



Royal Free London NHS Foundation Trust

2023 NHS Staff Survey

Breakdown report

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This breakdown report for Royal Free London NHS Foundation Trust contains results by breakdown area for People Promise element and theme results from the 2023 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by Royal Free London NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the breakdown and trust scores.



! Note: when there are less than 10 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

Royal Free London NHS Foundation Trust
2023 NHS Staff Survey



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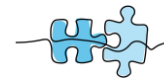
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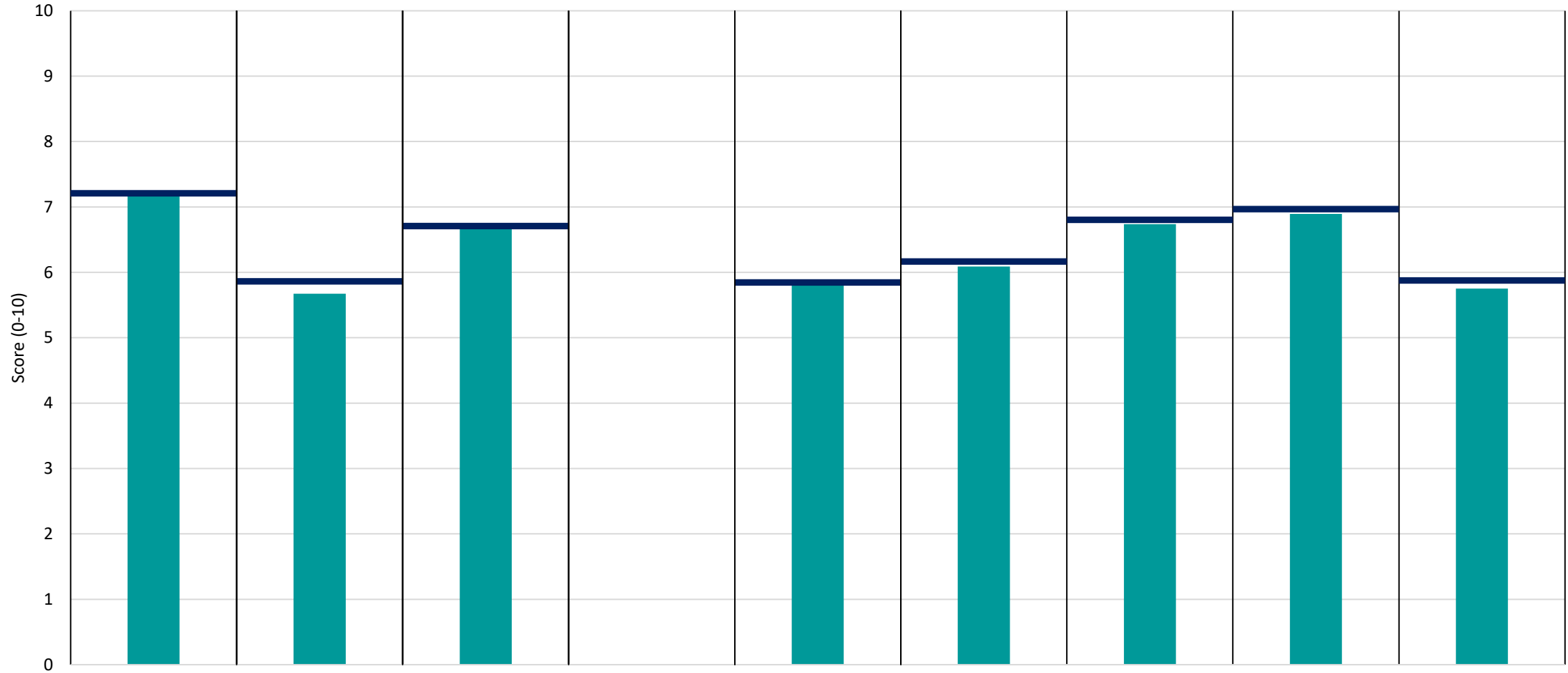
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Staff Engagement

Morale



Breakdown	7.17	5.67	6.68	-	5.81	6.09	6.74	6.89	5.75
Your org	7.21	5.86	6.71	-	5.85	6.16	6.80	6.97	5.88
Responses	1835	1837	1820	-	1752	1822	1832	1835	1836



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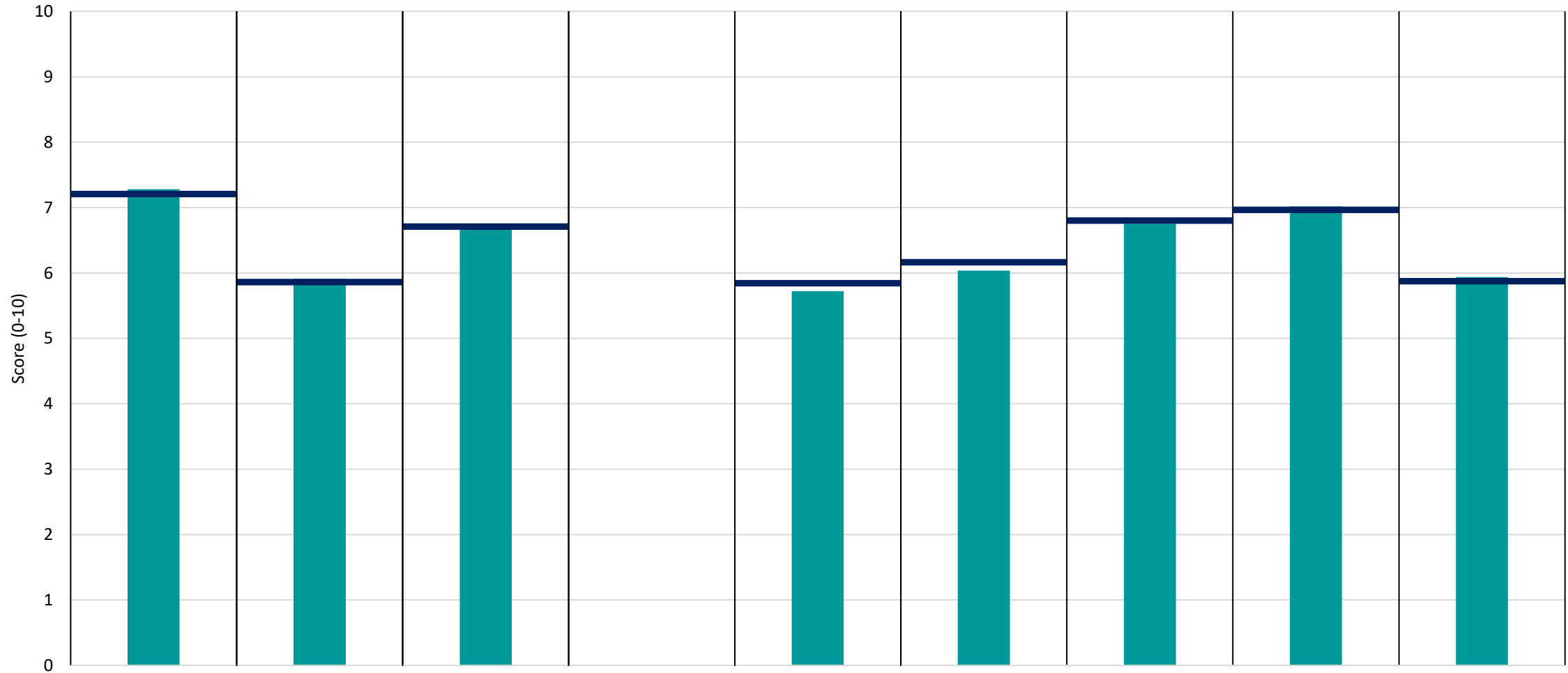
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Staff Engagement

Morale



Breakdown	7.28	5.91	6.73	-	5.72	6.04	6.75	7.02	5.94
Your org	7.21	5.86	6.71	-	5.85	6.16	6.80	6.97	5.88
Responses	770	772	762	-	732	767	771	770	772



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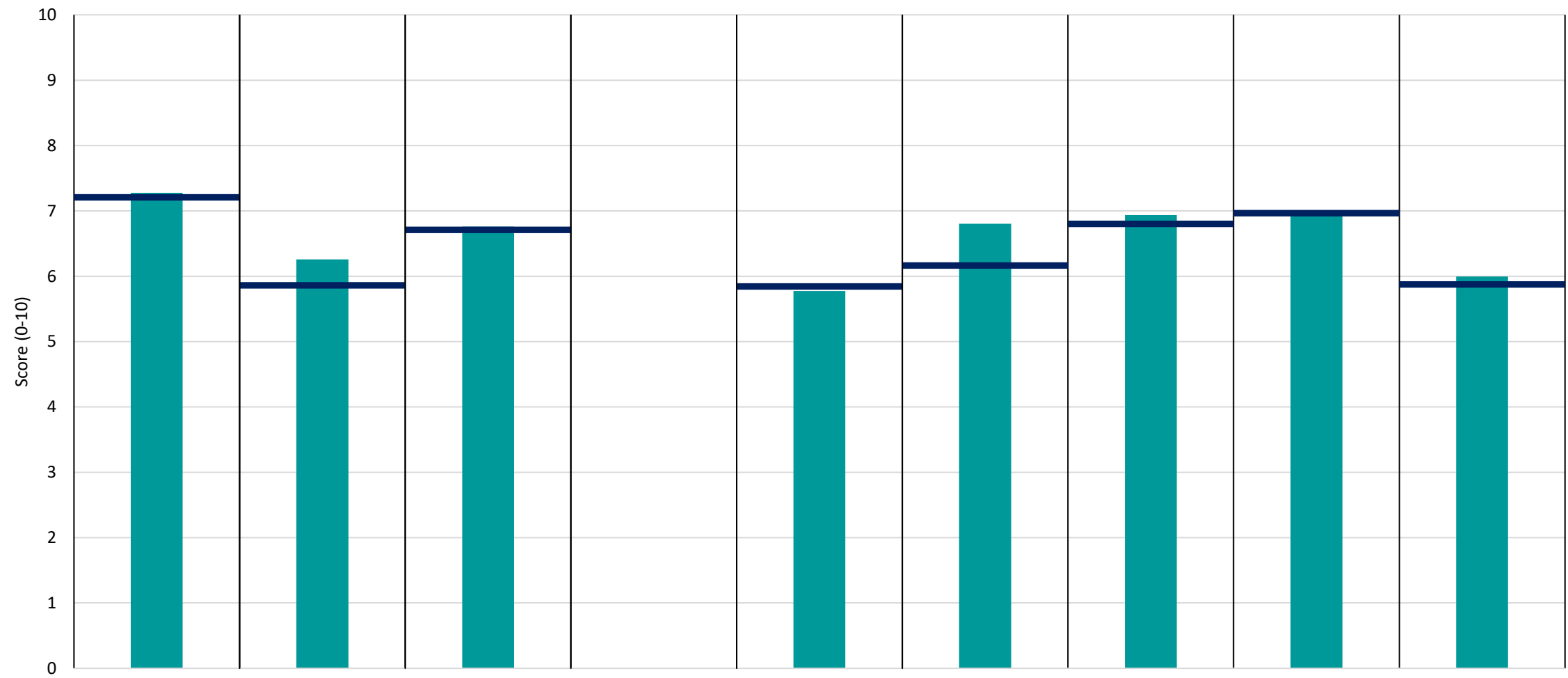
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Staff Engagement

Morale



Breakdown	7.28	6.26	6.76	-	5.77	6.80	6.94	7.01	6.00
Your org	7.21	5.86	6.71	-	5.85	6.16	6.80	6.97	5.88
Responses	1188	1188	1158	-	1126	1171	1184	1189	1189

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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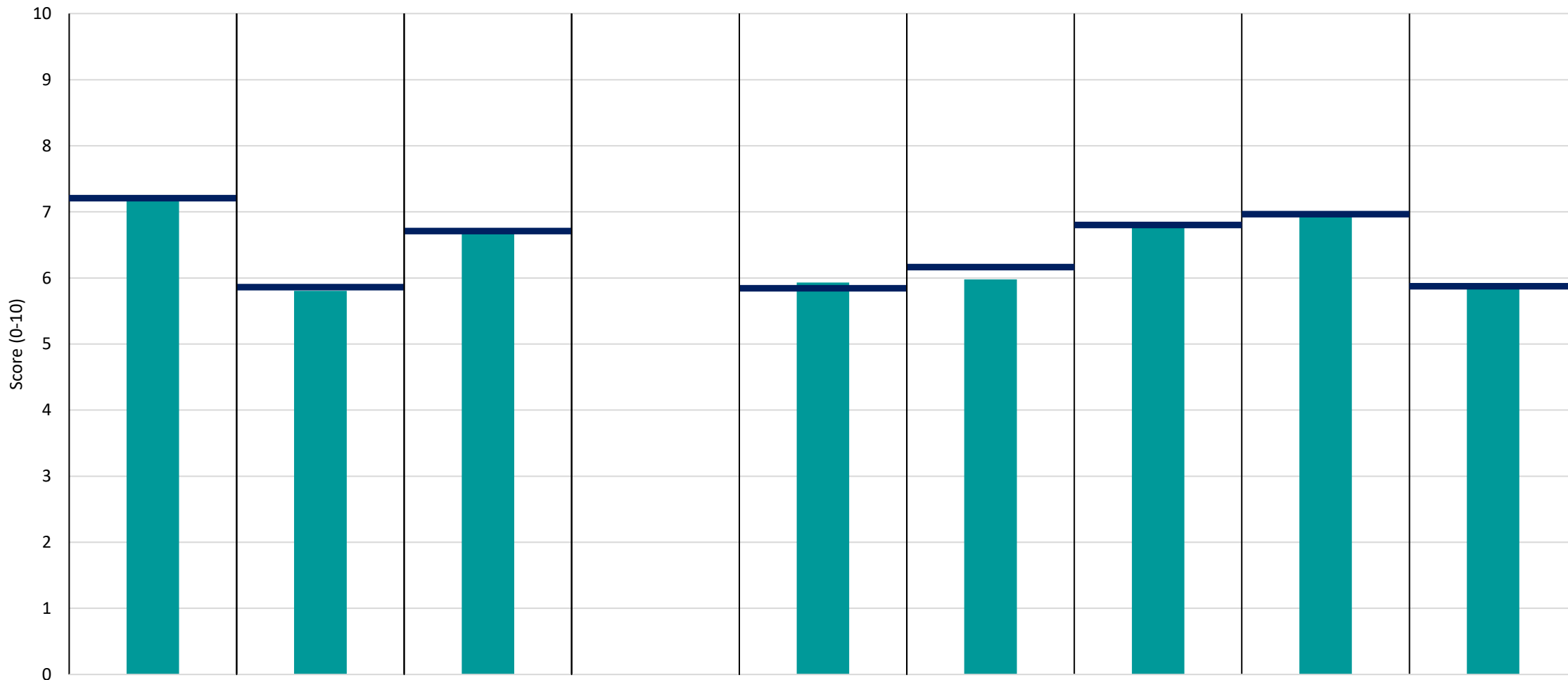
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Staff Engagement

Morale



Breakdown	7.19	5.81	6.70	-	5.93	5.98	6.80	6.98	5.89
Your org	7.21	5.86	6.71	-	5.85	6.16	6.80	6.97	5.88
Responses	2781	2788	2752	-	2646	2770	2774	2784	2785

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Breakdowns 2

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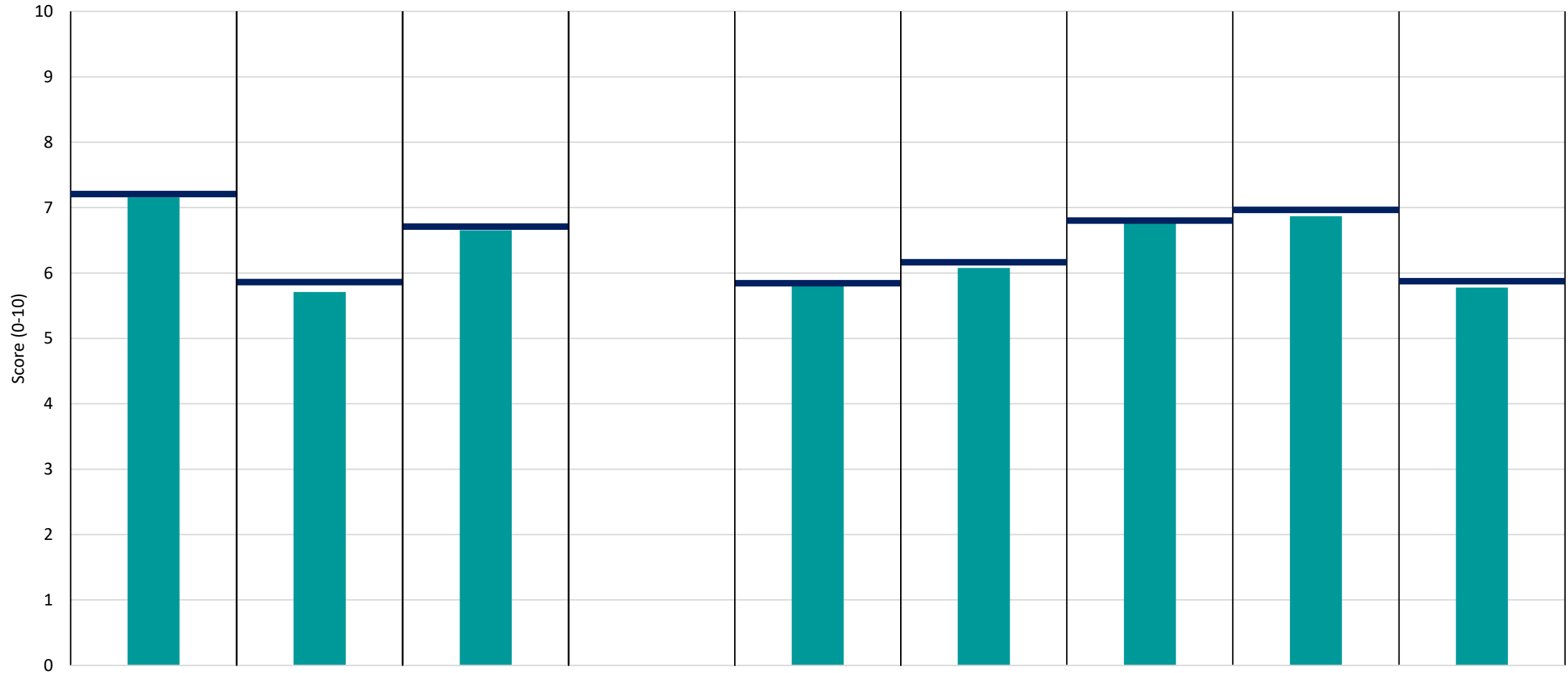
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Staff Engagement

Morale



Breakdown	7.16	5.71	6.65	-	5.83	6.08	6.76	6.87	5.78
Your org	7.21	5.86	6.71	-	5.85	6.16	6.80	6.97	5.88
Responses	1820	1823	1801	-	1723	1808	1816	1819	1821 ₁₁

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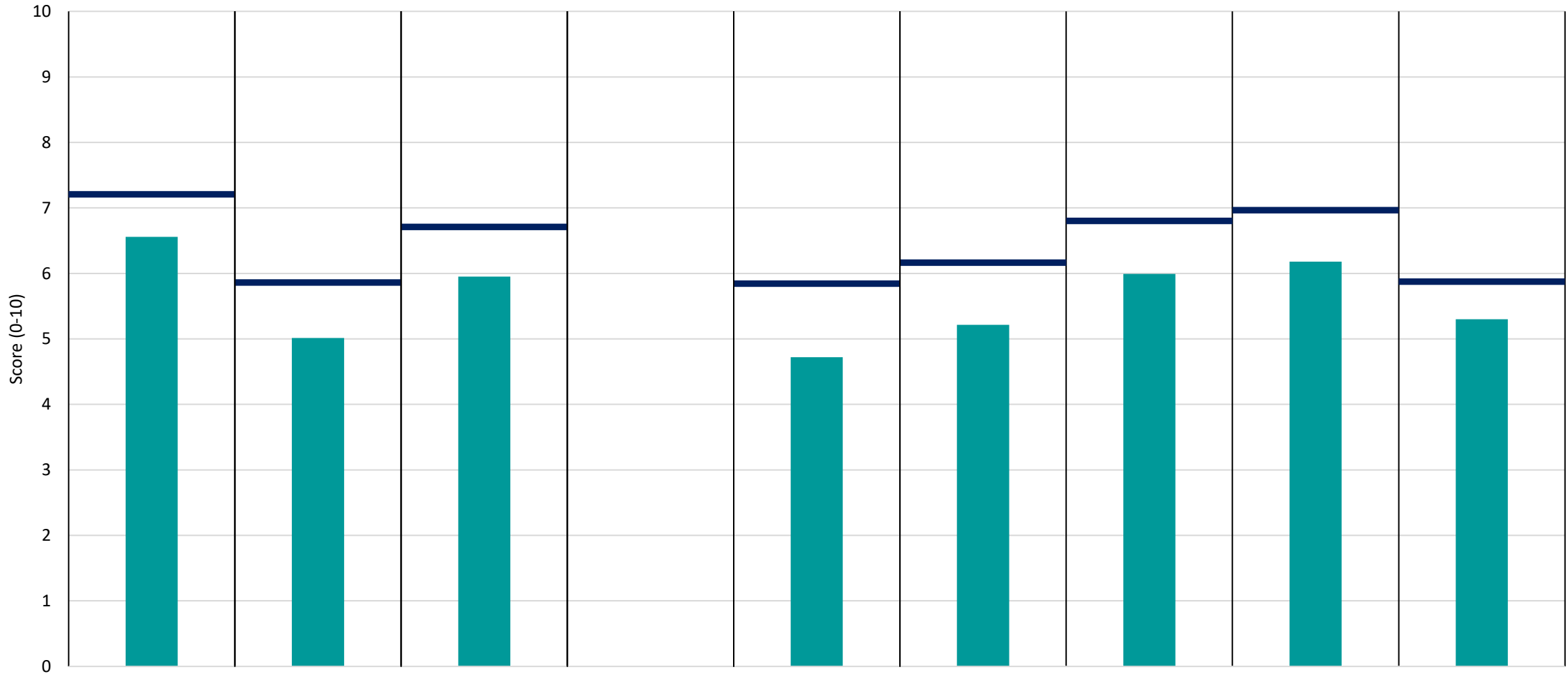
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Staff Engagement

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Breakdown	6.56	5.01	5.95	-	4.72	5.22	5.99	6.18	5.30
Your org	7.21	5.86	6.71	-	5.85	6.16	6.80	6.97	5.88

Responses 29 30 29 - 23 29 29 30 30 12

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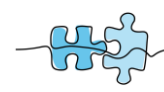
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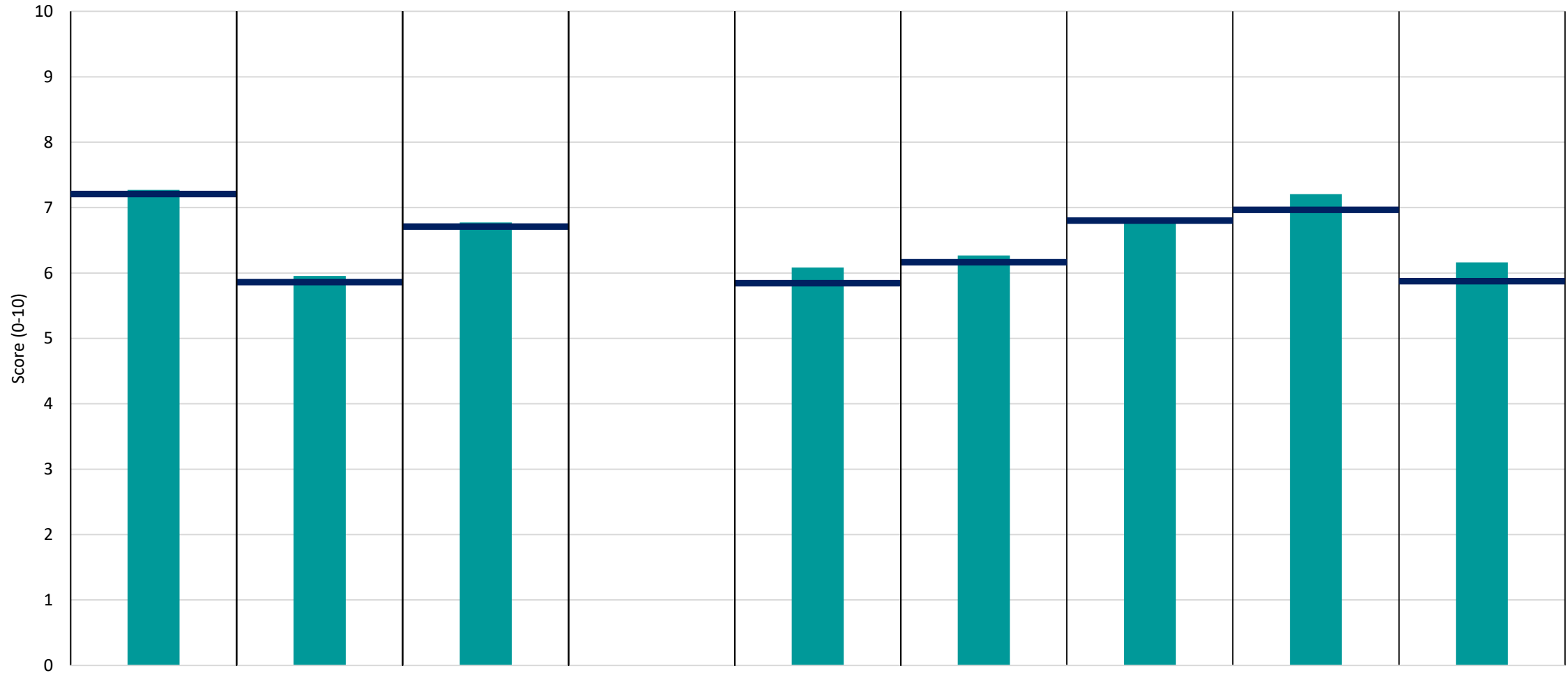
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Staff Engagement

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Breakdown	7.27	5.95	6.77	-	6.08	6.27	6.79	7.21	6.16
Your org	7.21	5.86	6.71	-	5.85	6.16	6.80	6.97	5.88
Responses	322	323	321	-	307	322	322	323	323



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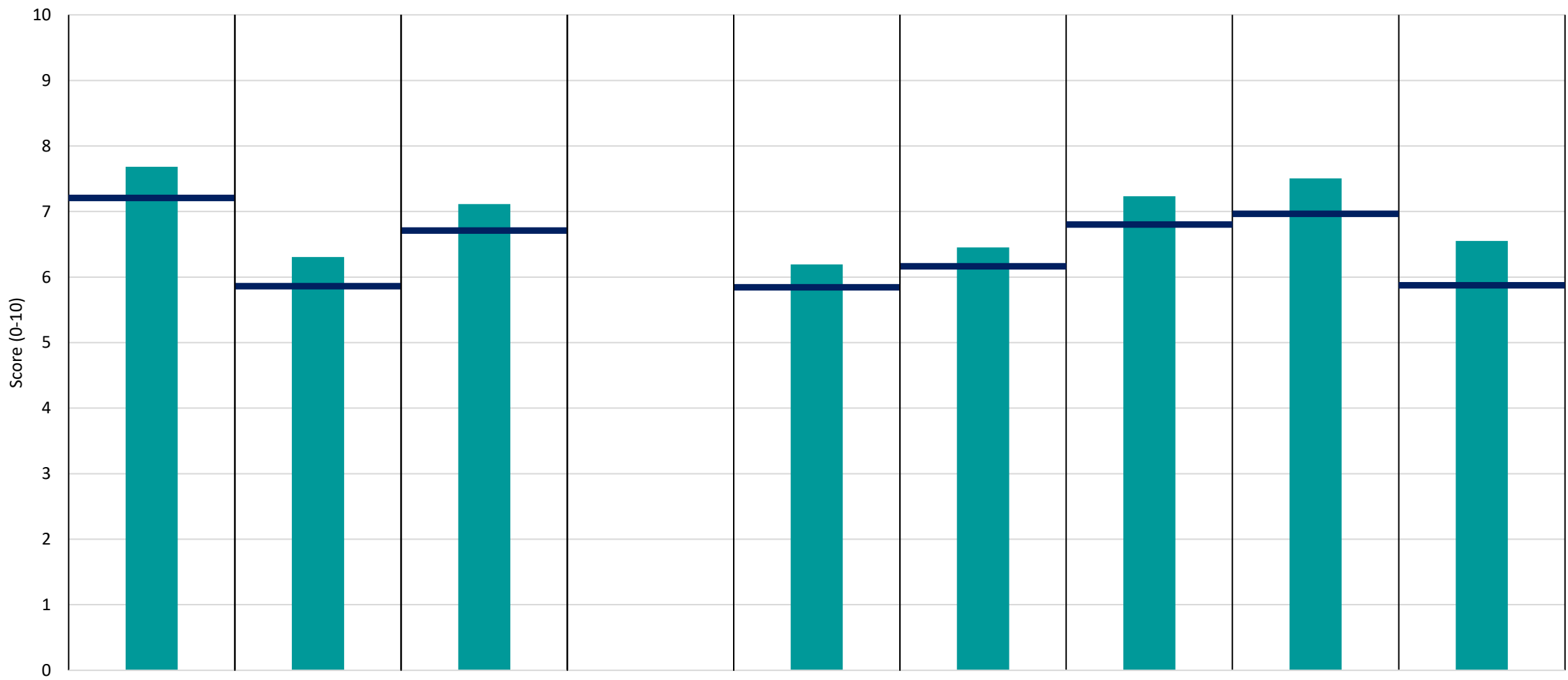
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Staff Engagement

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Breakdown	7.68	6.31	7.11	-	6.19	6.45	7.23	7.50	6.55
Your org	7.21	5.86	6.71	-	5.85	6.16	6.80	6.97	5.88

Responses 97 98 97 - 93 97 98 98 98 14

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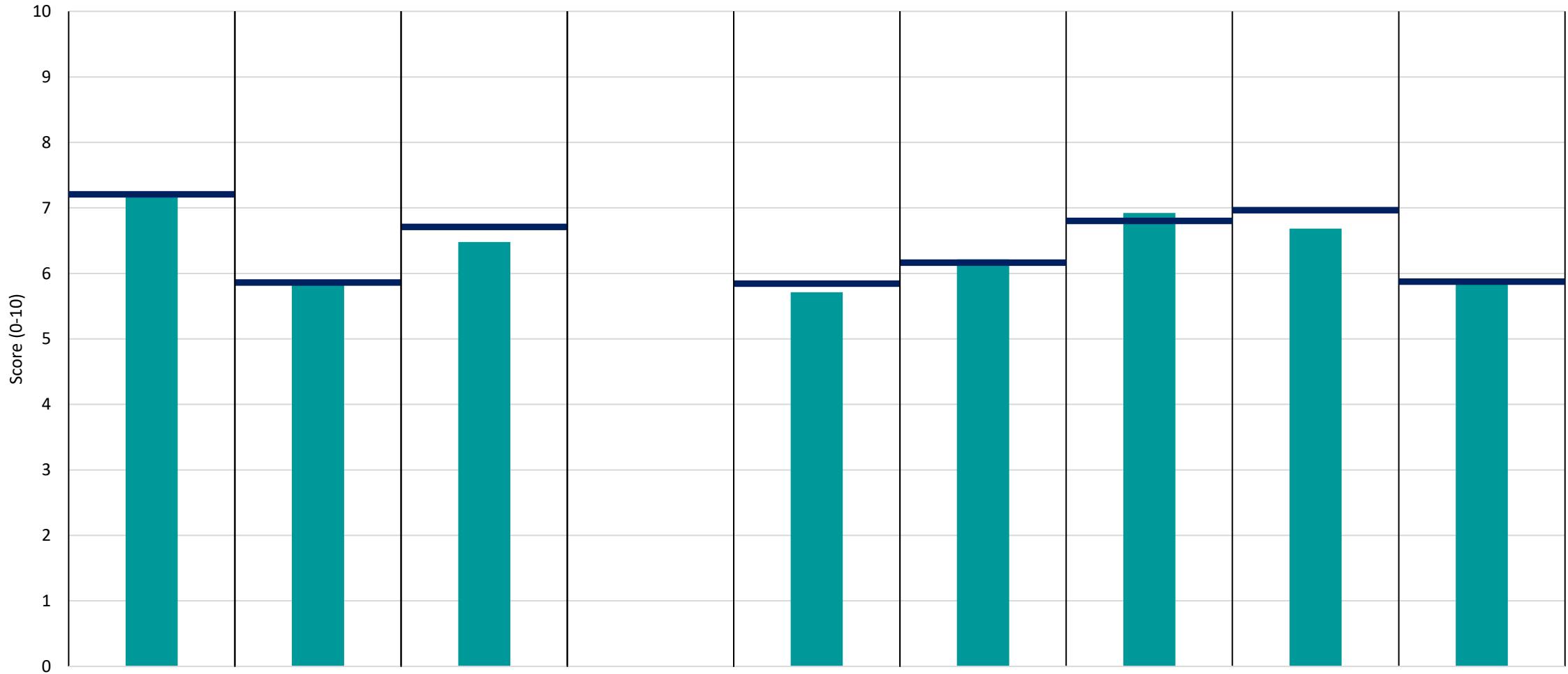
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Staff Engagement

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Breakdown	7.24	5.90	6.48	-	5.71	6.21	6.92	6.68	5.85
Your org	7.21	5.86	6.71	-	5.85	6.16	6.80	6.97	5.88
Responses	340	340	335	-	330	338	339	339	340



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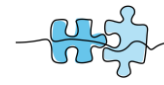
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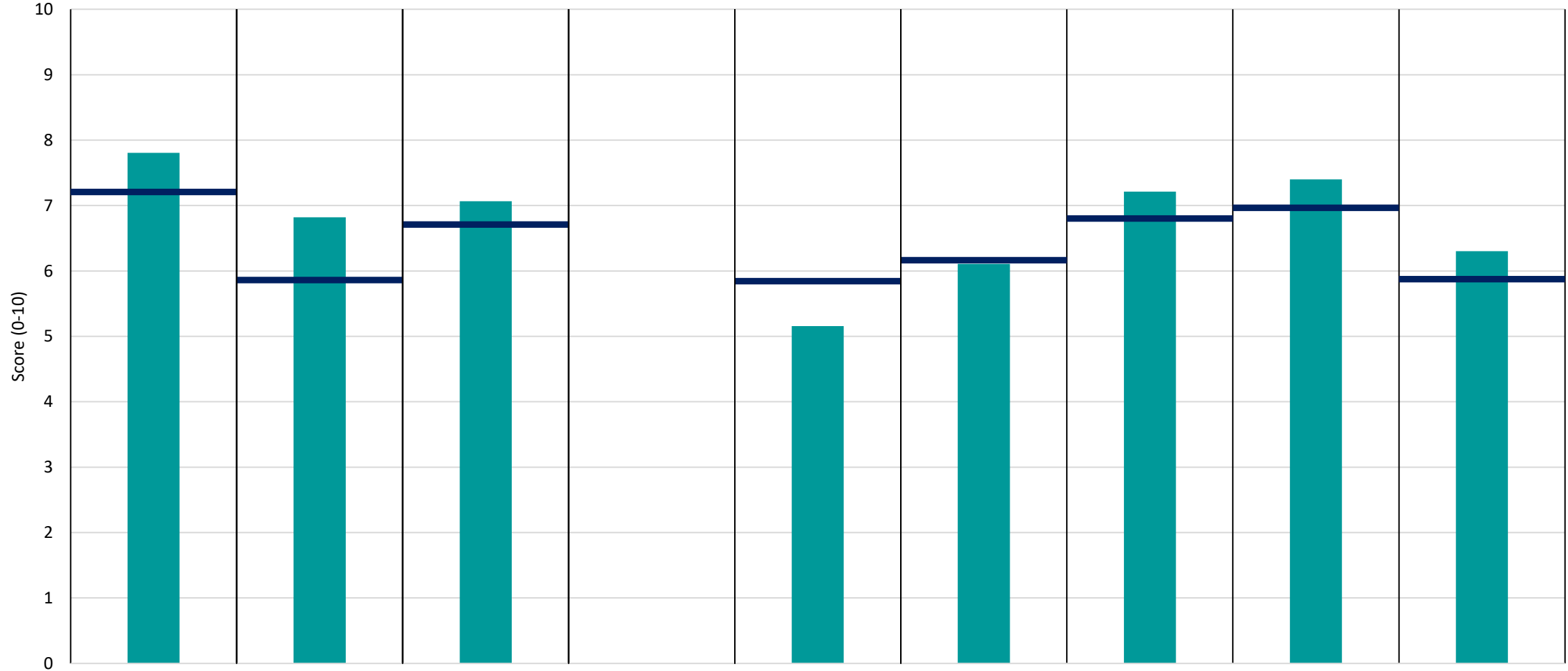
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Staff Engagement

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Breakdown	7.81	6.82	7.07	-	5.16	6.11	7.21	7.40	6.30
Your org	7.21	5.86	6.71	-	5.85	6.16	6.80	6.97	5.88

Responses 45 45 44 - 40 44 45 44 45 16

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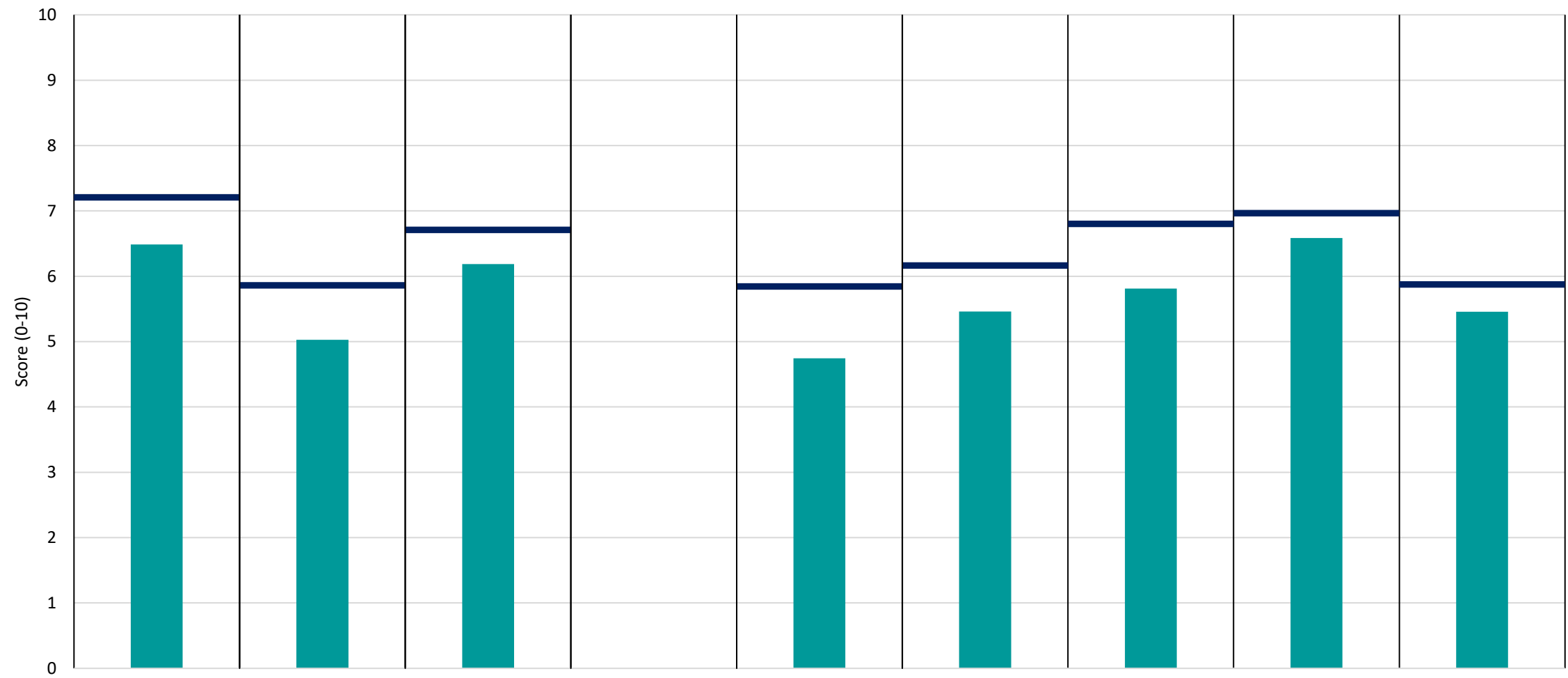
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Staff Engagement

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Breakdown	6.49	5.03	6.19	-	4.74	5.46	5.81	6.59	5.46
Your org	7.21	5.86	6.71	-	5.85	6.16	6.80	6.97	5.88
Responses	29	29	29	-	29	28	29	29	29

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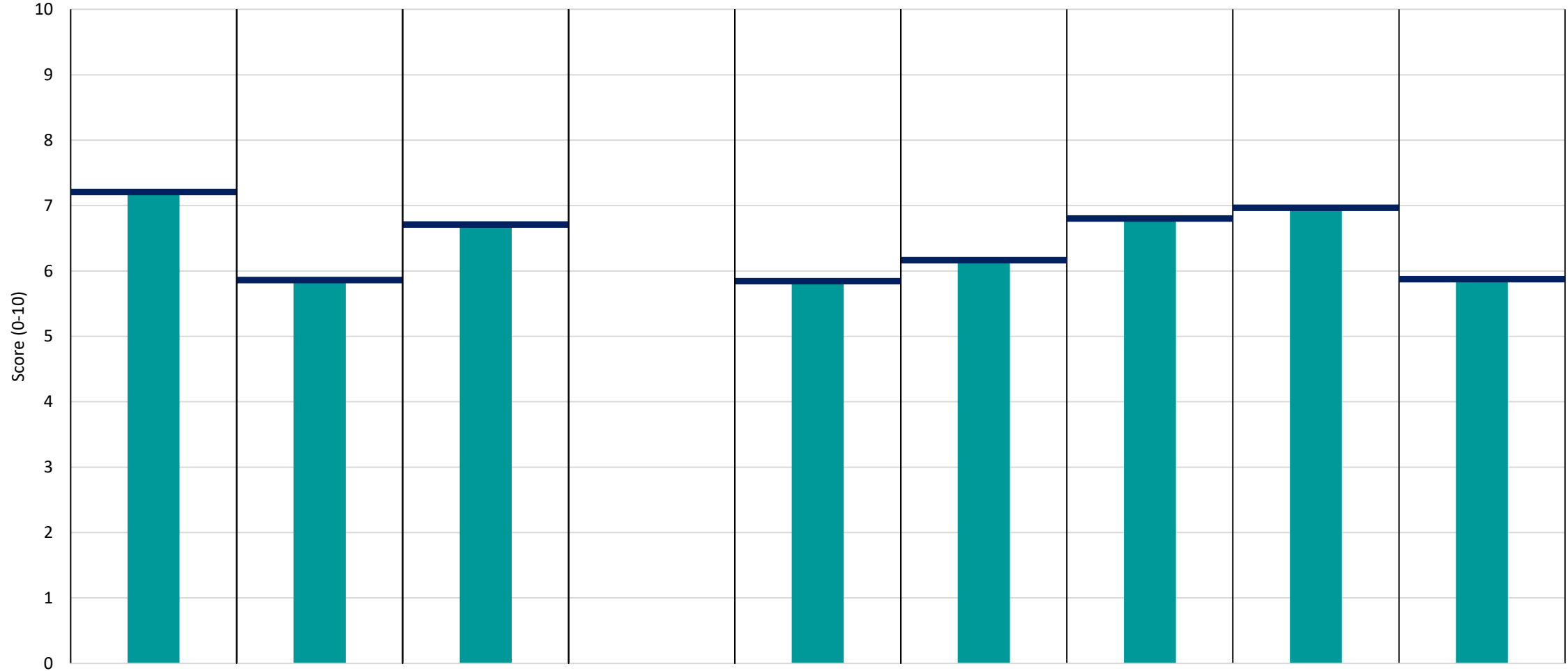
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Staff Engagement

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Breakdown	7.21	5.87	6.73	-	5.86	6.12	6.79	7.01	5.87
Your org	7.21	5.86	6.71	-	5.85	6.16	6.80	6.97	5.88
Responses	3659	3662	3610	-	3488	3631	3649	3661	3661 ₁₈

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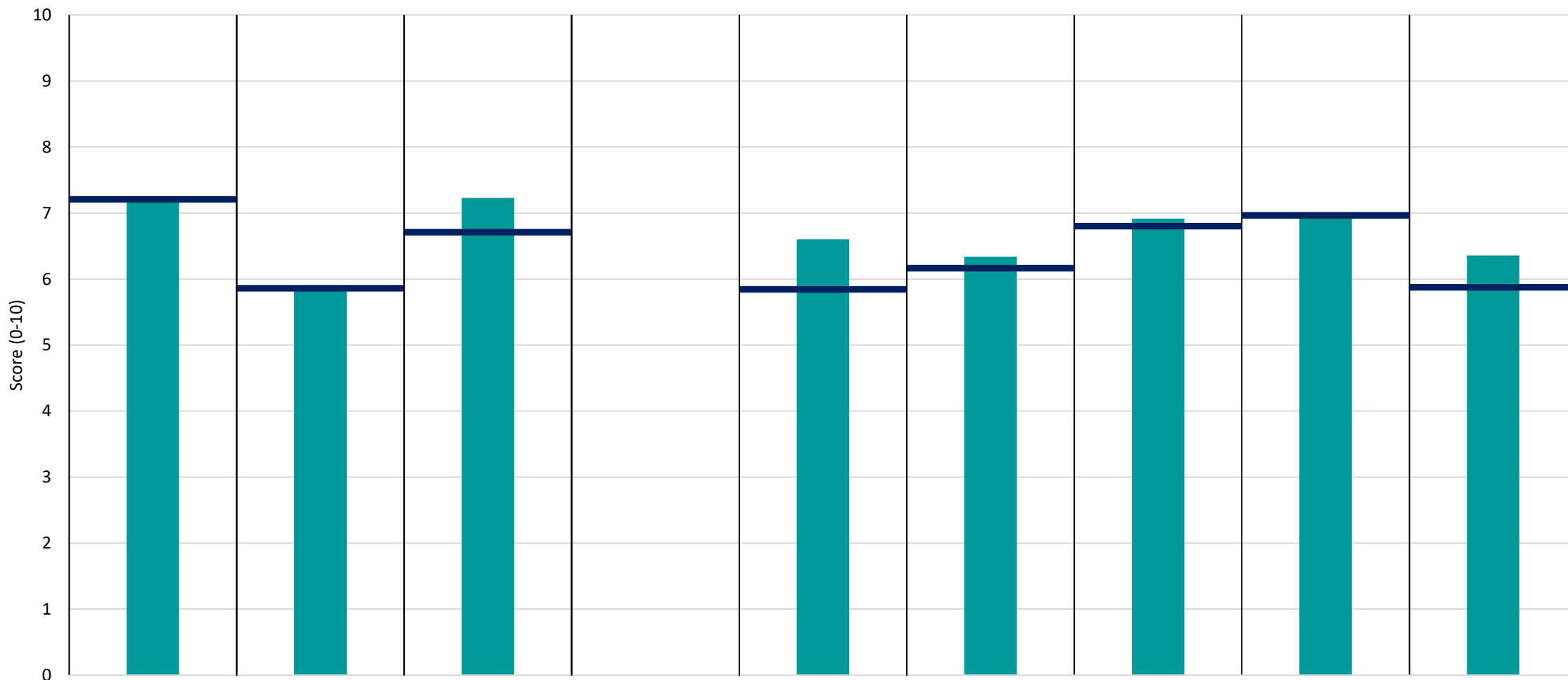
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Staff Engagement

Morale



Breakdown	7.19	5.87	7.23	-	6.60	6.34	6.91	7.01	6.36
Your org	7.21	5.86	6.71	-	5.85	6.16	6.80	6.97	5.88

Responses 22 23 22 - 19 23 22 23 23 23 19

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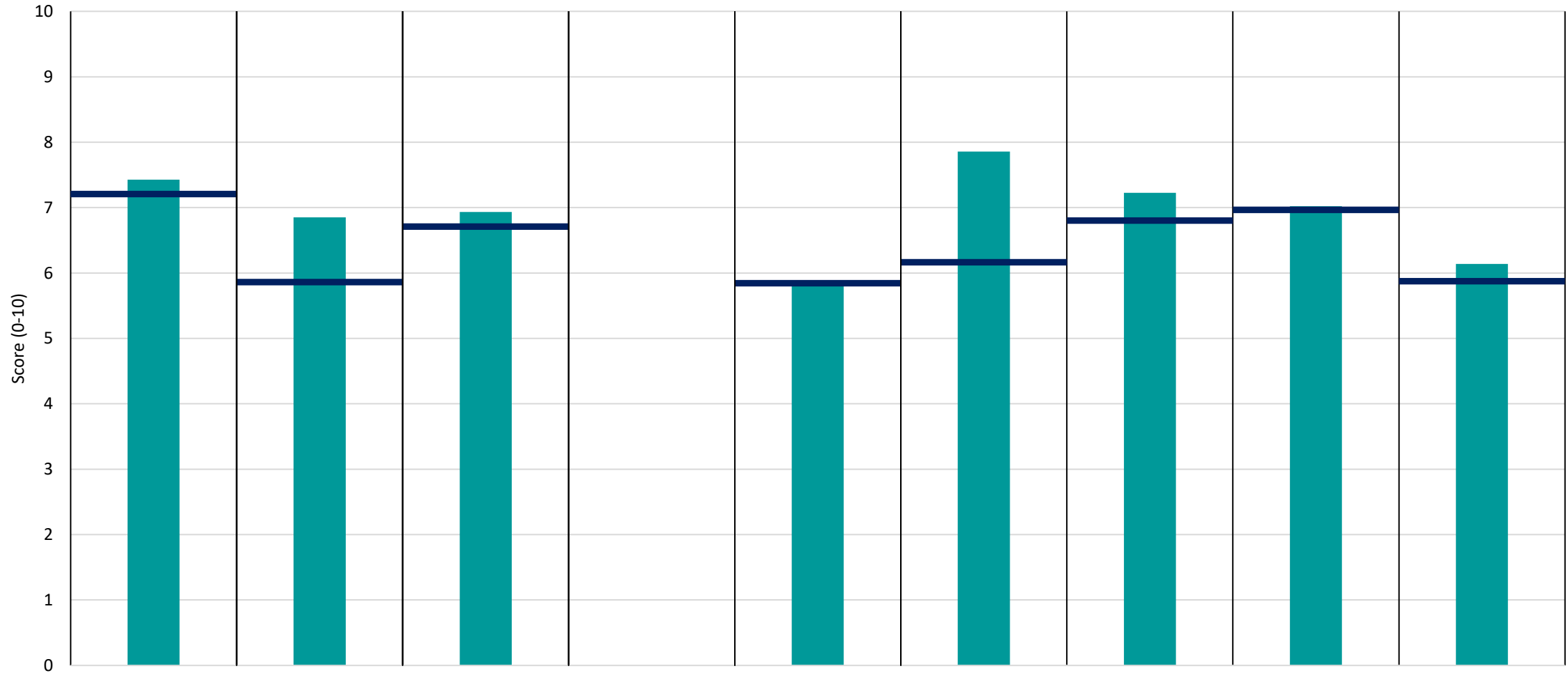
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Staff Engagement

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Breakdown	7.43	6.85	6.93	-	5.81	7.86	7.23	7.02	6.14
Your org	7.21	5.86	6.71	-	5.85	6.16	6.80	6.97	5.88
Responses	182	183	176	-	178	182	183	183	183



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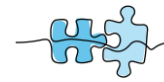
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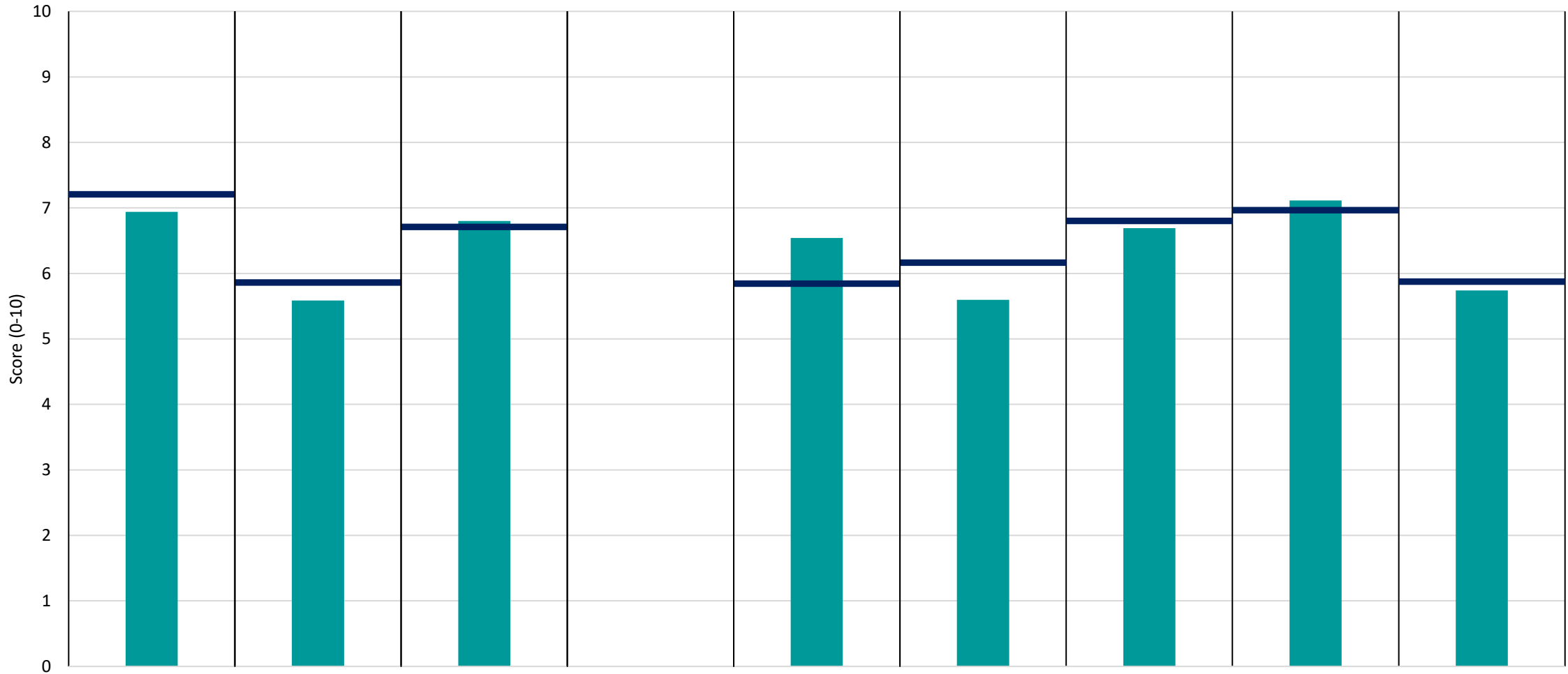
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Staff Engagement

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Breakdown	6.94	5.59	6.80	-	6.54	5.60	6.69	7.11	5.74
Your org	7.21	5.86	6.71	-	5.85	6.16	6.80	6.97	5.88

Responses 22 22 21 - 20 21 22 22 22 21

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