



# Royal National Orthopaedic Hospital NHS Trust

2023 NHS Staff Survey

Breakdown report

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This breakdown report for Royal National Orthopaedic Hospital NHS Trust contains results by breakdown area for People Promise element and theme results from the 2023 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

**Please note:** It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by Royal National Orthopaedic Hospital NHS Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

## Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the breakdown and trust scores.



**! Note:** when there are less than 10 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

# Breakdowns 1

Royal National Orthopaedic Hospital NHS Trust  
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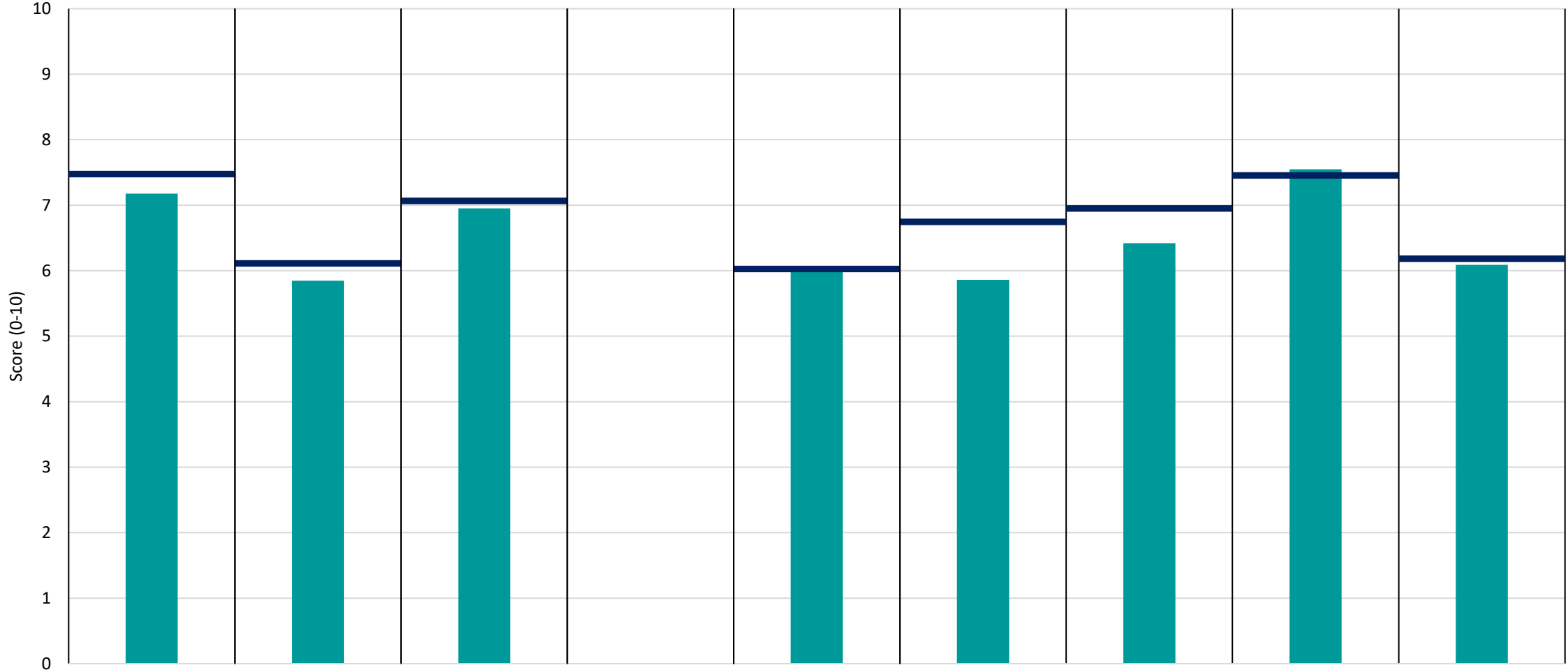
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Staff Engagement

Morale



Breakdown	7.18	5.85	6.95	-	6.05	5.86	6.42	7.55	6.09
Your org	7.47	6.11	7.06	-	6.03	6.74	6.95	7.45	6.18
Responses	34	34	34	-	34	33	34	34	34

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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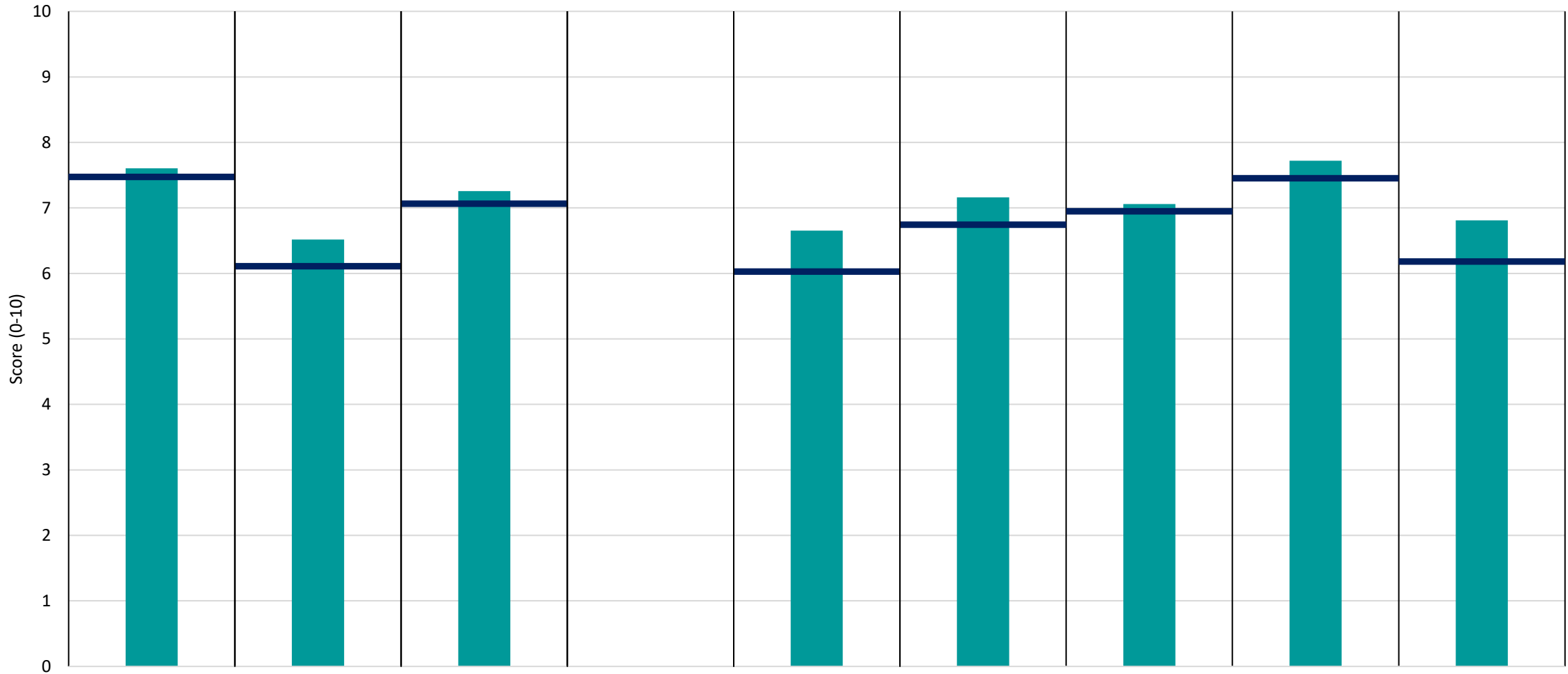
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Staff Engagement

Morale



Breakdown	7.60	6.52	7.26	-	6.65	7.16	7.06	7.72	6.81
Your org	7.47	6.11	7.06	-	6.03	6.74	6.95	7.45	6.18
Responses	67	67	67	-	67	67	66	66	68



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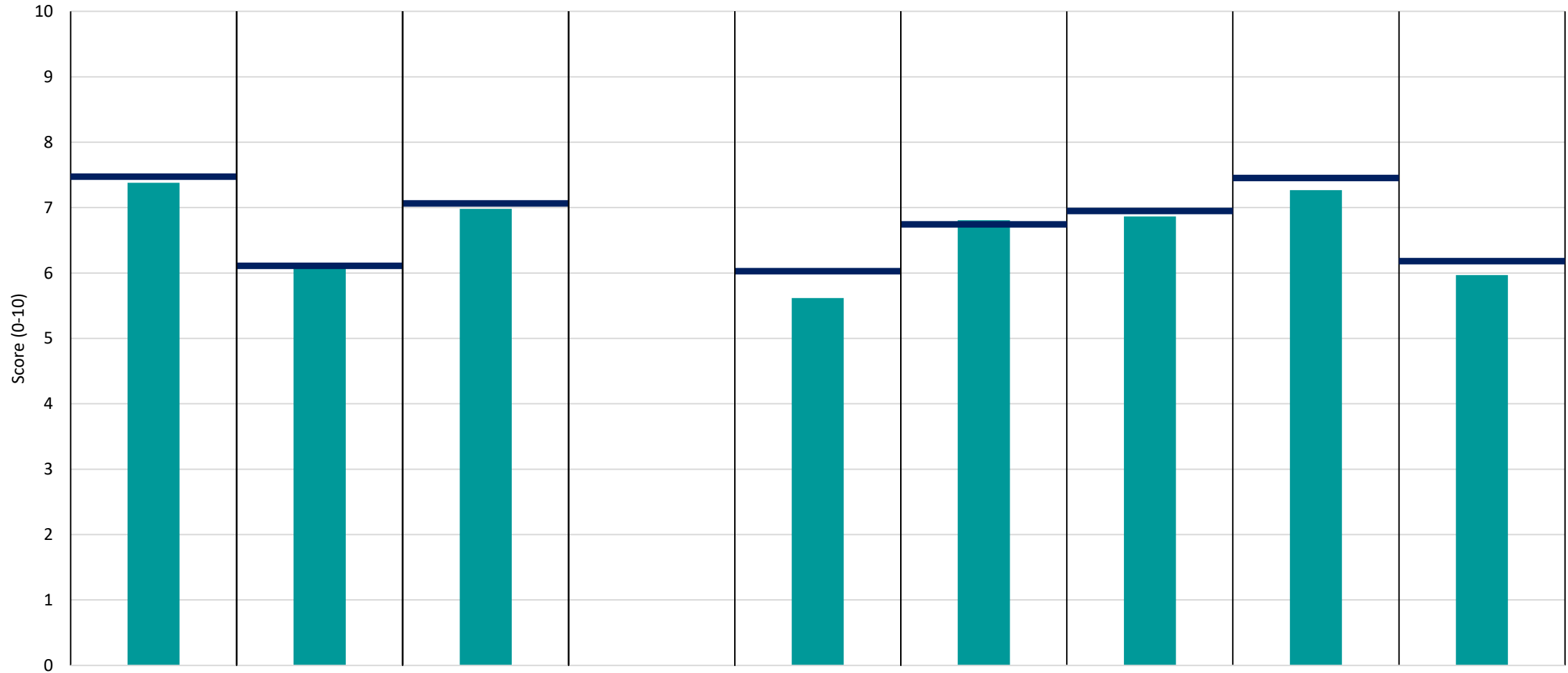
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Staff Engagement

Morale



Breakdown	7.38	6.09	6.98	-	5.62	6.81	6.86	7.27	5.97
Your org	7.47	6.11	7.06	-	6.03	6.74	6.95	7.45	6.18
Responses	307	308	296	-	291	305	307	307	307

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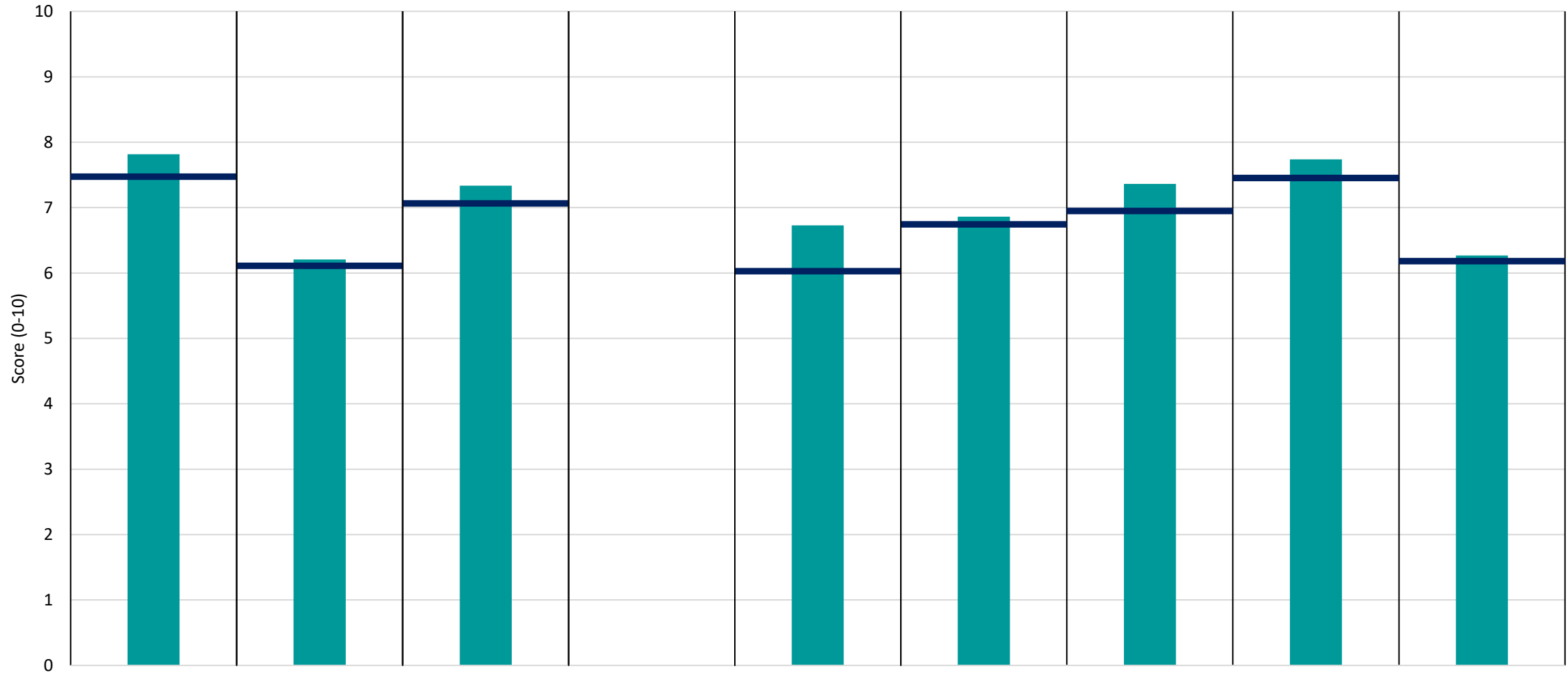
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Staff Engagement

Morale



Breakdown	7.82	6.21	7.34	-	6.73	6.86	7.36	7.74	6.27
Your org	7.47	6.11	7.06	-	6.03	6.74	6.95	7.45	6.18
Responses	105	105	104	-	104	105	105	105	105

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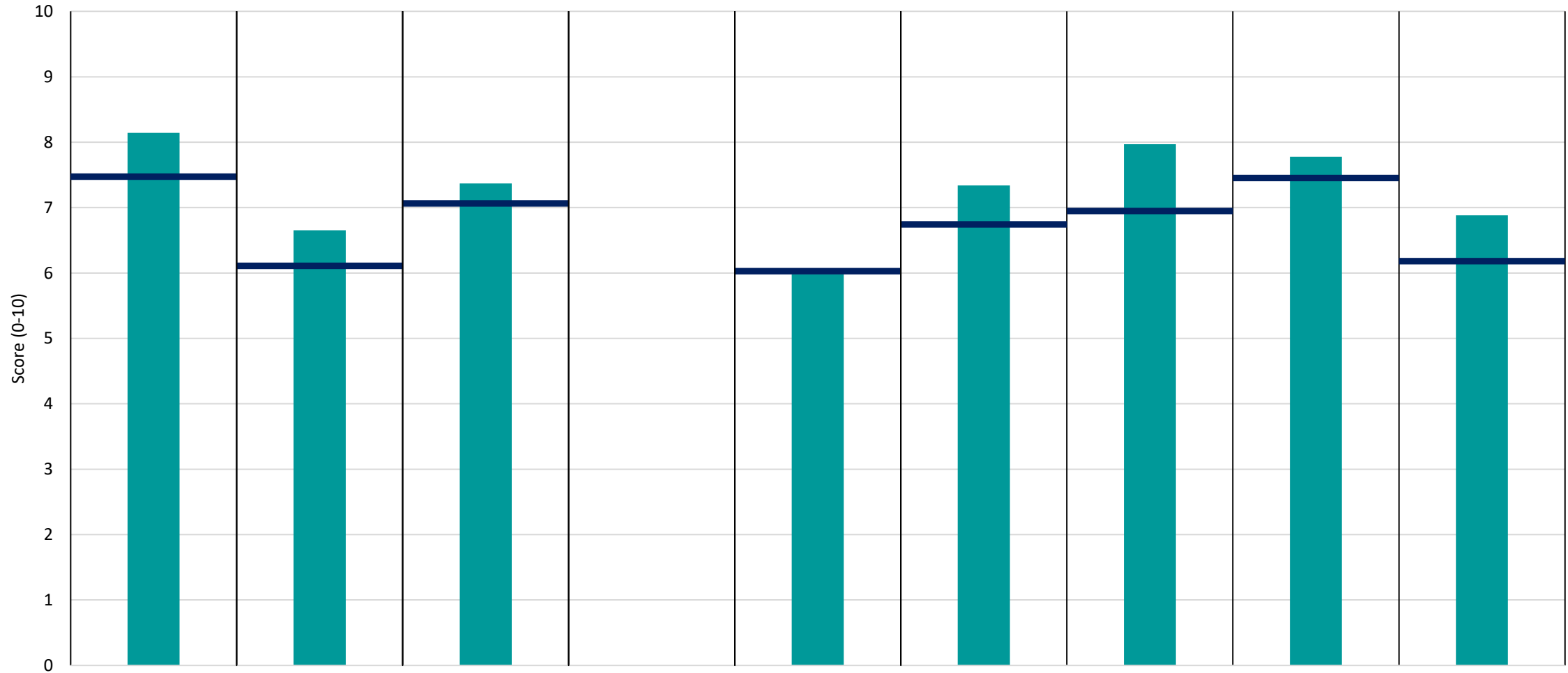
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Staff Engagement

Morale



Breakdown	8.14	6.65	7.37	-	5.98	7.34	7.97	7.78	6.88
Your org	7.47	6.11	7.06	-	6.03	6.74	6.95	7.45	6.18

Responses 13 13 13 - 13 13 13 13 13 13 10

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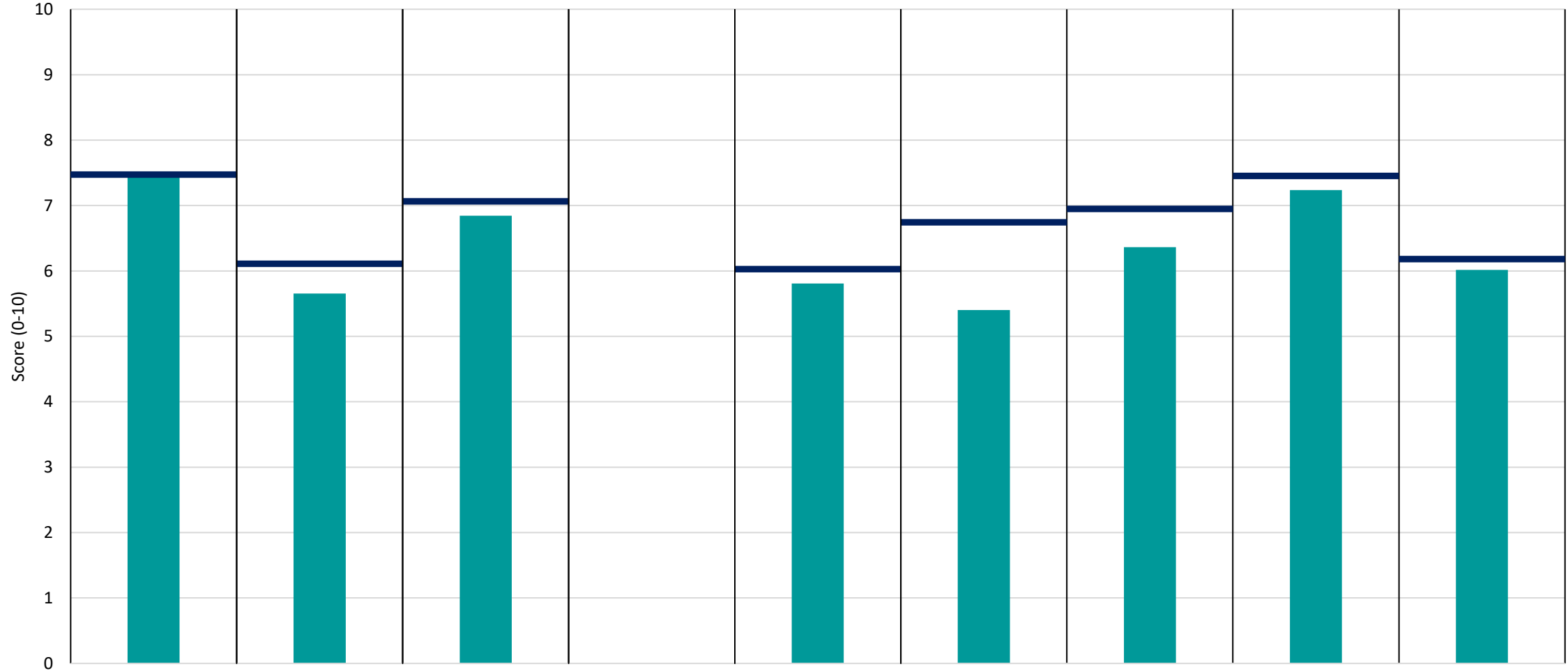
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Staff Engagement

Morale



Breakdown	7.43	5.65	6.84	-	5.81	5.40	6.36	7.24	6.02
Your org	7.47	6.11	7.06	-	6.03	6.74	6.95	7.45	6.18

Responses 62 62 60 - 62 62 62 62 62 62 11

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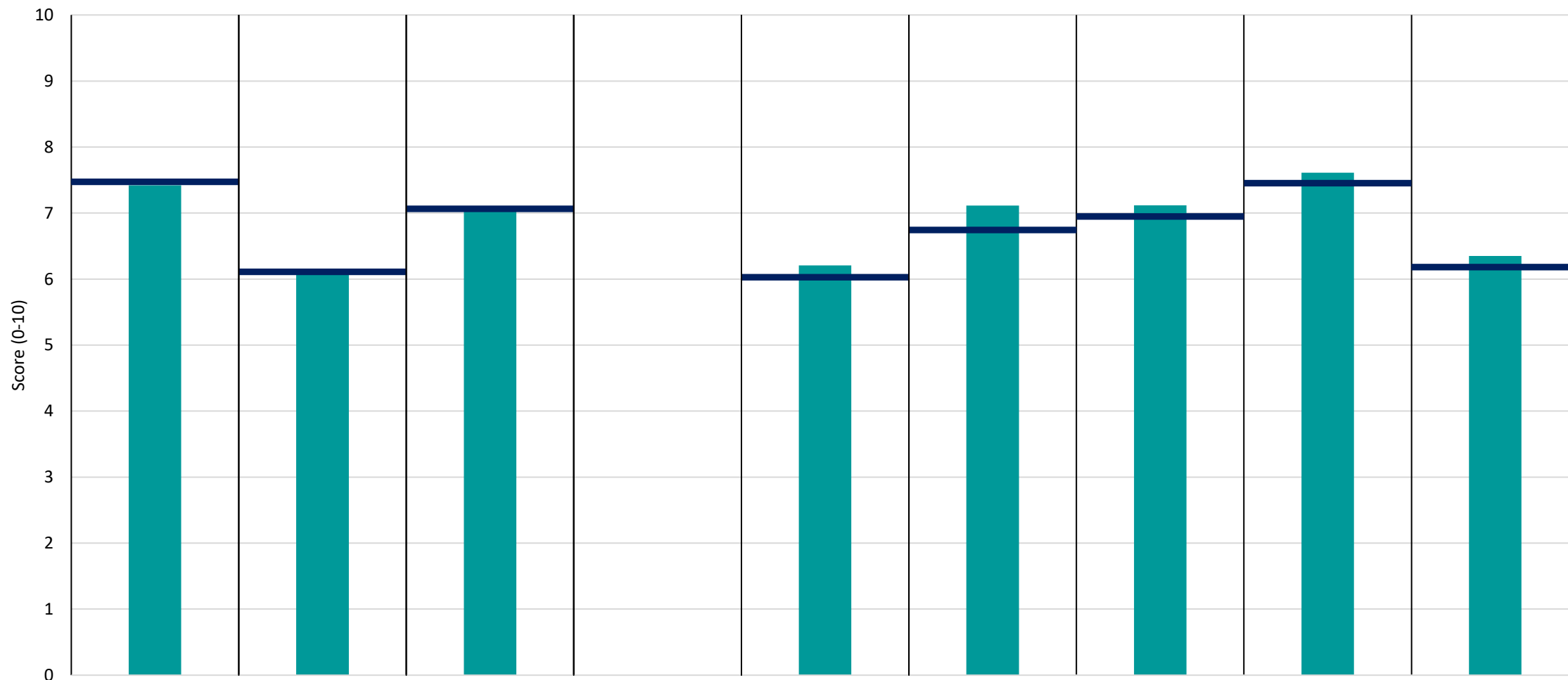
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Staff Engagement

Morale



Breakdown	7.42	6.16	7.08	-	6.21	7.11	7.12	7.61	6.35
Your org	7.47	6.11	7.06	-	6.03	6.74	6.95	7.45	6.18
Responses	134	134	133	-	131	134	134	135	134

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# Breakdowns 2

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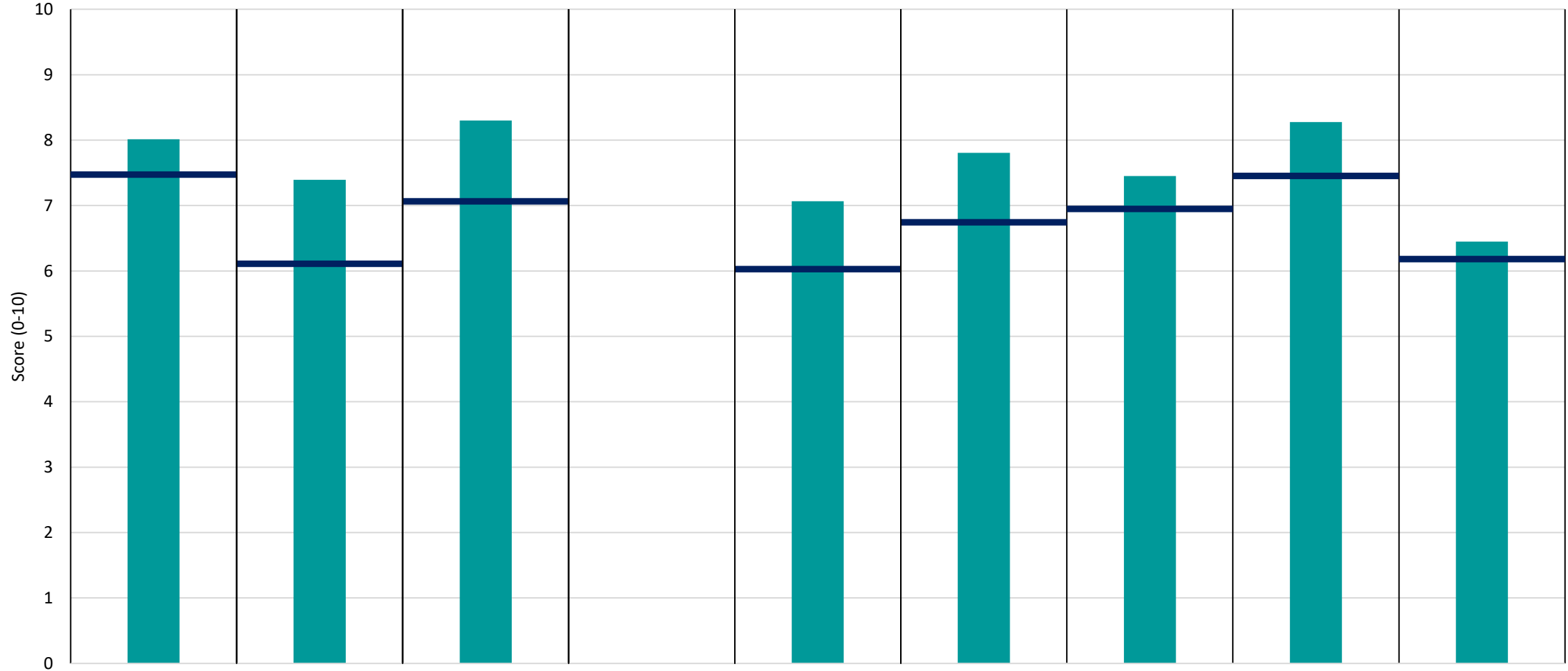
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Staff Engagement

Morale



Breakdown	8.01	7.39	8.30	-	7.06	7.81	7.45	8.27	6.45
Your org	7.47	6.11	7.06	-	6.03	6.74	6.95	7.45	6.18

Responses 19 19 19 - 18 19 19 19 19 19 14

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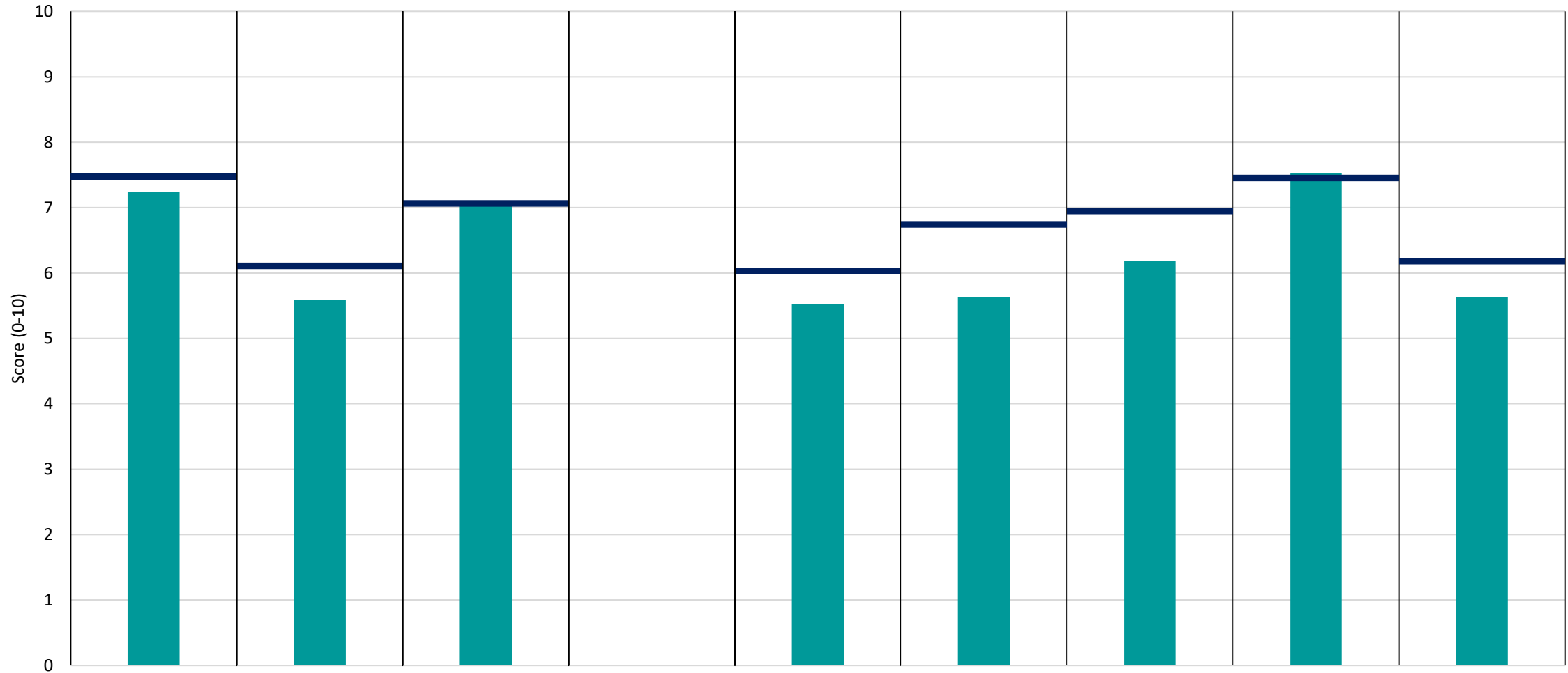
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Staff Engagement

Morale



Breakdown	7.23	5.59	7.08	-	5.52	5.63	6.19	7.53	5.63
Your org	7.47	6.11	7.06	-	6.03	6.74	6.95	7.45	6.18

Responses 22 22 21 - 22 21 22 22 22 15

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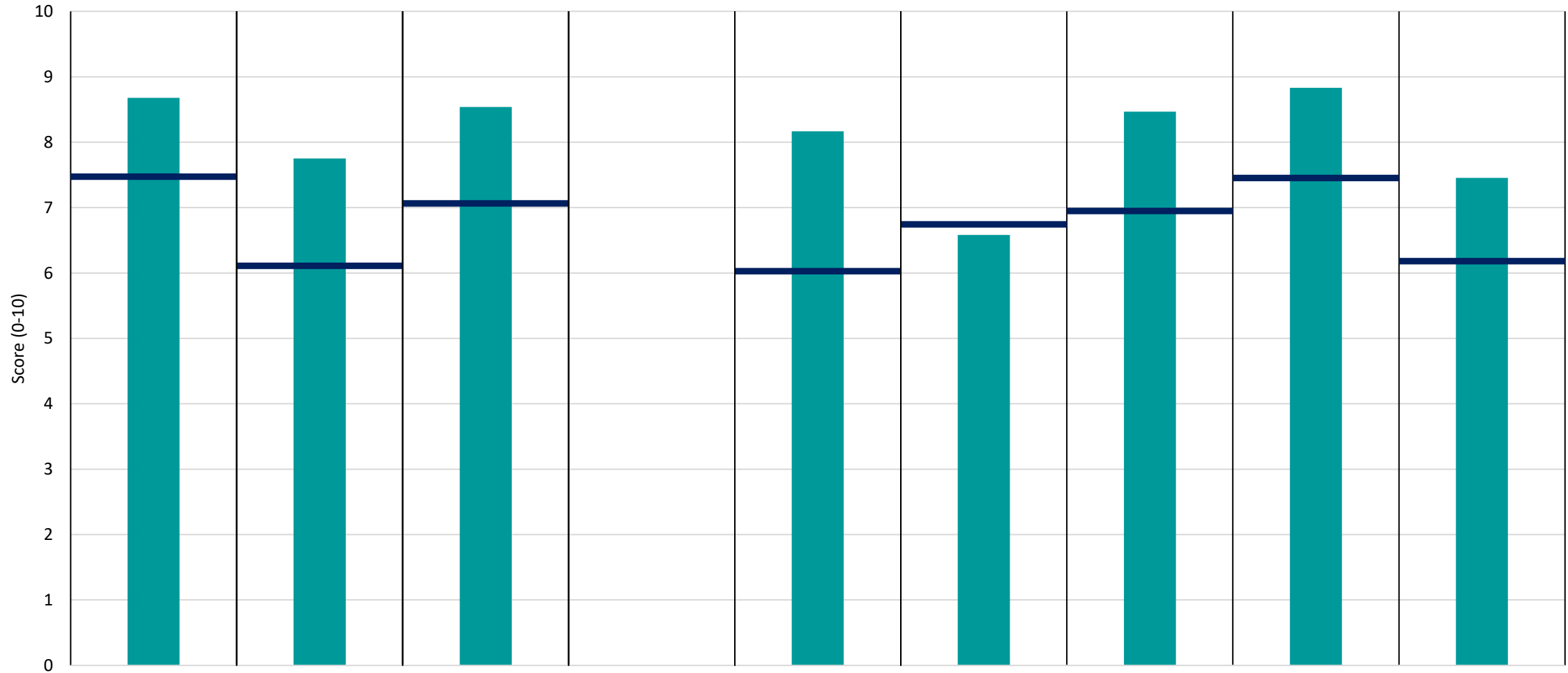
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Staff Engagement

Morale



Breakdown	8.68	7.75	8.54	-	8.17	6.58	8.47	8.83	7.46
Your org	7.47	6.11	7.06	-	6.03	6.74	6.95	7.45	6.18
Responses	10	10	10	-	10	10	10	10	10





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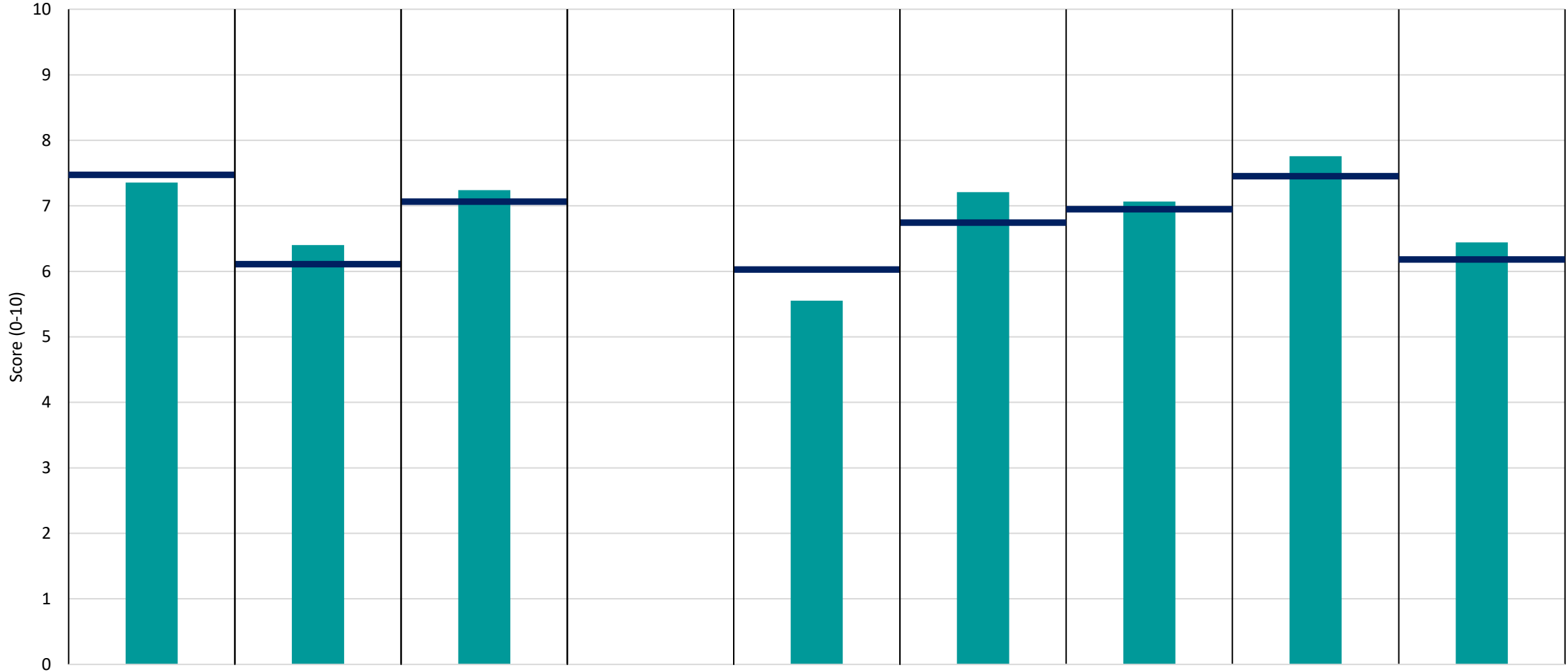
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Staff Engagement

Morale



Breakdown	7.35	6.40	7.24	-	5.55	7.21	7.07	7.76	6.44
Your org	7.47	6.11	7.06	-	6.03	6.74	6.95	7.45	6.18

Responses 30 30 28 - 29 30 30 30 30 30 17

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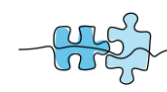
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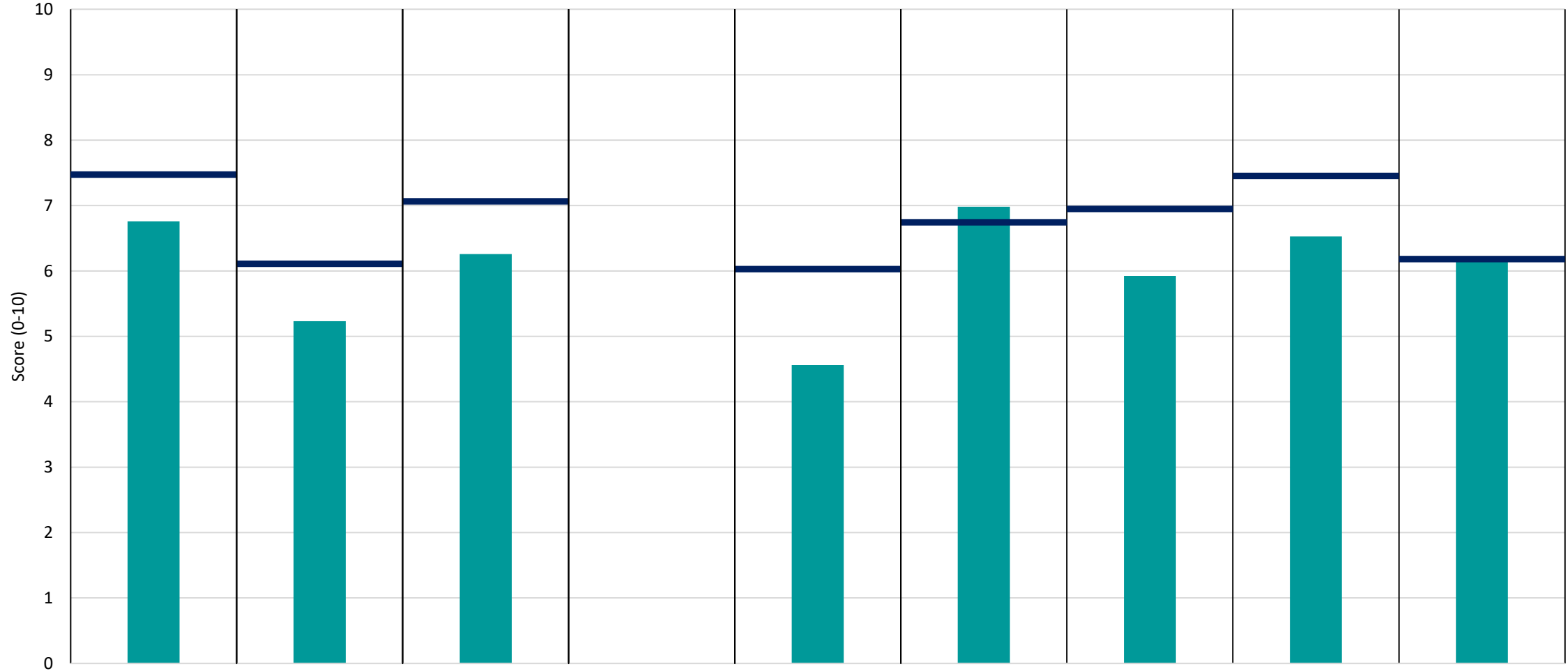
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Staff Engagement

Morale



Breakdown	6.76	5.23	6.26	-	4.56	6.98	5.92	6.53	6.21
Your org	7.47	6.11	7.06	-	6.03	6.74	6.95	7.45	6.18

Responses 12 13 12 - 11 12 12 12 12 12 18

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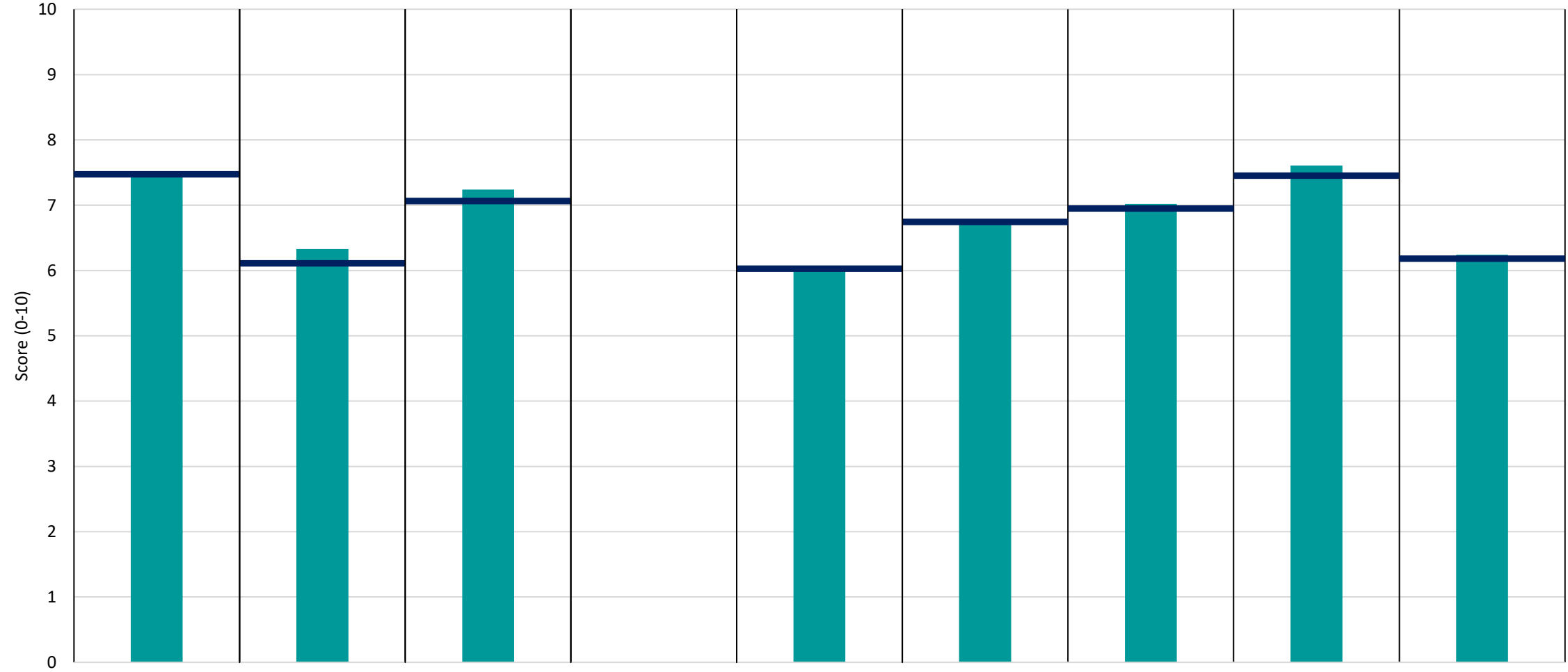
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Staff Engagement

Morale



Breakdown	7.51	6.33	7.24	-	6.01	6.78	7.02	7.61	6.24
Your org	7.47	6.11	7.06	-	6.03	6.74	6.95	7.45	6.18
Responses	47	47	46	-	45	46	47	47	47

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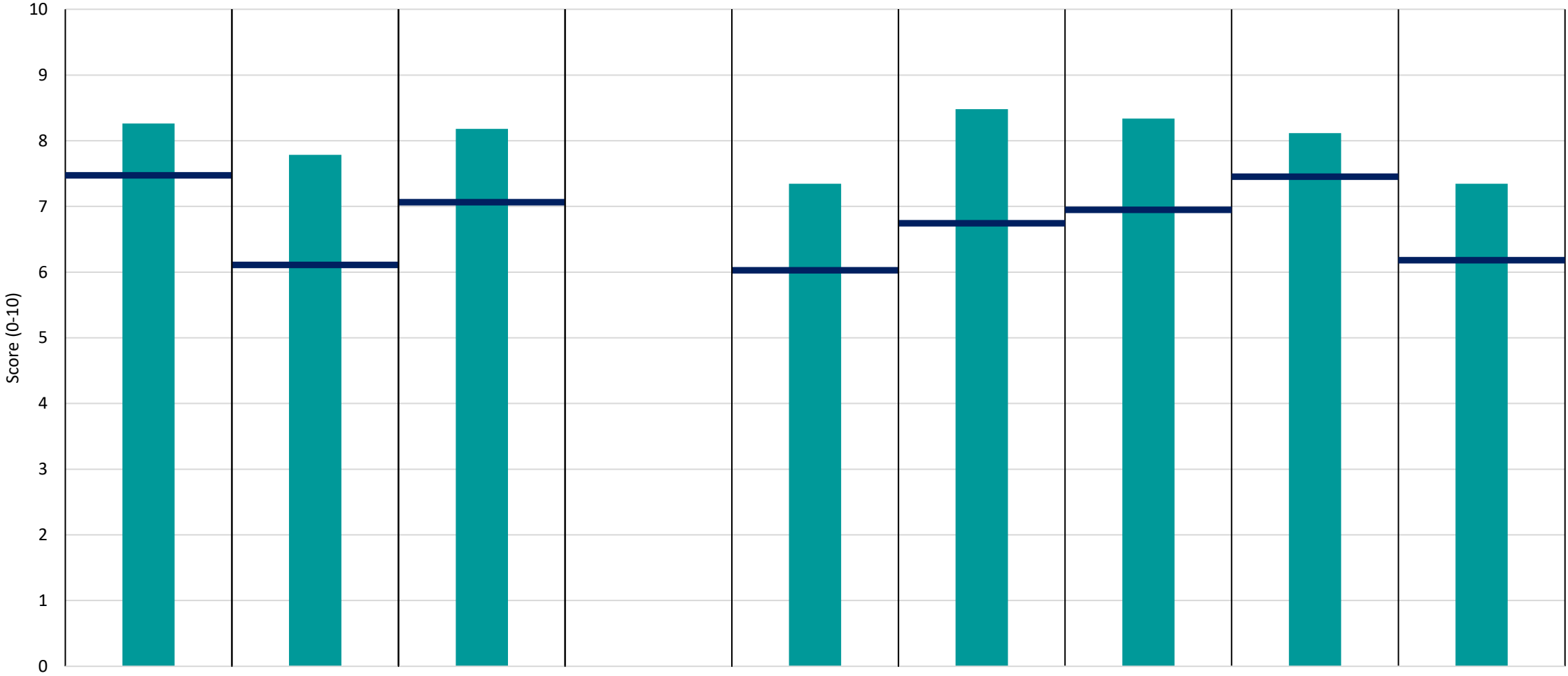
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Staff Engagement

Morale



Breakdown	8.26	7.79	8.18	-	7.35	8.48	8.34	8.12	7.34
Your org	7.47	6.11	7.06	-	6.03	6.74	6.95	7.45	6.18

Responses 14 14 14 - 14 14 14 14 14 14 20

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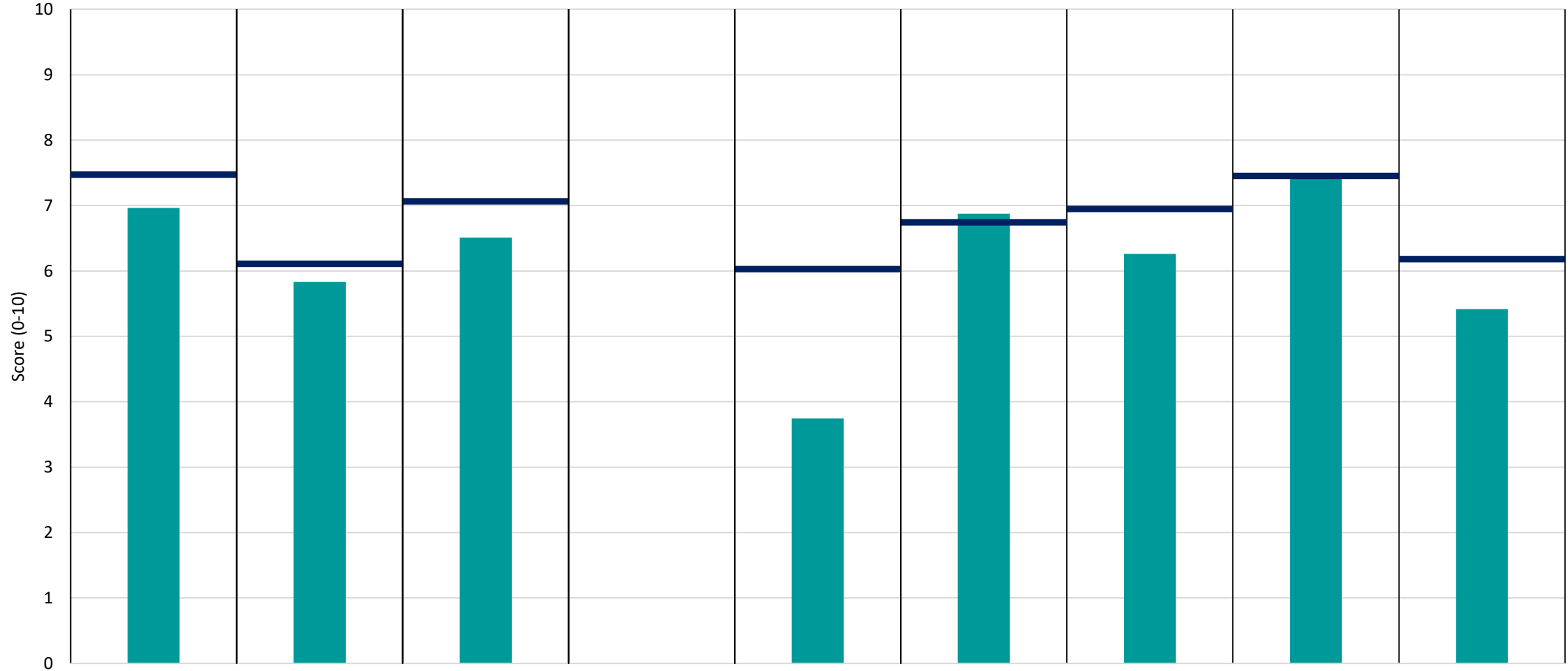
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Staff Engagement

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Breakdown	6.96	5.83	6.51	-	3.75	6.88	6.26	7.43	5.42
Your org	7.47	6.11	7.06	-	6.03	6.74	6.95	7.45	6.18
Responses	12	12	11	-	11	12	12	12	12



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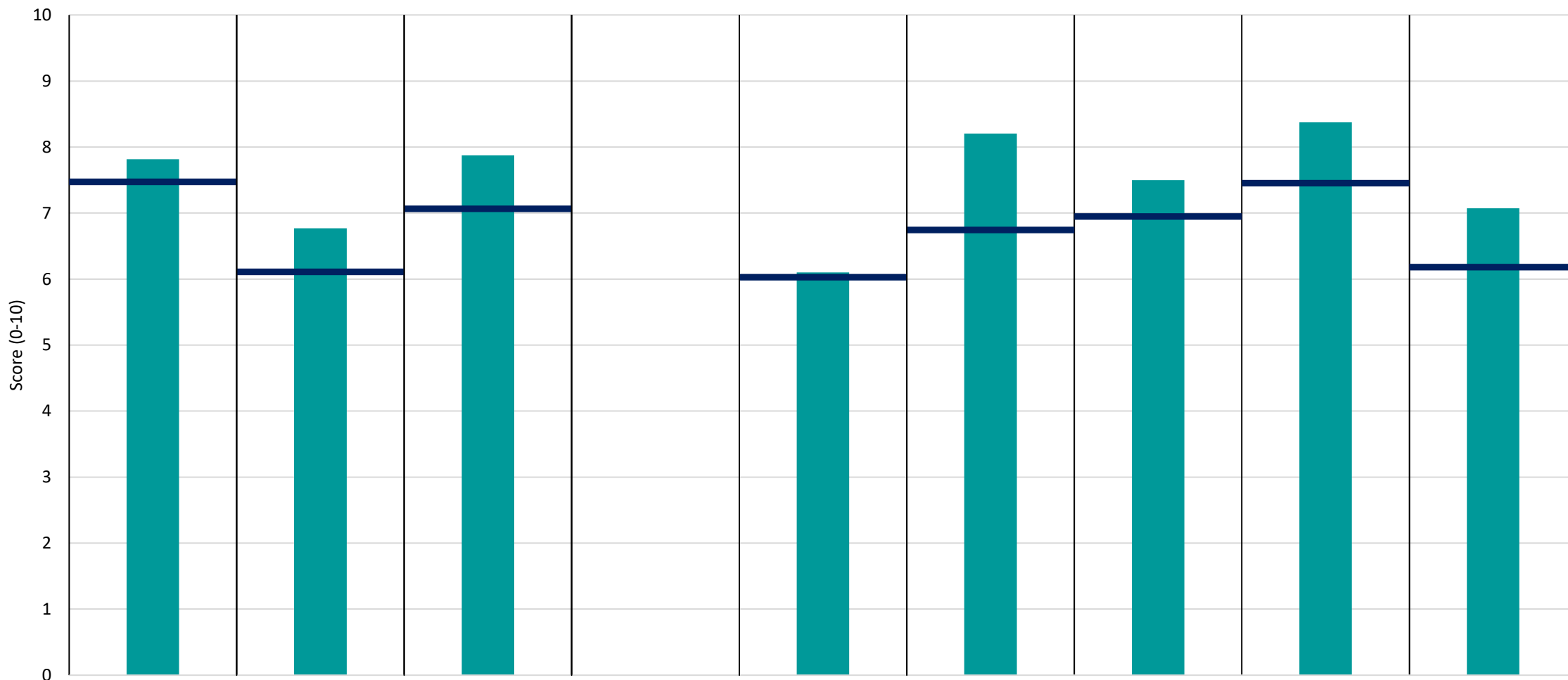
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Staff Engagement

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Breakdown	7.81	6.77	7.87	-	6.10	8.21	7.50	8.38	7.07
Your org	7.47	6.11	7.06	-	6.03	6.74	6.95	7.45	6.18

Responses 13 13 13 - 13 13 13 13 13 13 22

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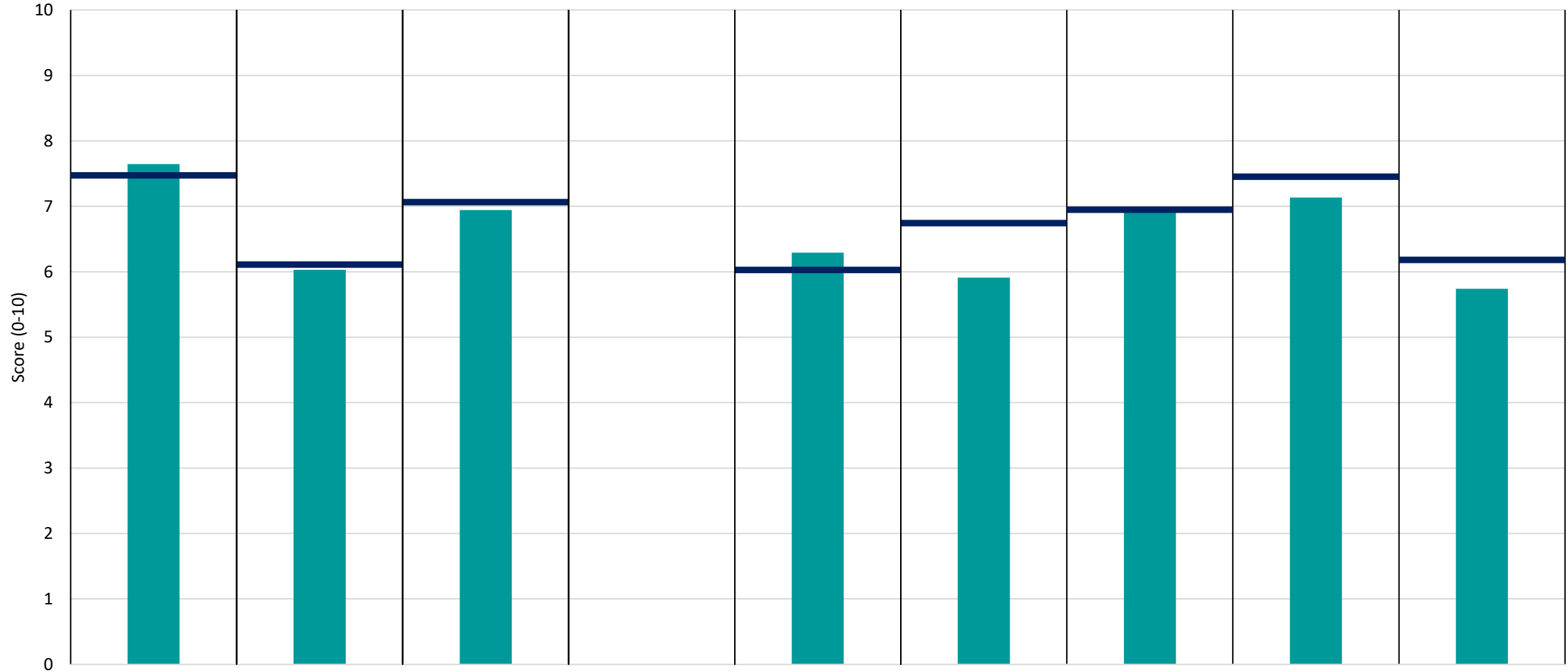
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Staff Engagement

Morale



Breakdown	7.65	6.03	6.94	-	6.29	5.91	6.96	7.14	5.74
Your org	7.47	6.11	7.06	-	6.03	6.74	6.95	7.45	6.18

Responses 16 16 16 - 16 16 16 16 16 16 23

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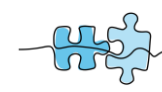
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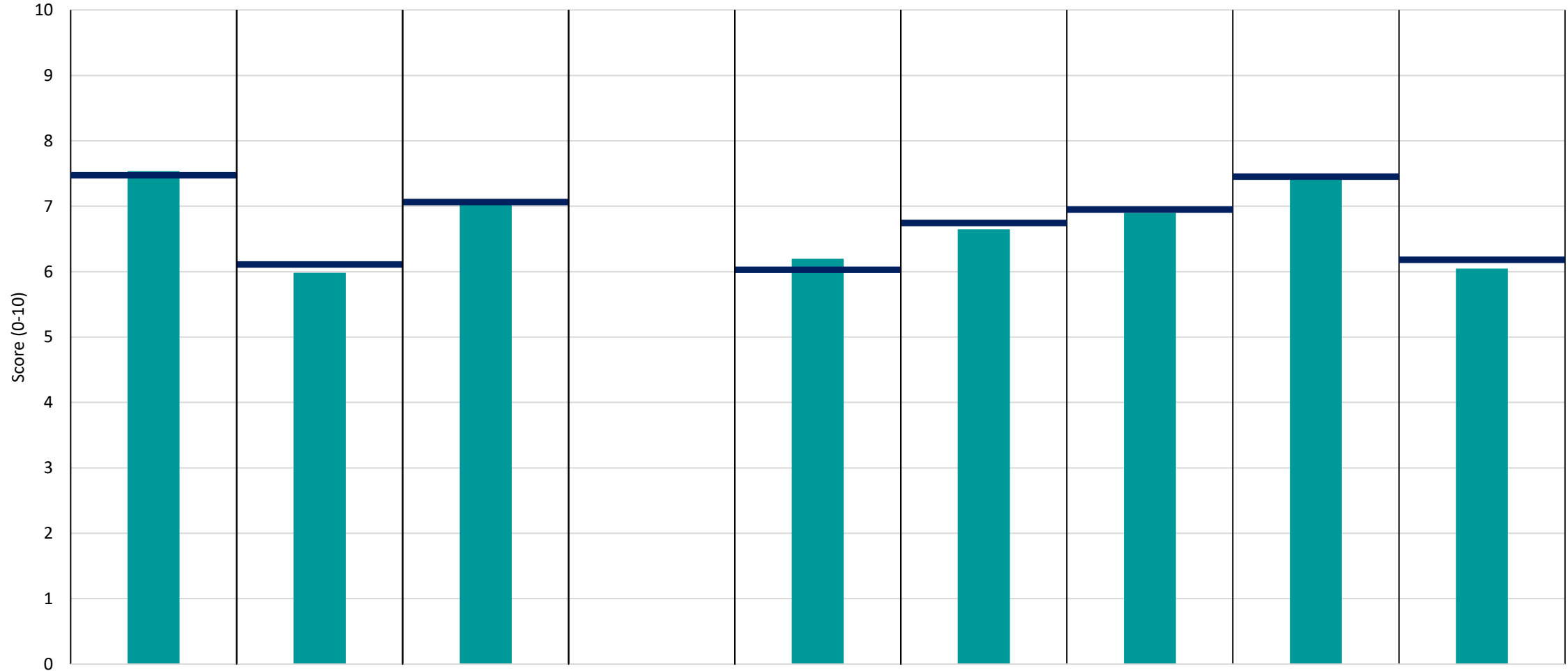
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Staff Engagement

Morale



Breakdown	7.54	5.98	7.03	-	6.20	6.65	6.90	7.50	6.05
Your org	7.47	6.11	7.06	-	6.03	6.74	6.95	7.45	6.18
Responses	167	167	163	-	162	167	167	166	167





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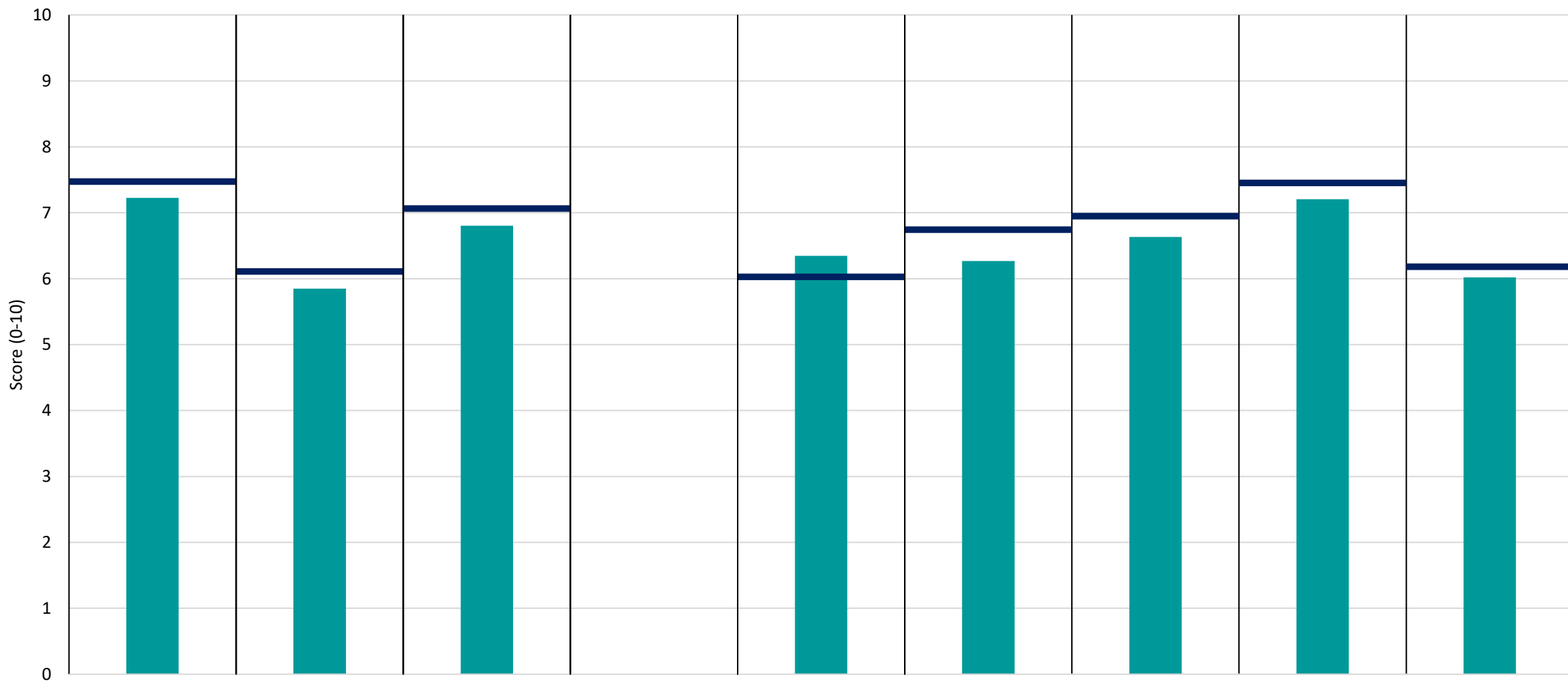
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Staff Engagement

Morale



Breakdown	7.23	5.85	6.80	-	6.35	6.27	6.63	7.21	6.02
Your org	7.47	6.11	7.06	-	6.03	6.74	6.95	7.45	6.18
Responses	87	87	87	-	84	86	87	88	87

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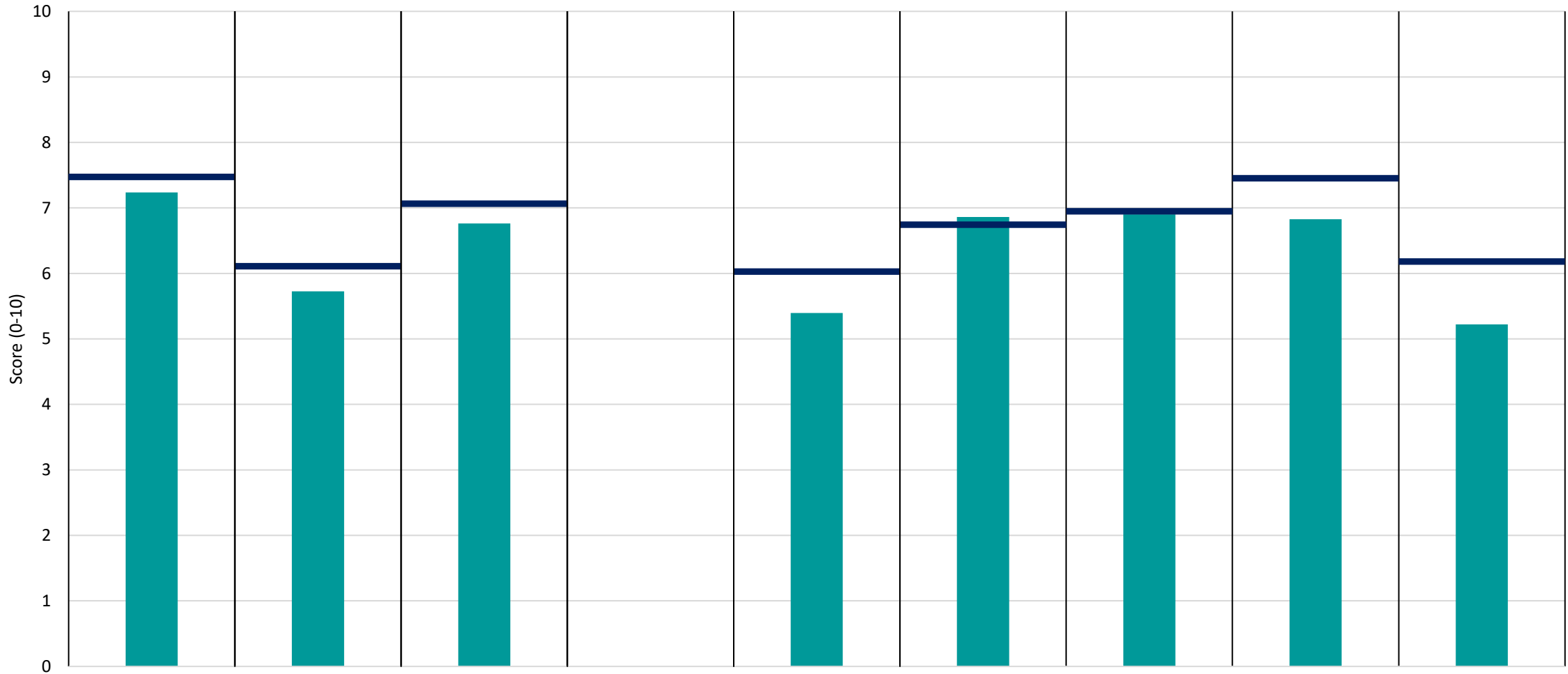
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Staff Engagement

Morale



Breakdown	7.24	5.73	6.76	-	5.40	6.86	6.90	6.83	5.22
Your org	7.47	6.11	7.06	-	6.03	6.74	6.95	7.45	6.18

Responses 30 30 30 - 30 30 30 30 30 30 26

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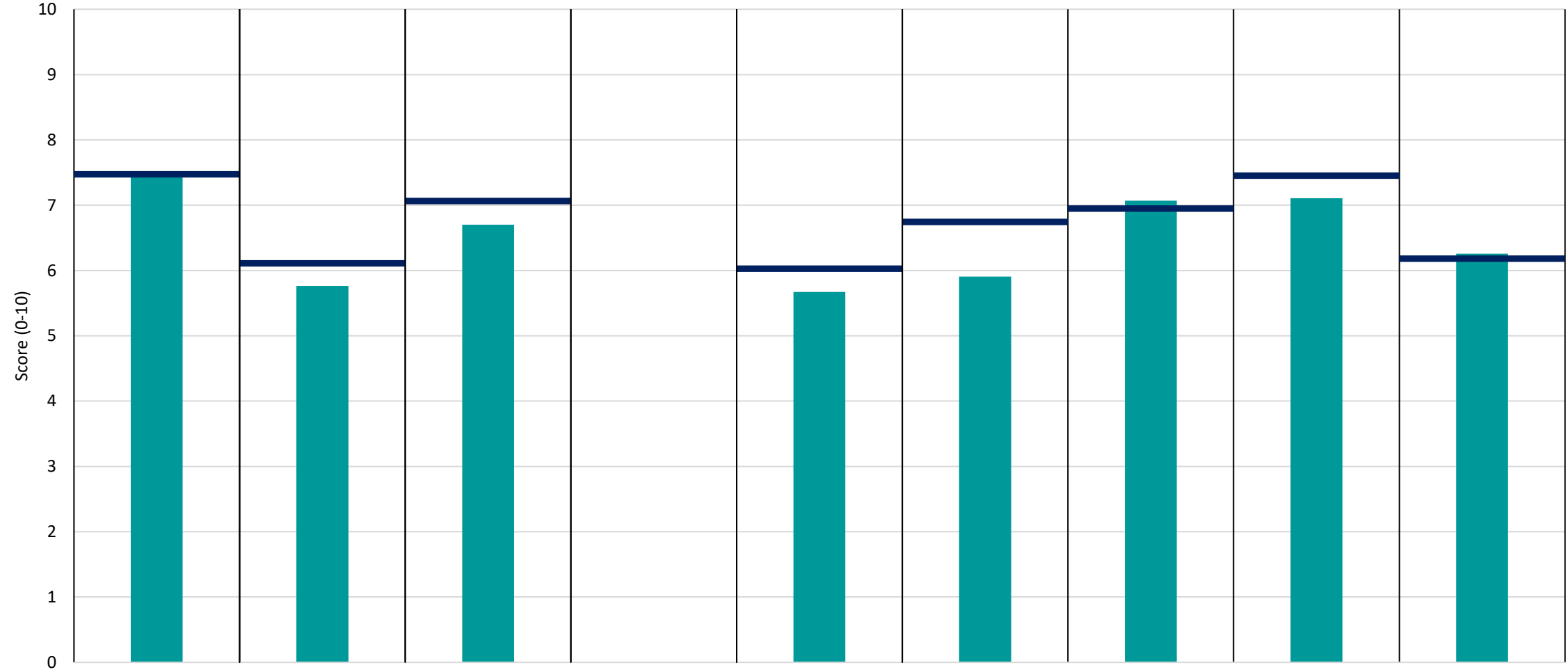
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Staff Engagement

Morale



Breakdown	7.46	5.76	6.70	-	5.67	5.91	7.07	7.11	6.26
Your org	7.47	6.11	7.06	-	6.03	6.74	6.95	7.45	6.18
Responses	17	17	17	-	17	17	17	17	17

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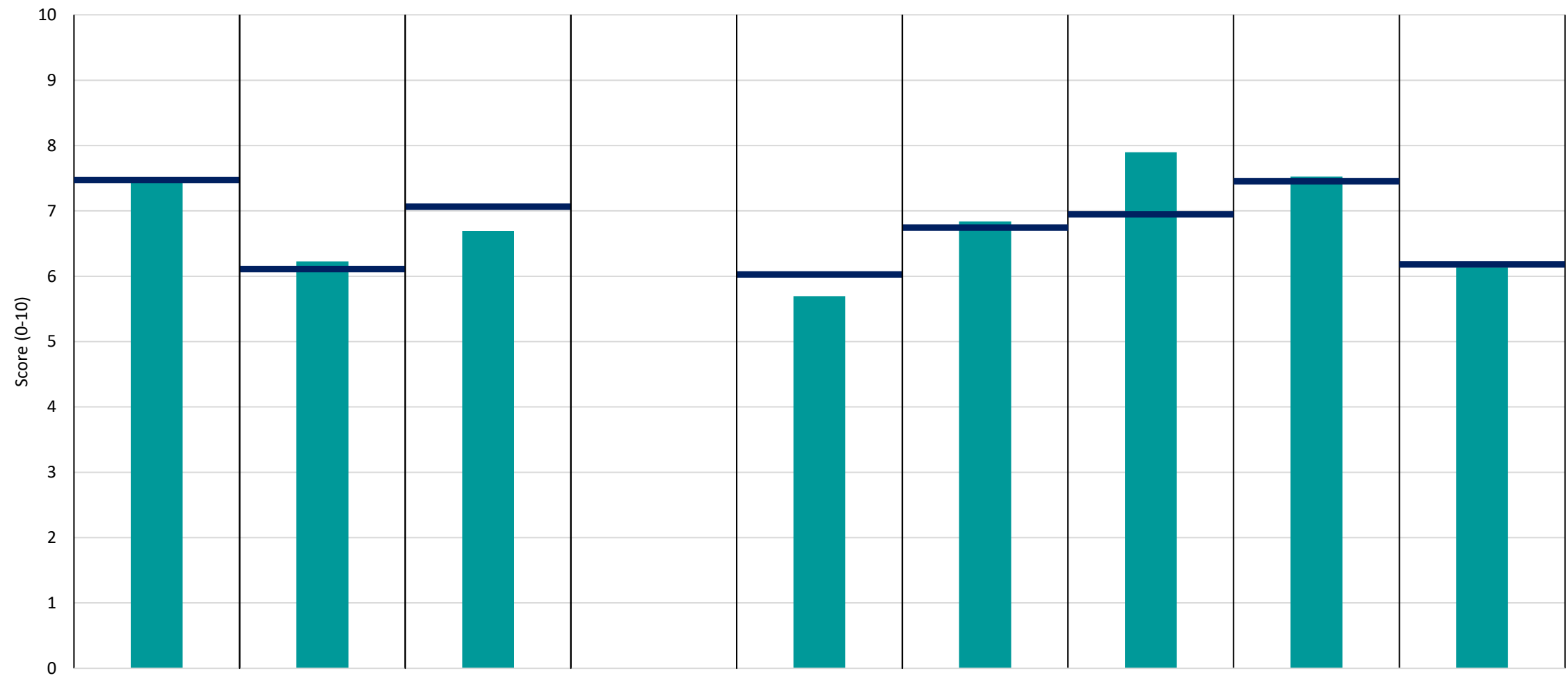
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Staff Engagement

Morale



Breakdown	7.50	6.23	6.69	-	5.70	6.84	7.90	7.53	6.14
Your org	7.47	6.11	7.06	-	6.03	6.74	6.95	7.45	6.18
Responses	11	11	10	-	11	11	11	11	11

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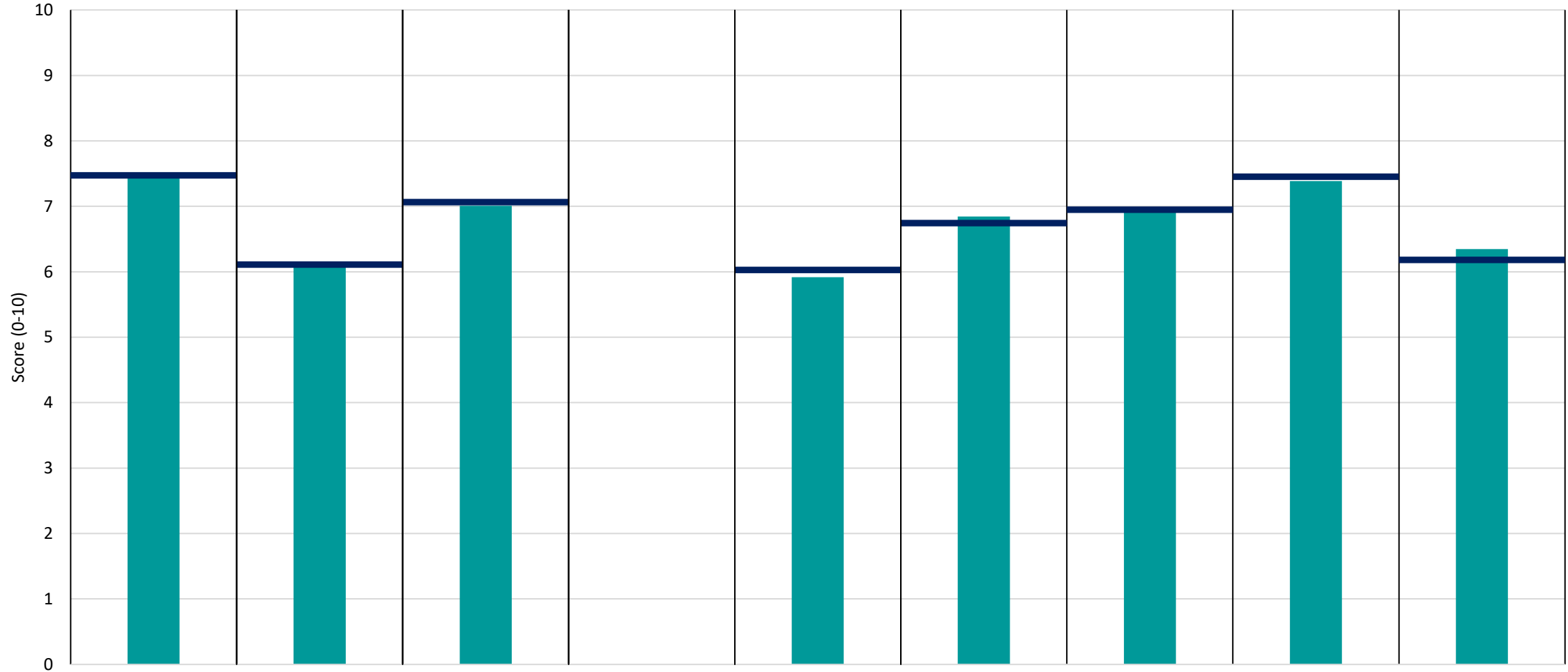
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Staff Engagement

Morale



Breakdown	7.47	6.09	7.01	-	5.92	6.84	6.96	7.39	6.35
Your org	7.47	6.11	7.06	-	6.03	6.74	6.95	7.45	6.18
Responses	218	218	213	-	212	218	217	218	219