



NHS Dorset ICB

2023 NHS Staff Survey

Breakdown report

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This breakdown report for NHS Dorset ICB contains results by breakdown area for People Promise element and theme results from the 2023 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

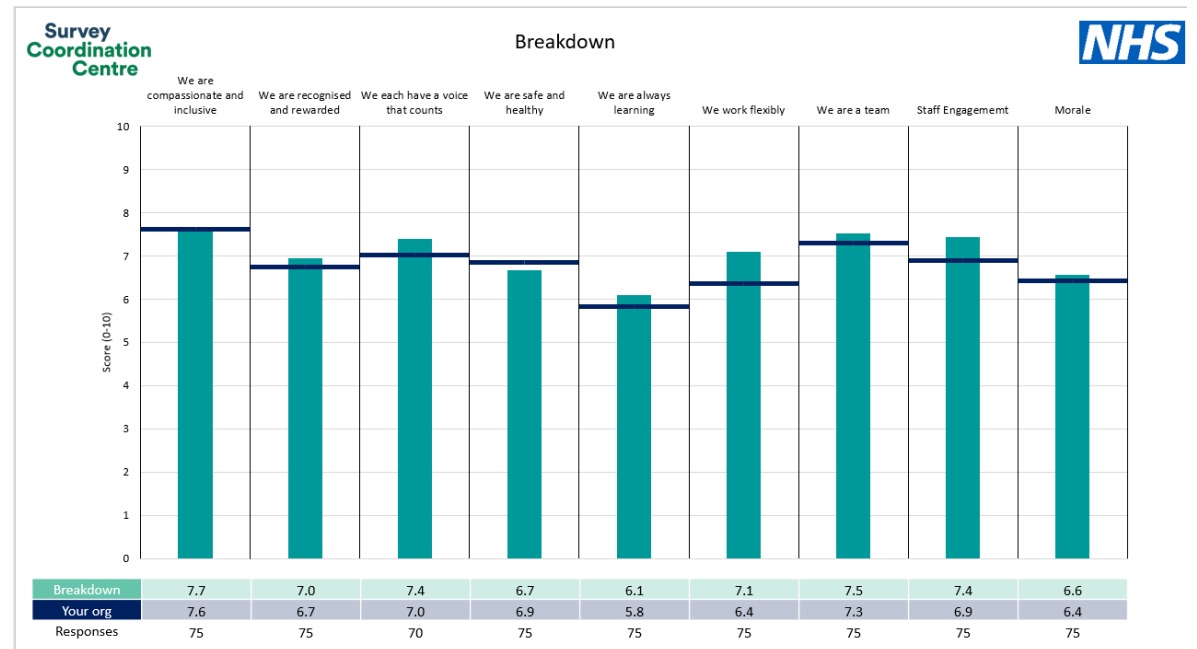
The breakdowns used in this report were provided and defined by NHS Dorset ICB. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the breakdown and trust scores.



! Note: when there are less than 10 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

NHS Dorset ICB

2023 NHS Staff Survey



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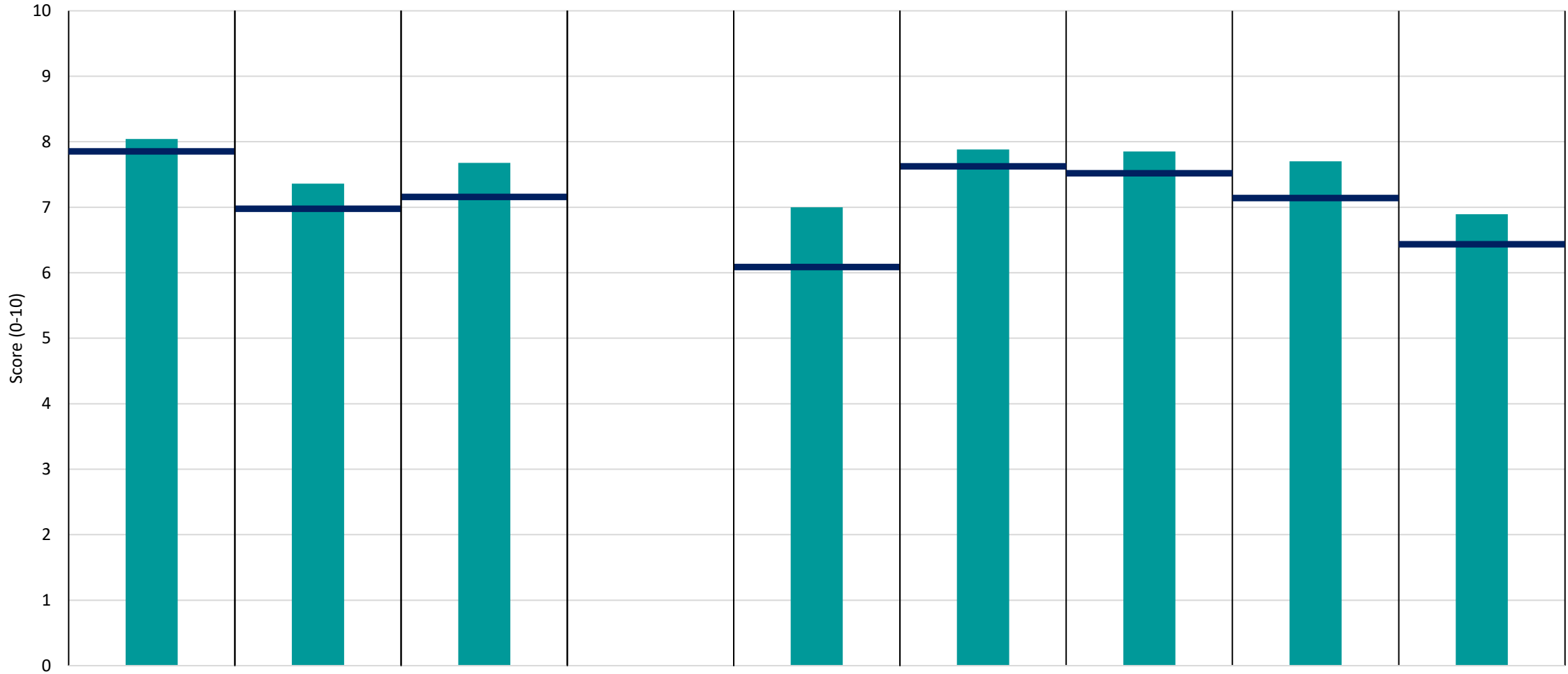
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Staff Engagement

Morale



Breakdown	8.04	7.36	7.68	-	7.00	7.88	7.85	7.70	6.89
Your org	7.85	6.98	7.16	-	6.09	7.62	7.52	7.14	6.43

Responses 25 25 25 - 24 24 25 25 25 6

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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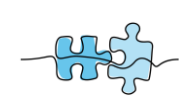
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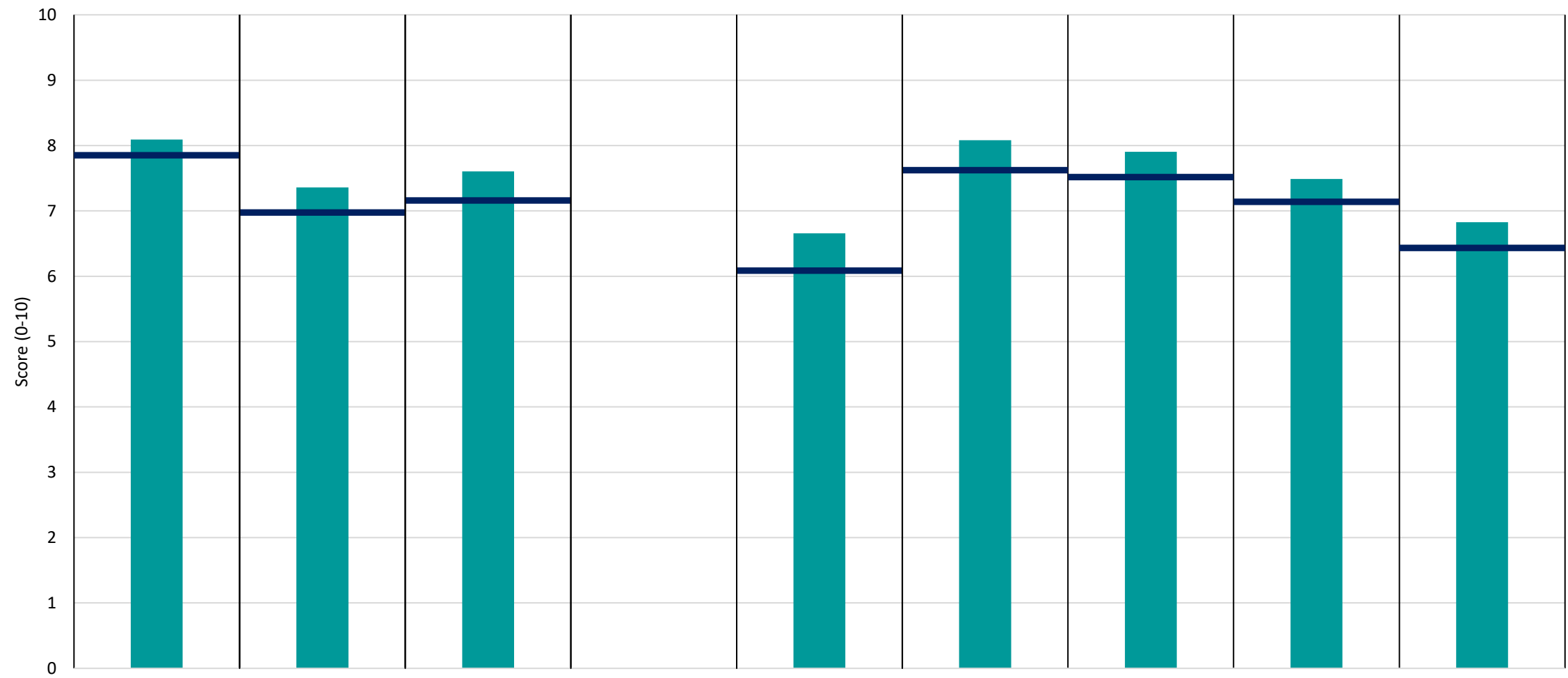
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Staff Engagement

Morale



Breakdown	8.09	7.36	7.60	-	6.66	8.08	7.91	7.49	6.83
Your org	7.85	6.98	7.16	-	6.09	7.62	7.52	7.14	6.43
Responses	51	51	51	-	50	50	51	51	51

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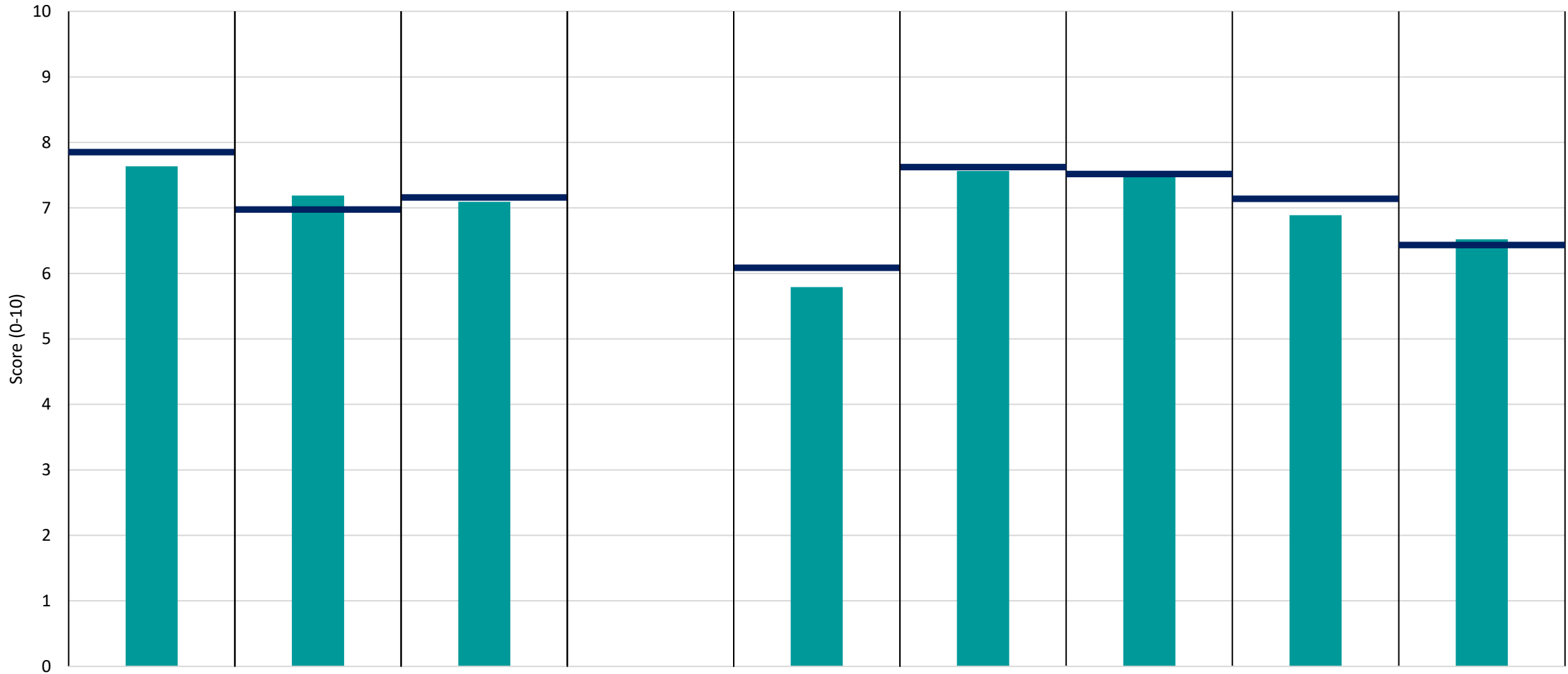
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Staff Engagement

Morale



Breakdown	7.64	7.19	7.09	-	5.79	7.56	7.48	6.89	6.52
Your org	7.85	6.98	7.16	-	6.09	7.62	7.52	7.14	6.43

Responses 40 40 40 - 39 40 40 40 40 40 8

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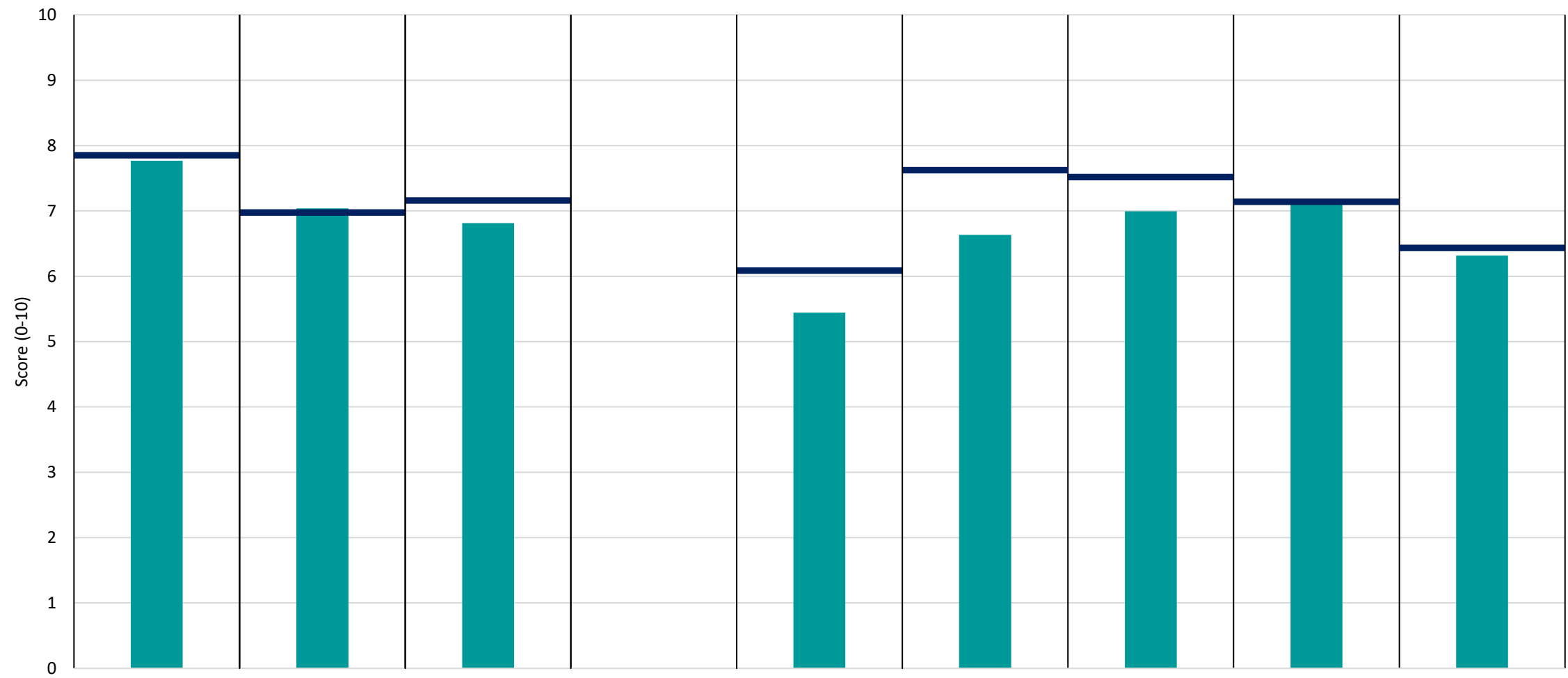
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Staff Engagement

Morale



Breakdown	7.77	7.04	6.81	-	5.44	6.63	7.00	7.18	6.32
Your org	7.85	6.98	7.16	-	6.09	7.62	7.52	7.14	6.43
Responses	13	13	13	-	12	13	13	13	13

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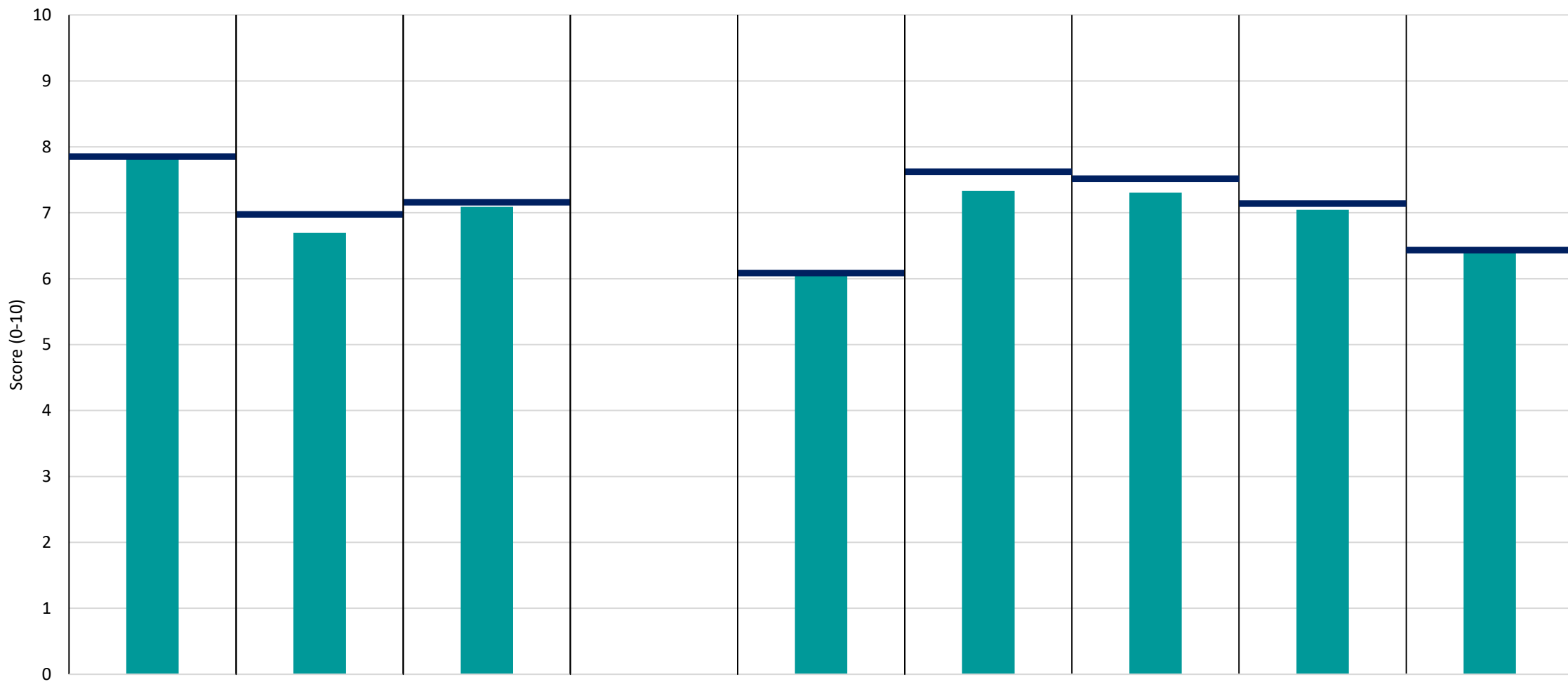
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Staff Engagement

Morale



Breakdown	7.84	6.69	7.09	-	6.11	7.33	7.31	7.04	6.41
Your org	7.85	6.98	7.16	-	6.09	7.62	7.52	7.14	6.43
Responses	130	130	128	-	125	130	130	130	130

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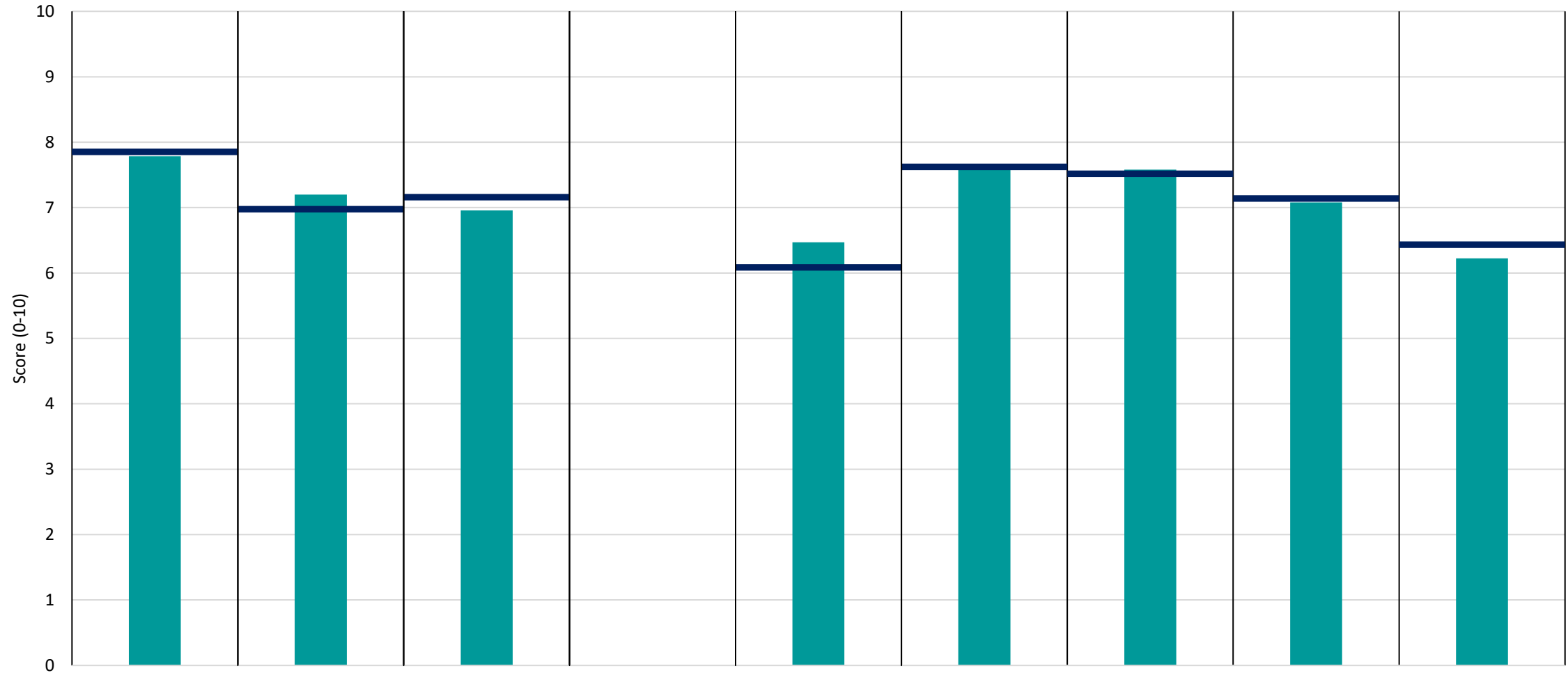
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Staff Engagement

Morale



Breakdown	7.79	7.20	6.96	-	6.47	7.60	7.58	7.08	6.22
Your org	7.85	6.98	7.16	-	6.09	7.62	7.52	7.14	6.43

Responses 38 38 38 - 37 38 38 38 38 38 11

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People



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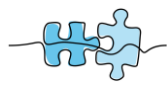
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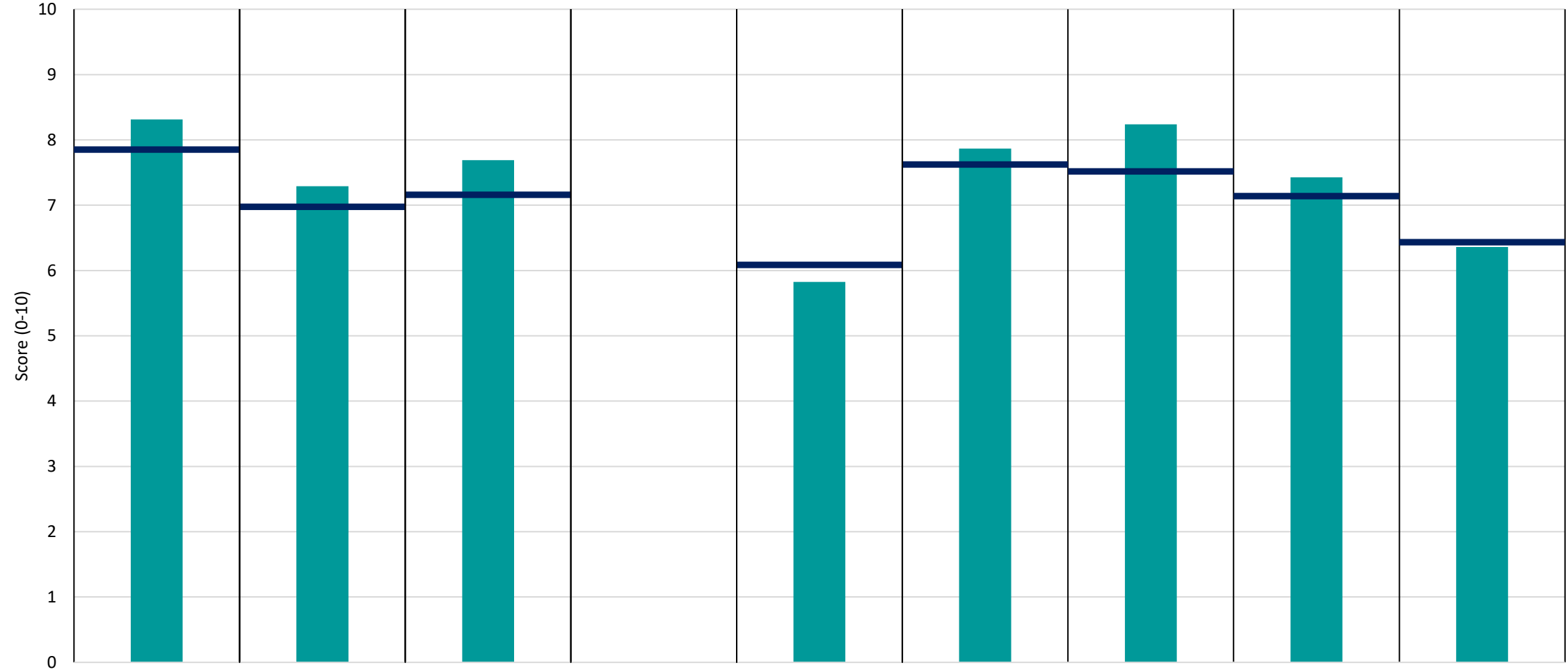
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Staff Engagement

Morale



Breakdown	8.32	7.29	7.69	-	5.83	7.87	8.24	7.43	6.36
Your org	7.85	6.98	7.16	-	6.09	7.62	7.52	7.14	6.43
Responses	41	41	40	-	41	41	41	41	41

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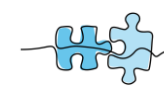
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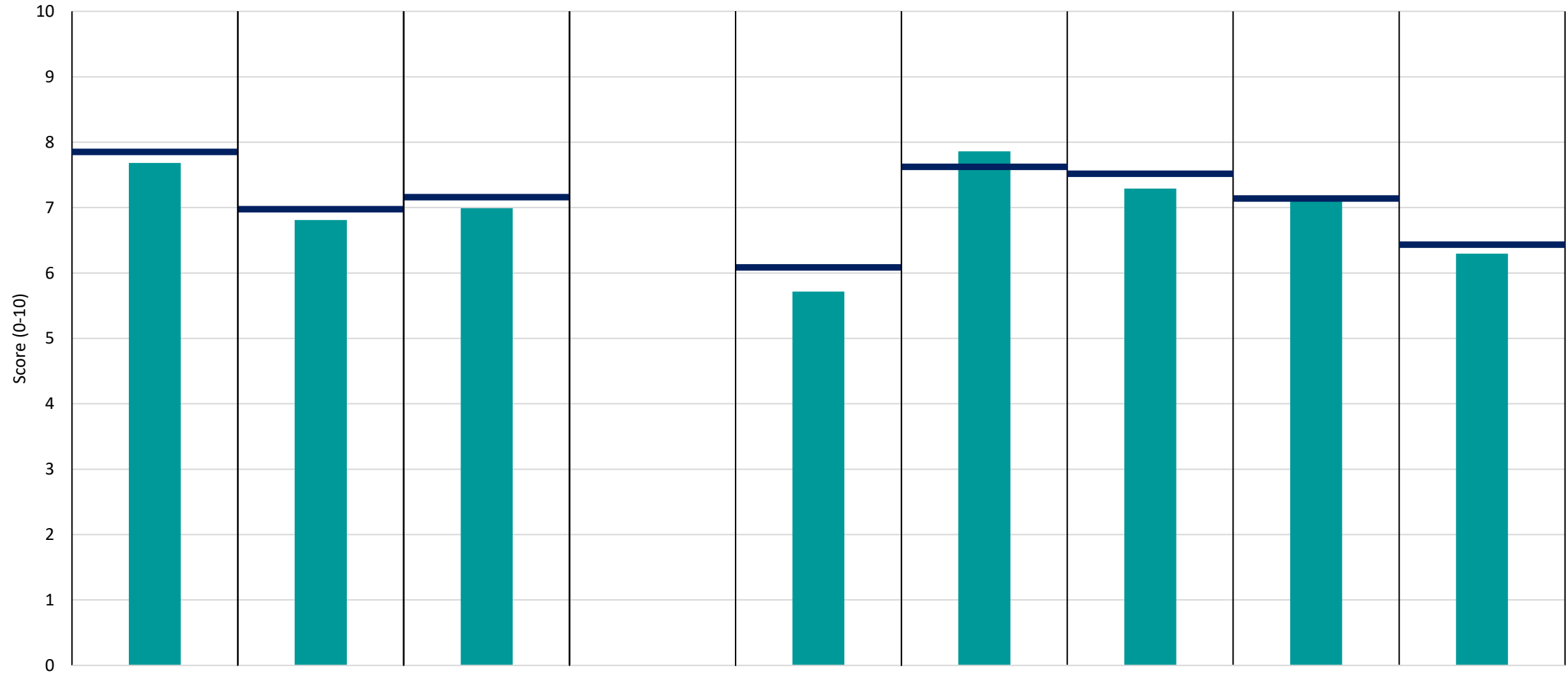
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Staff Engagement

Morale



Breakdown	7.68	6.81	6.99	-	5.72	7.86	7.29	7.11	6.30
Your org	7.85	6.98	7.16	-	6.09	7.62	7.52	7.14	6.43

Responses 58 58 57 - 57 58 58 58 58 13

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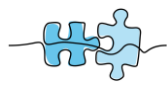
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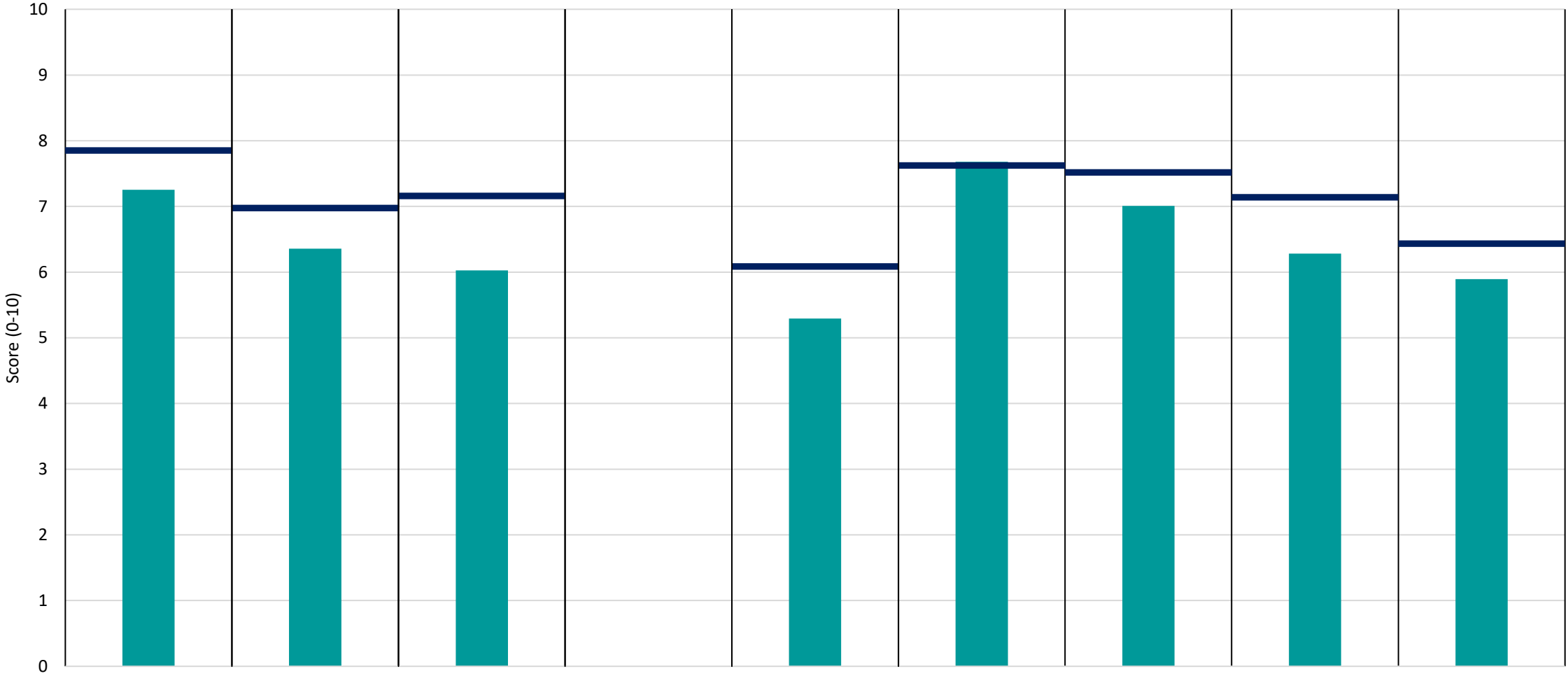
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Staff Engagement

Morale



Breakdown	7.25	6.36	6.03	-	5.29	7.68	7.01	6.28	5.89
Your org	7.85	6.98	7.16	-	6.09	7.62	7.52	7.14	6.43

Responses 21 21 21 - 21 21 21 21 21 21 14

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Breakdowns 2

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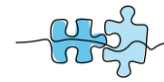
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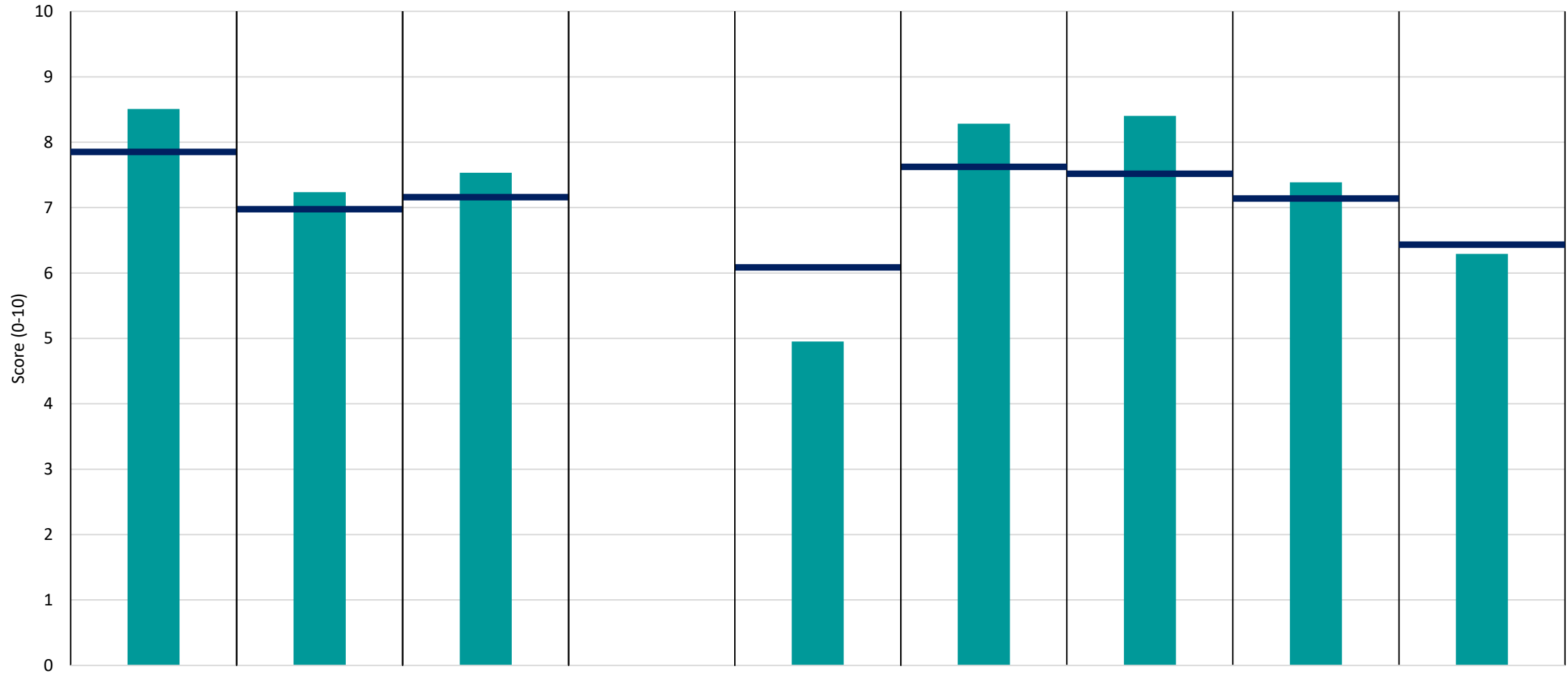
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Staff Engagement

Morale



Breakdown	8.51	7.24	7.53	-	4.95	8.28	8.40	7.39	6.29
Your org	7.85	6.98	7.16	-	6.09	7.62	7.52	7.14	6.43

Responses 17 17 17 - 17 17 17 17 17 17 16

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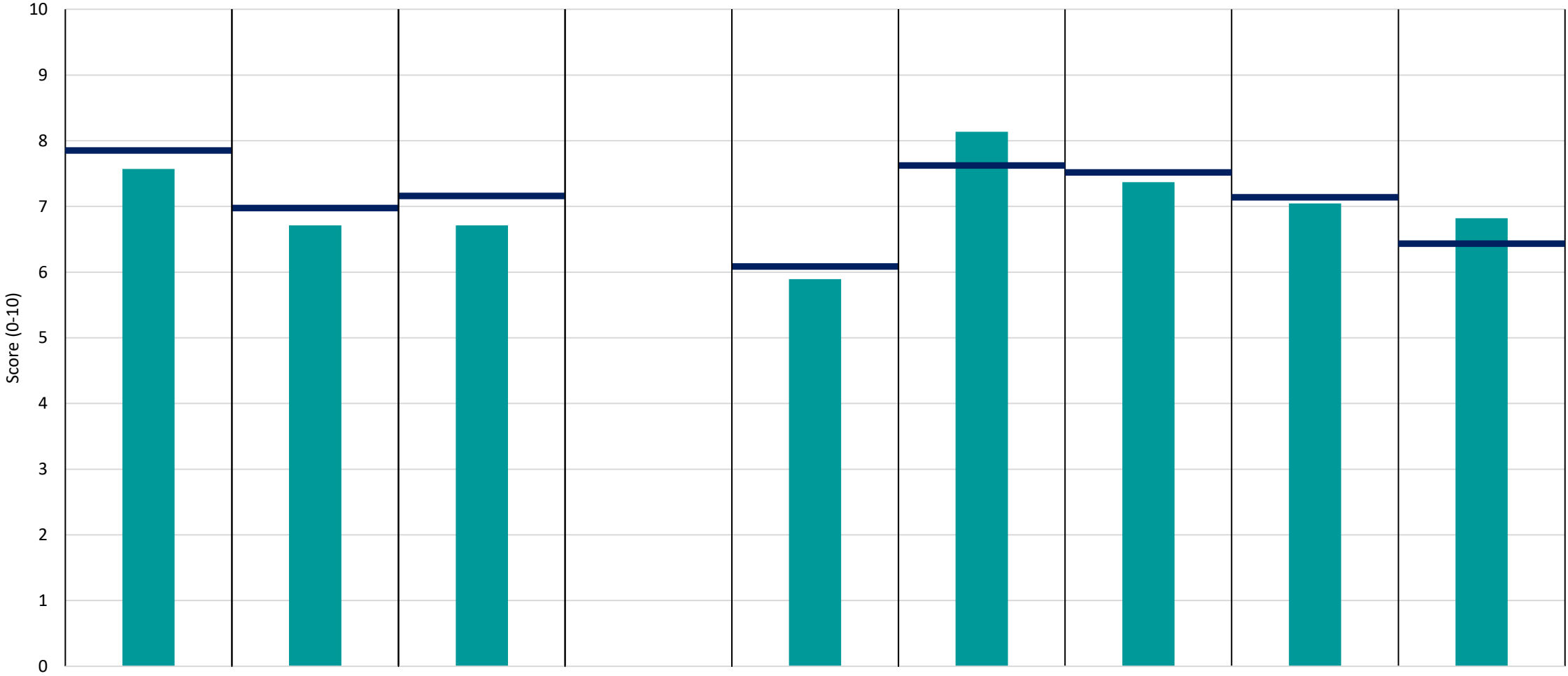
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Staff Engagement

Morale



Breakdown	7.57	6.71	6.71	-	5.89	8.14	7.37	7.05	6.82
Your org	7.85	6.98	7.16	-	6.09	7.62	7.52	7.14	6.43

Responses 19 19 19 - 19 19 19 19 19 19 17

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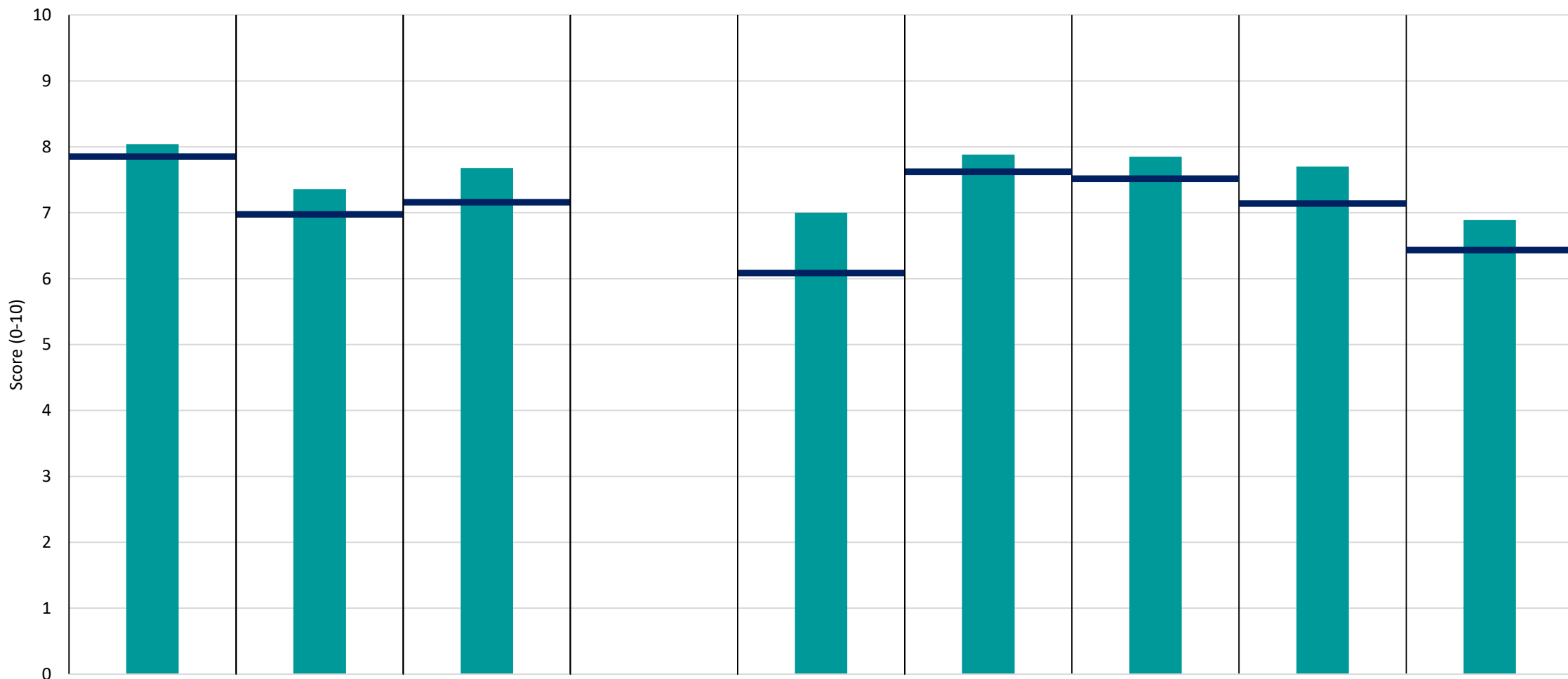
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Staff Engagement

Morale



Breakdown	8.04	7.36	7.68	-	7.00	7.88	7.85	7.70	6.89
Your org	7.85	6.98	7.16	-	6.09	7.62	7.52	7.14	6.43
Responses	25	25	25	-	24	24	25	25	25

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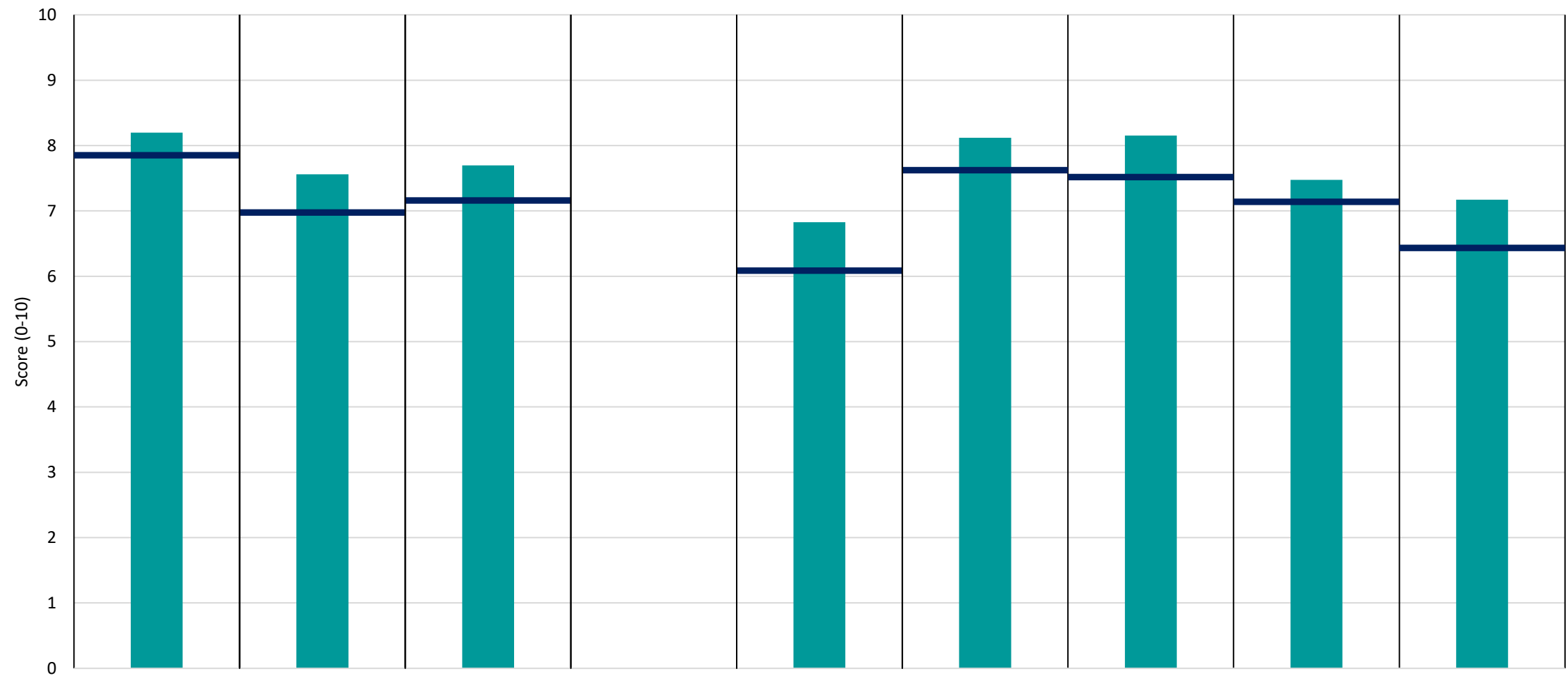
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Staff Engagement

Morale



Breakdown	8.20	7.56	7.70	-	6.83	8.12	8.15	7.48	7.17
Your org	7.85	6.98	7.16	-	6.09	7.62	7.52	7.14	6.43
Responses	34	34	34	-	33	33	34	34	34

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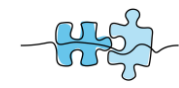
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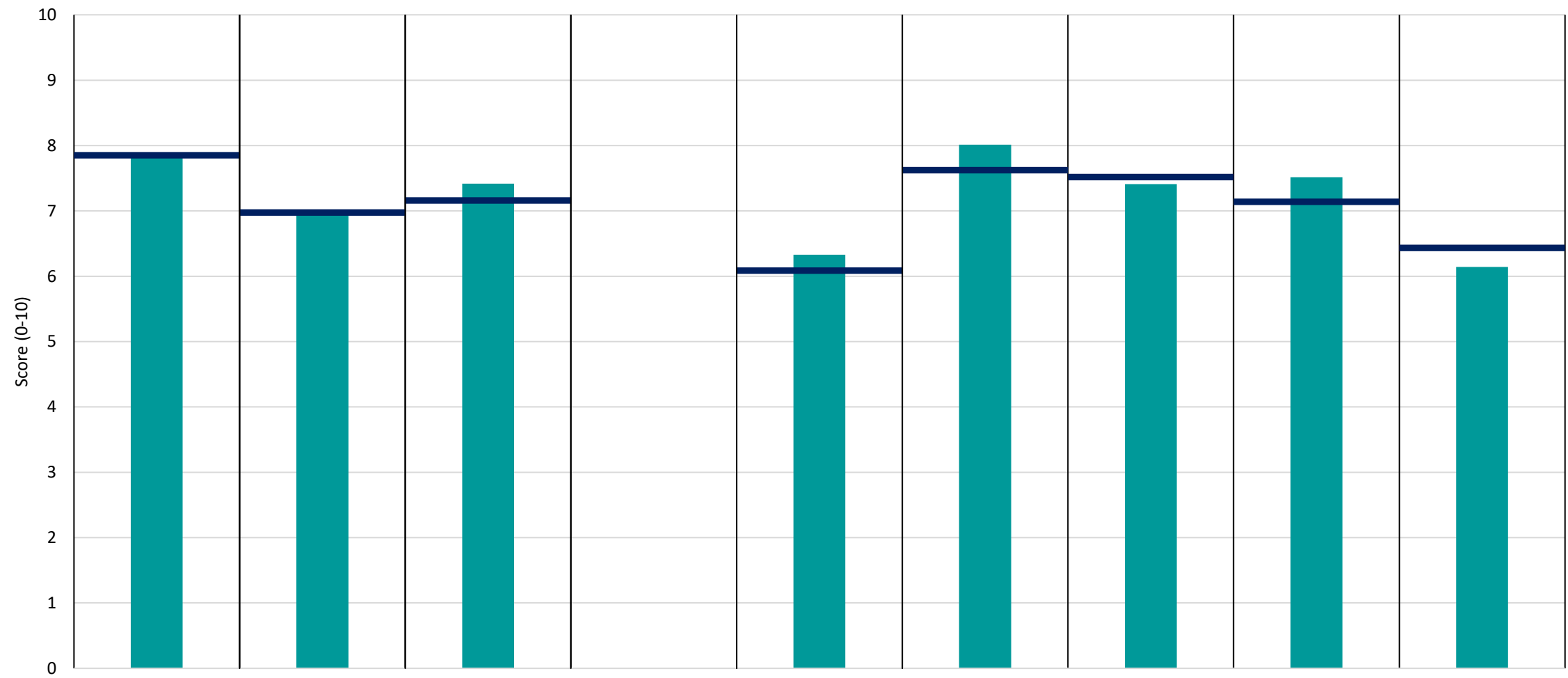
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Staff Engagement

Morale



Breakdown	7.88	6.96	7.42	-	6.33	8.01	7.41	7.52	6.14
Your org	7.85	6.98	7.16	-	6.09	7.62	7.52	7.14	6.43
Responses	17	17	17	-	17	17	17	17	17

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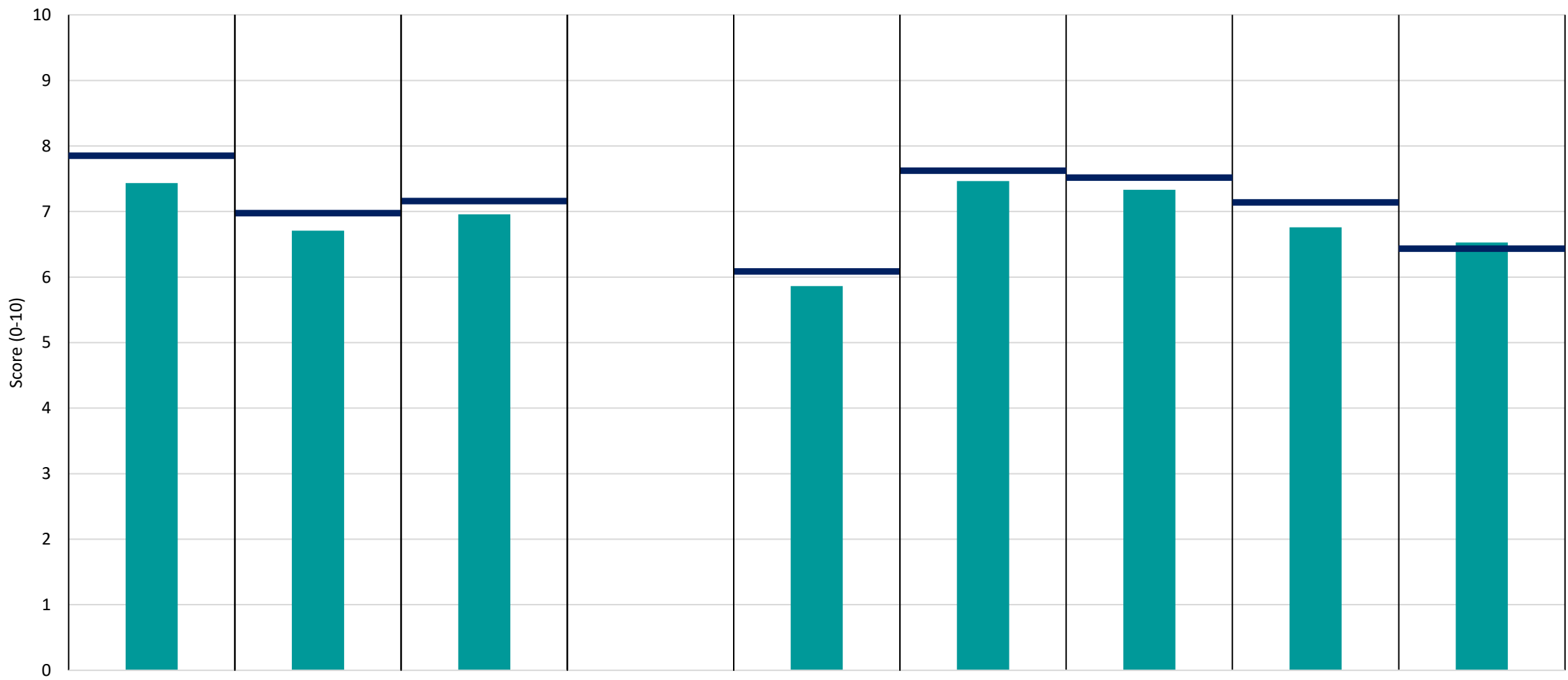
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Staff Engagement

Morale



Breakdown	7.43	6.71	6.96	-	5.86	7.47	7.33	6.76	6.53
Your org	7.85	6.98	7.16	-	6.09	7.62	7.52	7.14	6.43
Responses	12	12	12	-	11	12	12	12	12

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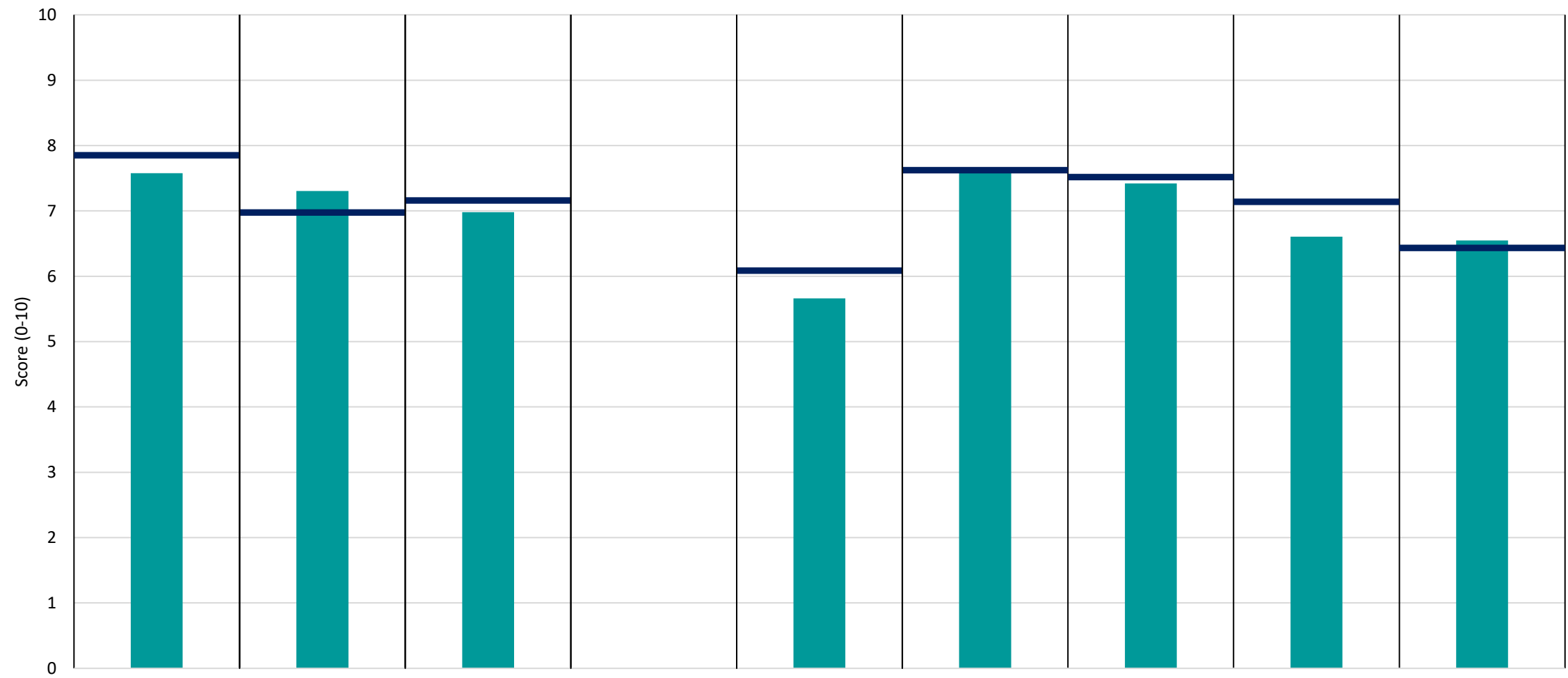
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Staff Engagement

Morale



Breakdown	7.58	7.31	6.98	-	5.66	7.64	7.42	6.60	6.55
Your org	7.85	6.98	7.16	-	6.09	7.62	7.52	7.14	6.43
Responses	18	18	18	-	18	18	18	18	18

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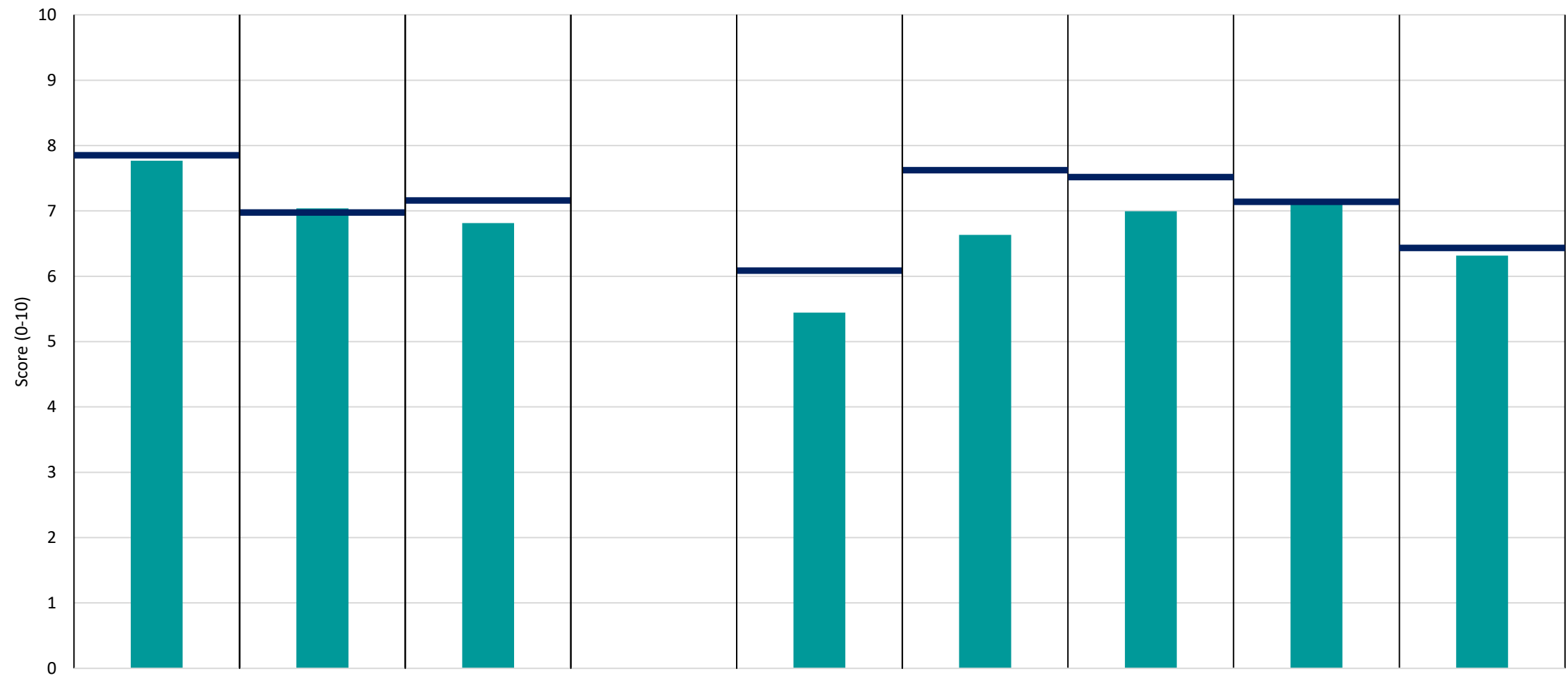
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Staff Engagement

Morale



Breakdown	7.77	7.04	6.81	-	5.44	6.63	7.00	7.18	6.32
Your org	7.85	6.98	7.16	-	6.09	7.62	7.52	7.14	6.43
Responses	13	13	13	-	12	13	13	13	13

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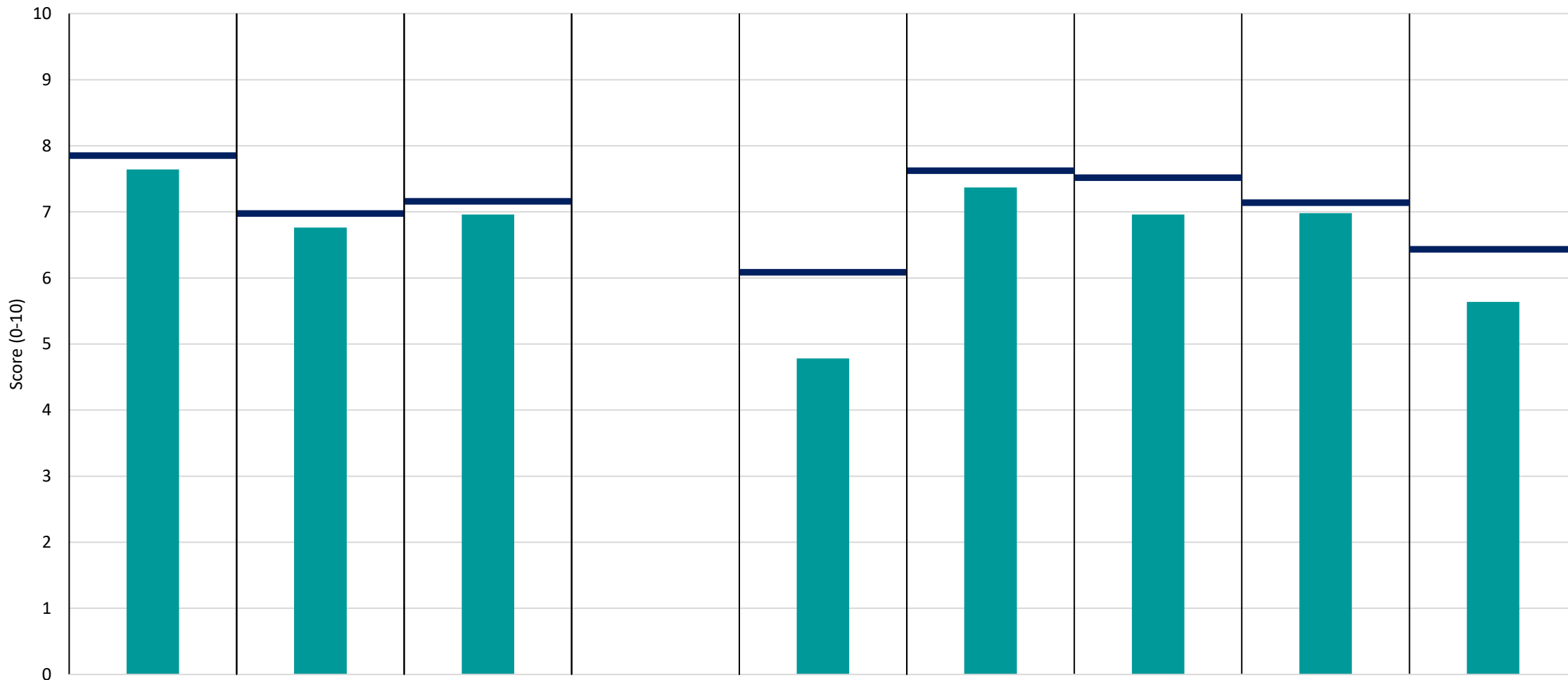
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Staff Engagement

Morale



Breakdown	7.64	6.76	6.96	-	4.78	7.37	6.96	6.98	5.64
Your org	7.85	6.98	7.16	-	6.09	7.62	7.52	7.14	6.43

Responses 19 19 19 - 19 19 19 19 19 24

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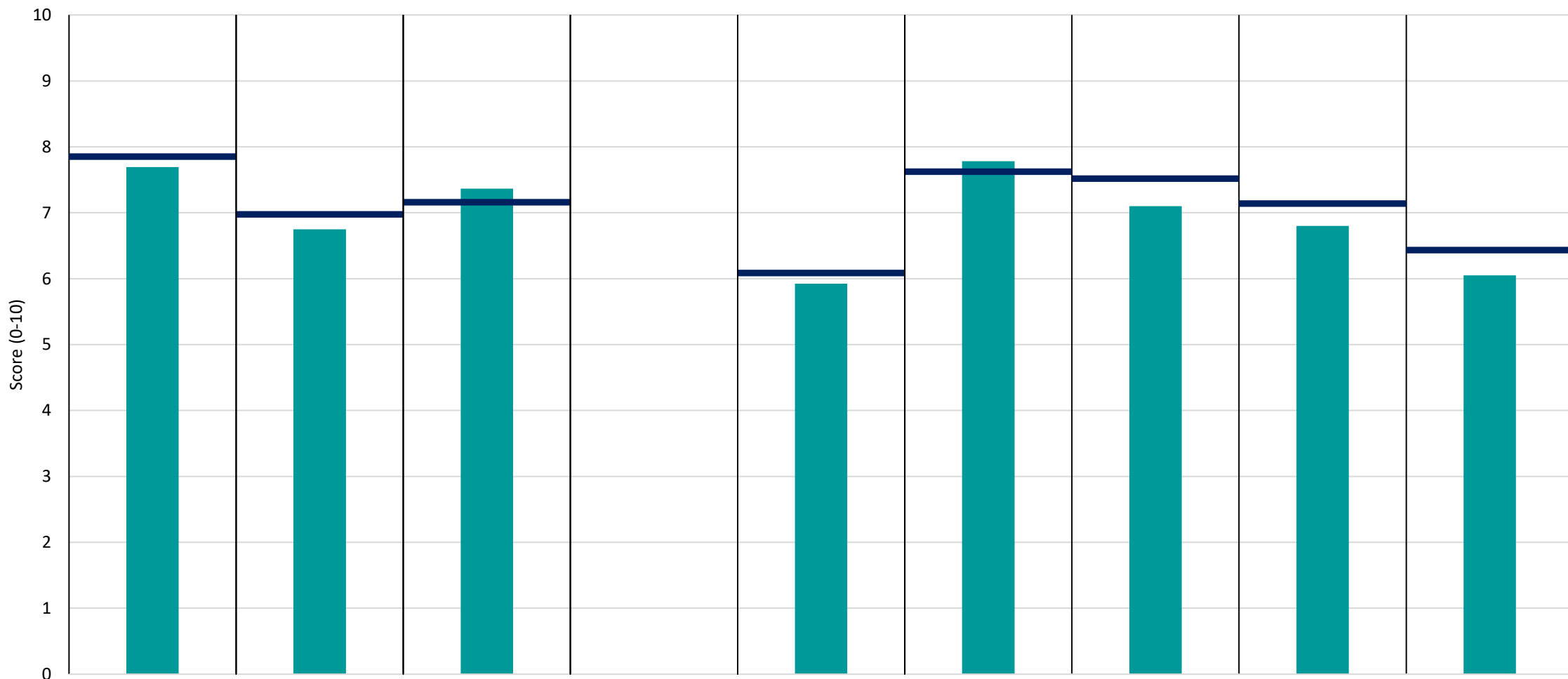
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Staff Engagement

Morale



Breakdown	7.69	6.75	7.37	-	5.92	7.78	7.10	6.80	6.05
Your org	7.85	6.98	7.16	-	6.09	7.62	7.52	7.14	6.43

Responses 28 28 27 - 27 28 28 28 28 28 25

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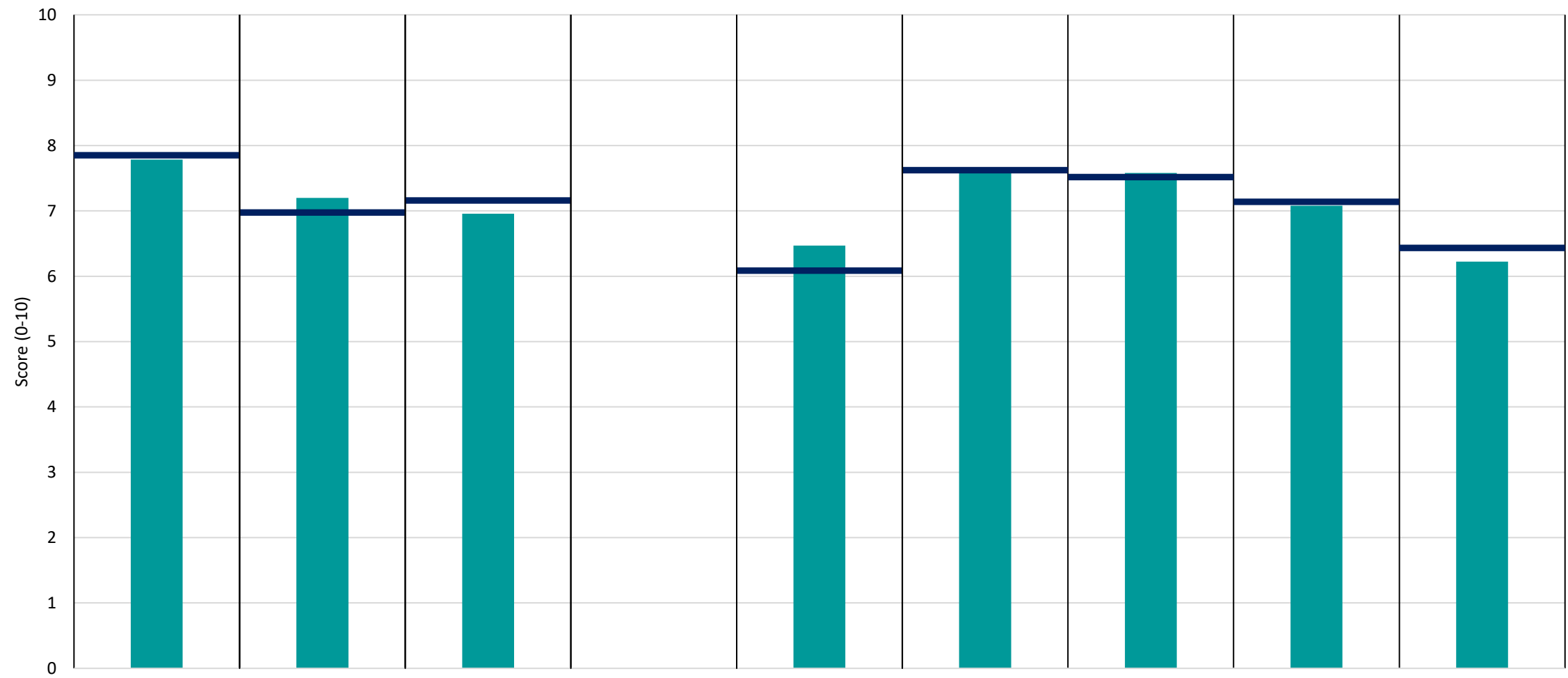
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Staff Engagement

Morale



Breakdown	7.79	7.20	6.96	-	6.47	7.60	7.58	7.08	6.22
Your org	7.85	6.98	7.16	-	6.09	7.62	7.52	7.14	6.43
Responses	38	38	38	-	37	38	38	38	38

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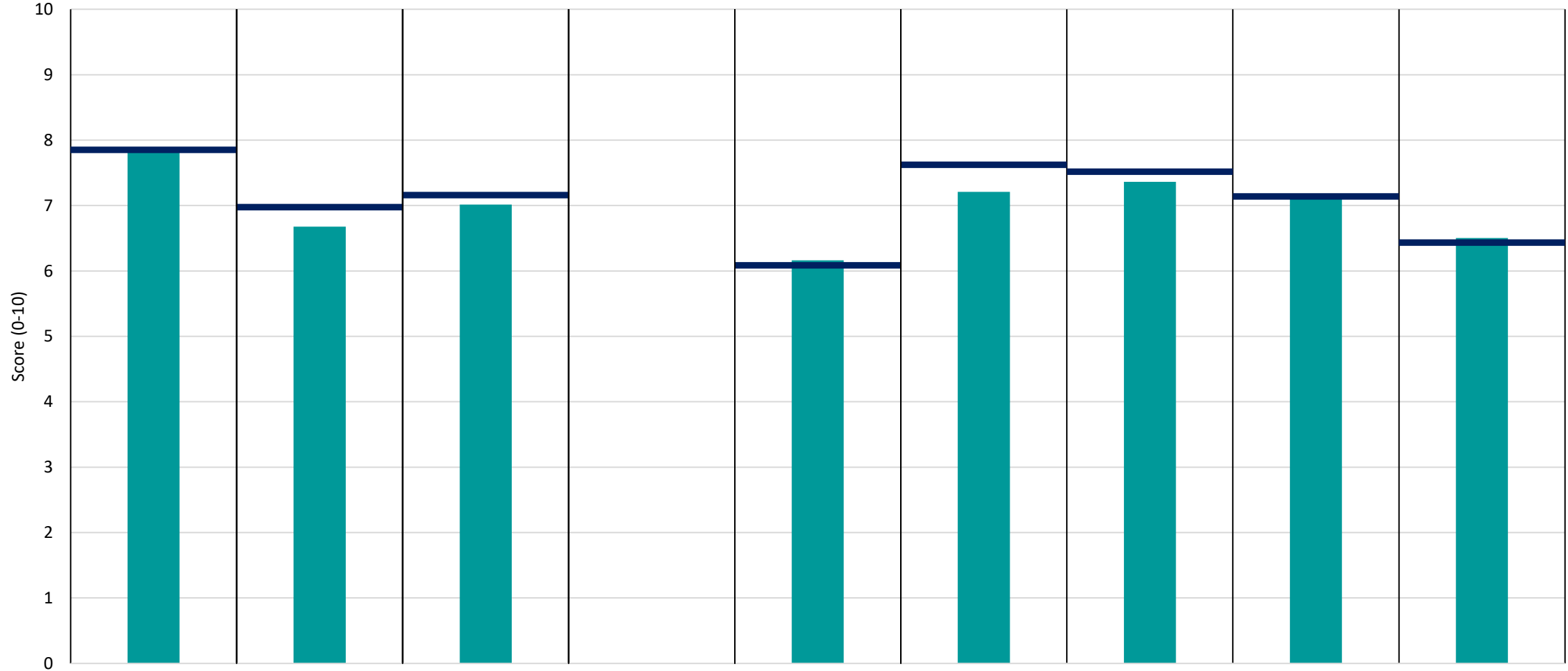
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Staff Engagement

Morale



Breakdown	7.88	6.68	7.01	-	6.16	7.21	7.36	7.11	6.50
Your org	7.85	6.98	7.16	-	6.09	7.62	7.52	7.14	6.43

Responses 102 102 101 - 98 102 102 102 102 27

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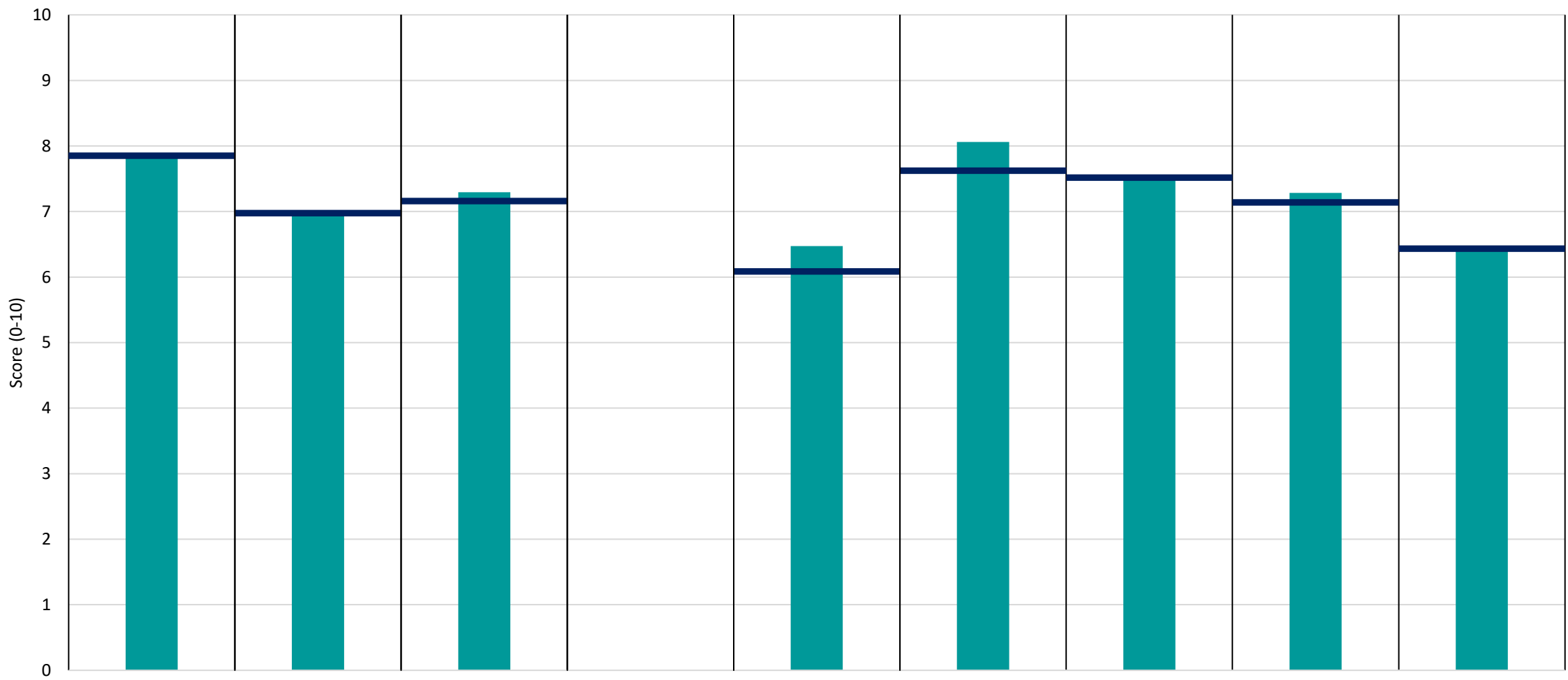
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Staff Engagement

Morale



Breakdown	7.83	6.95	7.30	-	6.47	8.06	7.53	7.28	6.42
Your org	7.85	6.98	7.16	-	6.09	7.62	7.52	7.14	6.43
Responses	20	20	19	-	19	20	20	20	20

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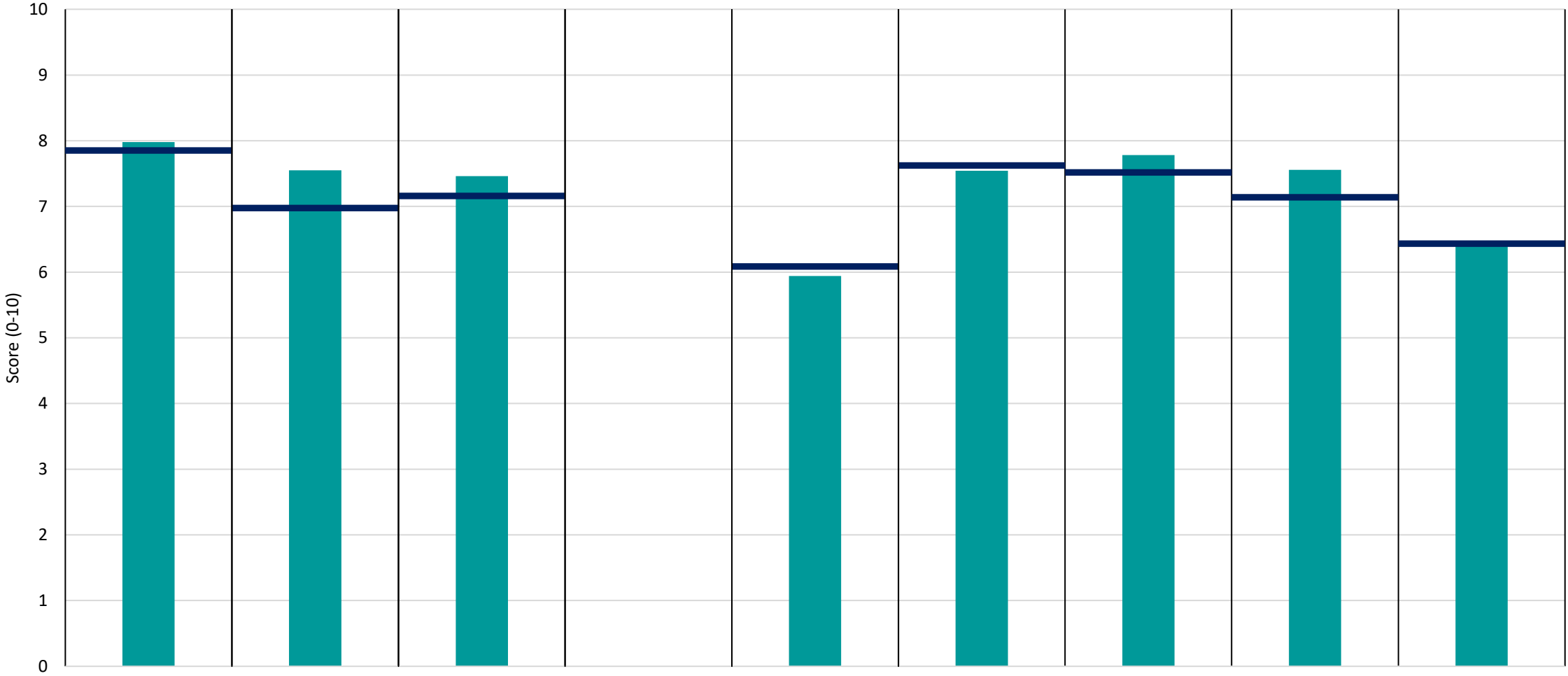
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Staff Engagement

Morale



Breakdown	7.98	7.55	7.46	-	5.94	7.54	7.78	7.56	6.46
Your org	7.85	6.98	7.16	-	6.09	7.62	7.52	7.14	6.43

Responses 10 10 10 - 10 10 10 10 10 10 29

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



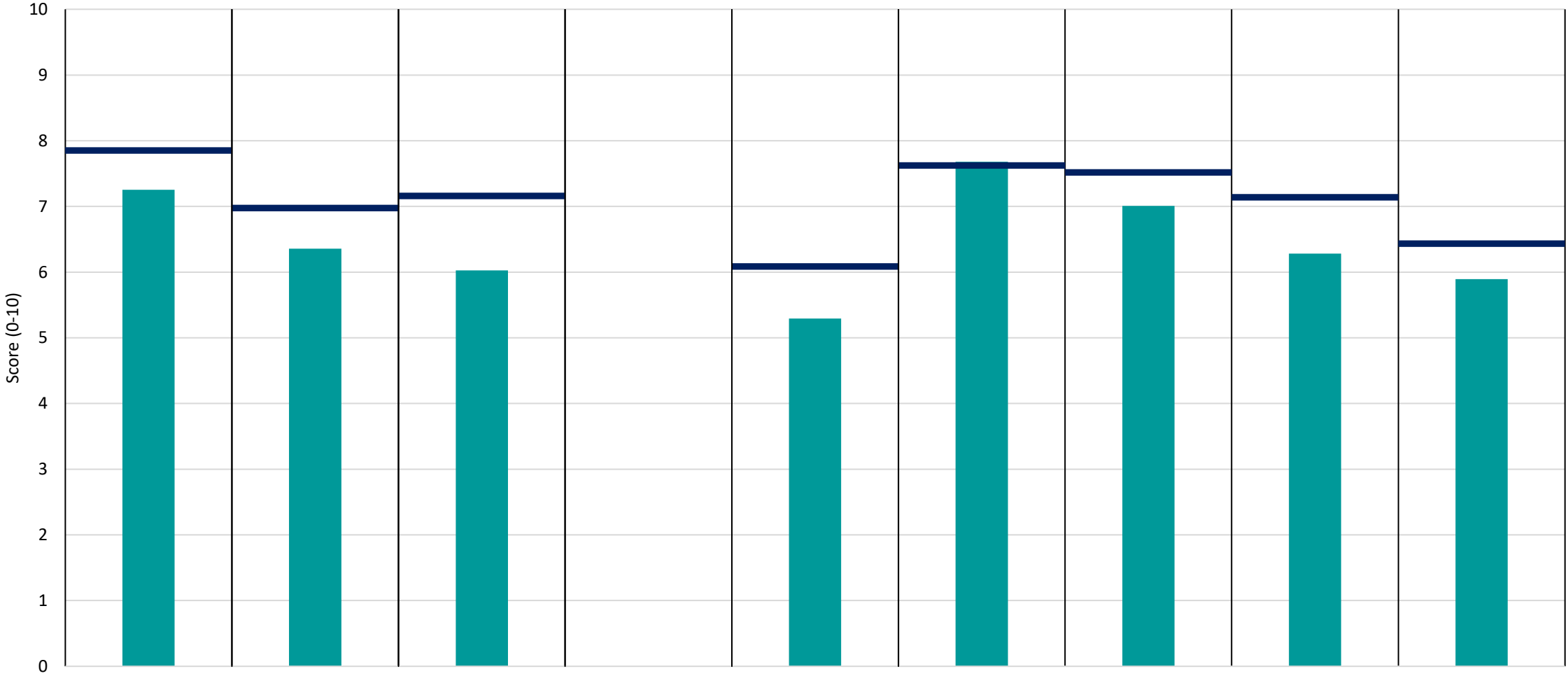
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	7.25	6.36	6.03	-	5.29	7.68	7.01	6.28	5.89
Your org	7.85	6.98	7.16	-	6.09	7.62	7.52	7.14	6.43

Responses 21 21 21 - 21 21 21 21 21 21 30

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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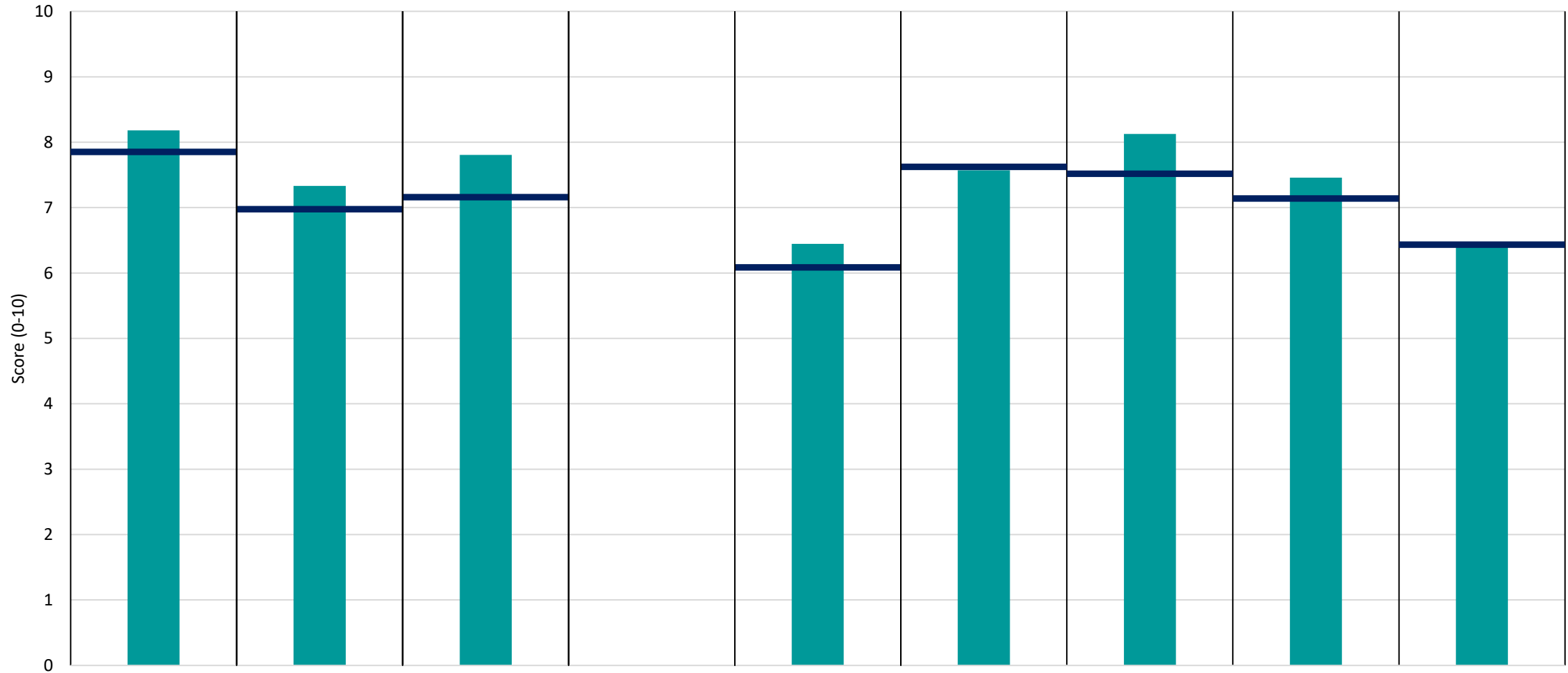
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	8.18	7.33	7.81	-	6.44	7.57	8.13	7.46	6.41
Your org	7.85	6.98	7.16	-	6.09	7.62	7.52	7.14	6.43

Responses 24 24 23 - 24 24 24 24 24 24 31

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.