



Torbay and South Devon NHS Foundation Trust

2023 NHS Staff Survey

Breakdown report

Introduction	4
People Promise element and Theme results – Breakdowns 1	5
<u>Child Health</u>	<u>6</u>
<u>Children & Family Health Devon</u>	<u>7</u>
<u>Community Hospitals</u>	<u>8</u>
<u>Corporate</u>	<u>9</u>
<u>Emergency Care and Medicine in Planned Care</u>	<u>10</u>
<u>Families & Communities Mgt and Support</u>	<u>11</u>
<u>Finance, Information & Procurement</u>	<u>12</u>
<u>Health Informatics Services</u>	<u>13</u>
<u>Human Resources</u>	<u>14</u>
<u>Independent Sector</u>	<u>15</u>
<u>Medicine and Older Peoples Care</u>	<u>16</u>
<u>Non Surgical Cancer & Clinical Support Service</u>	<u>17</u>
<u>Obs & Gynae</u>	<u>18</u>
<u>Public Health & Dentistry</u>	<u>19</u>
<u>South Devon Health & Wellbeing Teams</u>	<u>20</u>
<u>Surgery</u>	<u>21</u>
<u>Therapies</u>	<u>22</u>
<u>Torbay Health & Wellbeing Teams</u>	<u>23</u>
<u>Torbay Pharmaceuticals</u>	<u>24</u>
<u>Trustwide Site Operations</u>	<u>25</u>
<u>Workplace Team</u>	<u>26</u>

<u>Add Prof Scientific and Technic</u>	28
<u>Additional Clinical Services</u>	29
<u>Administrative and Clerical</u>	30
<u>Allied Health Professionals</u>	31
<u>Estates and Ancillary</u>	32
<u>Healthcare Scientists</u>	33
<u>Medical and Dental</u>	34
<u>Nursing and Midwifery Registered</u>	35

This breakdown report for Torbay and South Devon NHS Foundation Trust contains results by breakdown area for People Promise element and theme results from the 2023 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by Torbay and South Devon NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the breakdown and trust scores.



! Note: when there are less than 10 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

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2023 NHS Staff Survey



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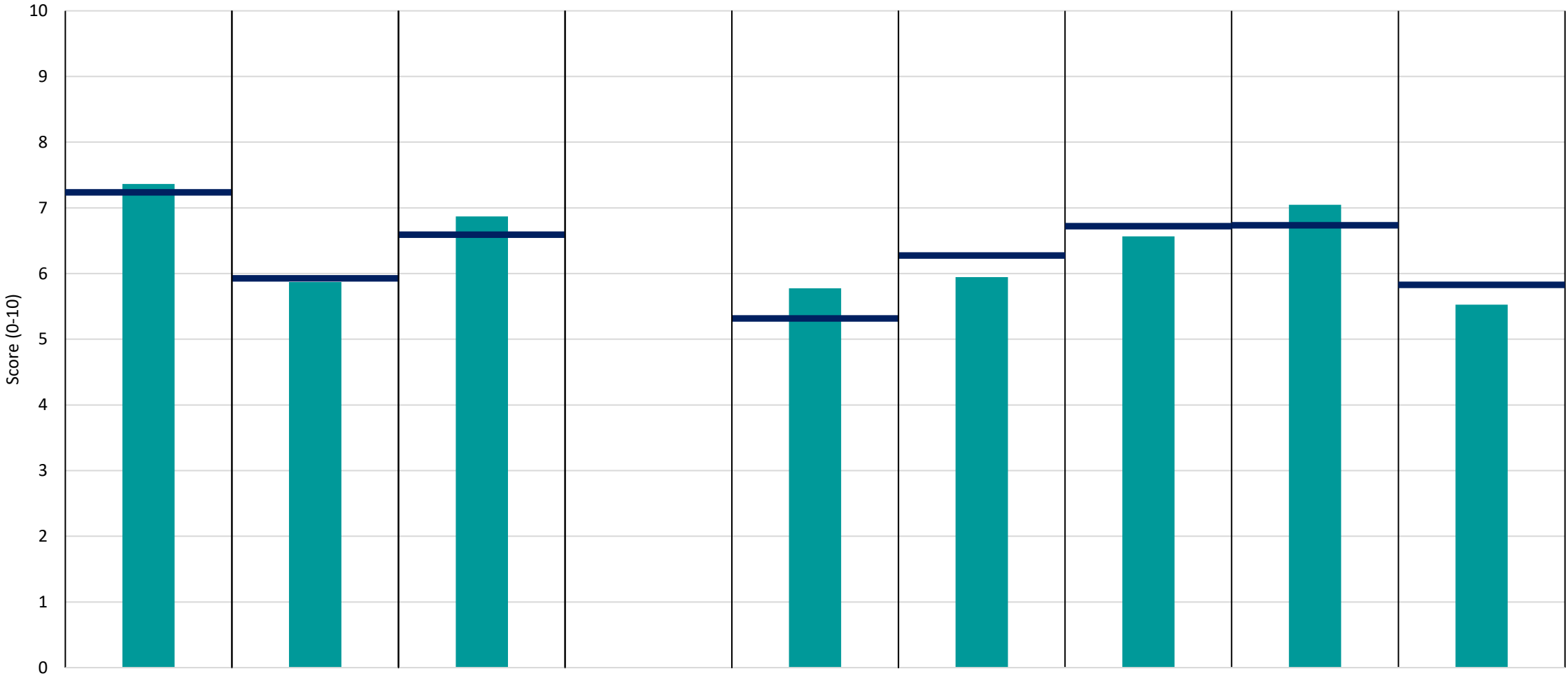
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Staff Engagement

Morale



Breakdown	7.36	5.87	6.87	-	5.77	5.95	6.57	7.04	5.52
Your org	7.24	5.93	6.59	-	5.32	6.27	6.72	6.73	5.83
Responses	65	65	64	-	63	65	64	65	65

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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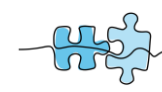
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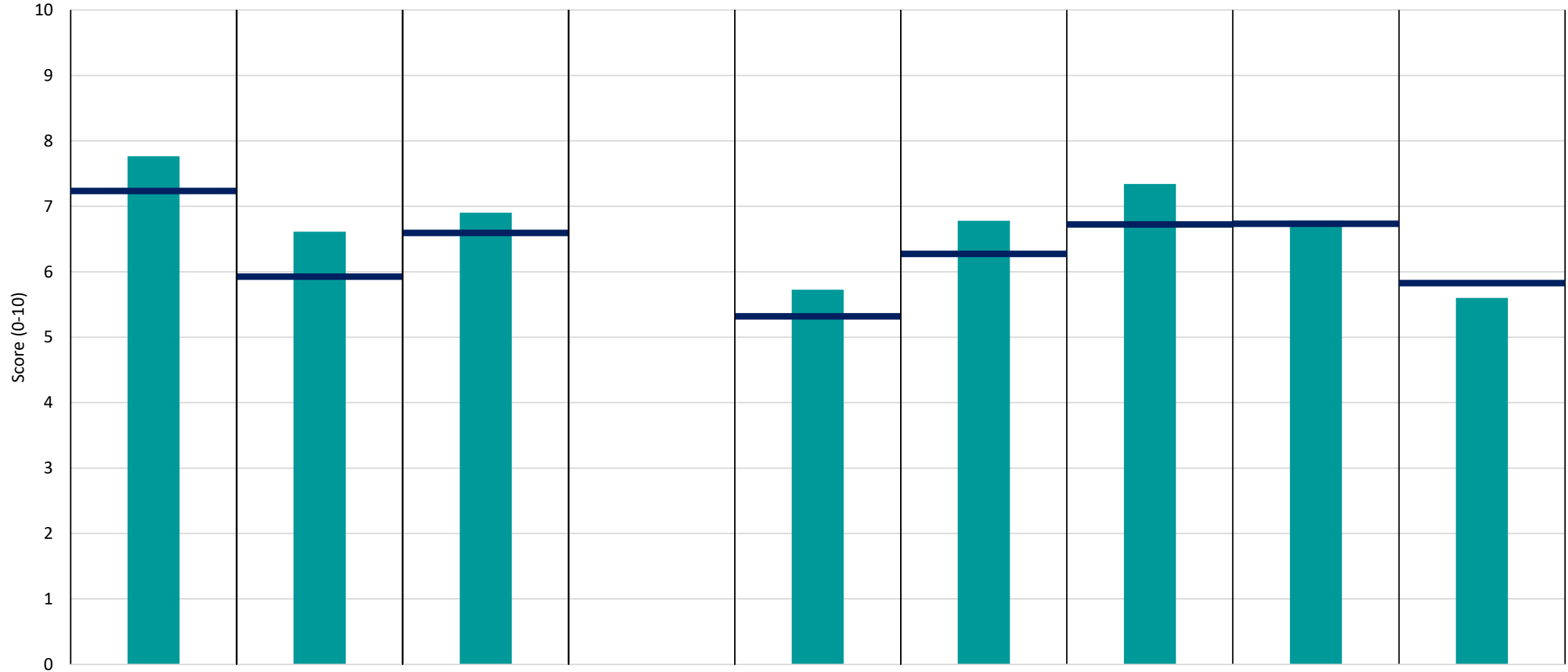
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Staff Engagement

Morale



Breakdown	7.76	6.61	6.90	-	5.73	6.78	7.34	6.78	5.60
Your org	7.24	5.93	6.59	-	5.32	6.27	6.72	6.73	5.83
Responses	176	176	175	-	167	174	176	176	176

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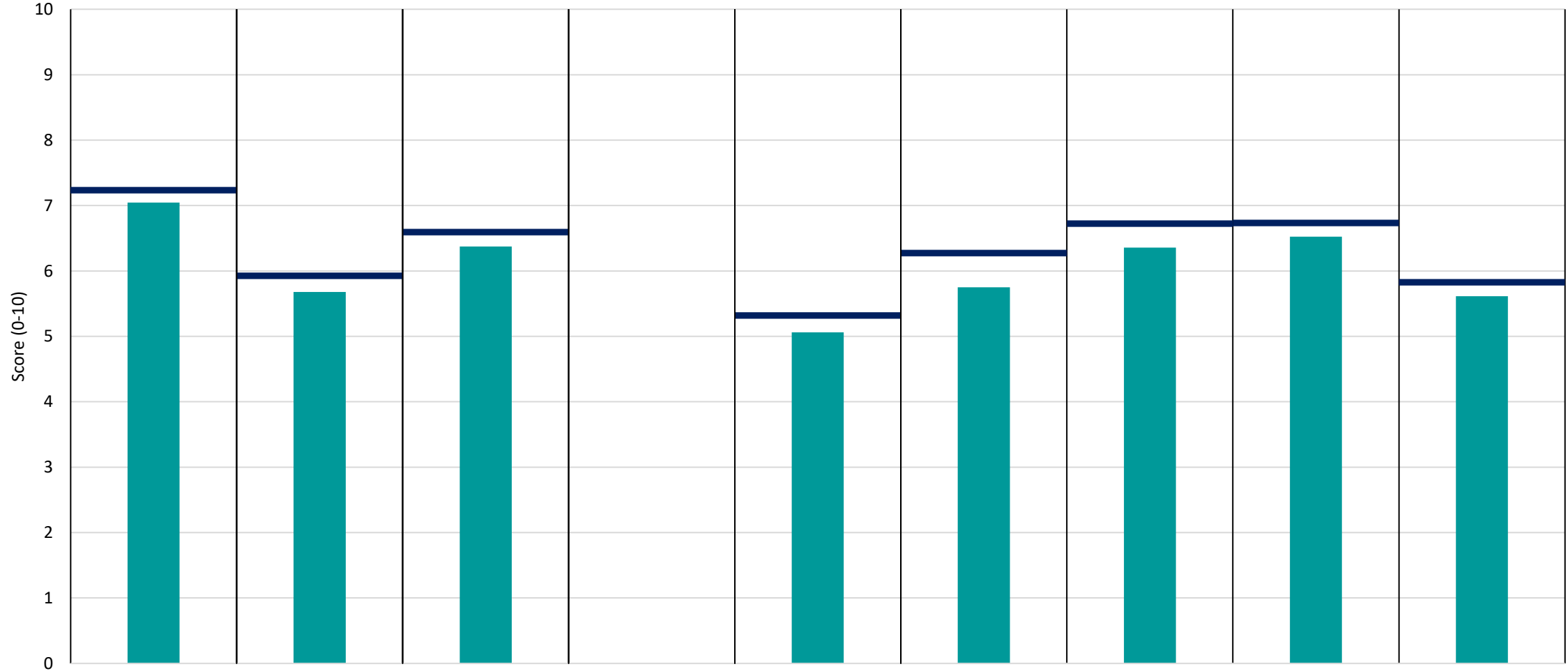
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Staff Engagement

Morale



Breakdown	7.05	5.68	6.37	-	5.06	5.75	6.36	6.53	5.61
Your org	7.24	5.93	6.59	-	5.32	6.27	6.72	6.73	5.83

Responses 55 56 55 - 52 55 55 56 56 8

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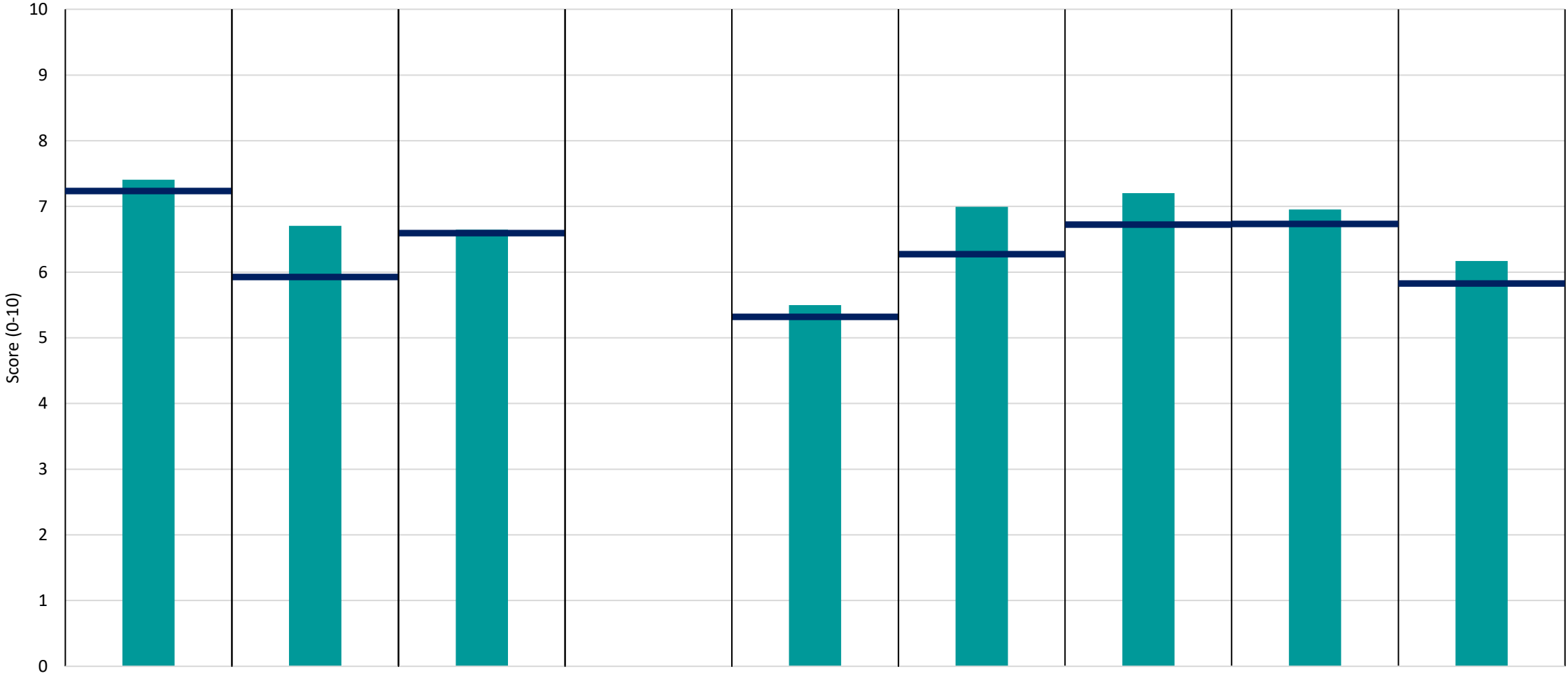
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Staff Engagement

Morale



Breakdown	7.41	6.70	6.65	-	5.50	7.00	7.20	6.95	6.17
Your org	7.24	5.93	6.59	-	5.32	6.27	6.72	6.73	5.83

Responses 156 157 154 - 153 157 156 157 157 9

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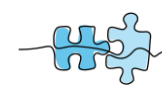
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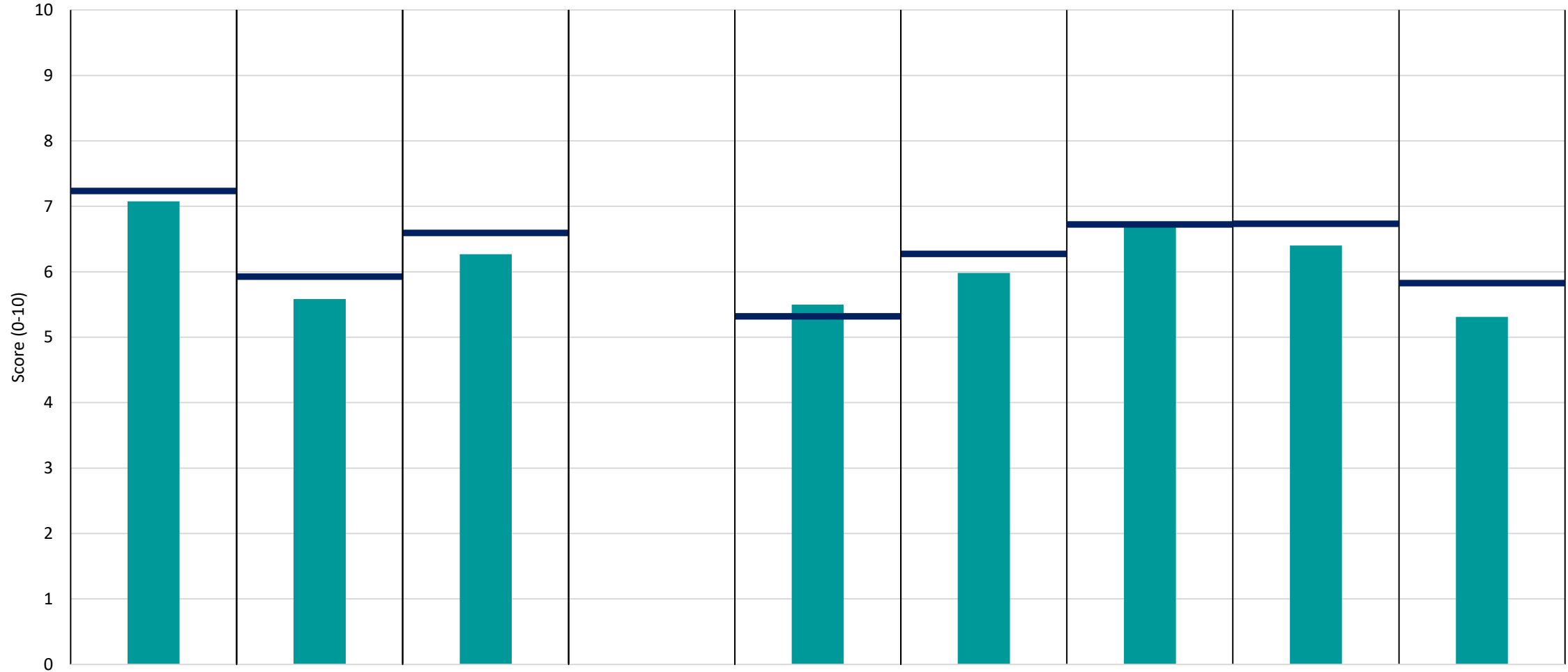
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Staff Engagement

Morale



Breakdown	7.08	5.58	6.27	-	5.50	5.98	6.73	6.40	5.31
Your org	7.24	5.93	6.59	-	5.32	6.27	6.72	6.73	5.83
Responses	161	161	159	-	154	159	161	160	161



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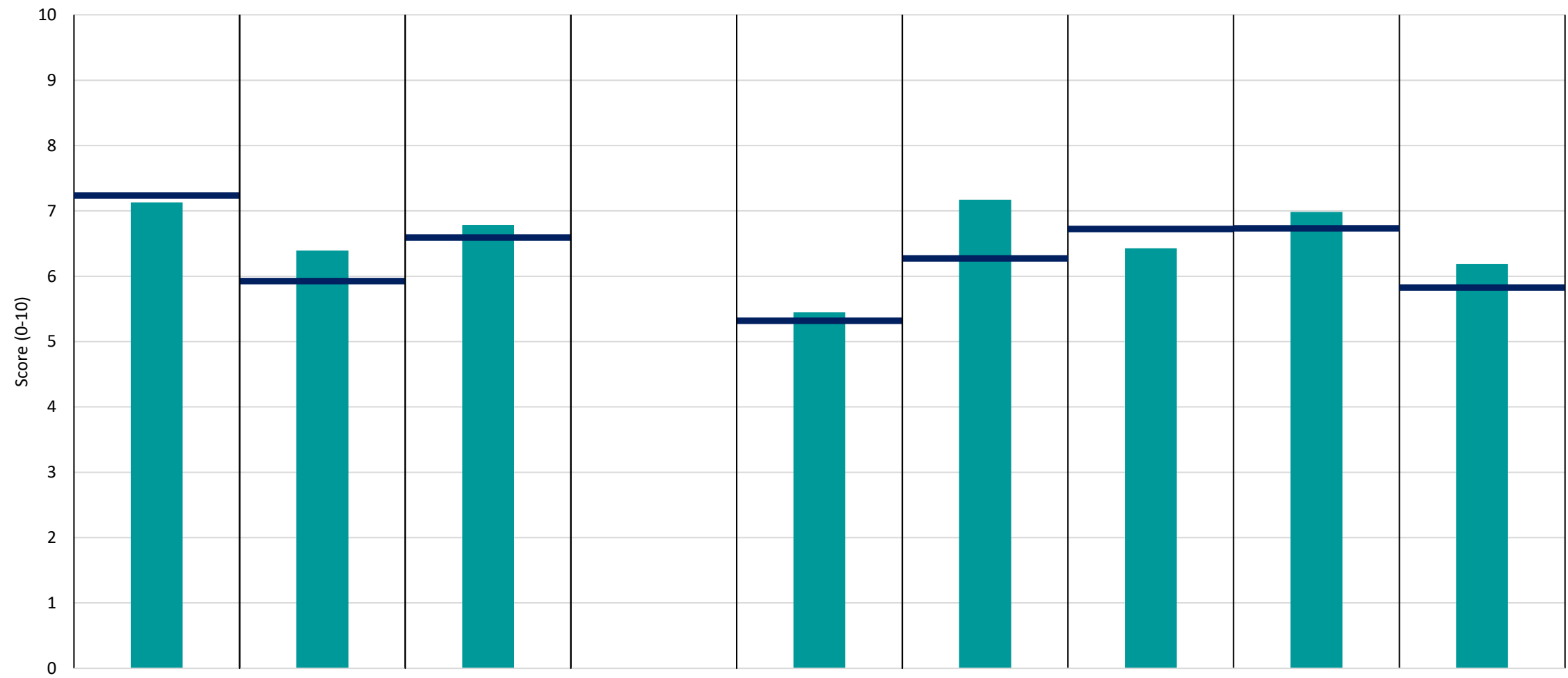
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Staff Engagement

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Breakdown	7.13	6.39	6.79	-	5.45	7.17	6.43	6.98	6.19
Your org	7.24	5.93	6.59	-	5.32	6.27	6.72	6.73	5.83
Responses	14	14	14	-	13	14	14	14	14

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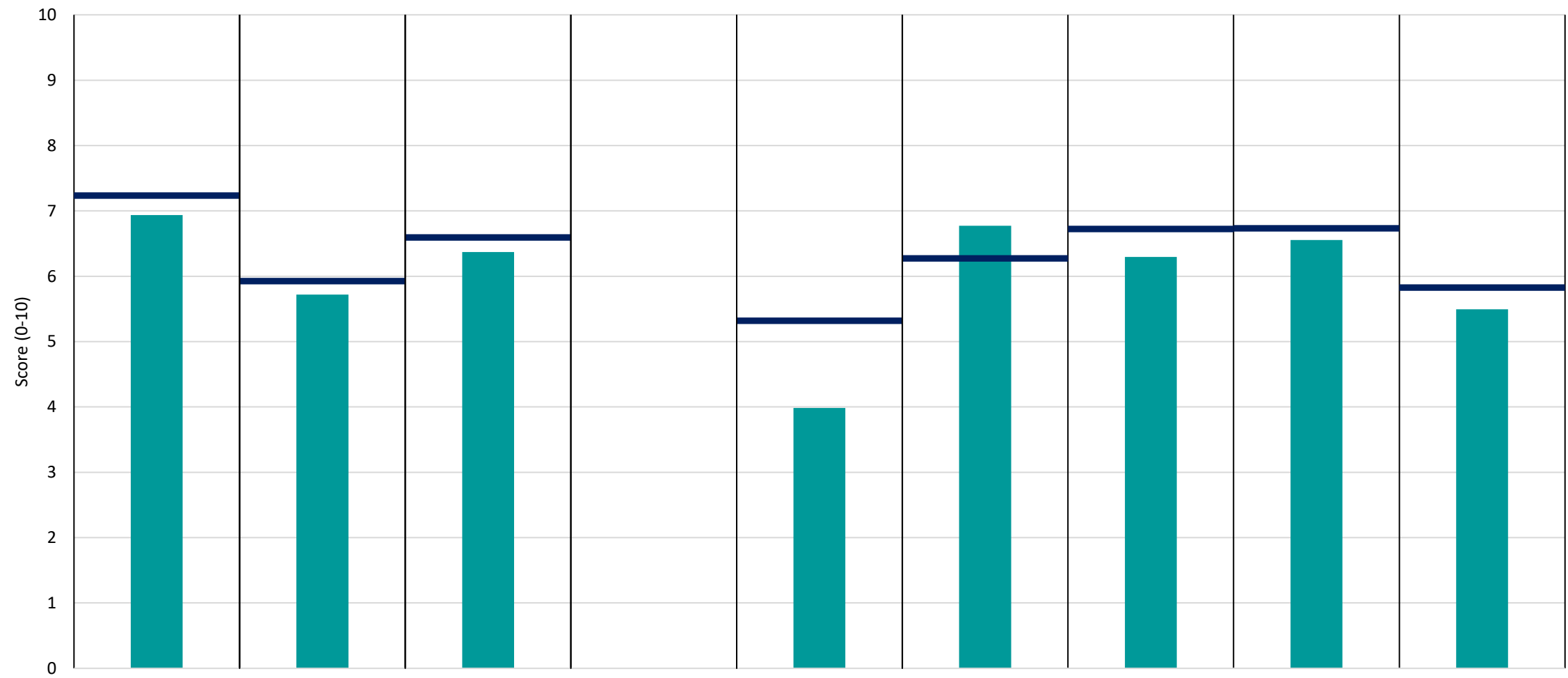
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Staff Engagement

Morale



Breakdown	6.94	5.72	6.37	-	3.98	6.77	6.29	6.55	5.50
Your org	7.24	5.93	6.59	-	5.32	6.27	6.72	6.73	5.83
Responses	66	66	64	-	62	66	66	66	66

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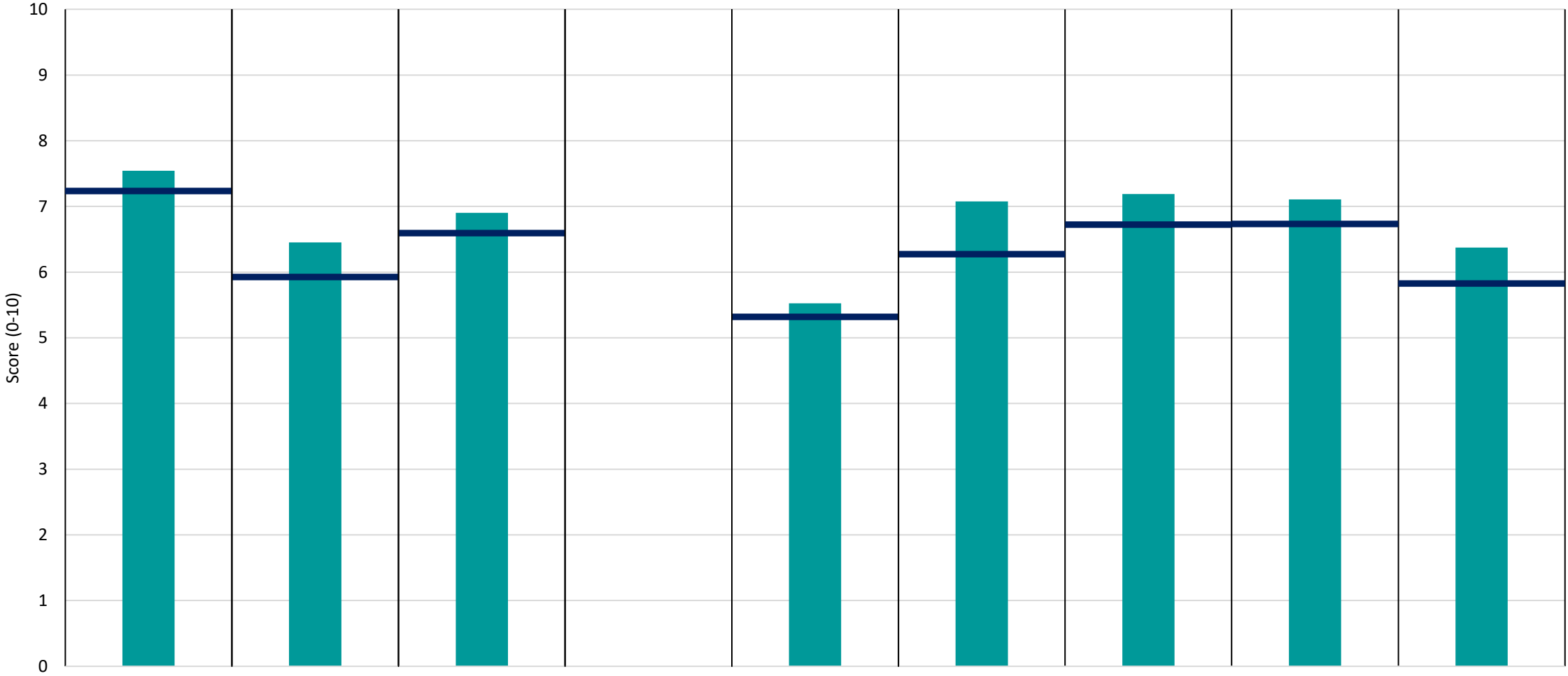
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Staff Engagement

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Breakdown	7.54	6.45	6.90	-	5.52	7.08	7.19	7.11	6.37
Your org	7.24	5.93	6.59	-	5.32	6.27	6.72	6.73	5.83

Responses 101 101 100 - 94 101 101 101 101 13

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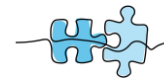
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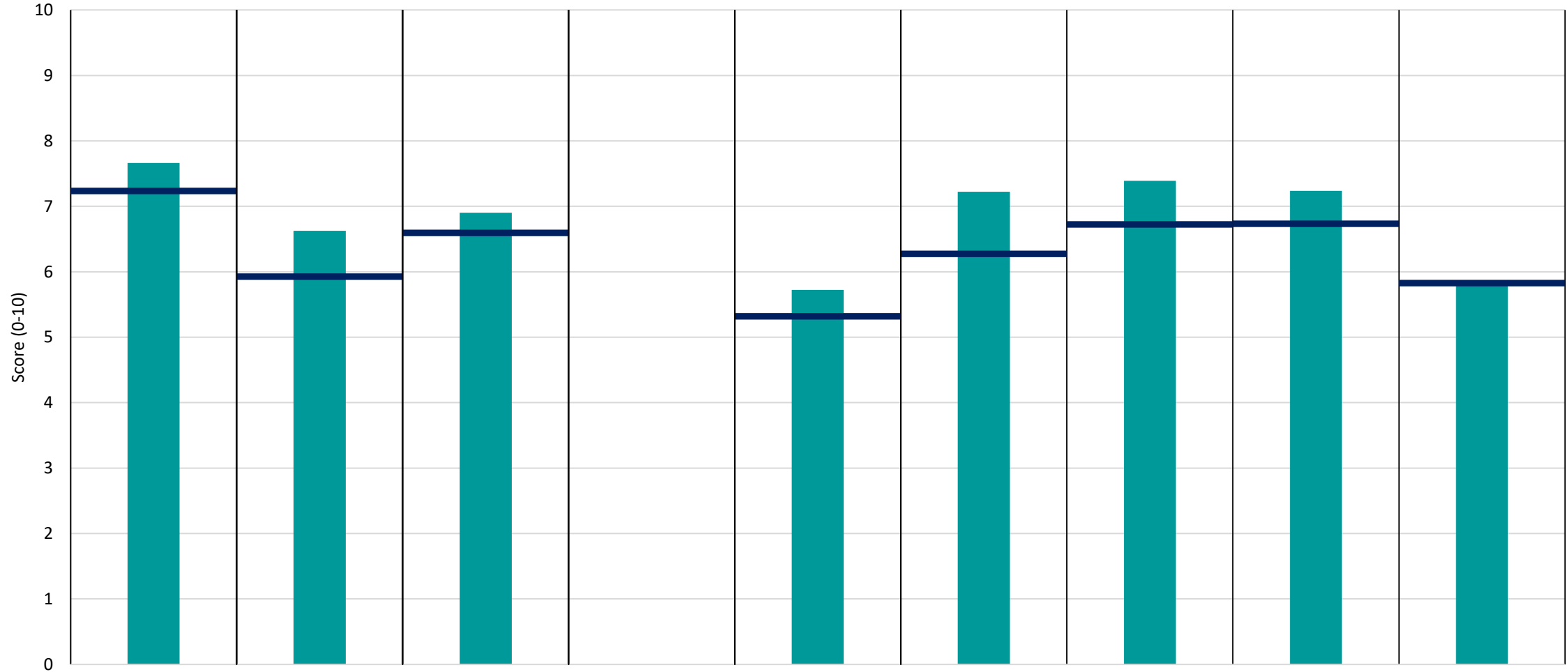
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Staff Engagement

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Breakdown	7.66	6.63	6.90	-	5.72	7.22	7.39	7.24	5.87
Your org	7.24	5.93	6.59	-	5.32	6.27	6.72	6.73	5.83

Responses 83 82 78 - 83 80 82 83 83 14

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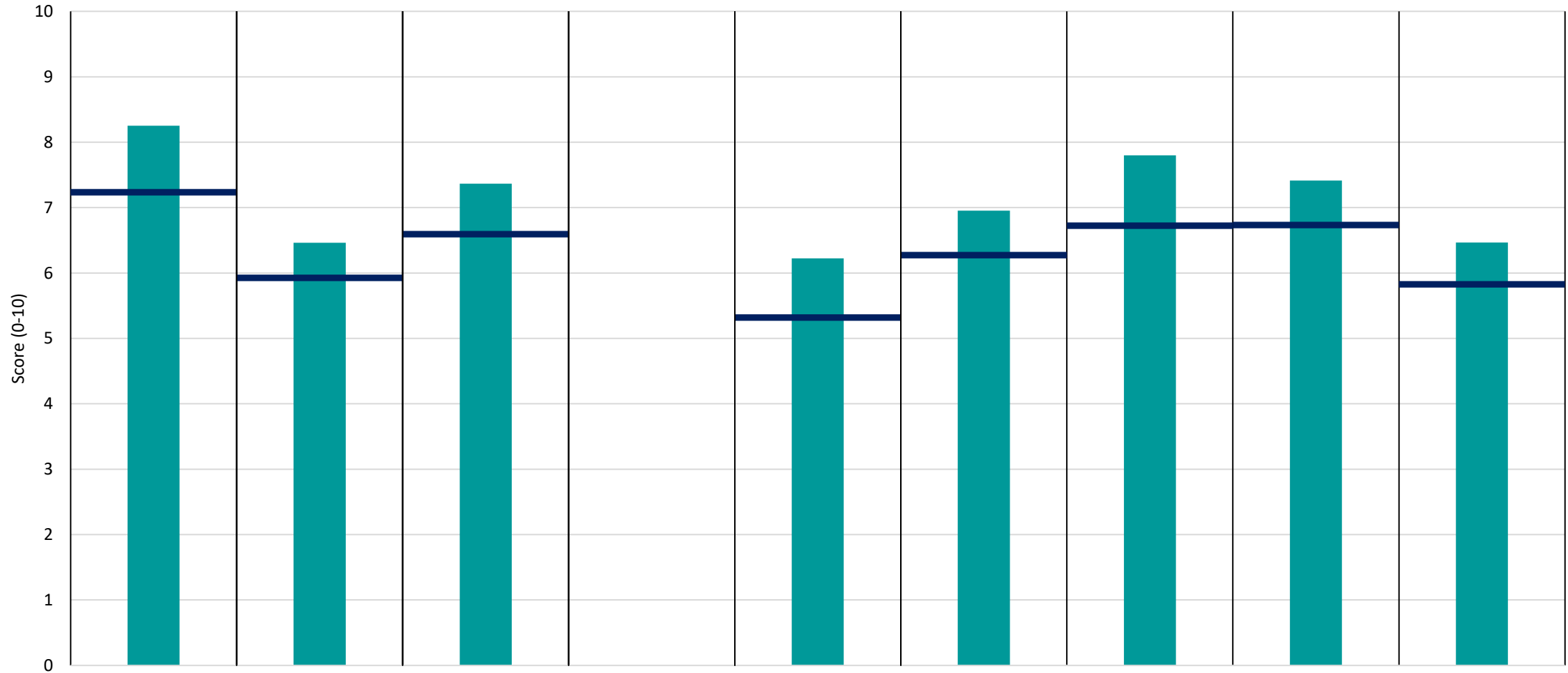
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Staff Engagement

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Breakdown	8.25	6.46	7.37	-	6.22	6.96	7.80	7.41	6.47
Your org	7.24	5.93	6.59	-	5.32	6.27	6.72	6.73	5.83

Responses 13 13 13 - 13 13 13 13 13 13 15

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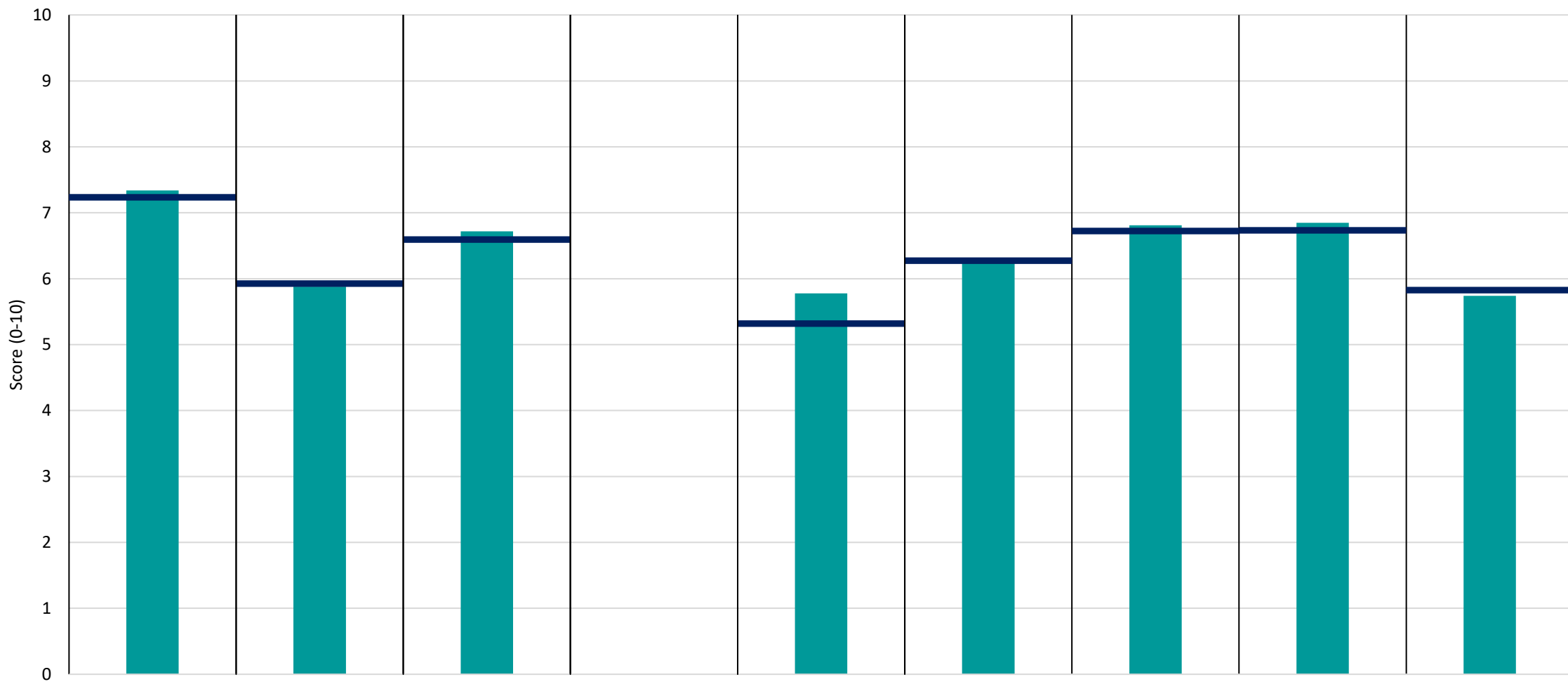
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Staff Engagement

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Breakdown	7.34	5.88	6.72	-	5.78	6.25	6.81	6.85	5.74
Your org	7.24	5.93	6.59	-	5.32	6.27	6.72	6.73	5.83
Responses	226	227	222	-	220	225	226	227	227

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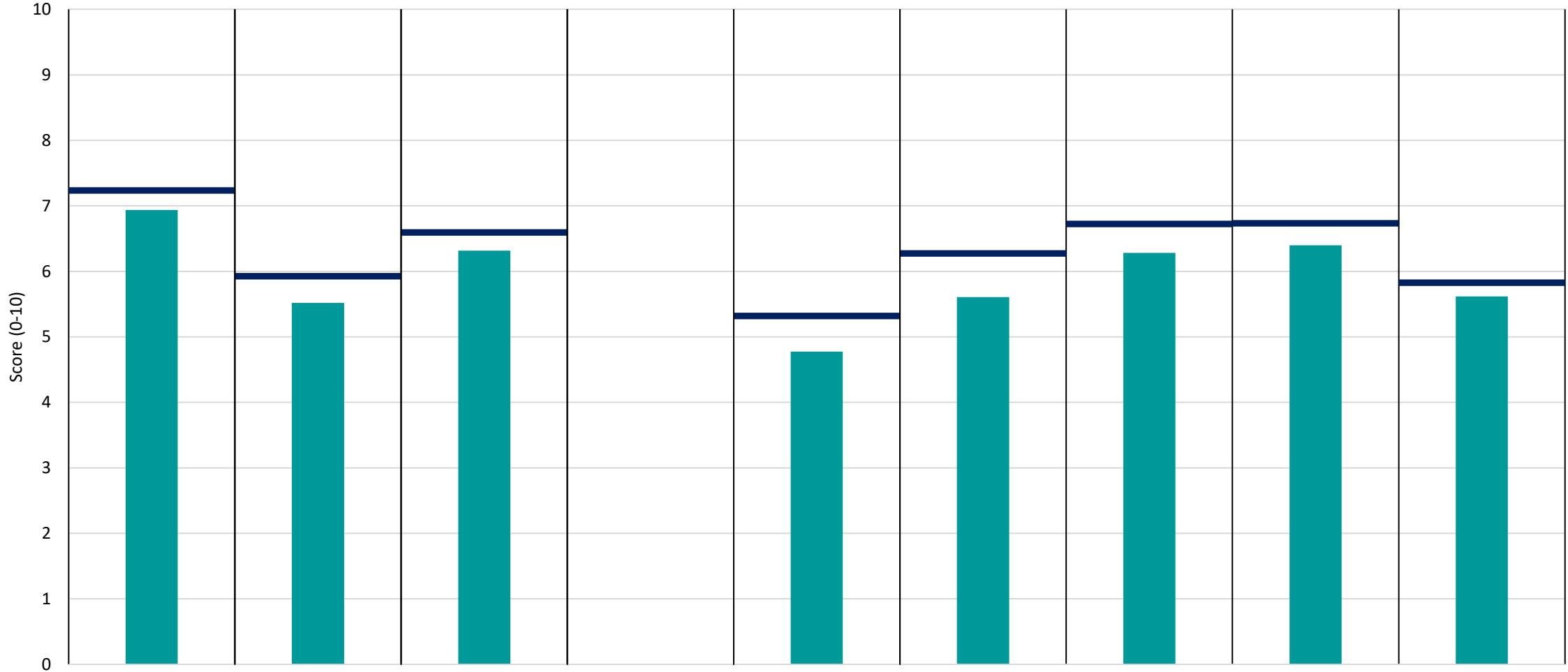
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Staff Engagement

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Breakdown	6.94	5.52	6.32	-	4.78	5.61	6.28	6.40	5.62
Your org	7.24	5.93	6.59	-	5.32	6.27	6.72	6.73	5.83

Responses 350 350 348 - 341 348 350 351 351 17

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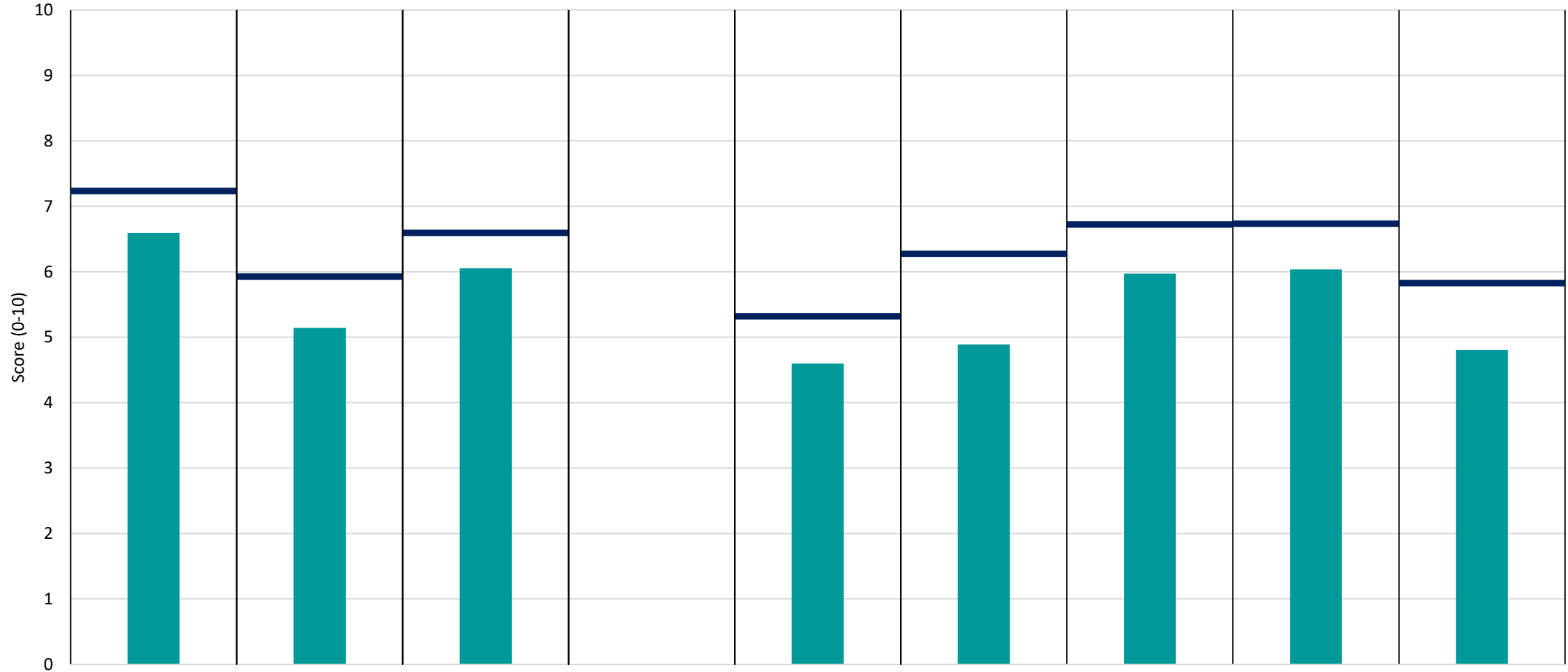
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Staff Engagement

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Breakdown	6.59	5.14	6.05	-	4.60	4.89	5.97	6.04	4.81
Your org	7.24	5.93	6.59	-	5.32	6.27	6.72	6.73	5.83

Responses 76 76 76 - 75 75 76 76 76 18

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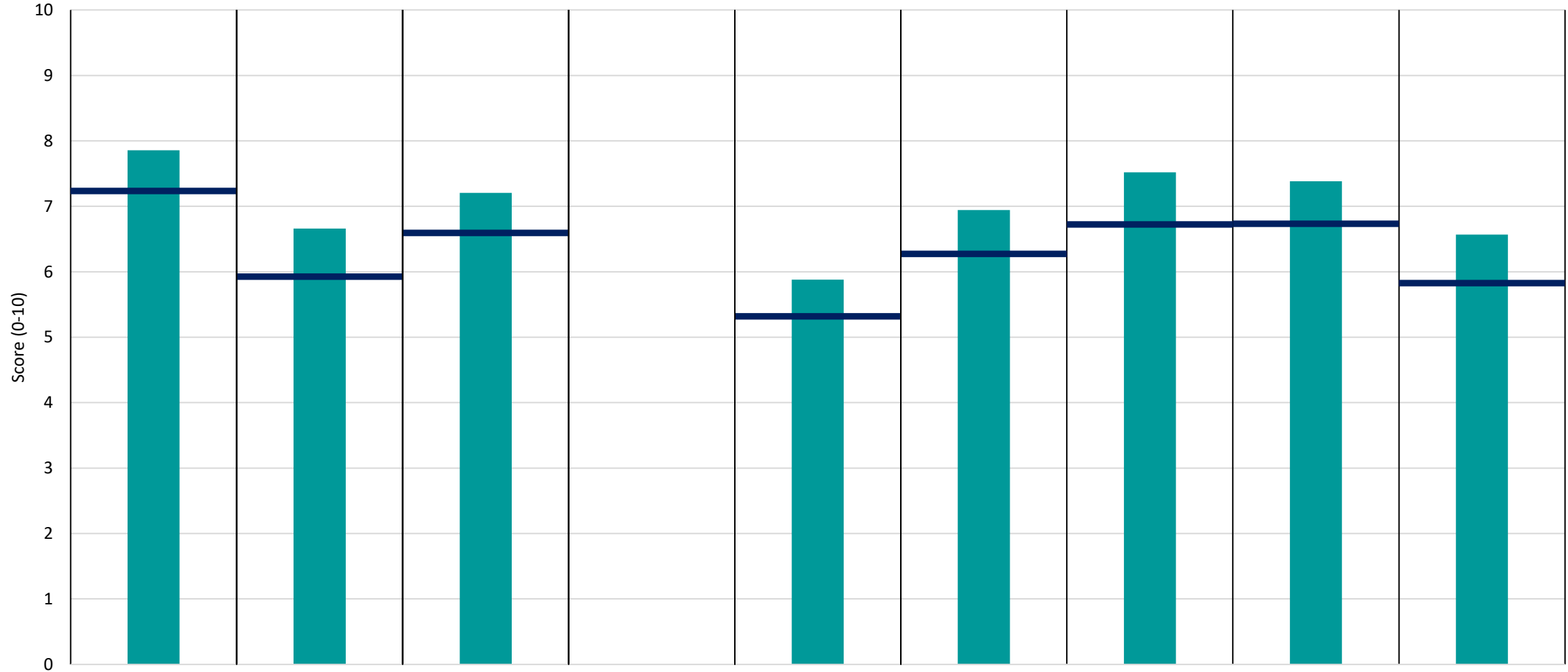
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Staff Engagement

Morale



Breakdown	7.86	6.66	7.21	-	5.88	6.94	7.52	7.38	6.57
Your org	7.24	5.93	6.59	-	5.32	6.27	6.72	6.73	5.83

Responses 71 71 71 - 67 71 71 71 71 71 19

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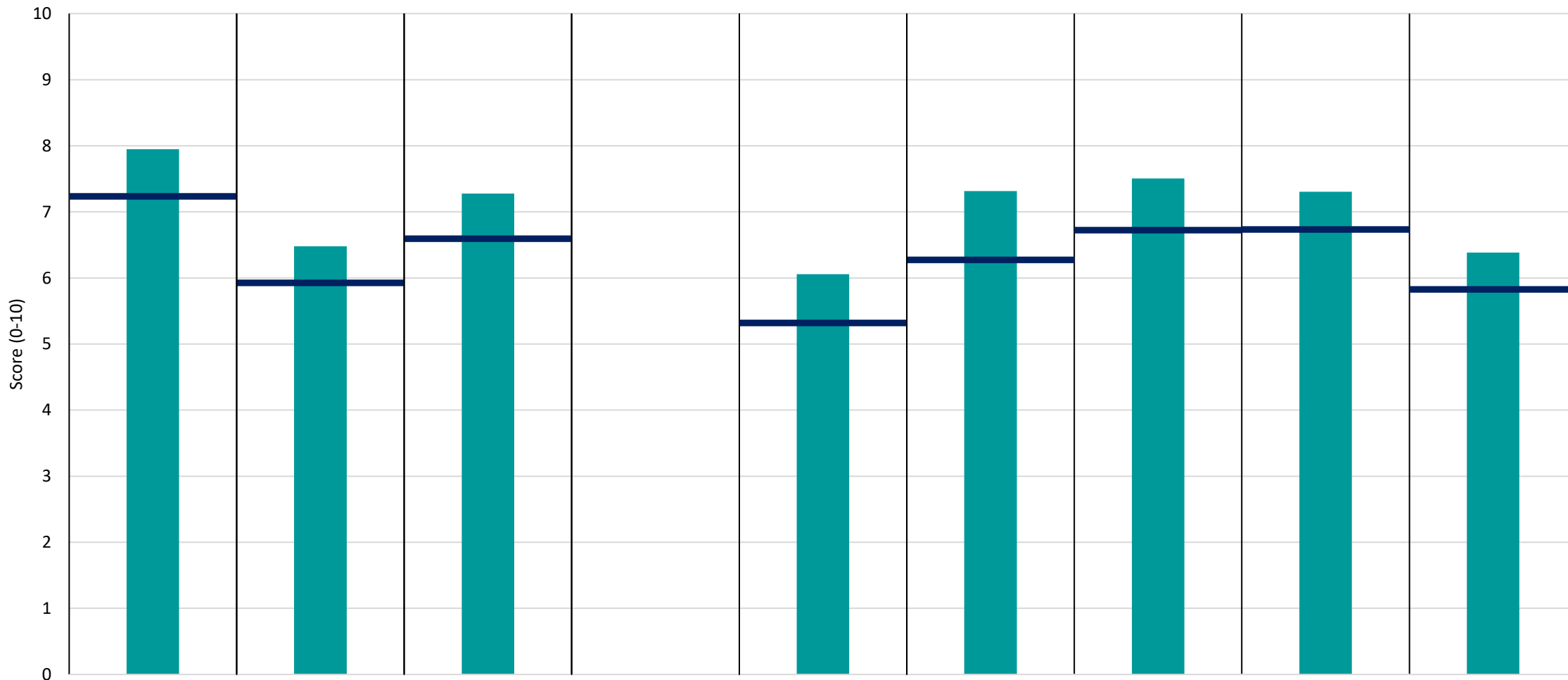
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Staff Engagement

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Breakdown	7.95	6.48	7.28	-	6.06	7.31	7.51	7.30	6.38
Your org	7.24	5.93	6.59	-	5.32	6.27	6.72	6.73	5.83
Responses	87	86	86	-	87	86	87	87	87



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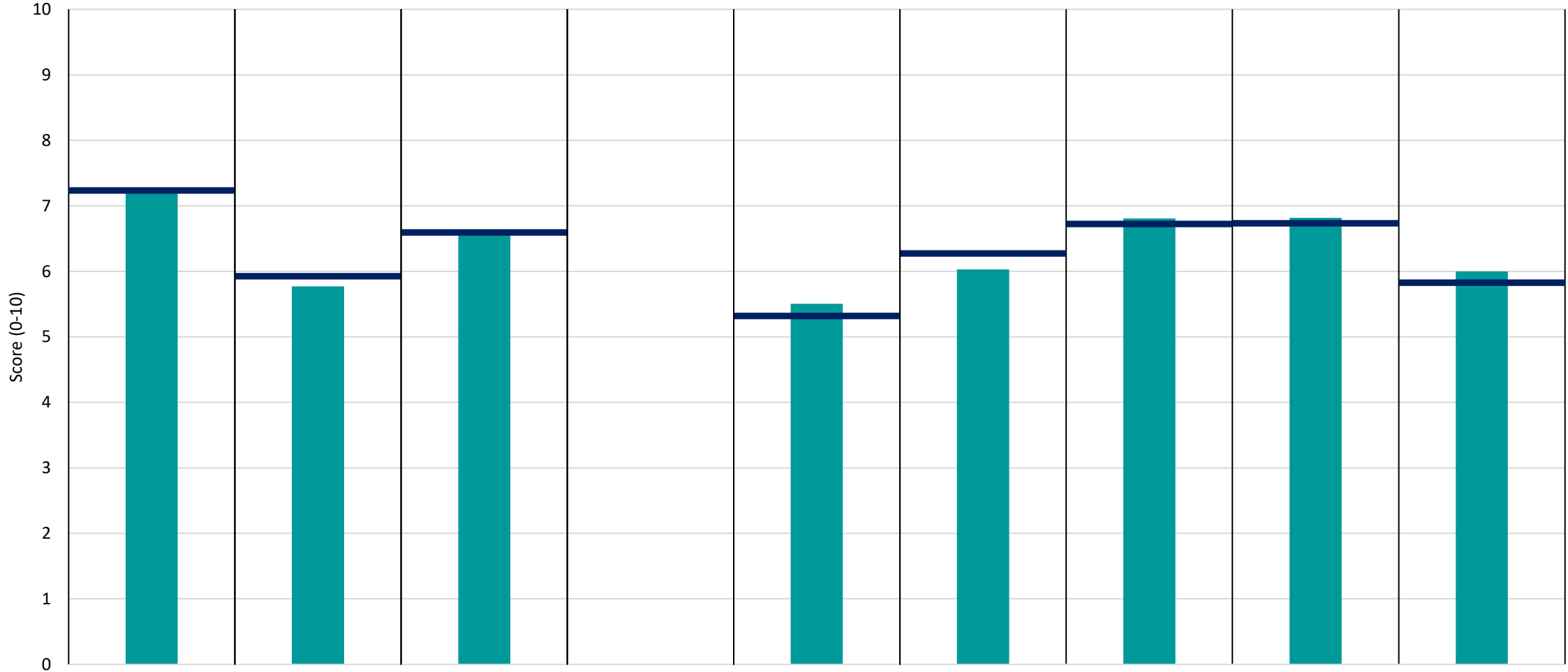
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Staff Engagement

Morale



Breakdown	7.27	5.77	6.63	-	5.51	6.03	6.81	6.82	6.00
Your org	7.24	5.93	6.59	-	5.32	6.27	6.72	6.73	5.83
Responses	494	494	491	-	474	493	492	495	495



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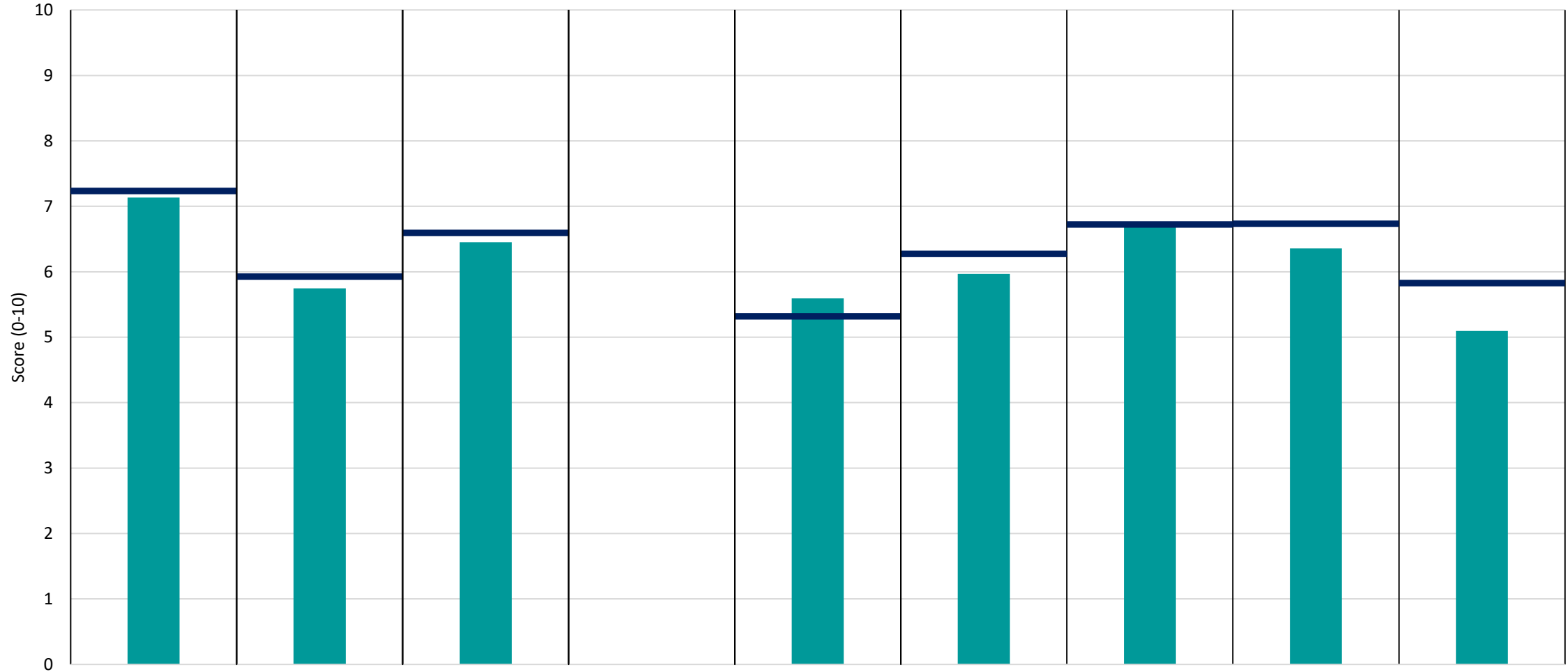
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Staff Engagement

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Breakdown	7.13	5.75	6.45	-	5.59	5.97	6.75	6.36	5.10
Your org	7.24	5.93	6.59	-	5.32	6.27	6.72	6.73	5.83

Responses 59 59 59 - 58 59 59 59 59 59 22

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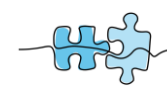
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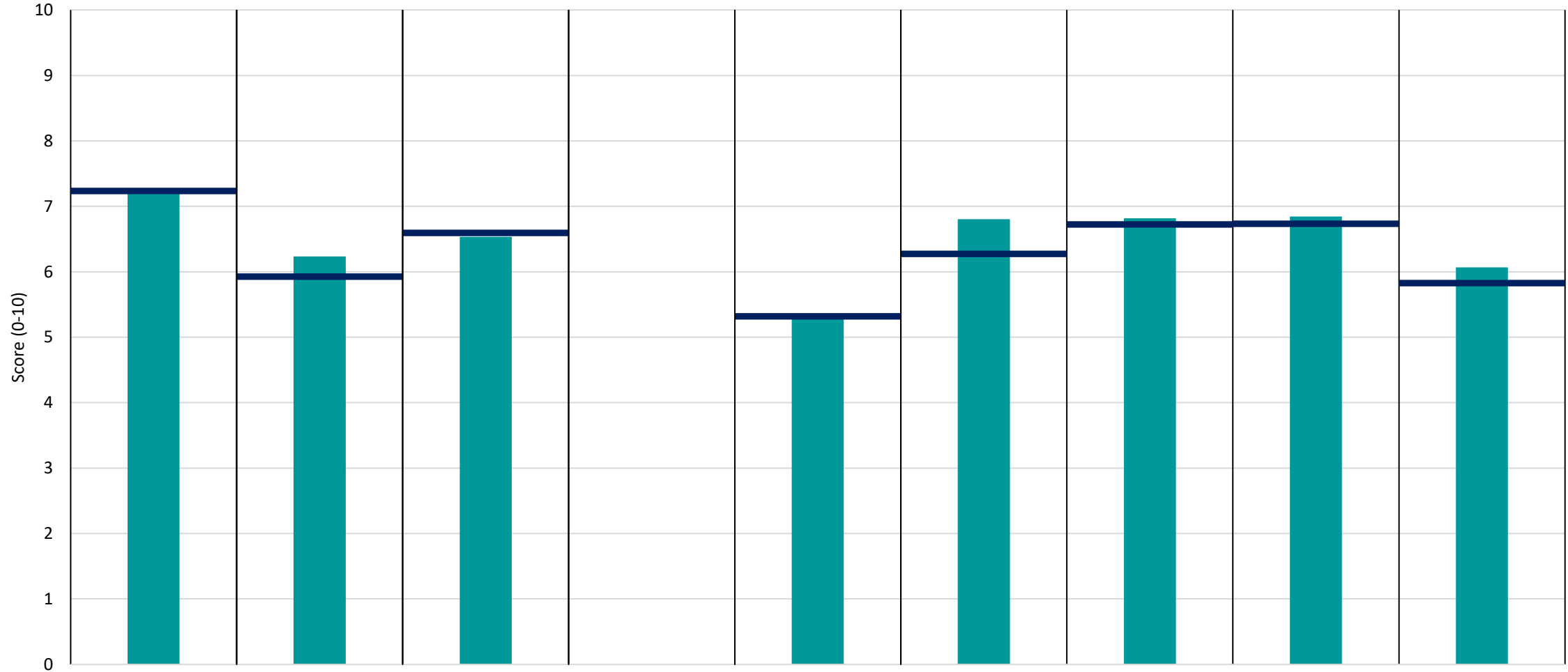
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Staff Engagement

Morale



Breakdown	7.26	6.23	6.54	-	5.35	6.80	6.82	6.85	6.07
Your org	7.24	5.93	6.59	-	5.32	6.27	6.72	6.73	5.83
Responses	147	147	146	-	143	146	148	148	148



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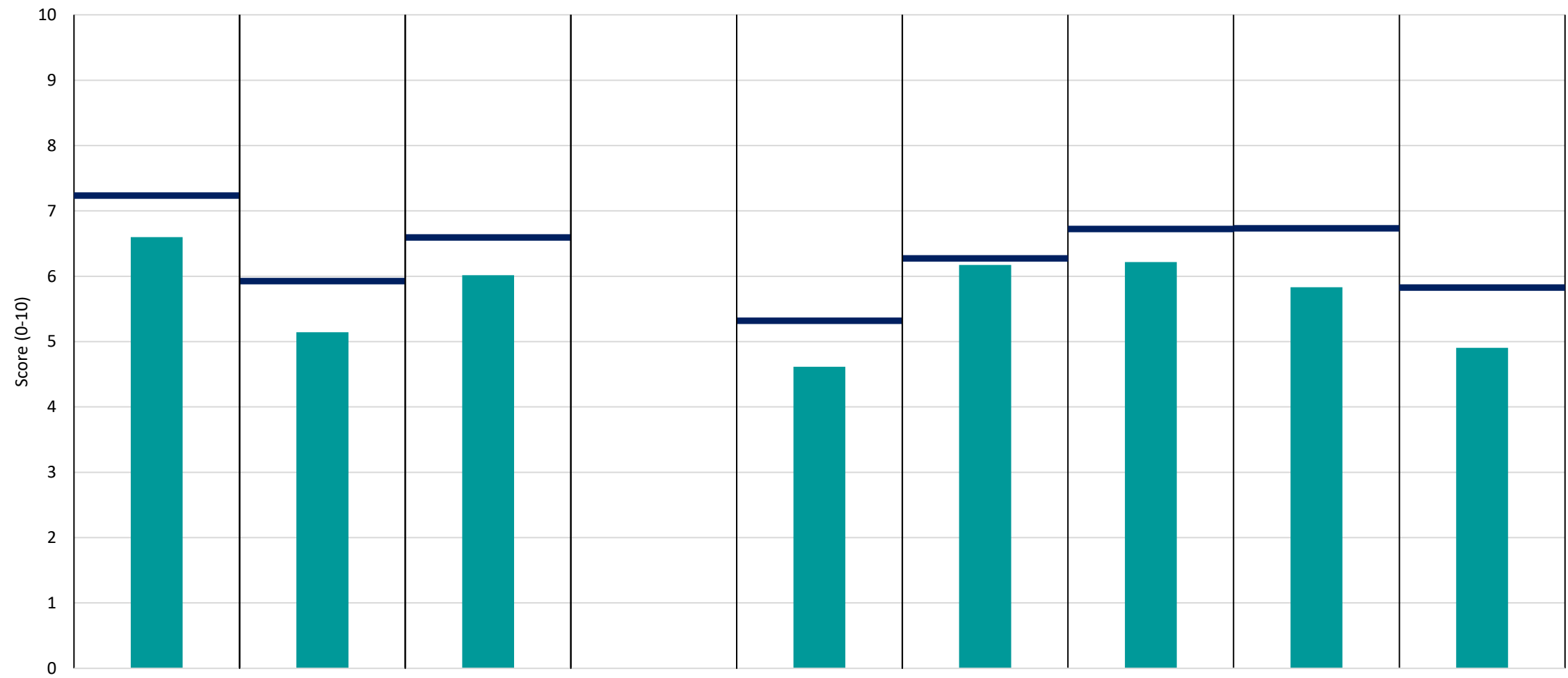
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Staff Engagement

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Breakdown	6.60	5.14	6.02	-	4.62	6.17	6.22	5.83	4.91
Your org	7.24	5.93	6.59	-	5.32	6.27	6.72	6.73	5.83
Responses	38	38	36	-	36	38	38	38	38

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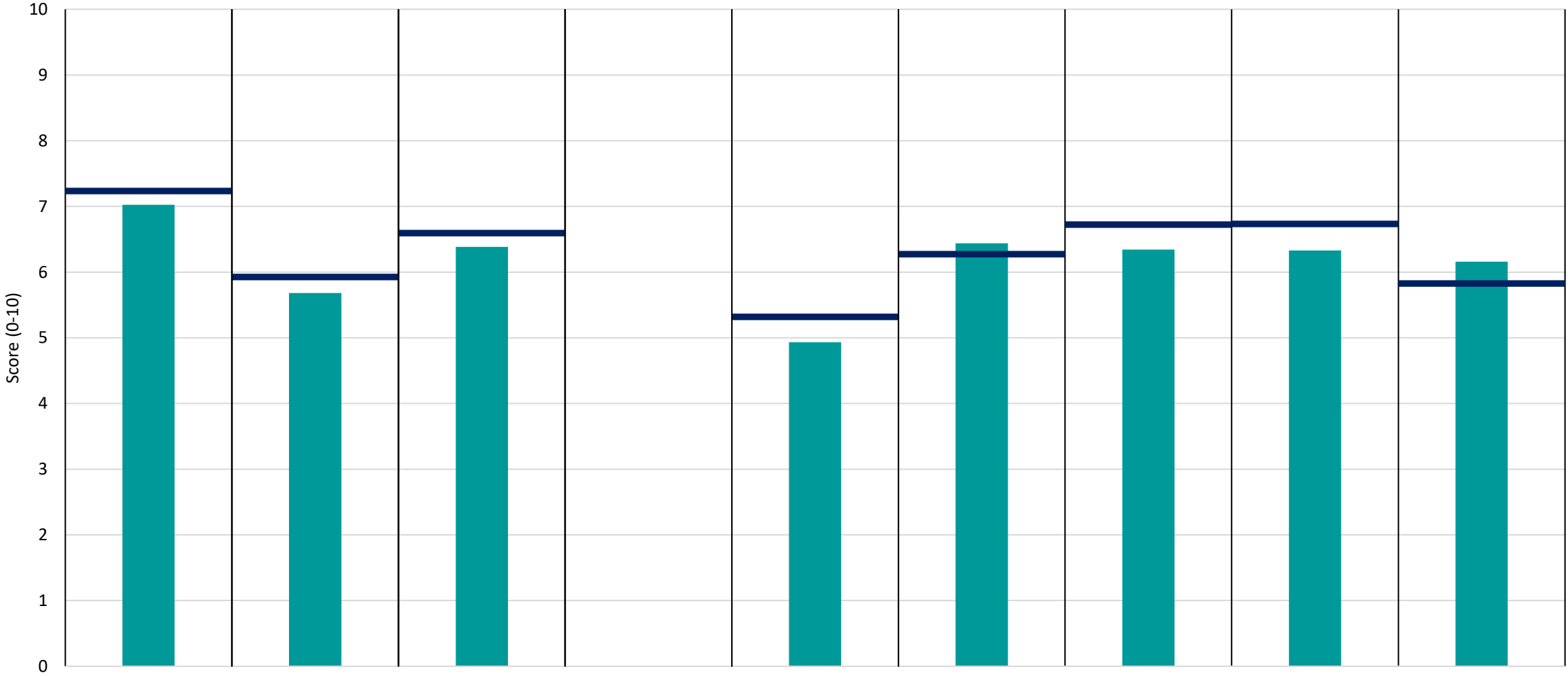
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Staff Engagement

Morale



Breakdown	7.03	5.68	6.38	-	4.93	6.44	6.34	6.33	6.16
Your org	7.24	5.93	6.59	-	5.32	6.27	6.72	6.73	5.83

Responses 33 33 33 - 32 33 33 33 33 33 25

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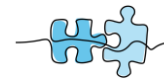
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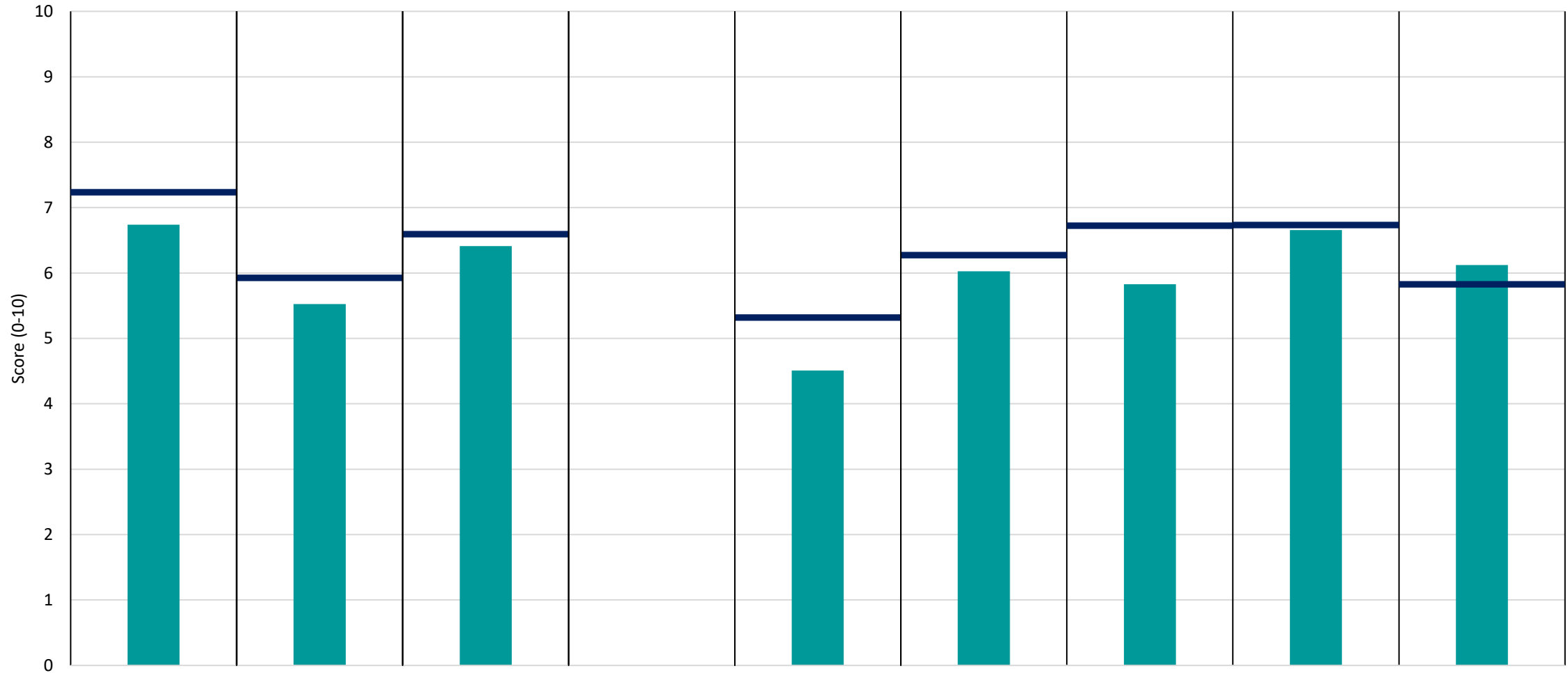
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Staff Engagement

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Breakdown	6.74	5.52	6.41	-	4.51	6.02	5.83	6.66	6.12
Your org	7.24	5.93	6.59	-	5.32	6.27	6.72	6.73	5.83
Responses	221	224	212	-	196	220	222	224	224

Breakdowns 2

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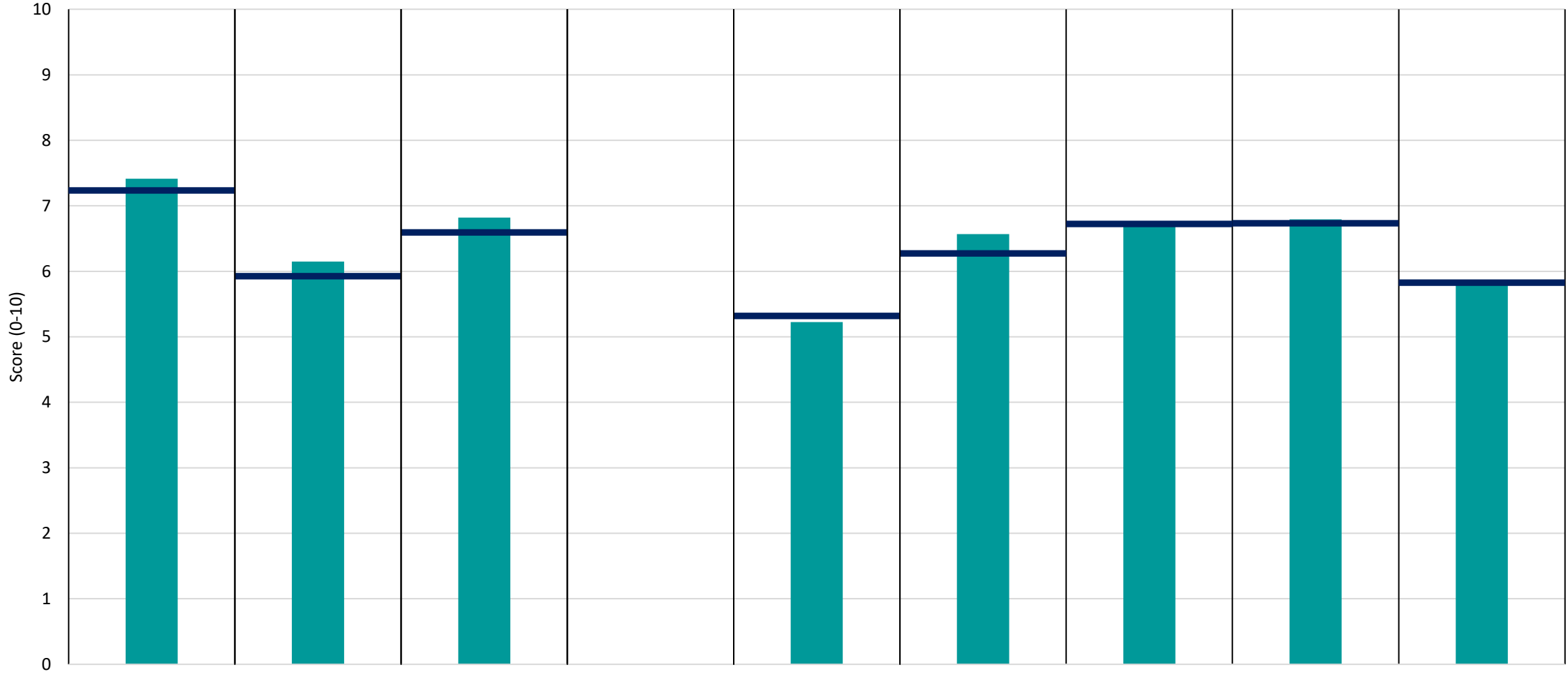
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Breakdown	7.41	6.15	6.82	-	5.22	6.57	6.76	6.79	5.79
Your org	7.24	5.93	6.59	-	5.32	6.27	6.72	6.73	5.83
Responses	111	111	109	-	110	111	110	111	111

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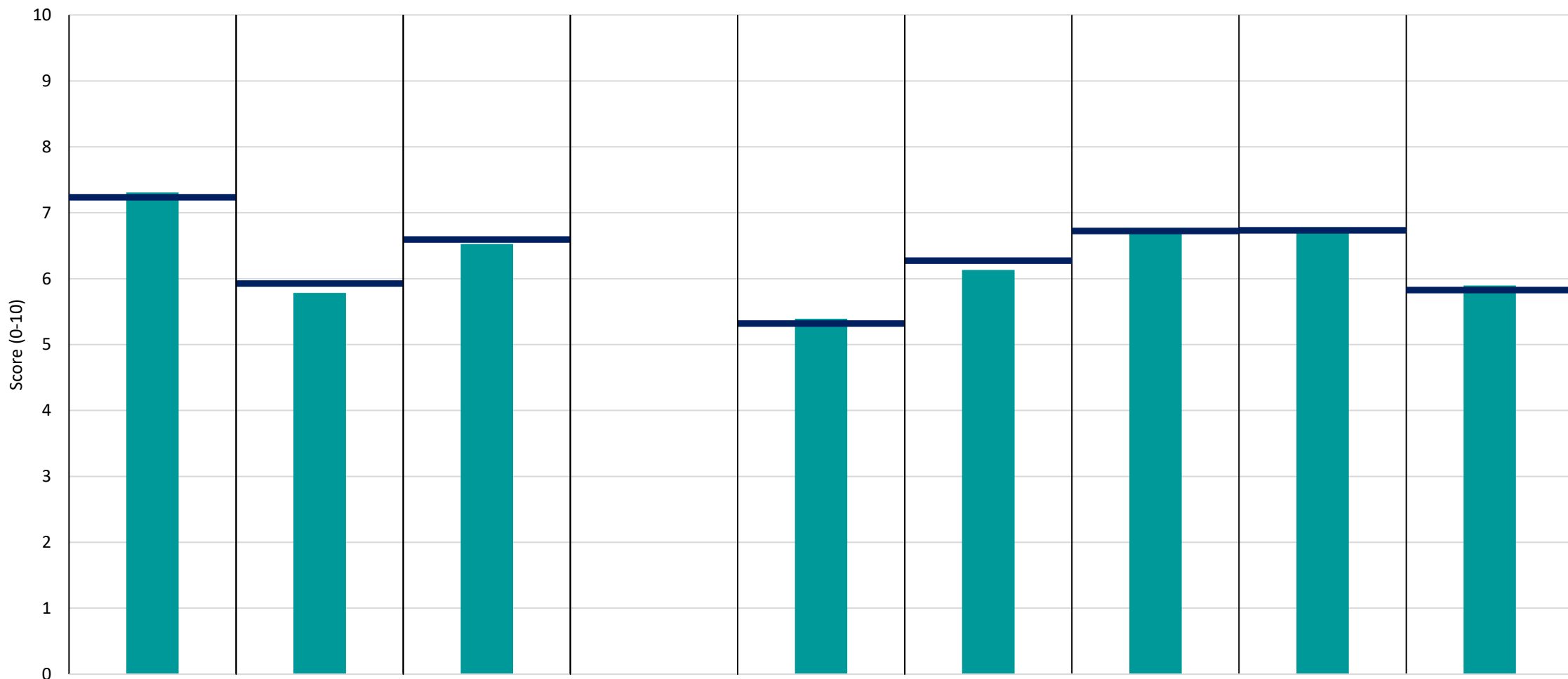
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Breakdown	7.31	5.78	6.53	-	5.39	6.13	6.75	6.72	5.90
Your org	7.24	5.93	6.59	-	5.32	6.27	6.72	6.73	5.83
Responses	432	434	427	-	408	432	433	436	436

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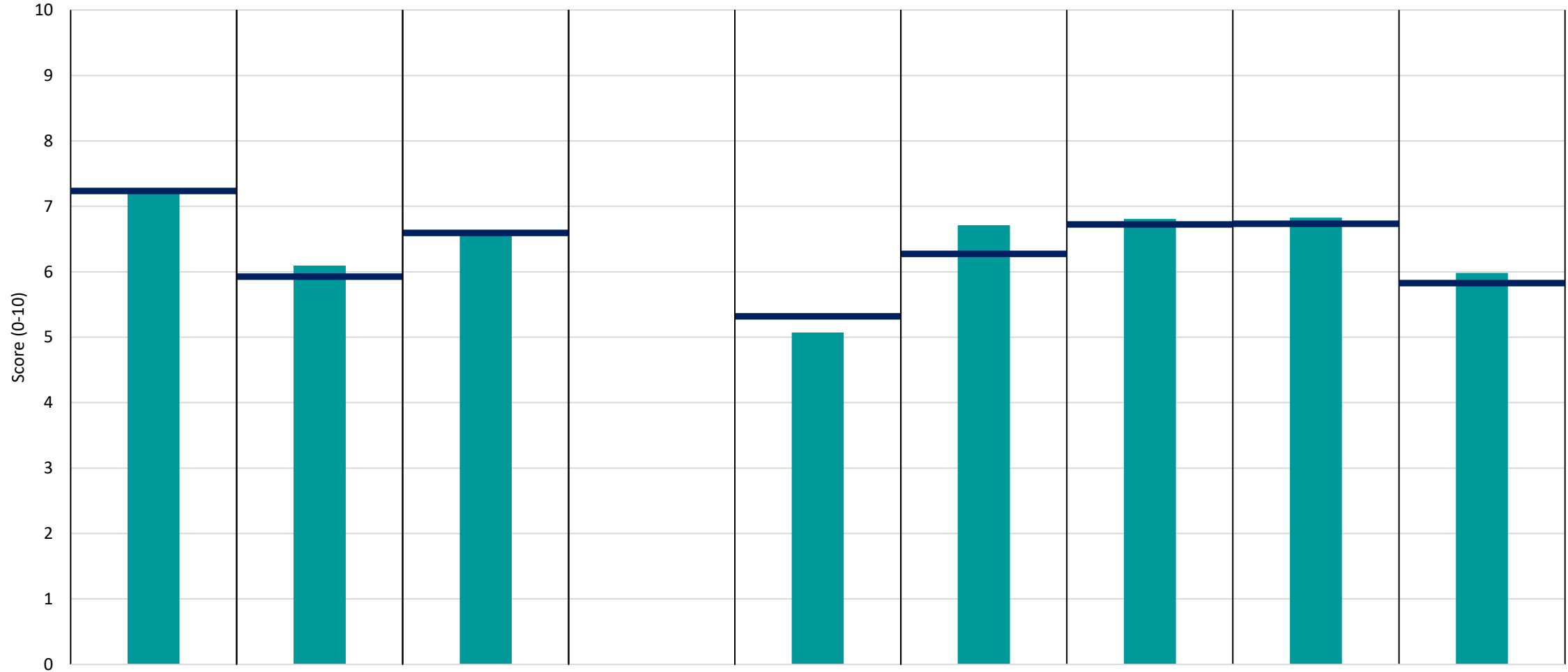
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	7.27	6.09	6.59	-	5.07	6.71	6.81	6.83	5.98
Your org	7.24	5.93	6.59	-	5.32	6.27	6.72	6.73	5.83
Responses	831	832	819	-	794	825	831	832	832



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



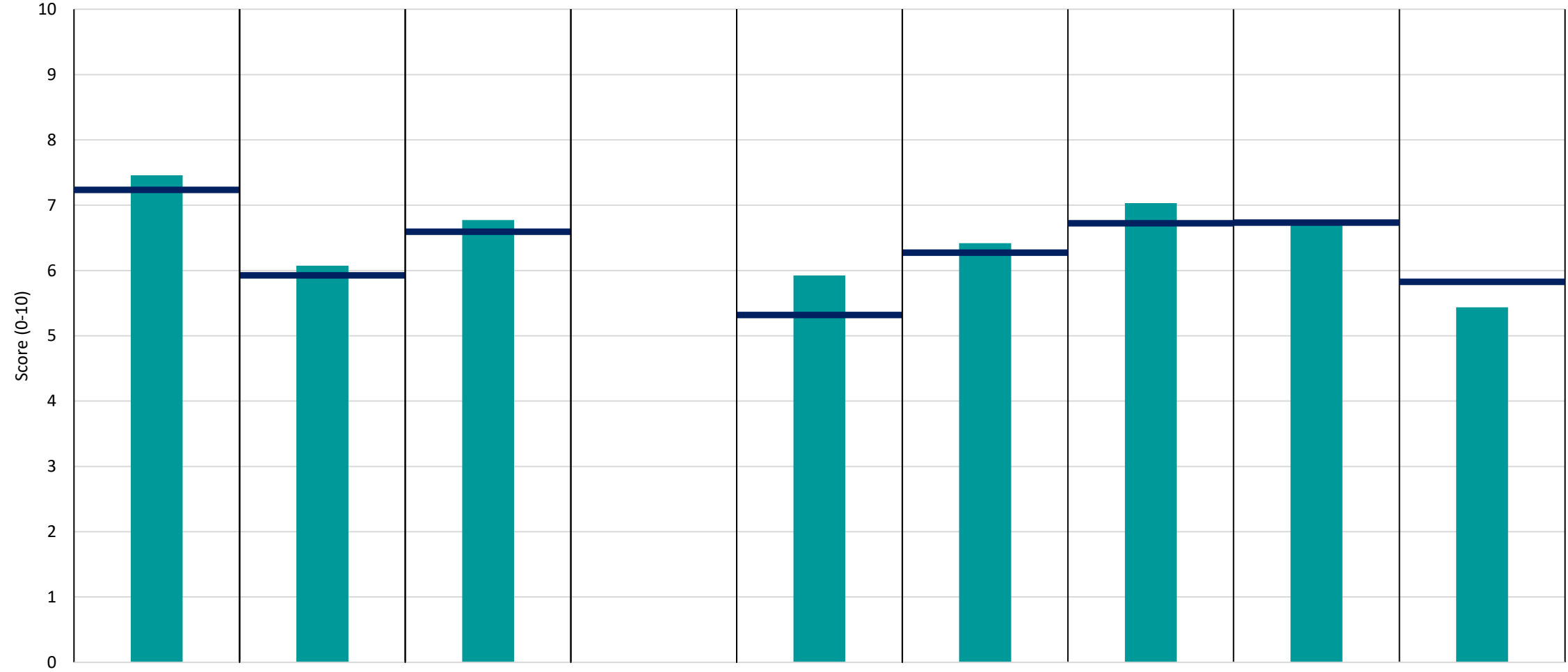
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	7.46	6.07	6.77	-	5.92	6.42	7.03	6.77	5.44
Your org	7.24	5.93	6.59	-	5.32	6.27	6.72	6.73	5.83
Responses	274	275	275	-	270	274	274	275	275 ³¹

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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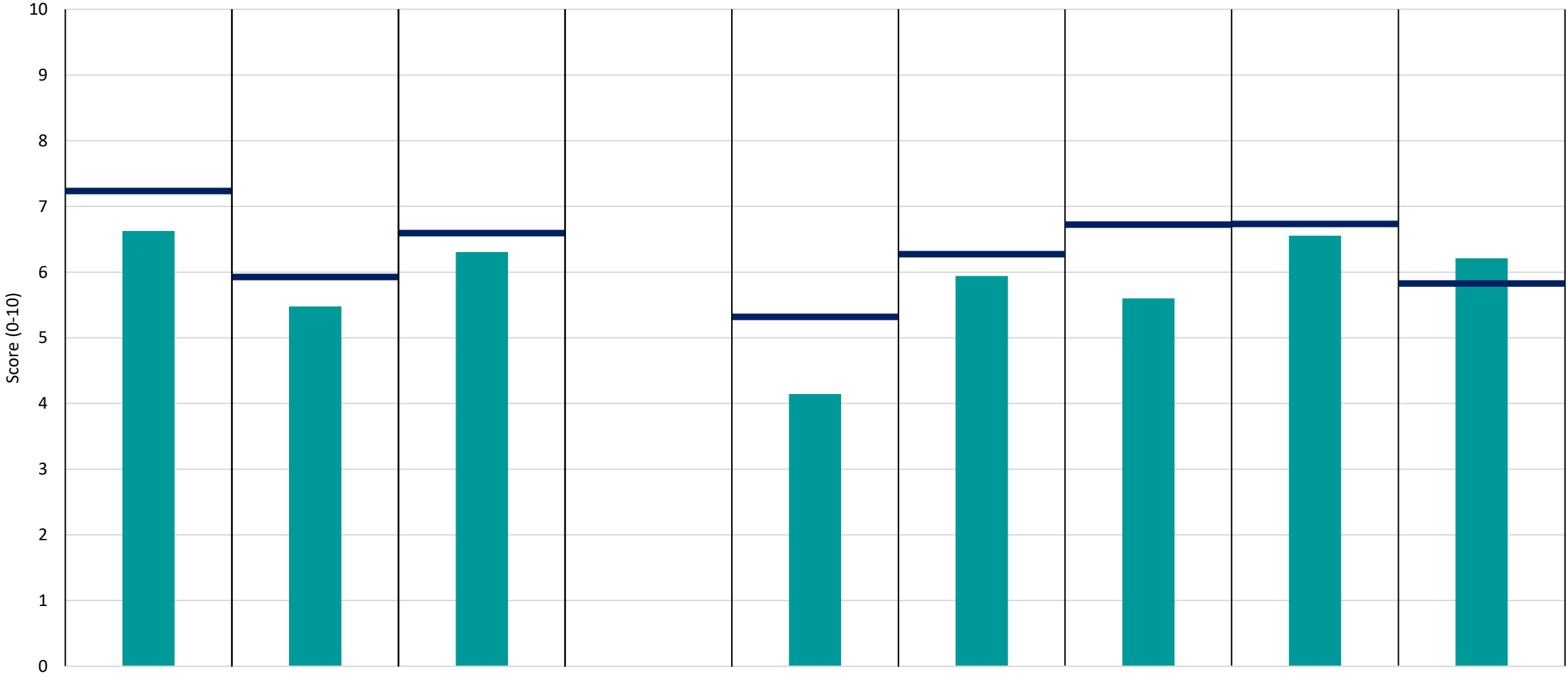
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Staff Engagement

Morale



Breakdown	6.63	5.48	6.31	-	4.14	5.94	5.60	6.55	6.21
Your org	7.24	5.93	6.59	-	5.32	6.27	6.72	6.73	5.83
Responses	190	193	180	-	167	189	190	193	193

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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We are always learning



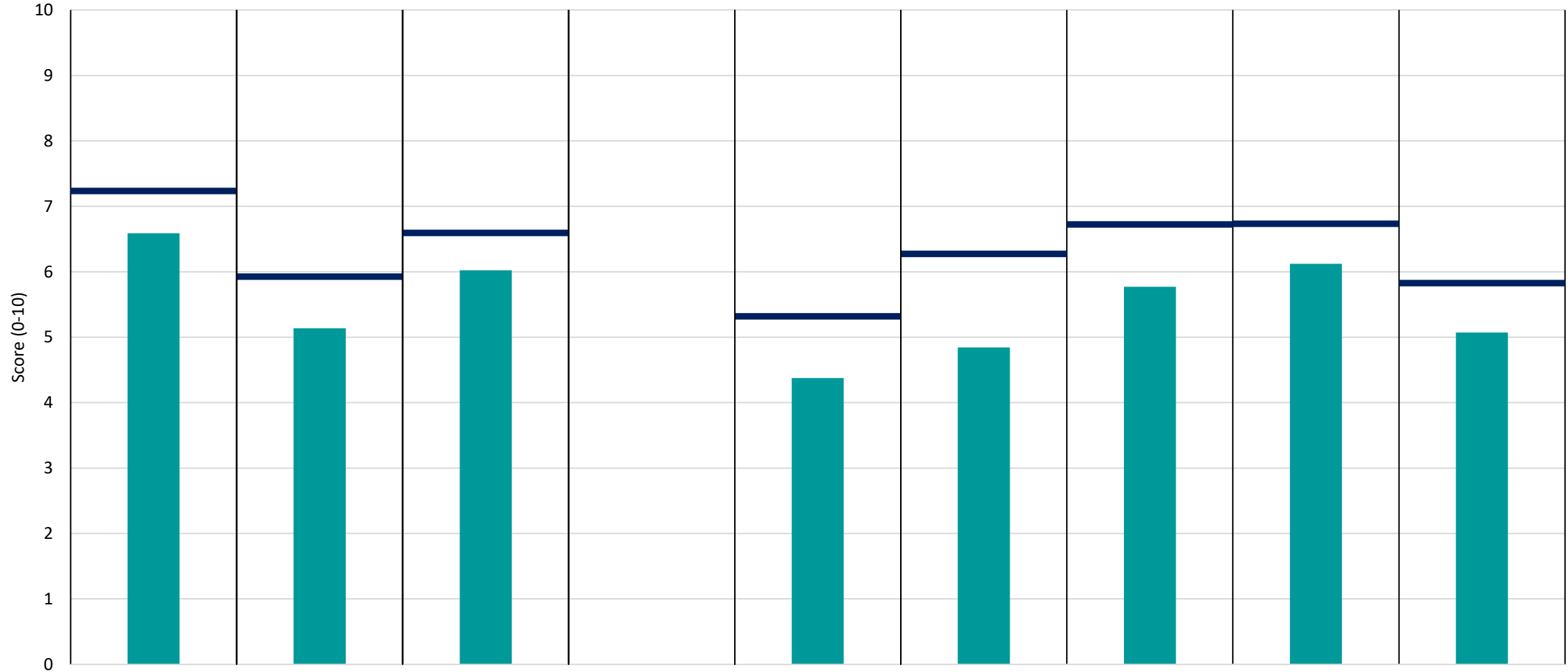
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	6.59	5.14	6.02	-	4.38	4.84	5.77	6.12	5.07
Your org	7.24	5.93	6.59	-	5.32	6.27	6.72	6.73	5.83

Responses 59 58 59 - 57 58 59 59 59 33

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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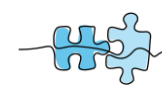
We are safe and
healthy



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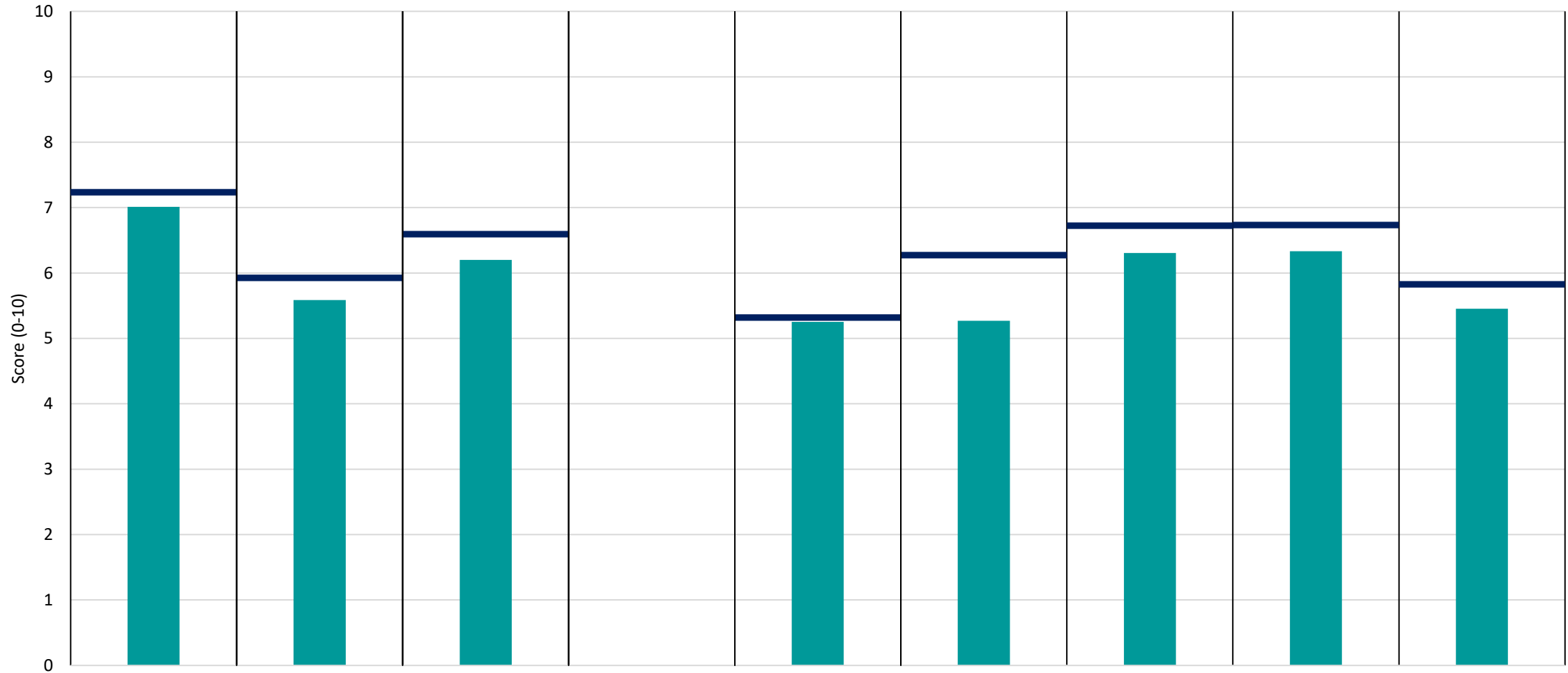
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Staff Engagement

Morale



Breakdown	7.01	5.59	6.20	-	5.25	5.27	6.31	6.33	5.45
Your org	7.24	5.93	6.59	-	5.32	6.27	6.72	6.73	5.83
Responses	194	193	191	-	187	191	193	194	194



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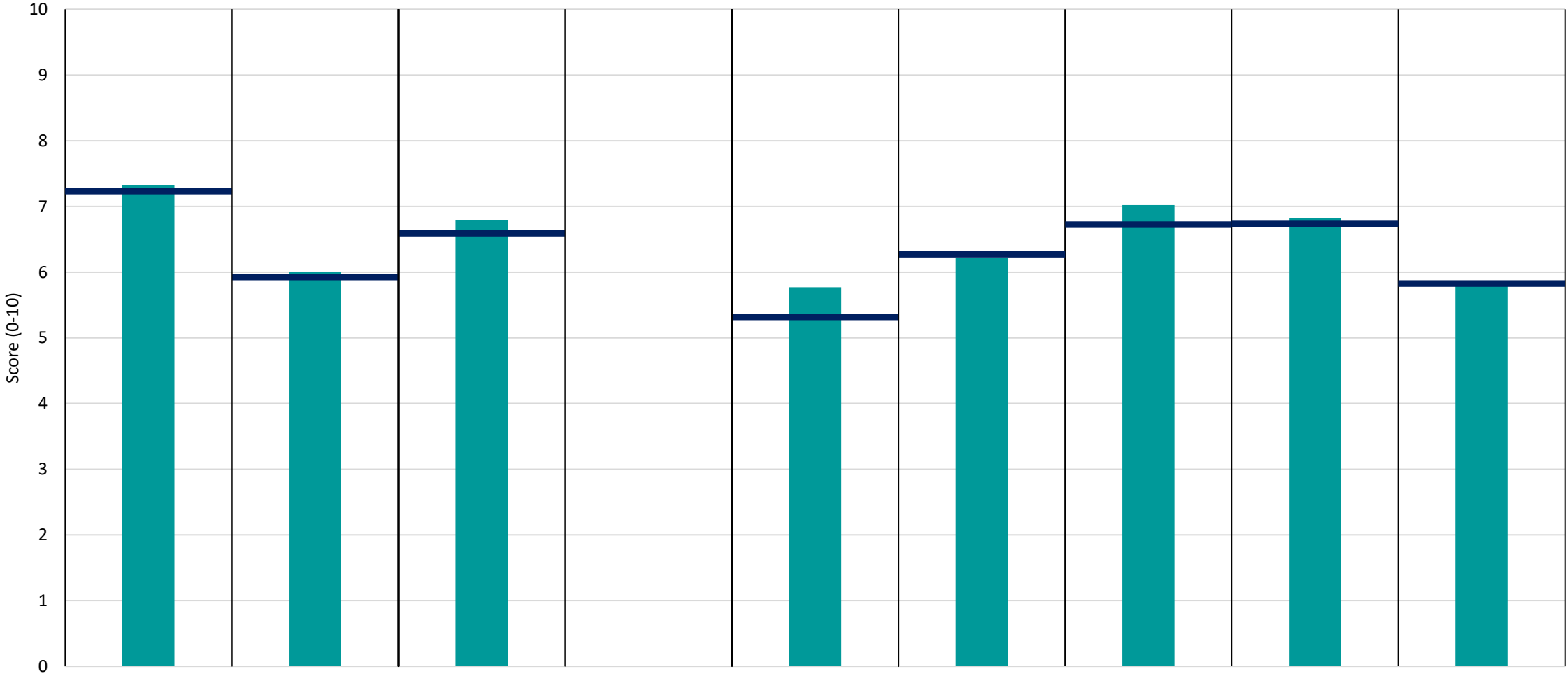
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Staff Engagement

Morale



Breakdown	7.33	6.01	6.79	-	5.77	6.22	7.02	6.83	5.81
Your org	7.24	5.93	6.59	-	5.32	6.27	6.72	6.73	5.83

Responses 594 593 589 - 583 591 593 593 594 ³⁵

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.