Survey Coordination Centre

NHS

We are **compassionate and inclusive**

We are **recognised and rewarded**

We each have **a voice that counts**

We are **safe and healthy**

We are **always learning**

We work **flexibly**

We are **a team**

South Tyneside and Sunderland NHS Foundation Trust

2023 NHS Staff Survey

Breakdown report

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This breakdown report for South Tyneside and Sunderland NHS Foundation Trust contains results by breakdown area for People Promise element and theme results from the 2023 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by South Tyneside and Sunderland NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the breakdown and trust scores.

Breakdown

	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagememt	Morale
Breakdown	7.7	7.0	7.4	6.7	6.1	7.1	7.5	7.4	6.6
Your org	7.6	6.7	7.0	6.9	5.8	6.4	7.3	6.9	6.4
Responses	75	75	70	75	75	75	75	75	75

! Note: when there are less than 10 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

South Tyneside and Sunderland NHS Foundation Trust

2023 NHS Staff Survey

	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	7.32	5.90	6.74	-	5.31	6.11	6.64	6.78	5.90
Your org	7.32	5.99	6.81	-	5.70	6.32	6.72	6.92	6.09
Responses	543	544	539	-	519	542	544	545	544

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see https://www.nhsstaffsurveys.com/survey-documents/ for more details.

Div of Community

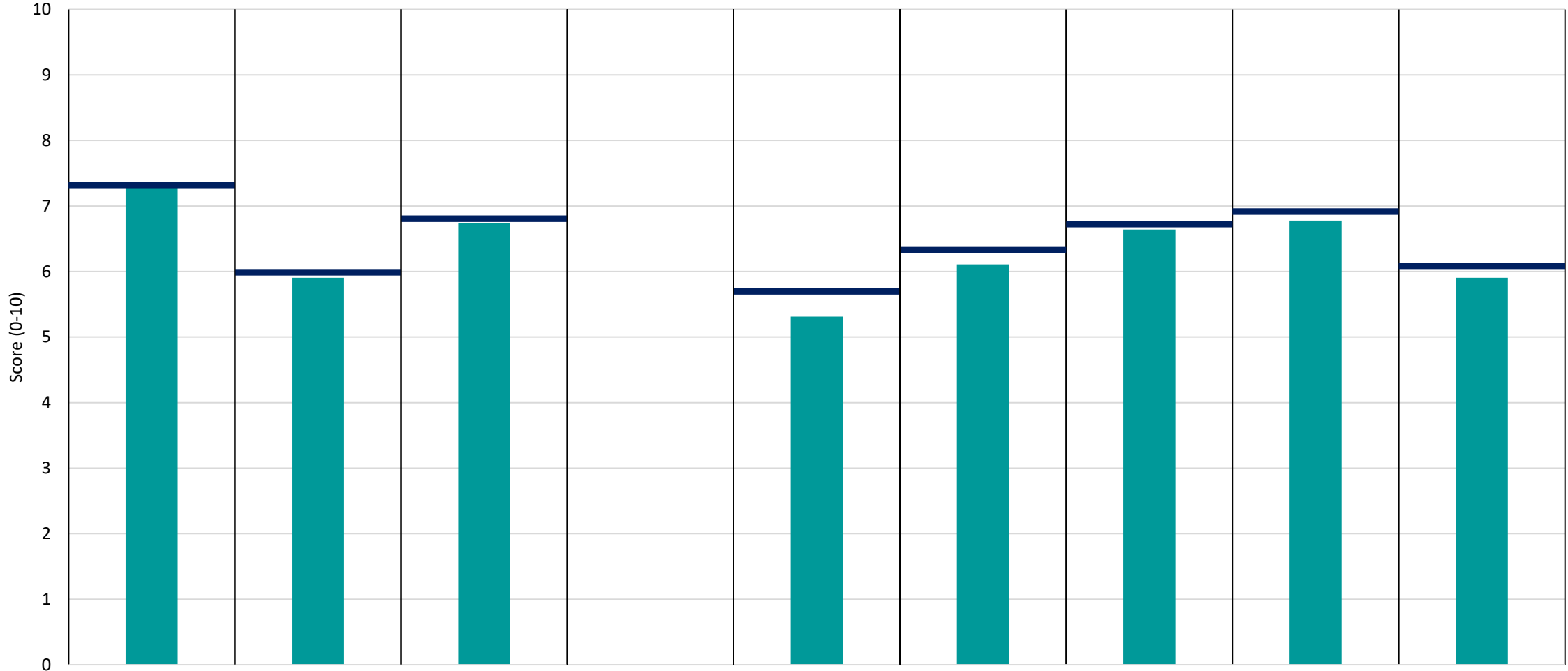|	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	7.61	6.21	7.01	-	5.87	6.31	6.97	7.09	6.13
Your org	7.32	5.99	6.81	-	5.70	6.32	6.72	6.92	6.09
Responses	632	632	628	-	612	629	630	634	634

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see https://www.nhsstaffsurveys.com/survey-documents/ for more details.

Div of Corporate Services

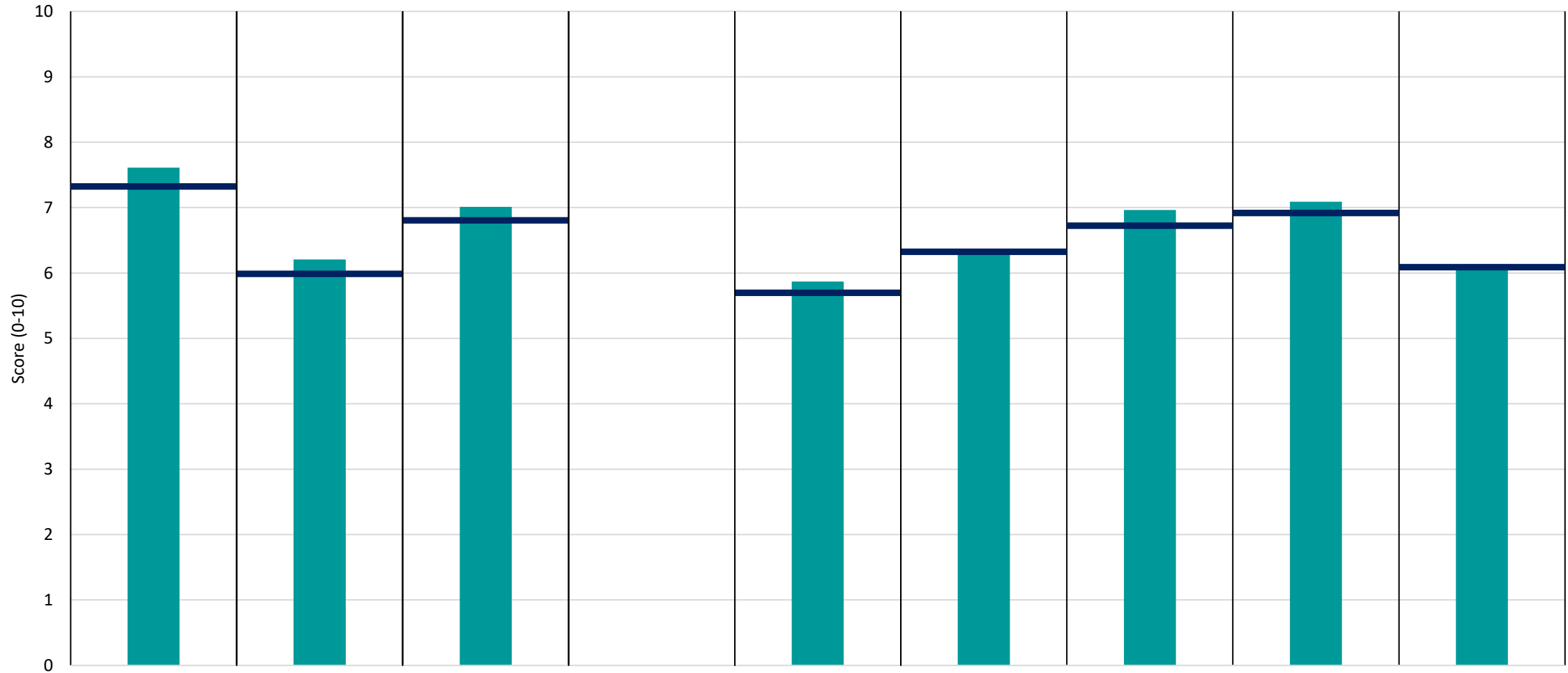|	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	7.48	6.60	6.84	-	5.94	6.98	7.05	6.89	6.38
Your org	7.32	5.99	6.81	-	5.70	6.32	6.72	6.92	6.09
Responses	583	583	575	-	564	580	583	583	583

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see https://www.nhsstaffsurveys.com/survey-documents/ for more details.

Div of Emergency and Urgent Care

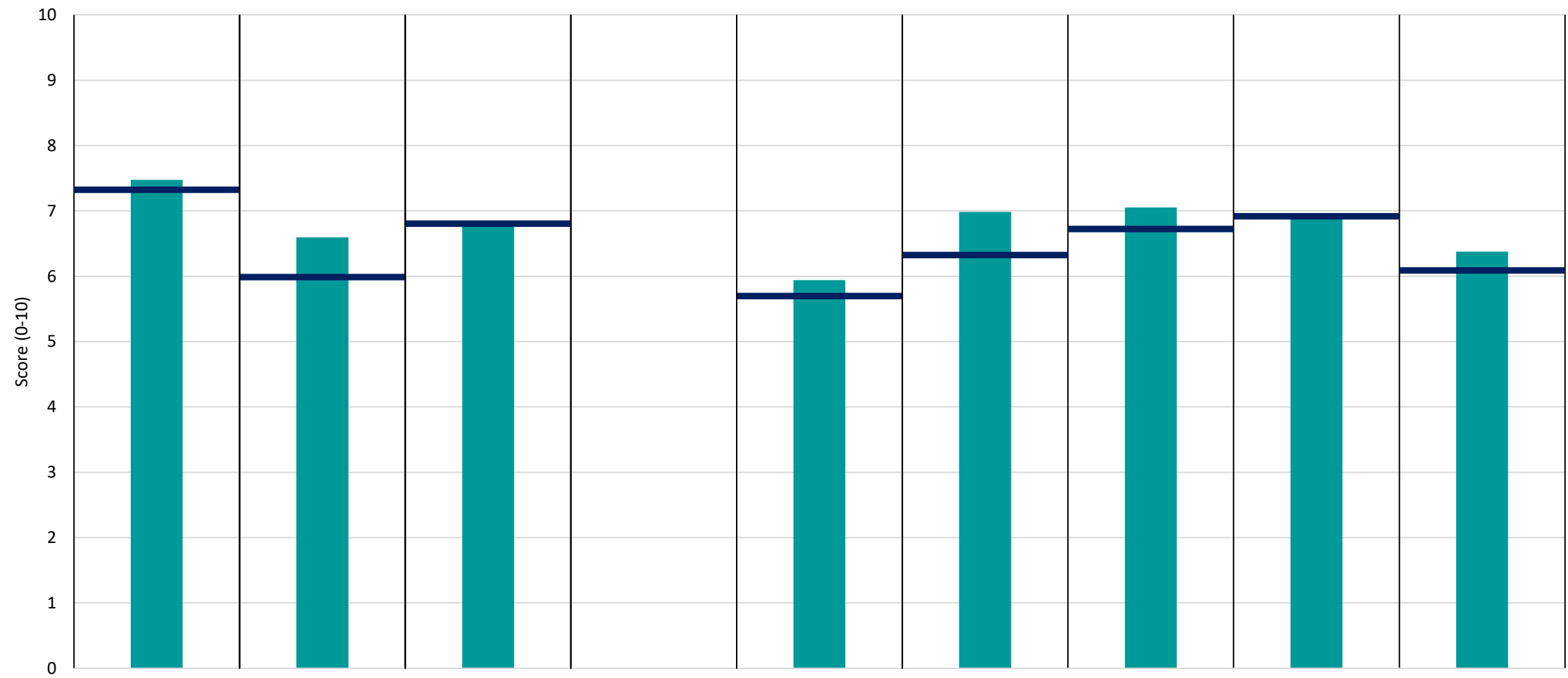|	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	7.11	5.74	6.70	-	5.92	6.15	6.49	6.78	5.89
Your org	7.32	5.99	6.81	-	5.70	6.32	6.72	6.92	6.09
Responses	165	165	165	-	156	164	165	165	165

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see https://www.nhsstaffsurveys.com/survey-documents/ for more details.

Div of Facilities

Score (0-10)

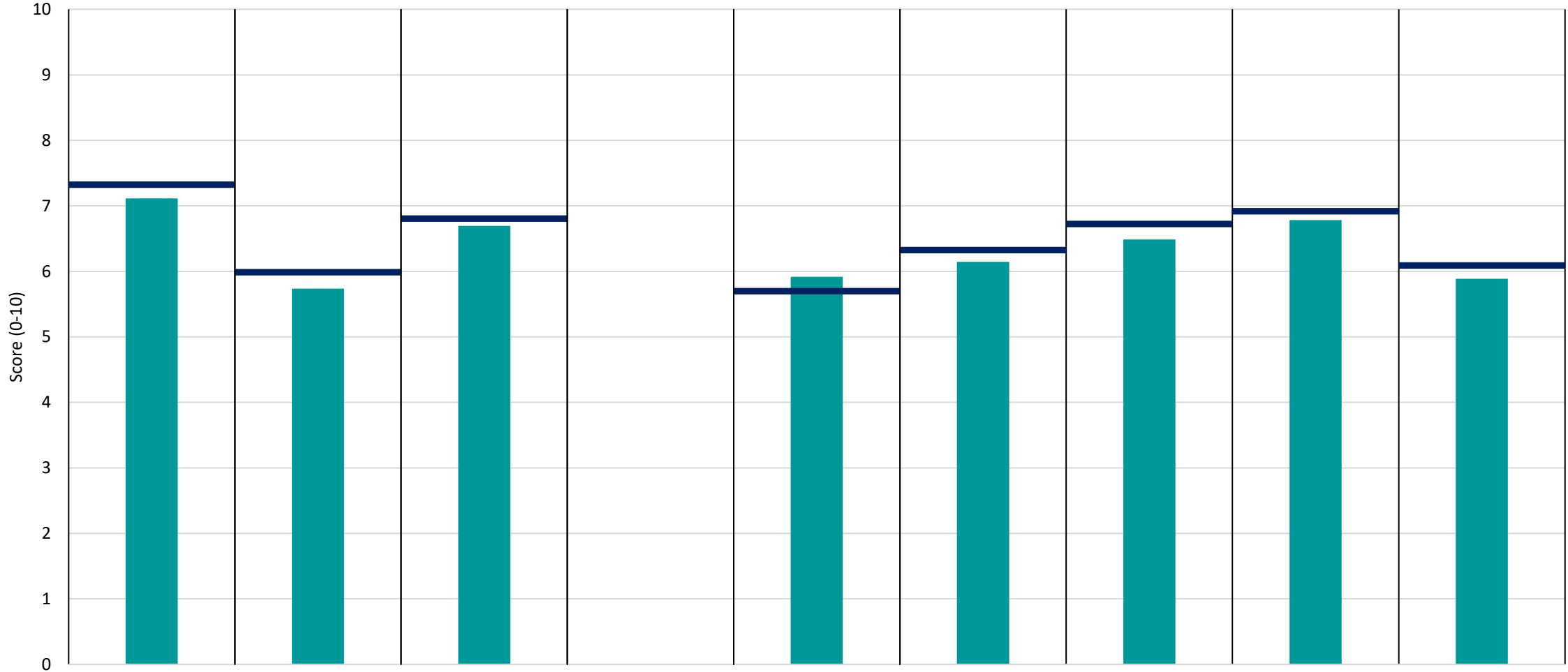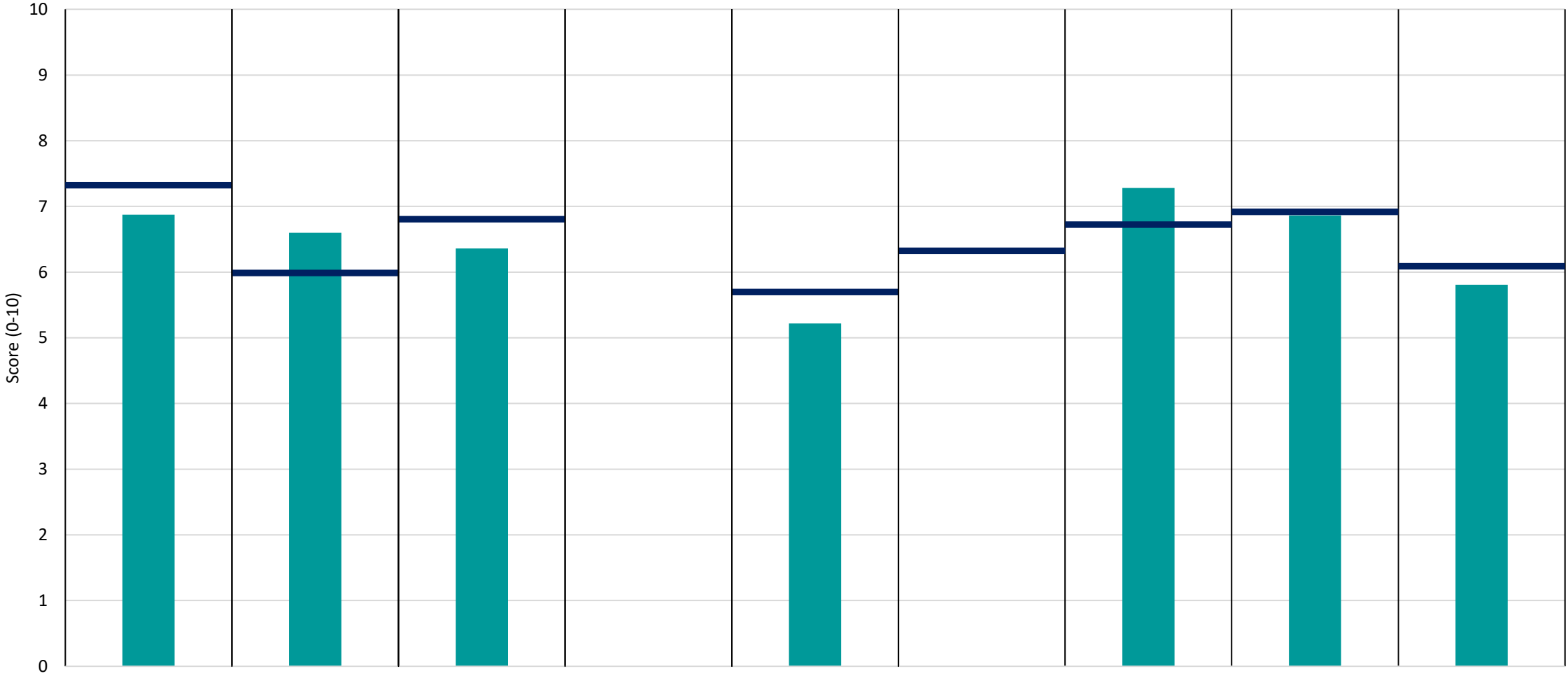|	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	6.88	6.60	6.36	-	5.22	-	7.28	6.86	5.81
Your org	7.32	5.99	6.81	-	5.70	6.32	6.72	6.92	6.09
Responses	10	10	10	-	10	-	10	10	10

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see https://www.nhsstaffsurveys.com/survey-documents/ for more details.

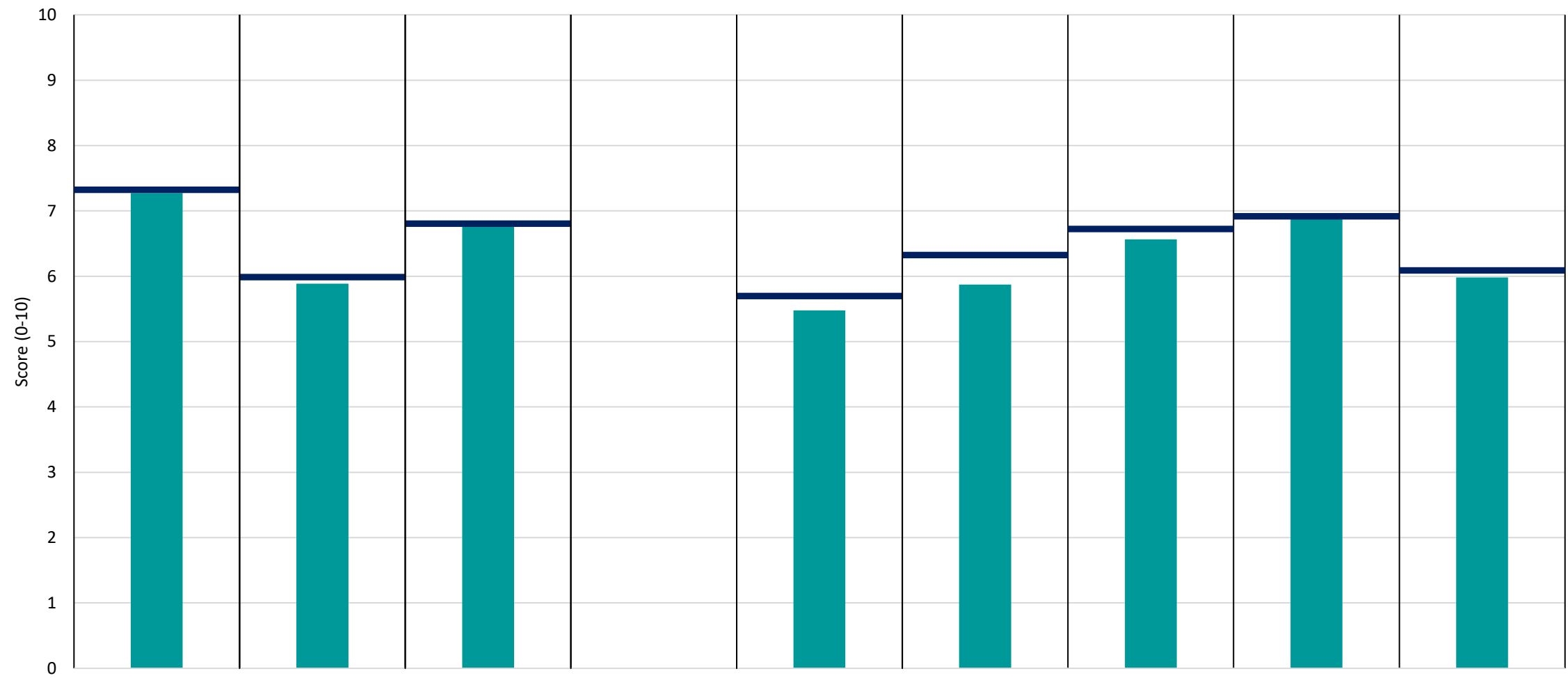|	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	7.27	5.89	6.79	-	5.48	5.87	6.57	6.91	5.98
Your org	7.32	5.99	6.81	-	5.70	6.32	6.72	6.92	6.09
Responses	218	217	217	-	203	217	217	218	218

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see https://www.nhsstaffsurveys.com/survey-documents/ for more details.

Div of Medicine

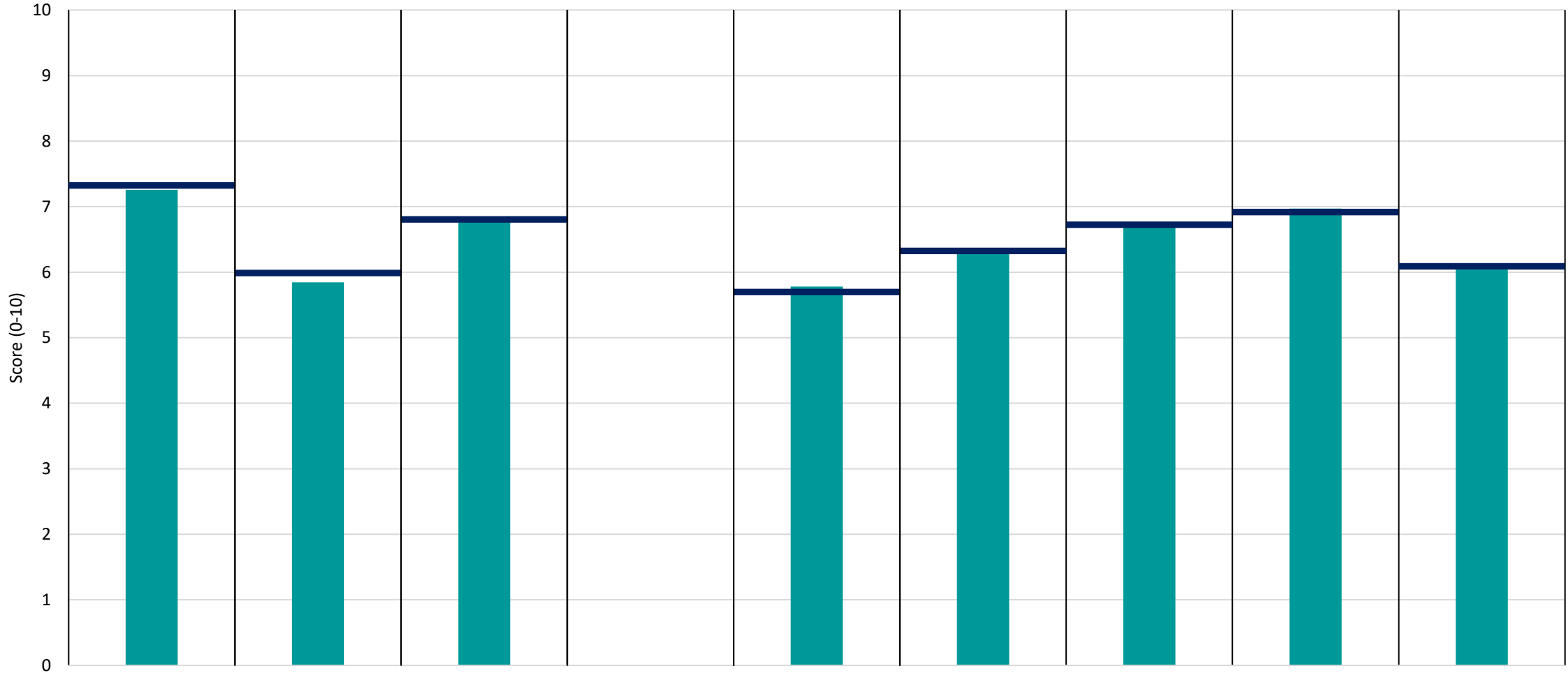|	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	7.26	5.85	6.78	-	5.78	6.37	6.74	6.97	6.04
Your org	7.32	5.99	6.81	-	5.70	6.32	6.72	6.92	6.09
Responses	763	763	751	-	699	762	761	764	763

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see https://www.nhsstaffsurveys.com/survey-documents/ for more details.

Div of Surgery

	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	7.18	5.77	6.76	-	5.70	6.29	6.53	6.93	6.13
Your org	7.32	5.99	6.81	-	5.70	6.32	6.72	6.92	6.09
Responses	682	682	679	-	632	678	682	681	683

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see https://www.nhsstaffsurveys.com/survey-documents/ for more details.

Div of Theatres

Score (0-10)

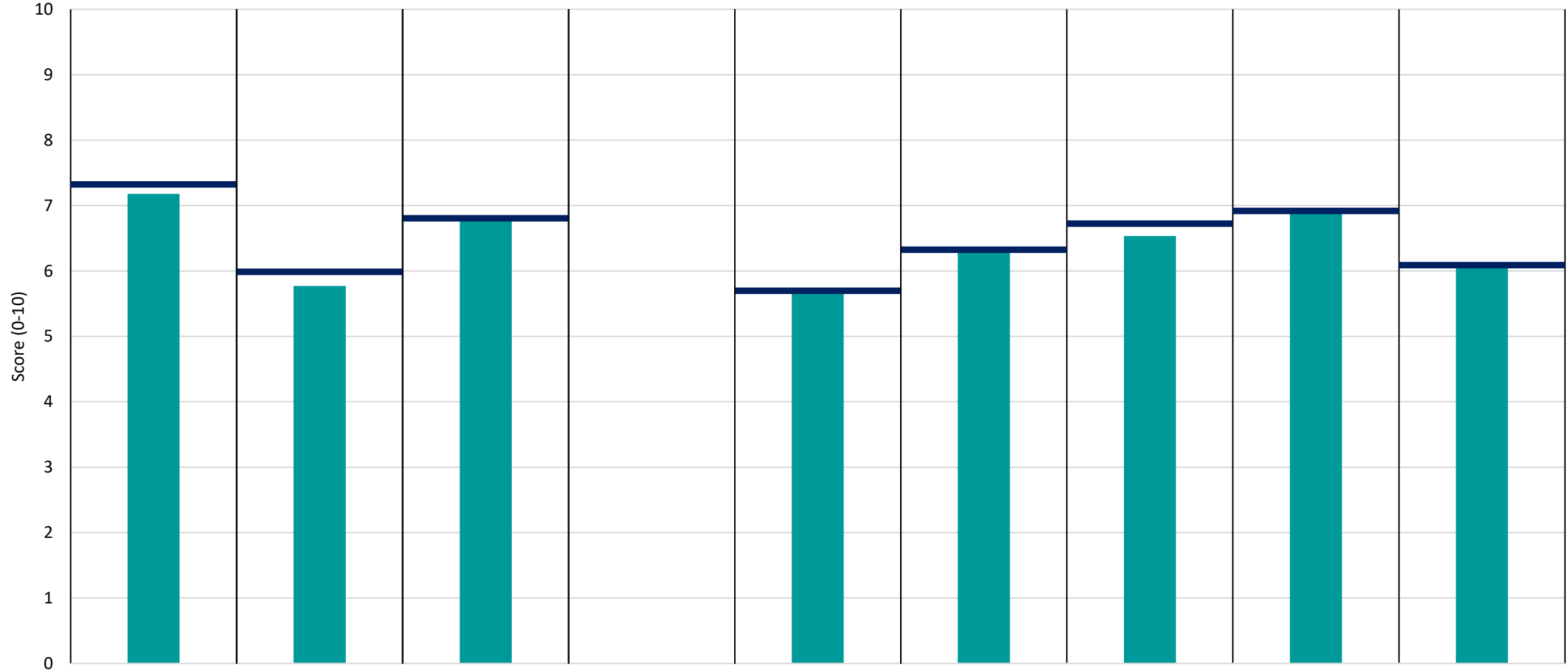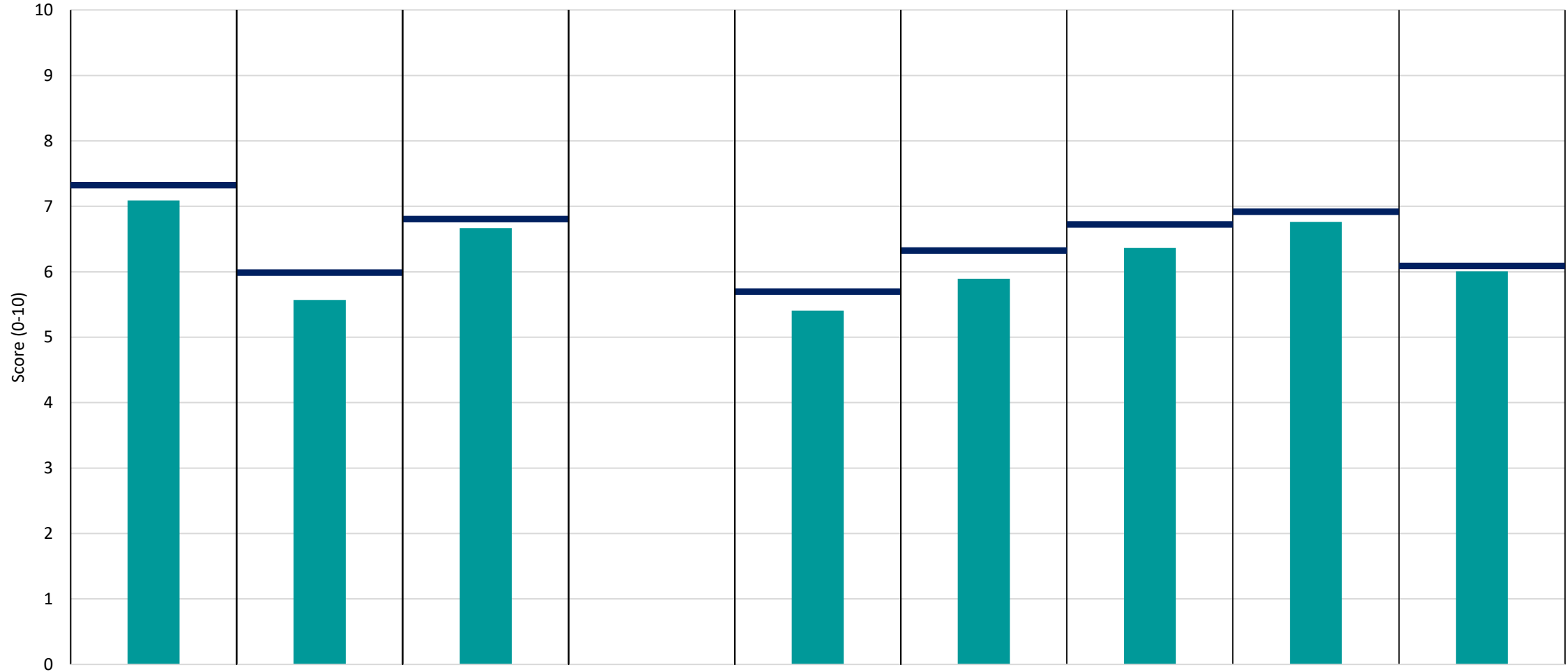|	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	7.09	5.57	6.67	-	5.41	5.89	6.36	6.76	6.01
Your org	7.32	5.99	6.81	-	5.70	6.32	6.72	6.92	6.09
Responses	321	321	315	-	299	320	321	321	321

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see https://www.nhsstaffsurveys.com/survey-documents/ for more details.

Breakdowns 2

South Tyneside and Sunderland NHS Foundation Trust

2023 NHS Staff Survey

Diagnostic Imaging

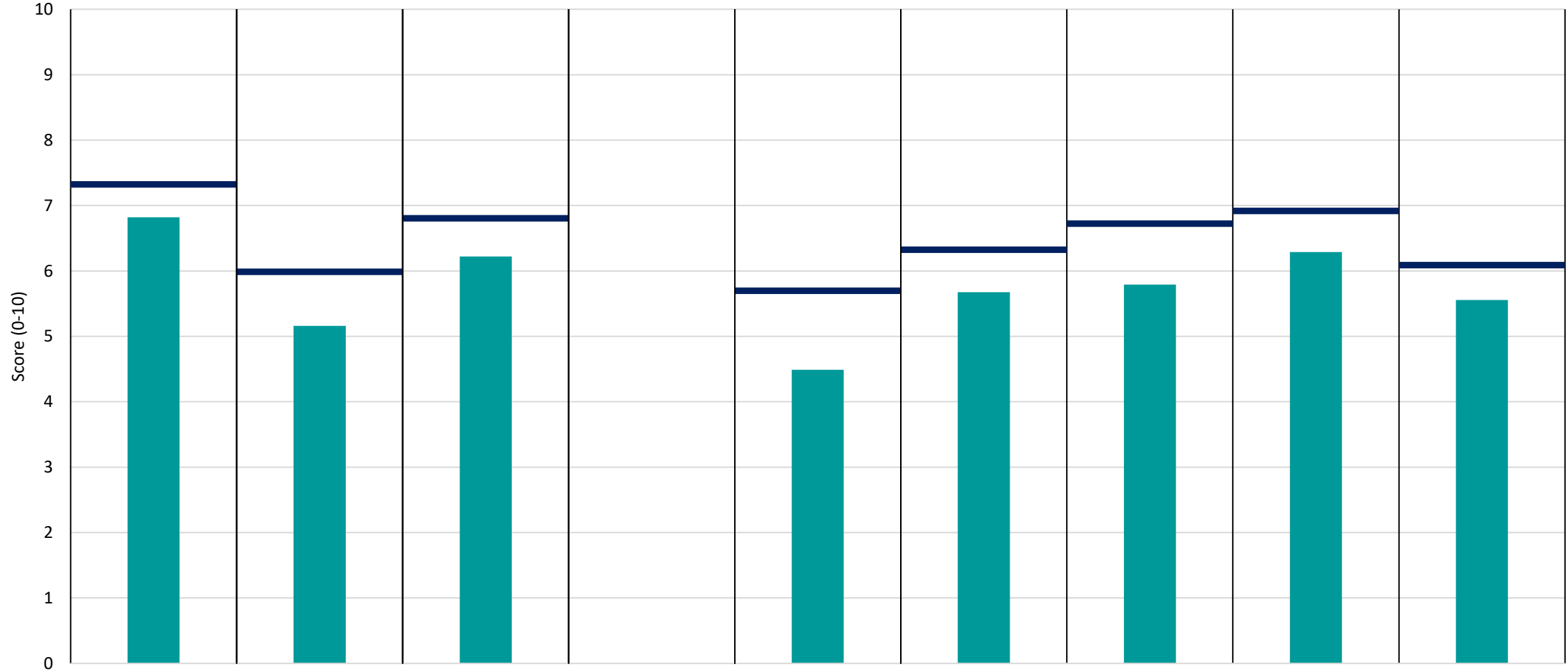|	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	6.82	5.16	6.22	-	4.49	5.68	5.79	6.29	5.56
Your org	7.32	5.99	6.81	-	5.70	6.32	6.72	6.92	6.09
Responses	130	131	130	-	122	129	131	131	131

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see https://www.nhsstaffsurveys.com/survey-documents/ for more details.

Dir of Cardiothoracic Medicine

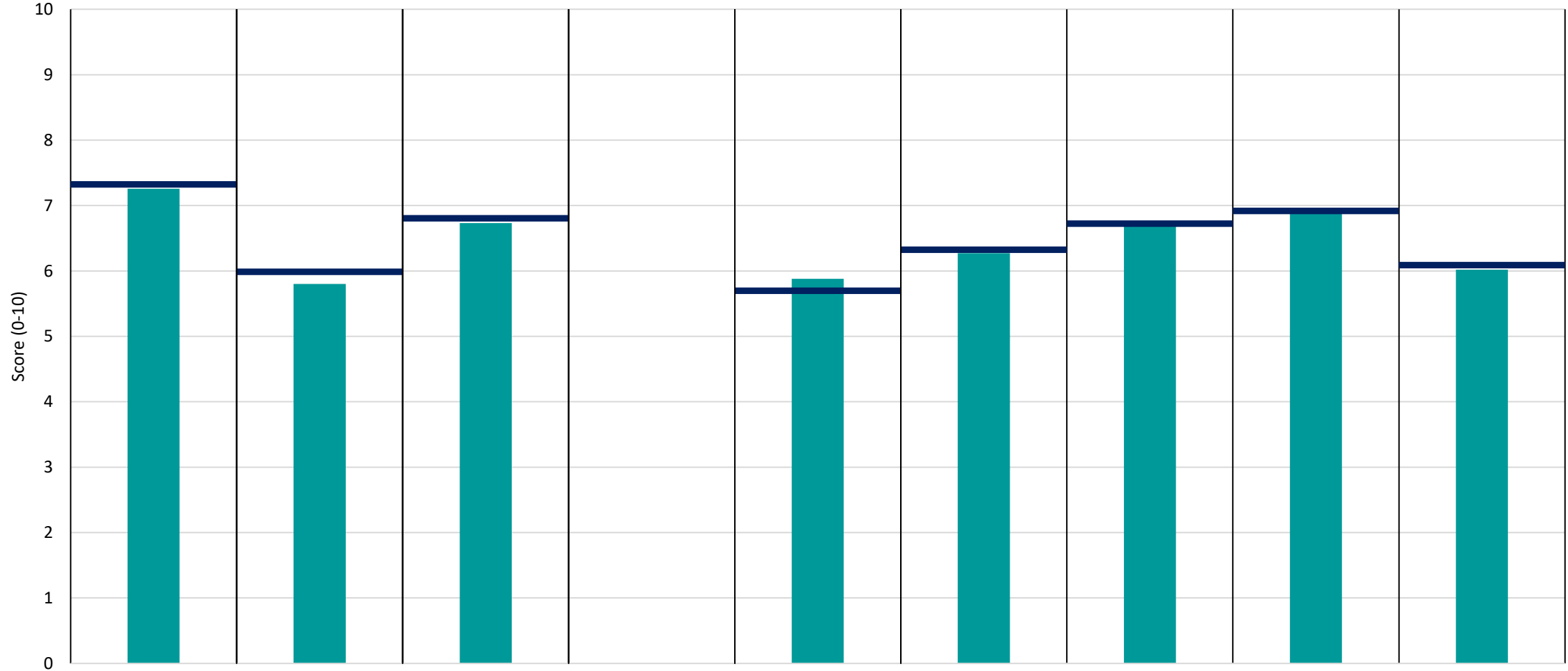|	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	7.26	5.80	6.73	-	5.88	6.27	6.69	6.94	6.02
Your org	7.32	5.99	6.81	-	5.70	6.32	6.72	6.92	6.09
Responses	218	219	214	-	202	218	219	219	219

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see https://www.nhsstaffsurveys.com/survey-documents/ for more details.

Dir of Clinical Support Other

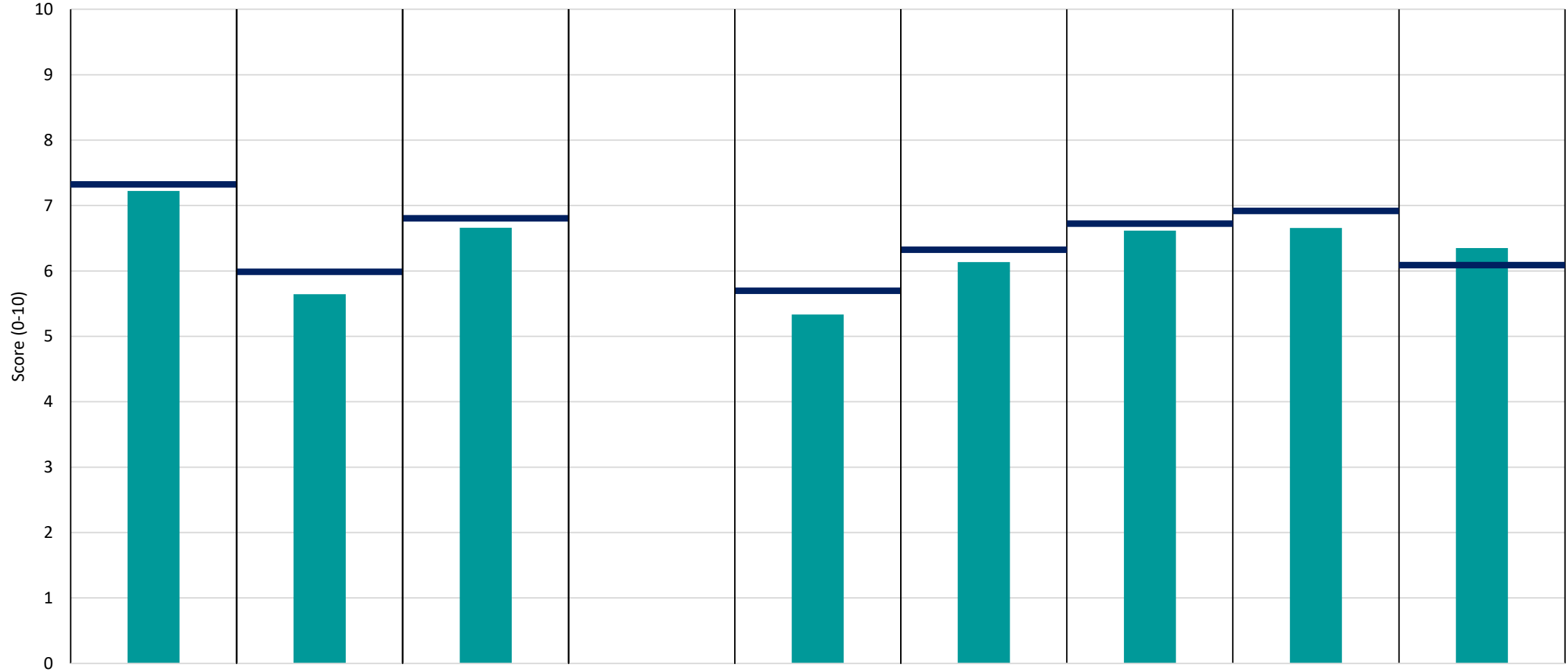|	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	7.22	5.64	6.66	-	5.34	6.13	6.62	6.66	6.35
Your org	7.32	5.99	6.81	-	5.70	6.32	6.72	6.92	6.09
Responses	97	97	96	-	91	97	97	97	97

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see https://www.nhsstaffsurveys.com/survey-documents/ for more details.

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Dir of Community 1

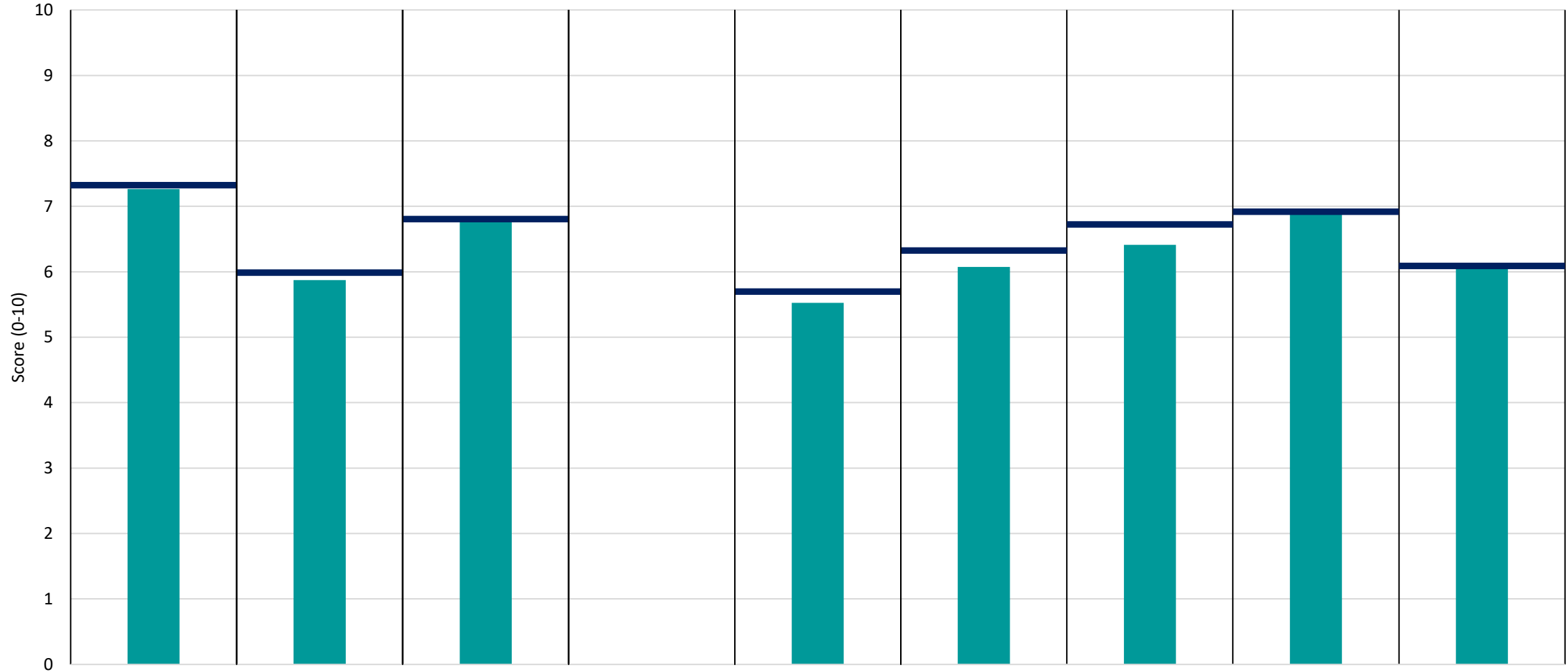|	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	7.26	5.87	6.80	-	5.52	6.07	6.41	6.91	6.07
Your org	7.32	5.99	6.81	-	5.70	6.32	6.72	6.92	6.09
Responses	158	159	157	-	154	159	158	159	159

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see https://www.nhsstaffsurveys.com/survey-documents/ for more details.

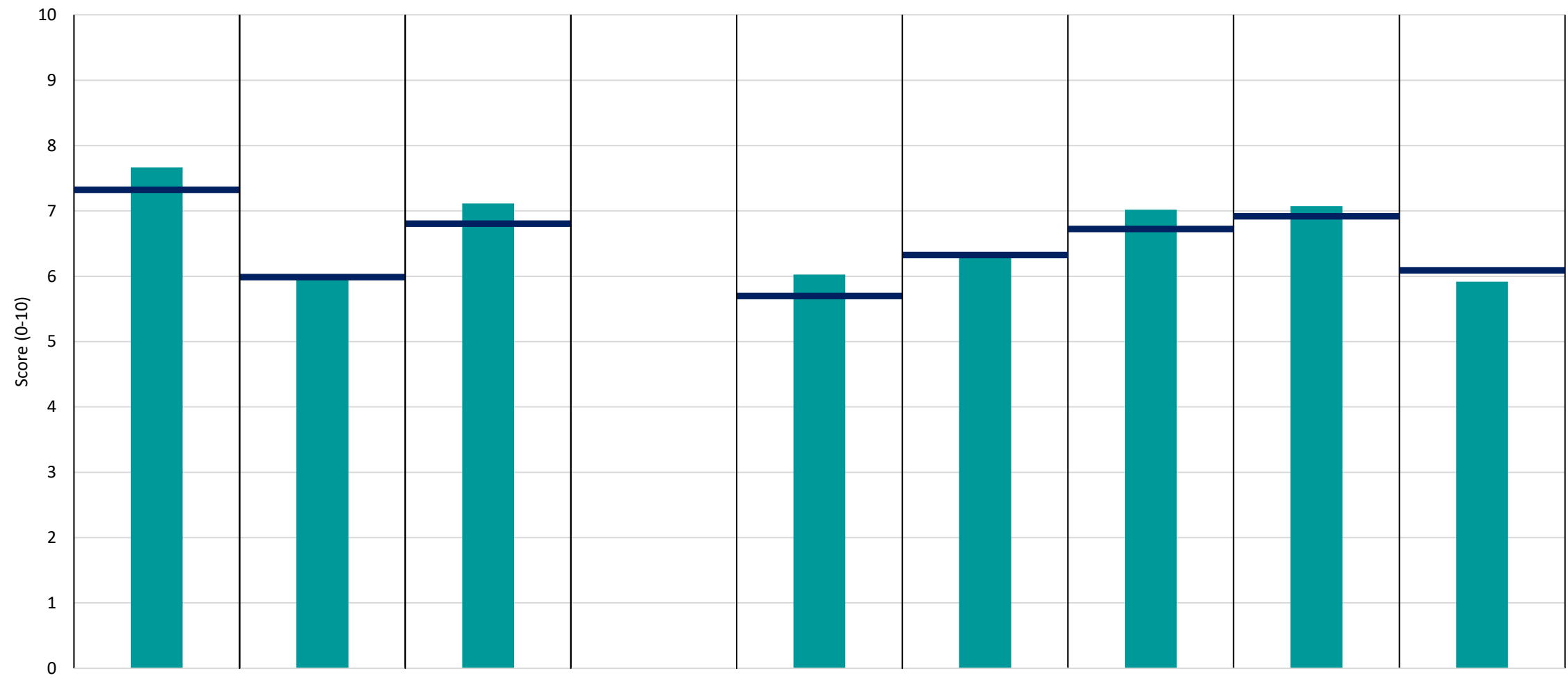|	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	7.67	6.03	7.11	-	6.03	6.28	7.02	7.07	5.92
Your org	7.32	5.99	6.81	-	5.70	6.32	6.72	6.92	6.09
Responses	138	136	135	-	134	134	138	138	138

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see https://www.nhsstaffsurveys.com/survey-documents/ for more details.

Dir of Community 3

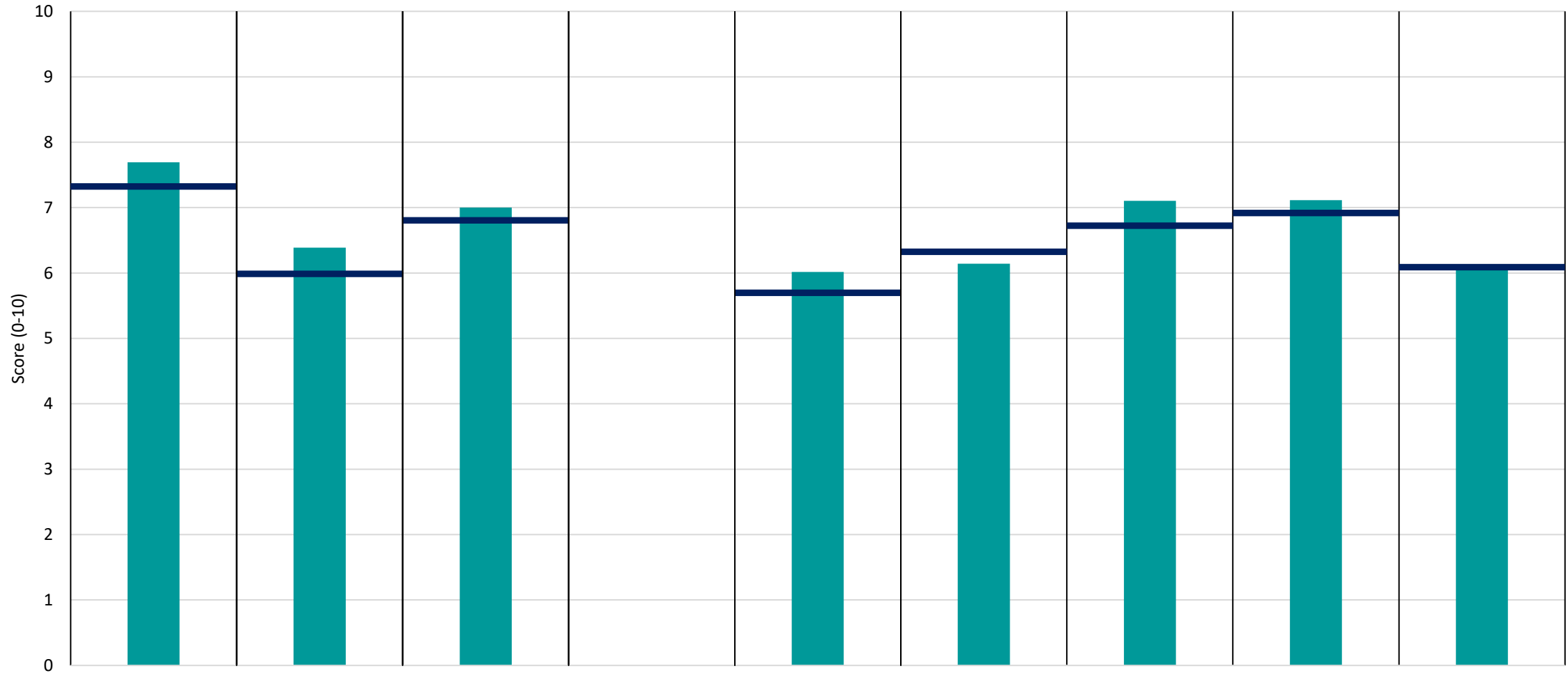|	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	7.69	6.39	7.00	-	6.02	6.14	7.10	7.11	6.12
Your org	7.32	5.99	6.81	-	5.70	6.32	6.72	6.92	6.09
Responses	225	225	225	-	218	225	224	225	225

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see https://www.nhsstaffsurveys.com/survey-documents/ for more details.

Dir of Community 4

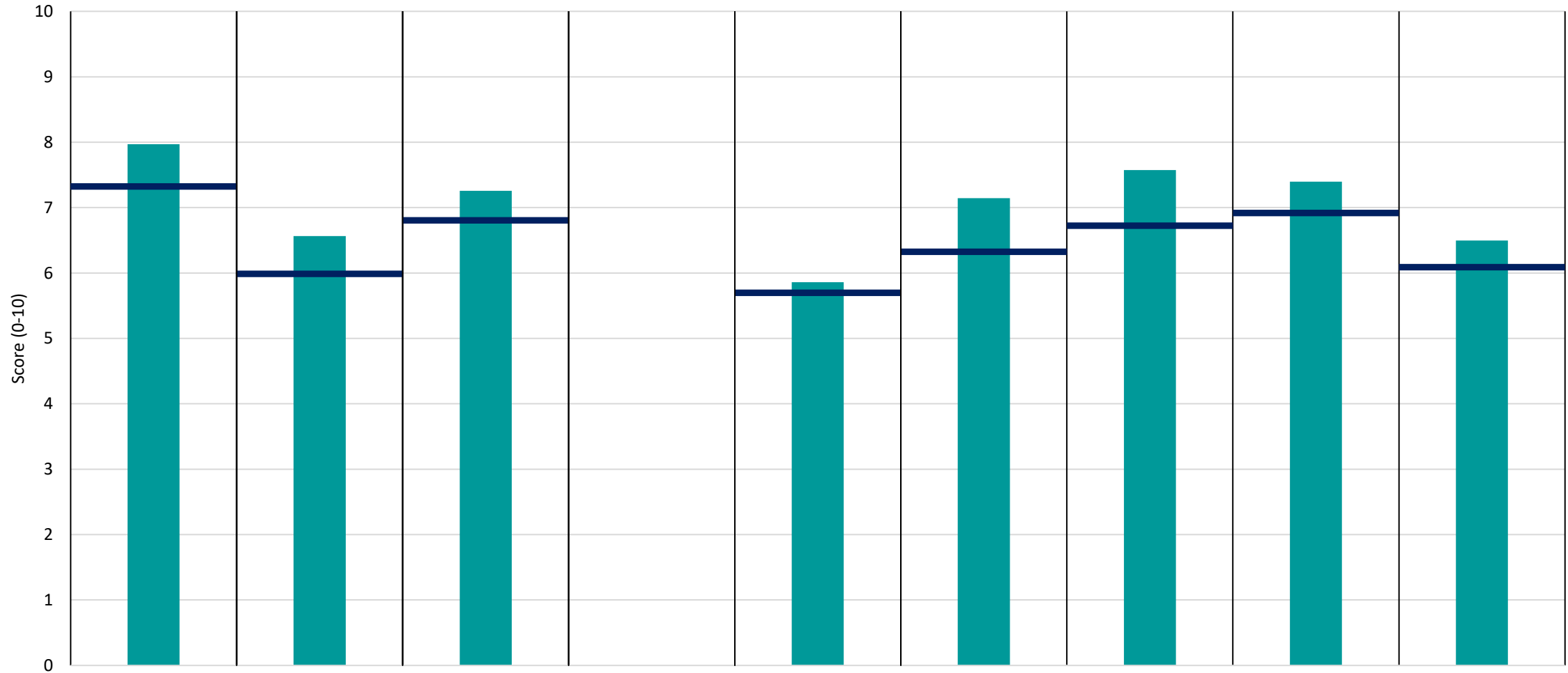|	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	7.97	6.57	7.26	-	5.86	7.14	7.58	7.40	6.50
Your org	7.32	5.99	6.81	-	5.70	6.32	6.72	6.92	6.09
Responses	95	96	95	-	91	95	95	96	96

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see https://www.nhsstaffsurveys.com/survey-documents/ for more details.

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Dir of Emergency and Urgent Care

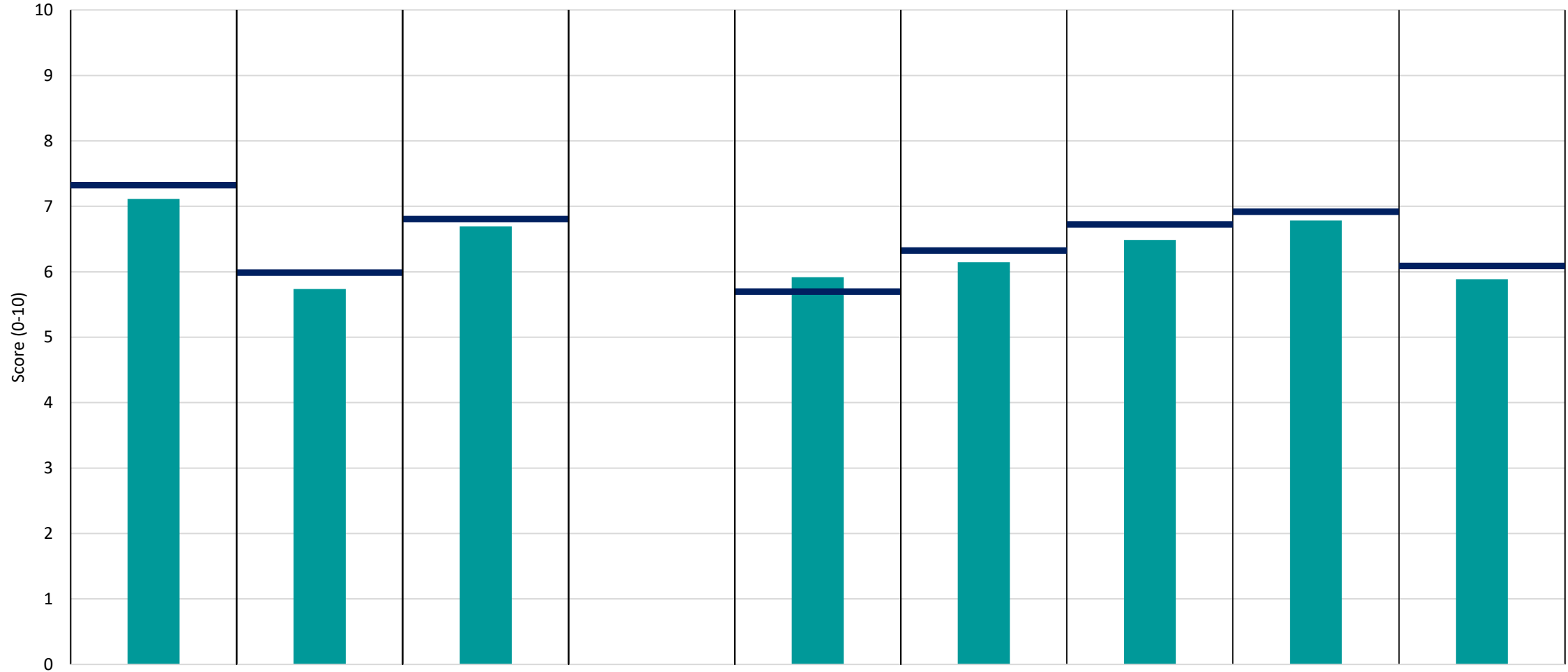|	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	7.11	5.74	6.70	-	5.92	6.15	6.49	6.78	5.89
Your org	7.32	5.99	6.81	-	5.70	6.32	6.72	6.92	6.09
Responses	165	165	165	-	156	164	165	165	165

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see https://www.nhsstaffsurveys.com/survey-documents/ for more details.

Dir of General Internal Medicine

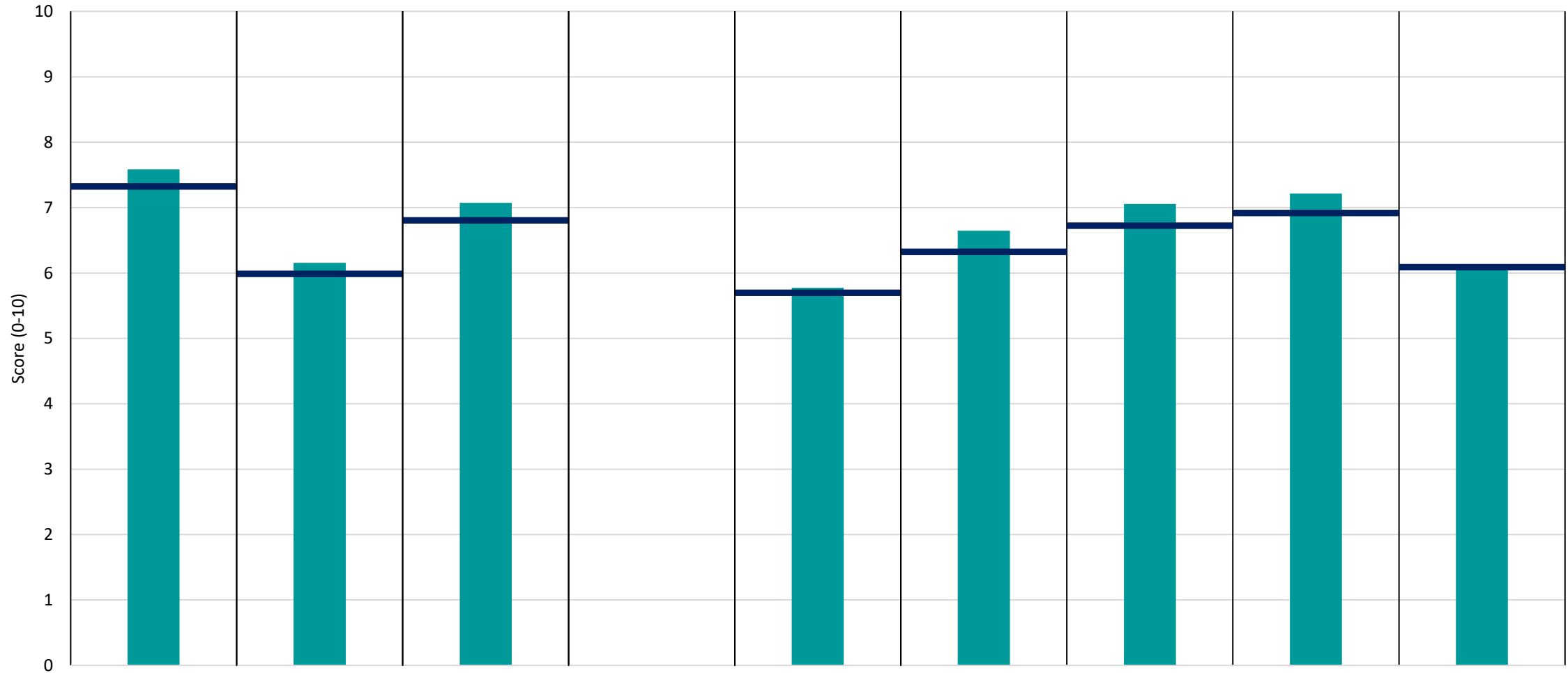|	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	7.59	6.16	7.07	-	5.77	6.65	7.05	7.22	6.13
Your org	7.32	5.99	6.81	-	5.70	6.32	6.72	6.92	6.09
Responses	87	87	86	-	82	87	87	87	87

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see https://www.nhsstaffsurveys.com/survey-documents/ for more details.

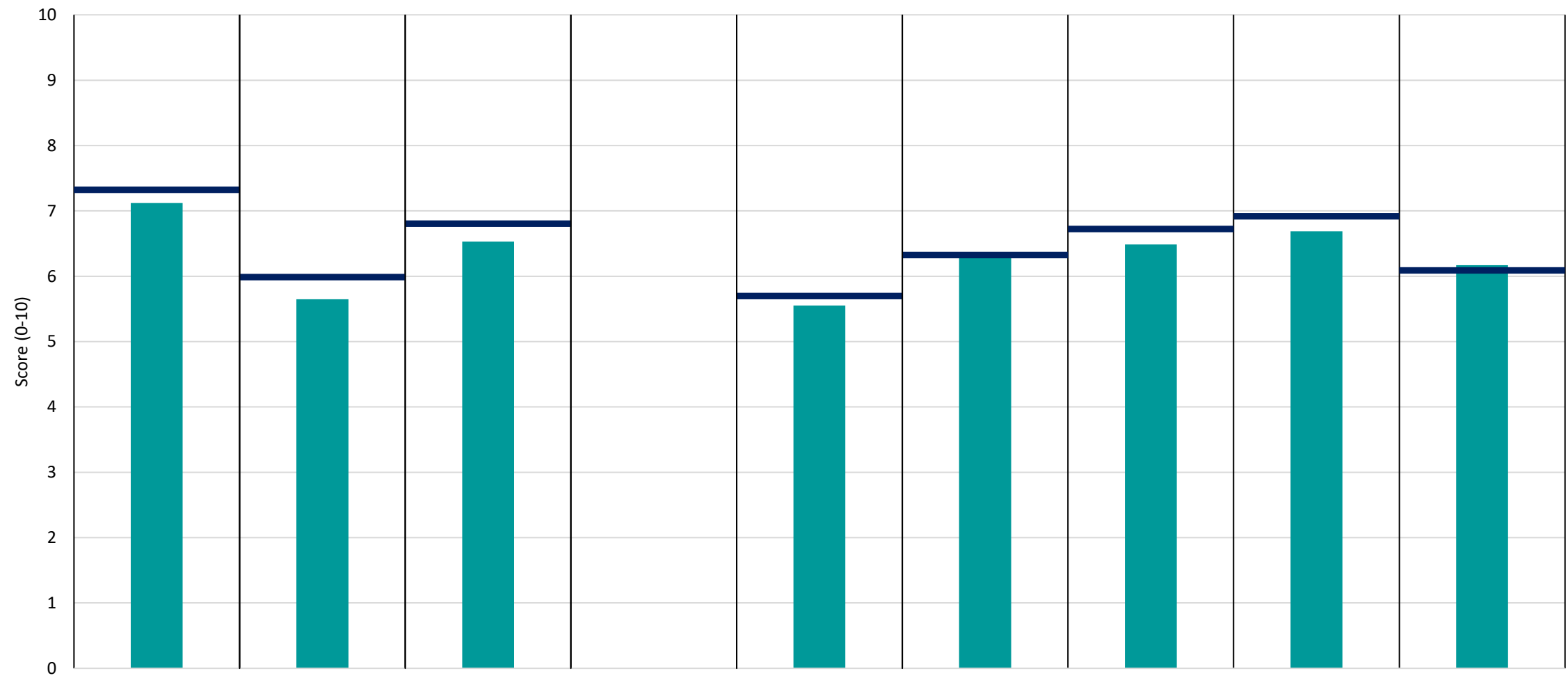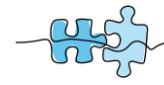|	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	7.12	5.65	6.53	-	5.55	6.31	6.49	6.69	6.17
Your org	7.32	5.99	6.81	-	5.70	6.32	6.72	6.92	6.09
Responses	138	138	135	-	122	137	138	137	138

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see https://www.nhsstaffsurveys.com/survey-documents/ for more details.

Dir of Head and Neck

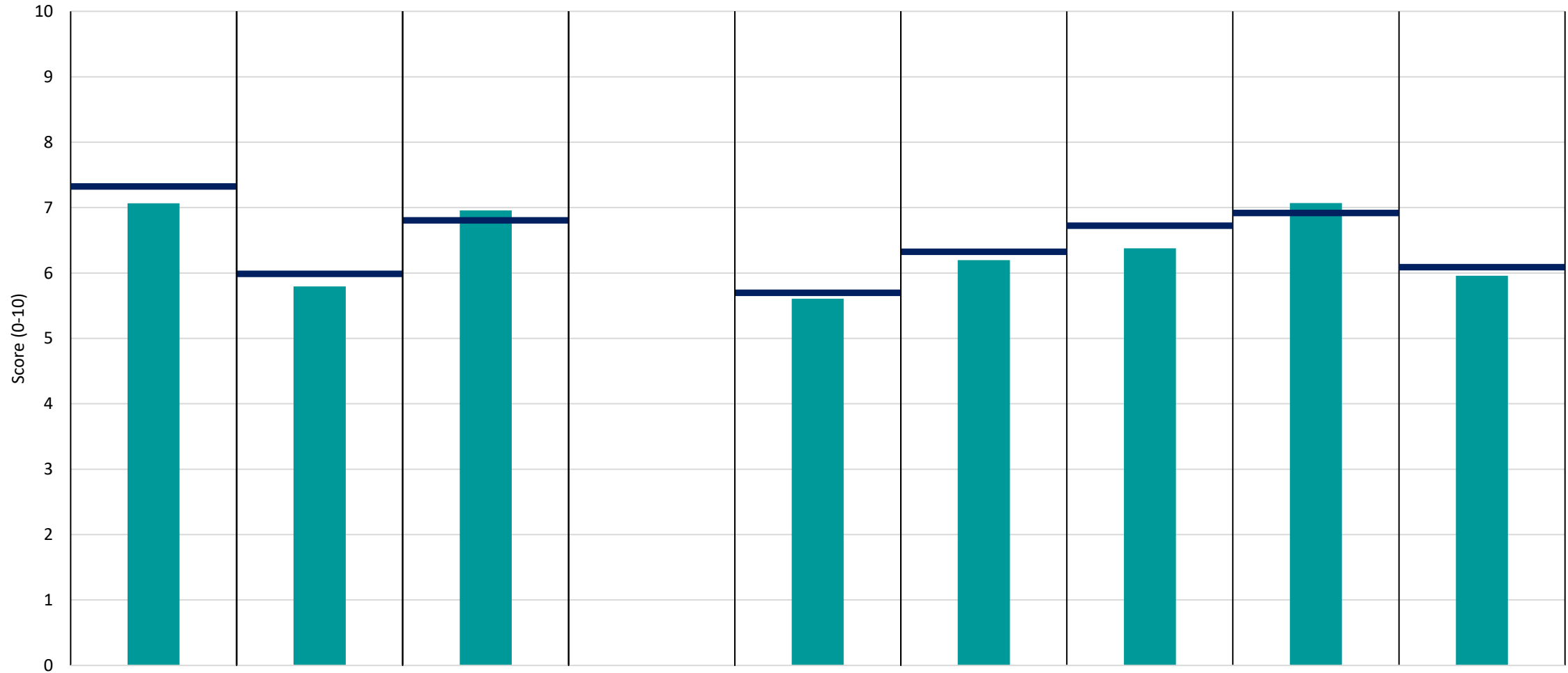|	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	7.07	5.80	6.96	-	5.61	6.20	6.38	7.07	5.96
Your org	7.32	5.99	6.81	-	5.70	6.32	6.72	6.92	6.09
Responses	111	111	111	-	105	110	111	111	111

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see https://www.nhsstaffsurveys.com/survey-documents/ for more details.

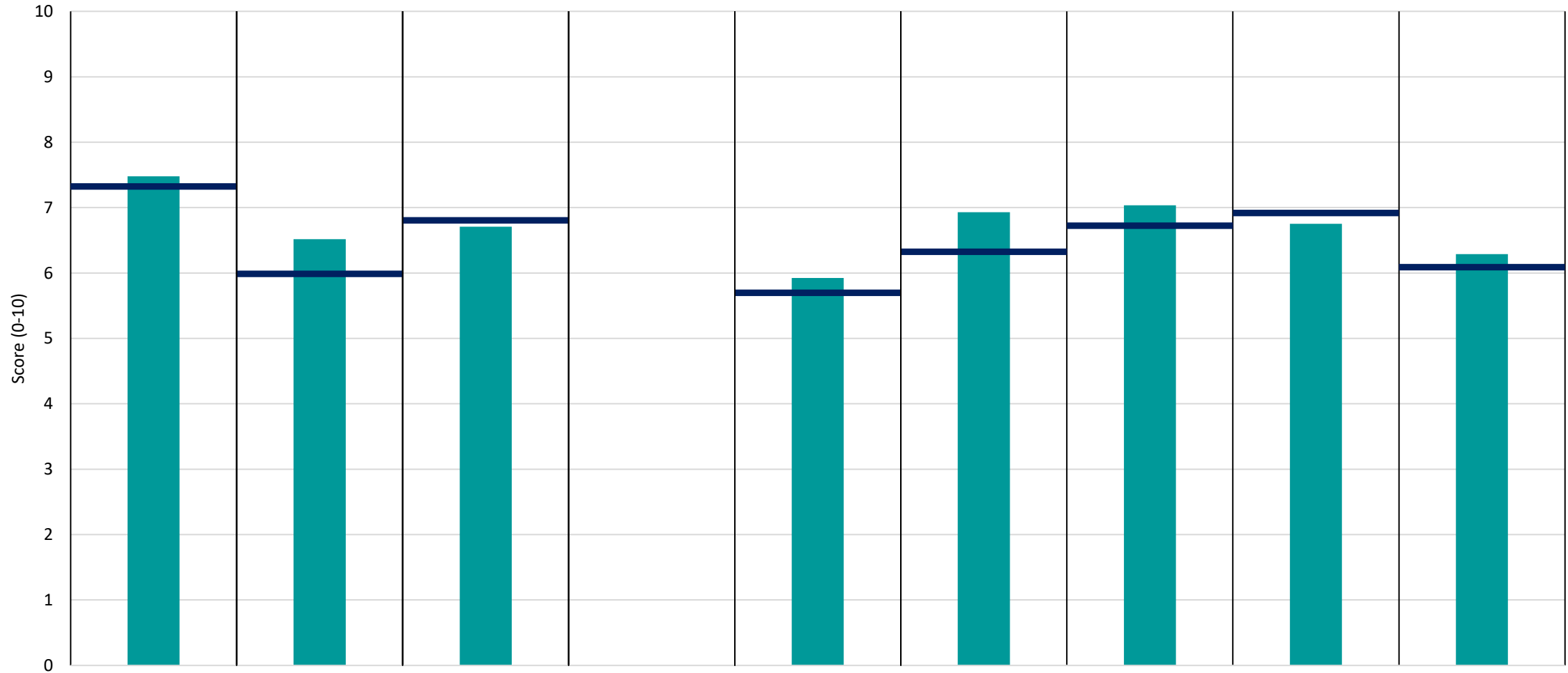|	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	7.48	6.52	6.71	-	5.92	6.93	7.04	6.75	6.29
Your org	7.32	5.99	6.81	-	5.70	6.32	6.72	6.92	6.09
Responses	123	123	123	-	118	123	123	123	123

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see https://www.nhsstaffsurveys.com/survey-documents/ for more details.

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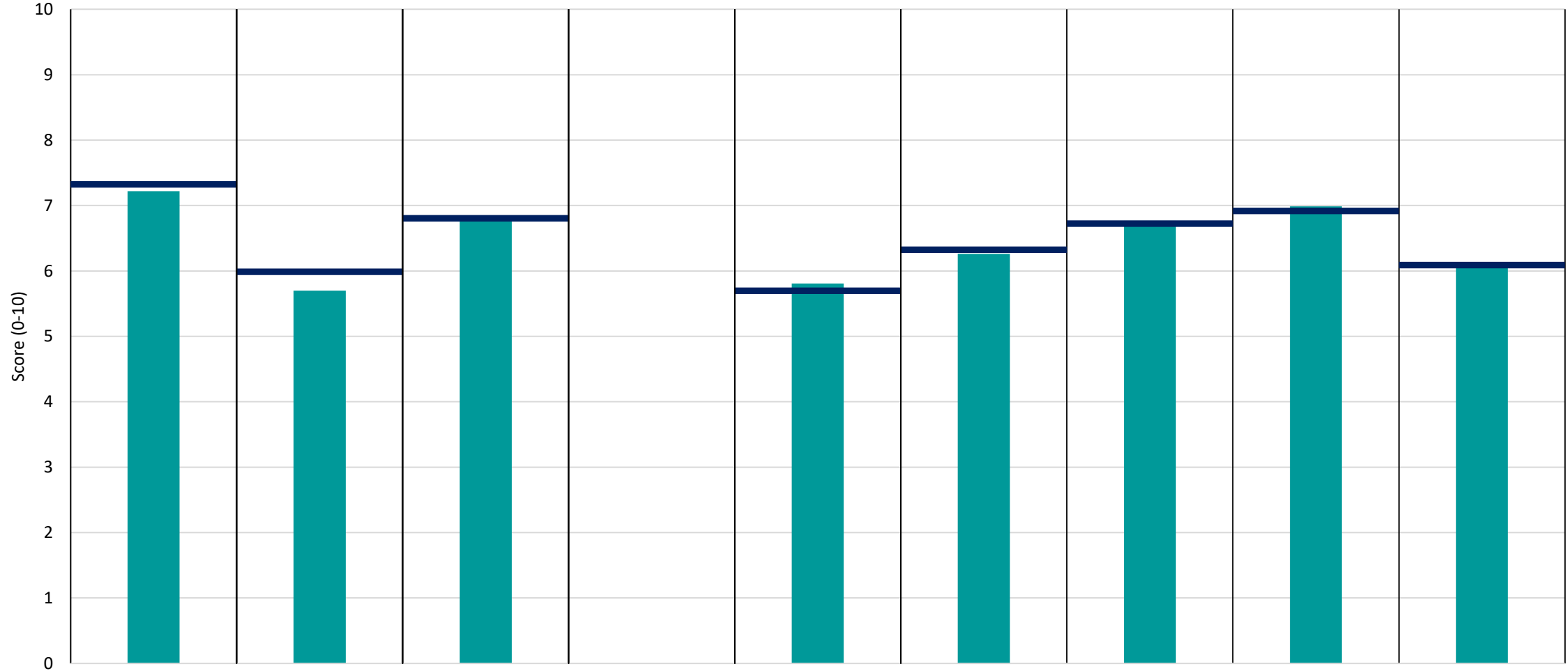|	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	7.22	5.70	6.79	-	5.81	6.26	6.77	6.99	6.05
Your org	7.32	5.99	6.81	-	5.70	6.32	6.72	6.92	6.09
Responses	229	228	225	-	207	228	229	229	228

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see https://www.nhsstaffsurveys.com/survey-documents/ for more details.

Dir of Obstetrics and Gynaecology
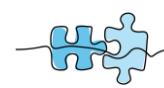
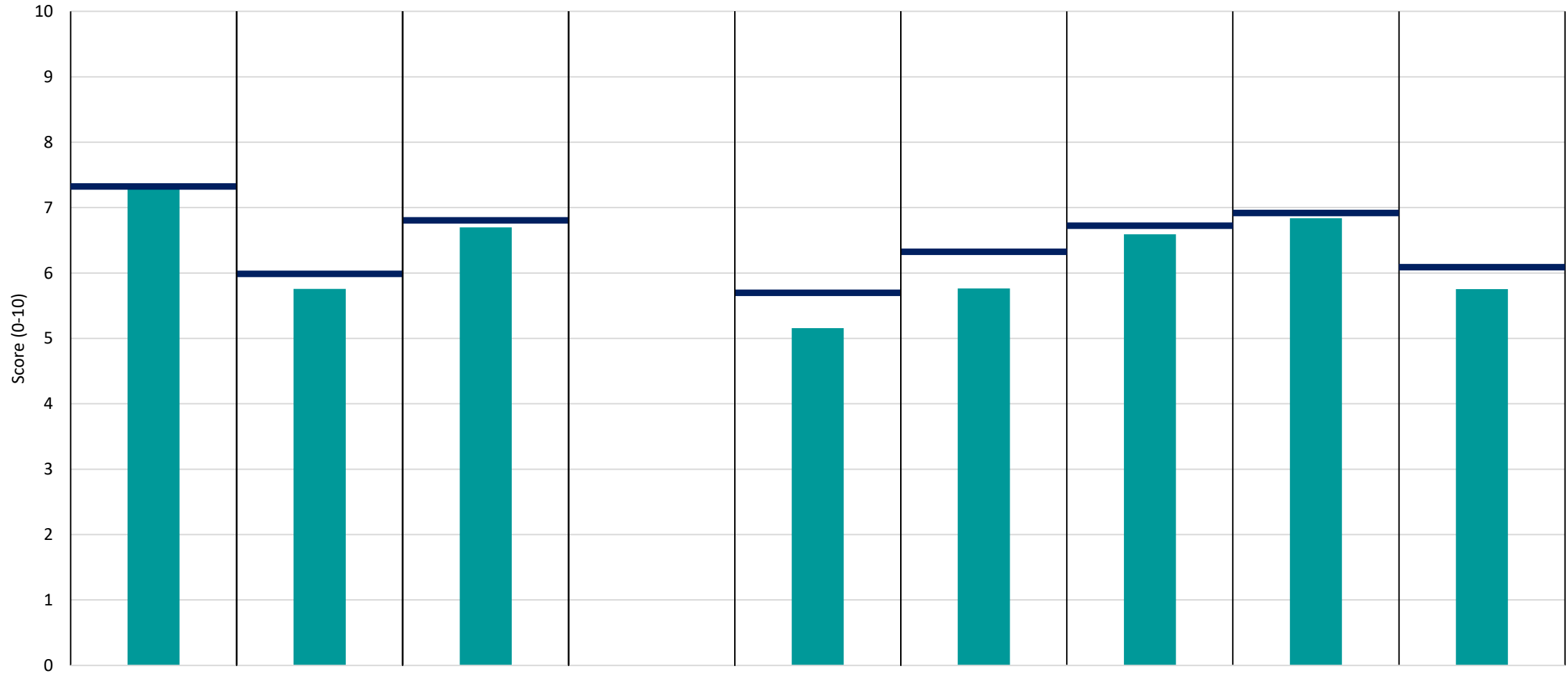|	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	7.33	5.76	6.70	-	5.16	5.76	6.59	6.84	5.75
Your org	7.32	5.99	6.81	-	5.70	6.32	6.72	6.92	6.09
Responses	117	117	117	-	108	117	117	117	117

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see https://www.nhsstaffsurveys.com/survey-documents/ for more details.

Dir of Ophthalmology

Score (0-10)

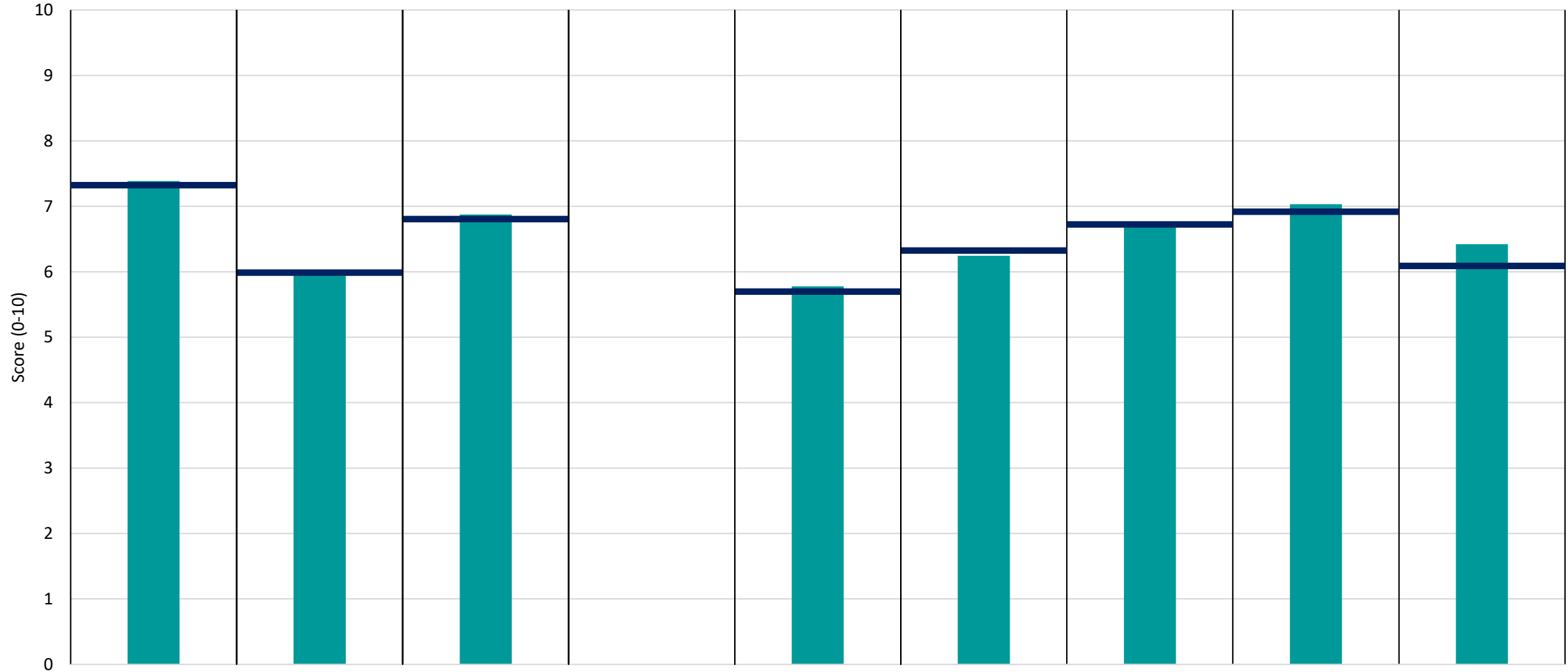|	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	7.39	5.96	6.87	-	5.78	6.24	6.75	7.03	6.42
Your org	7.32	5.99	6.81	-	5.70	6.32	6.72	6.92	6.09
Responses	159	159	159	-	151	158	159	159	159

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see https://www.nhsstaffsurveys.com/survey-documents/ for more details.

Dir of Paediatrics

Score (0-10)

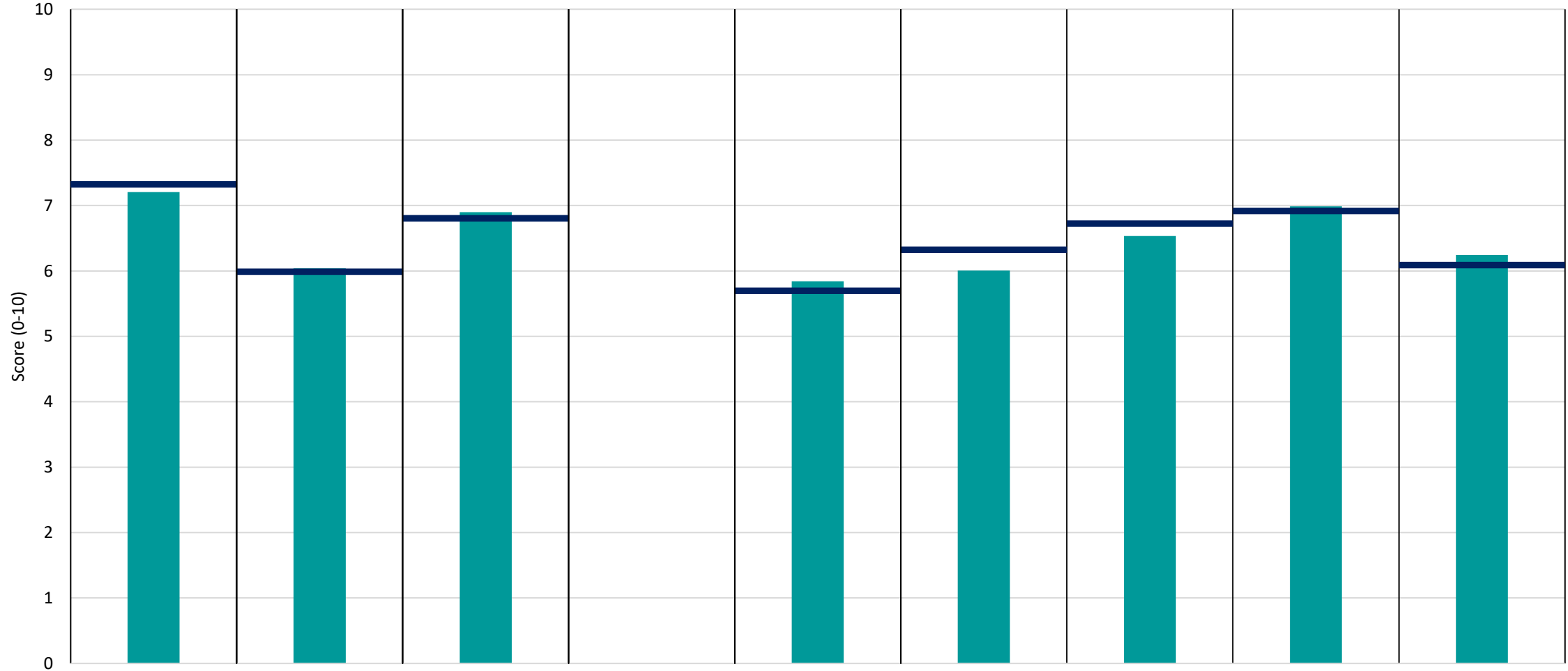|	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	7.21	6.04	6.90	-	5.84	6.00	6.53	6.99	6.25
Your org	7.32	5.99	6.81	-	5.70	6.32	6.72	6.92	6.09
Responses	101	100	100	-	95	100	100	101	101

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see https://www.nhsstaffsurveys.com/survey-documents/ for more details.

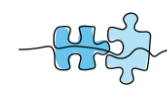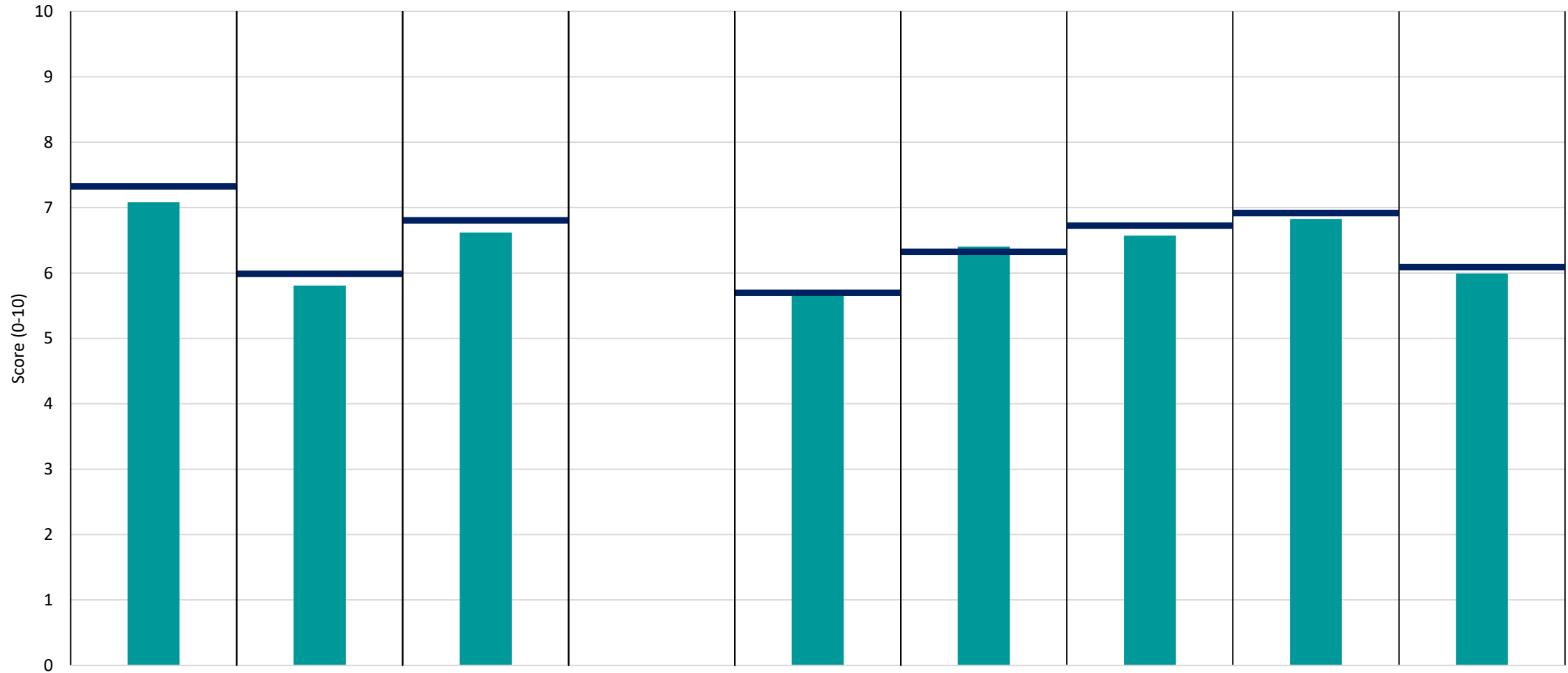|	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	7.08	5.81	6.62	-	5.70	6.40	6.57	6.83	5.99
Your org	7.32	5.99	6.81	-	5.70	6.32	6.72	6.92	6.09
Responses	191	191	188	-	171	191	188	191	191

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see https://www.nhsstaffsurveys.com/survey-documents/ for more details.

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Dir of Theatres

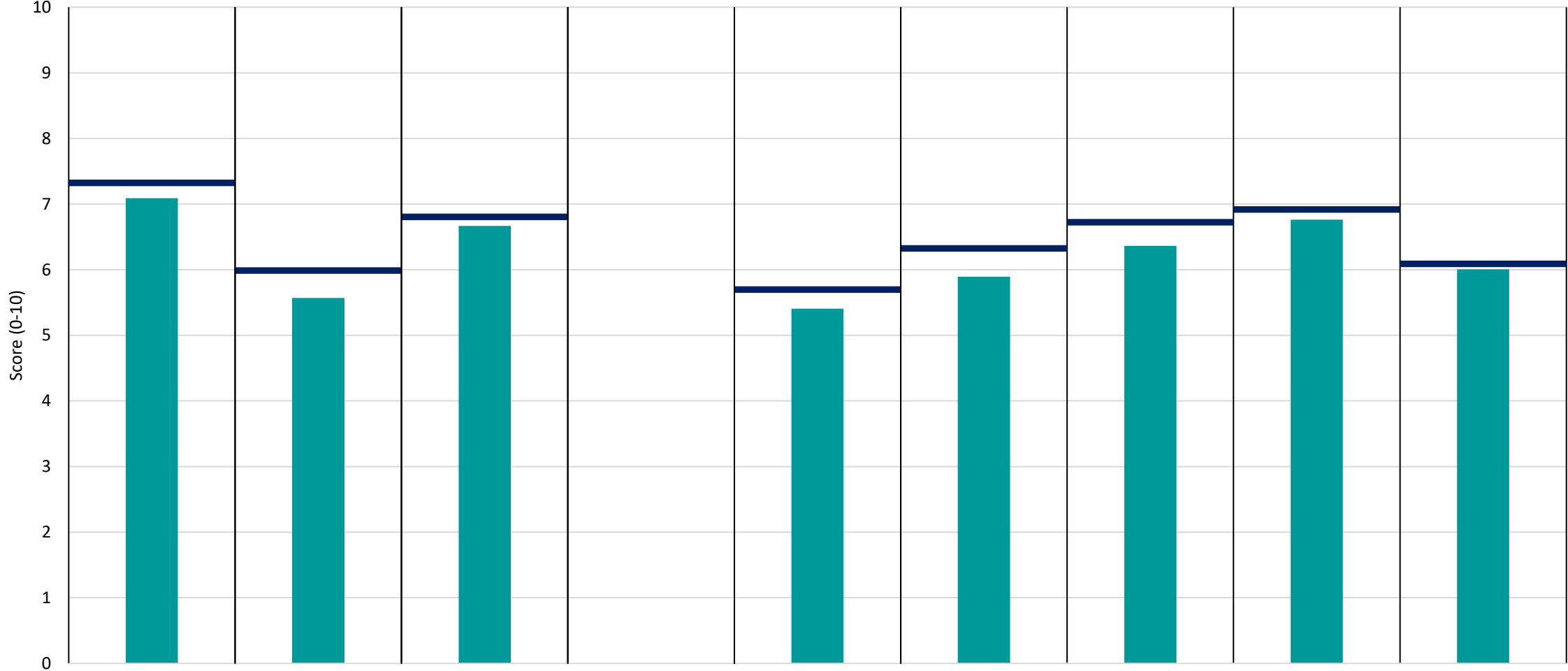|	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	7.09	5.57	6.67	-	5.41	5.89	6.36	6.76	6.01
Your org	7.32	5.99	6.81	-	5.70	6.32	6.72	6.92	6.09
Responses	321	321	315	-	299	320	321	321	321

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Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see https://www.nhsstaffsurveys.com/survey-documents/ for more details.

Dir of Therapies

	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	7.66	6.37	7.05	-	5.89	6.42	7.11	7.07	5.89
Your org	7.32	5.99	6.81	-	5.70	6.32	6.72	6.92	6.09
Responses	233	233	232	-	229	233	233	233	233

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see https://www.nhsstaffsurveys.com/survey-documents/ for more details.

Dir of Trauma and Orthopaedics

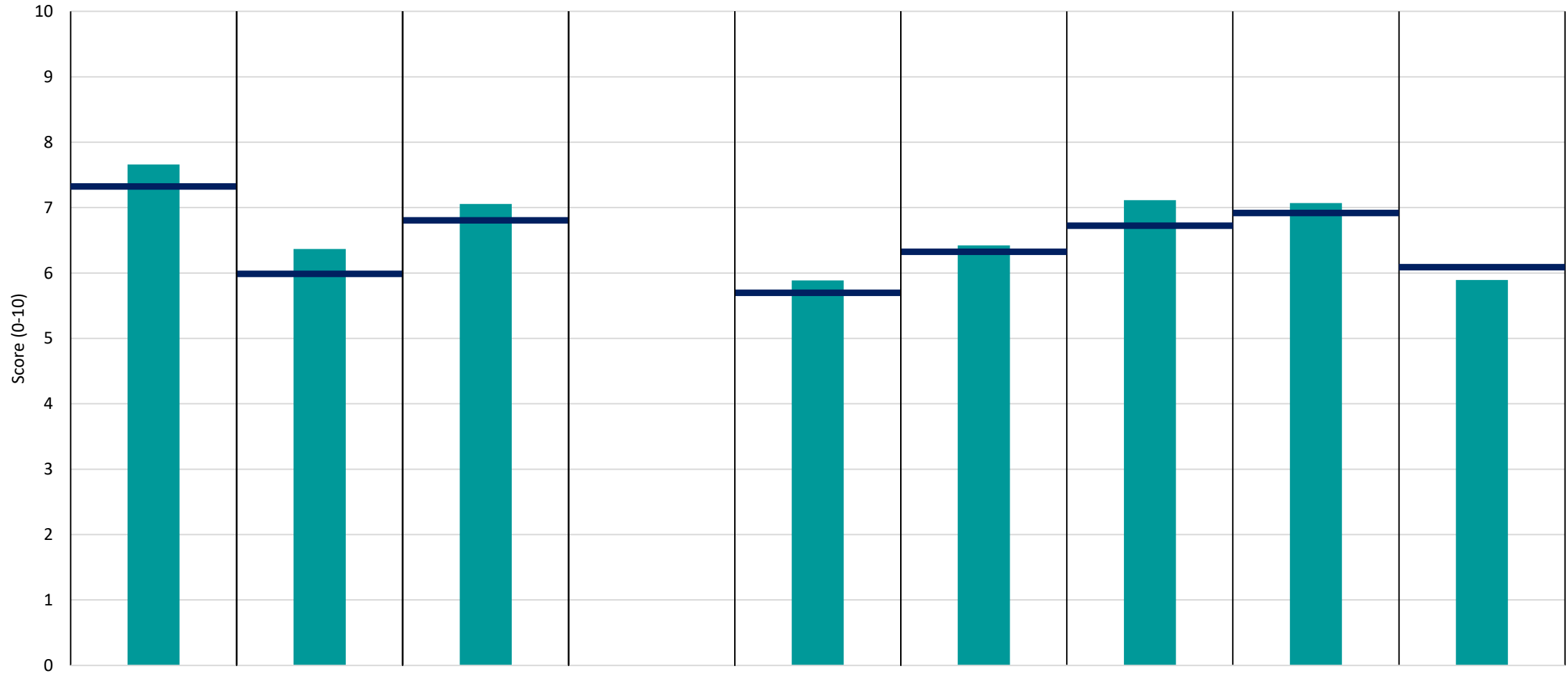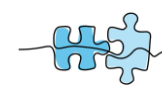|	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	7.05	5.58	6.67	-	5.79	6.40	6.42	6.92	5.91
Your org	7.32	5.99	6.81	-	5.70	6.32	6.72	6.92	6.09
Responses	150	150	149	-	138	150	149	149	150

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see https://www.nhsstaffsurveys.com/survey-documents/ for more details.

Survey Coordination Centre / NHS

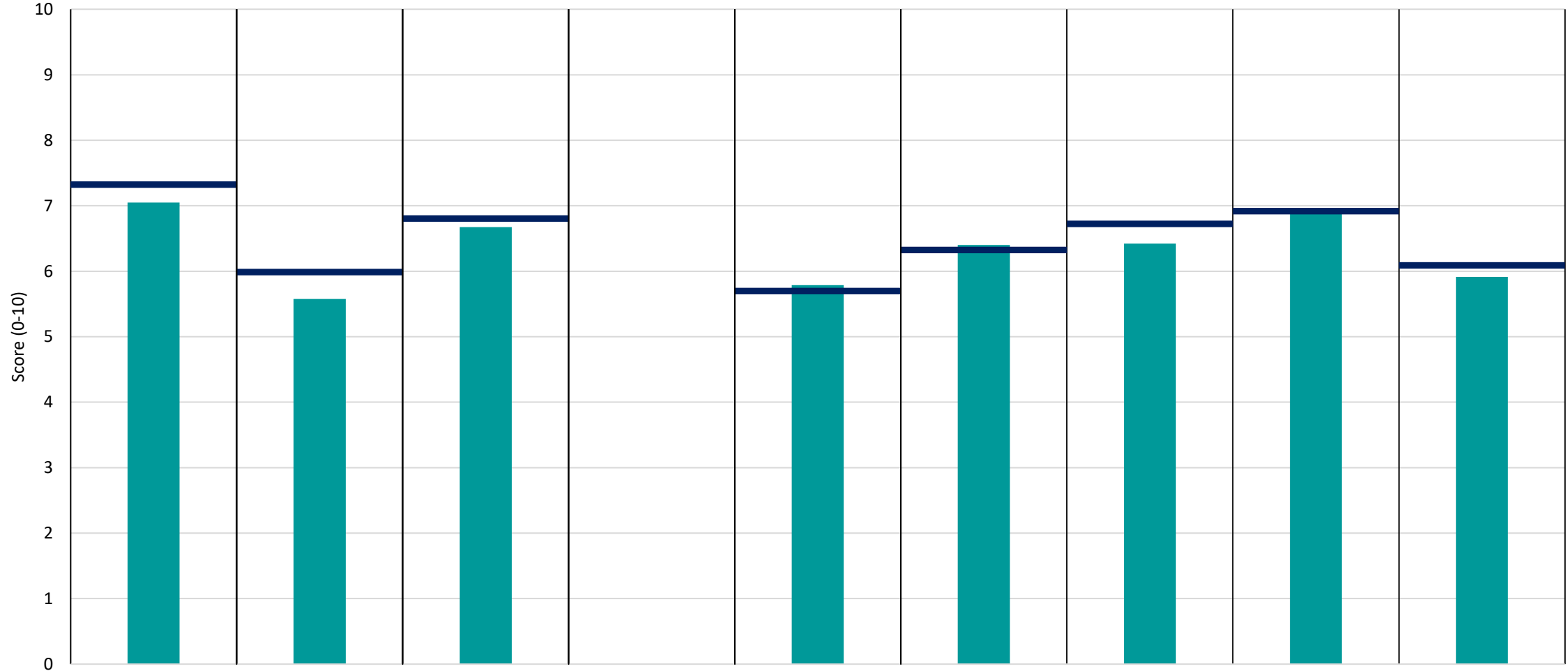|	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	7.55	6.93	6.97	-	6.43	7.34	7.43	7.15	6.69
Your org	7.32	5.99	6.81	-	5.70	6.32	6.72	6.92	6.09
Responses	85	85	84	-	83	84	85	85	85

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see https://www.nhsstaffsurveys.com/survey-documents/ for more details.

Nursing and Quality

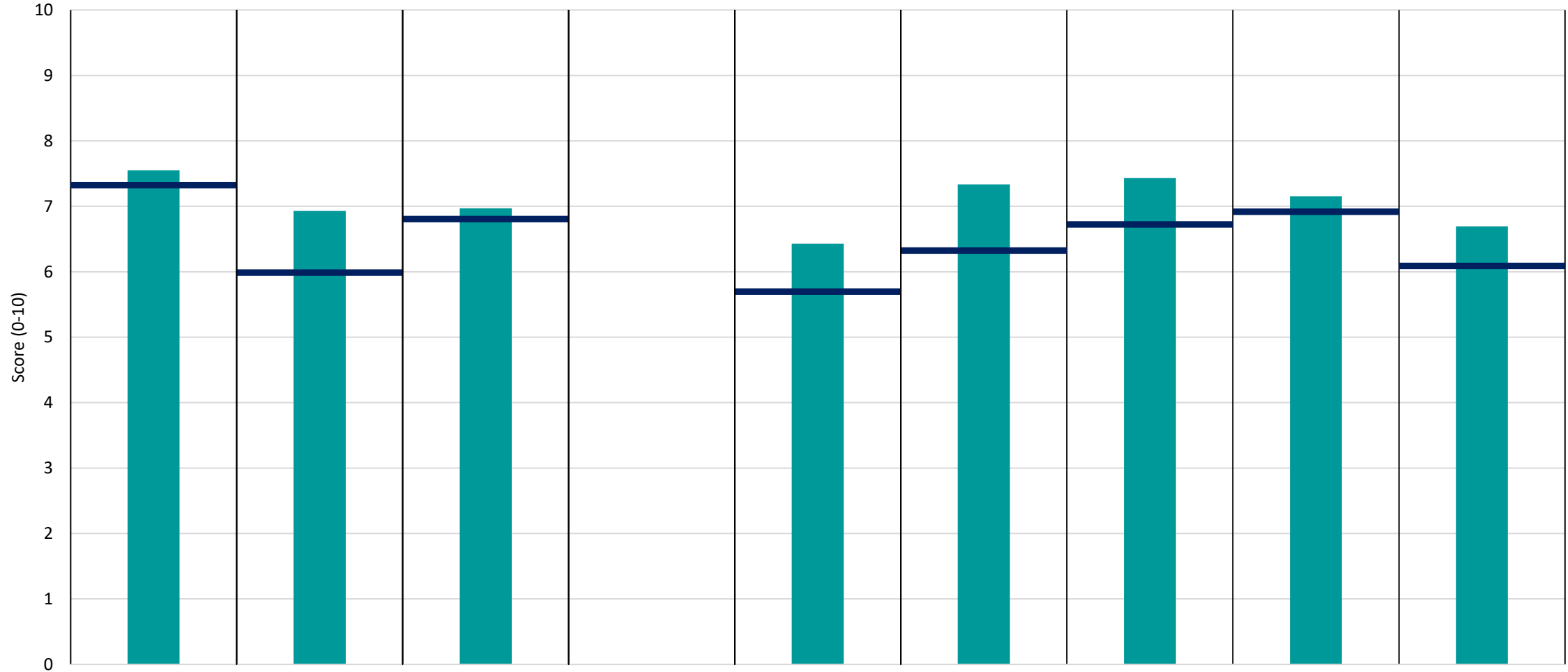|	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	7.38	6.56	6.99	-	5.83	6.25	6.95	7.04	6.32
Your org	7.32	5.99	6.81	-	5.70	6.32	6.72	6.92	6.09
Responses	133	133	133	-	129	131	133	133	133

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see https://www.nhsstaffsurveys.com/survey-documents/ for more details.

Other

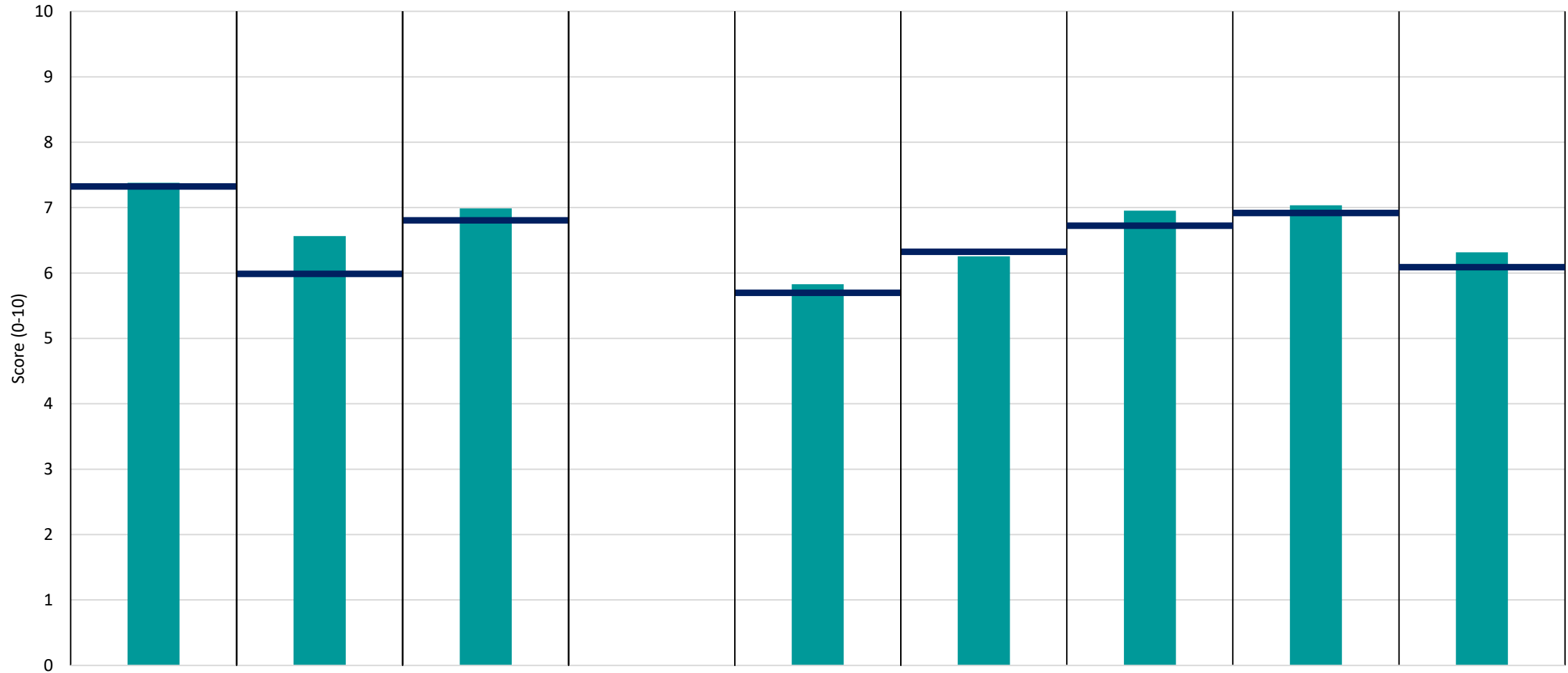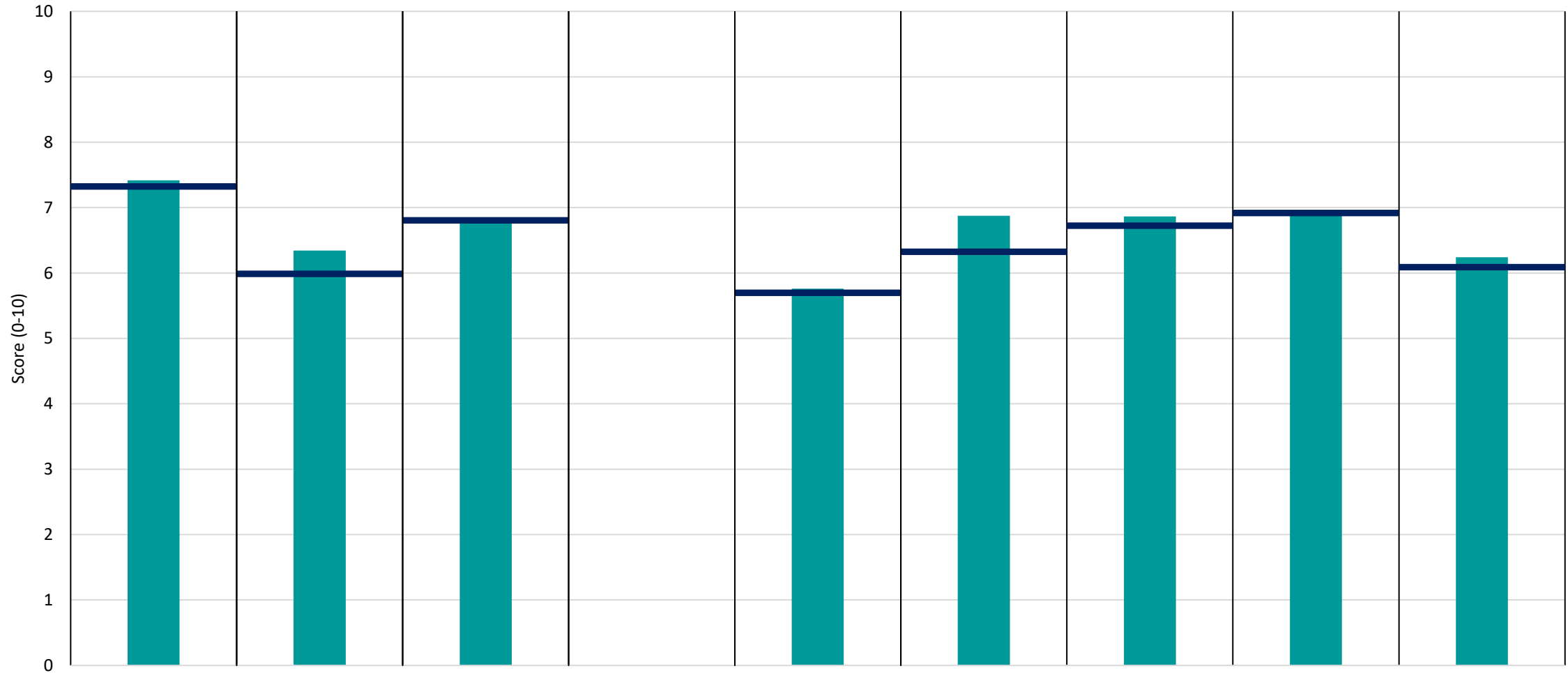|	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	7.42	6.34	6.84	-	5.76	6.87	6.87	6.91	6.24
Your org	7.32	5.99	6.81	-	5.70	6.32	6.72	6.92	6.09
Responses	437	437	431	-	419	435	437	438	438

Score (0-10)

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see https://www.nhsstaffsurveys.com/survey-documents/ for more details.

Pharmacy

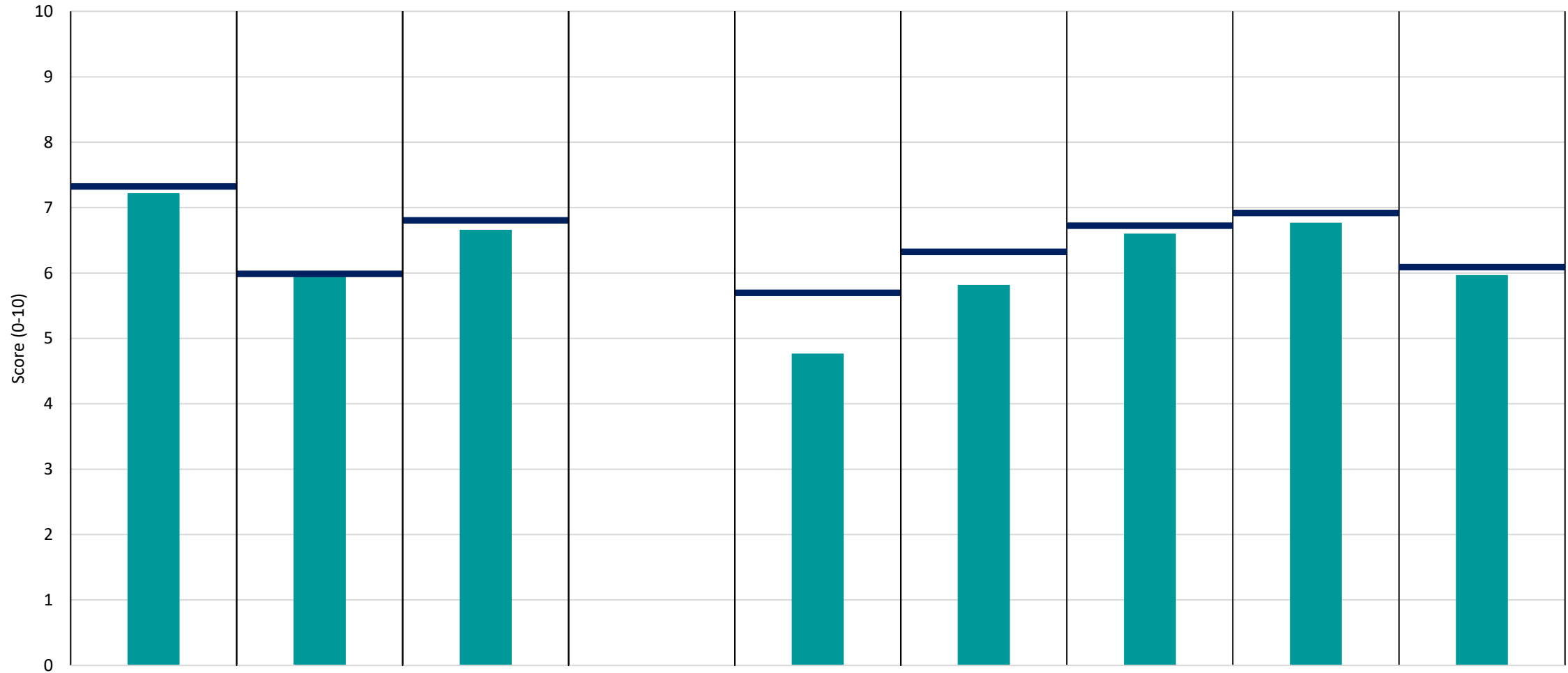|	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	7.22	6.02	6.66	-	4.77	5.82	6.60	6.77	5.97
Your org	7.32	5.99	6.81	-	5.70	6.32	6.72	6.92	6.09
Responses	76	76	74	-	70	76	76	77	76

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see https://www.nhsstaffsurveys.com/survey-documents/ for more details.