



Shropshire Community Health NHS Trust

2023 NHS Staff Survey

Breakdown report

Introduction	4
People Promise element and Theme results – Breakdowns 1	5
<u>825 Combnd Trust Bd./Med/Fin/Dig/St</u>	<u>6</u>
<u>825 Governance Directorate</u>	<u>7</u>
<u>825 Nursing & Workforce Directorate</u>	<u>8</u>
<u>825 Operations Directorate</u>	<u>9</u>

<u>825 Comb Nursing&Quality&IP DIV</u>	<u>11</u>
<u>825 Comb OPERATIONS & Med Mgmt</u>	<u>12</u>
<u>825 CombTrust Board/Med/Str/E&F DIV</u>	<u>13</u>
<u>825 Covid-19 Programme Division</u>	<u>14</u>
<u>825 Digital Division</u>	<u>15</u>
<u>825 Finance Division</u>	<u>16</u>
<u>825 Governance Division</u>	<u>17</u>
<u>825 HR and Workforce Division</u>	<u>18</u>
<u>825 SDG - CYP&F Services Division</u>	<u>19</u>
<u>825 SDG - Planned Care Division</u>	<u>20</u>
<u>825 SDG - Urgent Care Division</u>	<u>21</u>
<u>825 SDG Community Services Division</u>	<u>22</u>
<u>825 Safeguarding Children Division</u>	<u>23</u>

This breakdown report for Shropshire Community Health NHS Trust contains results by breakdown area for People Promise element and theme results from the 2023 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by Shropshire Community Health NHS Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the breakdown and trust scores.



! Note: when there are less than 10 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

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2023 NHS Staff Survey



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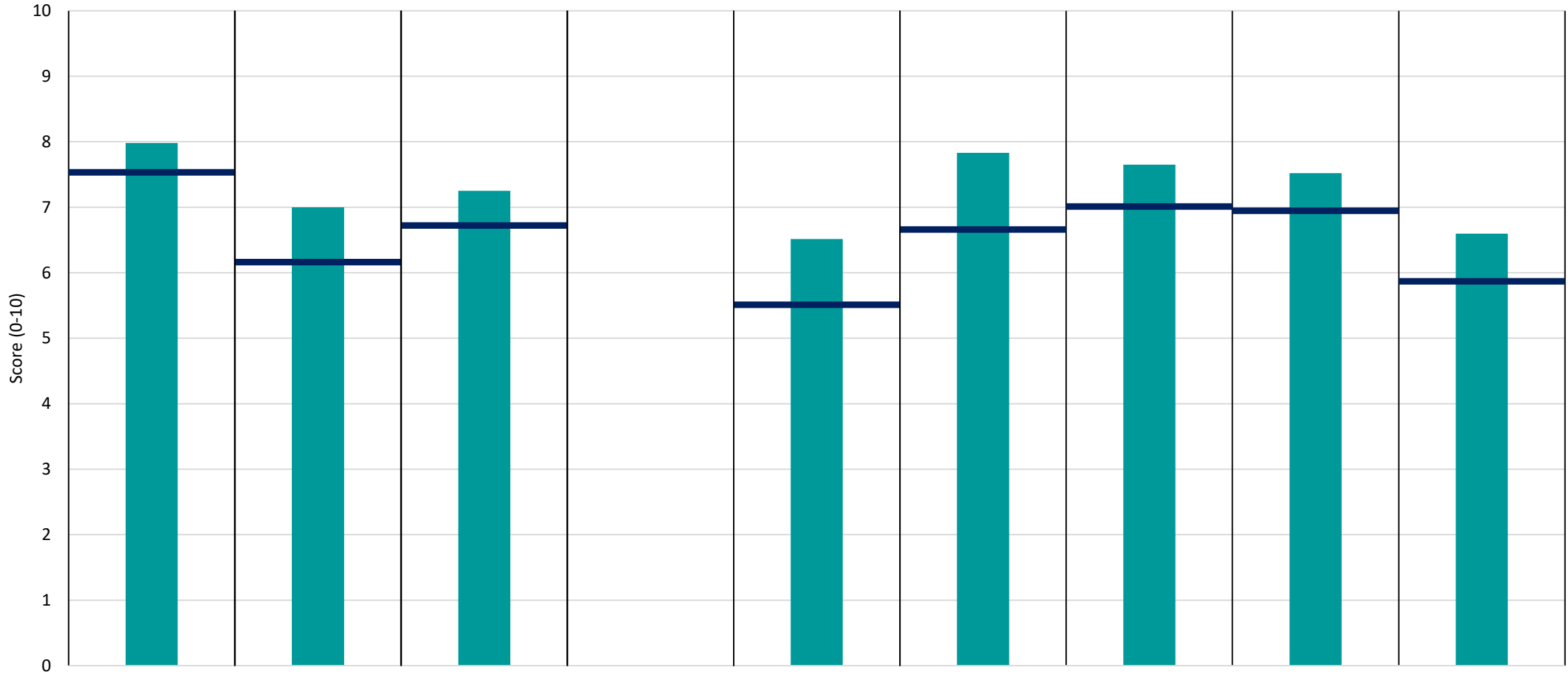
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Staff Engagement

Morale



Breakdown	7.98	7.00	7.25	-	6.52	7.83	7.65	7.52	6.60
Your org	7.53	6.16	6.72	-	5.51	6.66	7.01	6.95	5.87
Responses	68	68	67	-	66	68	68	68	68

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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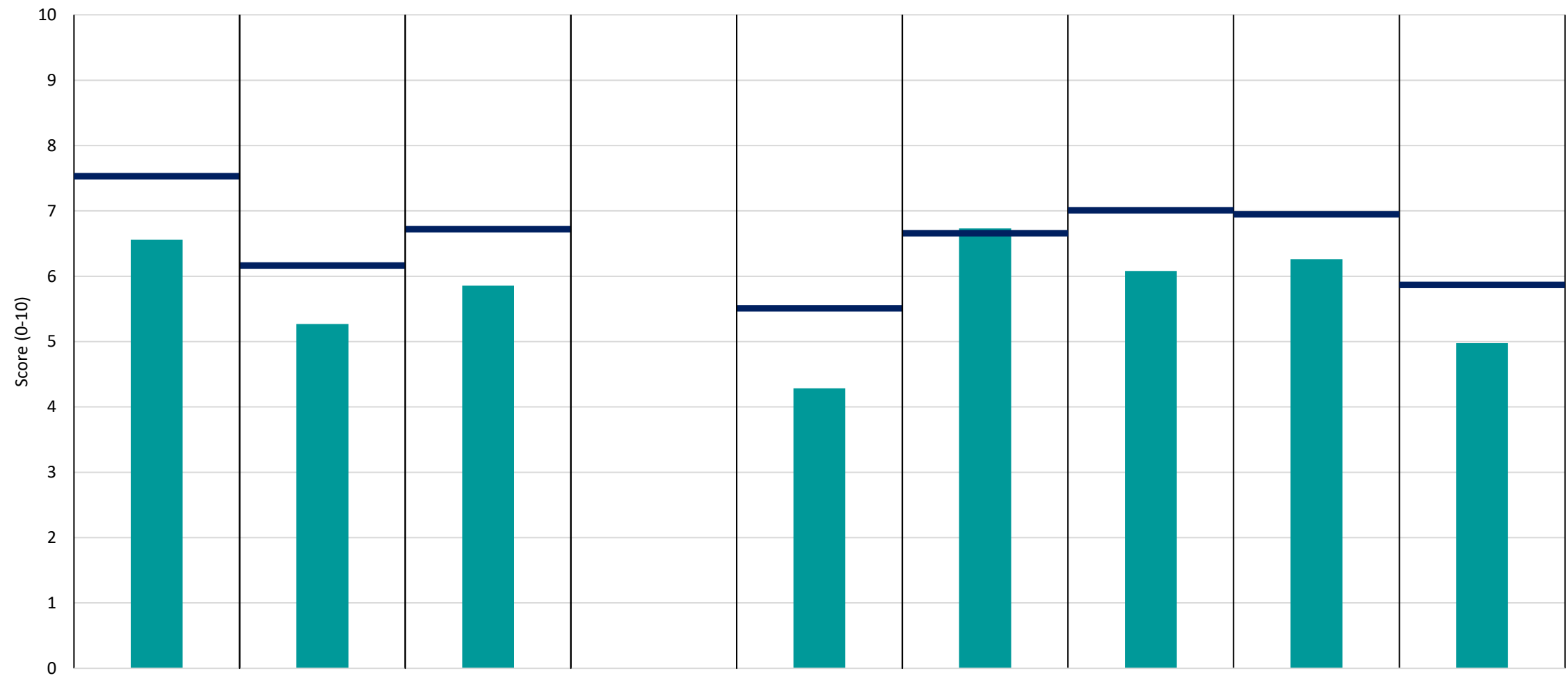
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Staff Engagement

Morale



Breakdown	6.56	5.27	5.86	-	4.28	6.73	6.08	6.26	4.98
Your org	7.53	6.16	6.72	-	5.51	6.66	7.01	6.95	5.87
Responses	13	13	13	-	12	13	13	13	13

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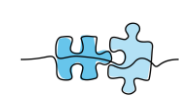
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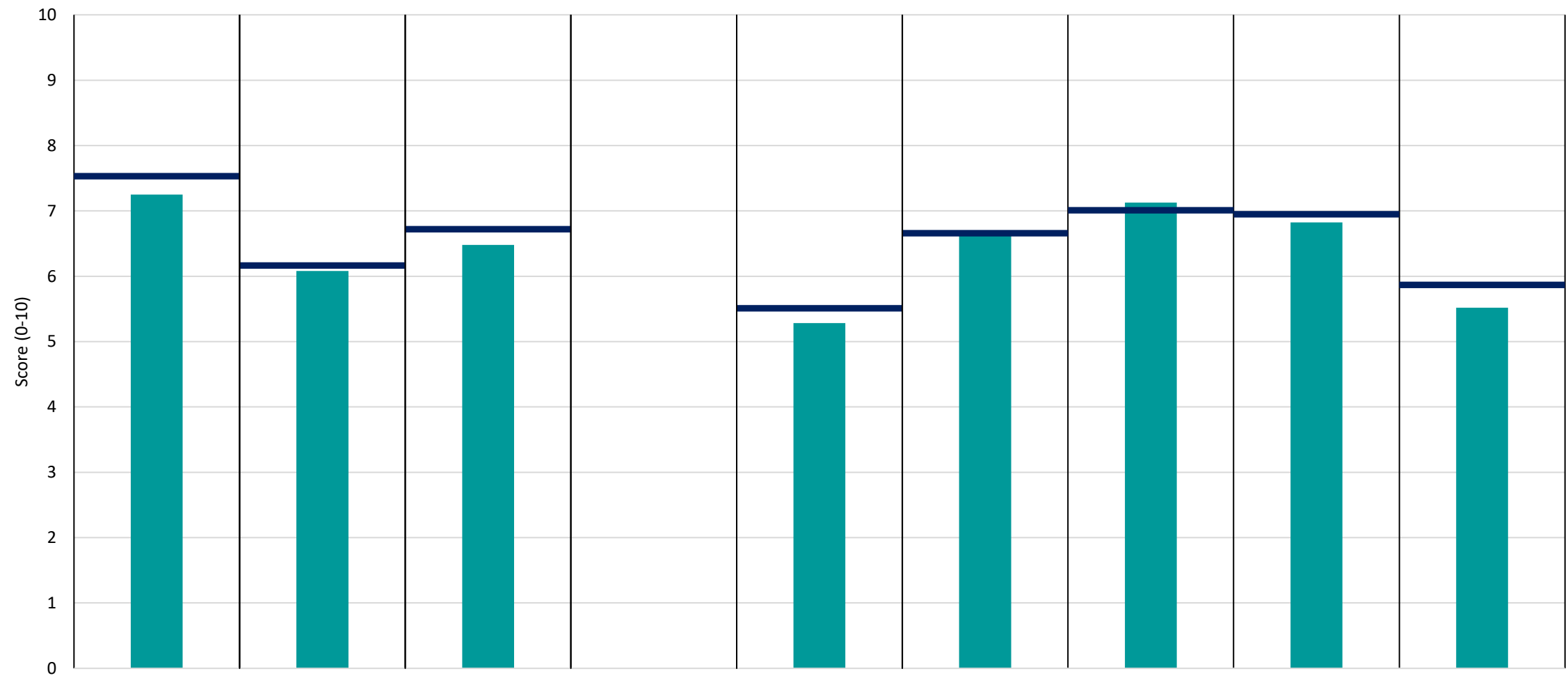
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Staff Engagement

Morale



Breakdown	7.25	6.08	6.48	-	5.28	6.63	7.13	6.83	5.52
Your org	7.53	6.16	6.72	-	5.51	6.66	7.01	6.95	5.87
Responses	50	50	50	-	49	50	50	50	50

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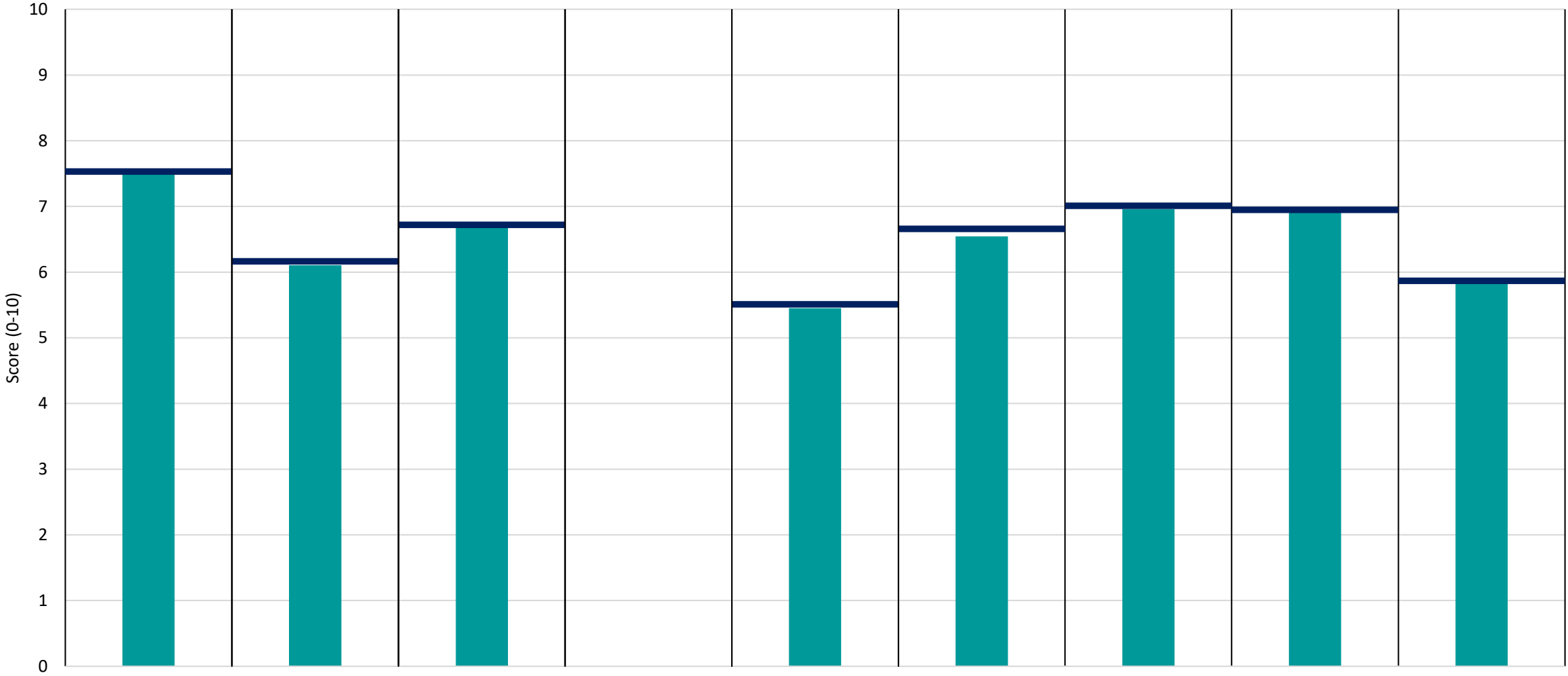
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Staff Engagement

Morale



Breakdown	7.53	6.11	6.70	-	5.45	6.55	6.96	6.91	5.84
Your org	7.53	6.16	6.72	-	5.51	6.66	7.01	6.95	5.87

Responses 713 712 712 - 681 709 710 714 714 9

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Breakdowns 2

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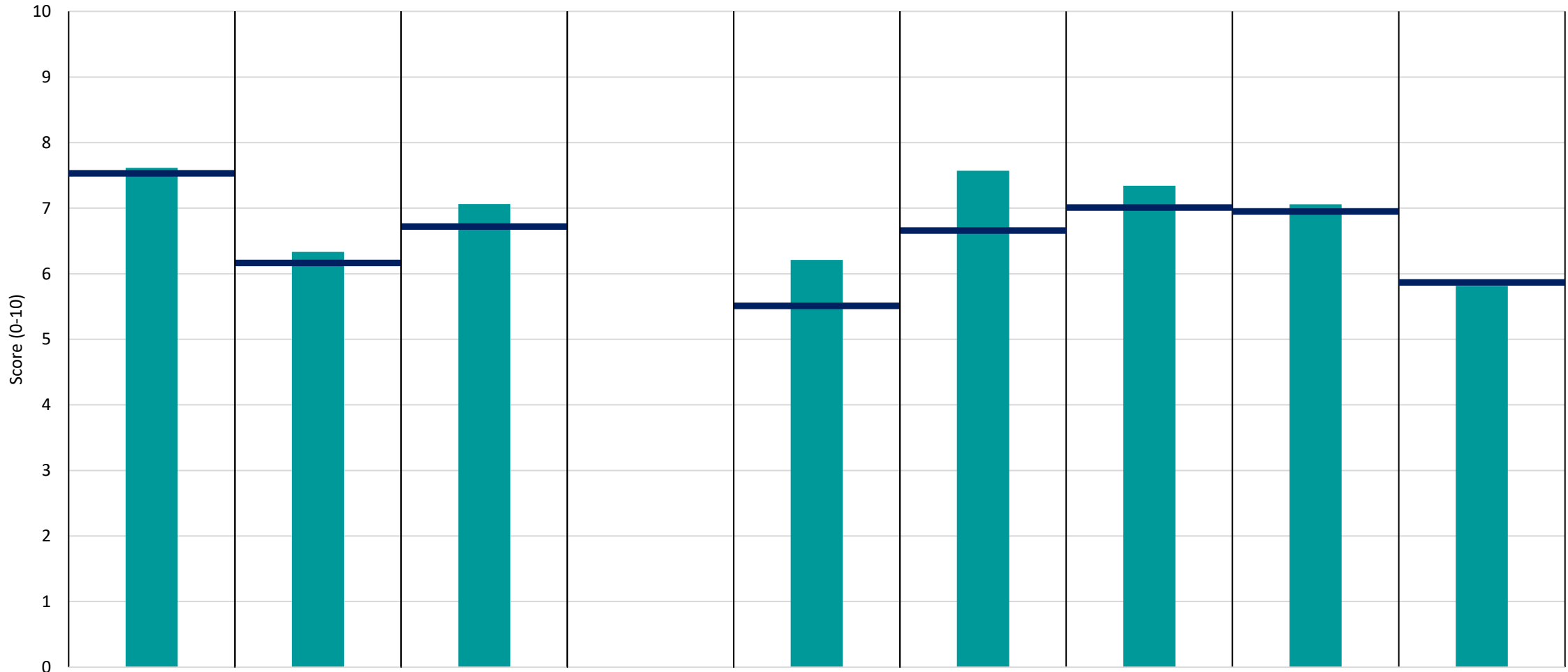
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Staff Engagement

Morale



Breakdown	7.62	6.33	7.06	-	6.21	7.57	7.34	7.06	5.81
Your org	7.53	6.16	6.72	-	5.51	6.66	7.01	6.95	5.87

Responses 18 18 18 - 17 18 18 18 18 18 11

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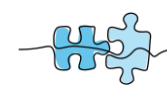
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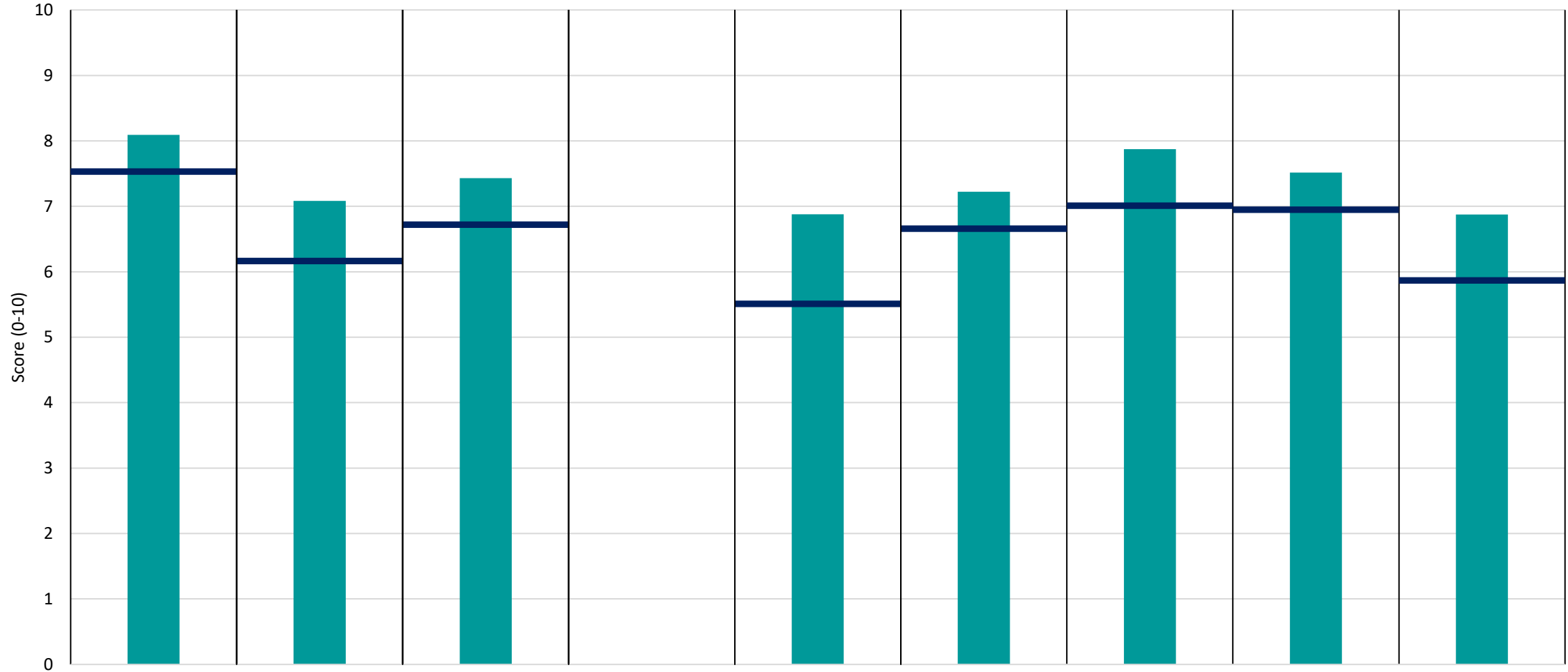
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Staff Engagement

Morale



Breakdown	8.09	7.08	7.43	-	6.88	7.22	7.87	7.52	6.88
Your org	7.53	6.16	6.72	-	5.51	6.66	7.01	6.95	5.87

Responses 18 18 18 - 18 18 18 18 18 18 12

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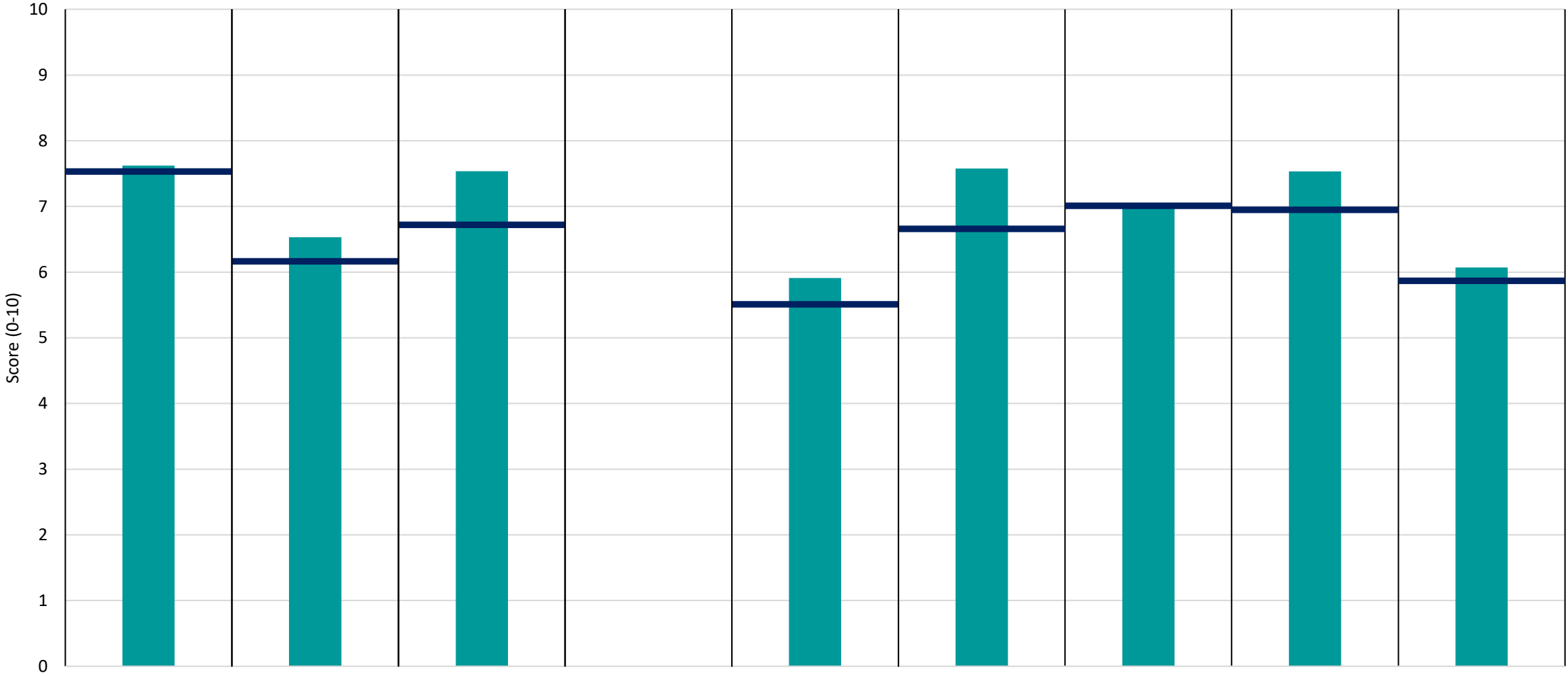
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Staff Engagement

Morale



Breakdown	7.62	6.53	7.54	-	5.91	7.58	7.00	7.53	6.07
Your org	7.53	6.16	6.72	-	5.51	6.66	7.01	6.95	5.87

Responses 16 16 16 - 15 16 16 16 16 16 13

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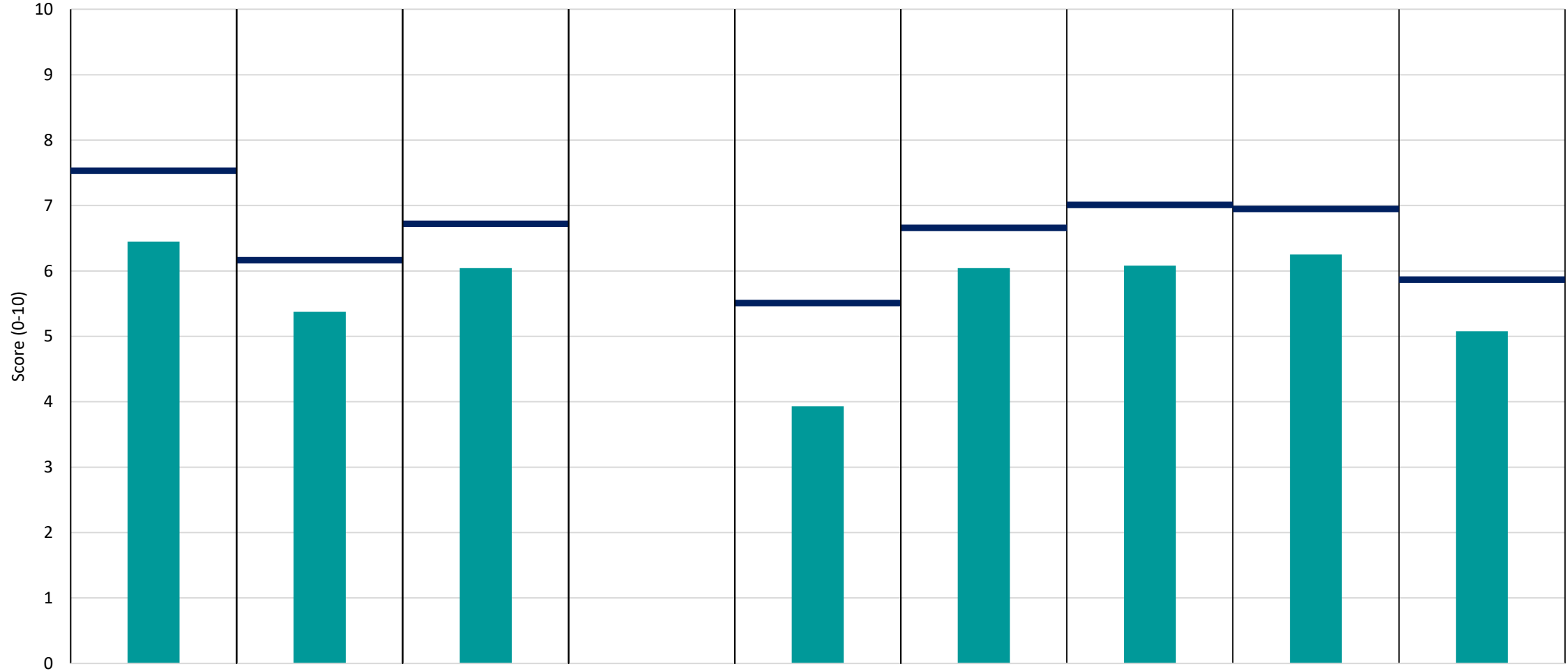
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Staff Engagement

Morale



Breakdown	6.45	5.38	6.04	-	3.93	6.04	6.08	6.25	5.08
Your org	7.53	6.16	6.72	-	5.51	6.66	7.01	6.95	5.87

Responses 12 12 12 - 12 12 12 12 12 12 14

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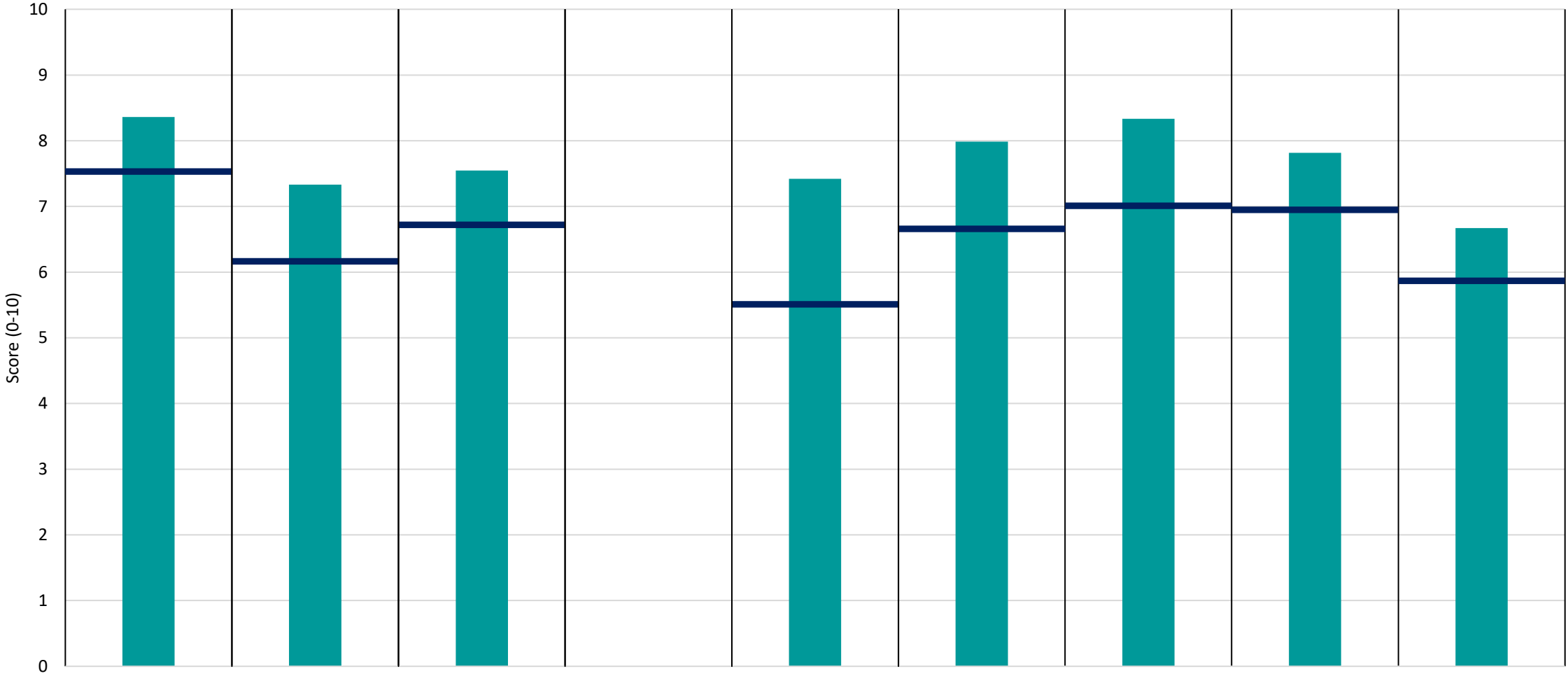
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Staff Engagement

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Breakdown	8.36	7.33	7.55	-	7.42	7.99	8.33	7.81	6.67
Your org	7.53	6.16	6.72	-	5.51	6.66	7.01	6.95	5.87
Responses	30	30	29	-	30	30	30	30	30

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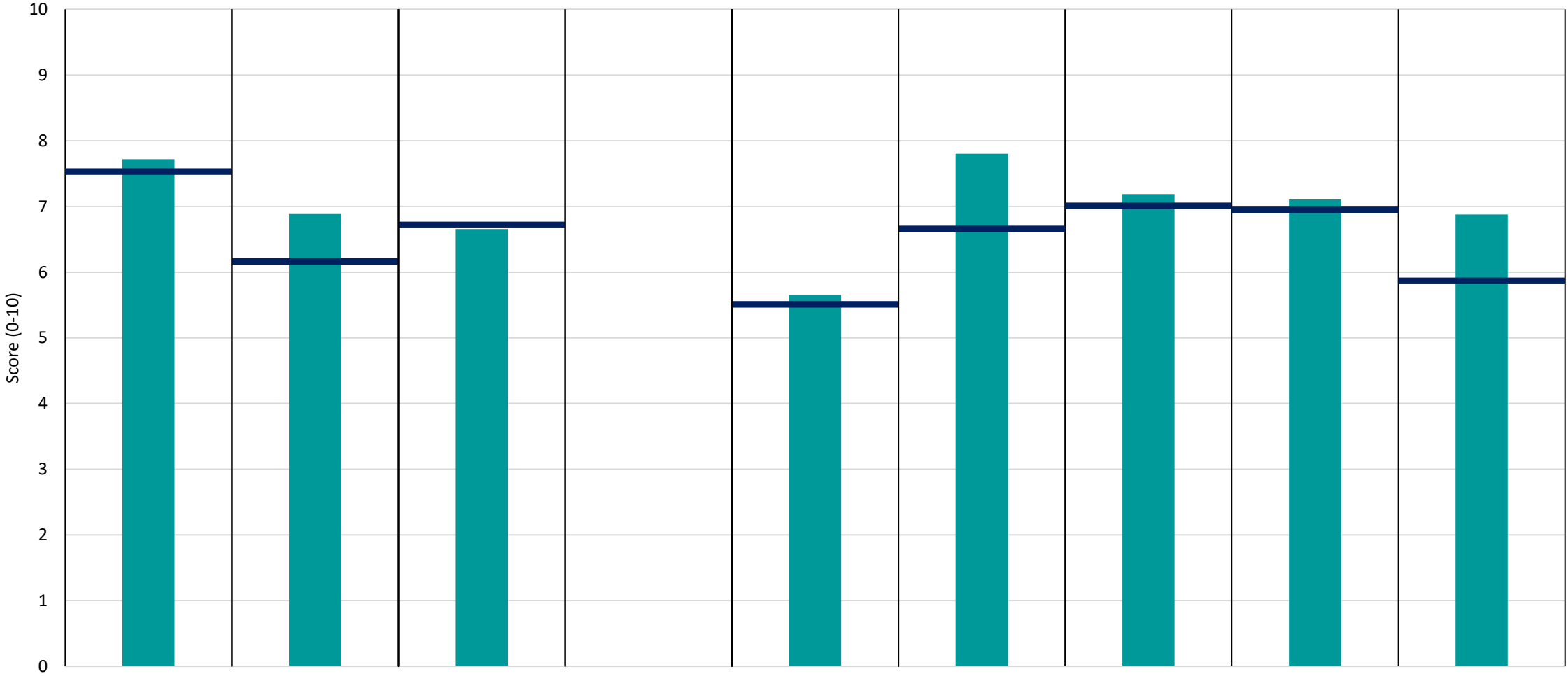
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Staff Engagement

Morale



Breakdown	7.72	6.89	6.66	-	5.66	7.80	7.19	7.11	6.88
Your org	7.53	6.16	6.72	-	5.51	6.66	7.01	6.95	5.87

Responses 22 22 22 - 21 22 22 22 22 22 16

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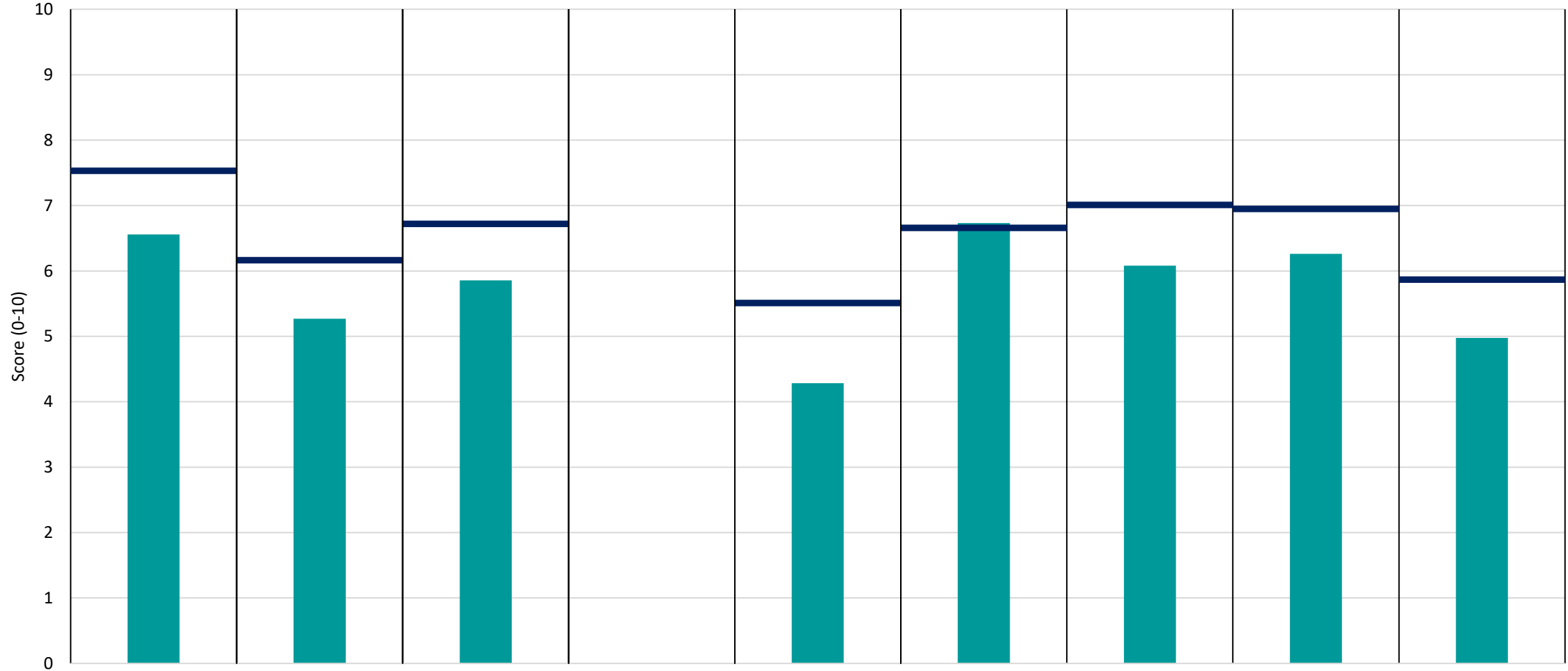
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Staff Engagement

Morale



Breakdown	6.56	5.27	5.86	-	4.28	6.73	6.08	6.26	4.98
Your org	7.53	6.16	6.72	-	5.51	6.66	7.01	6.95	5.87

Responses 13 13 13 - 12 13 13 13 13 13 17

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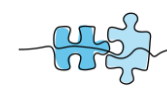
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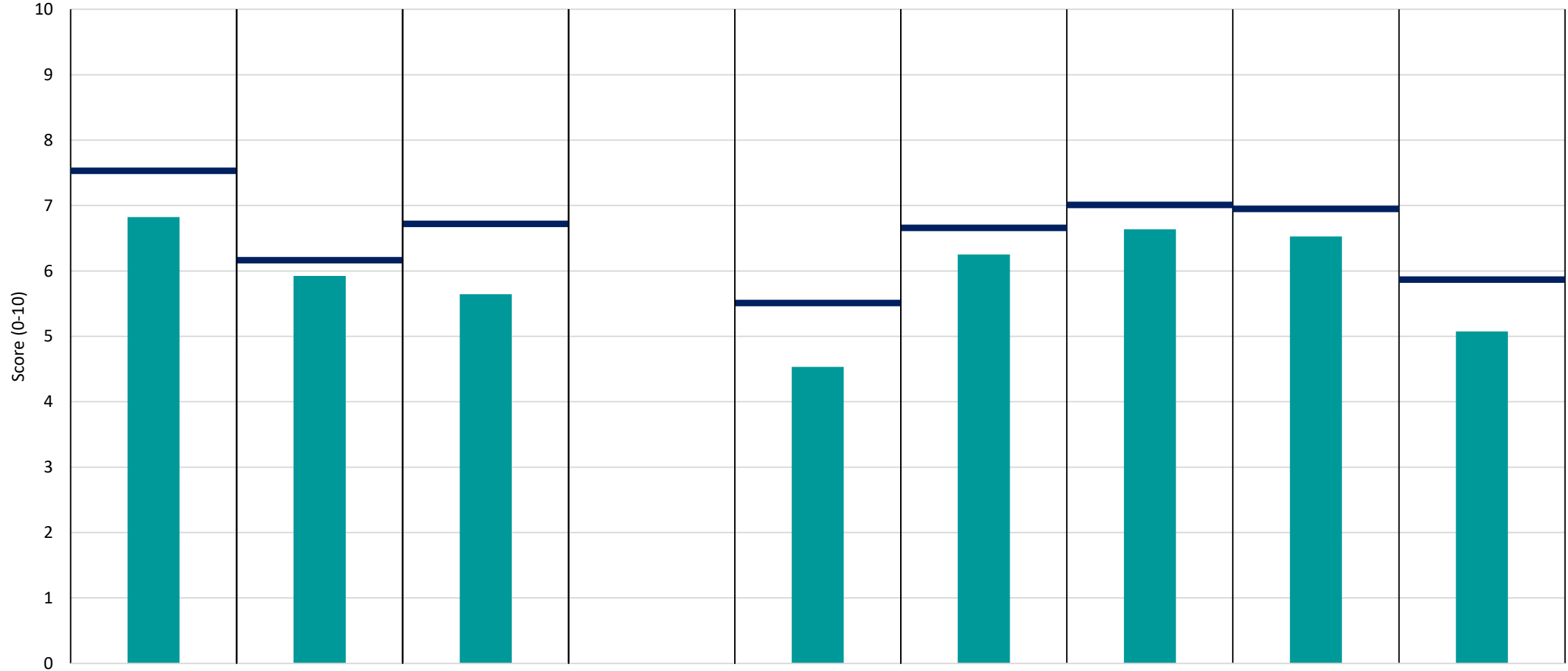
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Staff Engagement

Morale



Breakdown	6.82	5.93	5.64	-	4.53	6.25	6.64	6.53	5.07
Your org	7.53	6.16	6.72	-	5.51	6.66	7.01	6.95	5.87

Responses 20 20 20 - 20 20 20 20 20 20 18

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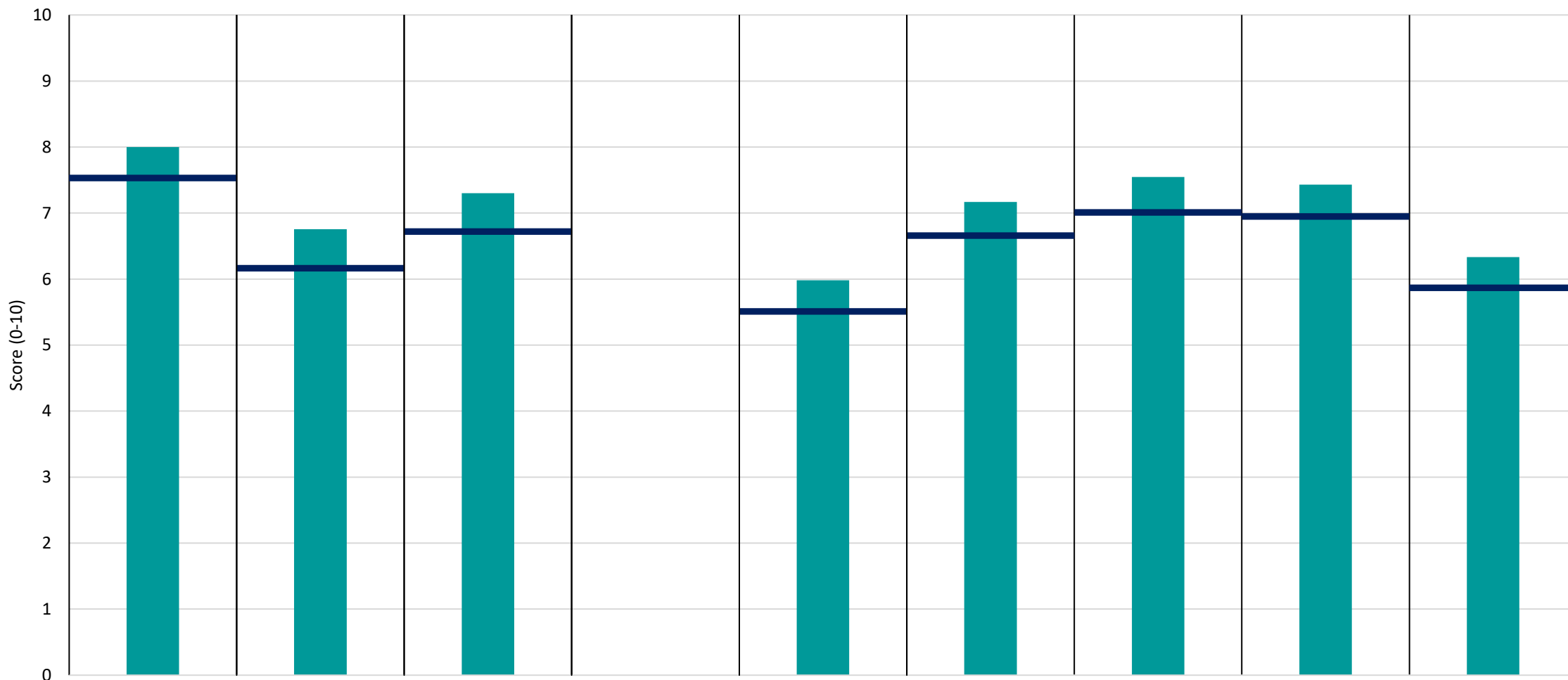
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Staff Engagement

Morale



Breakdown	8.00	6.76	7.30	-	5.98	7.17	7.55	7.43	6.33
Your org	7.53	6.16	6.72	-	5.51	6.66	7.01	6.95	5.87
Responses	214	213	214	-	211	212	214	214	214

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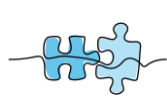
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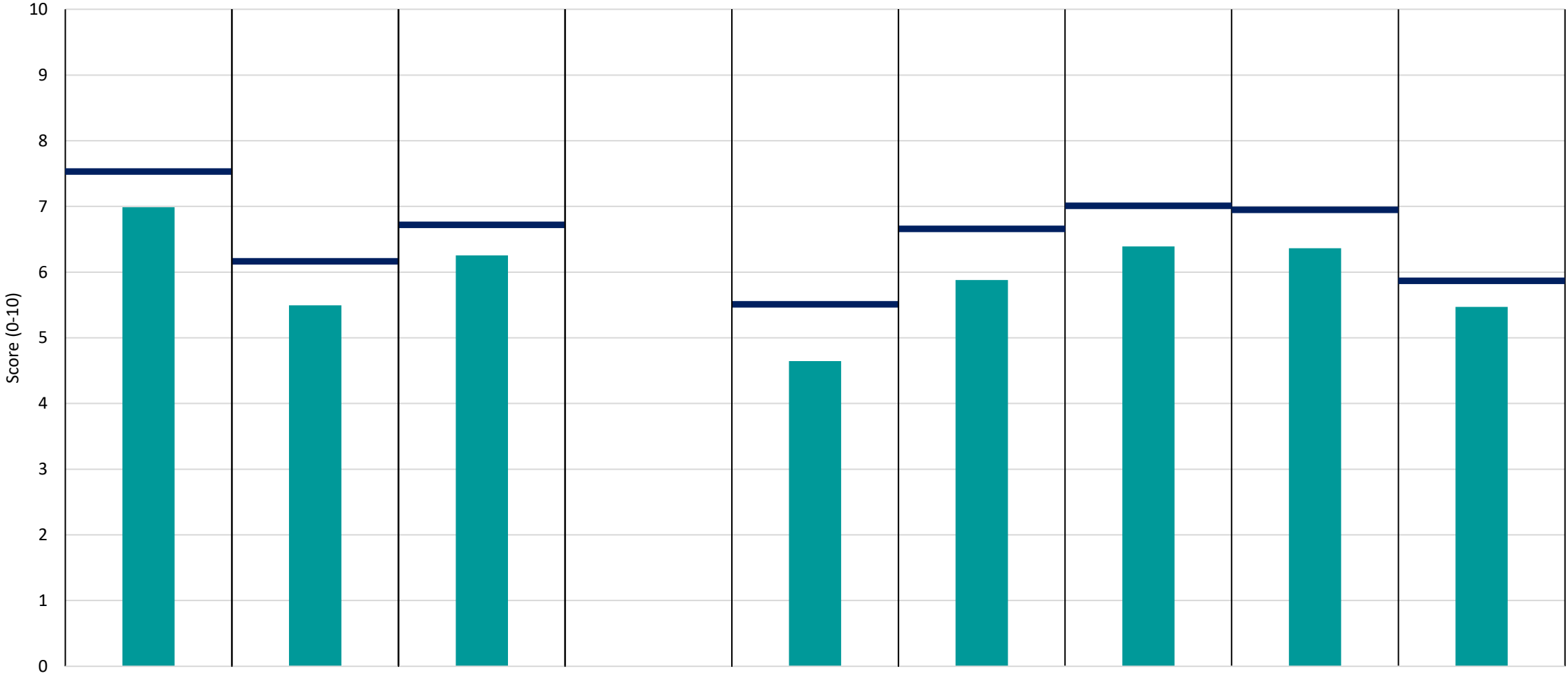
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Staff Engagement

Morale



Breakdown	6.99	5.50	6.26	-	4.65	5.88	6.39	6.36	5.47
Your org	7.53	6.16	6.72	-	5.51	6.66	7.01	6.95	5.87
Responses	100	100	100	-	93	100	100	100	100

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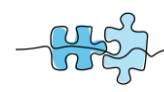
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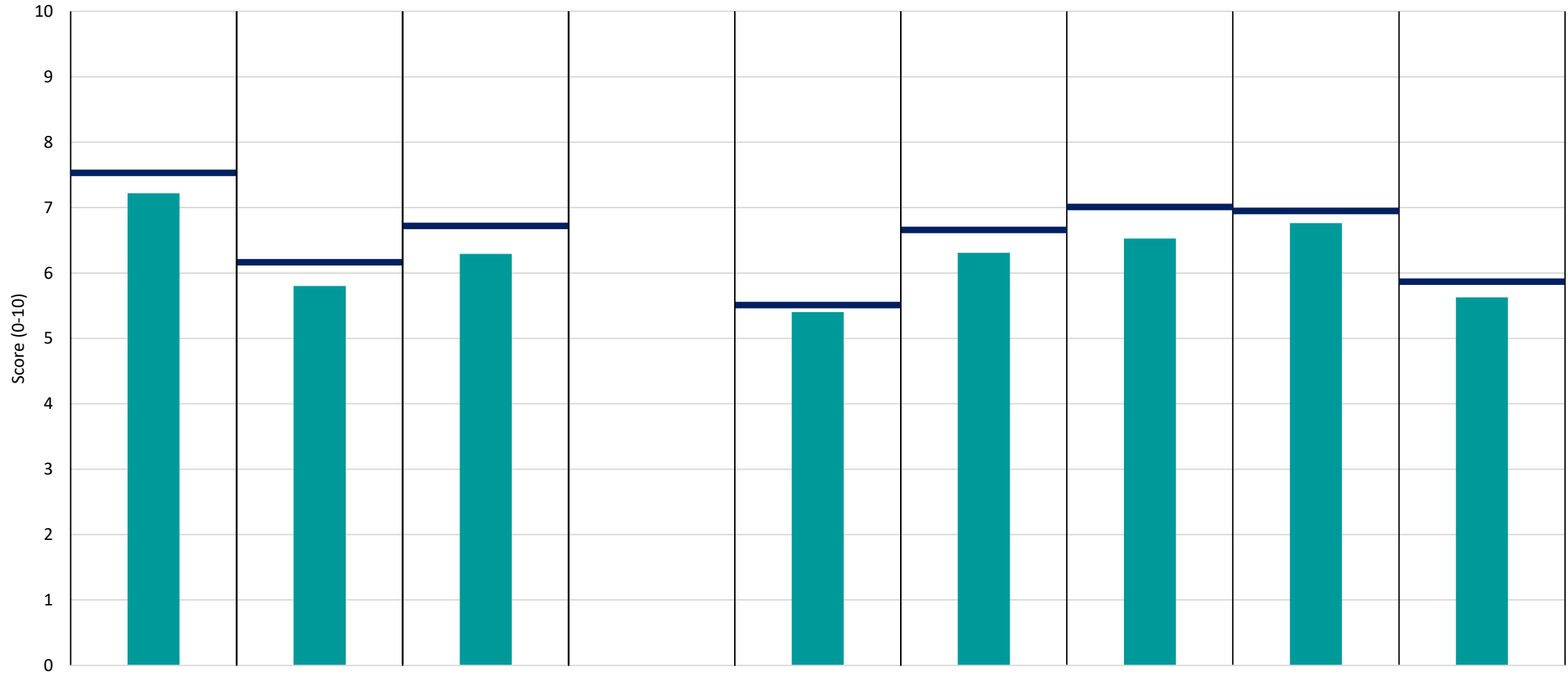
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Staff Engagement

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Breakdown	7.22	5.80	6.29	-	5.40	6.31	6.53	6.76	5.63
Your org	7.53	6.16	6.72	-	5.51	6.66	7.01	6.95	5.87

Responses 70 70 69 - 63 70 69 70 70 70 21

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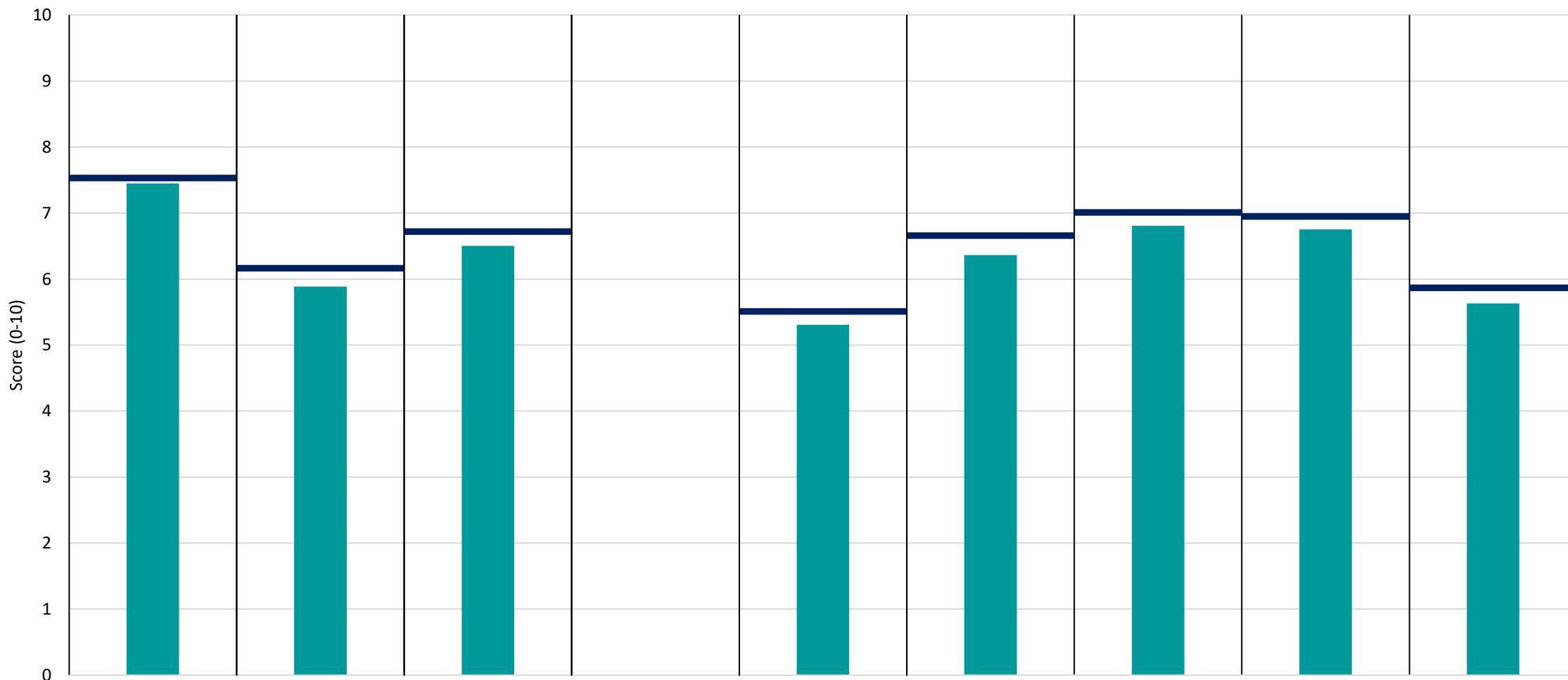
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Staff Engagement

Morale



Breakdown	7.45	5.89	6.50	-	5.31	6.36	6.81	6.75	5.63
Your org	7.53	6.16	6.72	-	5.51	6.66	7.01	6.95	5.87

Responses 299 299 299 - 284 297 297 300 300 ²²

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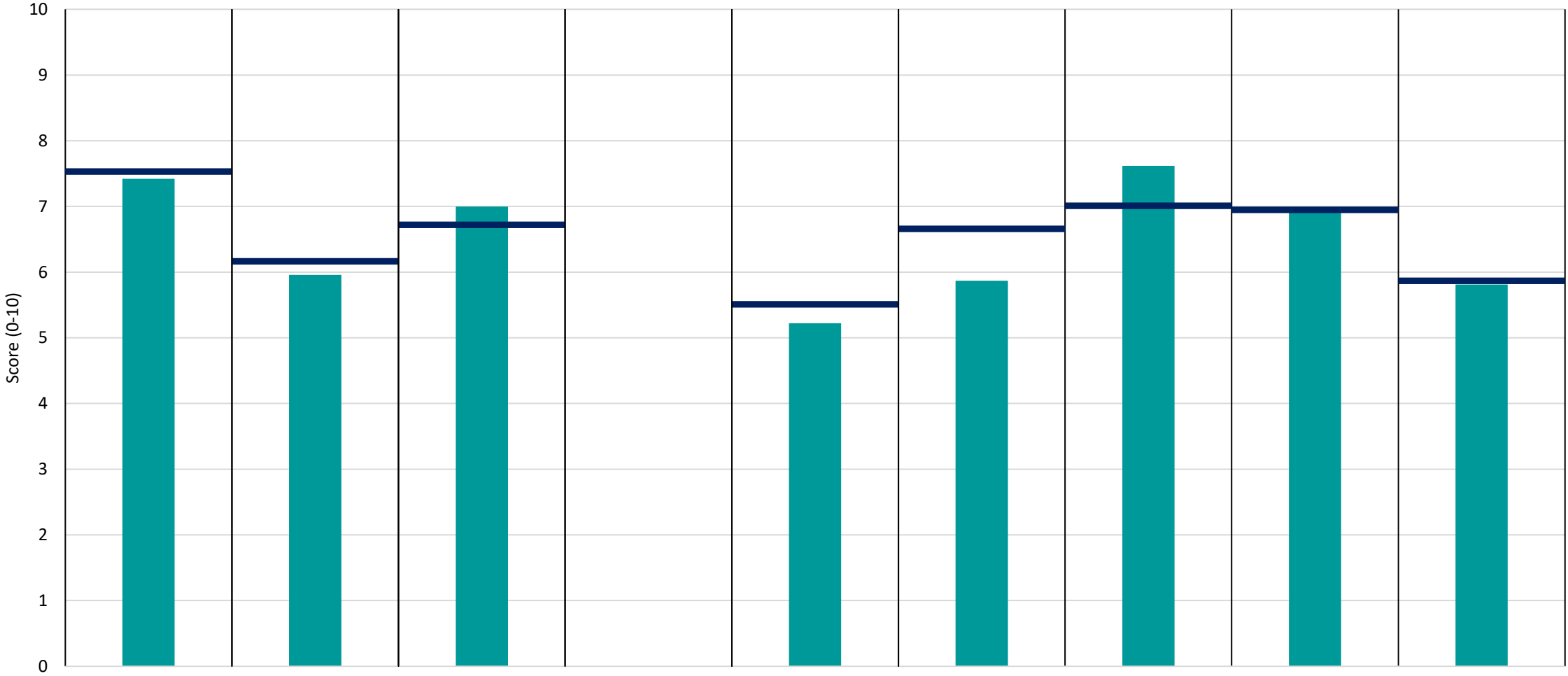
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Staff Engagement

Morale



Breakdown	7.42	5.96	7.00	-	5.22	5.87	7.62	6.97	5.81
Your org	7.53	6.16	6.72	-	5.51	6.66	7.01	6.95	5.87
Responses	12	12	12	-	12	12	12	12	12

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