



# University Hospitals Bristol and Weston NHS Foundation Trust

2023 NHS Staff Survey

Breakdown report

Introduction	4
People Promise element and Theme results – Breakdowns 1	5
<u>Diagnostics And Therapies</u>	6
<u>Facilities And Estates</u>	7
<u>Medicine</u>	8
<u>Specialised Services</u>	9
<u>Surgery</u>	10
<u>Trust Services</u>	11
<u>Weston General Hospital</u>	12
<u>Womens And Childrens</u>	13

<u>385 Weston General Hospital Level 4</u>	15
<u>387 Diagnostics And Therapies L4</u>	16
<u>387 Facilities And Estates Level 4</u>	17
<u>387 Finance</u>	18
<u>387 Human Resources</u>	19
<u>387 IM&amp;T</u>	20
<u>387 Medicine Level 4</u>	21
<u>387 Research And Innovation</u>	22
<u>387 Specialised Services Level 4</u>	23
<u>387 Surgery Level 4</u>	24
<u>387 Trust HQ</u>	25
<u>387 Womens And Childrens Level 4</u>	26

This breakdown report for University Hospitals Bristol and Weston NHS Foundation Trust contains results by breakdown area for People Promise element and theme results from the 2023 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

**Please note:** It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by University Hospitals Bristol and Weston NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

## Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the breakdown and trust scores.



**! Note:** when there are less than 10 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

# Breakdowns 1

University Hospitals Bristol and Weston NHS Foundation Trust  
2023 NHS Staff Survey



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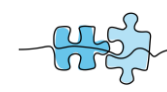
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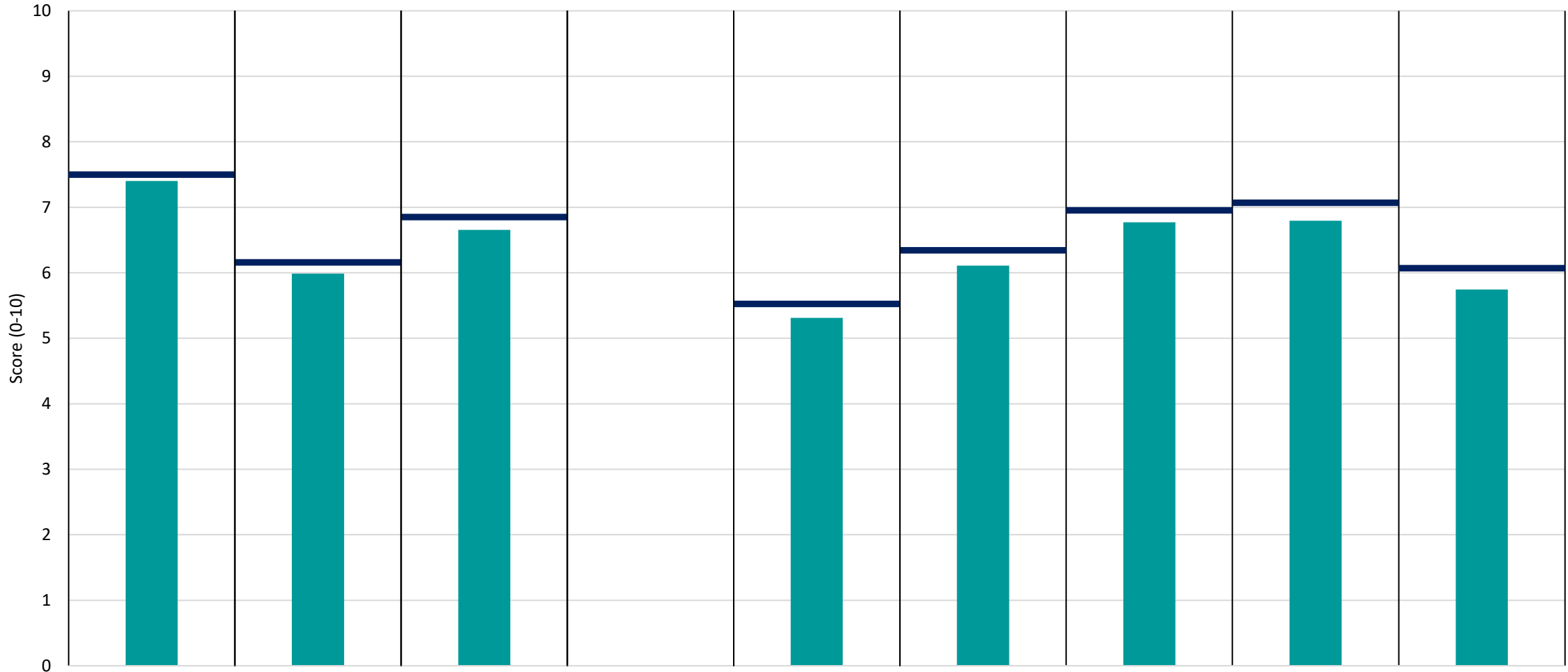
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Staff Engagement

Morale



Breakdown	7.40	5.98	6.65	-	5.31	6.11	6.77	6.79	5.75
Your org	7.50	6.16	6.85	-	5.52	6.34	6.95	7.07	6.07
Responses	819	819	815	-	787	818	816	819	819



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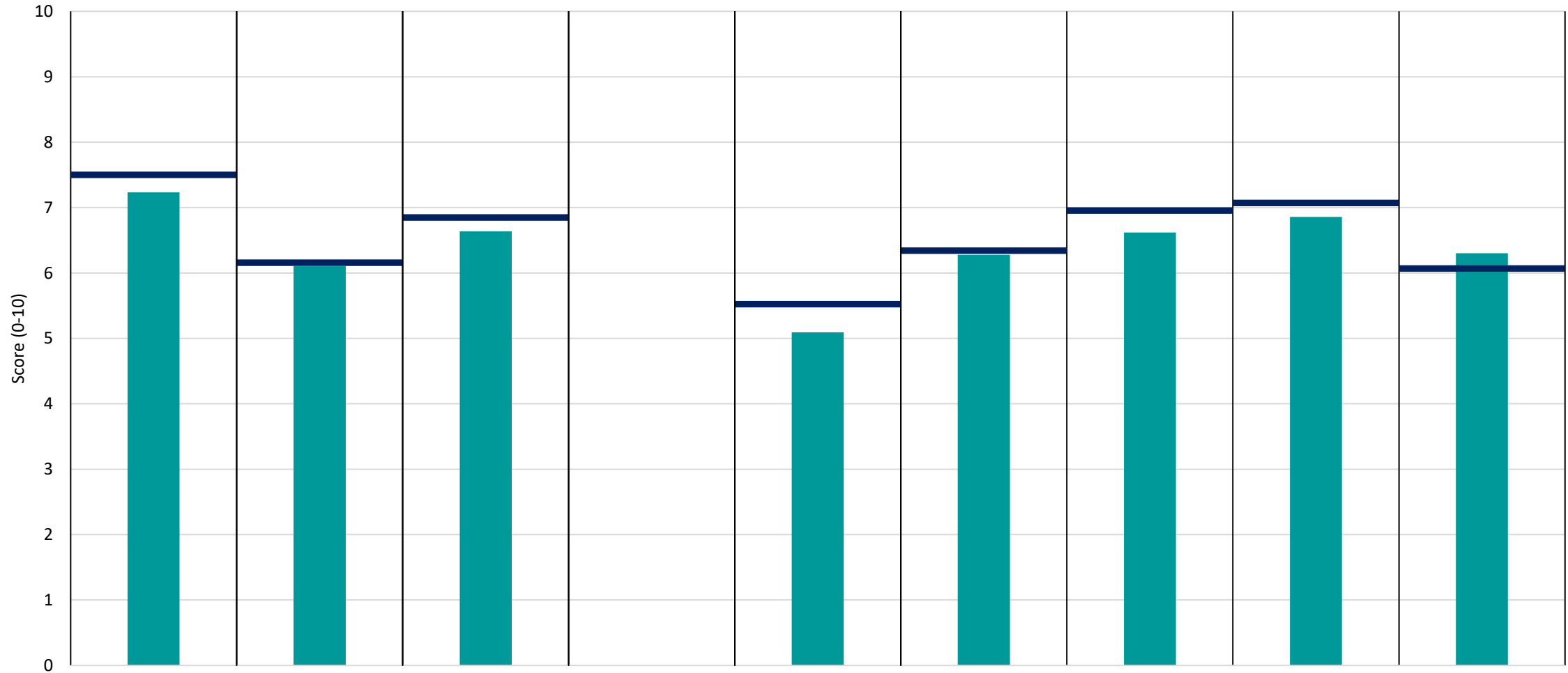
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Staff Engagement

Morale



Breakdown	7.23	6.11	6.64	-	5.09	6.28	6.62	6.86	6.30
Your org	7.50	6.16	6.85	-	5.52	6.34	6.95	7.07	6.07
Responses	793	794	766	-	670	777	786	793	793



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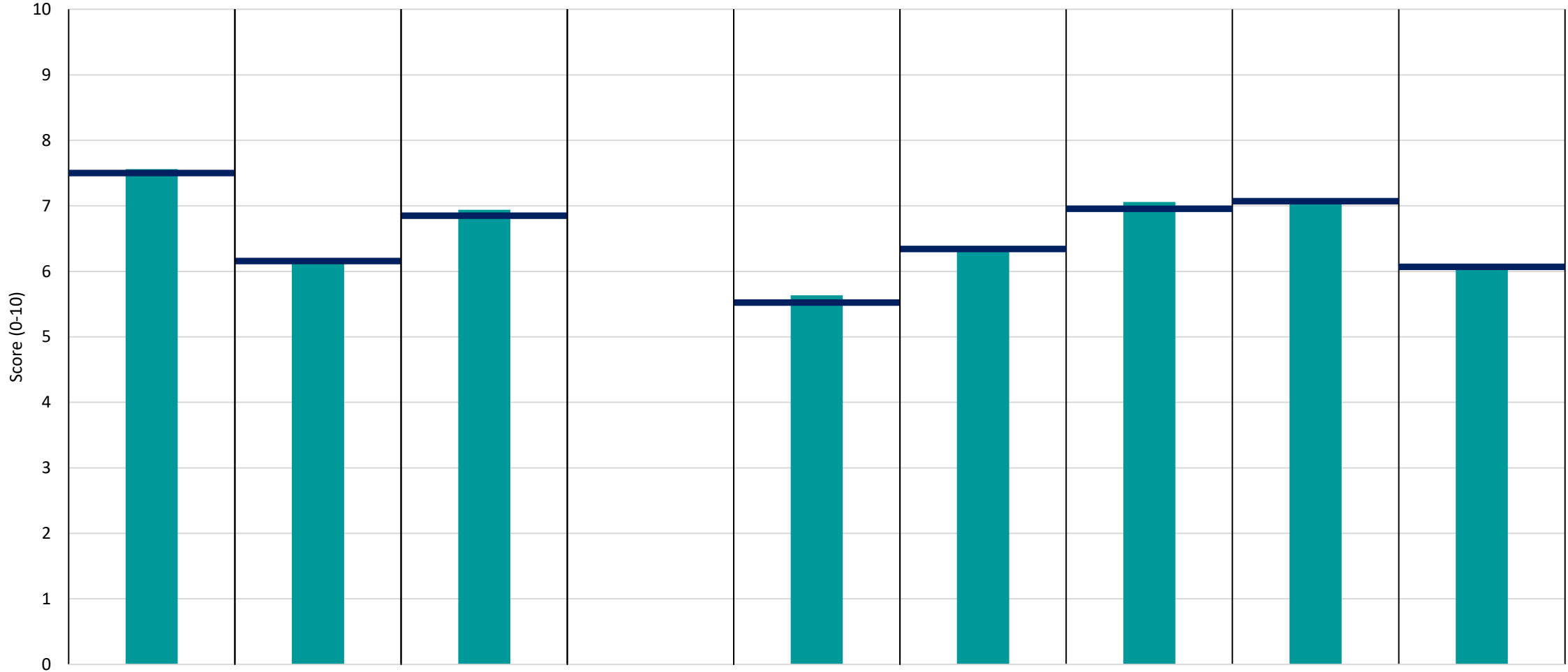
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Staff Engagement

Morale



Breakdown	7.56	6.15	6.94	-	5.63	6.31	7.06	7.11	6.05
Your org	7.50	6.16	6.85	-	5.52	6.34	6.95	7.07	6.07
Responses	661	661	652	-	608	661	660	661	663





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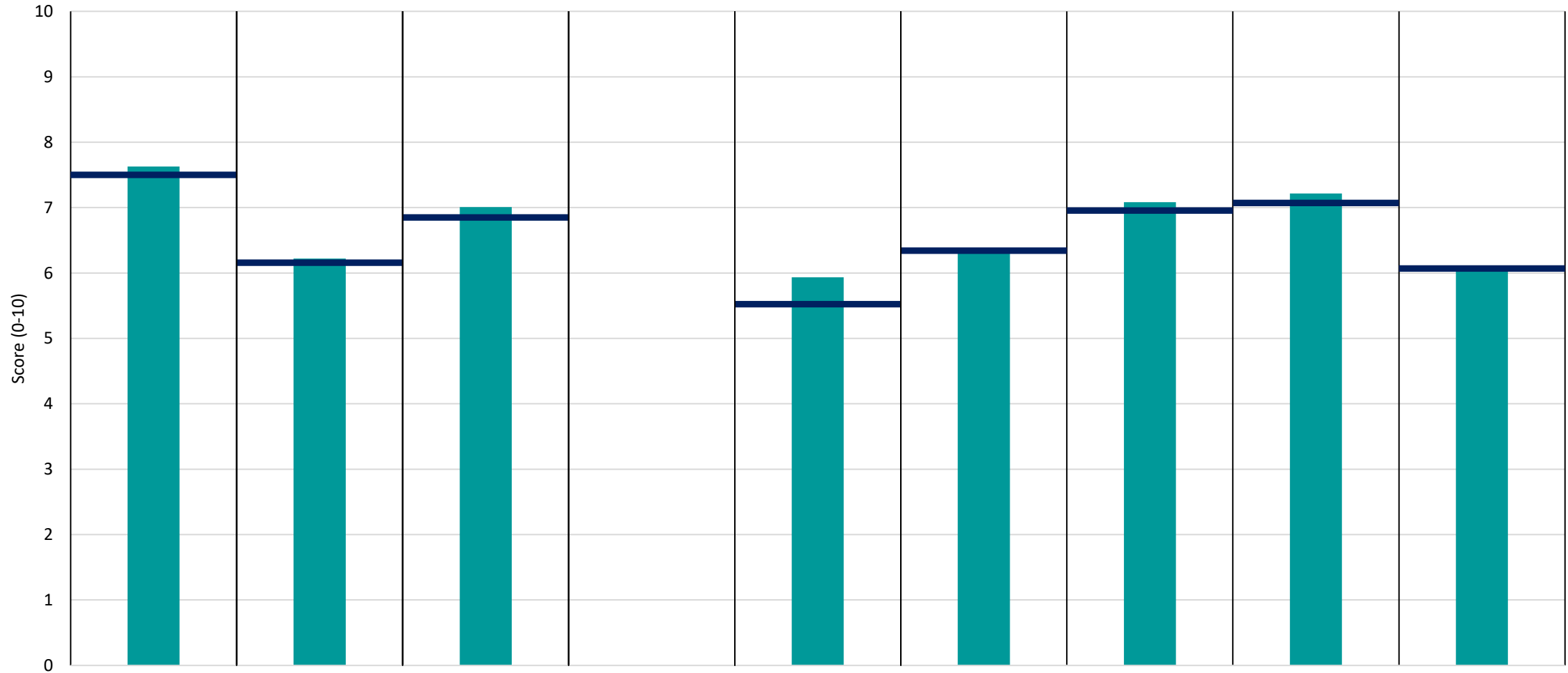
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Staff Engagement

Morale



Breakdown	7.63	6.22	7.01	-	5.93	6.31	7.08	7.22	6.08
Your org	7.50	6.16	6.85	-	5.52	6.34	6.95	7.07	6.07
Responses	694	695	686	-	643	692	694	695	695

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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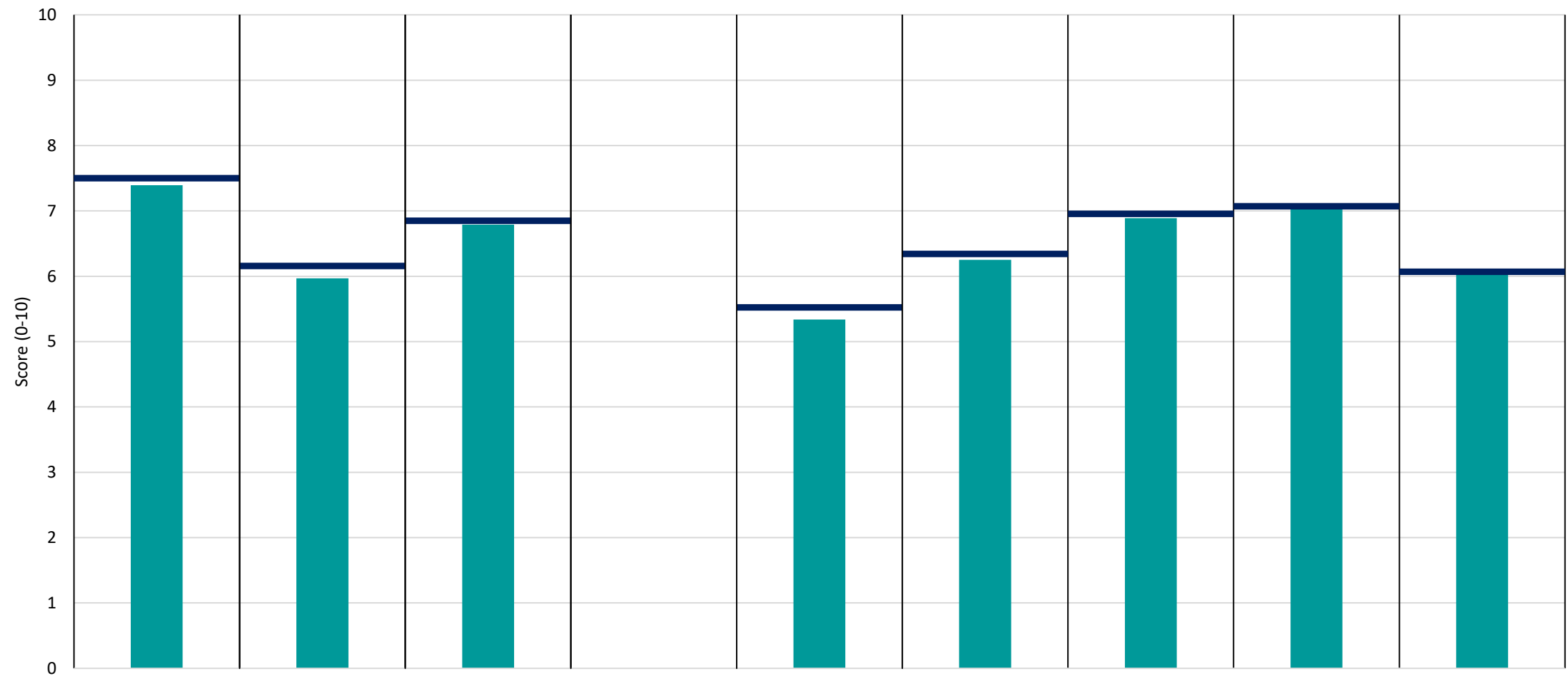
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Staff Engagement

Morale



Breakdown	7.39	5.97	6.79	-	5.34	6.25	6.89	7.05	6.09
Your org	7.50	6.16	6.85	-	5.52	6.34	6.95	7.07	6.07
Responses	1125	1126	1118	-	1059	1123	1121	1125	1126 <sub>10</sub>

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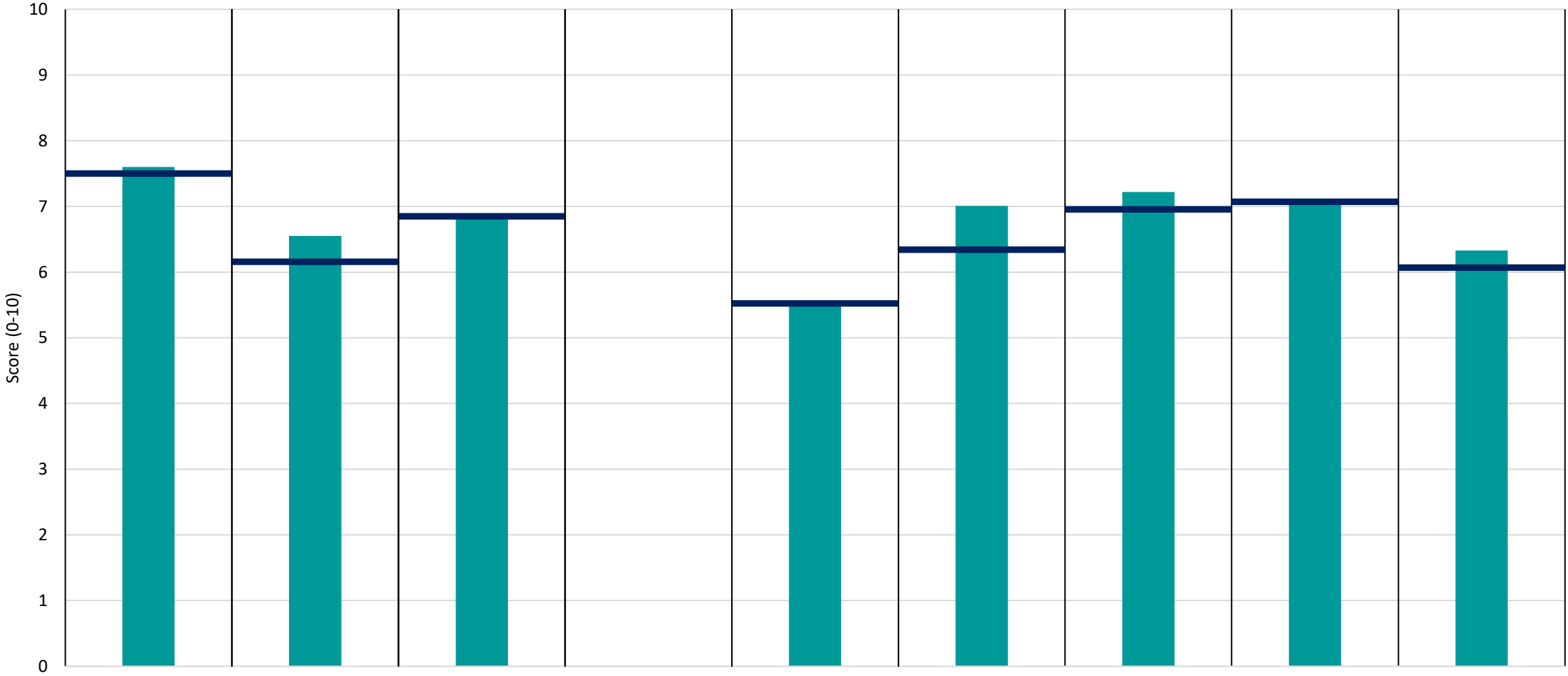
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Staff Engagement

Morale



Breakdown	7.60	6.55	6.87	-	5.57	7.01	7.22	7.08	6.33
Your org	7.50	6.16	6.85	-	5.52	6.34	6.95	7.07	6.07
Responses	821	819	811	-	783	815	821	821	821

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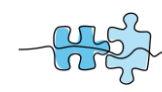
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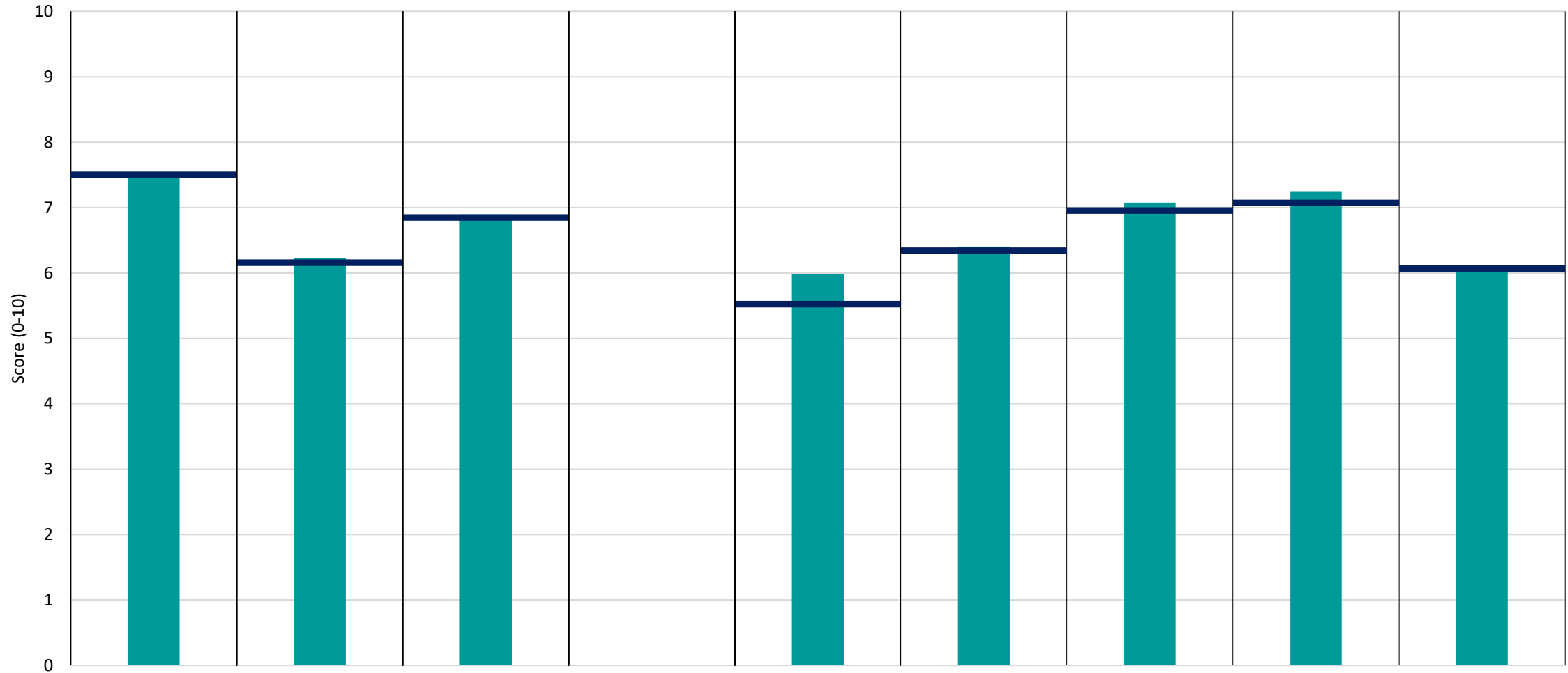
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Staff Engagement

Morale



<b>Breakdown</b>	7.52	6.22	6.90	-	5.98	6.40	7.08	7.25	6.07
<b>Your org</b>	7.50	6.16	6.85	-	5.52	6.34	6.95	7.07	6.07
<b>Responses</b>	495	497	490	-	444	494	495	497	496 <sup>12</sup>

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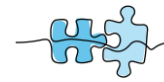
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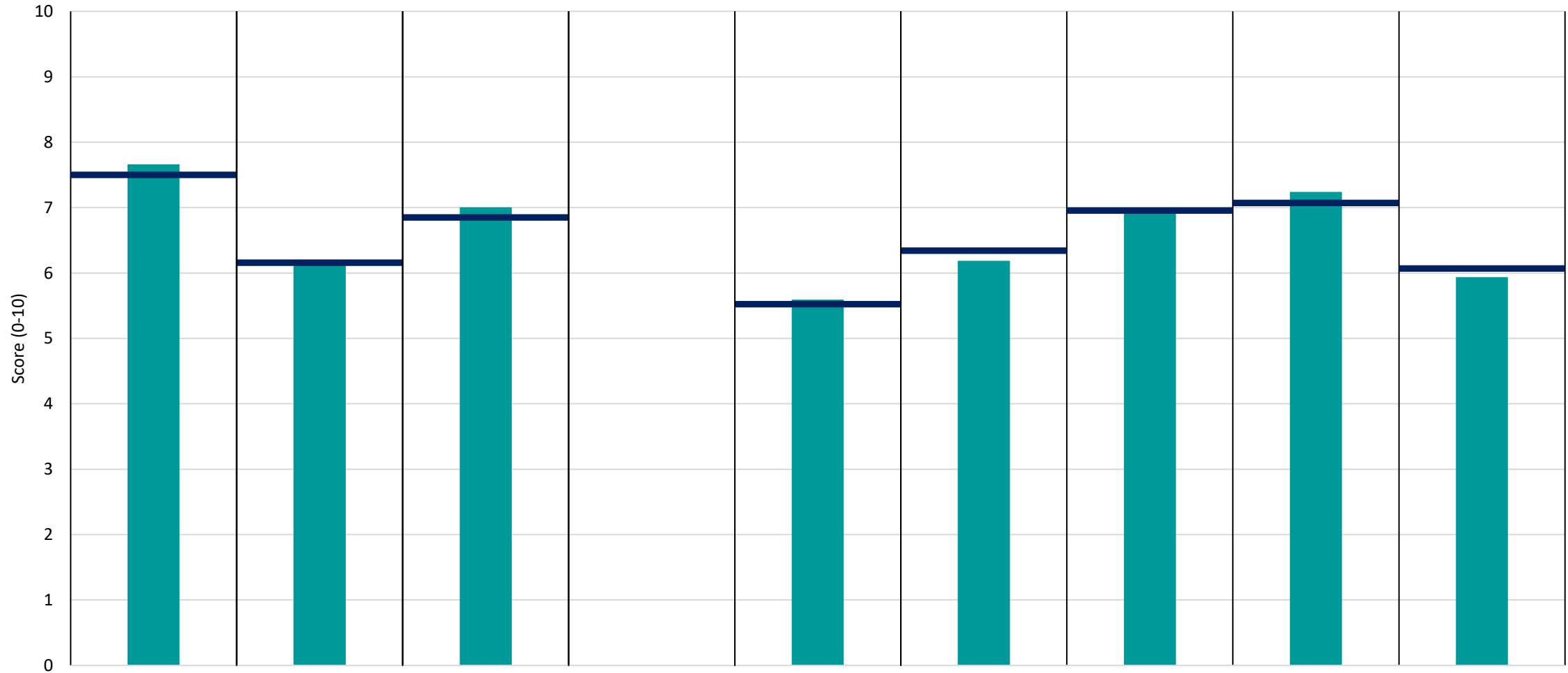
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Staff Engagement

Morale



Breakdown	7.66	6.15	7.01	-	5.59	6.19	7.00	7.24	5.94
Your org	7.50	6.16	6.85	-	5.52	6.34	6.95	7.07	6.07
Responses	1162	1158	1153	-	1121	1155	1160	1163	1163 <sup>13</sup>

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.

# Breakdowns 2

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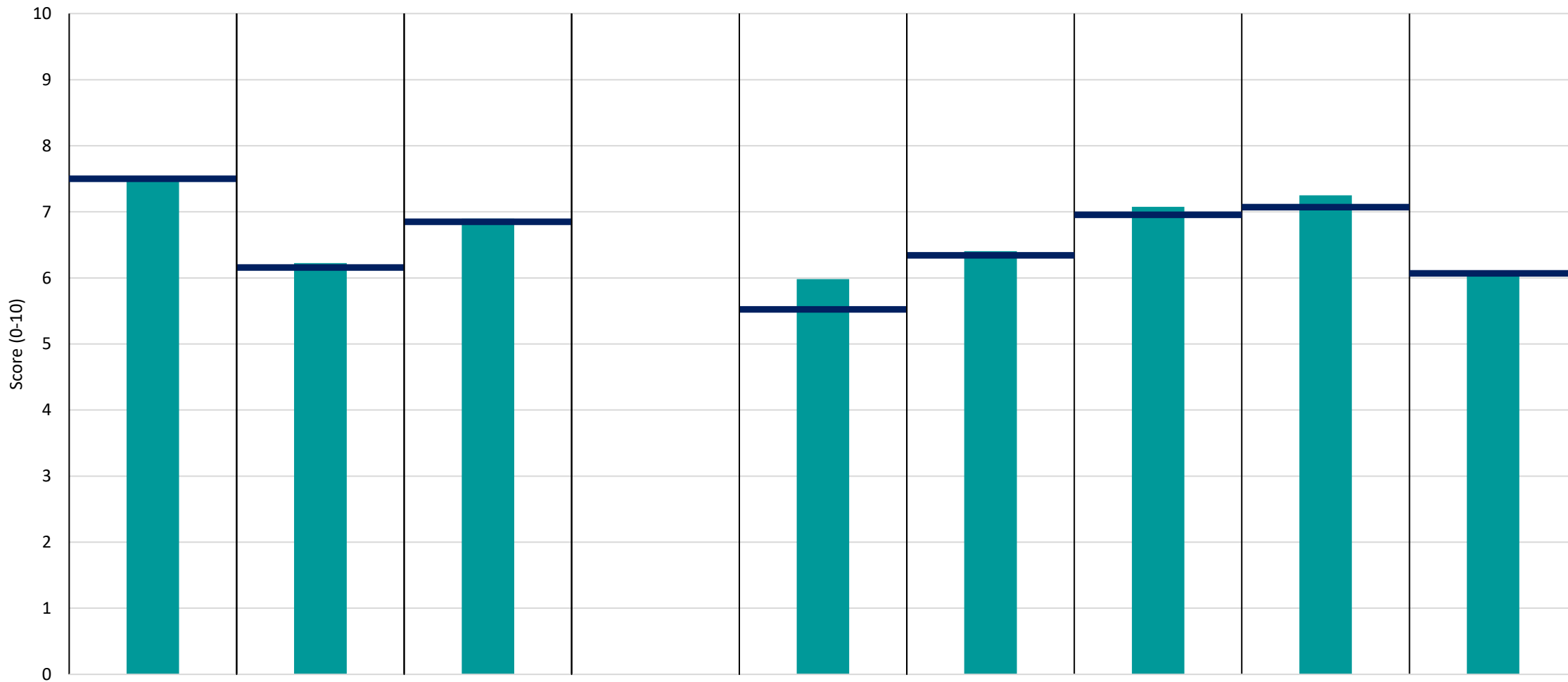
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Staff Engagement

Morale



Breakdown	7.52	6.22	6.90	-	5.98	6.40	7.08	7.25	6.07
Your org	7.50	6.16	6.85	-	5.52	6.34	6.95	7.07	6.07
Responses	495	497	490	-	444	494	495	497	496



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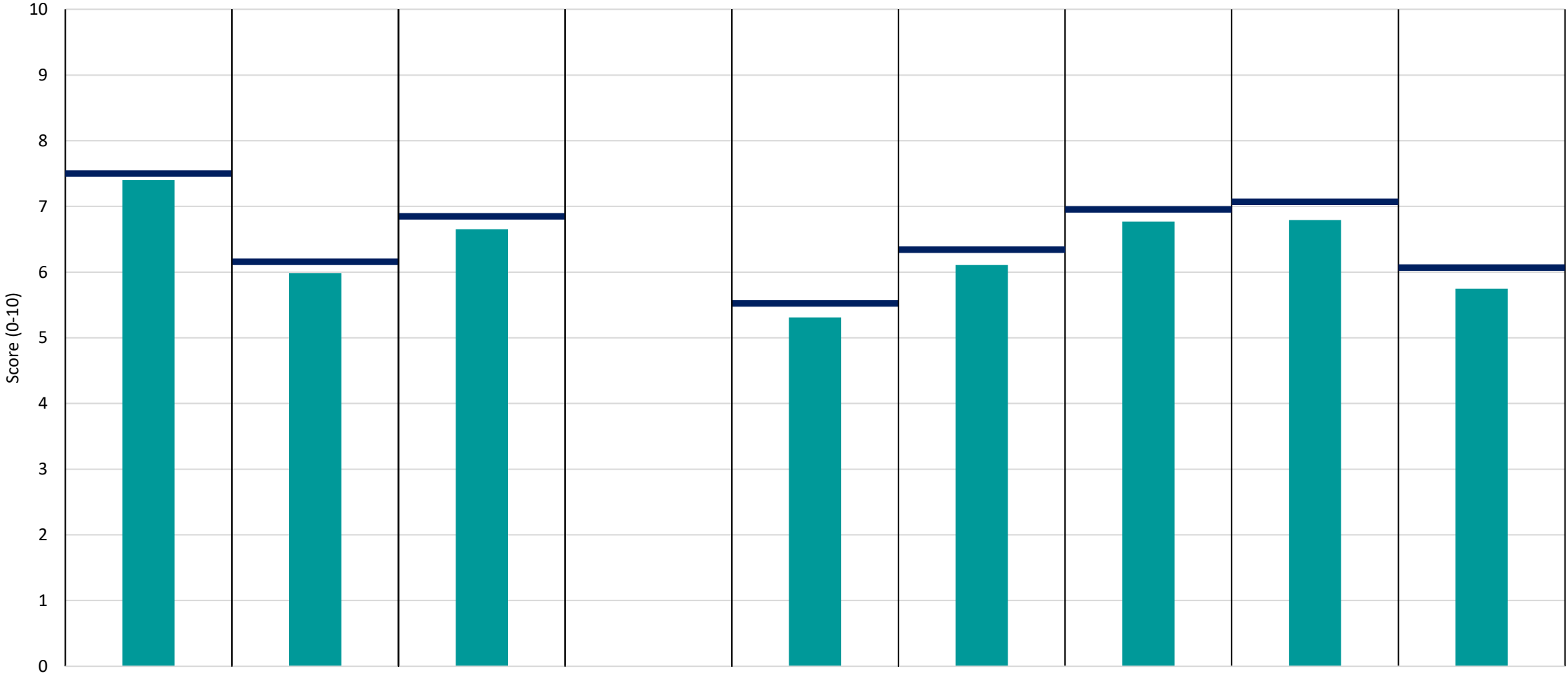
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Staff Engagement

Morale



Breakdown	7.40	5.98	6.65	-	5.31	6.11	6.77	6.79	5.75
Your org	7.50	6.16	6.85	-	5.52	6.34	6.95	7.07	6.07
Responses	819	819	815	-	787	818	816	819	819

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.





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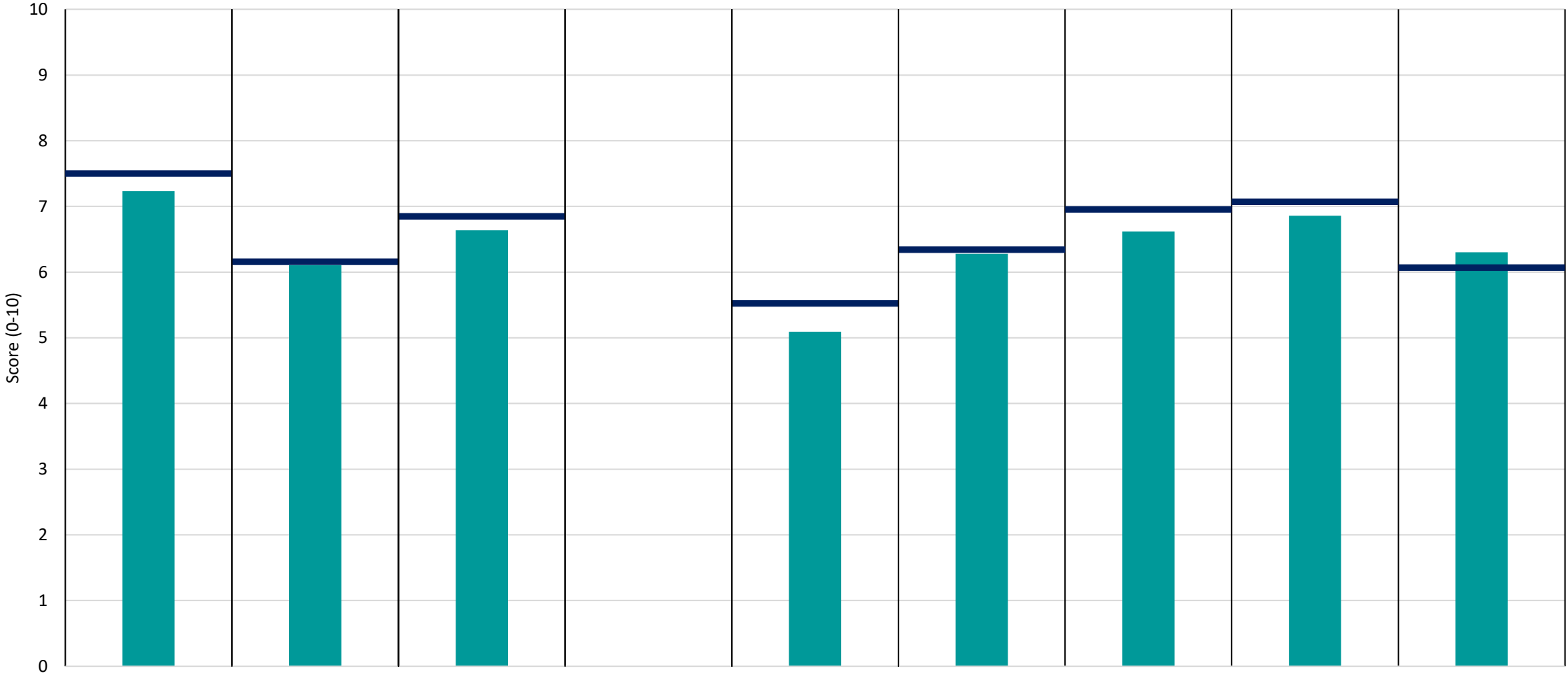
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Staff Engagement

Morale



Breakdown	7.23	6.11	6.64	-	5.09	6.28	6.62	6.86	6.30
Your org	7.50	6.16	6.85	-	5.52	6.34	6.95	7.07	6.07

Responses 793 794 766 - 670 777 786 793 793 <sup>17</sup>

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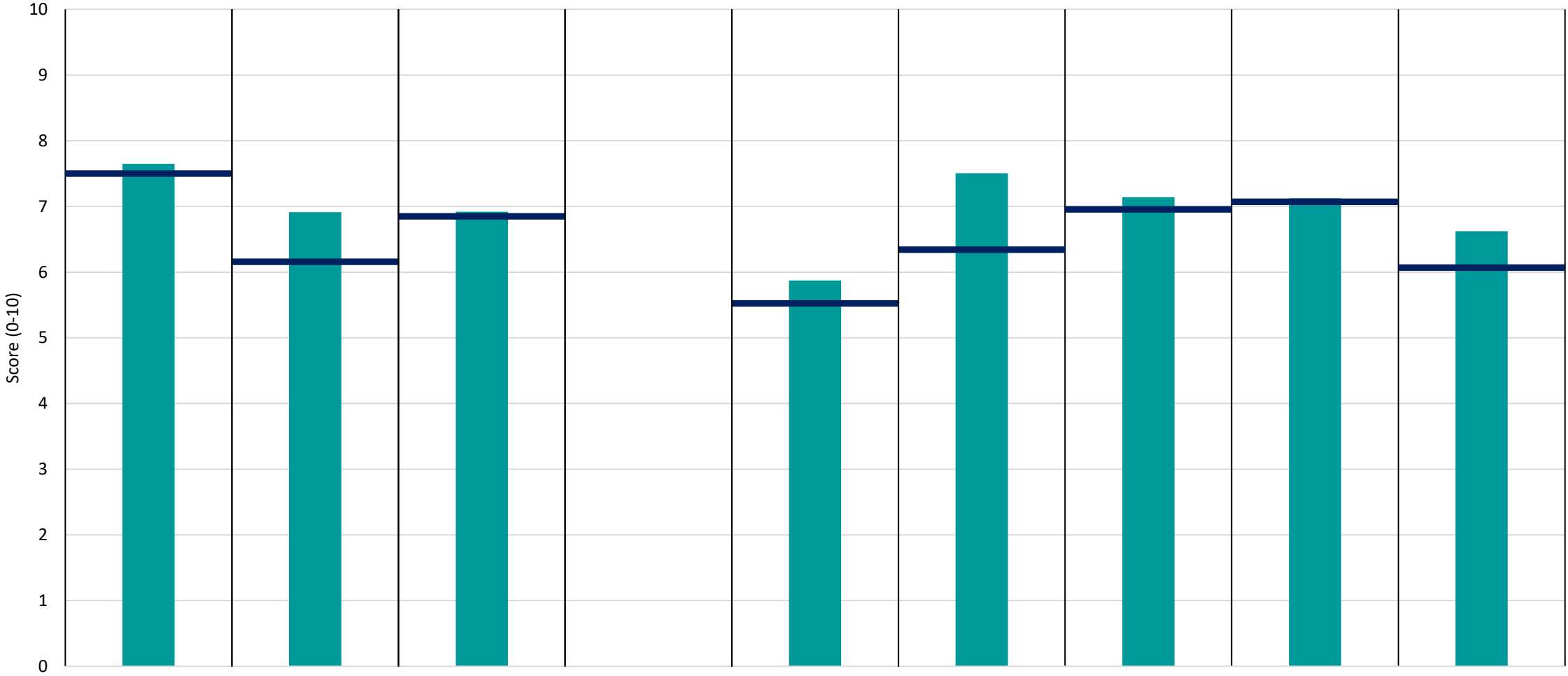
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Staff Engagement

Morale



Breakdown	7.65	6.91	6.92	-	5.87	7.51	7.14	7.12	6.62
Your org	7.50	6.16	6.85	-	5.52	6.34	6.95	7.07	6.07

Responses 77 77 76 - 72 77 77 77 77 18

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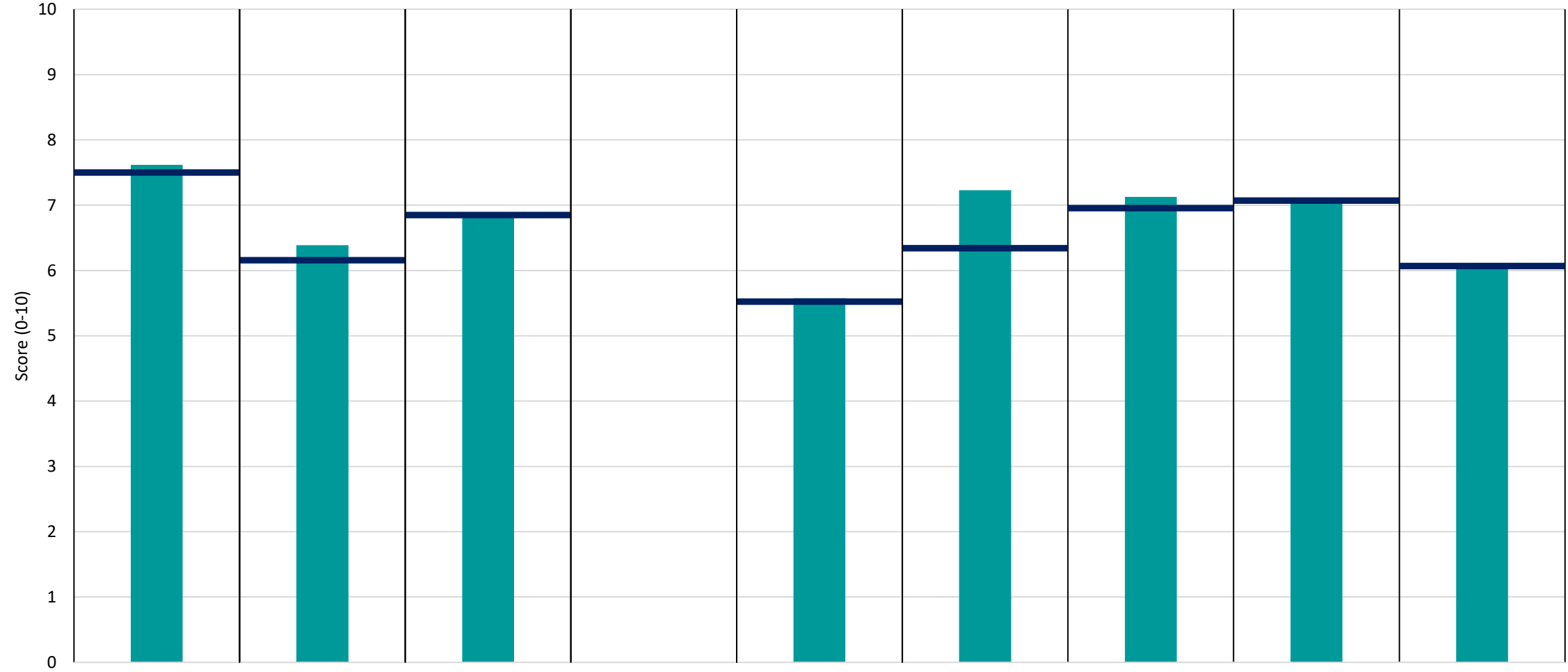
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Staff Engagement

Morale



Breakdown	7.62	6.39	6.89	-	5.58	7.23	7.13	7.06	6.07
Your org	7.50	6.16	6.85	-	5.52	6.34	6.95	7.07	6.07
Responses	233	232	230	-	224	230	233	233	233

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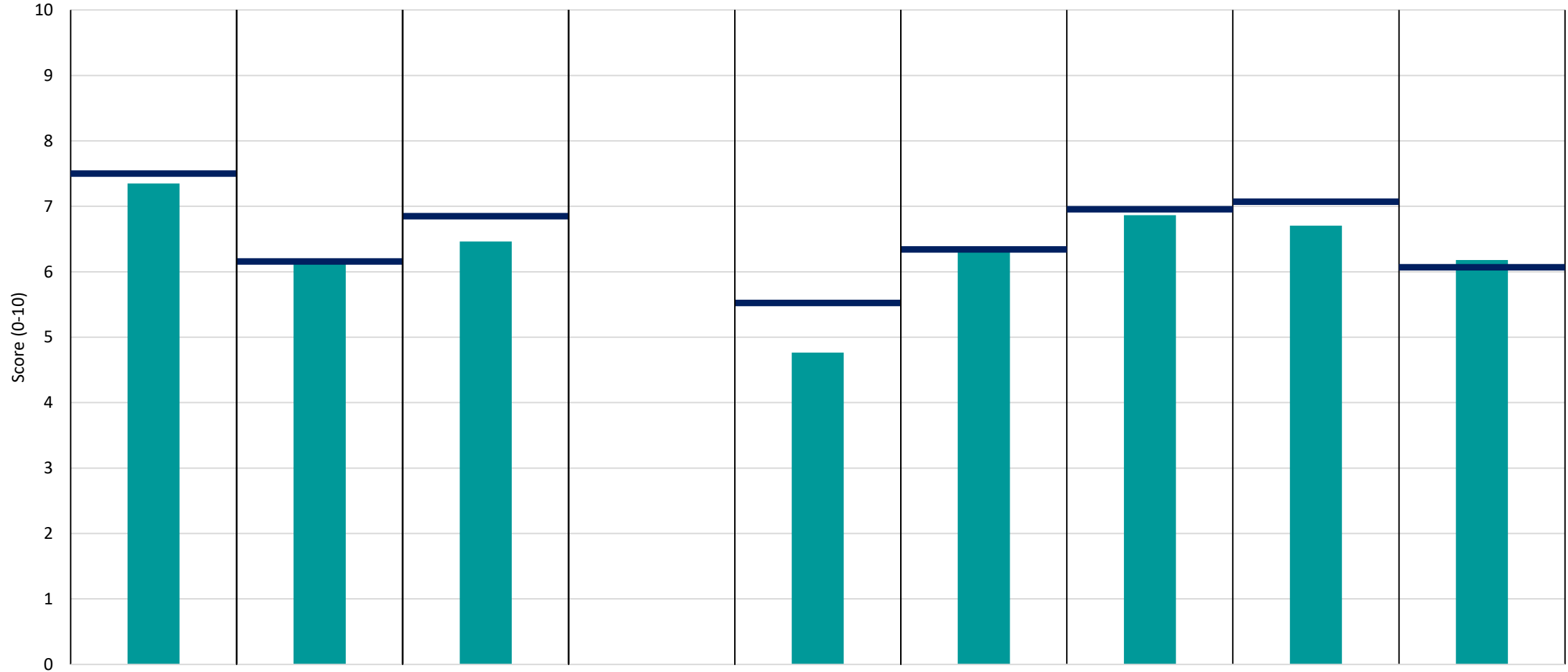
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Staff Engagement

Morale



Breakdown	7.35	6.14	6.46	-	4.76	6.33	6.87	6.70	6.18
Your org	7.50	6.16	6.85	-	5.52	6.34	6.95	7.07	6.07

Responses 208 207 204 - 195 206 208 208 208 208 <sup>20</sup>

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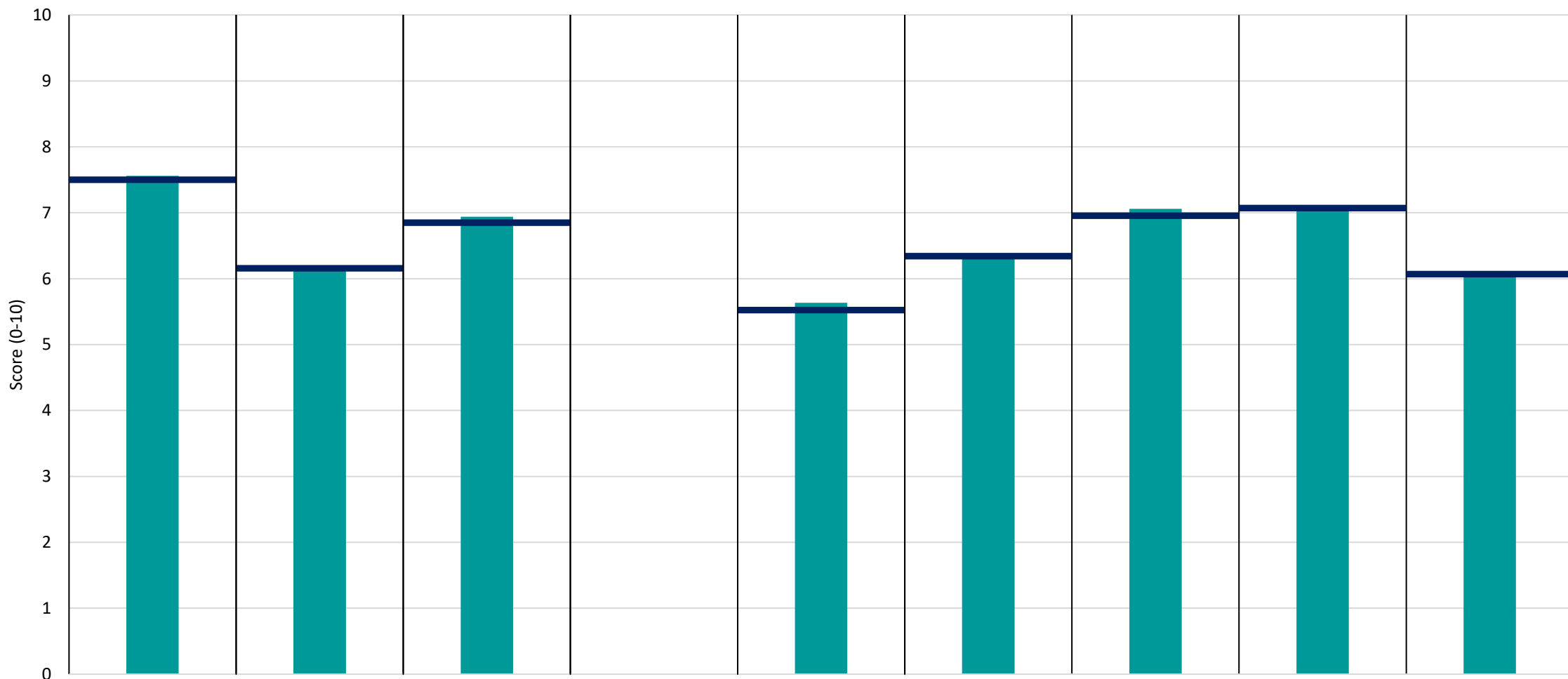
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Staff Engagement

Morale



Breakdown	7.56	6.15	6.94	-	5.63	6.31	7.06	7.11	6.05
Your org	7.50	6.16	6.85	-	5.52	6.34	6.95	7.07	6.07
Responses	661	661	652	-	608	661	660	661	663

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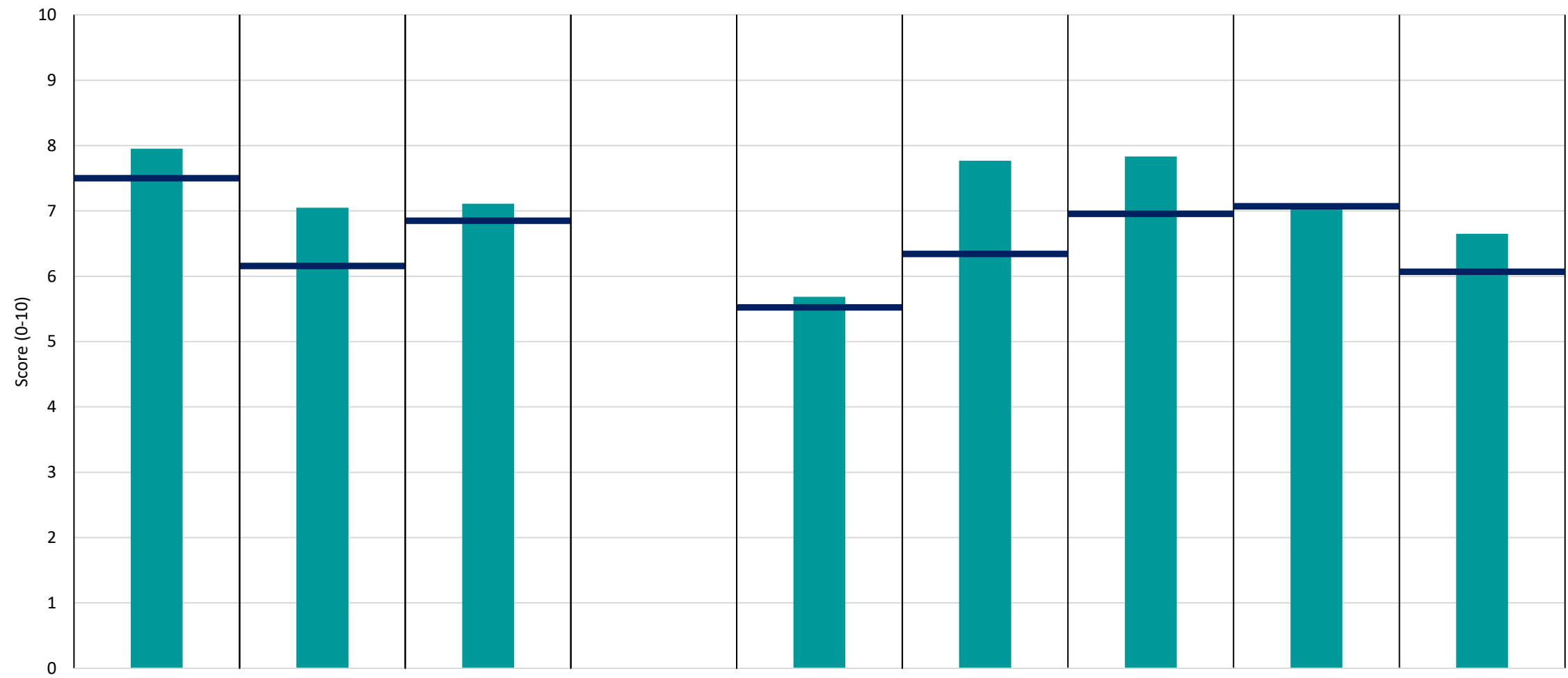
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Staff Engagement

Morale



Breakdown	7.95	7.05	7.11	-	5.68	7.77	7.83	7.10	6.65
Your org	7.50	6.16	6.85	-	5.52	6.34	6.95	7.07	6.07
Responses	73	73	73	-	70	73	73	73	73

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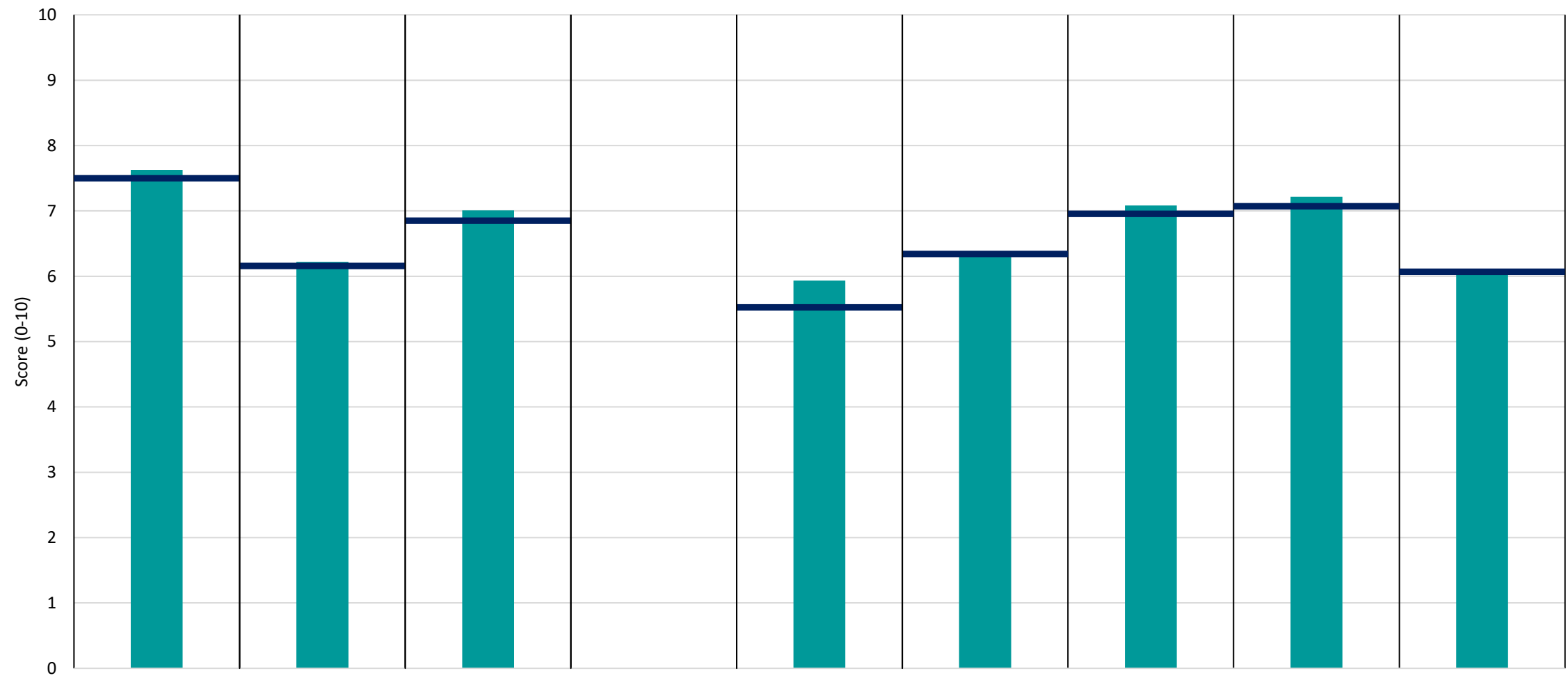
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Staff Engagement

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Breakdown	7.63	6.22	7.01	-	5.93	6.31	7.08	7.22	6.08
Your org	7.50	6.16	6.85	-	5.52	6.34	6.95	7.07	6.07
Responses	694	695	686	-	643	692	694	695	695

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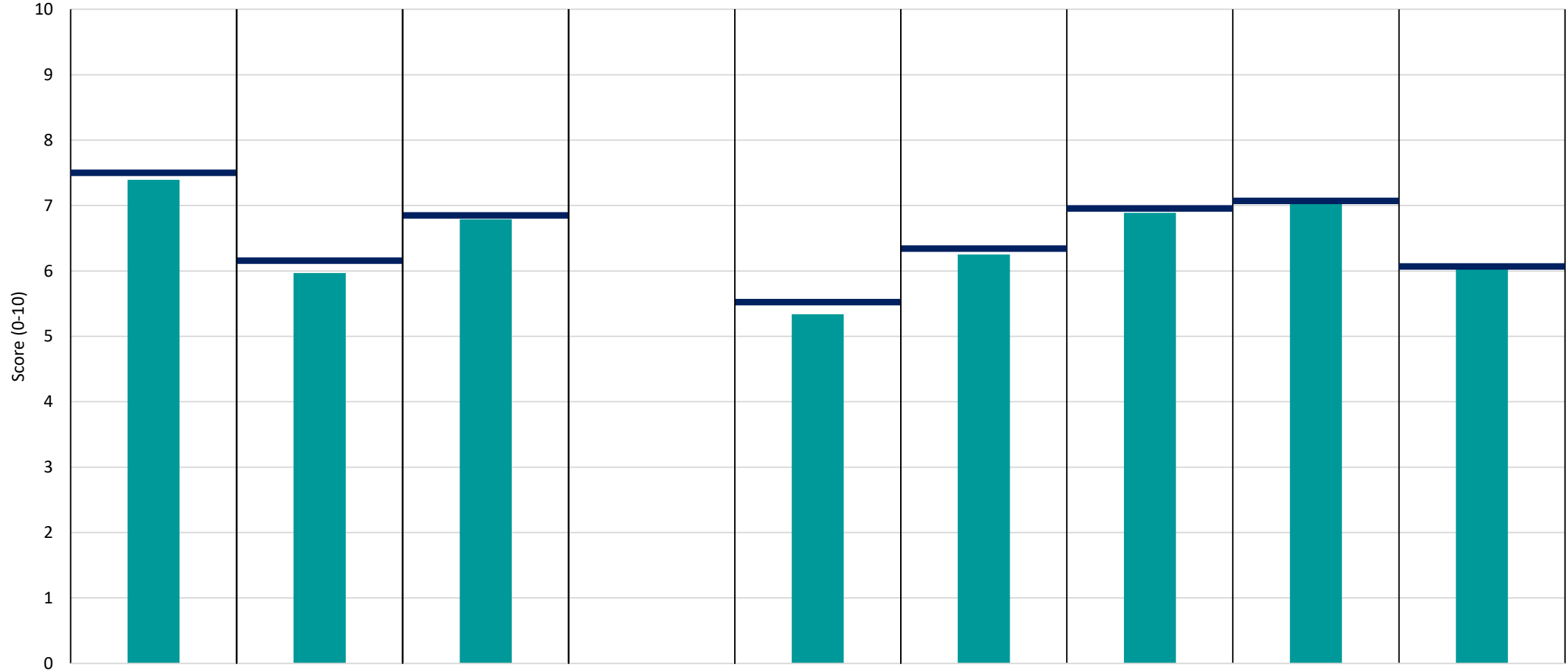
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Breakdown	7.39	5.97	6.79	-	5.34	6.25	6.89	7.05	6.09
Your org	7.50	6.16	6.85	-	5.52	6.34	6.95	7.07	6.07
Responses	1125	1126	1118	-	1059	1123	1121	1125	1126 <sub>24</sub>

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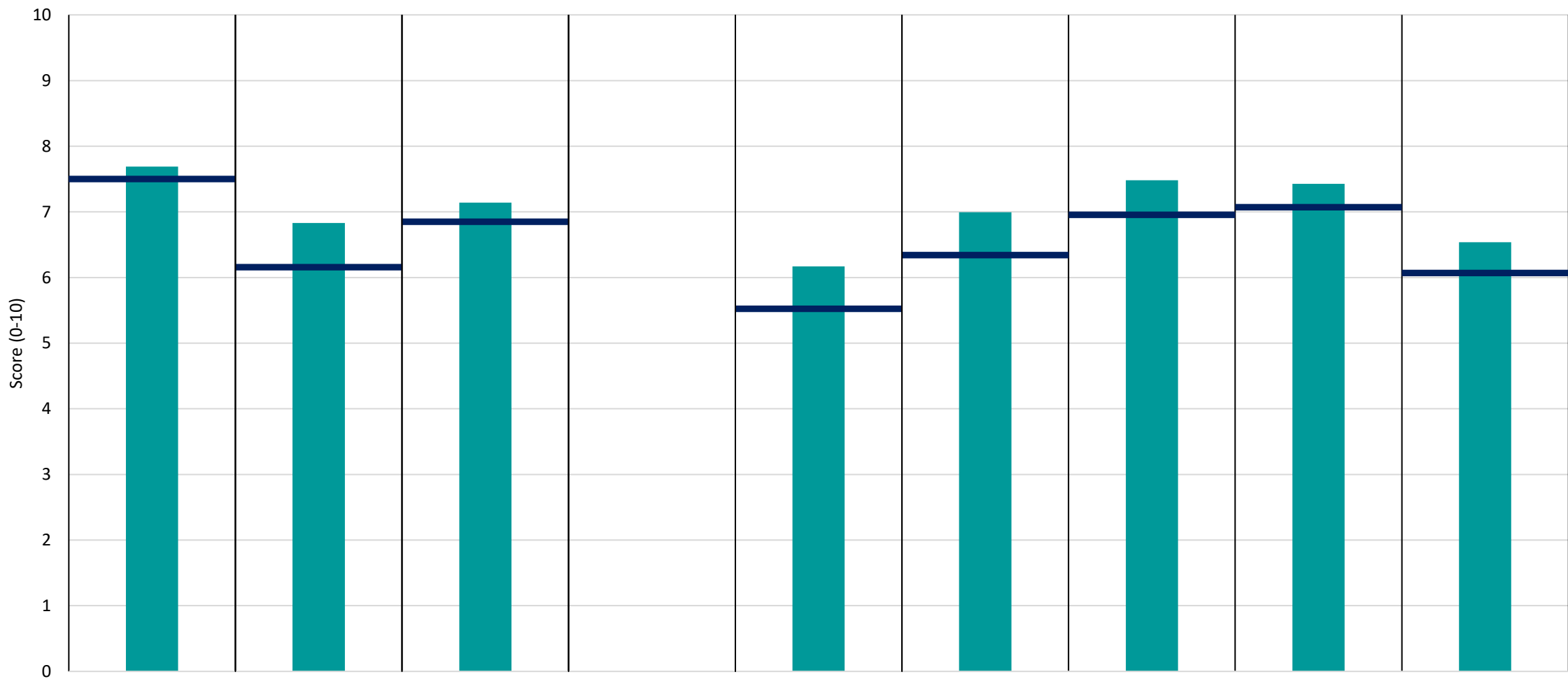
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Staff Engagement

Morale



Breakdown	7.69	6.83	7.14	-	6.17	7.00	7.48	7.43	6.54
Your org	7.50	6.16	6.85	-	5.52	6.34	6.95	7.07	6.07
Responses	229	229	227	-	221	228	229	229	229

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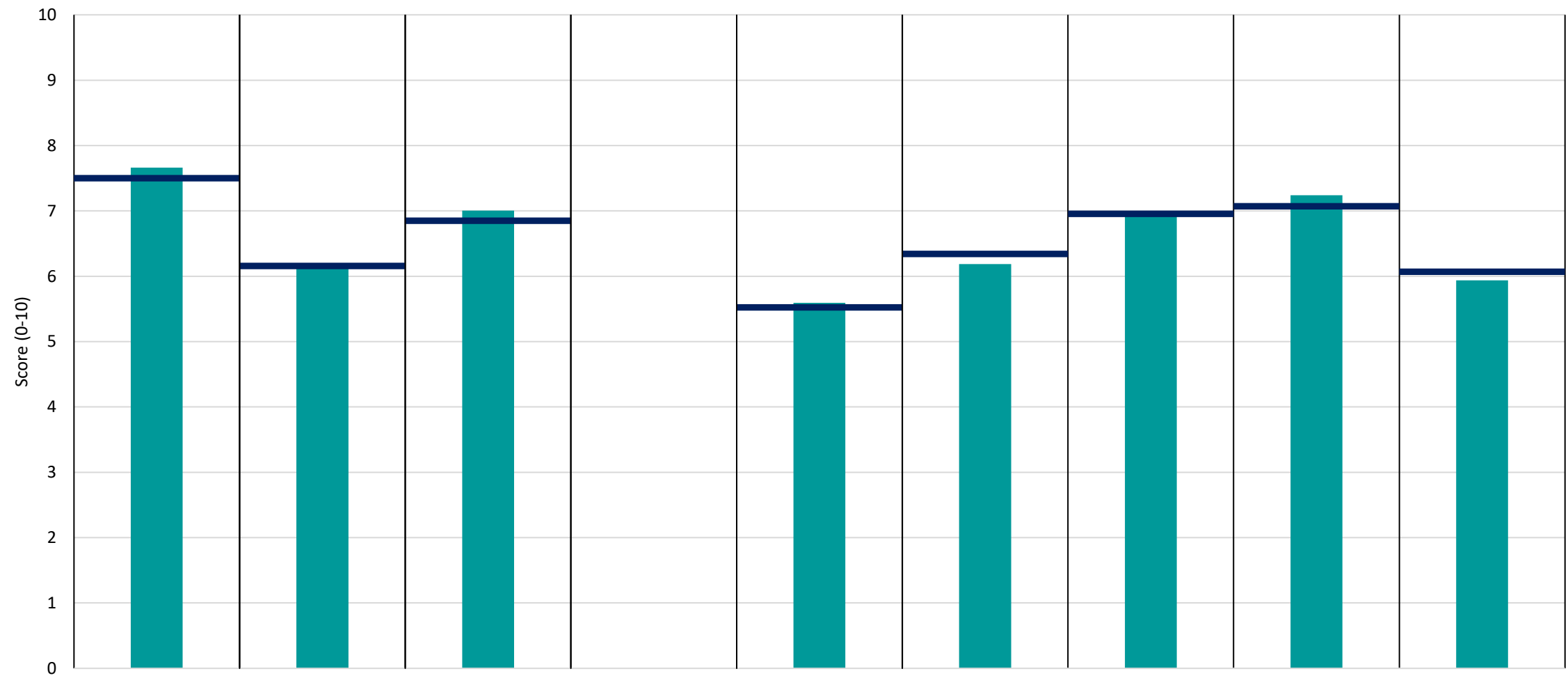
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Staff Engagement

Morale



Breakdown	7.66	6.15	7.01	-	5.59	6.19	7.00	7.24	5.94
Your org	7.50	6.16	6.85	-	5.52	6.34	6.95	7.07	6.07
Responses	1162	1158	1153	-	1121	1155	1160	1163	1163 <sub>26</sub>

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