



# Manchester University NHS Foundation Trust

2023 NHS Staff Survey

Breakdown report

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This breakdown report for Manchester University NHS Foundation Trust contains results by breakdown area for People Promise element and theme results from the 2023 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

**Please note:** It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by Manchester University NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

## Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the breakdown and trust scores.



**! Note:** when there are less than 10 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

# Breakdowns 1

Manchester University NHS Foundation Trust  
2023 NHS Staff Survey

# L3 Charitable Funds



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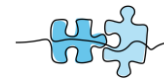
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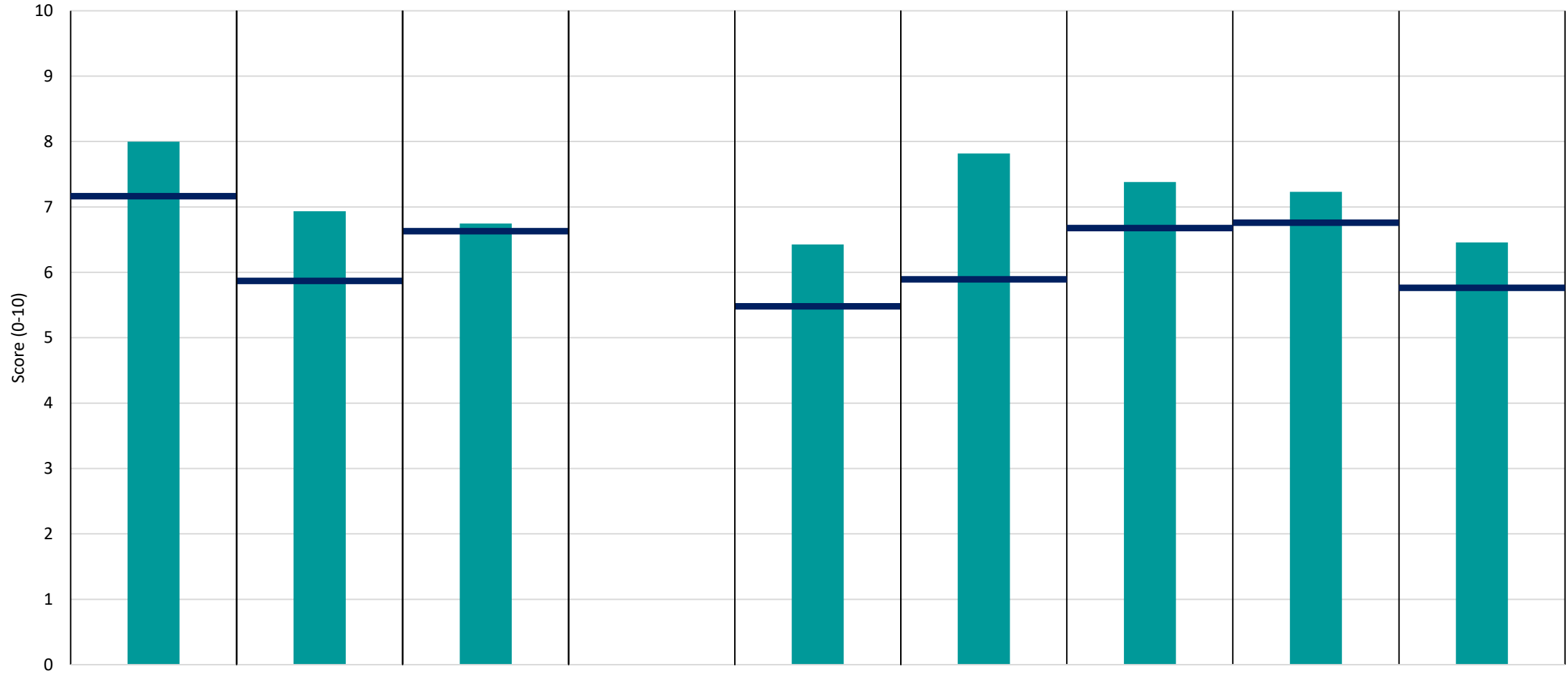
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Staff Engagement

Morale



Breakdown	8.00	6.93	6.75	-	6.42	7.82	7.38	7.23	6.46
Your org	7.16	5.87	6.63	-	5.48	5.89	6.68	6.76	5.76
Responses	21	21	21	-	19	21	21	21	21



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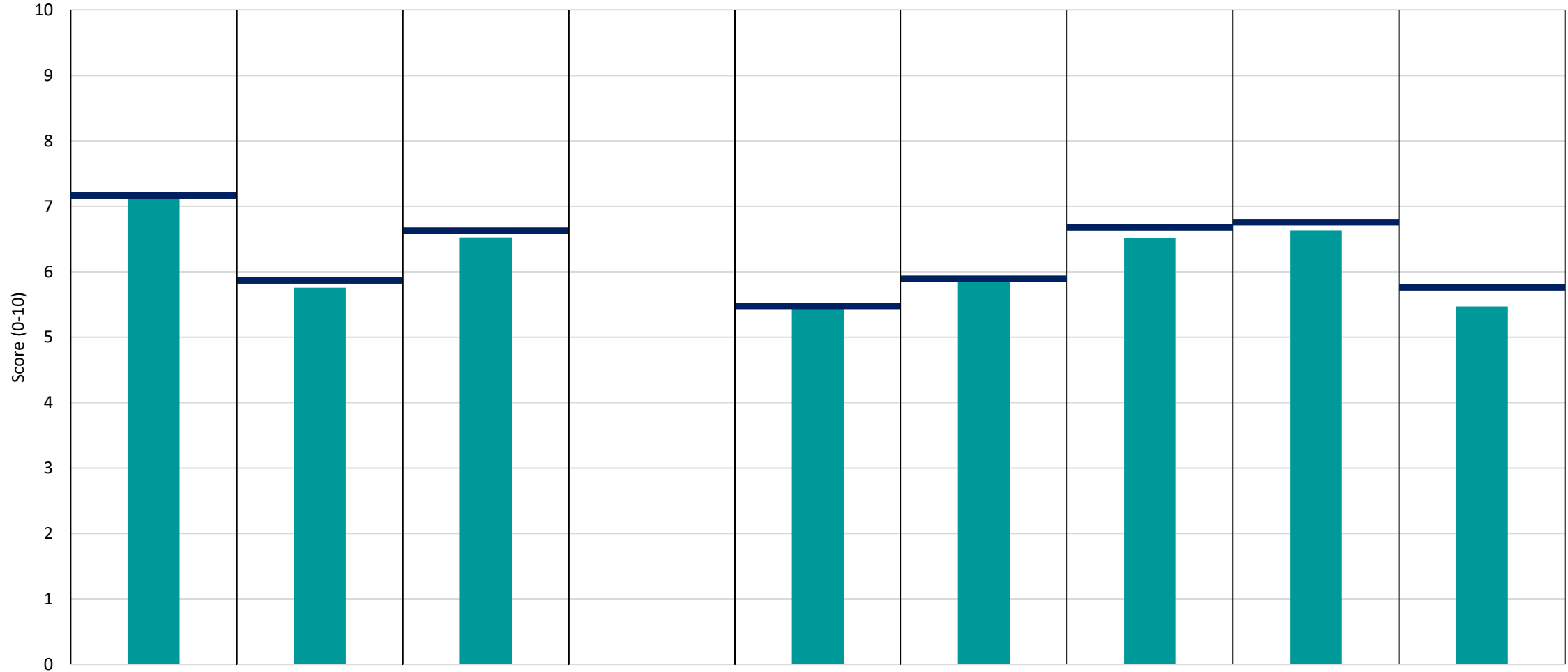
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Staff Engagement

Morale



Breakdown	7.12	5.76	6.52	-	5.50	5.84	6.52	6.63	5.47
Your org	7.16	5.87	6.63	-	5.48	5.89	6.68	6.76	5.76
Responses	879	879	872	-	855	873	876	880	880



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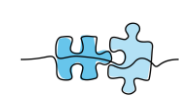
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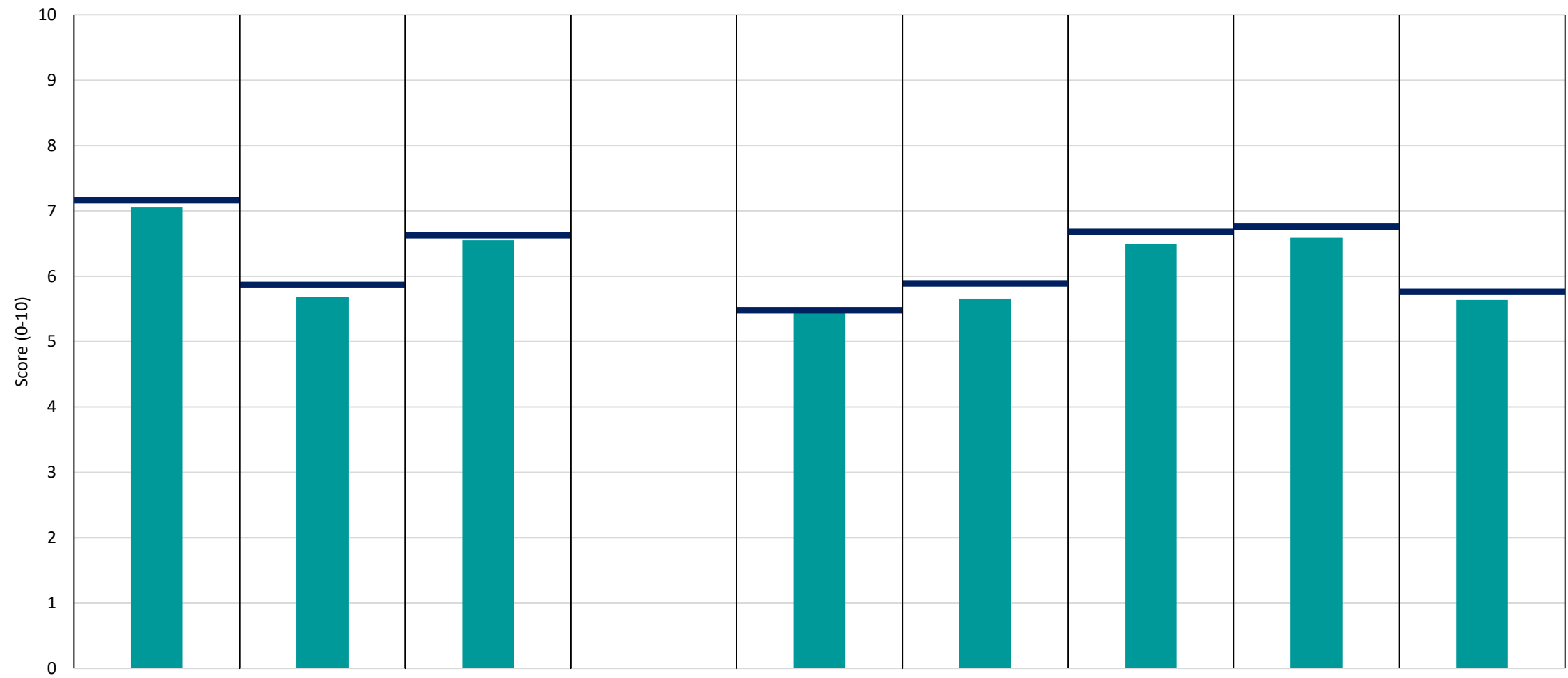
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Staff Engagement

Morale



Breakdown	7.05	5.68	6.55	-	5.52	5.66	6.49	6.59	5.64
Your org	7.16	5.87	6.63	-	5.48	5.89	6.68	6.76	5.76
Responses	2150	2154	2131	-	2060	2148	2151	2152	2153

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.





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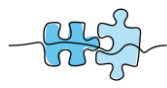
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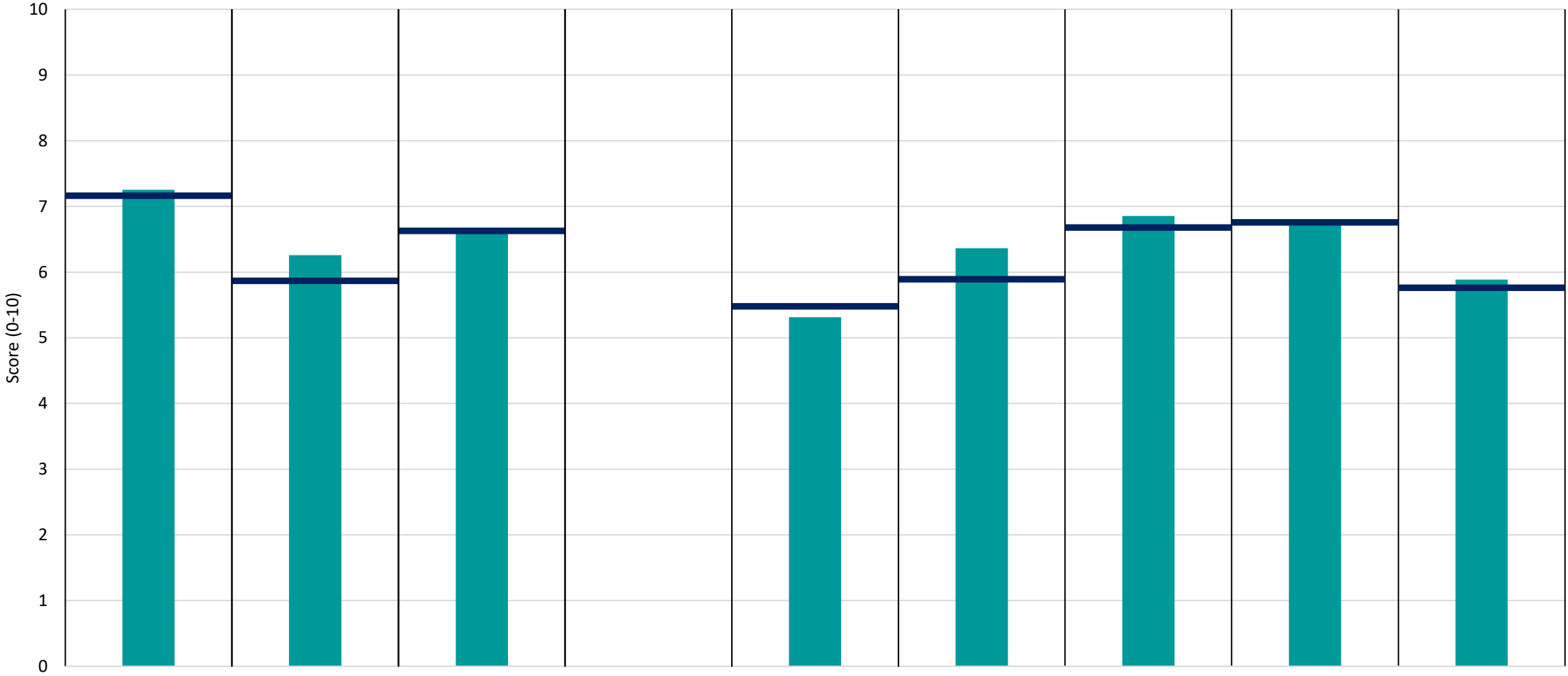
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Staff Engagement

Morale



Breakdown	7.25	6.26	6.61	-	5.31	6.37	6.86	6.78	5.89
Your org	7.16	5.87	6.63	-	5.48	5.89	6.68	6.76	5.76
Responses	1051	1051	1016	-	995	1045	1052	1050	1051

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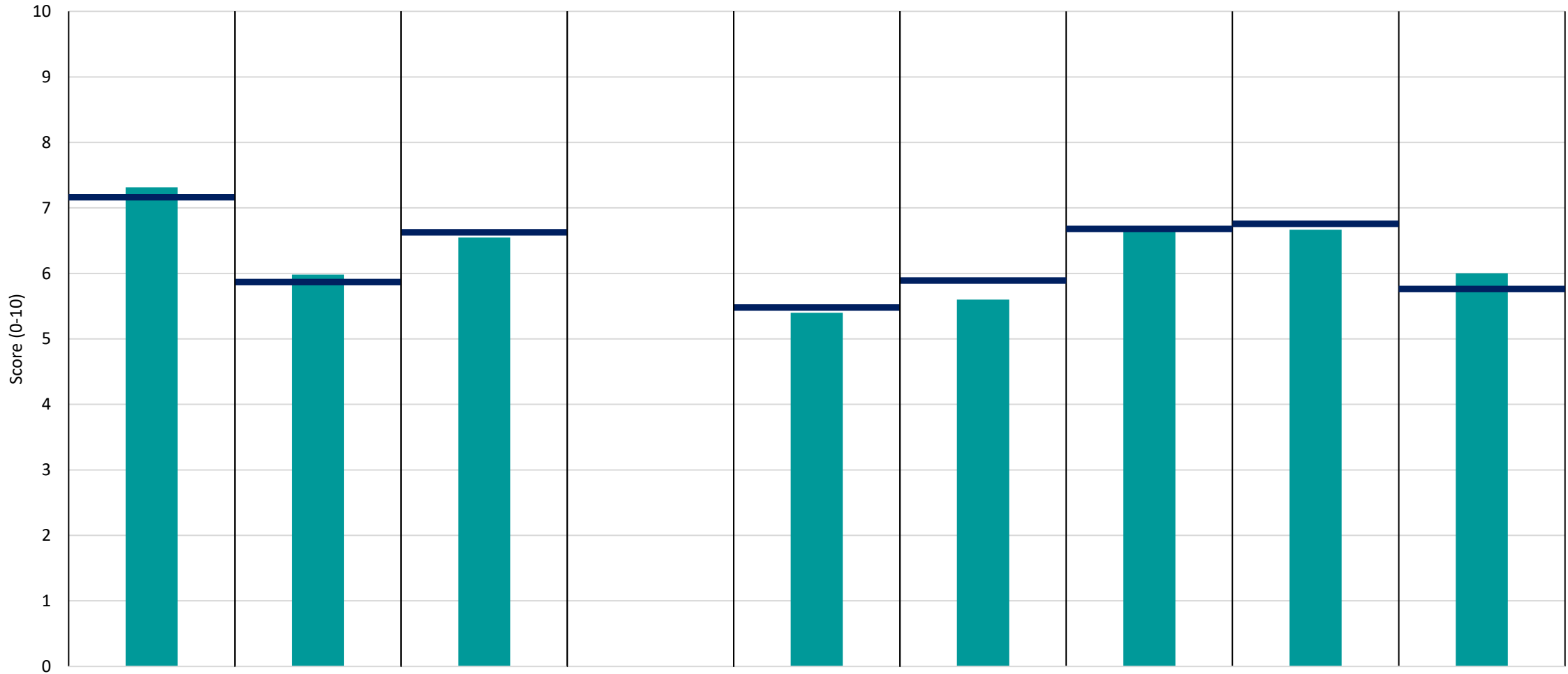
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Staff Engagement

Morale



Breakdown	7.31	5.98	6.55	-	5.40	5.60	6.70	6.67	6.00
Your org	7.16	5.87	6.63	-	5.48	5.89	6.68	6.76	5.76
Responses	133	133	130	-	128	132	133	133	133



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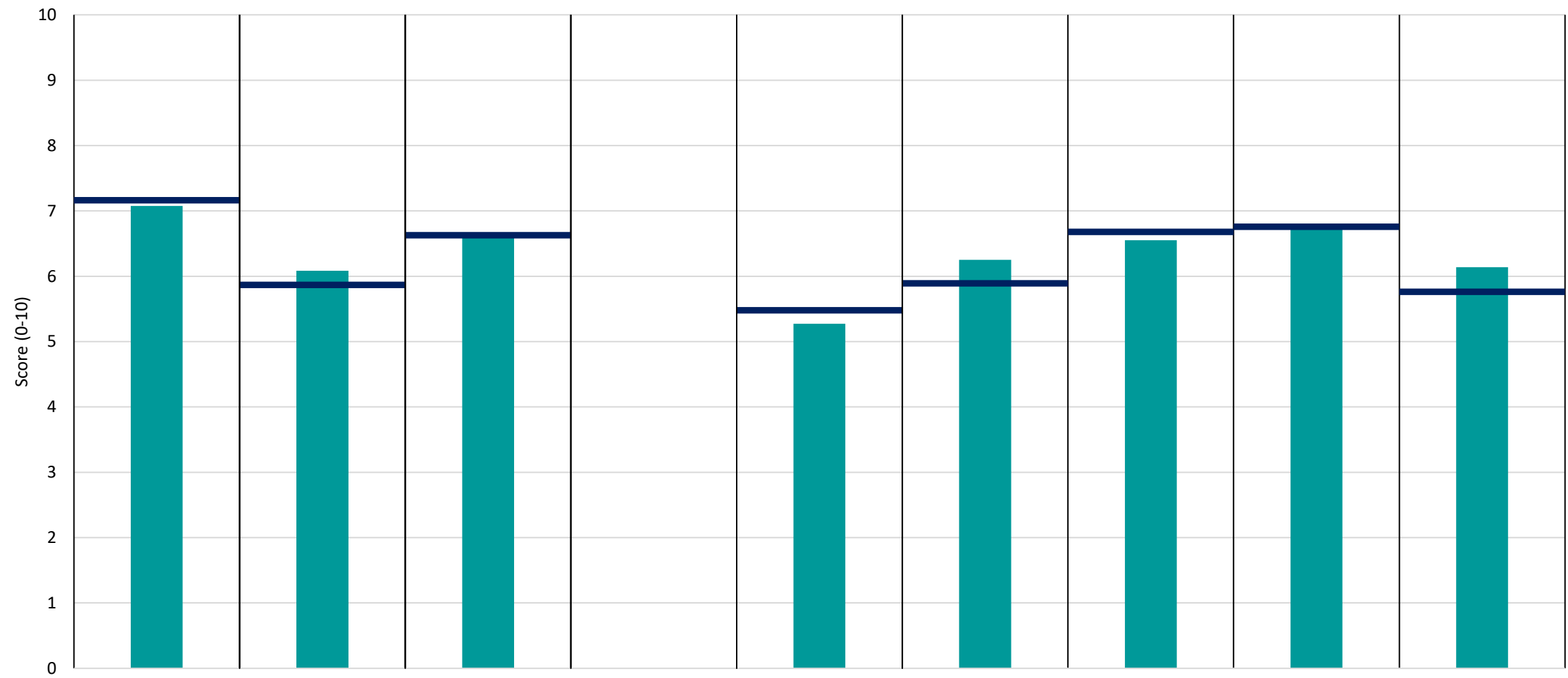
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Staff Engagement

Morale



Breakdown	7.08	6.08	6.61	-	5.27	6.25	6.55	6.71	6.14
Your org	7.16	5.87	6.63	-	5.48	5.89	6.68	6.76	5.76
Responses	357	360	352	-	309	352	355	360	360

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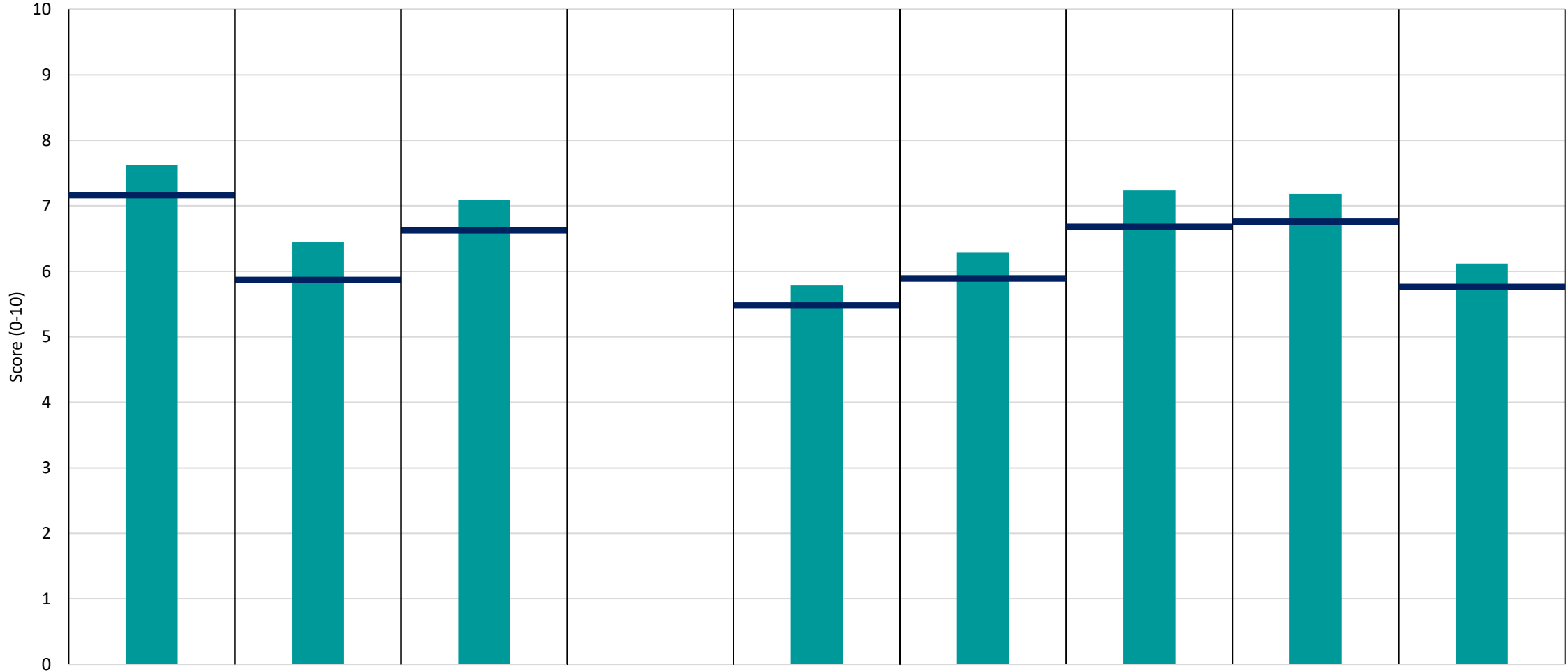
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Staff Engagement

Morale



Breakdown	7.63	6.45	7.09	-	5.78	6.29	7.24	7.18	6.12
Your org	7.16	5.87	6.63	-	5.48	5.89	6.68	6.76	5.76

Responses 962 962 940 - 920 956 961 963 963 <sup>12</sup>

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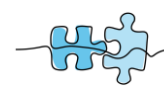
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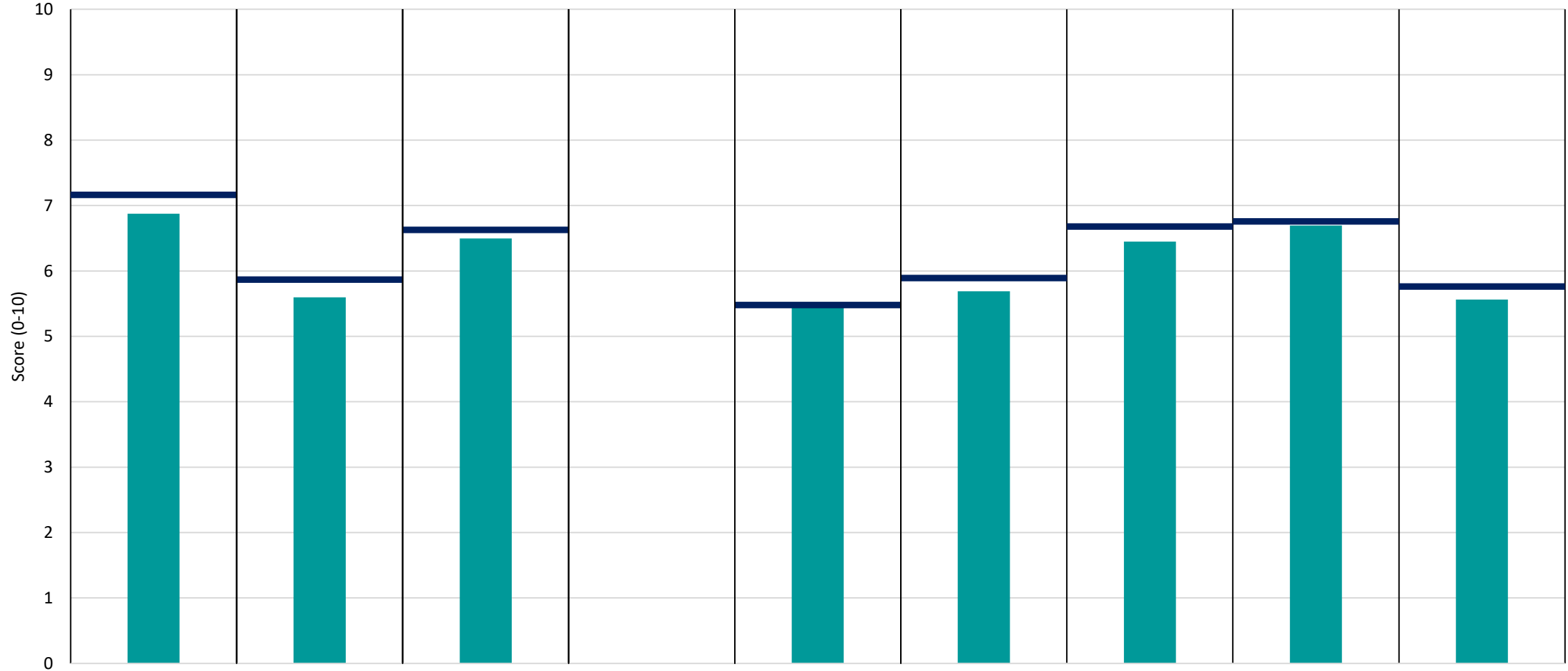
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Staff Engagement

Morale



Breakdown	6.88	5.60	6.50	-	5.48	5.69	6.45	6.69	5.56
Your org	7.16	5.87	6.63	-	5.48	5.89	6.68	6.76	5.76

Responses 1462 1465 1439 - 1372 1457 1457 1462 1466<sup>13</sup>

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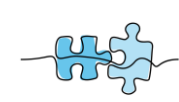
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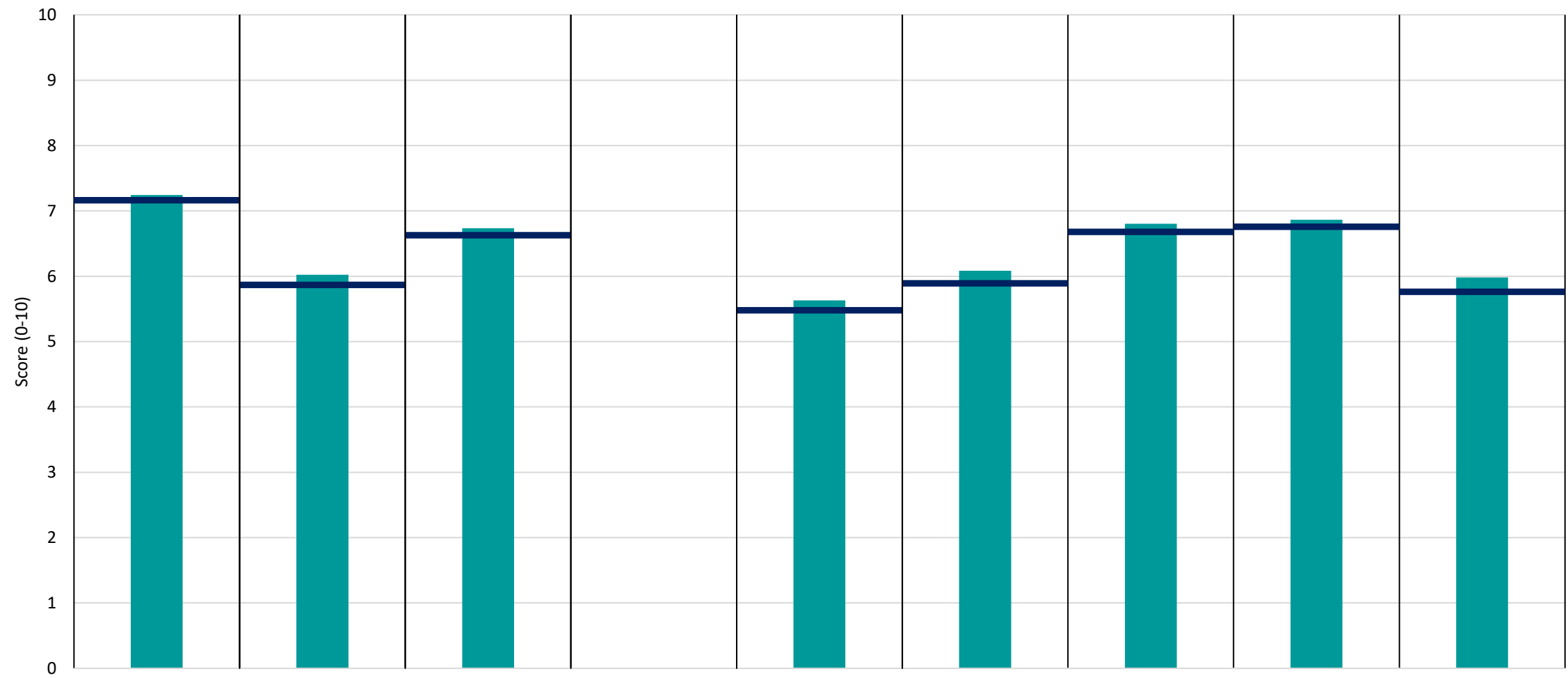
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Staff Engagement

Morale



Breakdown	7.24	6.02	6.74	-	5.63	6.08	6.80	6.87	5.98
Your org	7.16	5.87	6.63	-	5.48	5.89	6.68	6.76	5.76
Responses	744	744	737	-	698	732	743	743	743

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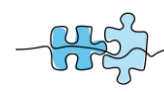
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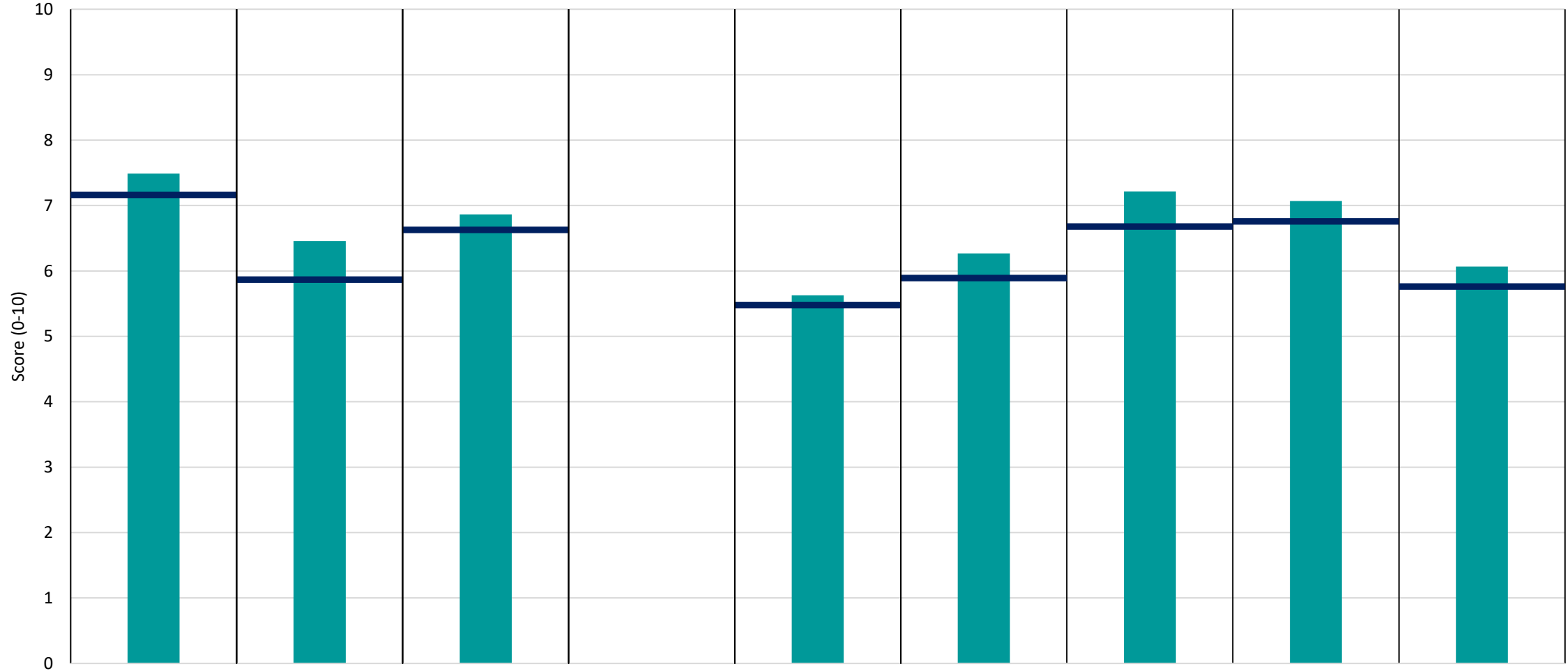
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Staff Engagement

Morale



Breakdown	7.49	6.46	6.87	-	5.63	6.27	7.22	7.07	6.07
Your org	7.16	5.87	6.63	-	5.48	5.89	6.68	6.76	5.76
Responses	373	373	372	-	369	371	373	374	374



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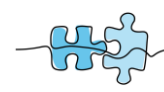
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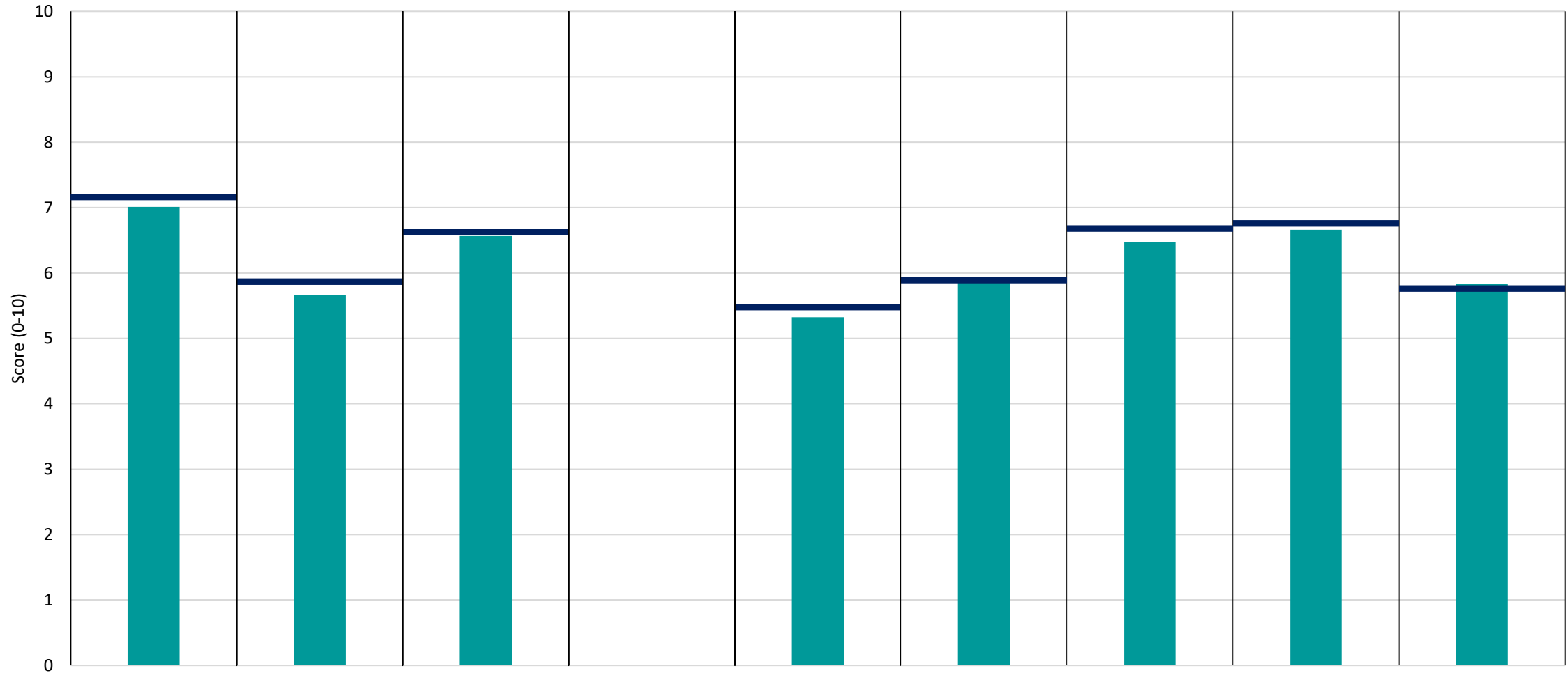
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Staff Engagement

Morale



Breakdown	7.01	5.66	6.57	-	5.33	5.90	6.47	6.66	5.83
Your org	7.16	5.87	6.63	-	5.48	5.89	6.68	6.76	5.76
Responses	252	252	248	-	245	248	252	252	252





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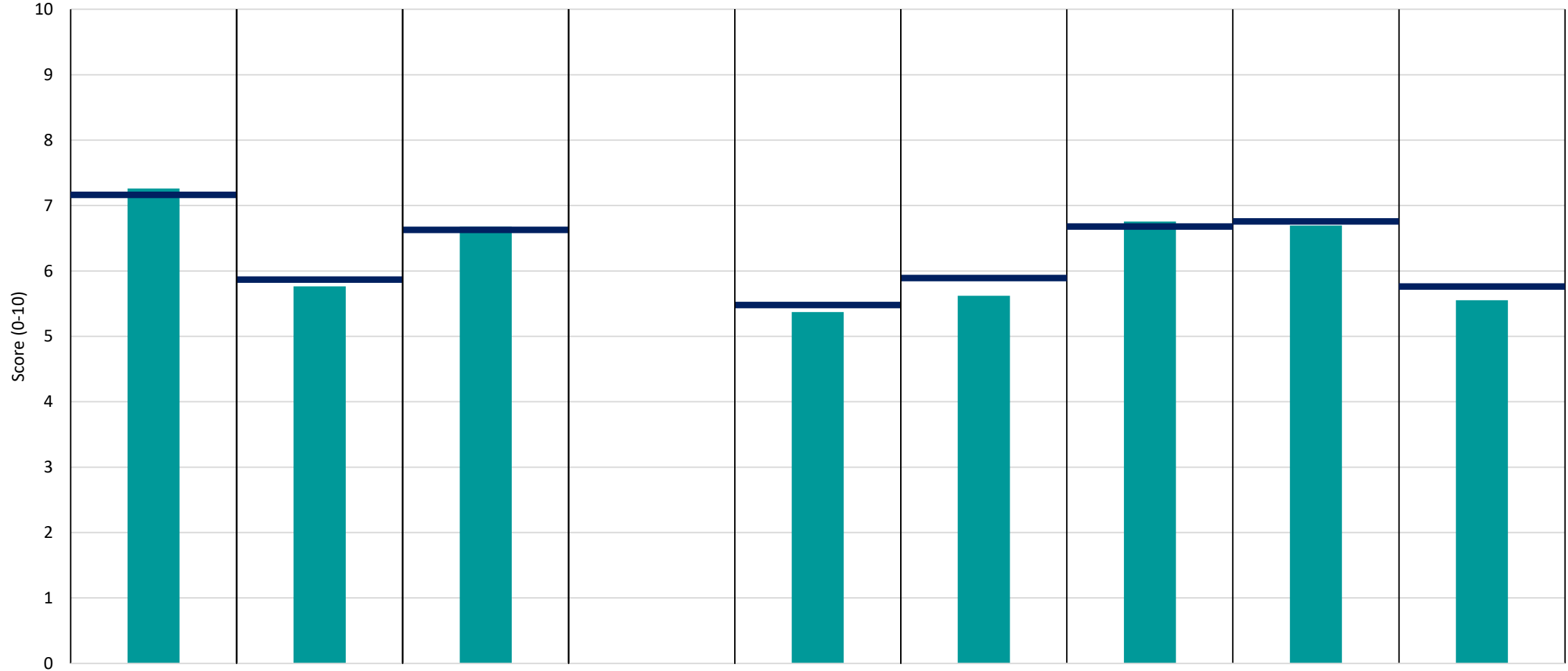
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Staff Engagement

Morale



Breakdown	7.26	5.76	6.68	-	5.37	5.62	6.76	6.69	5.55
Your org	7.16	5.87	6.63	-	5.48	5.89	6.68	6.76	5.76
Responses	998	999	987	-	957	992	1000	999	1000 <sup>17</sup>

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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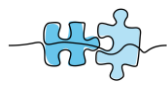
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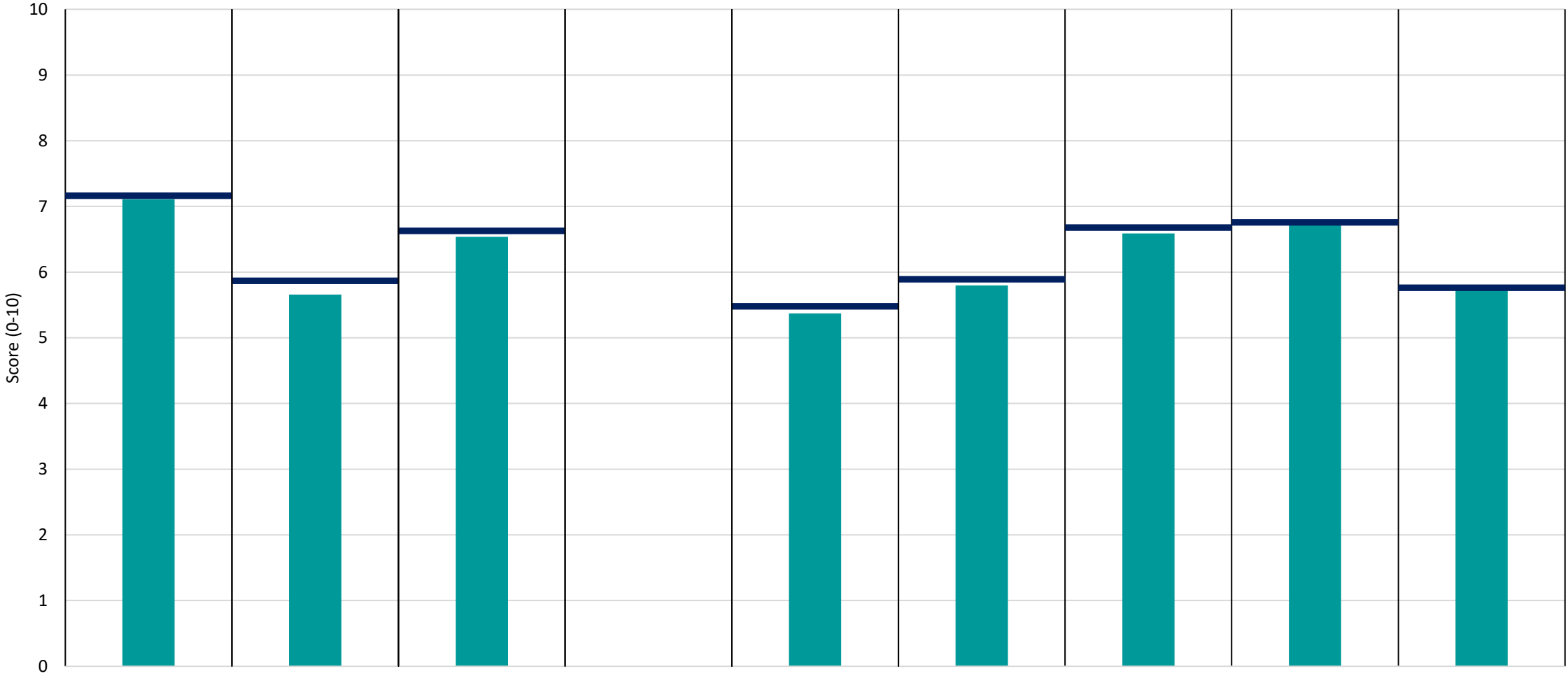
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Staff Engagement

Morale



Breakdown	7.11	5.66	6.54	-	5.37	5.80	6.59	6.79	5.81
Your org	7.16	5.87	6.63	-	5.48	5.89	6.68	6.76	5.76

Responses 1761 1760 1737 - 1652 1742 1750 1765 1765<sup>18</sup>

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# Breakdowns 2

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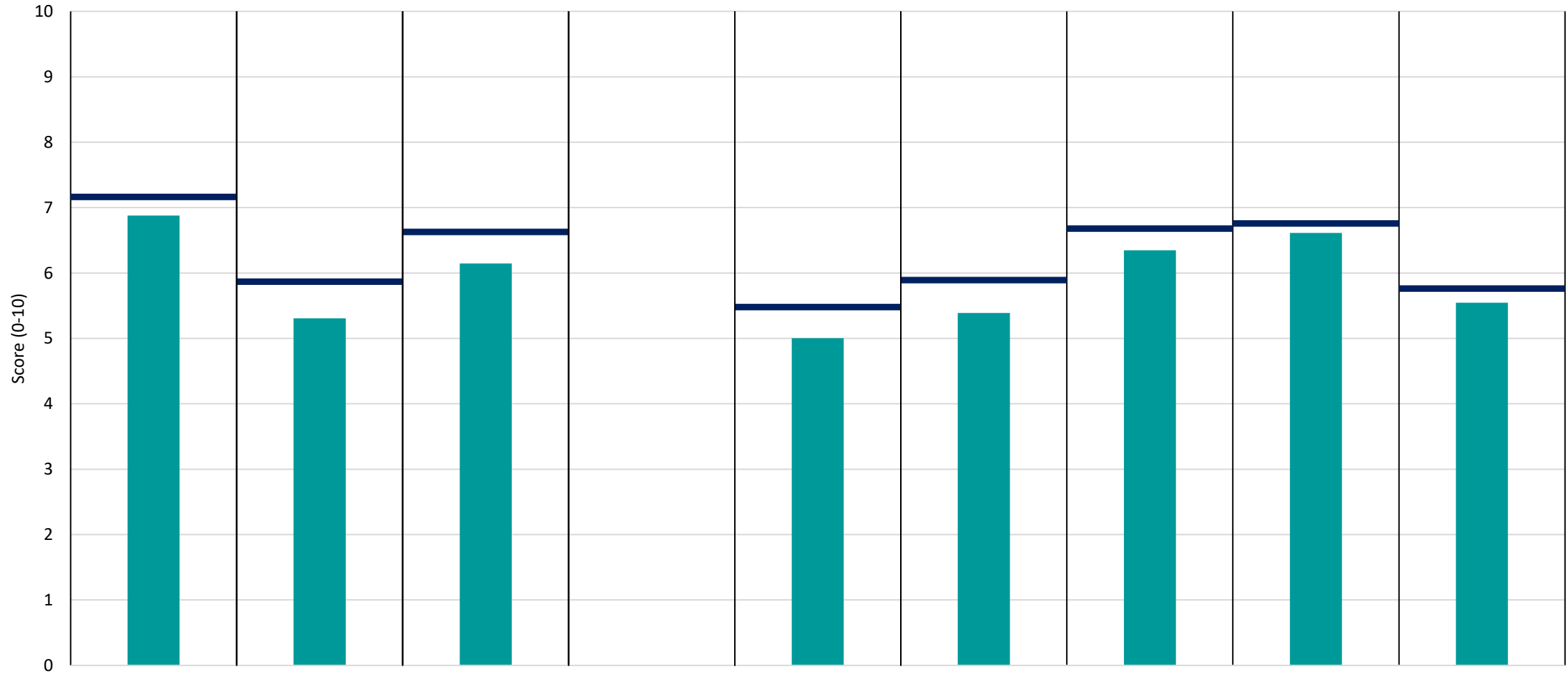
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Staff Engagement

Morale



Breakdown	6.88	5.31	6.15	-	5.00	5.39	6.35	6.61	5.54
Your org	7.16	5.87	6.63	-	5.48	5.89	6.68	6.76	5.76
Responses	287	288	278	-	268	287	284	288	288



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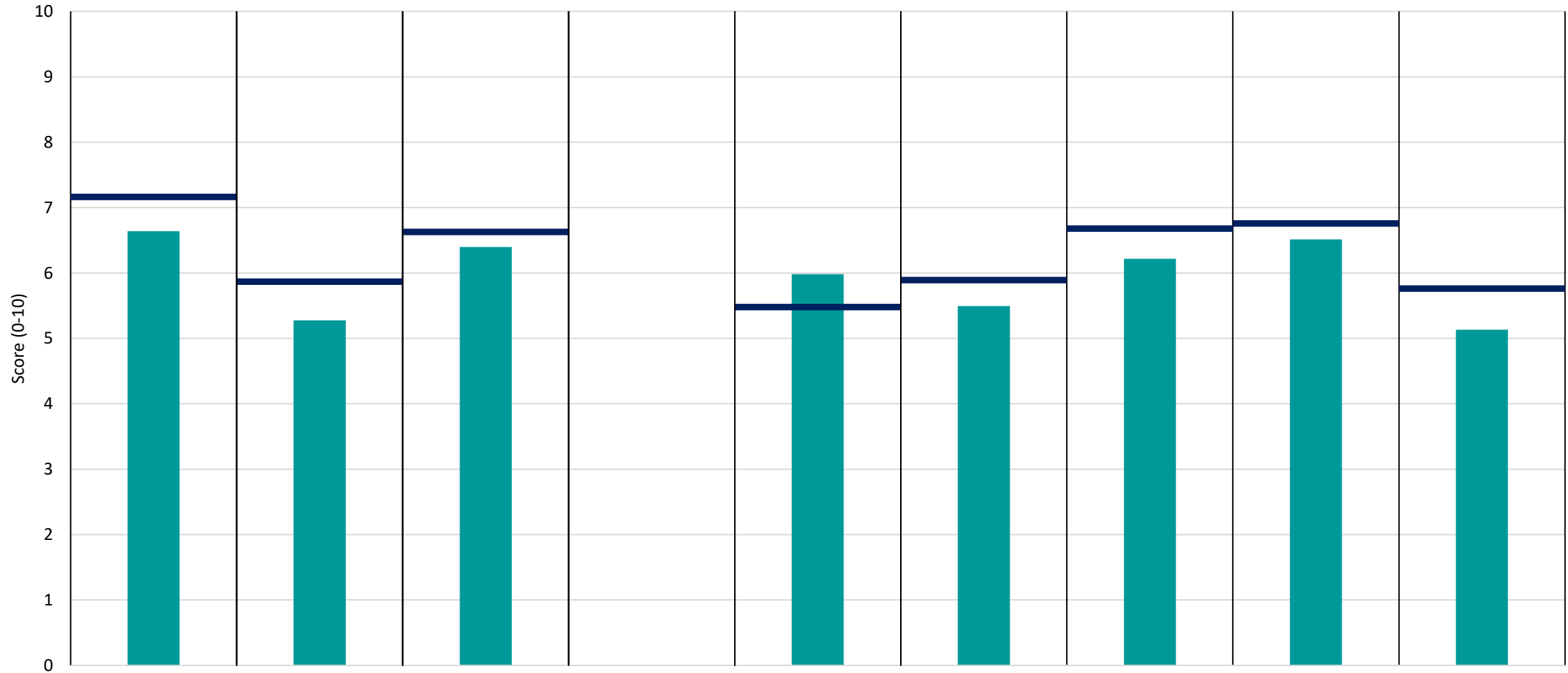
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Staff Engagement

Morale



Breakdown	6.64	5.28	6.40	-	5.98	5.49	6.22	6.51	5.13
Your org	7.16	5.87	6.63	-	5.48	5.89	6.68	6.76	5.76

Responses 106 105 103 - 95 104 103 105 105 21

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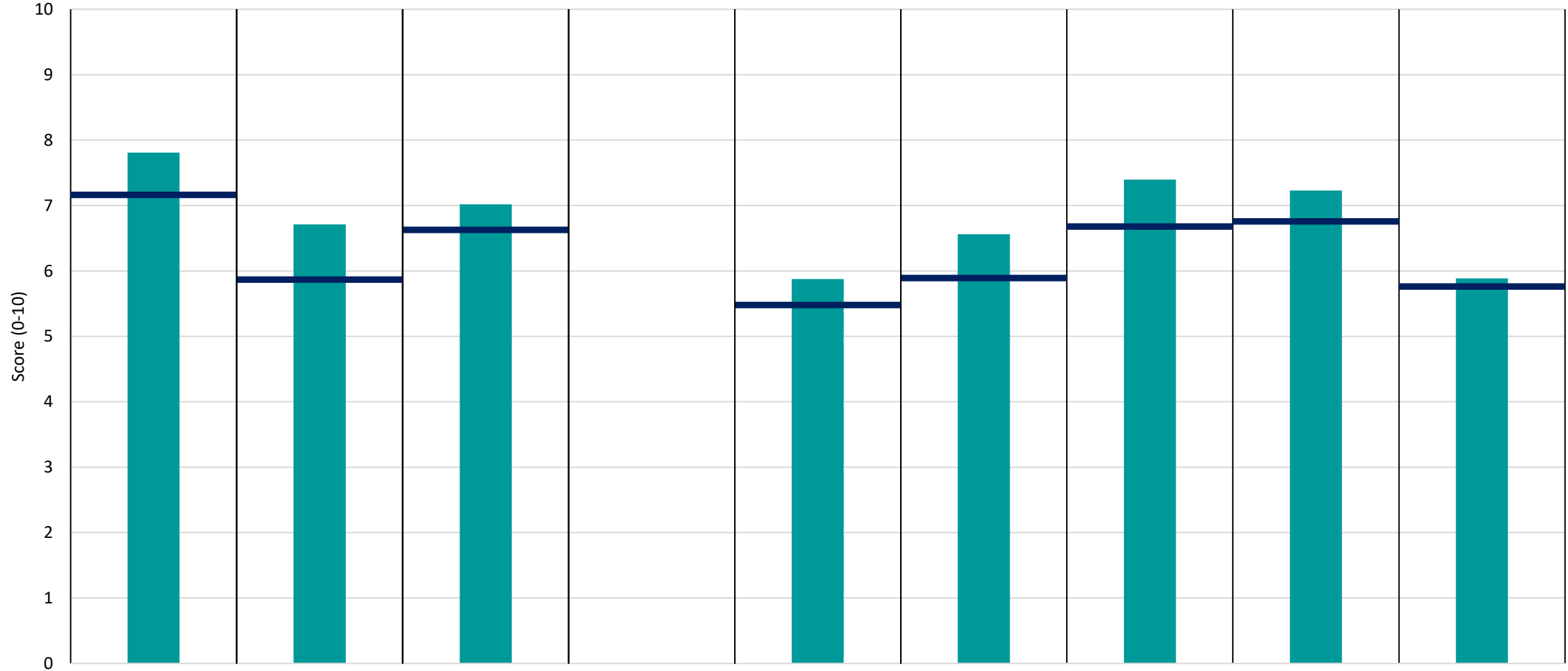
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Staff Engagement

Morale



Breakdown	7.81	6.71	7.02	-	5.88	6.56	7.40	7.23	5.89
Your org	7.16	5.87	6.63	-	5.48	5.89	6.68	6.76	5.76
Responses	184	184	184	-	176	182	183	184	184



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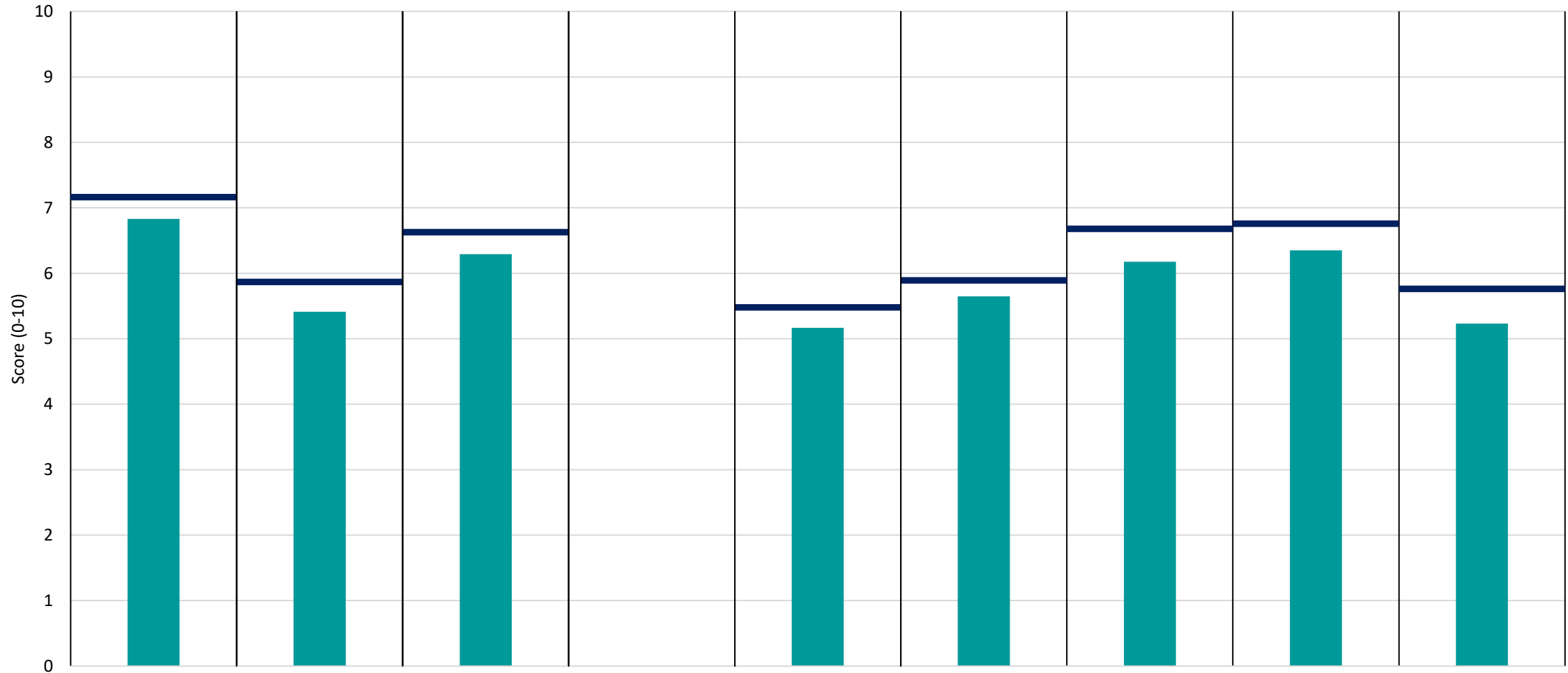
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Staff Engagement

Morale



Breakdown	6.83	5.41	6.29	-	5.17	5.65	6.18	6.35	5.23
Your org	7.16	5.87	6.63	-	5.48	5.89	6.68	6.76	5.76
Responses	254	254	249	-	248	254	253	254	254



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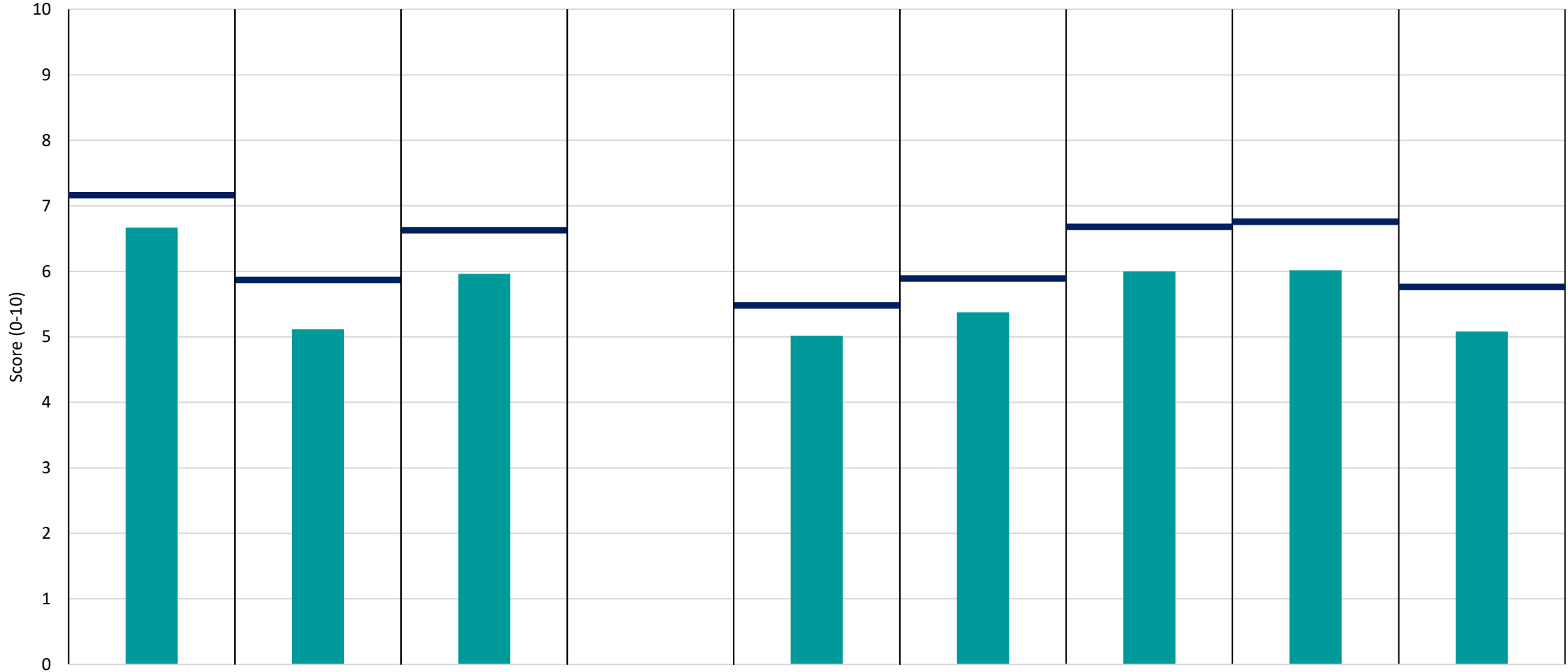
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Staff Engagement

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Breakdown	6.67	5.12	5.96	-	5.02	5.37	6.00	6.01	5.08
Your org	7.16	5.87	6.63	-	5.48	5.89	6.68	6.76	5.76

Responses 169 169 170 - 167 168 169 170 170 <sup>24</sup>

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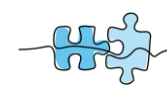
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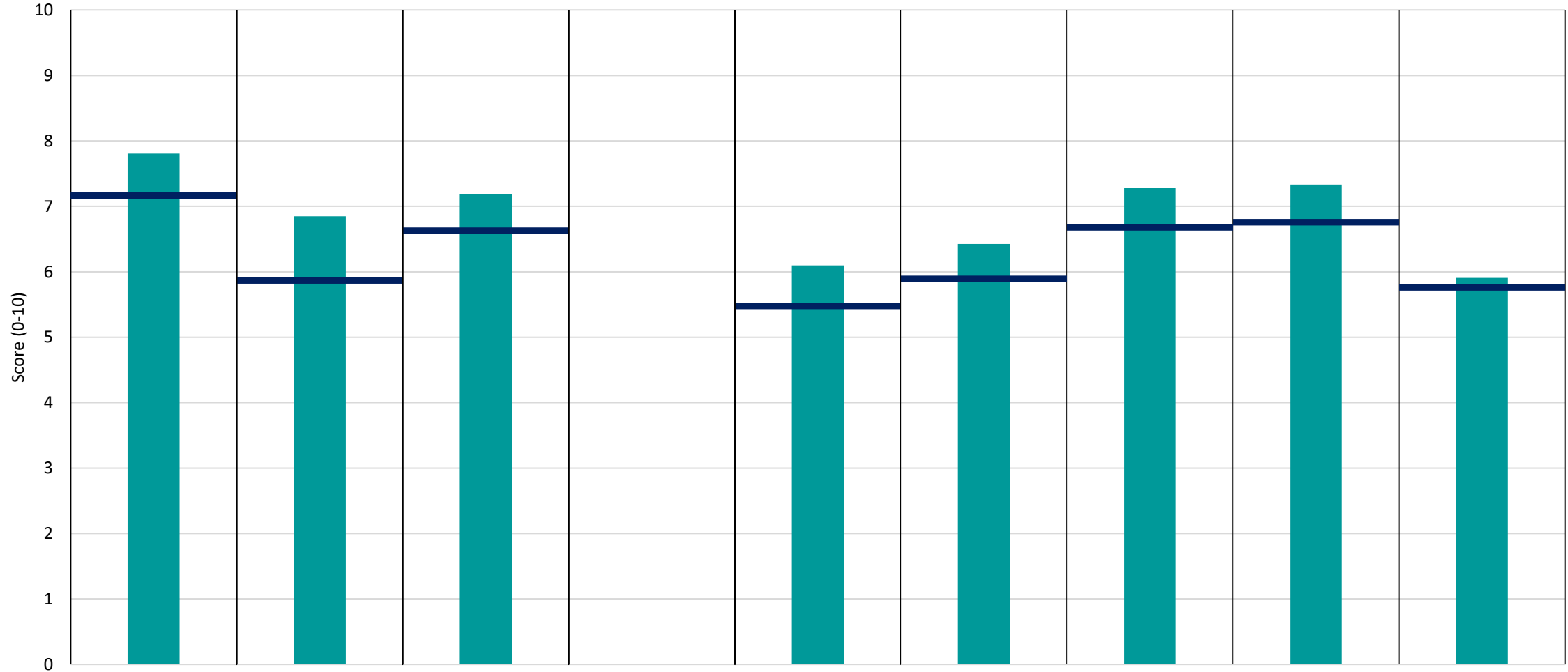
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Staff Engagement

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Breakdown	7.81	6.85	7.19	-	6.10	6.42	7.28	7.33	5.91
Your org	7.16	5.87	6.63	-	5.48	5.89	6.68	6.76	5.76

Responses 73 73 71 - 73 72 73 73 73 25

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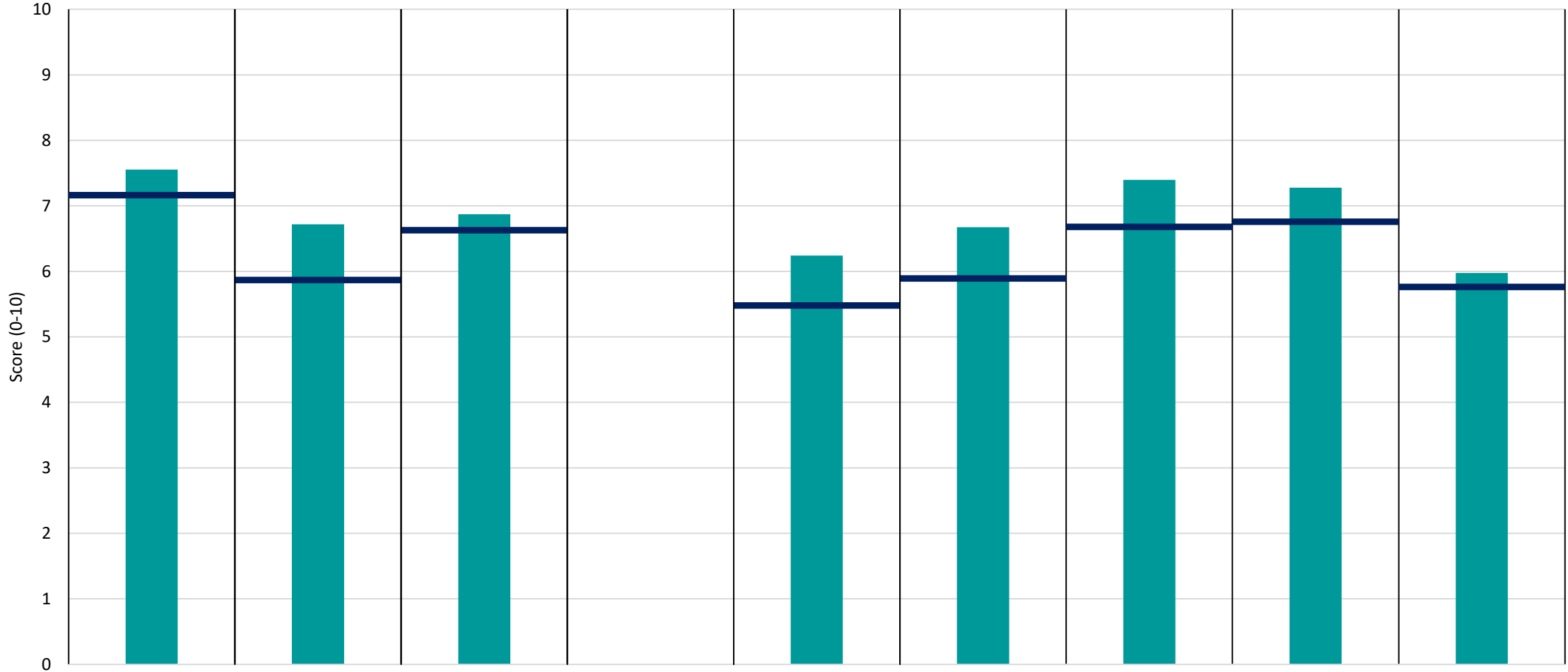
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Staff Engagement

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Breakdown	7.55	6.72	6.87	-	6.24	6.67	7.40	7.28	5.97
Your org	7.16	5.87	6.63	-	5.48	5.89	6.68	6.76	5.76

Responses 76 76 73 - 73 74 76 76 76 26

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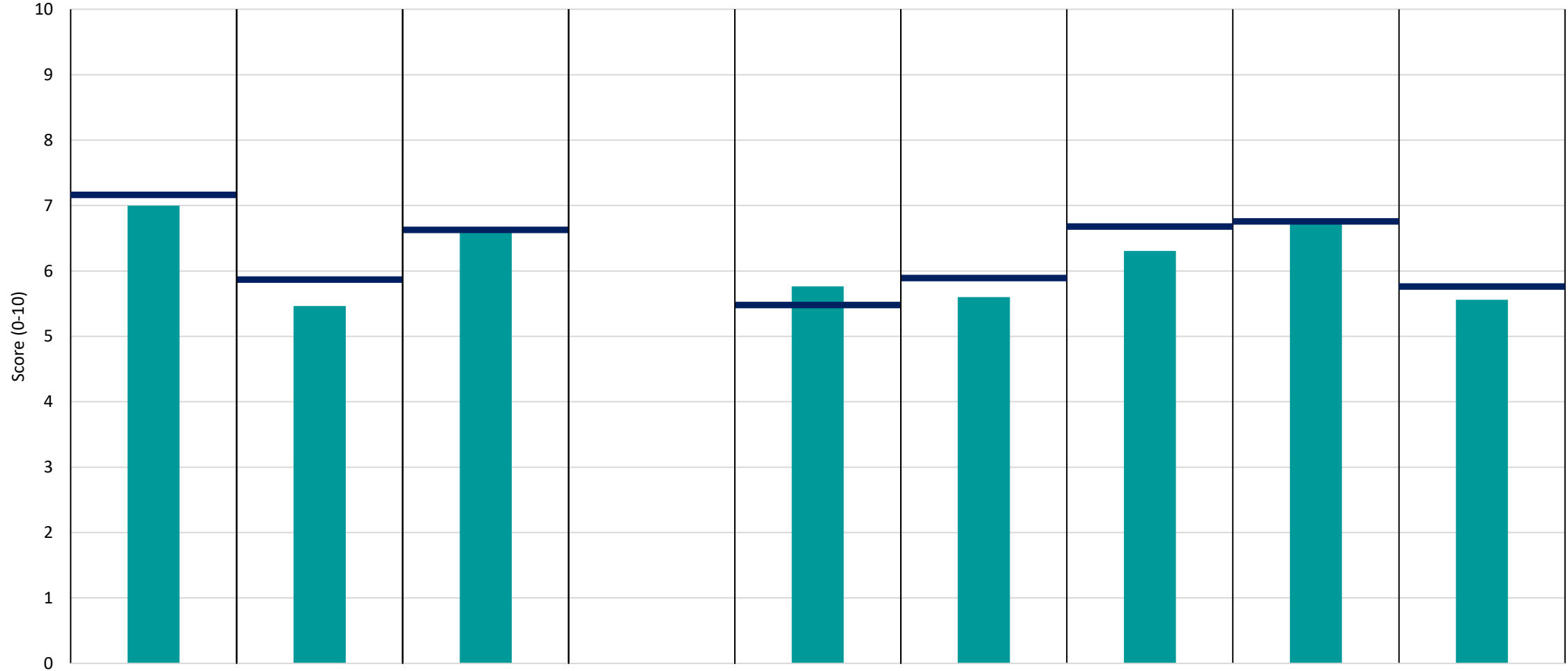
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Staff Engagement

Morale



Breakdown	7.00	5.46	6.60	-	5.76	5.60	6.31	6.72	5.56
Your org	7.16	5.87	6.63	-	5.48	5.89	6.68	6.76	5.76
Responses	199	199	198	-	191	197	198	199	199



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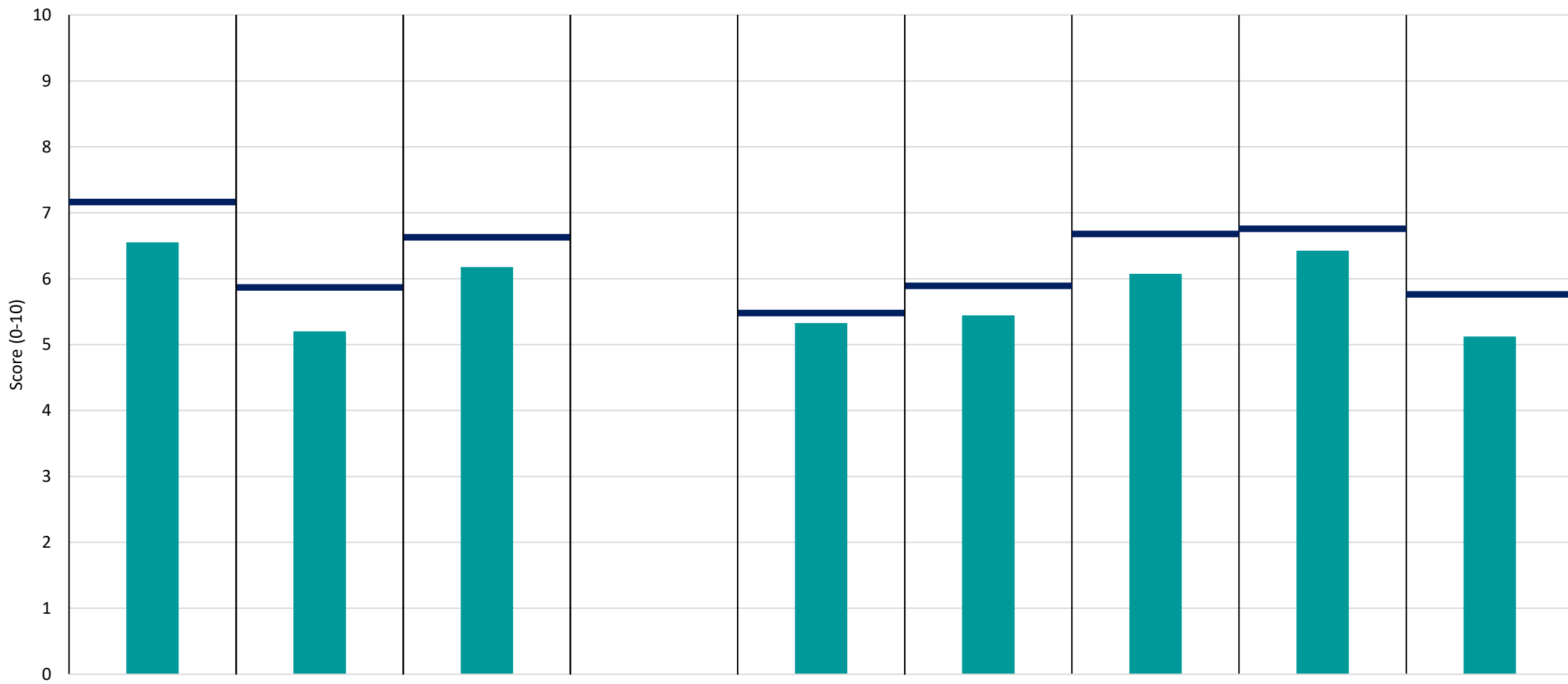
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Breakdown	6.55	5.20	6.18	-	5.33	5.44	6.07	6.43	5.12
Your org	7.16	5.87	6.63	-	5.48	5.89	6.68	6.76	5.76
Responses	148	148	148	-	146	148	148	148	148

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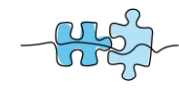
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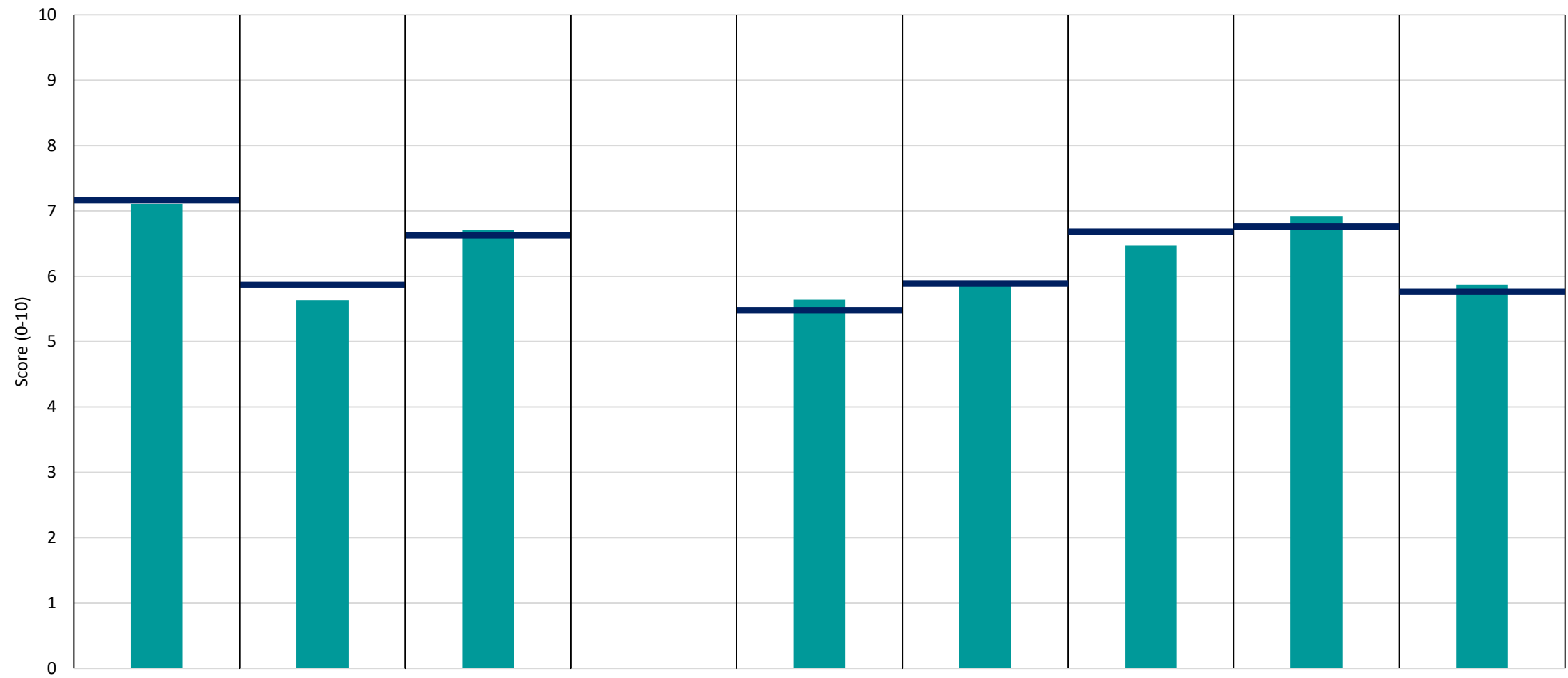
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Staff Engagement

Morale



Breakdown	7.11	5.63	6.71	-	5.64	5.85	6.47	6.91	5.87
Your org	7.16	5.87	6.63	-	5.48	5.89	6.68	6.76	5.76
Responses	212	210	211	-	200	208	211	212	212

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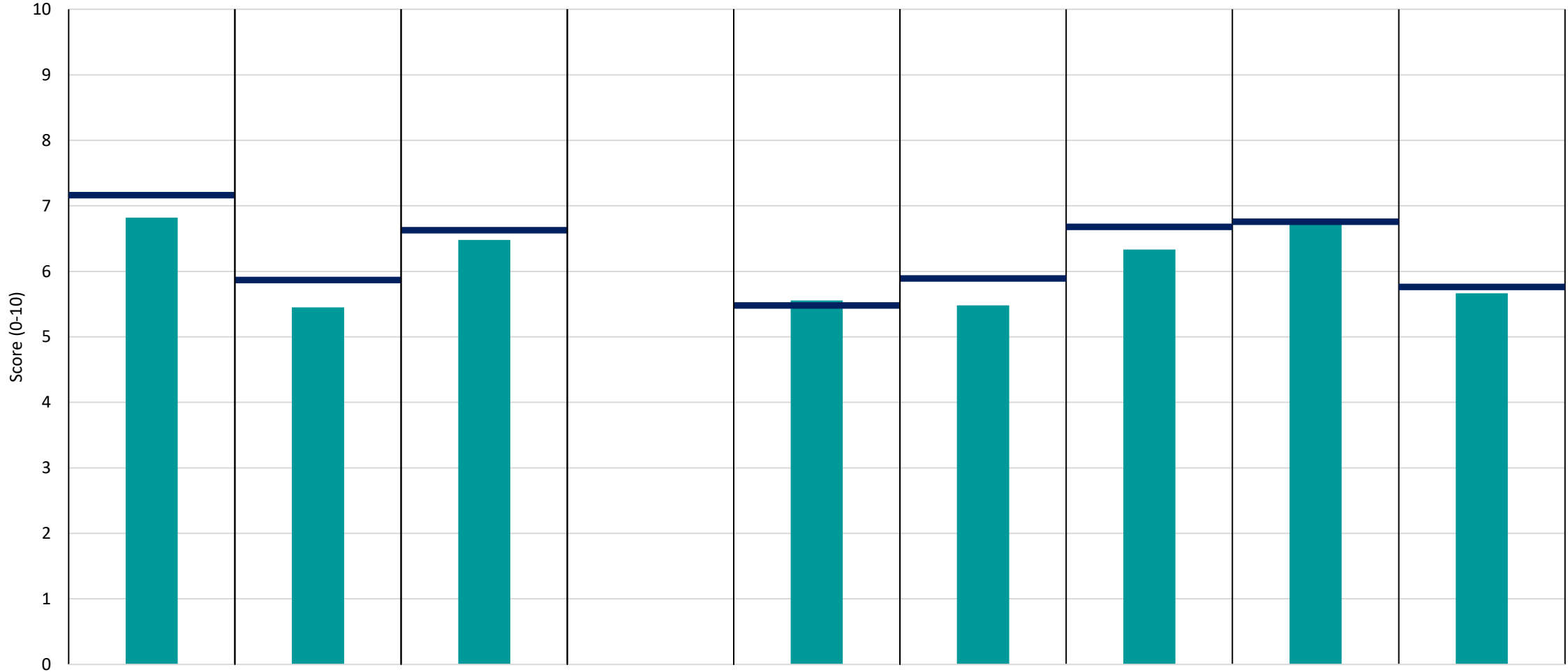
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Staff Engagement

Morale



Breakdown	6.82	5.45	6.48	-	5.56	5.48	6.33	6.80	5.66
Your org	7.16	5.87	6.63	-	5.48	5.89	6.68	6.76	5.76
Responses	245	247	239	-	231	247	245	244	247



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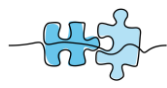
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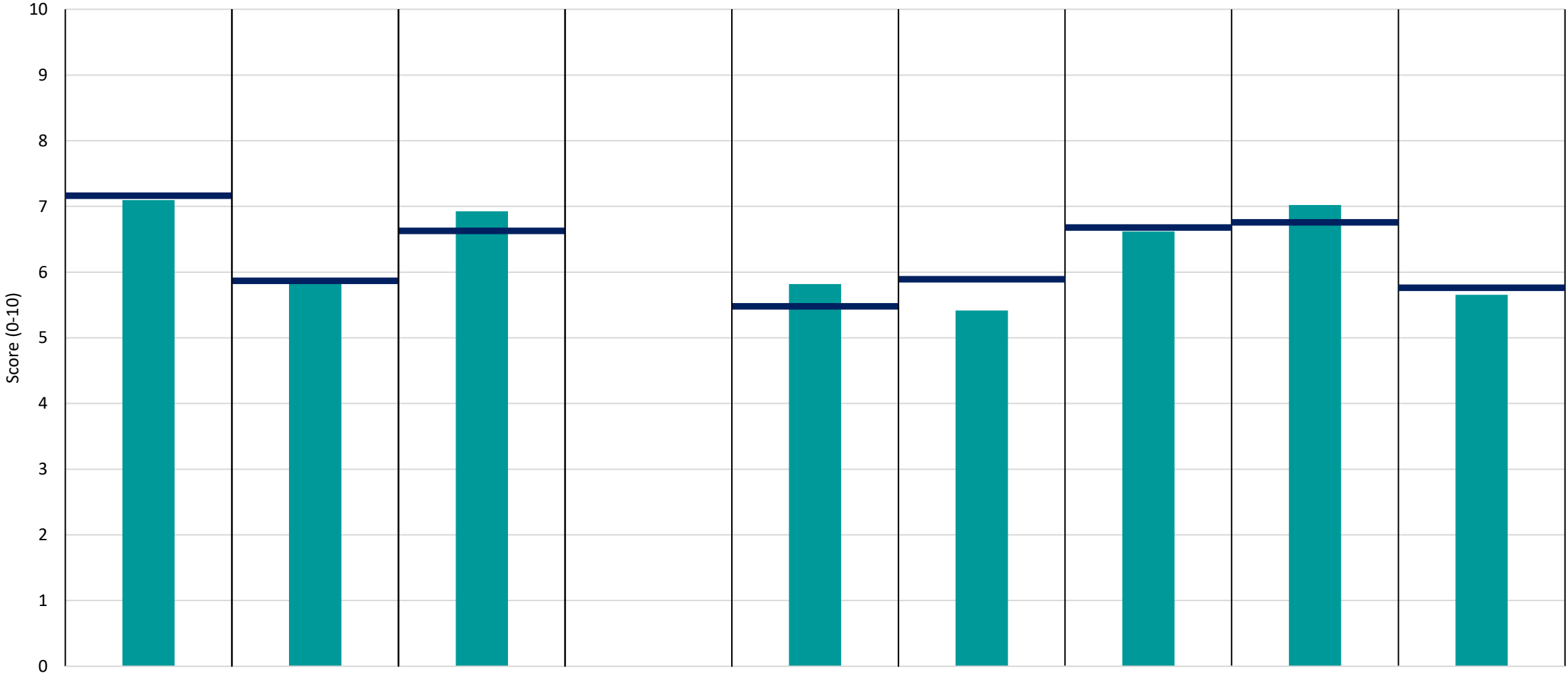
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Staff Engagement

Morale



Breakdown	7.10	5.88	6.93	-	5.82	5.42	6.62	7.02	5.66
Your org	7.16	5.87	6.63	-	5.48	5.89	6.68	6.76	5.76
Responses	102	102	100	-	94	102	102	102	102

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.

# L4 In Patient Medical Specialties



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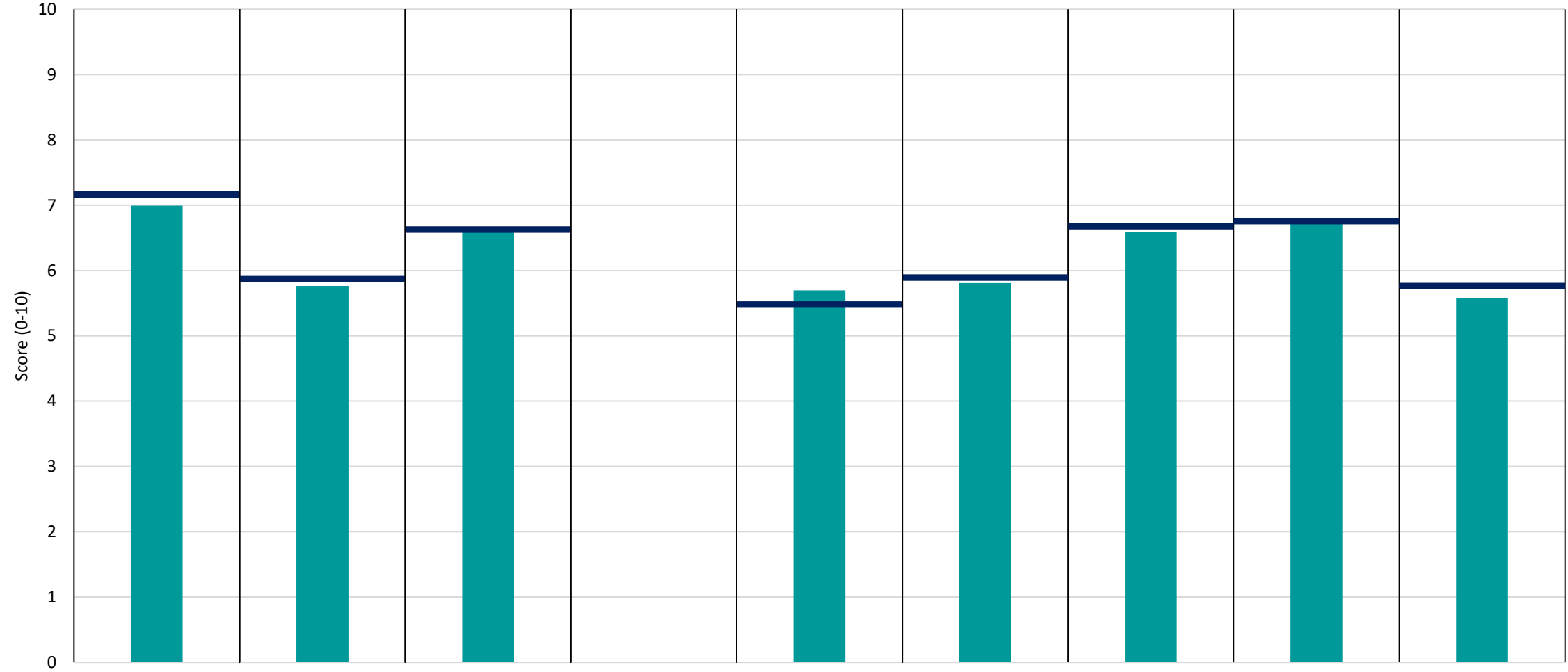
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Staff Engagement

Morale



Breakdown	6.99	5.76	6.63	-	5.69	5.81	6.59	6.80	5.58
Your org	7.16	5.87	6.63	-	5.48	5.89	6.68	6.76	5.76
Responses	223	222	219	-	207	219	222	223	223

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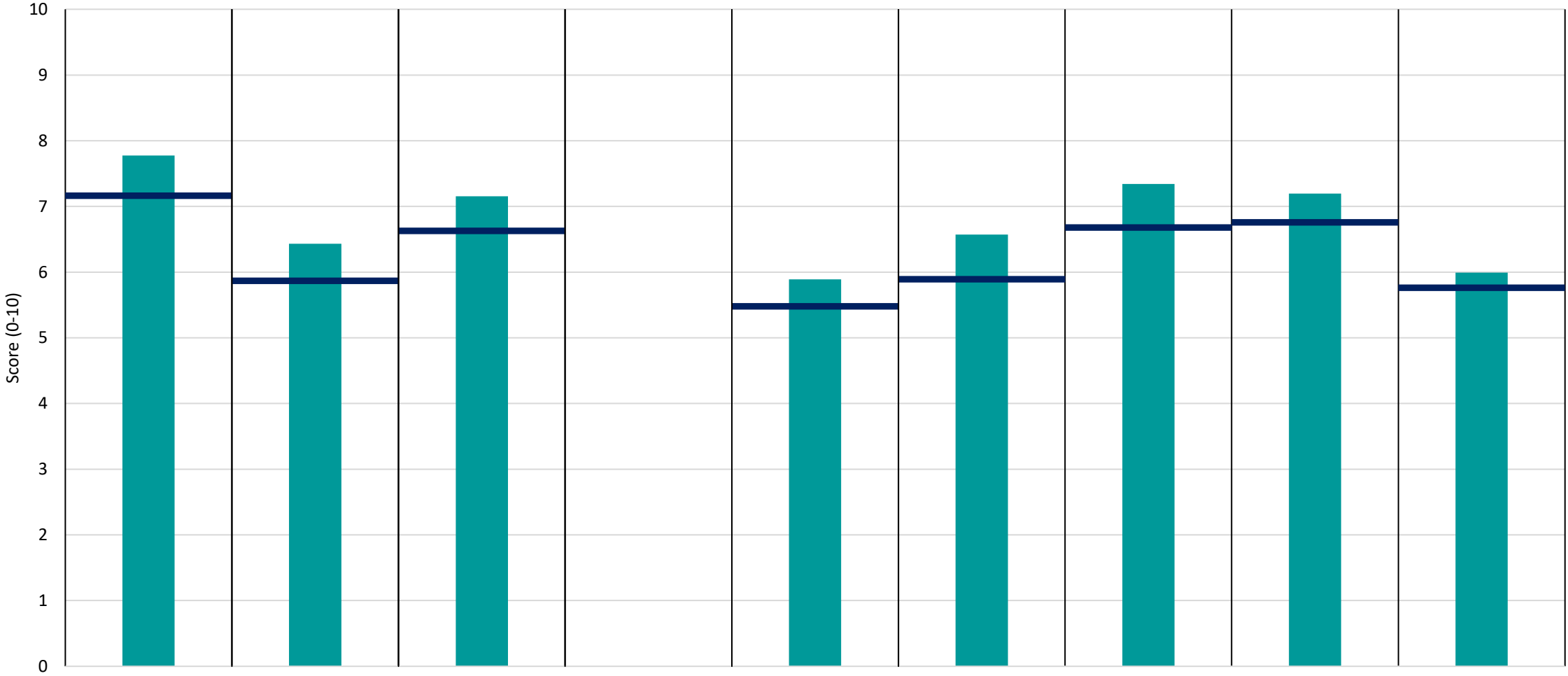
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Staff Engagement

Morale



Breakdown	7.78	6.43	7.15	-	5.89	6.57	7.34	7.19	5.99
Your org	7.16	5.87	6.63	-	5.48	5.89	6.68	6.76	5.76
Responses	244	244	240	-	231	242	244	244	244

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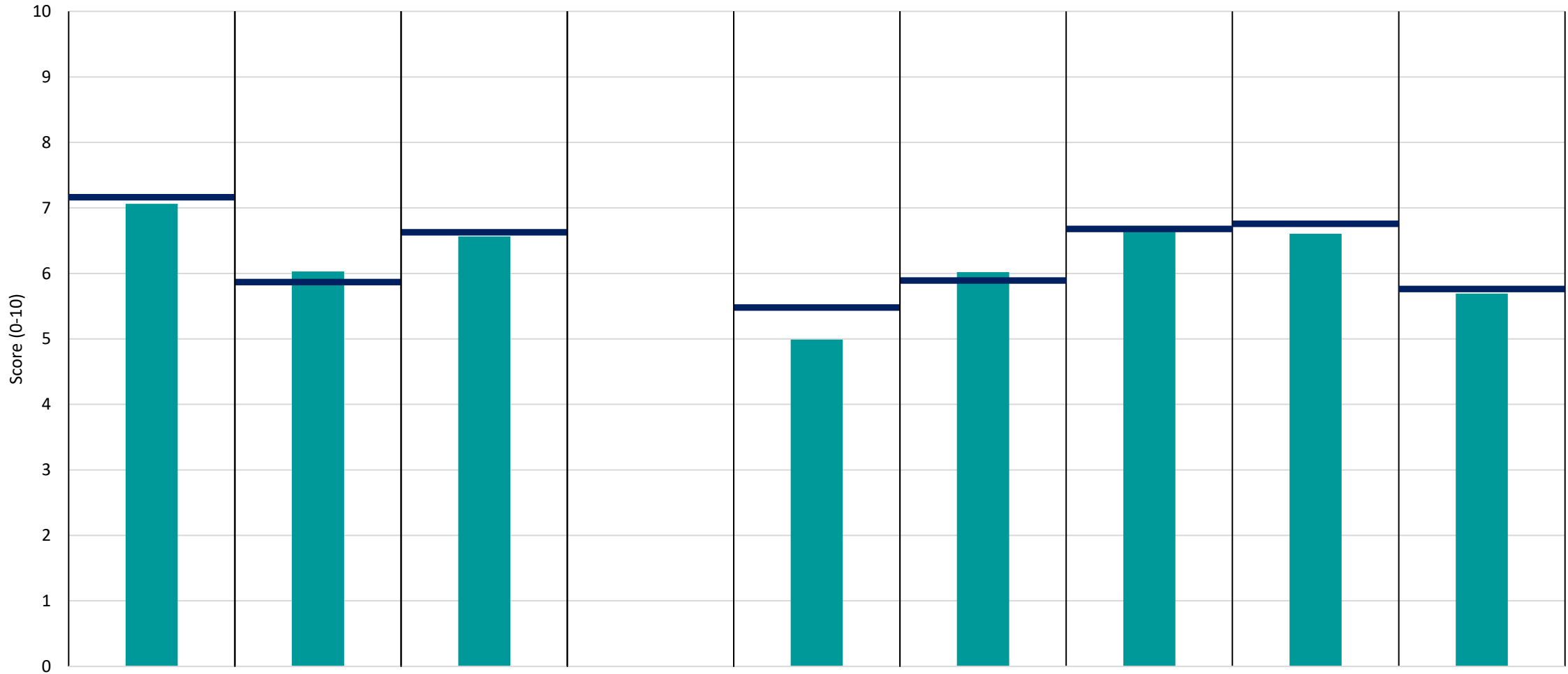
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Staff Engagement

Morale



Breakdown	7.06	6.03	6.56	-	4.99	6.02	6.65	6.60	5.69
Your org	7.16	5.87	6.63	-	5.48	5.89	6.68	6.76	5.76
Responses	152	152	151	-	146	149	152	152	152



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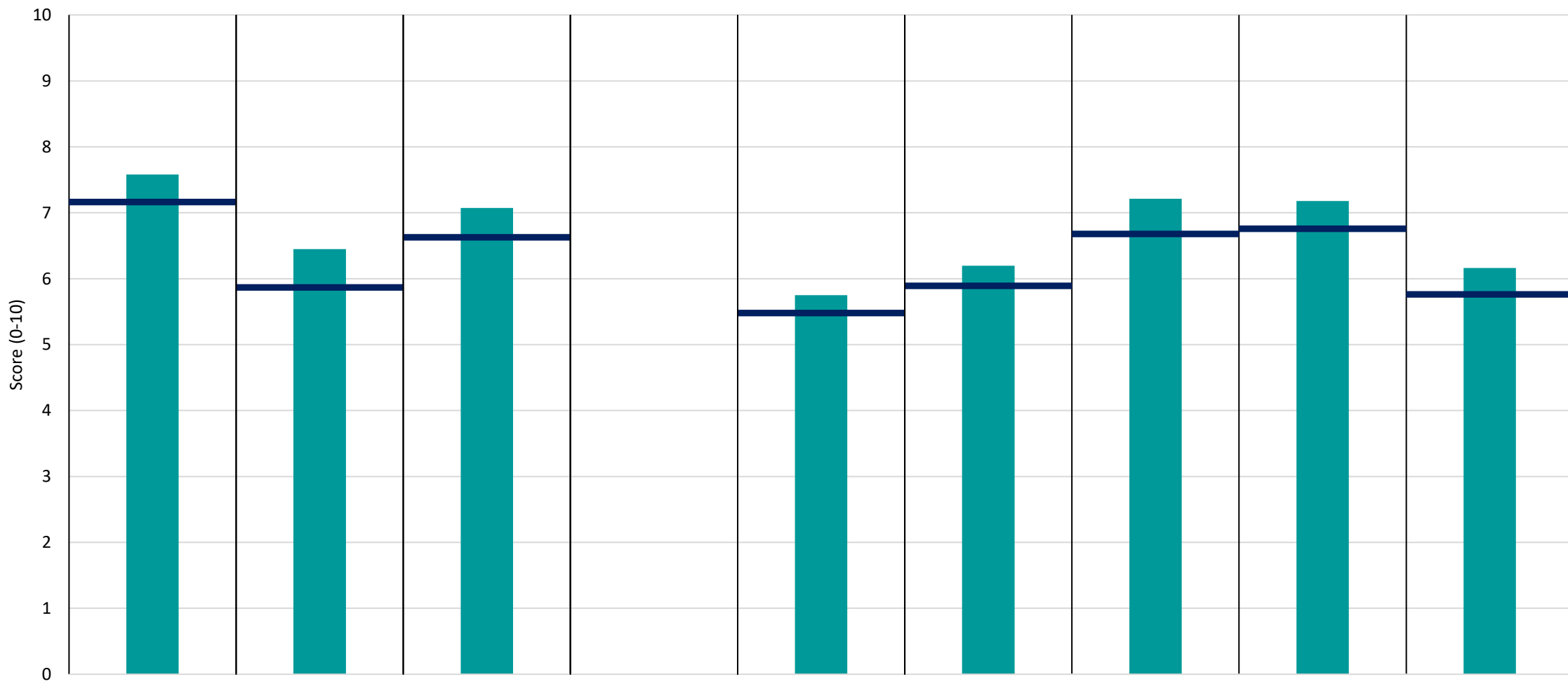
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Staff Engagement

Morale



Breakdown	7.58	6.45	7.07	-	5.75	6.20	7.21	7.18	6.16
Your org	7.16	5.87	6.63	-	5.48	5.89	6.68	6.76	5.76
Responses	718	718	700	-	689	714	717	719	719

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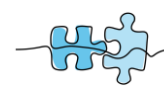
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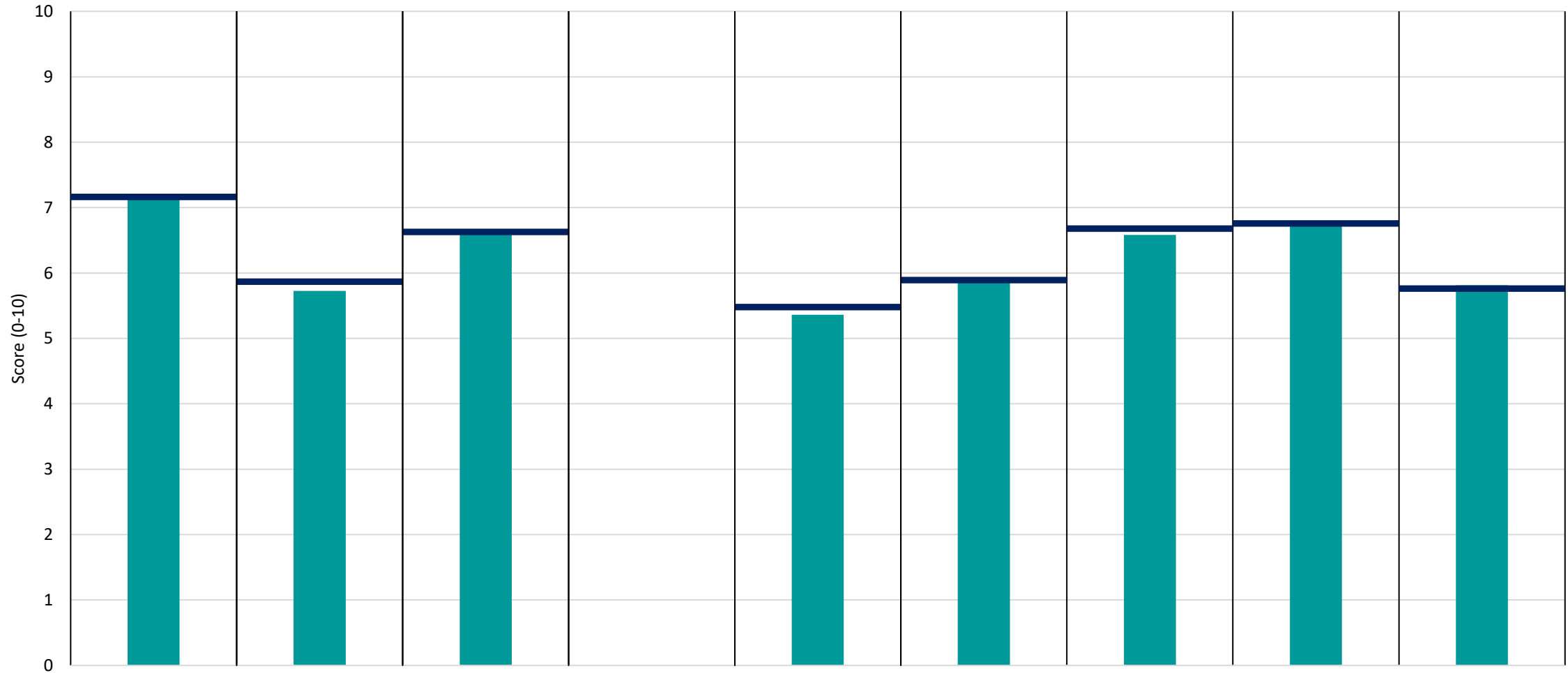
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Staff Engagement

Morale



Breakdown	7.16	5.73	6.61	-	5.36	5.86	6.58	6.77	5.81
Your org	7.16	5.87	6.63	-	5.48	5.89	6.68	6.76	5.76
Responses	442	442	441	-	409	437	440	443	443



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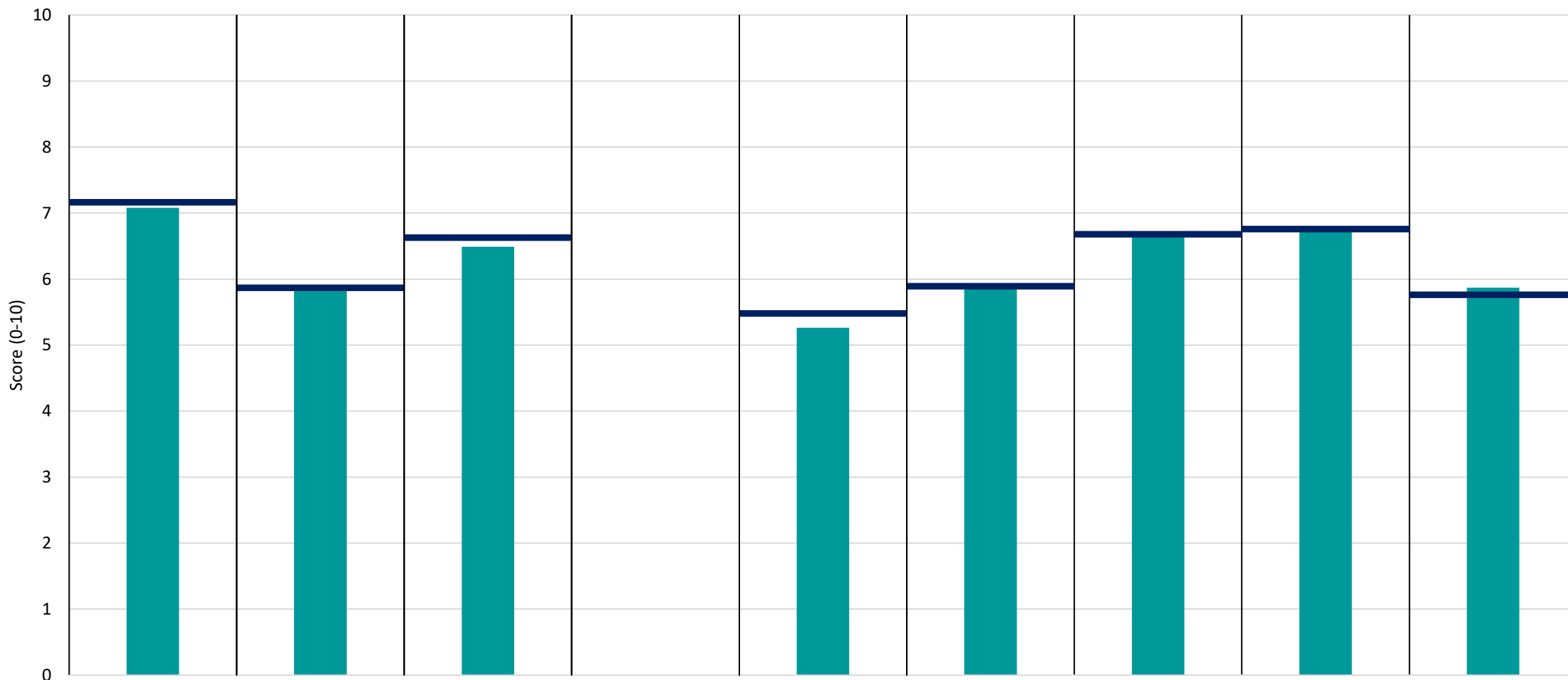
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Staff Engagement

Morale



Breakdown	7.08	5.87	6.49	-	5.26	5.93	6.71	6.80	5.87
Your org	7.16	5.87	6.63	-	5.48	5.89	6.68	6.76	5.76
Responses	165	165	161	-	155	165	164	165	165

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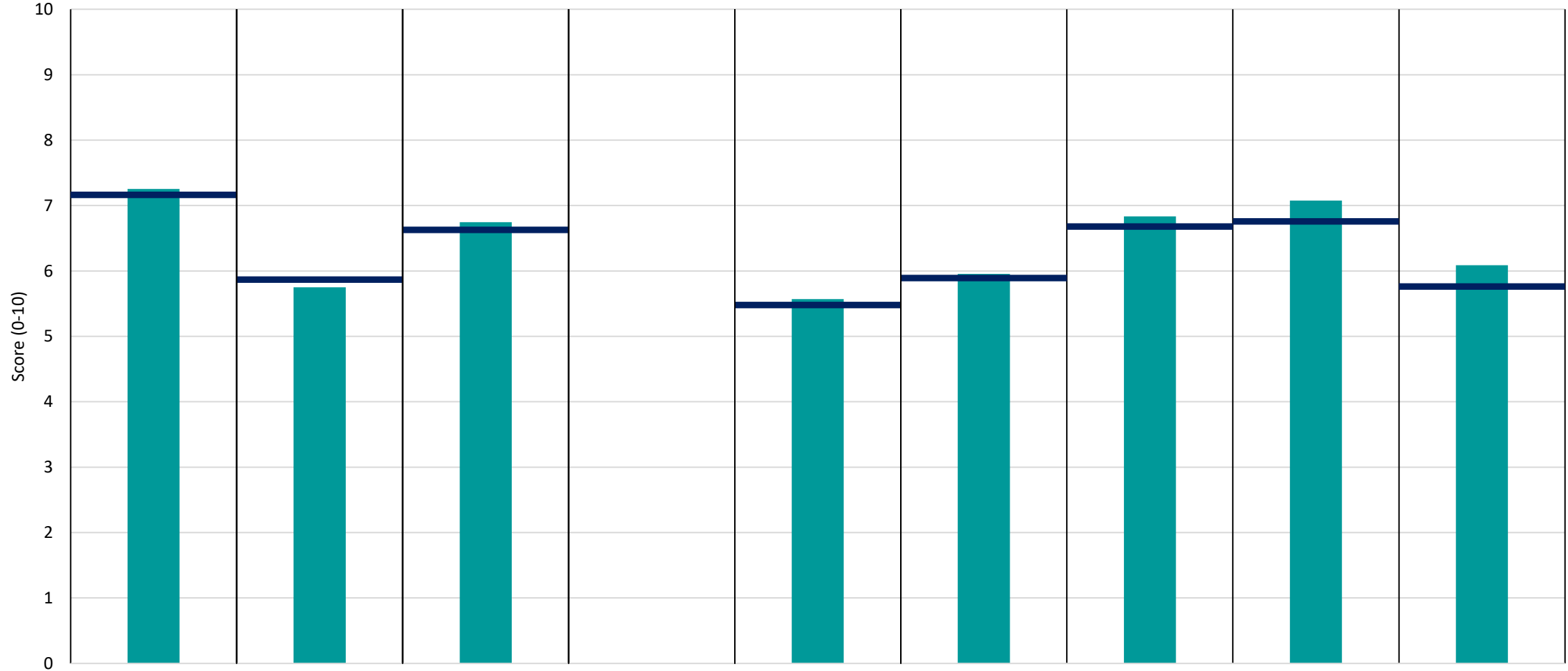
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Staff Engagement

Morale



Breakdown	7.25	5.75	6.74	-	5.57	5.96	6.84	7.07	6.09
Your org	7.16	5.87	6.63	-	5.48	5.89	6.68	6.76	5.76
Responses	223	225	219	-	209	224	223	225	224



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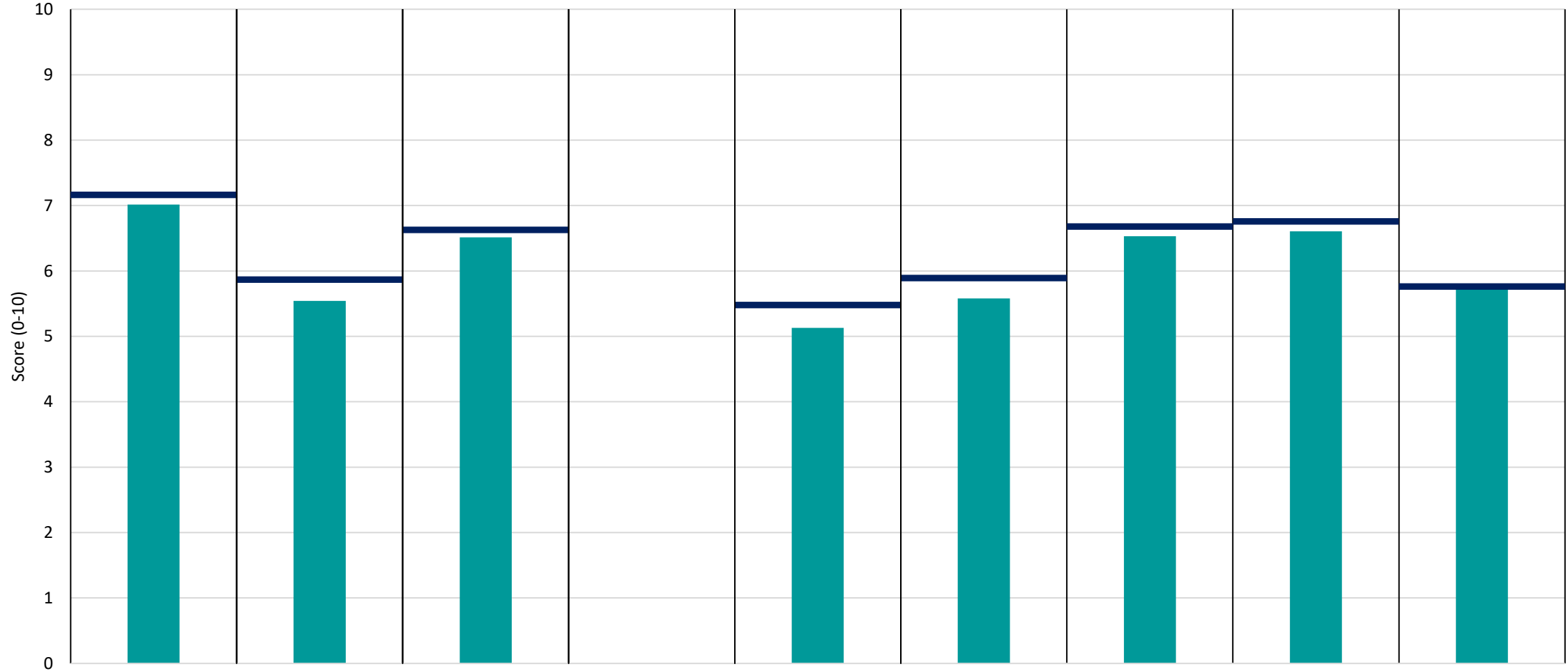
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Staff Engagement

Morale



Breakdown	7.02	5.54	6.51	-	5.13	5.58	6.53	6.61	5.76
Your org	7.16	5.87	6.63	-	5.48	5.89	6.68	6.76	5.76
Responses	285	282	280	-	274	279	282	285	285



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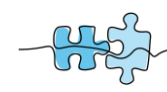
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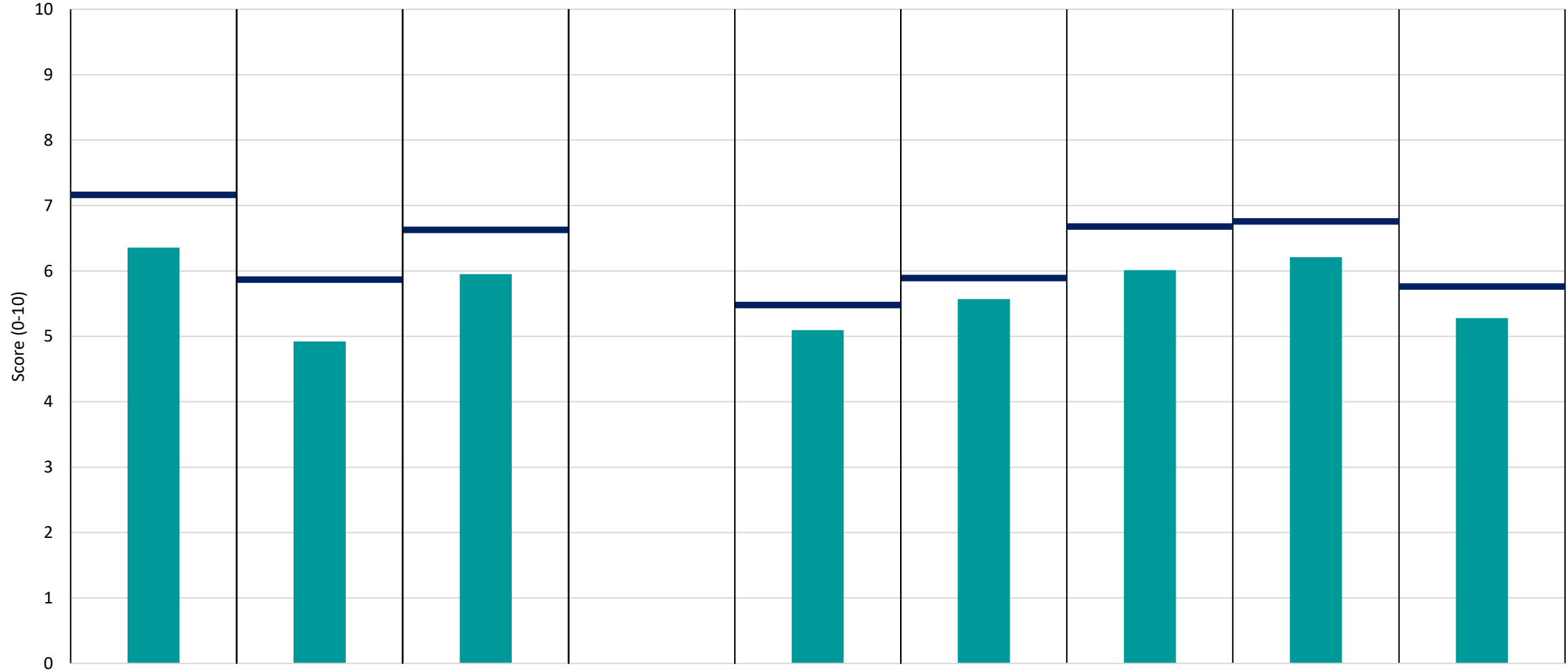
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Staff Engagement

Morale



Breakdown	6.36	4.92	5.95	-	5.10	5.57	6.01	6.21	5.28
Your org	7.16	5.87	6.63	-	5.48	5.89	6.68	6.76	5.76

Responses 119 119 117 - 109 119 119 118 119 40

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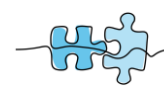
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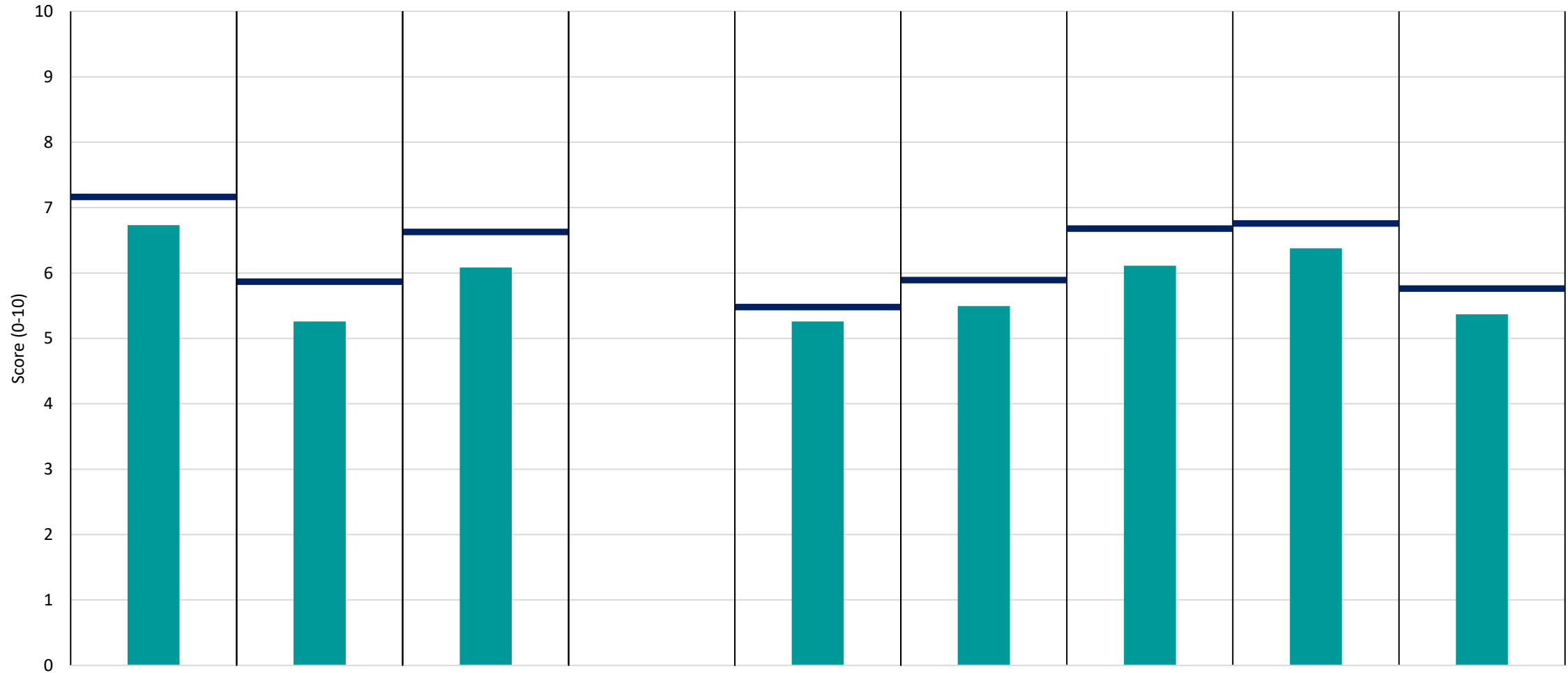
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Staff Engagement

Morale



Breakdown	6.73	5.26	6.08	-	5.26	5.50	6.11	6.38	5.37
Your org	7.16	5.87	6.63	-	5.48	5.89	6.68	6.76	5.76
Responses	141	142	142	-	132	139	141	142	142



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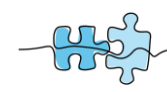
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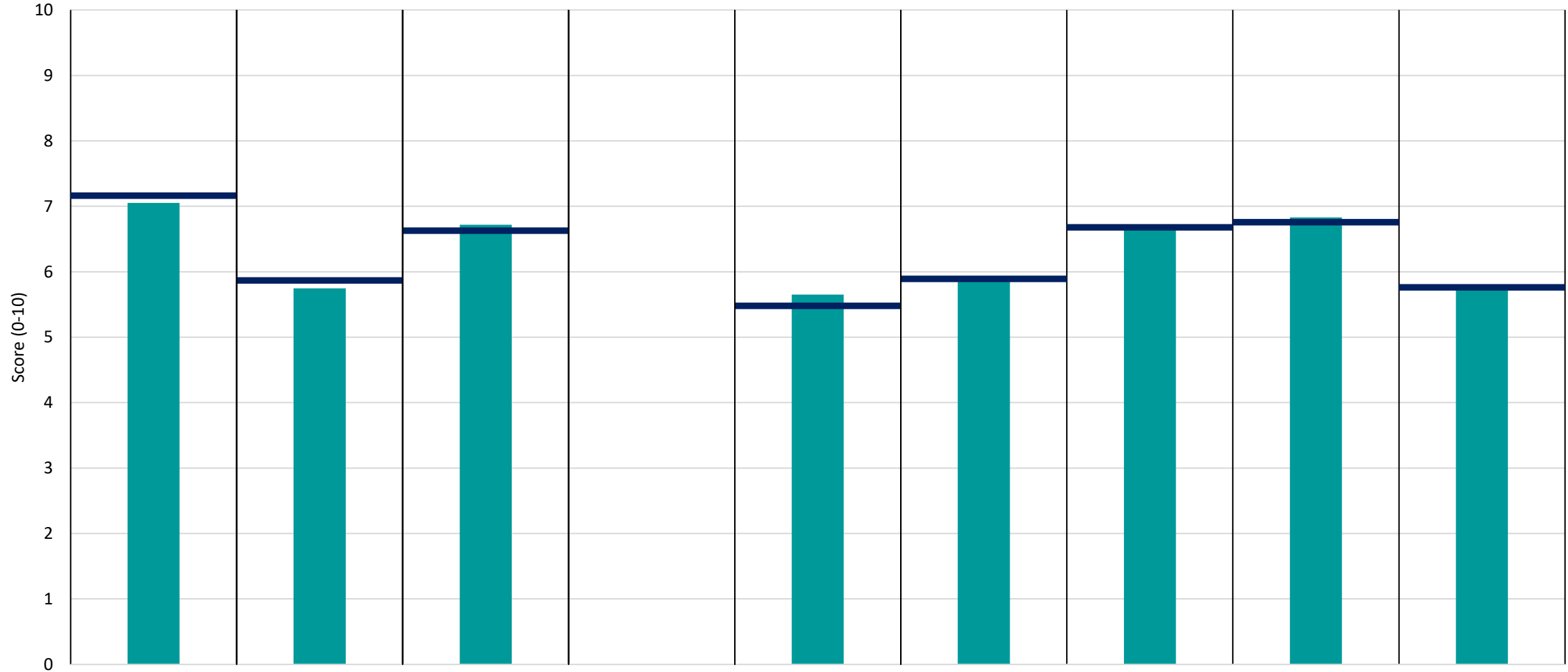
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Staff Engagement

Morale



Breakdown	7.05	5.75	6.72	-	5.65	5.87	6.64	6.83	5.74
Your org	7.16	5.87	6.63	-	5.48	5.89	6.68	6.76	5.76
Responses	202	205	201	-	189	204	202	205	205



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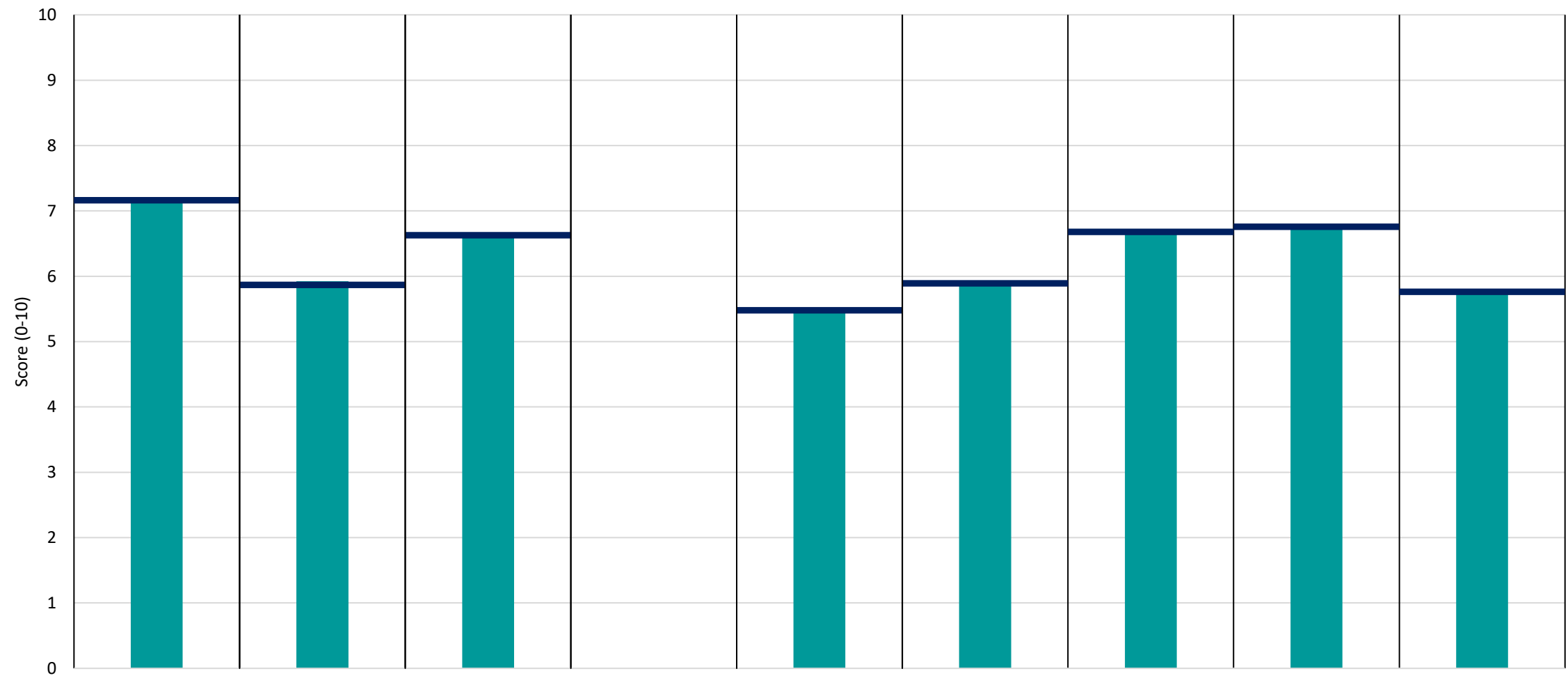
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Staff Engagement

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Breakdown	7.19	5.92	6.64	-	5.46	5.93	6.70	6.72	5.79
Your org	7.16	5.87	6.63	-	5.48	5.89	6.68	6.76	5.76
Responses	6174	6182	6087	-	5867	6135	6173	6178	6182 <sup>43</sup>

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