



NHS South West London ICB

2023 NHS Staff Survey

Breakdown report

| | |
|---|----|
| Introduction | 4 |
| People Promise element and Theme results – Breakdowns 1 | 5 |
| Chief Operations | 6 |
| Comms & Engagement | 7 |
| Croydon Place | 8 |
| Executive Medical Directorate | 9 |
| Finance | 10 |
| K & R Place | 11 |
| M&W Place | 12 |
| Office- Deputy Chief Exec | 13 |
| Quality,Safeguarding & CHC | 14 |
| SWL Digital Directorate | 15 |
| Sutton Place | 16 |

| | |
|---------------------------------------|----|
| <u>Analytics & BI</u> | 18 |
| <u>Clinical Leads</u> | 19 |
| <u>Commissioning Ops</u> | 20 |
| <u>Comms & Engagement</u> | 21 |
| <u>Corporate Affairs</u> | 22 |
| <u>Croydon Place</u> | 23 |
| <u>Finance</u> | 24 |
| <u>GPIT/Corporate IT</u> | 25 |
| <u>Health Improvement Team</u> | 26 |
| <u>K & R Place</u> | 27 |
| <u>M&W Place</u> | 28 |
| <u>Med Optimisation Teams</u> | 29 |
| <u>OoH & PC Transformation</u> | 30 |
| <u>PC Transformation</u> | 31 |
| <u>Quality,Safeguarding & CHC</u> | 32 |
| <u>SWL CHC</u> | 33 |
| <u>Sutton Place</u> | 34 |

This breakdown report for NHS South West London ICB contains results by breakdown area for People Promise element and theme results from the 2023 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by NHS South West London ICB. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the breakdown and trust scores.



! Note: when there are less than 10 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

NHS South West London ICB
2023 NHS Staff Survey



We are compassionate and inclusive



We are recognised and rewarded



We each have a voice that counts



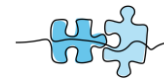
We are safe and healthy



We are always learning



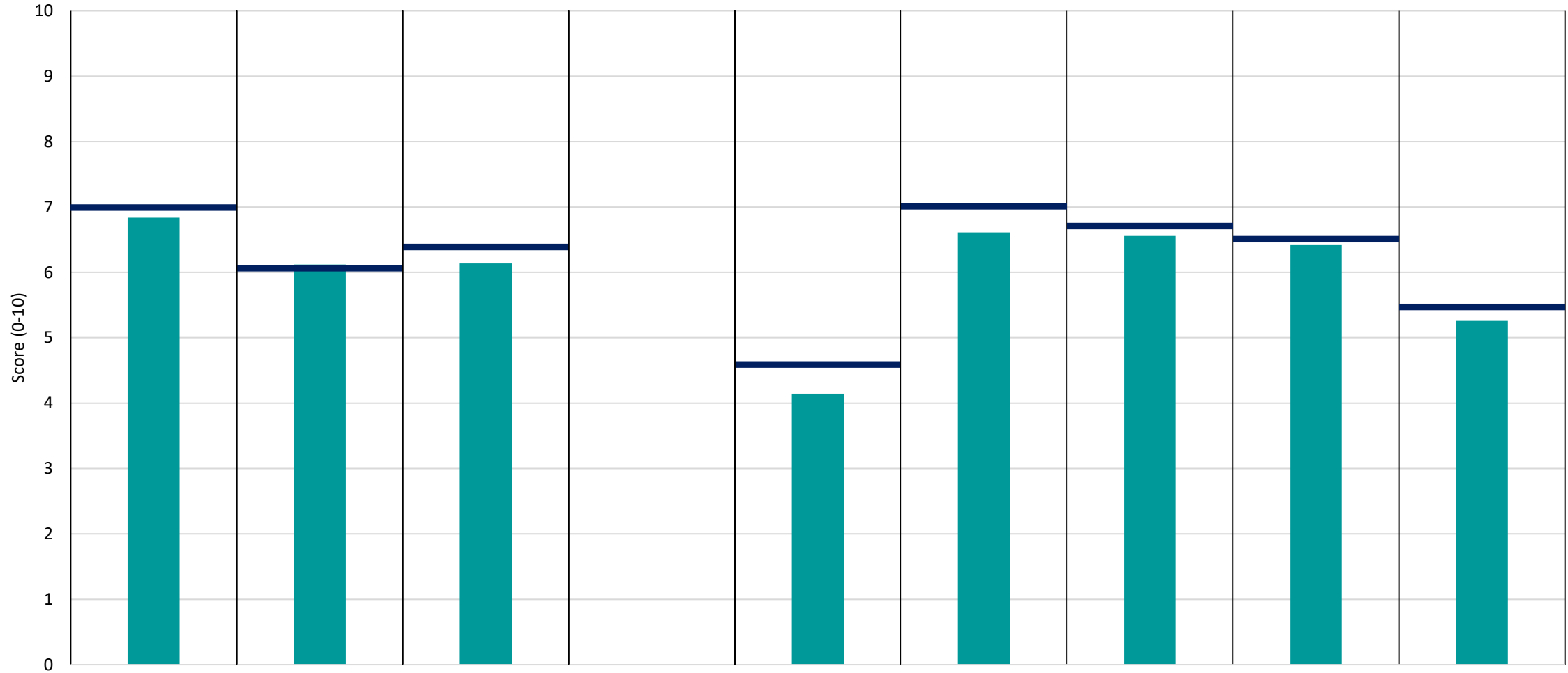
We work flexibly



We are a team

Staff Engagement

Morale



| | | | | | | | | | |
|-----------|------|------|------|---|------|------|------|------|------|
| Breakdown | 6.84 | 6.12 | 6.14 | - | 4.15 | 6.61 | 6.56 | 6.43 | 5.26 |
| Your org | 6.99 | 6.06 | 6.39 | - | 4.59 | 7.01 | 6.71 | 6.51 | 5.47 |
| Responses | 36 | 36 | 35 | - | 32 | 36 | 36 | 36 | 36 |



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



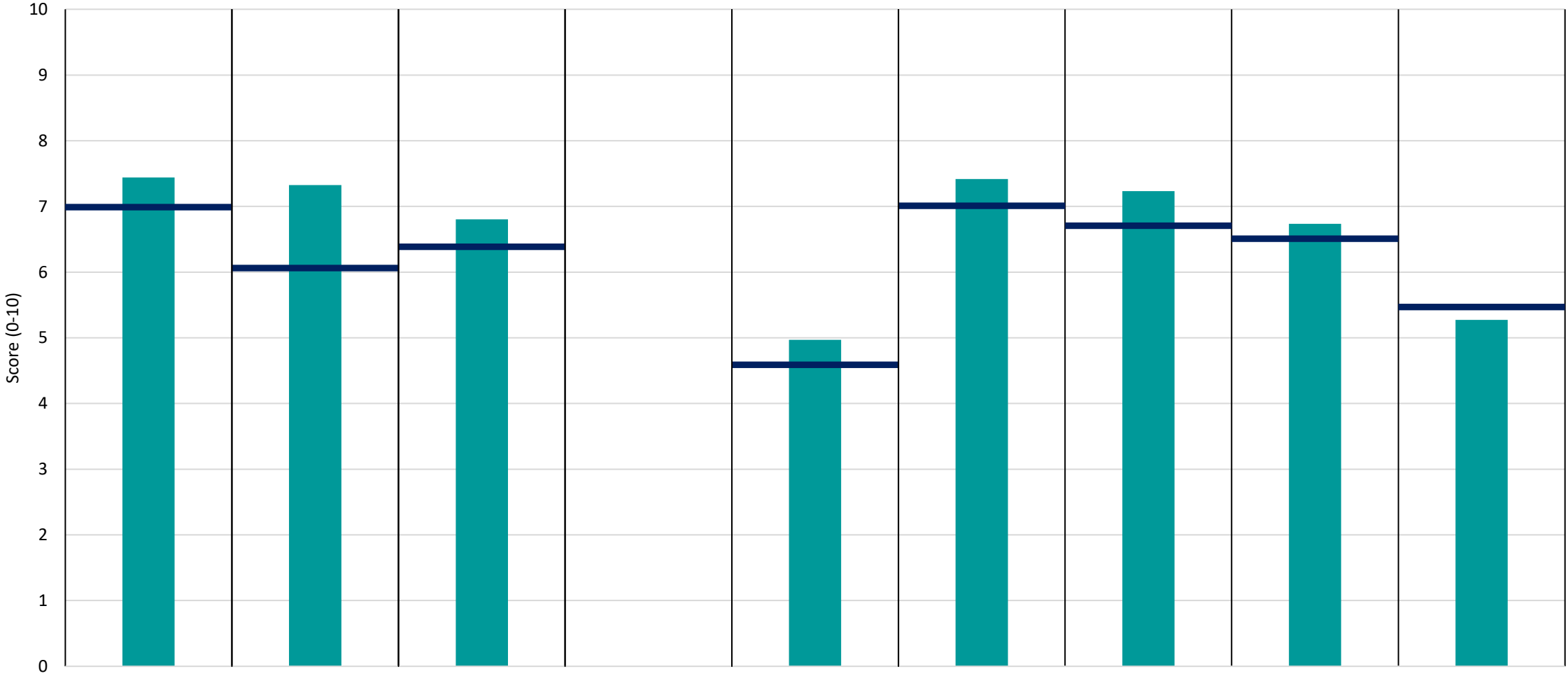
We work flexibly



We are a team

Staff Engagement

Morale



| | | | | | | | | | |
|-----------|------|------|------|---|------|------|------|------|------|
| Breakdown | 7.44 | 7.33 | 6.80 | - | 4.97 | 7.42 | 7.23 | 6.74 | 5.27 |
| Your org | 6.99 | 6.06 | 6.39 | - | 4.59 | 7.01 | 6.71 | 6.51 | 5.47 |

Responses 20 20 20 - 19 20 20 20 20

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



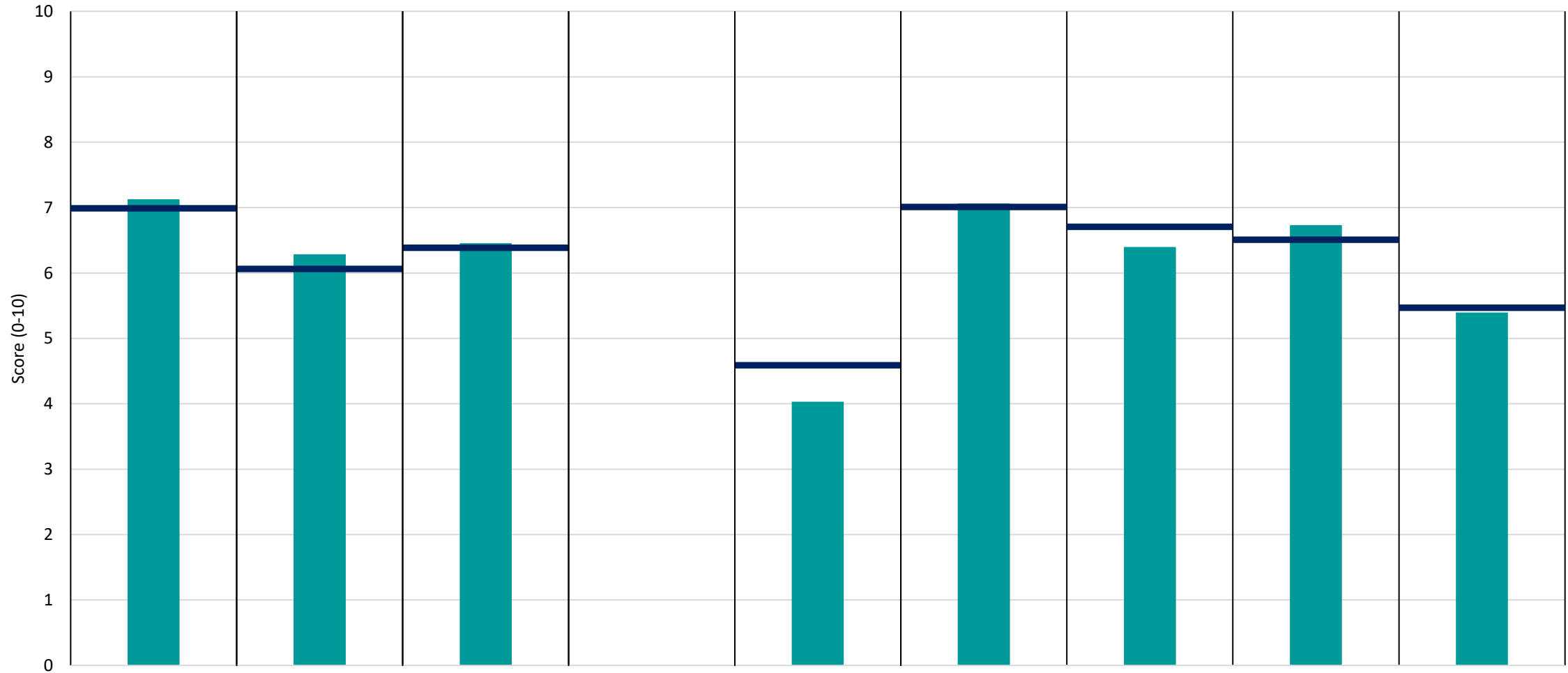
We work flexibly



We are a team

Staff Engagement

Morale



| | | | | | | | | | |
|-----------|------|------|------|---|------|------|------|------|------|
| Breakdown | 7.13 | 6.29 | 6.46 | - | 4.03 | 7.06 | 6.40 | 6.73 | 5.40 |
| Your org | 6.99 | 6.06 | 6.39 | - | 4.59 | 7.01 | 6.71 | 6.51 | 5.47 |

Responses 21 21 21 - 20 21 21 21 21 21 8

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



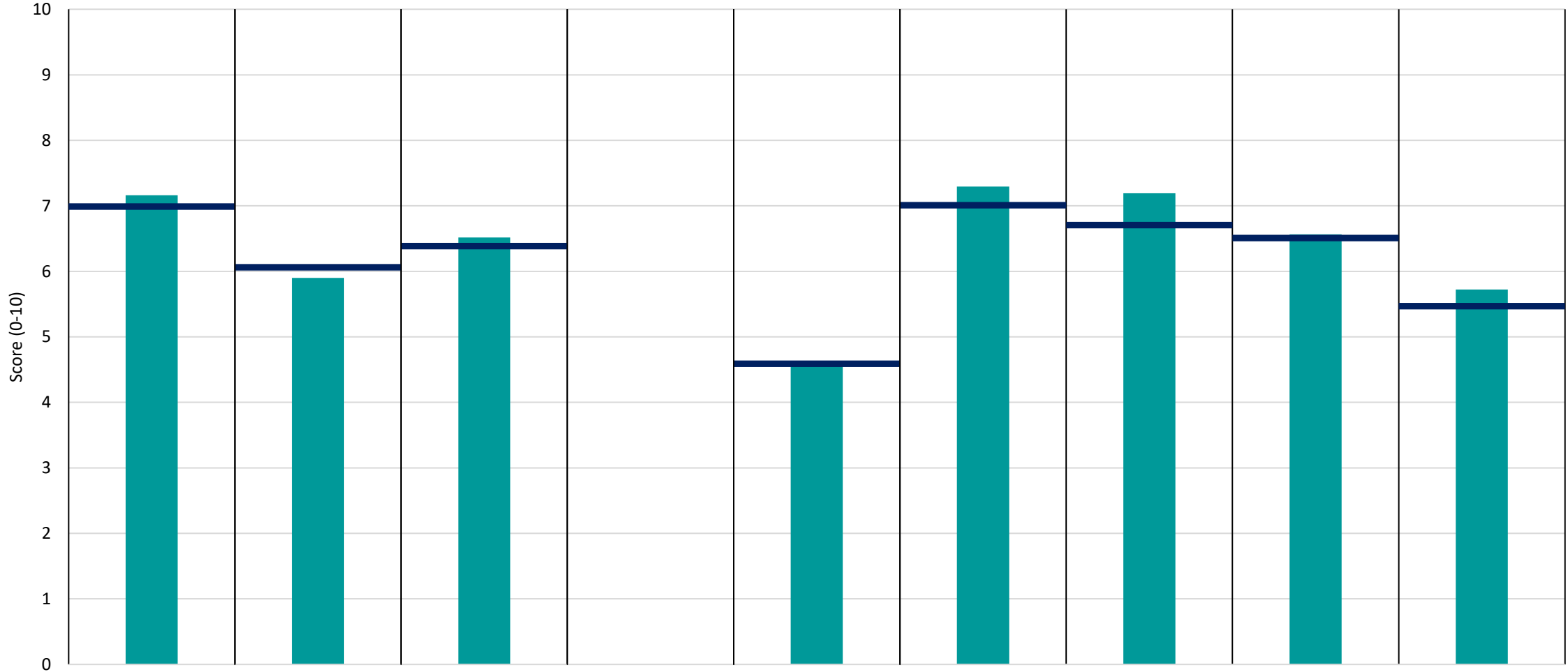
We work flexibly



We are a team

Staff Engagement

Morale



| | | | | | | | | | |
|-----------|------|------|------|---|------|------|------|------|------|
| Breakdown | 7.16 | 5.90 | 6.52 | - | 4.63 | 7.29 | 7.19 | 6.57 | 5.72 |
| Your org | 6.99 | 6.06 | 6.39 | - | 4.59 | 7.01 | 6.71 | 6.51 | 5.47 |

Responses 77 77 76 - 71 77 76 77 77 77 9

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



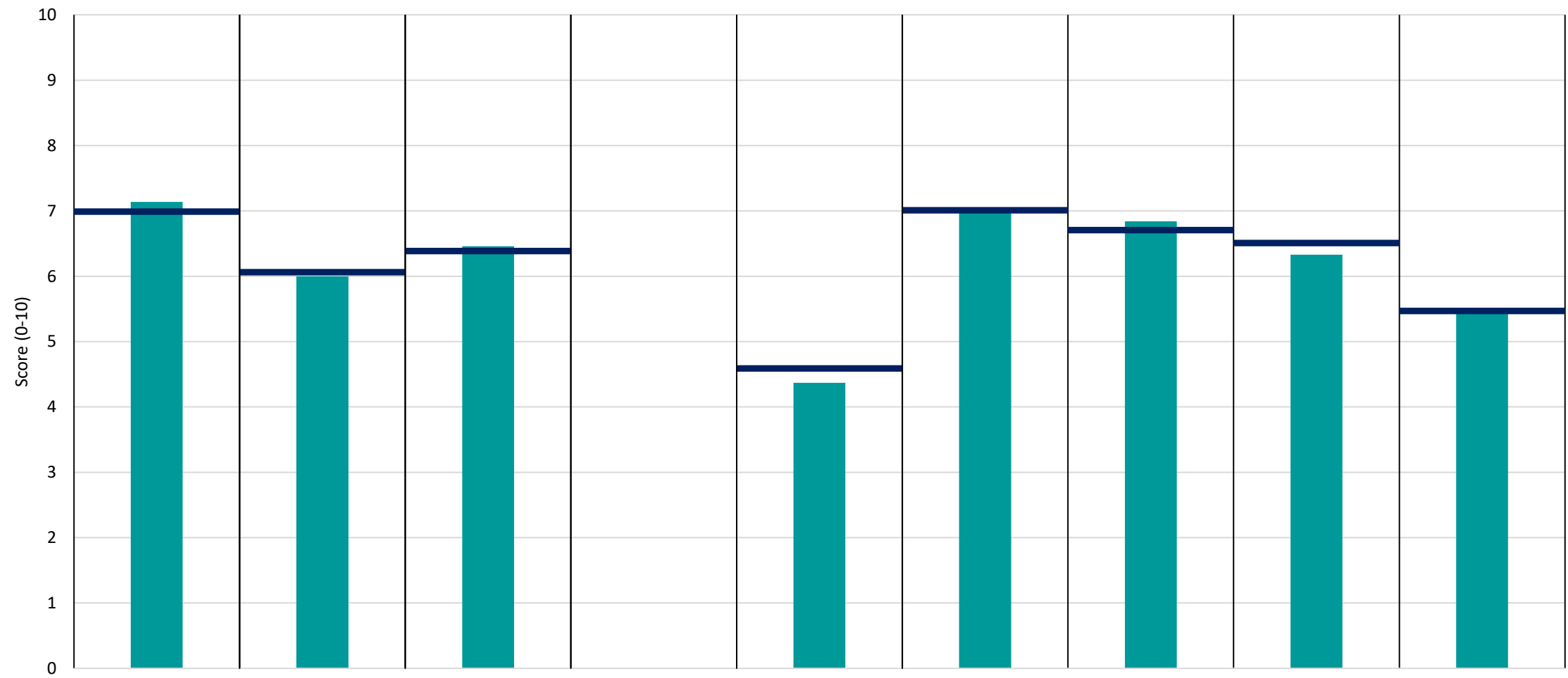
We work flexibly



We are a team

Staff Engagement

Morale



| | | | | | | | | | |
|-----------|------|------|------|---|------|------|------|------|------|
| Breakdown | 7.14 | 6.00 | 6.46 | - | 4.37 | 7.03 | 6.84 | 6.33 | 5.43 |
| Your org | 6.99 | 6.06 | 6.39 | - | 4.59 | 7.01 | 6.71 | 6.51 | 5.47 |

Responses 24 24 23 - 24 24 24 24 24 24 10

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



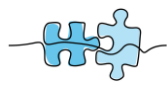
We are safe and
healthy



We are always
learning



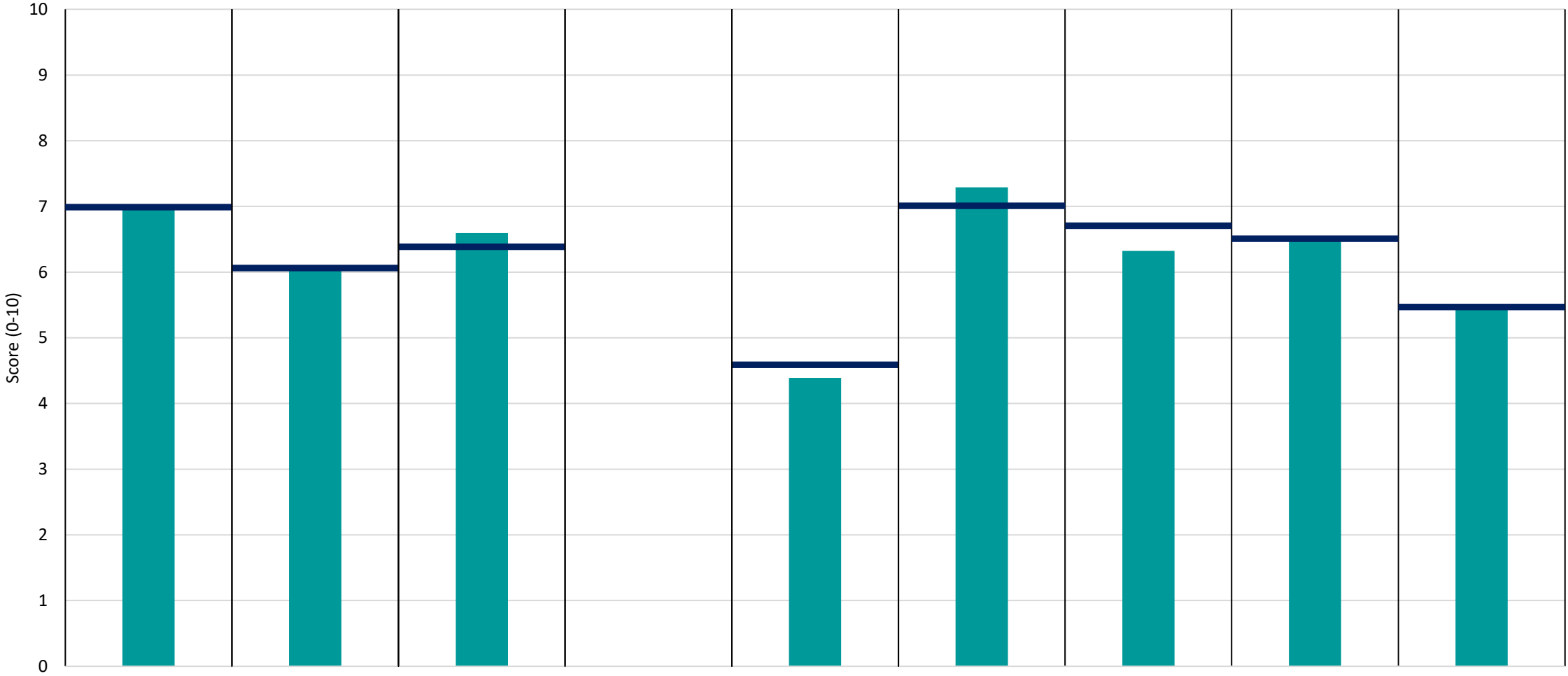
We work flexibly



We are a team

Staff Engagement

Morale



| | | | | | | | | | |
|-----------|------|------|------|---|------|------|------|------|------|
| Breakdown | 7.03 | 6.10 | 6.59 | - | 4.39 | 7.29 | 6.32 | 6.51 | 5.49 |
| Your org | 6.99 | 6.06 | 6.39 | - | 4.59 | 7.01 | 6.71 | 6.51 | 5.47 |

Responses 26 26 25 - 26 26 26 26 26 26 11

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



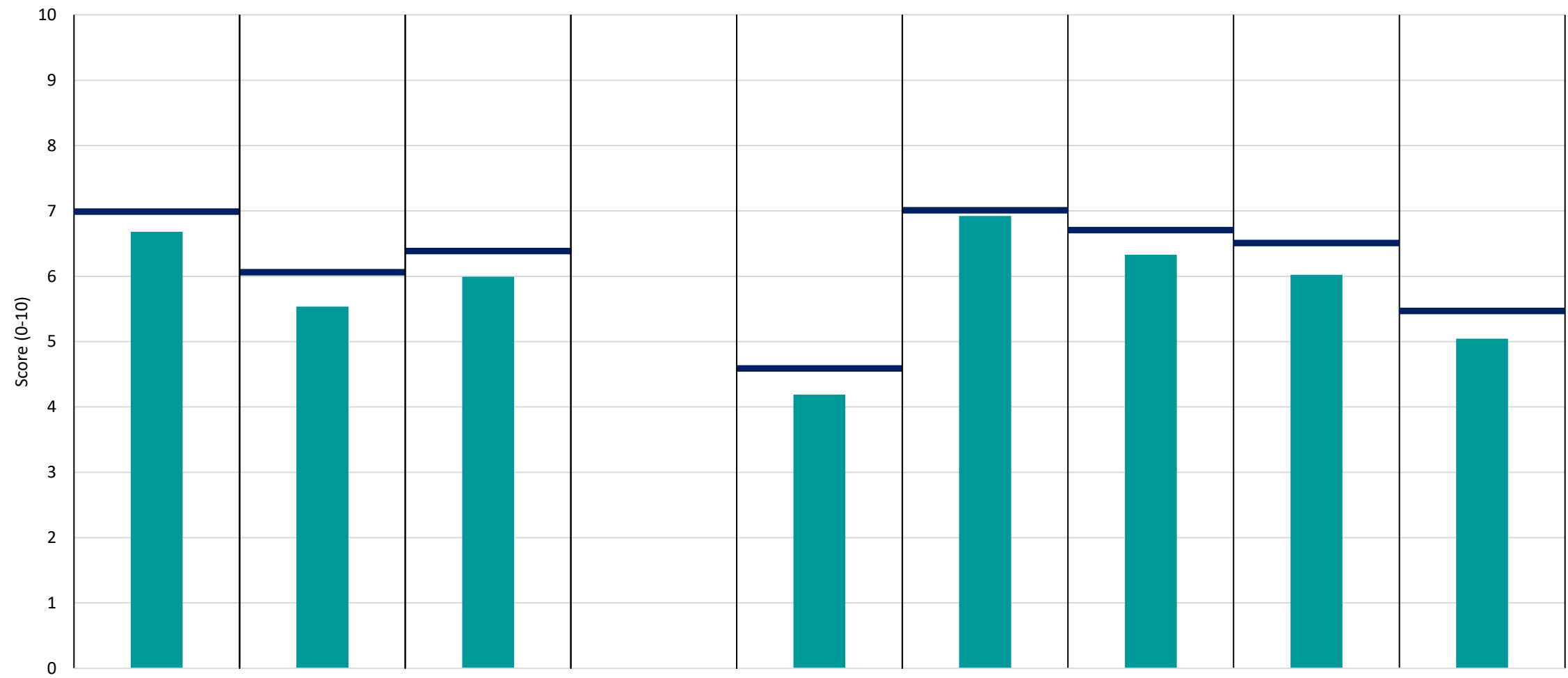
We work flexibly



We are a team

Staff Engagement

Morale



| | | | | | | | | | |
|-----------|------|------|------|---|------|------|------|------|------|
| Breakdown | 6.68 | 5.54 | 5.99 | - | 4.19 | 6.92 | 6.33 | 6.02 | 5.04 |
| Your org | 6.99 | 6.06 | 6.39 | - | 4.59 | 7.01 | 6.71 | 6.51 | 5.47 |

Responses 31 31 31 - 31 31 31 31 31 31 12

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



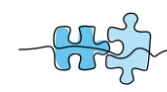
We are safe and
healthy



We are always
learning



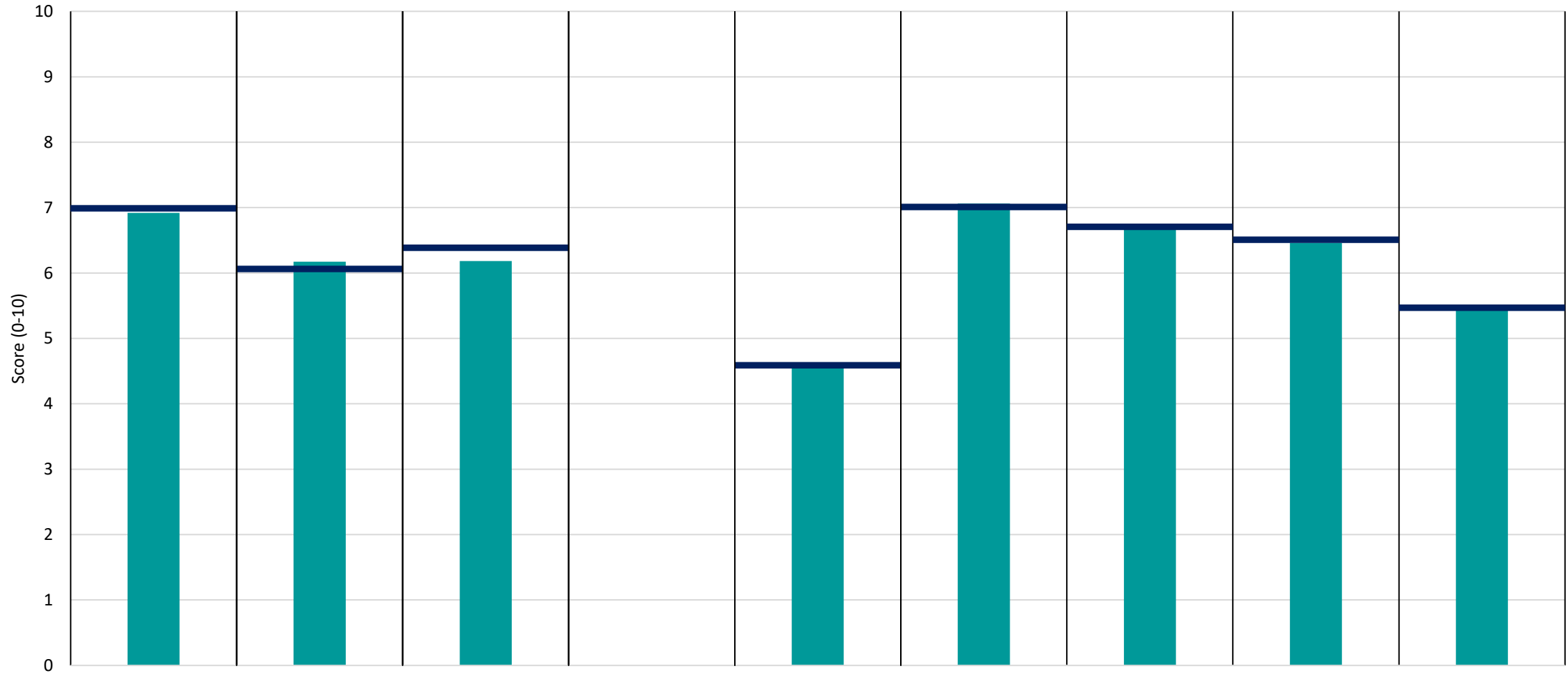
We work flexibly



We are a team

Staff Engagement

Morale



| | | | | | | | | | |
|-----------|------|------|------|---|------|------|------|------|------|
| Breakdown | 6.92 | 6.17 | 6.18 | - | 4.62 | 7.06 | 6.67 | 6.46 | 5.45 |
| Your org | 6.99 | 6.06 | 6.39 | - | 4.59 | 7.01 | 6.71 | 6.51 | 5.47 |

Responses 58 58 57 - 51 56 58 59 58 13

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



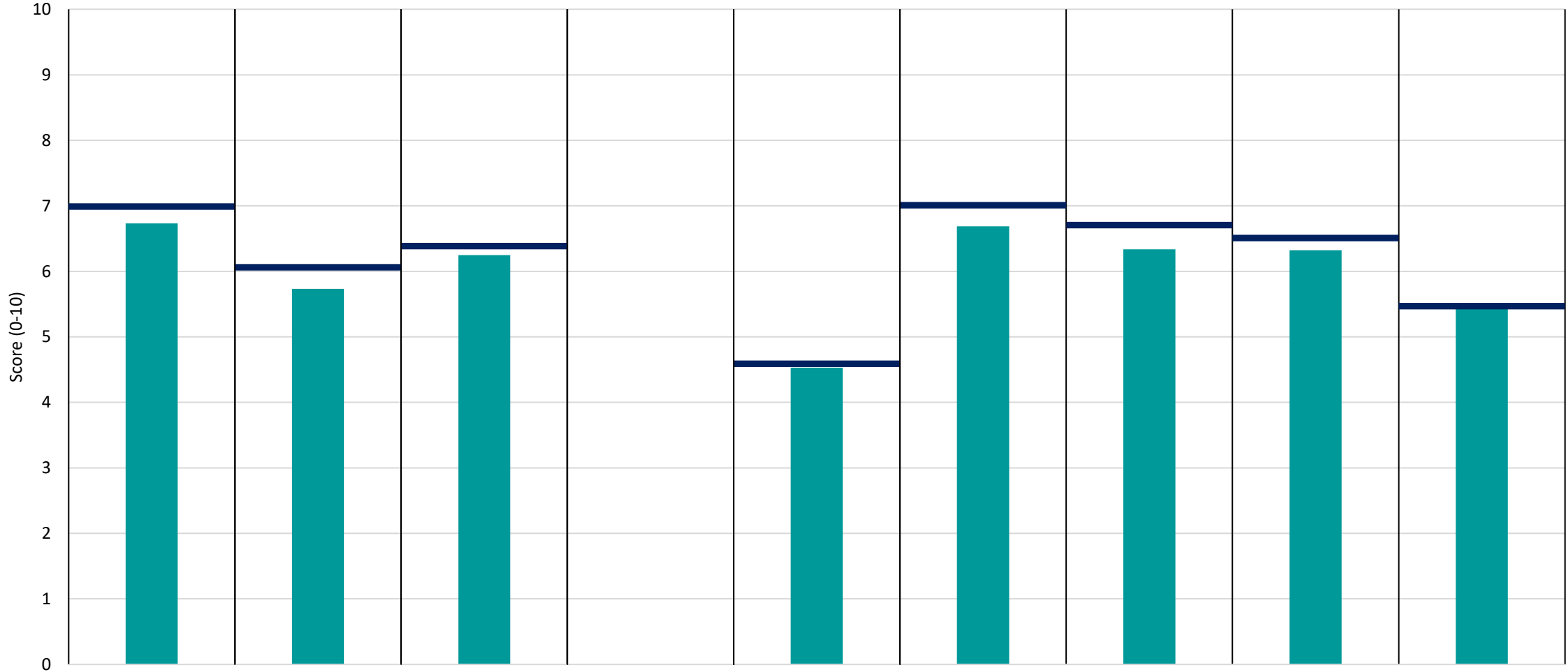
We work flexibly



We are a team

Staff Engagement

Morale



| | | | | | | | | | |
|-----------|------|------|------|---|------|------|------|------|------|
| Breakdown | 6.73 | 5.73 | 6.25 | - | 4.53 | 6.69 | 6.34 | 6.32 | 5.44 |
| Your org | 6.99 | 6.06 | 6.39 | - | 4.59 | 7.01 | 6.71 | 6.51 | 5.47 |

Responses 62 62 61 - 59 62 62 62 62 14

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



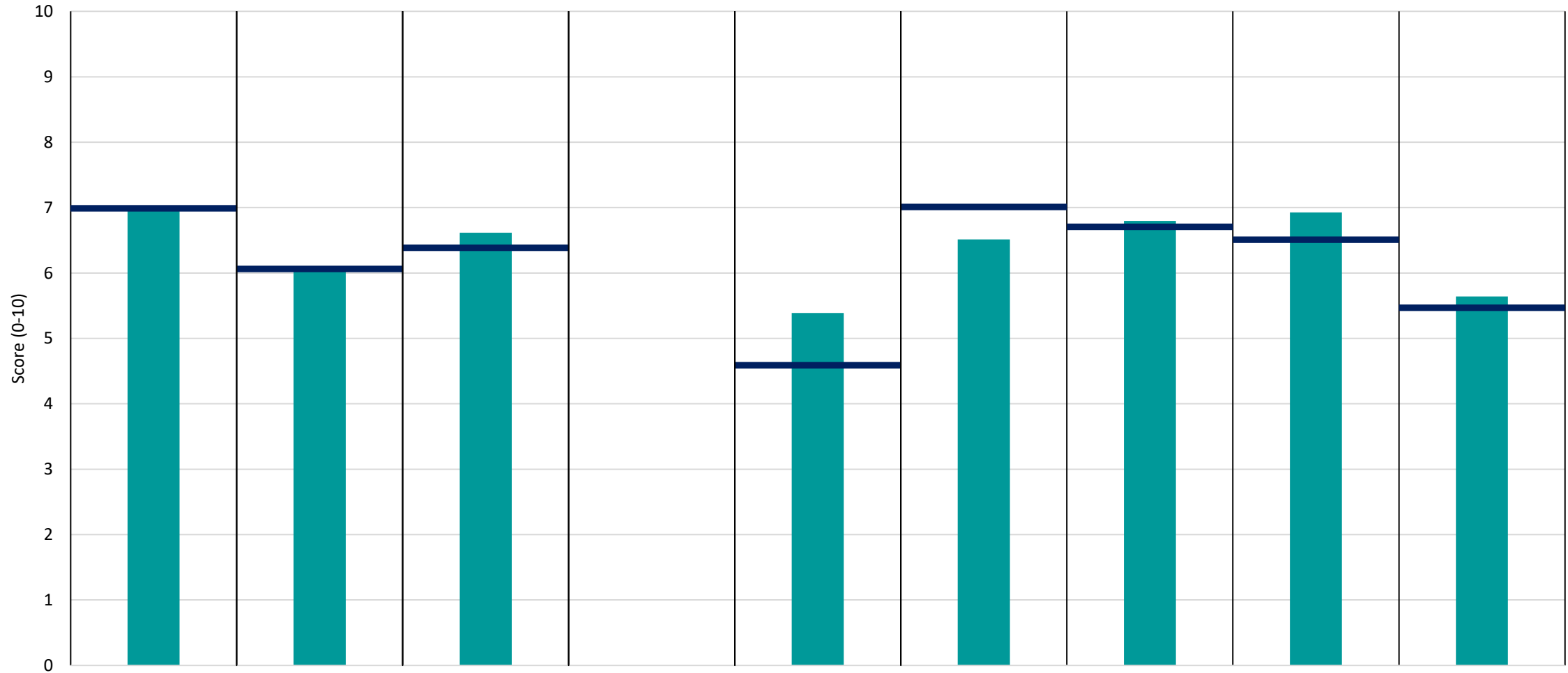
We work flexibly



We are a team

Staff Engagement

Morale



| | | | | | | | | | |
|-----------|------|------|------|---|------|------|------|------|------|
| Breakdown | 6.99 | 6.10 | 6.61 | - | 5.39 | 6.51 | 6.80 | 6.93 | 5.64 |
| Your org | 6.99 | 6.06 | 6.39 | - | 4.59 | 7.01 | 6.71 | 6.51 | 5.47 |

Responses 30 30 29 - 28 30 30 30 30 30 15

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



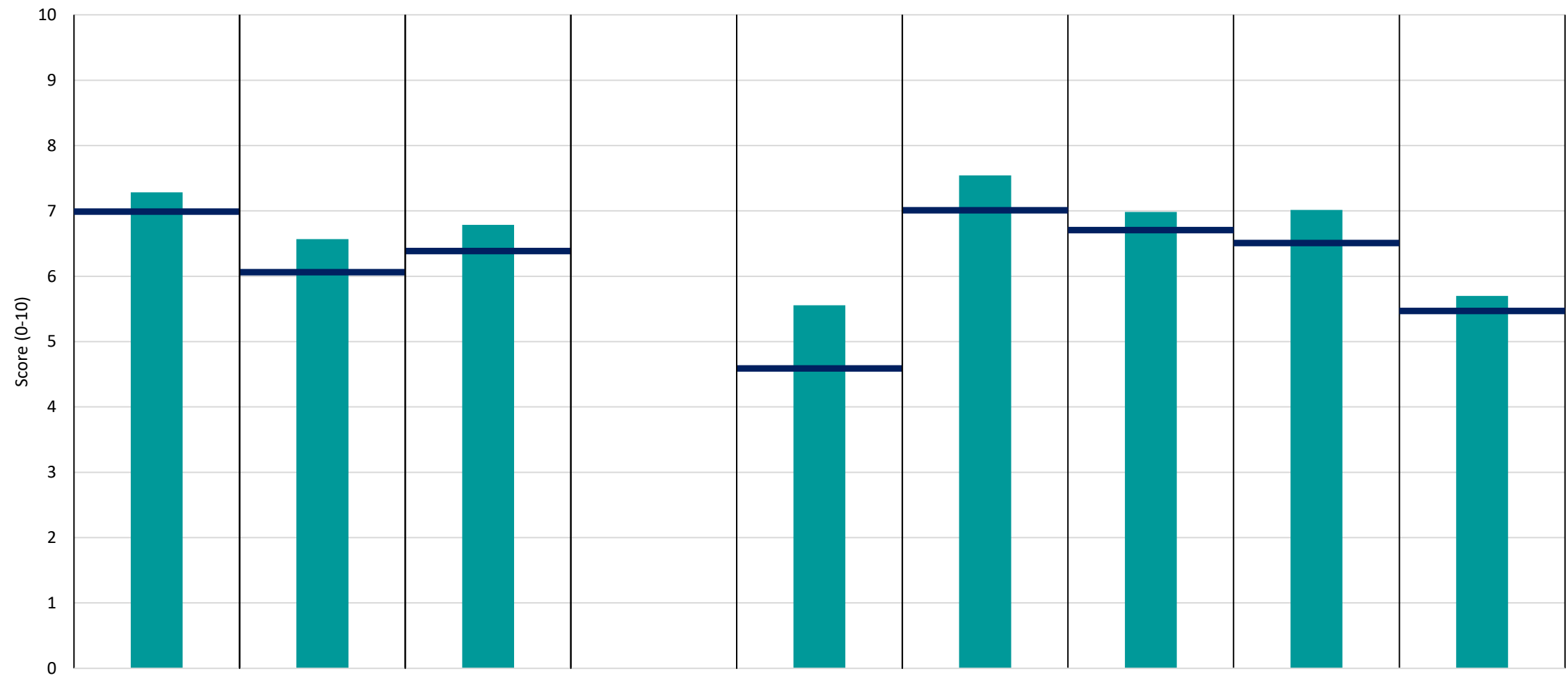
We work flexibly



We are a team

Staff Engagement

Morale



| | | | | | | | | | |
|-----------|------|------|------|---|------|------|------|------|------|
| Breakdown | 7.28 | 6.57 | 6.79 | - | 5.56 | 7.54 | 6.98 | 7.01 | 5.70 |
| Your org | 6.99 | 6.06 | 6.39 | - | 4.59 | 7.01 | 6.71 | 6.51 | 5.47 |
| Responses | 20 | 20 | 20 | - | 18 | 20 | 20 | 20 | 20 |

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.

Breakdowns 2

NHS South West London ICB
2023 NHS Staff Survey



We are compassionate and inclusive



We are recognised and rewarded



We each have a voice that counts



We are safe and healthy



We are always learning



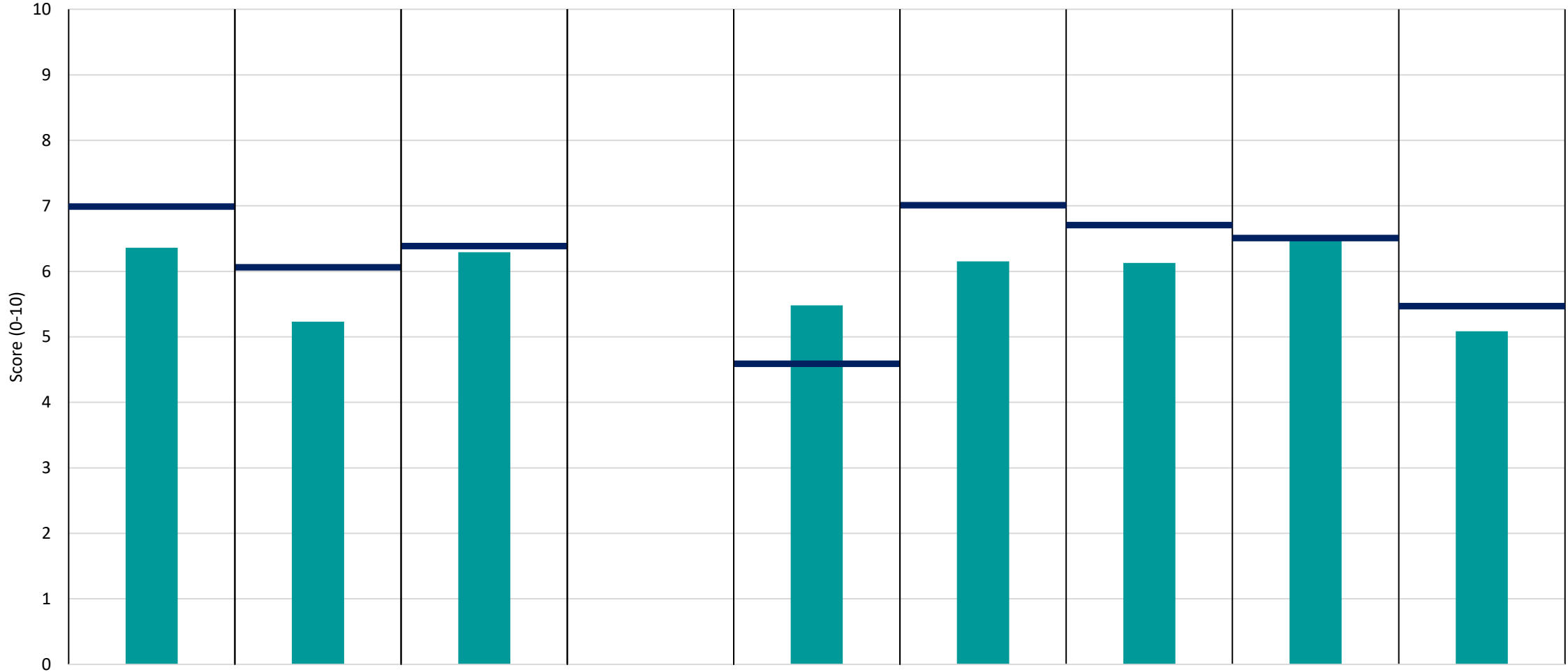
We work flexibly



We are a team

Staff Engagement

Morale



| | | | | | | | | | |
|-----------|------|------|------|---|------|------|------|------|------|
| Breakdown | 6.36 | 5.23 | 6.29 | - | 5.48 | 6.15 | 6.13 | 6.50 | 5.09 |
| Your org | 6.99 | 6.06 | 6.39 | - | 4.59 | 7.01 | 6.71 | 6.51 | 5.47 |

| | | | | | | | | | | |
|-----------|----|----|----|---|----|----|----|----|----|----|
| Responses | 13 | 13 | 13 | - | 12 | 13 | 13 | 13 | 13 | 18 |
|-----------|----|----|----|---|----|----|----|----|----|----|

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



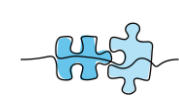
We are safe and
healthy



We are always
learning



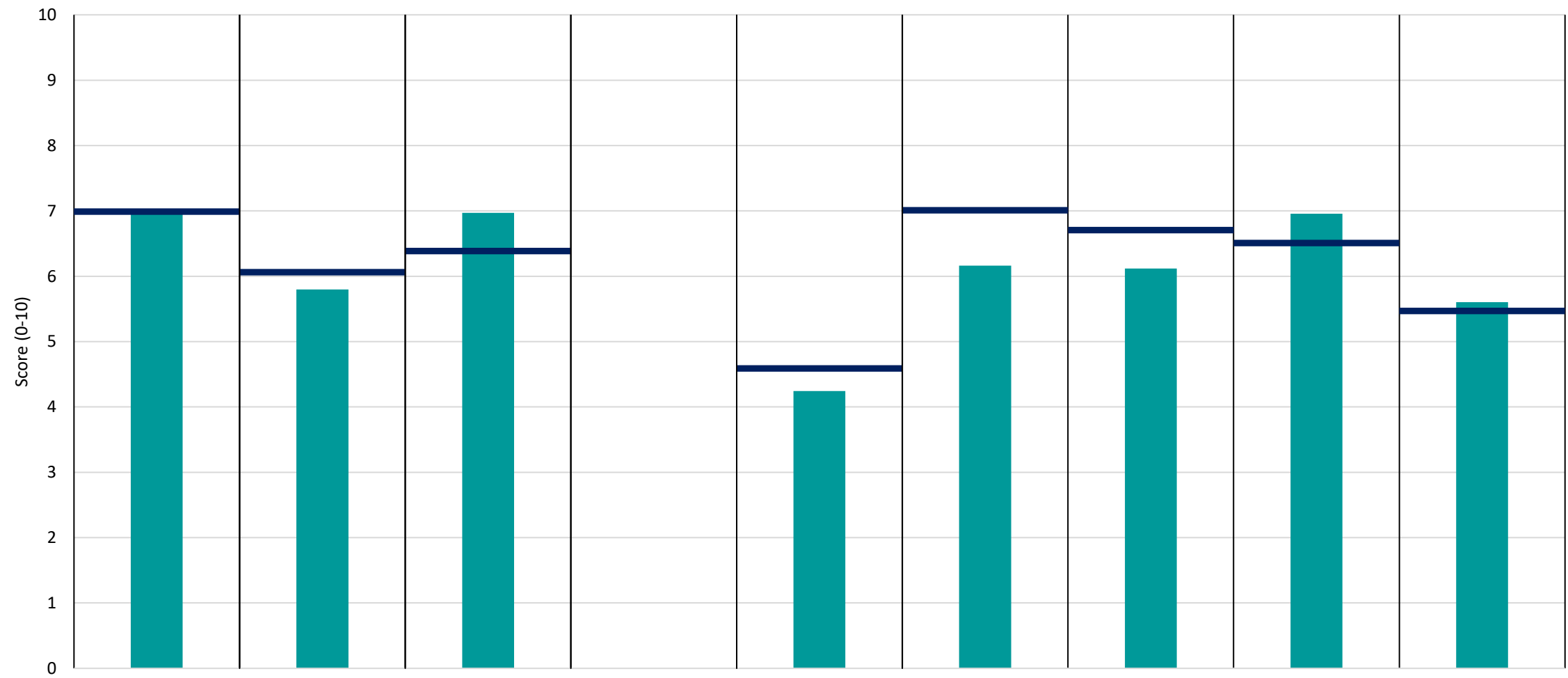
We work flexibly



We are a team

Staff Engagement

Morale



| | | | | | | | | | |
|-----------|------|------|------|---|------|------|------|------|------|
| Breakdown | 6.99 | 5.80 | 6.97 | - | 4.24 | 6.16 | 6.12 | 6.96 | 5.61 |
| Your org | 6.99 | 6.06 | 6.39 | - | 4.59 | 7.01 | 6.71 | 6.51 | 5.47 |

Responses 24 24 24 - 24 24 24 24 24 24 19

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.

Commissioning Ops



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



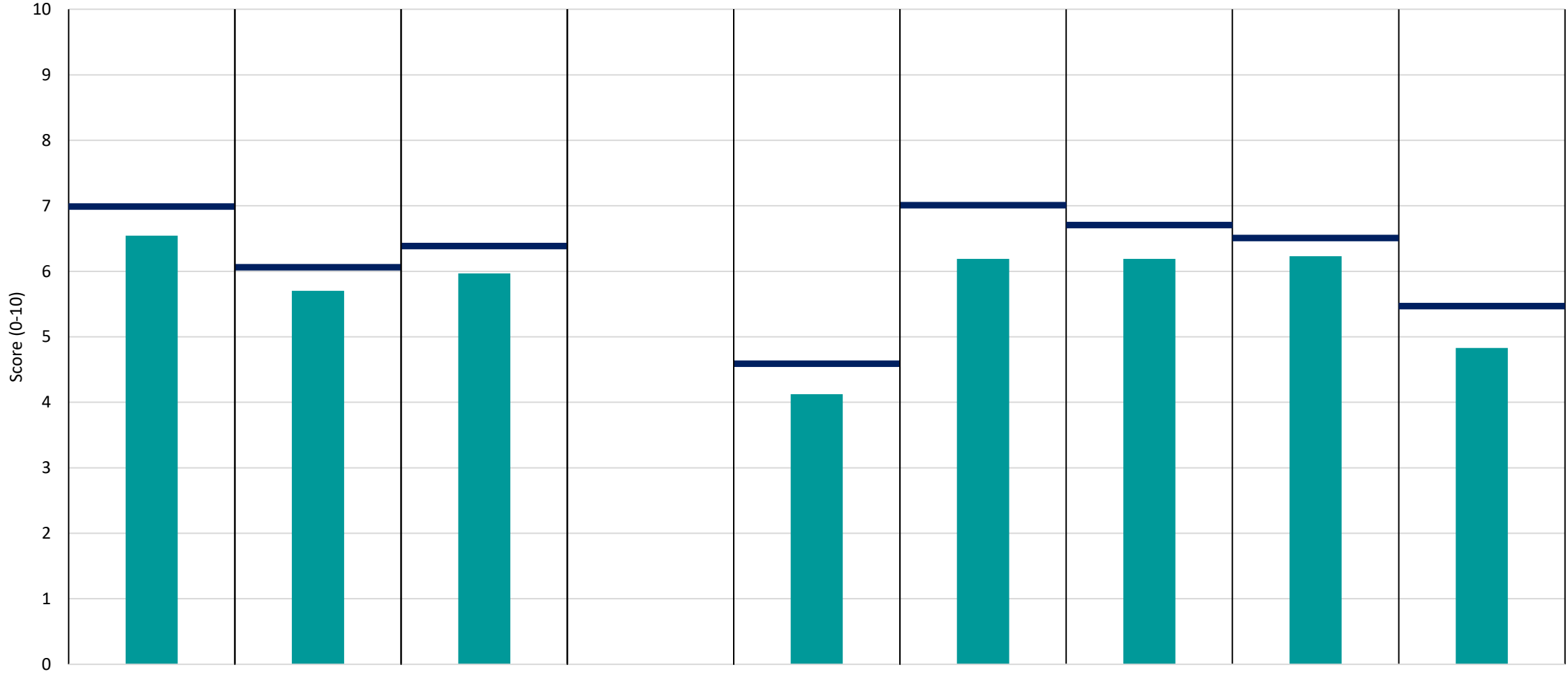
We work flexibly



We are a team

Staff Engagement

Morale



| | | | | | | | | | |
|-----------|------|------|------|---|------|------|------|------|------|
| Breakdown | 6.55 | 5.70 | 5.97 | - | 4.13 | 6.19 | 6.19 | 6.23 | 4.83 |
| Your org | 6.99 | 6.06 | 6.39 | - | 4.59 | 7.01 | 6.71 | 6.51 | 5.47 |

Responses 21 21 21 - 18 21 21 21 21 21 21

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



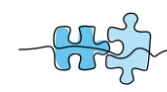
We are safe and
healthy



We are always
learning



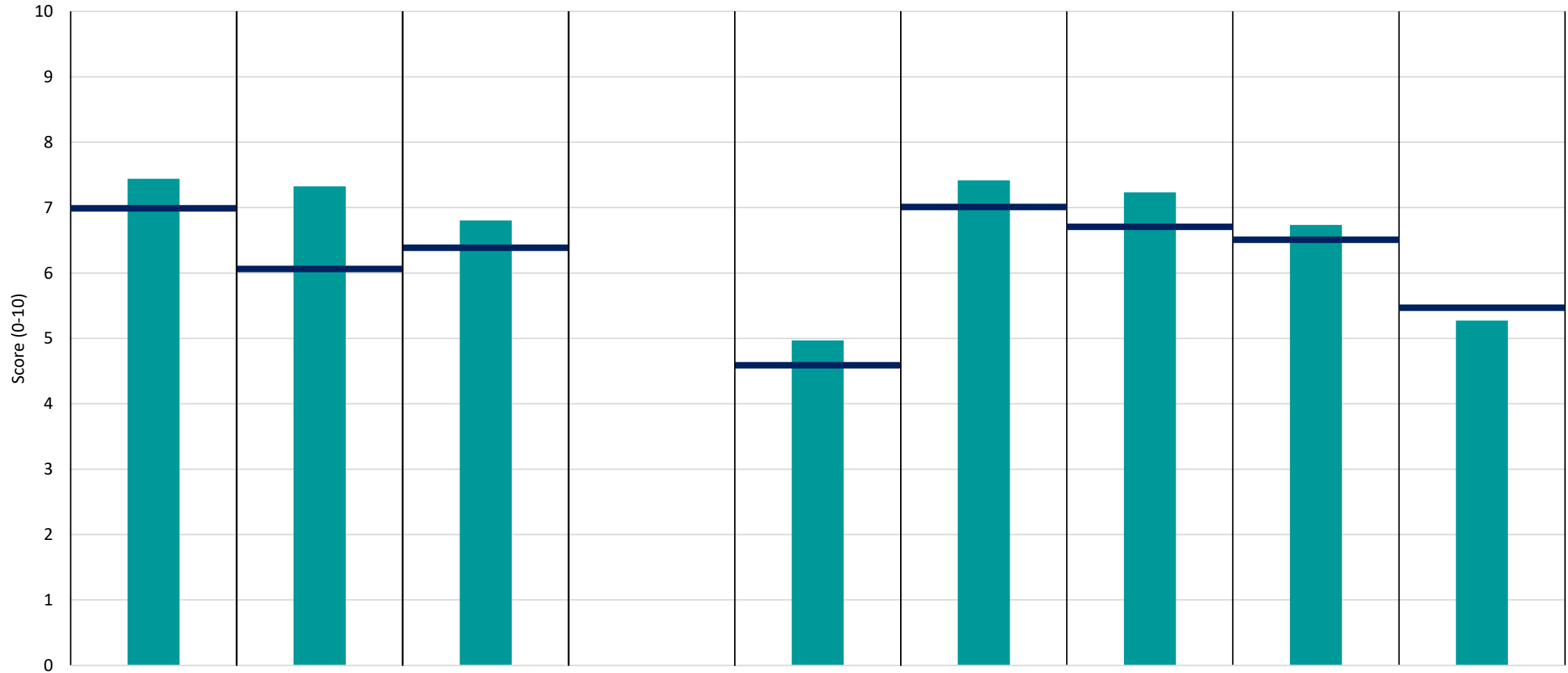
We work flexibly



We are a team

Staff Engagement

Morale



| | | | | | | | | | |
|-----------|------|------|------|---|------|------|------|------|------|
| Breakdown | 7.44 | 7.33 | 6.80 | - | 4.97 | 7.42 | 7.23 | 6.74 | 5.27 |
| Your org | 6.99 | 6.06 | 6.39 | - | 4.59 | 7.01 | 6.71 | 6.51 | 5.47 |

Responses 20 20 20 - 19 20 20 20 20 20 21

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



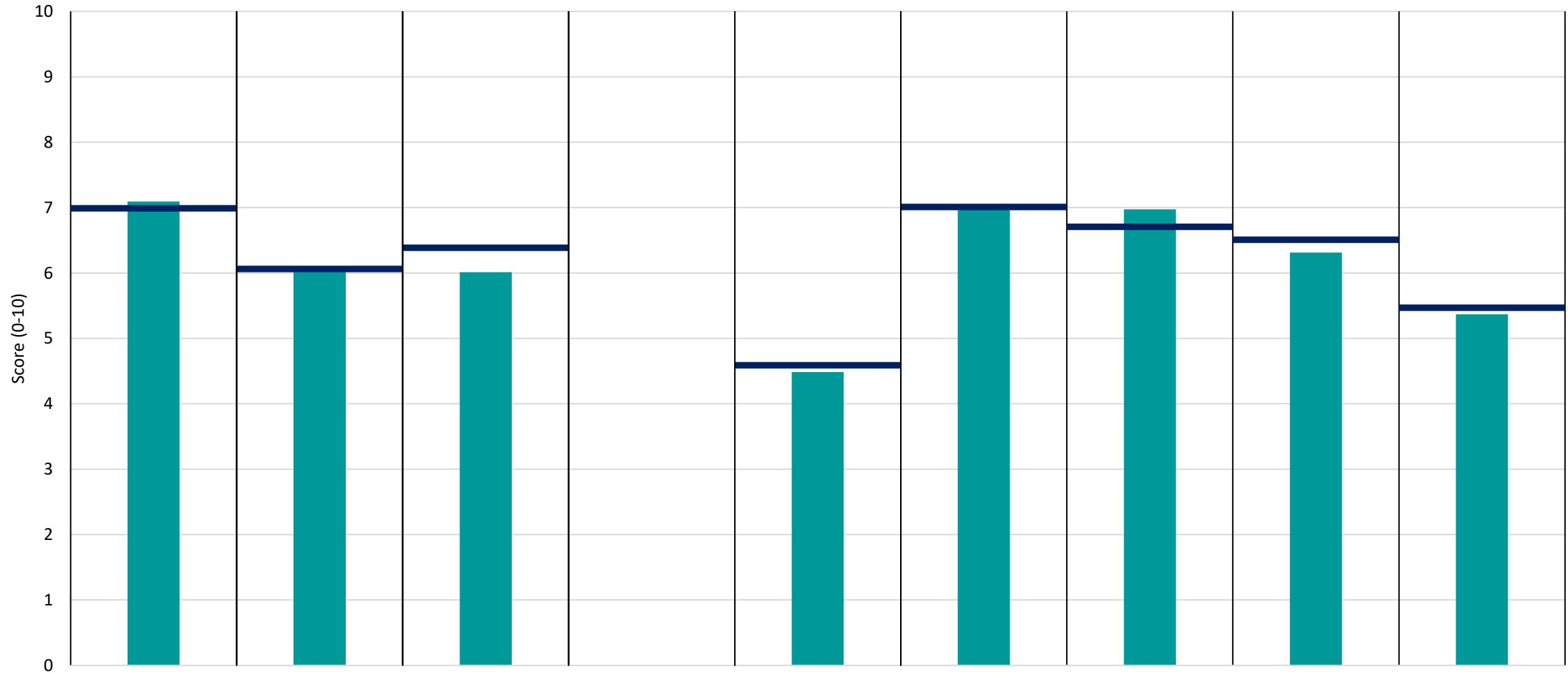
We work flexibly



We are a team

Staff Engagement

Morale



| | | | | | | | | | |
|-----------|------|------|------|---|------|------|------|------|------|
| Breakdown | 7.09 | 6.02 | 6.01 | - | 4.48 | 7.00 | 6.97 | 6.31 | 5.37 |
| Your org | 6.99 | 6.06 | 6.39 | - | 4.59 | 7.01 | 6.71 | 6.51 | 5.47 |

Responses 22 22 21 - 21 21 22 22 22 22

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



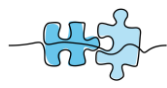
We are safe and
healthy



We are always
learning



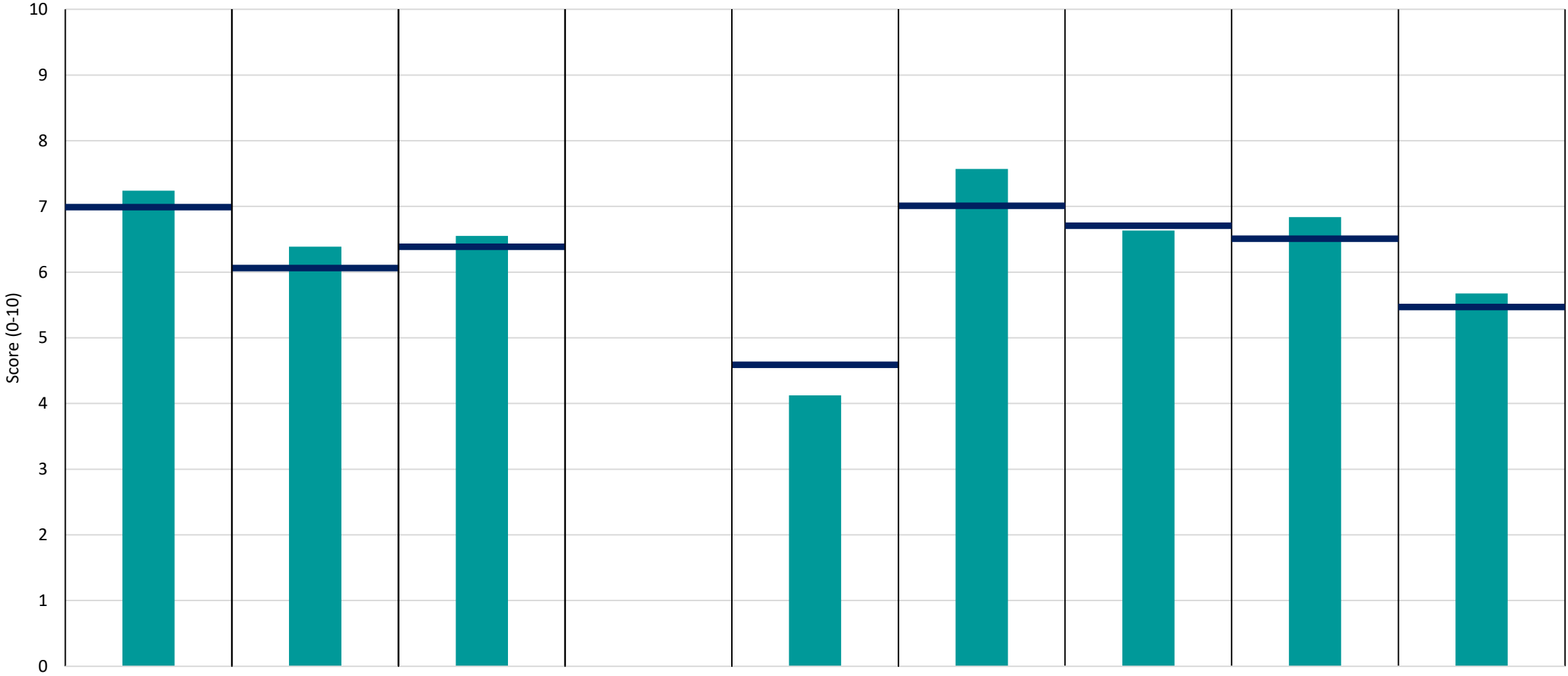
We work flexibly



We are a team

Staff Engagement

Morale



| | | | | | | | | | |
|-----------|------|------|------|---|------|------|------|------|------|
| Breakdown | 7.24 | 6.39 | 6.55 | - | 4.12 | 7.57 | 6.63 | 6.84 | 5.68 |
| Your org | 6.99 | 6.06 | 6.39 | - | 4.59 | 7.01 | 6.71 | 6.51 | 5.47 |
| Responses | 18 | 18 | 18 | - | 17 | 18 | 18 | 18 | 18 |

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



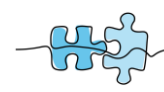
We are safe and
healthy



We are always
learning



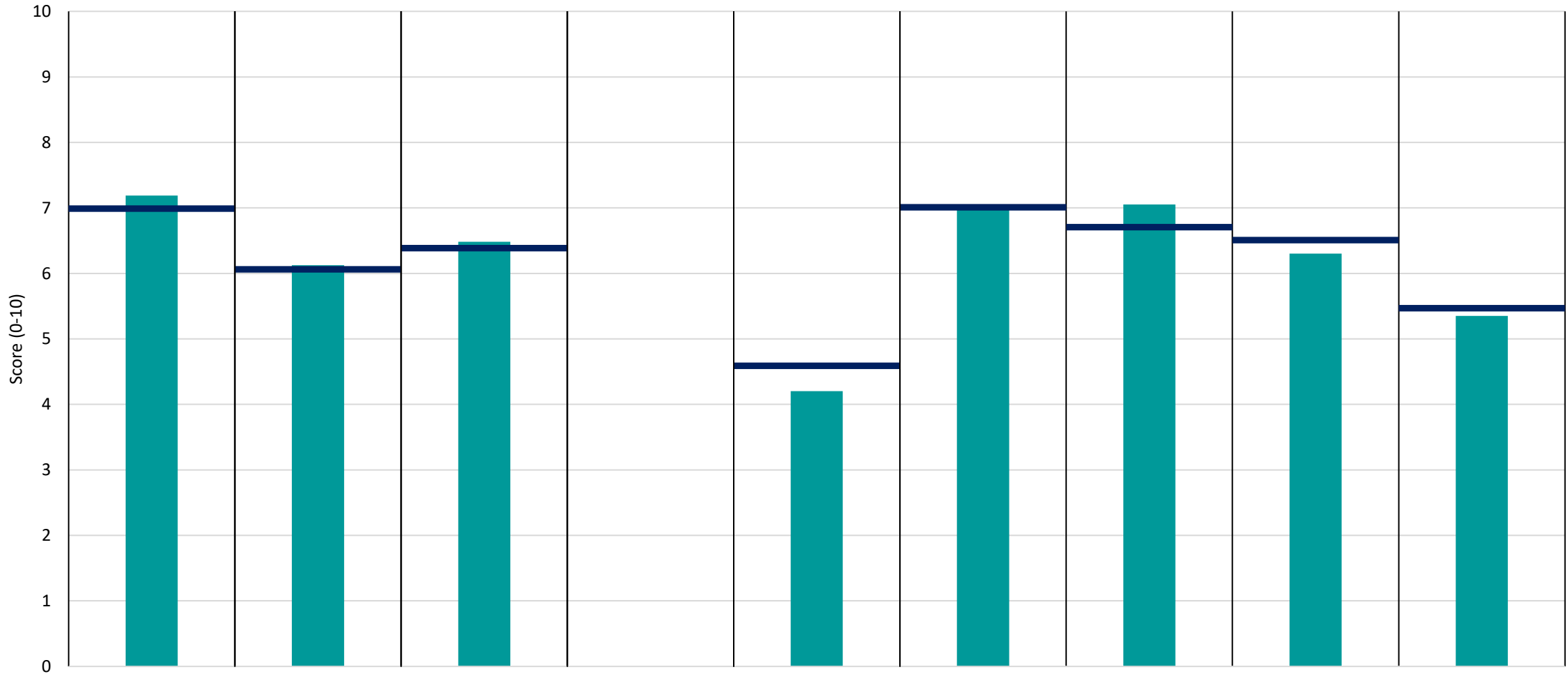
We work flexibly



We are a team

Staff Engagement

Morale



| | | | | | | | | | |
|-----------|------|------|------|---|------|------|------|------|------|
| Breakdown | 7.19 | 6.13 | 6.48 | - | 4.20 | 7.03 | 7.05 | 6.30 | 5.35 |
| Your org | 6.99 | 6.06 | 6.39 | - | 4.59 | 7.01 | 6.71 | 6.51 | 5.47 |

Responses 16 16 16 - 16 16 16 16 16 16 24

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



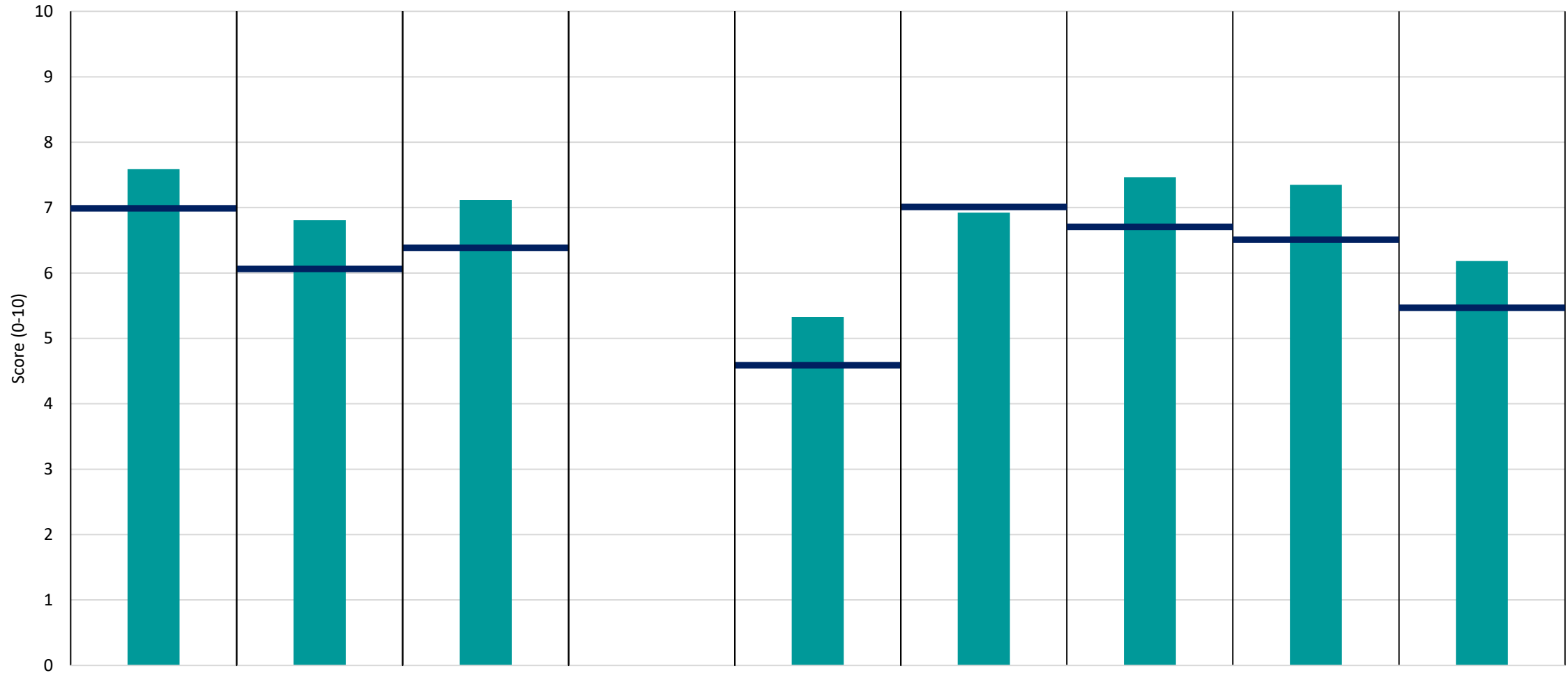
We work flexibly



We are a team

Staff Engagement

Morale



| | | | | | | | | | |
|-----------|------|------|------|---|------|------|------|------|------|
| Breakdown | 7.59 | 6.81 | 7.12 | - | 5.33 | 6.92 | 7.46 | 7.35 | 6.18 |
| Your org | 6.99 | 6.06 | 6.39 | - | 4.59 | 7.01 | 6.71 | 6.51 | 5.47 |

Responses 13 13 12 - 13 13 13 13 13 13 25

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



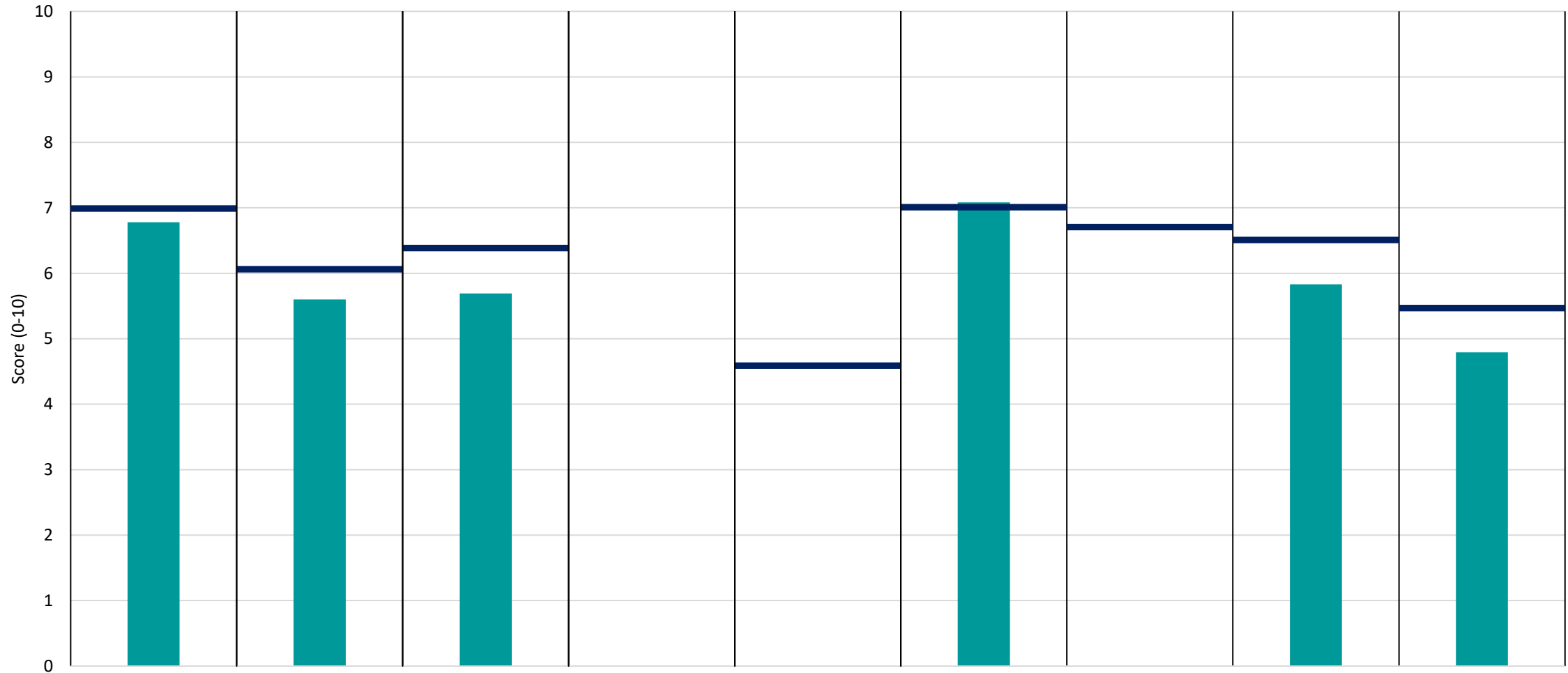
We work flexibly



We are a team

Staff Engagement

Morale



| | | | | | | | | | |
|-----------|------|------|------|---|------|------|------|------|------|
| Breakdown | 6.78 | 5.60 | 5.69 | - | - | 7.08 | - | 5.83 | 4.79 |
| Your org | 6.99 | 6.06 | 6.39 | - | 4.59 | 7.01 | 6.71 | 6.51 | 5.47 |

Responses 10 10 10 - - 10 - 10 10 26

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



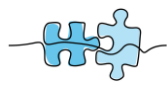
We are safe and
healthy



We are always
learning



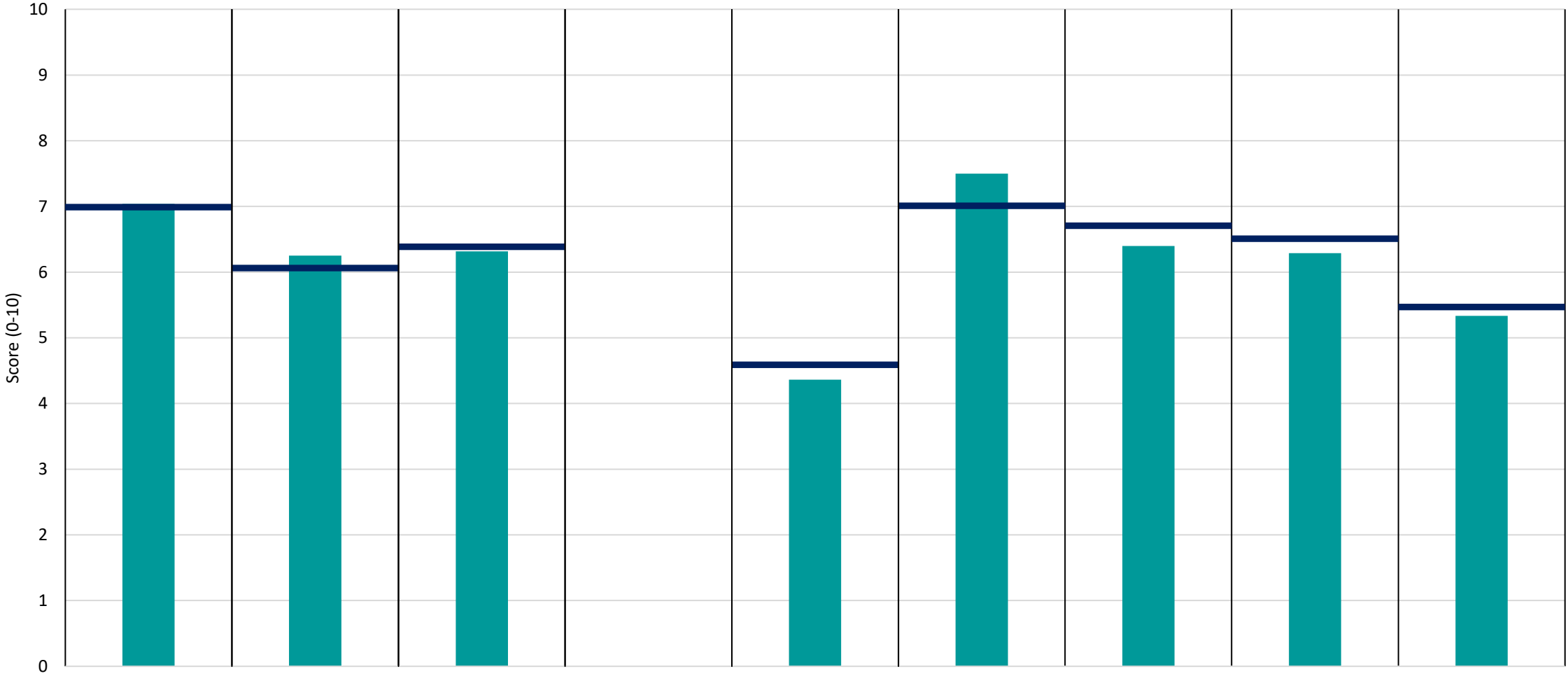
We work flexibly



We are a team

Staff Engagement

Morale



| | | | | | | | | | |
|-----------|------|------|------|---|------|------|------|------|------|
| Breakdown | 7.04 | 6.25 | 6.32 | - | 4.36 | 7.50 | 6.40 | 6.29 | 5.34 |
| Your org | 6.99 | 6.06 | 6.39 | - | 4.59 | 7.01 | 6.71 | 6.51 | 5.47 |

Responses 22 22 21 - 22 22 22 22 22 22 27

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



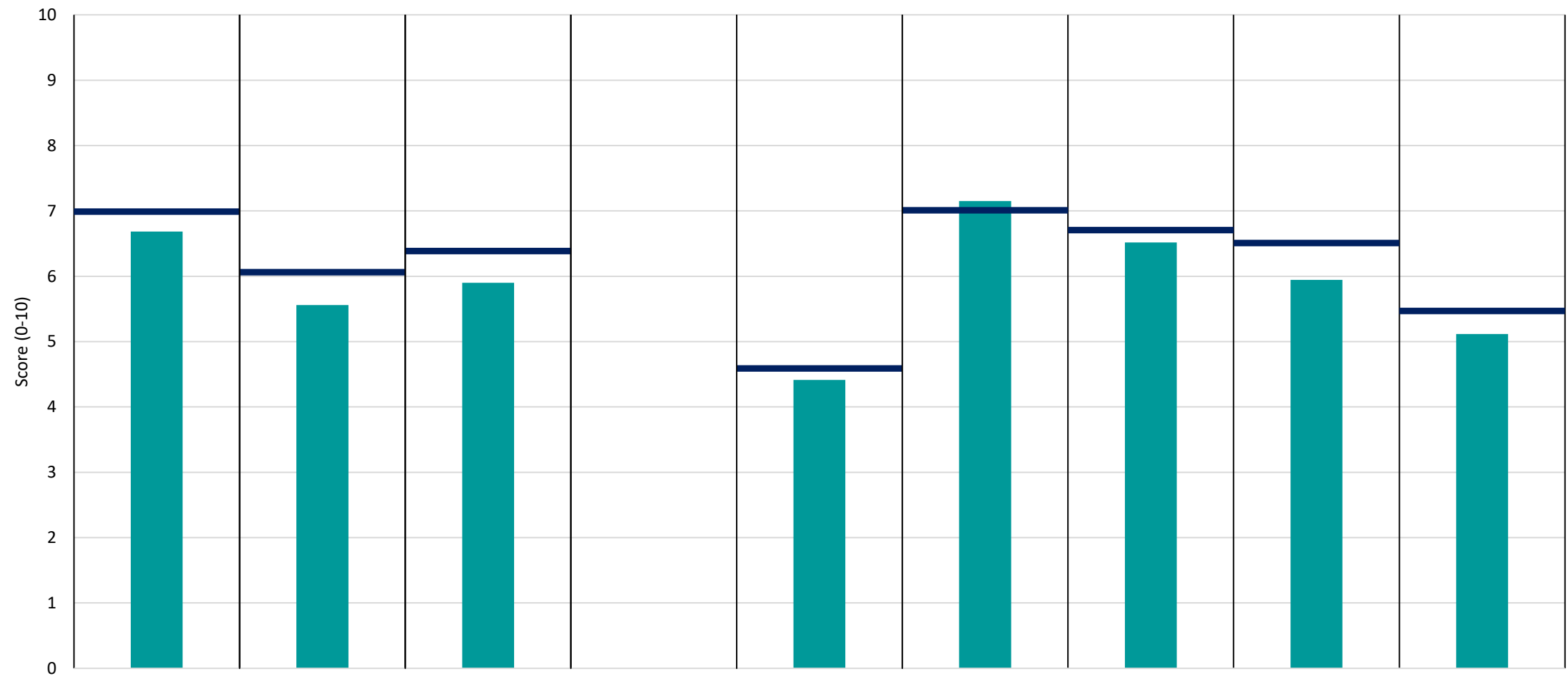
We work flexibly



We are a team

Staff Engagement

Morale



| | | | | | | | | | |
|-----------|------|------|------|---|------|------|------|------|------|
| Breakdown | 6.68 | 5.56 | 5.90 | - | 4.41 | 7.15 | 6.52 | 5.94 | 5.12 |
| Your org | 6.99 | 6.06 | 6.39 | - | 4.59 | 7.01 | 6.71 | 6.51 | 5.47 |
| Responses | 25 | 25 | 25 | - | 25 | 25 | 25 | 25 | 25 |

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



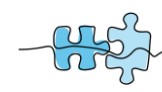
We are safe and
healthy



We are always
learning



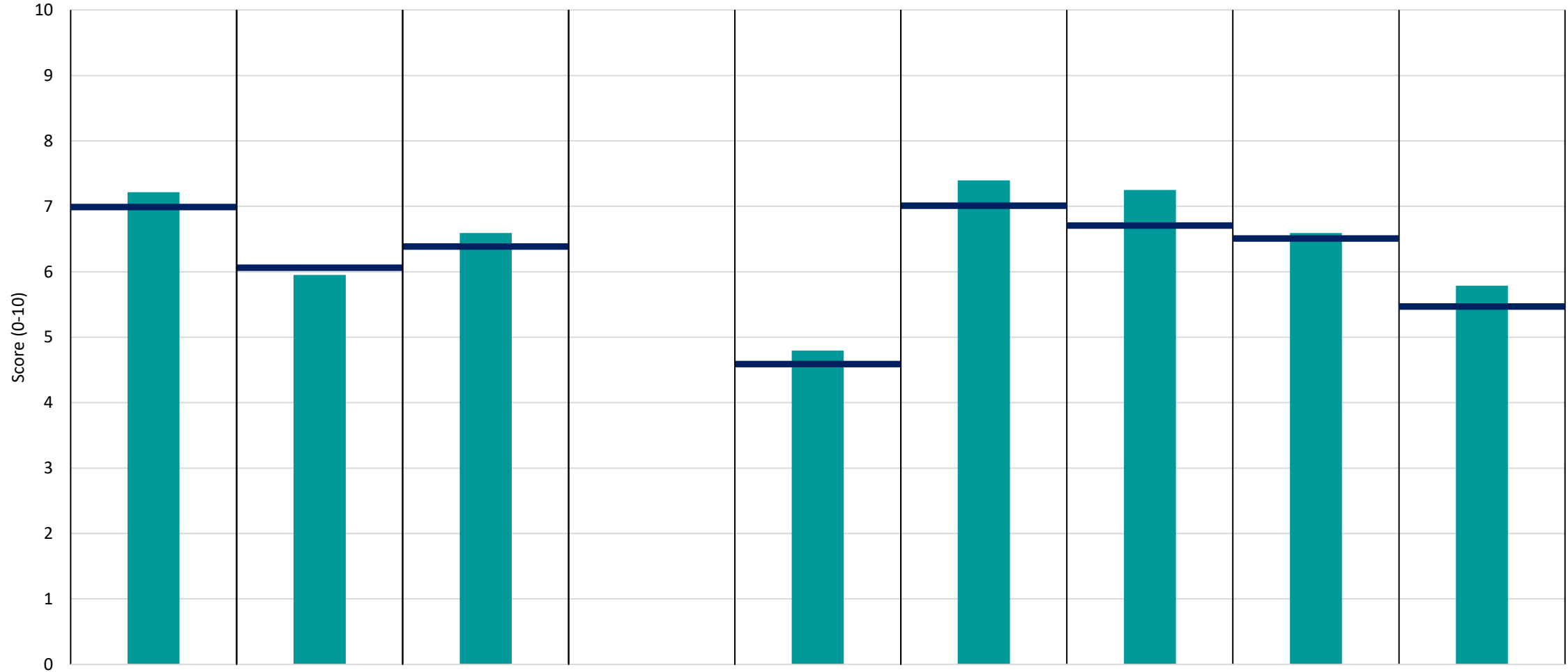
We work flexibly



We are a team

Staff Engagement

Morale



| | | | | | | | | | |
|-----------|------|------|------|---|------|------|------|------|------|
| Breakdown | 7.22 | 5.95 | 6.59 | - | 4.80 | 7.40 | 7.25 | 6.59 | 5.79 |
| Your org | 6.99 | 6.06 | 6.39 | - | 4.59 | 7.01 | 6.71 | 6.51 | 5.47 |

Responses 56 56 55 - 52 56 56 56 56 56 29

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



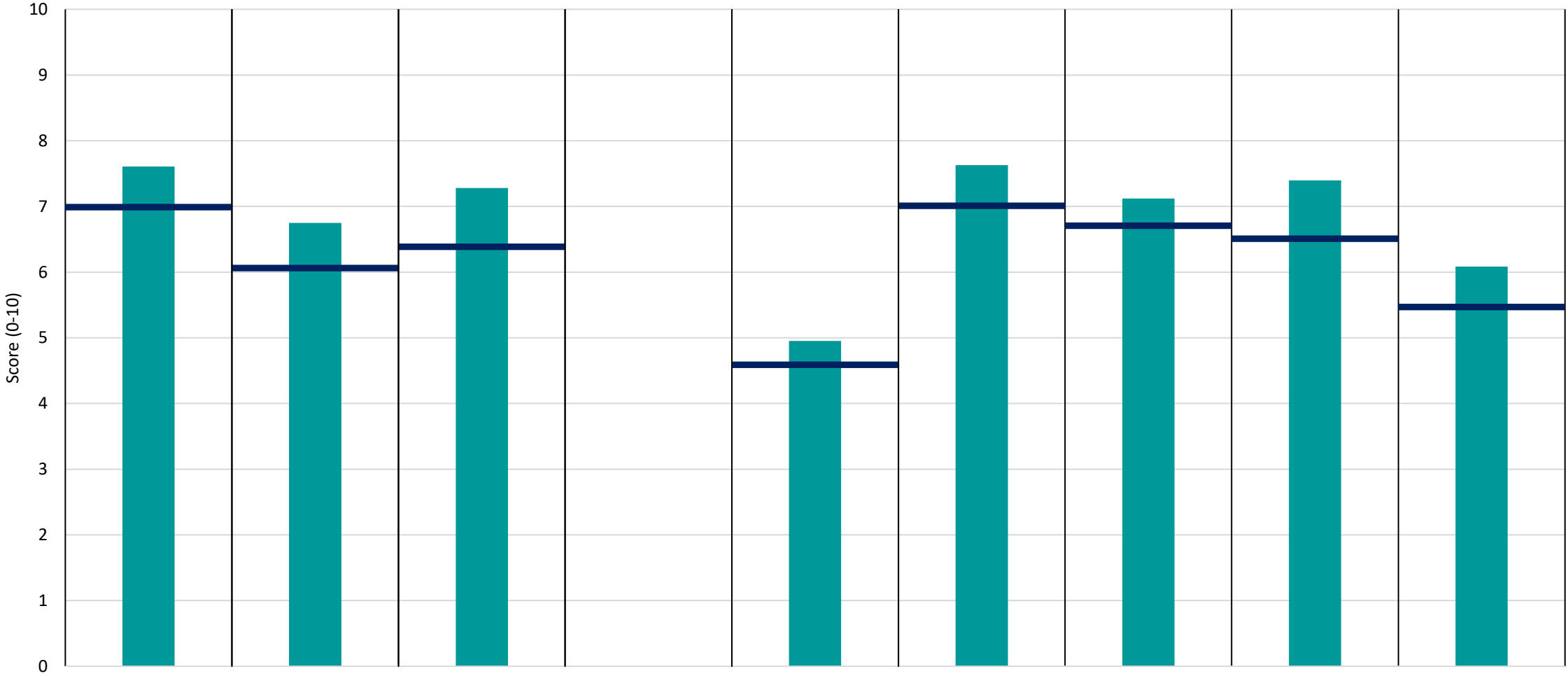
We work flexibly



We are a team

Staff Engagement

Morale



| | | | | | | | | | |
|-----------|------|------|------|---|------|------|------|------|------|
| Breakdown | 7.61 | 6.75 | 7.28 | - | 4.95 | 7.63 | 7.12 | 7.40 | 6.08 |
| Your org | 6.99 | 6.06 | 6.39 | - | 4.59 | 7.01 | 6.71 | 6.51 | 5.47 |

Responses 14 14 14 - 12 13 14 15 14 30

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



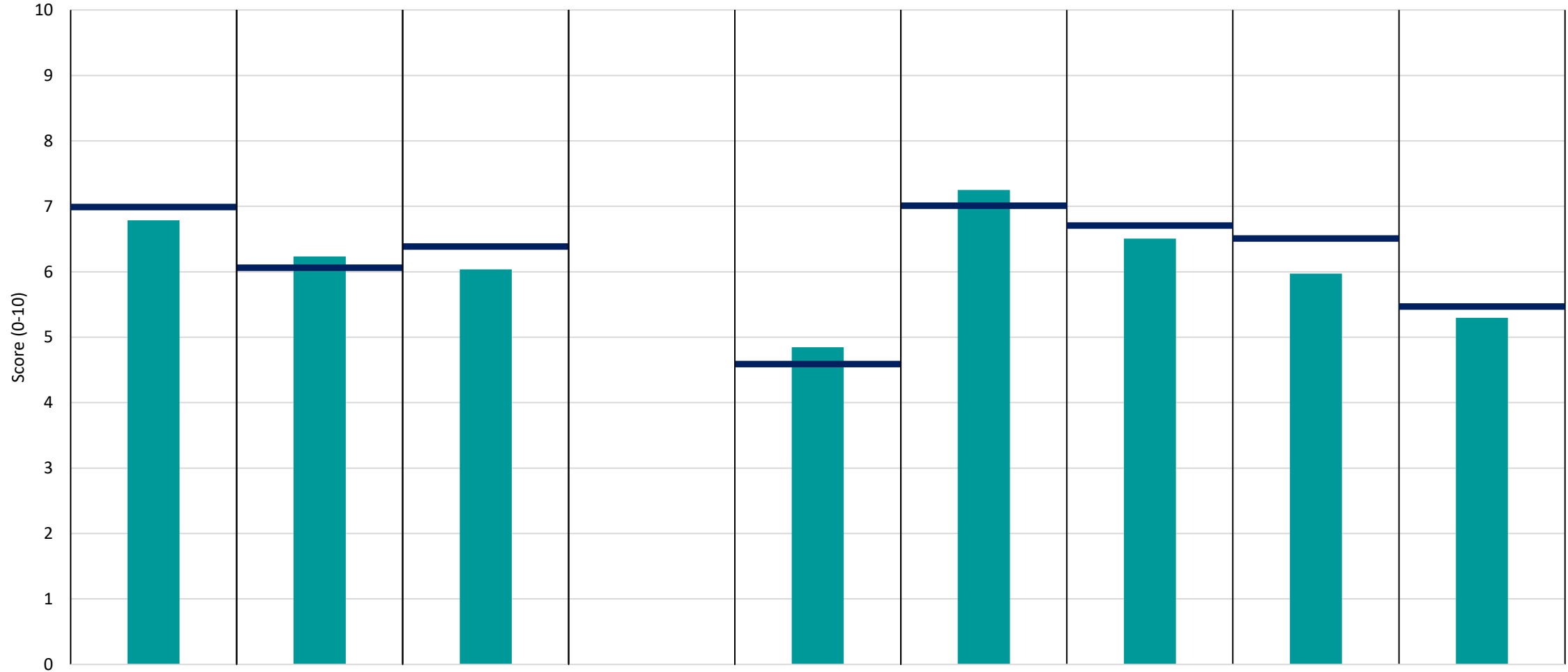
We work flexibly



We are a team

Staff Engagement

Morale



| | | | | | | | | | |
|-----------|------|------|------|---|------|------|------|------|------|
| Breakdown | 6.79 | 6.23 | 6.04 | - | 4.85 | 7.25 | 6.51 | 5.97 | 5.30 |
| Your org | 6.99 | 6.06 | 6.39 | - | 4.59 | 7.01 | 6.71 | 6.51 | 5.47 |

Responses 15 15 15 - 13 15 15 15 15 15 31

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



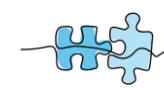
We are safe and
healthy



We are always
learning



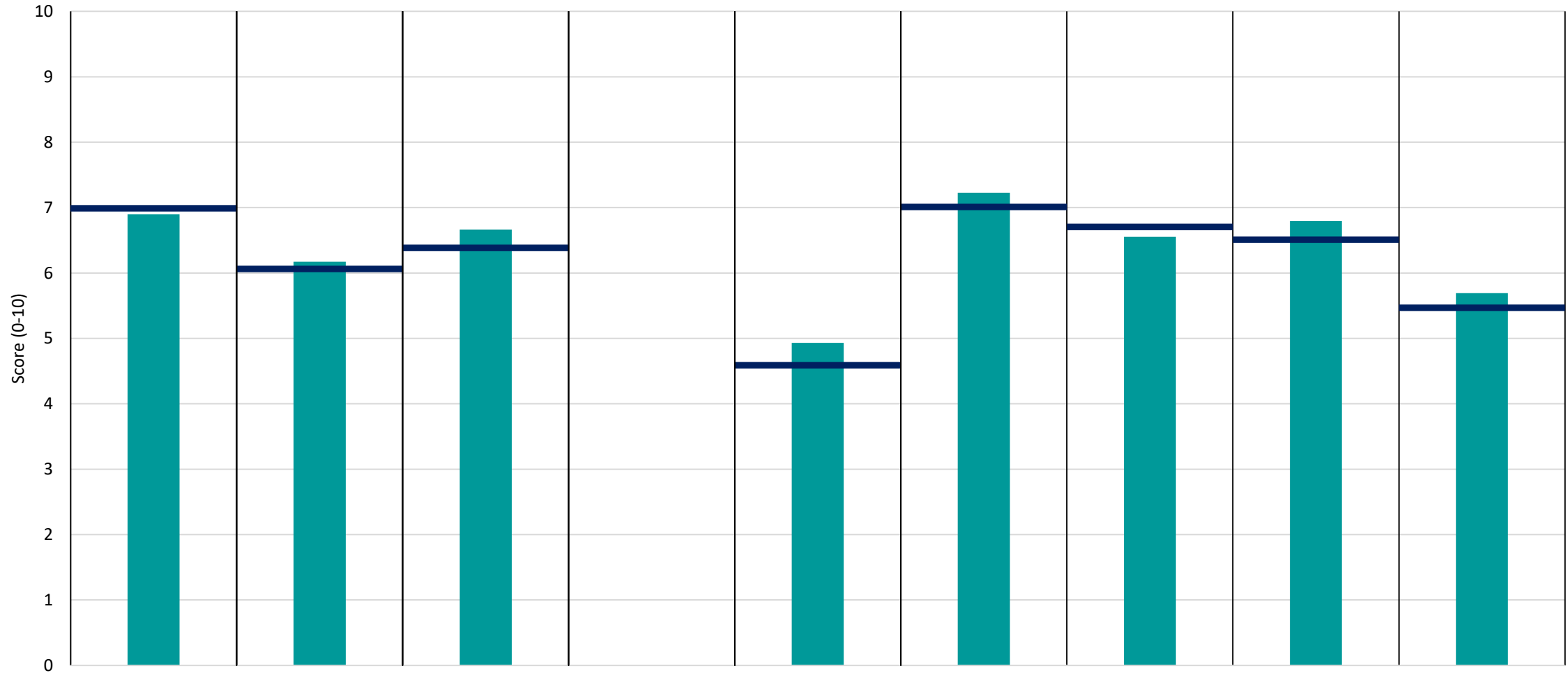
We work flexibly



We are a team

Staff Engagement

Morale



| | | | | | | | | | |
|-----------|------|------|------|---|------|------|------|------|------|
| Breakdown | 6.90 | 6.17 | 6.66 | - | 4.93 | 7.23 | 6.55 | 6.80 | 5.69 |
| Your org | 6.99 | 6.06 | 6.39 | - | 4.59 | 7.01 | 6.71 | 6.51 | 5.47 |

Responses 35 35 34 - 35 35 35 35 35 35 32

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



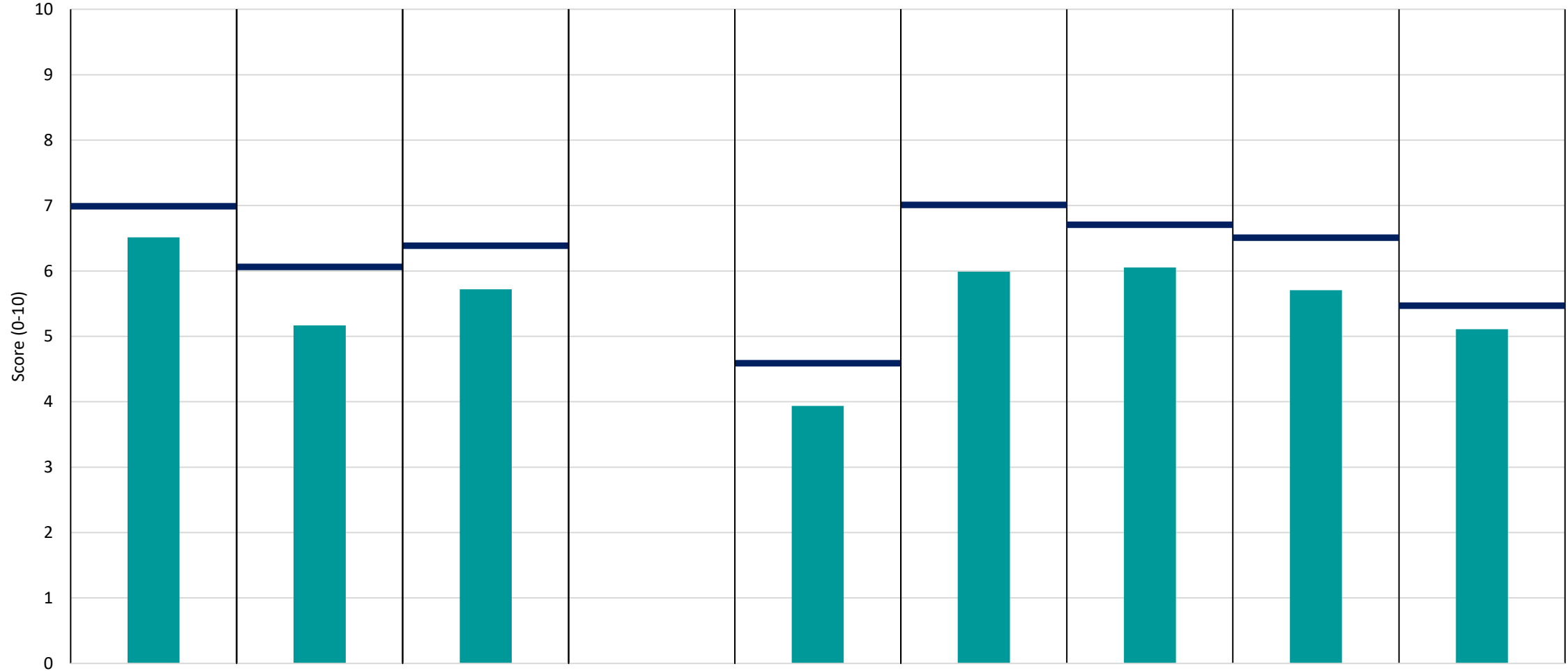
We work flexibly



We are a team

Staff Engagement

Morale



| | | | | | | | | | |
|-----------|------|------|------|---|------|------|------|------|------|
| Breakdown | 6.51 | 5.17 | 5.72 | - | 3.94 | 5.99 | 6.05 | 5.70 | 5.11 |
| Your org | 6.99 | 6.06 | 6.39 | - | 4.59 | 7.01 | 6.71 | 6.51 | 5.47 |
| Responses | 27 | 27 | 27 | - | 24 | 27 | 27 | 27 | 27 |



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



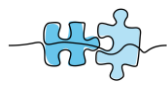
We are safe and
healthy



We are always
learning



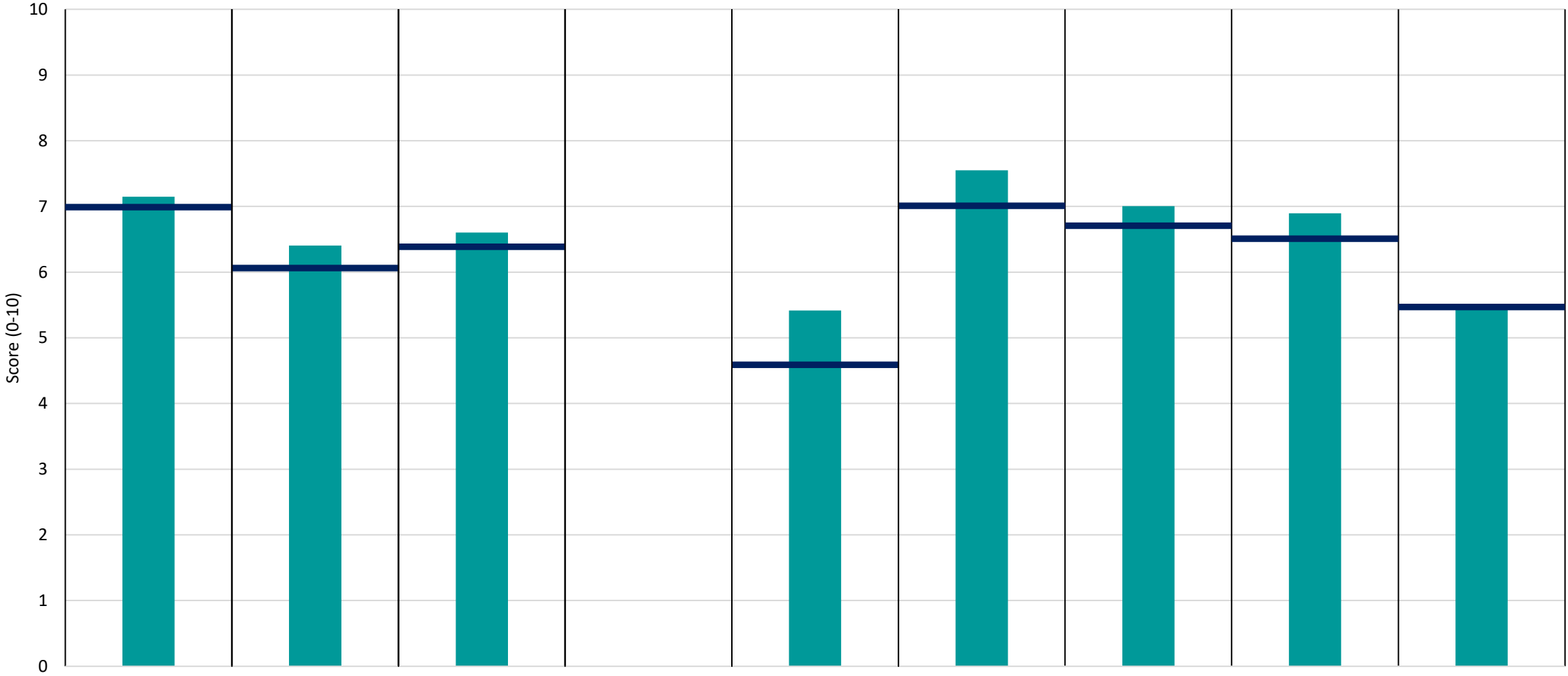
We work flexibly



We are a team

Staff Engagement

Morale



| | | | | | | | | | |
|-----------|------|------|------|---|------|------|------|------|------|
| Breakdown | 7.15 | 6.40 | 6.60 | - | 5.42 | 7.55 | 7.00 | 6.90 | 5.48 |
| Your org | 6.99 | 6.06 | 6.39 | - | 4.59 | 7.01 | 6.71 | 6.51 | 5.47 |

Responses 17 17 17 - 15 17 17 17 17 17 34

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.