



North Middlesex University Hospital NHS Trust

2023 NHS Staff Survey

Breakdown report

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This breakdown report for North Middlesex University Hospital NHS Trust contains results by breakdown area for People Promise element and theme results from the 2023 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by North Middlesex University Hospital NHS Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the breakdown and trust scores.



! Note: when there are less than 10 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

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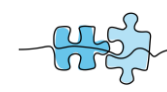
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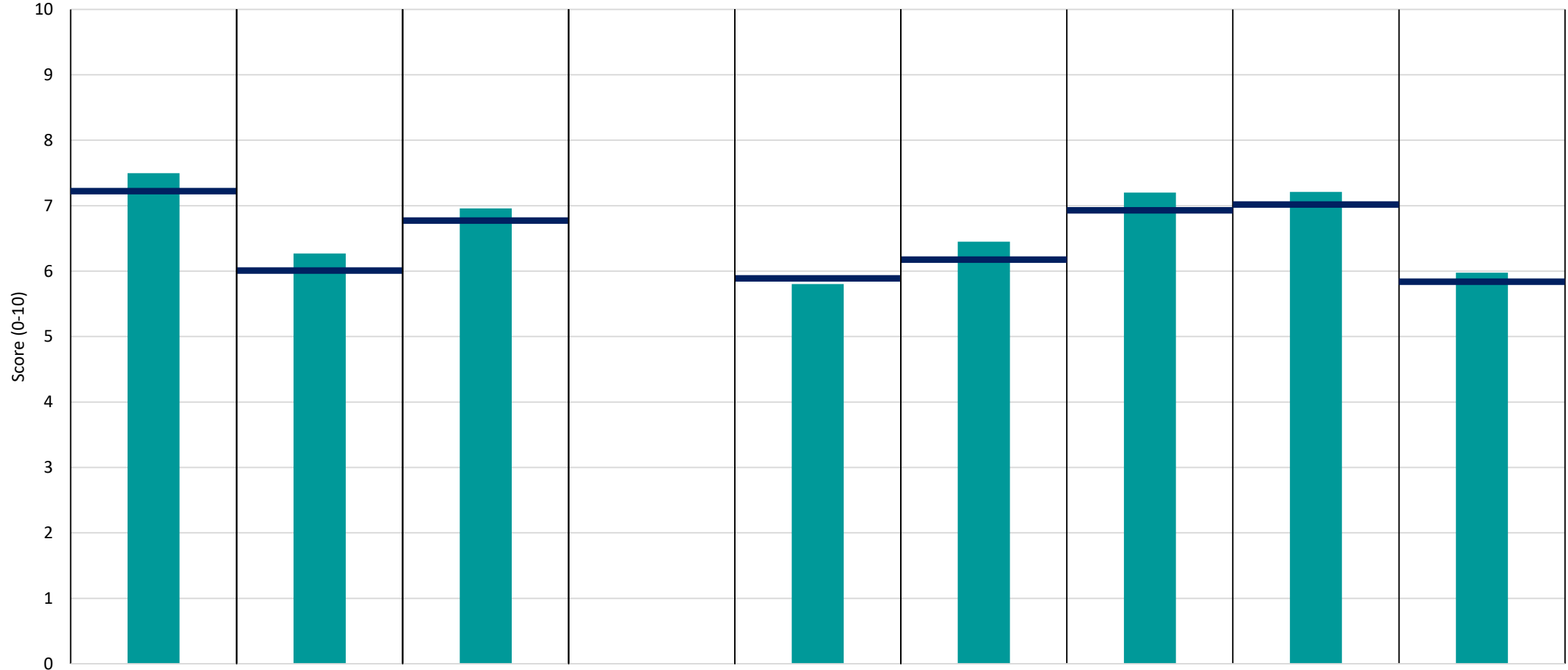
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Staff Engagement

Morale



Breakdown	7.50	6.27	6.96	-	5.80	6.45	7.20	7.21	5.98
Your org	7.22	6.01	6.77	-	5.89	6.18	6.93	7.02	5.84
Responses	564	564	562	-	521	561	564	565	564

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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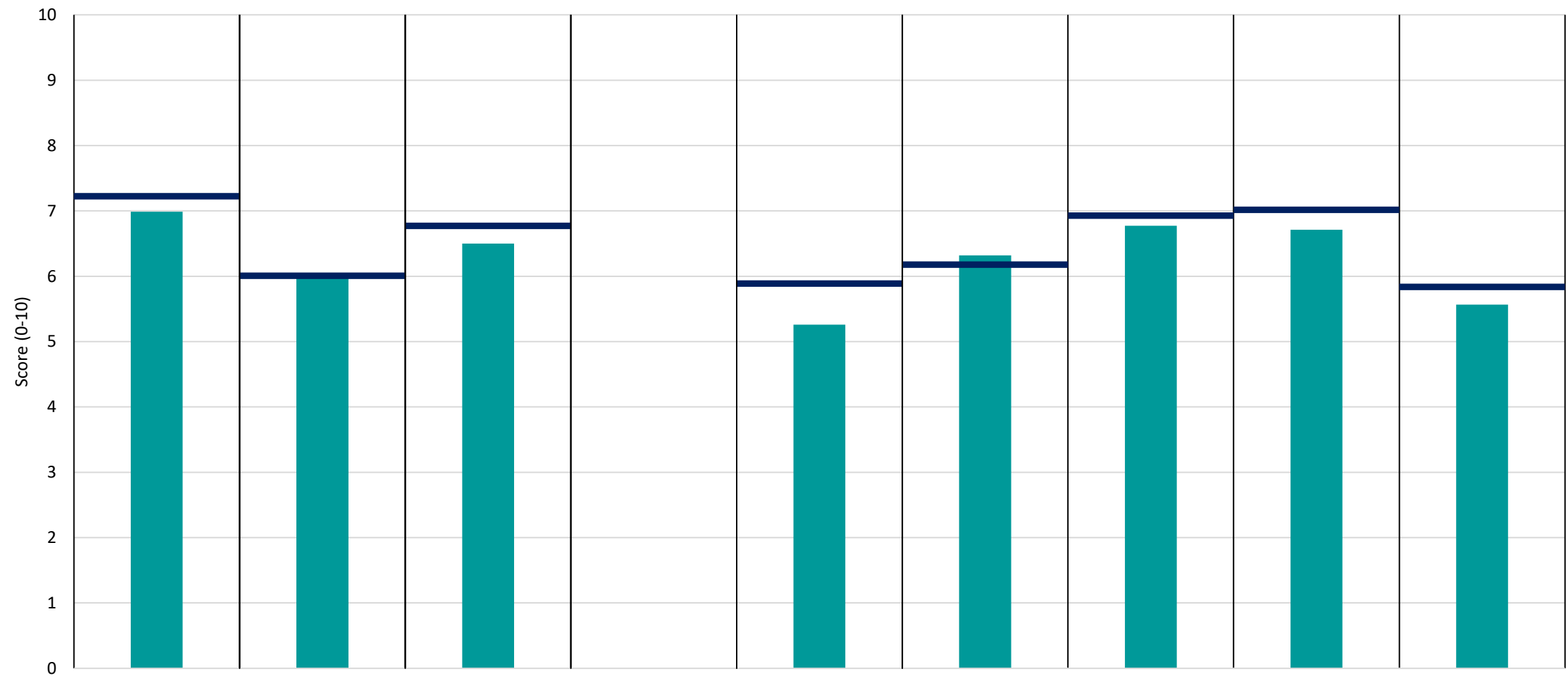
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Staff Engagement

Morale



Breakdown	6.99	6.05	6.50	-	5.26	6.32	6.77	6.71	5.57
Your org	7.22	6.01	6.77	-	5.89	6.18	6.93	7.02	5.84
Responses	251	251	248	-	238	250	250	251	251

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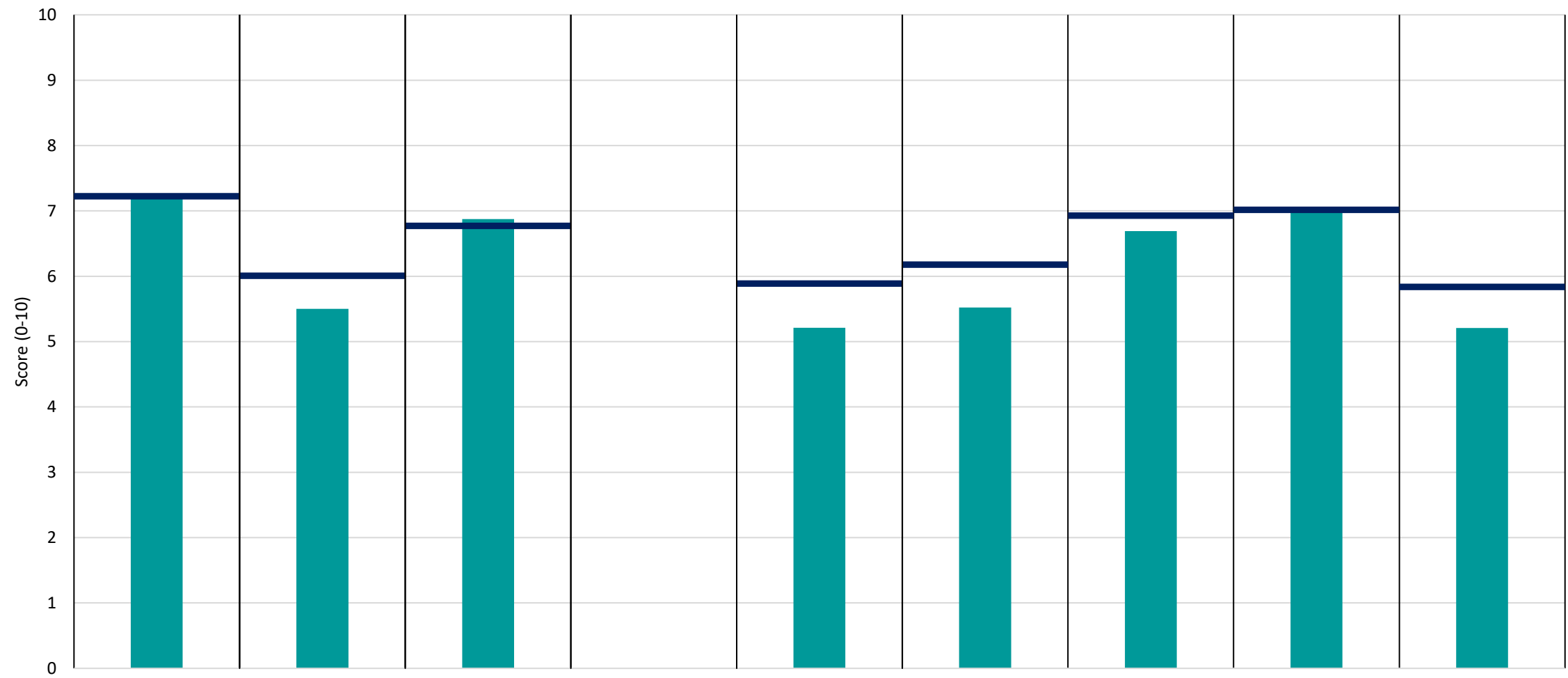
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Staff Engagement

Morale



Breakdown	7.24	5.50	6.88	-	5.21	5.52	6.69	7.05	5.21
Your org	7.22	6.01	6.77	-	5.89	6.18	6.93	7.02	5.84
Responses	19	20	18	-	17	20	20	20	20

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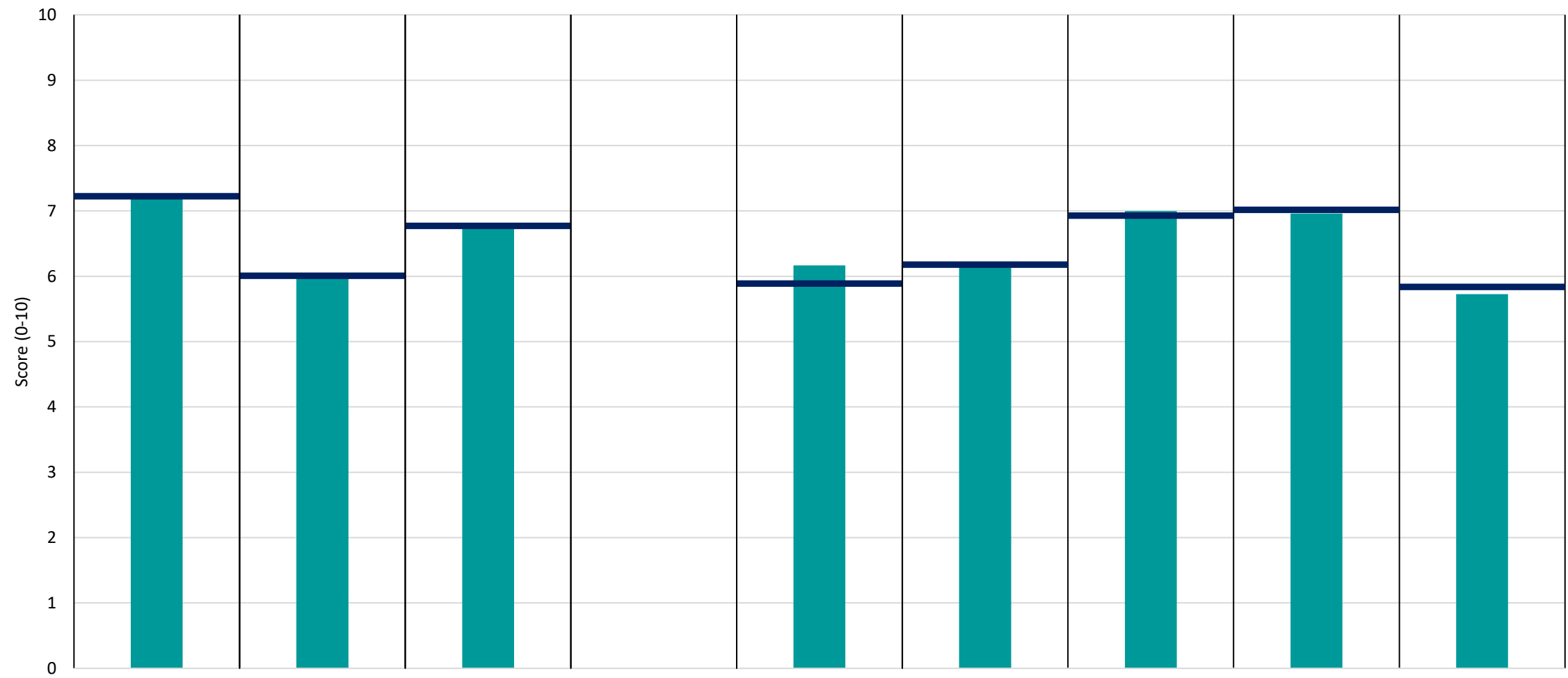
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Staff Engagement

Morale



Breakdown	7.20	5.98	6.75	-	6.16	6.20	7.00	6.96	5.73
Your org	7.22	6.01	6.77	-	5.89	6.18	6.93	7.02	5.84
Responses	775	772	758	-	696	759	773	774	776

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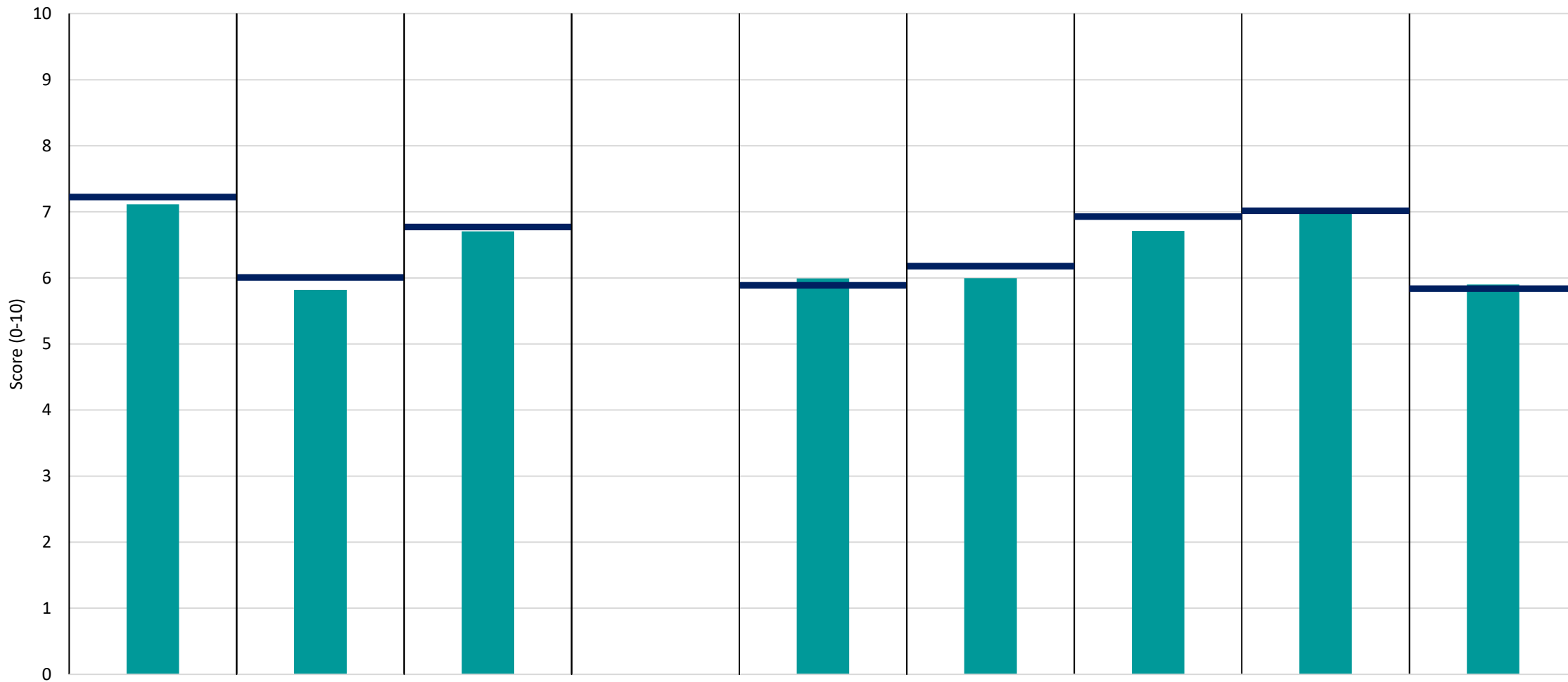
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Staff Engagement

Morale



Breakdown	7.11	5.82	6.71	-	5.99	5.99	6.71	7.02	5.90
Your org	7.22	6.01	6.77	-	5.89	6.18	6.93	7.02	5.84
Responses	558	558	551	-	485	555	558	558	559



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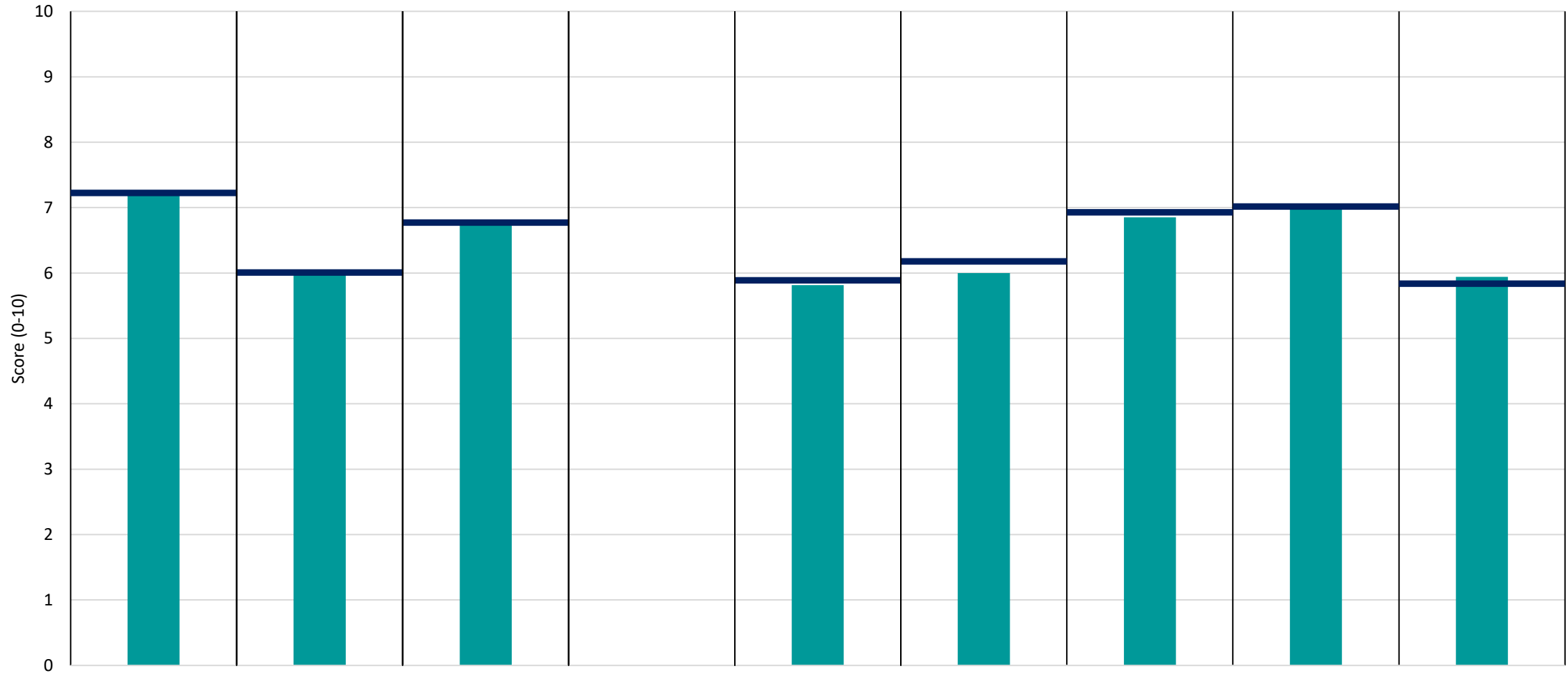
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Staff Engagement

Morale



Breakdown	7.20	5.98	6.80	-	5.81	6.00	6.85	7.03	5.94
Your org	7.22	6.01	6.77	-	5.89	6.18	6.93	7.02	5.84
Responses	532	530	530	-	499	526	531	531	531

Breakdowns 2

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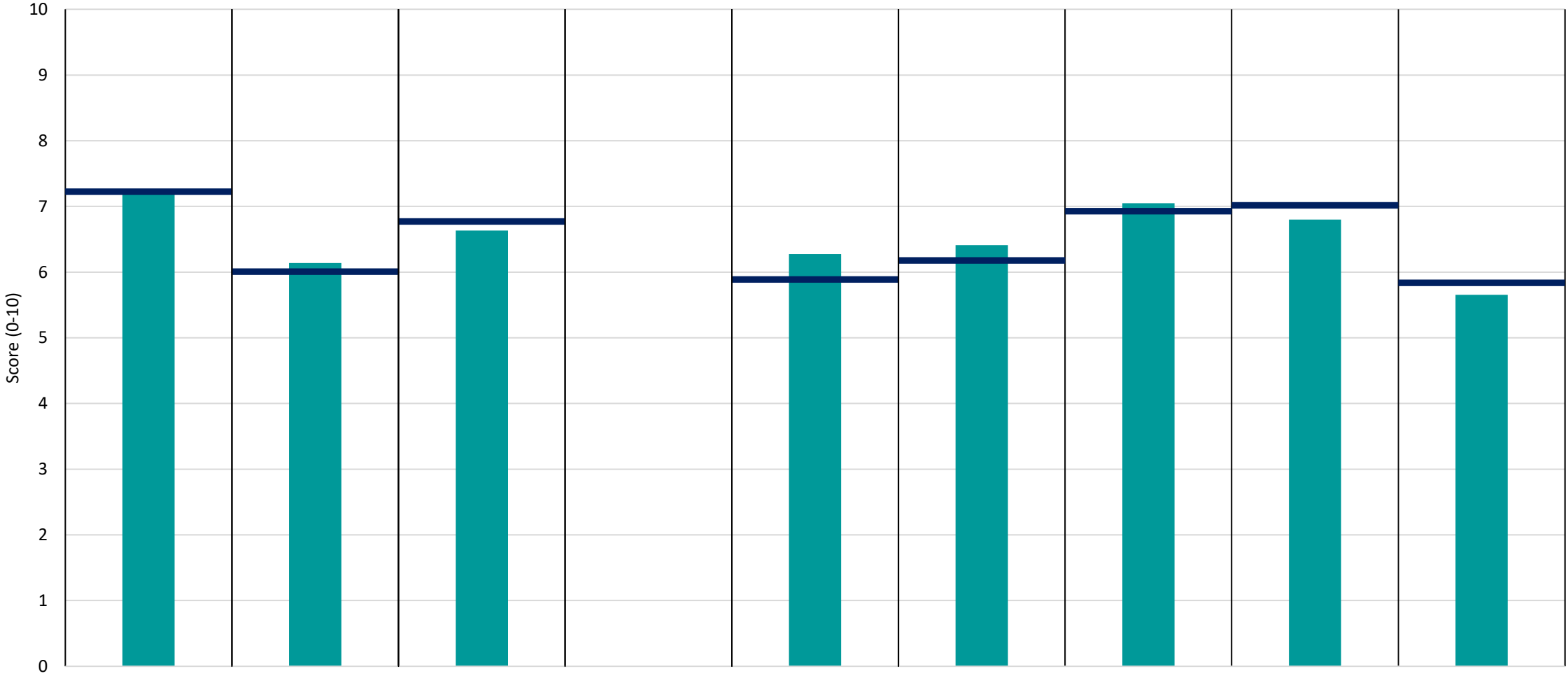
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Staff Engagement

Morale



Breakdown	7.20	6.14	6.63	-	6.27	6.41	7.05	6.80	5.66
Your org	7.22	6.01	6.77	-	5.89	6.18	6.93	7.02	5.84
Responses	124	123	123	-	103	122	123	124	124

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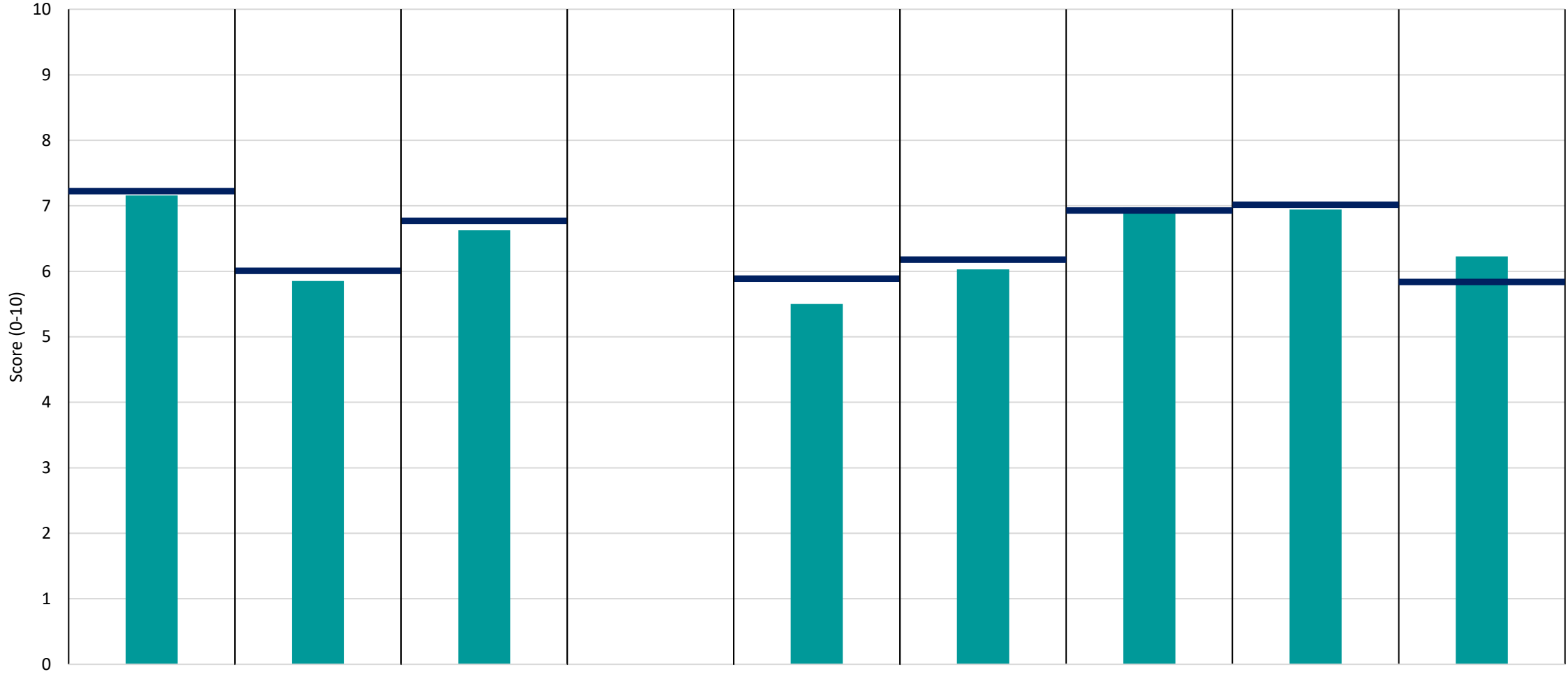
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Staff Engagement

Morale



Breakdown	7.16	5.85	6.63	-	5.50	6.03	6.97	6.94	6.23
Your org	7.22	6.01	6.77	-	5.89	6.18	6.93	7.02	5.84

Responses	34	34	33	-	32	34	34	34	34
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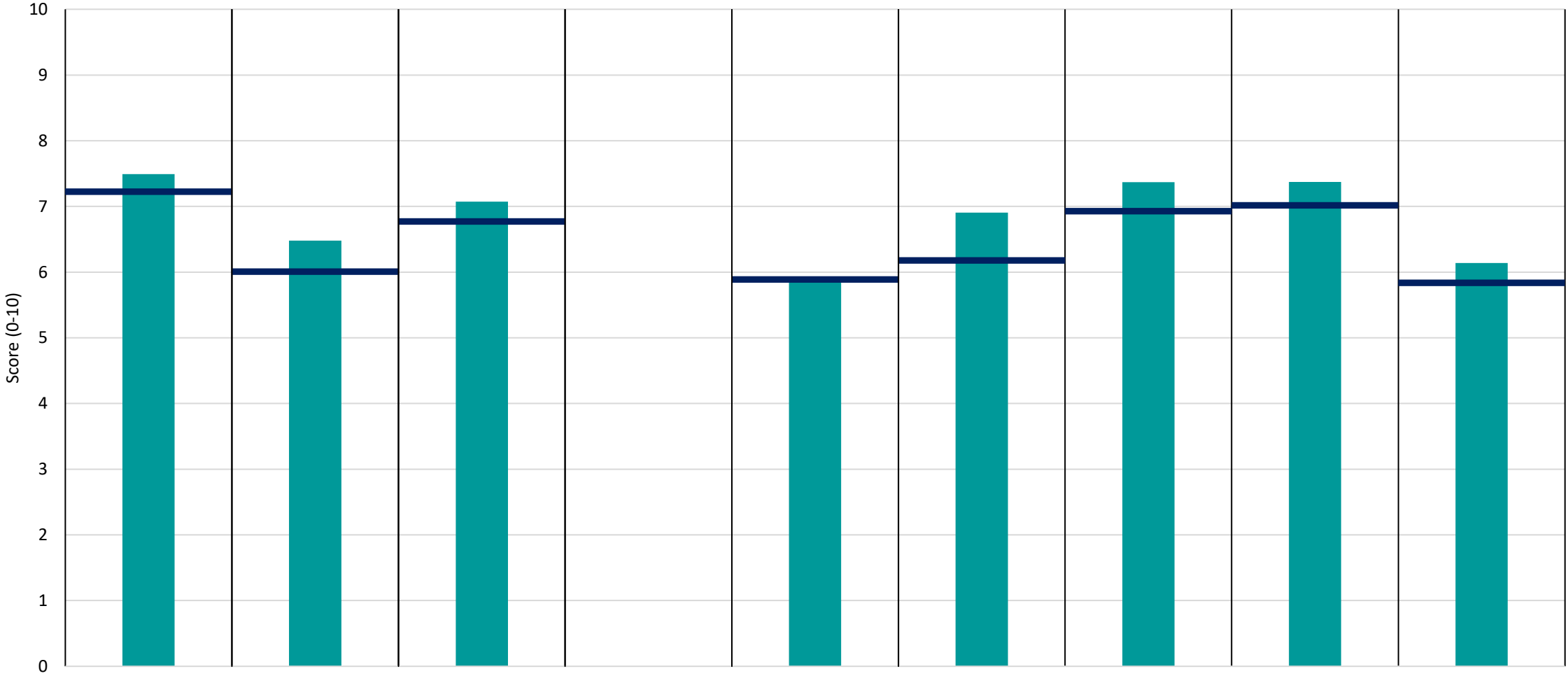
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Staff Engagement

Morale



Breakdown	7.49	6.48	7.07	-	5.85	6.91	7.37	7.37	6.14
Your org	7.22	6.01	6.77	-	5.89	6.18	6.93	7.02	5.84

Responses 93 93 93 - 90 92 93 93 93 15

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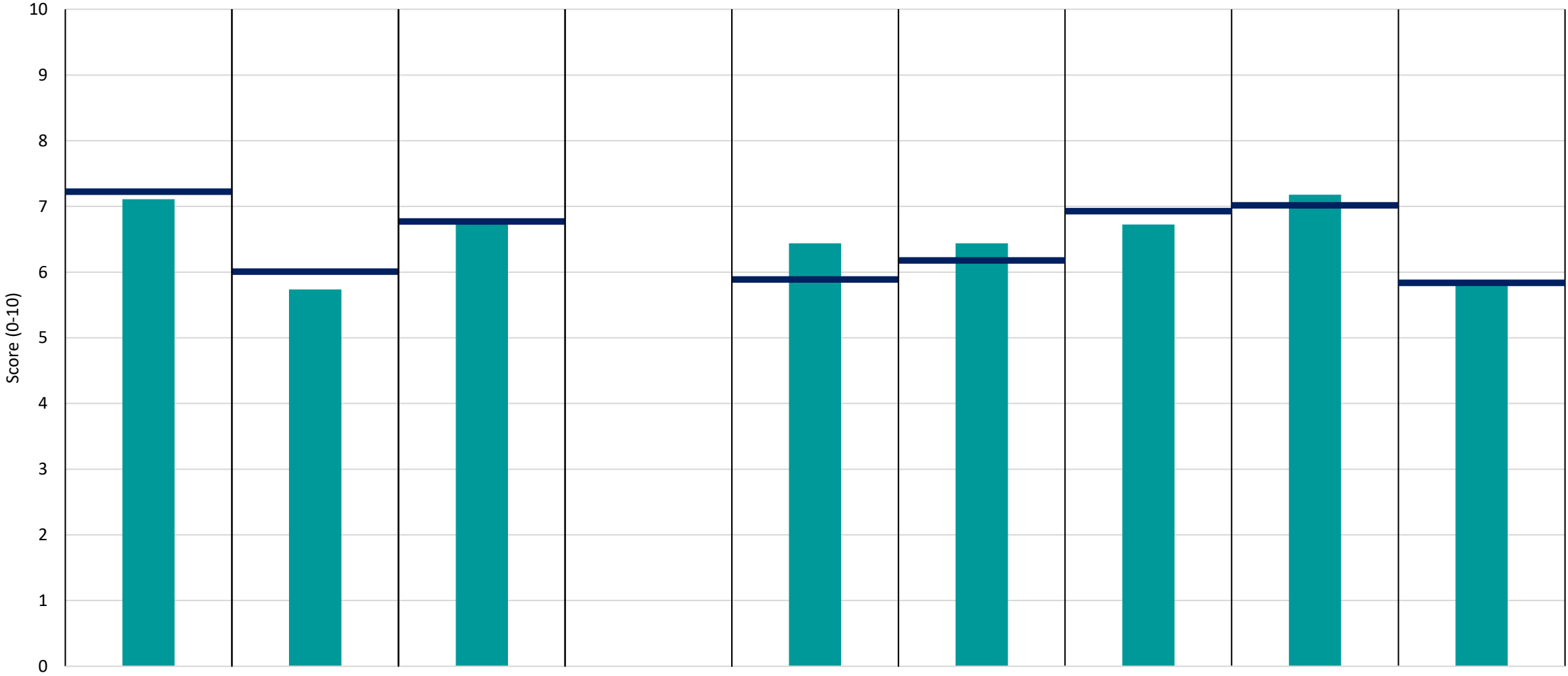
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Staff Engagement

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Breakdown	7.11	5.74	6.74	-	6.44	6.44	6.73	7.18	5.83
Your org	7.22	6.01	6.77	-	5.89	6.18	6.93	7.02	5.84
Responses	112	112	111	-	97	112	112	112	112

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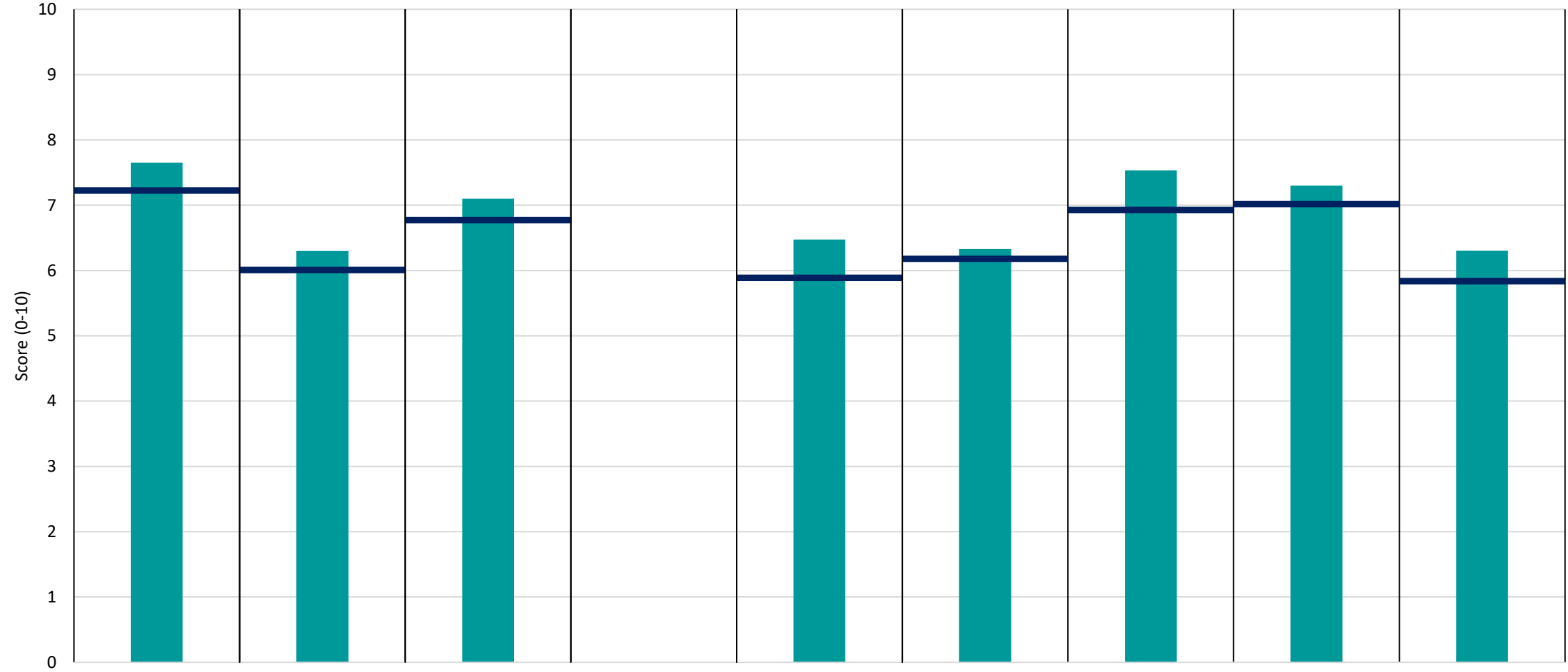
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Staff Engagement

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Breakdown	7.65	6.30	7.10	-	6.47	6.33	7.53	7.30	6.30
Your org	7.22	6.01	6.77	-	5.89	6.18	6.93	7.02	5.84
Responses	70	70	70	-	64	69	70	70	70

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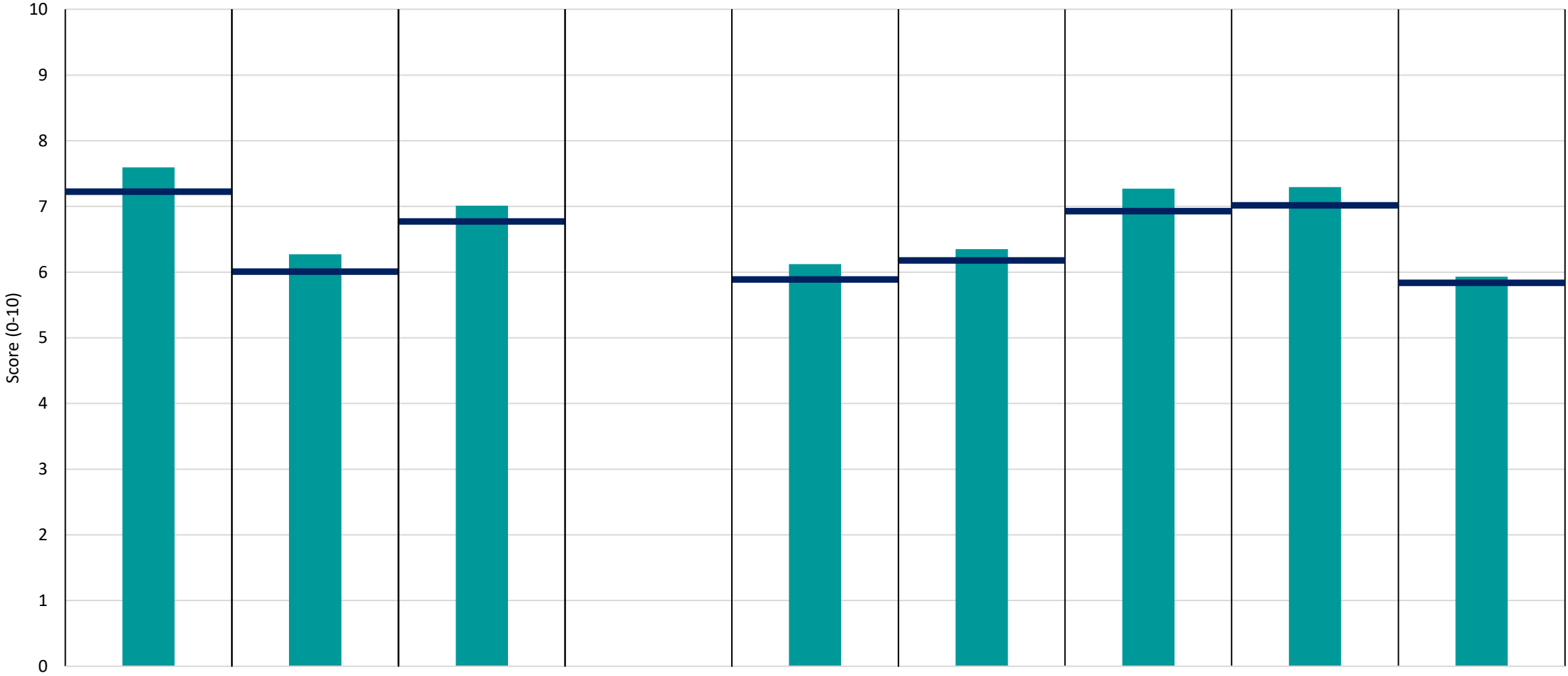
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Staff Engagement

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Breakdown	7.59	6.27	7.01	-	6.12	6.35	7.27	7.29	5.93
Your org	7.22	6.01	6.77	-	5.89	6.18	6.93	7.02	5.84
Responses	275	275	275	-	261	274	275	275	275

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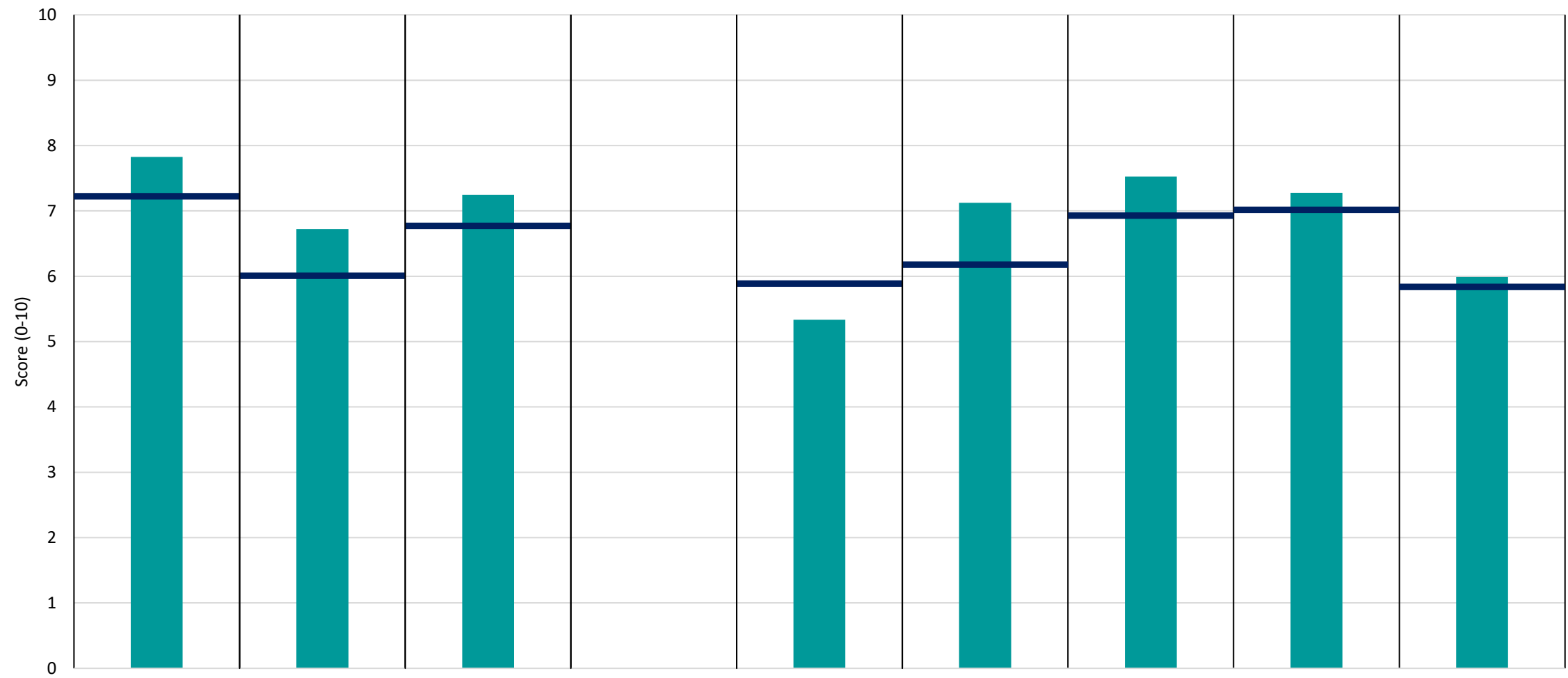
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Staff Engagement

Morale



Breakdown	7.83	6.72	7.25	-	5.33	7.12	7.53	7.28	5.99
Your org	7.22	6.01	6.77	-	5.89	6.18	6.93	7.02	5.84
Responses	106	106	106	-	93	106	106	106	106

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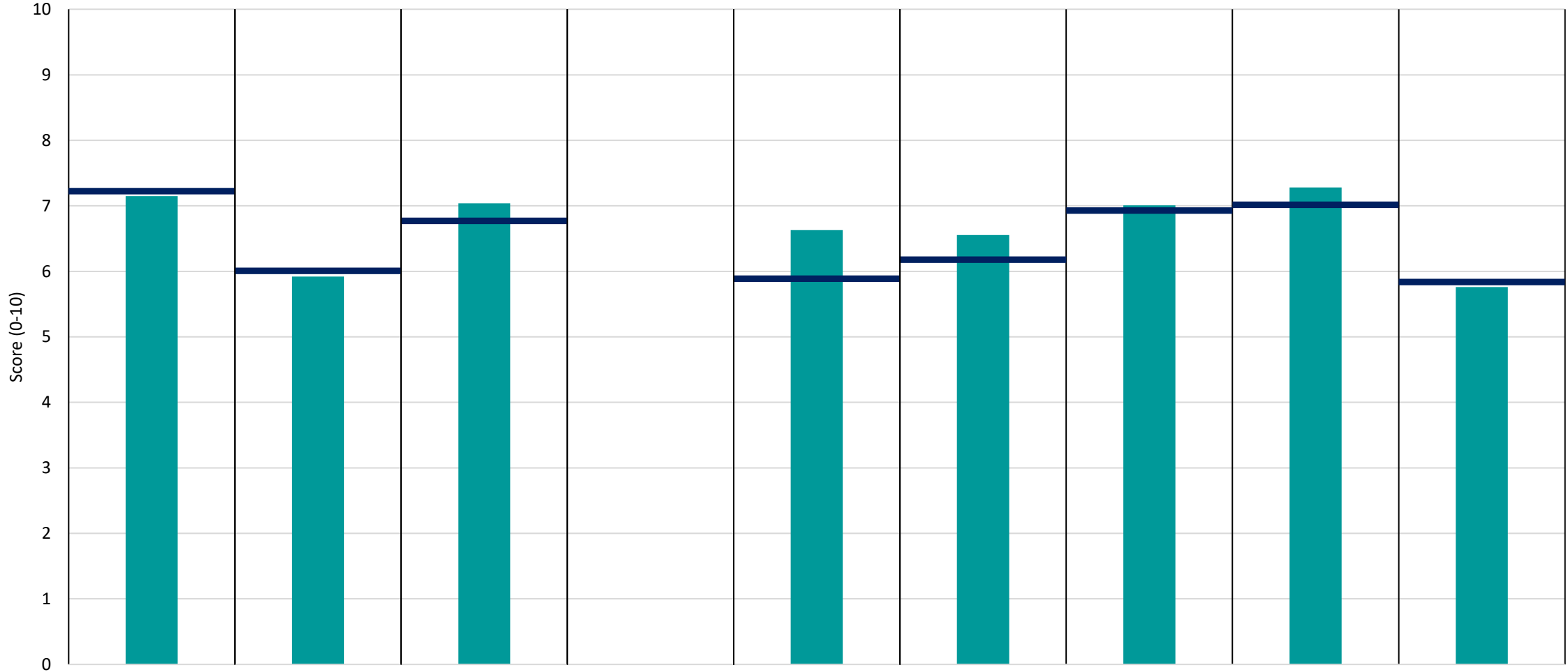
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Staff Engagement

Morale



Breakdown	7.15	5.92	7.04	-	6.63	6.56	7.01	7.28	5.76
Your org	7.22	6.01	6.77	-	5.89	6.18	6.93	7.02	5.84
Responses	136	136	129	-	117	134	135	134	136



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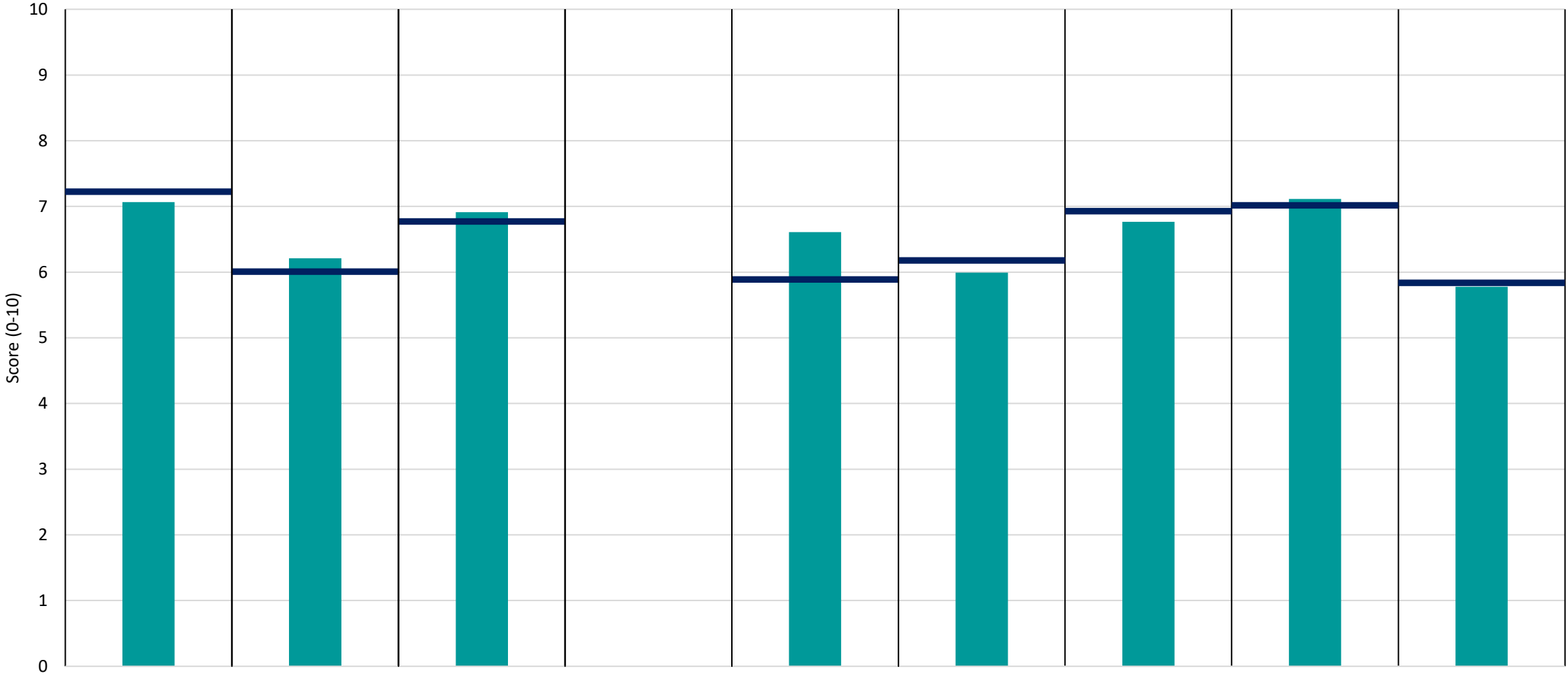
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Staff Engagement

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Breakdown	7.07	6.21	6.91	-	6.61	5.99	6.77	7.11	5.78
Your org	7.22	6.01	6.77	-	5.89	6.18	6.93	7.02	5.84

Responses 38 38 38 - 36 37 38 38 38 21

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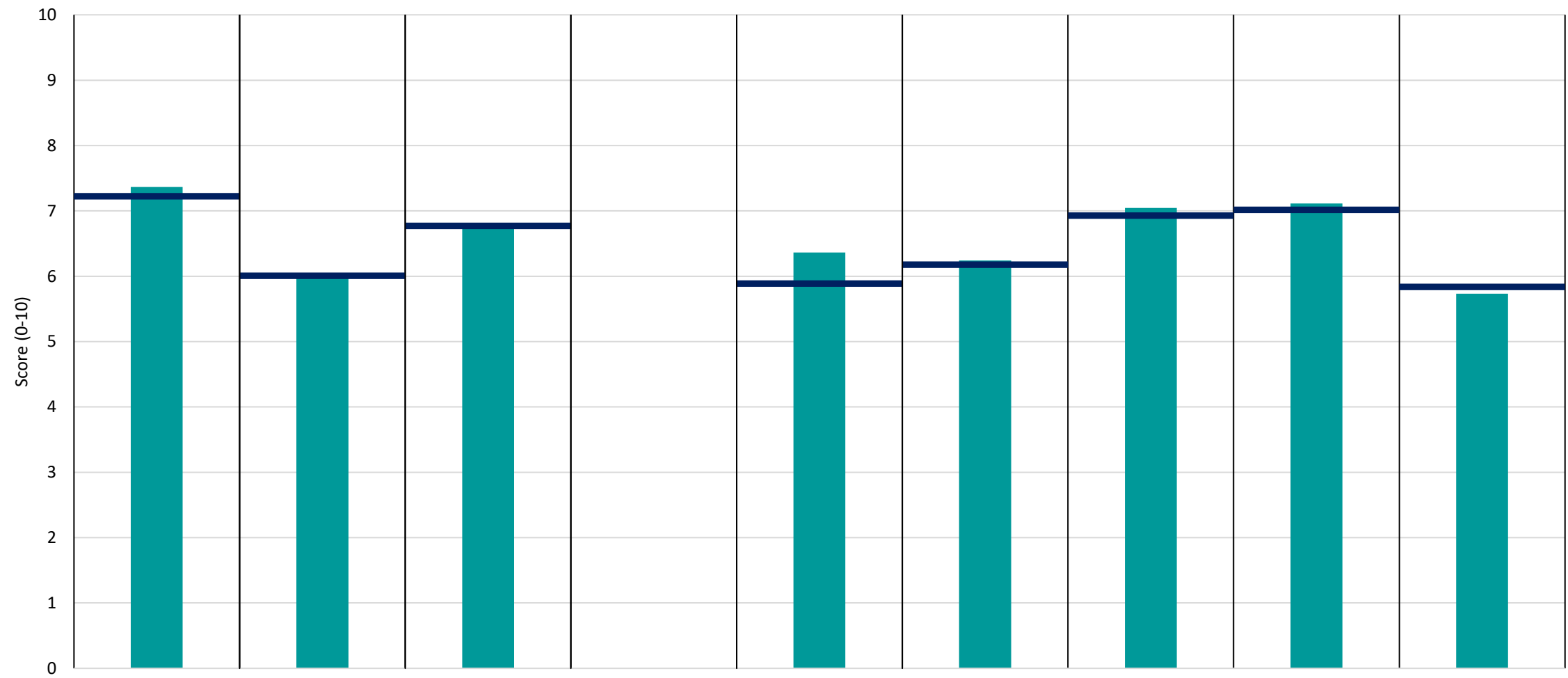
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Staff Engagement

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Breakdown	7.37	6.00	6.77	-	6.36	6.24	7.05	7.12	5.73
Your org	7.22	6.01	6.77	-	5.89	6.18	6.93	7.02	5.84
Responses	52	51	52	-	50	50	52	52	52

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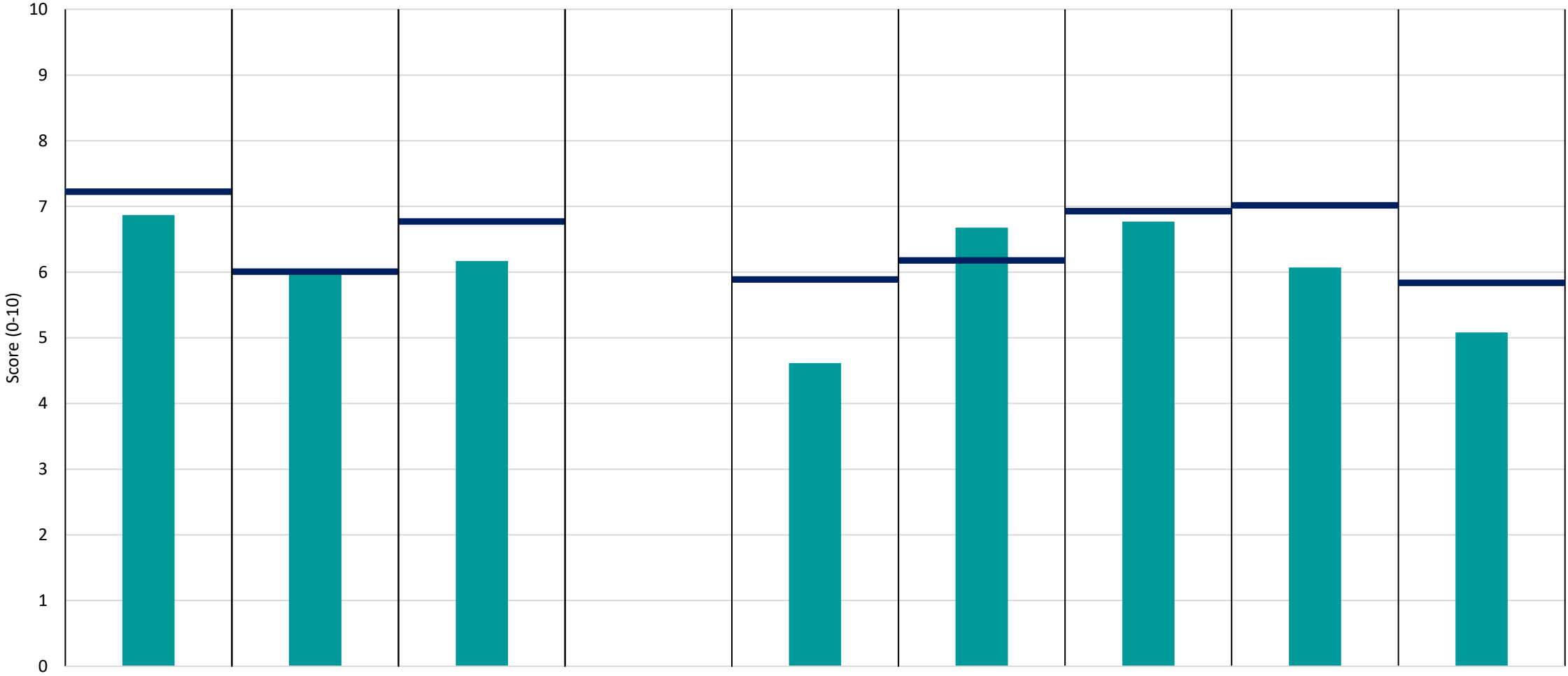
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Staff Engagement

Morale



Breakdown	6.87	5.96	6.17	-	4.61	6.68	6.77	6.07	5.08
Your org	7.22	6.01	6.77	-	5.89	6.18	6.93	7.02	5.84

Responses 40 40 40 - 37 39 40 40 40 23

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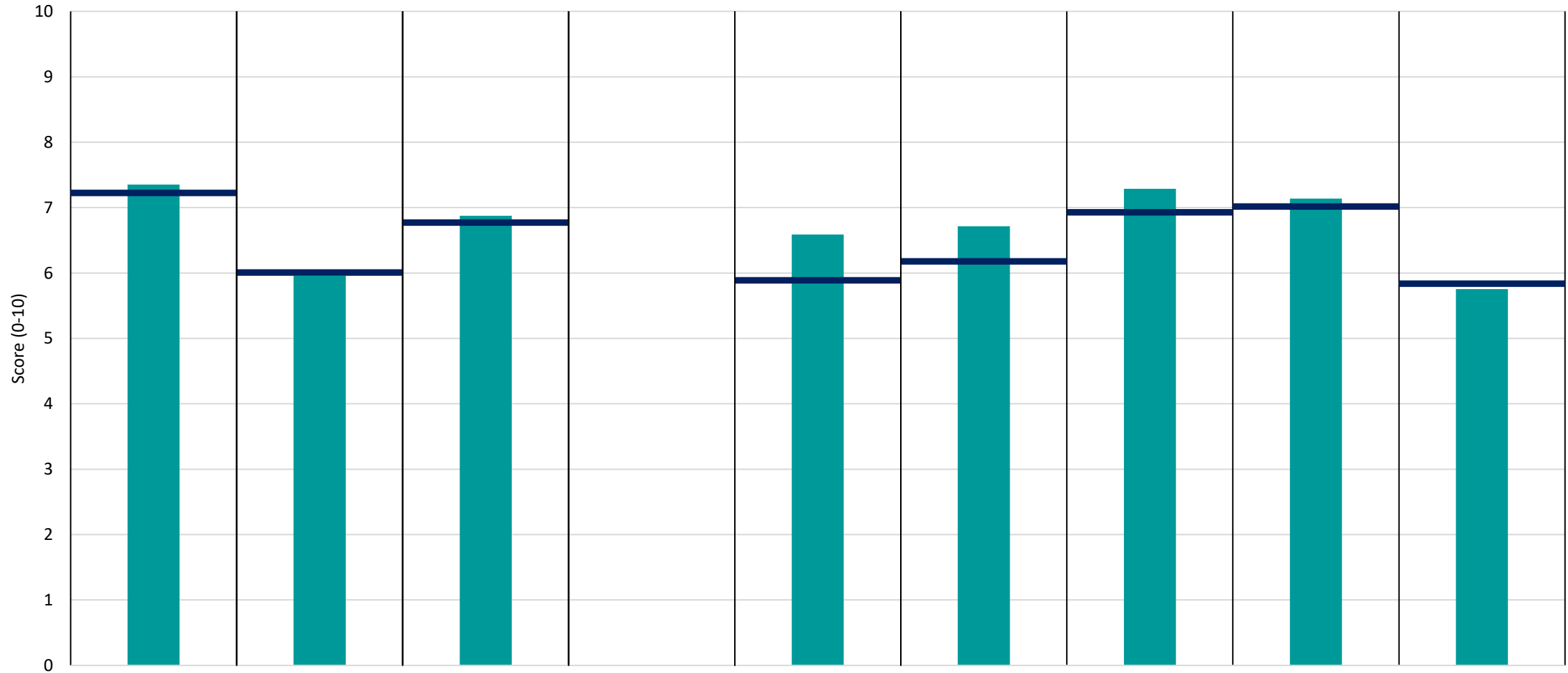
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Staff Engagement

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Breakdown	7.35	5.96	6.88	-	6.59	6.72	7.29	7.14	5.75
Your org	7.22	6.01	6.77	-	5.89	6.18	6.93	7.02	5.84

Responses 161 161 156 - 143 157 160 160 160 24

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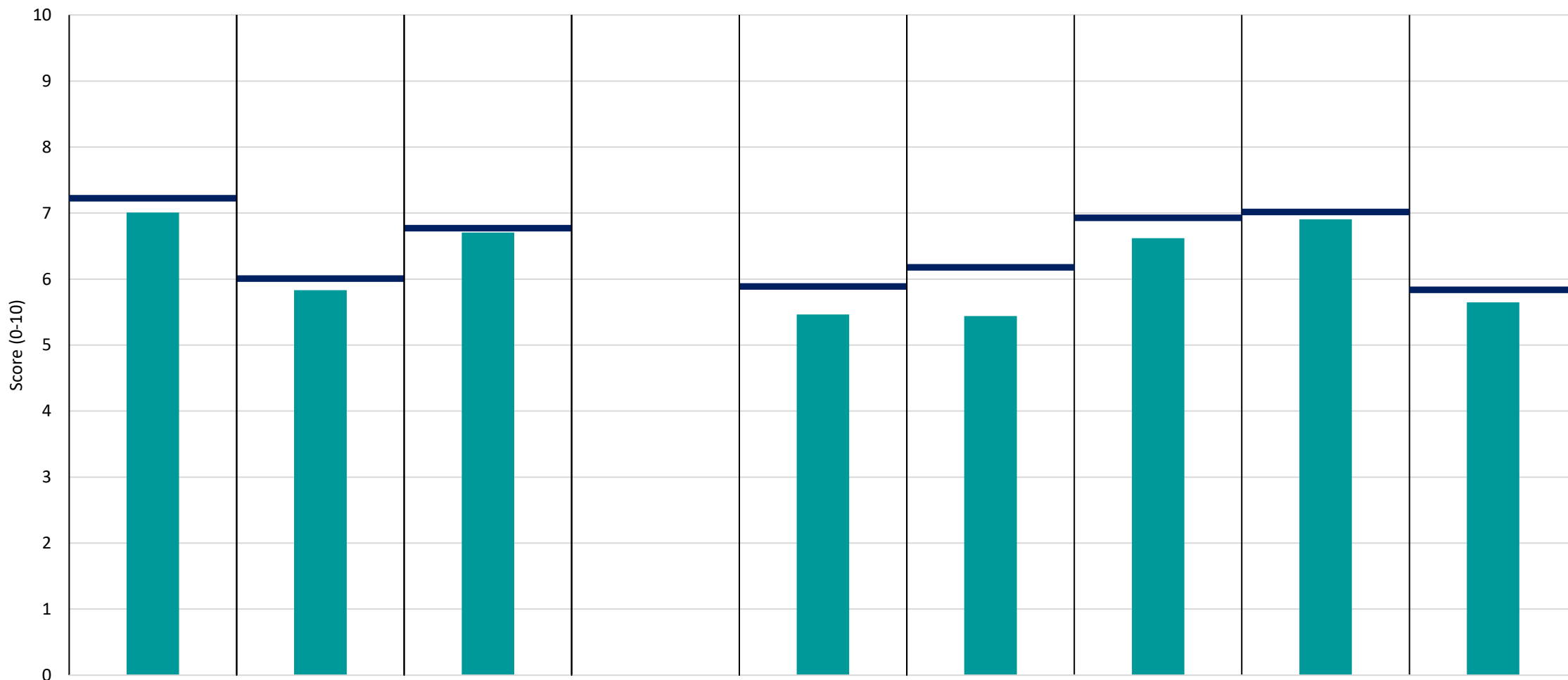
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Staff Engagement

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Breakdown	7.01	5.83	6.71	-	5.46	5.44	6.62	6.91	5.65
Your org	7.22	6.01	6.77	-	5.89	6.18	6.93	7.02	5.84

Responses 58 58 58 - 57 58 57 58 58 58 25

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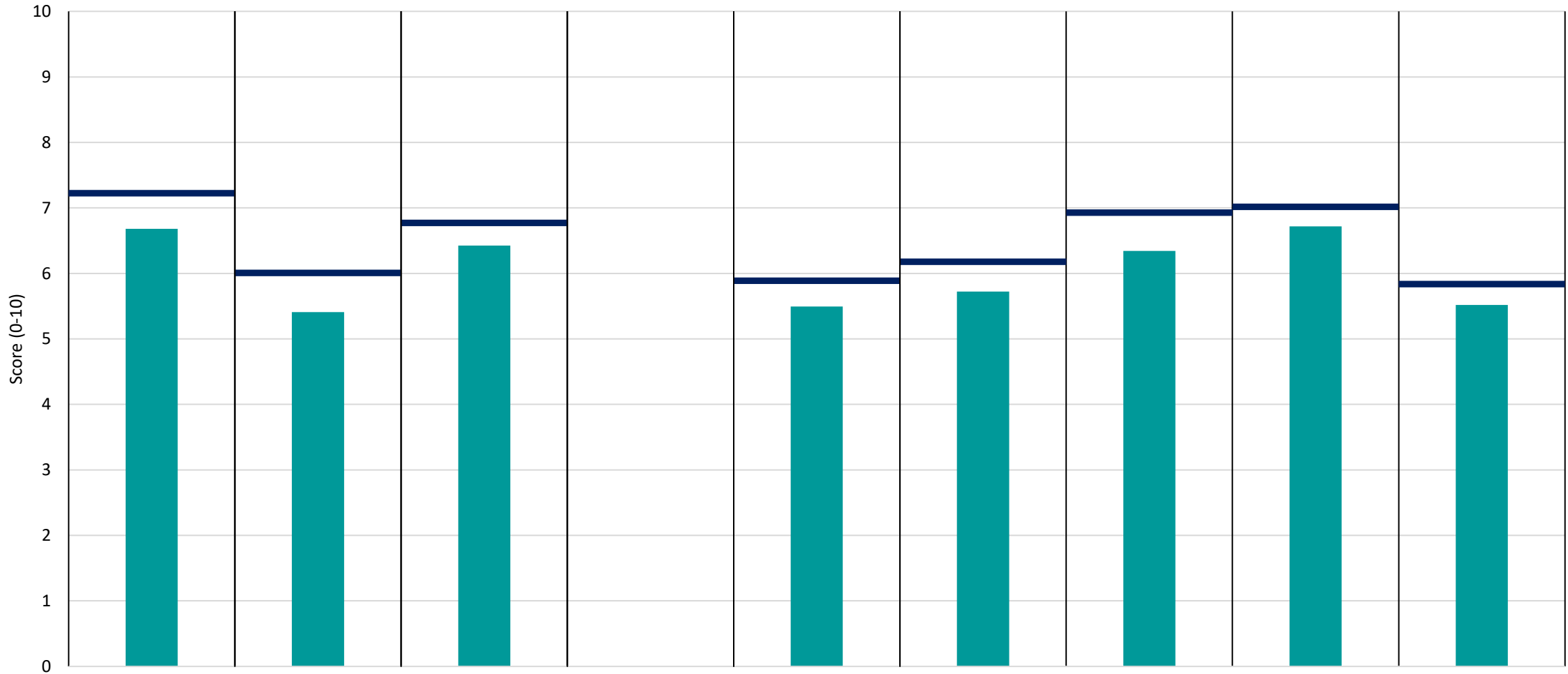
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Staff Engagement

Morale



Breakdown	6.68	5.41	6.43	-	5.49	5.72	6.34	6.72	5.52
Your org	7.22	6.01	6.77	-	5.89	6.18	6.93	7.02	5.84

Responses 158 157 158 - 150 156 157 158 158 26

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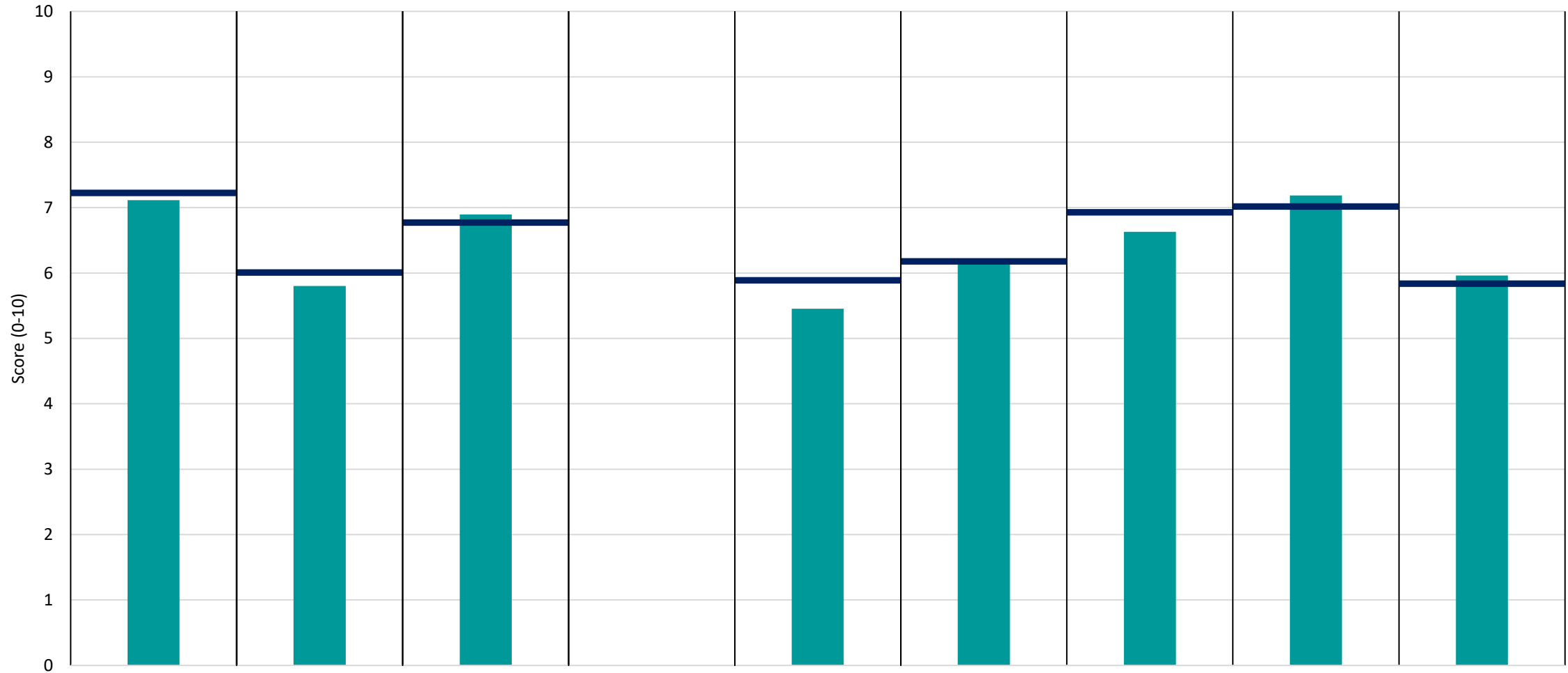
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Staff Engagement

Morale



Breakdown	7.11	5.80	6.89	-	5.45	6.14	6.63	7.18	5.96
Your org	7.22	6.01	6.77	-	5.89	6.18	6.93	7.02	5.84

Responses 70 70 70 - 67 70 70 70 70 70 27

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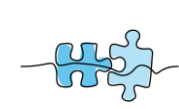
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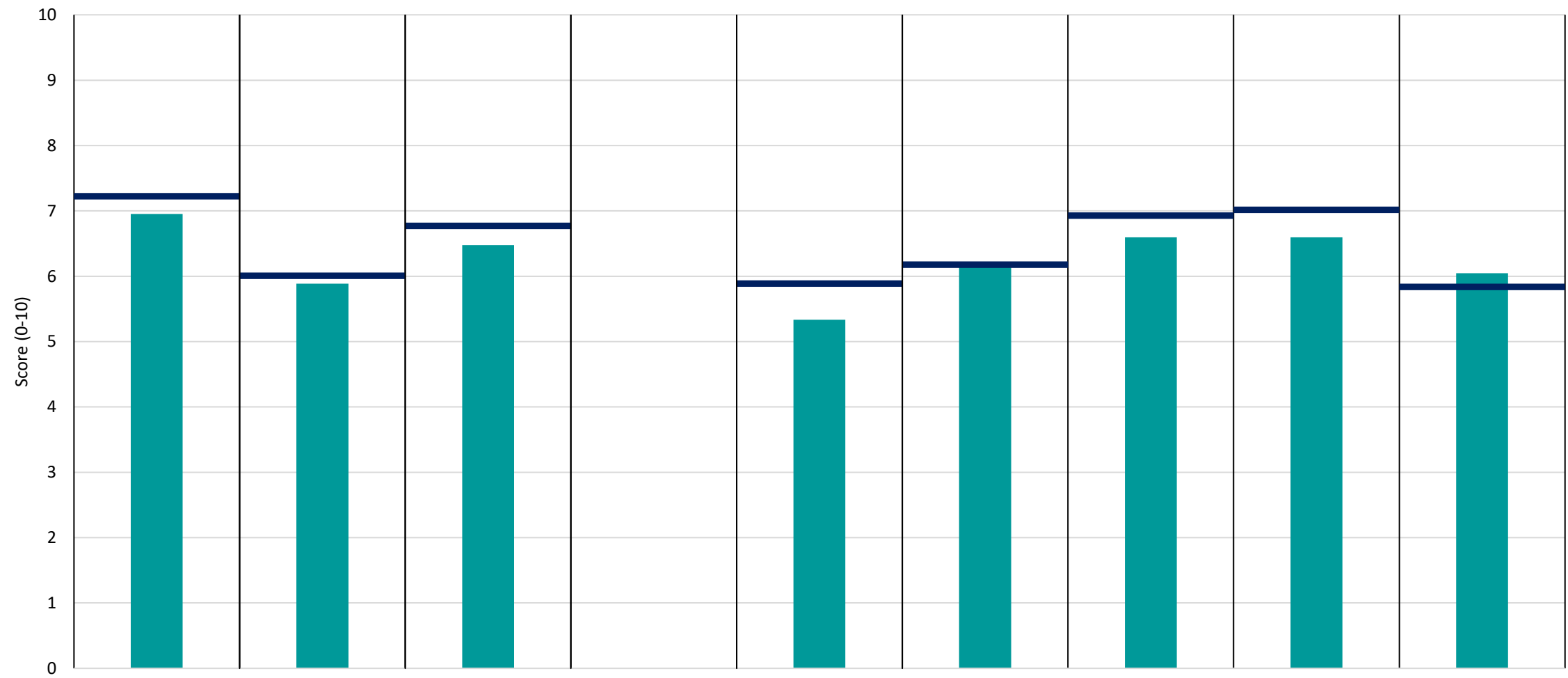
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Staff Engagement

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Breakdown	6.95	5.89	6.48	-	5.33	6.19	6.59	6.60	6.05
Your org	7.22	6.01	6.77	-	5.89	6.18	6.93	7.02	5.84
Responses	66	67	66	-	61	67	67	67	67

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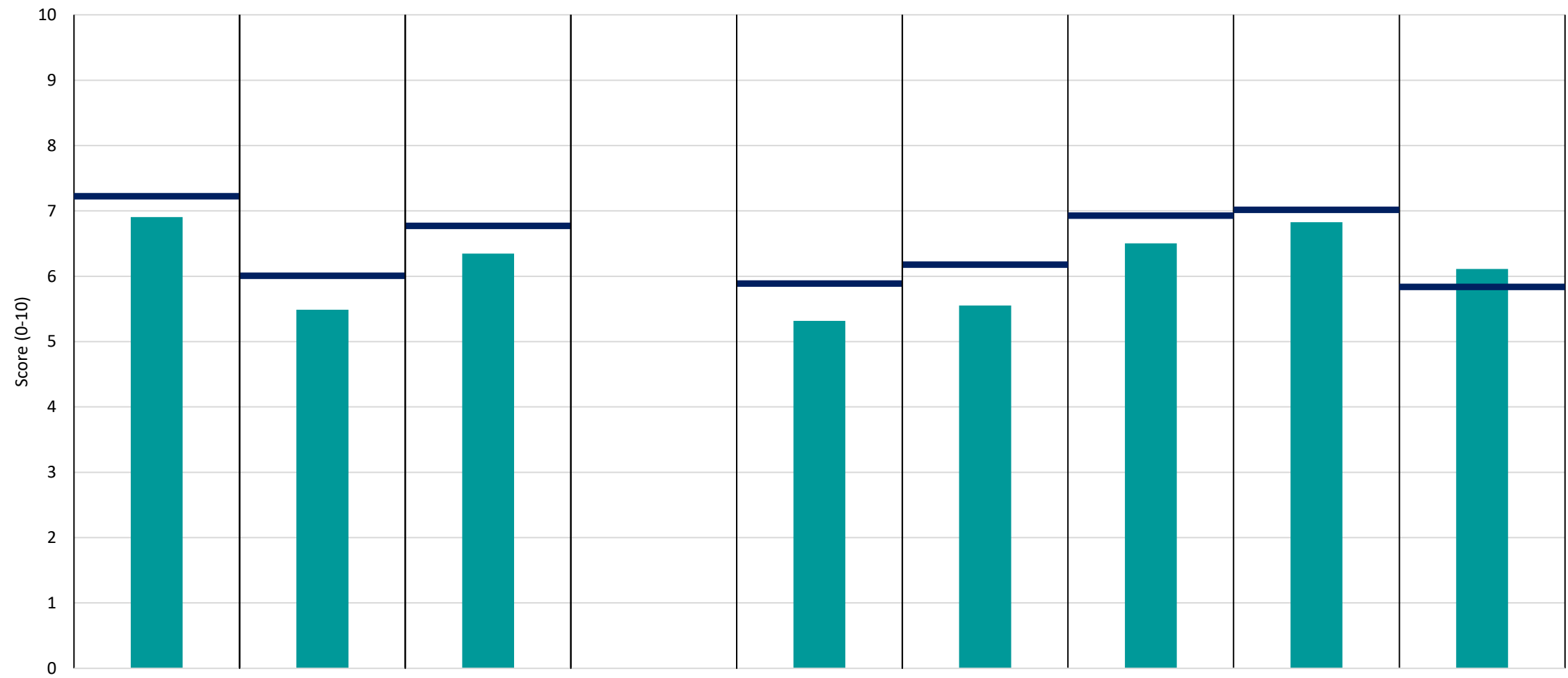
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Staff Engagement

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Breakdown	6.91	5.49	6.35	-	5.32	5.55	6.51	6.83	6.11
Your org	7.22	6.01	6.77	-	5.89	6.18	6.93	7.02	5.84
Responses	80	80	78	-	68	79	80	81	80

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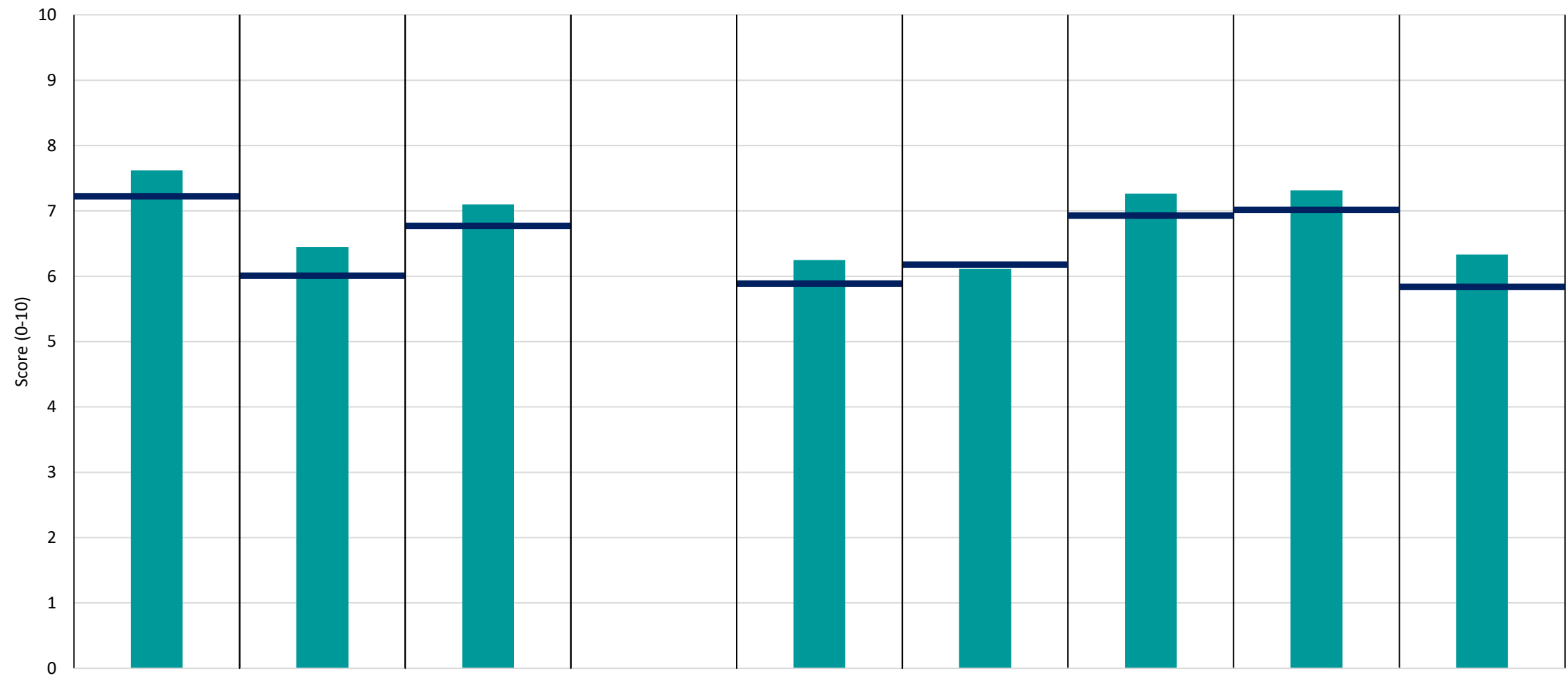
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Staff Engagement

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Breakdown	7.62	6.45	7.10	-	6.25	6.11	7.26	7.31	6.33
Your org	7.22	6.01	6.77	-	5.89	6.18	6.93	7.02	5.84
Responses	157	156	155	-	147	154	157	156	156

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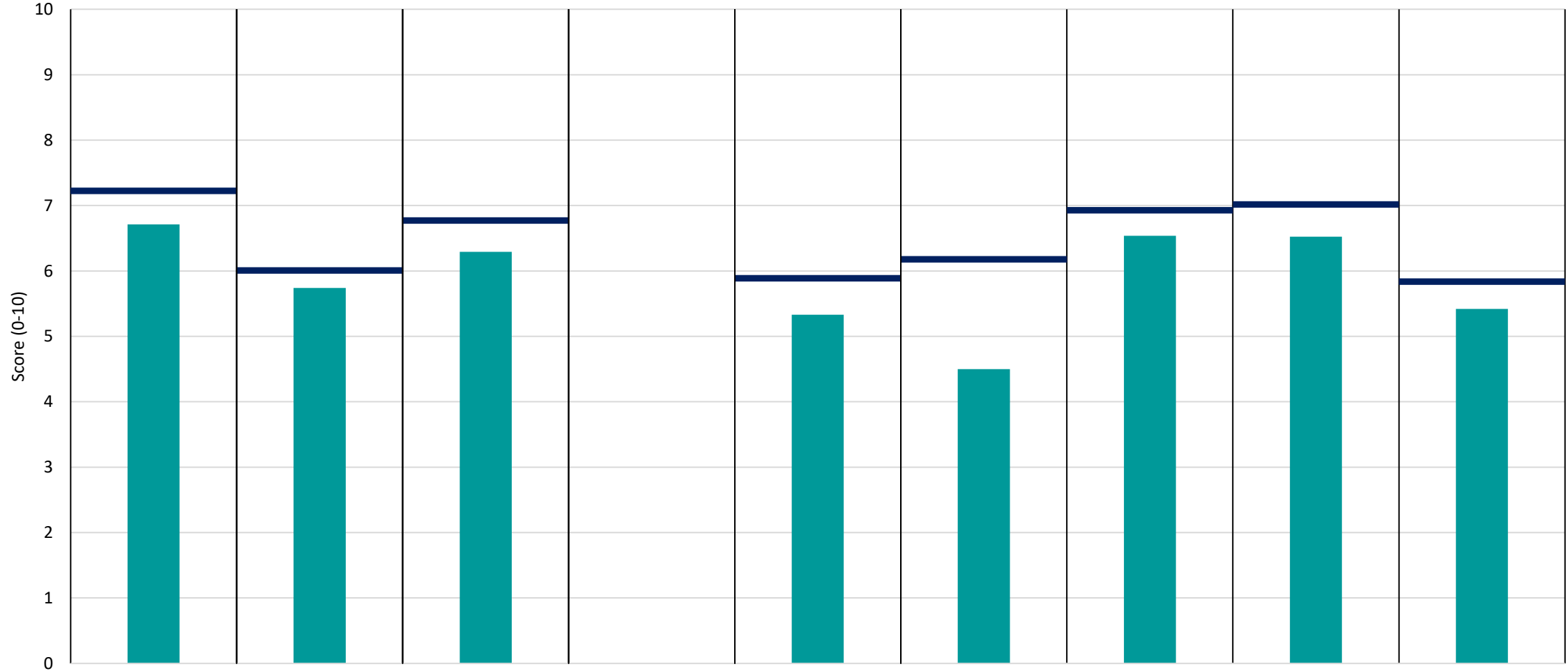
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	6.71	5.74	6.29	-	5.33	4.50	6.54	6.53	5.42
Your org	7.22	6.01	6.77	-	5.89	6.18	6.93	7.02	5.84

Responses 61 61 60 - 54 60 61 61 61 31

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
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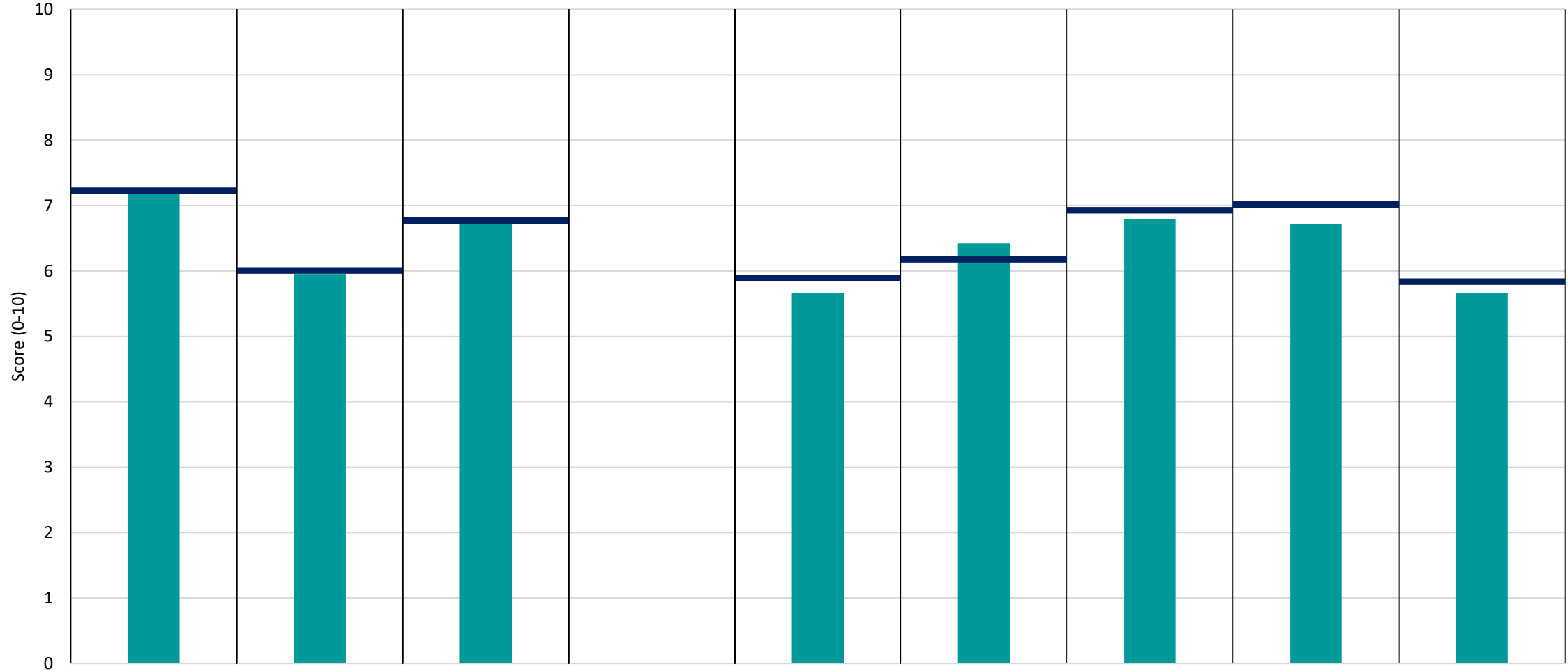
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	7.25	5.96	6.74	-	5.66	6.42	6.79	6.72	5.67
Your org	7.22	6.01	6.77	-	5.89	6.18	6.93	7.02	5.84

Responses 47 45 46 - 41 44 47 49 48 32

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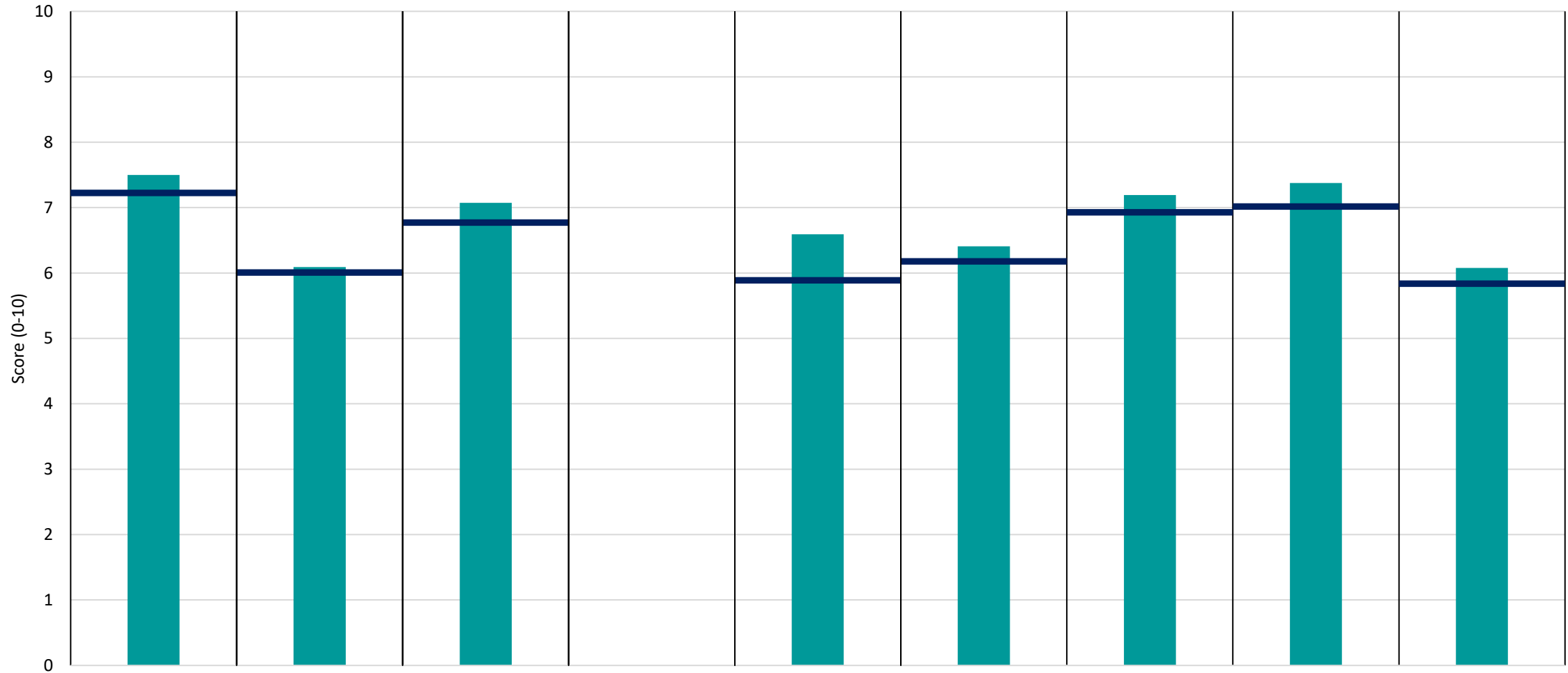
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	7.50	6.09	7.07	-	6.59	6.41	7.19	7.38	6.08
Your org	7.22	6.01	6.77	-	5.89	6.18	6.93	7.02	5.84

Responses 127 127 126 - 102 126 126 128 127 33

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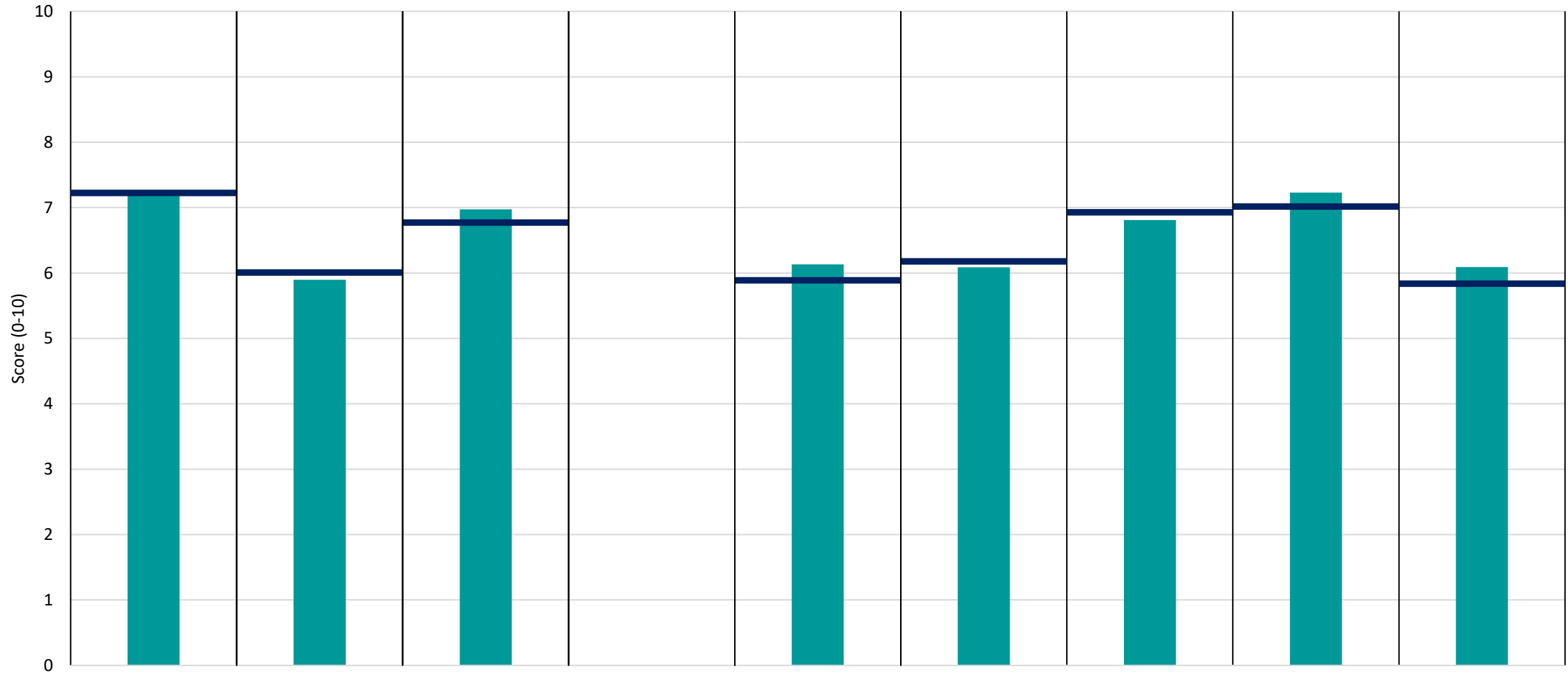
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Staff Engagement

Morale



Breakdown	7.26	5.90	6.97	-	6.13	6.09	6.81	7.23	6.09
Your org	7.22	6.01	6.77	-	5.89	6.18	6.93	7.02	5.84

Responses 71 71 70 - 60 70 71 70 71 34

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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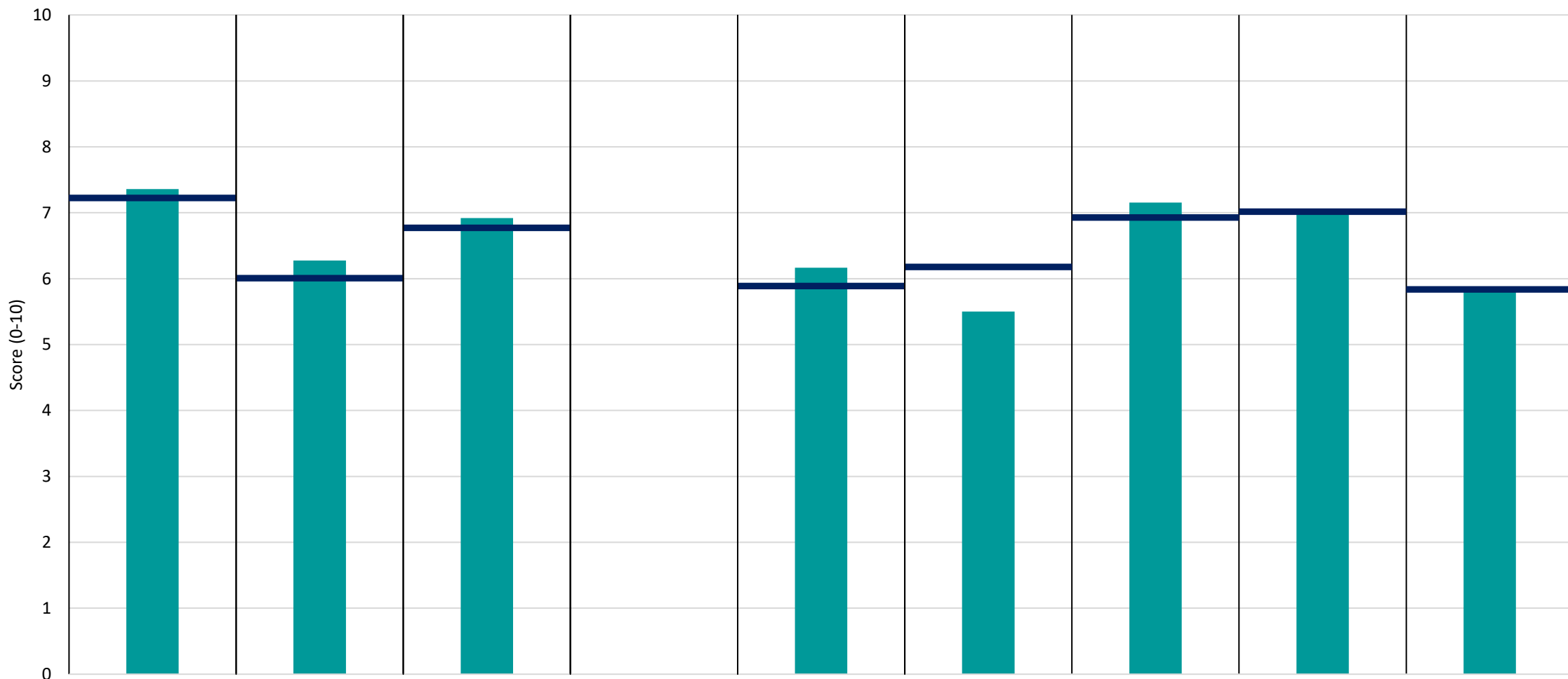
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	7.36	6.28	6.92	-	6.17	5.50	7.15	7.06	5.87
Your org	7.22	6.01	6.77	-	5.89	6.18	6.93	7.02	5.84

Responses 84 85 84 - 81 83 85 85 85 35

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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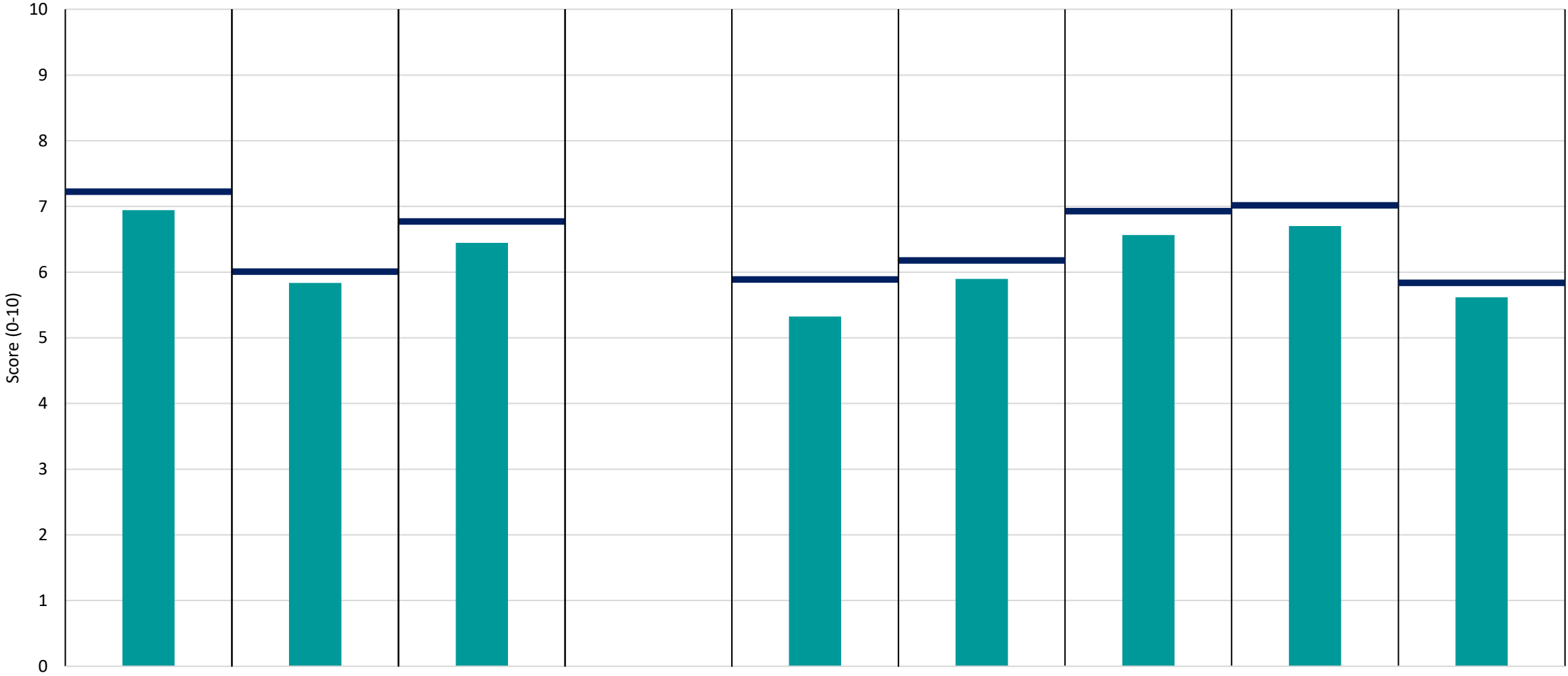
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Staff Engagement

Morale



Breakdown	6.94	5.83	6.45	-	5.32	5.90	6.56	6.70	5.62
Your org	7.22	6.01	6.77	-	5.89	6.18	6.93	7.02	5.84
Responses	479	479	470	-	445	478	480	478	480

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.