



NHS Cheshire and Merseyside ICB

2023 NHS Staff Survey

Breakdown report

Introduction	4
People Promise element and Theme results – Breakdowns 1	5
<u>Assistant Chief Executive</u>	<u>6</u>
<u>Cheshire East</u>	<u>7</u>
<u>Cheshire West</u>	<u>8</u>
<u>Digital</u>	<u>9</u>
<u>Executive Team</u>	<u>10</u>
<u>Finance</u>	<u>11</u>
<u>Halton</u>	<u>12</u>
<u>Knowsley</u>	<u>13</u>
<u>Liverpool</u>	<u>14</u>
<u>Medicines Management</u>	<u>15</u>
<u>Nursing & Care</u>	<u>16</u>
<u>People</u>	<u>17</u>
<u>Planning & Performance</u>	<u>18</u>
<u>Sefton</u>	<u>19</u>
<u>St Helens</u>	<u>20</u>
<u>Warrington</u>	<u>21</u>
<u>Wirral</u>	<u>22</u>

<u>Assistant Chief Executive Strategy</u>	24
<u>Business Intelligence, EPRR, Planning & Performance, Urgent Care</u>	25
<u>CW All Age Continuing Health Care (AACHC)</u>	26
<u>Cheshire East</u>	27
<u>Cheshire West</u>	28
<u>Communications & Engagement</u>	29
<u>Corporate Affairs & Governance</u>	30
<u>Digital</u>	31
<u>Estates, Contracting & Procurement</u>	32
<u>Executive Team</u>	33
<u>Finance</u>	34
<u>Halton</u>	35
<u>Knowsley</u>	36
<u>LMNS</u>	37
<u>Liverpool</u>	38
<u>Medicines Management</u>	39
<u>People</u>	40
<u>Primary Care</u>	41
<u>Safeguarding & System Nursing Team</u>	42
<u>Sefton</u>	43
<u>St Helens</u>	44
<u>Warrington</u>	45
<u>Wirral</u>	46

This breakdown report for NHS Cheshire and Merseyside ICB contains results by breakdown area for People Promise element and theme results from the 2023 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by NHS Cheshire and Merseyside ICB. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the breakdown and trust scores.



! Note: when there are less than 10 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

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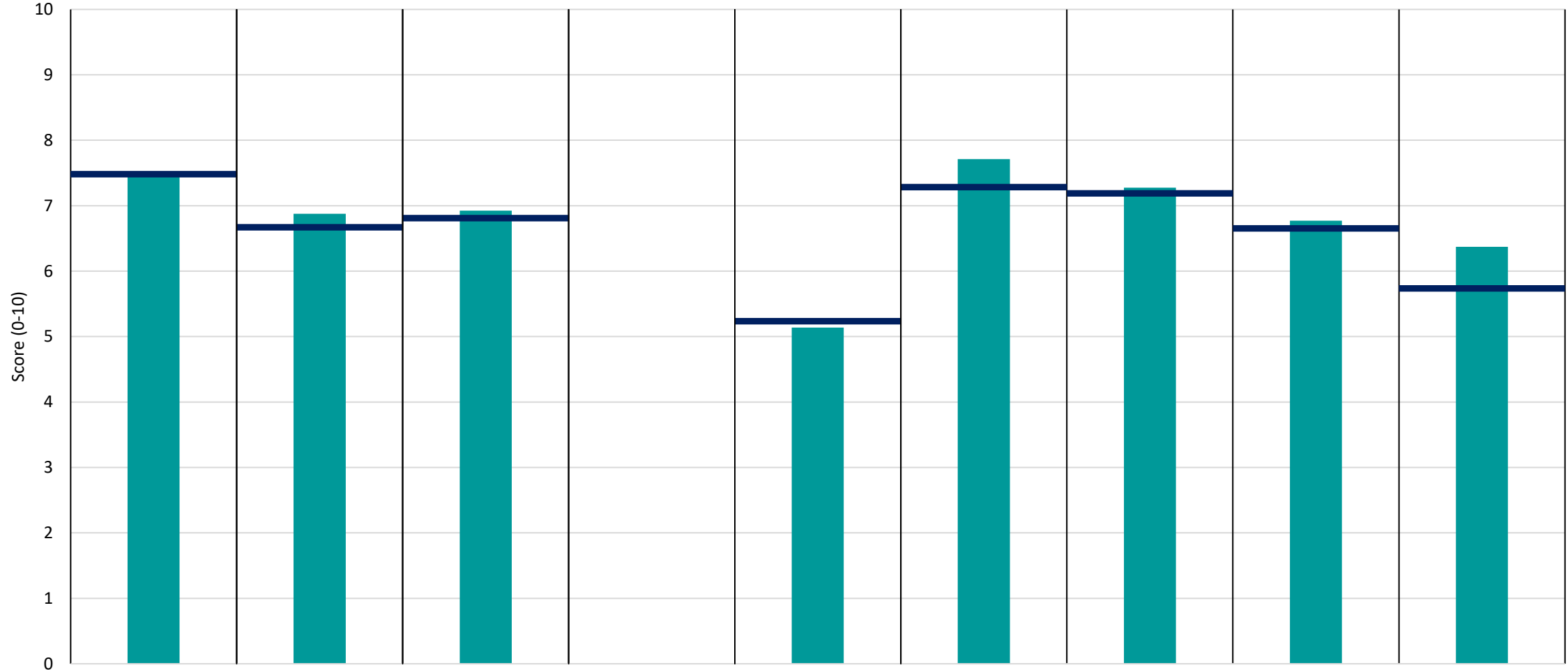
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Staff Engagement

Morale



Breakdown	7.52	6.88	6.92	-	5.14	7.71	7.27	6.77	6.37
Your org	7.48	6.67	6.81	-	5.23	7.28	7.19	6.65	5.74
Responses	78	79	77	-	75	79	78	79	79

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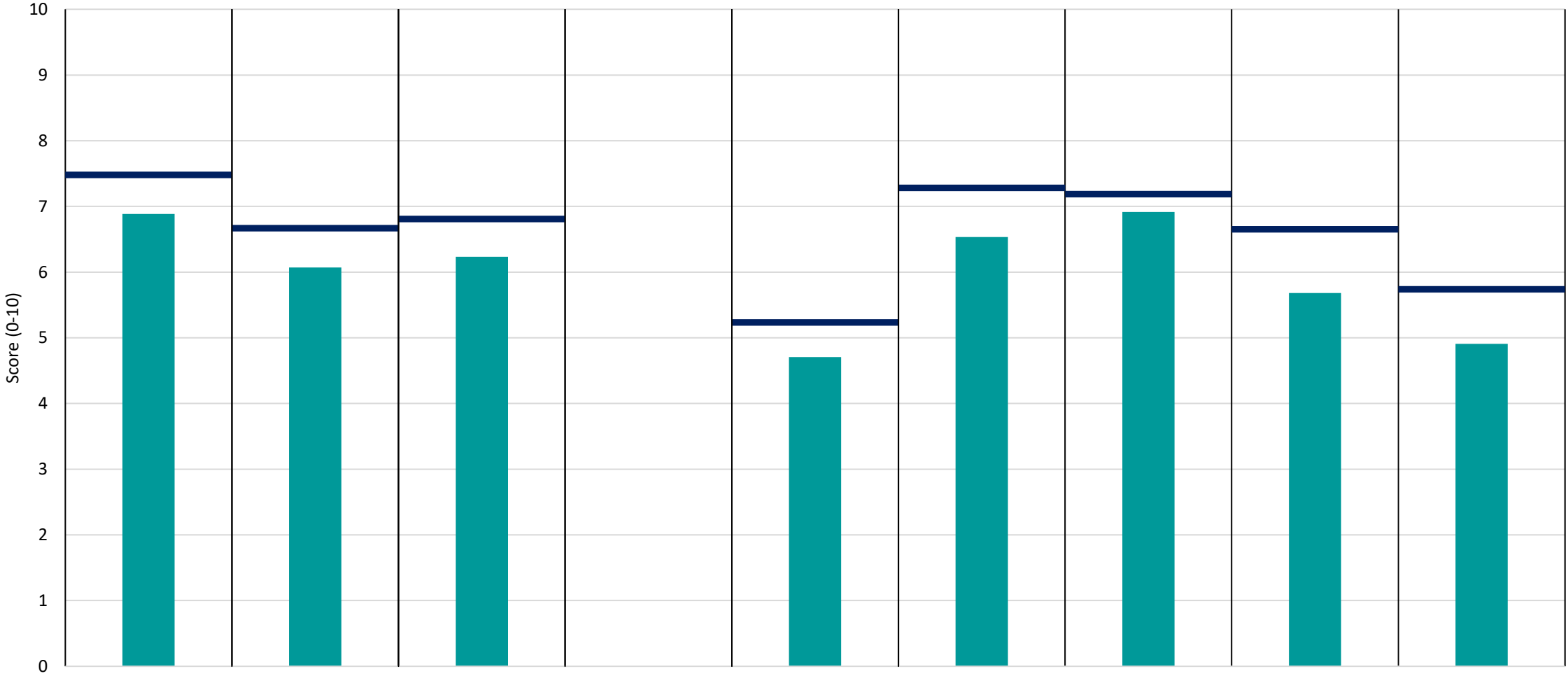
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Staff Engagement

Morale



Breakdown	6.88	6.07	6.23	-	4.71	6.54	6.92	5.68	4.91
Your org	7.48	6.67	6.81	-	5.23	7.28	7.19	6.65	5.74

Responses 35 35 35 - 34 35 35 35 35 35 7

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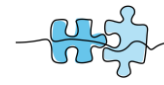
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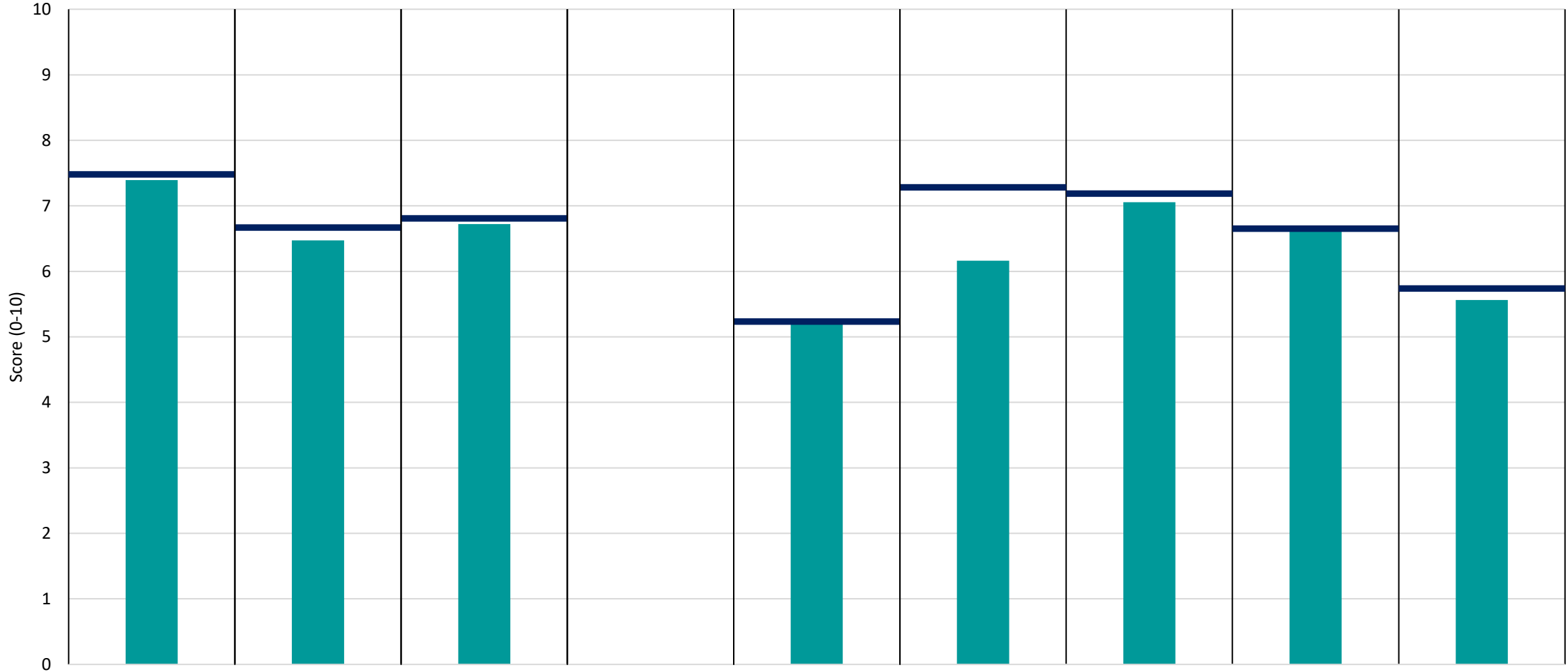
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Staff Engagement

Morale



Breakdown	7.39	6.47	6.72	-	5.24	6.16	7.06	6.66	5.56
Your org	7.48	6.67	6.81	-	5.23	7.28	7.19	6.65	5.74

Responses 95 95 95 - 93 95 95 95 95 95 8

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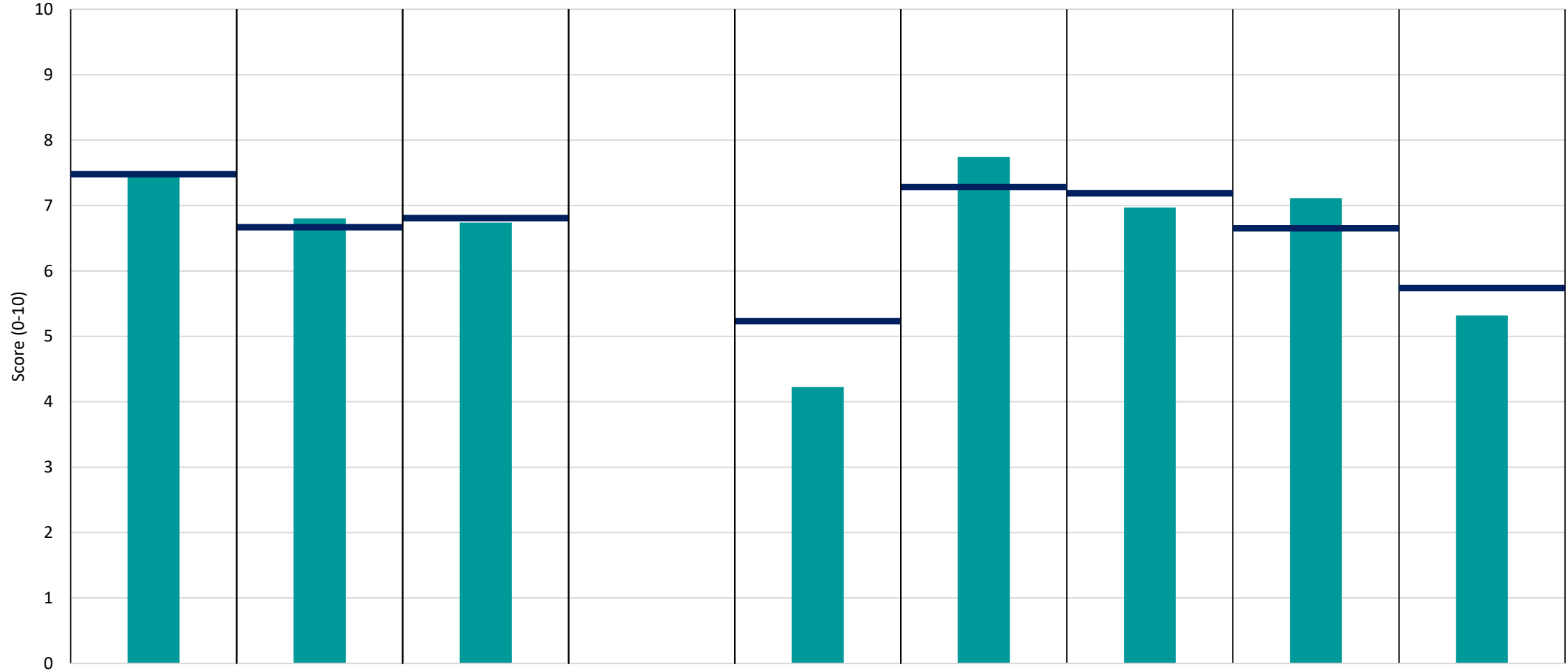
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Staff Engagement

Morale



Breakdown	7.44	6.80	6.74	-	4.23	7.74	6.97	7.11	5.32
Your org	7.48	6.67	6.81	-	5.23	7.28	7.19	6.65	5.74

Responses 23 23 23 - 21 23 23 23 23 23 9

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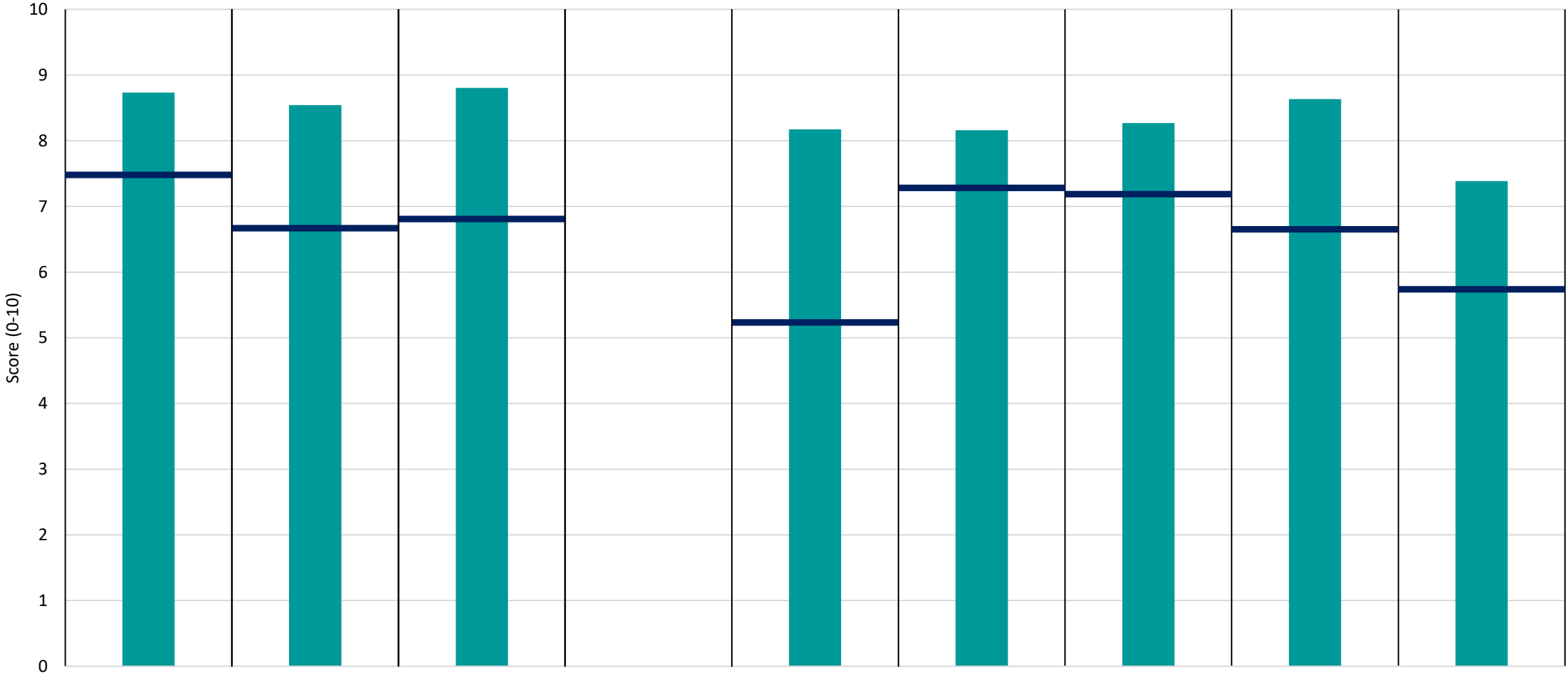
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Staff Engagement

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Breakdown	8.73	8.54	8.81	-	8.17	8.16	8.27	8.63	7.39
Your org	7.48	6.67	6.81	-	5.23	7.28	7.19	6.65	5.74
Responses	12	12	12	-	12	12	12	12	12

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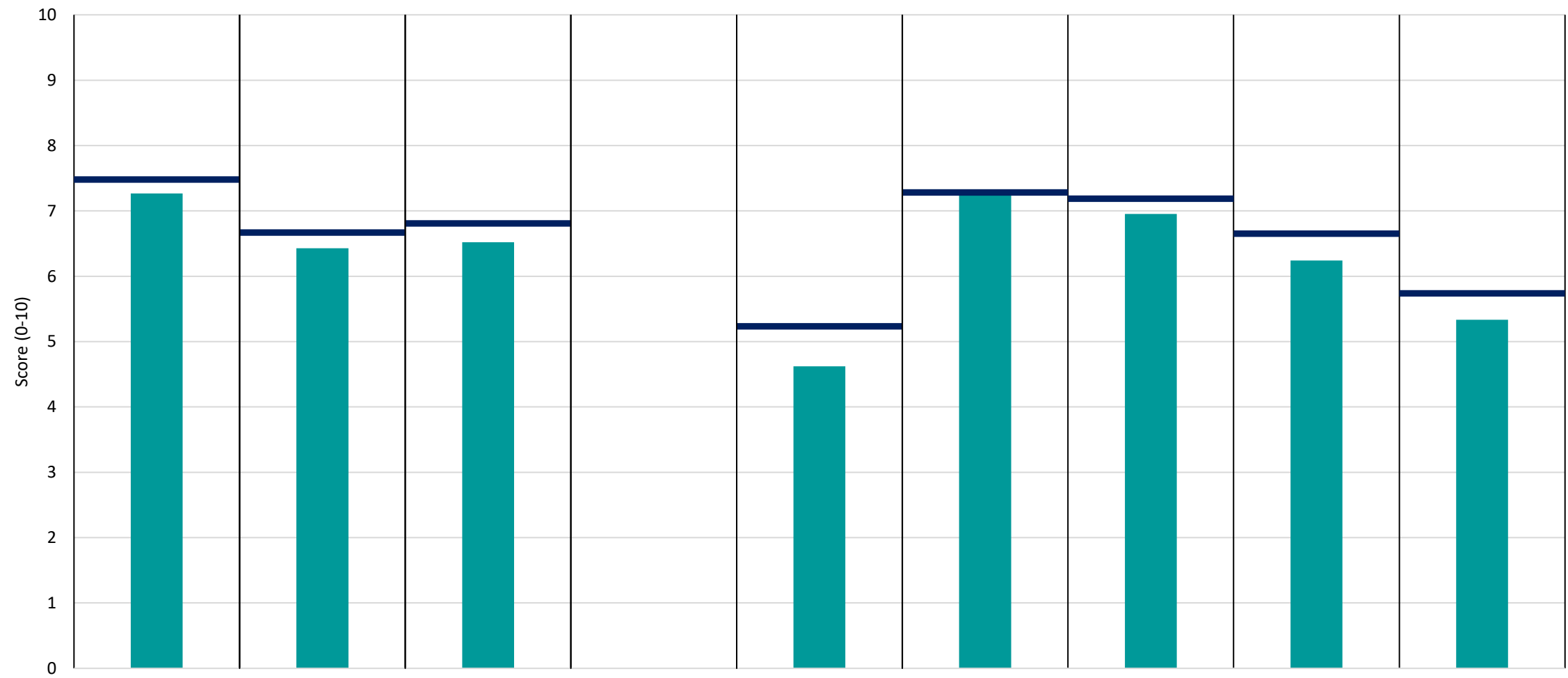
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Staff Engagement

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Breakdown	7.27	6.43	6.52	-	4.62	7.27	6.95	6.24	5.34
Your org	7.48	6.67	6.81	-	5.23	7.28	7.19	6.65	5.74
Responses	121	121	120	-	112	120	121	121	121

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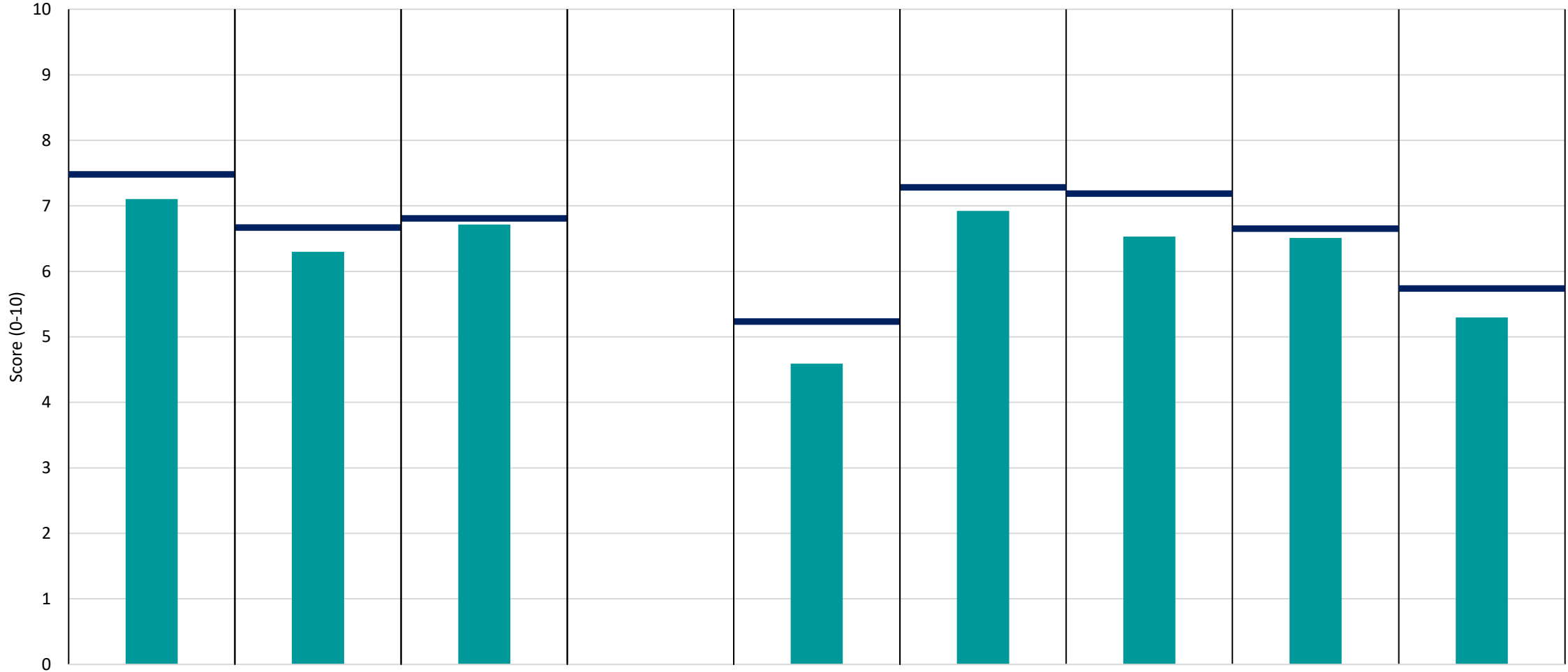
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Staff Engagement

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Breakdown	7.10	6.30	6.71	-	4.59	6.92	6.53	6.51	5.30
Your org	7.48	6.67	6.81	-	5.23	7.28	7.19	6.65	5.74

Responses 26 26 26 - 26 26 26 26 26 26 12

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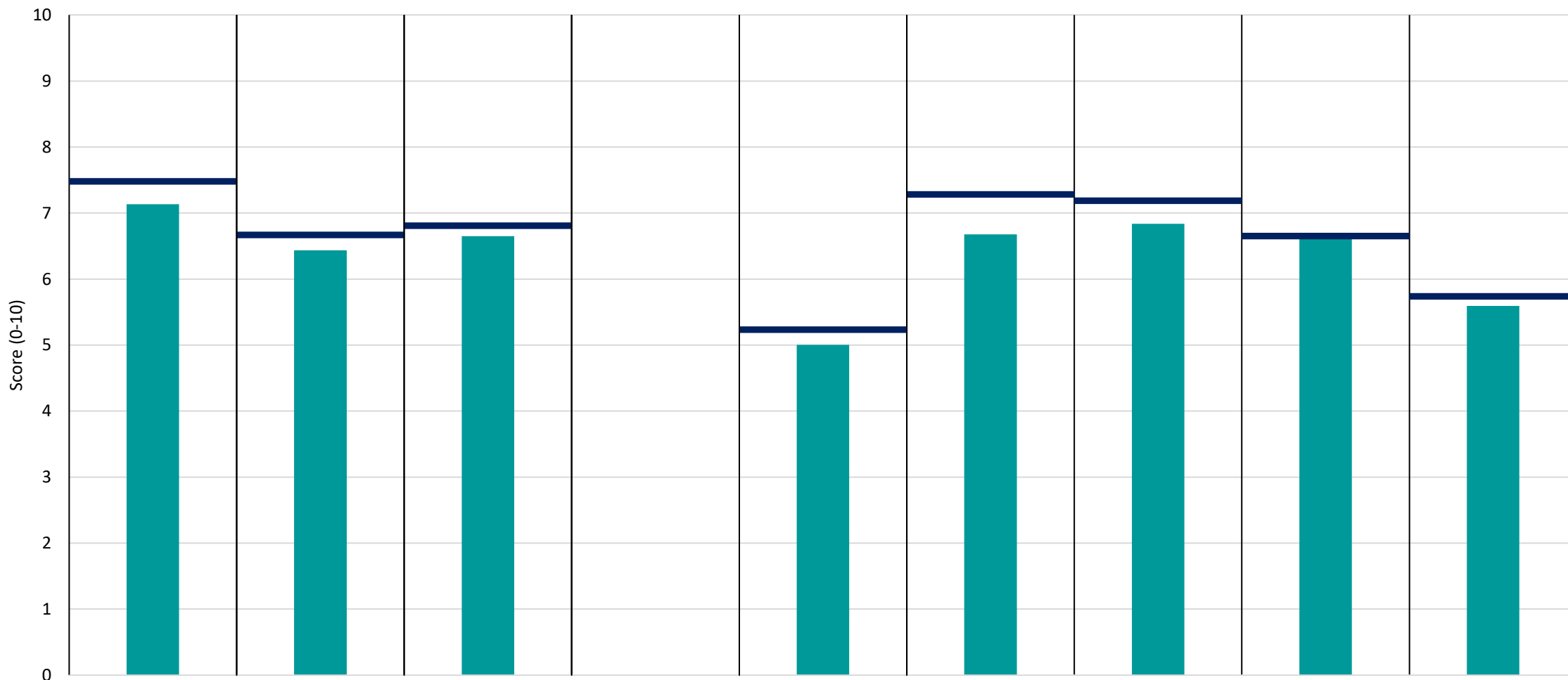
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Staff Engagement

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Breakdown	7.13	6.43	6.65	-	5.00	6.68	6.84	6.70	5.59
Your org	7.48	6.67	6.81	-	5.23	7.28	7.19	6.65	5.74

Responses 23 23 23 - 22 23 23 23 23 23 13

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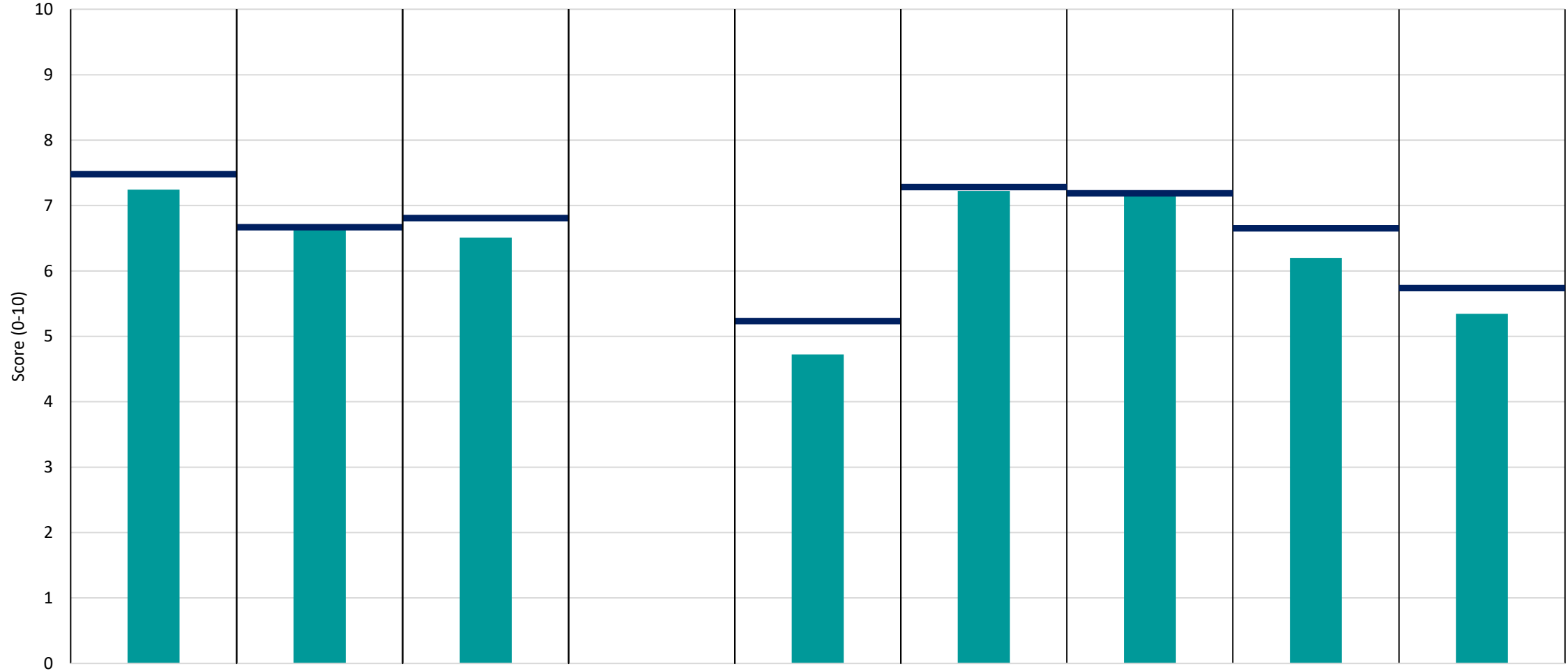
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Staff Engagement

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Breakdown	7.24	6.63	6.51	-	4.72	7.22	7.14	6.20	5.34
Your org	7.48	6.67	6.81	-	5.23	7.28	7.19	6.65	5.74

Responses 63 63 63 - 62 60 63 63 63 14

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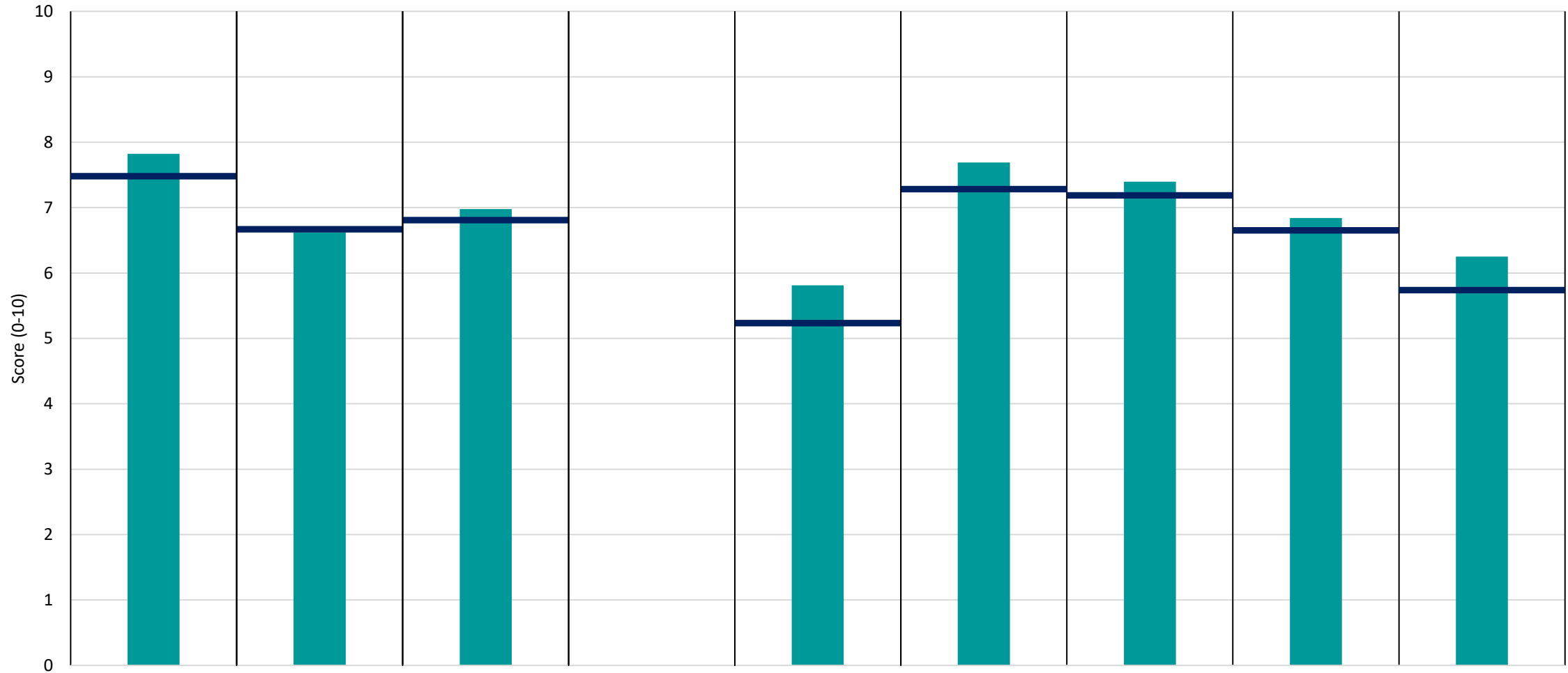
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Staff Engagement

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Breakdown	7.82	6.62	6.98	-	5.81	7.69	7.40	6.84	6.25
Your org	7.48	6.67	6.81	-	5.23	7.28	7.19	6.65	5.74

Responses 99 99 99 - 97 98 99 99 99 15

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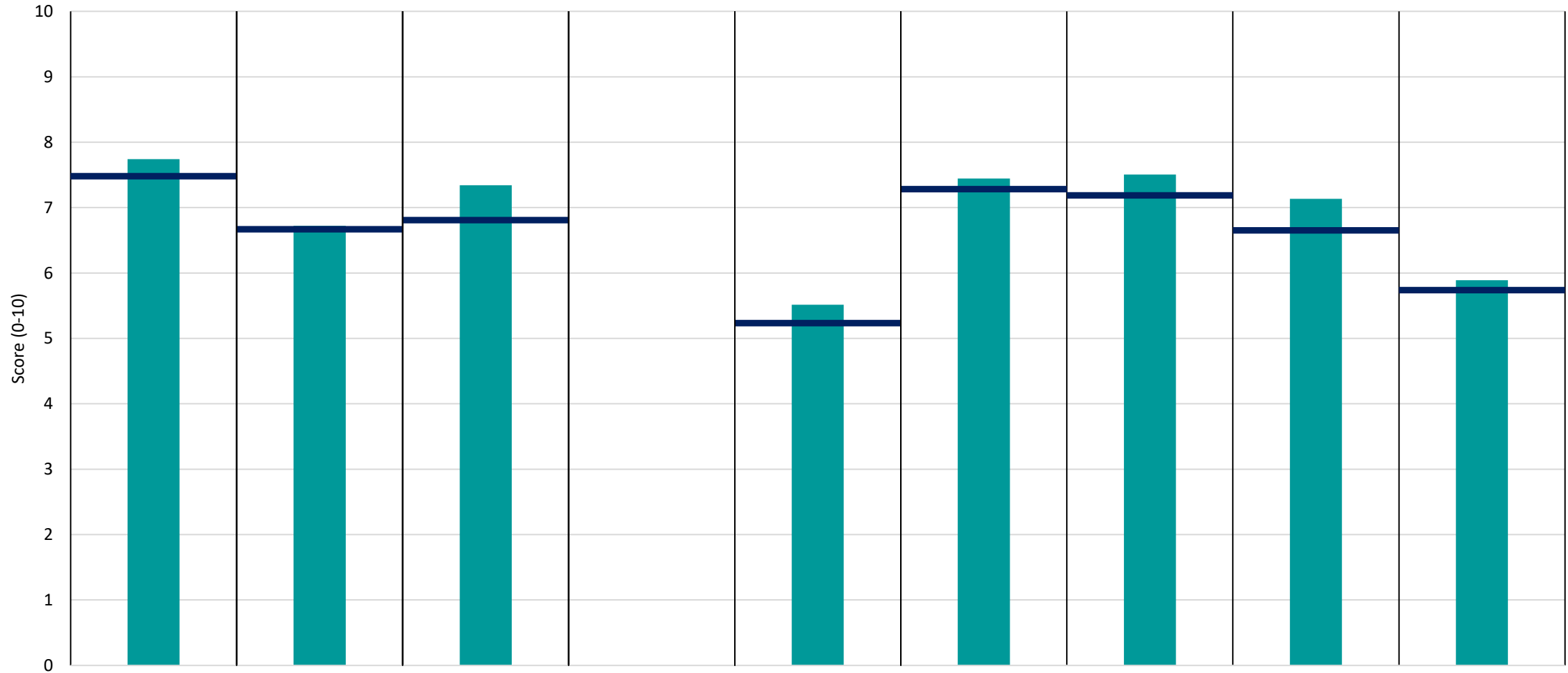
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Staff Engagement

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Breakdown	7.74	6.72	7.34	-	5.52	7.44	7.51	7.13	5.89
Your org	7.48	6.67	6.81	-	5.23	7.28	7.19	6.65	5.74

Responses 22 22 22 - 21 22 22 22 22 16

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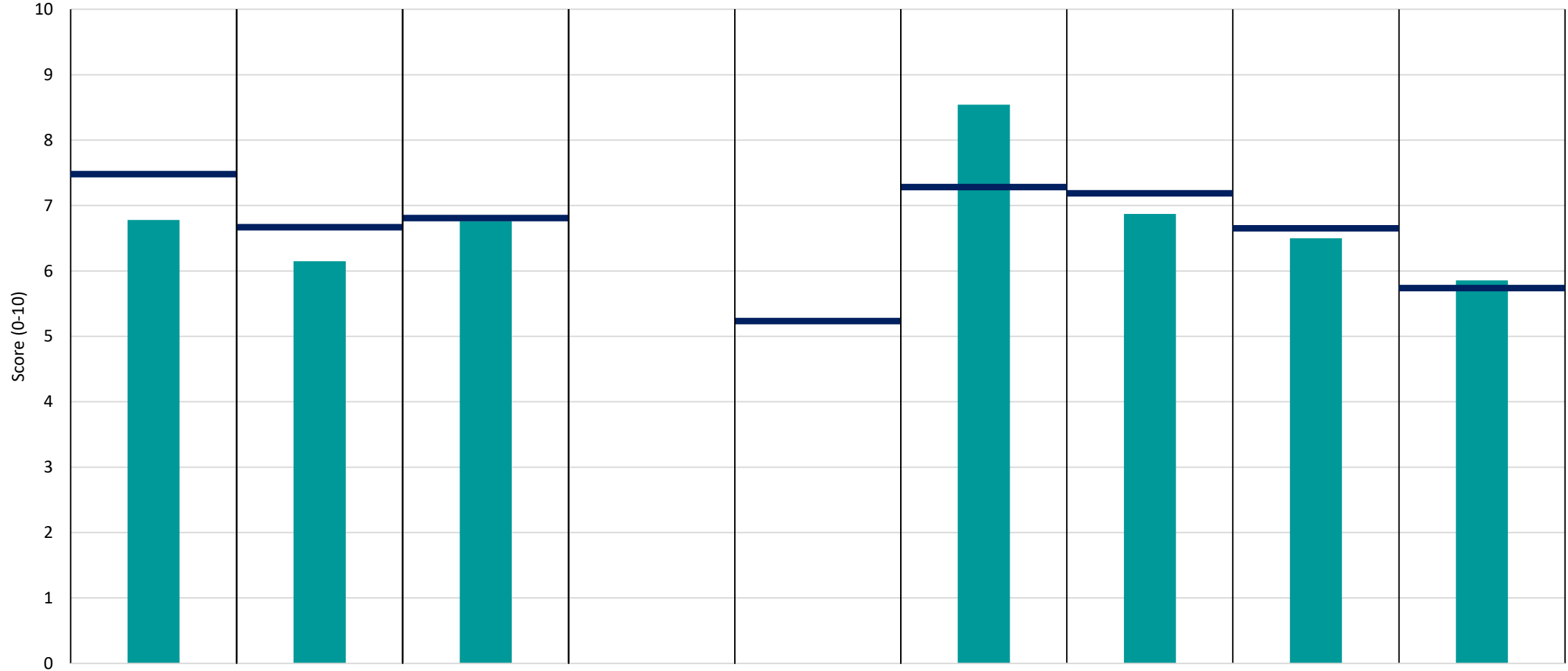
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Staff Engagement

Morale



Breakdown	6.78	6.15	6.76	-	-	8.54	6.87	6.50	5.86
Your org	7.48	6.67	6.81	-	5.23	7.28	7.19	6.65	5.74

Responses 10 10 10 - - 10 10 10 10 17

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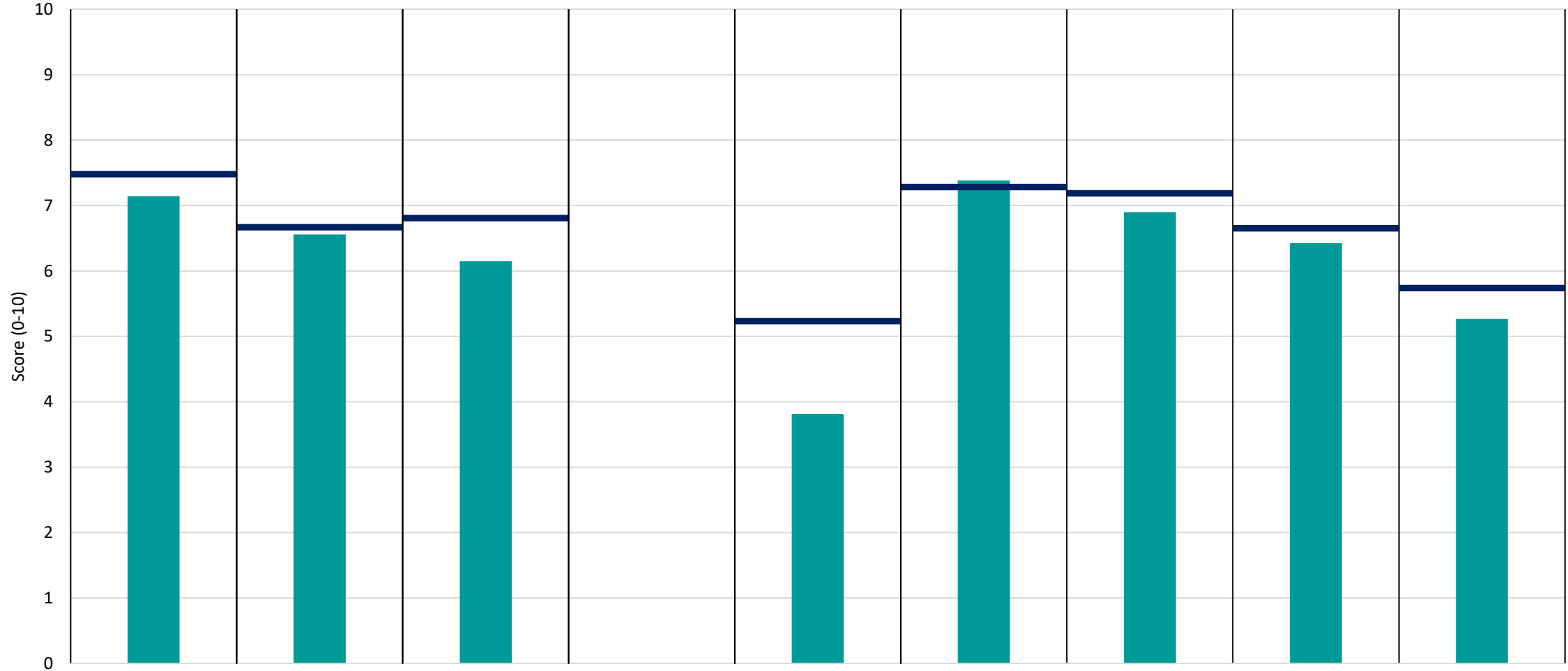
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Staff Engagement

Morale



Breakdown	7.14	6.56	6.15	-	3.81	7.38	6.90	6.42	5.27
Your org	7.48	6.67	6.81	-	5.23	7.28	7.19	6.65	5.74
Responses	43	43	43	-	38	43	43	43	43



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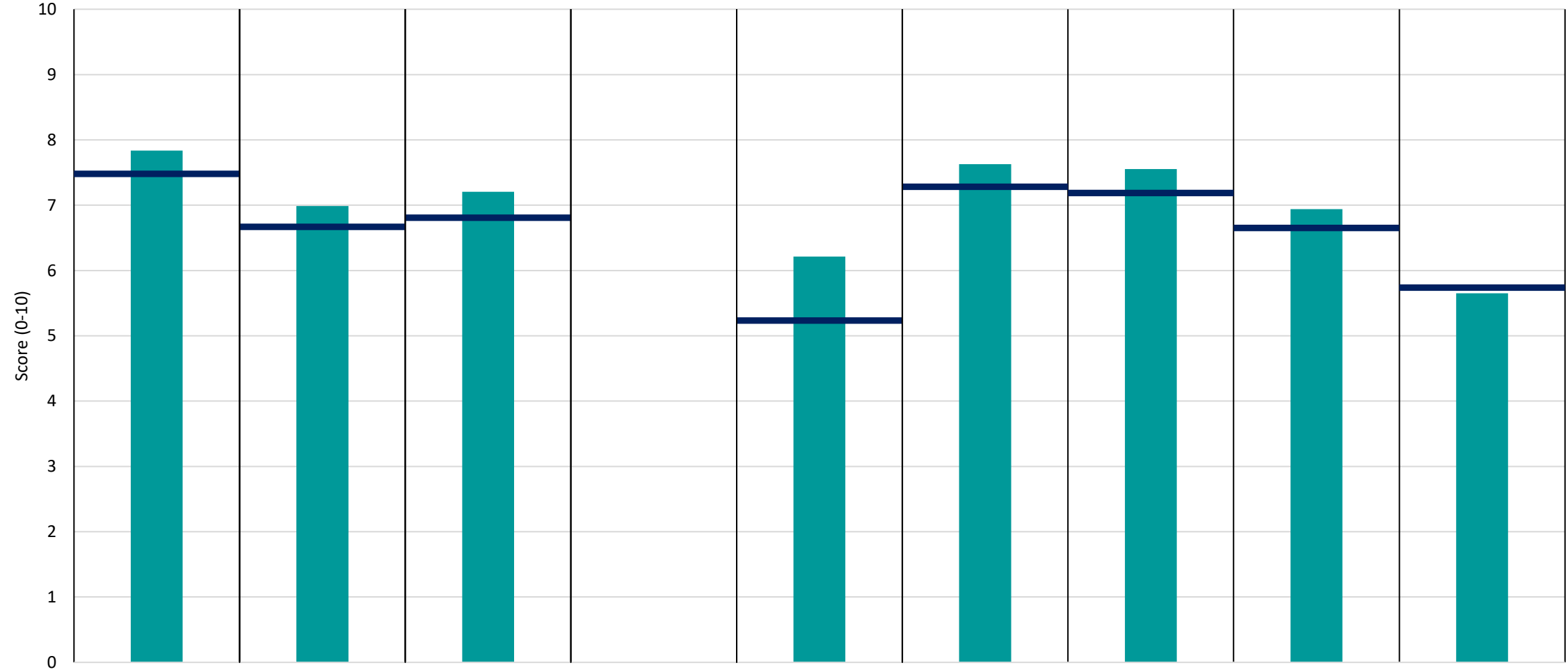
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Staff Engagement

Morale



Breakdown	7.84	6.99	7.21	-	6.21	7.63	7.55	6.94	5.65
Your org	7.48	6.67	6.81	-	5.23	7.28	7.19	6.65	5.74
Responses	45	45	45	-	44	45	45	45	45

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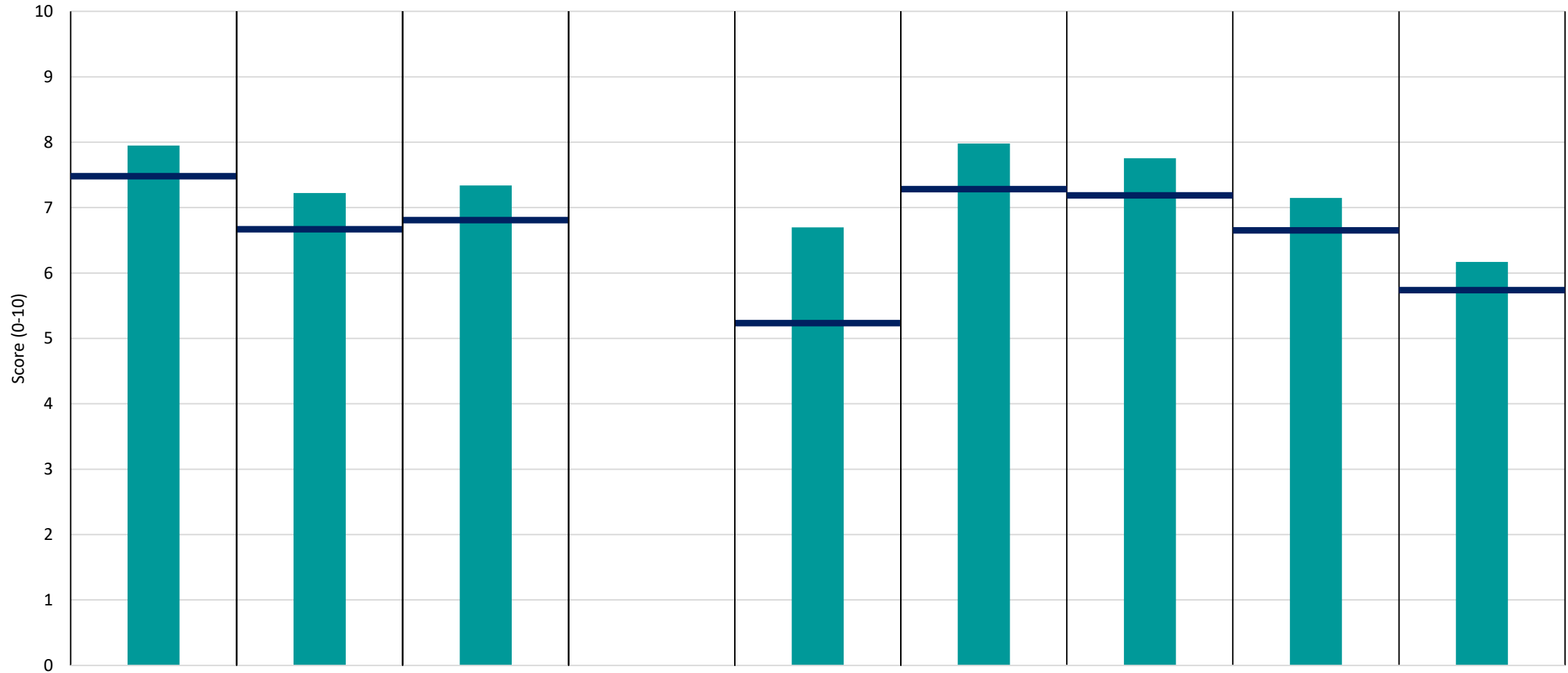
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Staff Engagement

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Breakdown	7.95	7.22	7.34	-	6.70	7.98	7.76	7.15	6.17
Your org	7.48	6.67	6.81	-	5.23	7.28	7.19	6.65	5.74

Responses 33 33 33 - 32 33 33 33 33 33 20

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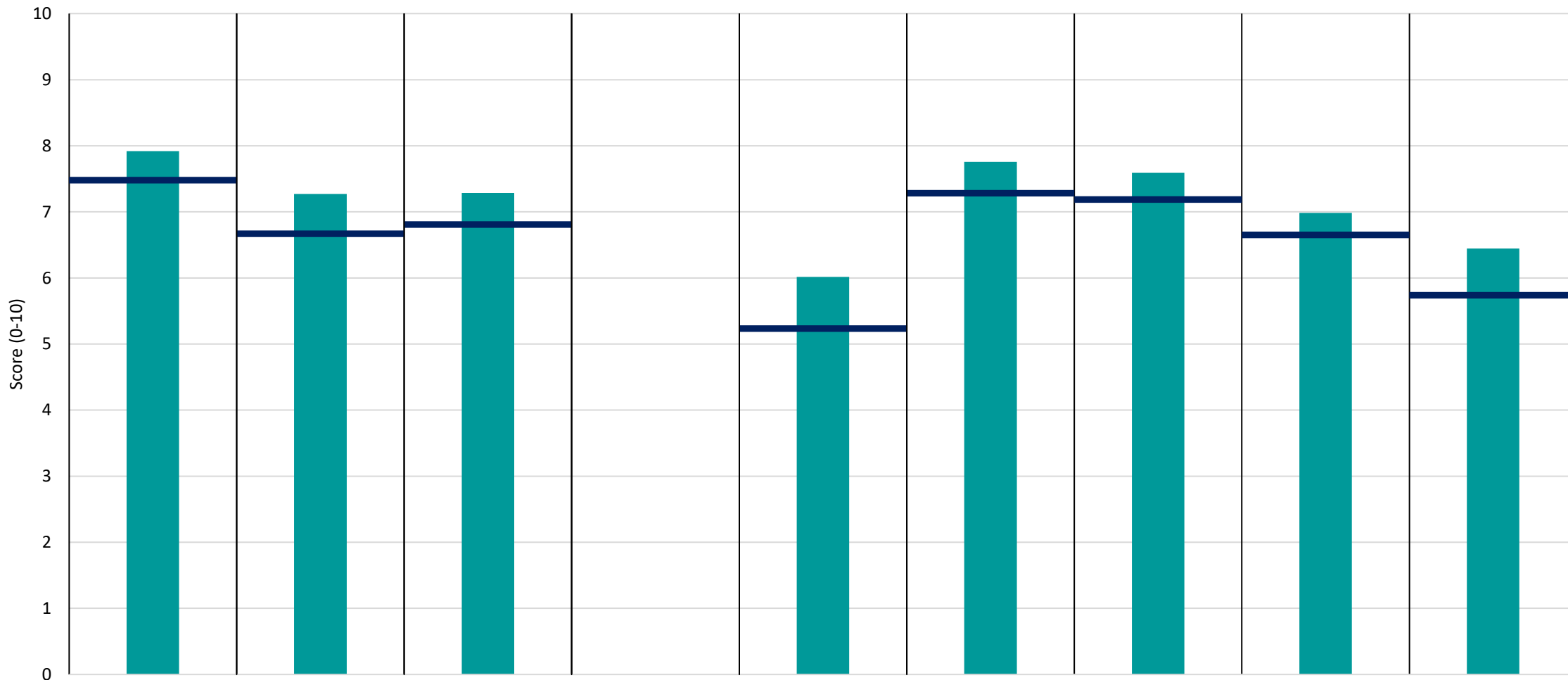
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Staff Engagement

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Breakdown	7.92	7.27	7.29	-	6.02	7.76	7.59	6.98	6.45
Your org	7.48	6.67	6.81	-	5.23	7.28	7.19	6.65	5.74

Responses 39 39 39 - 37 39 39 39 39 39 21

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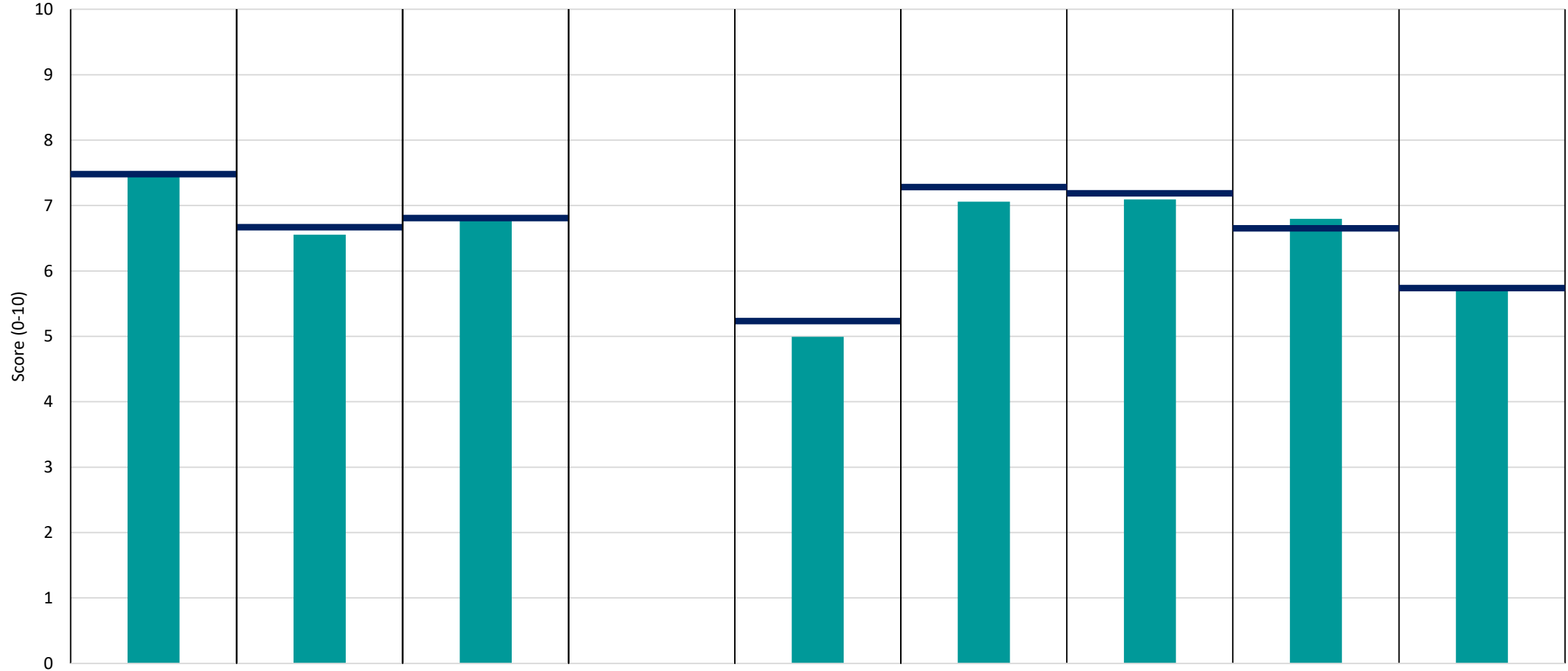
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Staff Engagement

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Breakdown	7.52	6.56	6.79	-	4.99	7.06	7.09	6.80	5.69
Your org	7.48	6.67	6.81	-	5.23	7.28	7.19	6.65	5.74

Responses 36 36 36 - 35 36 36 36 36 36 22

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Breakdowns 2

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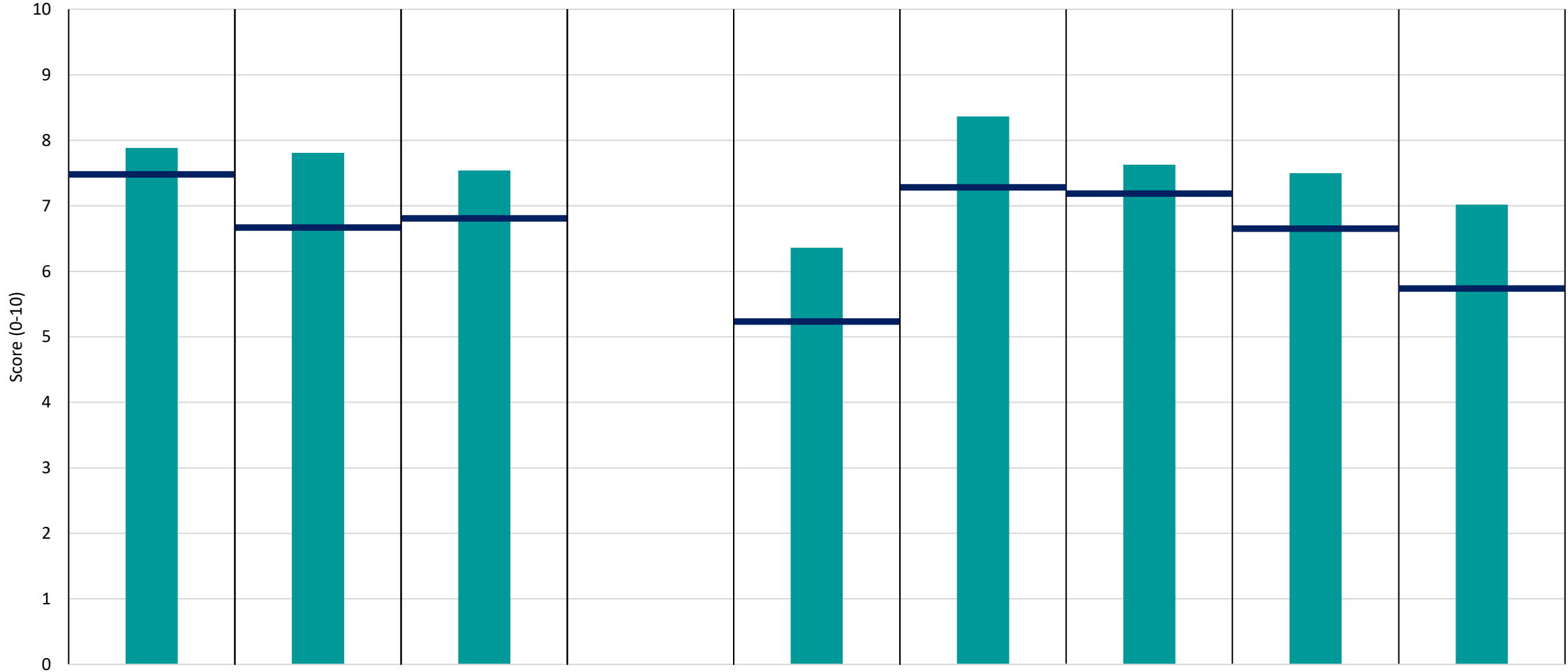
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Staff Engagement

Morale



Breakdown	7.88	7.81	7.54	-	6.36	8.37	7.63	7.50	7.02
Your org	7.48	6.67	6.81	-	5.23	7.28	7.19	6.65	5.74

Responses 13 13 13 - 13 13 13 13 13 13 24

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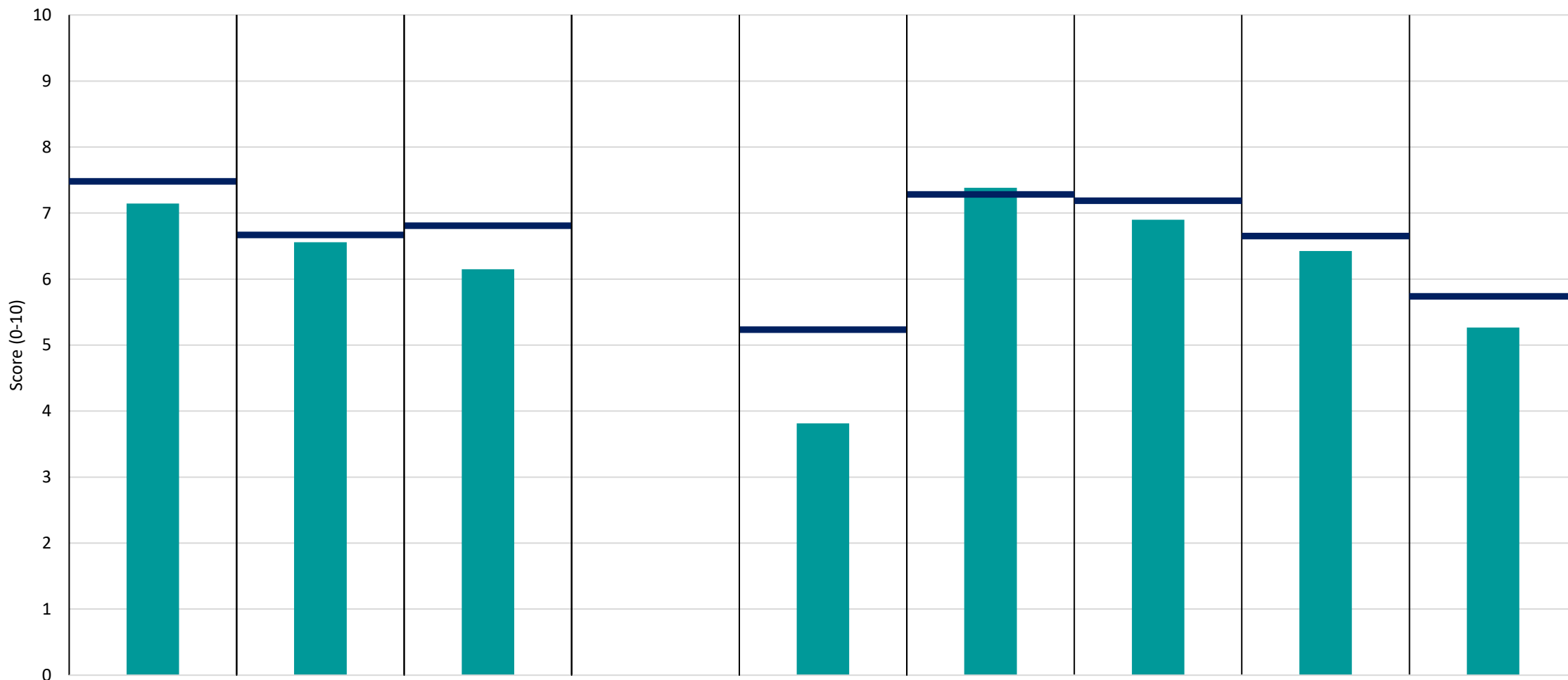
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Staff Engagement

Morale



Breakdown	7.14	6.56	6.15	-	3.81	7.38	6.90	6.42	5.27
Your org	7.48	6.67	6.81	-	5.23	7.28	7.19	6.65	5.74

Responses 43 43 43 - 38 43 43 43 43 43 25

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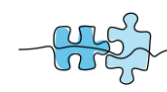
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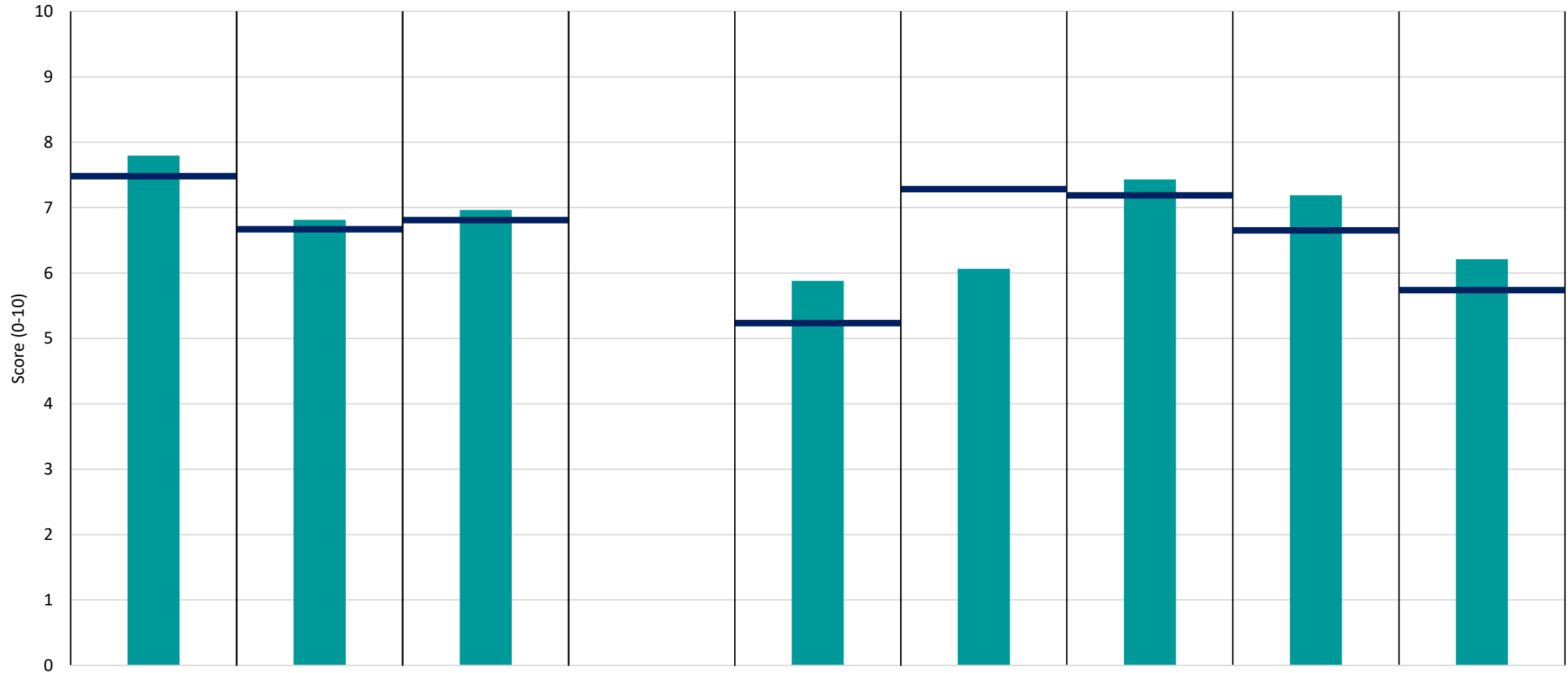
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Staff Engagement

Morale



Breakdown	7.80	6.81	6.97	-	5.88	6.06	7.43	7.19	6.21
Your org	7.48	6.67	6.81	-	5.23	7.28	7.19	6.65	5.74

Responses 56 56 56 - 56 56 56 56 56 56 26

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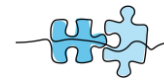
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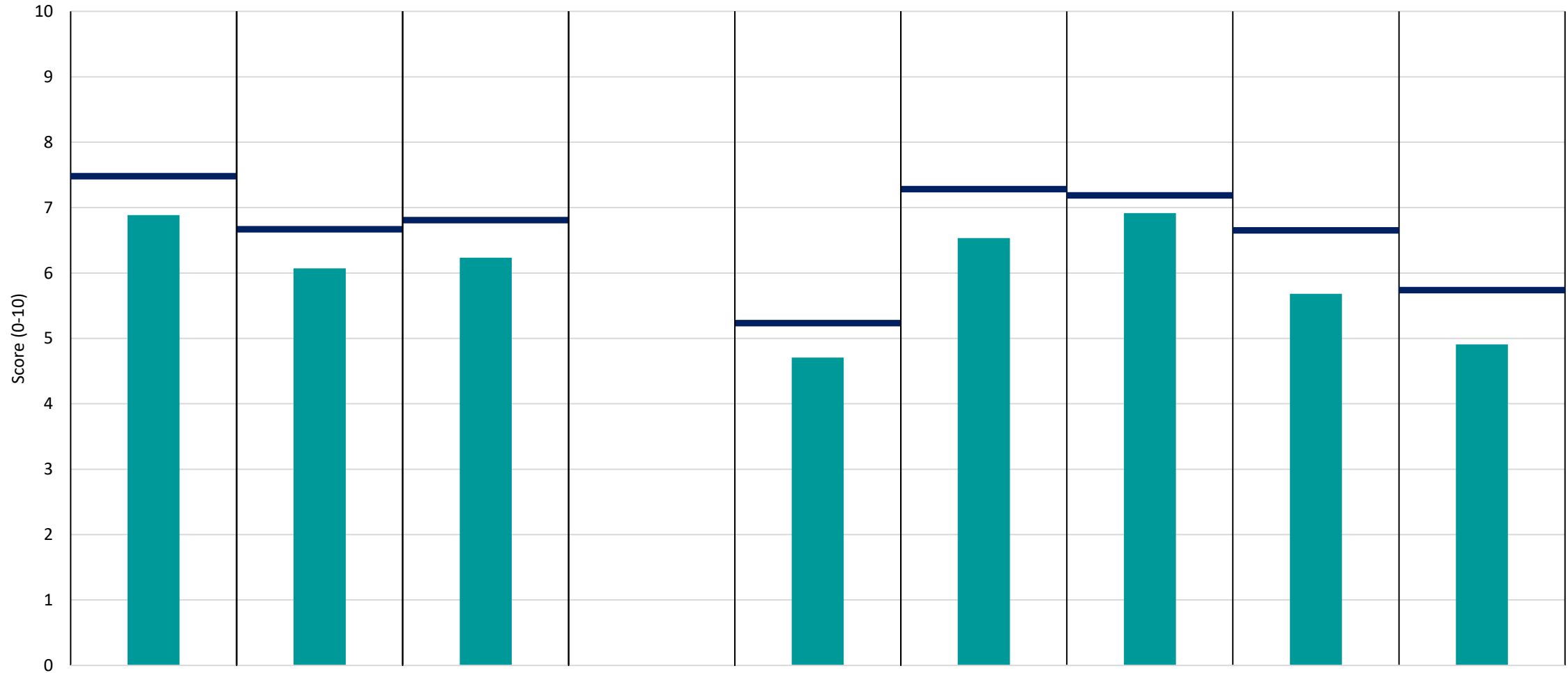
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Staff Engagement

Morale



Breakdown	6.88	6.07	6.23	-	4.71	6.54	6.92	5.68	4.91
Your org	7.48	6.67	6.81	-	5.23	7.28	7.19	6.65	5.74

Responses 35 35 35 - 34 35 35 35 35 35 27

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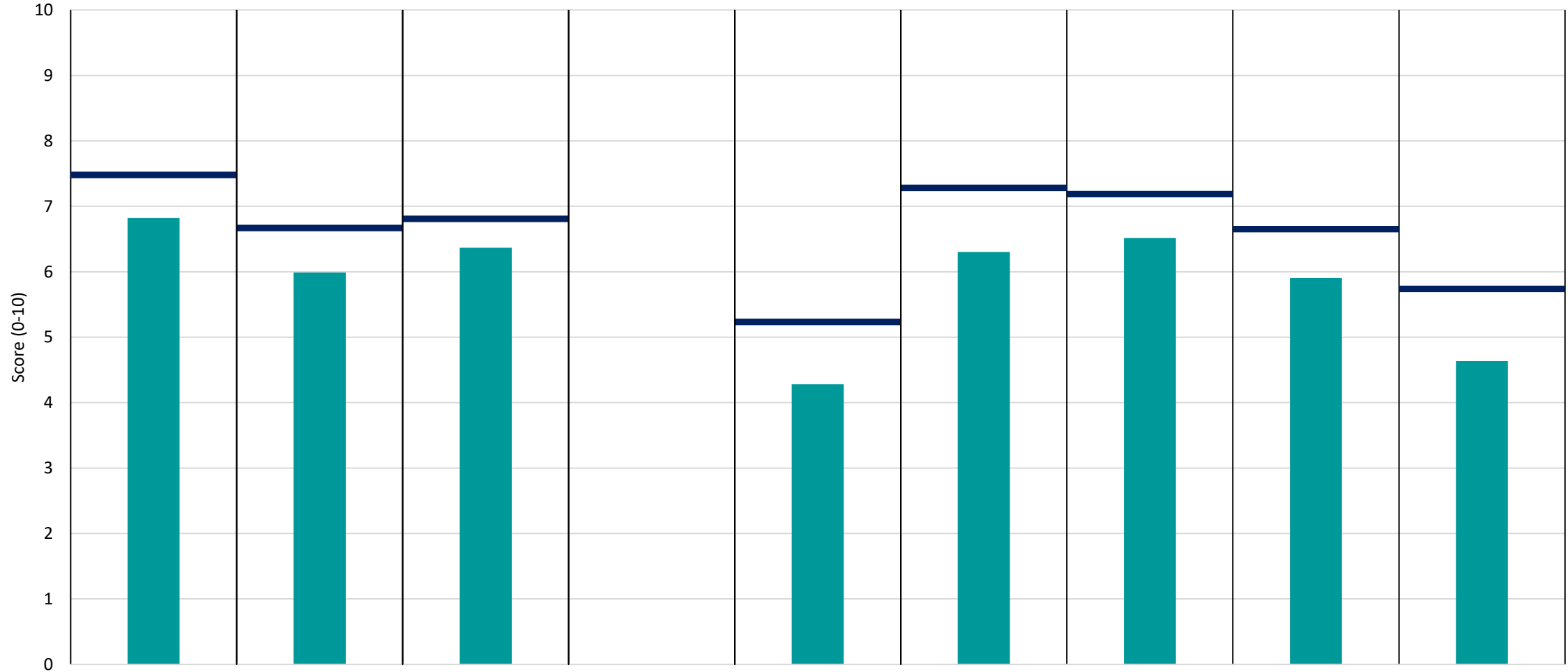
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Staff Engagement

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Breakdown	6.82	5.99	6.37	-	4.28	6.30	6.52	5.90	4.64
Your org	7.48	6.67	6.81	-	5.23	7.28	7.19	6.65	5.74

Responses 39 39 39 - 37 39 39 39 39 39 28

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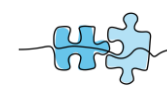
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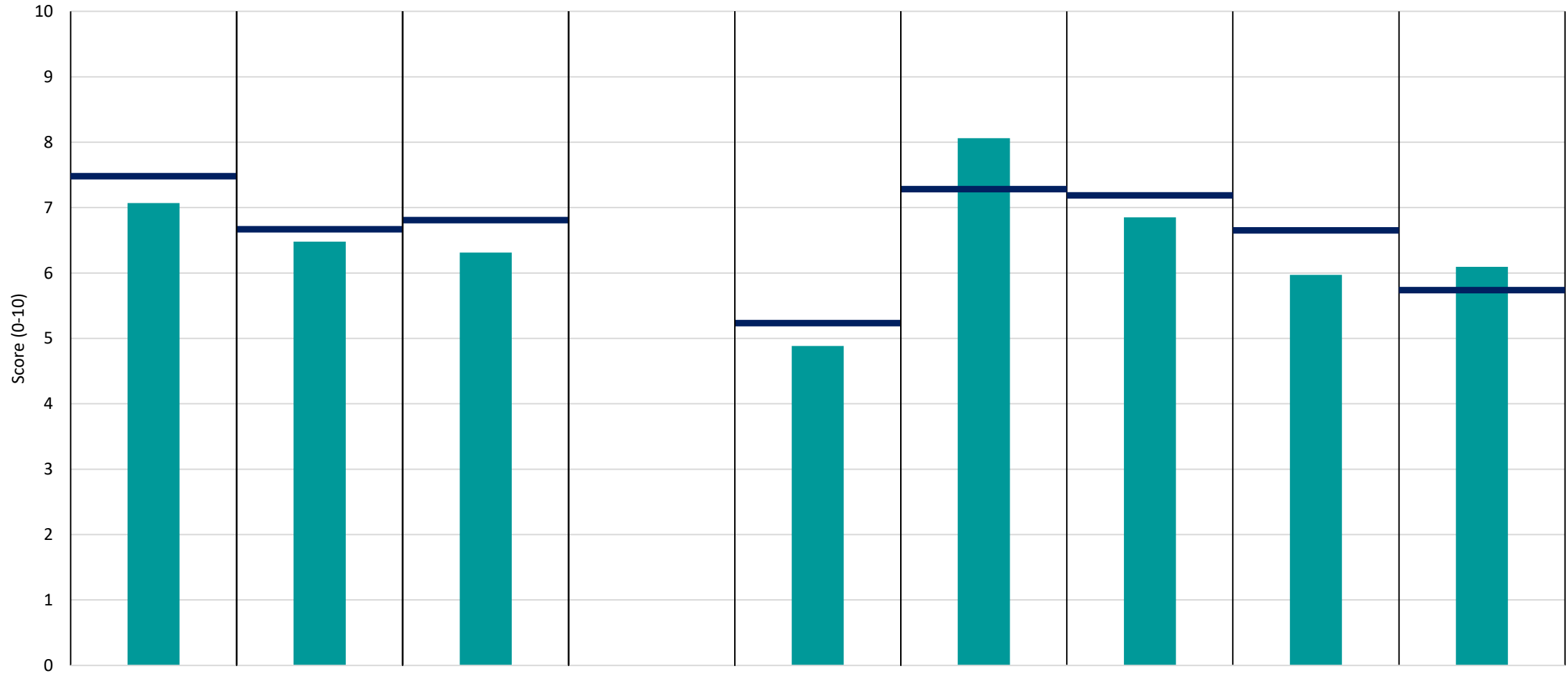
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Staff Engagement

Morale



Breakdown	7.07	6.48	6.31	-	4.88	8.06	6.85	5.97	6.10
Your org	7.48	6.67	6.81	-	5.23	7.28	7.19	6.65	5.74

Responses 22 23 22 - 23 23 22 23 23 29

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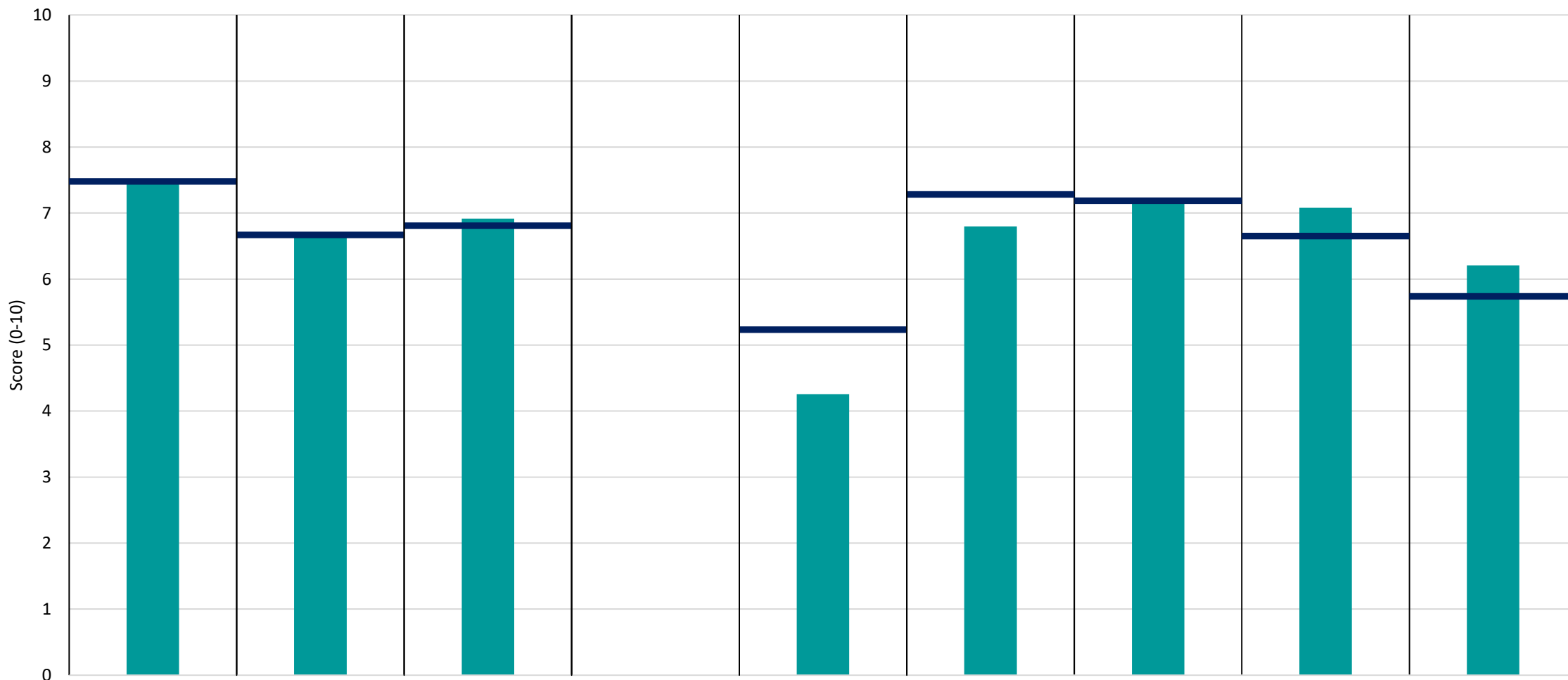
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Staff Engagement

Morale



Breakdown	7.47	6.71	6.92	-	4.26	6.80	7.15	7.08	6.21
Your org	7.48	6.67	6.81	-	5.23	7.28	7.19	6.65	5.74
Responses	29	29	28	-	29	29	29	29	29

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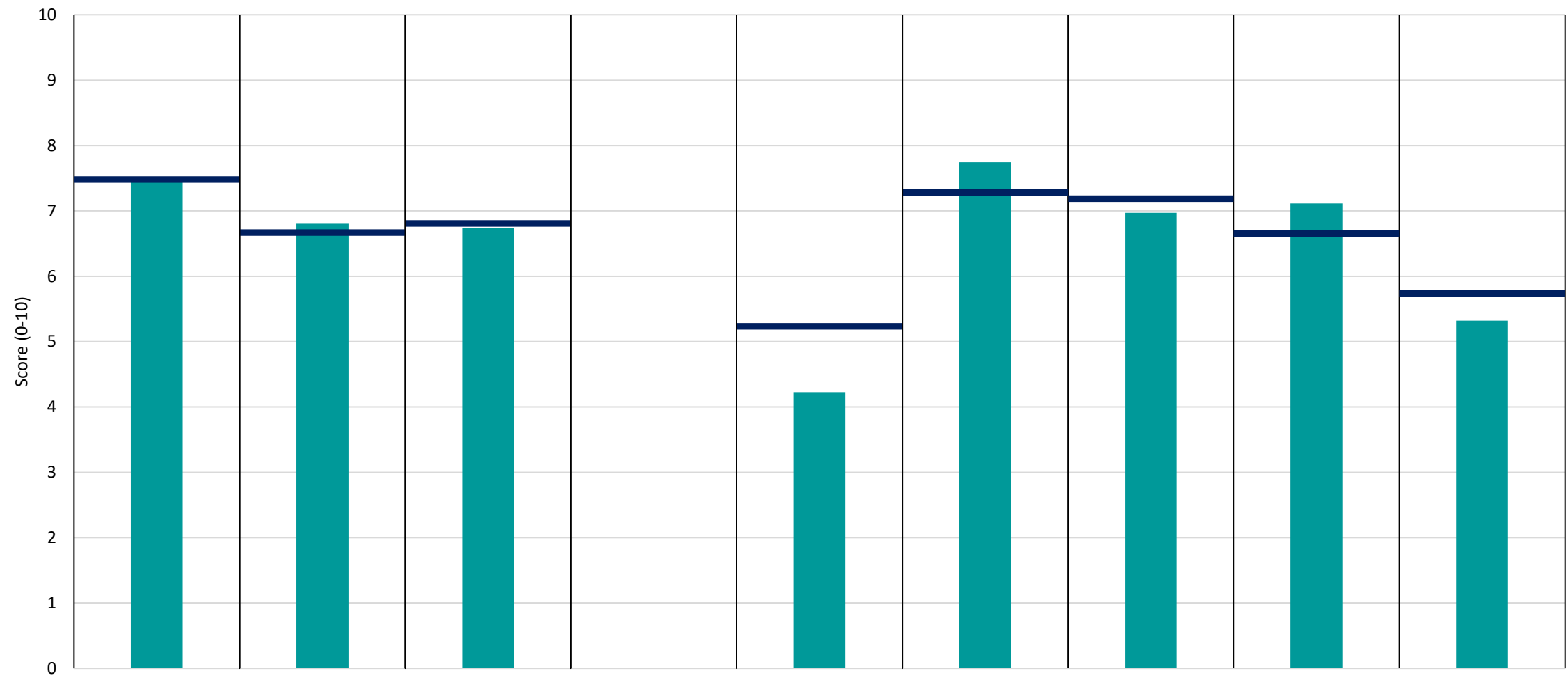
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Staff Engagement

Morale



Breakdown	7.44	6.80	6.74	-	4.23	7.74	6.97	7.11	5.32
Your org	7.48	6.67	6.81	-	5.23	7.28	7.19	6.65	5.74
Responses	23	23	23	-	21	23	23	23	23

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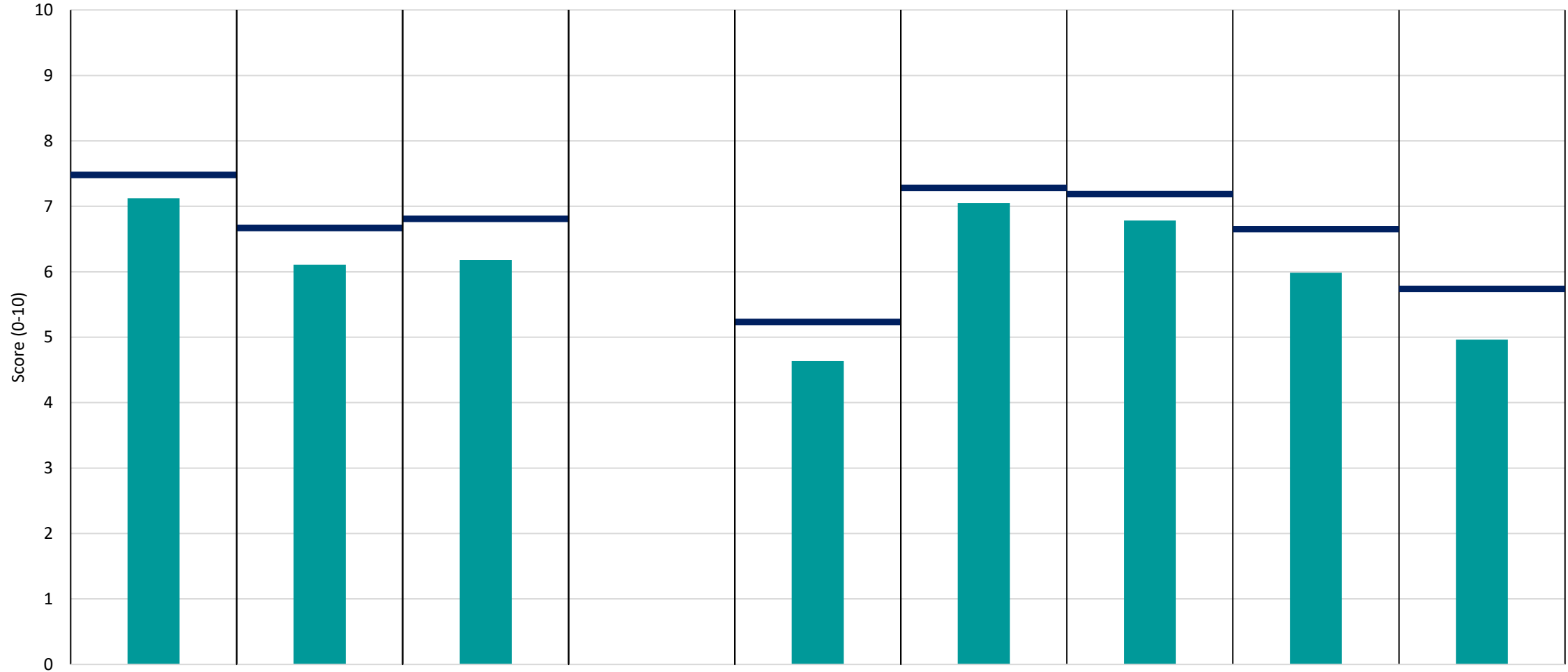
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Staff Engagement

Morale



Breakdown	7.12	6.11	6.18	-	4.63	7.05	6.78	5.99	4.96
Your org	7.48	6.67	6.81	-	5.23	7.28	7.19	6.65	5.74
Responses	42	42	41	-	42	42	42	42	42



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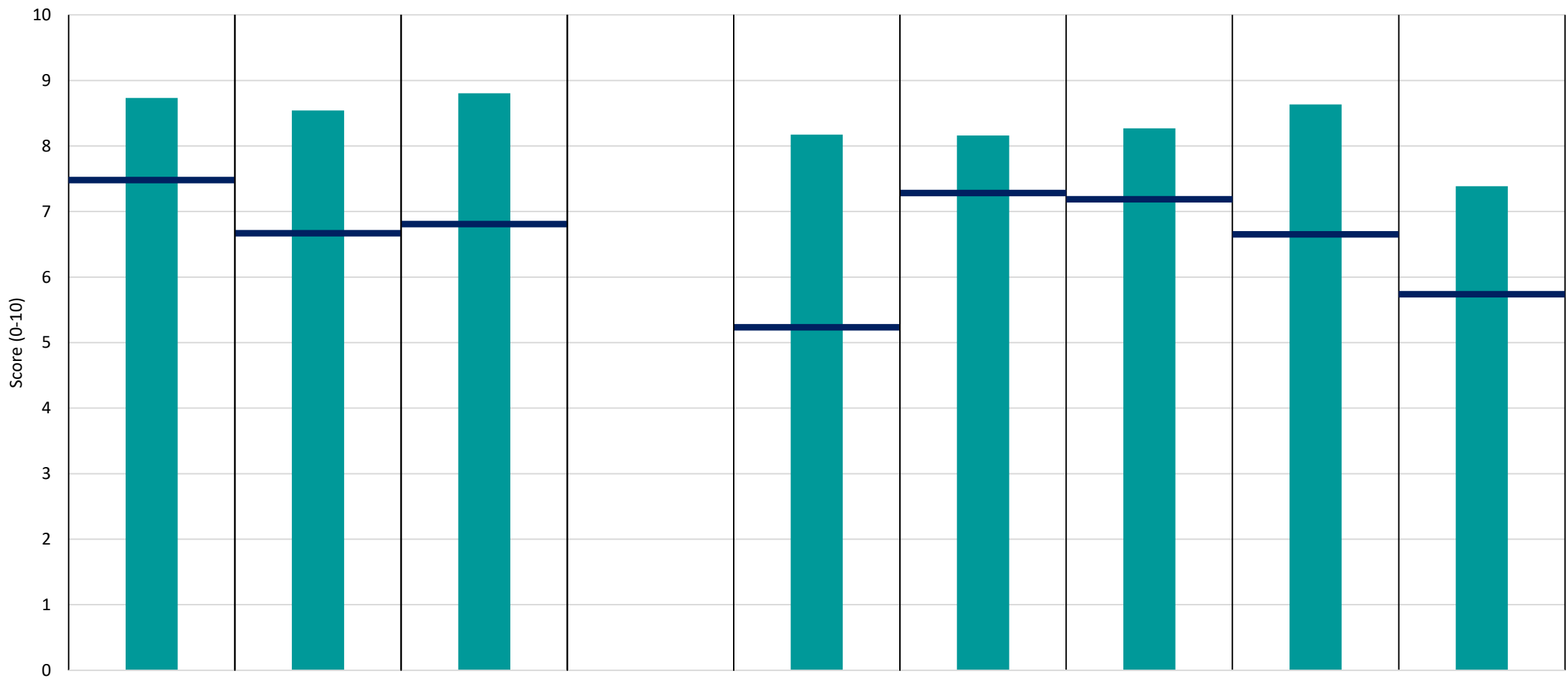
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Staff Engagement

Morale



Breakdown	8.73	8.54	8.81	-	8.17	8.16	8.27	8.63	7.39
Your org	7.48	6.67	6.81	-	5.23	7.28	7.19	6.65	5.74
Responses	12	12	12	-	12	12	12	12	12

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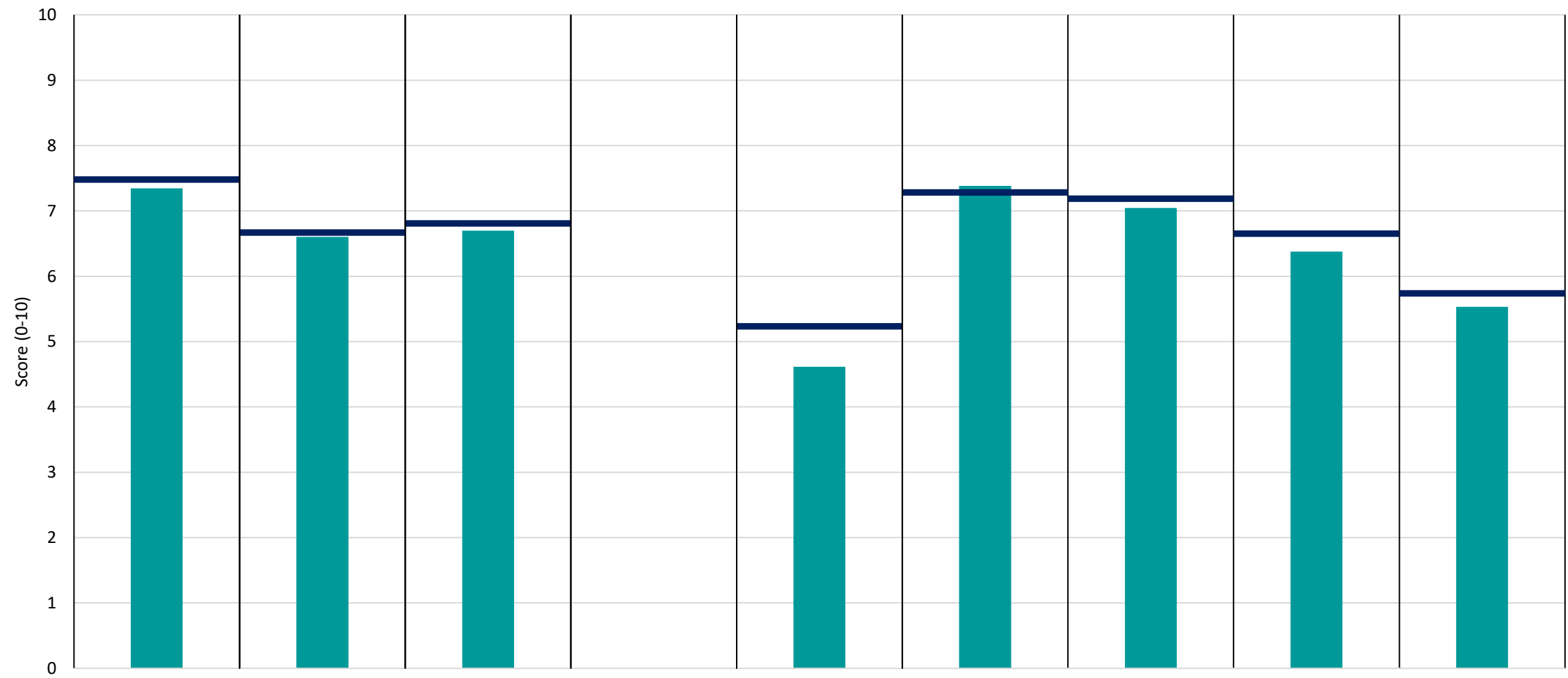
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Staff Engagement

Morale



Breakdown	7.34	6.60	6.70	-	4.61	7.38	7.04	6.38	5.53
Your org	7.48	6.67	6.81	-	5.23	7.28	7.19	6.65	5.74
Responses	79	79	79	-	70	78	79	79	79

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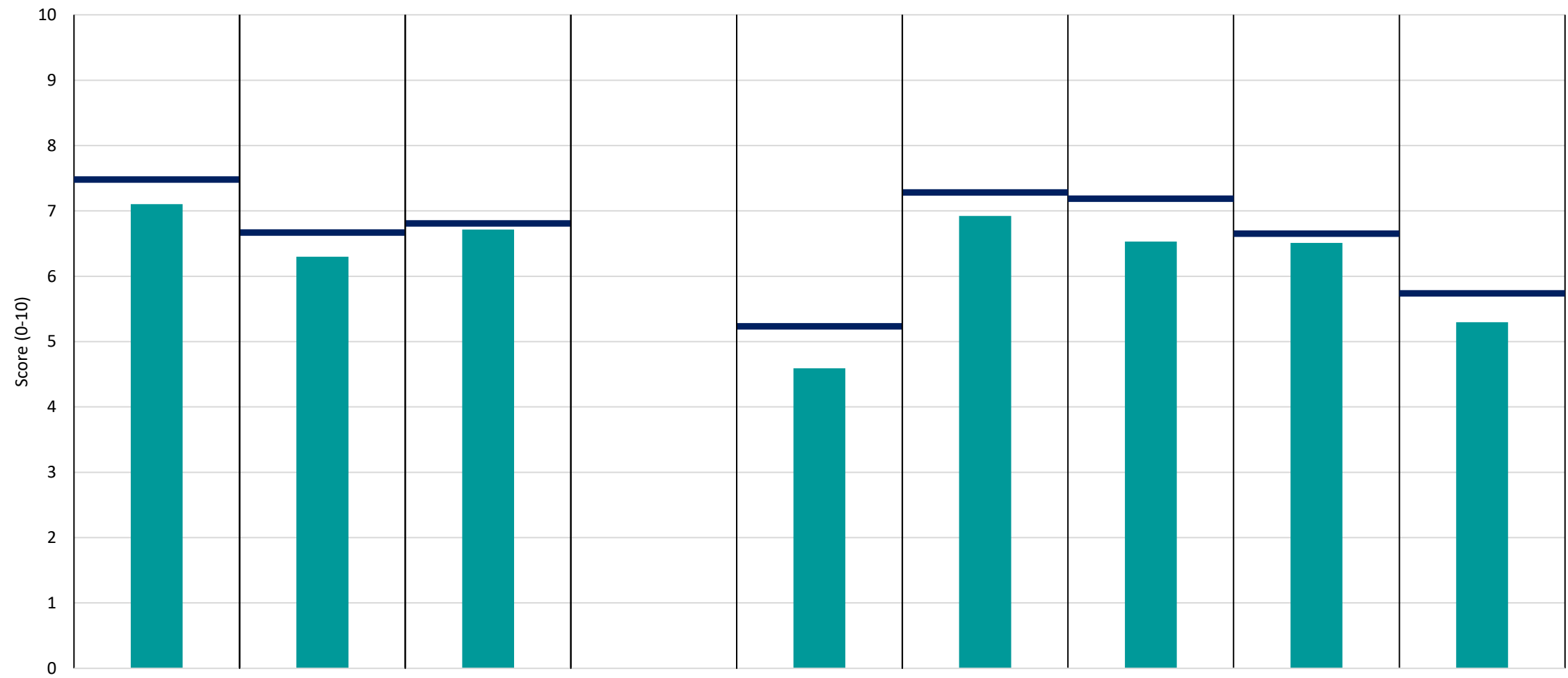
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Staff Engagement

Morale



Breakdown	7.10	6.30	6.71	-	4.59	6.92	6.53	6.51	5.30
Your org	7.48	6.67	6.81	-	5.23	7.28	7.19	6.65	5.74
Responses	26	26	26	-	26	26	26	26	26

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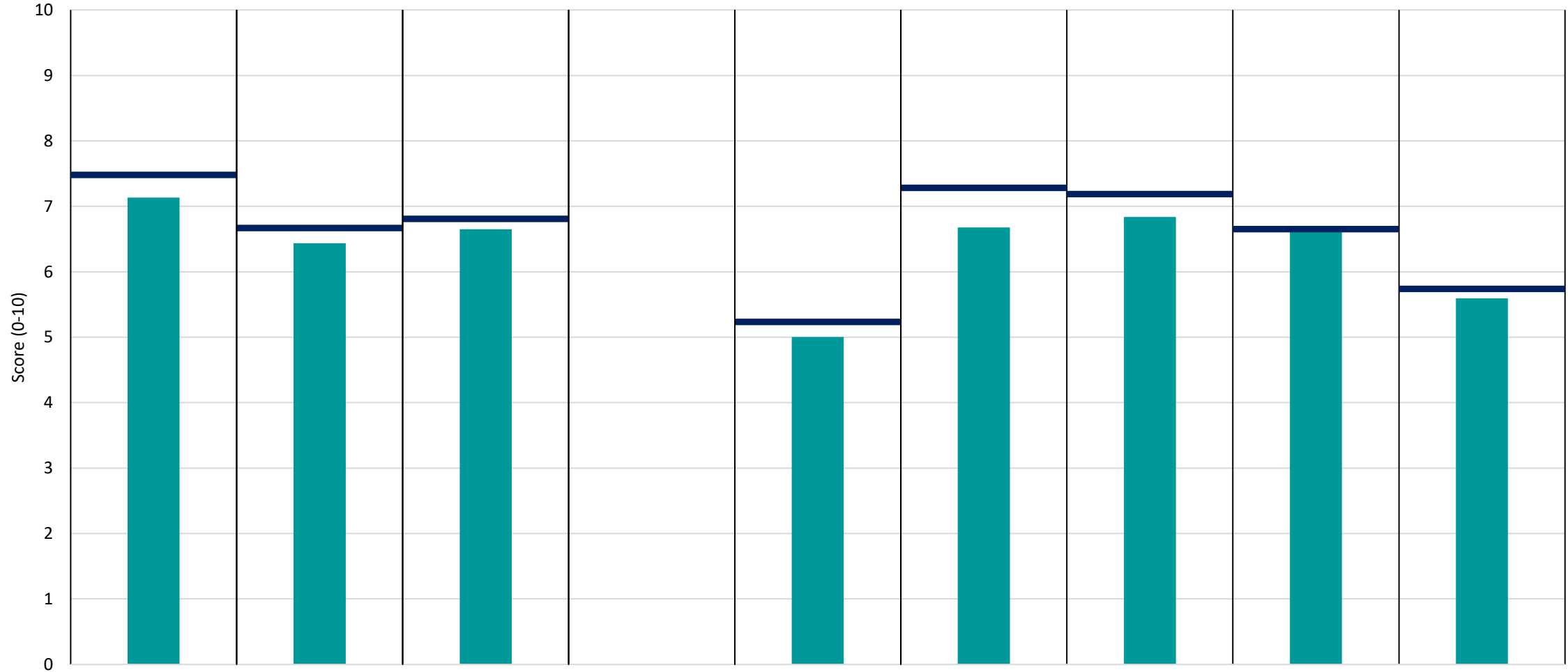
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Staff Engagement

Morale



Breakdown	7.13	6.43	6.65	-	5.00	6.68	6.84	6.70	5.59
Your org	7.48	6.67	6.81	-	5.23	7.28	7.19	6.65	5.74

Responses 23 23 23 - 22 23 23 23 23 23 36

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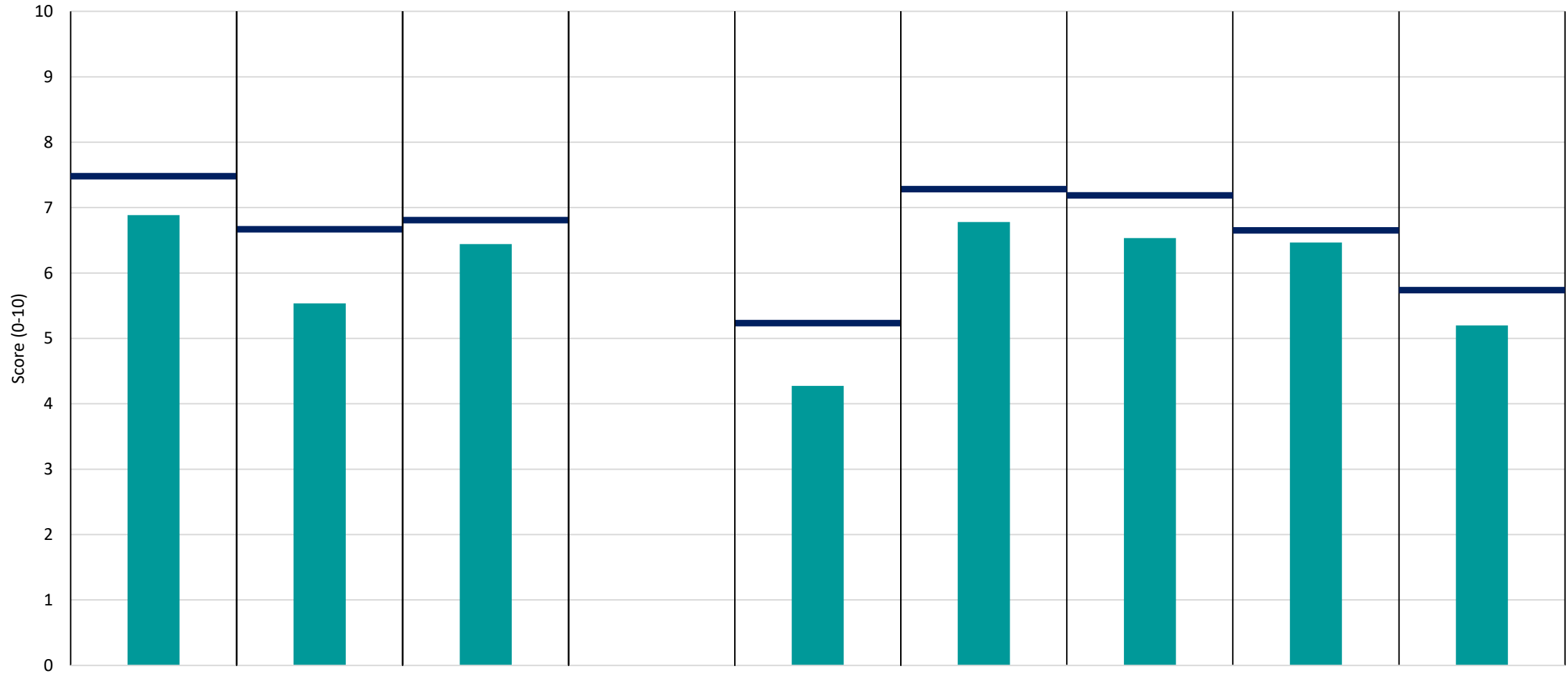
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Staff Engagement

Morale



Breakdown	6.89	5.53	6.44	-	4.28	6.78	6.53	6.46	5.20
Your org	7.48	6.67	6.81	-	5.23	7.28	7.19	6.65	5.74

Responses 11 11 11 - 10 11 11 11 11 37

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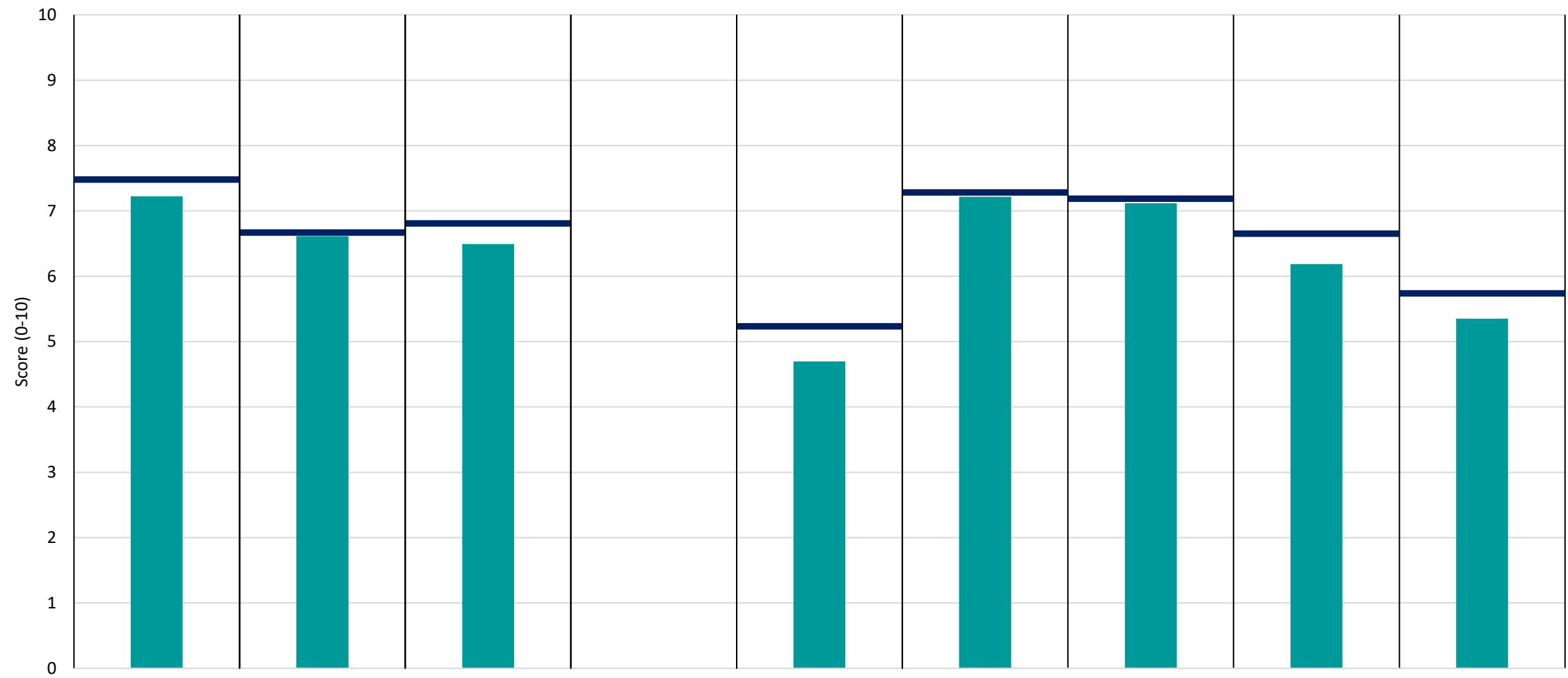
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Staff Engagement

Morale



Breakdown	7.22	6.61	6.49	-	4.70	7.22	7.12	6.19	5.35
Your org	7.48	6.67	6.81	-	5.23	7.28	7.19	6.65	5.74
Responses	62	62	62	-	61	59	62	62	62

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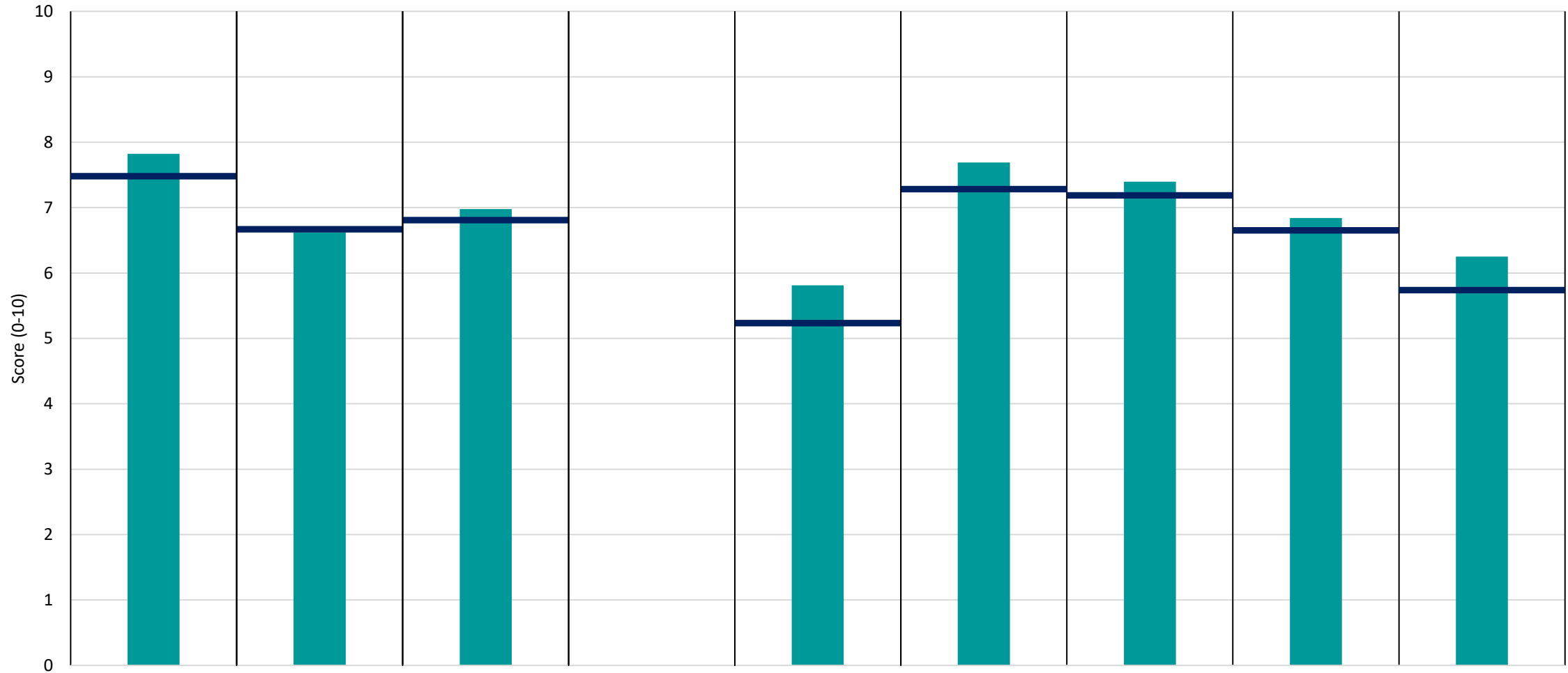
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Staff Engagement

Morale



Breakdown	7.82	6.62	6.98	-	5.81	7.69	7.40	6.84	6.25
Your org	7.48	6.67	6.81	-	5.23	7.28	7.19	6.65	5.74

Responses 99 99 99 - 97 98 99 99 99 39

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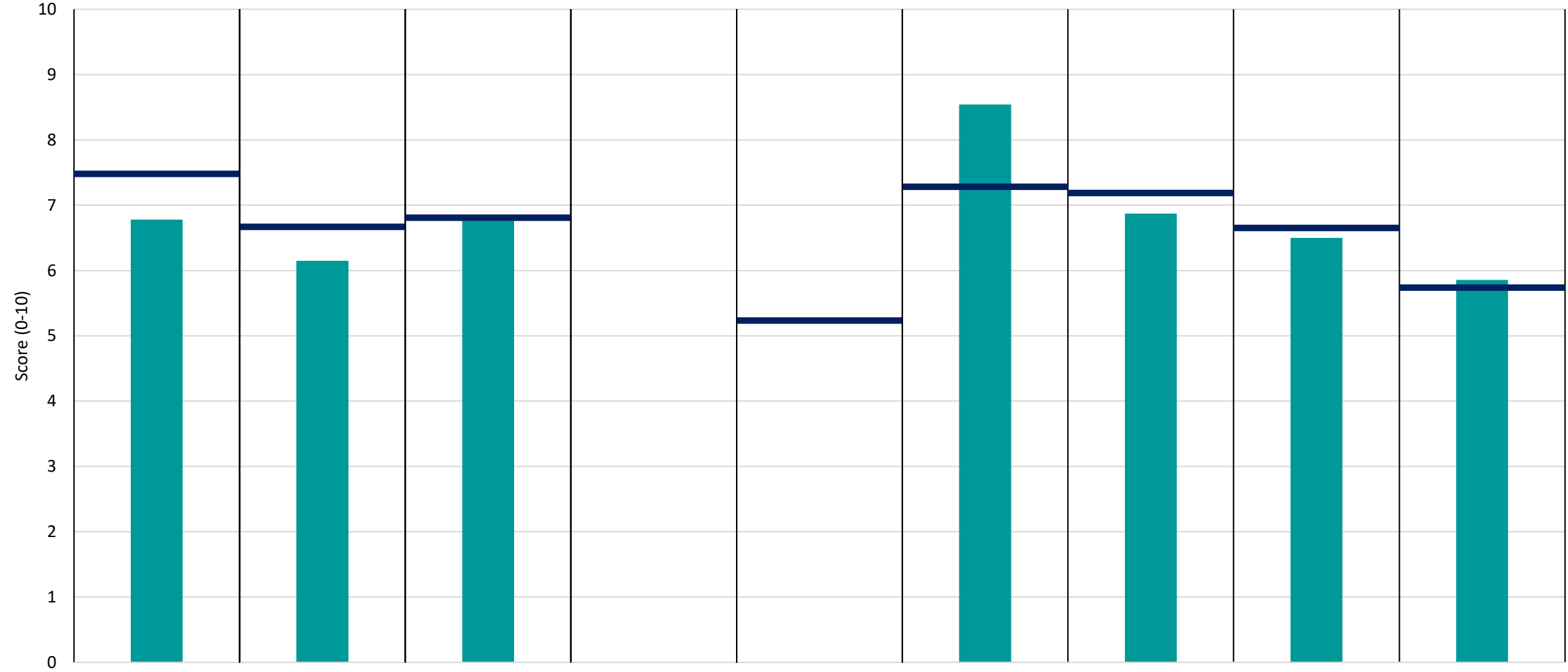
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Staff Engagement

Morale



Breakdown	6.78	6.15	6.76	-	-	8.54	6.87	6.50	5.86
Your org	7.48	6.67	6.81	-	5.23	7.28	7.19	6.65	5.74
Responses	10	10	10	-	-	10	10	10	10

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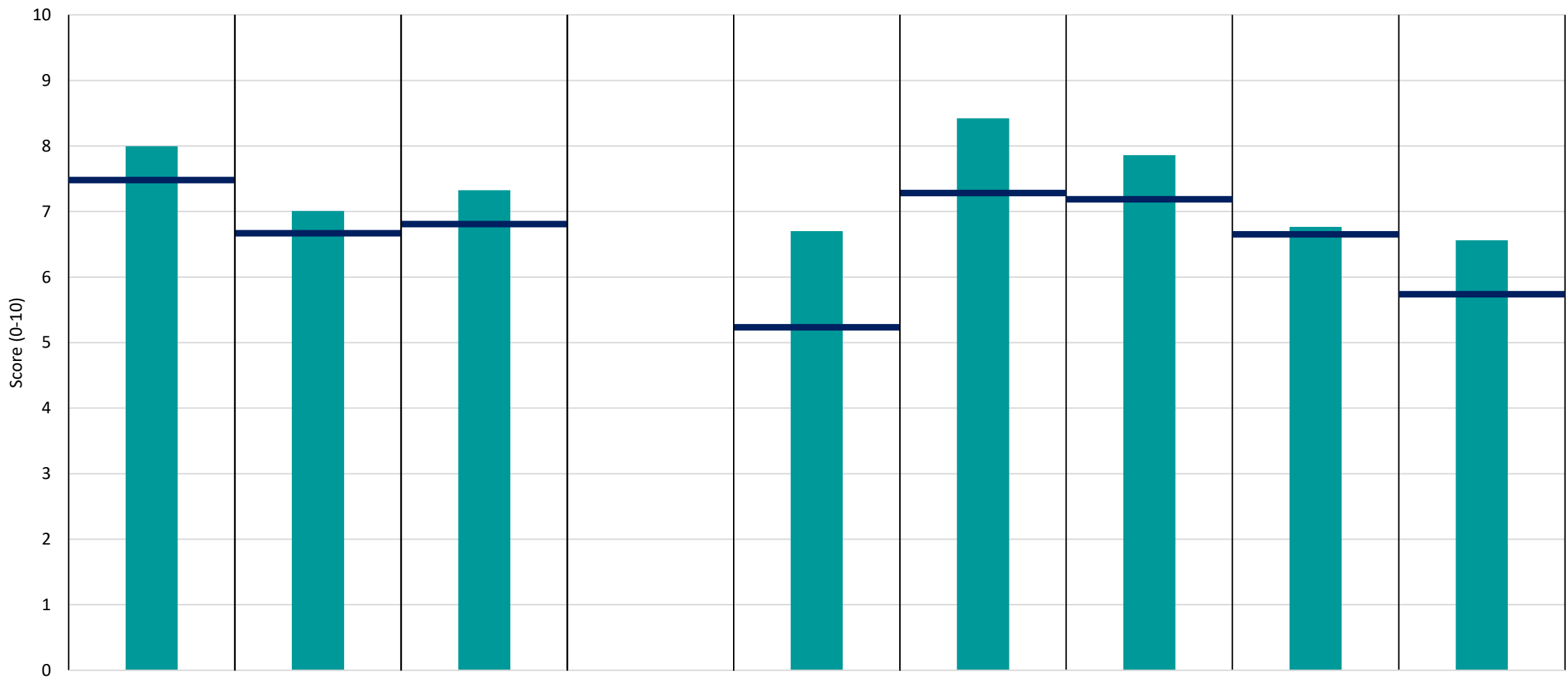
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Staff Engagement

Morale



Breakdown	8.00	7.01	7.32	-	6.70	8.42	7.86	6.77	6.56
Your org	7.48	6.67	6.81	-	5.23	7.28	7.19	6.65	5.74
Responses	14	14	14	-	10	14	14	14	14

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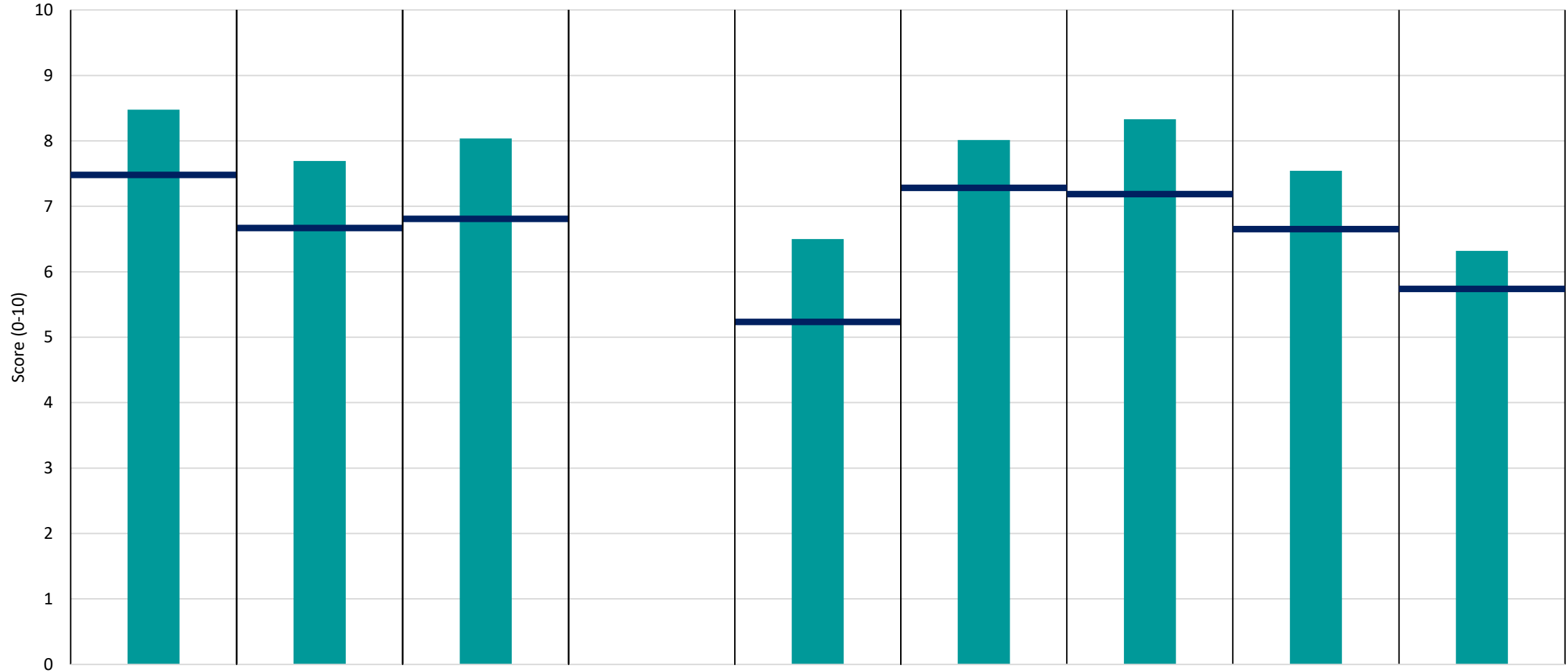
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Staff Engagement

Morale



Breakdown	8.48	7.69	8.04	-	6.50	8.01	8.33	7.54	6.32
Your org	7.48	6.67	6.81	-	5.23	7.28	7.19	6.65	5.74

Responses 13 13 13 - 13 13 13 13 13 13 42

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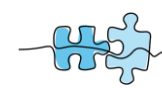
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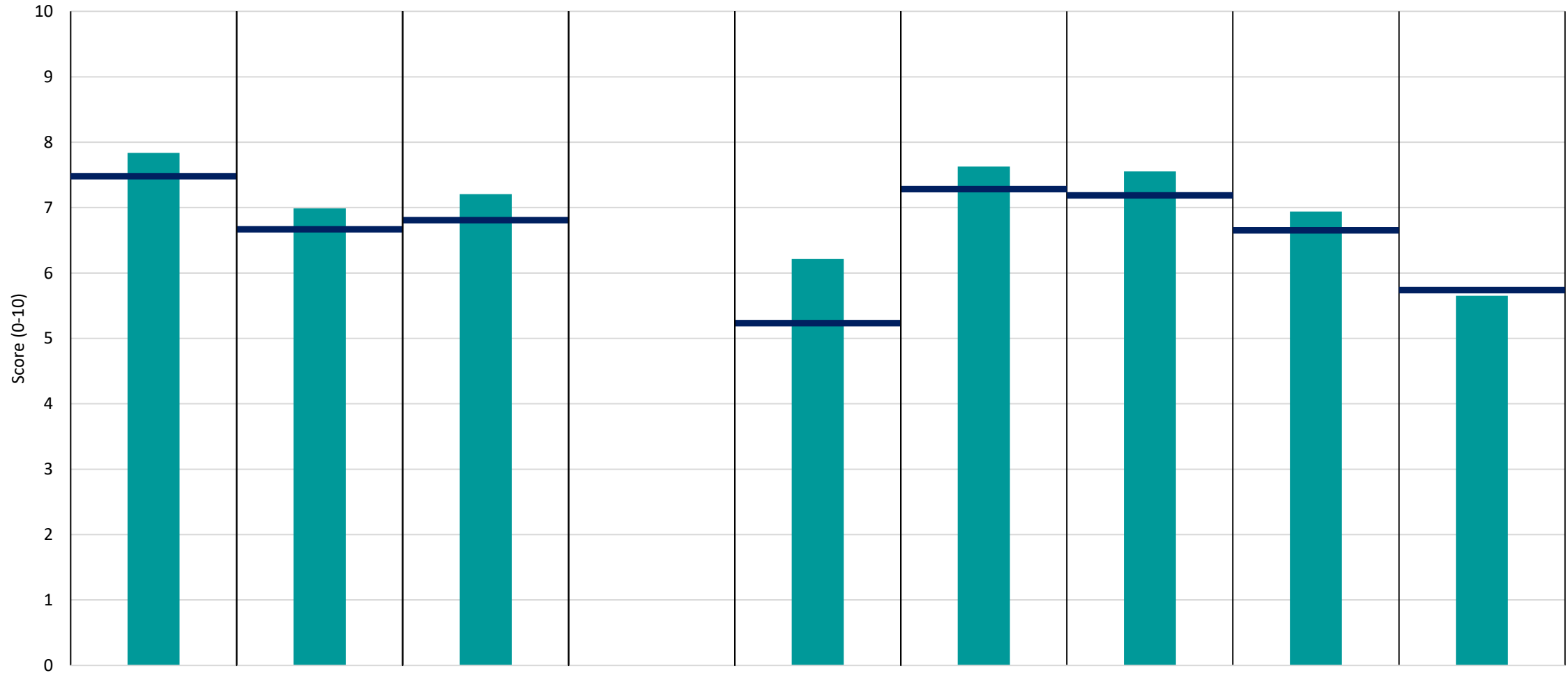
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Staff Engagement

Morale



Breakdown	7.84	6.99	7.21	-	6.21	7.63	7.55	6.94	5.65
Your org	7.48	6.67	6.81	-	5.23	7.28	7.19	6.65	5.74

Responses 45 45 45 - 44 45 45 45 45 45 43

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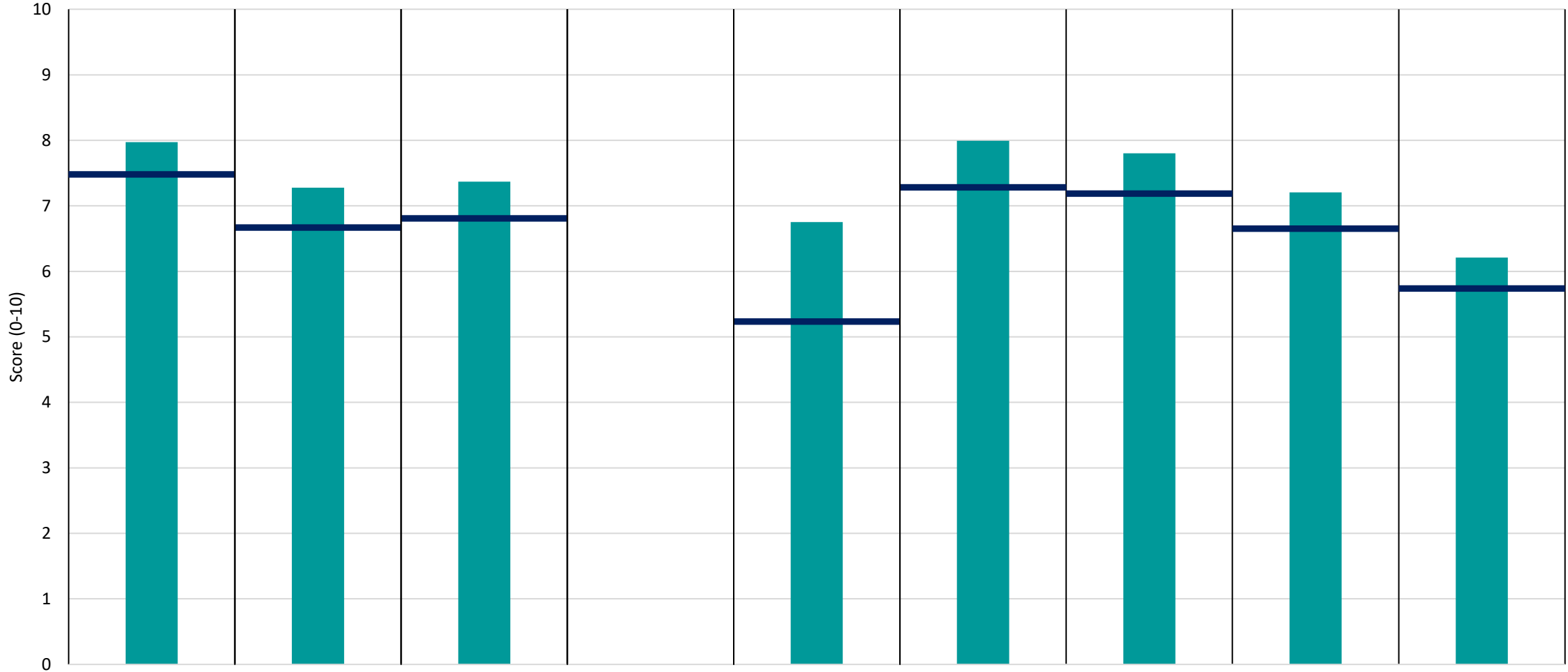
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Staff Engagement

Morale



Breakdown	7.97	7.28	7.37	-	6.75	7.99	7.80	7.20	6.21
Your org	7.48	6.67	6.81	-	5.23	7.28	7.19	6.65	5.74

Responses 32 32 32 - 31 32 32 32 32 32 44

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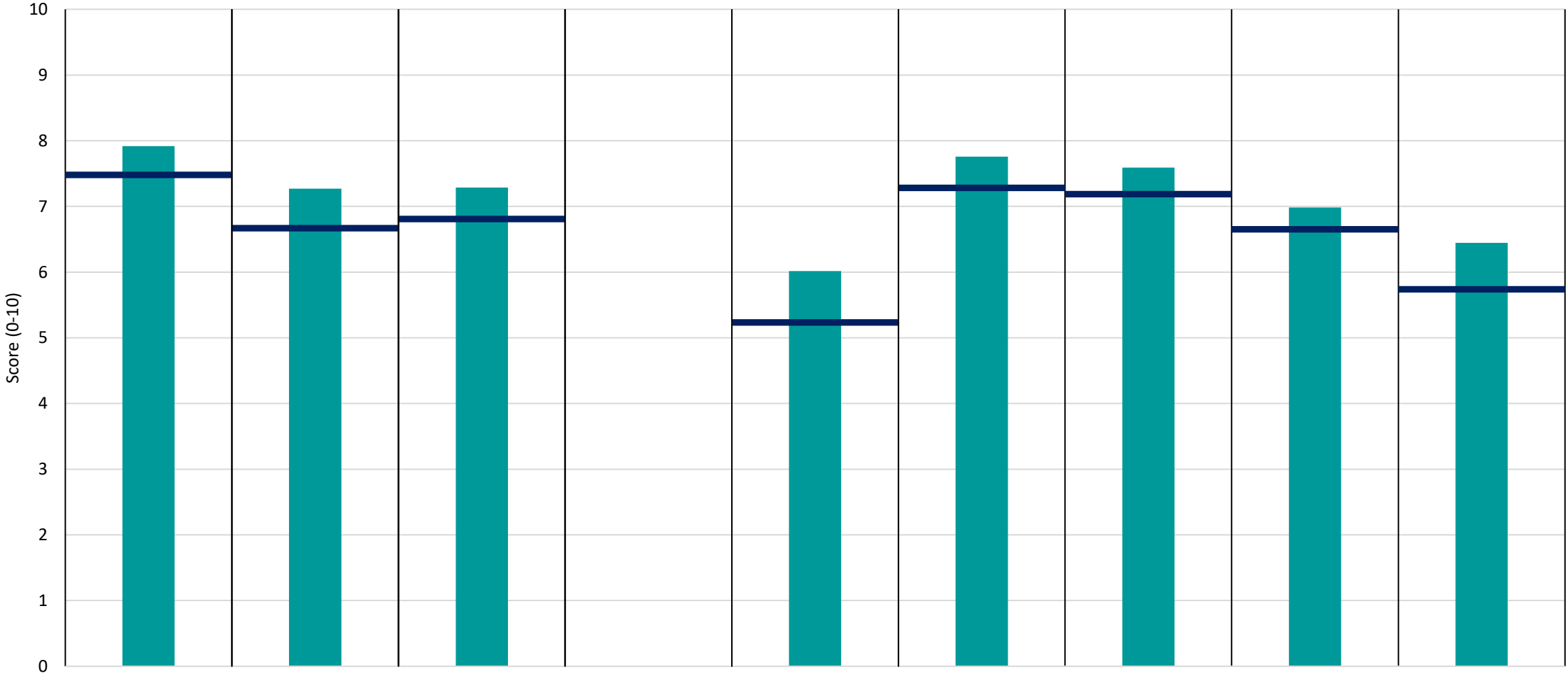
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Staff Engagement

Morale



Breakdown	7.92	7.27	7.29	-	6.02	7.76	7.59	6.98	6.45
Your org	7.48	6.67	6.81	-	5.23	7.28	7.19	6.65	5.74

Responses 39 39 39 - 37 39 39 39 39 39 45

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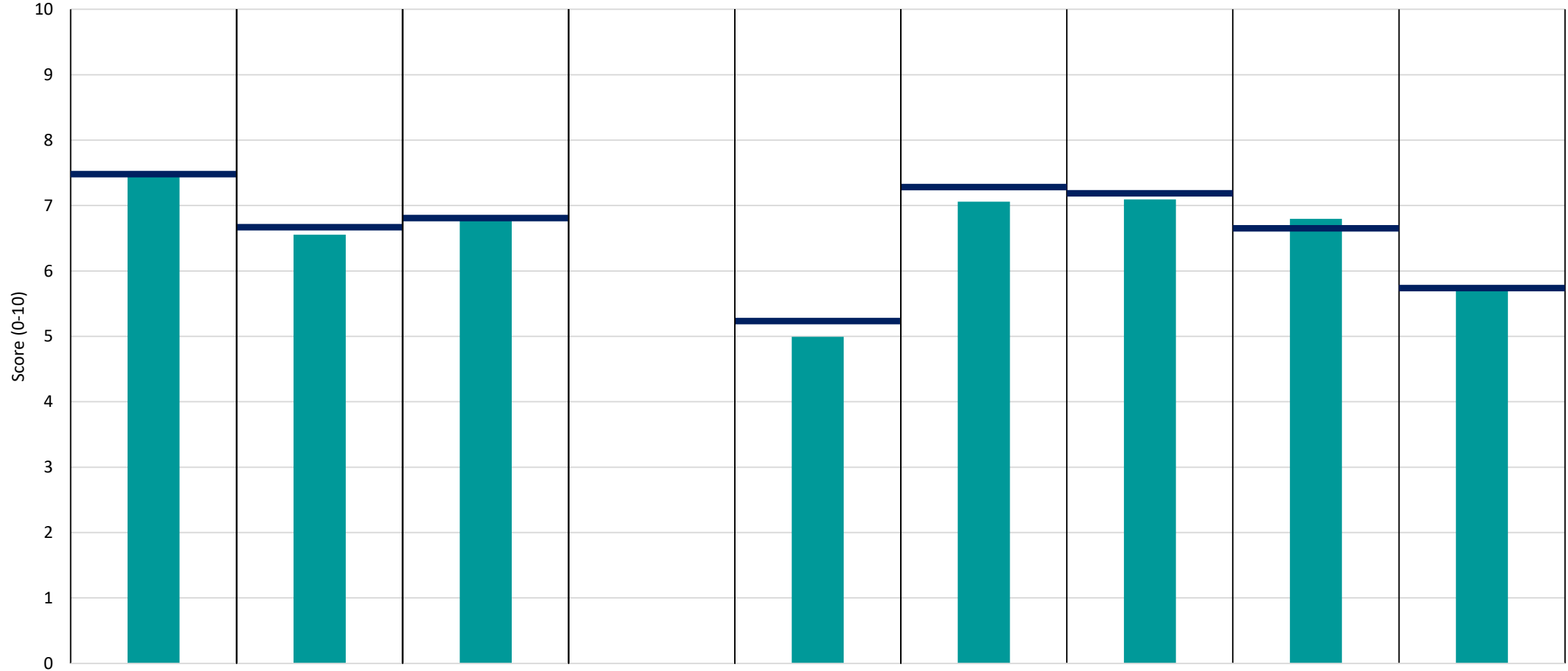
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Staff Engagement

Morale



Breakdown	7.52	6.56	6.79	-	4.99	7.06	7.09	6.80	5.69
Your org	7.48	6.67	6.81	-	5.23	7.28	7.19	6.65	5.74

Responses 36 36 36 - 35 36 36 36 36 36 46

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