



London North West University Healthcare NHS Trust

2023 NHS Staff Survey

Breakdown report

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This breakdown report for London North West University Healthcare NHS Trust contains results by breakdown area for People Promise element and theme results from the 2023 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by London North West University Healthcare NHS Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the breakdown and trust scores.



! Note: when there are less than 10 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

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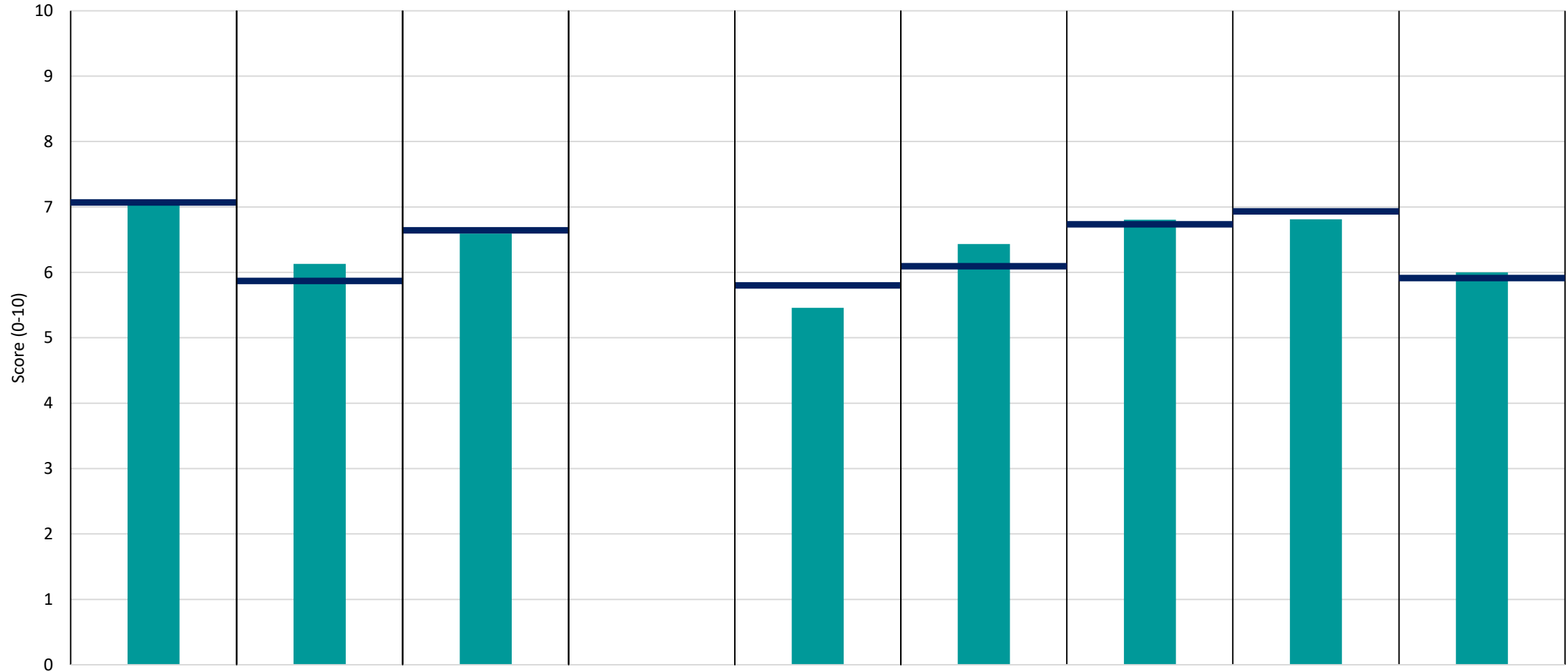
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Staff Engagement

Morale



Breakdown	7.11	6.13	6.59	-	5.46	6.43	6.80	6.81	6.00
Your org	7.07	5.87	6.64	-	5.80	6.09	6.73	6.93	5.91
Responses	604	603	594	-	556	593	603	603	604

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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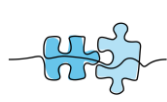
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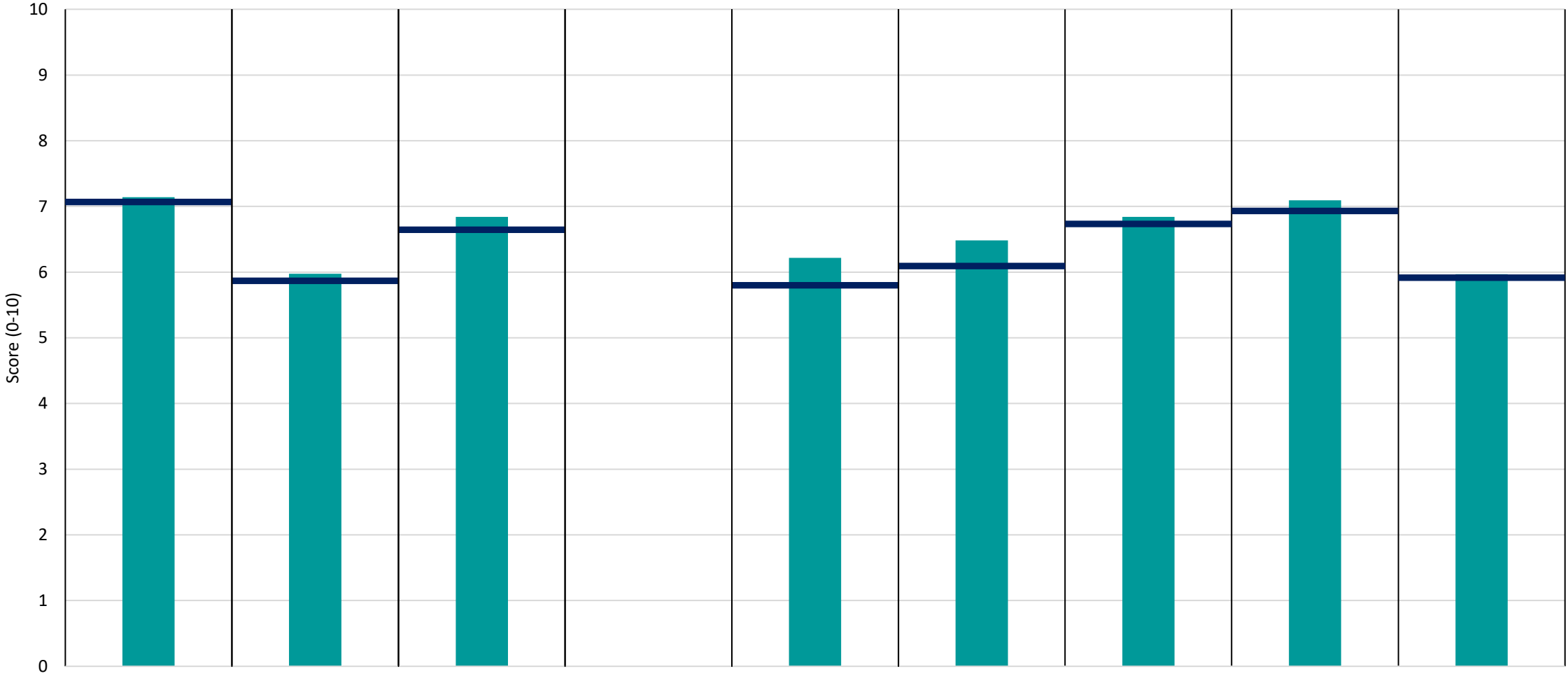
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Staff Engagement

Morale



Breakdown	7.14	5.97	6.84	-	6.22	6.48	6.84	7.09	5.97
Your org	7.07	5.87	6.64	-	5.80	6.09	6.73	6.93	5.91
Responses	538	534	533	-	476	531	538	538	539

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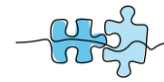
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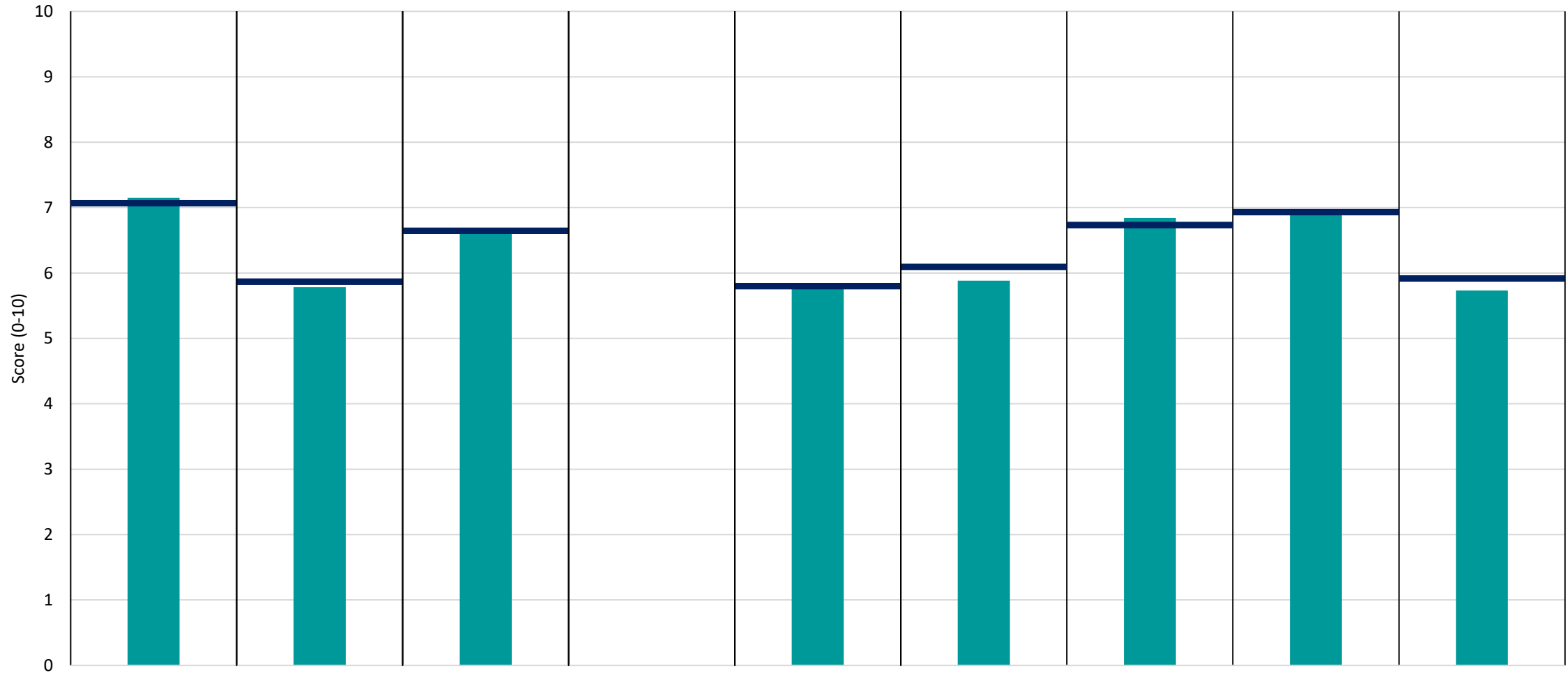
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Staff Engagement

Morale



Breakdown	7.15	5.78	6.68	-	5.85	5.88	6.84	6.96	5.73
Your org	7.07	5.87	6.64	-	5.80	6.09	6.73	6.93	5.91
Responses	909	908	895	-	823	905	908	910	910



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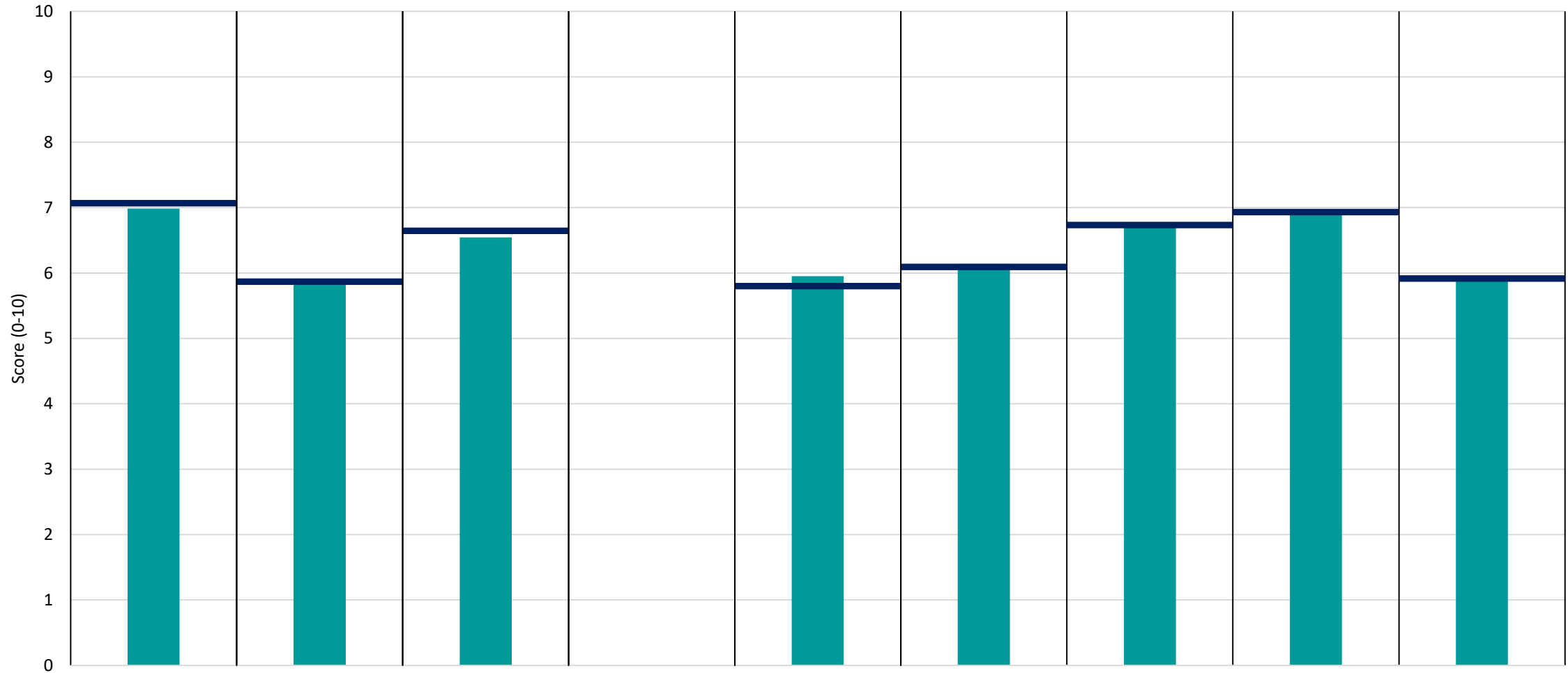
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Staff Engagement

Morale



Breakdown	6.98	5.83	6.54	-	5.95	6.14	6.69	6.91	5.95
Your org	7.07	5.87	6.64	-	5.80	6.09	6.73	6.93	5.91
Responses	417	417	408	-	371	415	415	416	418

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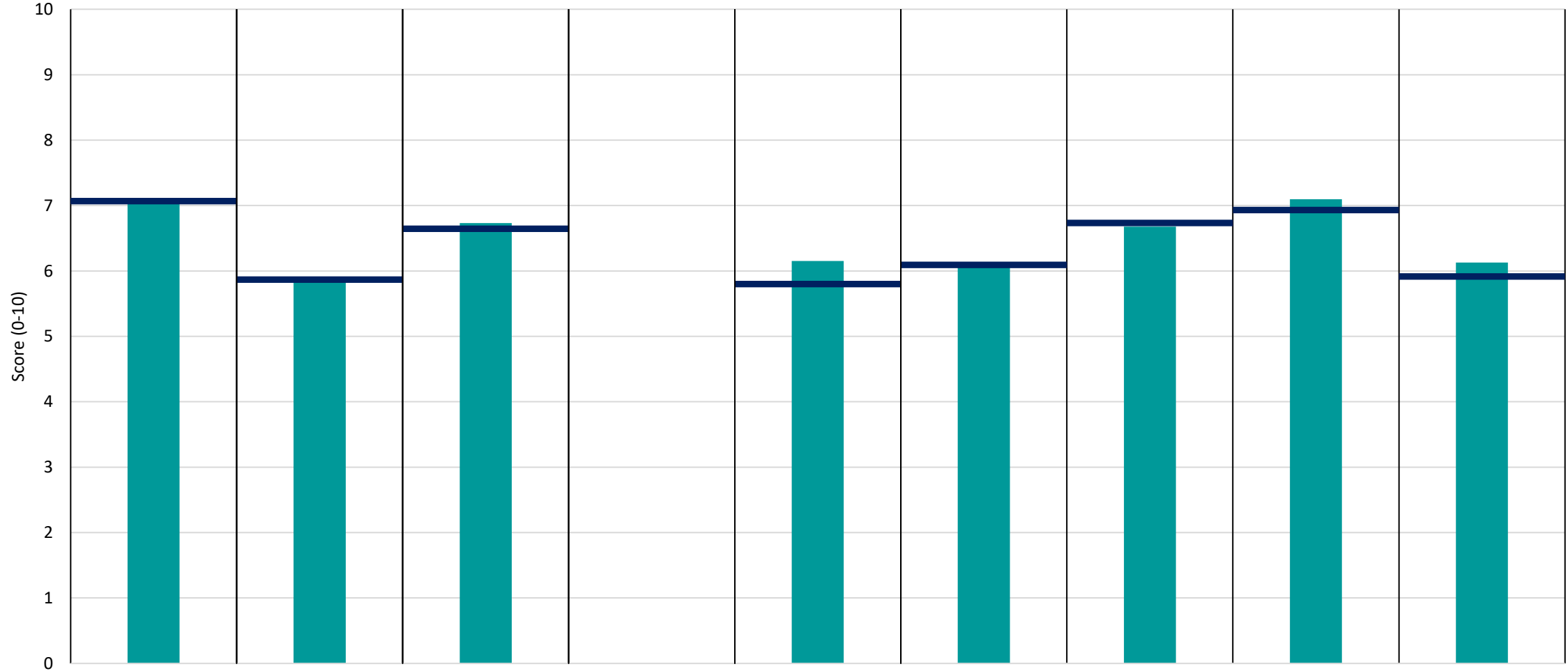
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Staff Engagement

Morale



Breakdown	7.06	5.85	6.73	-	6.15	6.10	6.68	7.10	6.13
Your org	7.07	5.87	6.64	-	5.80	6.09	6.73	6.93	5.91
Responses	775	775	768	-	705	774	772	778	778 ¹⁰

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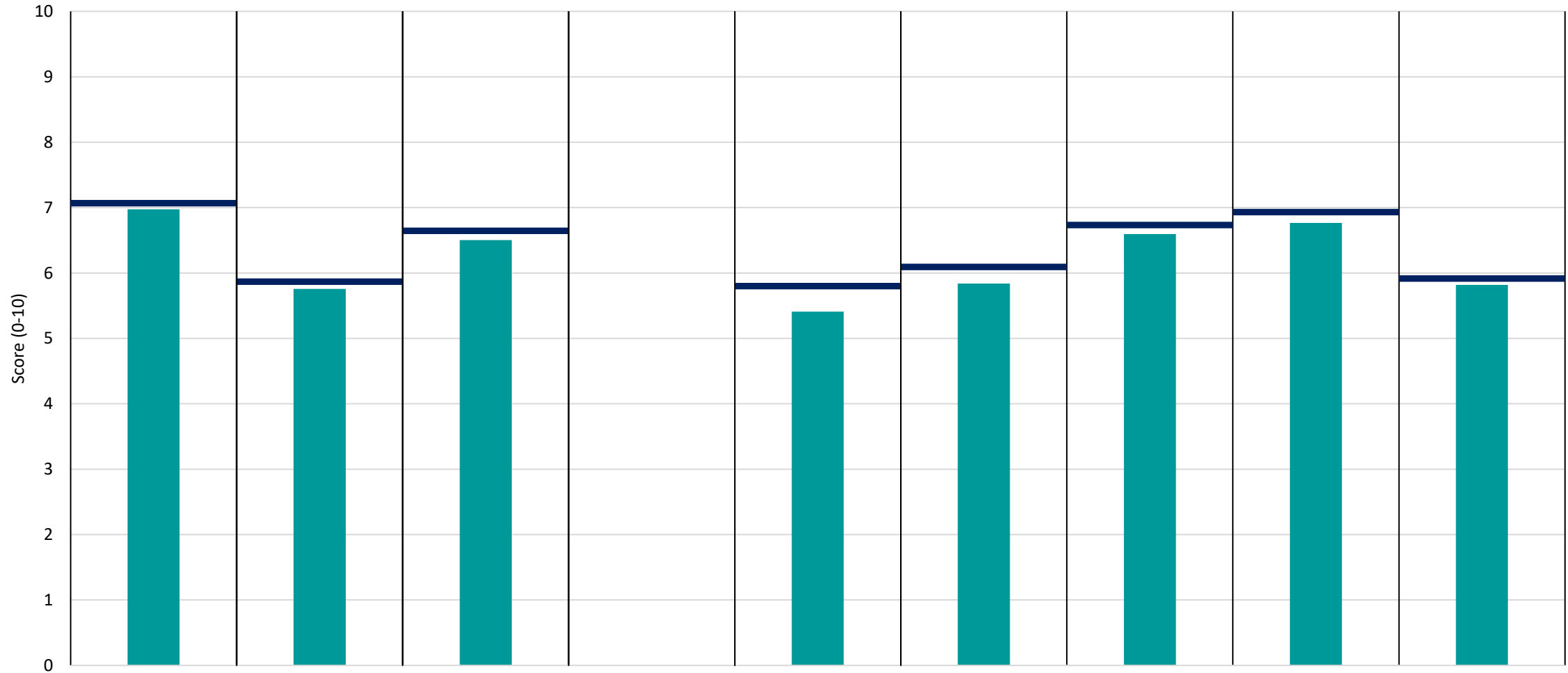
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Staff Engagement

Morale



Breakdown	6.97	5.76	6.50	-	5.41	5.84	6.60	6.77	5.82
Your org	7.07	5.87	6.64	-	5.80	6.09	6.73	6.93	5.91
Responses	952	952	945	-	876	943	951	954	953

Breakdowns 2

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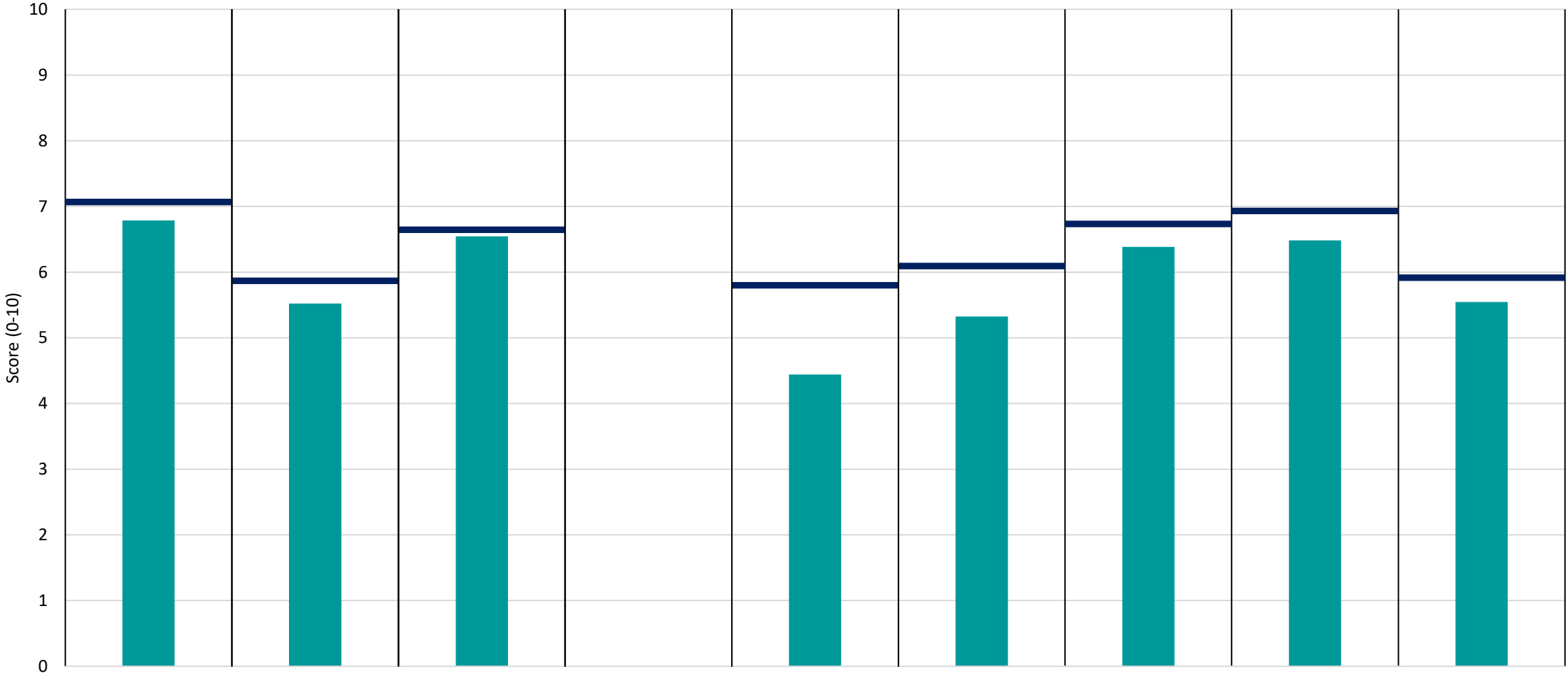
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Staff Engagement

Morale



Breakdown	6.79	5.52	6.54	-	4.44	5.33	6.38	6.48	5.55
Your org	7.07	5.87	6.64	-	5.80	6.09	6.73	6.93	5.91

Responses 50 50 48 - 48 50 50 51 50 ¹³

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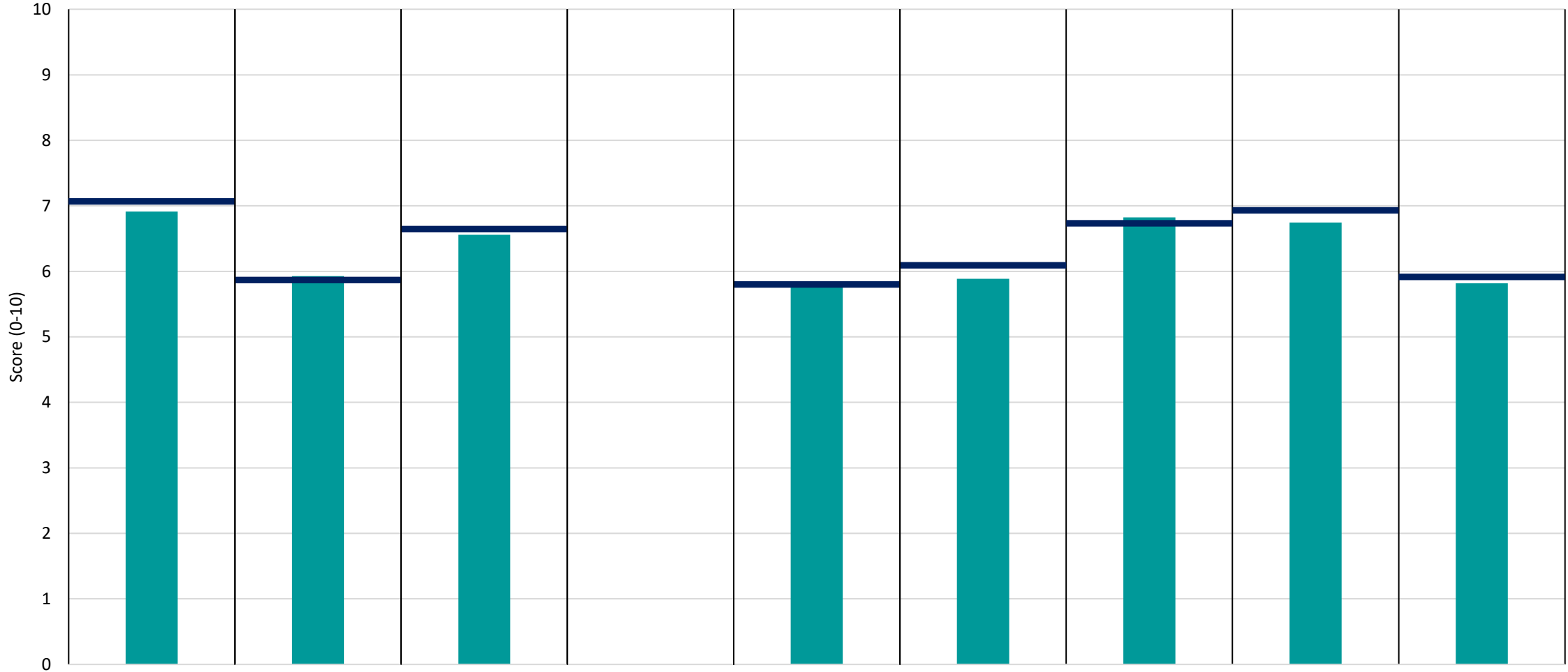
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Staff Engagement

Morale



Breakdown	6.91	5.93	6.56	-	5.81	5.89	6.83	6.74	5.82
Your org	7.07	5.87	6.64	-	5.80	6.09	6.73	6.93	5.91
Responses	125	125	125	-	119	124	124	125	125



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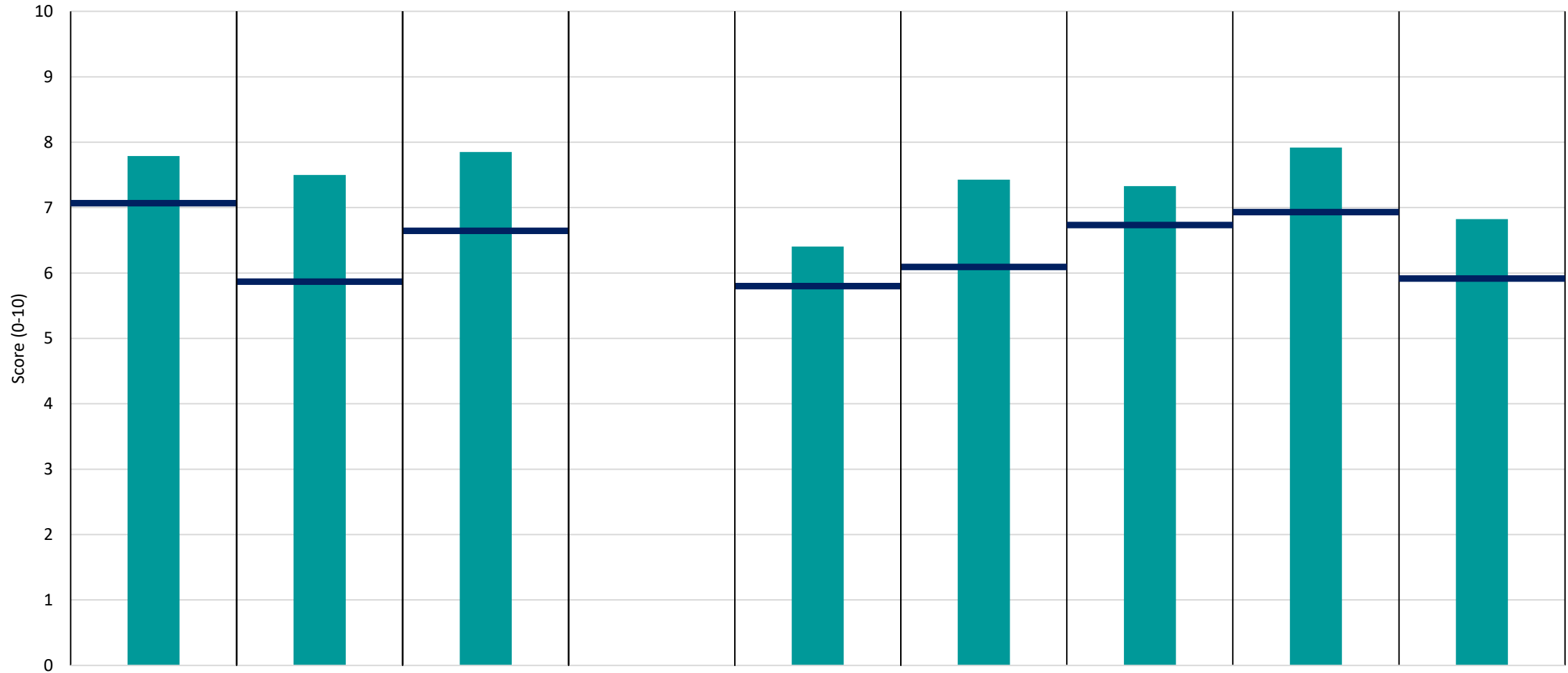
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Staff Engagement

Morale



Breakdown	7.79	7.50	7.85	-	6.41	7.43	7.33	7.92	6.82
Your org	7.07	5.87	6.64	-	5.80	6.09	6.73	6.93	5.91

Responses 35 35 34 - 31 35 35 35 35 35 15

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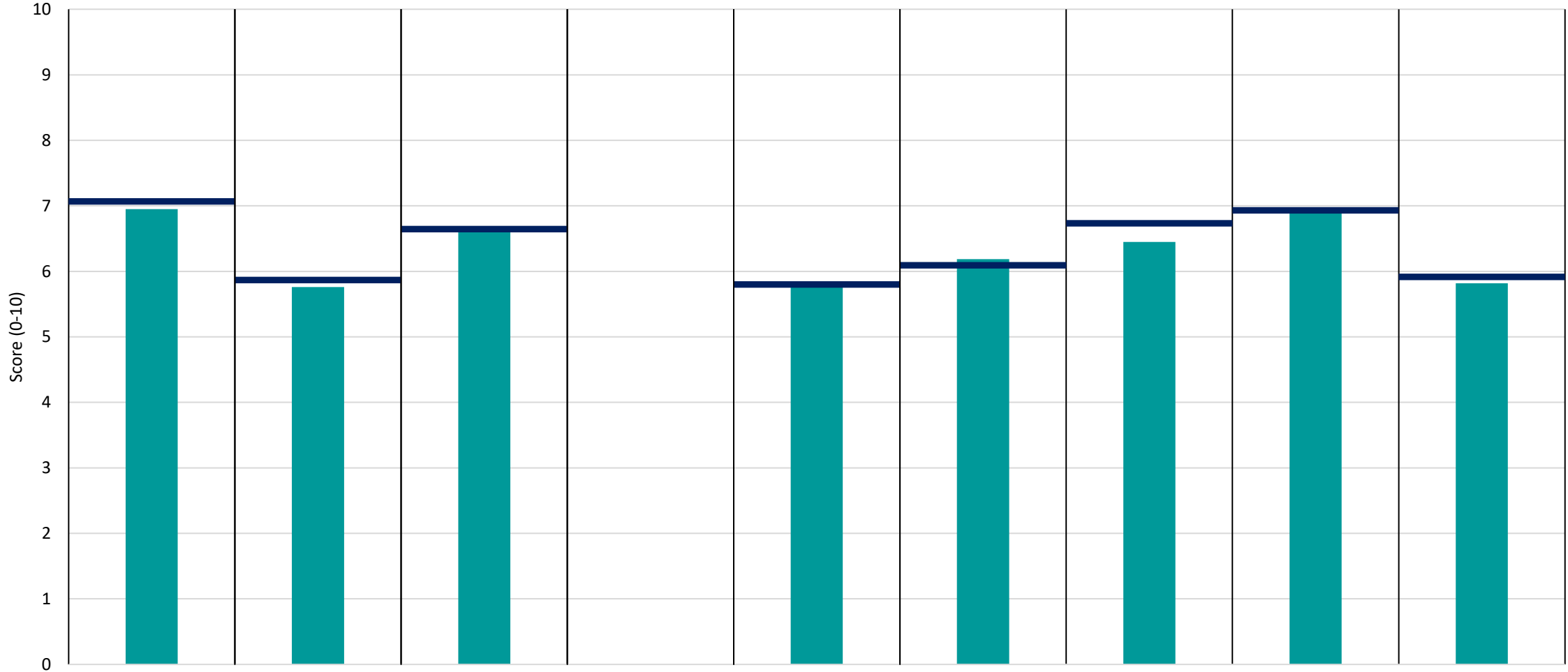
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Breakdown	6.95	5.76	6.65	-	5.76	6.19	6.45	6.91	5.82
Your org	7.07	5.87	6.64	-	5.80	6.09	6.73	6.93	5.91
Responses	117	118	117	-	108	117	117	118	118



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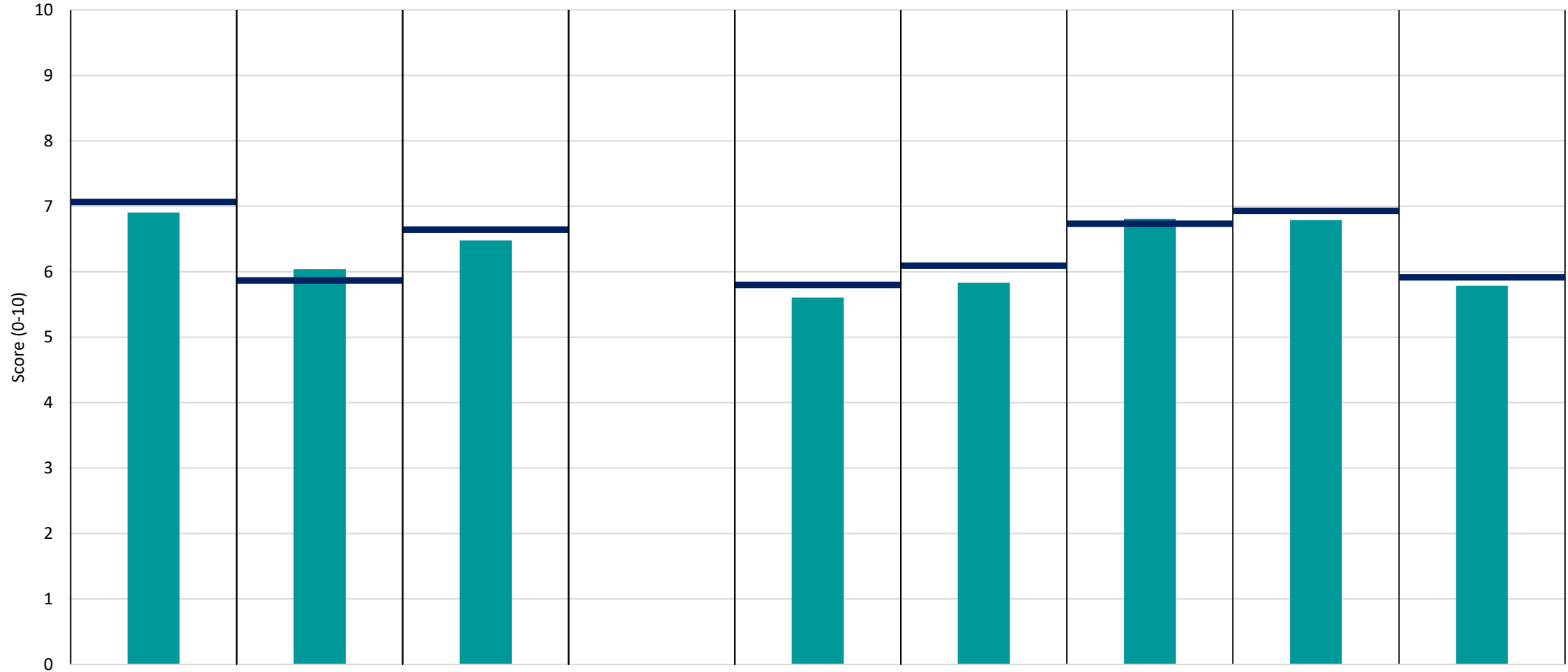
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Staff Engagement

Morale



Breakdown	6.91	6.04	6.48	-	5.61	5.83	6.81	6.79	5.79
Your org	7.07	5.87	6.64	-	5.80	6.09	6.73	6.93	5.91

Responses 87 86 84 - 84 84 87 87 87 17

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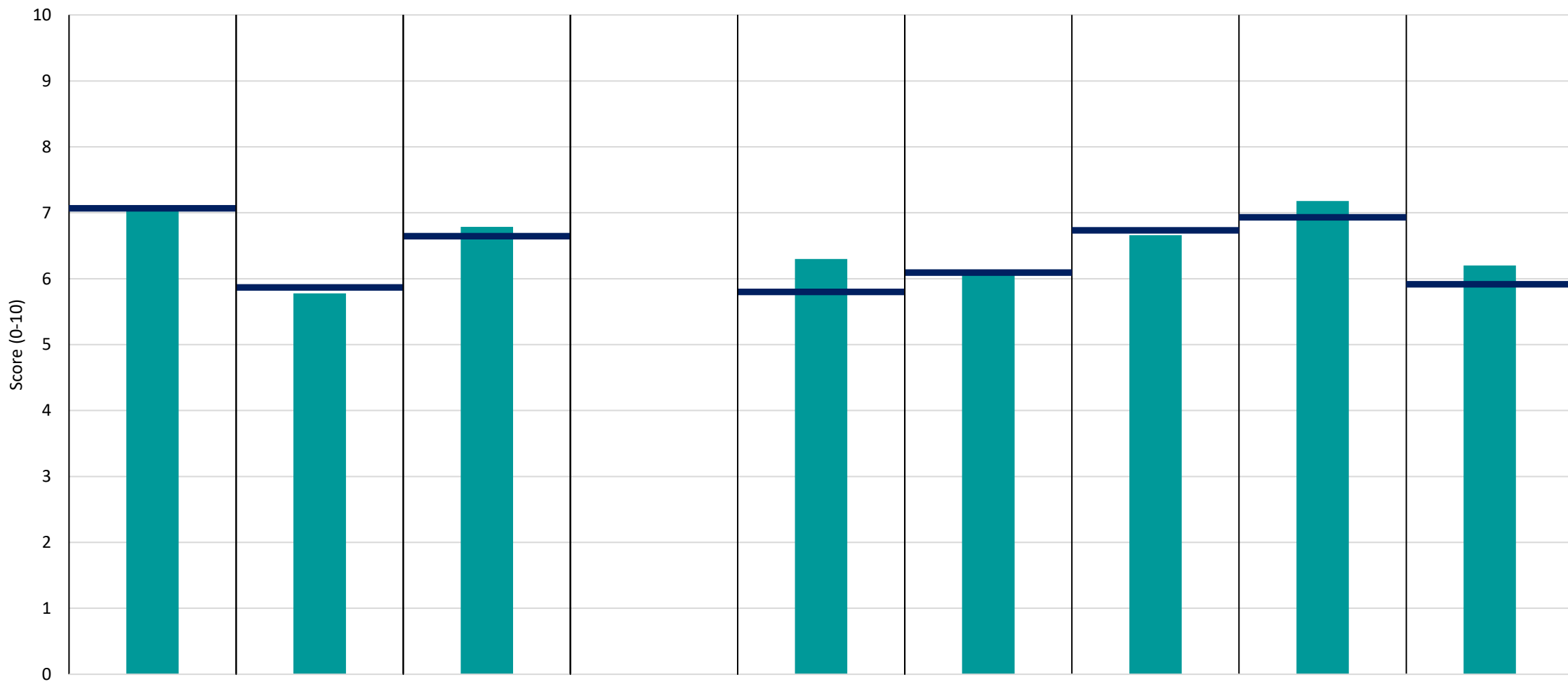
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Staff Engagement

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Breakdown	7.05	5.78	6.79	-	6.30	6.12	6.66	7.18	6.20
Your org	7.07	5.87	6.64	-	5.80	6.09	6.73	6.93	5.91

Responses 392 392 388 - 358 391 390 392 392 18

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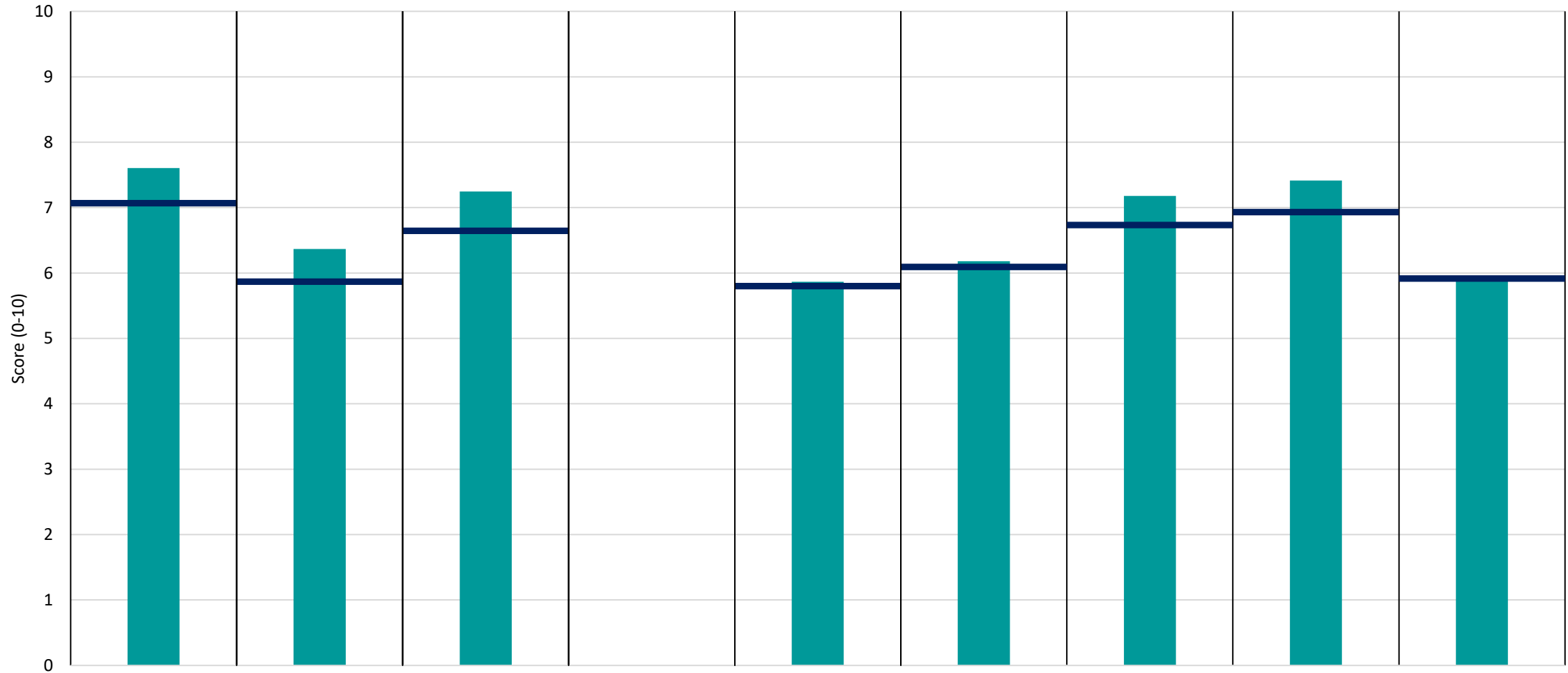
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Staff Engagement

Morale



Breakdown	7.61	6.37	7.25	-	5.86	6.18	7.18	7.41	5.91
Your org	7.07	5.87	6.64	-	5.80	6.09	6.73	6.93	5.91

Responses 19 19 19 - 16 18 19 19 19 19

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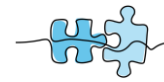
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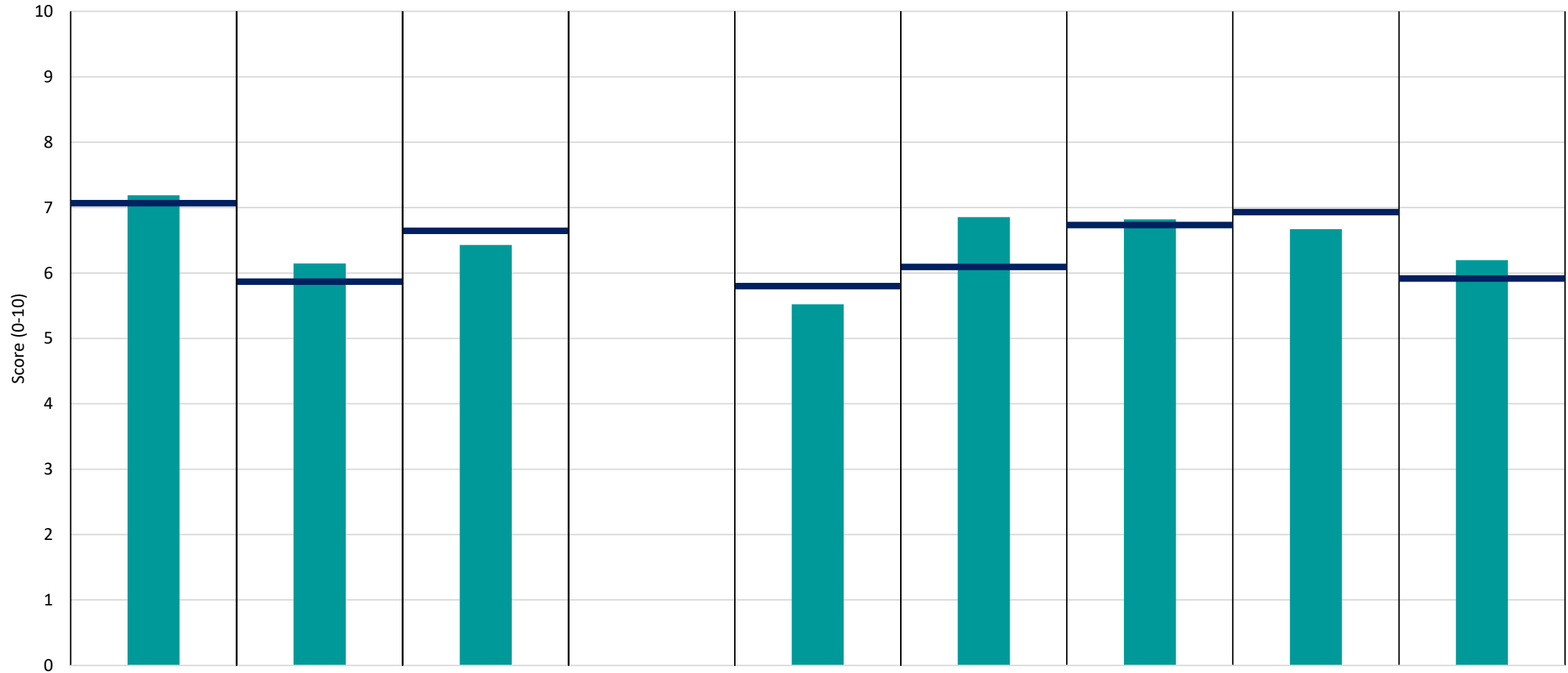
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Staff Engagement

Morale



Breakdown	7.19	6.14	6.43	-	5.52	6.85	6.82	6.67	6.20
Your org	7.07	5.87	6.64	-	5.80	6.09	6.73	6.93	5.91

Responses 194 194 191 - 179 189 194 192 194 20

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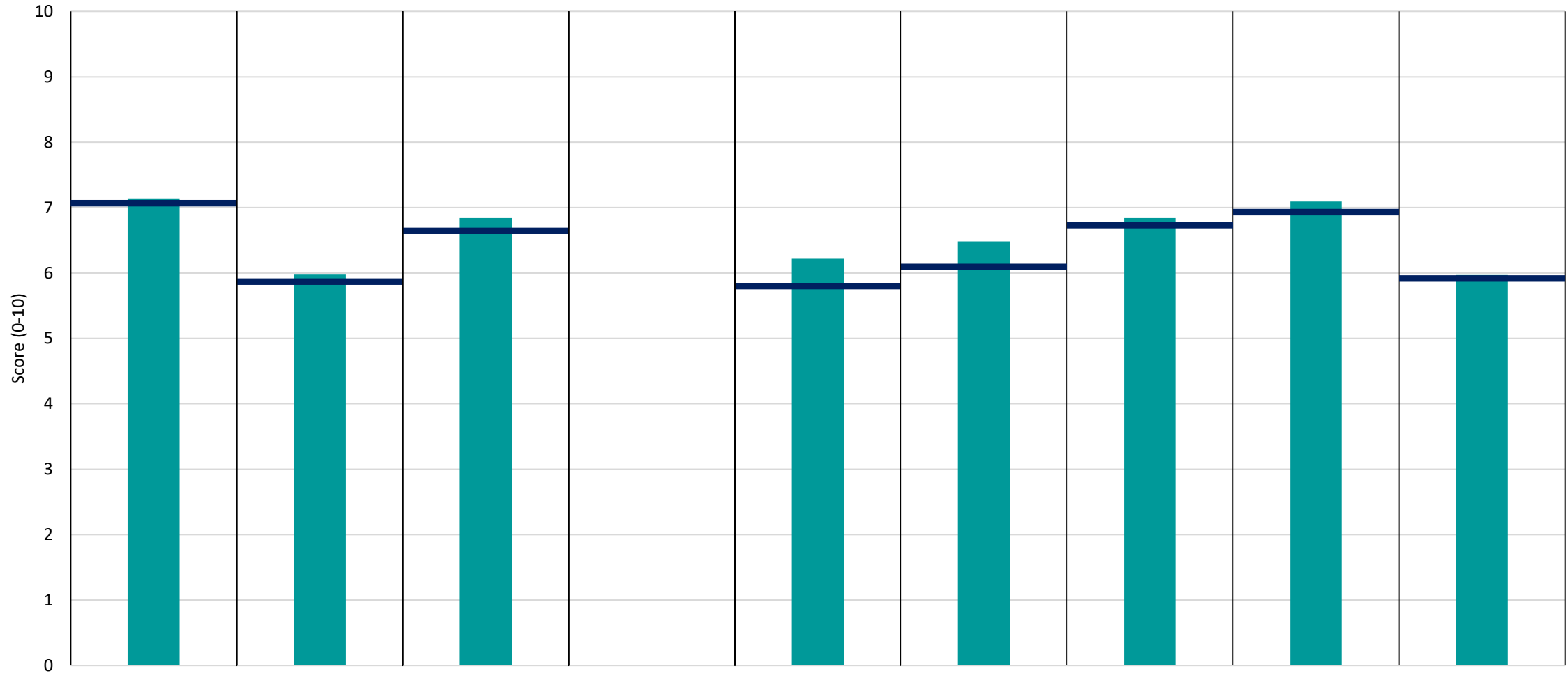
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Staff Engagement

Morale



Breakdown	7.14	5.97	6.84	-	6.22	6.48	6.84	7.09	5.97
Your org	7.07	5.87	6.64	-	5.80	6.09	6.73	6.93	5.91

Responses 538 534 533 - 476 531 538 538 539 ²¹

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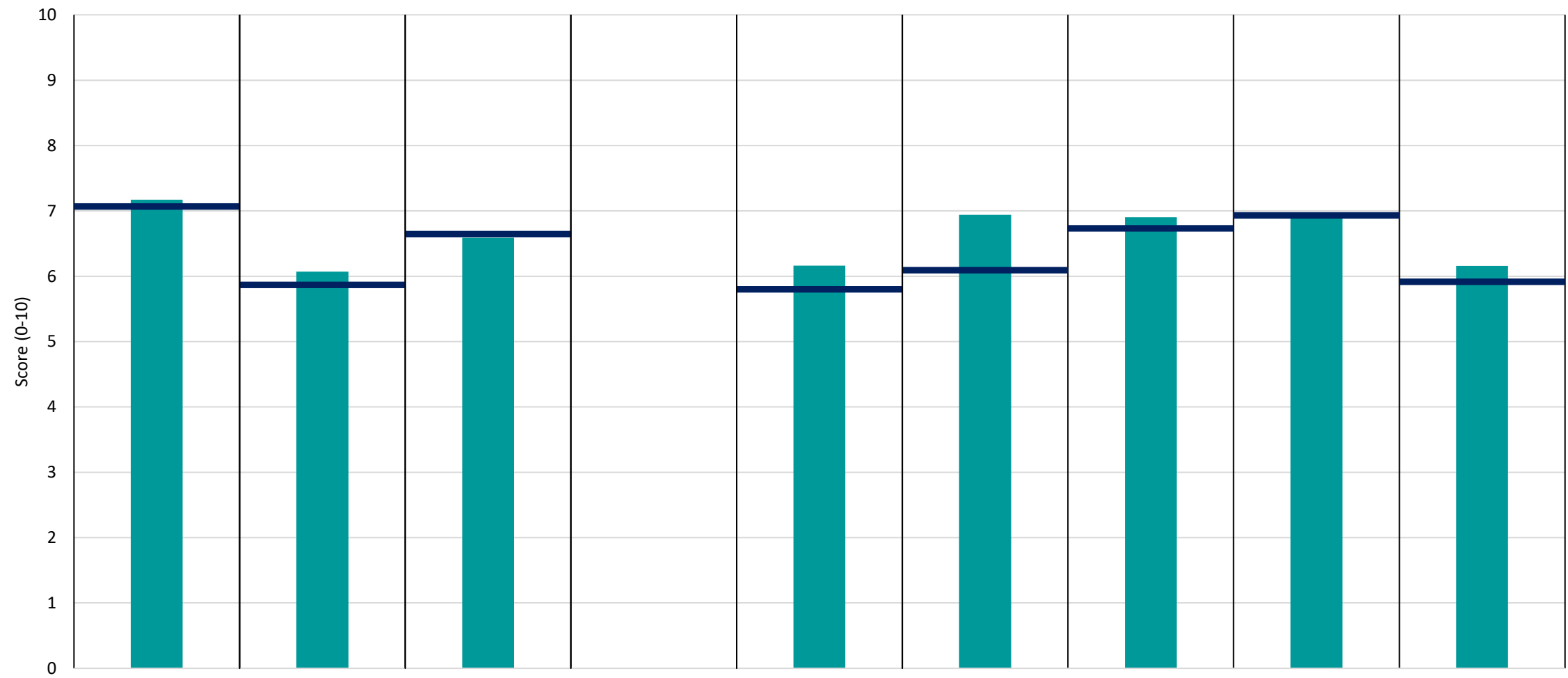
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Breakdown	7.17	6.07	6.59	-	6.16	6.94	6.90	6.93	6.16
Your org	7.07	5.87	6.64	-	5.80	6.09	6.73	6.93	5.91
Responses	29	29	29	-	26	29	29	29	29

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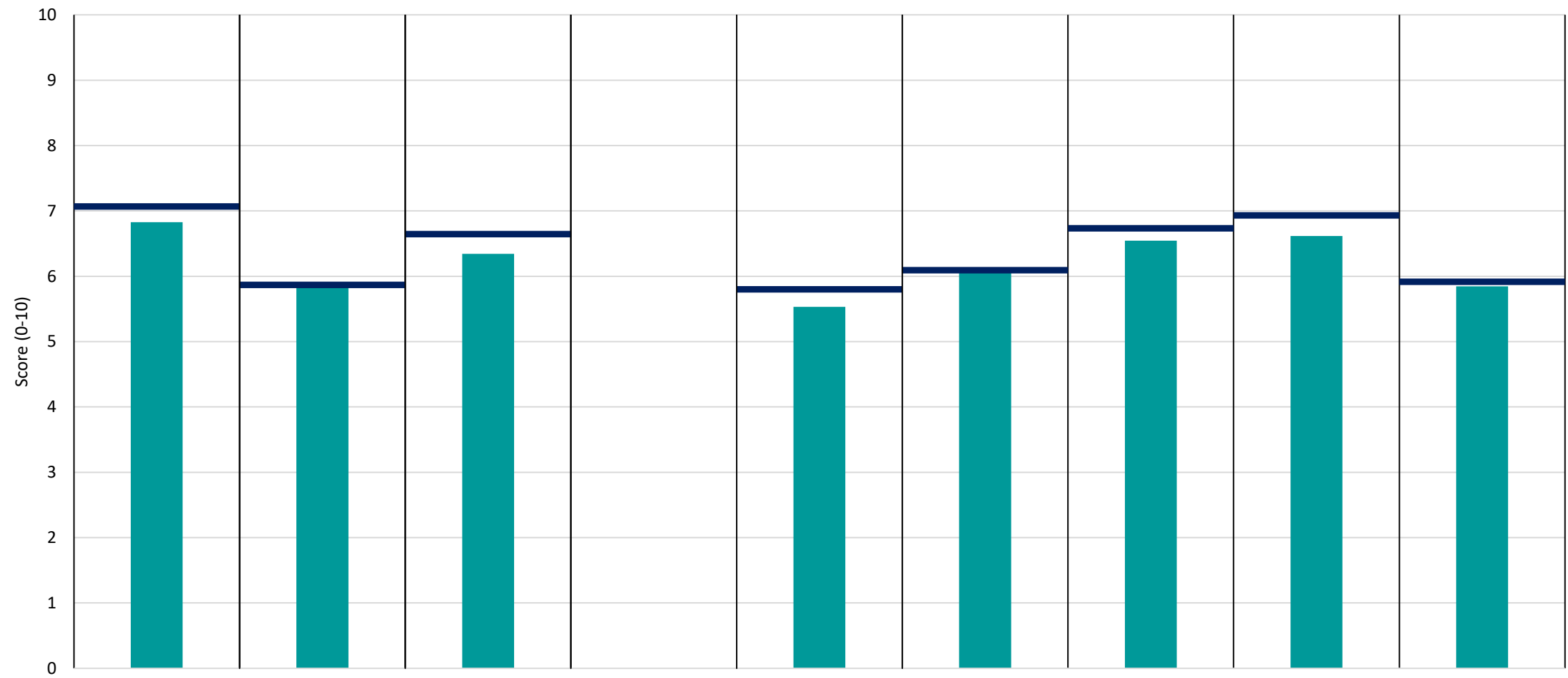
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Staff Engagement

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Breakdown	6.83	5.91	6.34	-	5.53	6.09	6.55	6.62	5.84
Your org	7.07	5.87	6.64	-	5.80	6.09	6.73	6.93	5.91
Responses	98	98	98	-	89	96	97	98	98

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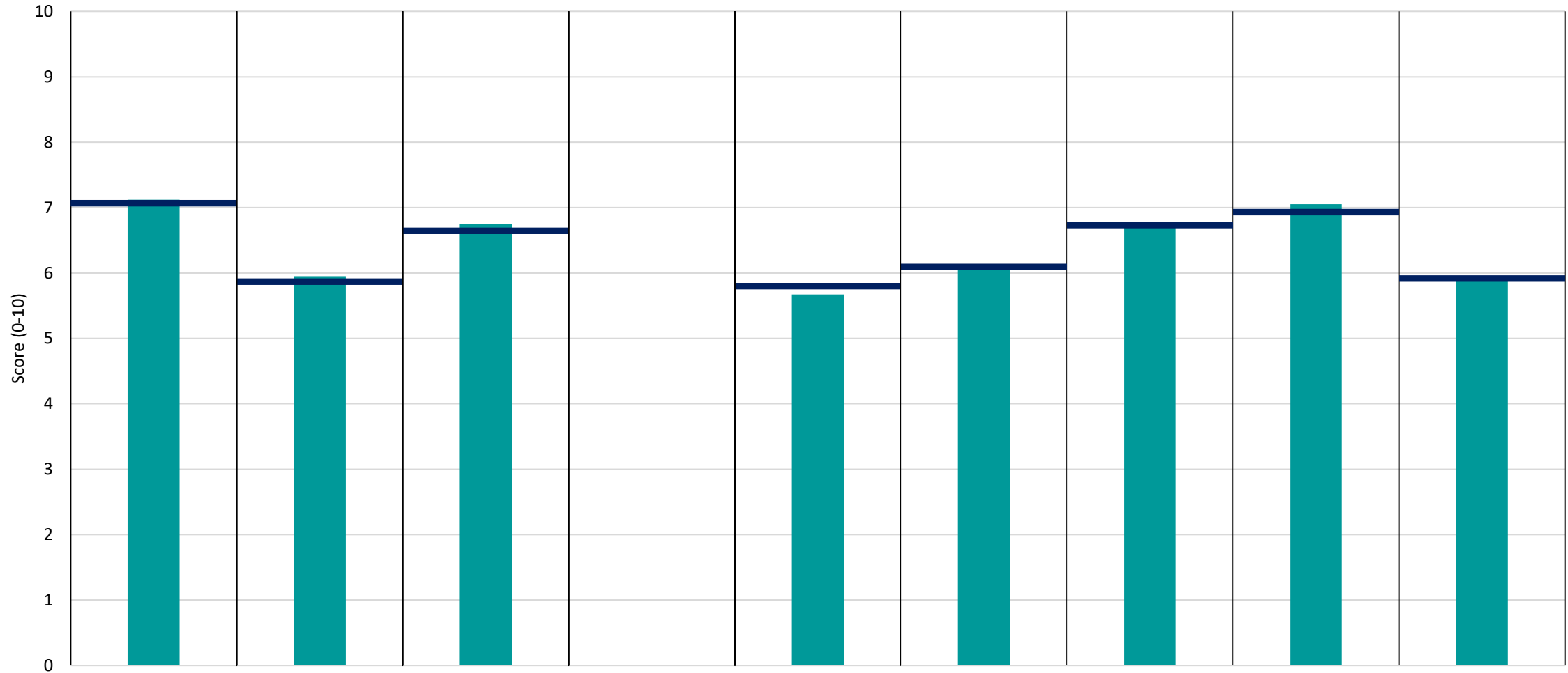
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Breakdown	7.12	5.95	6.75	-	5.67	6.06	6.71	7.05	5.95
Your org	7.07	5.87	6.64	-	5.80	6.09	6.73	6.93	5.91
Responses	108	108	107	-	104	107	108	108	108



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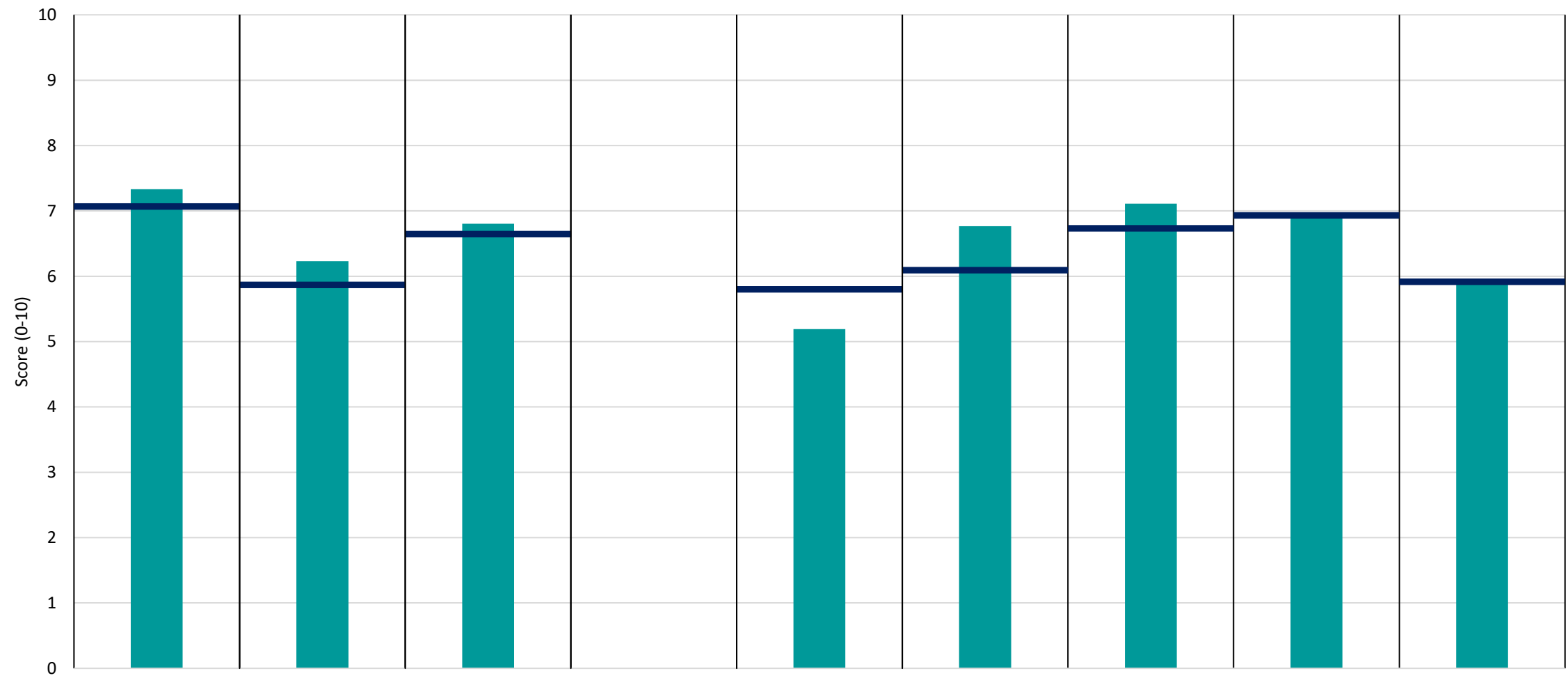
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Breakdown	7.33	6.23	6.80	-	5.19	6.77	7.11	6.96	5.94
Your org	7.07	5.87	6.64	-	5.80	6.09	6.73	6.93	5.91
Responses	71	71	70	-	64	71	71	71	71

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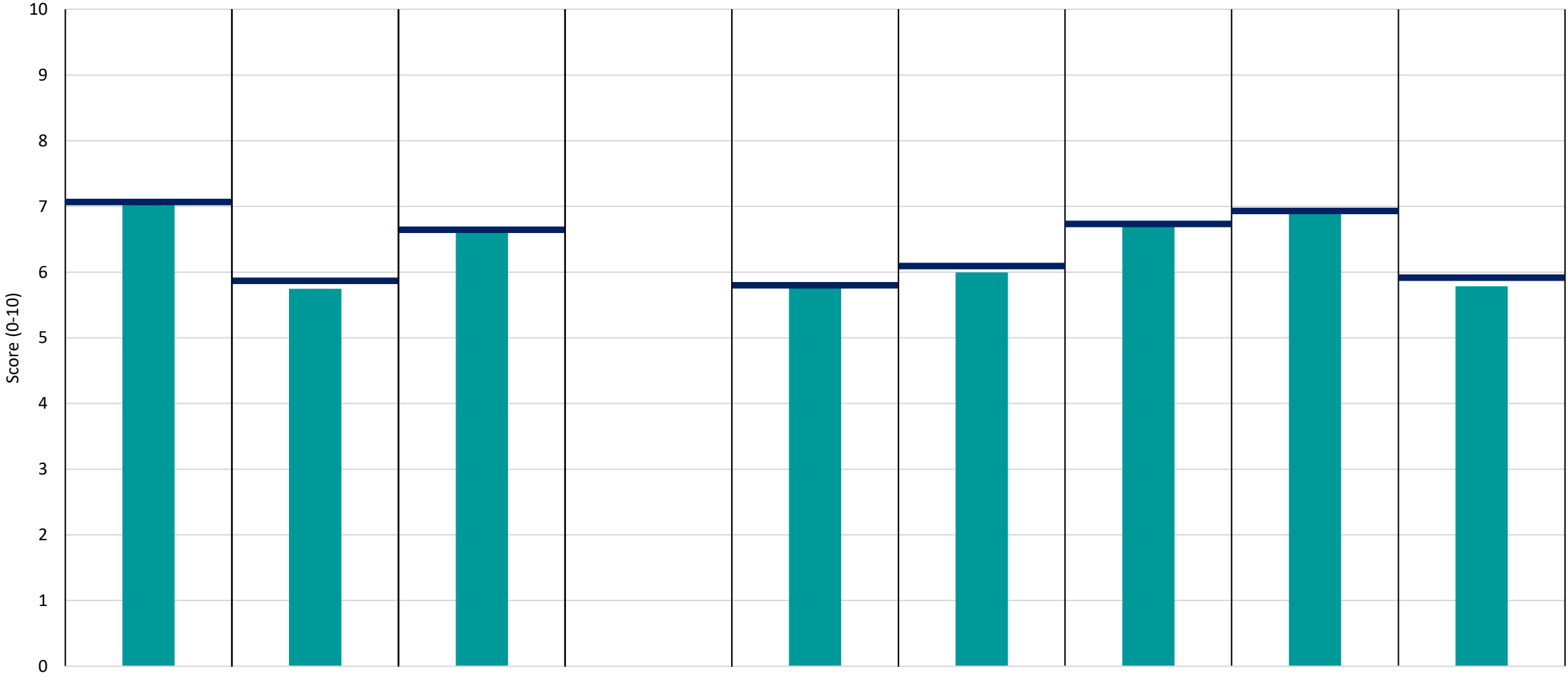
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Staff Engagement

Morale



Breakdown	7.07	5.75	6.64	-	5.83	6.00	6.73	6.97	5.78
Your org	7.07	5.87	6.64	-	5.80	6.09	6.73	6.93	5.91
Responses	688	687	675	-	620	685	687	688	688

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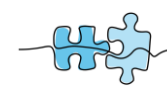
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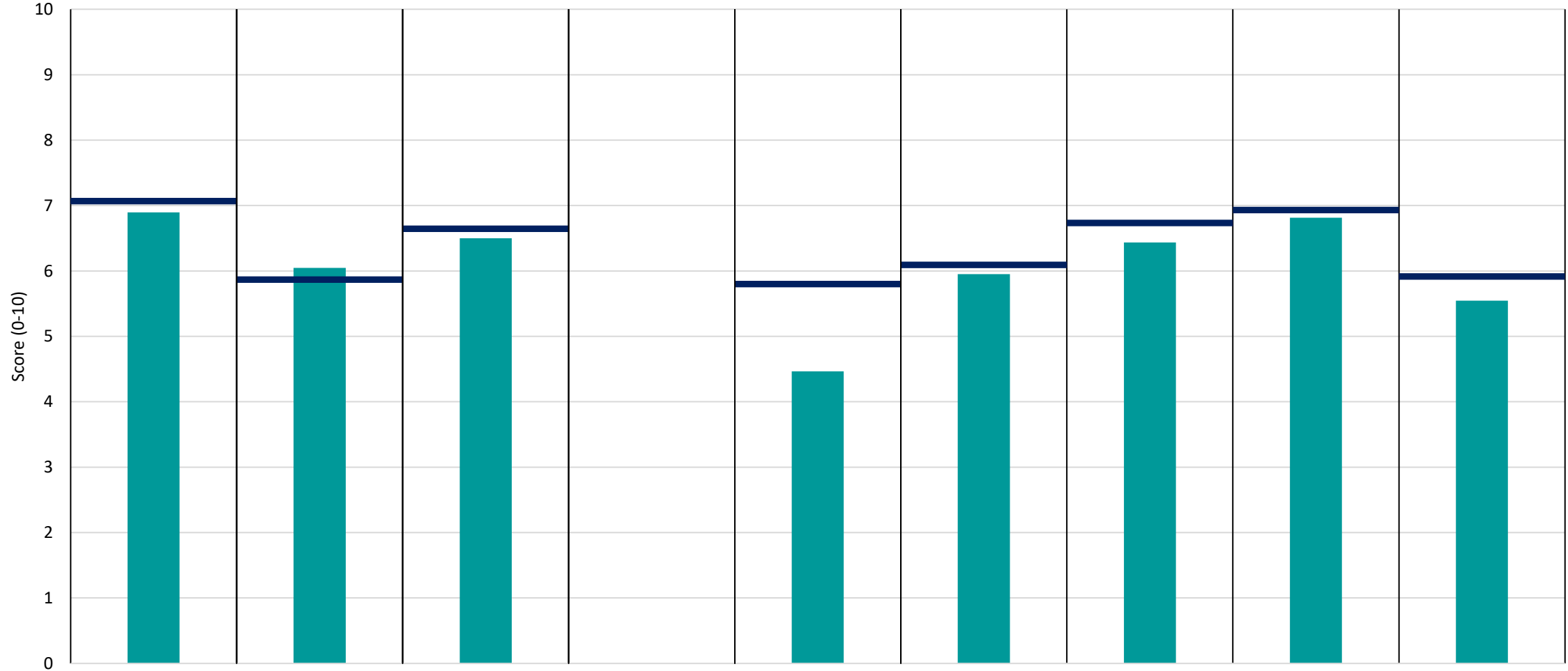
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Staff Engagement

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Breakdown	6.89	6.05	6.50	-	4.46	5.95	6.44	6.81	5.55
Your org	7.07	5.87	6.64	-	5.80	6.09	6.73	6.93	5.91

Responses 21 21 21 - 19 21 21 21 21 21 27

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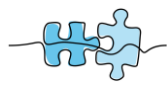
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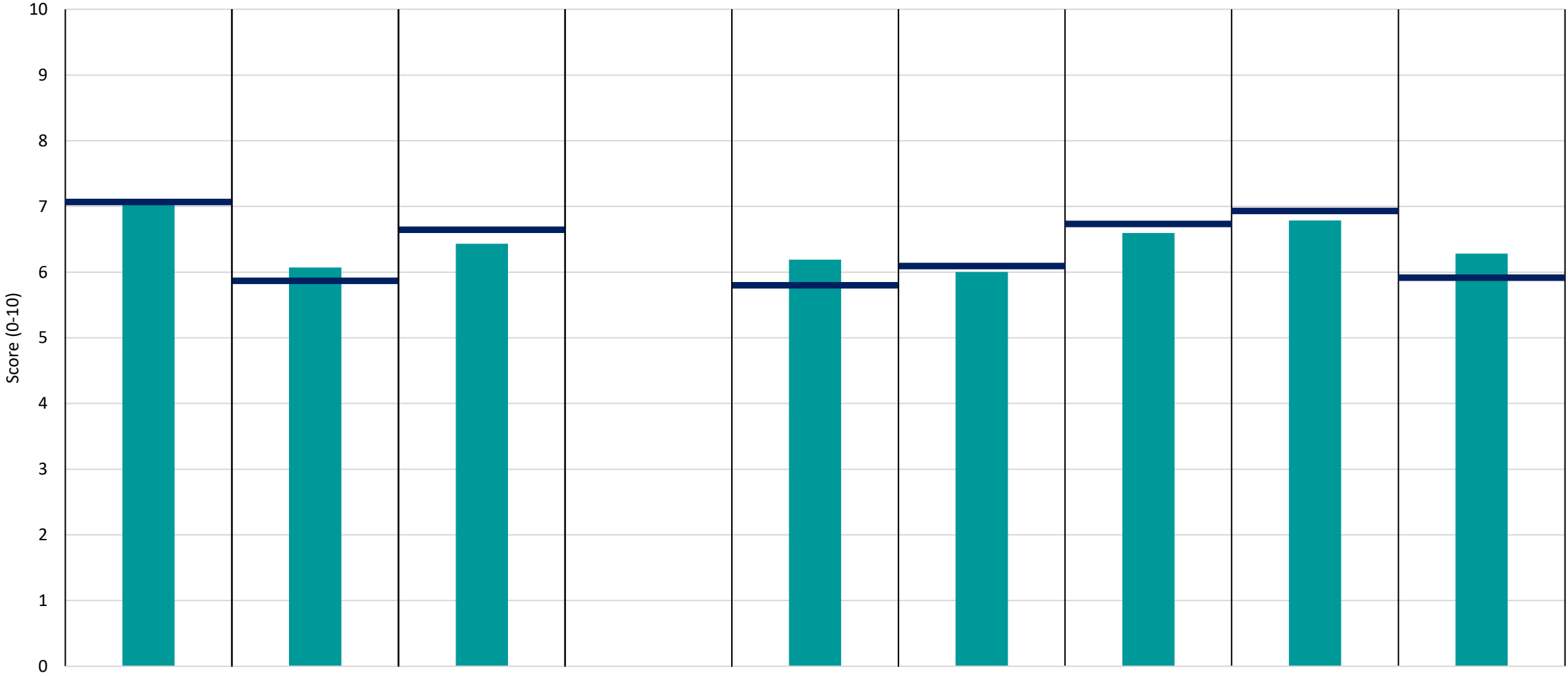
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Staff Engagement

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Breakdown	7.03	6.07	6.43	-	6.19	6.00	6.59	6.79	6.28
Your org	7.07	5.87	6.64	-	5.80	6.09	6.73	6.93	5.91

Responses 108 108 105 - 96 107 106 107 107 107 28

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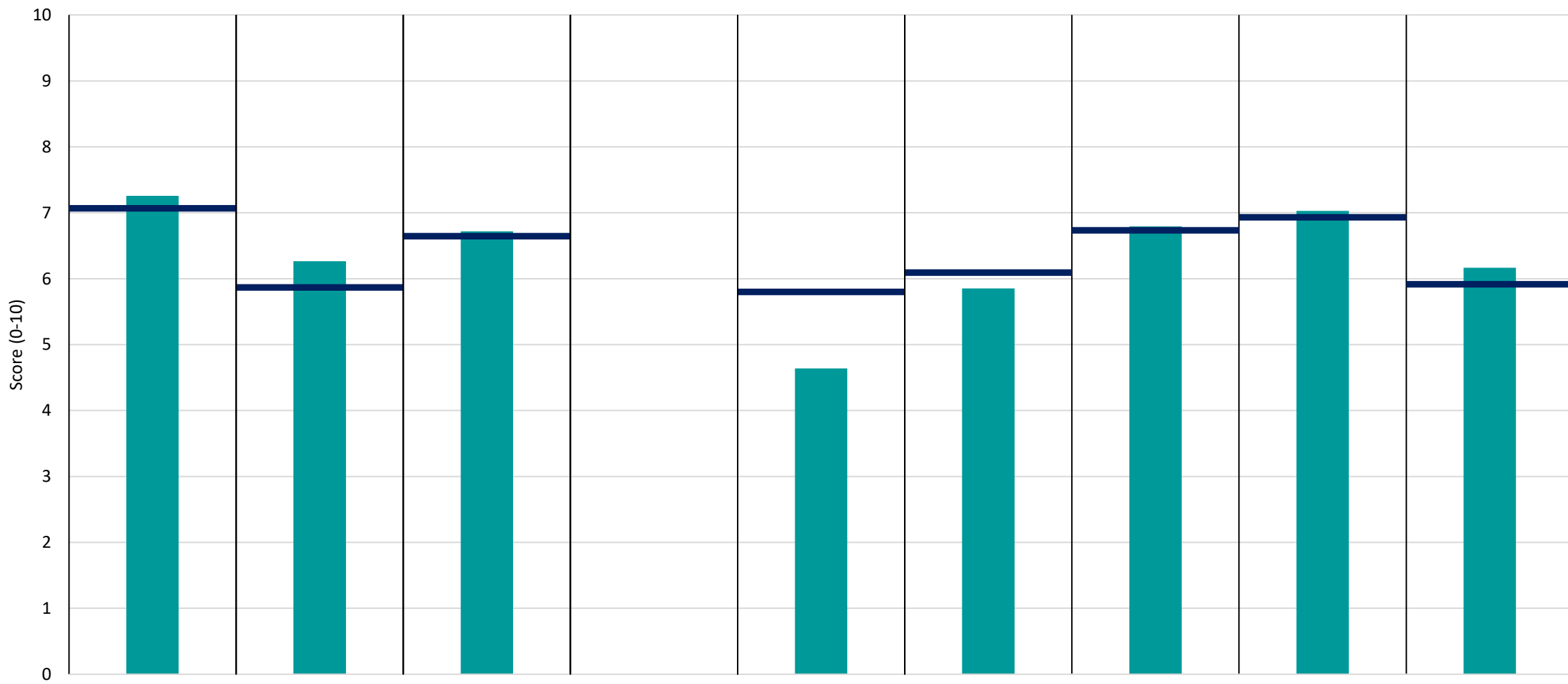
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Staff Engagement

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Breakdown	7.26	6.27	6.72	-	4.64	5.85	6.79	7.03	6.17
Your org	7.07	5.87	6.64	-	5.80	6.09	6.73	6.93	5.91

Responses 49 49 49 - 46 48 49 49 49 29

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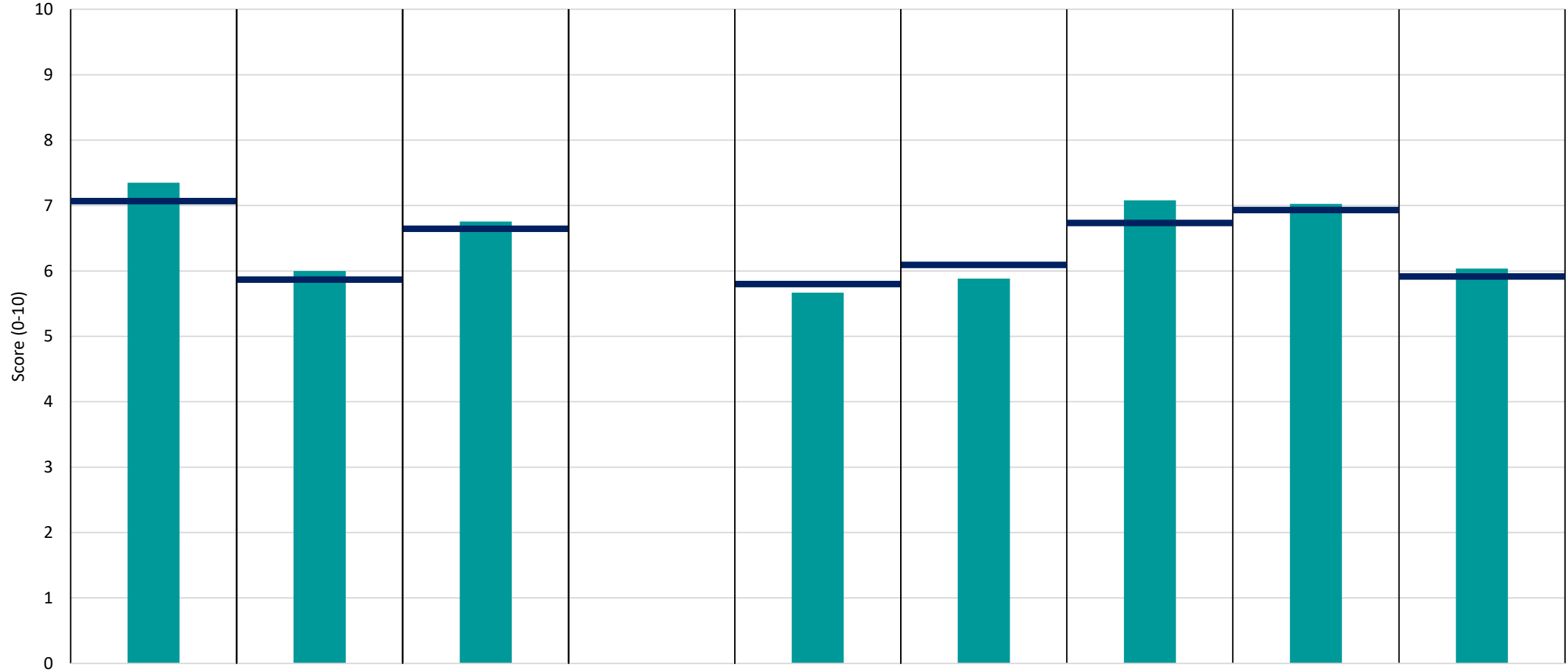
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Staff Engagement

Morale



Breakdown	7.35	6.00	6.76	-	5.67	5.88	7.08	7.03	6.04
Your org	7.07	5.87	6.64	-	5.80	6.09	6.73	6.93	5.91
Responses	188	187	186	-	170	185	188	188	188



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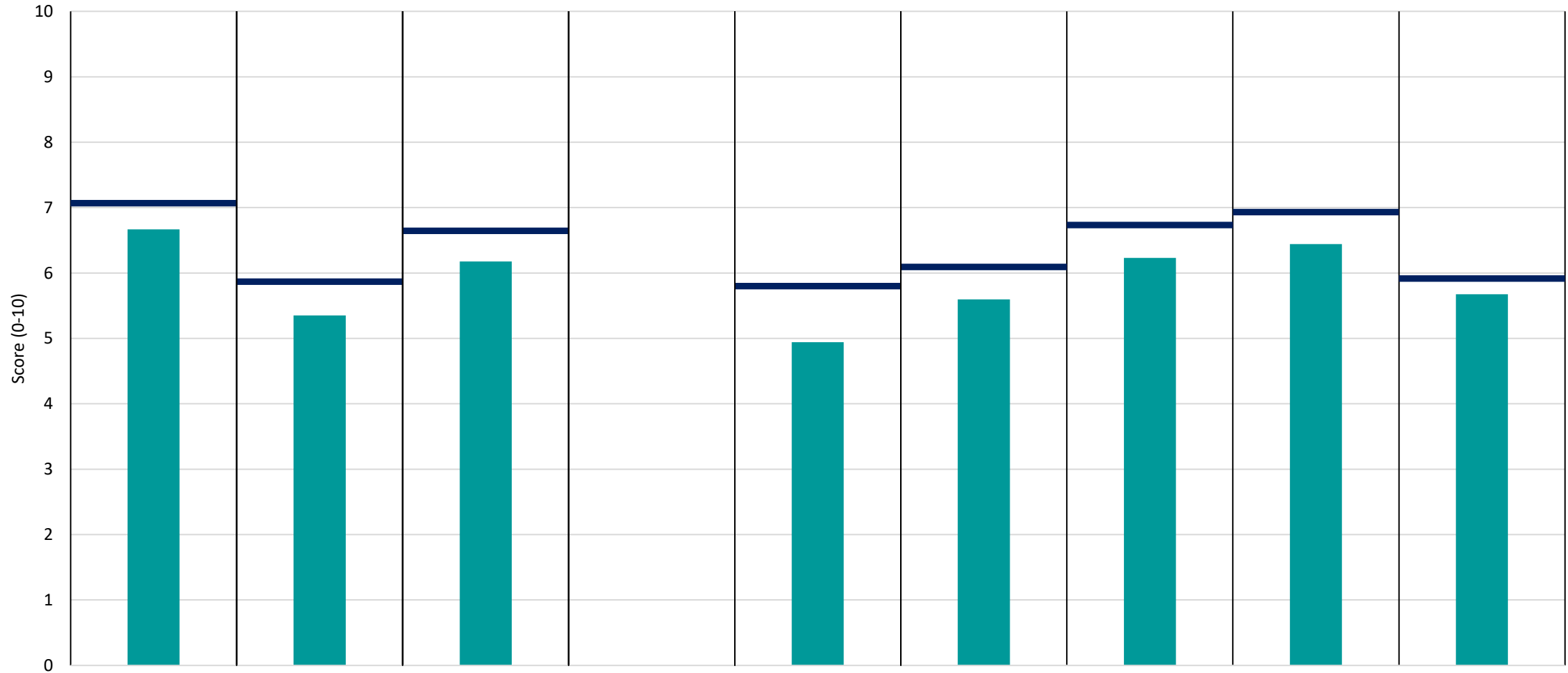
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	6.67	5.35	6.18	-	4.94	5.60	6.23	6.44	5.67
Your org	7.07	5.87	6.64	-	5.80	6.09	6.73	6.93	5.91

Responses 229 229 226 - 214 229 229 230 229 ³¹

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
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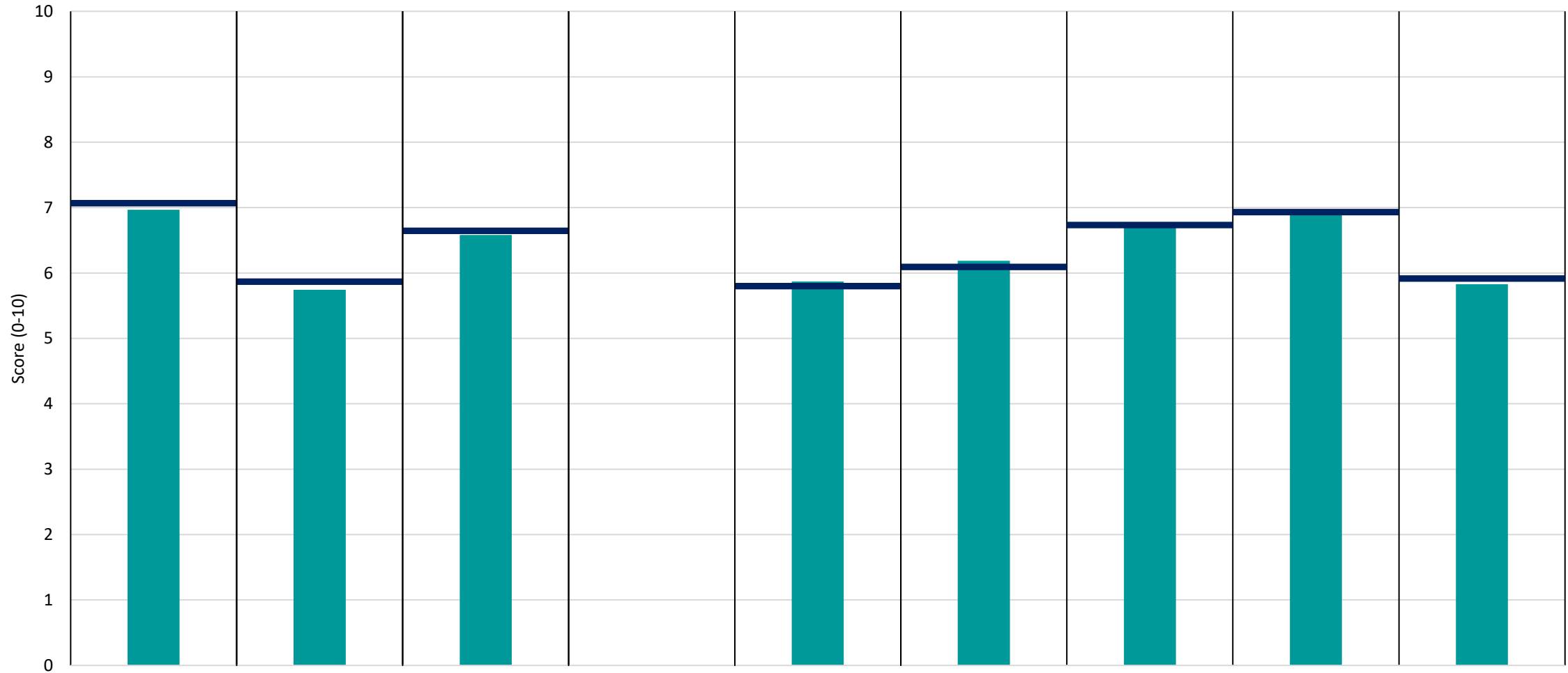
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	6.97	5.74	6.58	-	5.87	6.19	6.73	6.95	5.83
Your org	7.07	5.87	6.64	-	5.80	6.09	6.73	6.93	5.91
Responses	309	309	303	-	275	308	309	309	311



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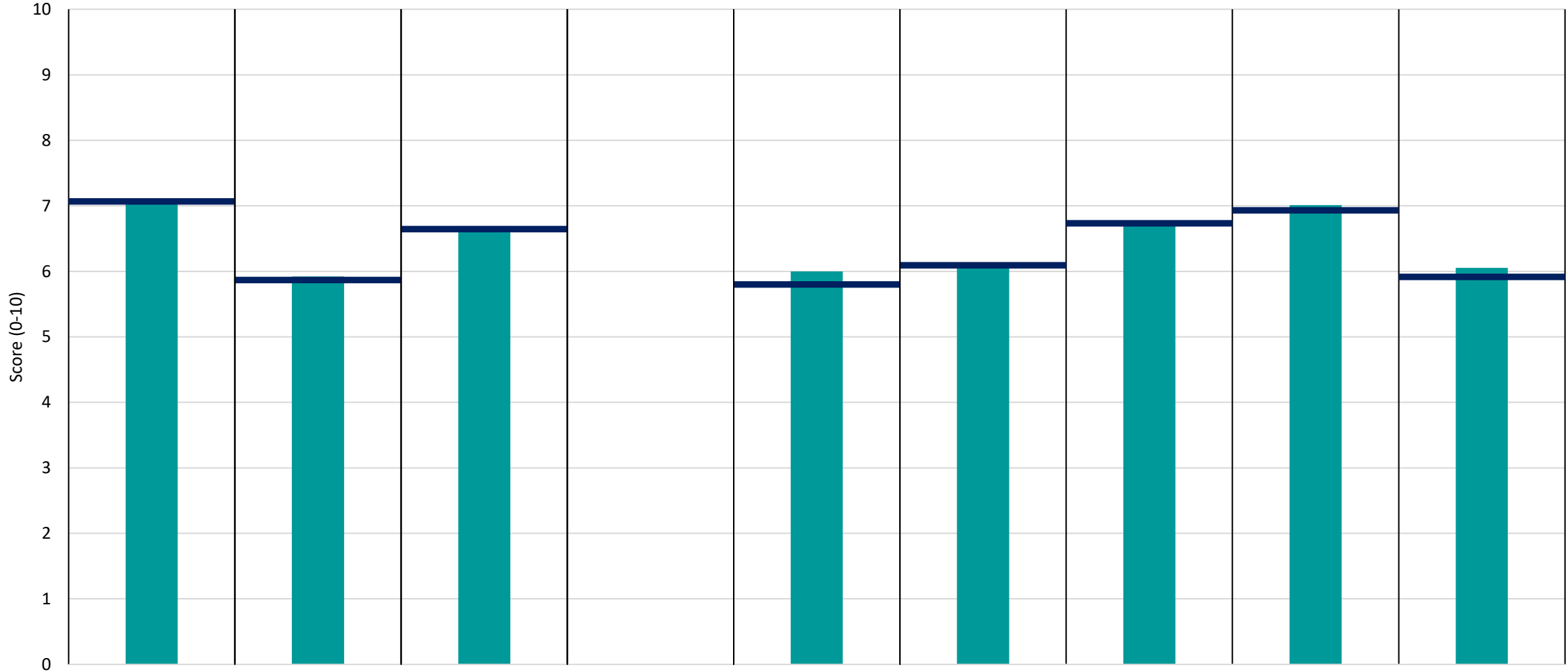
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	7.07	5.92	6.68	-	6.00	6.07	6.69	7.01	6.05
Your org	7.07	5.87	6.64	-	5.80	6.09	6.73	6.93	5.91

Responses 383 383 380 - 347 383 382 386 386 33

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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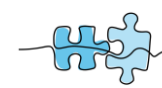
We are safe and
healthy



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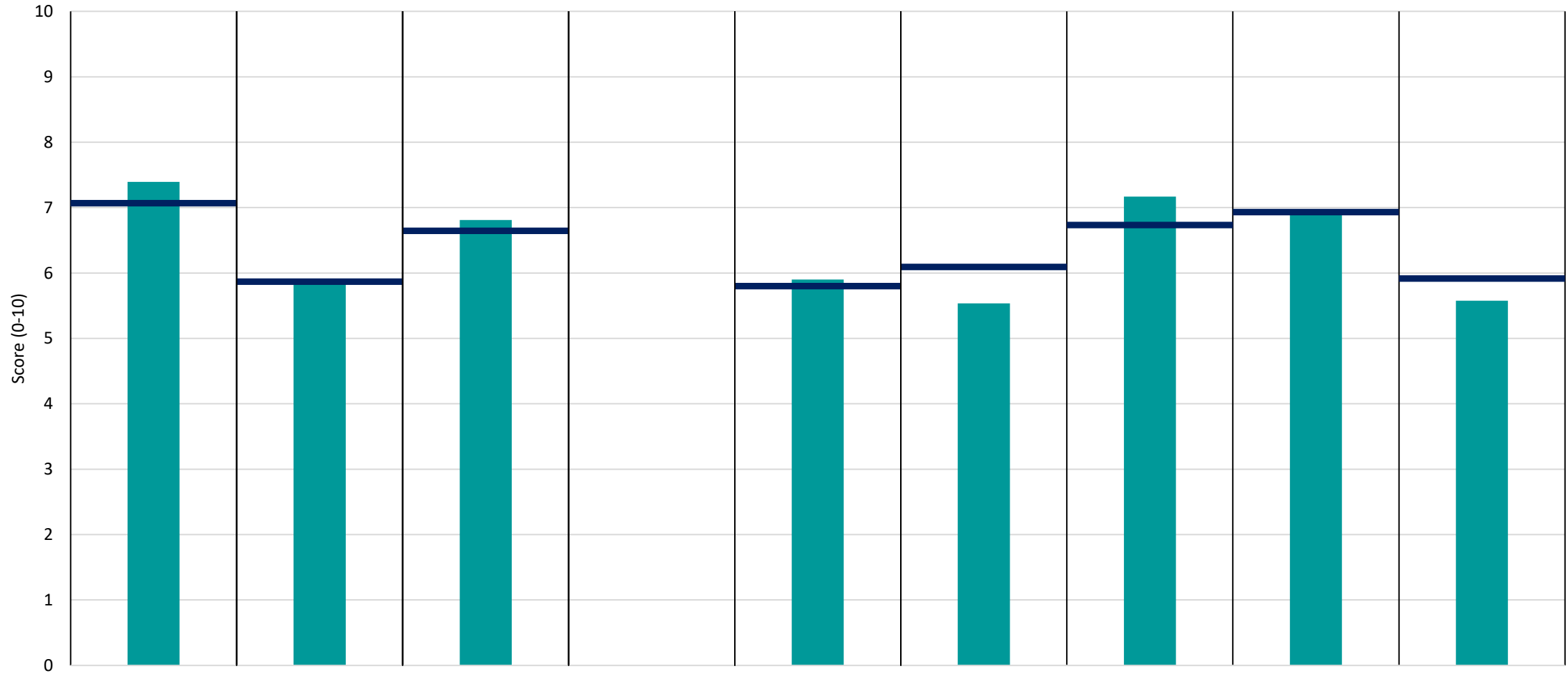
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	7.39	5.90	6.81	-	5.90	5.53	7.17	6.92	5.58
Your org	7.07	5.87	6.64	-	5.80	6.09	6.73	6.93	5.91
Responses	221	221	220	-	203	220	221	222	222



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We are safe and healthy



We are always learning



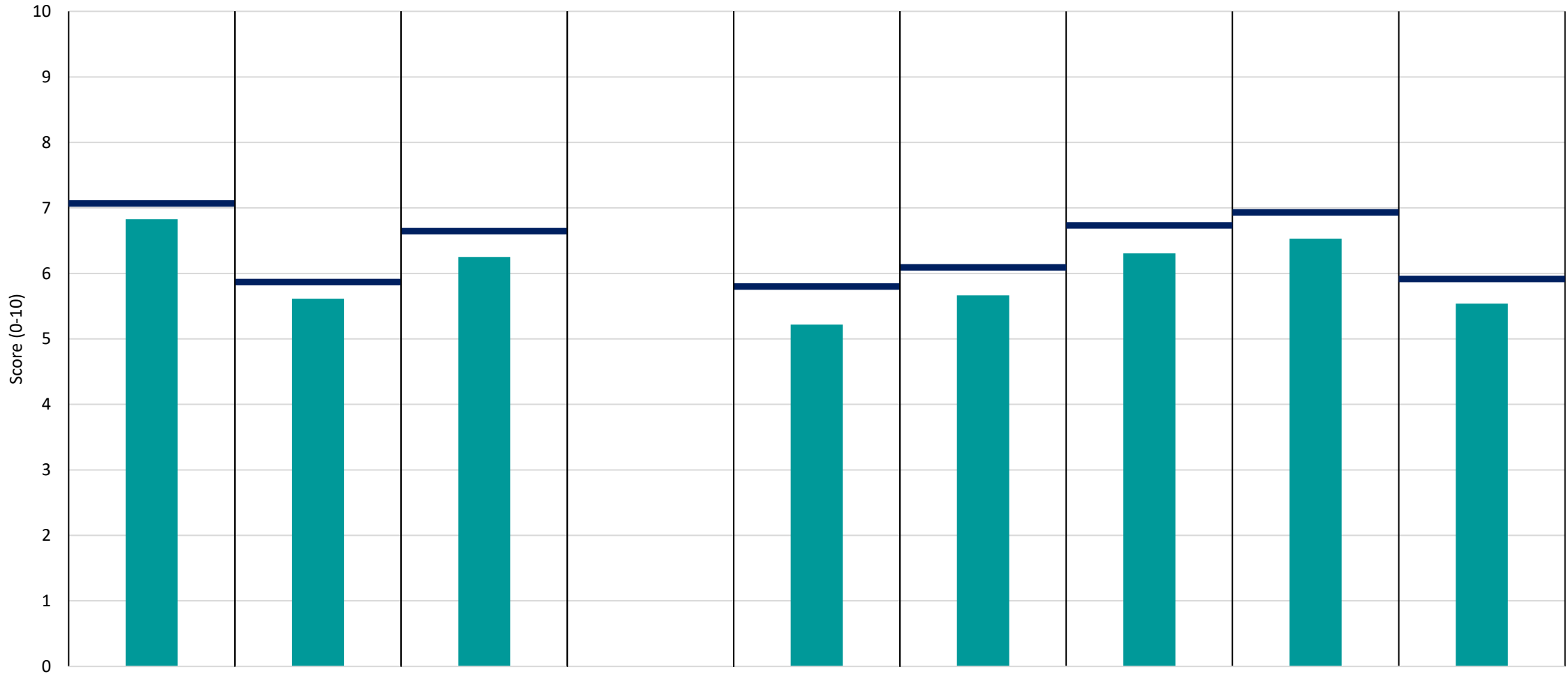
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	6.83	5.61	6.25	-	5.22	5.66	6.30	6.53	5.54
Your org	7.07	5.87	6.64	-	5.80	6.09	6.73	6.93	5.91
Responses	136	136	135	-	115	133	136	136	136