



Barts Health NHS Trust

2023 NHS Staff Survey

Breakdown report

Introduction	4
People Promise element and Theme results – Breakdowns 1	5
<u>GROUP SUPPORT SERVICES</u>	<u>6</u>
<u>NEWHAM UNIVERSITY HOSPITAL</u>	<u>7</u>
<u>OTHER TEAMS</u>	<u>8</u>
<u>PATHOLOGY PARTNERSHIP</u>	<u>9</u>
<u>R&D PROJECTS</u>	<u>10</u>
<u>ST BARTHOLOMEWS HOSPITAL</u>	<u>11</u>
<u>THE ROYAL LONDON HOSPITAL</u>	<u>12</u>
<u>WHIPPS CROSS UNIVERSITY HOSPITAL</u>	<u>13</u>

<u>Add Prof Scientific and Technic</u>	15
<u>Additional Clinical Services</u>	16
<u>Administrative and Clerical</u>	17
<u>Allied Health Professionals</u>	18
<u>Estates and Ancillary</u>	19
<u>Healthcare Scientists</u>	20
<u>Medical and Dental</u>	21
<u>Nursing and Midwifery Registered</u>	22

This breakdown report for Barts Health NHS Trust contains results by breakdown area for People Promise element and theme results from the 2023 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by Barts Health NHS Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the breakdown and trust scores.



! Note: when there are less than 10 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

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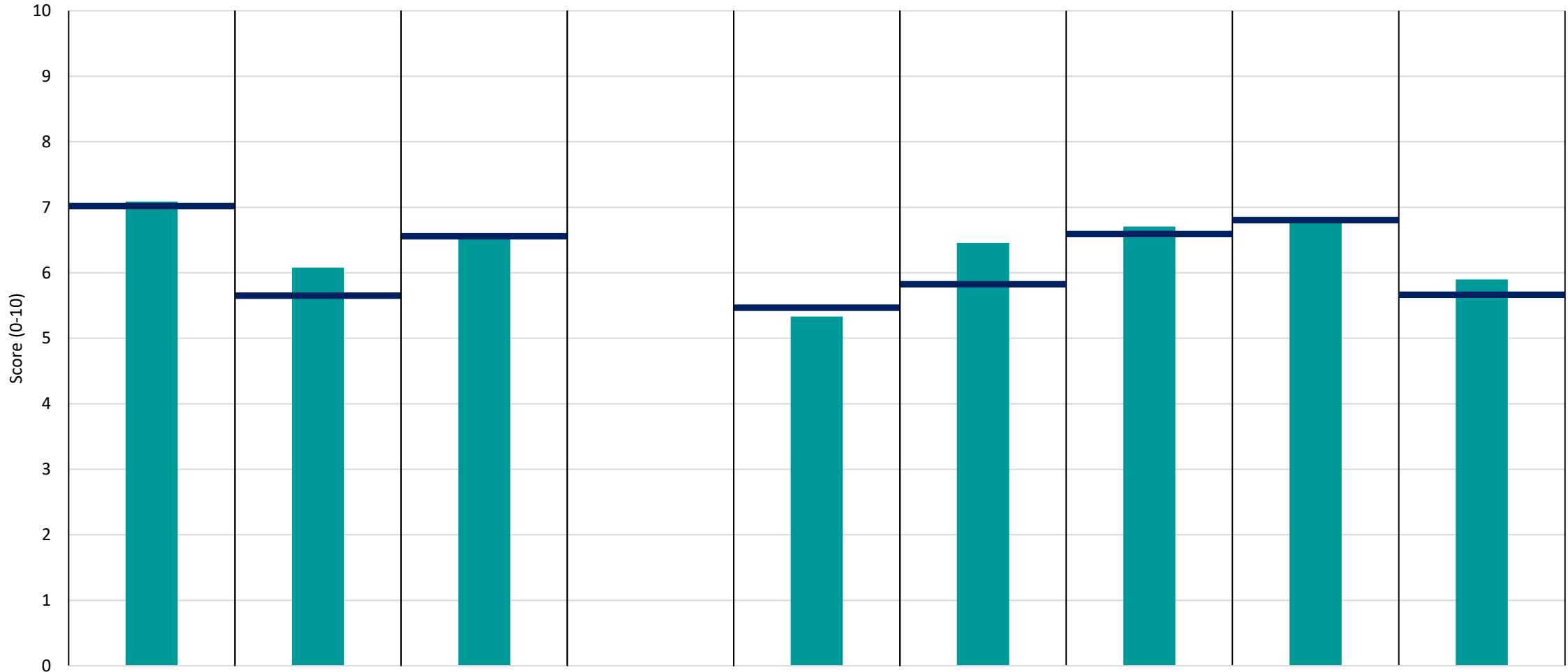
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Staff Engagement

Morale



Breakdown	7.09	6.08	6.57	-	5.33	6.46	6.71	6.85	5.90
Your org	7.02	5.65	6.56	-	5.47	5.82	6.59	6.80	5.66
Responses	1500	1499	1454	-	1321	1475	1493	1491	1496

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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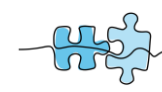
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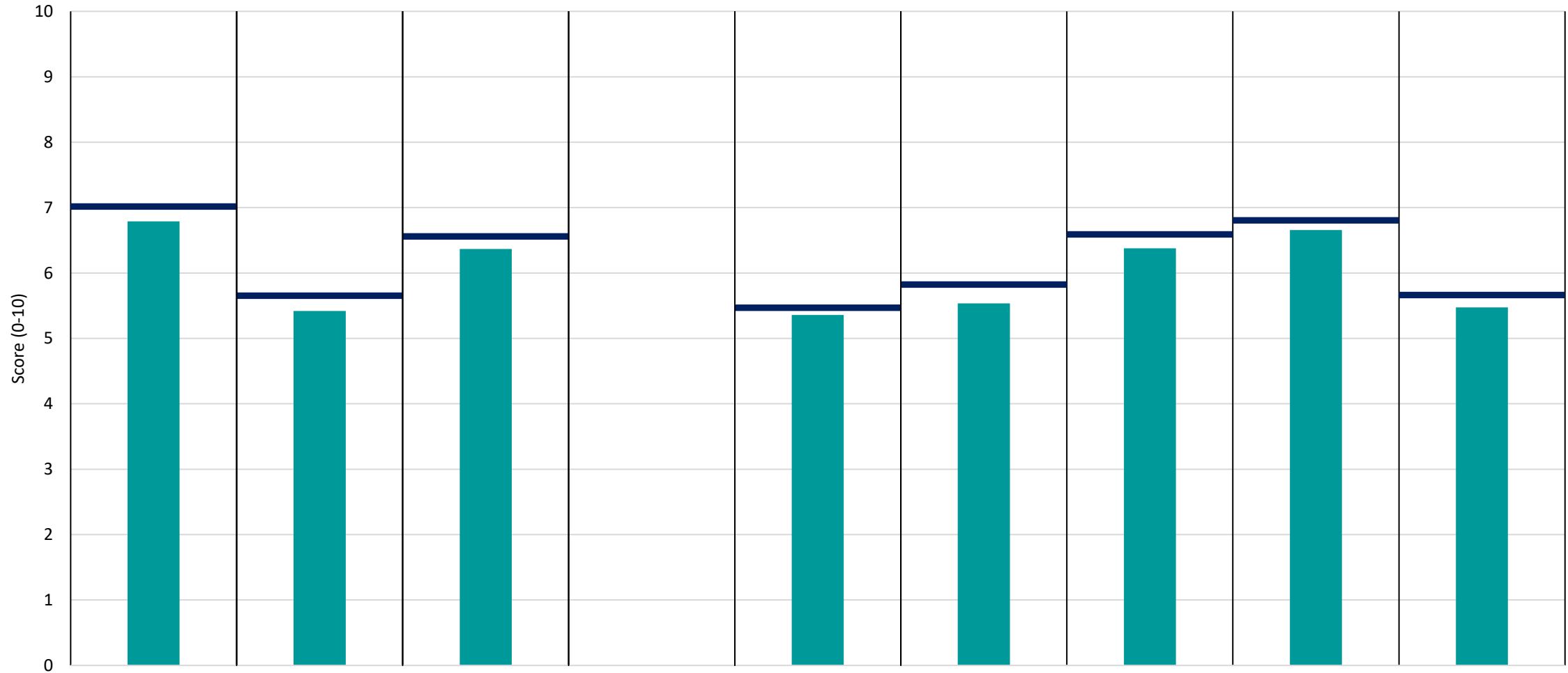
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Staff Engagement

Morale



Breakdown	6.79	5.42	6.37	-	5.36	5.54	6.38	6.66	5.47
Your org	7.02	5.65	6.56	-	5.47	5.82	6.59	6.80	5.66
Responses	833	835	814	-	777	827	831	832	836



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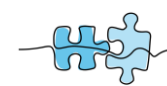
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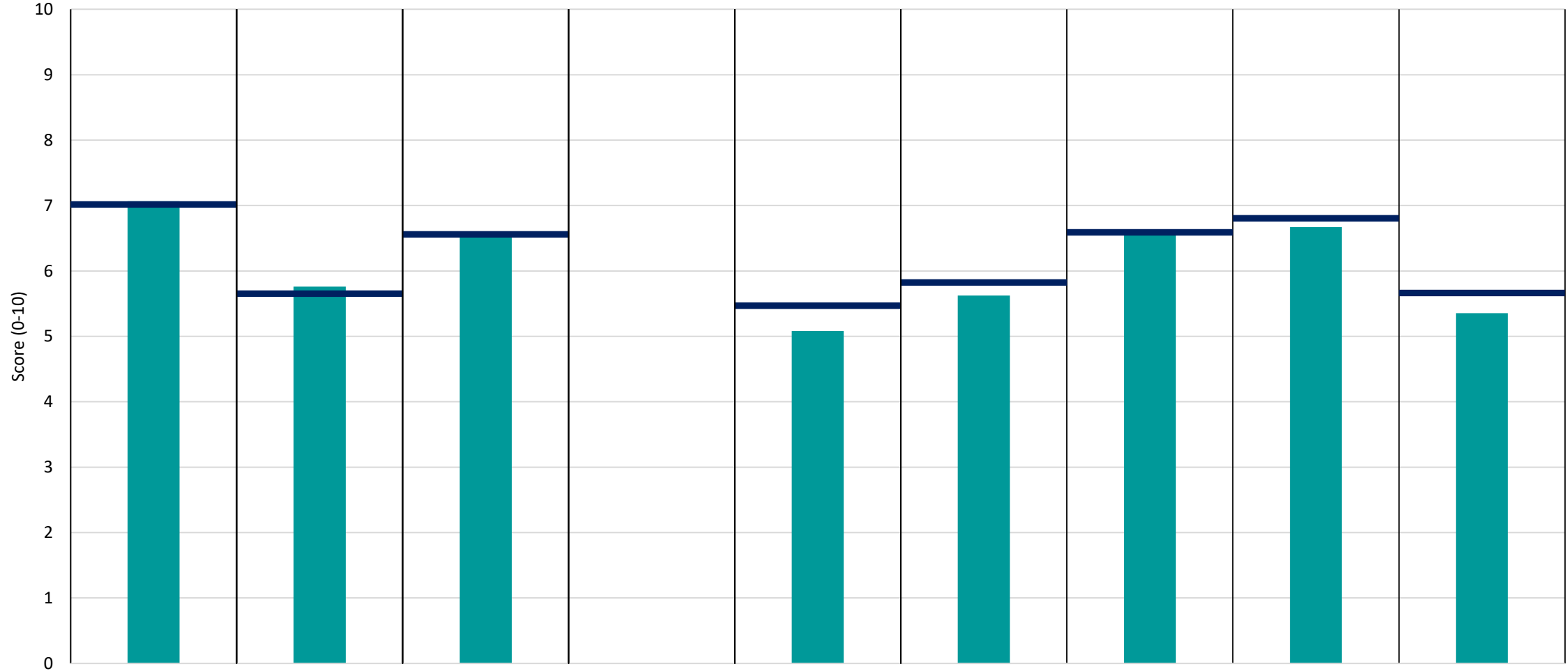
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Staff Engagement

Morale



Breakdown	7.07	5.76	6.58	-	5.08	5.63	6.64	6.67	5.35
Your org	7.02	5.65	6.56	-	5.47	5.82	6.59	6.80	5.66
Responses	133	133	132	-	119	130	133	133	133

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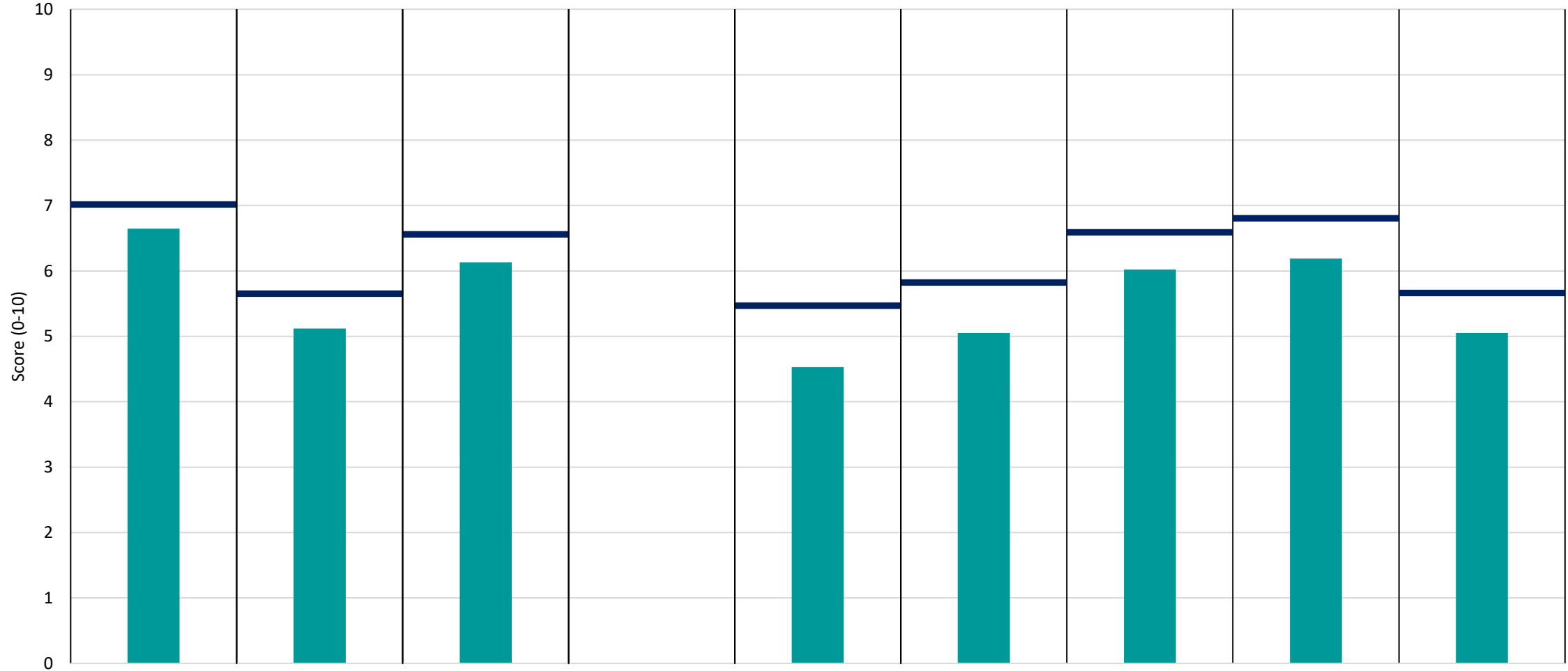
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Staff Engagement

Morale



Breakdown	6.65	5.12	6.13	-	4.53	5.05	6.02	6.19	5.05
Your org	7.02	5.65	6.56	-	5.47	5.82	6.59	6.80	5.66
Responses	259	258	257	-	249	255	259	259	258



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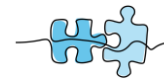
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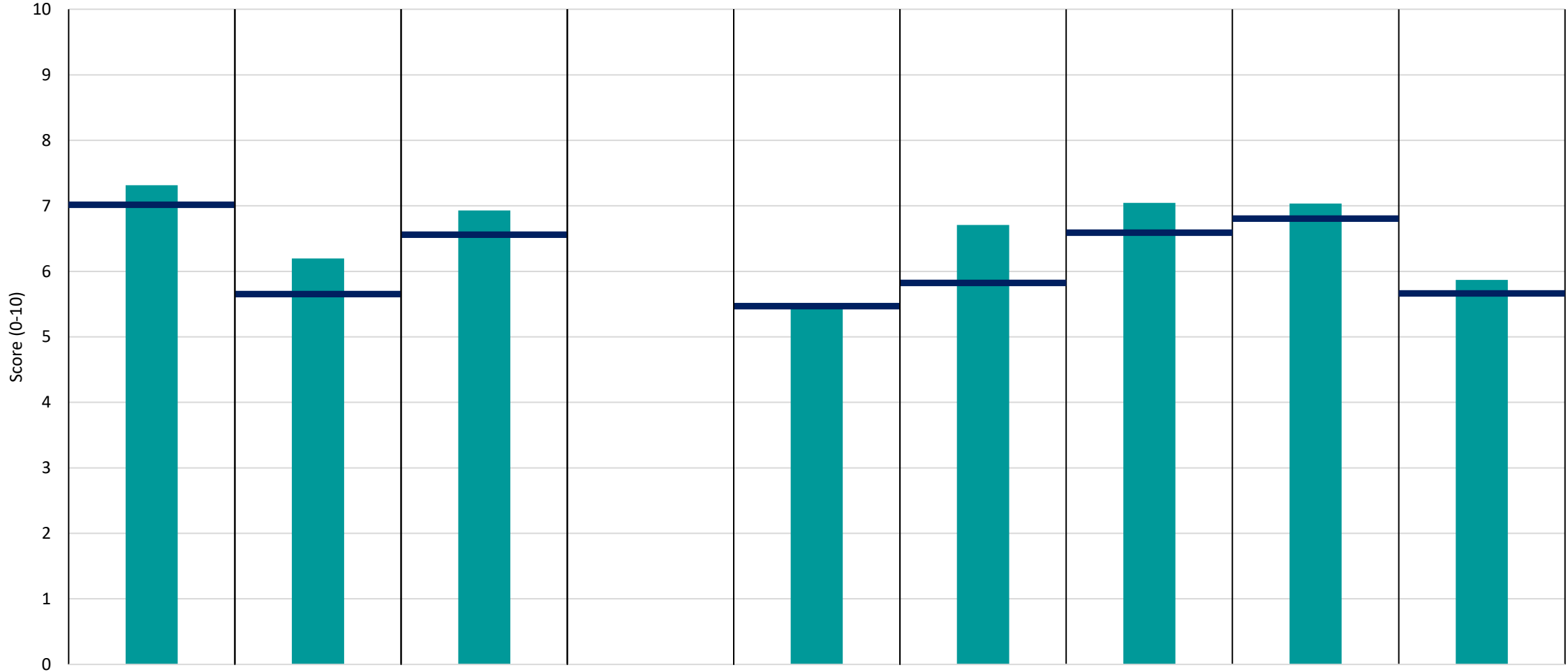
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Staff Engagement

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Breakdown	7.32	6.20	6.93	-	5.51	6.71	7.05	7.03	5.87
Your org	7.02	5.65	6.56	-	5.47	5.82	6.59	6.80	5.66

Responses 99 99 95 - 98 99 99 99 99 99 10

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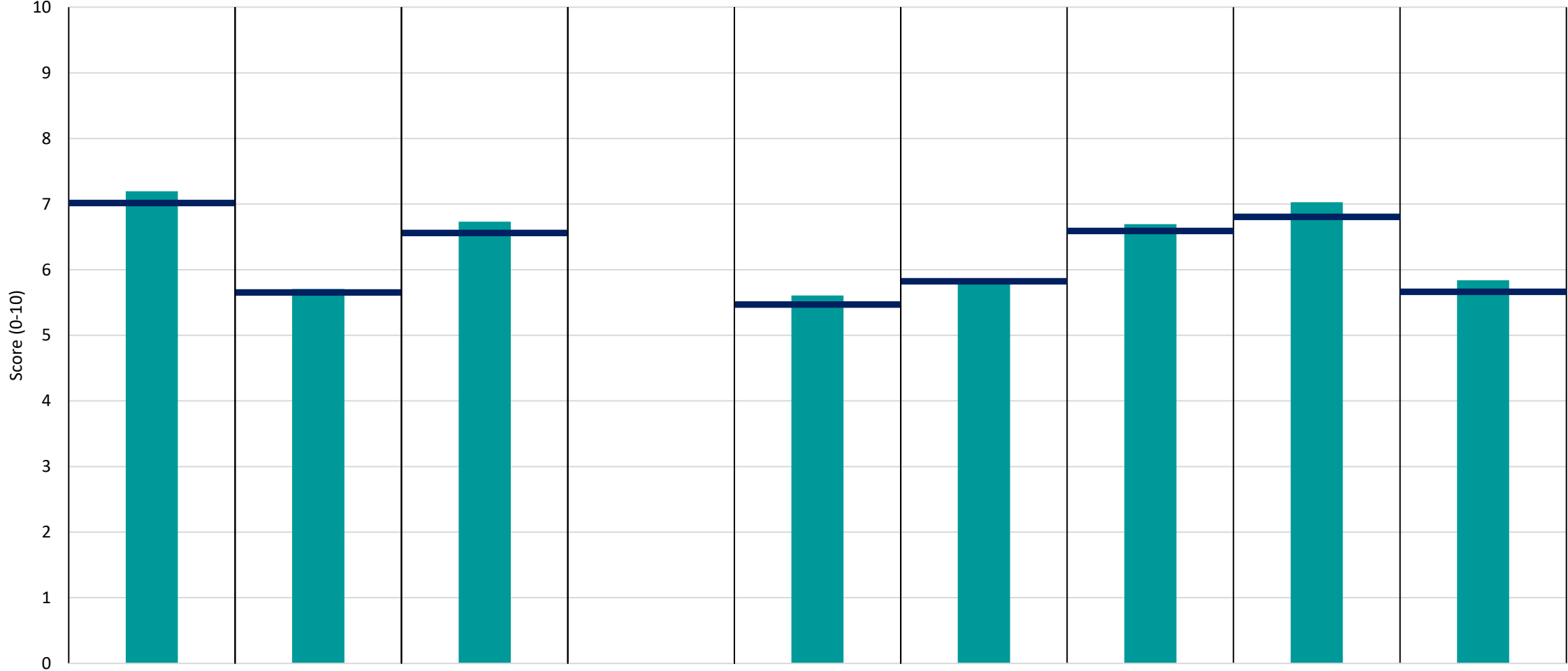
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Staff Engagement

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Breakdown	7.20	5.71	6.73	-	5.61	5.84	6.69	7.03	5.84
Your org	7.02	5.65	6.56	-	5.47	5.82	6.59	6.80	5.66
Responses	1883	1886	1848	-	1784	1871	1871	1886	1887 ¹¹

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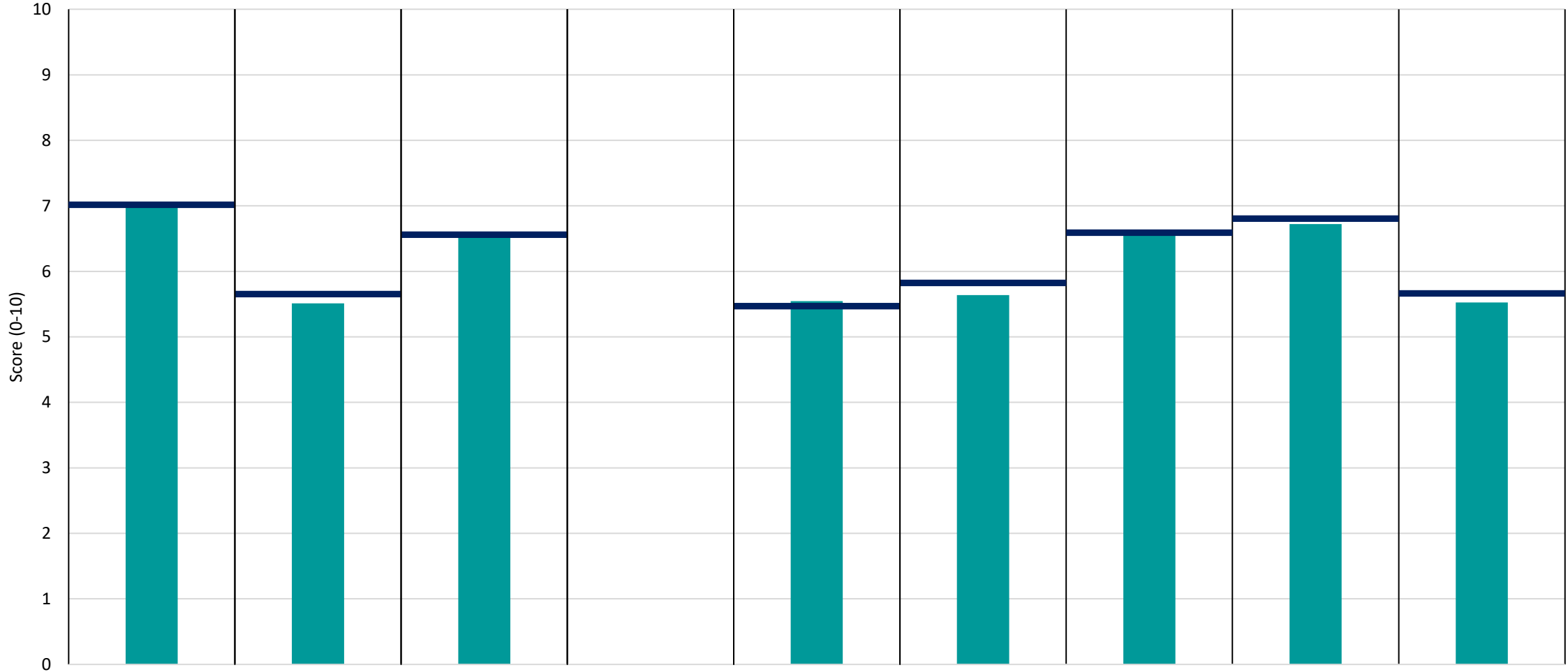
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Staff Engagement

Morale



Breakdown	6.97	5.51	6.52	-	5.55	5.64	6.57	6.72	5.52
Your org	7.02	5.65	6.56	-	5.47	5.82	6.59	6.80	5.66
Responses	2711	2706	2649	-	2559	2690	2704	2713	2716 ₁₂

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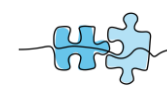
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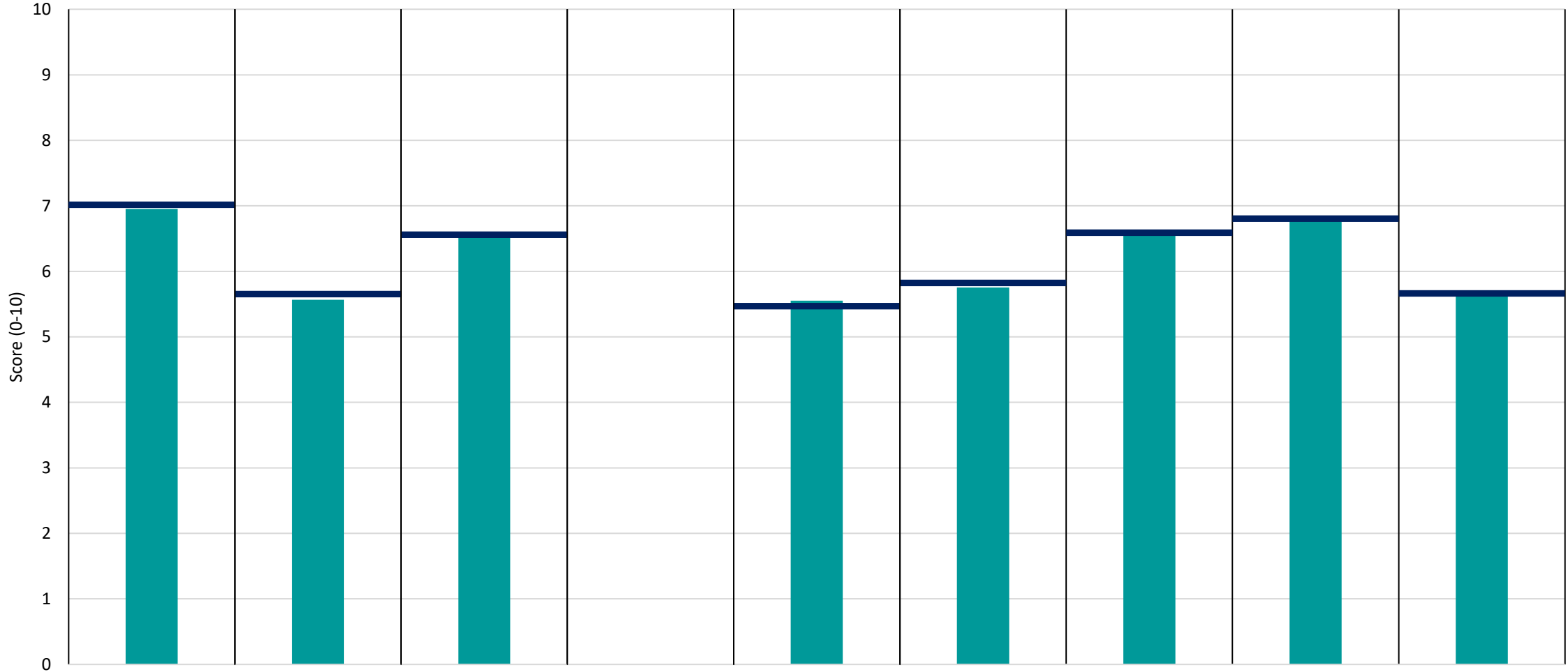
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Staff Engagement

Morale



Breakdown	6.96	5.56	6.55	-	5.55	5.75	6.57	6.82	5.69
Your org	7.02	5.65	6.56	-	5.47	5.82	6.59	6.80	5.66
Responses	1154	1152	1120	-	1078	1142	1150	1153	1154 ¹³

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Breakdowns 2

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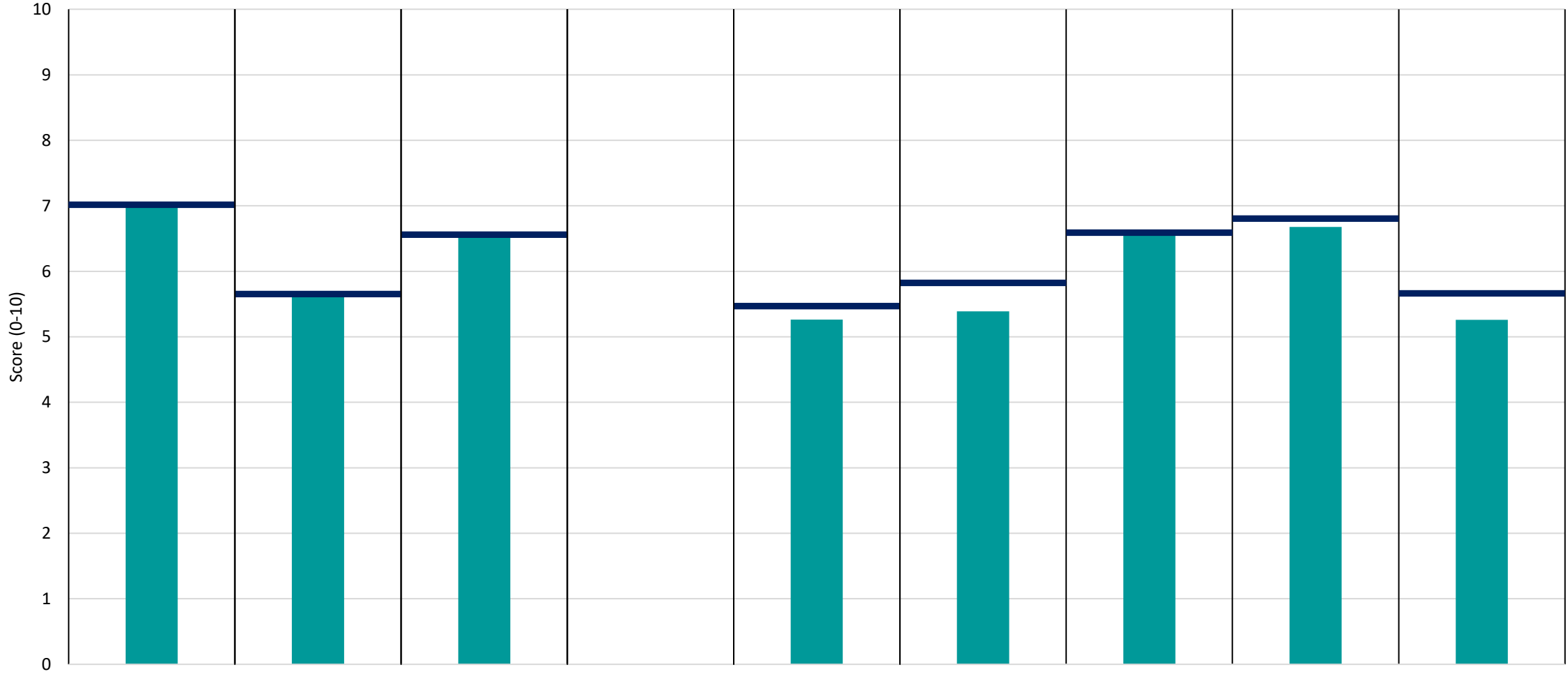
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Staff Engagement

Morale



Breakdown	6.99	5.68	6.55	-	5.26	5.39	6.56	6.68	5.26
Your org	7.02	5.65	6.56	-	5.47	5.82	6.59	6.80	5.66

Responses 350 350 344 - 319 346 348 350 350 ¹⁵

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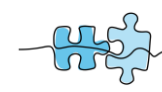
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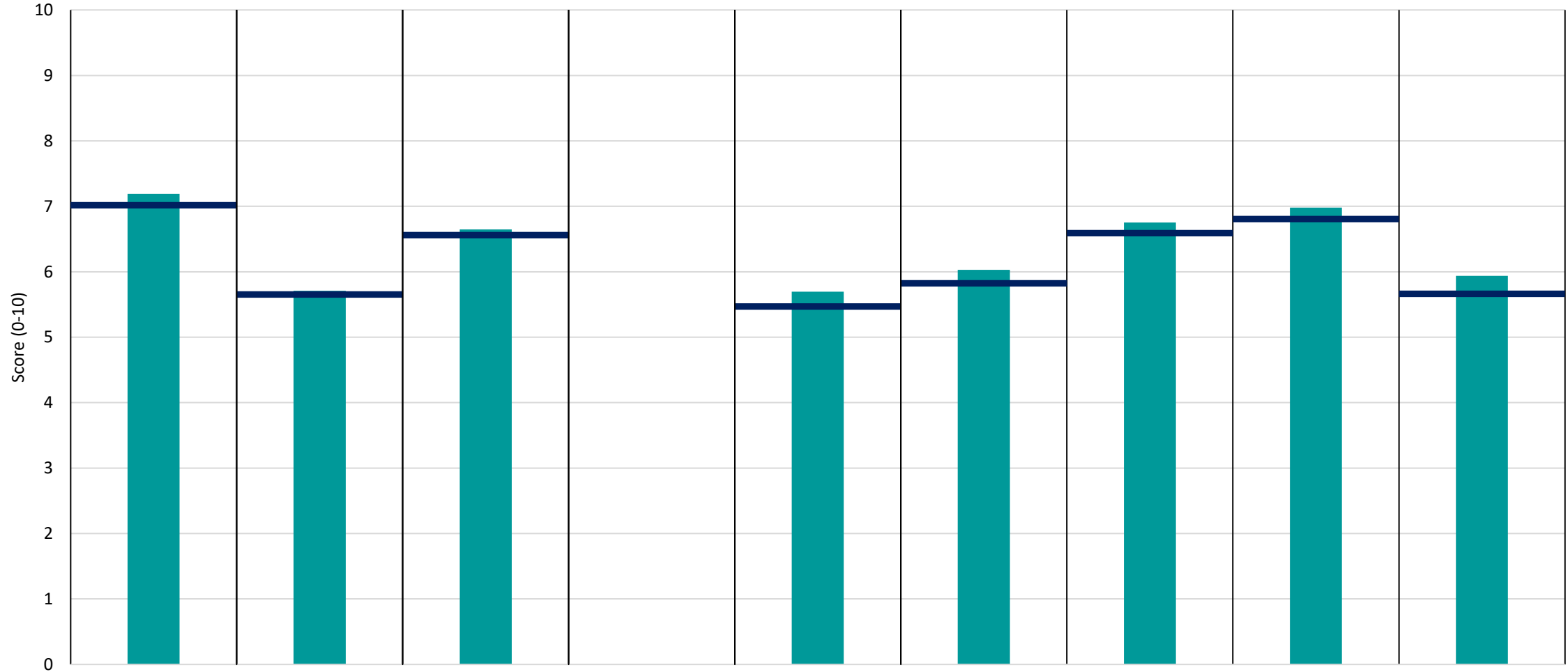
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Staff Engagement

Morale



Breakdown	7.19	5.71	6.65	-	5.70	6.03	6.75	6.98	5.94
Your org	7.02	5.65	6.56	-	5.47	5.82	6.59	6.80	5.66
Responses	953	951	924	-	859	938	949	953	953



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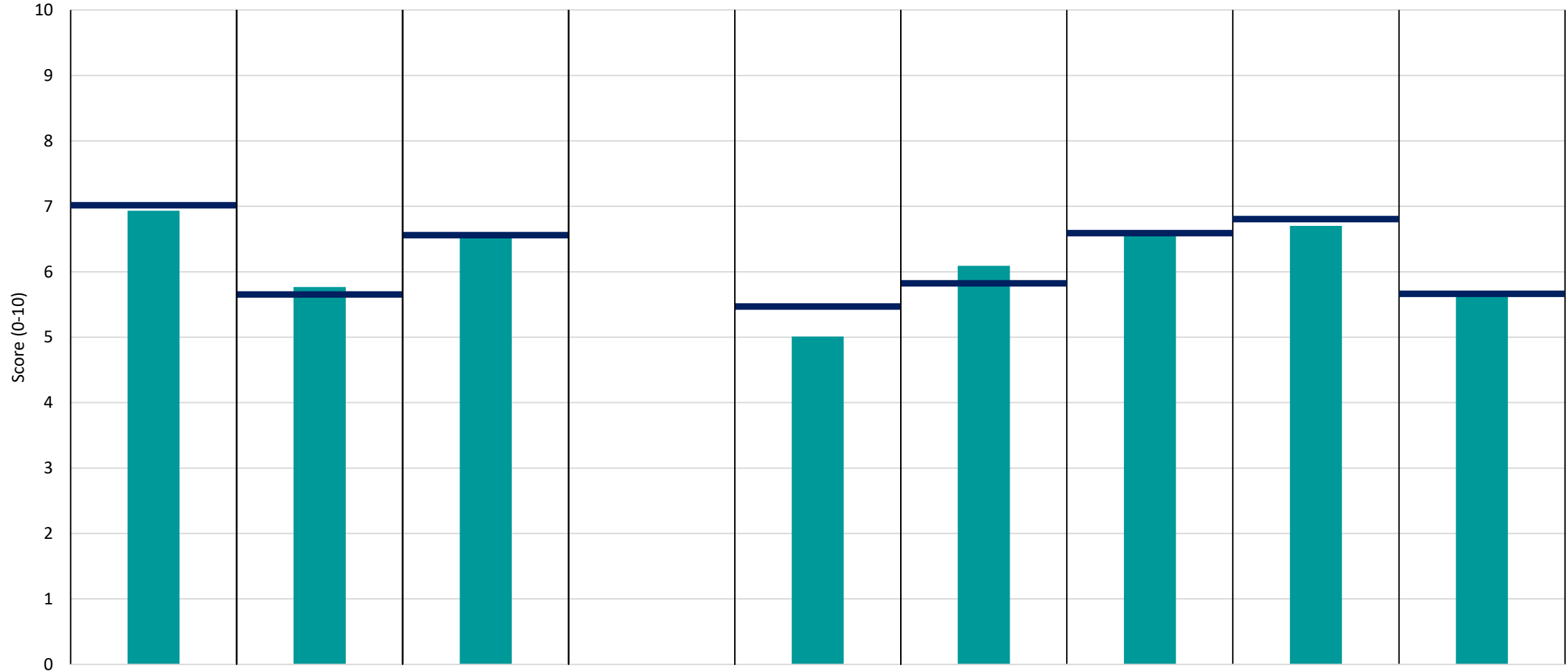
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Staff Engagement

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Breakdown	6.93	5.77	6.52	-	5.01	6.09	6.58	6.70	5.68
Your org	7.02	5.65	6.56	-	5.47	5.82	6.59	6.80	5.66
Responses	2143	2143	2073	-	1993	2131	2134	2141	2144



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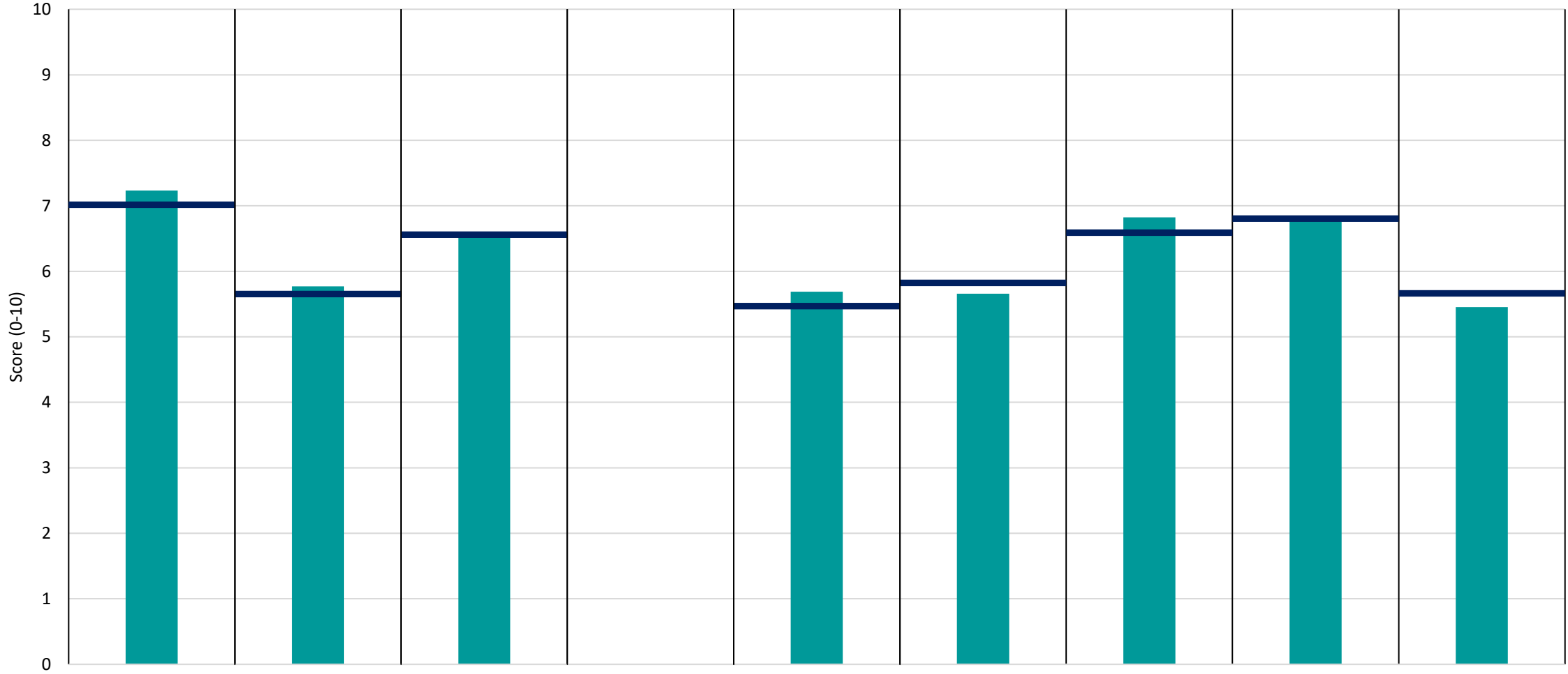
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Breakdown	7.23	5.77	6.59	-	5.69	5.66	6.82	6.79	5.45
Your org	7.02	5.65	6.56	-	5.47	5.82	6.59	6.80	5.66
Responses	718	717	709	-	696	713	716	718	718

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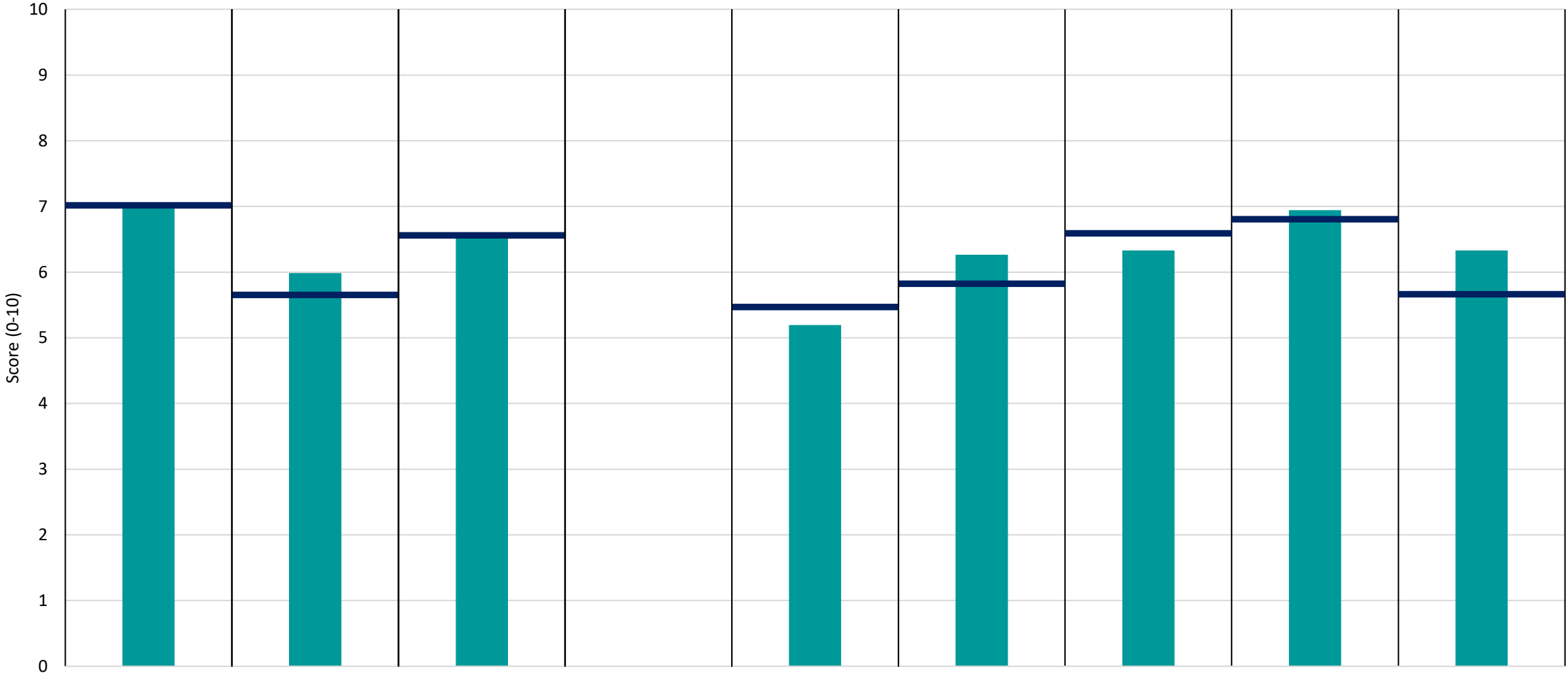
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Staff Engagement

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Breakdown	7.01	5.98	6.53	-	5.20	6.27	6.33	6.94	6.33
Your org	7.02	5.65	6.56	-	5.47	5.82	6.59	6.80	5.66

Responses 483 485 463 - 364 467 478 476 482 19

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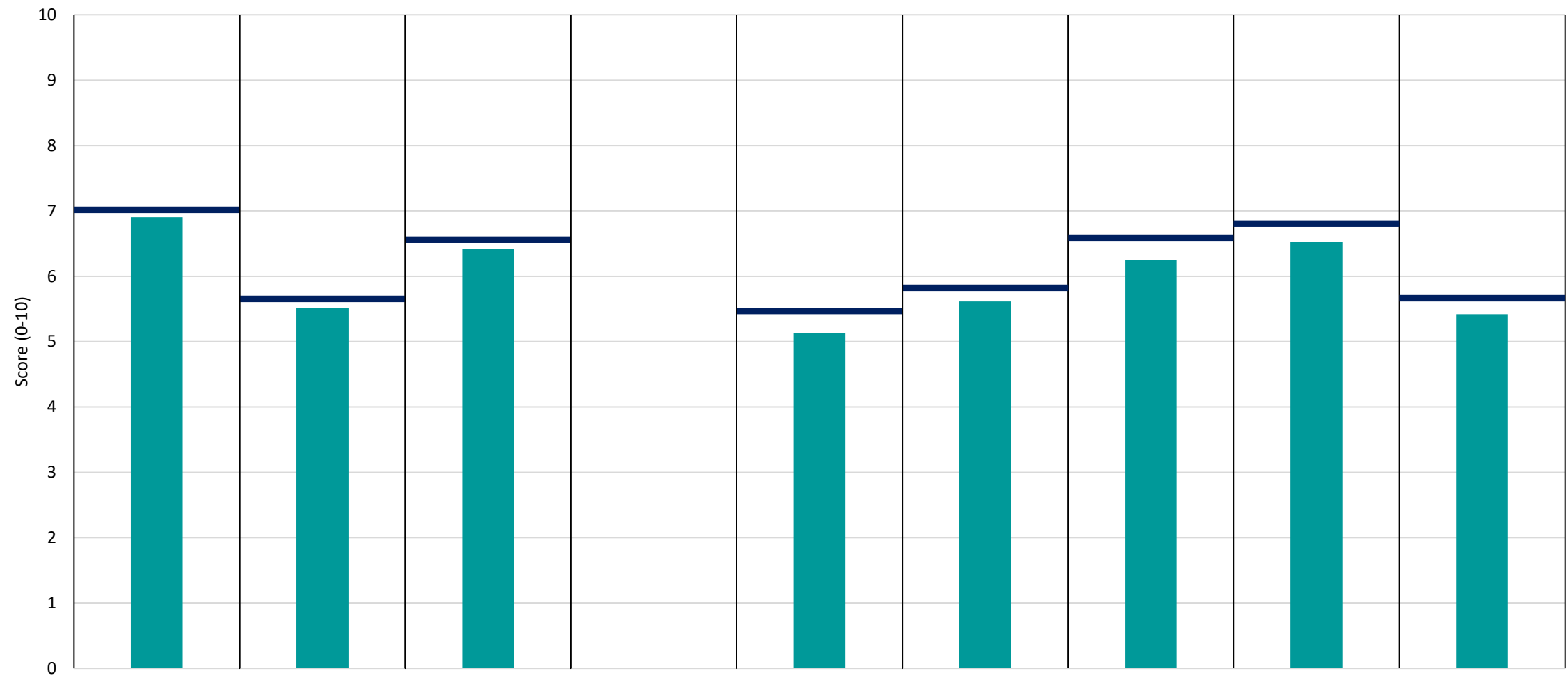
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Staff Engagement

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Breakdown	6.90	5.51	6.42	-	5.13	5.61	6.25	6.52	5.42
Your org	7.02	5.65	6.56	-	5.47	5.82	6.59	6.80	5.66
Responses	362	361	355	-	352	358	361	362	362

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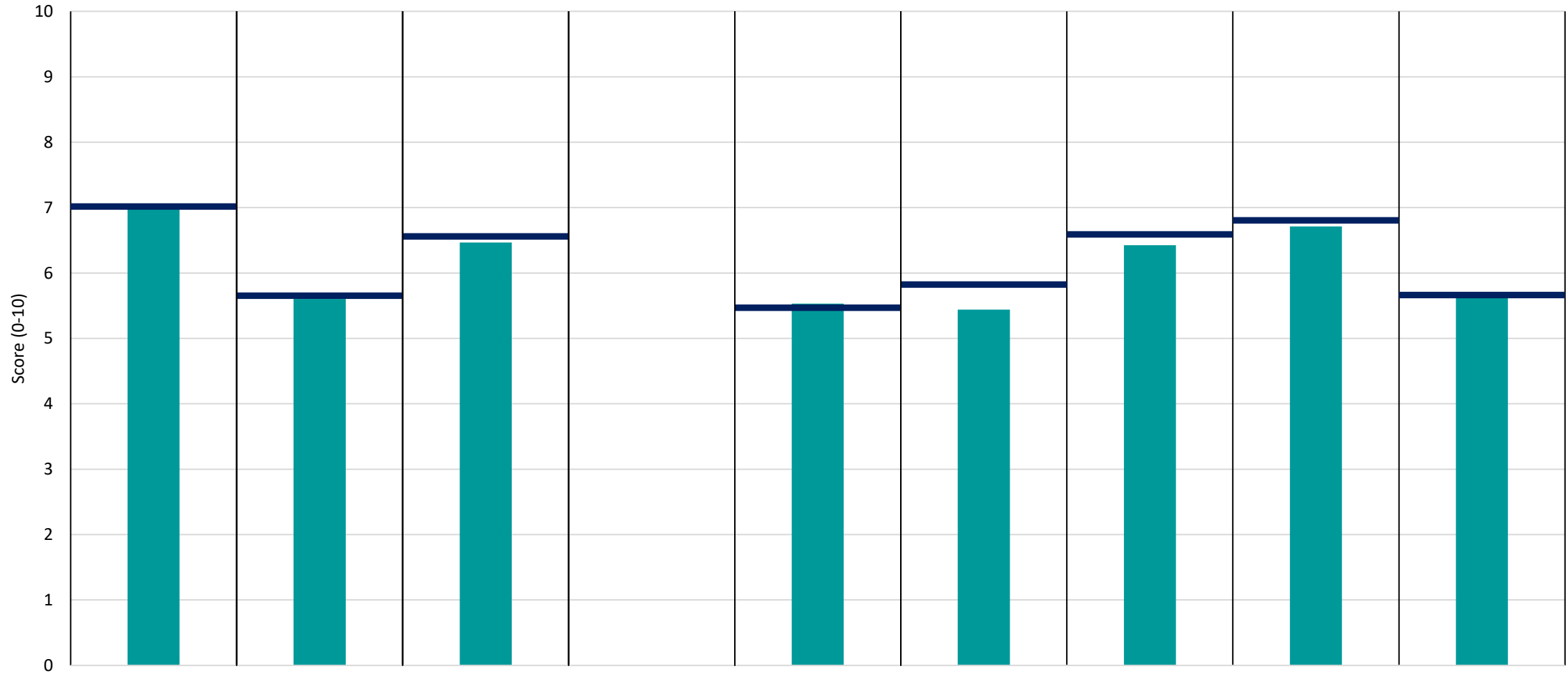
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Staff Engagement

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Breakdown	6.99	5.60	6.46	-	5.53	5.44	6.42	6.71	5.62
Your org	7.02	5.65	6.56	-	5.47	5.82	6.59	6.80	5.66
Responses	1042	1044	1035	-	1003	1035	1040	1043	1044 ²¹

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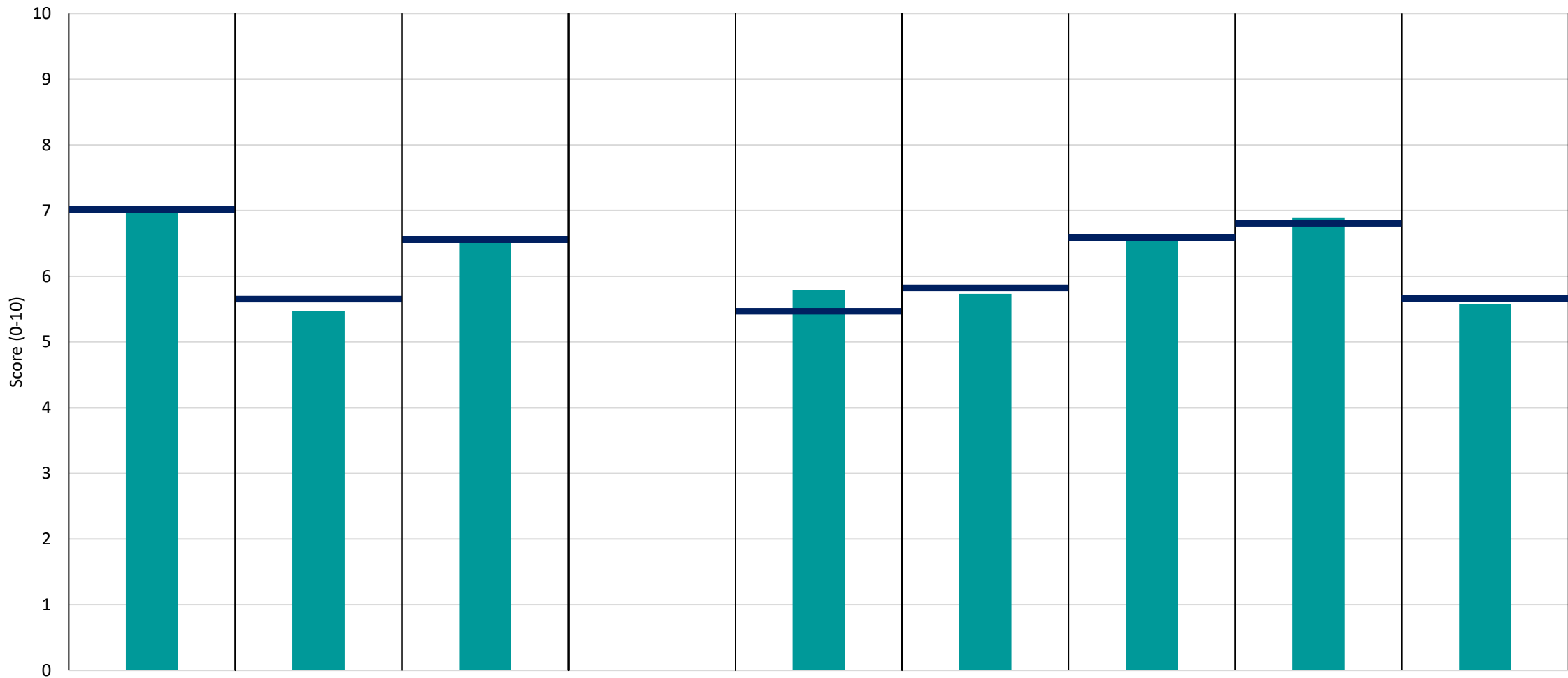
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Staff Engagement

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Breakdown	6.99	5.47	6.62	-	5.79	5.73	6.64	6.90	5.58
Your org	7.02	5.65	6.56	-	5.47	5.82	6.59	6.80	5.66
Responses	2521	2517	2466	-	2399	2501	2514	2523	2526 ₂₂

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