



University Hospitals Dorset NHS Foundation Trust

2023 NHS Staff Survey

Breakdown report

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This breakdown report for University Hospitals Dorset NHS Foundation Trust contains results by breakdown area for People Promise element and theme results from the 2023 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by University Hospitals Dorset NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the breakdown and trust scores.



! Note: when there are less than 10 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

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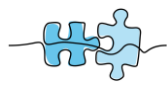
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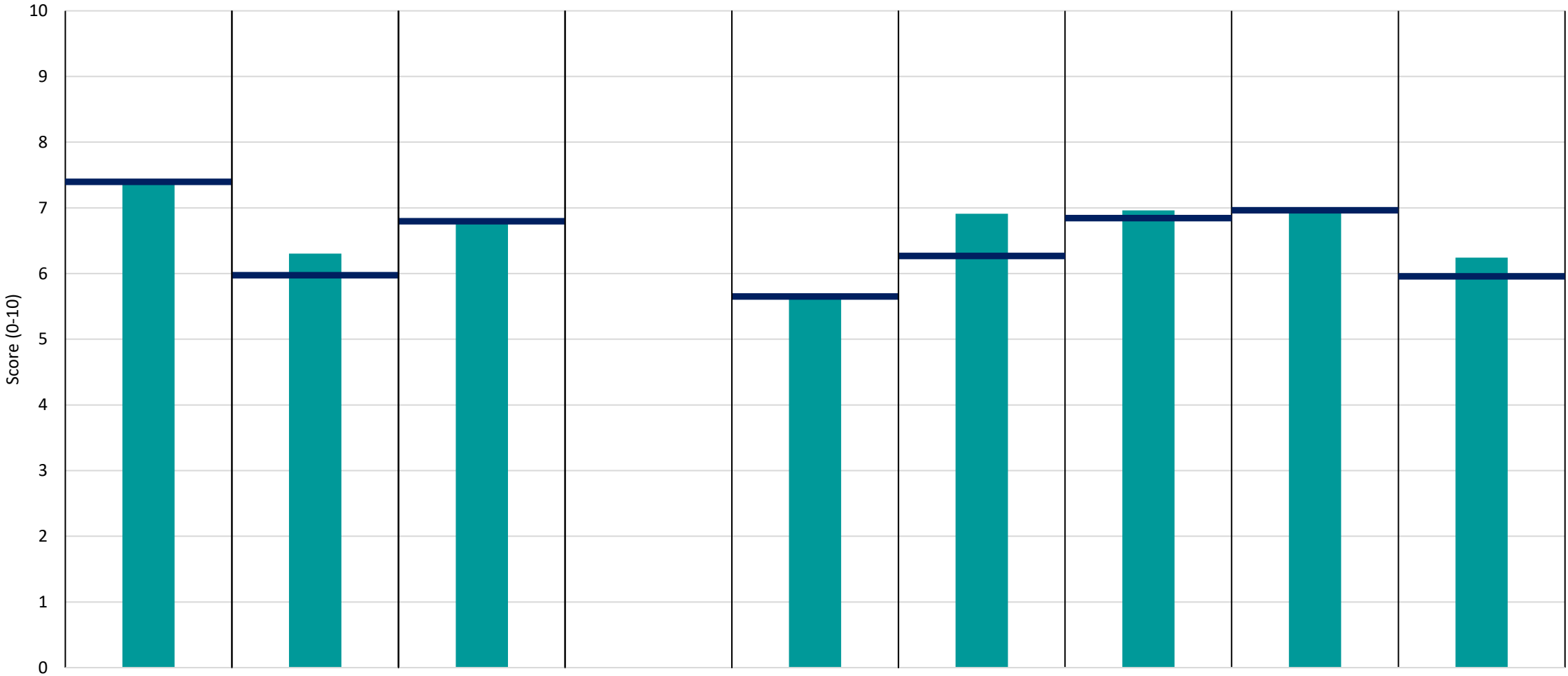
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Staff Engagement

Morale



Breakdown	7.39	6.30	6.75	-	5.70	6.91	6.96	6.99	6.24
Your org	7.40	5.98	6.80	-	5.65	6.27	6.84	6.96	5.96
Responses	789	789	776	-	771	782	786	789	788

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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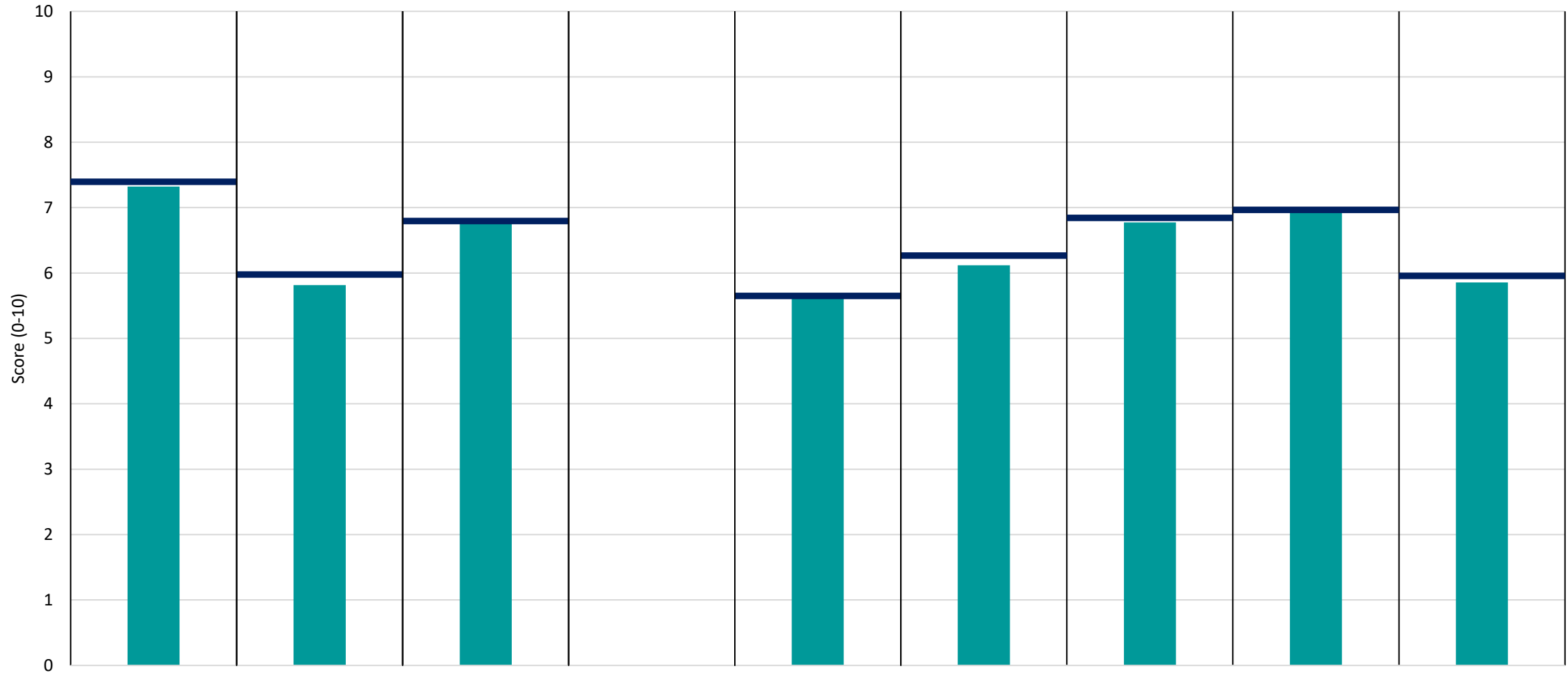
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Staff Engagement

Morale



Breakdown	7.32	5.81	6.77	-	5.65	6.12	6.77	6.94	5.86
Your org	7.40	5.98	6.80	-	5.65	6.27	6.84	6.96	5.96
Responses	1488	1486	1479	-	1437	1473	1485	1488	1488

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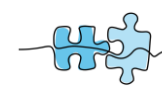
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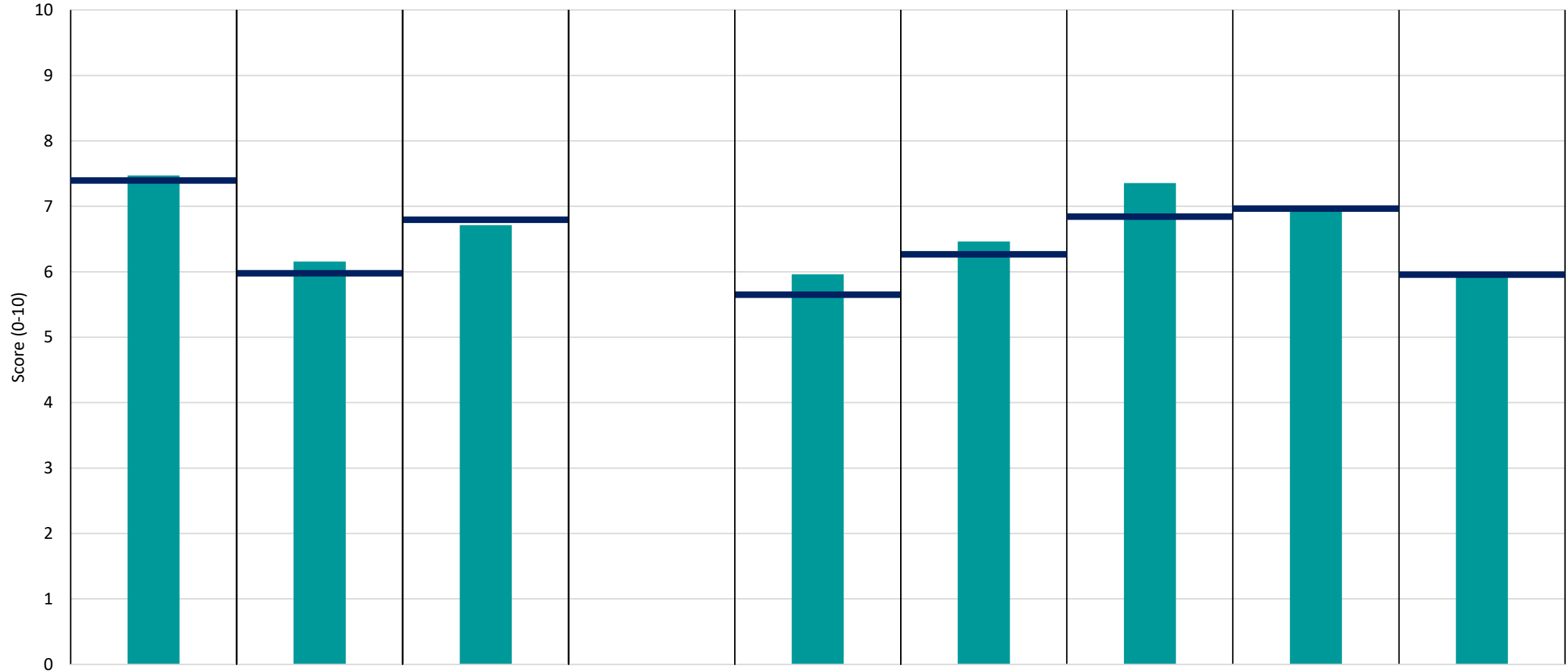
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Staff Engagement

Morale



Breakdown	7.47	6.16	6.71	-	5.96	6.46	7.36	6.93	5.93
Your org	7.40	5.98	6.80	-	5.65	6.27	6.84	6.96	5.96

Responses 90 90 90 - 88 90 90 90 90 90 8

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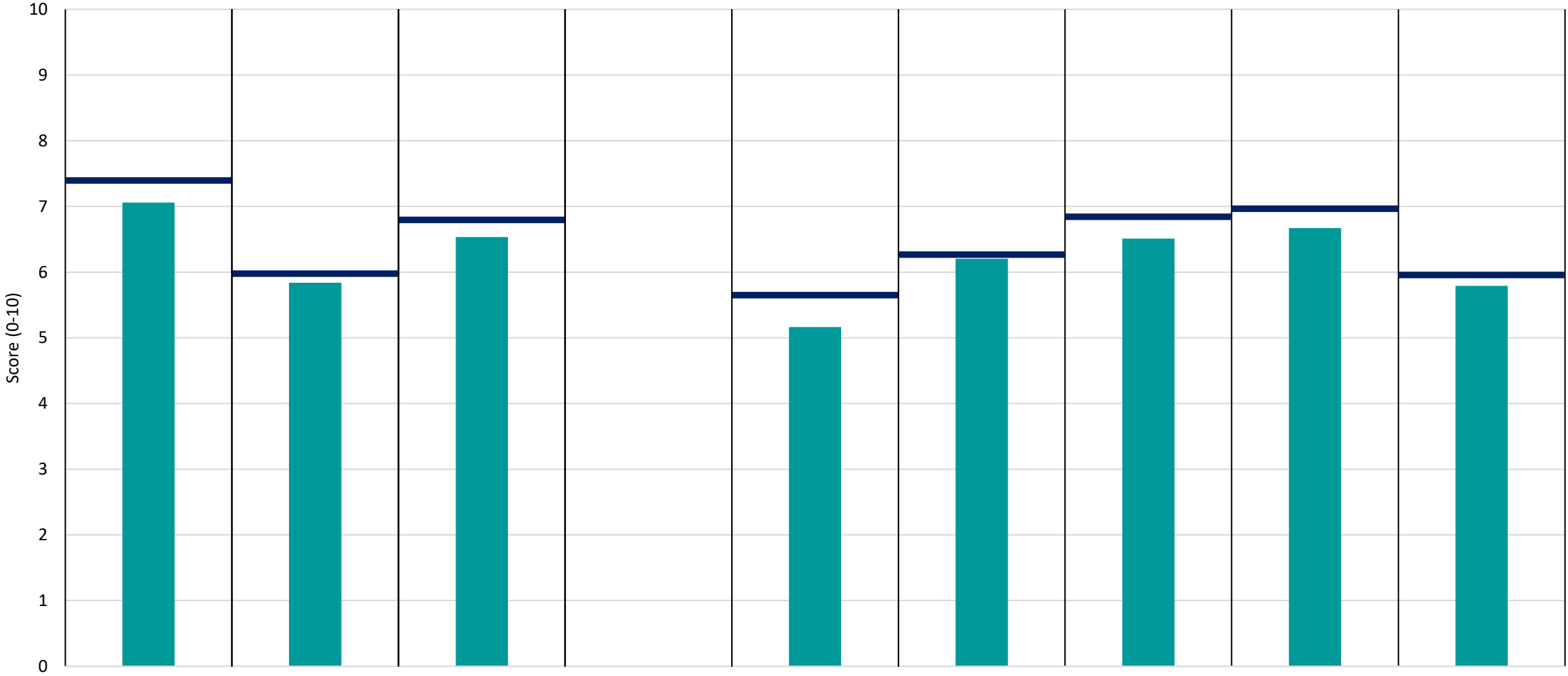
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Staff Engagement

Morale



Breakdown	7.06	5.84	6.54	-	5.17	6.20	6.51	6.67	5.79
Your org	7.40	5.98	6.80	-	5.65	6.27	6.84	6.96	5.96

Responses 253 252 245 - 238 249 253 253 253 9

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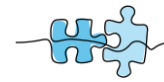
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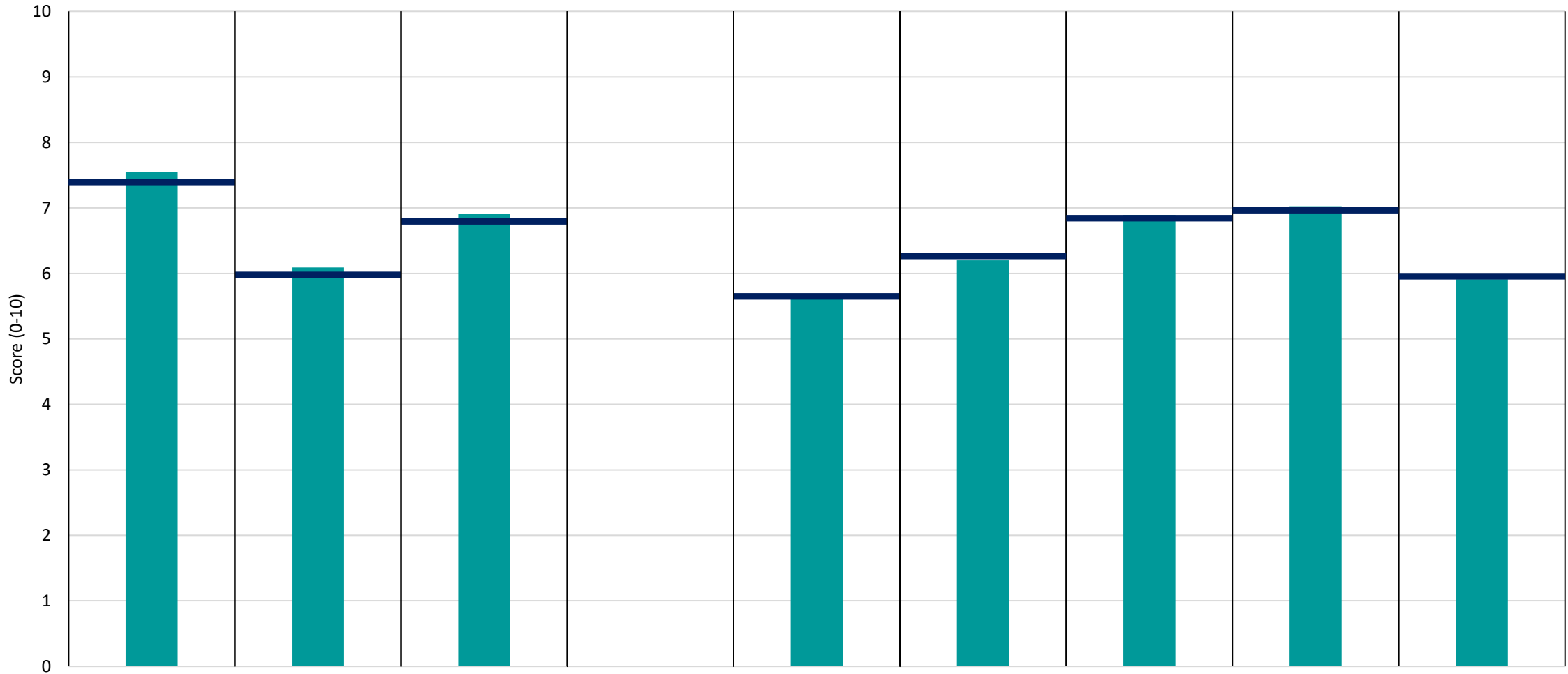
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Staff Engagement

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Breakdown	7.55	6.09	6.91	-	5.68	6.20	6.89	7.03	5.91
Your org	7.40	5.98	6.80	-	5.65	6.27	6.84	6.96	5.96
Responses	1890	1888	1871	-	1825	1879	1888	1892	1891 ¹⁰

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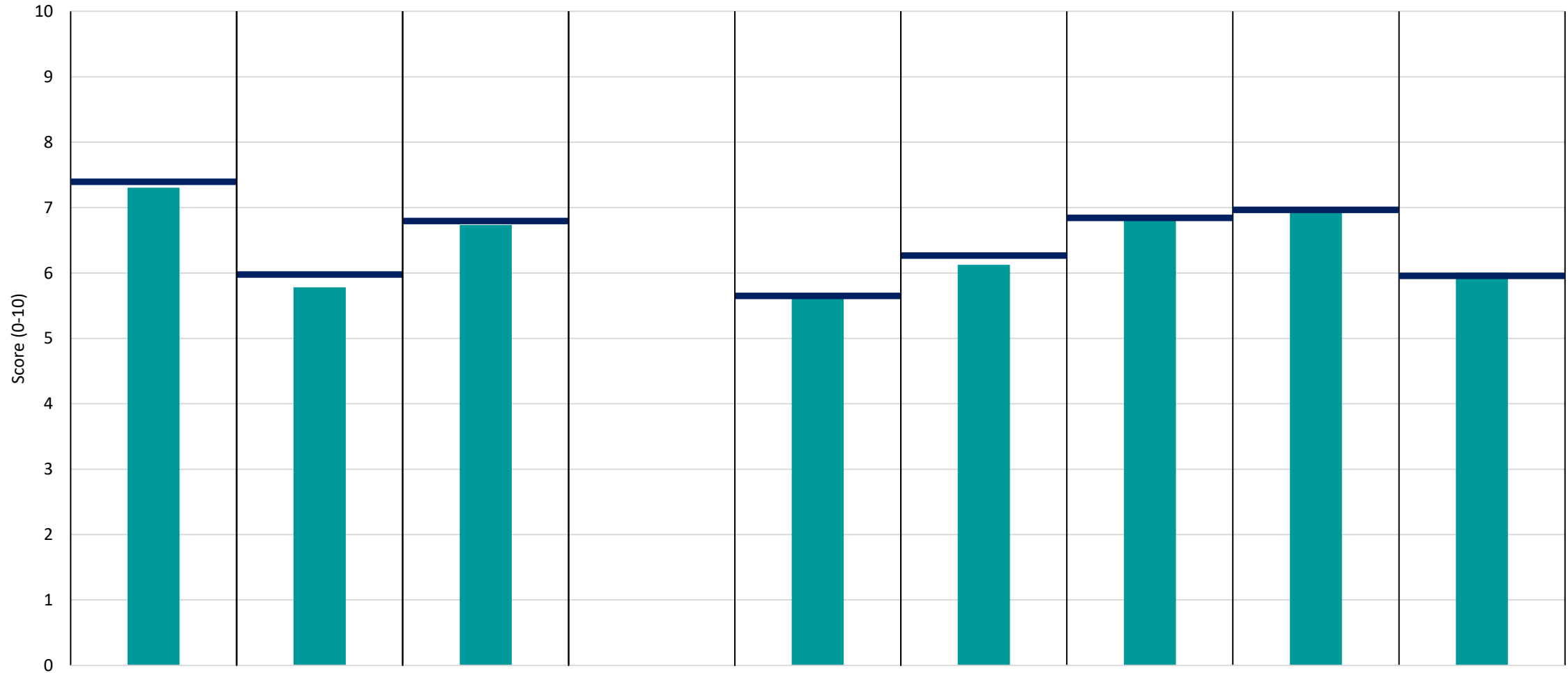
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Staff Engagement

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Breakdown	7.31	5.78	6.73	-	5.64	6.12	6.80	6.94	6.00
Your org	7.40	5.98	6.80	-	5.65	6.27	6.84	6.96	5.96
Responses	1103	1102	1099	-	1077	1095	1100	1103	1102 ₁₁

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Breakdowns 2

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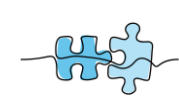
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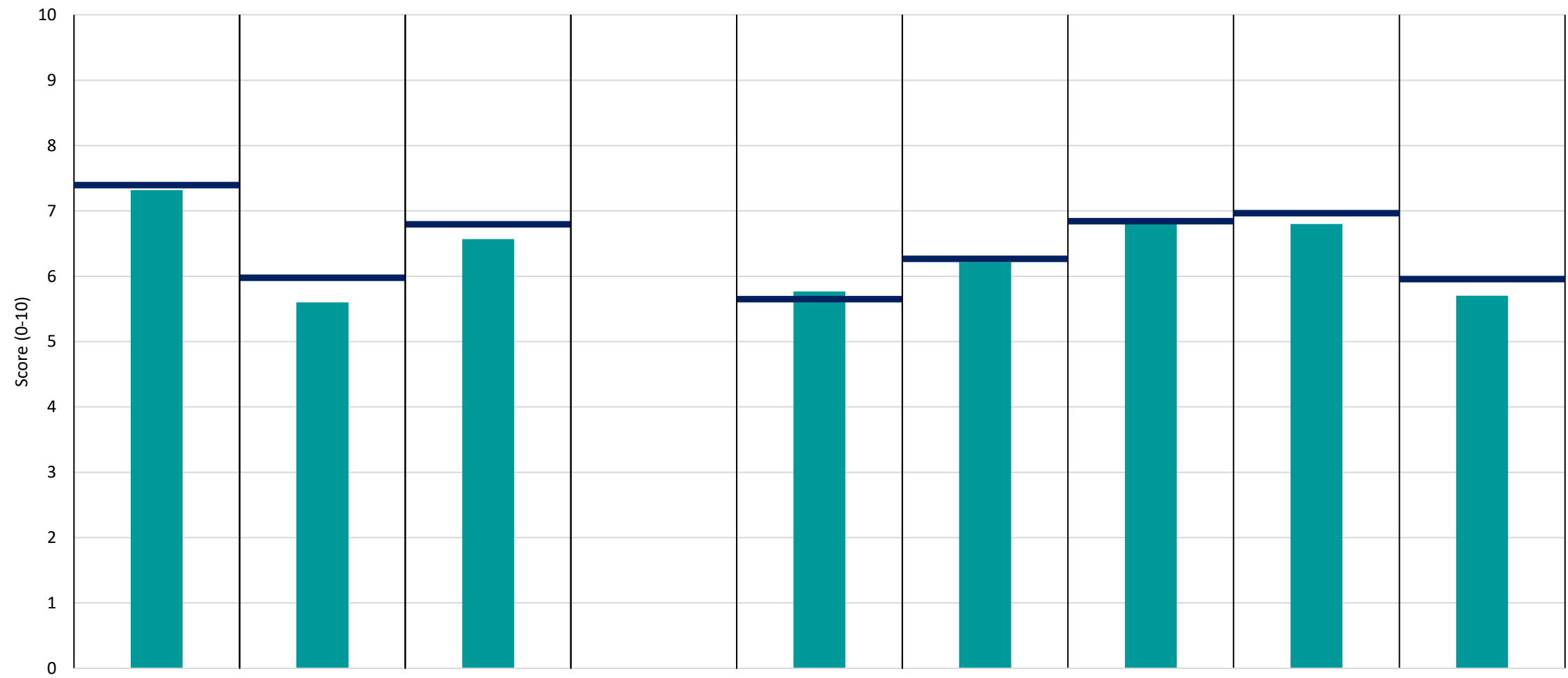
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Staff Engagement

Morale



Breakdown	7.32	5.60	6.57	-	5.77	6.22	6.81	6.80	5.70
Your org	7.40	5.98	6.80	-	5.65	6.27	6.84	6.96	5.96
Responses	141	141	140	-	138	141	140	141	141

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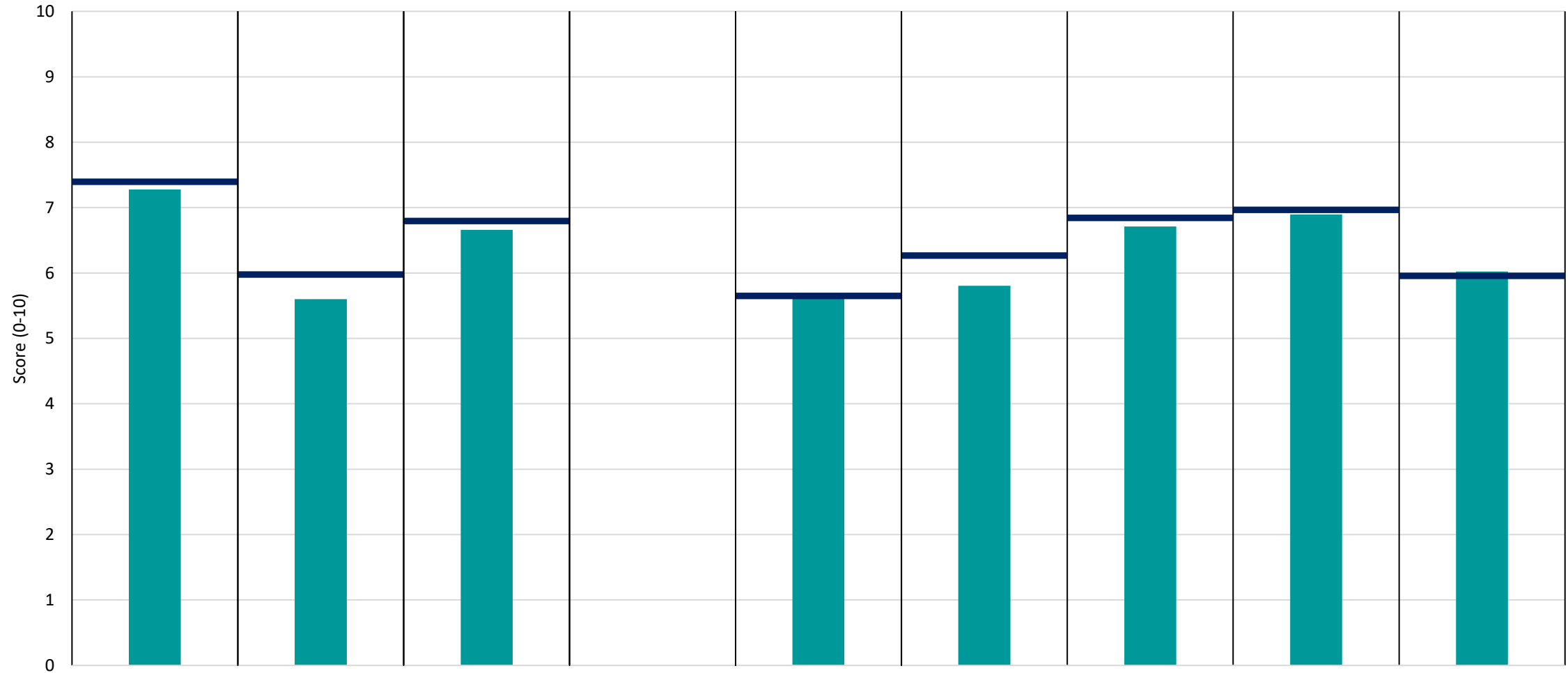
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Staff Engagement

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Breakdown	7.28	5.60	6.66	-	5.61	5.81	6.71	6.89	6.02
Your org	7.40	5.98	6.80	-	5.65	6.27	6.84	6.96	5.96
Responses	385	385	383	-	378	383	384	385	385



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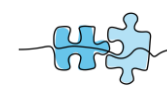
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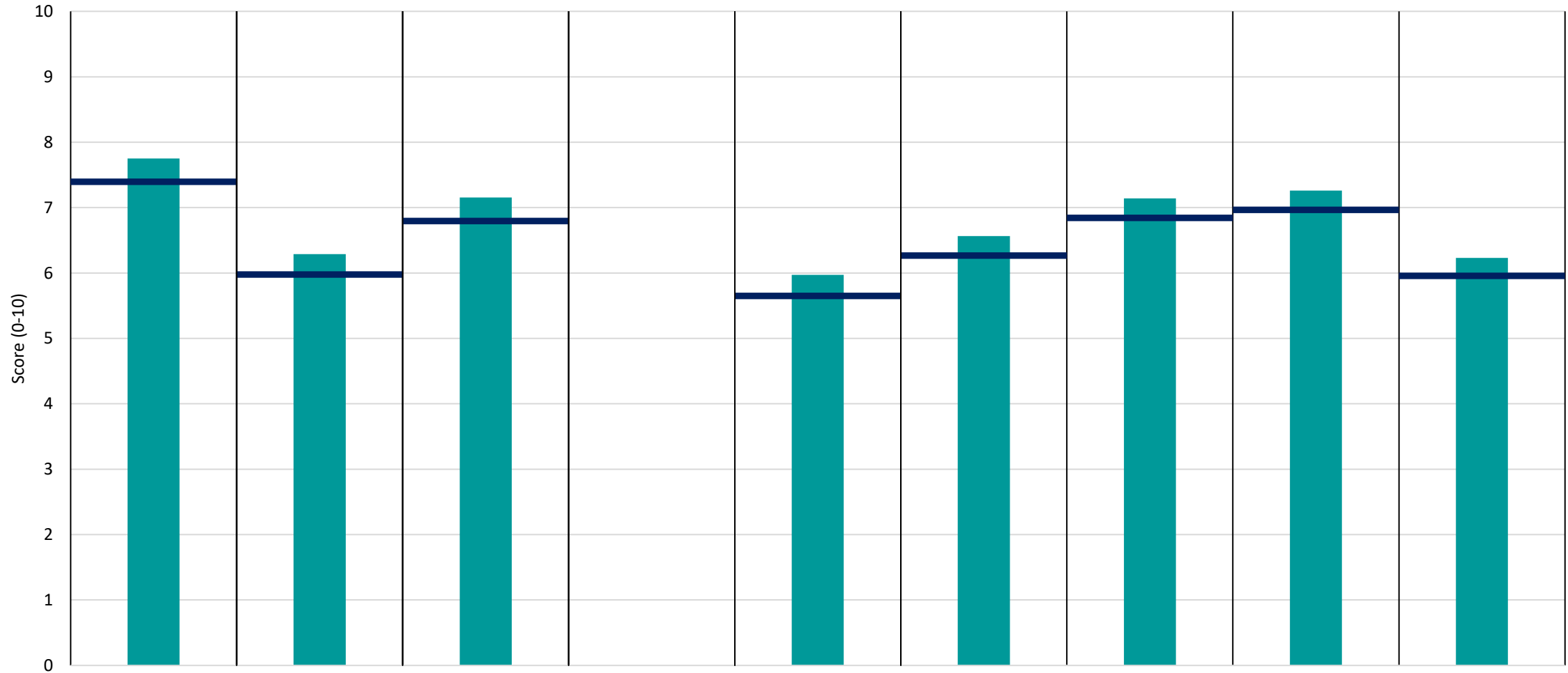
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Staff Engagement

Morale



Breakdown	7.75	6.29	7.16	-	5.97	6.56	7.14	7.26	6.23
Your org	7.40	5.98	6.80	-	5.65	6.27	6.84	6.96	5.96
Responses	370	371	365	-	365	368	370	372	371



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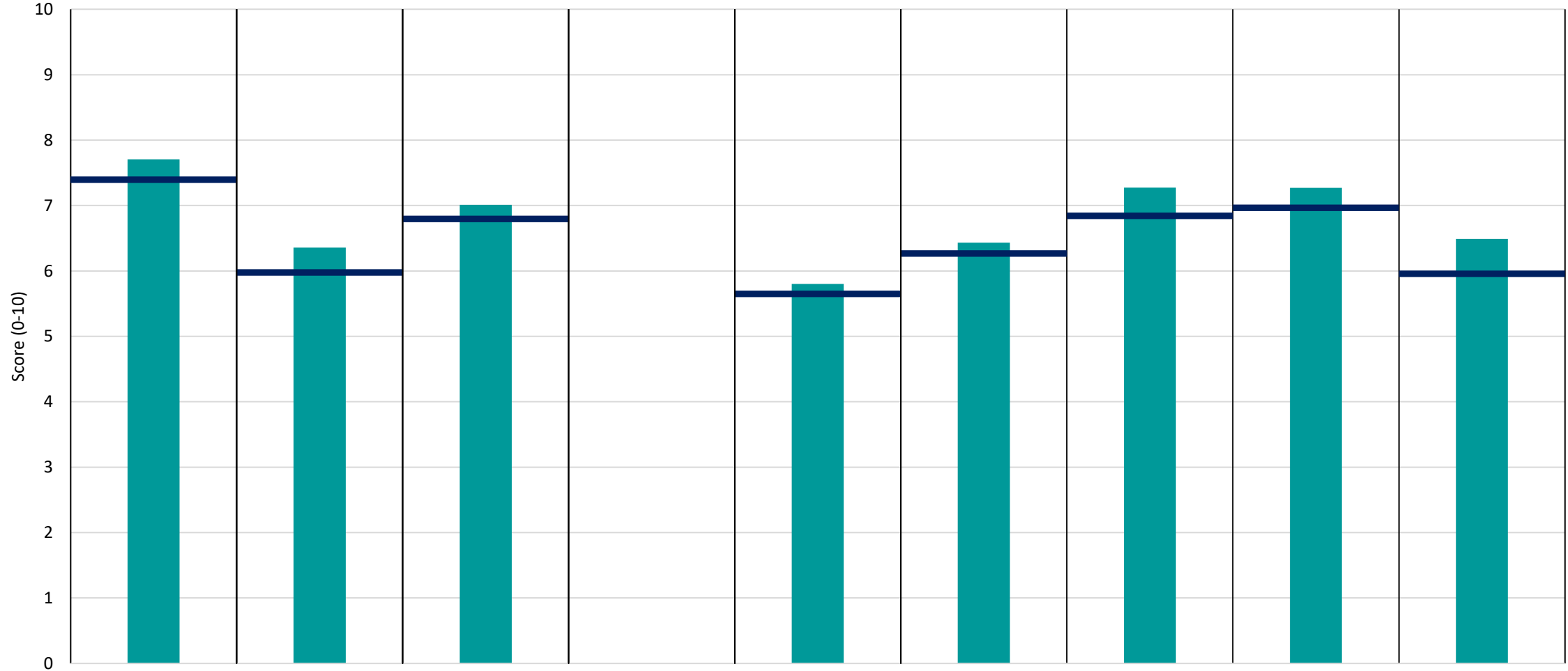
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Staff Engagement

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Breakdown	7.71	6.36	7.01	-	5.80	6.43	7.28	7.27	6.49
Your org	7.40	5.98	6.80	-	5.65	6.27	6.84	6.96	5.96
Responses	189	189	188	-	186	187	188	189	189



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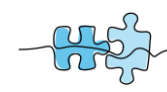
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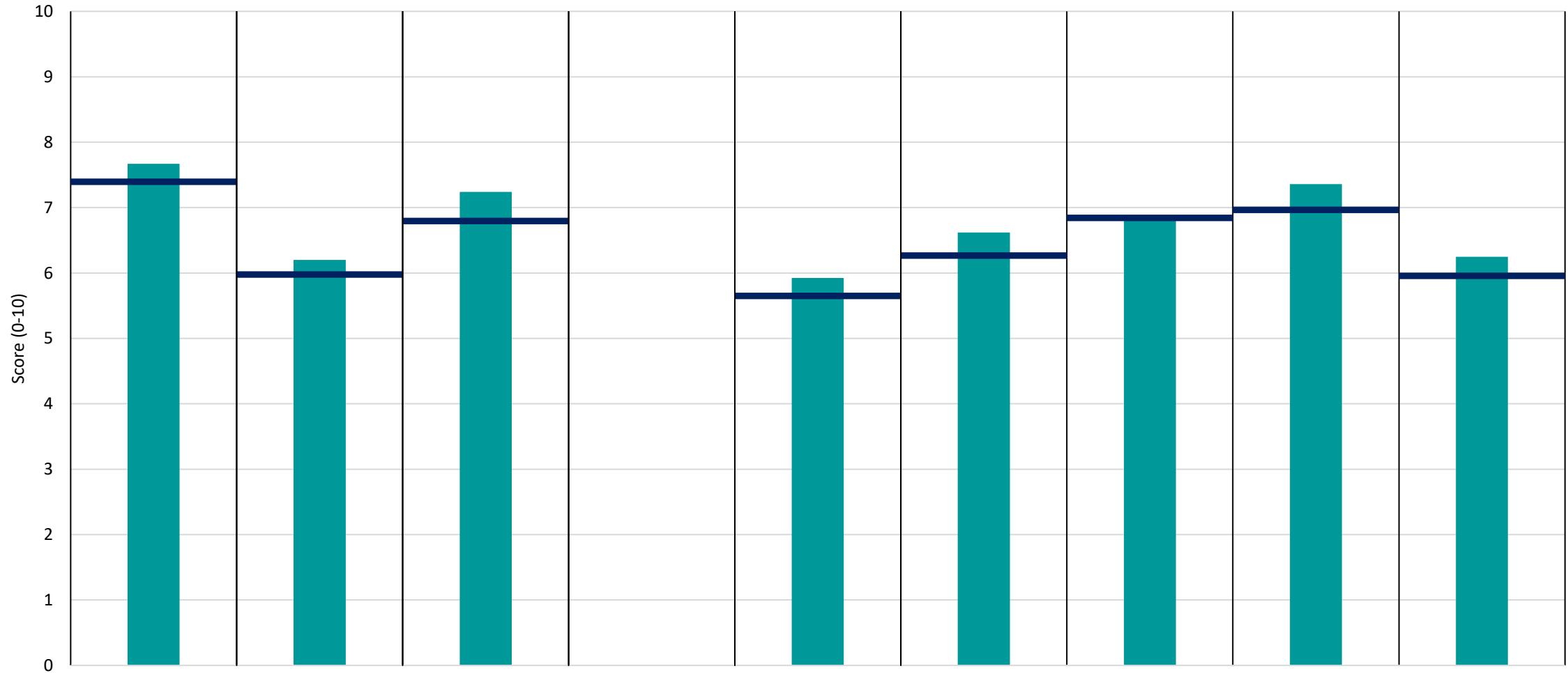
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Staff Engagement

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Breakdown	7.67	6.20	7.24	-	5.92	6.62	6.87	7.36	6.25
Your org	7.40	5.98	6.80	-	5.65	6.27	6.84	6.96	5.96
Responses	186	186	186	-	183	186	186	186	186



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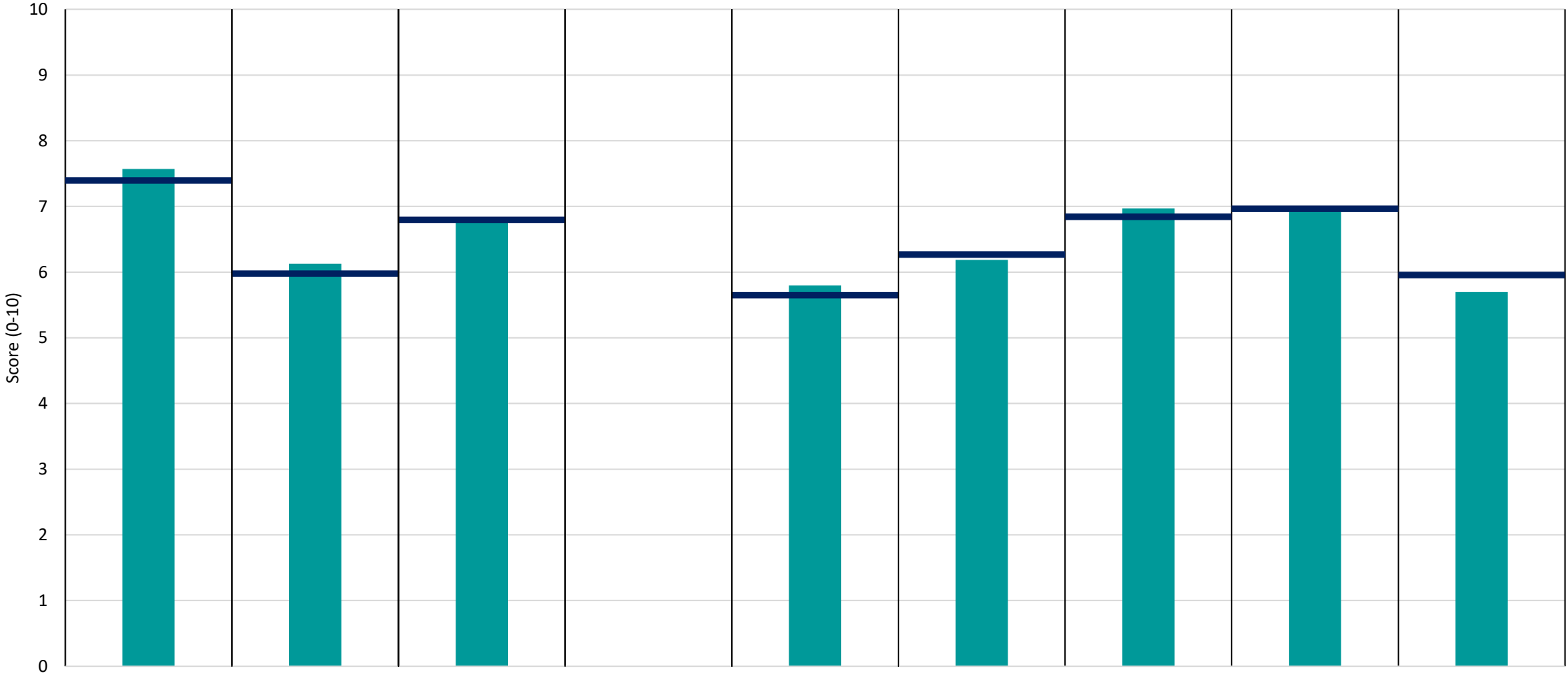
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Staff Engagement

Morale



Breakdown	7.57	6.13	6.76	-	5.80	6.19	6.97	6.98	5.70
Your org	7.40	5.98	6.80	-	5.65	6.27	6.84	6.96	5.96
Responses	460	460	453	-	439	456	459	460	460

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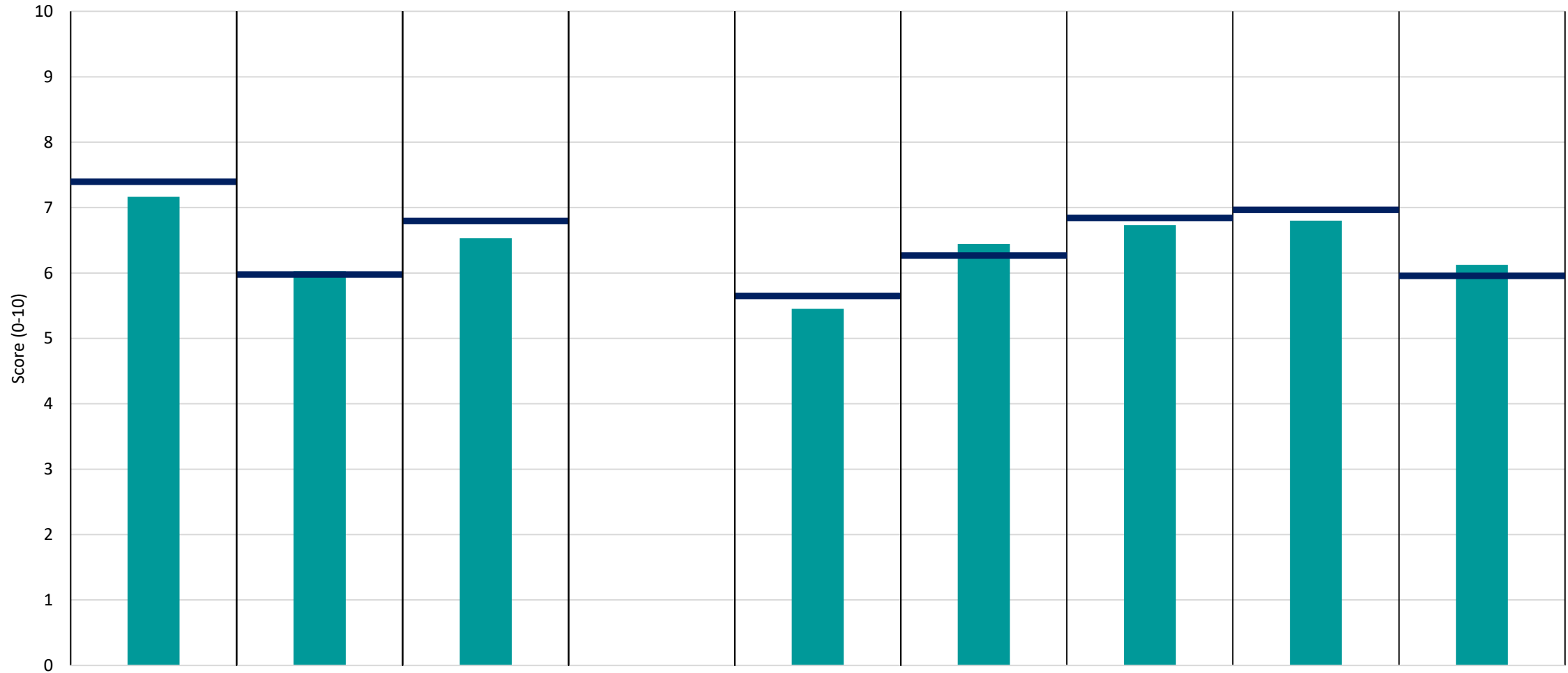
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Staff Engagement

Morale



Breakdown	7.16	6.02	6.53	-	5.45	6.44	6.73	6.80	6.12
Your org	7.40	5.98	6.80	-	5.65	6.27	6.84	6.96	5.96
Responses	425	425	418	-	416	419	423	425	425



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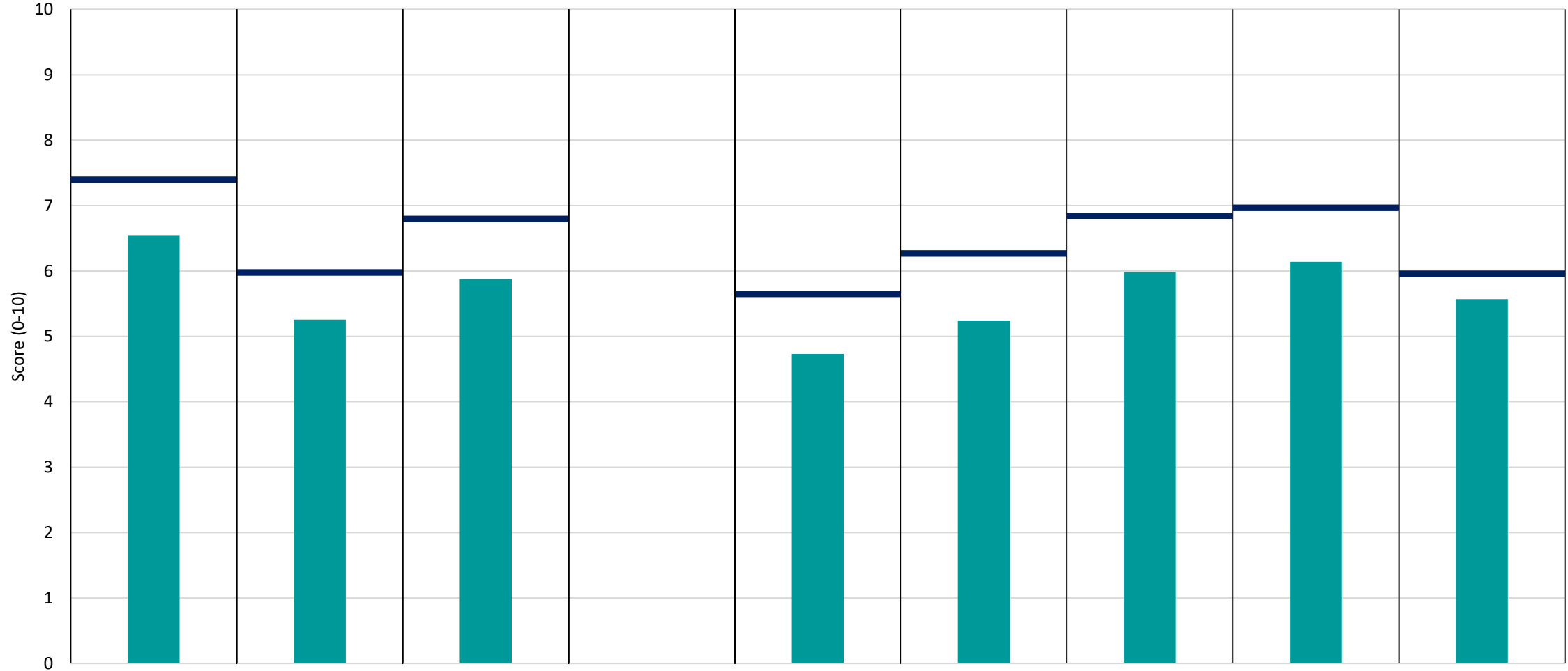
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Staff Engagement

Morale



Breakdown	6.55	5.25	5.88	-	4.73	5.24	5.98	6.14	5.57
Your org	7.40	5.98	6.80	-	5.65	6.27	6.84	6.96	5.96

Responses 112 112 108 - 102 110 112 112 112 20

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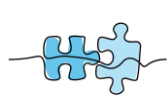
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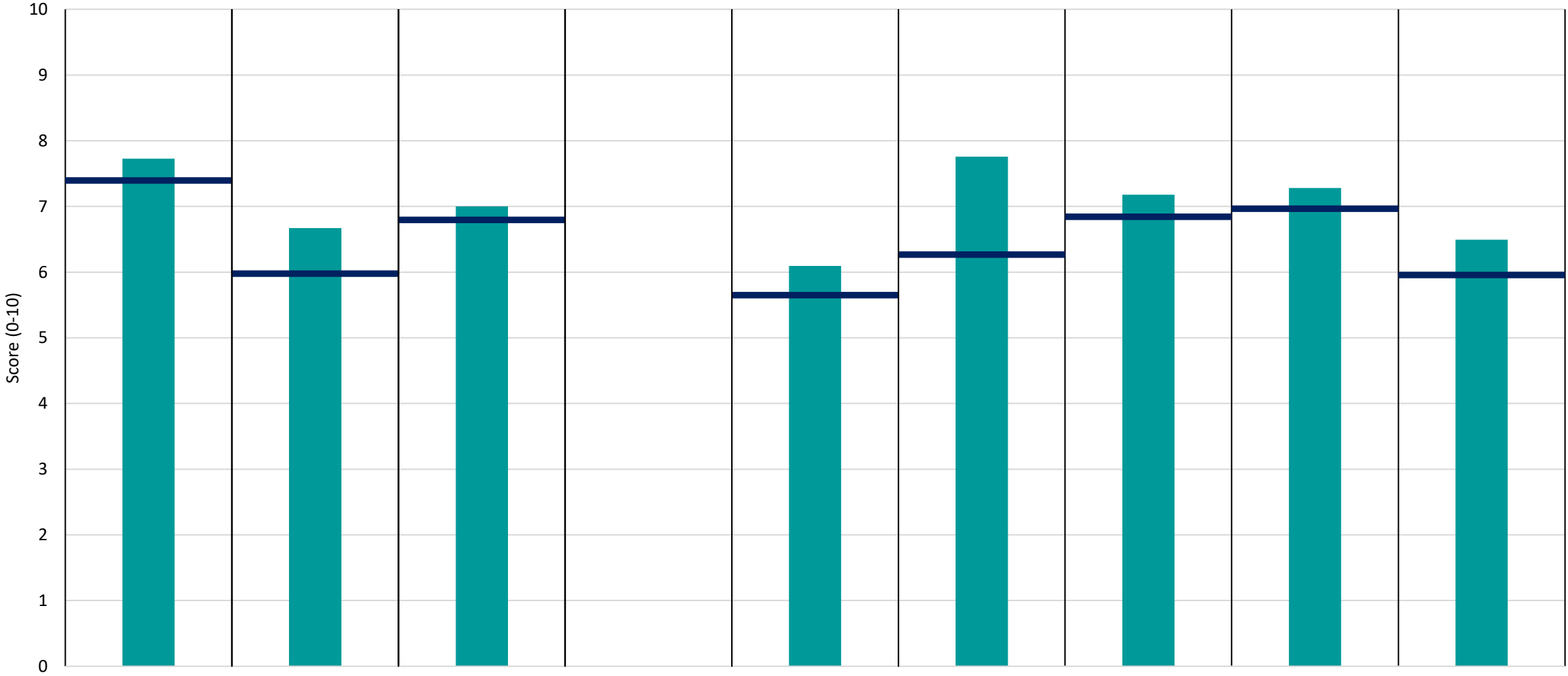
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Staff Engagement

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Breakdown	7.73	6.67	7.00	-	6.09	7.76	7.18	7.28	6.49
Your org	7.40	5.98	6.80	-	5.65	6.27	6.84	6.96	5.96
Responses	174	174	170	-	168	173	173	174	173

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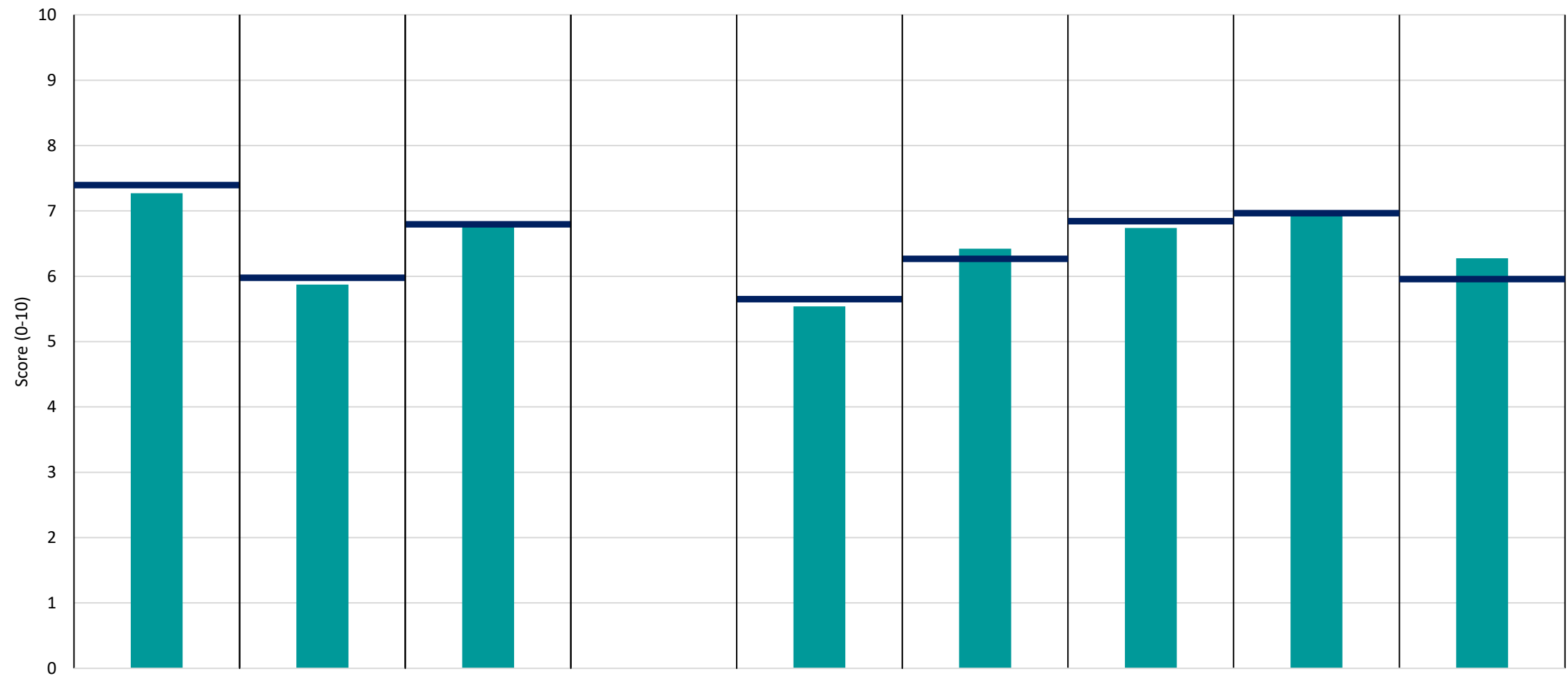
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Staff Engagement

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Breakdown	7.27	5.87	6.76	-	5.54	6.42	6.74	6.95	6.28
Your org	7.40	5.98	6.80	-	5.65	6.27	6.84	6.96	5.96
Responses	209	208	209	-	204	207	209	209	209

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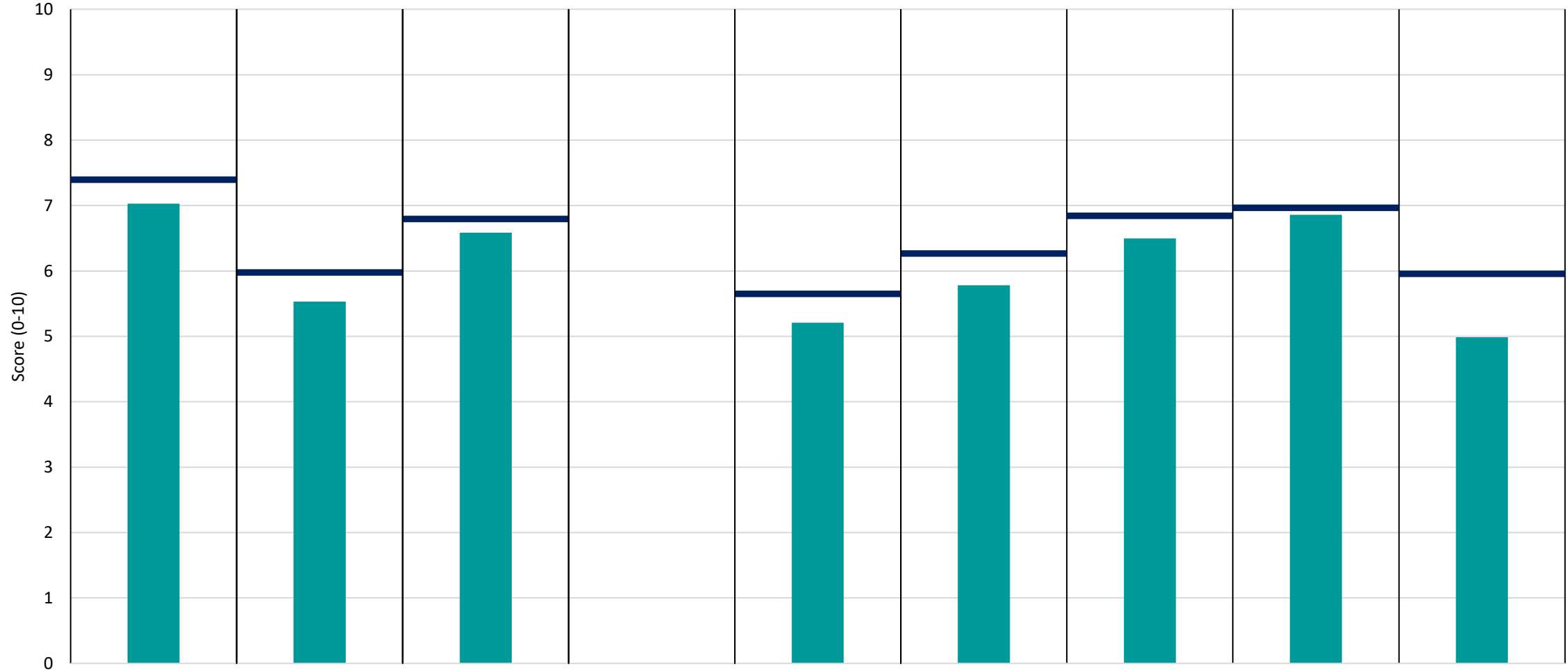
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Staff Engagement

Morale



Breakdown	7.03	5.53	6.59	-	5.21	5.78	6.50	6.86	4.99
Your org	7.40	5.98	6.80	-	5.65	6.27	6.84	6.96	5.96

Responses 31 31 31 - 31 31 31 31 31 31 23

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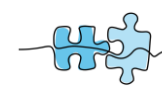
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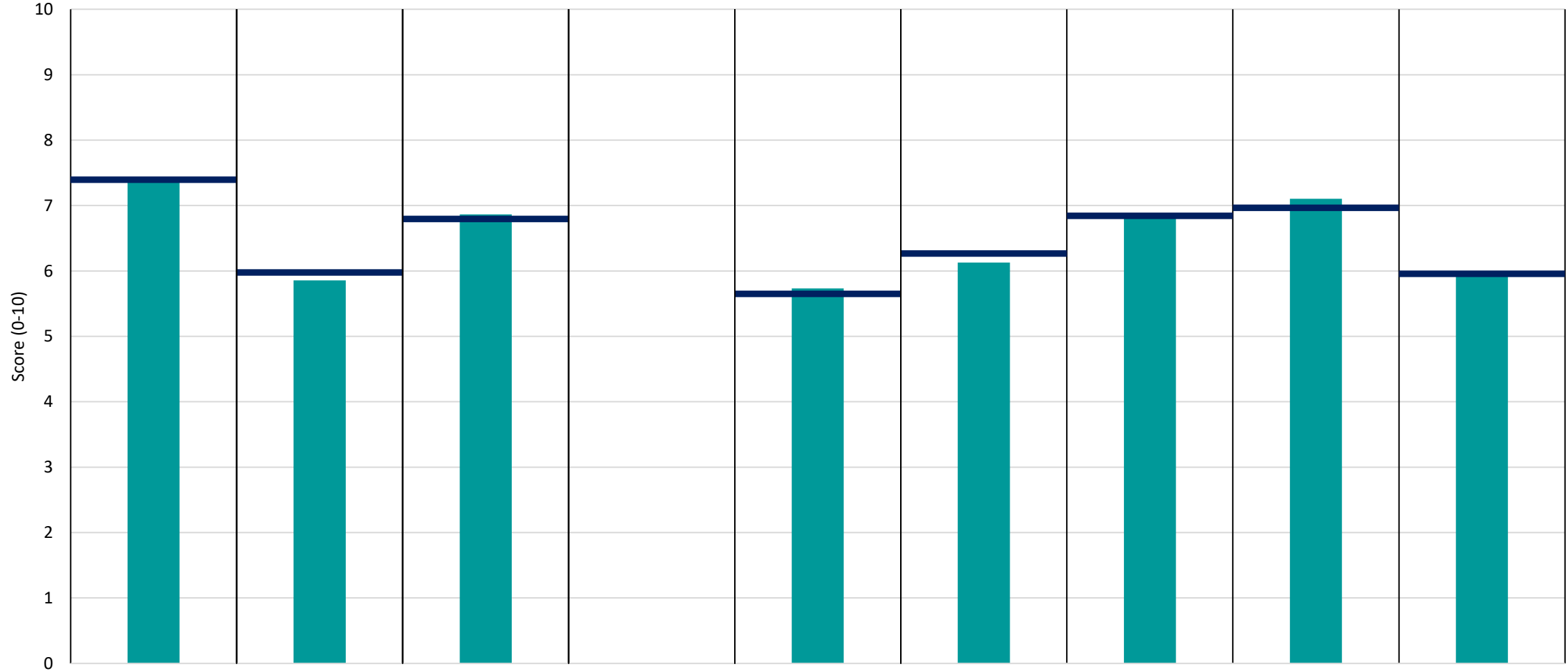
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Staff Engagement

Morale



Breakdown	7.38	5.86	6.86	-	5.73	6.13	6.83	7.10	5.99
Your org	7.40	5.98	6.80	-	5.65	6.27	6.84	6.96	5.96
Responses	469	467	464	-	450	460	469	469	469



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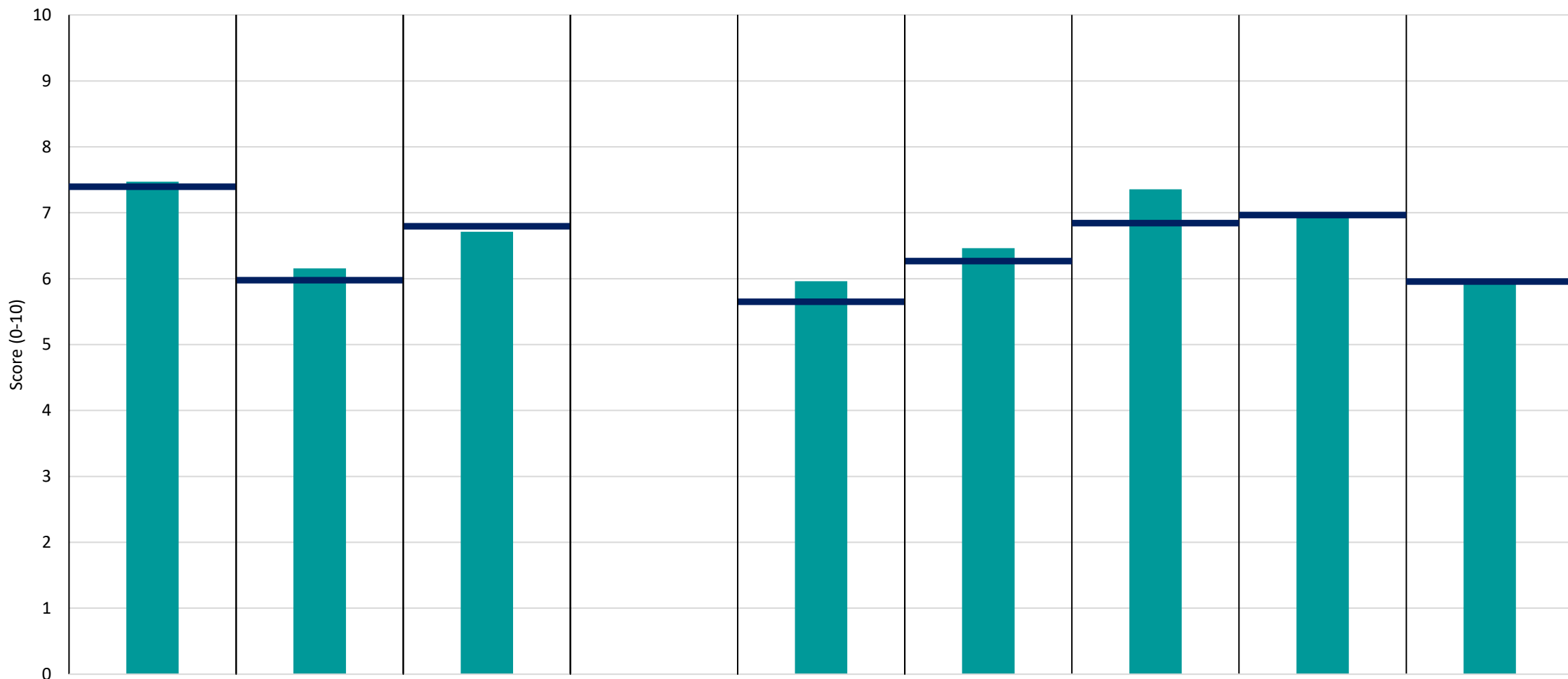
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Staff Engagement

Morale



Breakdown	7.47	6.16	6.71	-	5.96	6.46	7.36	6.93	5.93
Your org	7.40	5.98	6.80	-	5.65	6.27	6.84	6.96	5.96

Responses 90 90 90 - 88 90 90 90 90 90 25

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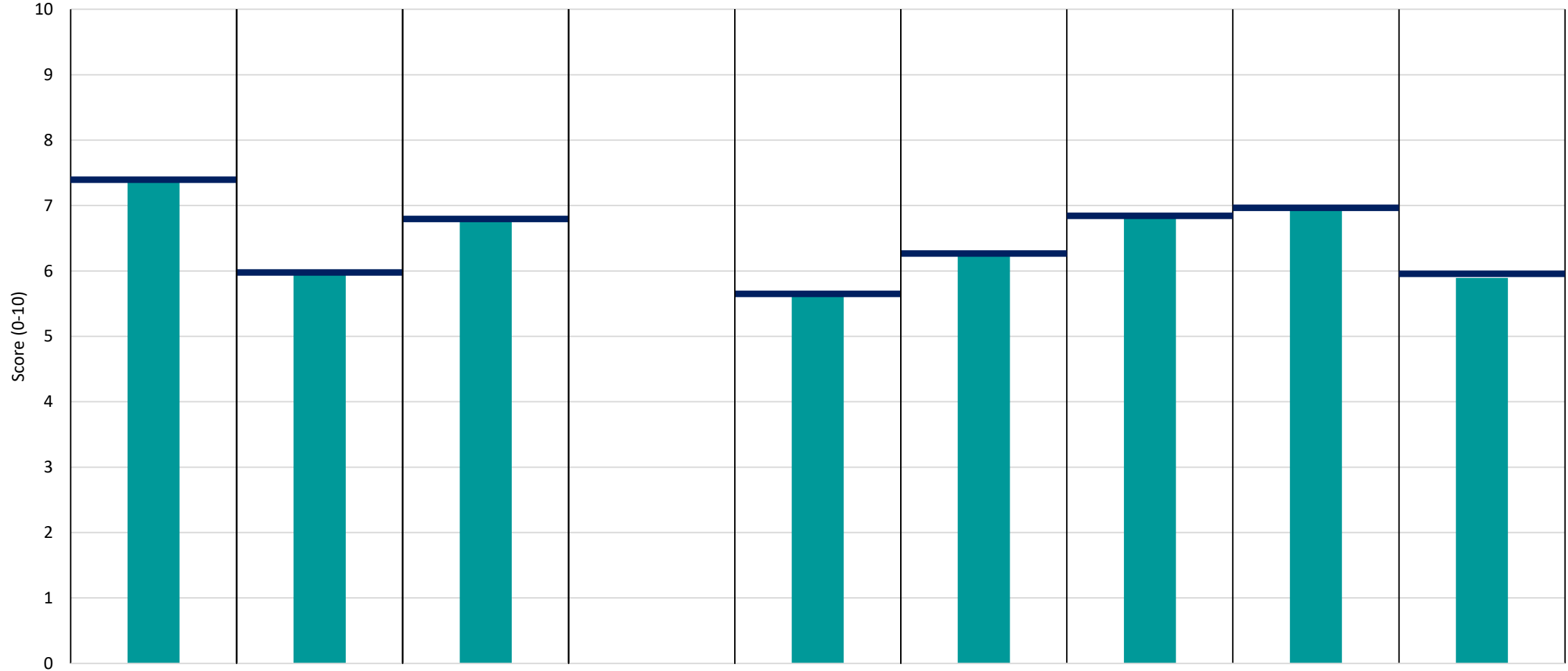
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Staff Engagement

Morale



Breakdown	7.37	5.98	6.83	-	5.63	6.23	6.87	6.93	5.89
Your org	7.40	5.98	6.80	-	5.65	6.27	6.84	6.96	5.96
Responses	416	416	415	-	402	412	416	416	416



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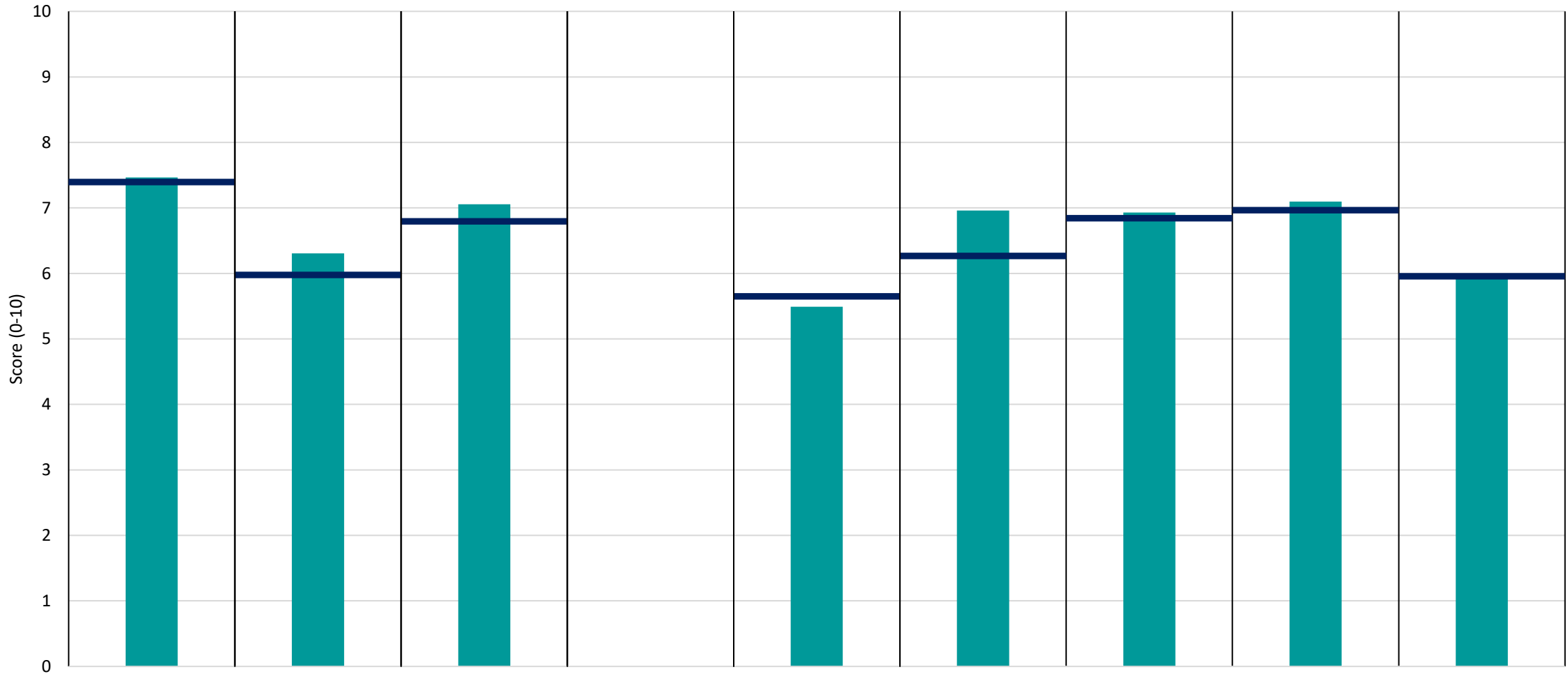
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Staff Engagement

Morale



Breakdown	7.47	6.31	7.06	-	5.49	6.96	6.93	7.10	5.97
Your org	7.40	5.98	6.80	-	5.65	6.27	6.84	6.96	5.96

Responses 141 140 137 - 136 139 141 141 141 27

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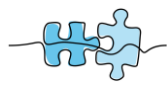
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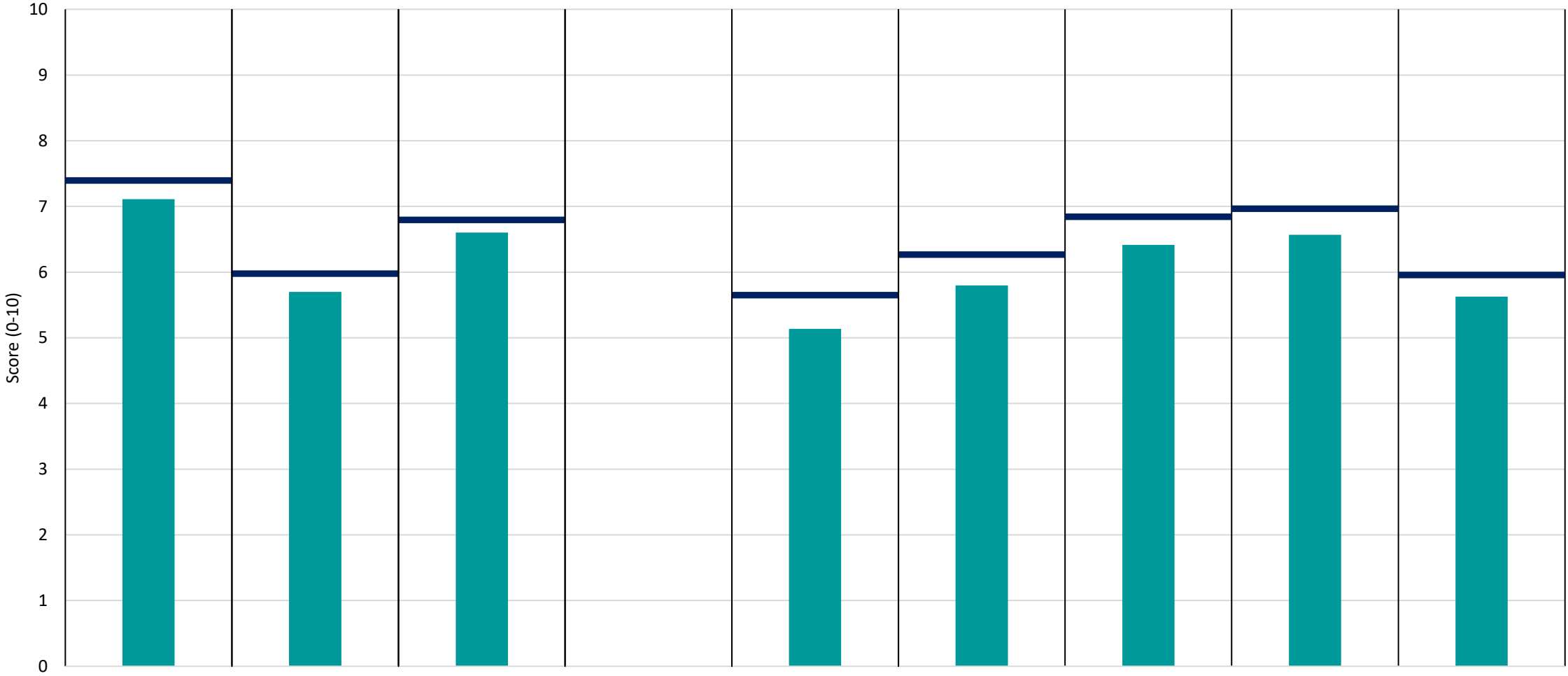
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Staff Engagement

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Breakdown	7.11	5.70	6.60	-	5.14	5.80	6.42	6.57	5.63
Your org	7.40	5.98	6.80	-	5.65	6.27	6.84	6.96	5.96
Responses	177	177	176	-	167	177	176	177	177

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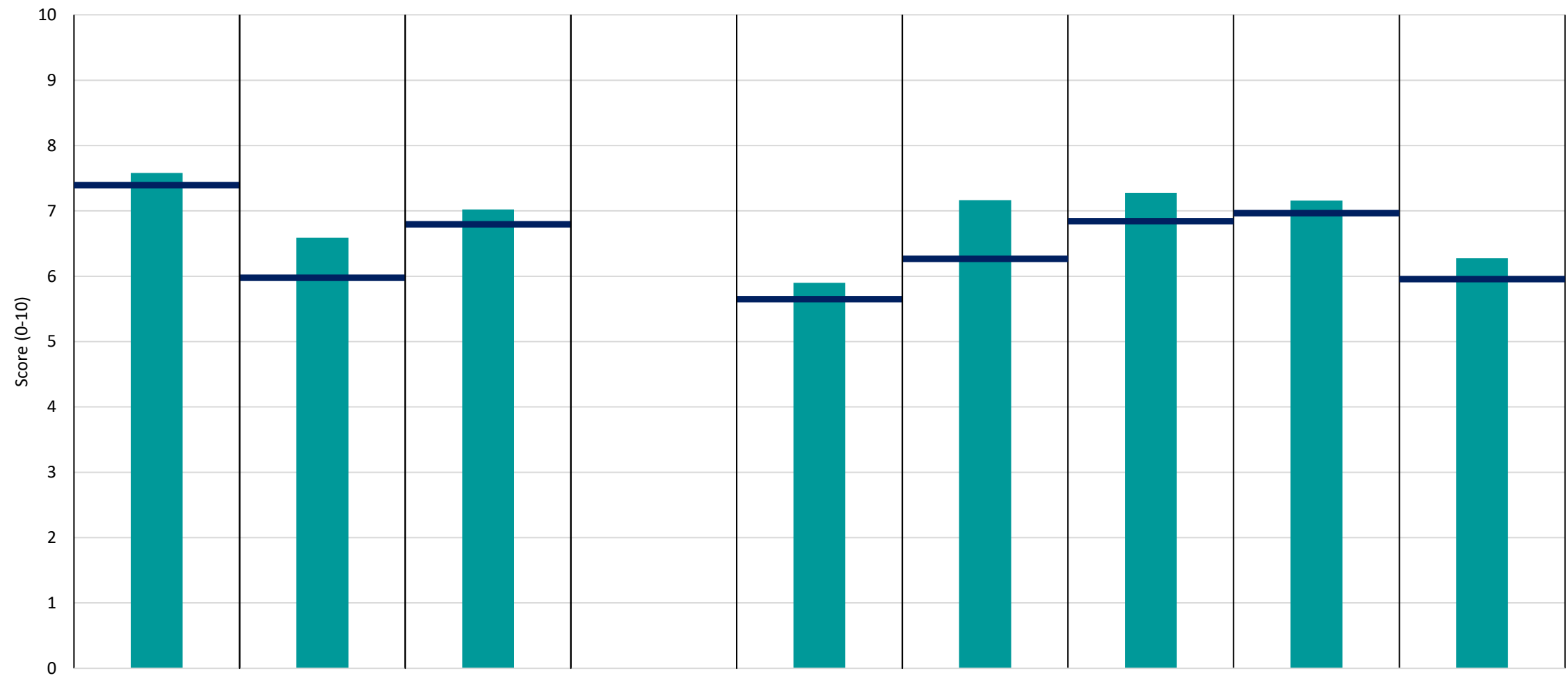
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Staff Engagement

Morale



Breakdown	7.58	6.59	7.02	-	5.90	7.16	7.28	7.16	6.28
Your org	7.40	5.98	6.80	-	5.65	6.27	6.84	6.96	5.96
Responses	190	190	188	-	187	190	190	190	190

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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We are recognised
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We each have a voice
that counts



We are safe and
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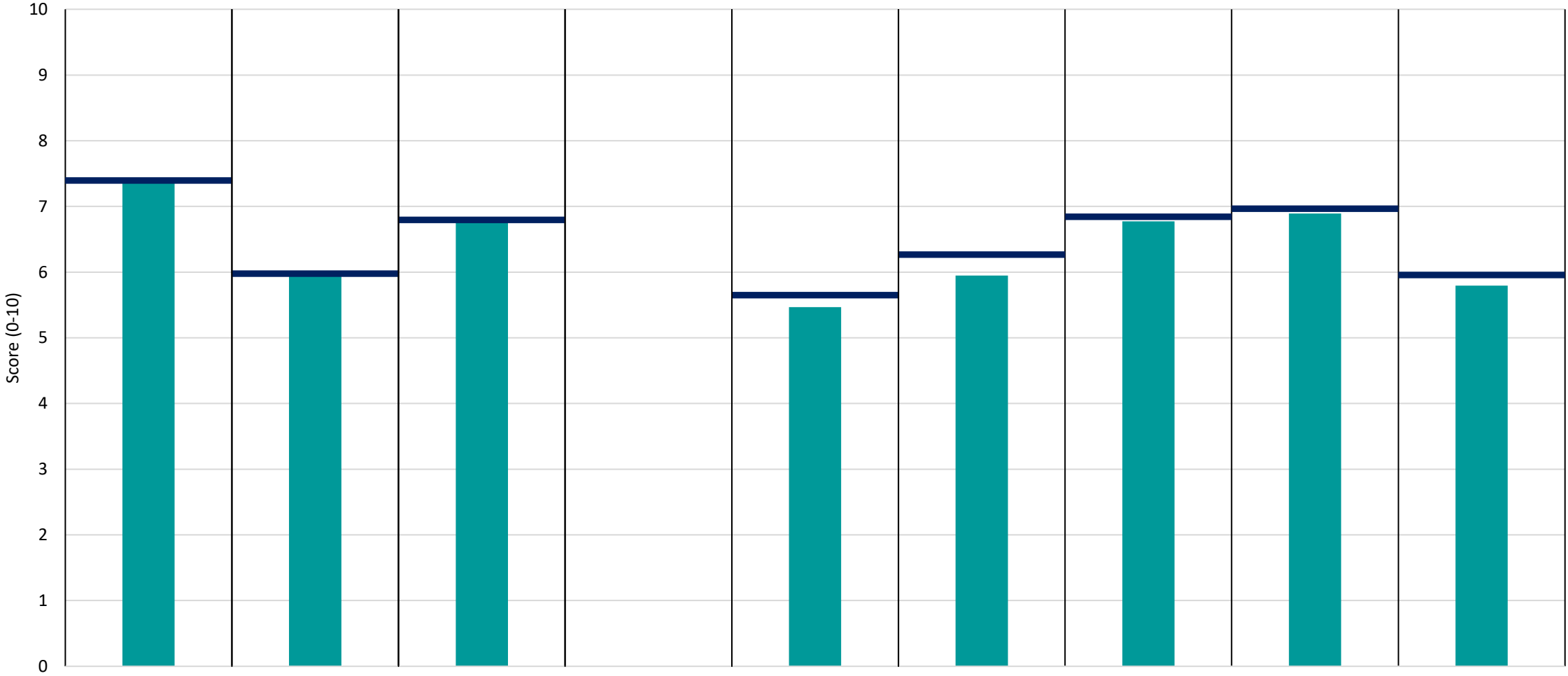
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	7.43	5.94	6.82	-	5.47	5.95	6.77	6.89	5.79
Your org	7.40	5.98	6.80	-	5.65	6.27	6.84	6.96	5.96

Responses 402 401 396 - 382 399 402 402 402 30

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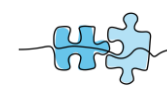
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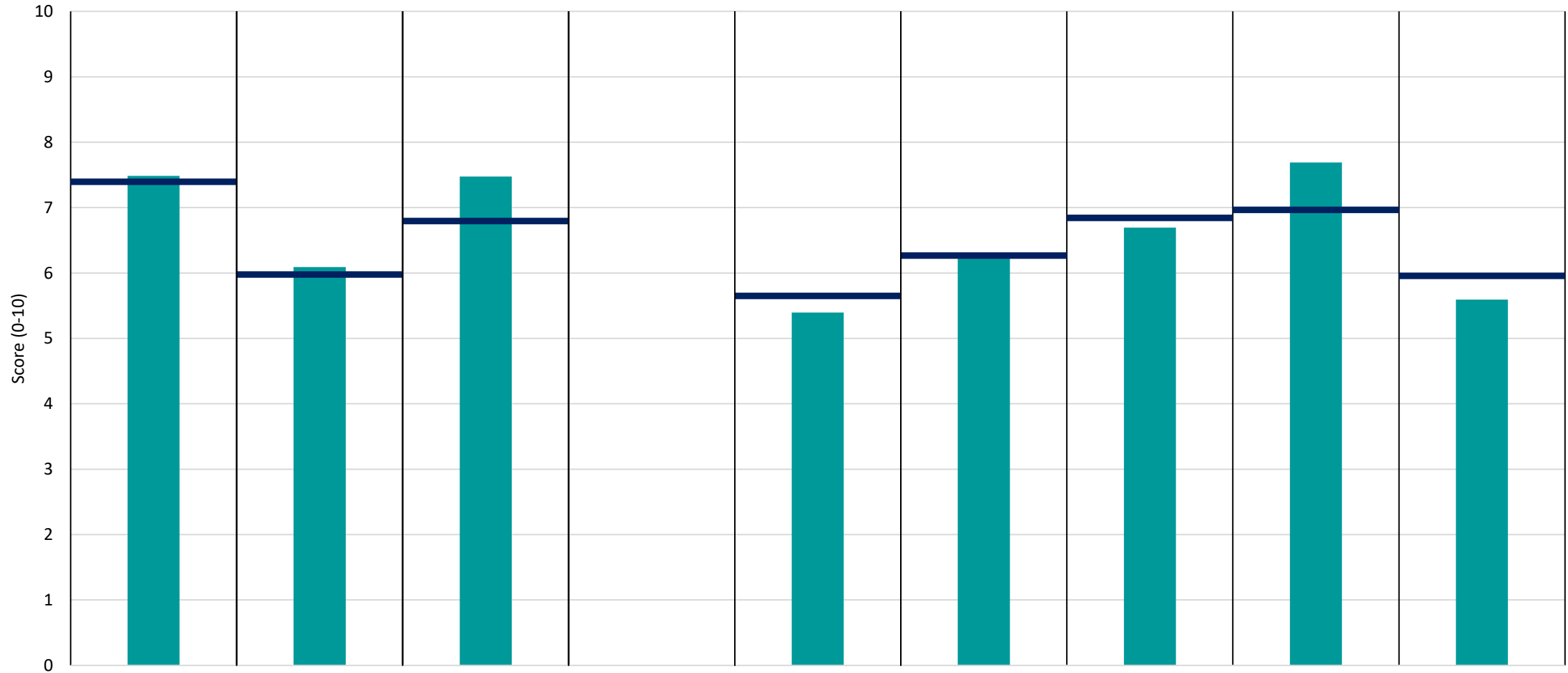
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Staff Engagement

Morale



Breakdown	7.49	6.09	7.48	-	5.40	6.23	6.70	7.69	5.59
Your org	7.40	5.98	6.80	-	5.65	6.27	6.84	6.96	5.96

Responses 22 22 22 - 21 22 22 22 22 31

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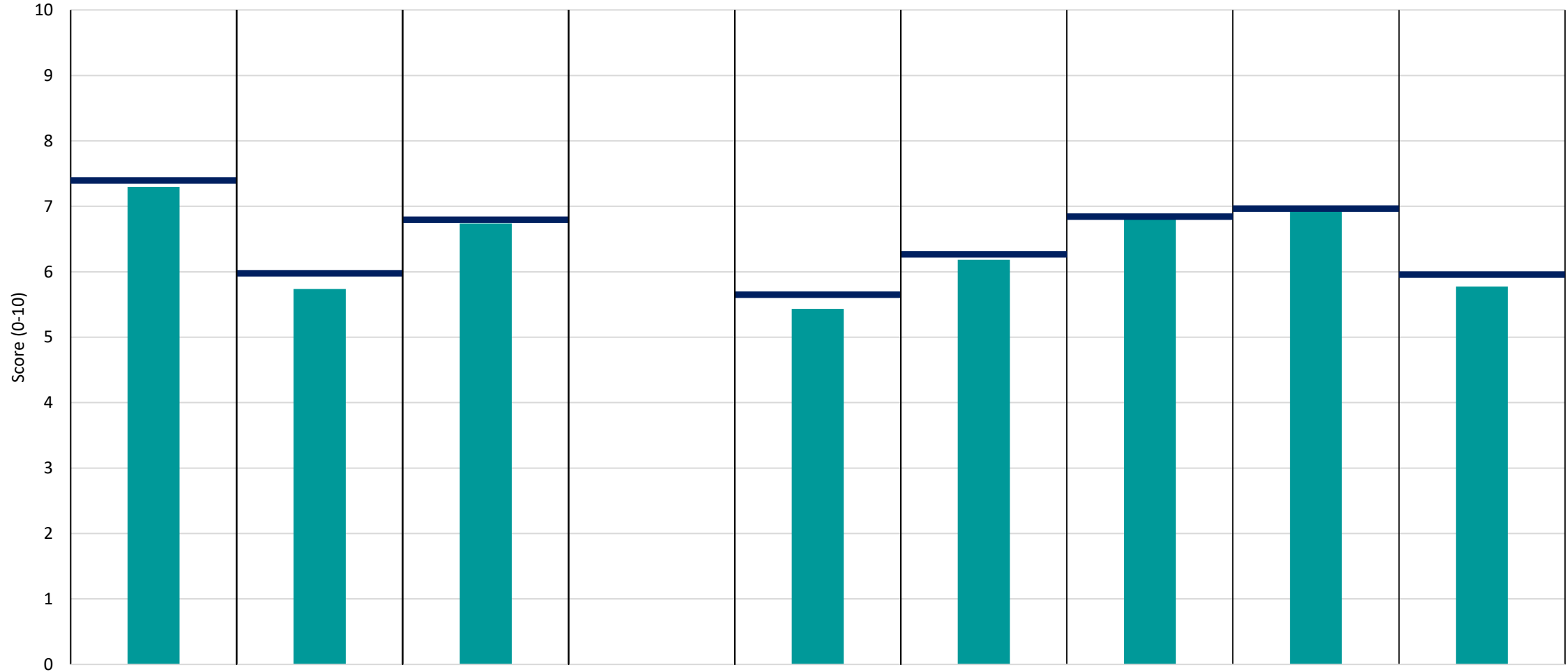
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Staff Engagement

Morale



Breakdown	7.30	5.74	6.74	-	5.43	6.18	6.86	6.96	5.78
Your org	7.40	5.98	6.80	-	5.65	6.27	6.84	6.96	5.96
Responses	280	280	280	-	272	278	280	281	280



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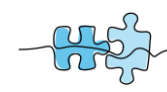
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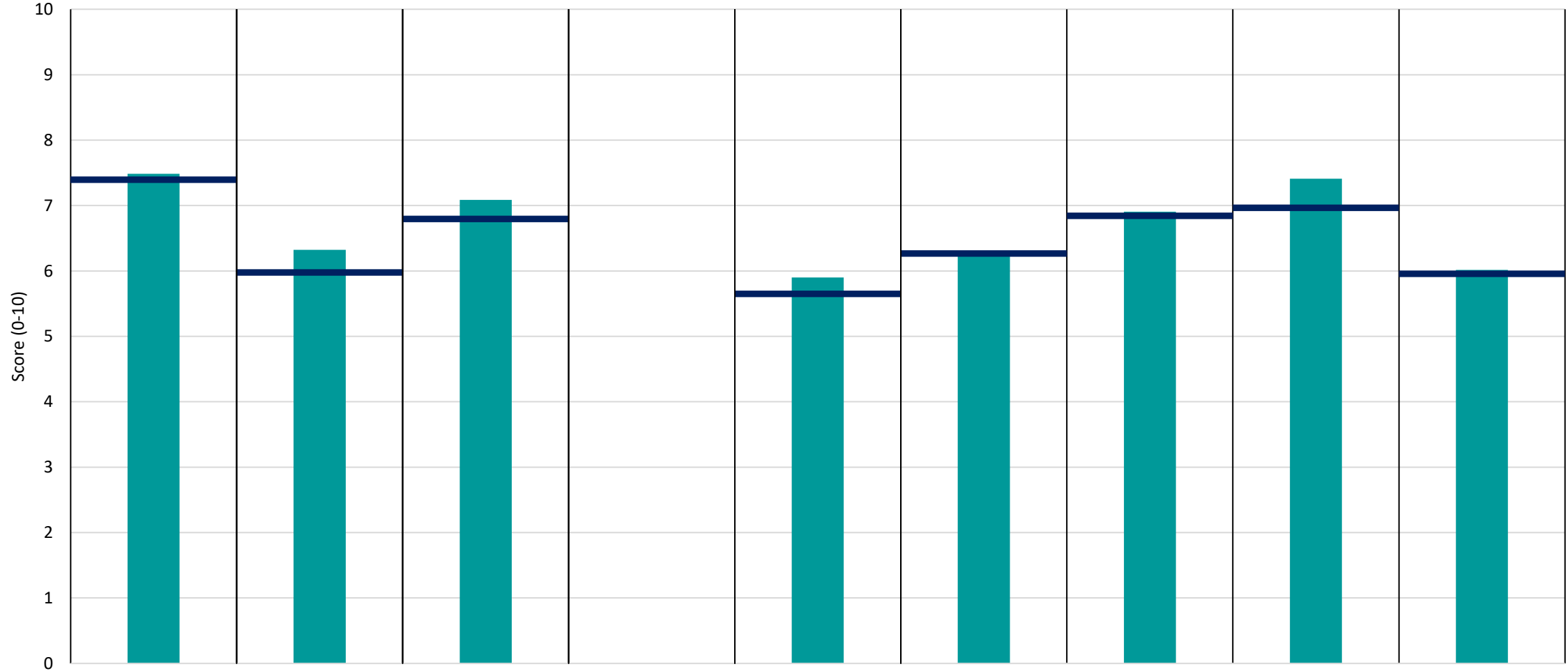
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Staff Engagement

Morale



Breakdown	7.49	6.32	7.09	-	5.90	6.28	6.91	7.41	6.02
Your org	7.40	5.98	6.80	-	5.65	6.27	6.84	6.96	5.96

Responses 31 31 31 - 31 30 31 31 31 31 33

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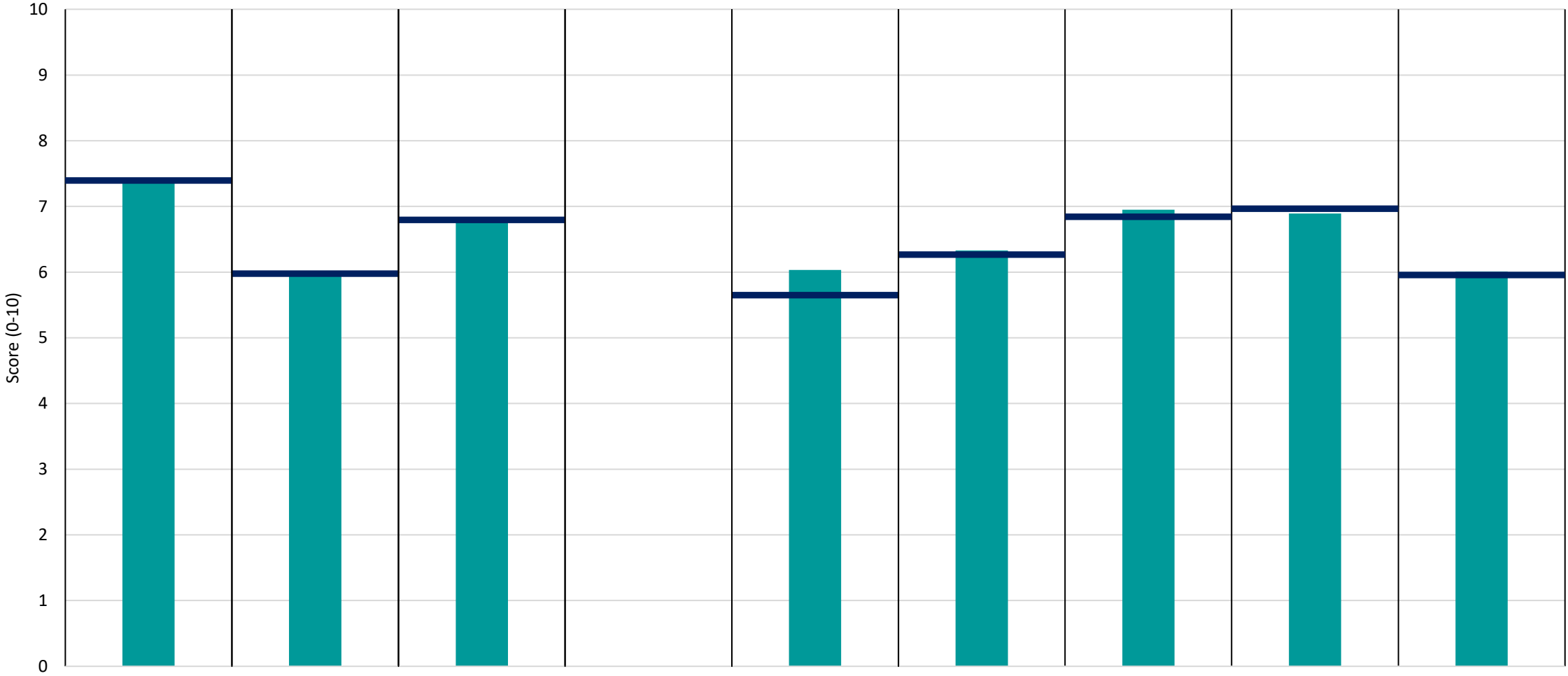
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Staff Engagement

Morale



Breakdown	7.38	6.02	6.79	-	6.03	6.33	6.95	6.89	6.01
Your org	7.40	5.98	6.80	-	5.65	6.27	6.84	6.96	5.96
Responses	198	198	196	-	192	197	196	197	197

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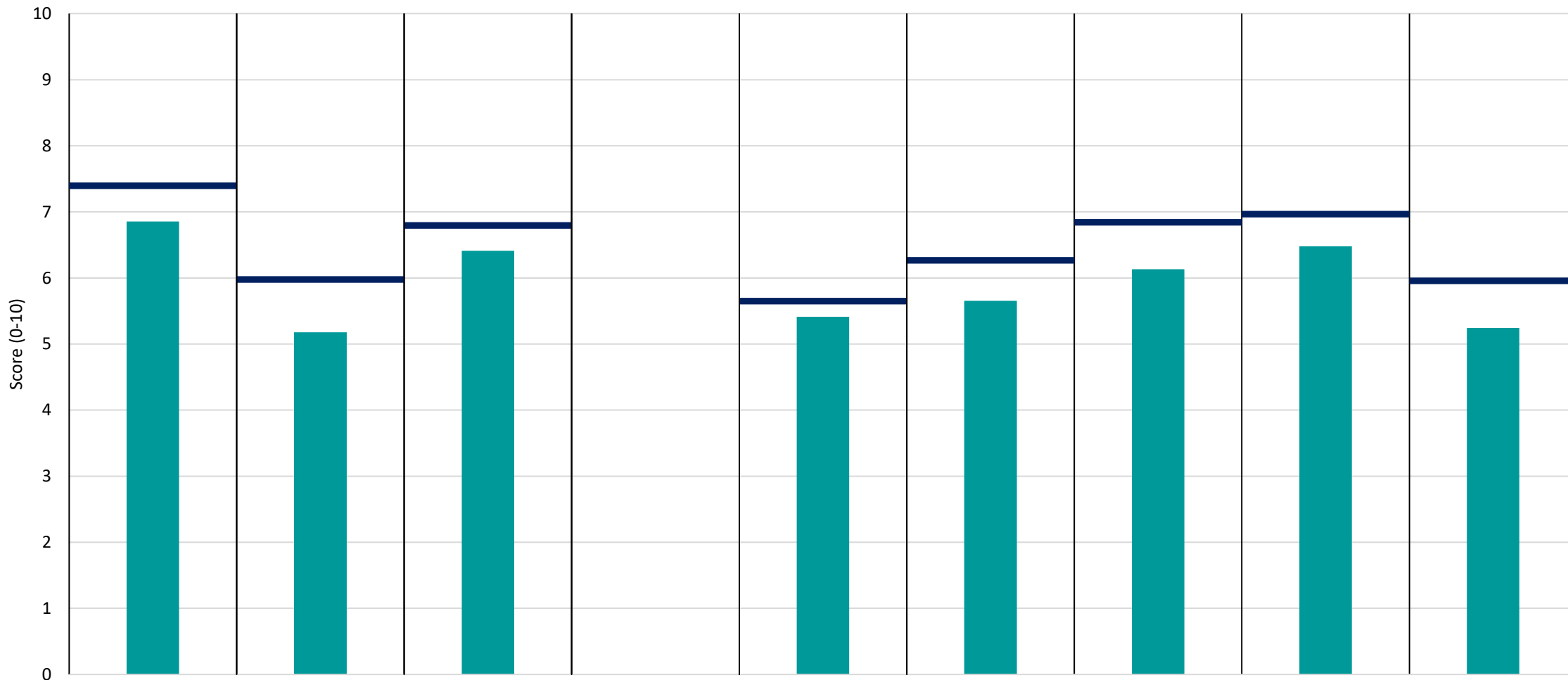
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Staff Engagement

Morale



Breakdown	6.85	5.18	6.41	-	5.41	5.66	6.13	6.48	5.24
Your org	7.40	5.98	6.80	-	5.65	6.27	6.84	6.96	5.96
Responses	242	242	241	-	230	242	241	242	242 ³⁵

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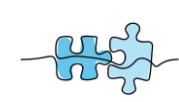
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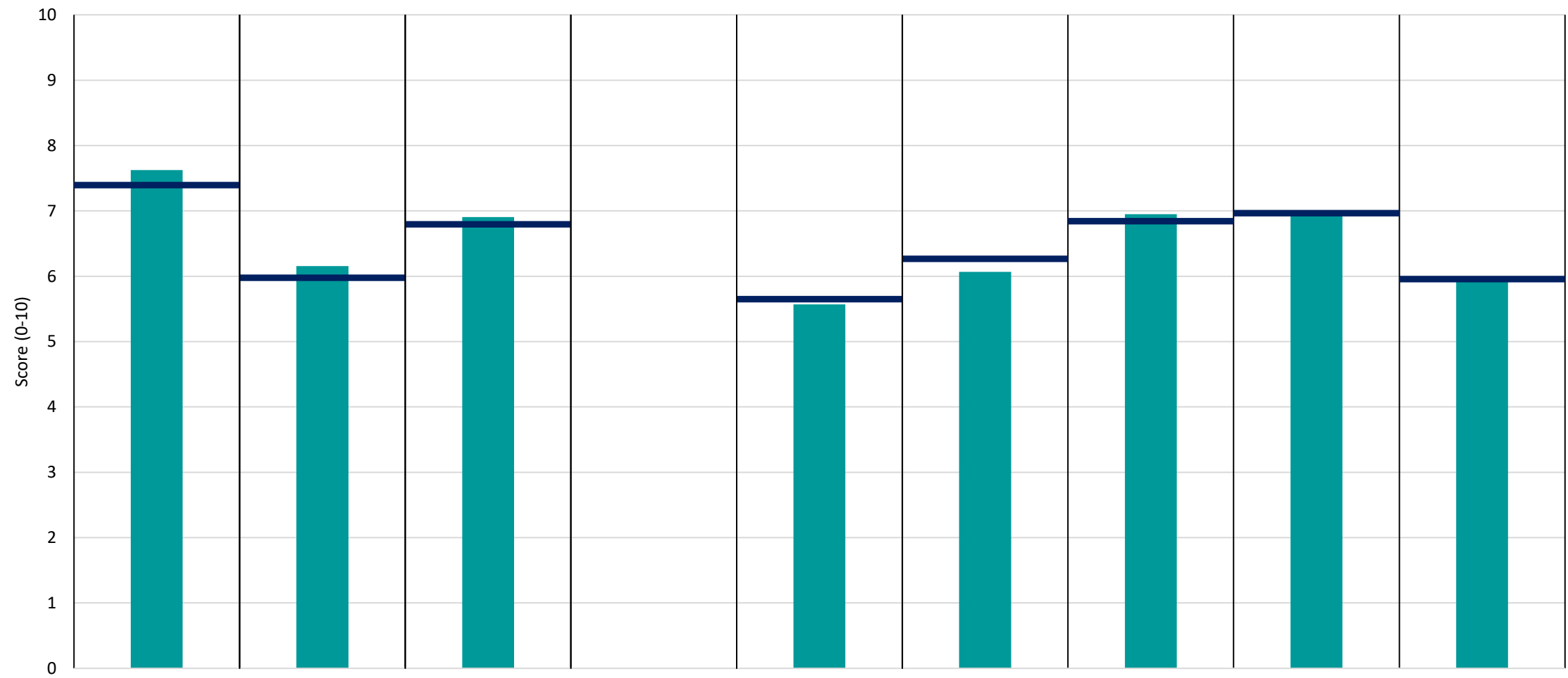
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Staff Engagement

Morale



Breakdown	7.62	6.16	6.90	-	5.57	6.07	6.95	6.99	5.97
Your org	7.40	5.98	6.80	-	5.65	6.27	6.84	6.96	5.96
Responses	273	271	273	-	268	271	273	273	273 ³⁶

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