



Bradford Teaching Hospitals NHS Foundation Trust

2023 NHS Staff Survey

Breakdown report

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This breakdown report for Bradford Teaching Hospitals NHS Foundation Trust contains results by breakdown area for People Promise element and theme results from the 2023 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by Bradford Teaching Hospitals NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the breakdown and trust scores.



! Note: when there are less than 10 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

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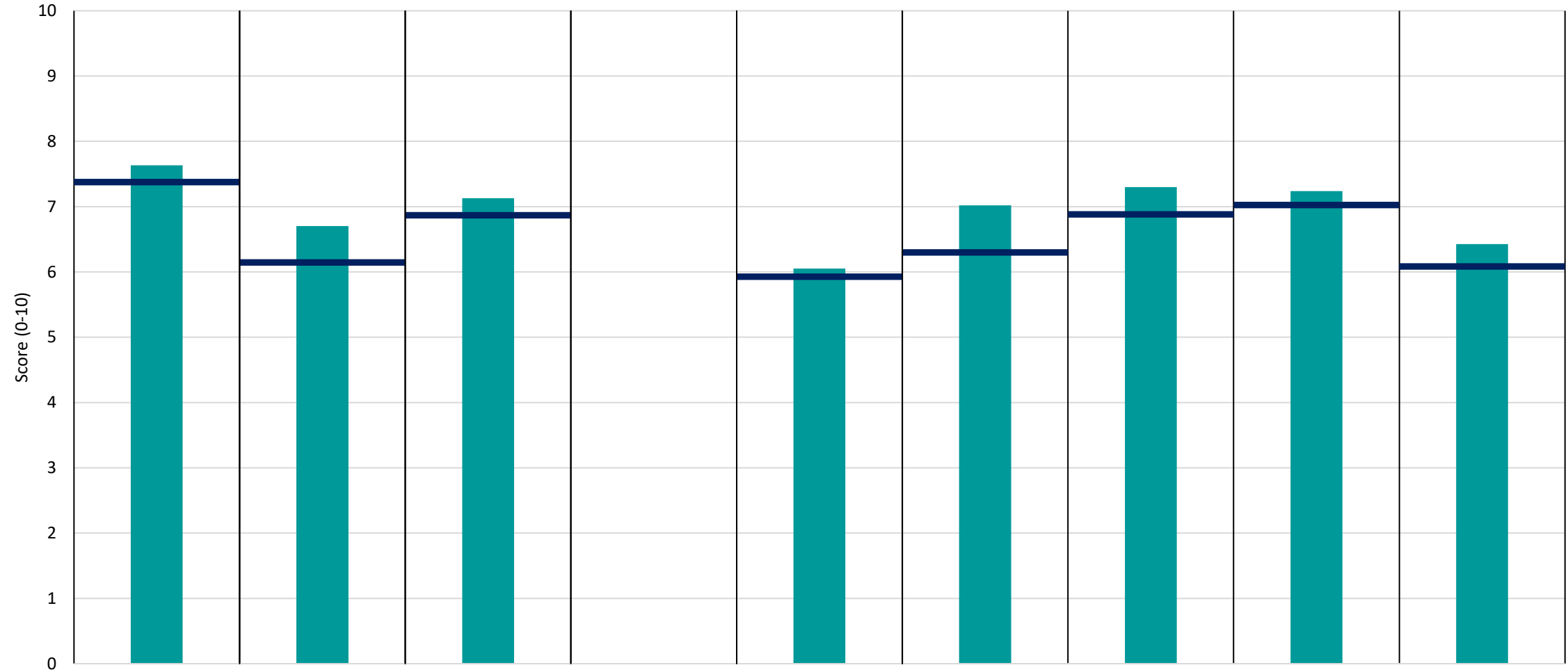
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Staff Engagement

Morale



Breakdown	7.63	6.70	7.13	-	6.05	7.02	7.30	7.24	6.42
Your org	7.37	6.14	6.87	-	5.93	6.30	6.88	7.02	6.08
Responses	447	450	445	-	427	447	447	451	449

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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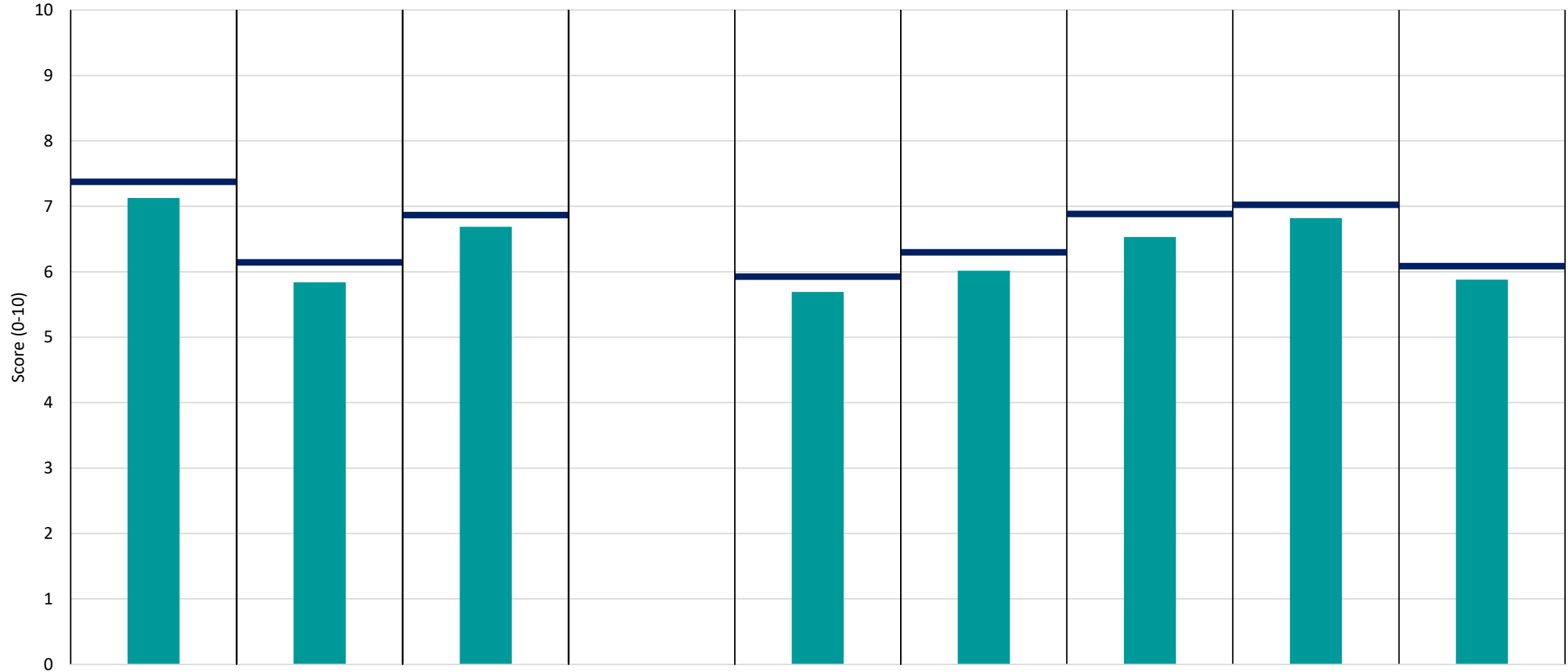
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Staff Engagement

Morale



Breakdown	7.13	5.84	6.69	-	5.69	6.02	6.53	6.82	5.88
Your org	7.37	6.14	6.87	-	5.93	6.30	6.88	7.02	6.08
Responses	590	589	578	-	561	584	589	588	589



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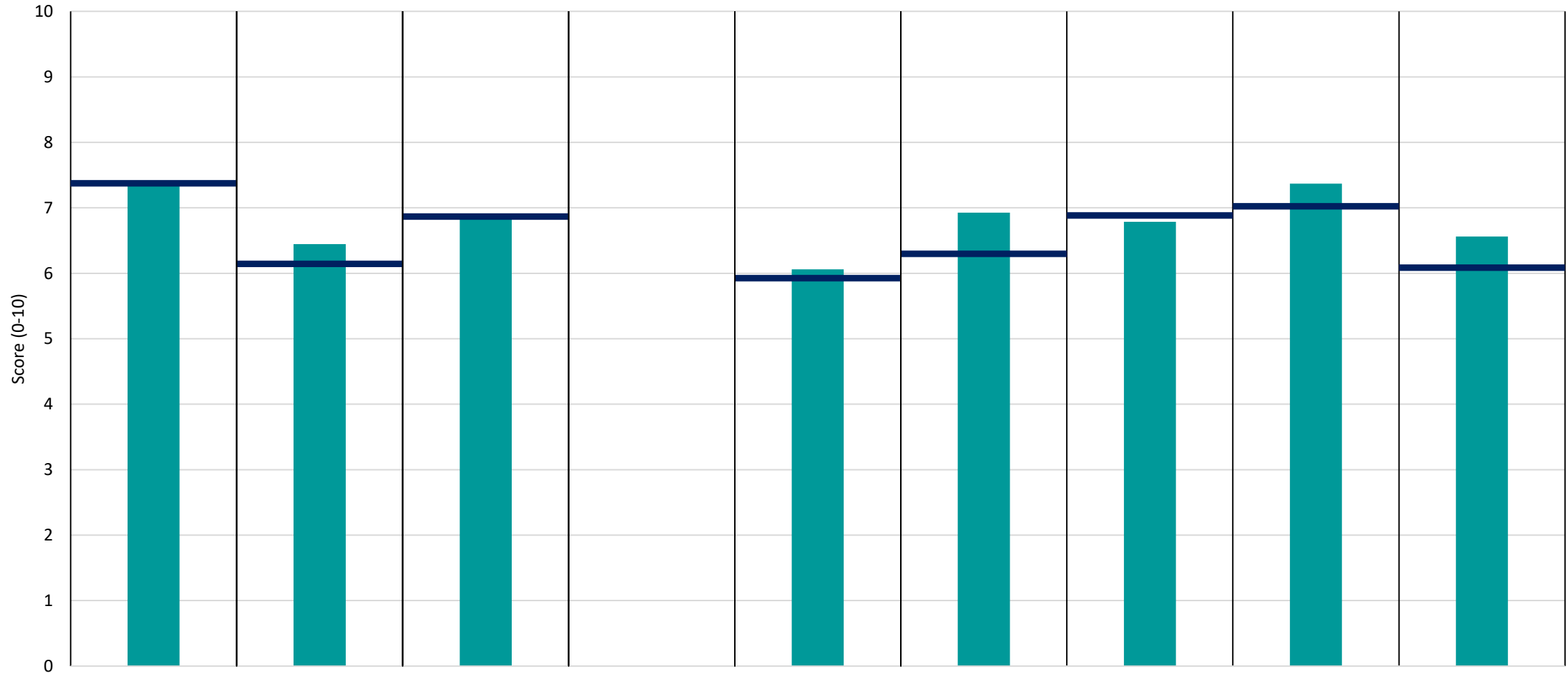
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Staff Engagement

Morale



Breakdown	7.34	6.45	6.85	-	6.06	6.93	6.79	7.37	6.56
Your org	7.37	6.14	6.87	-	5.93	6.30	6.88	7.02	6.08
Responses	184	185	175	-	160	181	181	186	185

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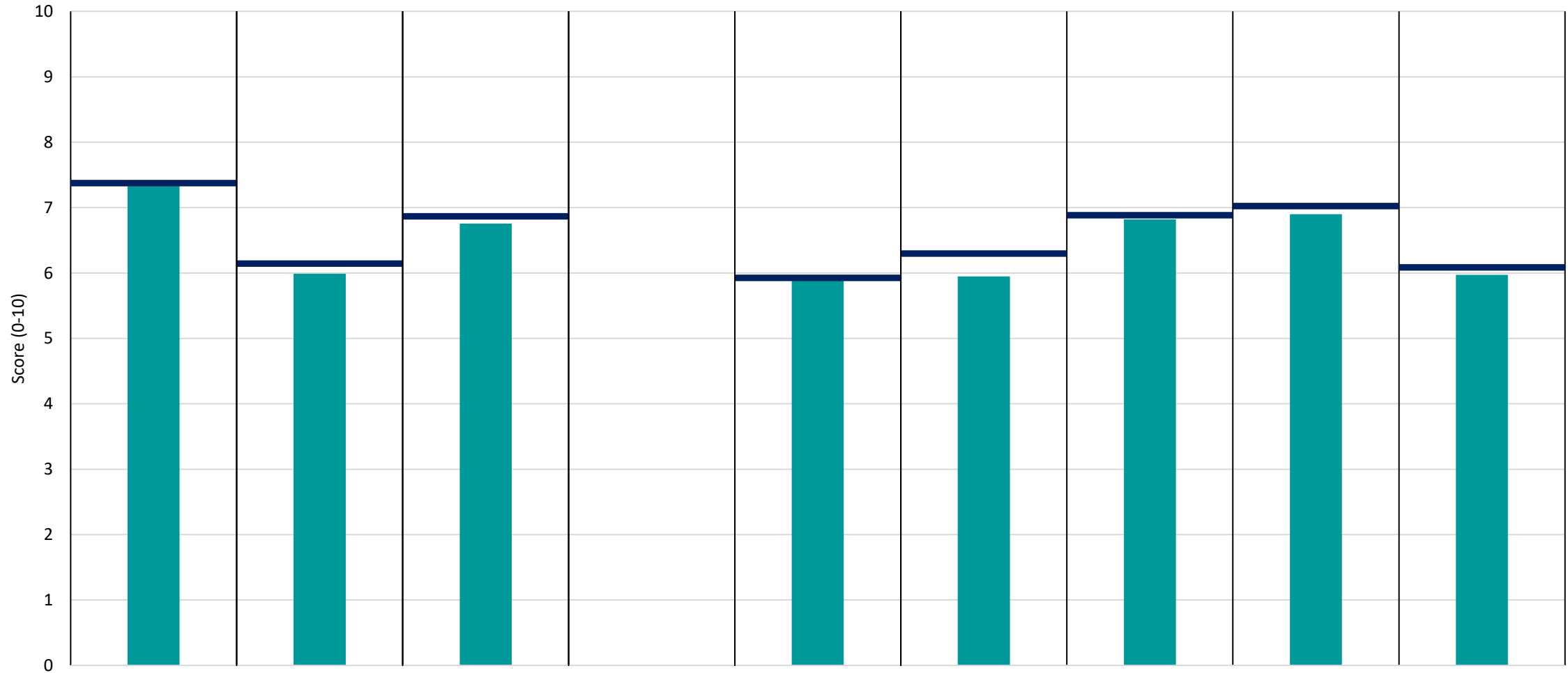
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Staff Engagement

Morale



Breakdown	7.33	5.99	6.76	-	5.91	5.95	6.82	6.90	5.97
Your org	7.37	6.14	6.87	-	5.93	6.30	6.88	7.02	6.08
Responses	817	818	811	-	787	813	818	818	818

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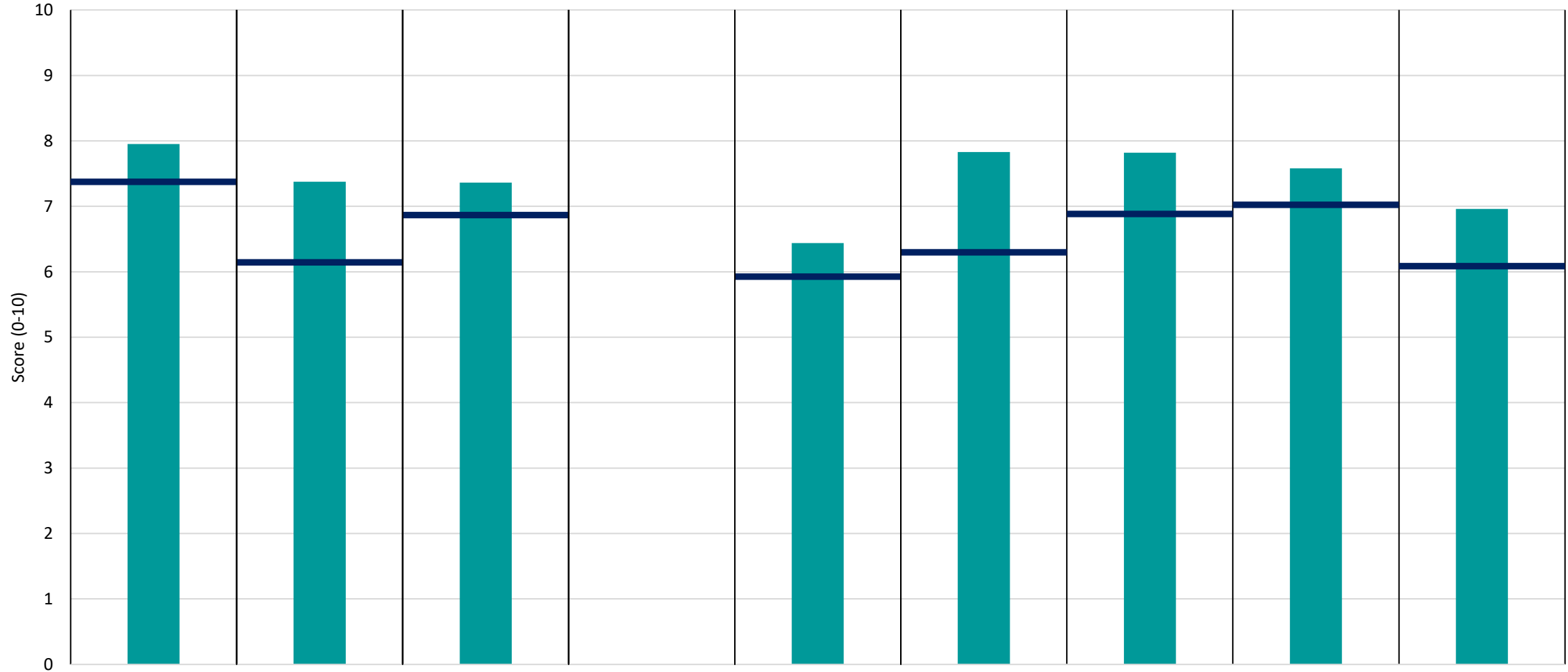
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Staff Engagement

Morale



Breakdown	7.95	7.38	7.36	-	6.44	7.83	7.82	7.58	6.96
Your org	7.37	6.14	6.87	-	5.93	6.30	6.88	7.02	6.08
Responses	151	150	146	-	146	149	151	151	151

Unplanned Services



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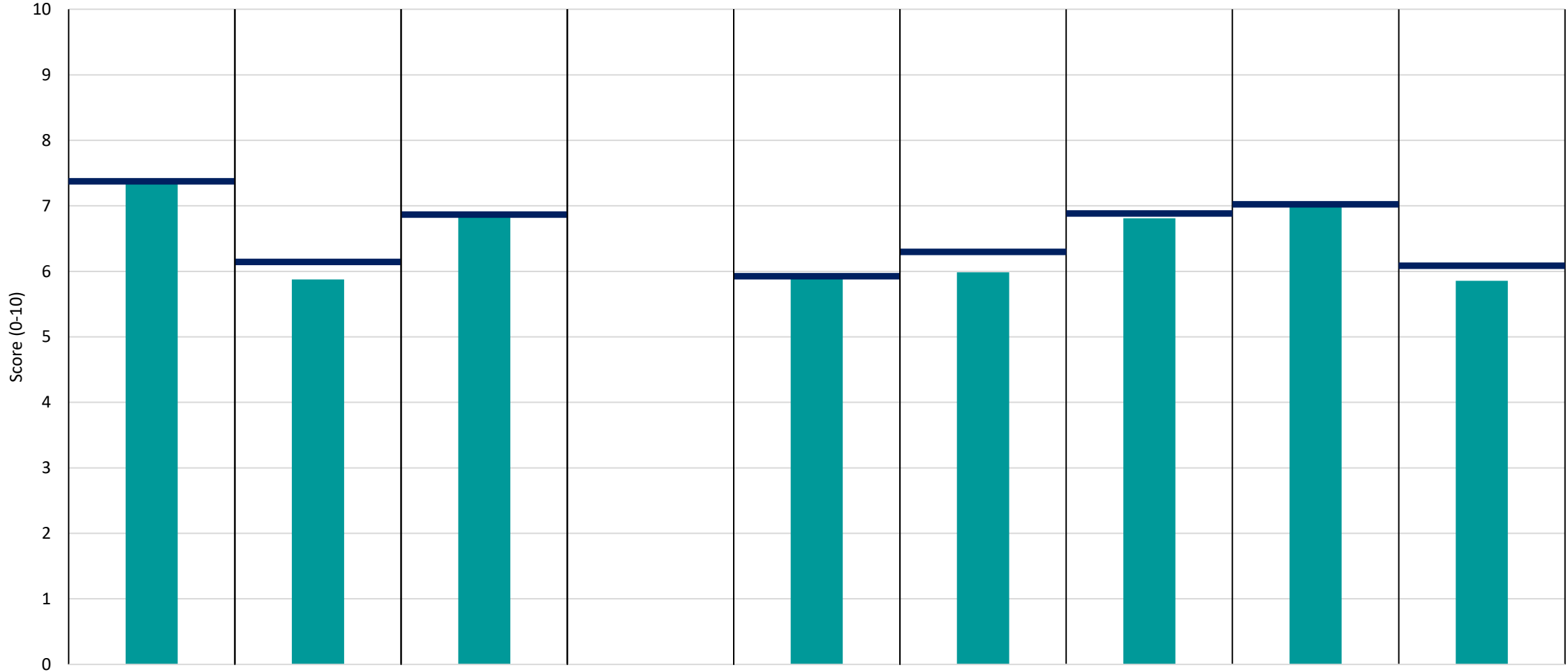
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Staff Engagement

Morale



Breakdown	7.36	5.88	6.87	-	5.92	5.98	6.81	6.99	5.86
Your org	7.37	6.14	6.87	-	5.93	6.30	6.88	7.02	6.08
Responses	689	689	683	-	657	684	687	693	692

Breakdowns 2

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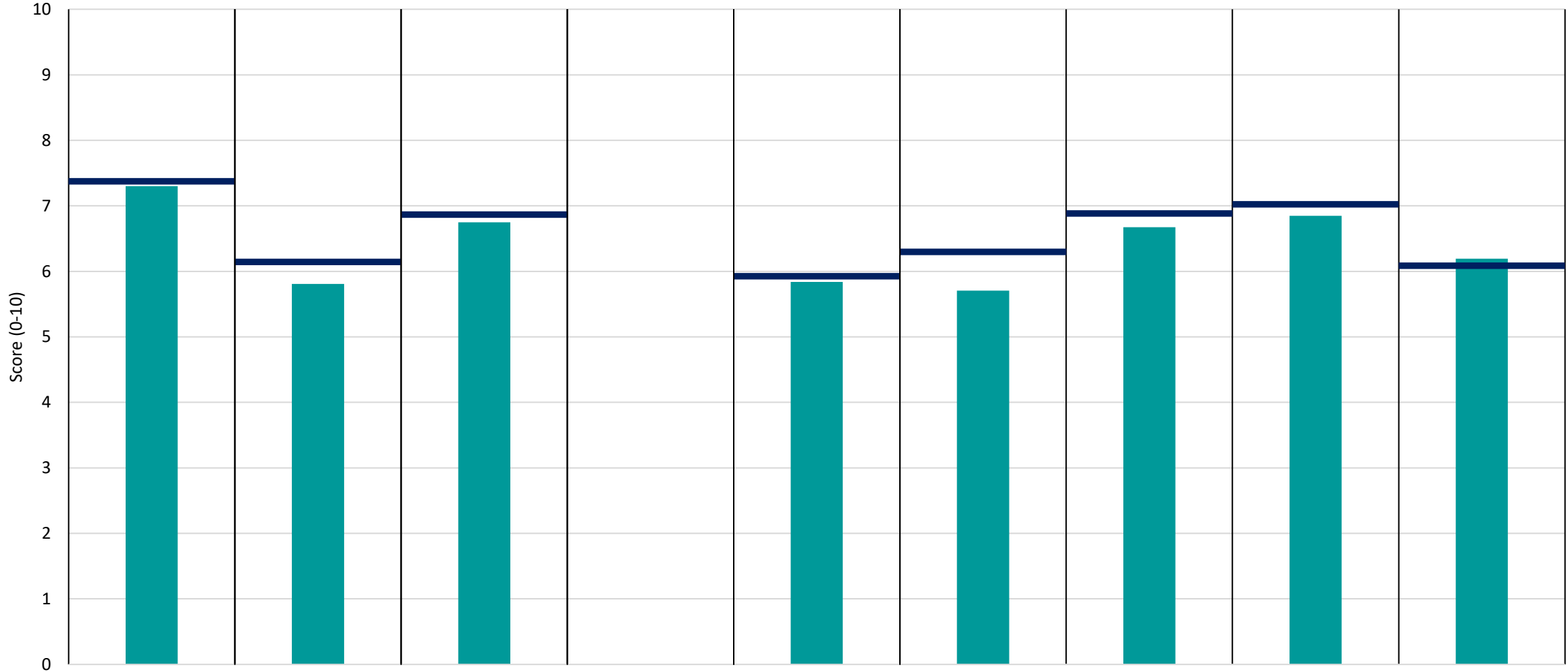
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Staff Engagement

Morale



Breakdown	7.30	5.81	6.75	-	5.84	5.70	6.67	6.85	6.19
Your org	7.37	6.14	6.87	-	5.93	6.30	6.88	7.02	6.08
Responses	108	108	105	-	103	107	108	108	108



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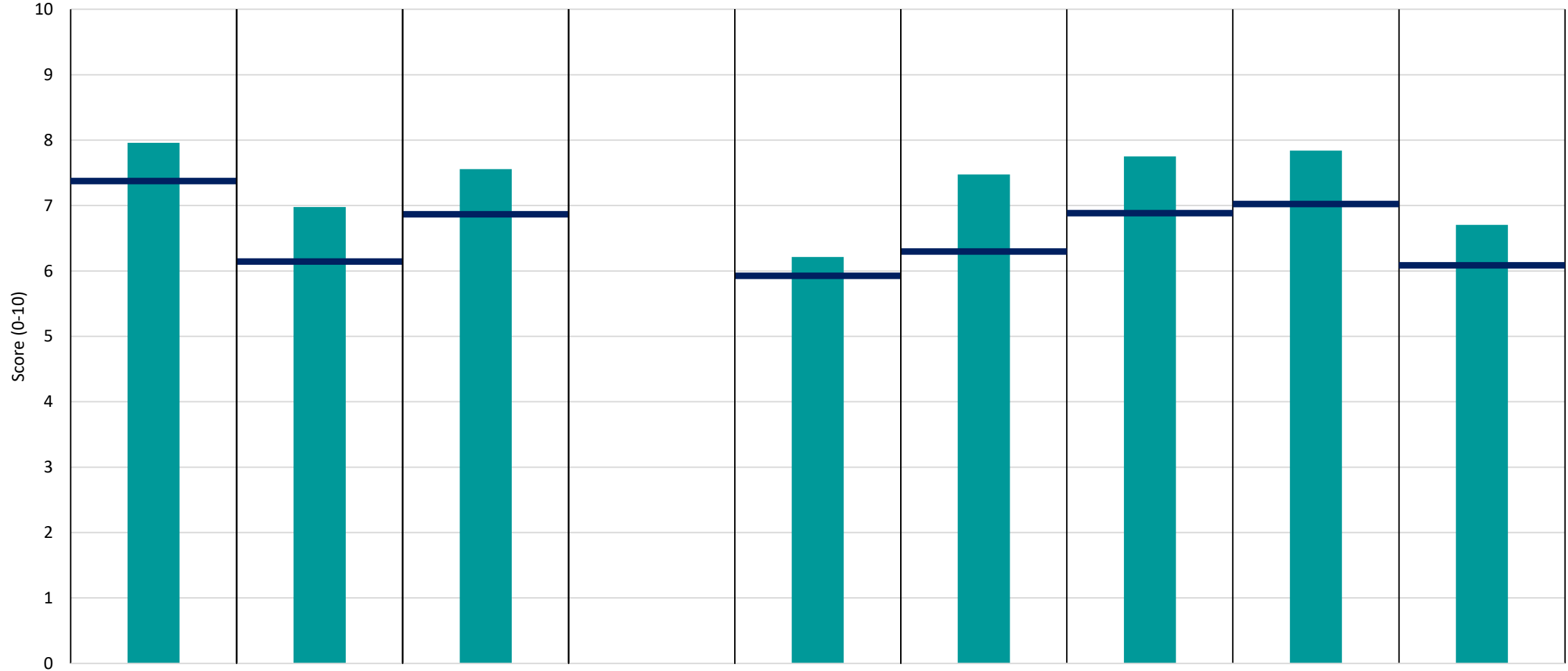
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Staff Engagement

Morale



Breakdown	7.96	6.98	7.56	-	6.21	7.47	7.75	7.84	6.70
Your org	7.37	6.14	6.87	-	5.93	6.30	6.88	7.02	6.08

Responses 54 55 54 - 54 55 54 55 55 14

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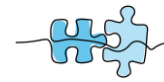
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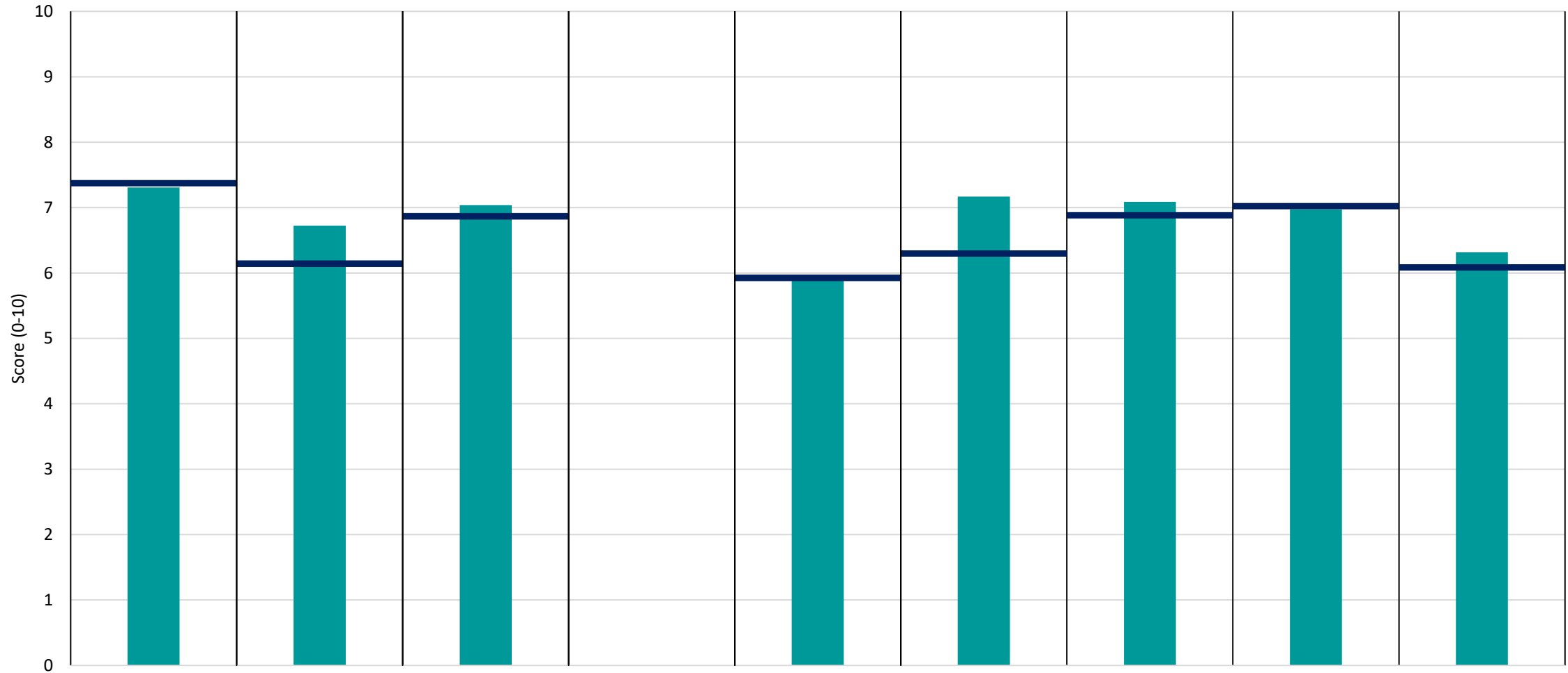
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Staff Engagement

Morale



Breakdown	7.31	6.72	7.04	-	5.92	7.17	7.09	6.98	6.32
Your org	7.37	6.14	6.87	-	5.93	6.30	6.88	7.02	6.08

Responses 58 58 58 - 55 58 57 58 58 58 15

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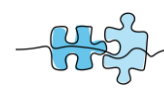
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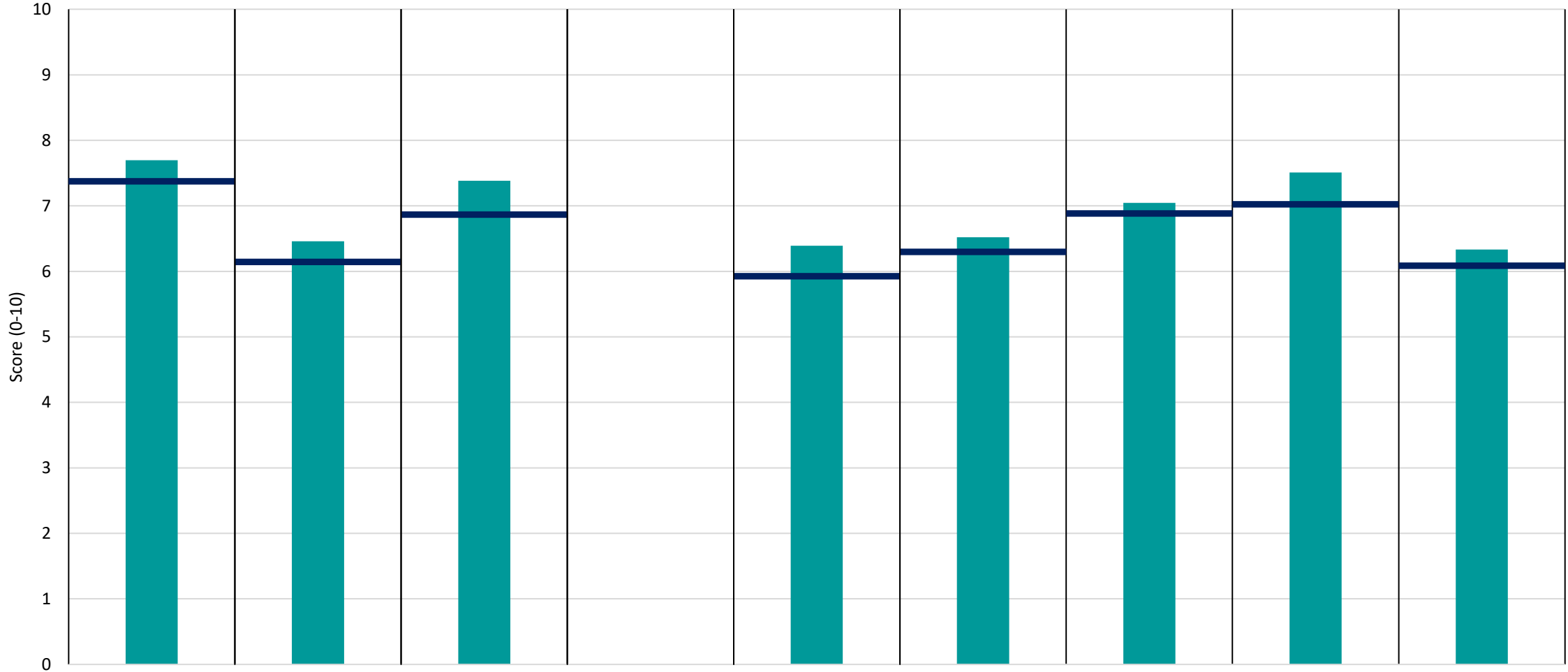
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Staff Engagement

Morale



Breakdown	7.70	6.46	7.38	-	6.39	6.52	7.05	7.51	6.33
Your org	7.37	6.14	6.87	-	5.93	6.30	6.88	7.02	6.08

Responses 146 145 143 - 141 145 146 147 146 16

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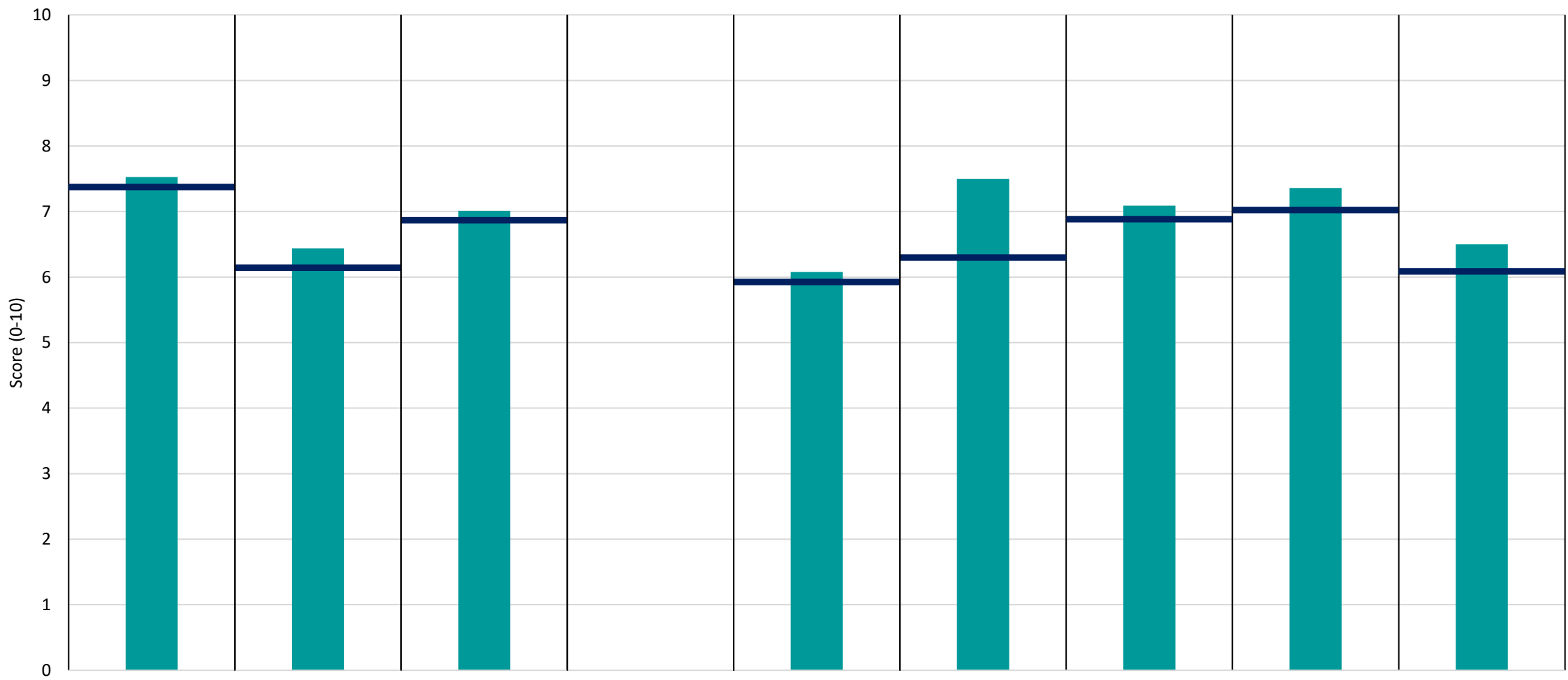
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Staff Engagement

Morale



Breakdown	7.53	6.44	7.01	-	6.08	7.50	7.09	7.36	6.50
Your org	7.37	6.14	6.87	-	5.93	6.30	6.88	7.02	6.08

Responses 56 56 55 - 52 56 56 56 56 17

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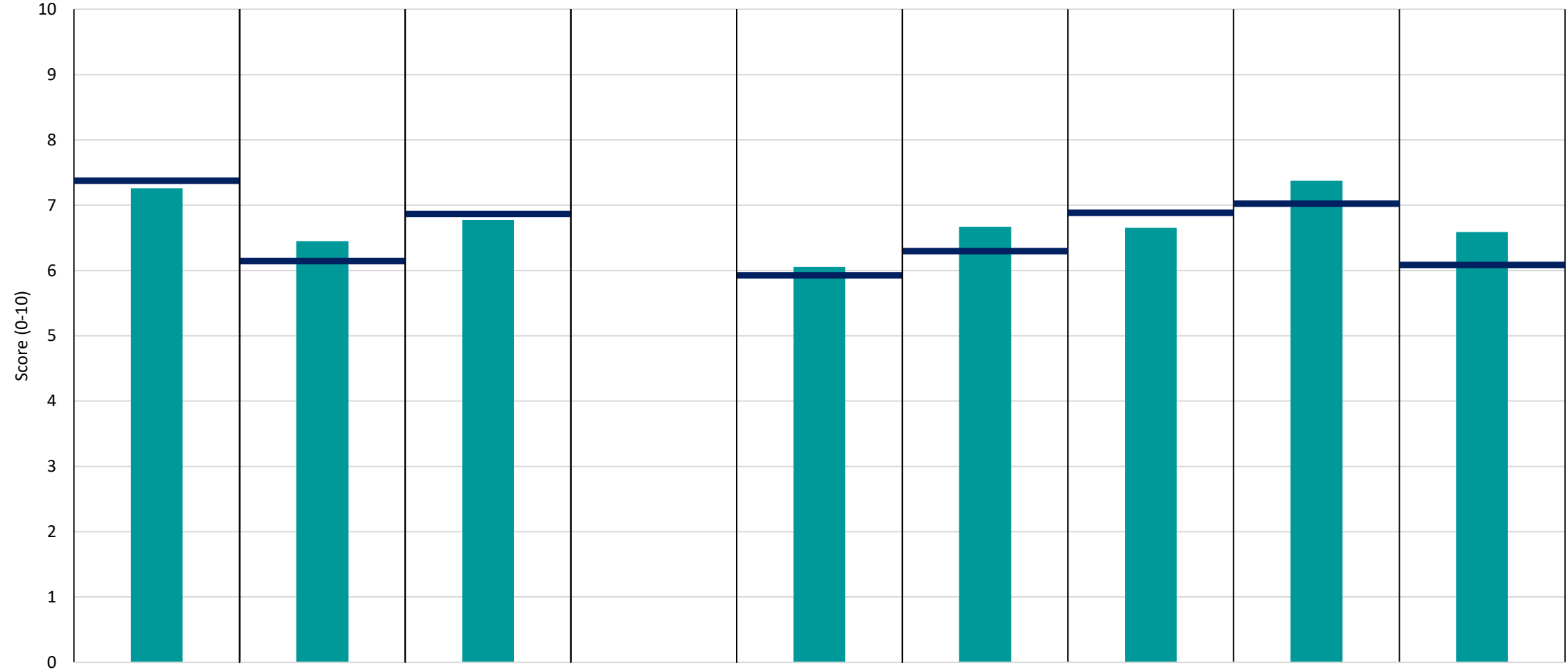
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Staff Engagement

Morale



Breakdown	7.26	6.45	6.78	-	6.05	6.67	6.65	7.38	6.59
Your org	7.37	6.14	6.87	-	5.93	6.30	6.88	7.02	6.08
Responses	128	129	120	-	108	125	125	130	129

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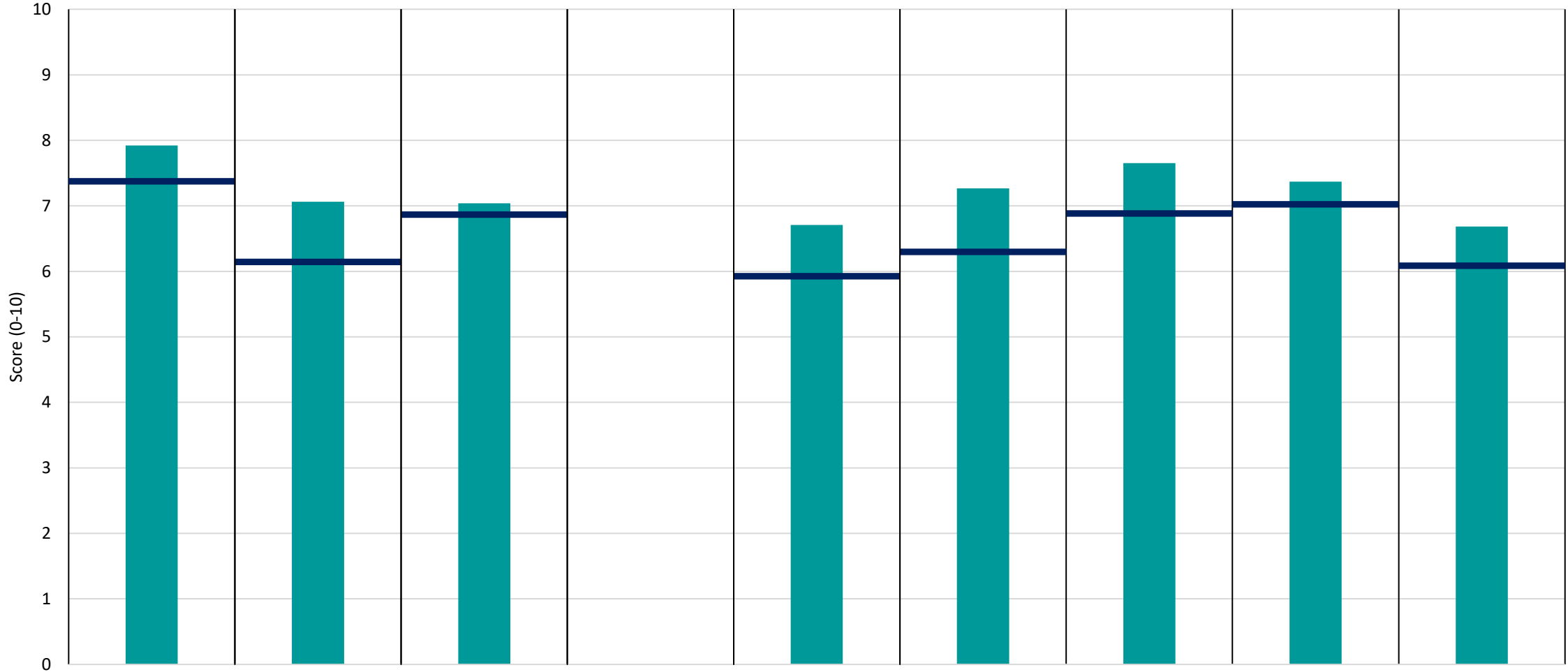
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Staff Engagement

Morale



Breakdown	7.92	7.06	7.04	-	6.71	7.27	7.65	7.37	6.68
Your org	7.37	6.14	6.87	-	5.93	6.30	6.88	7.02	6.08

Responses 71 71 71 - 69 70 71 71 71 19

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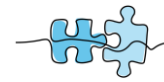
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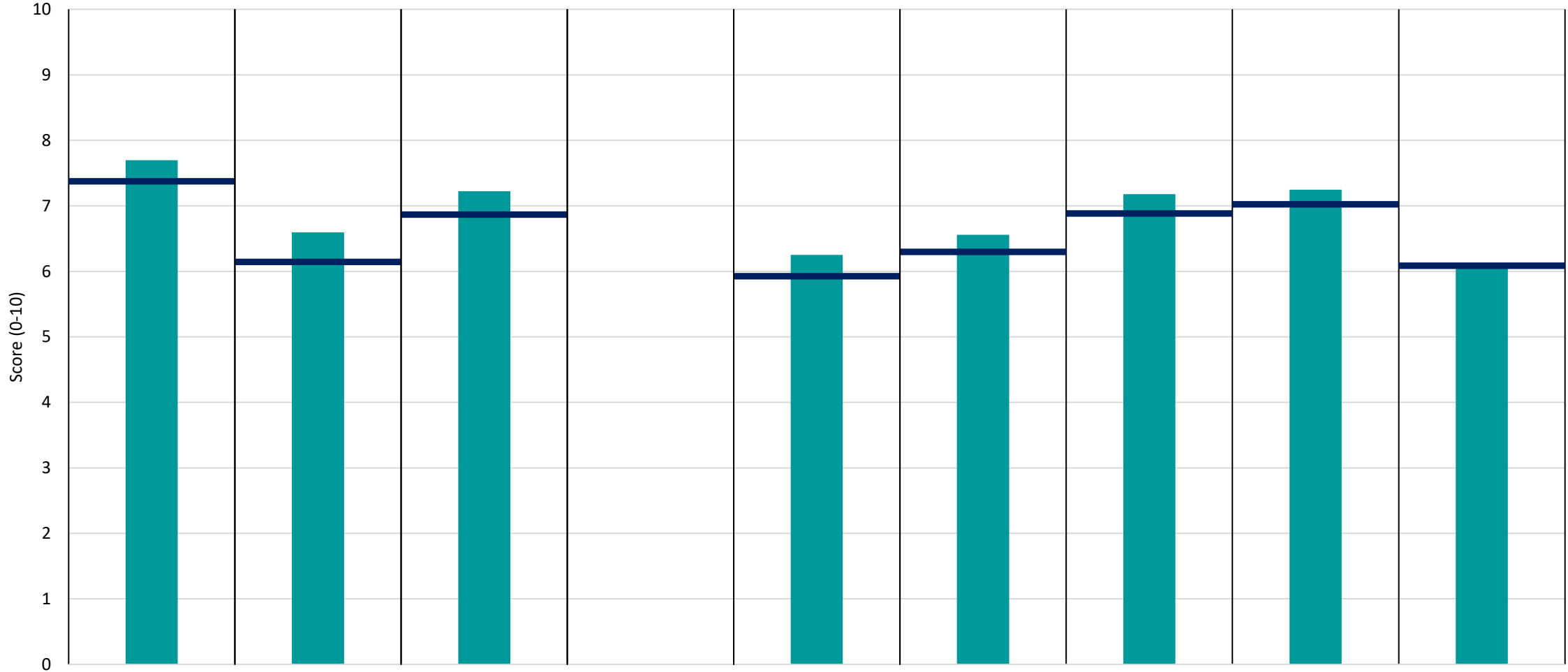
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Staff Engagement

Morale



Breakdown	7.70	6.60	7.22	-	6.25	6.56	7.18	7.25	6.08
Your org	7.37	6.14	6.87	-	5.93	6.30	6.88	7.02	6.08

Responses 68 68 67 - 64 68 68 68 68 20

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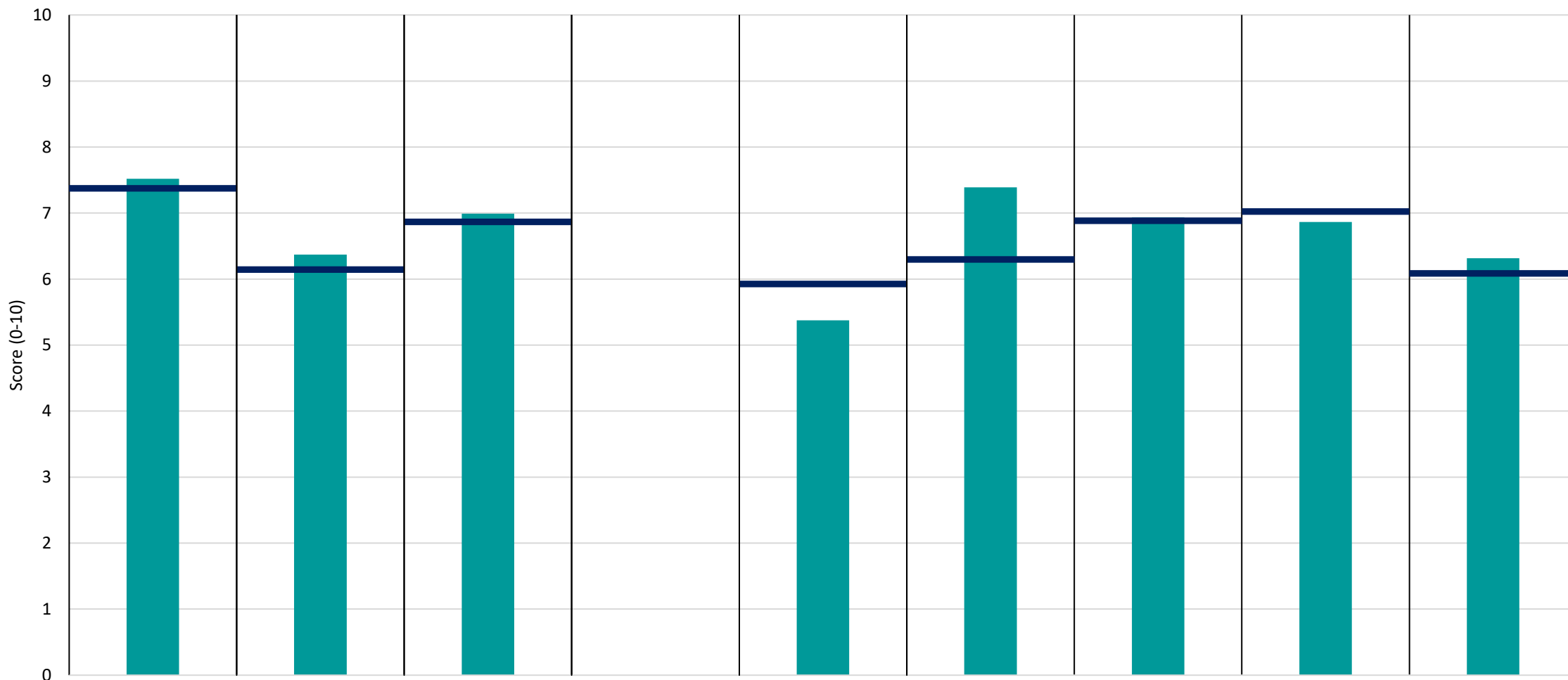
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Staff Engagement

Morale



Breakdown	7.52	6.37	6.99	-	5.37	7.39	6.93	6.87	6.32
Your org	7.37	6.14	6.87	-	5.93	6.30	6.88	7.02	6.08

Responses 79 81 78 - 73 80 81 81 80 21

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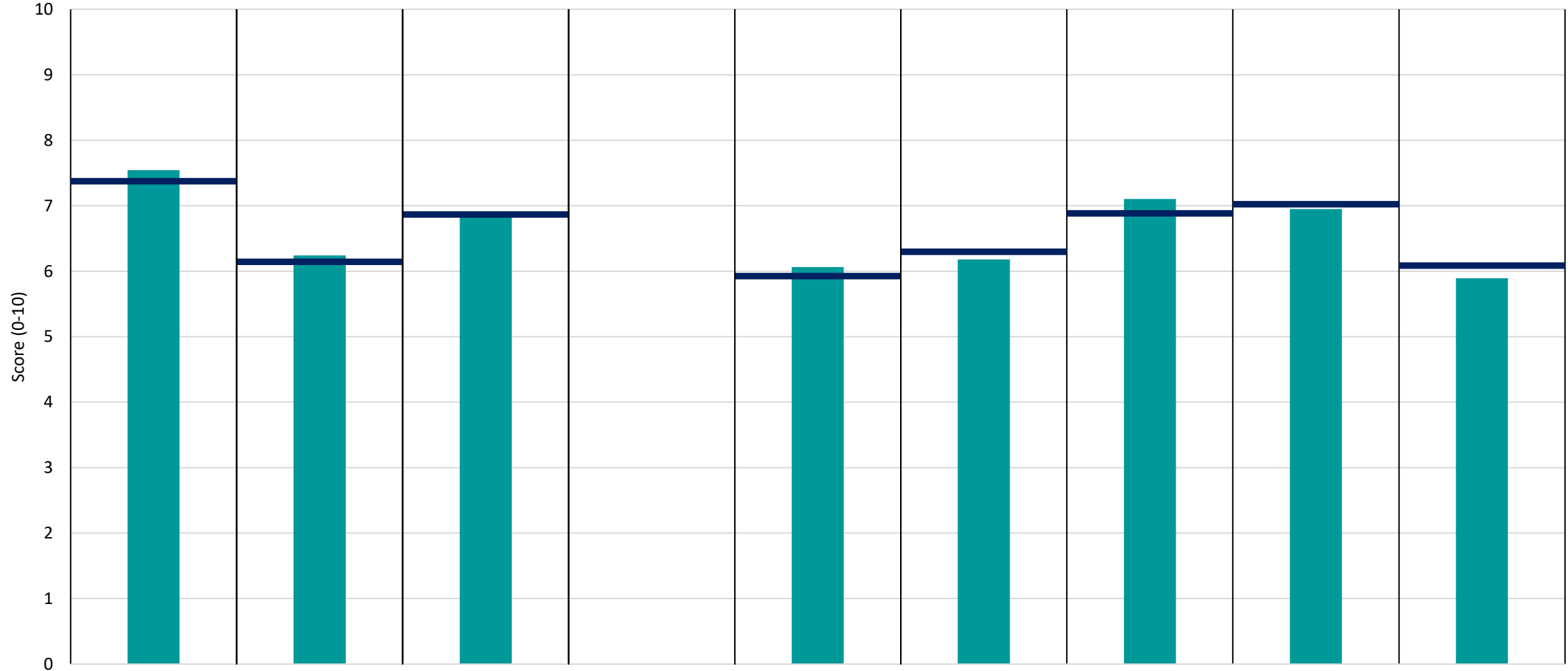
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Staff Engagement

Morale



Breakdown	7.54	6.24	6.89	-	6.06	6.18	7.10	6.95	5.89
Your org	7.37	6.14	6.87	-	5.93	6.30	6.88	7.02	6.08
Responses	304	304	303	-	294	303	303	304	304



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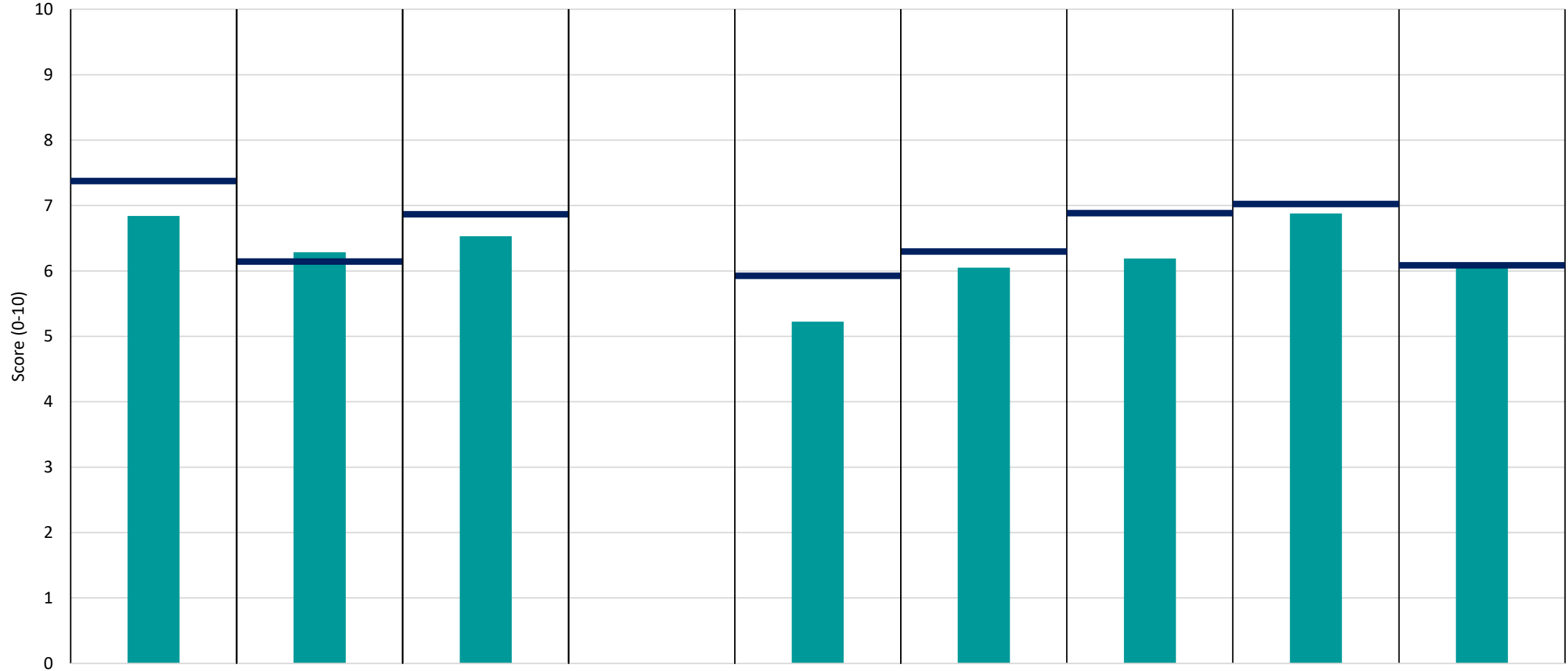
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Staff Engagement

Morale



Breakdown	6.84	6.29	6.53	-	5.22	6.05	6.19	6.88	6.05
Your org	7.37	6.14	6.87	-	5.93	6.30	6.88	7.02	6.08

Responses 21 21 21 - 19 21 21 21 21 21 23

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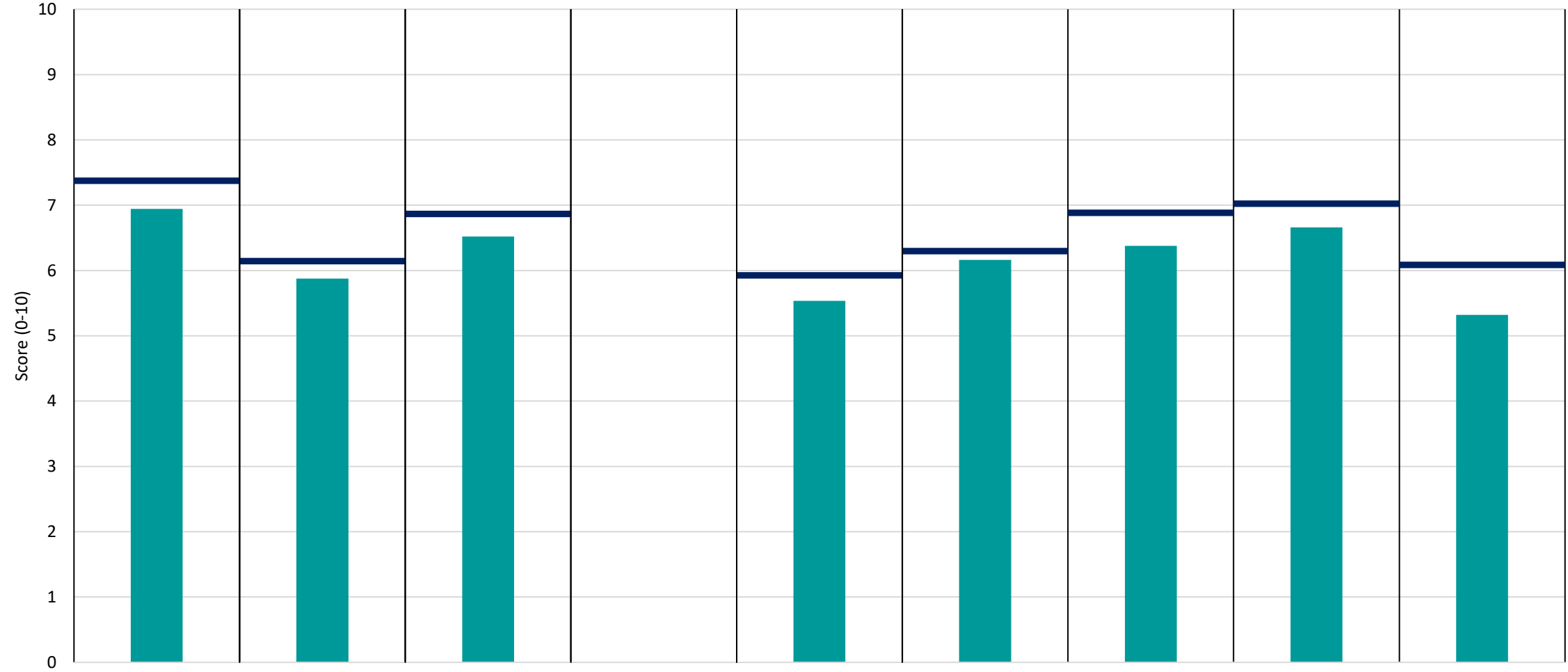
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Staff Engagement

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Breakdown	6.94	5.88	6.52	-	5.54	6.16	6.38	6.66	5.32
Your org	7.37	6.14	6.87	-	5.93	6.30	6.88	7.02	6.08
Responses	107	107	107	-	102	106	107	107	107

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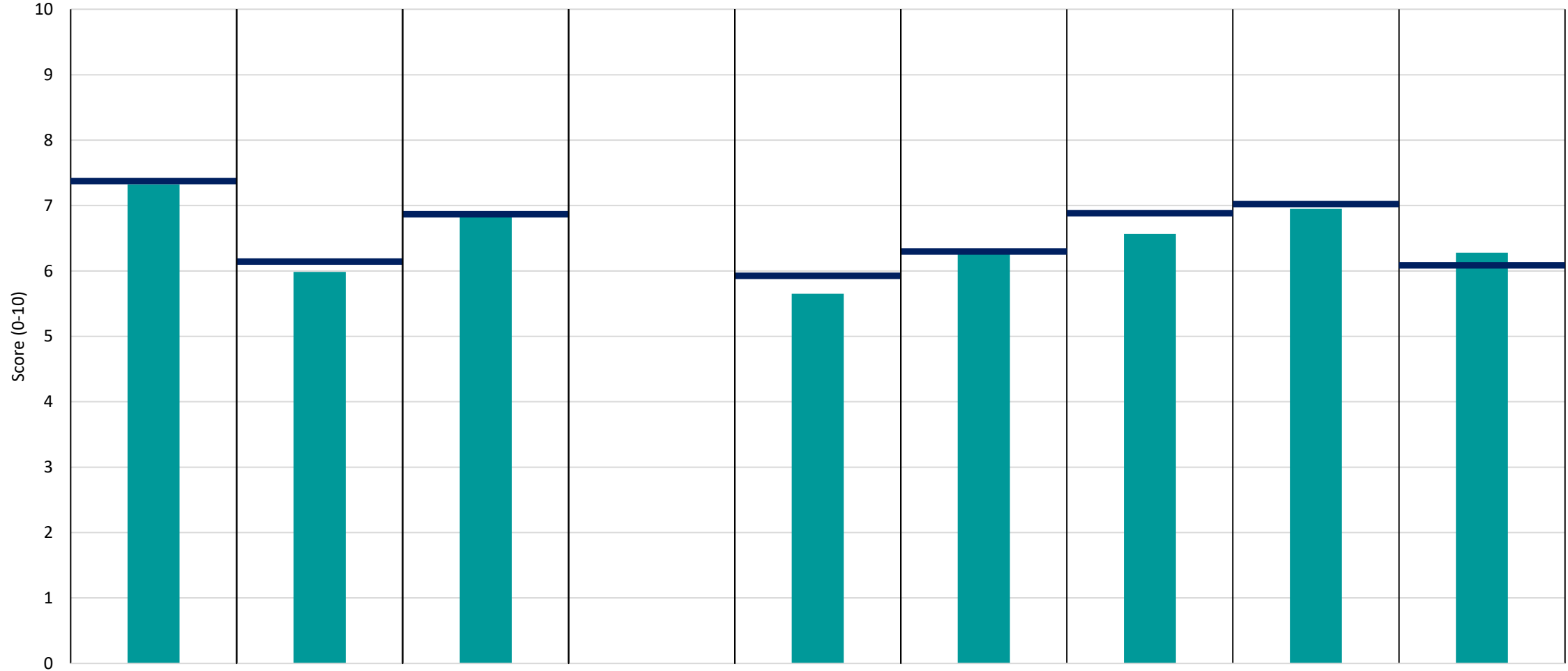
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Breakdown	7.32	5.99	6.85	-	5.65	6.26	6.56	6.95	6.28
Your org	7.37	6.14	6.87	-	5.93	6.30	6.88	7.02	6.08

Responses 143 143 141 - 133 142 142 143 143 25

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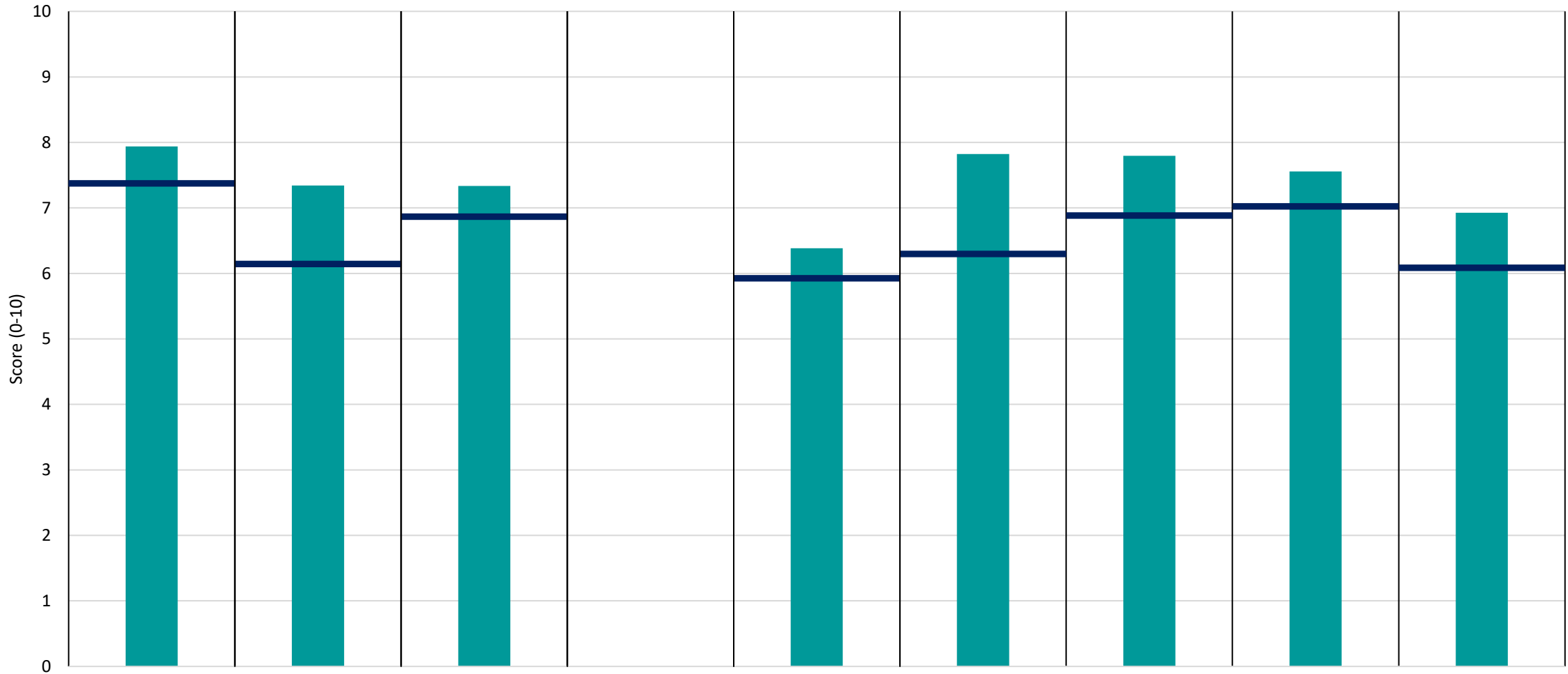
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Staff Engagement

Morale



Breakdown	7.94	7.34	7.34	-	6.38	7.82	7.80	7.56	6.93
Your org	7.37	6.14	6.87	-	5.93	6.30	6.88	7.02	6.08

Responses 157 156 152 - 152 155 157 157 157 26

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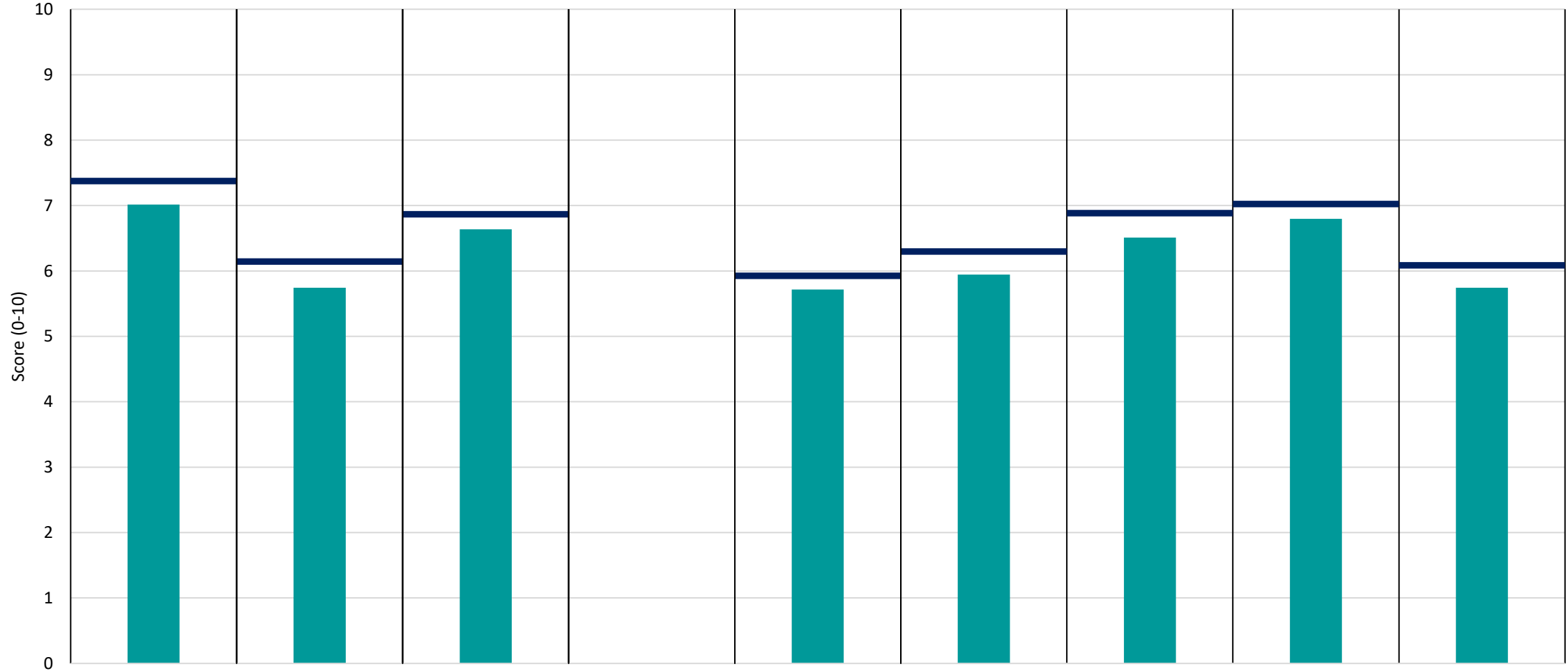
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Staff Engagement

Morale



Breakdown	7.01	5.74	6.64	-	5.72	5.94	6.51	6.80	5.74
Your org	7.37	6.14	6.87	-	5.93	6.30	6.88	7.02	6.08

Responses 232 231 225 - 223 229 232 230 231 ²⁷

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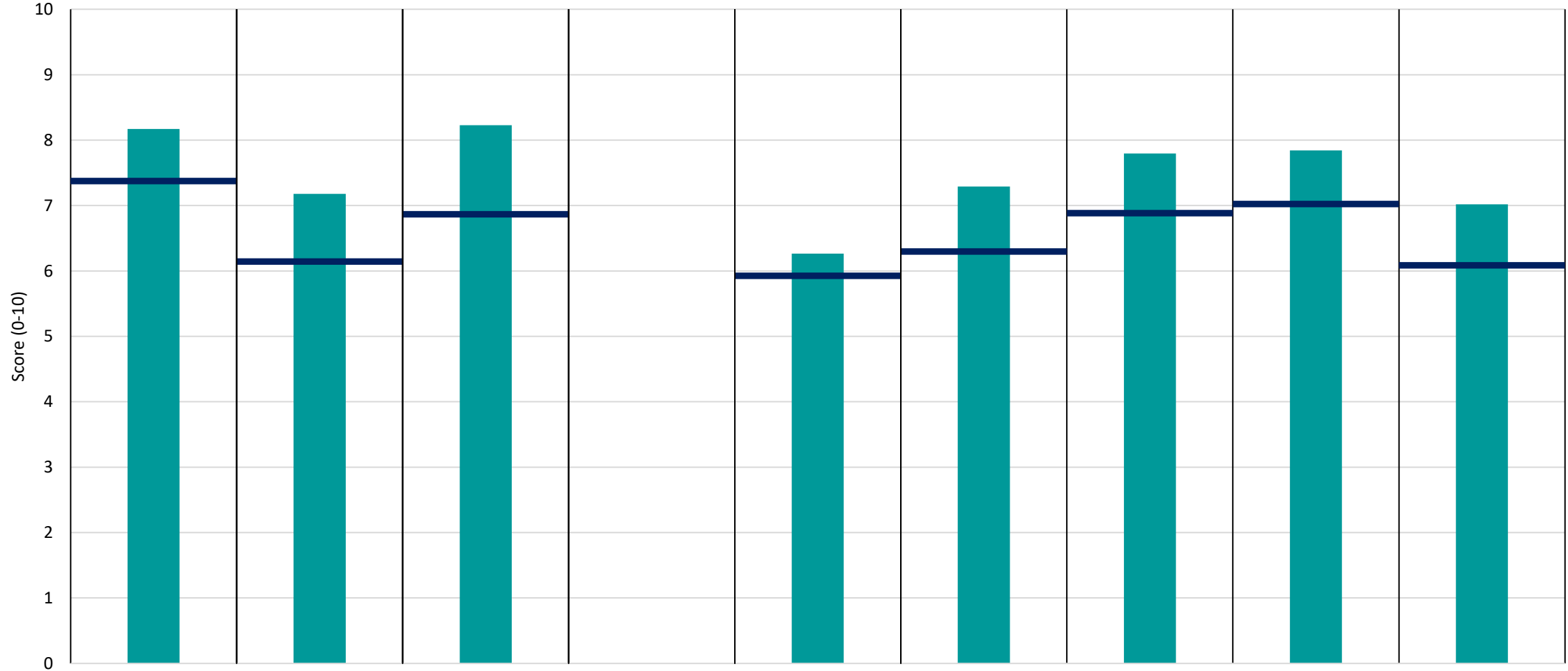
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Staff Engagement

Morale



Breakdown	8.17	7.18	8.23	-	6.27	7.29	7.80	7.84	7.02
Your org	7.37	6.14	6.87	-	5.93	6.30	6.88	7.02	6.08
Responses	28	28	28	-	26	28	27	29	28

28

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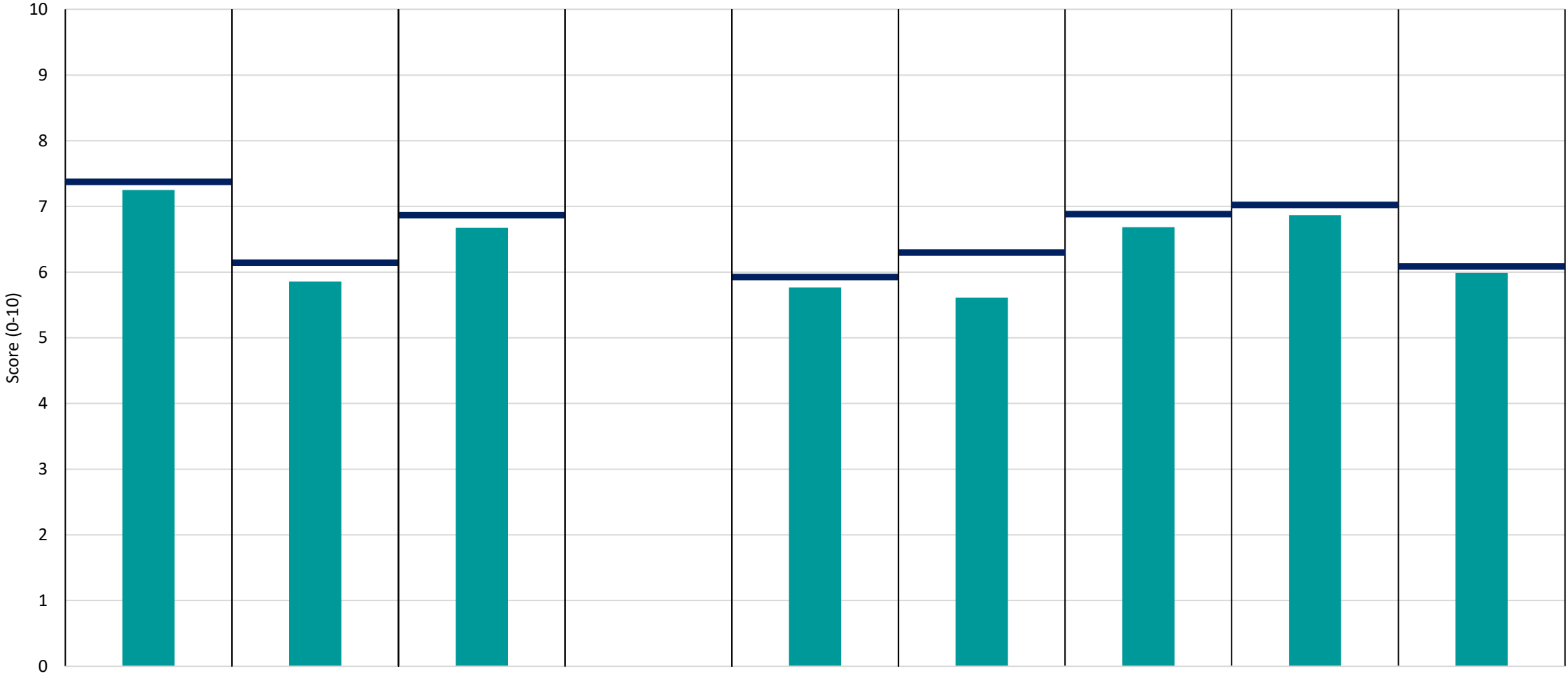
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Breakdown	7.25	5.85	6.67	-	5.77	5.61	6.68	6.87	5.99
Your org	7.37	6.14	6.87	-	5.93	6.30	6.88	7.02	6.08
Responses	313	314	309	-	297	313	314	314	314

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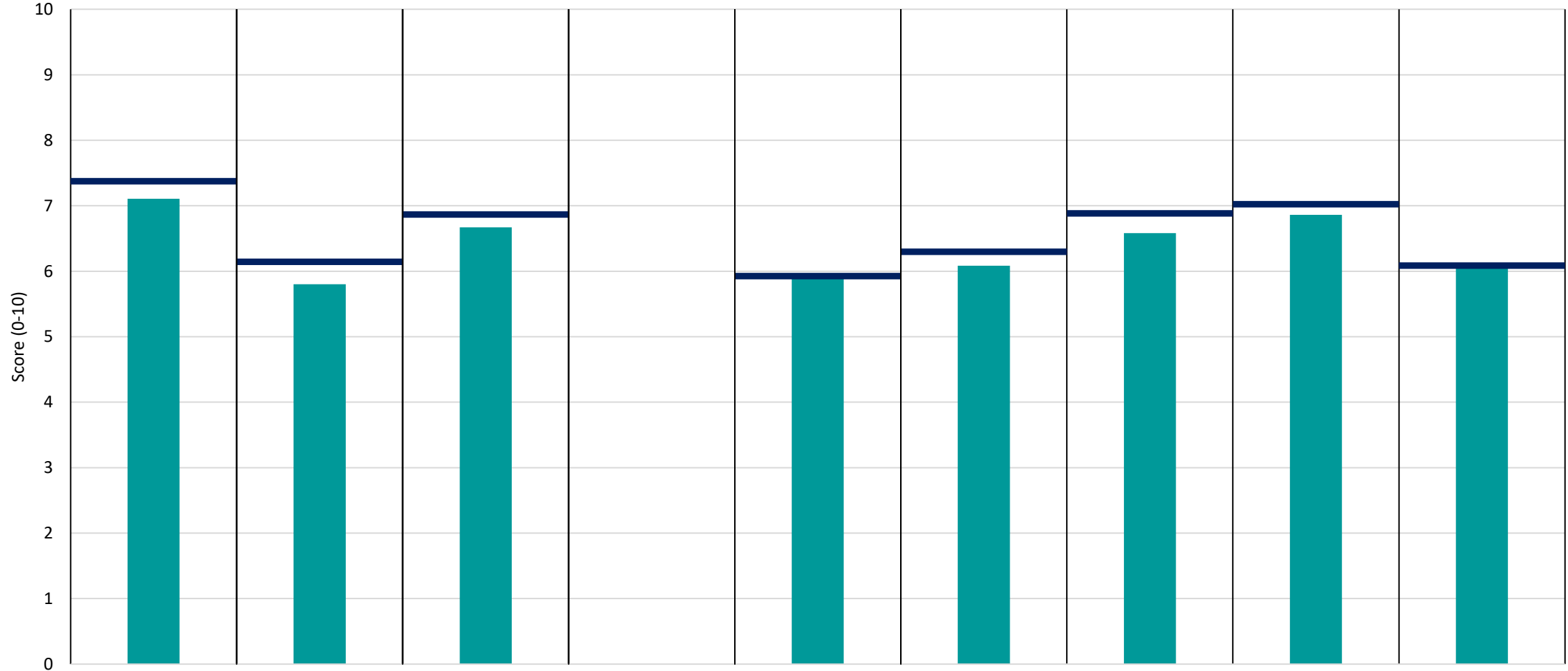
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Staff Engagement

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Breakdown	7.11	5.80	6.67	-	5.93	6.09	6.58	6.86	6.06
Your org	7.37	6.14	6.87	-	5.93	6.30	6.88	7.02	6.08
Responses	194	194	193	-	190	191	195	194	194



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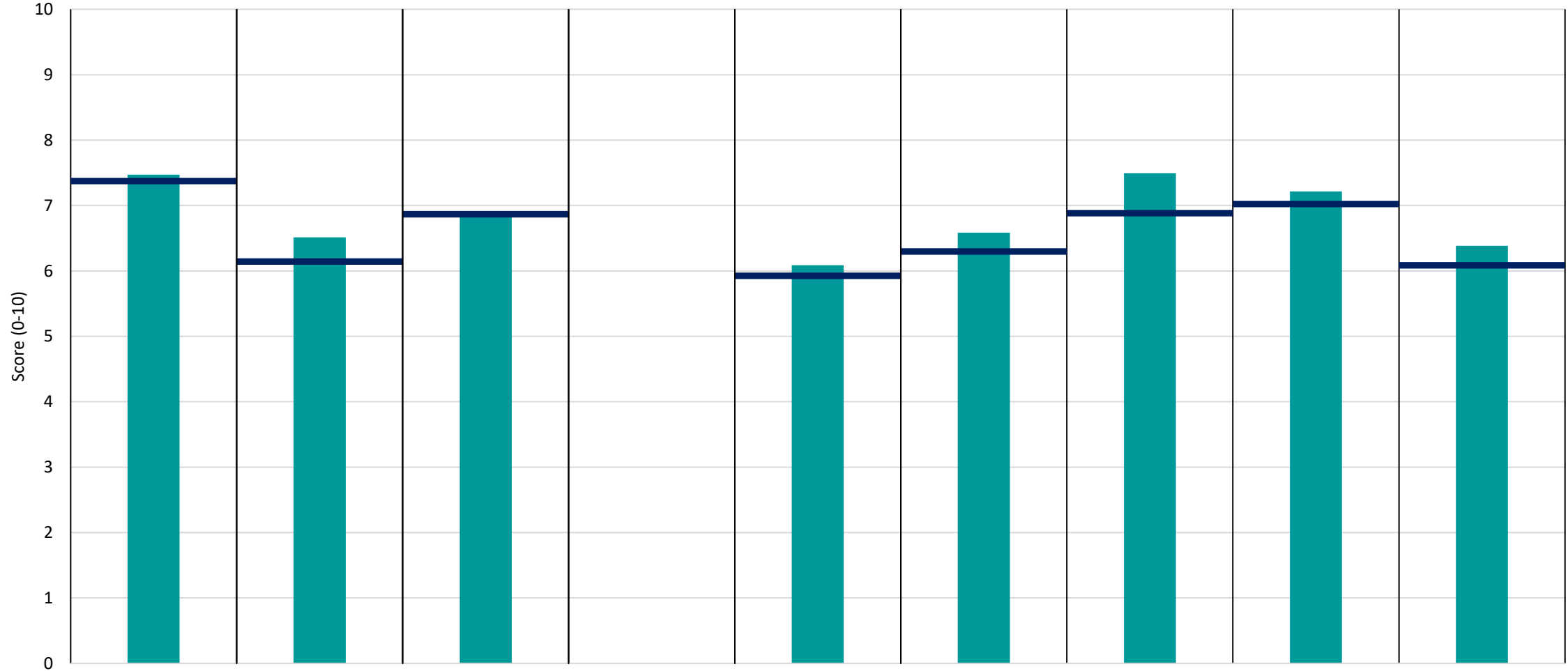
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Staff Engagement

Morale



Breakdown	7.47	6.52	6.87	-	6.09	6.59	7.50	7.22	6.38
Your org	7.37	6.14	6.87	-	5.93	6.30	6.88	7.02	6.08

Responses 73 73 73 - 72 72 73 73 73 31

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



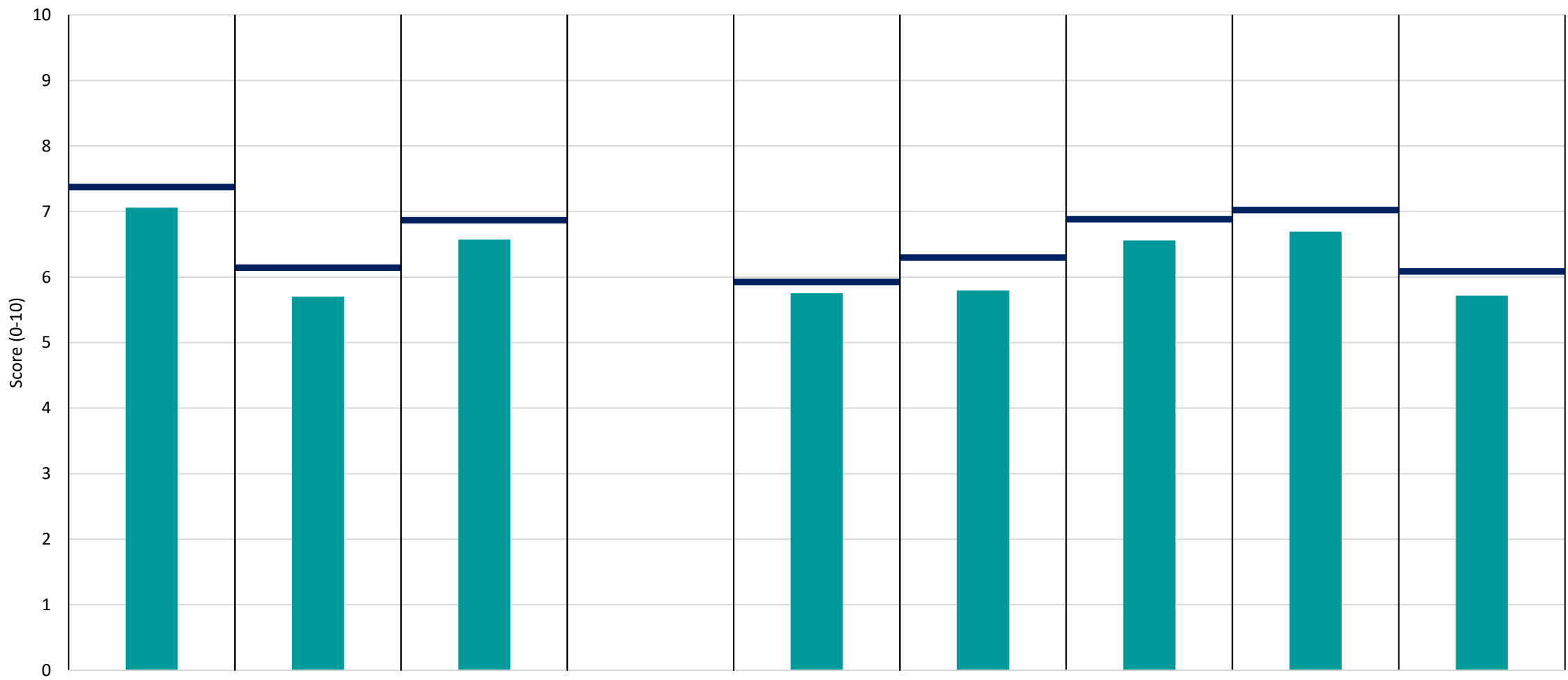
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	7.06	5.70	6.57	-	5.75	5.80	6.56	6.70	5.71
Your org	7.37	6.14	6.87	-	5.93	6.30	6.88	7.02	6.08
Responses	308	308	308	-	293	304	308	310	310 ³²

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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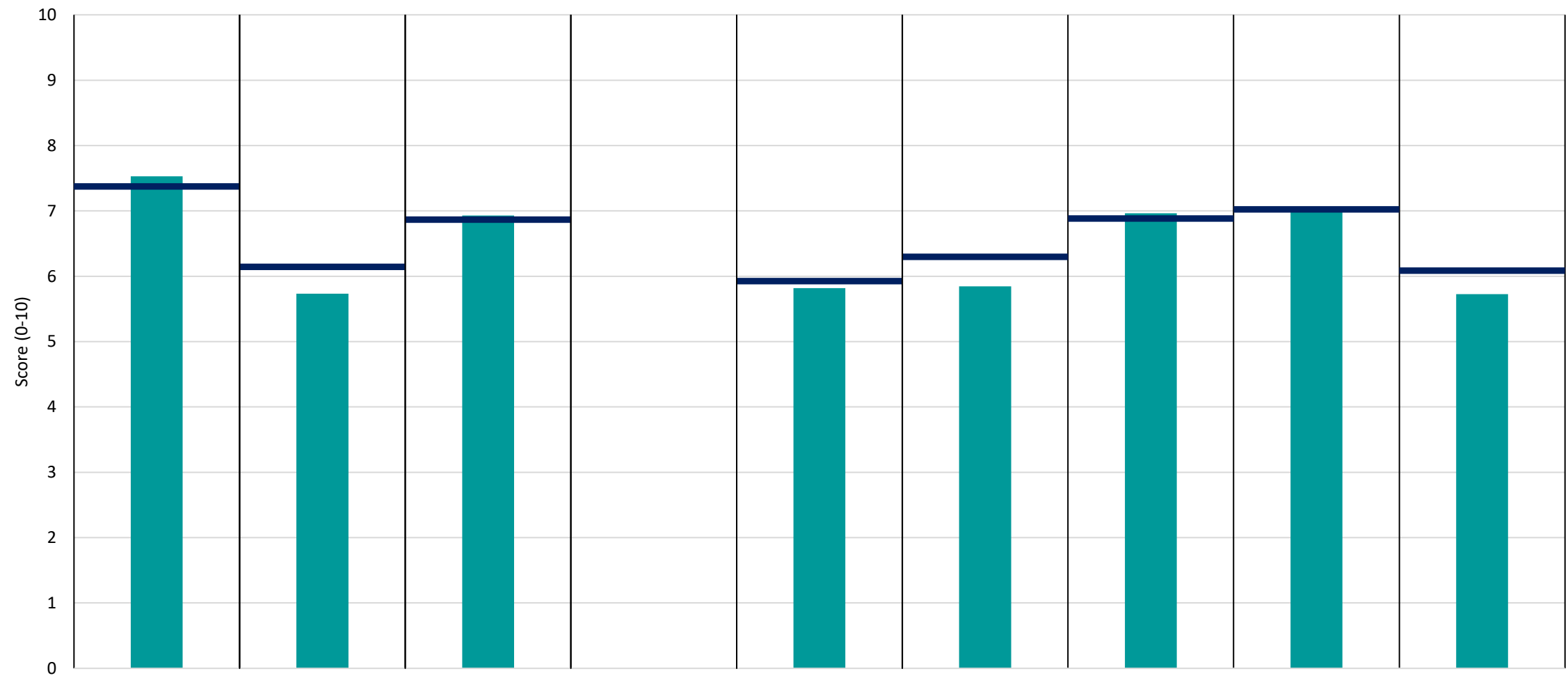
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	7.53	5.73	6.93	-	5.82	5.85	6.96	7.02	5.73
Your org	7.37	6.14	6.87	-	5.93	6.30	6.88	7.02	6.08
Responses	230	231	227	-	218	230	228	231	231

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.