



# NHS West Yorkshire ICB

2023 NHS Staff Survey

Breakdown report

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<u>Bradford Place (497)</u>	<u>5</u>
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<u>Kirklees Place (124)</u>	<u>10</u>
<u>Leeds Place (475)</u>	<u>11</u>
<u>People Directorate</u>	<u>12</u>
<u>Strategy and Partnerships Directorate</u>	<u>13</u>
<u>Wakefield Place (490)</u>	<u>14</u>

This breakdown report for NHS West Yorkshire ICB contains results by breakdown area for People Promise element and theme results from the 2023 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

**Please note:** It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

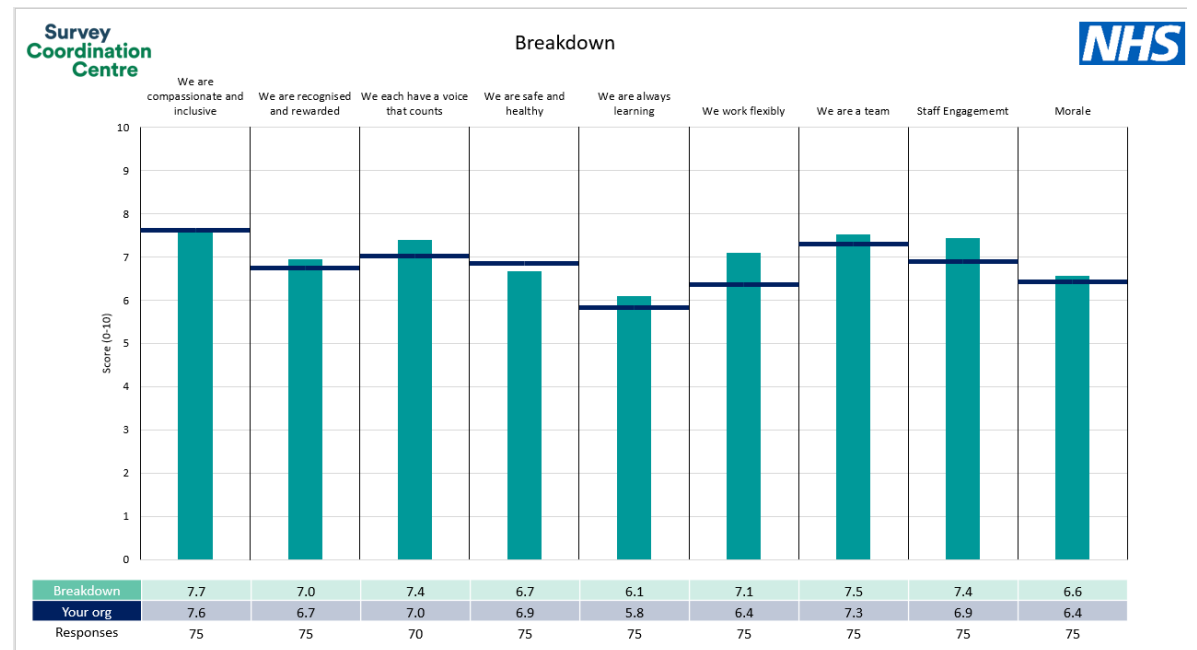
The breakdowns used in this report were provided and defined by NHS West Yorkshire ICB. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

## Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the breakdown and trust scores.



**! Note:** when there are less than 10 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

# Breakdowns 1

NHS West Yorkshire ICB  
2023 NHS Staff Survey



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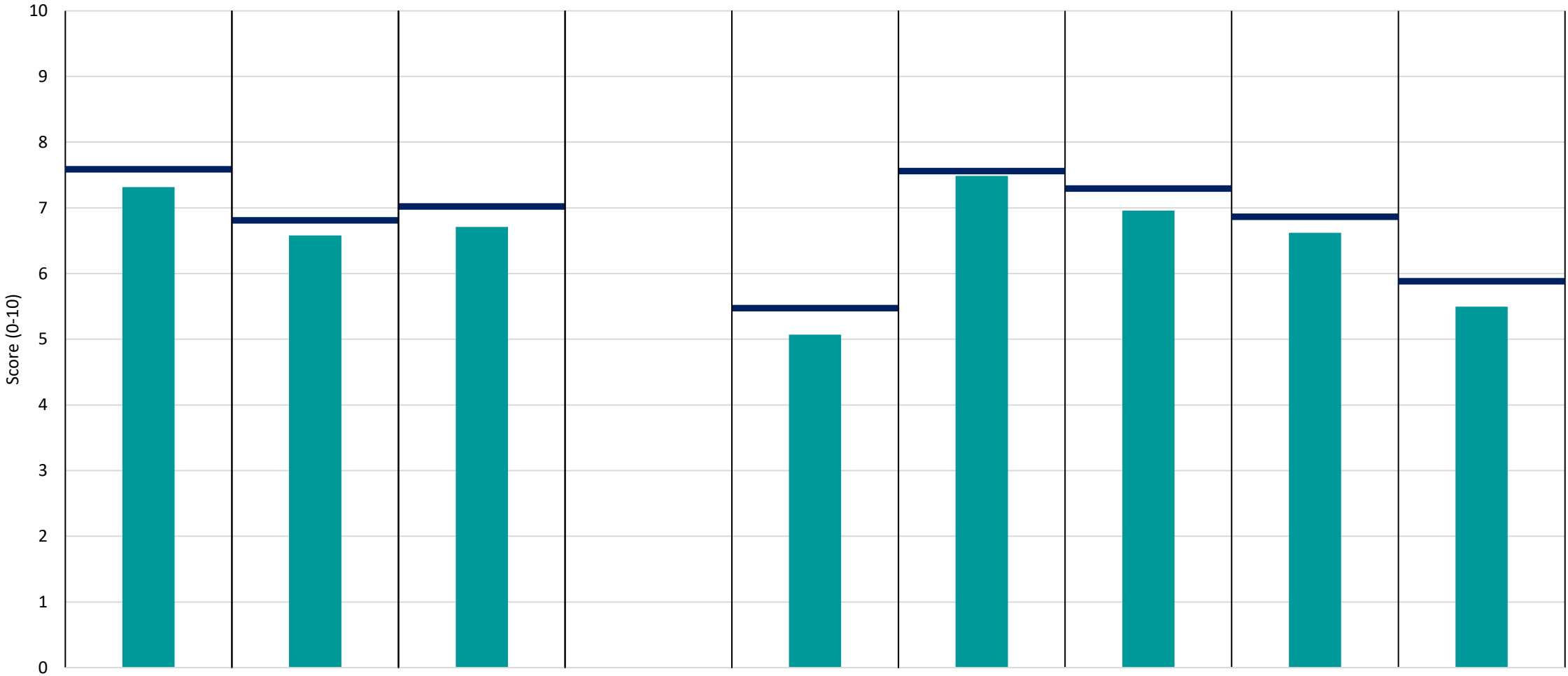
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Staff Engagement

Morale



Breakdown	7.32	6.58	6.71	-	5.07	7.49	6.96	6.62	5.50
Your org	7.59	6.81	7.02	-	5.47	7.56	7.29	6.87	5.88
Responses	137	137	130	-	133	137	137	137	137

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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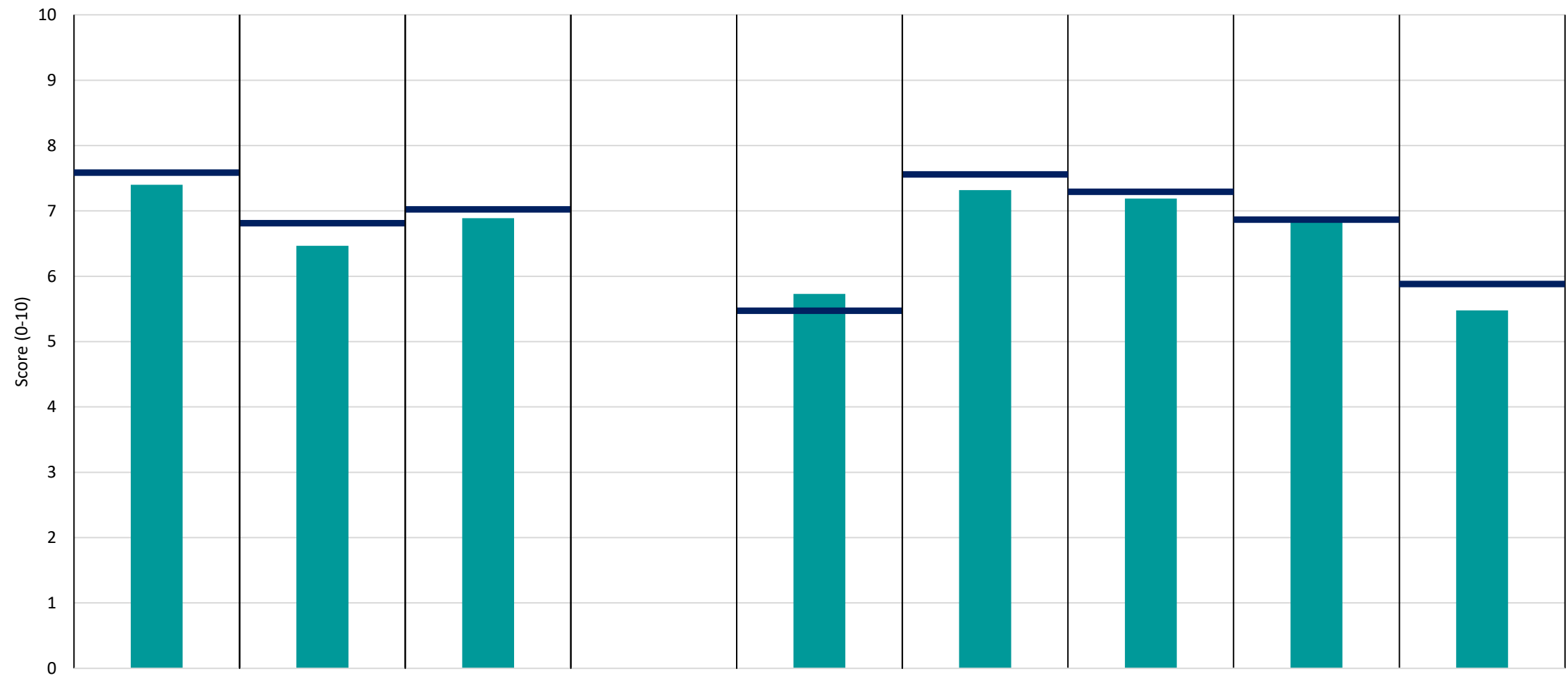
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Staff Engagement

Morale



Breakdown	7.40	6.46	6.89	-	5.73	7.32	7.19	6.82	5.48
Your org	7.59	6.81	7.02	-	5.47	7.56	7.29	6.87	5.88
Responses	71	71	71	-	70	71	71	71	71

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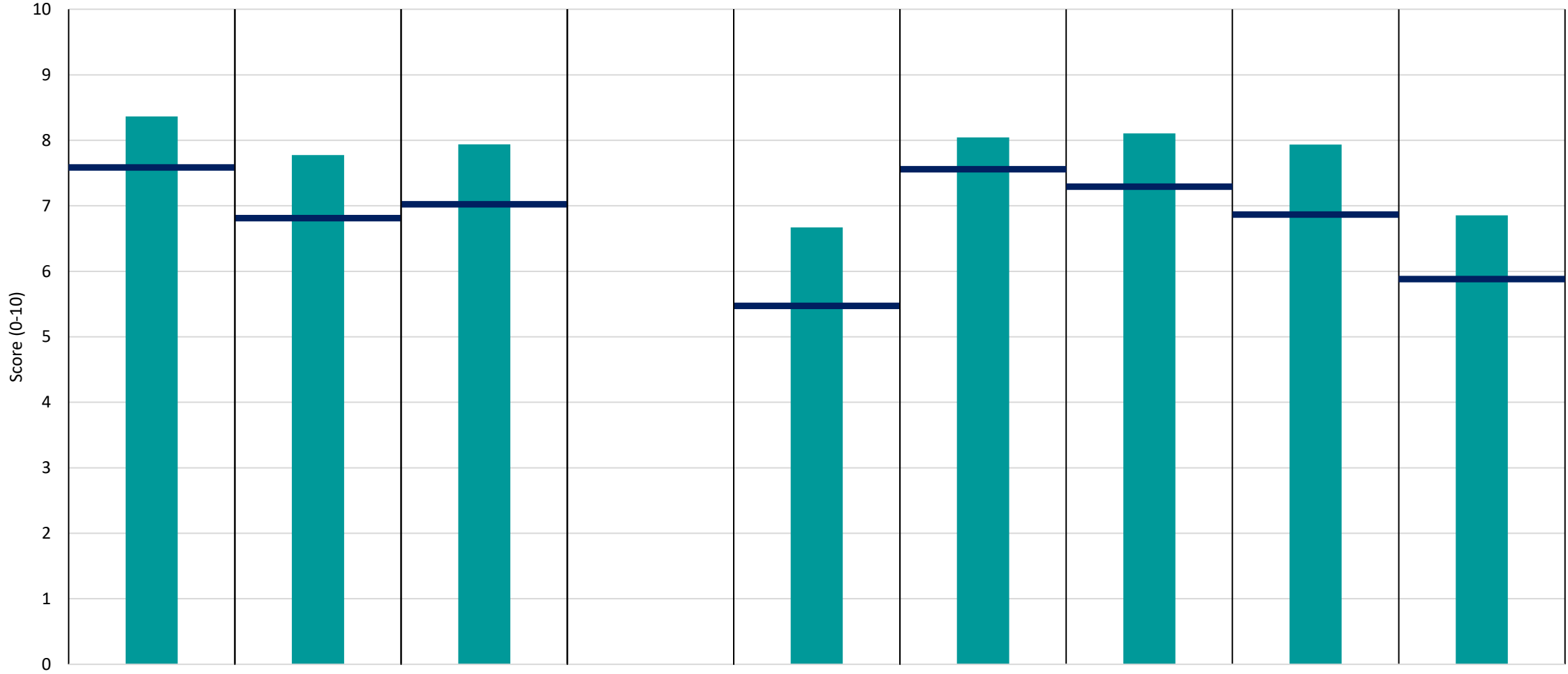
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Staff Engagement

Morale



Breakdown	8.36	7.78	7.94	-	6.67	8.04	8.11	7.93	6.85
Your org	7.59	6.81	7.02	-	5.47	7.56	7.29	6.87	5.88

Responses 65 65 64 - 64 65 65 65 65 7

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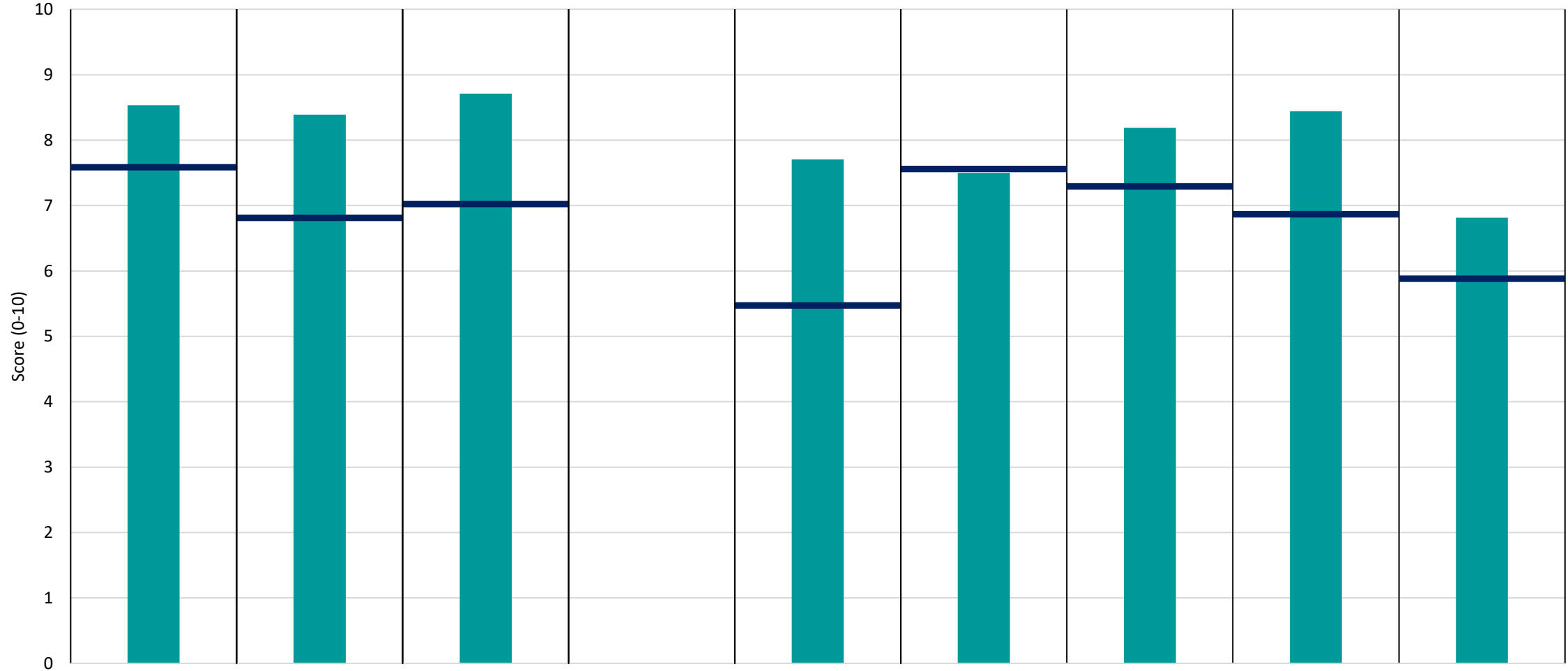
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Staff Engagement

Morale



Breakdown	8.53	8.39	8.71	-	7.71	7.50	8.19	8.44	6.81
Your org	7.59	6.81	7.02	-	5.47	7.56	7.29	6.87	5.88

Responses 10 10 10 - 10 10 10 10 10 10 8

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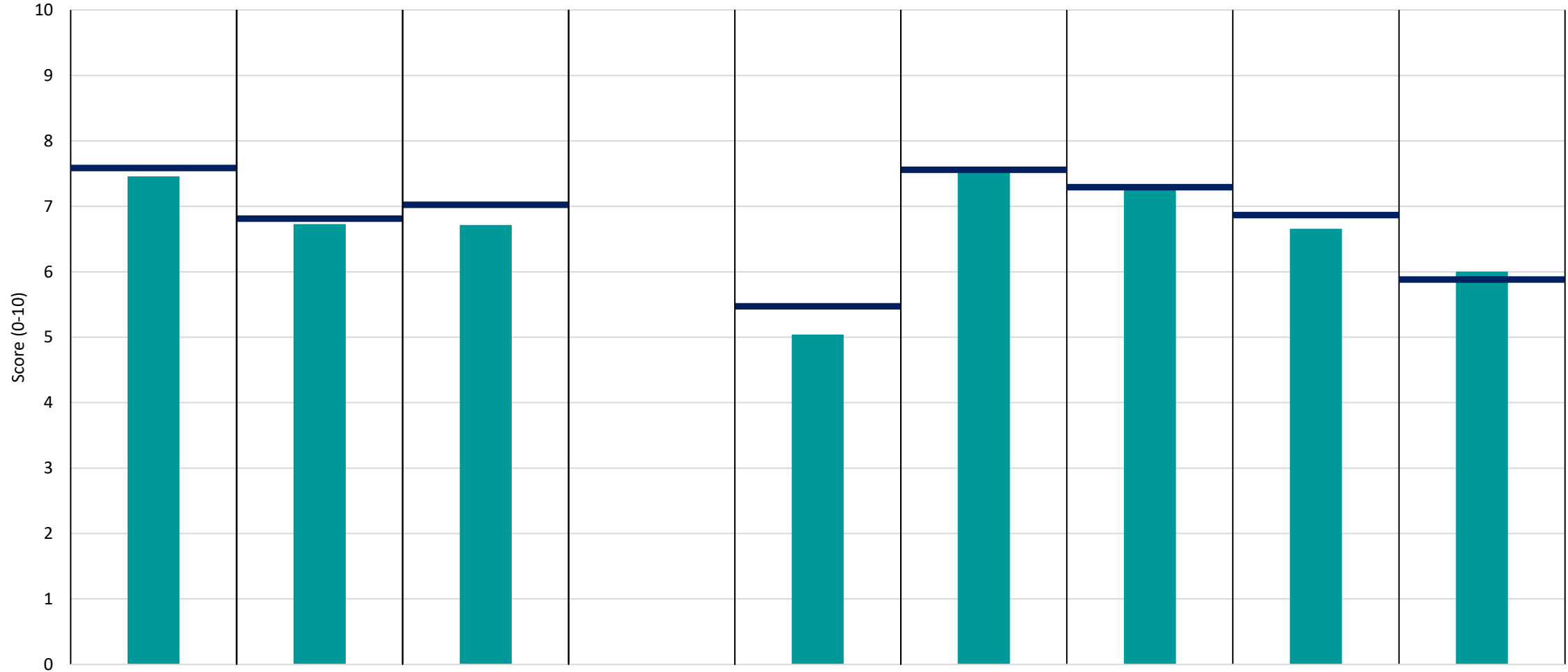
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Staff Engagement

Morale



Breakdown	7.46	6.73	6.71	-	5.04	7.55	7.28	6.66	6.00
Your org	7.59	6.81	7.02	-	5.47	7.56	7.29	6.87	5.88

Responses

63

63

62

-

60

62

63

63

63



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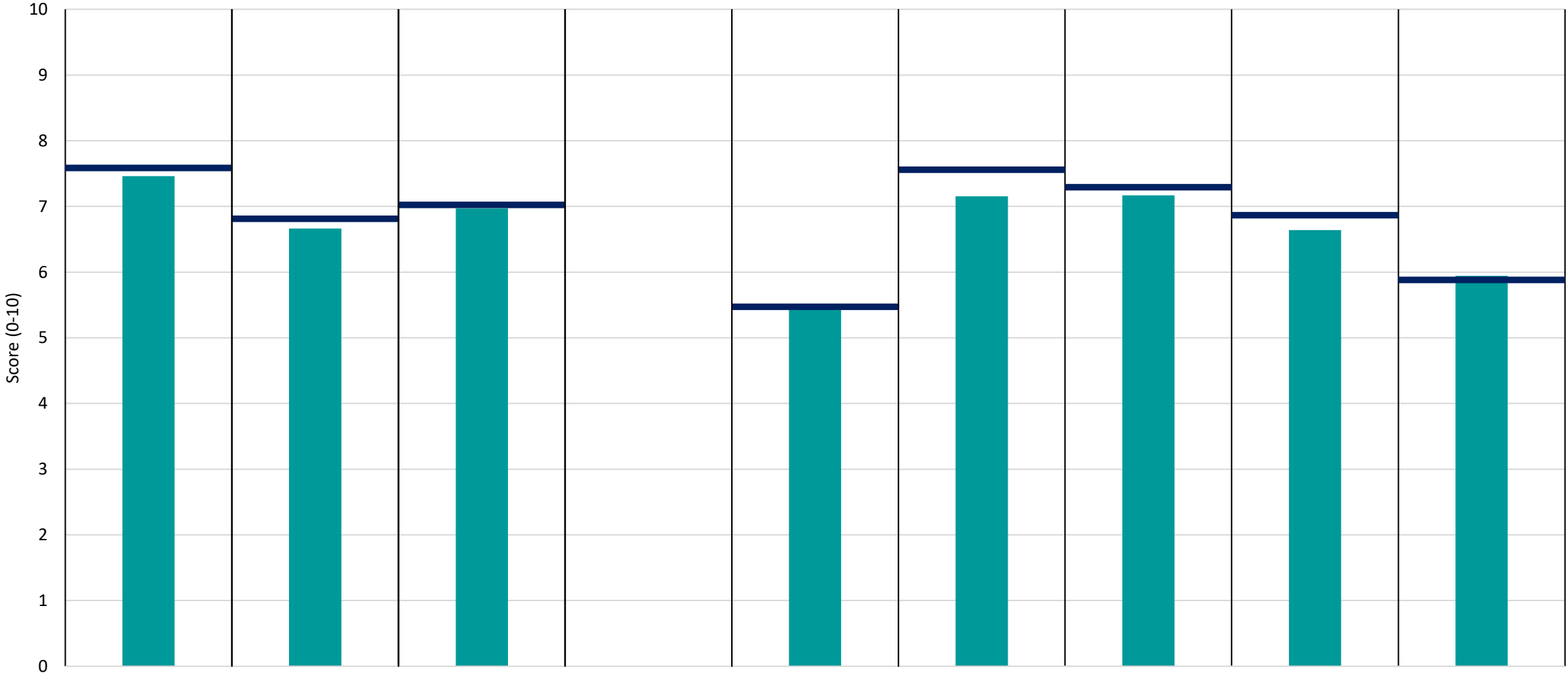
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Staff Engagement

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Breakdown	7.46	6.67	6.97	-	5.44	7.15	7.17	6.64	5.94
Your org	7.59	6.81	7.02	-	5.47	7.56	7.29	6.87	5.88
Responses	118	118	116	-	117	118	118	118	118

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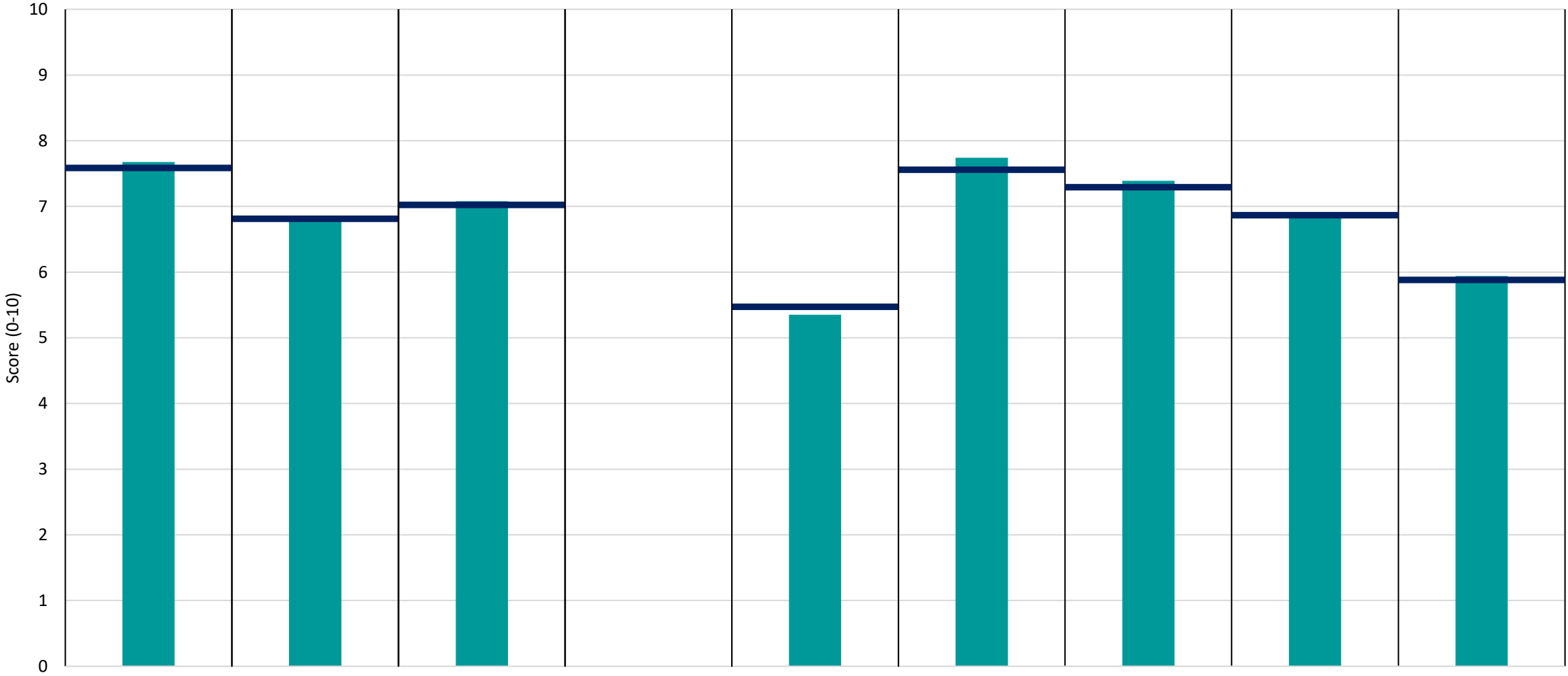
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Staff Engagement

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Breakdown	7.68	6.86	7.08	-	5.35	7.74	7.39	6.89	5.94
Your org	7.59	6.81	7.02	-	5.47	7.56	7.29	6.87	5.88
Responses	169	170	167	-	163	170	169	170	170

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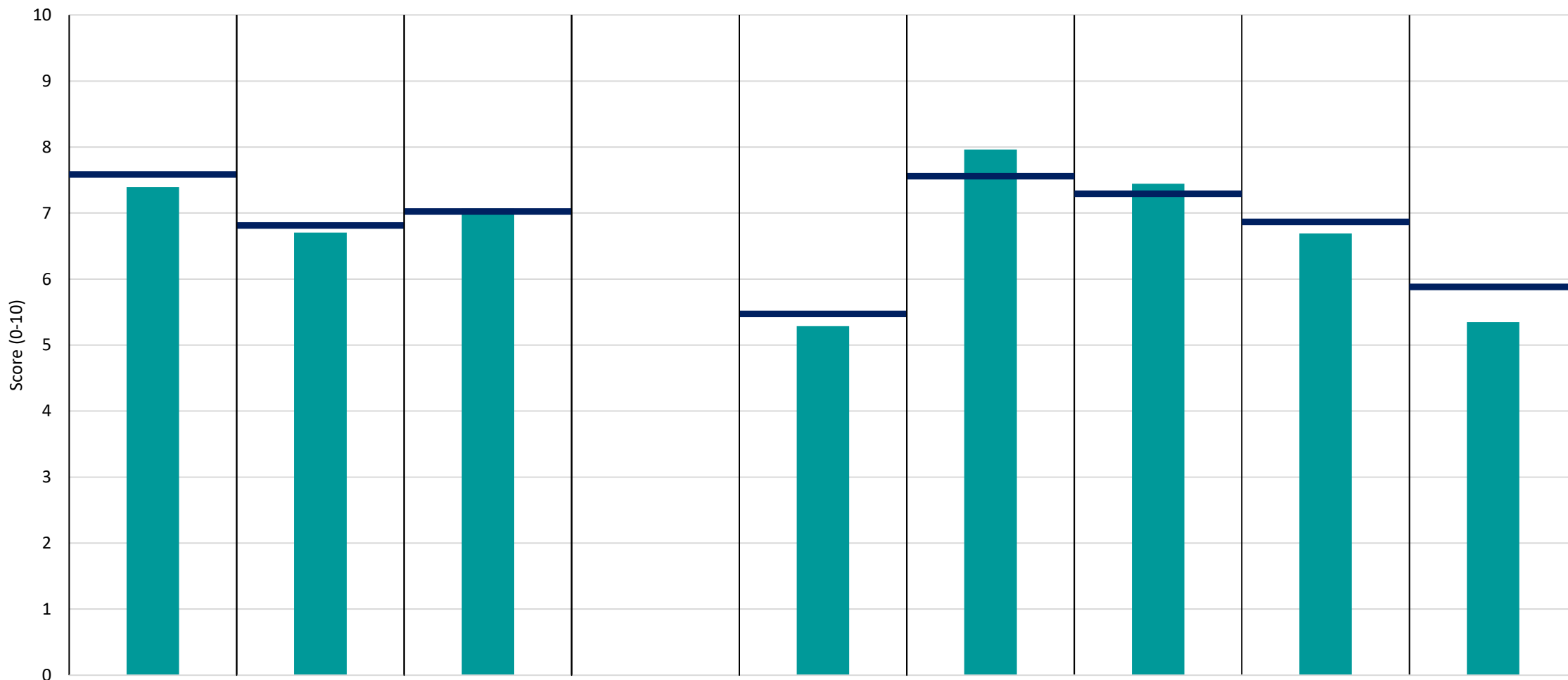
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Staff Engagement

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Breakdown	7.39	6.70	7.07	-	5.29	7.96	7.44	6.69	5.35
Your org	7.59	6.81	7.02	-	5.47	7.56	7.29	6.87	5.88
Responses	22	22	22	-	22	22	22	22	22

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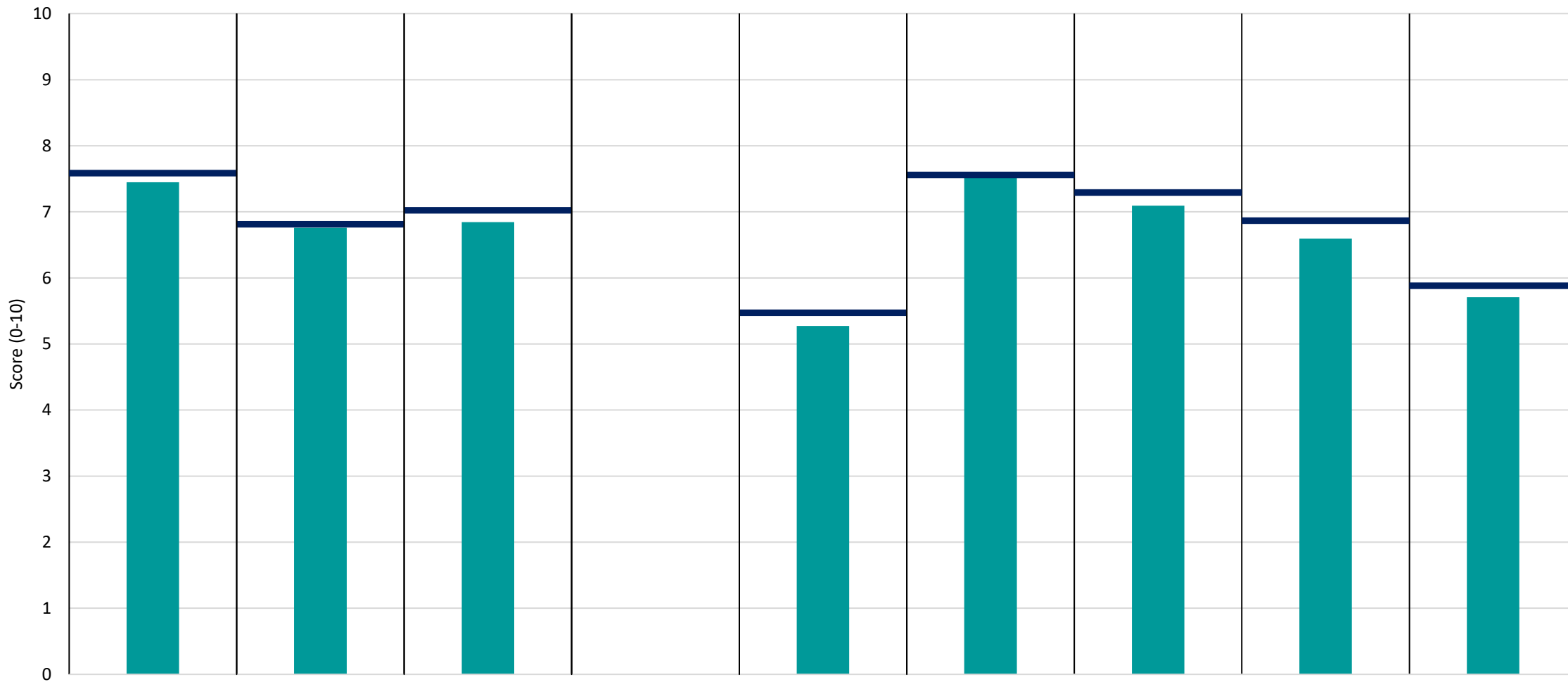
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Staff Engagement

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Breakdown	7.45	6.76	6.84	-	5.27	7.53	7.09	6.59	5.71
Your org	7.59	6.81	7.02	-	5.47	7.56	7.29	6.87	5.88

Responses 31 31 31 - 31 31 31 31 31 31 13

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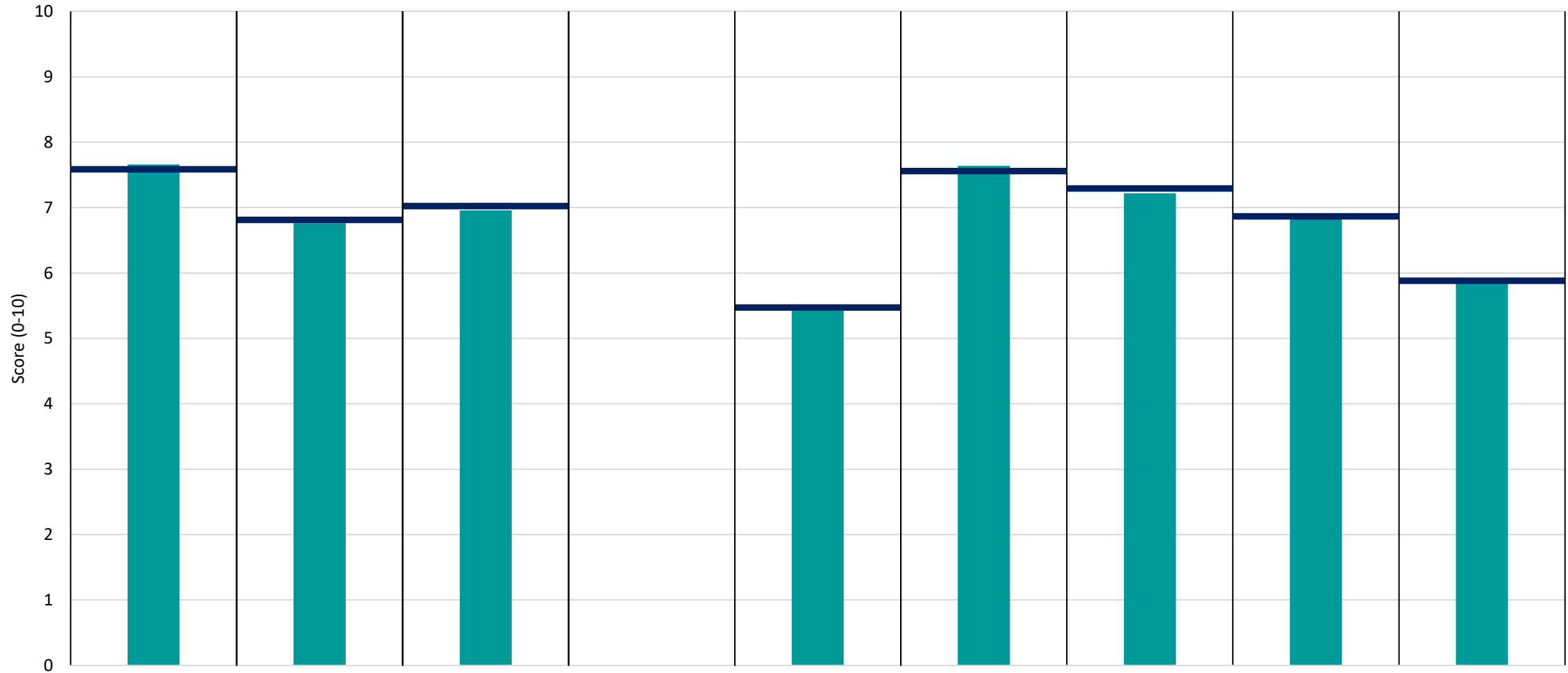
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Staff Engagement

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Breakdown	7.66	6.76	6.96	-	5.44	7.64	7.22	6.87	5.89
Your org	7.59	6.81	7.02	-	5.47	7.56	7.29	6.87	5.88
Responses	84	84	84	-	81	84	84	84	84