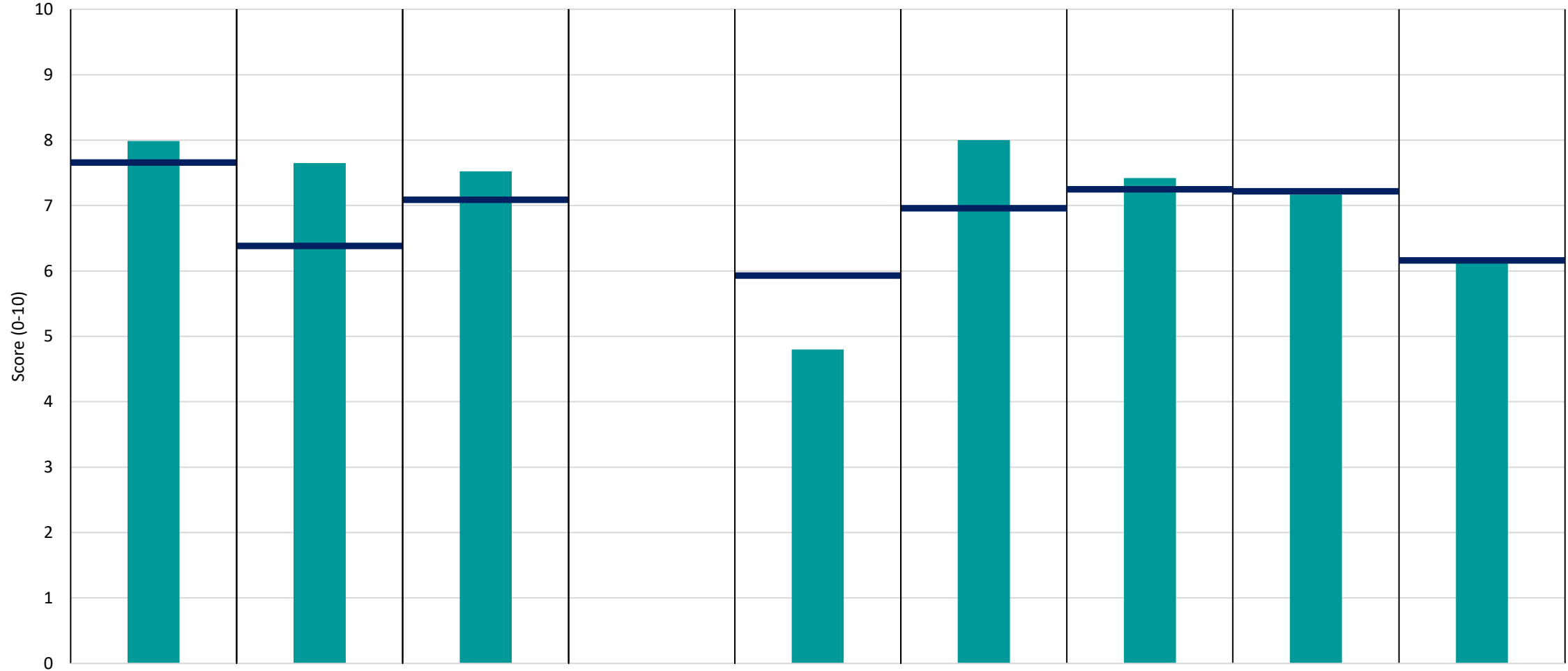|	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	7.99	7.65	7.52	-	4.80	8.00	7.42	7.17	6.17
Your org	7.66	6.38	7.09	-	5.93	6.96	7.25	7.22	6.16
Responses	10	10	10	-	10	10	10	10	10

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see https://www.nhsstaffsurveys.com/survey-documents/ for more details.

Breakdown	7.83	6.40	7.31	-	6.12	6.89	7.34	7.37	6.32
Your org	7.66	6.38	7.09	-	5.93	6.96	7.25	7.22	6.16
Responses	326	326	323	-	316	325	326	326	326

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see https://www.nhsstaffsurveys.com/survey-documents/ for more details.

Essex and Kent - Children

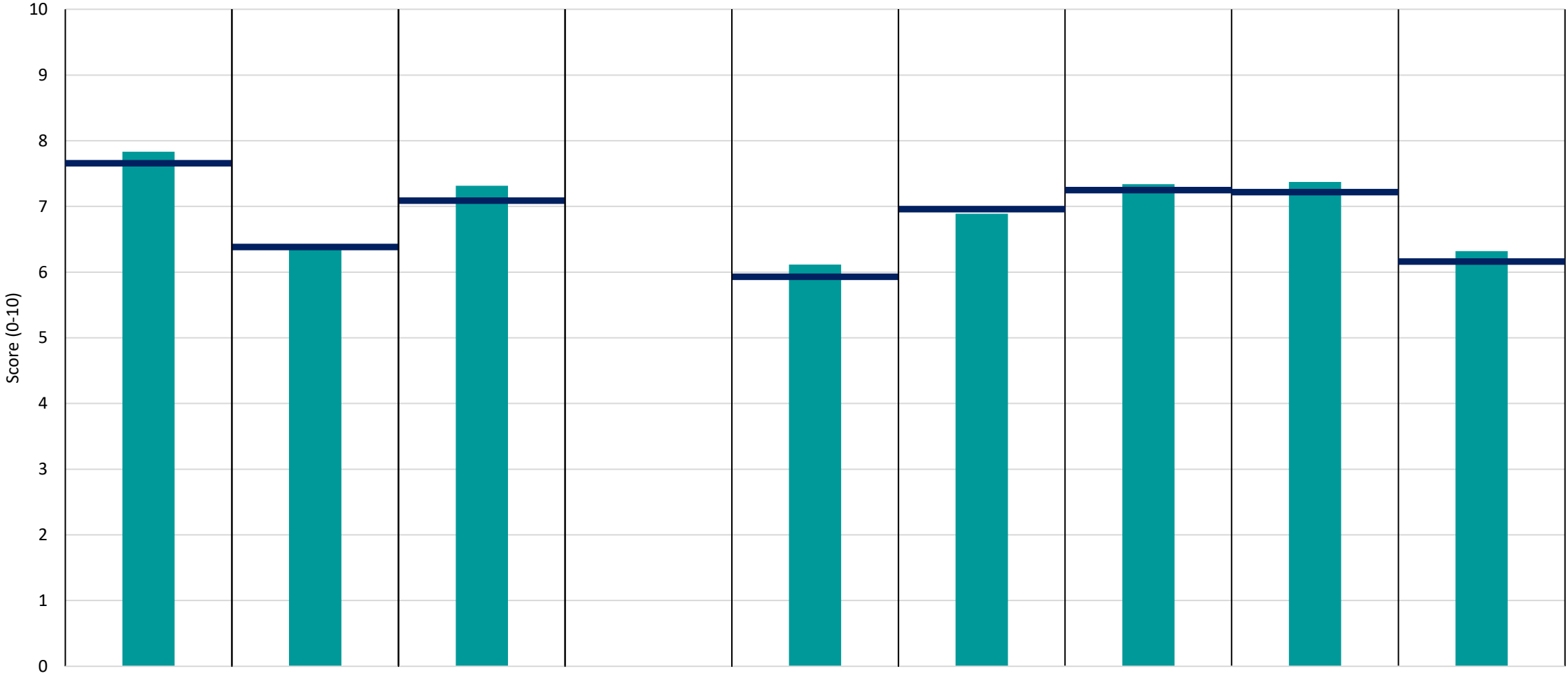|	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	7.76	6.50	7.08	-	5.72	6.75	7.24	7.17	6.07
Your org	7.66	6.38	7.09	-	5.93	6.96	7.25	7.22	6.16
Responses	631	631	627	-	610	630	630	631	631

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see https://www.nhsstaffsurveys.com/survey-documents/ for more details.

Estates L2

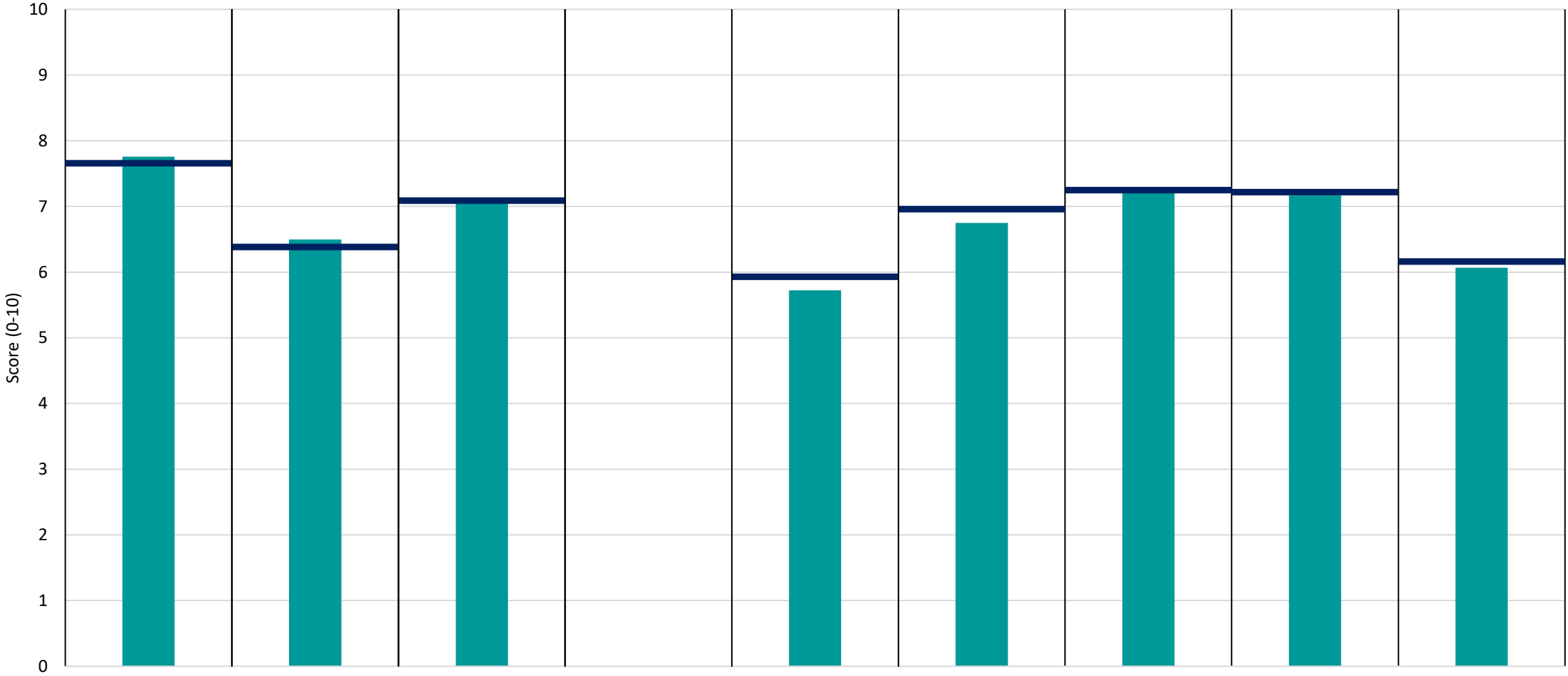|	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	6.34	4.80	-	-	-	6.33	5.53	6.03	4.79
Your org	7.66	6.38	7.09	-	5.93	6.96	7.25	7.22	6.16
Responses	10	10	-	-	-	10	10	10	10

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see https://www.nhsstaffsurveys.com/survey-documents/ for more details.

Finance & Procurement L2

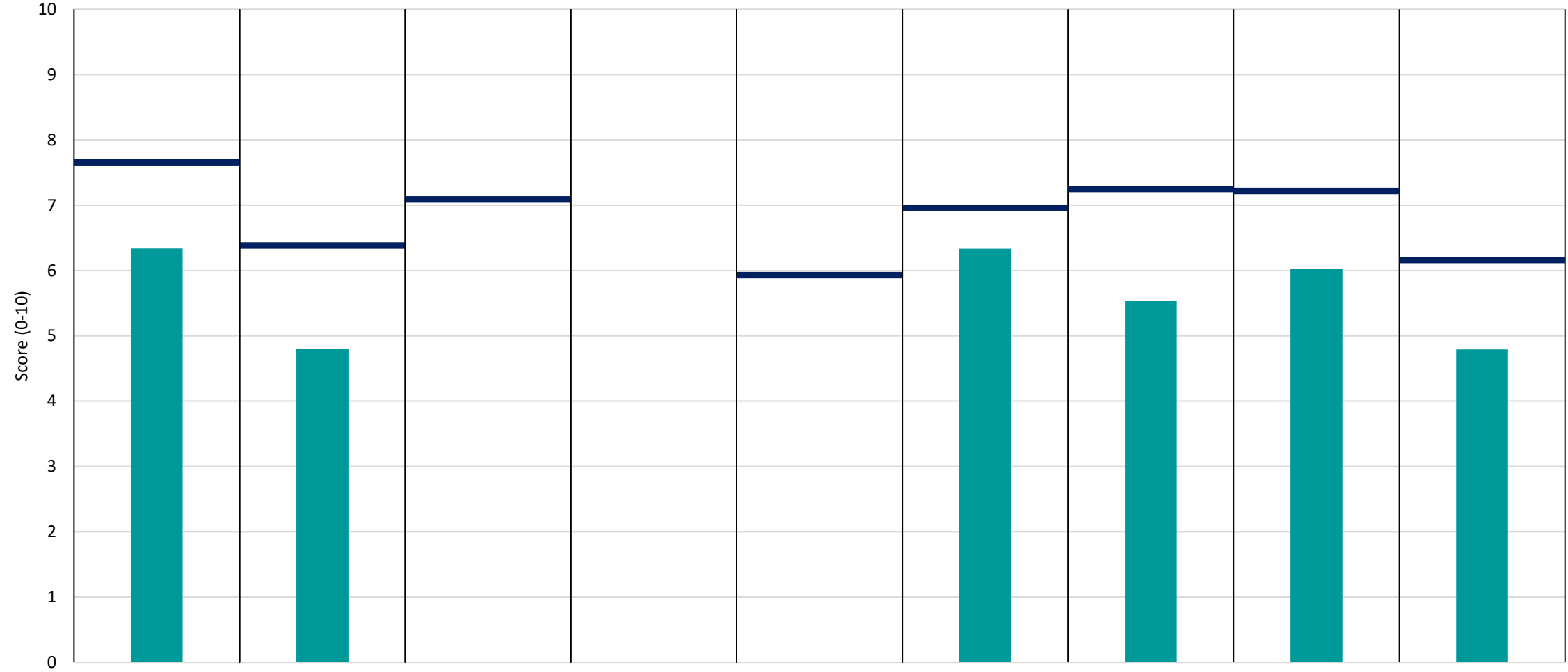|	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	7.69	6.59	7.06	-	5.73	7.29	7.33	7.23	6.44
Your org	7.66	6.38	7.09	-	5.93	6.96	7.25	7.22	6.16
Responses	151	152	151	-	144	151	151	152	152

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see https://www.nhsstaffsurveys.com/survey-documents/ for more details.

HR & OD L2

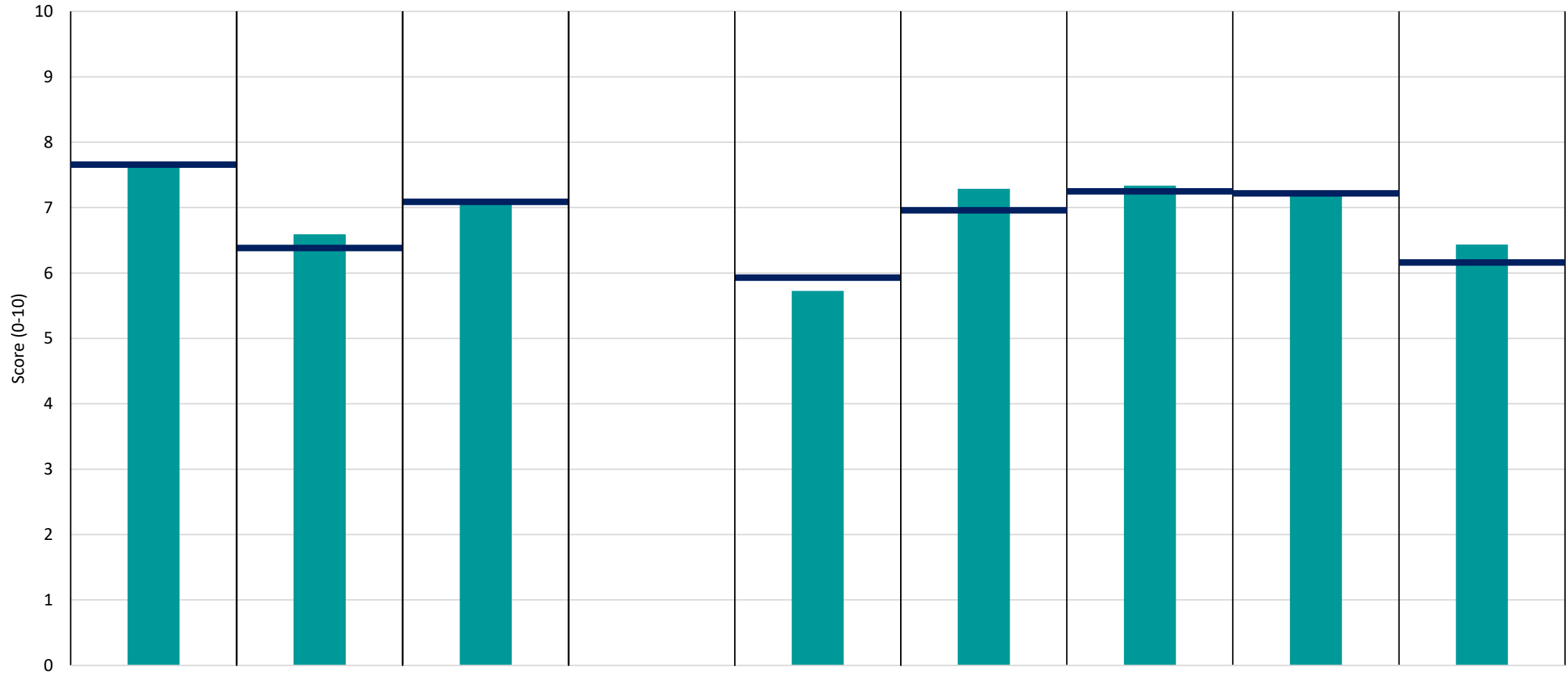|	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	7.64	6.39	7.03	-	5.88	8.09	7.30	7.05	6.30
Your org	7.66	6.38	7.09	-	5.93	6.96	7.25	7.22	6.16
Responses	122	123	122	-	119	122	122	123	123

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see https://www.nhsstaffsurveys.com/survey-documents/ for more details.

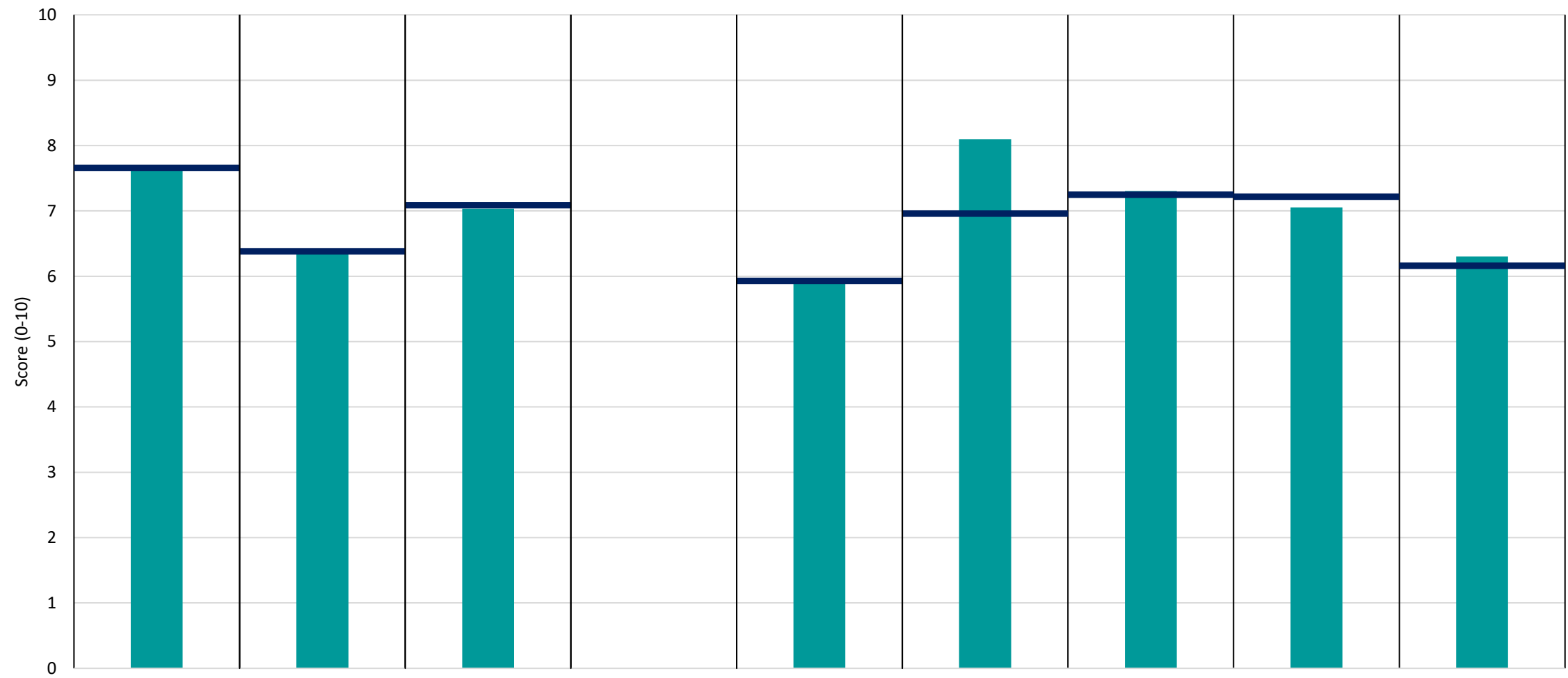|	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	7.53	6.29	6.97	-	5.58	6.99	7.09	7.09	6.09
Your org	7.66	6.38	7.09	-	5.93	6.96	7.25	7.22	6.16
Responses	441	441	439	-	422	437	441	441	441

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see https://www.nhsstaffsurveys.com/survey-documents/ for more details.

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Medical L2

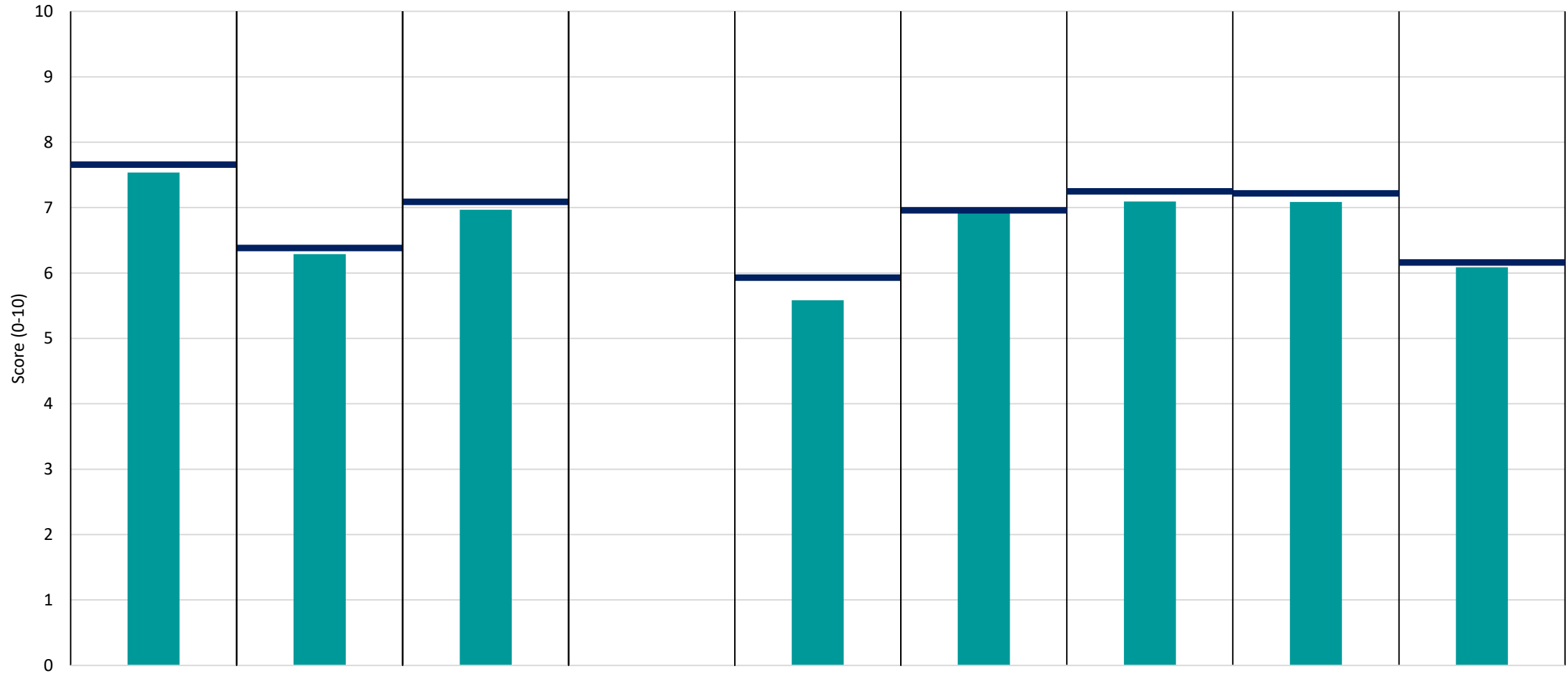|	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	7.59	6.26	7.04	-	5.61	7.09	7.51	7.01	6.05
Your org	7.66	6.38	7.09	-	5.93	6.96	7.25	7.22	6.16
Responses	99	99	98	-	94	99	99	99	99

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see https://www.nhsstaffsurveys.com/survey-documents/ for more details.

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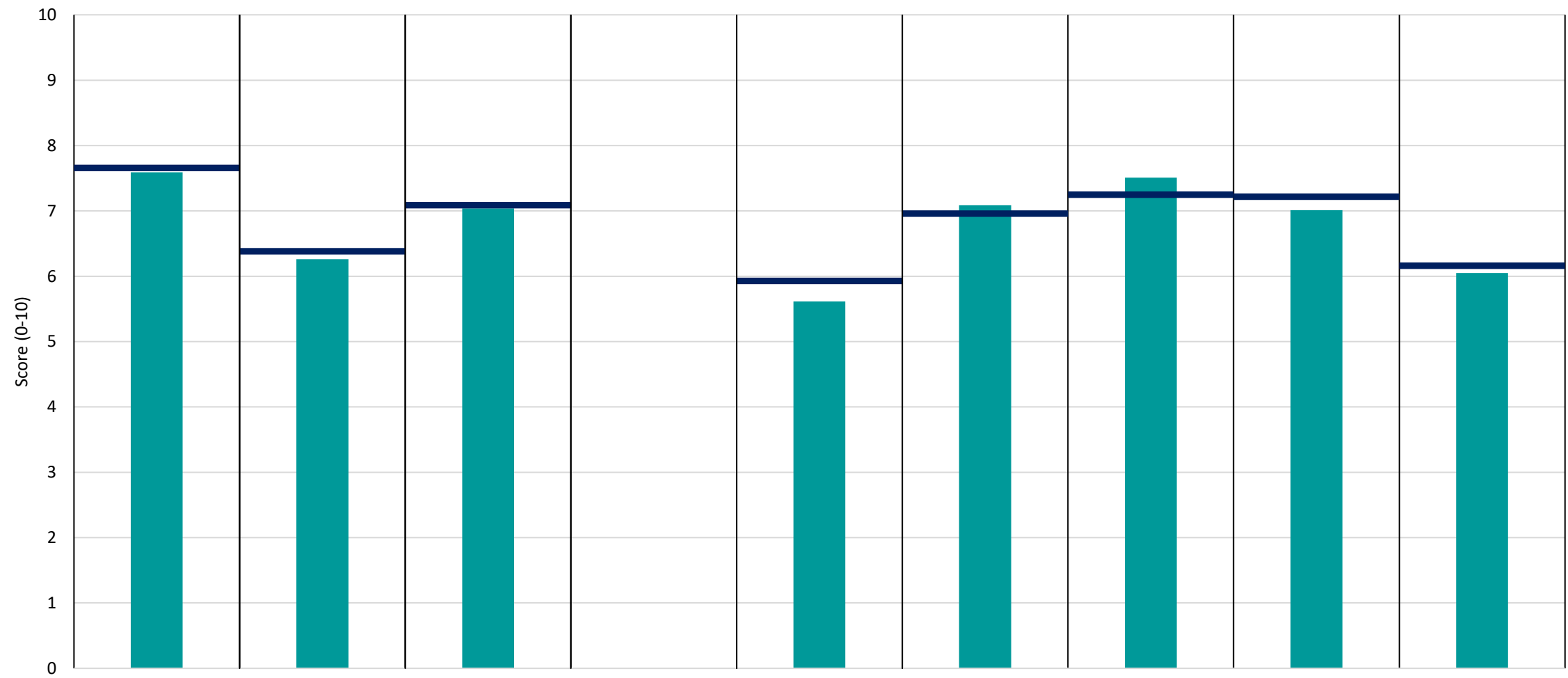|	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	7.80	6.92	7.27	-	5.91	7.60	7.56	7.41	6.45
Your org	7.66	6.38	7.09	-	5.93	6.96	7.25	7.22	6.16
Responses	166	167	164	-	157	167	167	166	166

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see https://www.nhsstaffsurveys.com/survey-documents/ for more details.

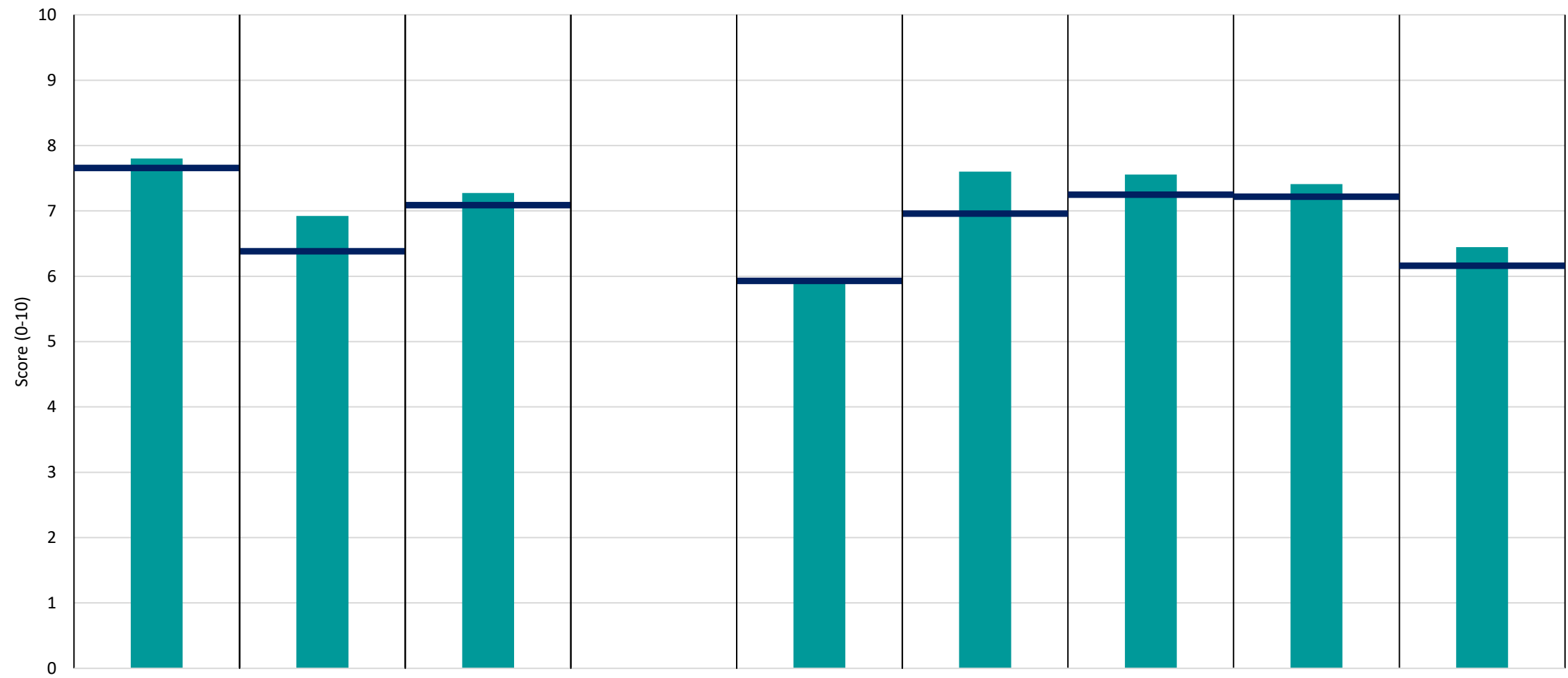|	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	7.50	6.18	6.87	-	5.83	6.88	7.00	7.05	5.93
Your org	7.66	6.38	7.09	-	5.93	6.96	7.25	7.22	6.16
Responses	340	338	336	-	327	334	339	339	340

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see https://www.nhsstaffsurveys.com/survey-documents/ for more details.

Trust Board L2

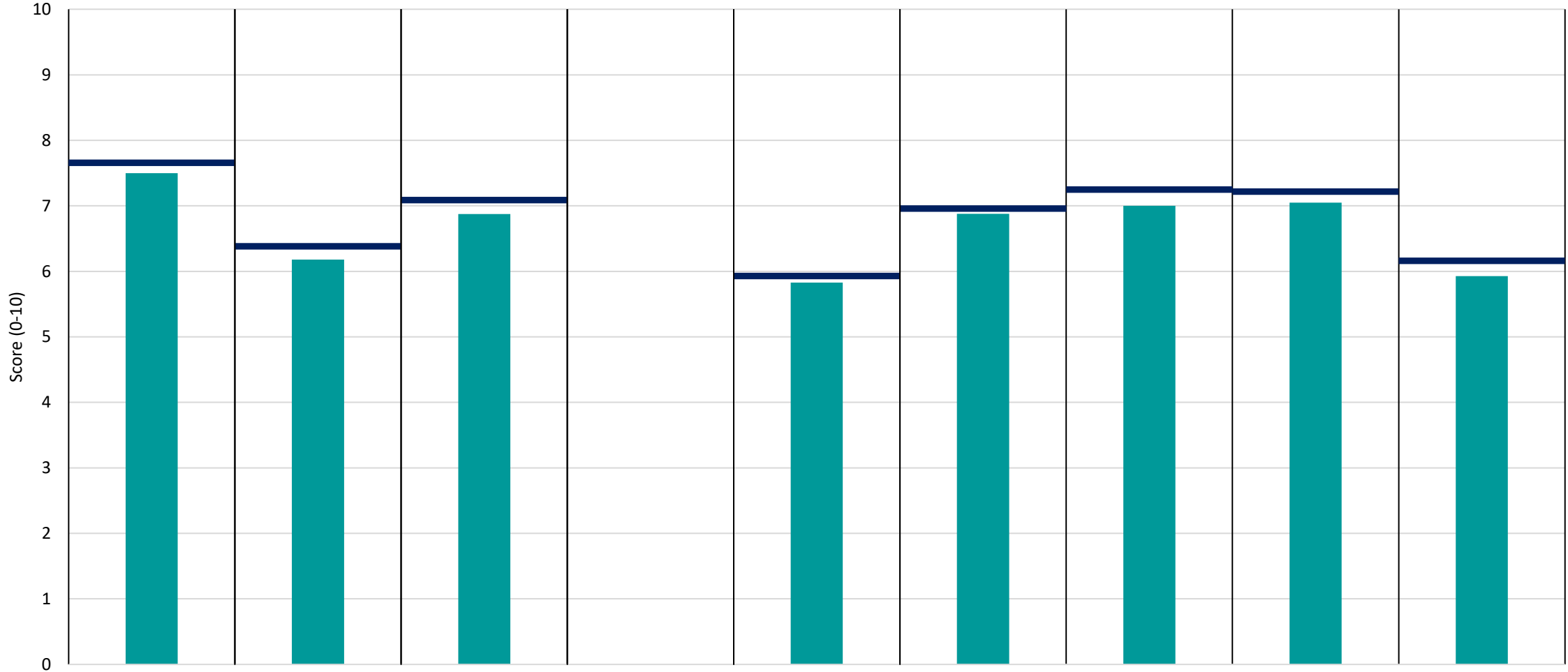|	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	7.77	7.09	7.54	-	5.90	8.19	7.04	7.63	6.69
Your org	7.66	6.38	7.09	-	5.93	6.96	7.25	7.22	6.16
Responses	23	23	22	-	23	23	23	23	23

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see https://www.nhsstaffsurveys.com/survey-documents/ for more details.

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Waltham Forest L2

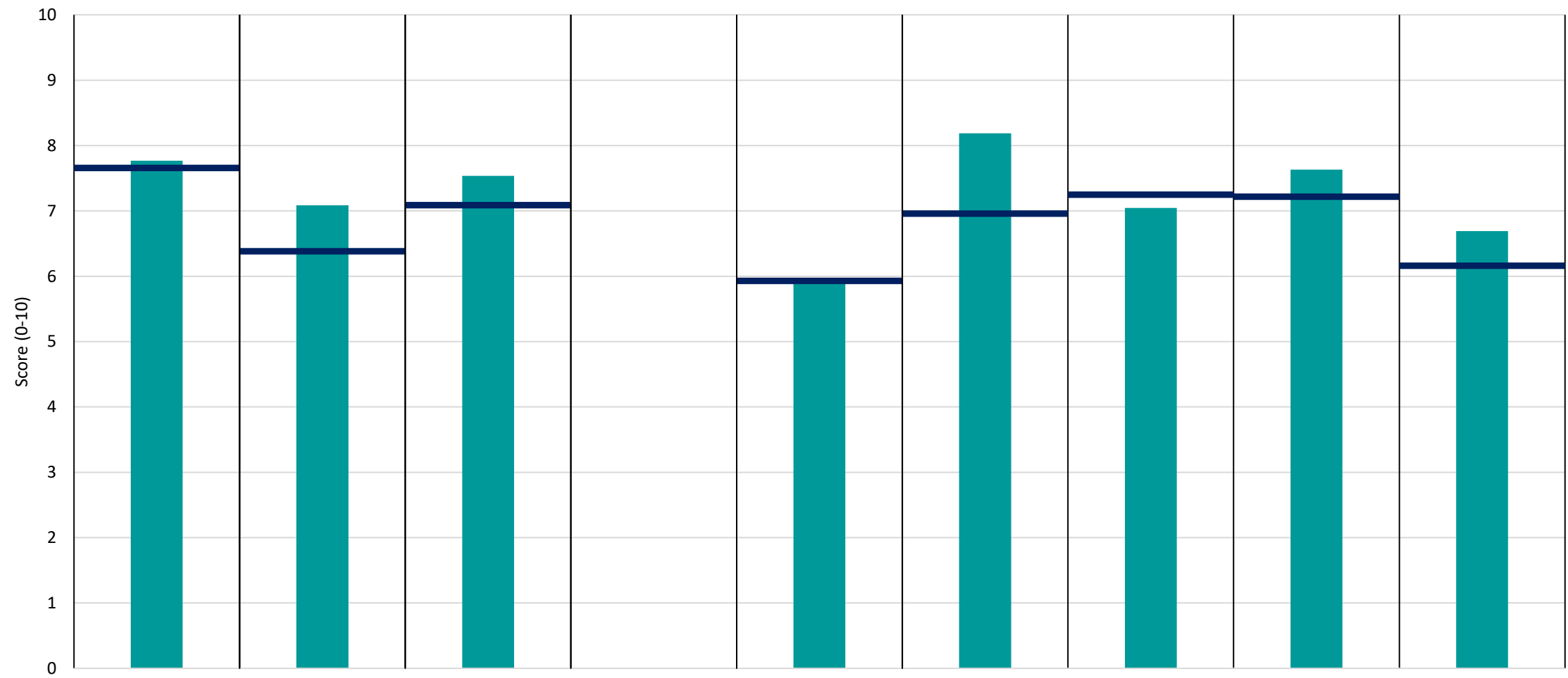|	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	7.73	6.40	7.12	-	6.13	6.86	7.31	7.32	6.22
Your org	7.66	6.38	7.09	-	5.93	6.96	7.25	7.22	6.16
Responses	667	665	659	-	635	662	667	667	668

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see https://www.nhsstaffsurveys.com/survey-documents/ for more details.

Breakdowns 2

North East London NHS Foundation Trust

2023 NHS Staff Survey

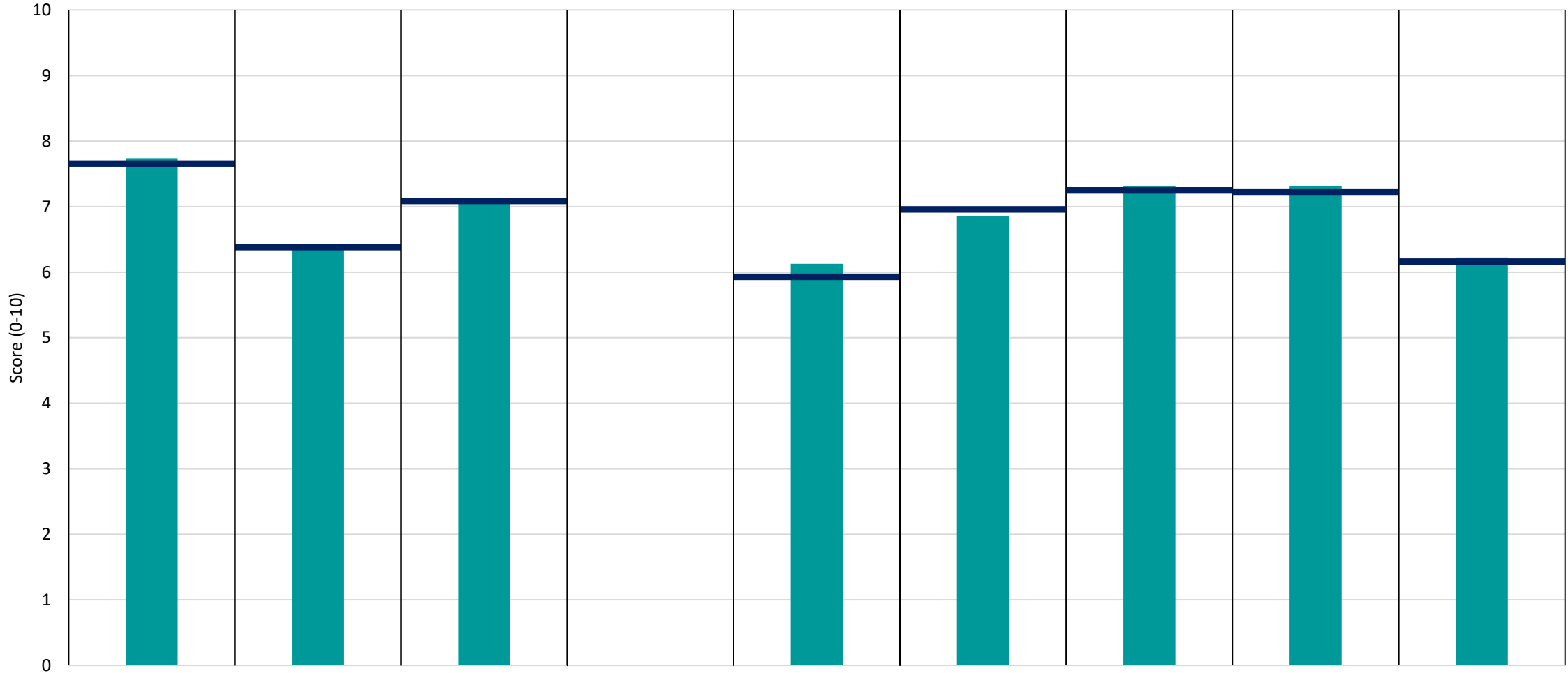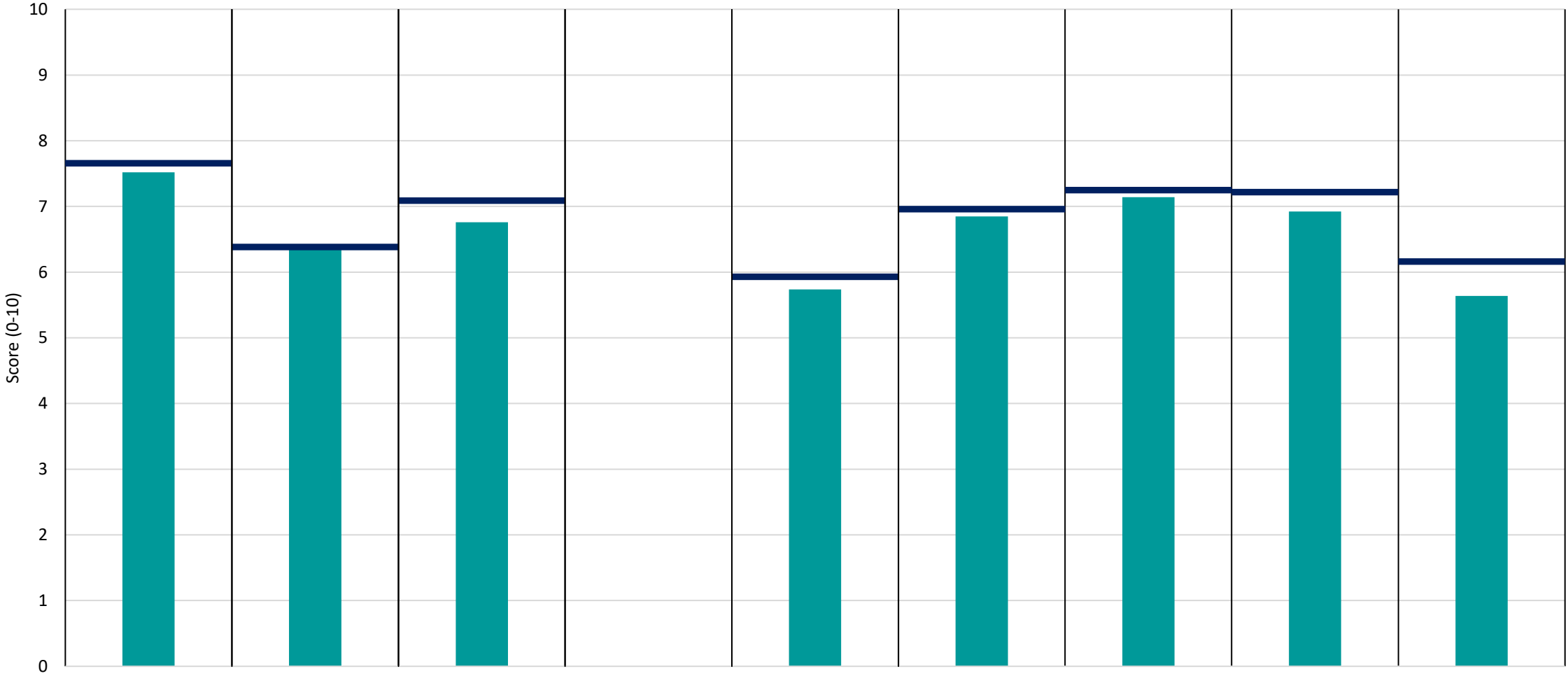|	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	7.52	6.39	6.76	-	5.74	6.85	7.14	6.92	5.64
Your org	7.66	6.38	7.09	-	5.93	6.96	7.25	7.22	6.16
Responses	473	470	470	-	452	468	472	473	473

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see https://www.nhsstaffsurveys.com/survey-documents/ for more details.

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Additional Clinical Services

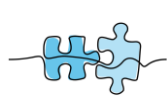|	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	7.67	6.30	7.04	-	5.94	6.70	7.20	7.22	6.34
Your org	7.66	6.38	7.09	-	5.93	6.96	7.25	7.22	6.16
Responses	709	708	699	-	657	702	708	709	709

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see https://www.nhsstaffsurveys.com/survey-documents/ for more details.

Administrative and Clerical

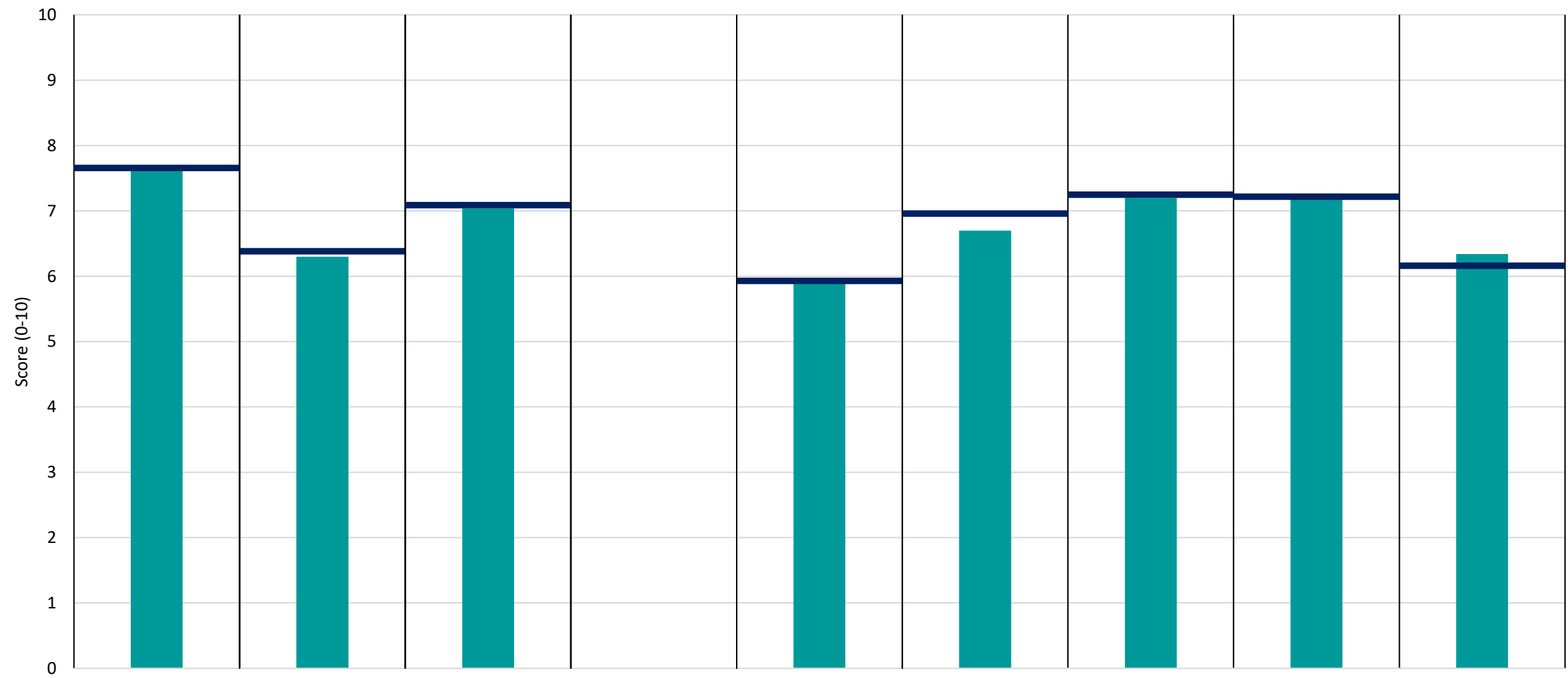|	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	7.65	6.46	7.12	-	5.59	7.23	7.28	7.16	6.45
Your org	7.66	6.38	7.09	-	5.93	6.96	7.25	7.22	6.16
Responses	1124	1125	1117	-	1081	1119	1122	1123	1125

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see https://www.nhsstaffsurveys.com/survey-documents/ for more details.

Allied Health Professionals

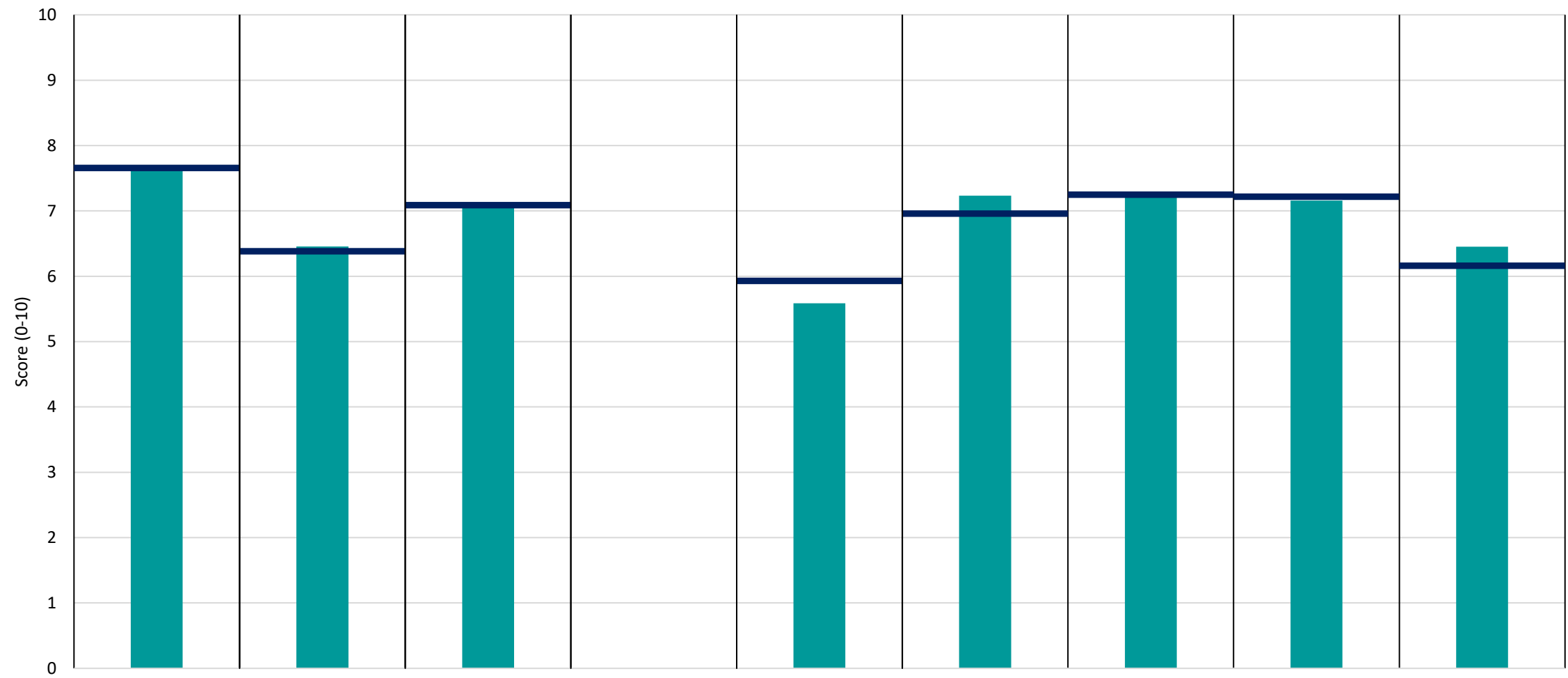|	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	7.80	6.52	7.34	-	6.24	7.18	7.37	7.38	6.03
Your org	7.66	6.38	7.09	-	5.93	6.96	7.25	7.22	6.16
Responses	467	468	465	-	453	466	468	468	468

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see https://www.nhsstaffsurveys.com/survey-documents/ for more details.

Medical and Dental

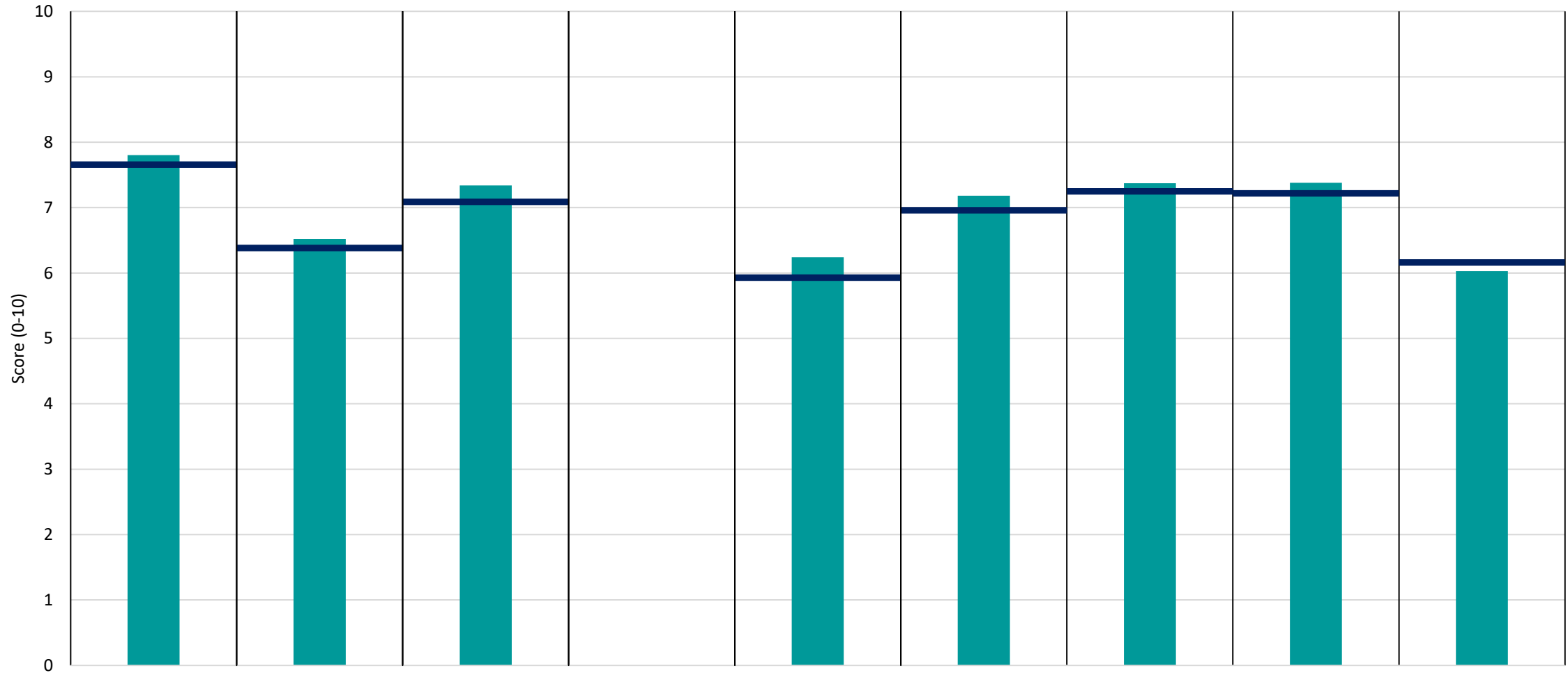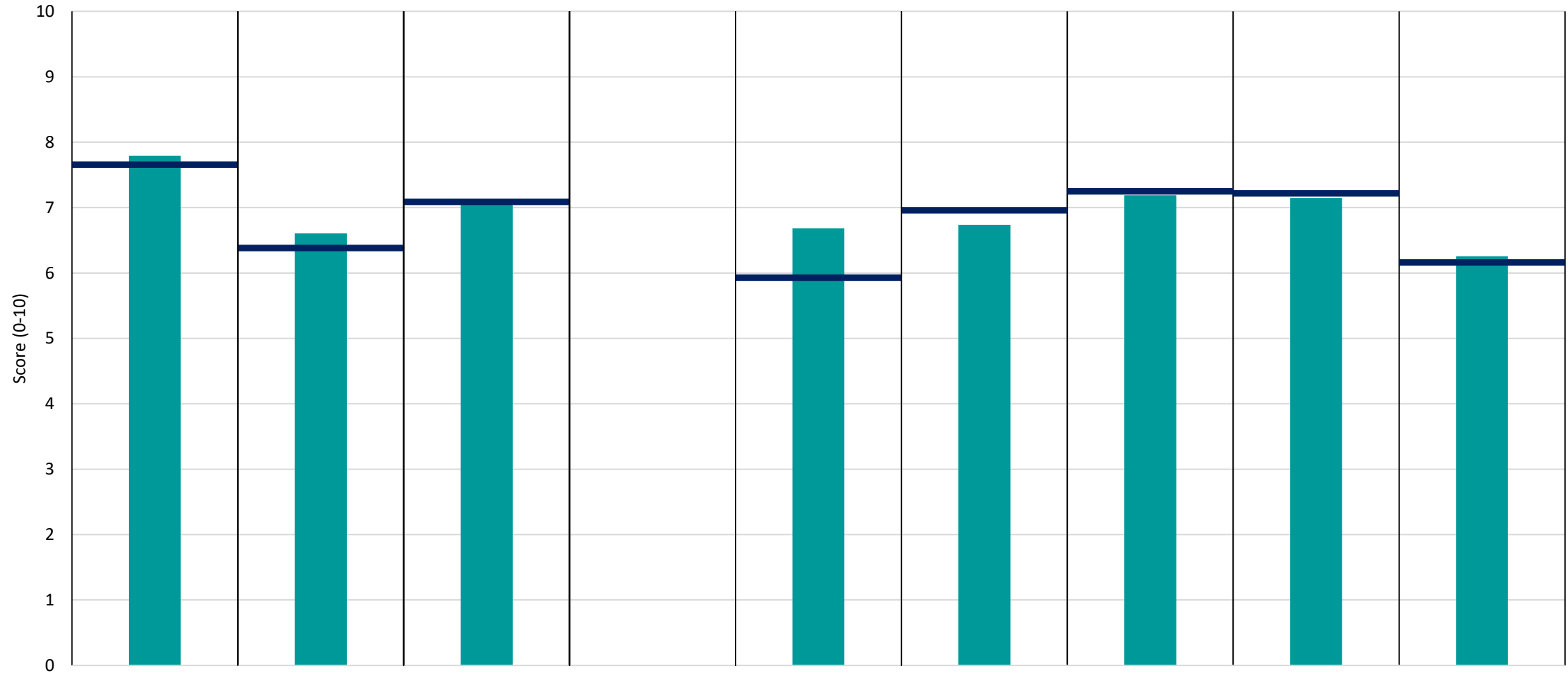|	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	7.79	6.61	7.05	-	6.68	6.74	7.19	7.15	6.25
Your org	7.66	6.38	7.09	-	5.93	6.96	7.25	7.22	6.16
Responses	91	90	90	-	91	89	91	91	91

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see https://www.nhsstaffsurveys.com/survey-documents/ for more details.

Nursing and Midwifery Registered

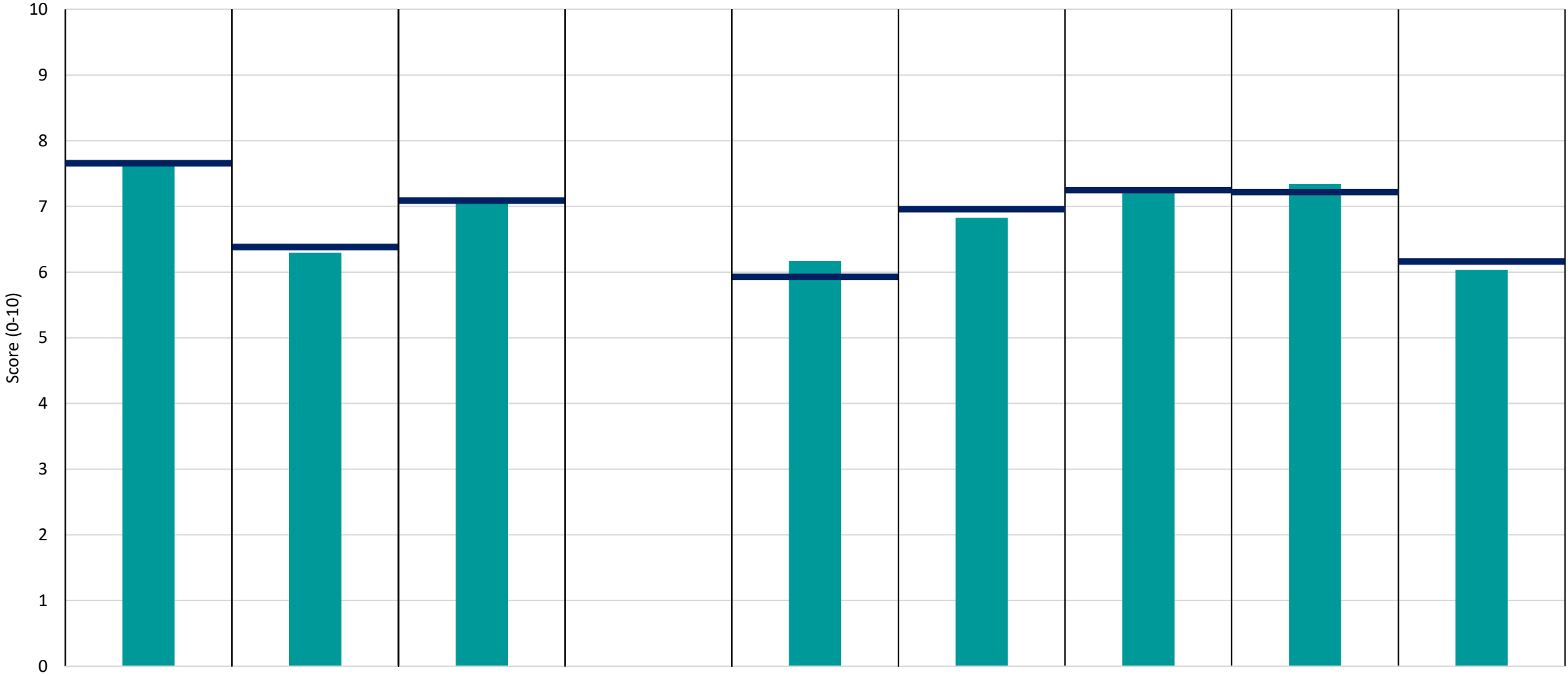|	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	7.65	6.29	7.13	-	6.17	6.83	7.26	7.34	6.03
Your org	7.66	6.38	7.09	-	5.93	6.96	7.25	7.22	6.16
Responses	1069	1069	1060	-	1029	1066	1070	1068	1070

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see https://www.nhsstaffsurveys.com/survey-documents/ for more details.

Students

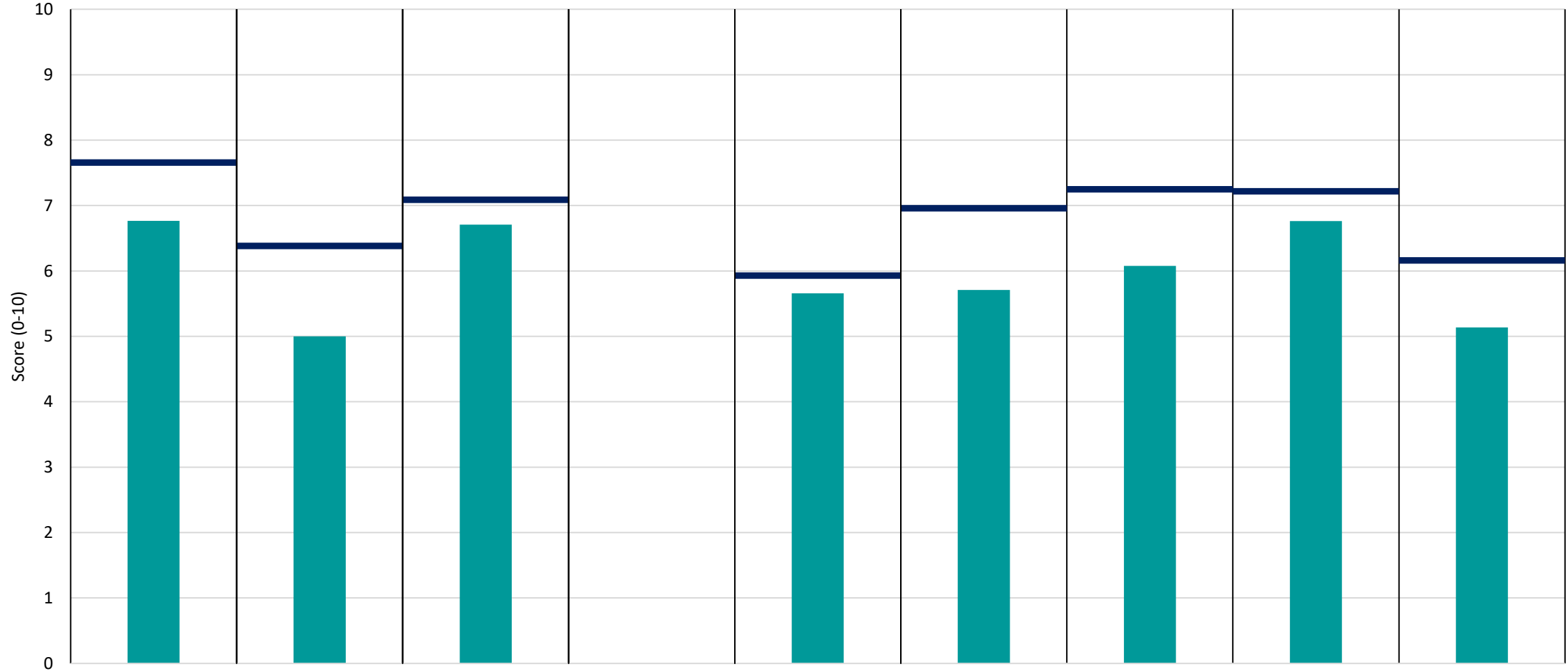|	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	6.77	5.00	6.71	-	5.66	5.71	6.08	6.76	5.13
Your org	7.66	6.38	7.09	-	5.93	6.96	7.25	7.22	6.16
Responses	10	10	10	-	10	10	10	10	10

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see https://www.nhsstaffsurveys.com/survey-documents/ for more details.