



The Hillingdon Hospitals NHS Foundation Trust

2023 NHS Staff Survey

Breakdown report

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This breakdown report for The Hillingdon Hospitals NHS Foundation Trust contains results by breakdown area for People Promise element and theme results from the 2023 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by The Hillingdon Hospitals NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the breakdown and trust scores.



! Note: when there are less than 10 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

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2023 NHS Staff Survey



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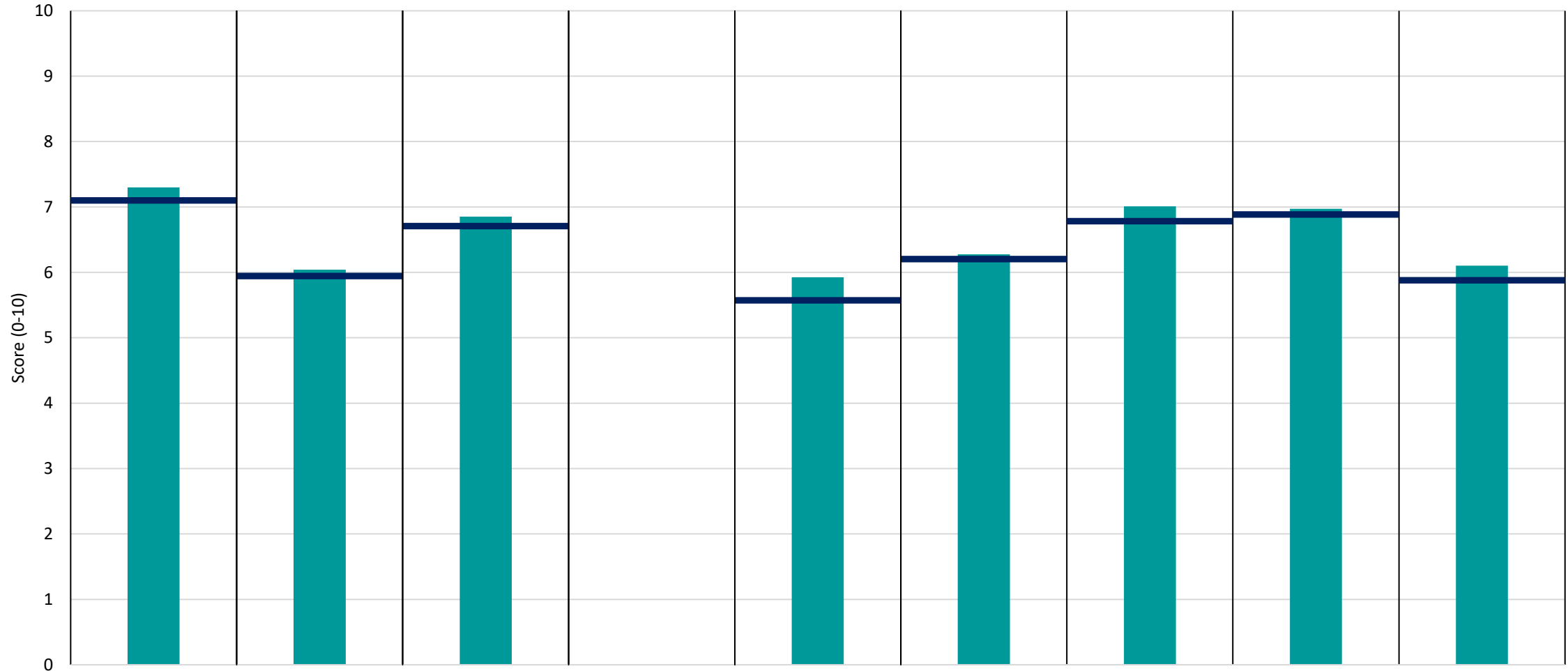
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Staff Engagement

Morale



Breakdown	7.30	6.04	6.85	-	5.92	6.28	7.01	6.97	6.10
Your org	7.10	5.94	6.71	-	5.57	6.20	6.78	6.88	5.88
Responses	242	239	234	-	207	239	240	238	241

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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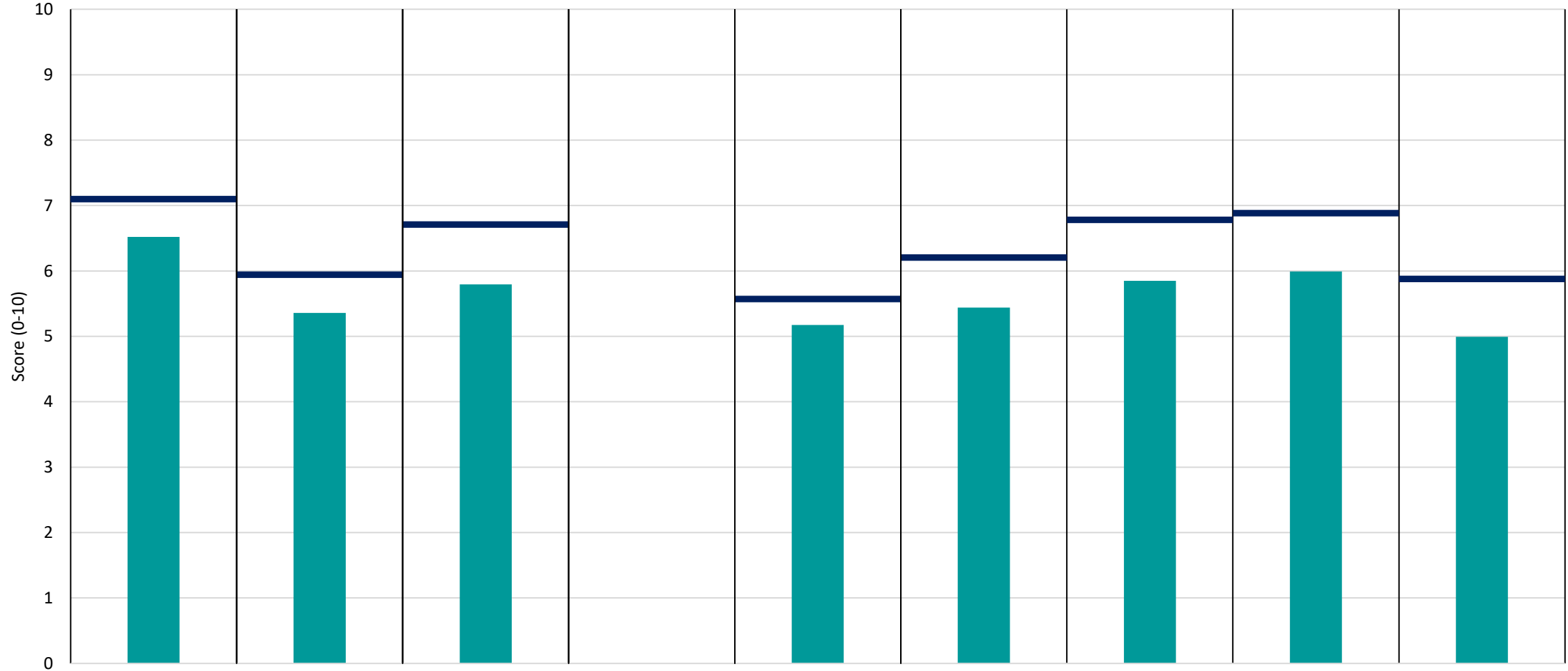
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Staff Engagement

Morale



Breakdown	6.52	5.36	5.79	-	5.17	5.44	5.85	5.99	4.99
Your org	7.10	5.94	6.71	-	5.57	6.20	6.78	6.88	5.88

Responses 35 35 34 - 33 35 35 35 35 7

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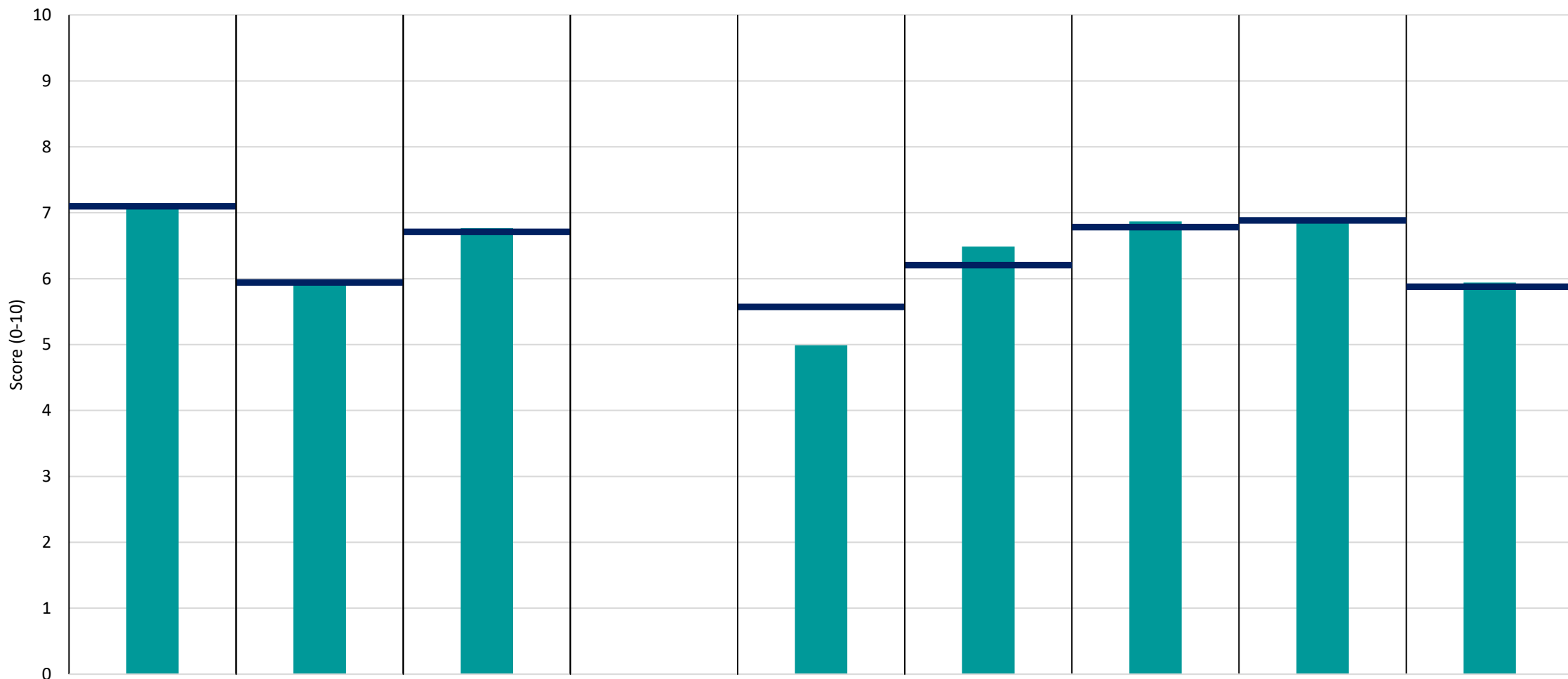
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Staff Engagement

Morale



Breakdown	7.14	5.97	6.76	-	4.99	6.49	6.87	6.85	5.94
Your org	7.10	5.94	6.71	-	5.57	6.20	6.78	6.88	5.88
Responses	426	430	421	-	397	428	429	429	430

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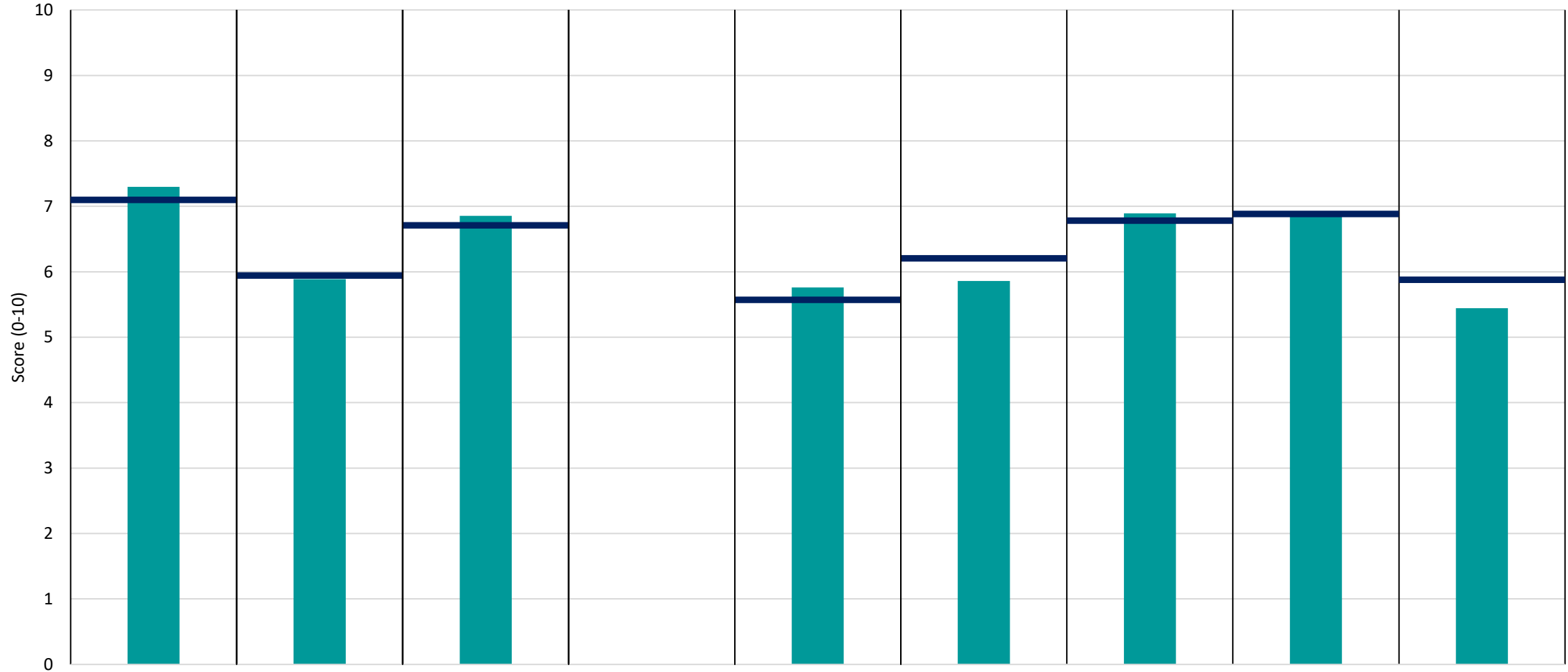
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Staff Engagement

Morale



Breakdown	7.30	5.89	6.86	-	5.76	5.86	6.89	6.92	5.44
Your org	7.10	5.94	6.71	-	5.57	6.20	6.78	6.88	5.88
Responses	132	132	131	-	128	132	132	132	132



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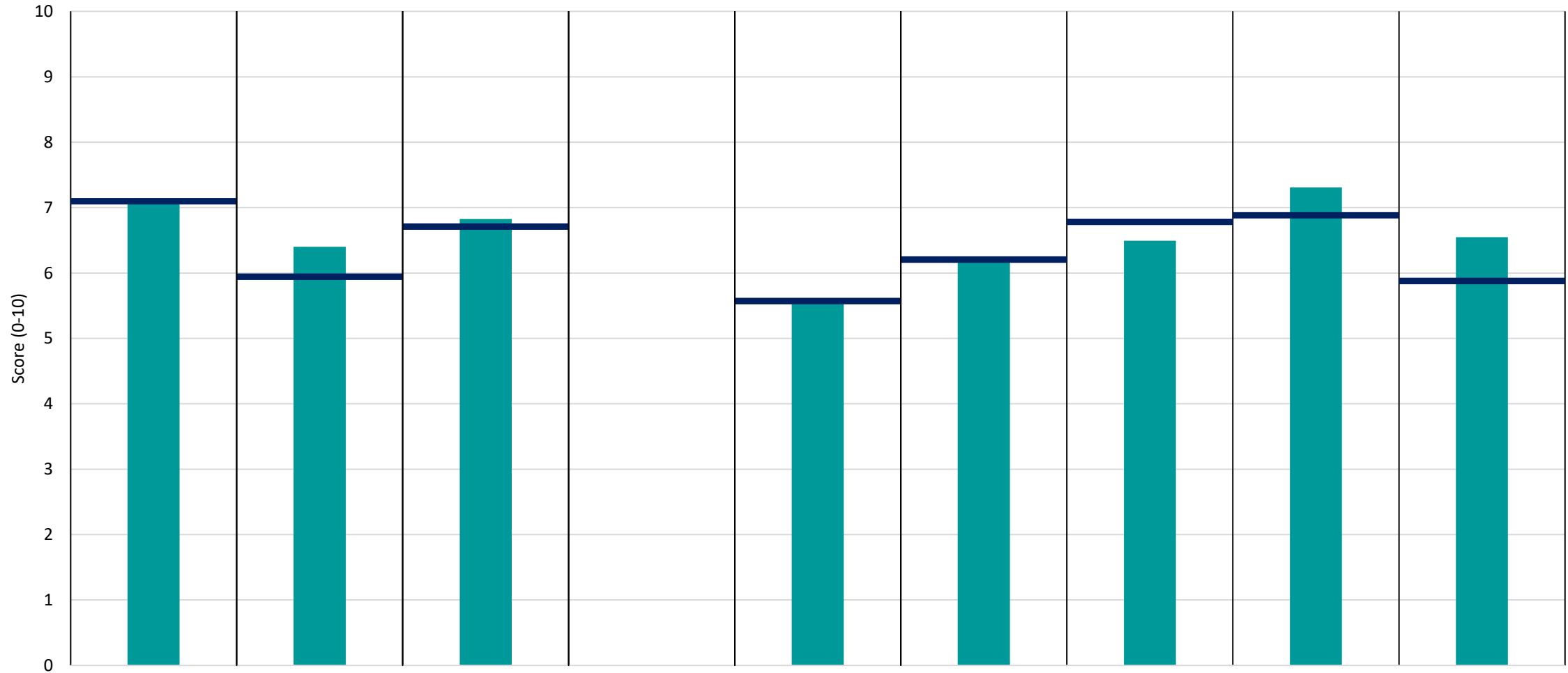
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Staff Engagement

Morale



Breakdown	7.11	6.40	6.83	-	5.55	6.20	6.49	7.31	6.55
Your org	7.10	5.94	6.71	-	5.57	6.20	6.78	6.88	5.88
Responses	208	209	200	-	172	204	209	210	211



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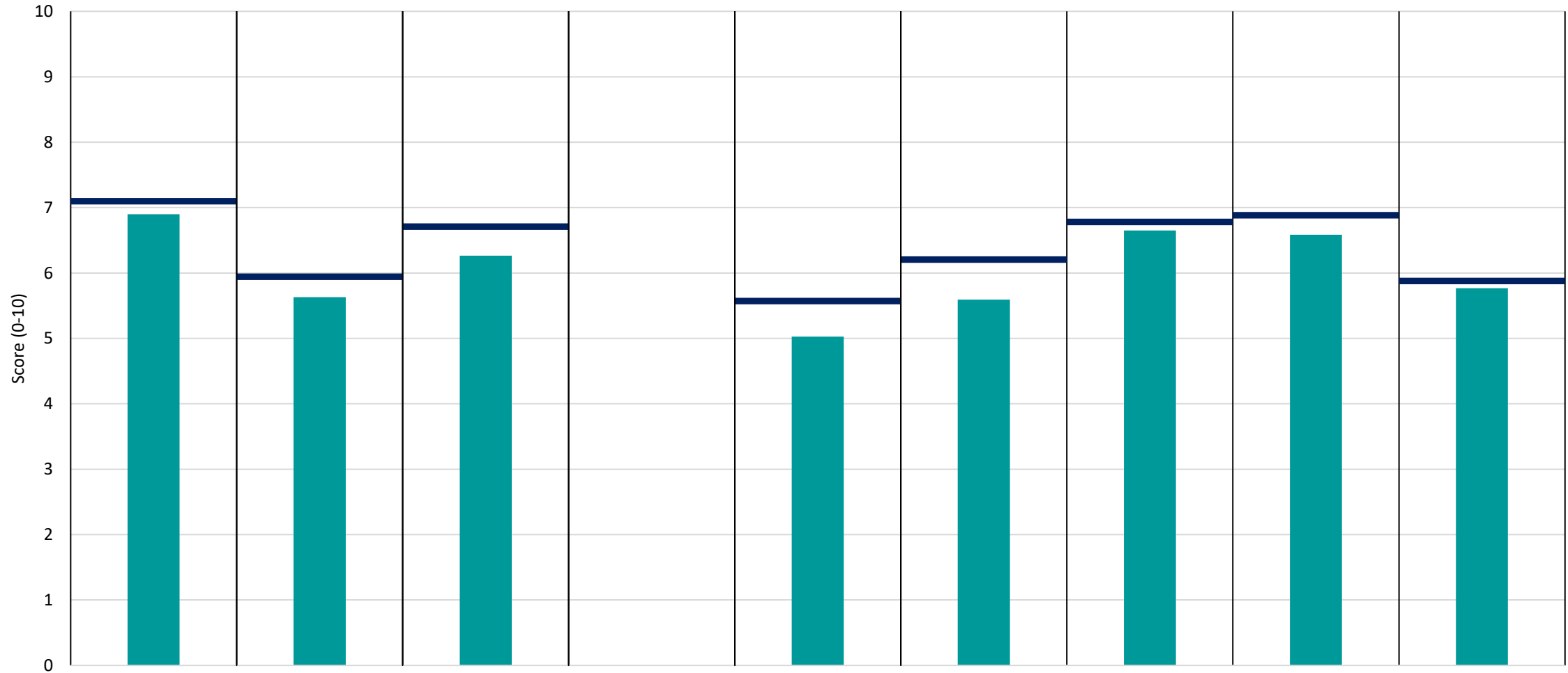
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Staff Engagement

Morale



Breakdown	6.90	5.63	6.26	-	5.03	5.59	6.65	6.59	5.77
Your org	7.10	5.94	6.71	-	5.57	6.20	6.78	6.88	5.88

Responses 19 19 18 - 15 19 19 19 19 19 11

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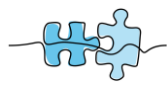
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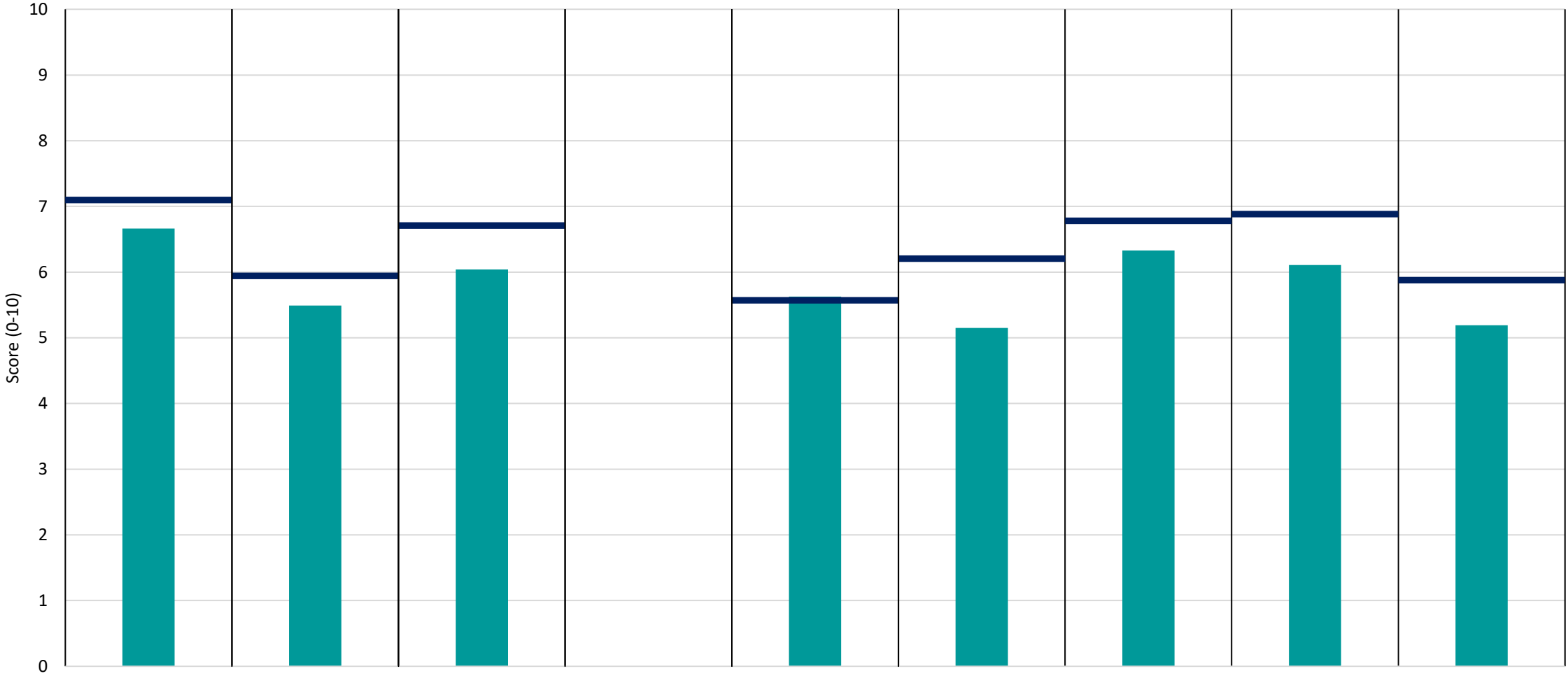
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Staff Engagement

Morale



Breakdown	6.66	5.49	6.04	-	5.63	5.15	6.33	6.11	5.19
Your org	7.10	5.94	6.71	-	5.57	6.20	6.78	6.88	5.88
Responses	130	130	129	-	125	129	130	131	130 ¹²

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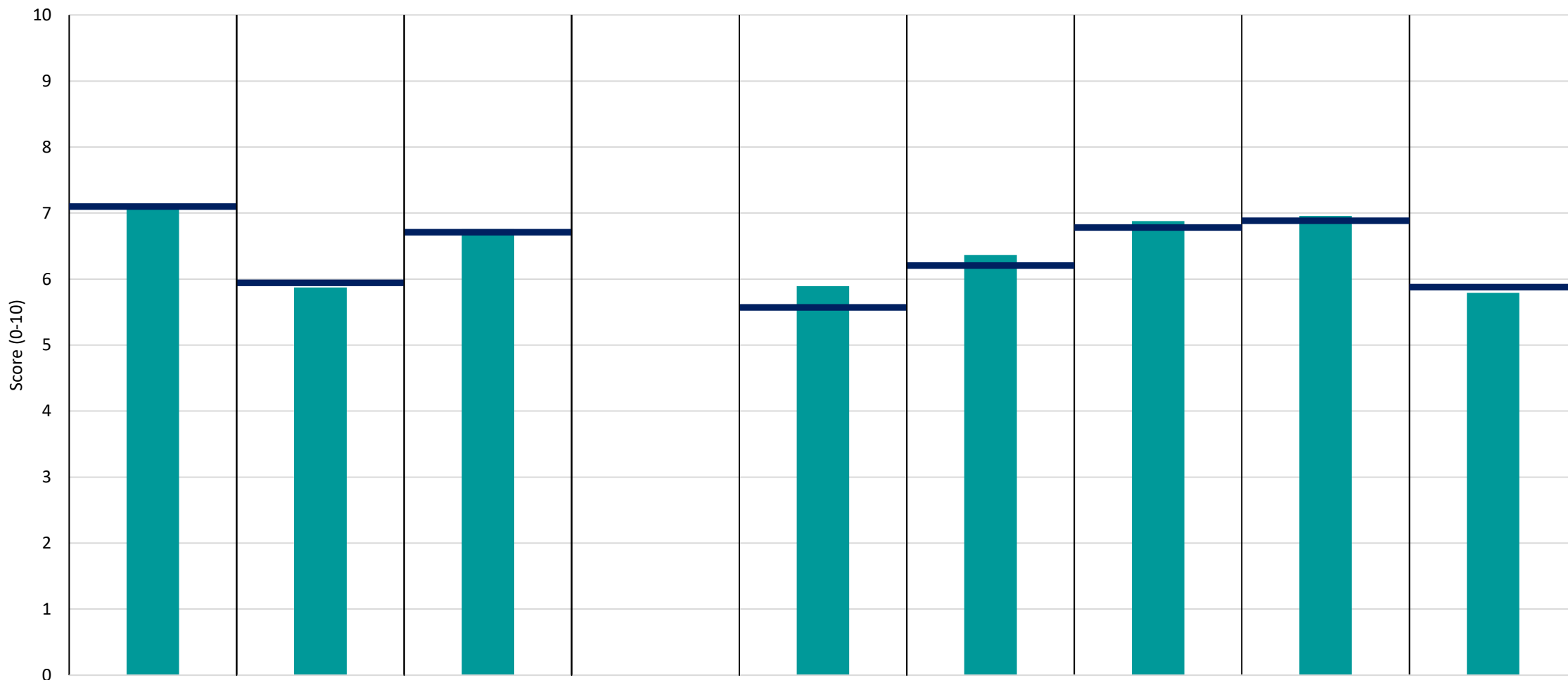
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Staff Engagement

Morale



Breakdown	7.07	5.87	6.76	-	5.89	6.37	6.88	6.96	5.79
Your org	7.10	5.94	6.71	-	5.57	6.20	6.78	6.88	5.88
Responses	506	506	500	-	476	505	505	504	505

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Breakdowns 2

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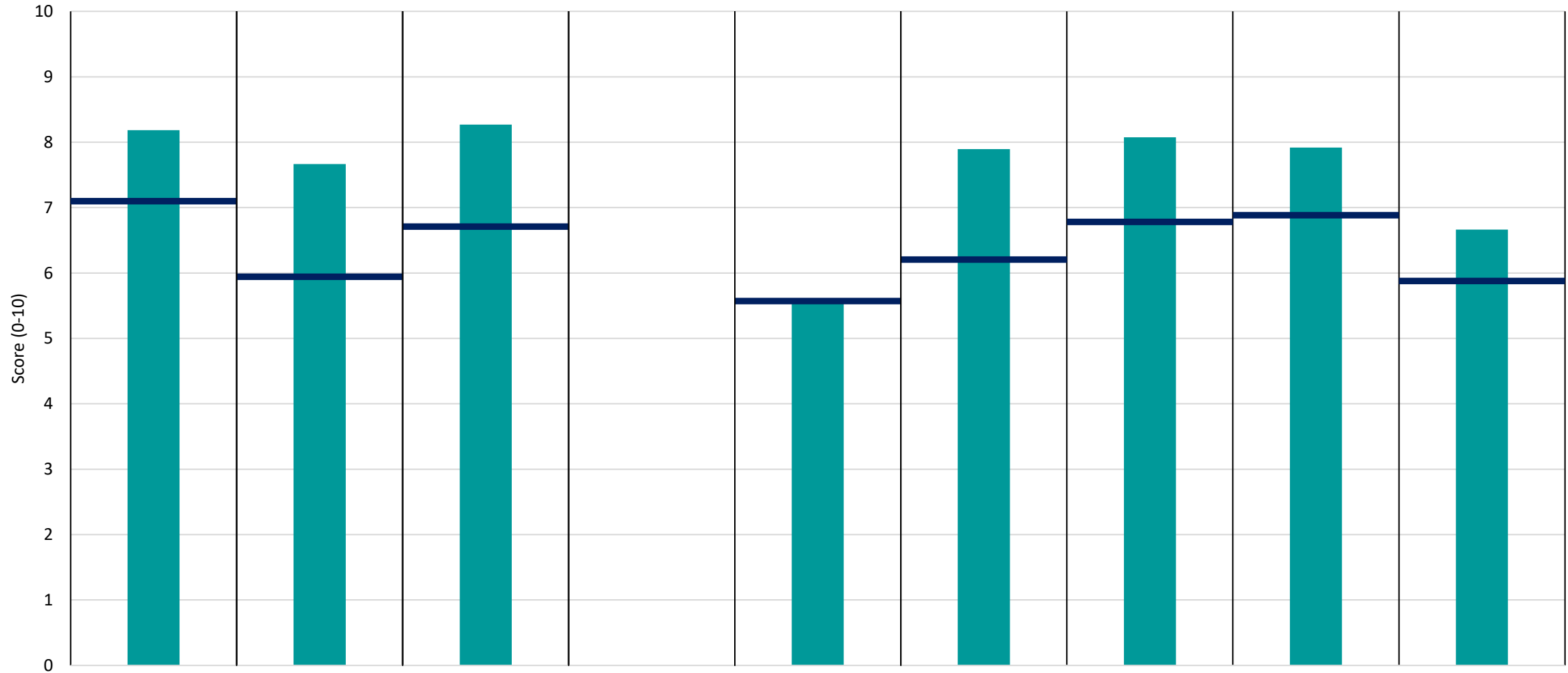
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Staff Engagement

Morale



Breakdown	8.18	7.67	8.27	-	5.58	7.89	8.08	7.92	6.66
Your org	7.10	5.94	6.71	-	5.57	6.20	6.78	6.88	5.88

Responses 18 18 18 - 18 18 18 18 18 18 15

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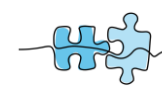
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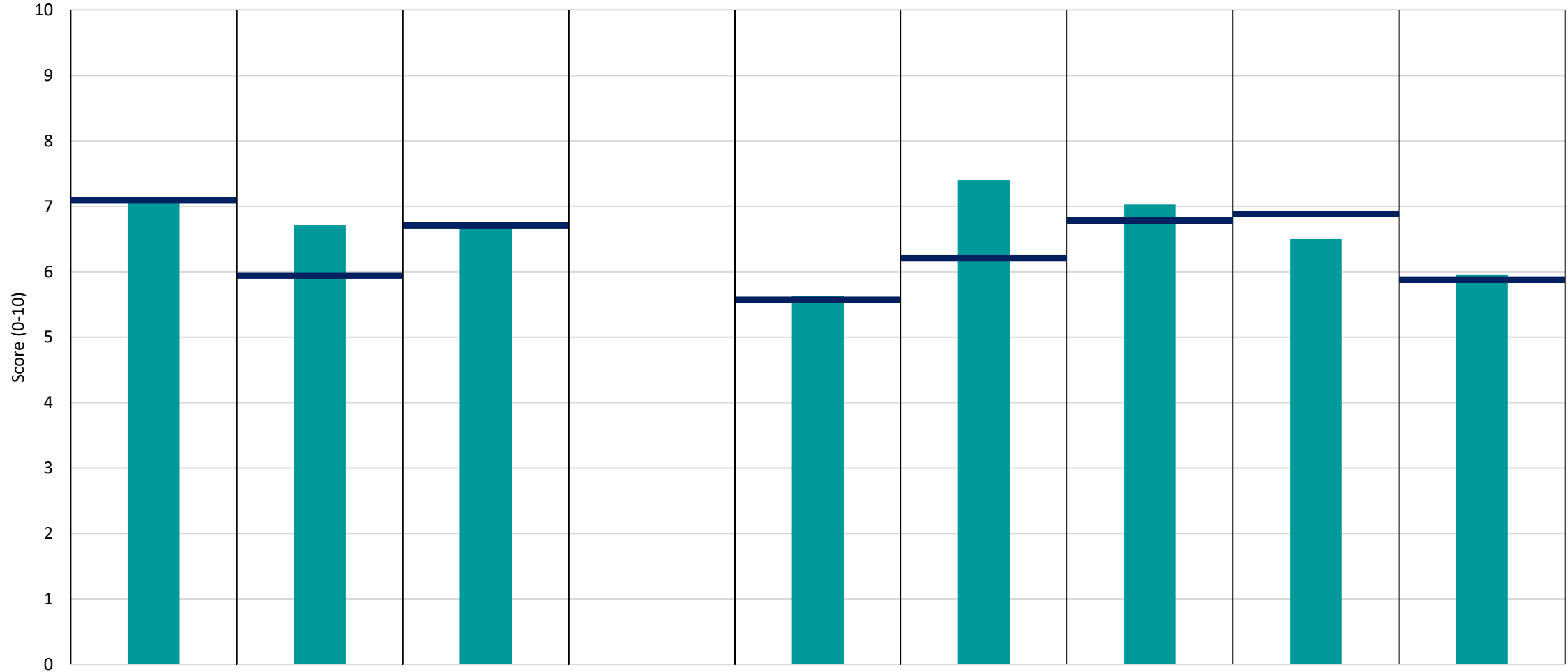
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Staff Engagement

Morale



Breakdown	7.07	6.71	6.76	-	5.63	7.40	7.03	6.50	5.96
Your org	7.10	5.94	6.71	-	5.57	6.20	6.78	6.88	5.88

Responses 25 26 25 - 24 26 26 26 26 26 16

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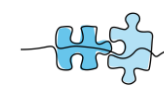
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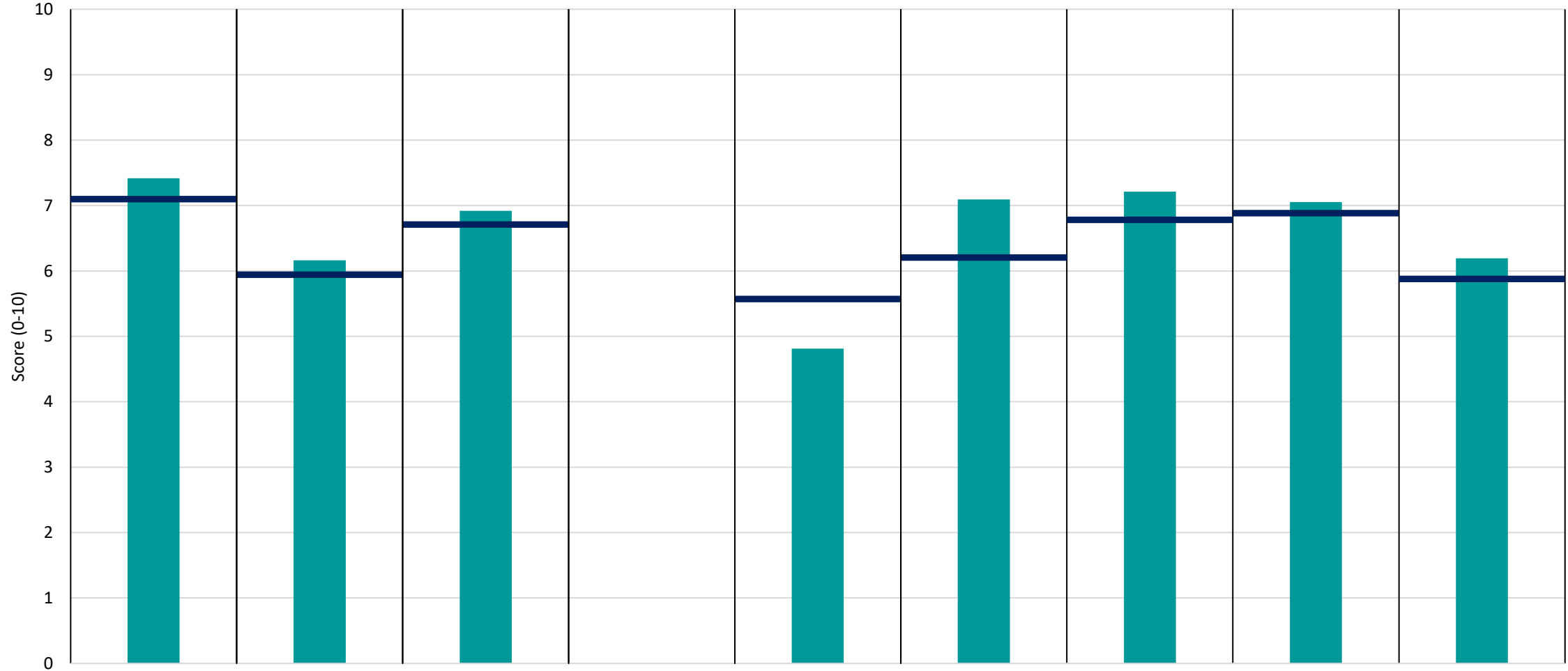
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Staff Engagement

Morale



Breakdown	7.42	6.16	6.92	-	4.81	7.09	7.21	7.05	6.19
Your org	7.10	5.94	6.71	-	5.57	6.20	6.78	6.88	5.88
Responses	43	43	43	-	39	43	43	43	43



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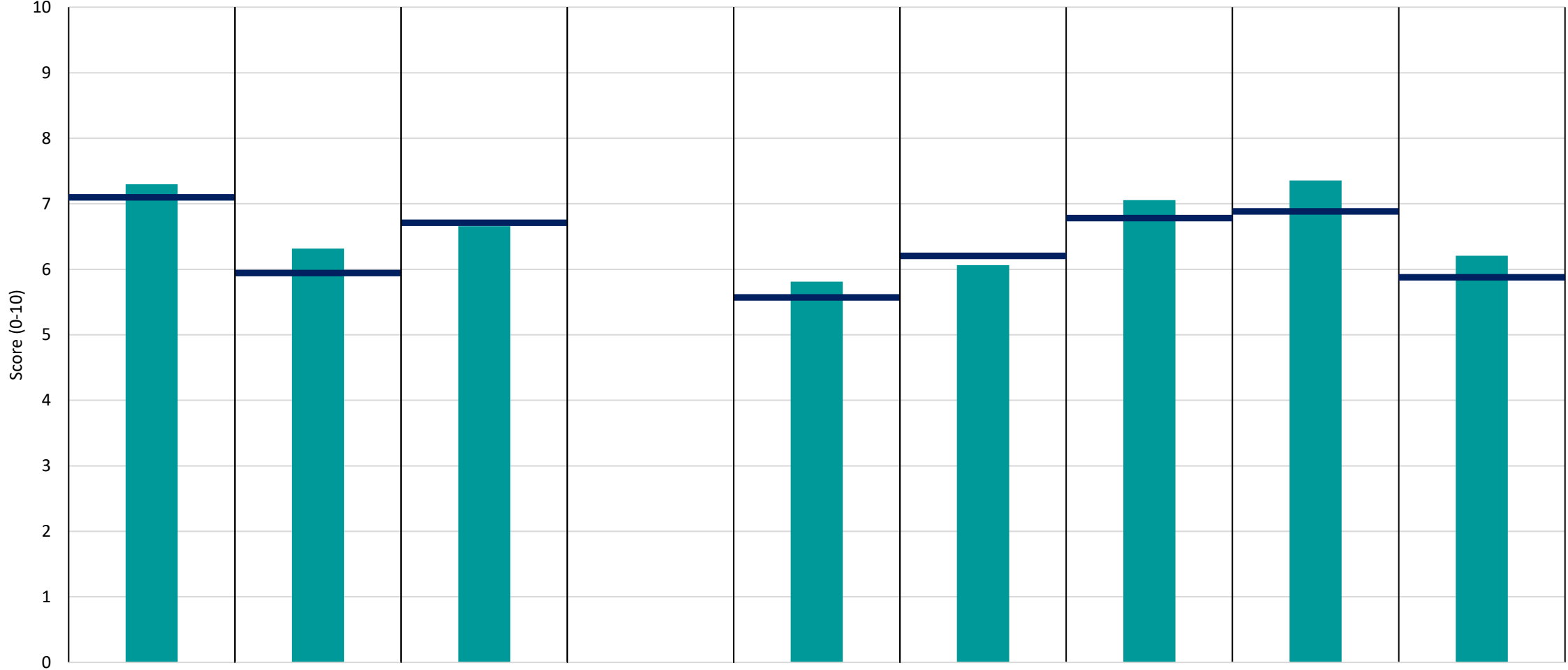
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Staff Engagement

Morale



Breakdown	7.30	6.31	6.66	-	5.81	6.06	7.05	7.36	6.21
Your org	7.10	5.94	6.71	-	5.57	6.20	6.78	6.88	5.88

Responses 27 27 27 - 27 27 27 27 27 27 18

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Facilities



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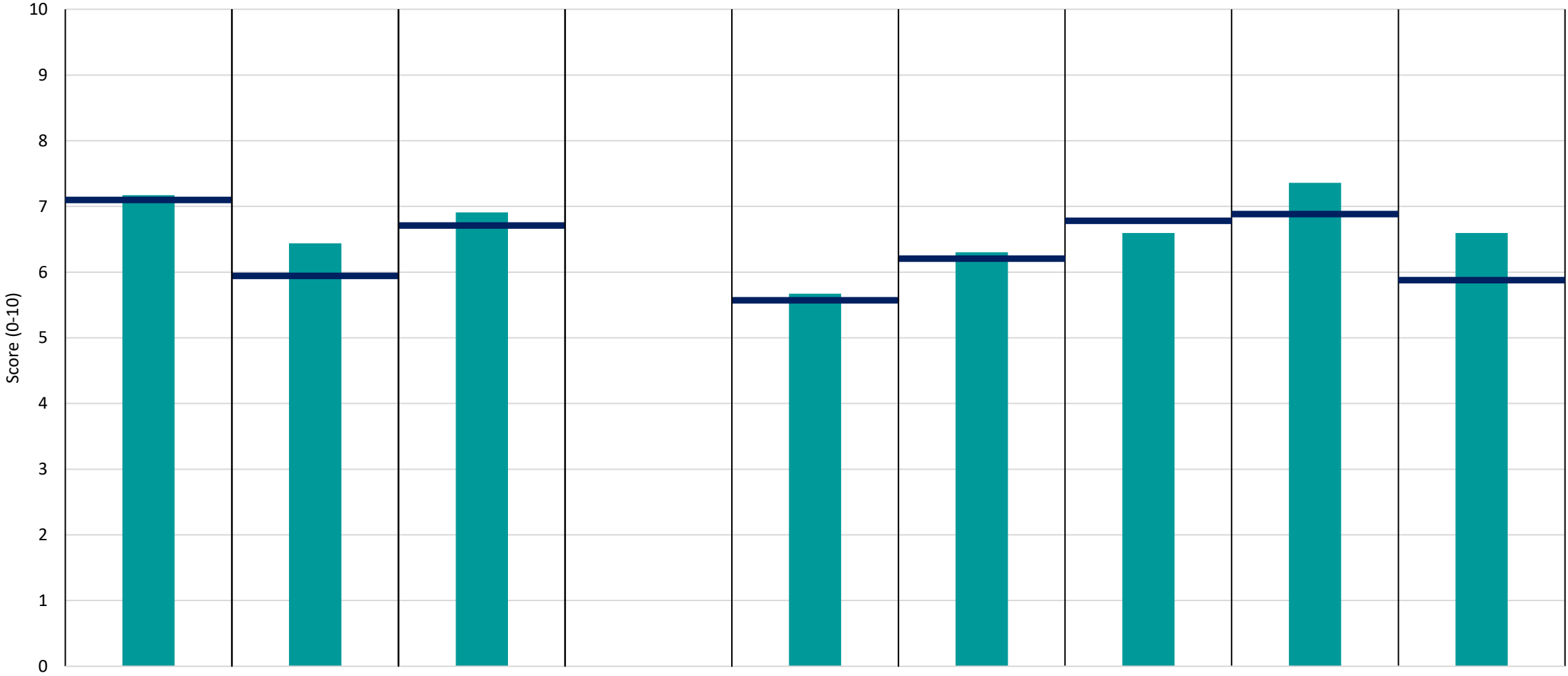
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Staff Engagement

Morale



Breakdown	7.17	6.44	6.91	-	5.67	6.30	6.59	7.36	6.59
Your org	7.10	5.94	6.71	-	5.57	6.20	6.78	6.88	5.88

Responses 223 224 213 - 183 219 224 224 226 ¹⁹

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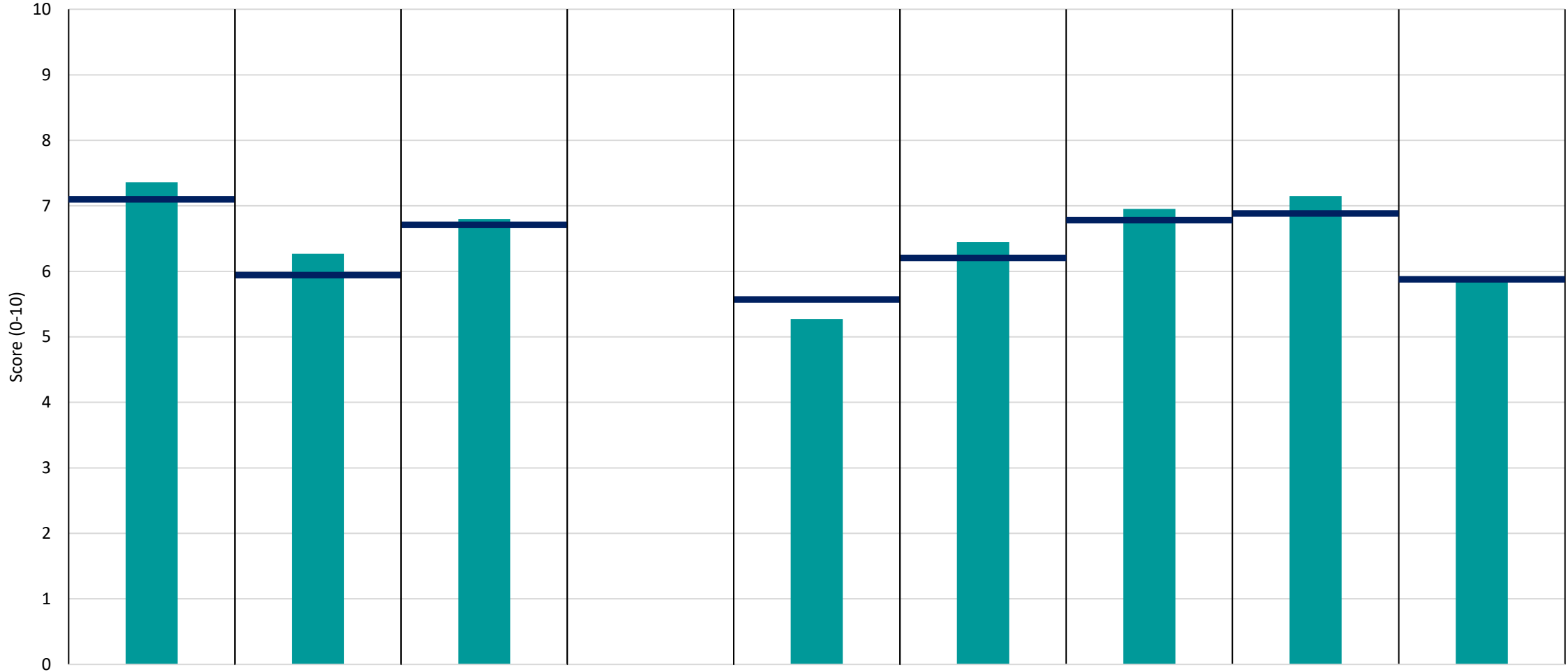
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Staff Engagement

Morale



Breakdown	7.36	6.27	6.80	-	5.27	6.44	6.95	7.15	5.91
Your org	7.10	5.94	6.71	-	5.57	6.20	6.78	6.88	5.88

Responses 30 30 30 - 29 30 30 30 30 30 20

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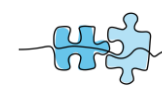
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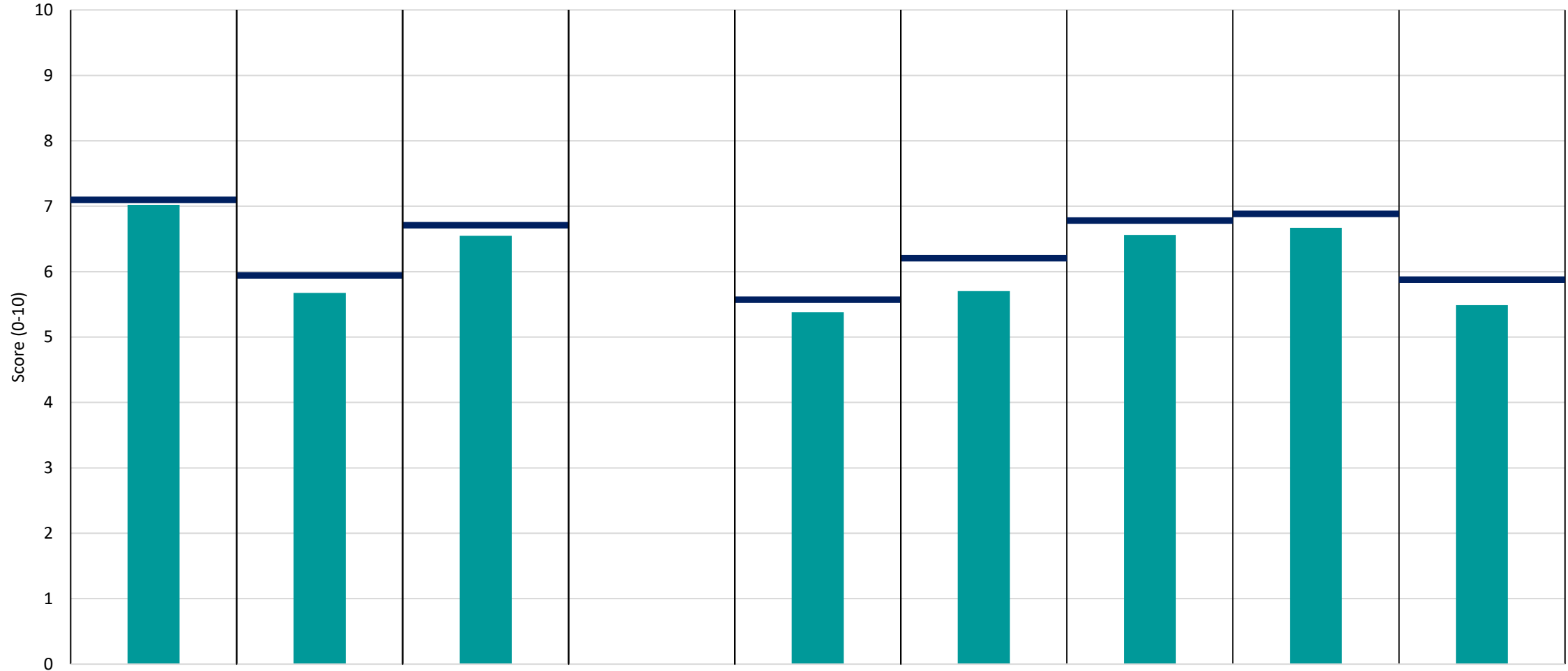
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Staff Engagement

Morale



Breakdown	7.02	5.67	6.55	-	5.38	5.70	6.56	6.67	5.49
Your org	7.10	5.94	6.71	-	5.57	6.20	6.78	6.88	5.88
Responses	302	304	296	-	284	303	304	303	304



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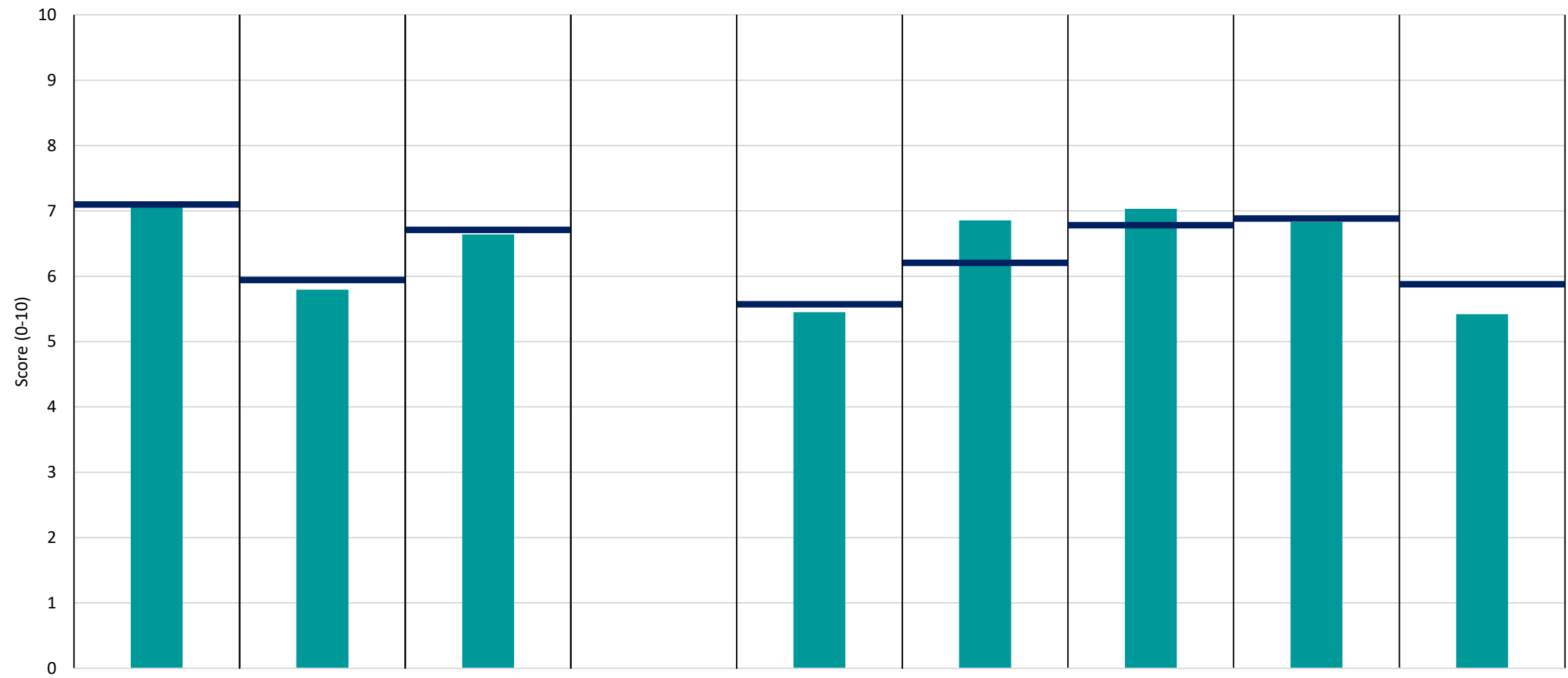
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Staff Engagement

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Breakdown	7.05	5.80	6.64	-	5.45	6.86	7.03	6.83	5.42
Your org	7.10	5.94	6.71	-	5.57	6.20	6.78	6.88	5.88
Responses	44	44	42	-	44	44	44	44	44

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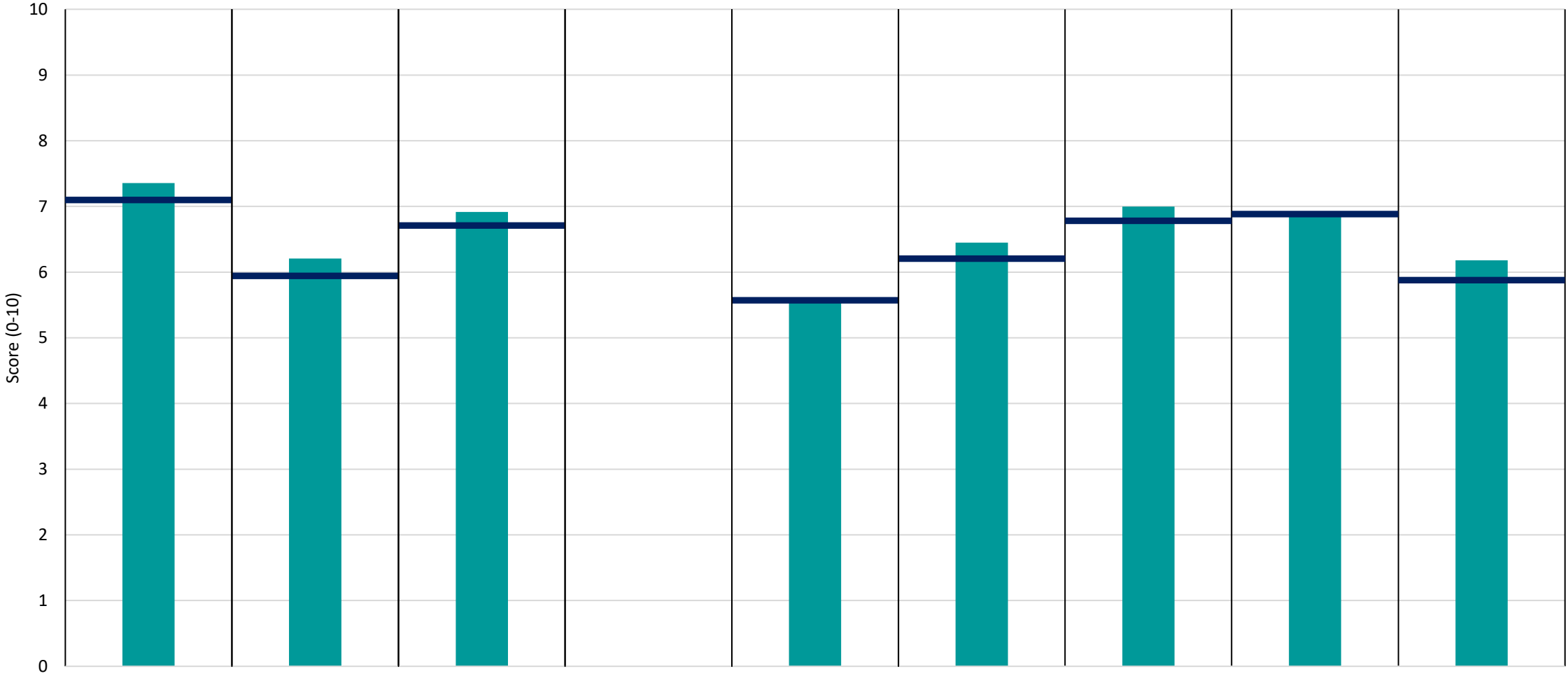
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Staff Engagement

Morale



Breakdown	7.35	6.21	6.92	-	5.54	6.45	7.00	6.92	6.18
Your org	7.10	5.94	6.71	-	5.57	6.20	6.78	6.88	5.88

Responses 42 42 42 - 38 42 42 42 42 42 23

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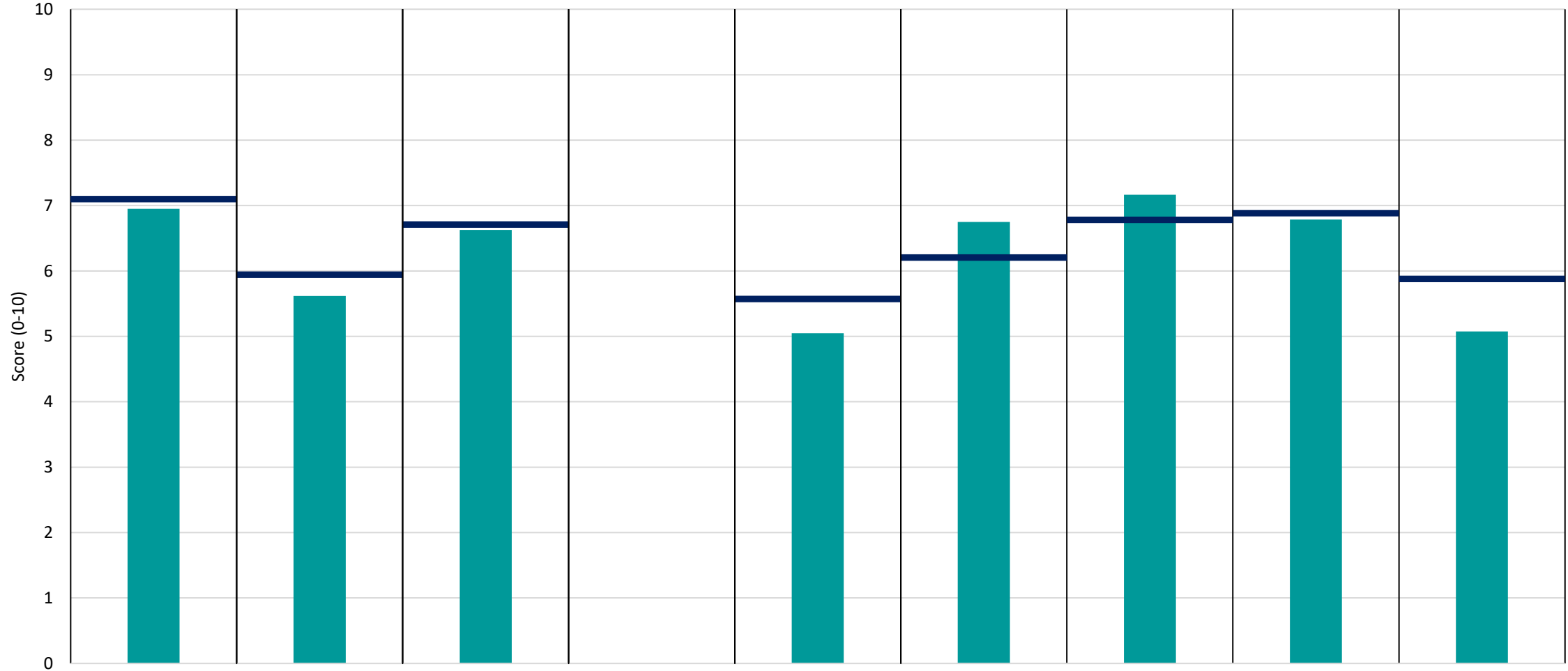
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Staff Engagement

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Breakdown	6.95	5.62	6.63	-	5.05	6.75	7.17	6.79	5.08
Your org	7.10	5.94	6.71	-	5.57	6.20	6.78	6.88	5.88

Responses 36 36 36 - 34 36 36 36 36 36 24

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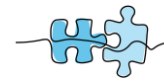
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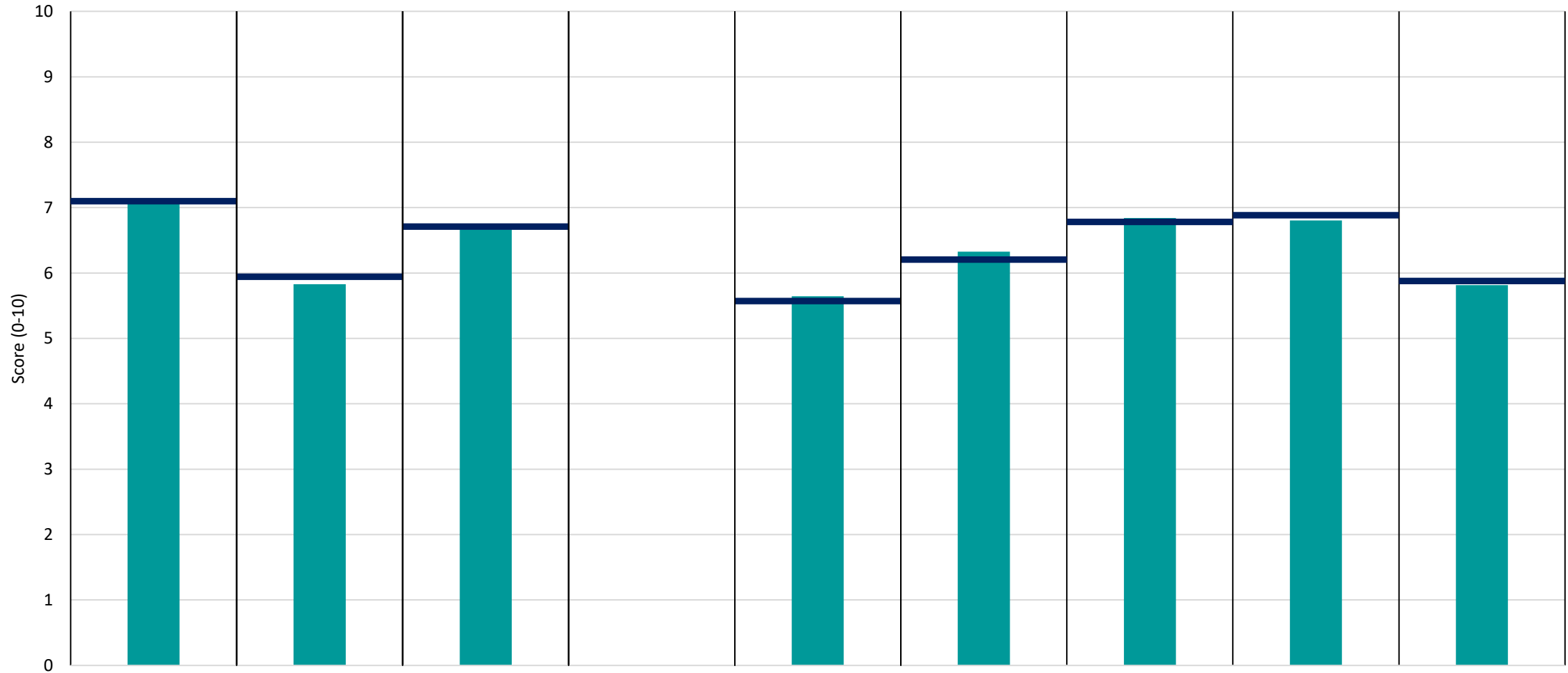
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Staff Engagement

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Breakdown	7.11	5.83	6.66	-	5.65	6.33	6.84	6.80	5.81
Your org	7.10	5.94	6.71	-	5.57	6.20	6.78	6.88	5.88
Responses	499	498	491	-	458	498	499	496	498



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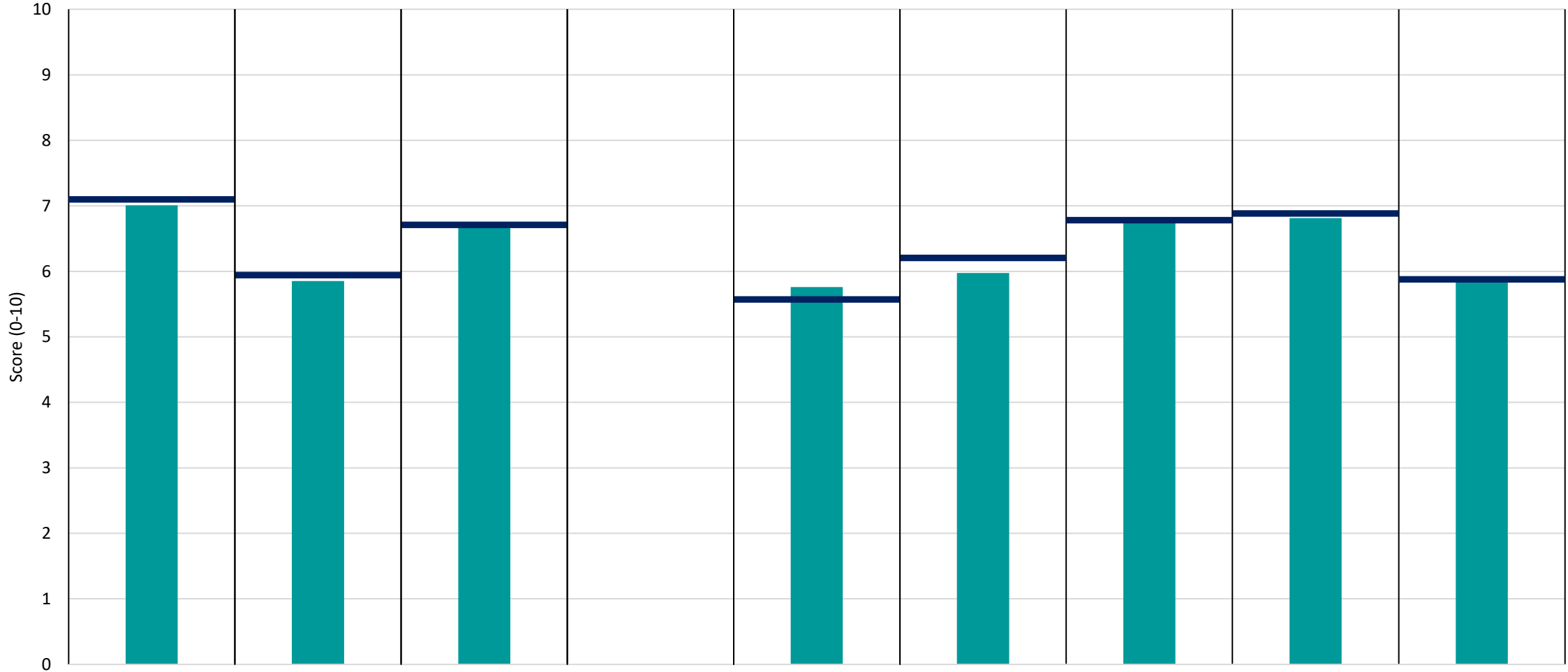
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Staff Engagement

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Breakdown	7.01	5.85	6.69	-	5.76	5.97	6.77	6.81	5.84
Your org	7.10	5.94	6.71	-	5.57	6.20	6.78	6.88	5.88
Responses	404	403	399	-	370	400	401	404	404