Isle of Wight NHS Trust (acute sector)

2023 NHS Staff Survey

Breakdown report

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This breakdown report for Isle of Wight NHS Trust (acute sector) contains results by breakdown area for People Promise element and theme results from the 2023 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by Isle of Wight NHS Trust (acute sector). Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the breakdown and trust scores.

	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagememt	Morale
Breakdown	7.7	7.0	7.4	6.7	6.1	7.1	7.5	7.4	6.6
Your org	7.6	6.7	7.0	6.9	5.8	6.4	7.3	6.9	6.4
Responses	75	75	70	75	75	75	75	75	75

! Note: when there are less than 10 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

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Breakdowns 1

Isle of Wight NHS Trust (acute sector)

2023 NHS Staff Survey

470 2Acute Services

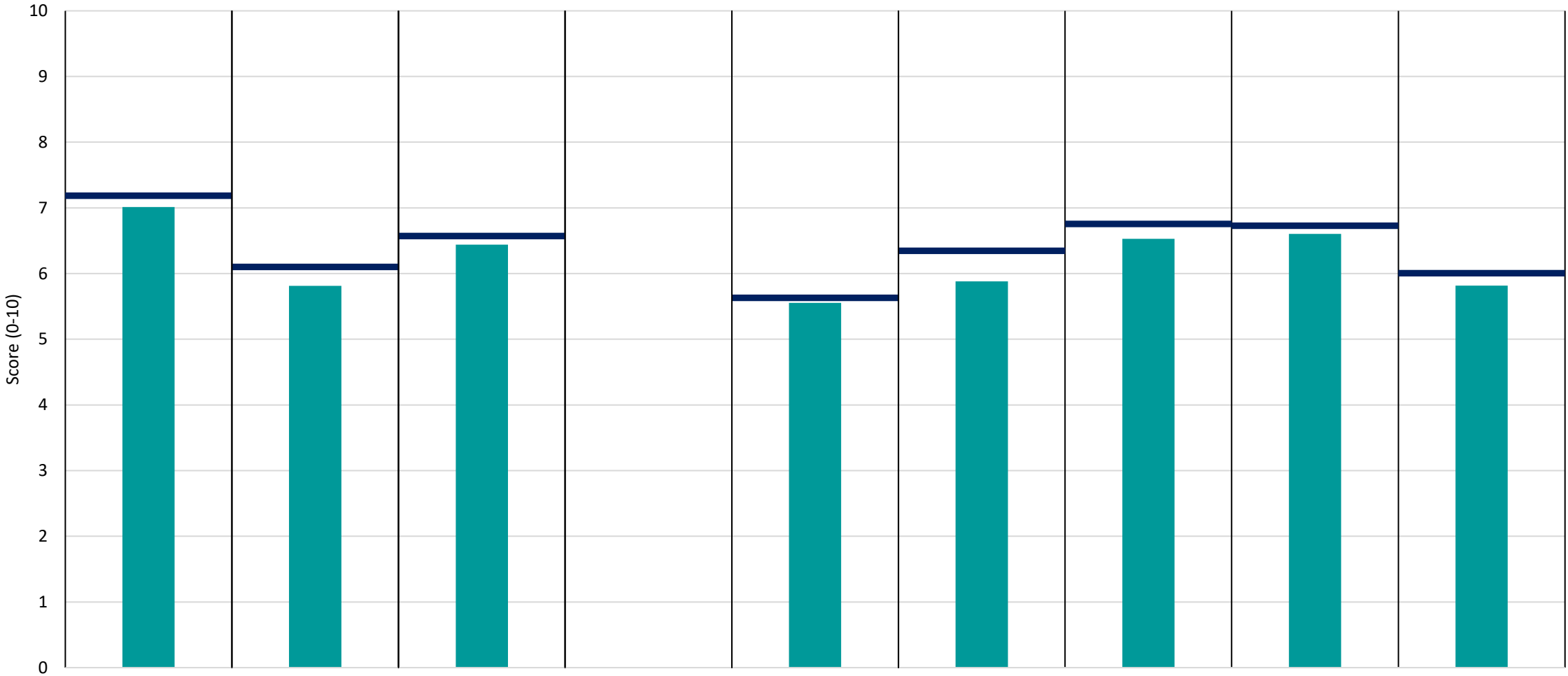|	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	7.01	5.81	6.44	-	5.55	5.88	6.53	6.60	5.82
Your org	7.19	6.10	6.57	-	5.63	6.35	6.75	6.73	6.01
Responses	864	864	857	-	812	859	863	865	865

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see https://www.nhsstaffsurveys.com/survey-documents/ for more details.

6

470 2Corporate Nursing

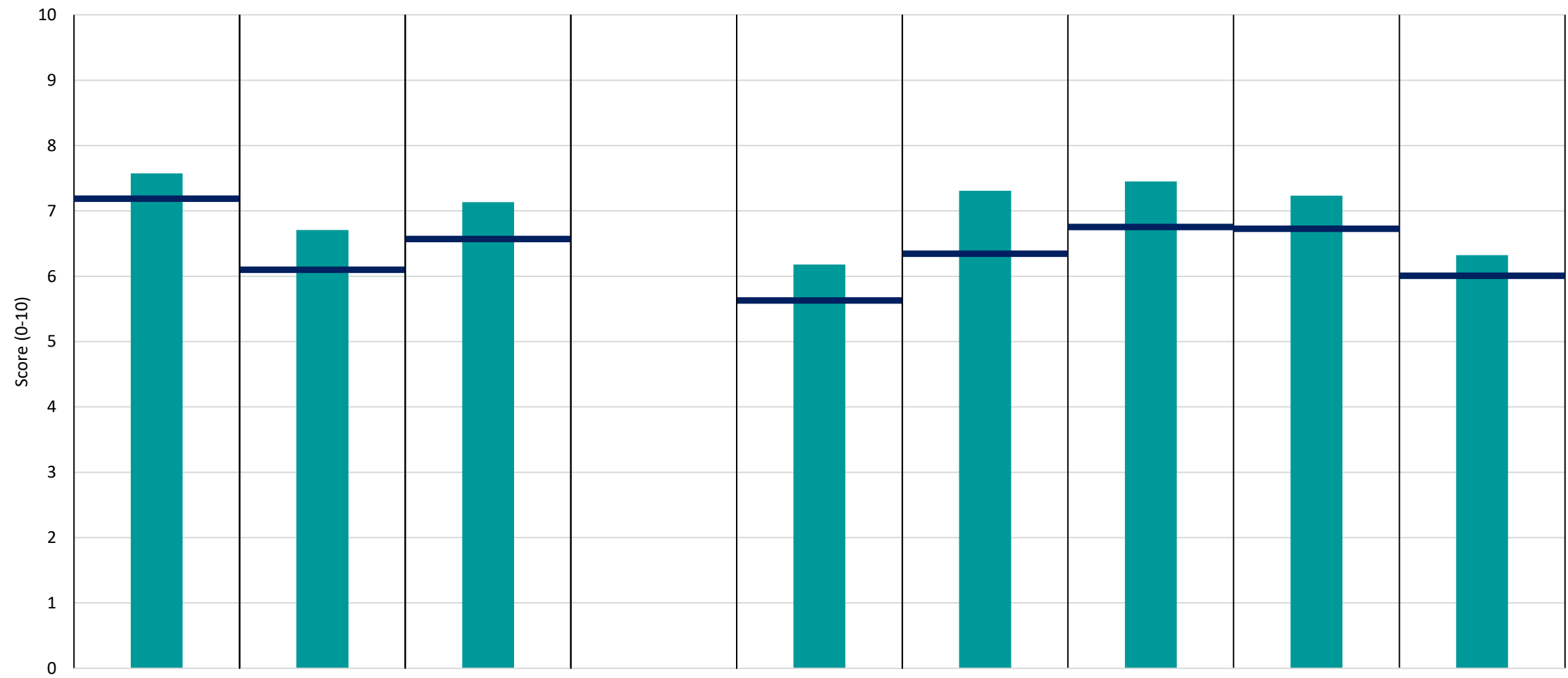|	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	7.57	6.71	7.13	-	6.18	7.31	7.45	7.23	6.32
Your org	7.19	6.10	6.57	-	5.63	6.35	6.75	6.73	6.01
Responses	48	48	47	-	47	48	48	48	48

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see https://www.nhsstaffsurveys.com/survey-documents/ for more details.

470 2Digital & Strategy Division

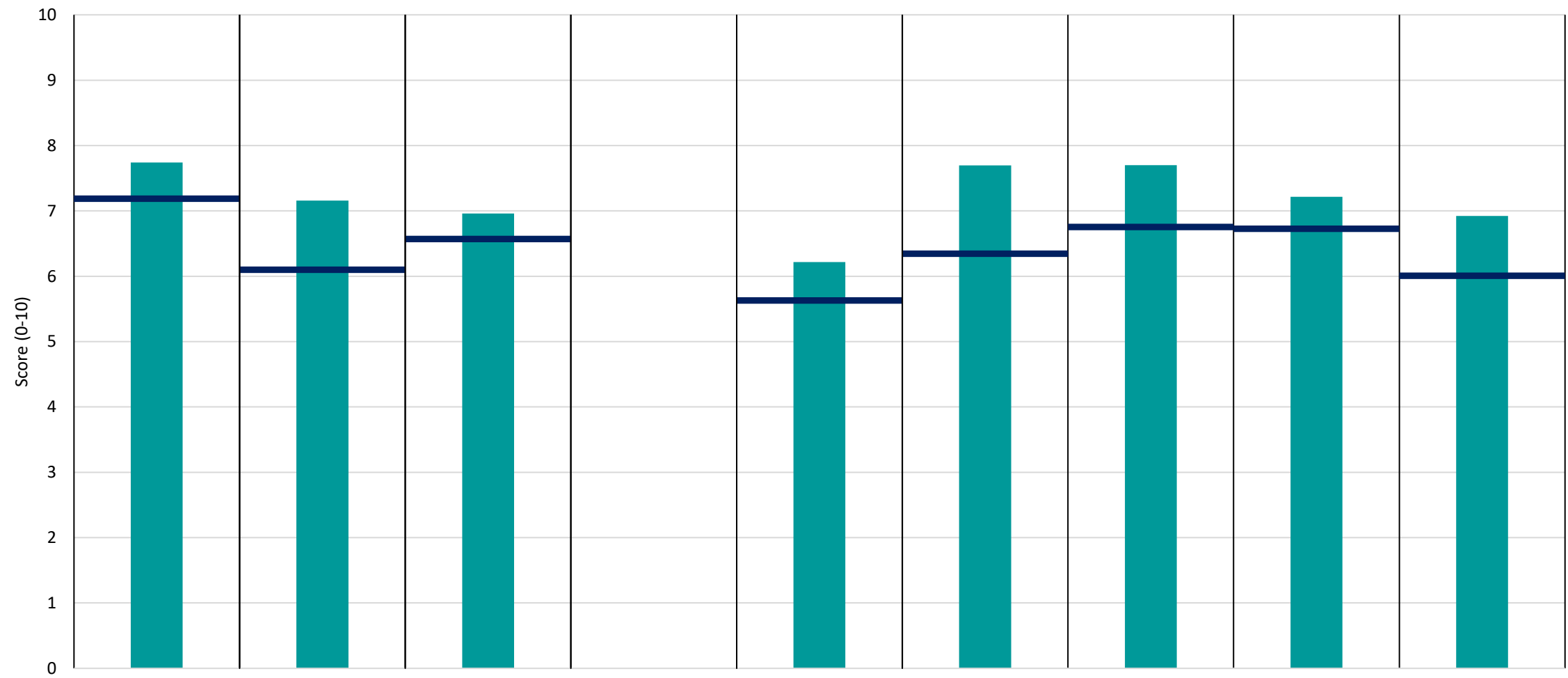|	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	7.74	7.16	6.96	-	6.22	7.70	7.70	7.22	6.92
Your org	7.19	6.10	6.57	-	5.63	6.35	6.75	6.73	6.01
Responses	134	134	132	-	131	134	134	134	134

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see https://www.nhsstaffsurveys.com/survey-documents/ for more details.

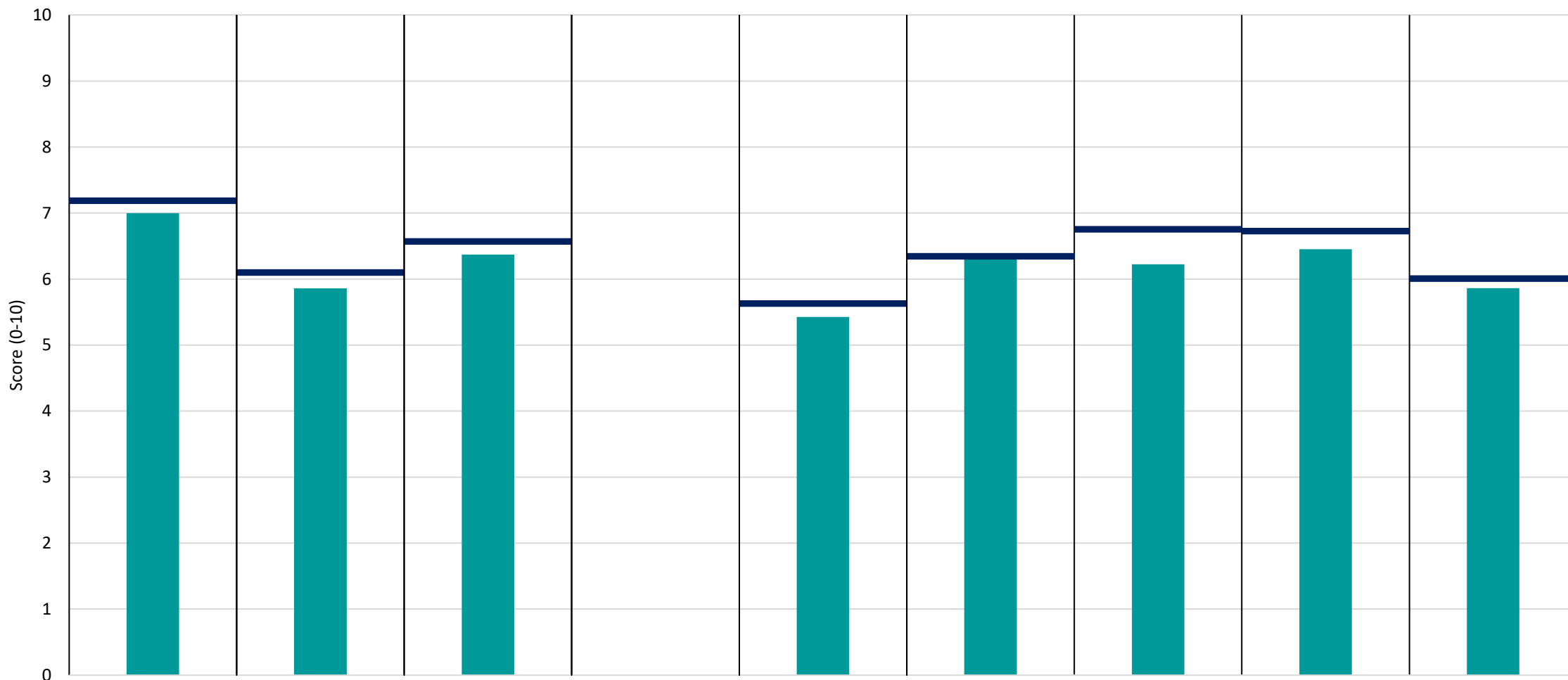|	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	7.00	5.86	6.37	-	5.43	6.31	6.22	6.45	5.86
Your org	7.19	6.10	6.57	-	5.63	6.35	6.75	6.73	6.01
Responses	125	124	121	-	108	122	125	125	126

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see https://www.nhsstaffsurveys.com/survey-documents/ for more details.

470 2Finance Division

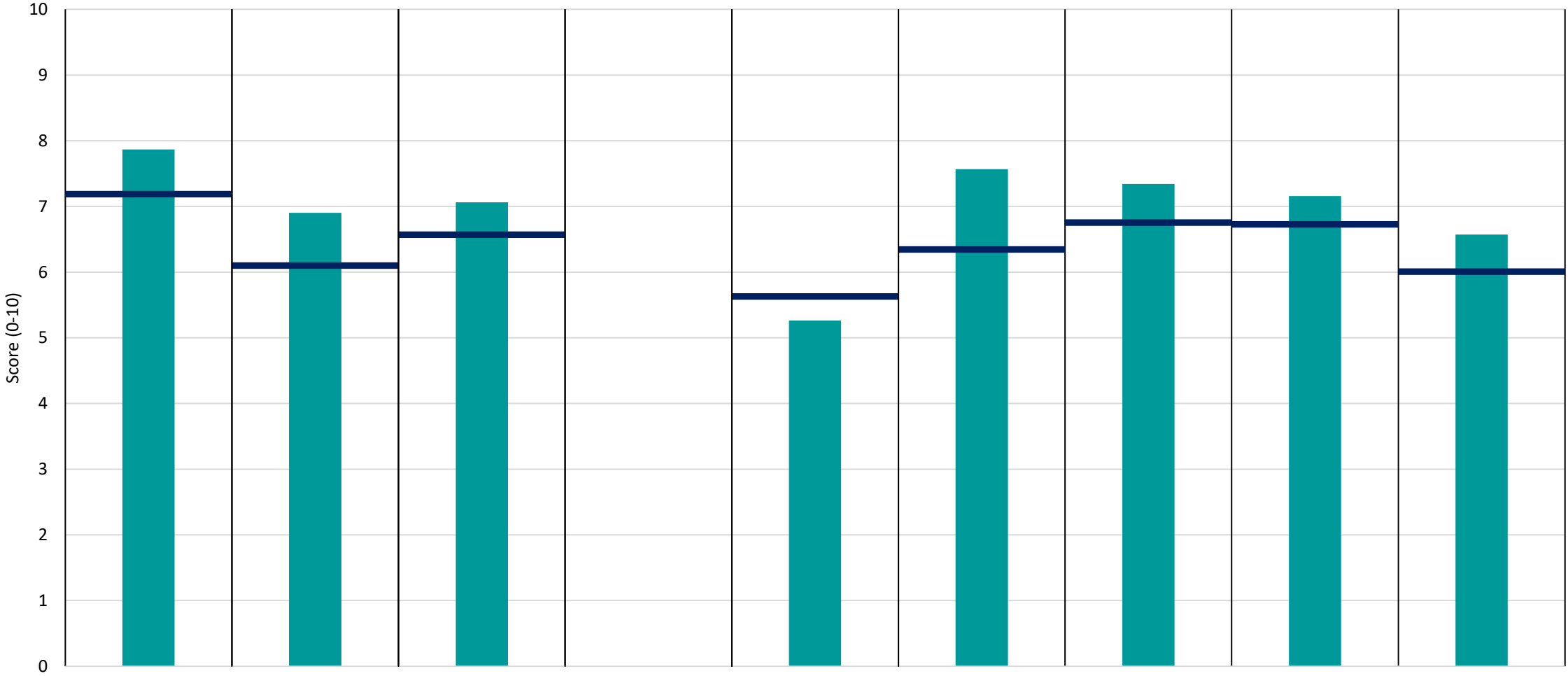|	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	7.87	6.90	7.06	-	5.26	7.57	7.34	7.16	6.57
Your org	7.19	6.10	6.57	-	5.63	6.35	6.75	6.73	6.01
Responses	31	31	30	-	31	31	31	31	31

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see https://www.nhsstaffsurveys.com/survey-documents/ for more details.

470 2HR & Organisational Development

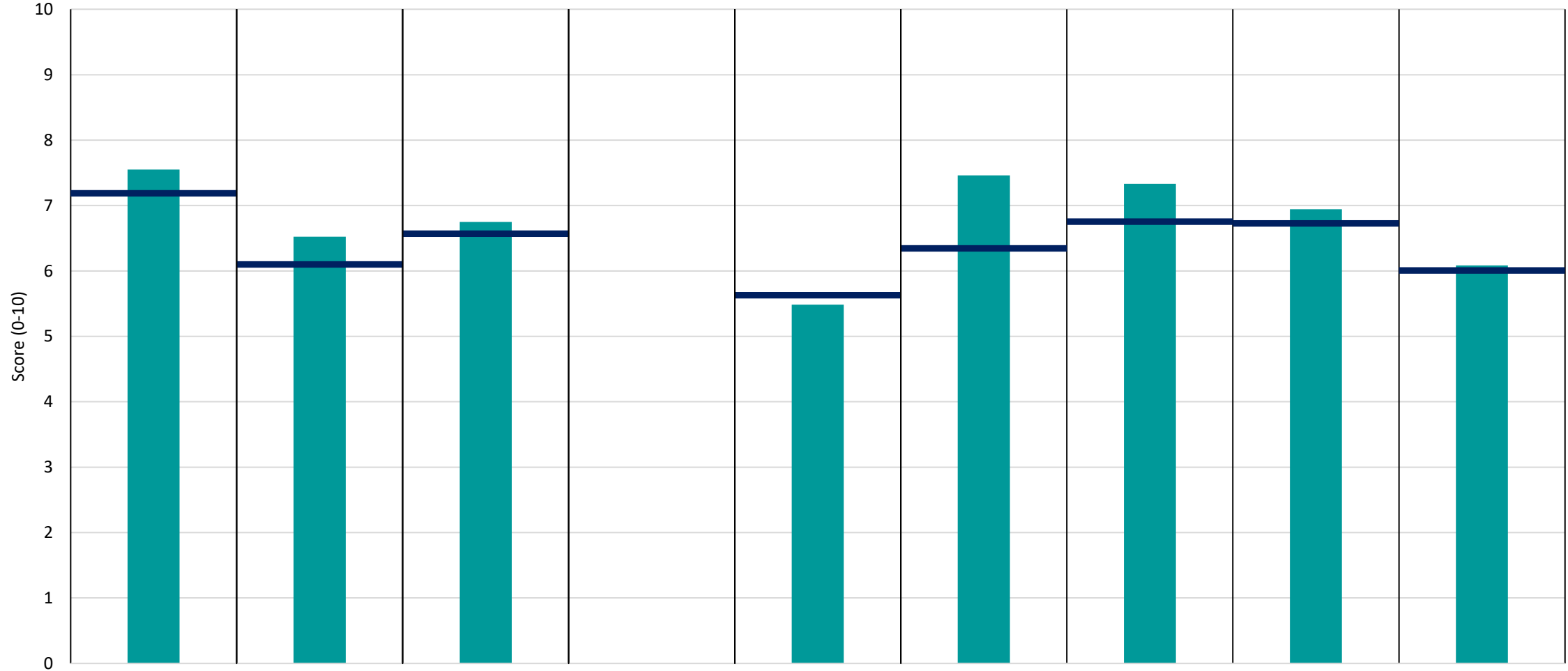|	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	7.55	6.52	6.75	-	5.49	7.46	7.33	6.94	6.09
Your org	7.19	6.10	6.57	-	5.63	6.35	6.75	6.73	6.01
Responses	105	105	104	-	102	105	105	105	105

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see https://www.nhsstaffsurveys.com/survey-documents/ for more details.

470 2Medical Directorate

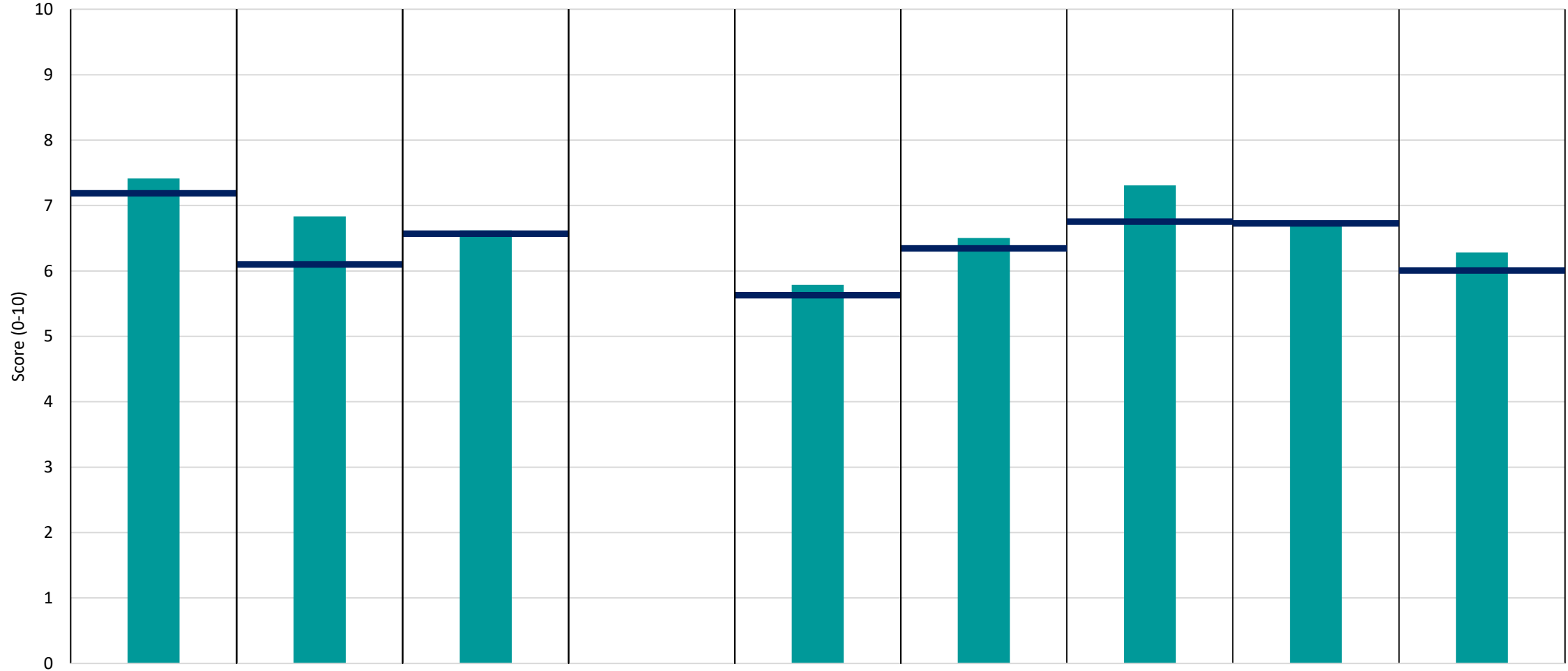|	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	7.41	6.83	6.62	-	5.79	6.50	7.31	6.75	6.28
Your org	7.19	6.10	6.57	-	5.63	6.35	6.75	6.73	6.01
Responses	18	18	18	-	18	18	18	18	18

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see https://www.nhsstaffsurveys.com/survey-documents/ for more details.

470 2Trust Administration

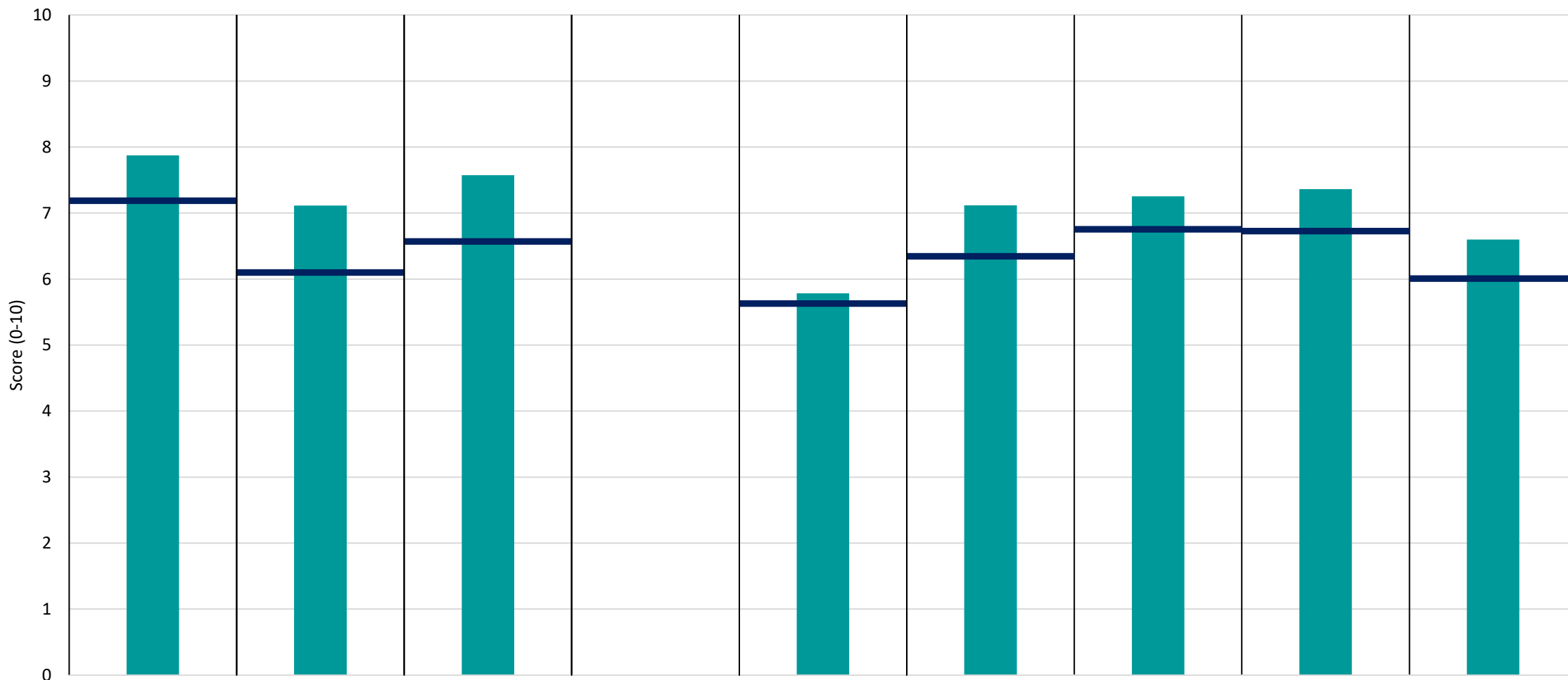|	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	7.87	7.11	7.57	-	5.78	7.12	7.25	7.36	6.60
Your org	7.19	6.10	6.57	-	5.63	6.35	6.75	6.73	6.01
Responses	24	24	23	-	22	24	24	24	24

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see https://www.nhsstaffsurveys.com/survey-documents/ for more details.

Breakdowns 2

Isle of Wight NHS Trust (acute sector)

2023 NHS Staff Survey

470 3Corporate Nursing

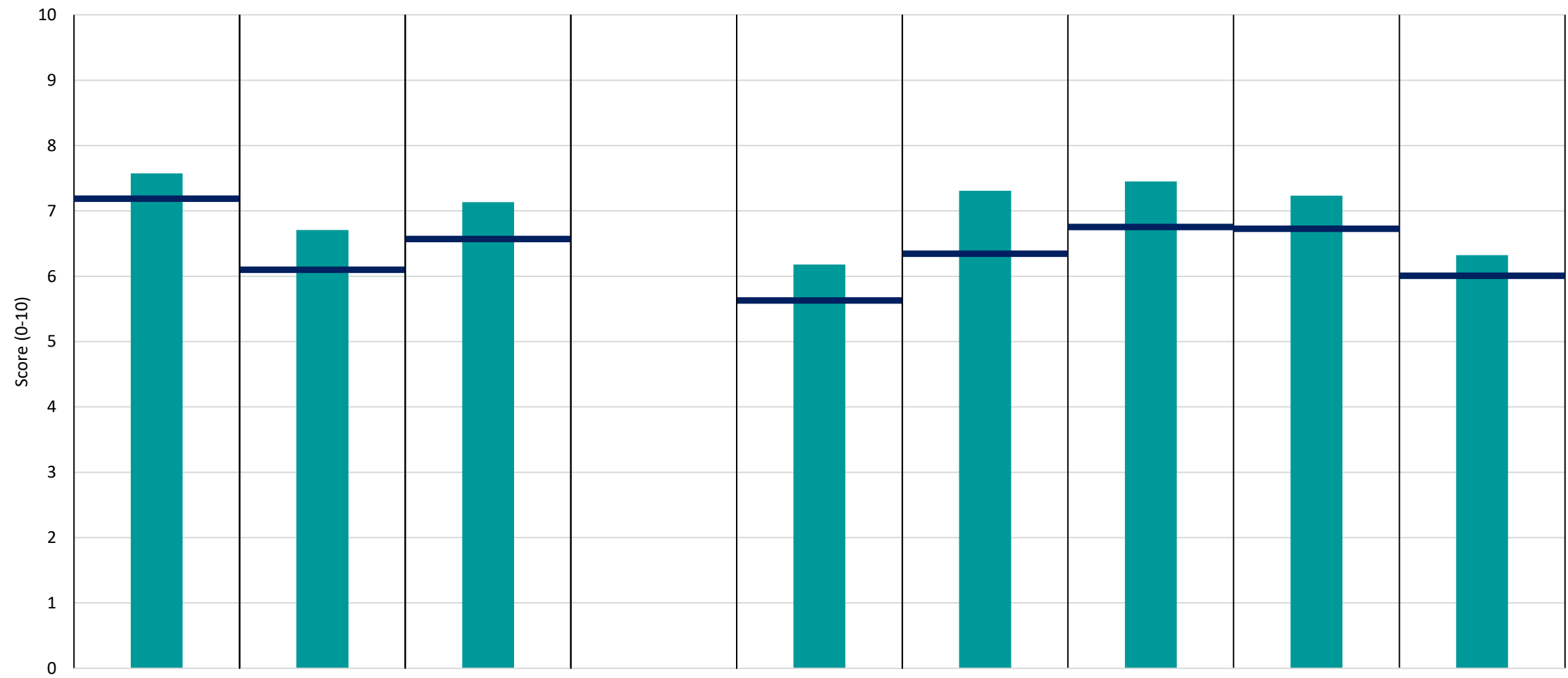|	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	7.57	6.71	7.13	-	6.18	7.31	7.45	7.23	6.32
Your org	7.19	6.10	6.57	-	5.63	6.35	6.75	6.73	6.01
Responses	48	48	47	-	47	48	48	48	48

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see https://www.nhsstaffsurveys.com/survey-documents/ for more details.

470 3Digital

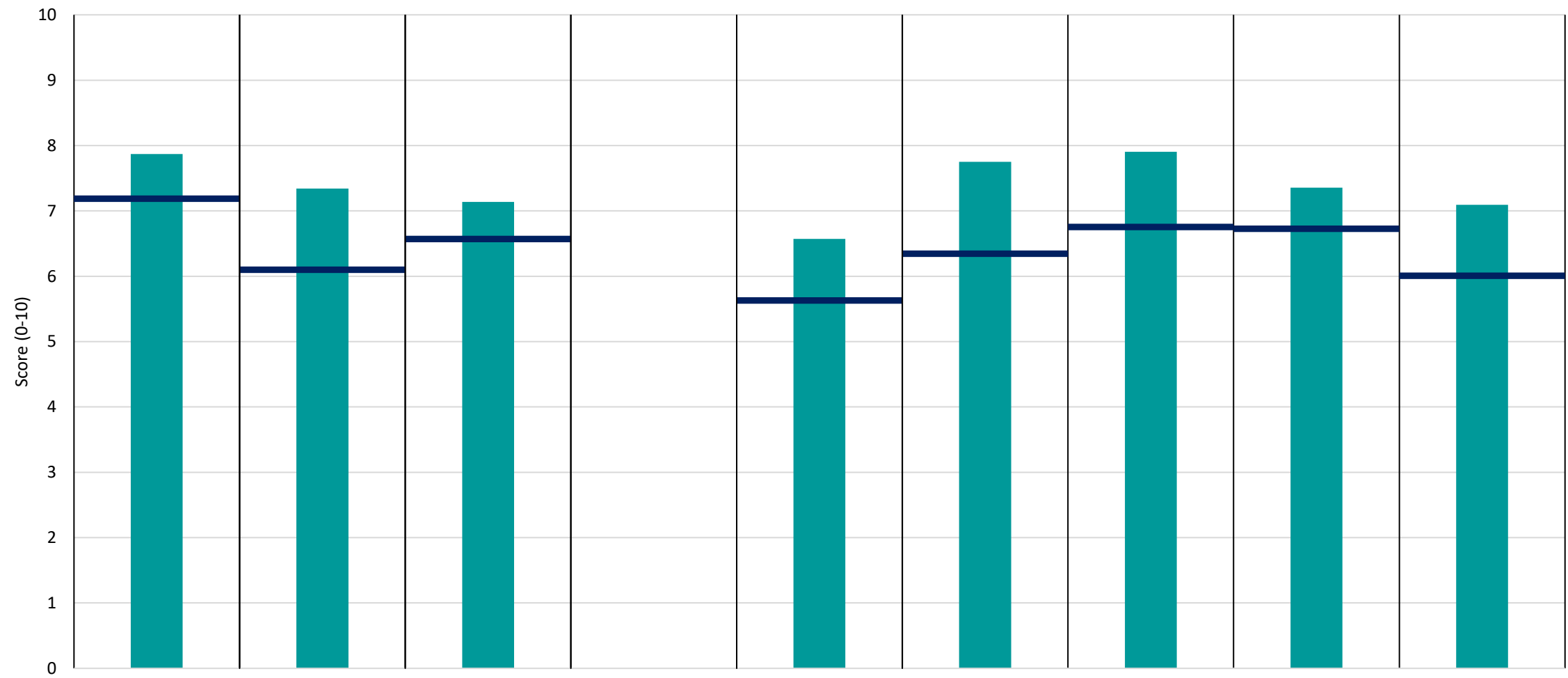|	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	7.87	7.34	7.14	-	6.57	7.75	7.90	7.36	7.09
Your org	7.19	6.10	6.57	-	5.63	6.35	6.75	6.73	6.01
Responses	115	115	113	-	113	115	115	115	115

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see https://www.nhsstaffsurveys.com/survey-documents/ for more details.

470 3Estates & Facilities

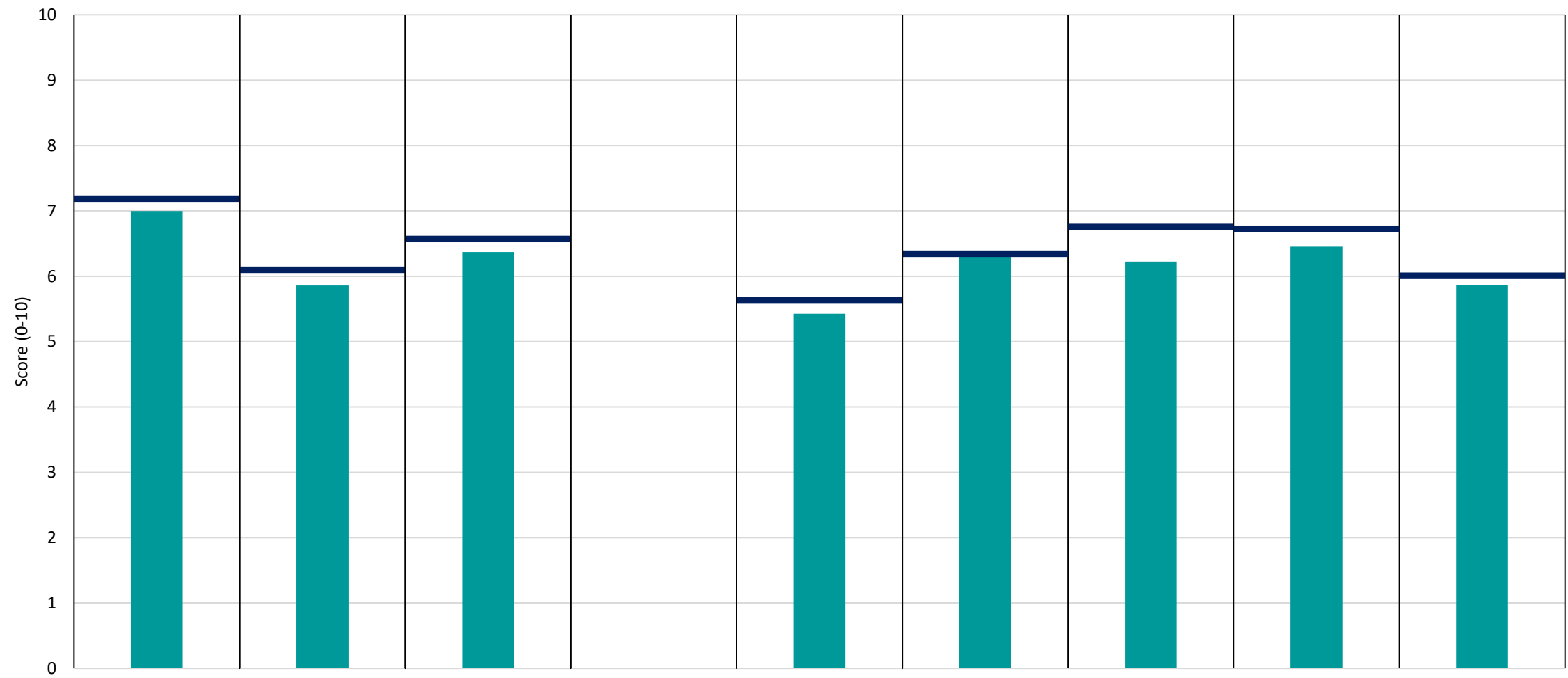|	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	7.00	5.86	6.37	-	5.43	6.31	6.22	6.45	5.86
Your org	7.19	6.10	6.57	-	5.63	6.35	6.75	6.73	6.01
Responses	125	124	121	-	108	122	125	125	126

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see https://www.nhsstaffsurveys.com/survey-documents/ for more details.

470 3Financial Services

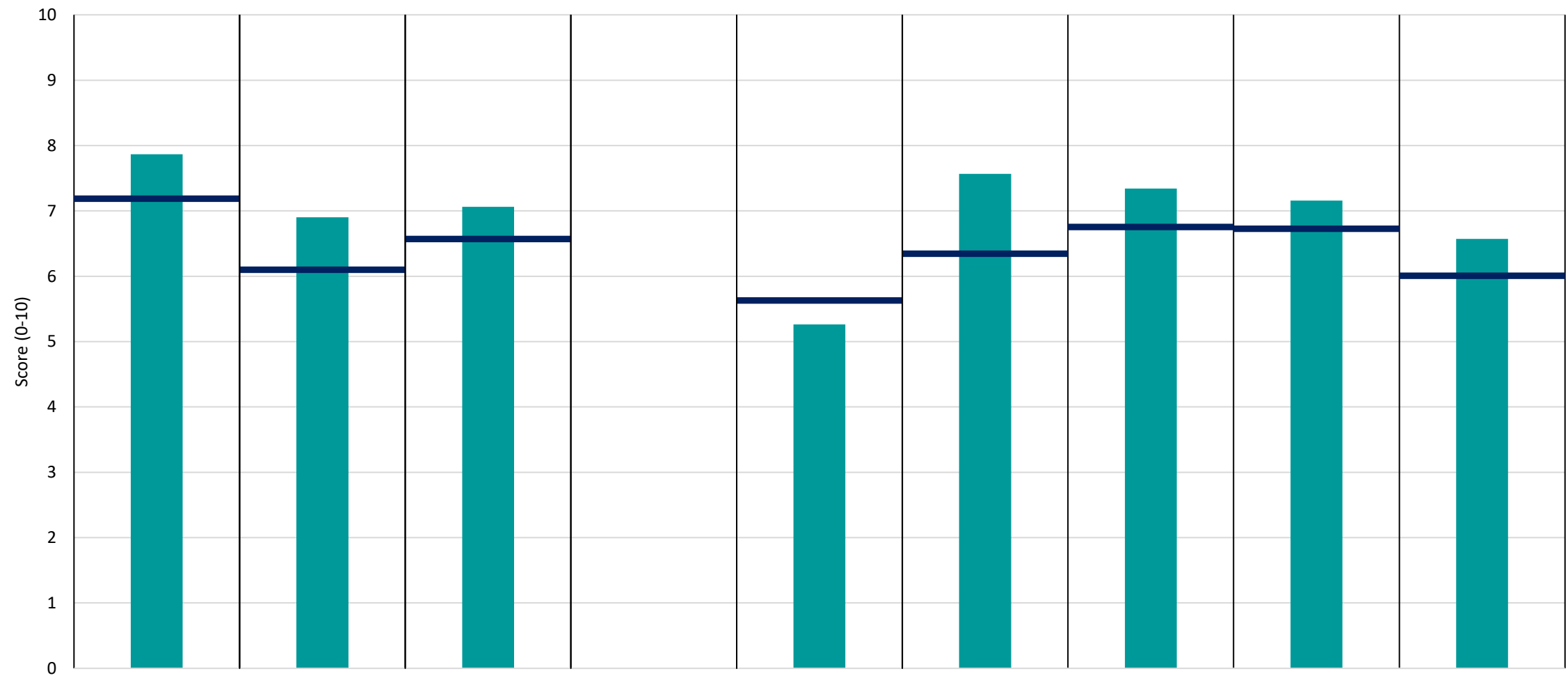|	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	7.87	6.90	7.06	-	5.26	7.57	7.34	7.16	6.57
Your org	7.19	6.10	6.57	-	5.63	6.35	6.75	6.73	6.01
Responses	31	31	30	-	31	31	31	31	31

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see https://www.nhsstaffsurveys.com/survey-documents/ for more details.

470 3Human Resources

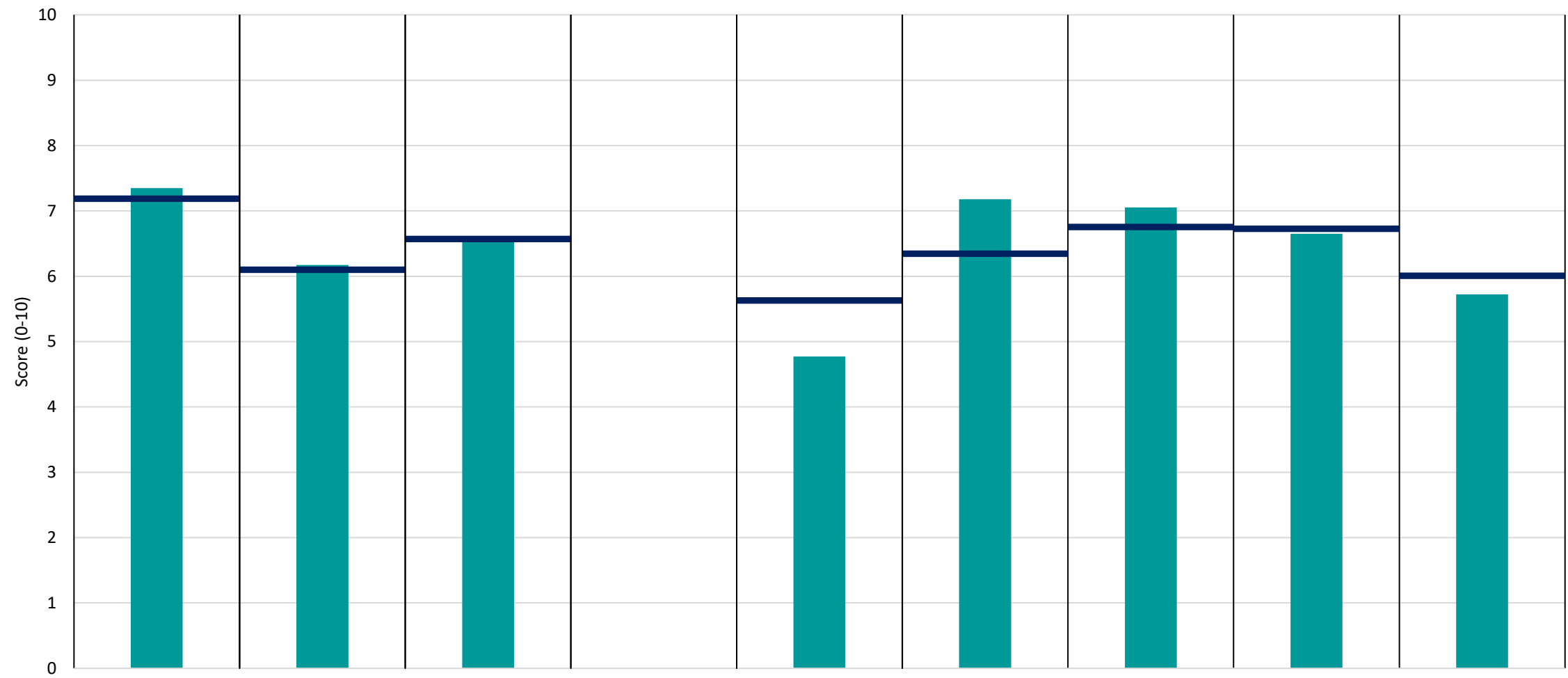|	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	7.35	6.17	6.57	-	4.77	7.18	7.05	6.65	5.72
Your org	7.19	6.10	6.57	-	5.63	6.35	6.75	6.73	6.01
Responses	61	61	60	-	58	61	61	61	61

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see https://www.nhsstaffsurveys.com/survey-documents/ for more details.

470 3Medical Director

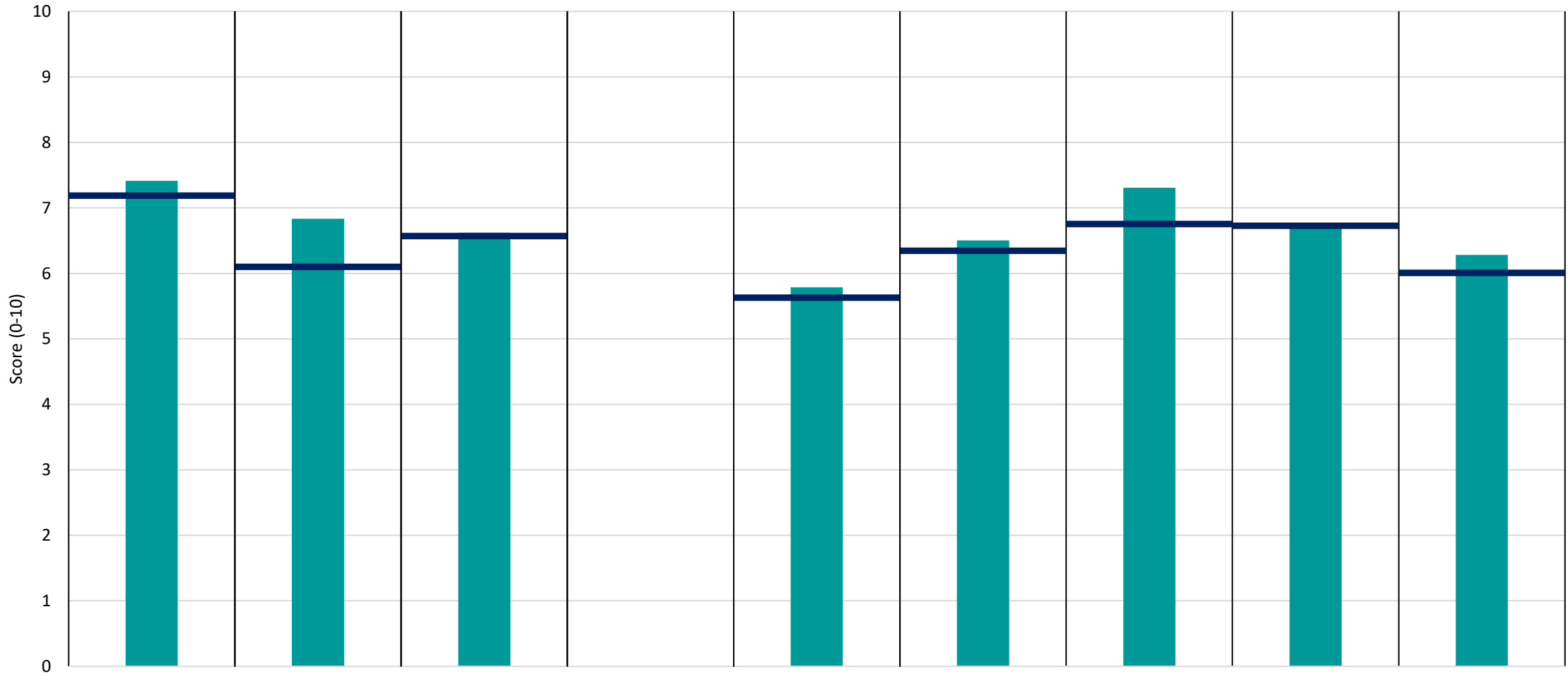|	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	7.41	6.83	6.62	-	5.79	6.50	7.31	6.75	6.28
Your org	7.19	6.10	6.57	-	5.63	6.35	6.75	6.73	6.01
Responses	18	18	18	-	18	18	18	18	18

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see https://www.nhsstaffsurveys.com/survey-documents/ for more details.

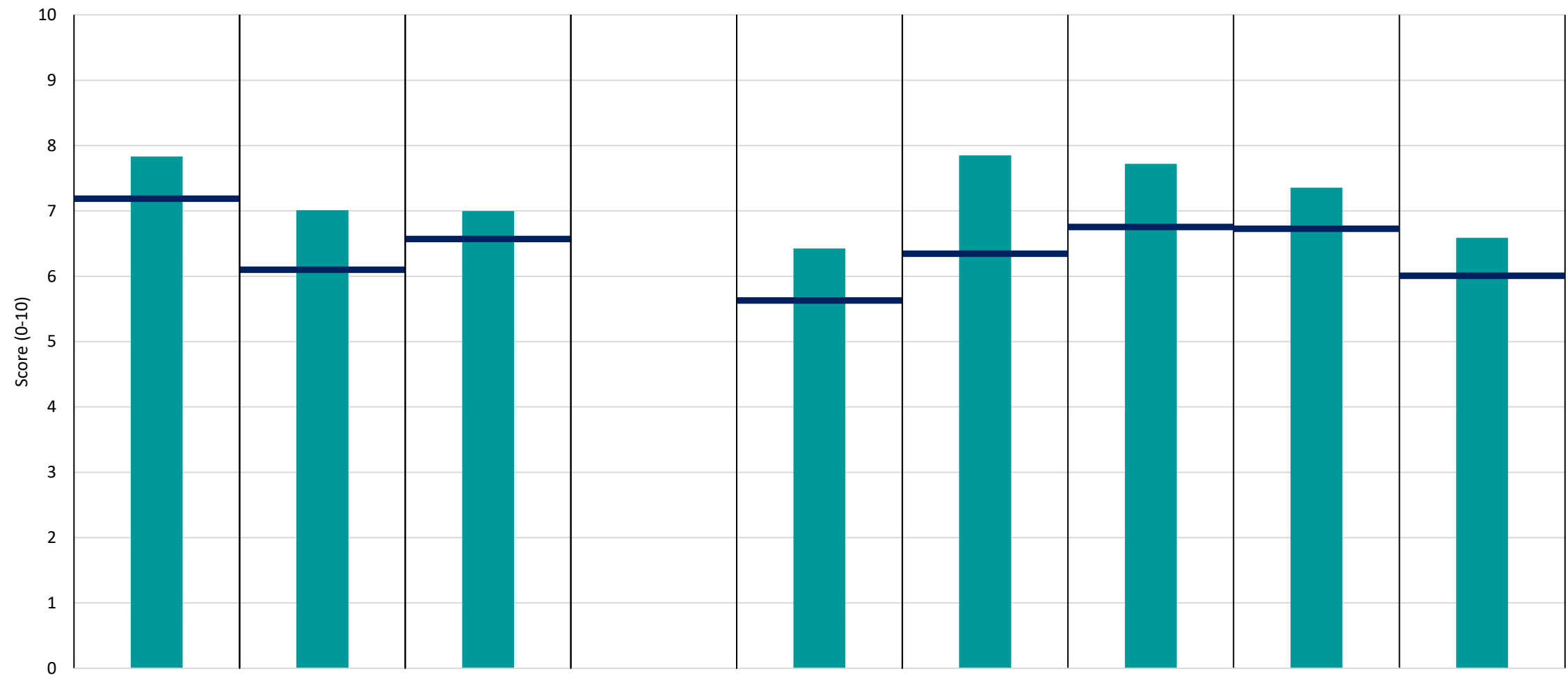|	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	7.83	7.01	7.00	-	6.42	7.85	7.72	7.35	6.59
Your org	7.19	6.10	6.57	-	5.63	6.35	6.75	6.73	6.01
Responses	44	44	44	-	44	44	44	44	44

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see https://www.nhsstaffsurveys.com/survey-documents/ for more details.

470 3Planned Service

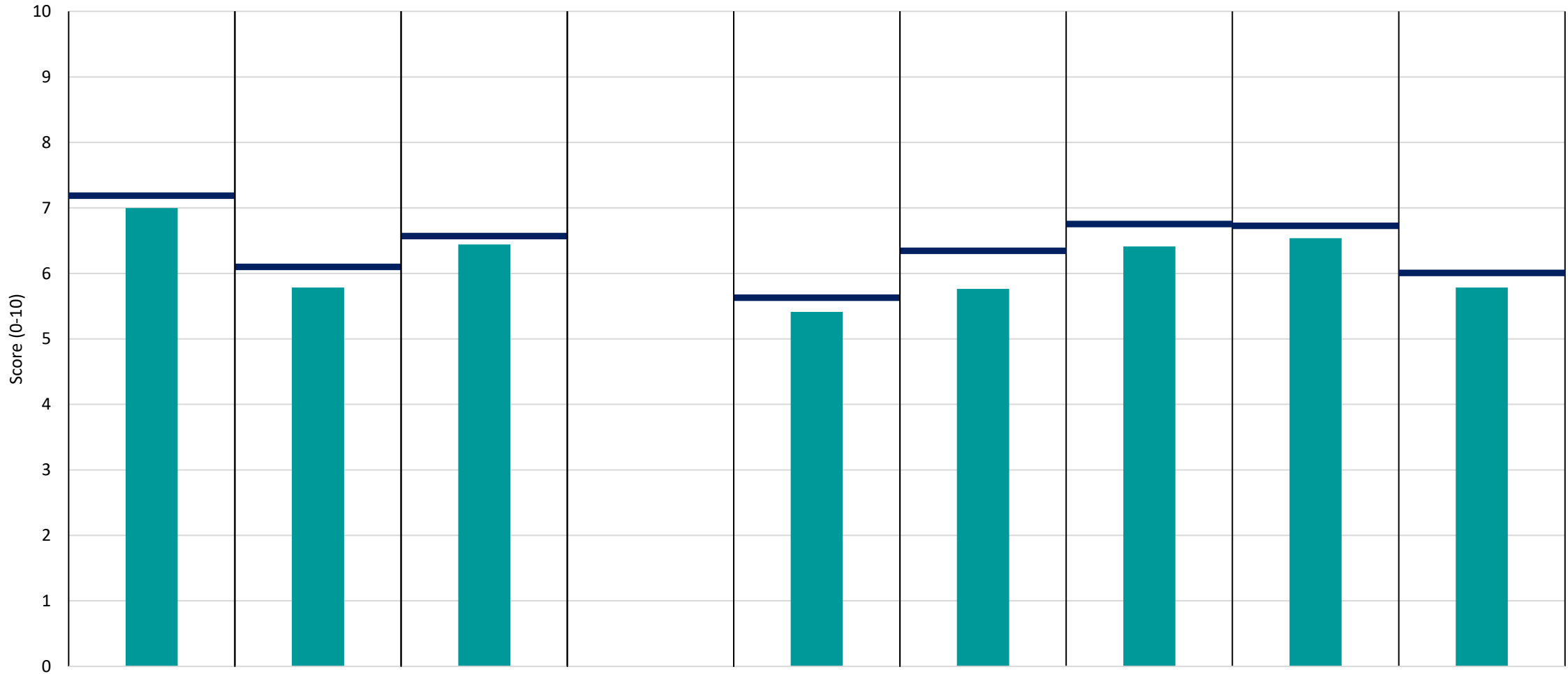|	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	7.00	5.79	6.44	-	5.41	5.76	6.41	6.54	5.78
Your org	7.19	6.10	6.57	-	5.63	6.35	6.75	6.73	6.01
Responses	501	501	499	-	475	497	500	501	501

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see https://www.nhsstaffsurveys.com/survey-documents/ for more details.

470 3Project Management Transform

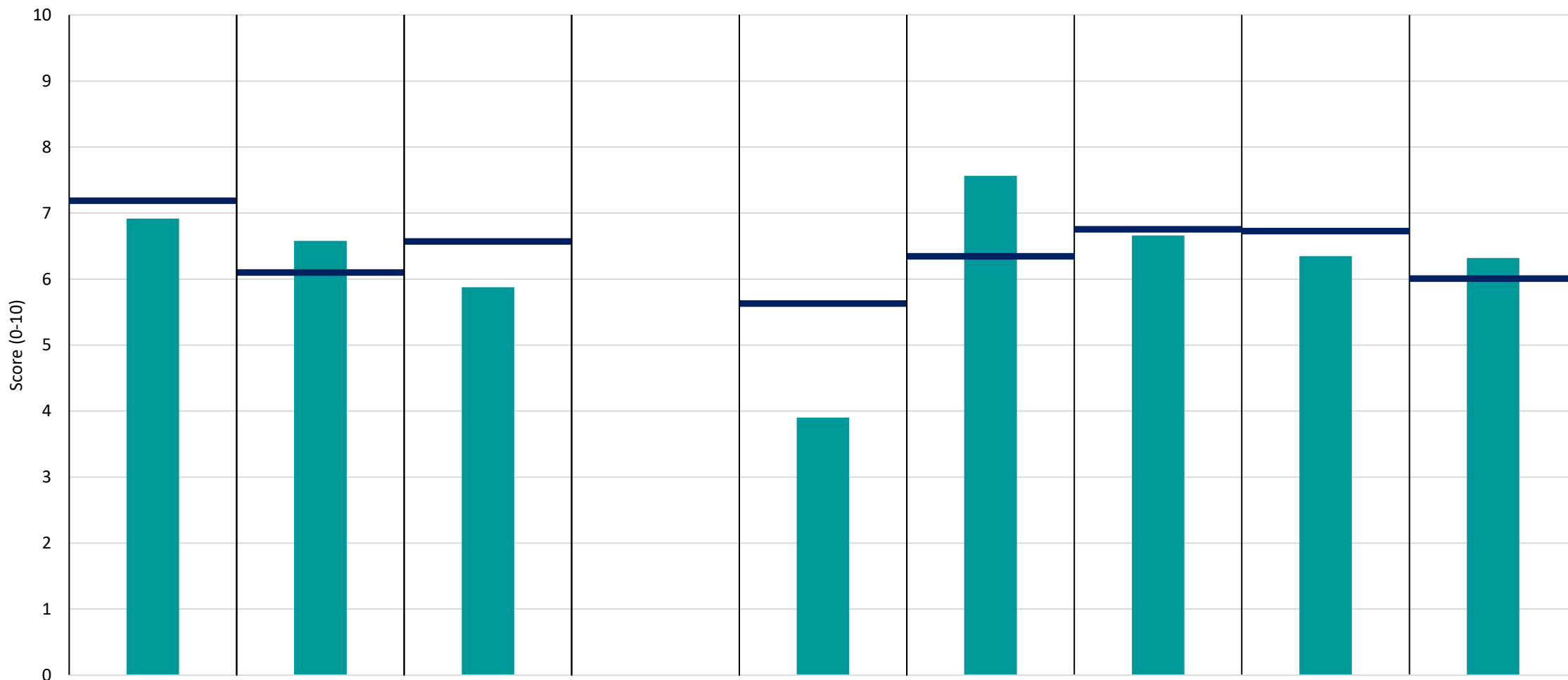|	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	6.92	6.58	5.88	-	3.90	7.56	6.66	6.35	6.32
Your org	7.19	6.10	6.57	-	5.63	6.35	6.75	6.73	6.01
Responses	13	13	13	-	12	13	13	13	13

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see https://www.nhsstaffsurveys.com/survey-documents/ for more details.

470 3Trust Board & Comms

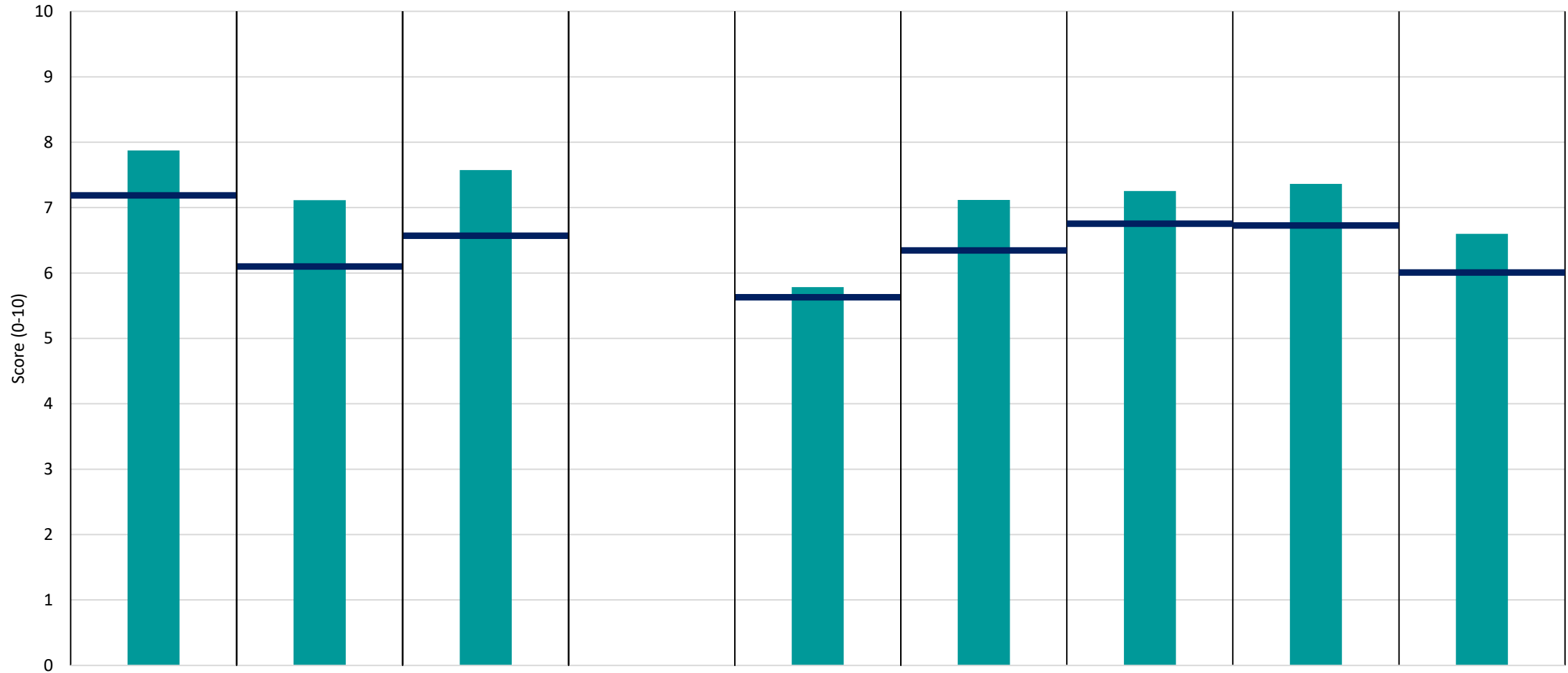|	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	7.87	7.11	7.57	-	5.78	7.12	7.25	7.36	6.60
Your org	7.19	6.10	6.57	-	5.63	6.35	6.75	6.73	6.01
Responses	24	24	23	-	22	24	24	24	24

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see https://www.nhsstaffsurveys.com/survey-documents/ for more details.

470 3Unplanned Service

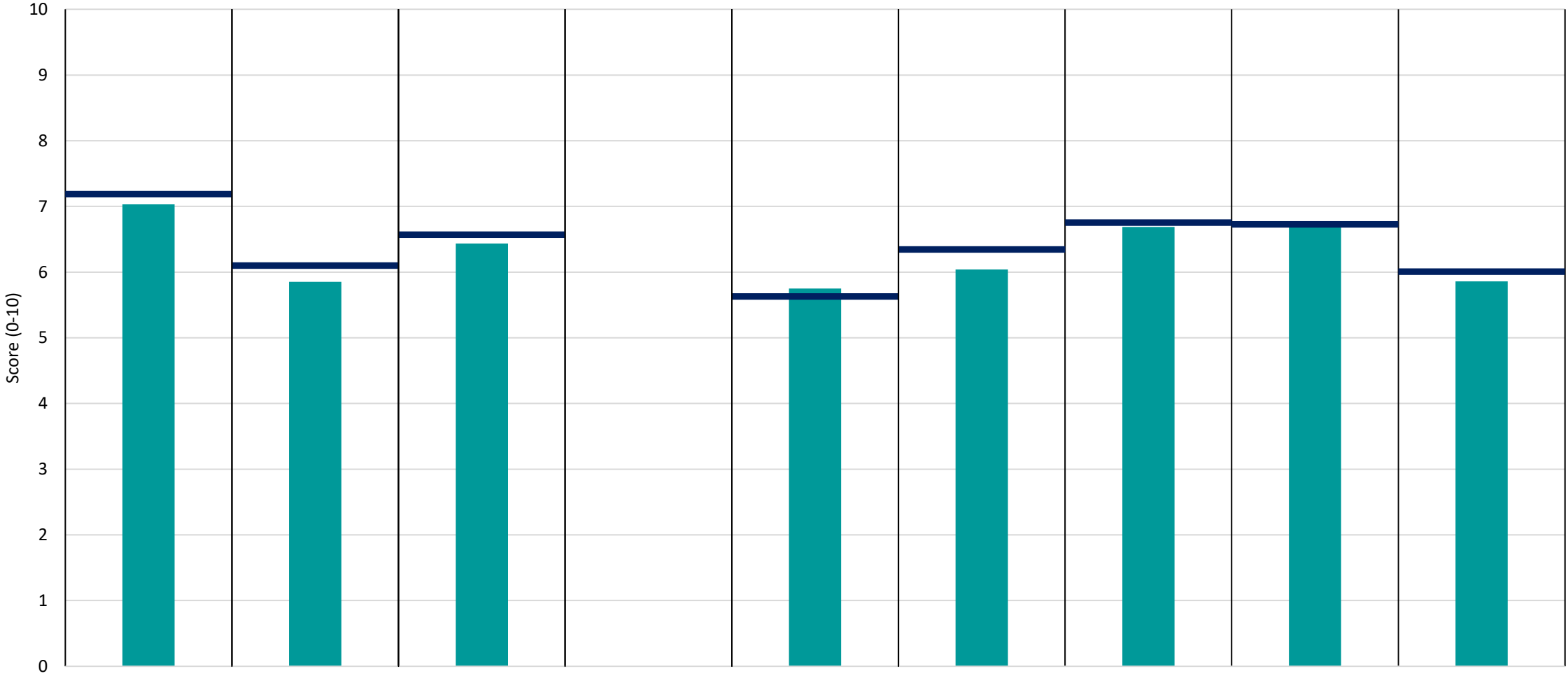|	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	7.03	5.85	6.44	-	5.75	6.04	6.69	6.69	5.86
Your org	7.19	6.10	6.57	-	5.63	6.35	6.75	6.73	6.01
Responses	363	363	358	-	337	362	363	364	364

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see https://www.nhsstaffsurveys.com/survey-documents/ for more details.