



NHS Bristol, North Somerset and South Gloucestershire ICB

2023 NHS Staff Survey

Breakdown report

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This breakdown report for NHS Bristol, North Somerset and South Gloucestershire ICB contains results by breakdown area for People Promise element and theme results from the 2023 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by NHS Bristol, North Somerset and South Gloucestershire ICB. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the breakdown and trust scores.



! Note: when there are less than 10 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

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2023 NHS Staff Survey



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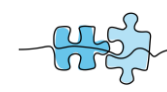
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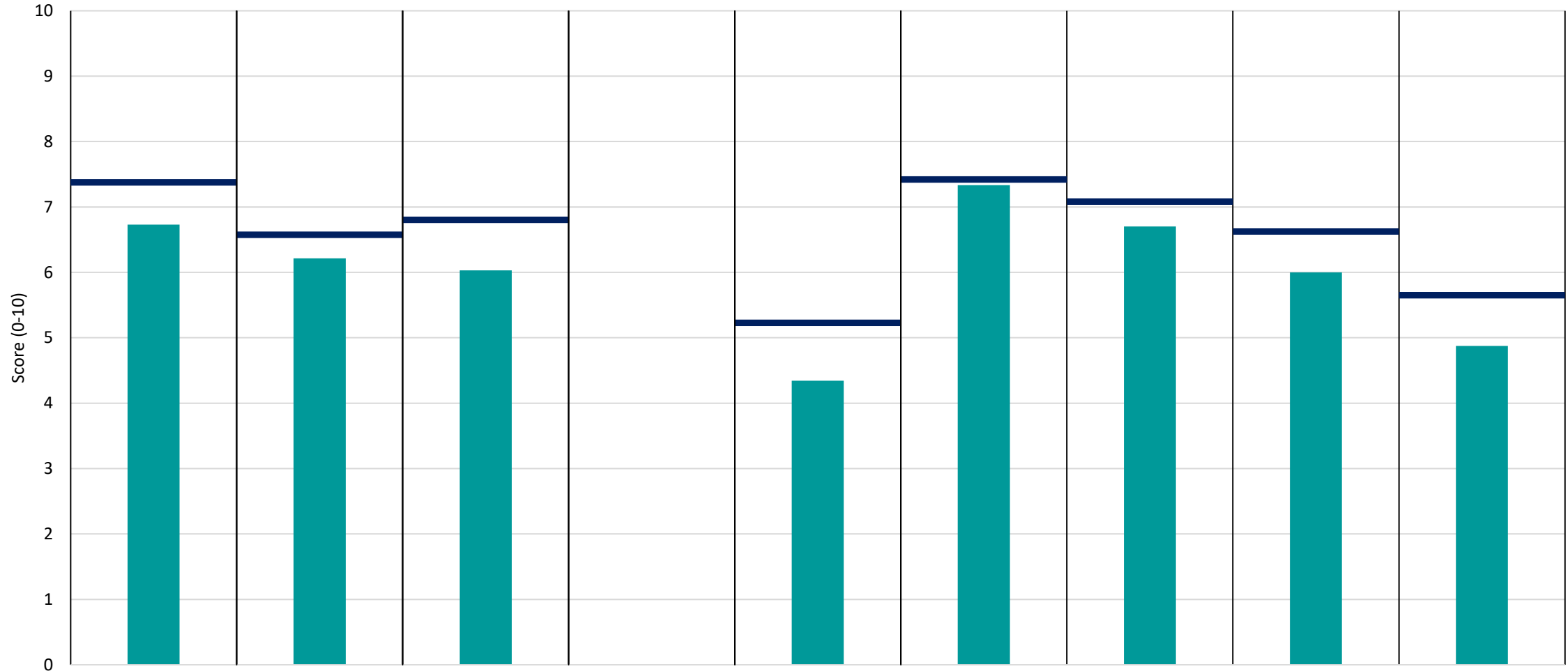
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Staff Engagement

Morale



Breakdown	6.73	6.21	6.03	-	4.34	7.33	6.70	6.00	4.88
Your org	7.38	6.57	6.80	-	5.23	7.42	7.08	6.63	5.65
Responses	35	35	35	-	32	35	35	35	35

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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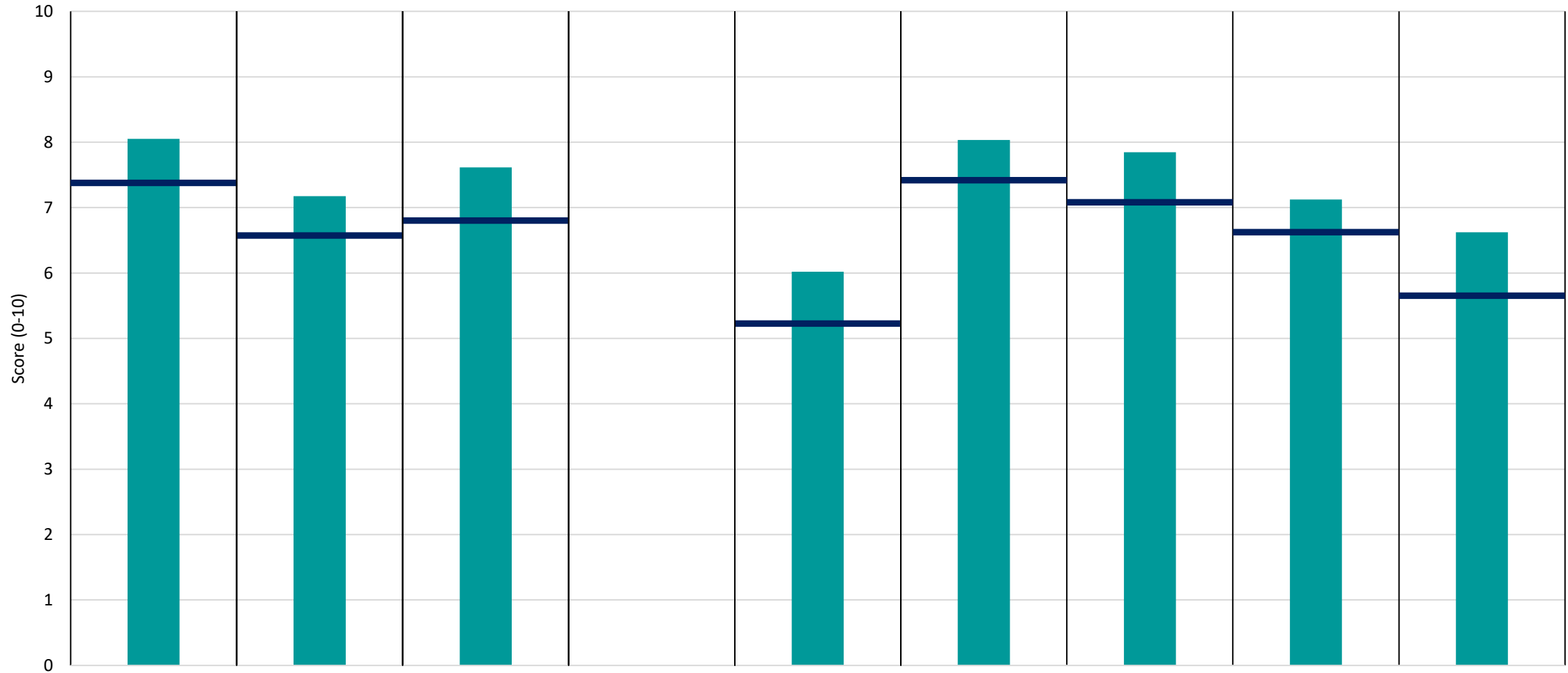
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Staff Engagement

Morale



Breakdown	8.05	7.18	7.61	-	6.02	8.03	7.85	7.12	6.62
Your org	7.38	6.57	6.80	-	5.23	7.42	7.08	6.63	5.65
Responses	57	57	57	-	56	57	57	57	57



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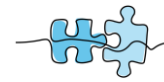
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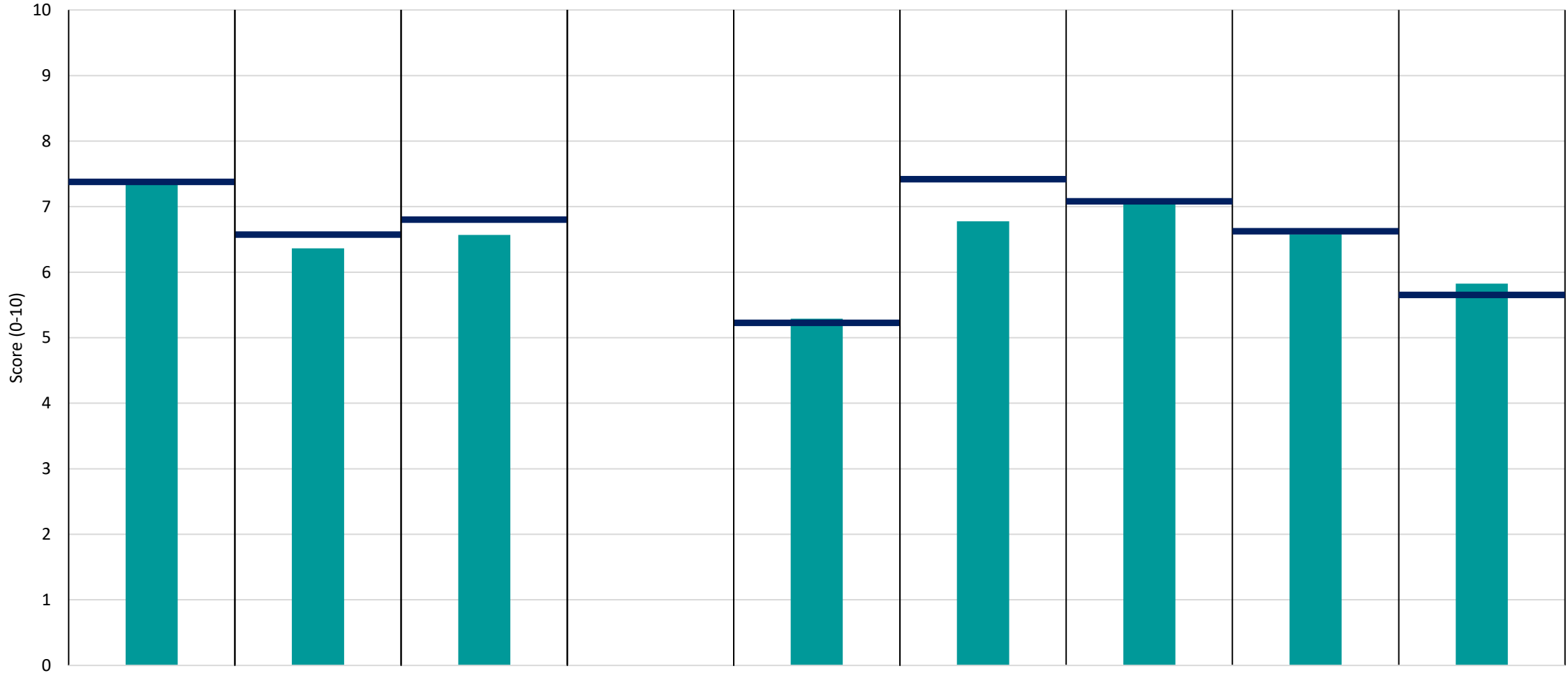
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Staff Engagement

Morale



Breakdown	7.38	6.36	6.57	-	5.29	6.78	7.12	6.57	5.83
Your org	7.38	6.57	6.80	-	5.23	7.42	7.08	6.63	5.65
Responses	118	117	118	-	113	117	118	118	118



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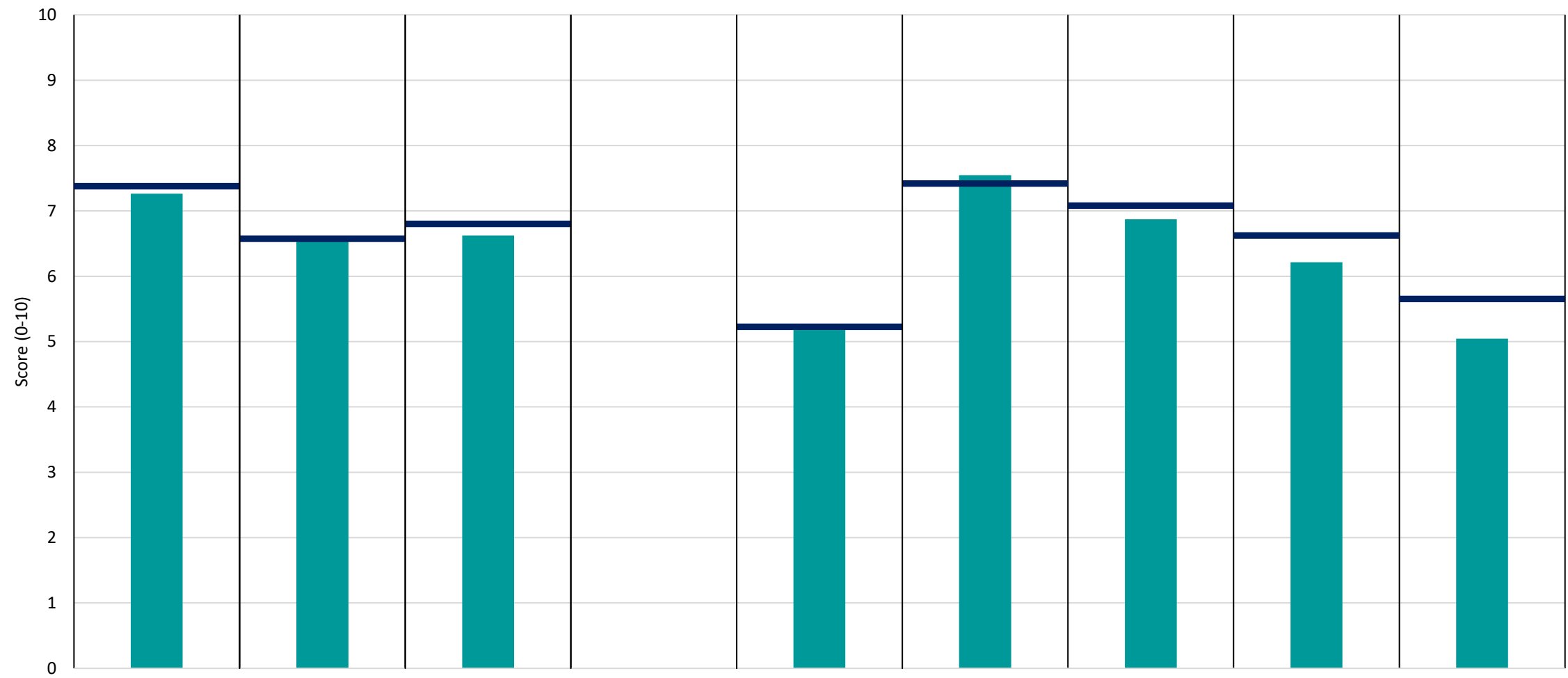
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Staff Engagement

Morale



Breakdown	7.26	6.54	6.62	-	5.18	7.55	6.87	6.21	5.05
Your org	7.38	6.57	6.80	-	5.23	7.42	7.08	6.63	5.65
Responses	37	37	37	-	37	37	37	37	37

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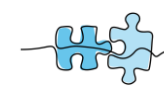
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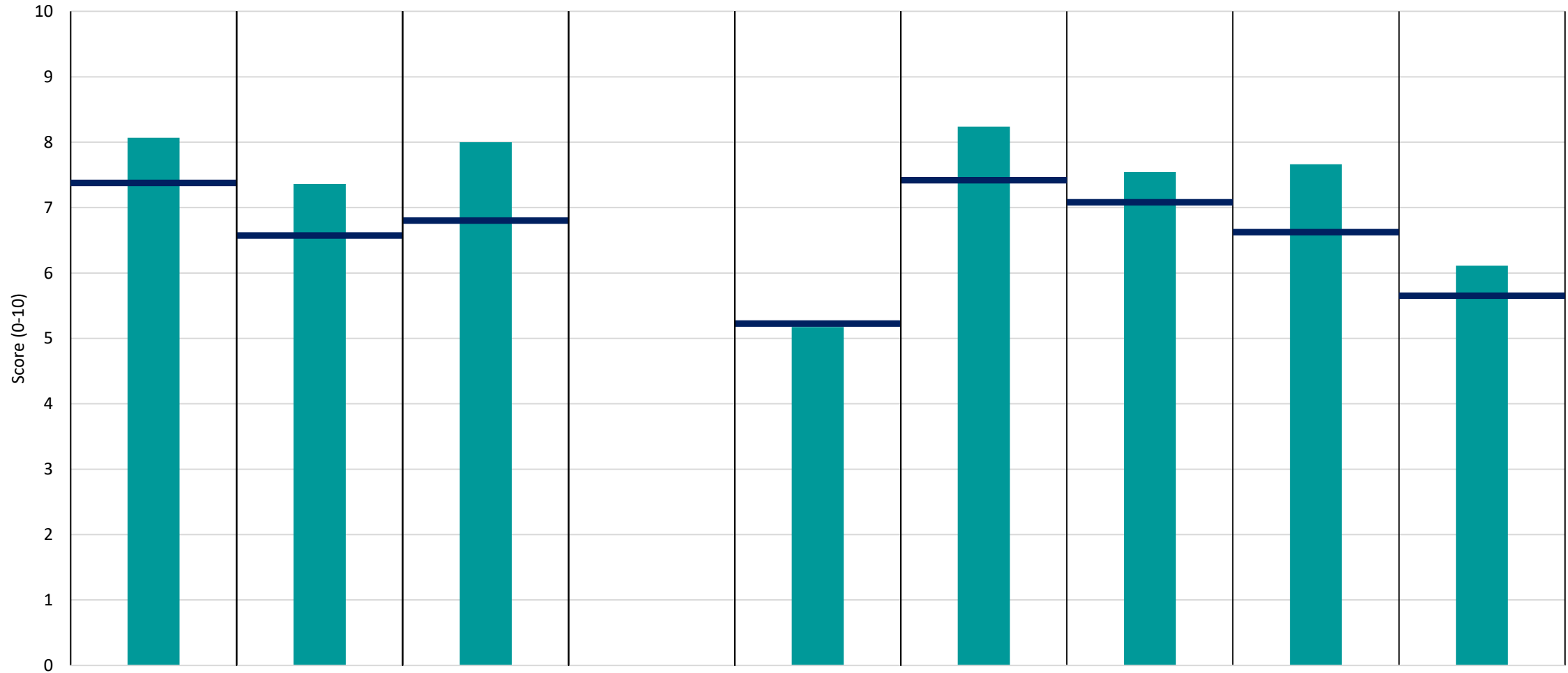
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Staff Engagement

Morale



Breakdown	8.07	7.36	8.00	-	5.17	8.24	7.54	7.66	6.11
Your org	7.38	6.57	6.80	-	5.23	7.42	7.08	6.63	5.65

Responses 22 22 22 - 21 22 22 22 22 22 10

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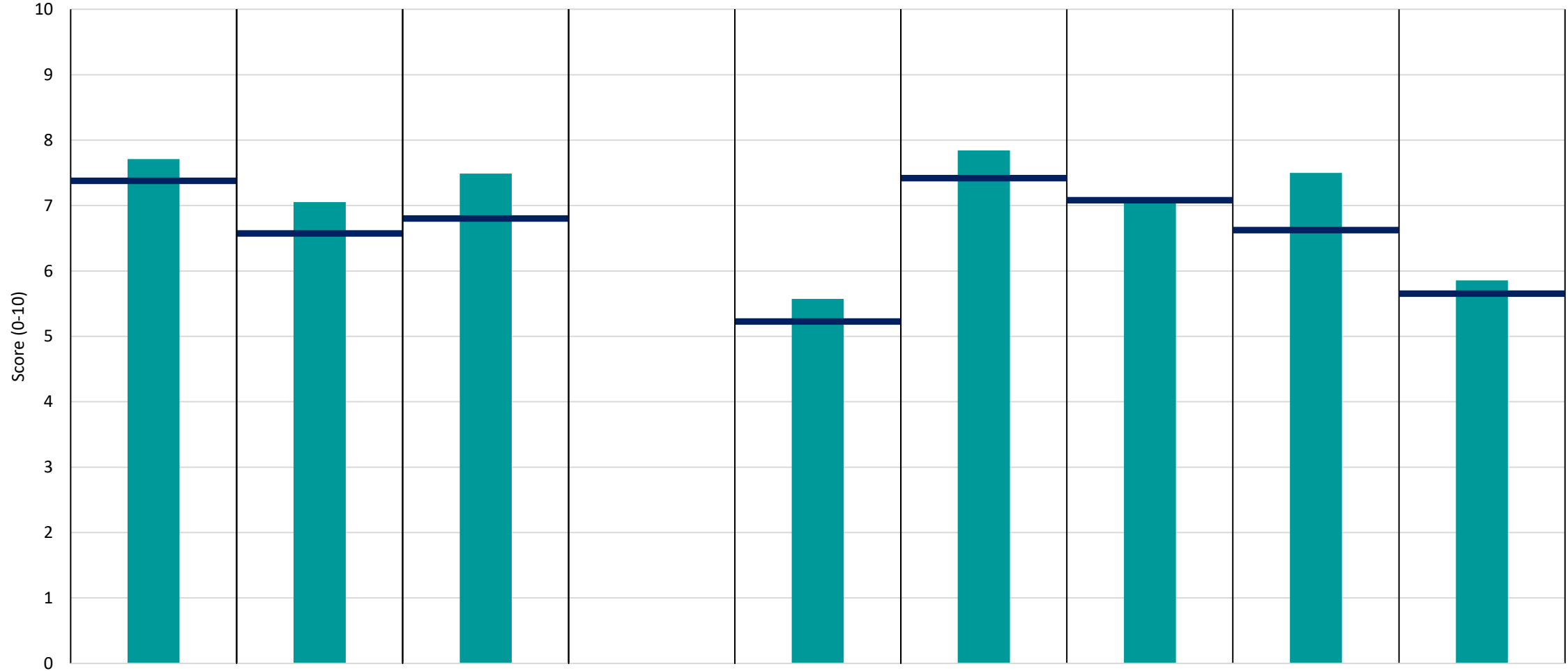
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Staff Engagement

Morale



Breakdown	7.71	7.05	7.49	-	5.57	7.84	7.06	7.50	5.86
Your org	7.38	6.57	6.80	-	5.23	7.42	7.08	6.63	5.65

Responses 29 29 29 - 26 29 29 29 29 11

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.

Performance & Delivery / Strategy



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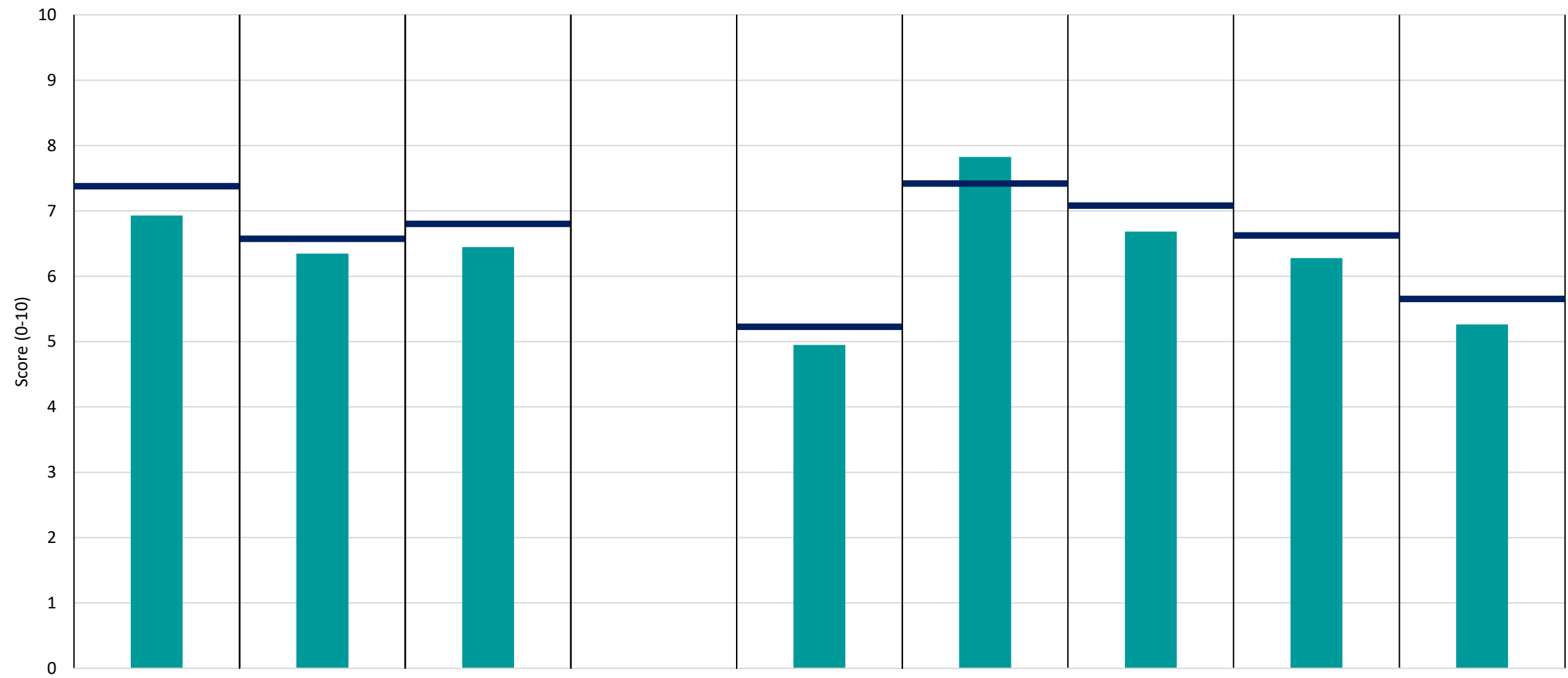
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Staff Engagement

Morale



Breakdown	6.93	6.35	6.44	-	4.95	7.83	6.68	6.28	5.26
Your org	7.38	6.57	6.80	-	5.23	7.42	7.08	6.63	5.65
Responses	23	23	22	-	21	23	23	23	23

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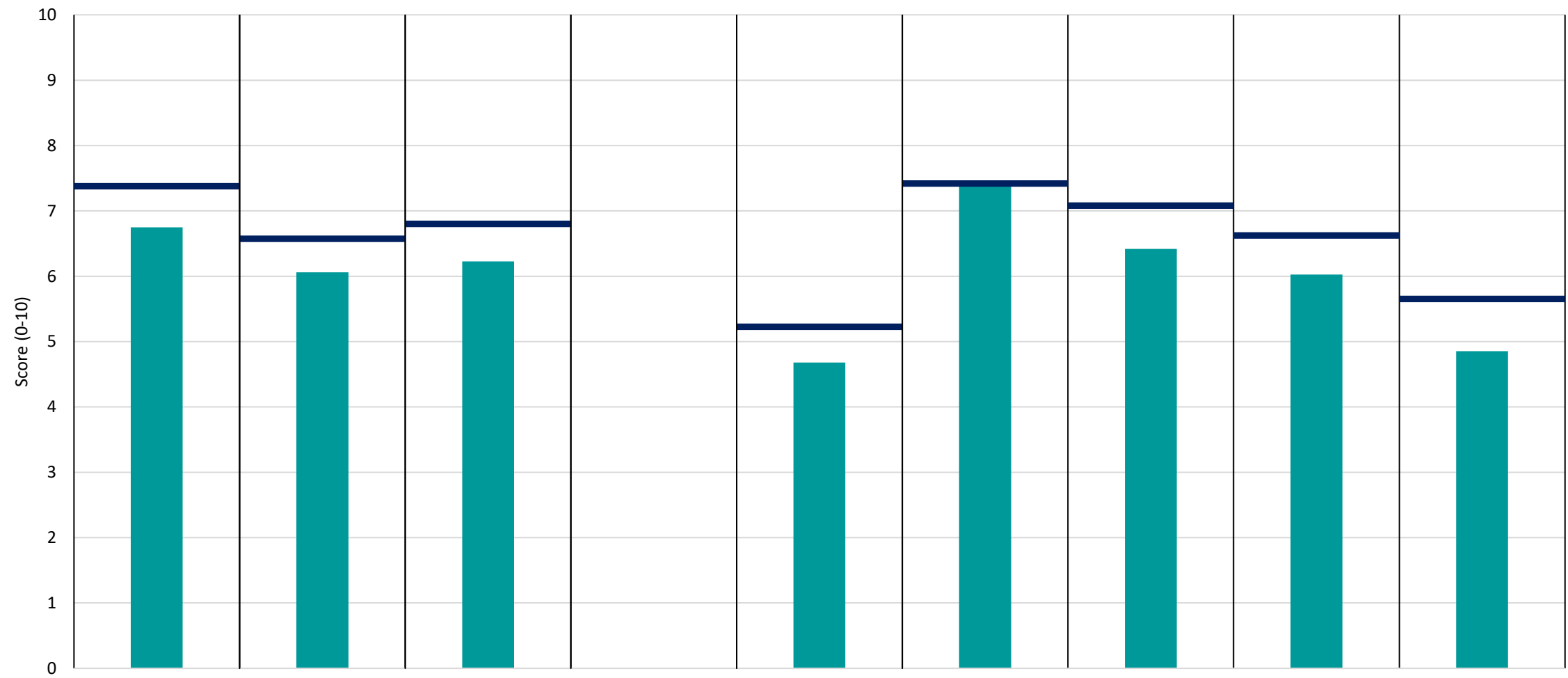
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Staff Engagement

Morale



Breakdown	6.75	6.06	6.23	-	4.68	7.38	6.42	6.03	4.85
Your org	7.38	6.57	6.80	-	5.23	7.42	7.08	6.63	5.65
Responses	42	42	41	-	42	42	42	42	42

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Breakdowns 2

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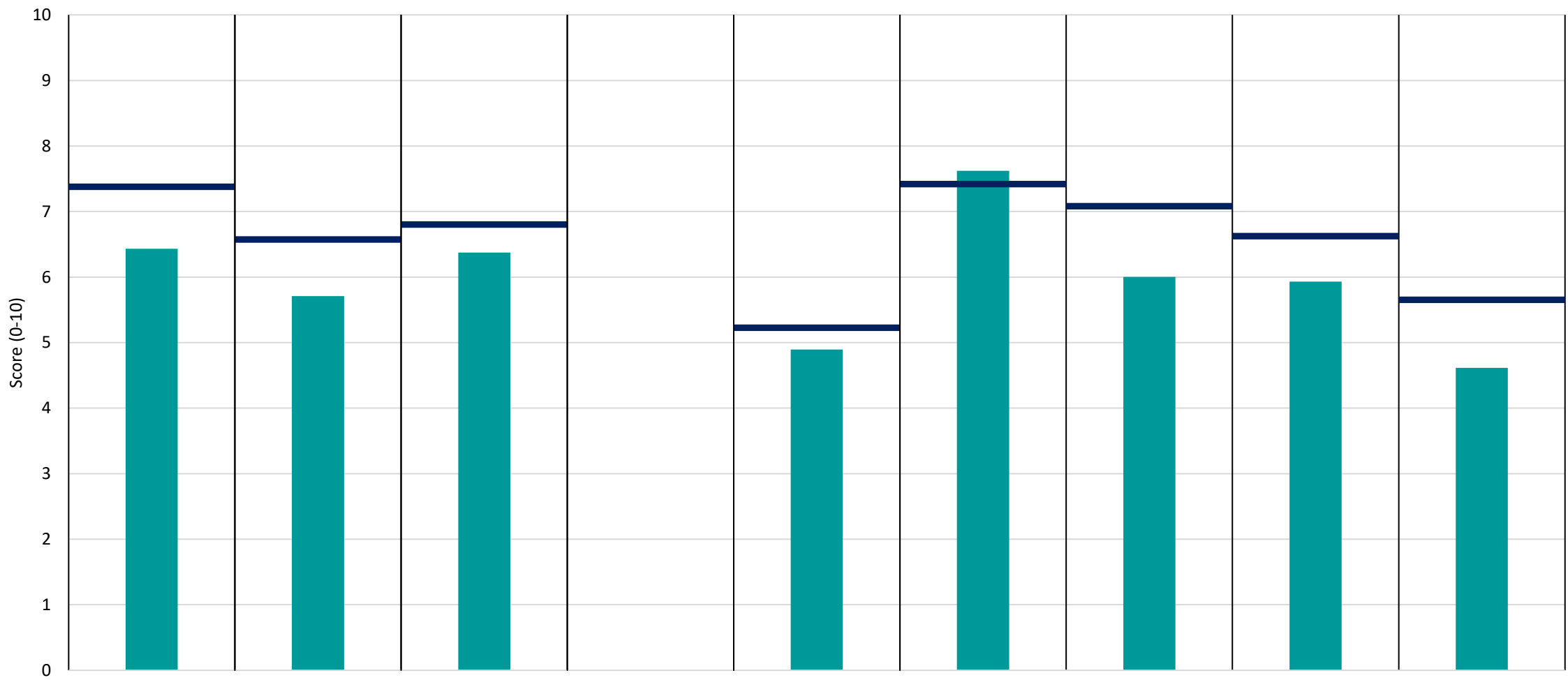
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Staff Engagement

Morale



Breakdown	6.43	5.71	6.37	-	4.90	7.62	6.00	5.93	4.62
Your org	7.38	6.57	6.80	-	5.23	7.42	7.08	6.63	5.65
Responses	24	24	24	-	24	24	24	24	24

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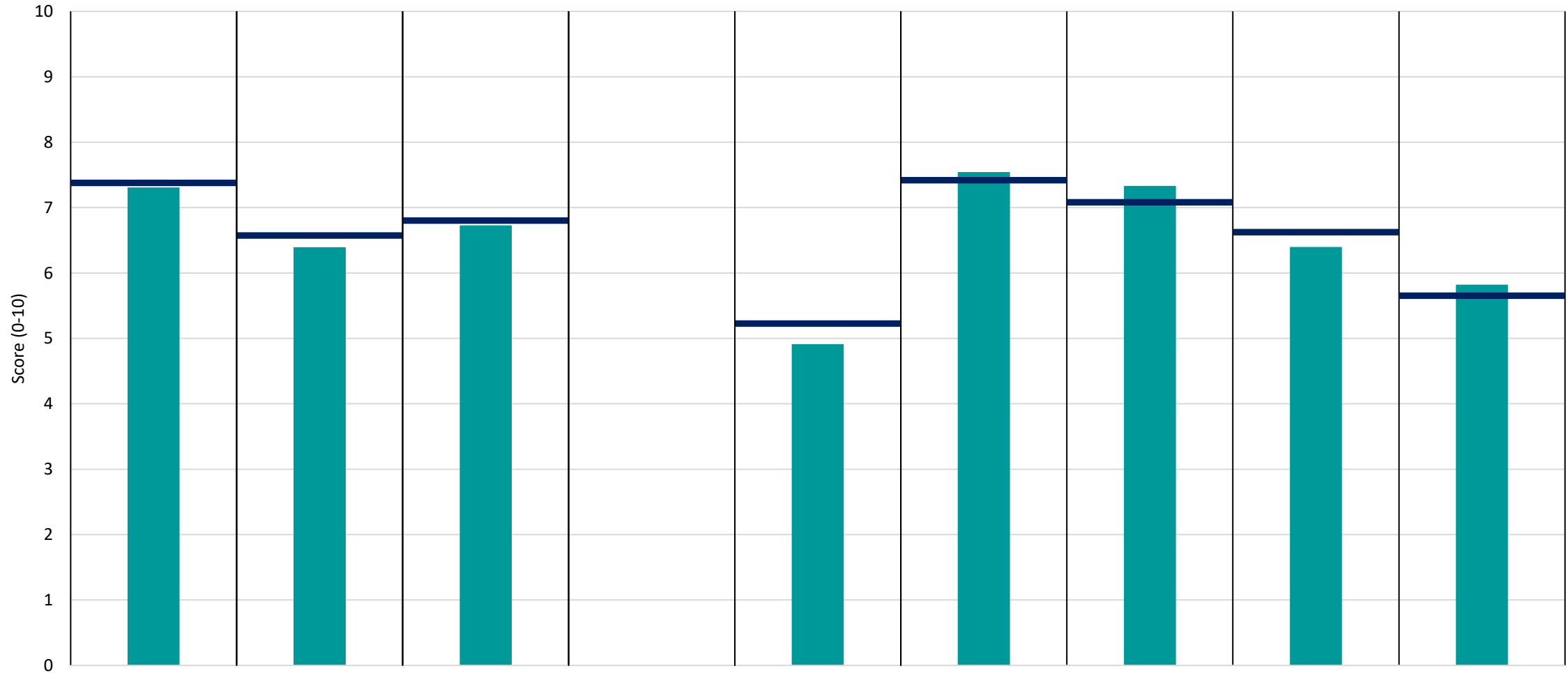
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Staff Engagement

Morale



Breakdown	7.31	6.39	6.73	-	4.91	7.54	7.33	6.40	5.82
Your org	7.38	6.57	6.80	-	5.23	7.42	7.08	6.63	5.65

Responses 19 19 19 - 19 19 19 19 19 16

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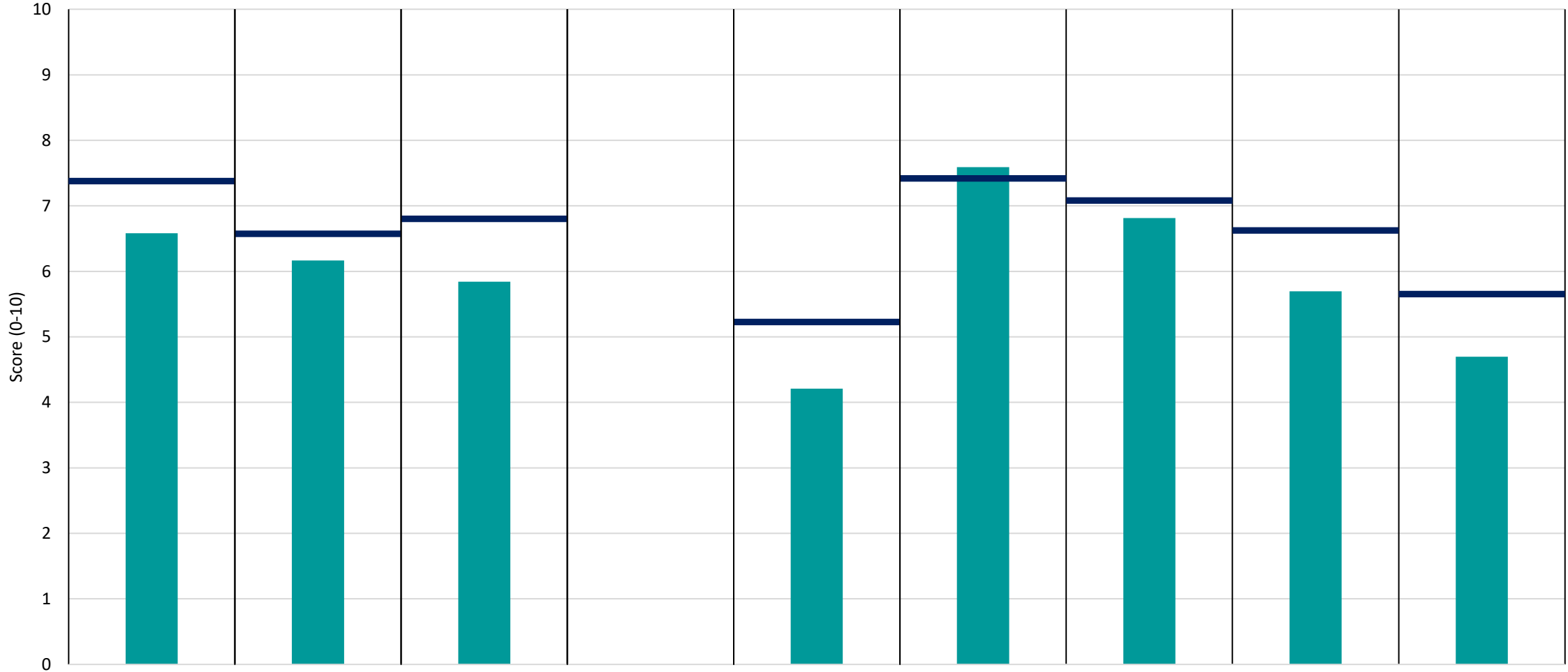
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Staff Engagement

Morale



Breakdown	6.58	6.17	5.84	-	4.21	7.59	6.81	5.69	4.70
Your org	7.38	6.57	6.80	-	5.23	7.42	7.08	6.63	5.65

Responses 18 18 18 - 16 18 18 18 18 18 17

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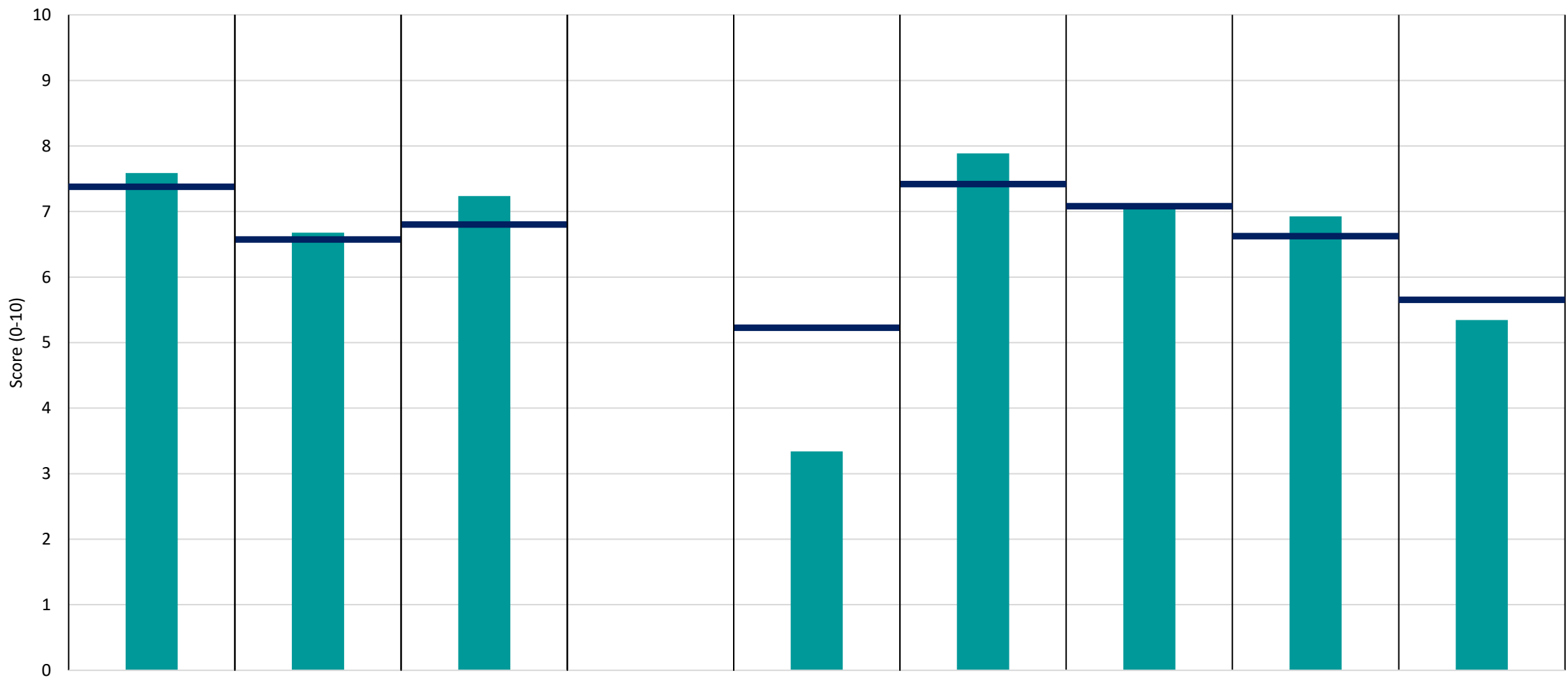
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Staff Engagement

Morale



Breakdown	7.59	6.68	7.24	-	3.34	7.89	7.10	6.92	5.34
Your org	7.38	6.57	6.80	-	5.23	7.42	7.08	6.63	5.65
Responses	14	14	14	-	13	14	14	14	14

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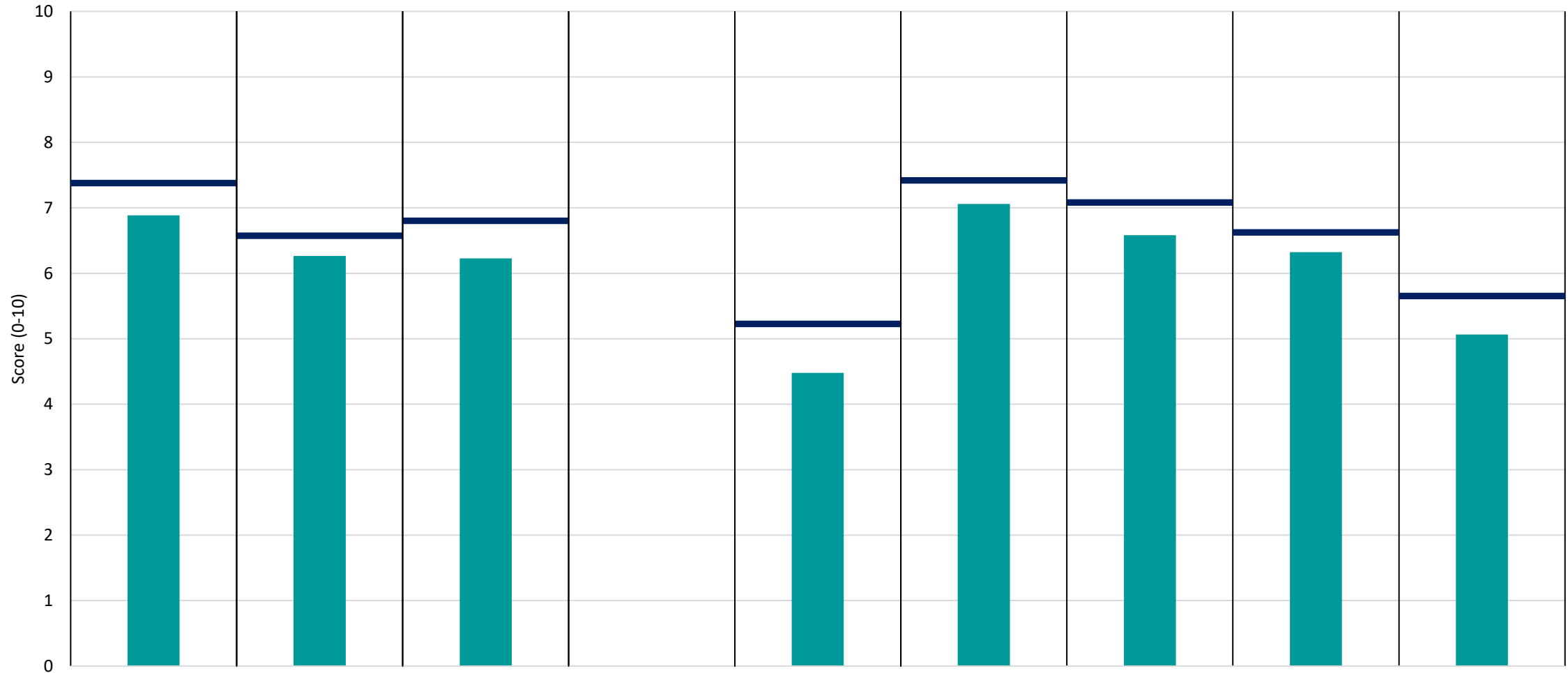
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Staff Engagement

Morale



Breakdown	6.89	6.26	6.23	-	4.48	7.06	6.58	6.32	5.07
Your org	7.38	6.57	6.80	-	5.23	7.42	7.08	6.63	5.65

Responses 17 17 17 - 16 17 17 17 17 17 19

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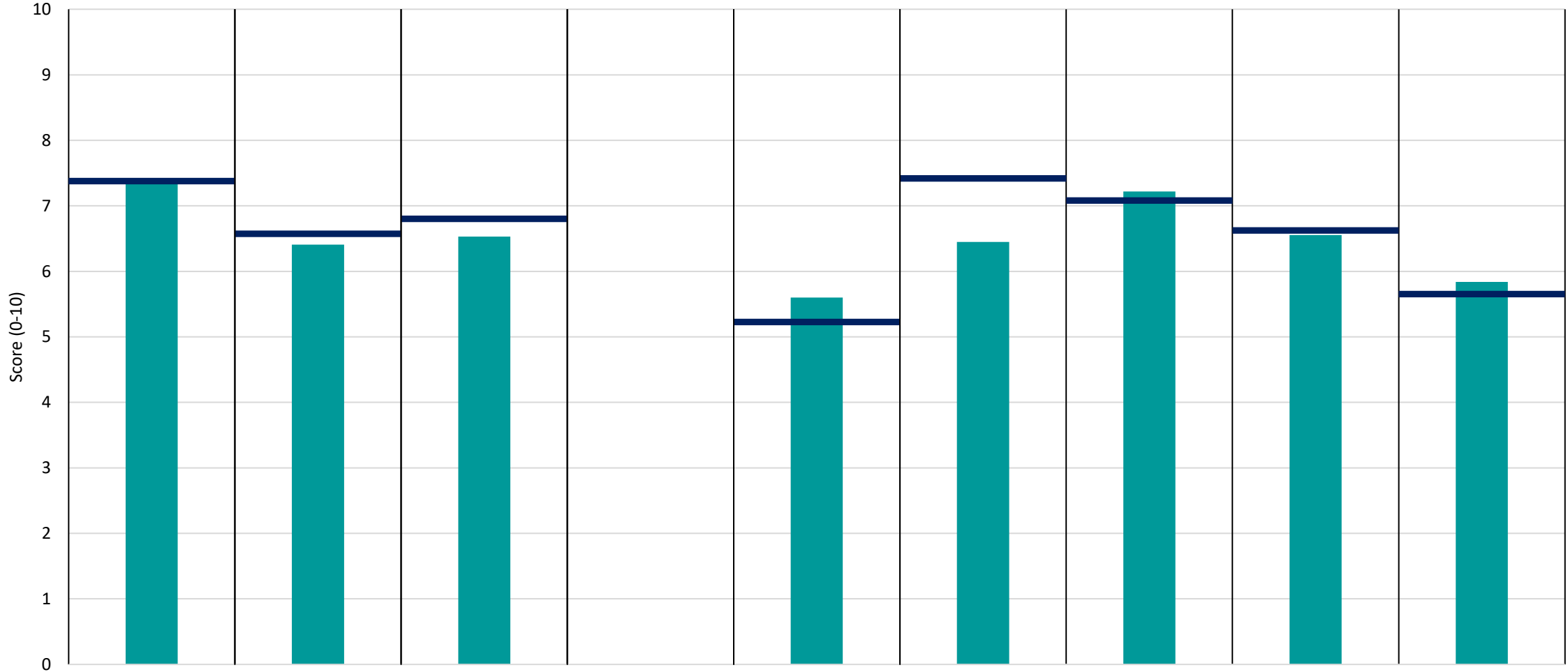
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Staff Engagement

Morale



Breakdown	7.42	6.41	6.53	-	5.60	6.45	7.22	6.55	5.84
Your org	7.38	6.57	6.80	-	5.23	7.42	7.08	6.63	5.65

Responses 77 76 77 - 75 76 77 77 77 20

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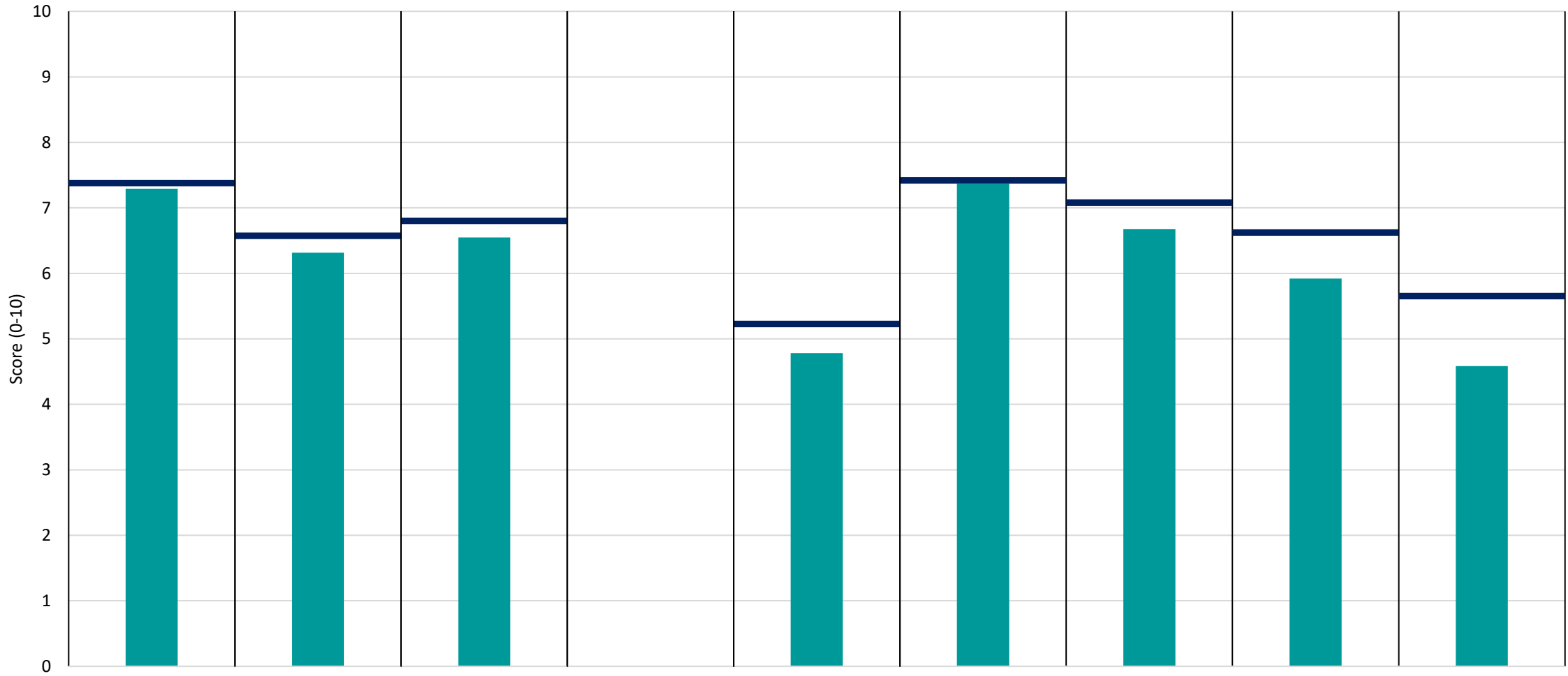
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Staff Engagement

Morale



Breakdown	7.29	6.32	6.55	-	4.78	7.37	6.68	5.92	4.59
Your org	7.38	6.57	6.80	-	5.23	7.42	7.08	6.63	5.65

Responses 19 19 19 - 19 19 19 19 19 21

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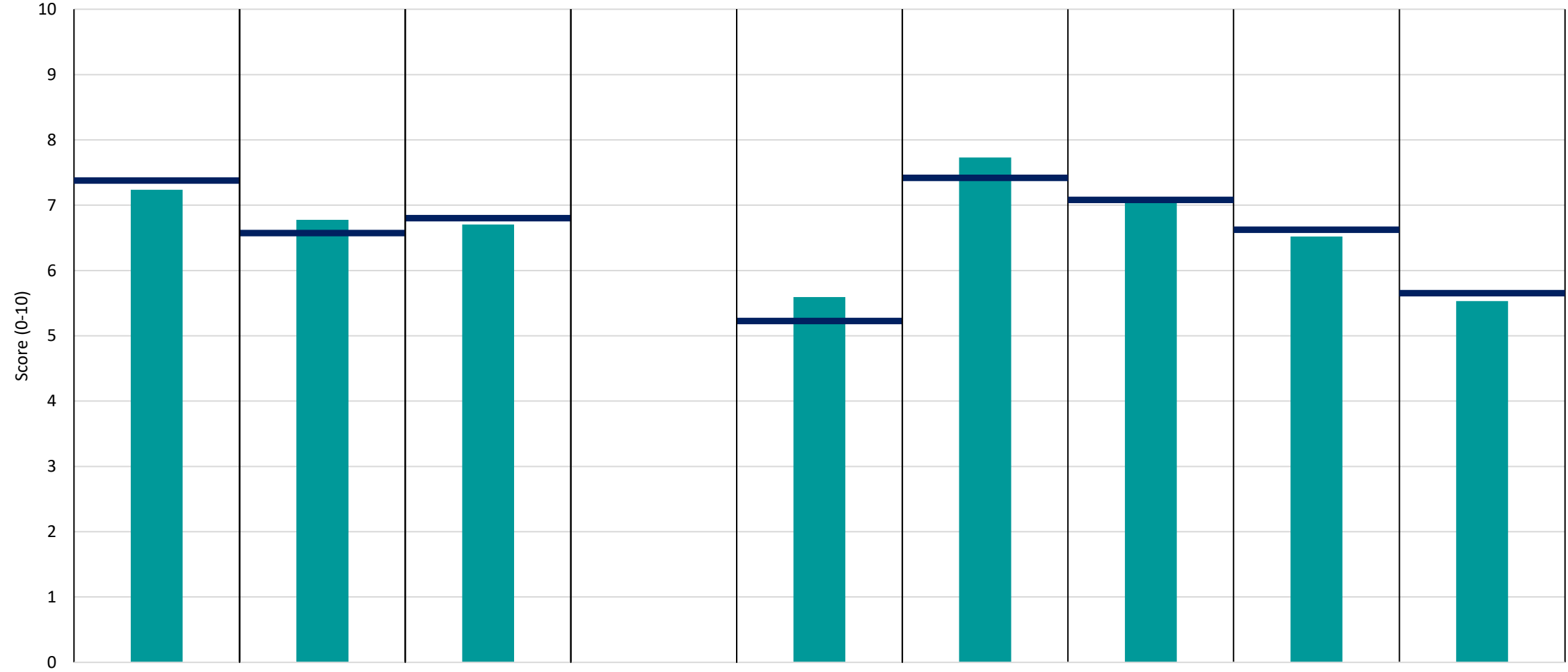
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Staff Engagement

Morale



Breakdown	7.24	6.78	6.70	-	5.59	7.73	7.07	6.52	5.53
Your org	7.38	6.57	6.80	-	5.23	7.42	7.08	6.63	5.65
Responses	18	18	18	-	18	18	18	18	18

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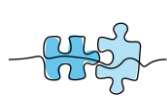
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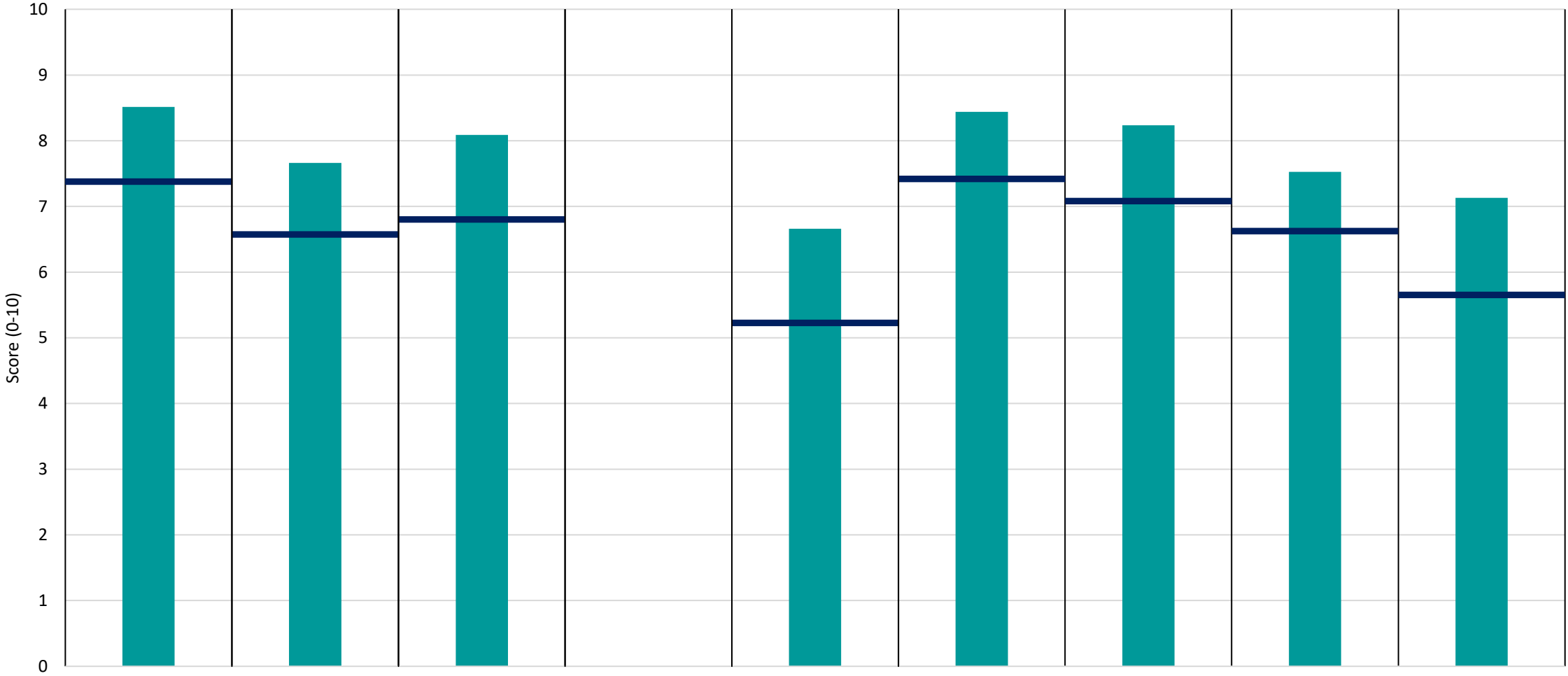
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Staff Engagement

Morale



Breakdown	8.51	7.66	8.09	-	6.66	8.44	8.24	7.53	7.13
Your org	7.38	6.57	6.80	-	5.23	7.42	7.08	6.63	5.65
Responses	31	31	31	-	30	31	31	31	31

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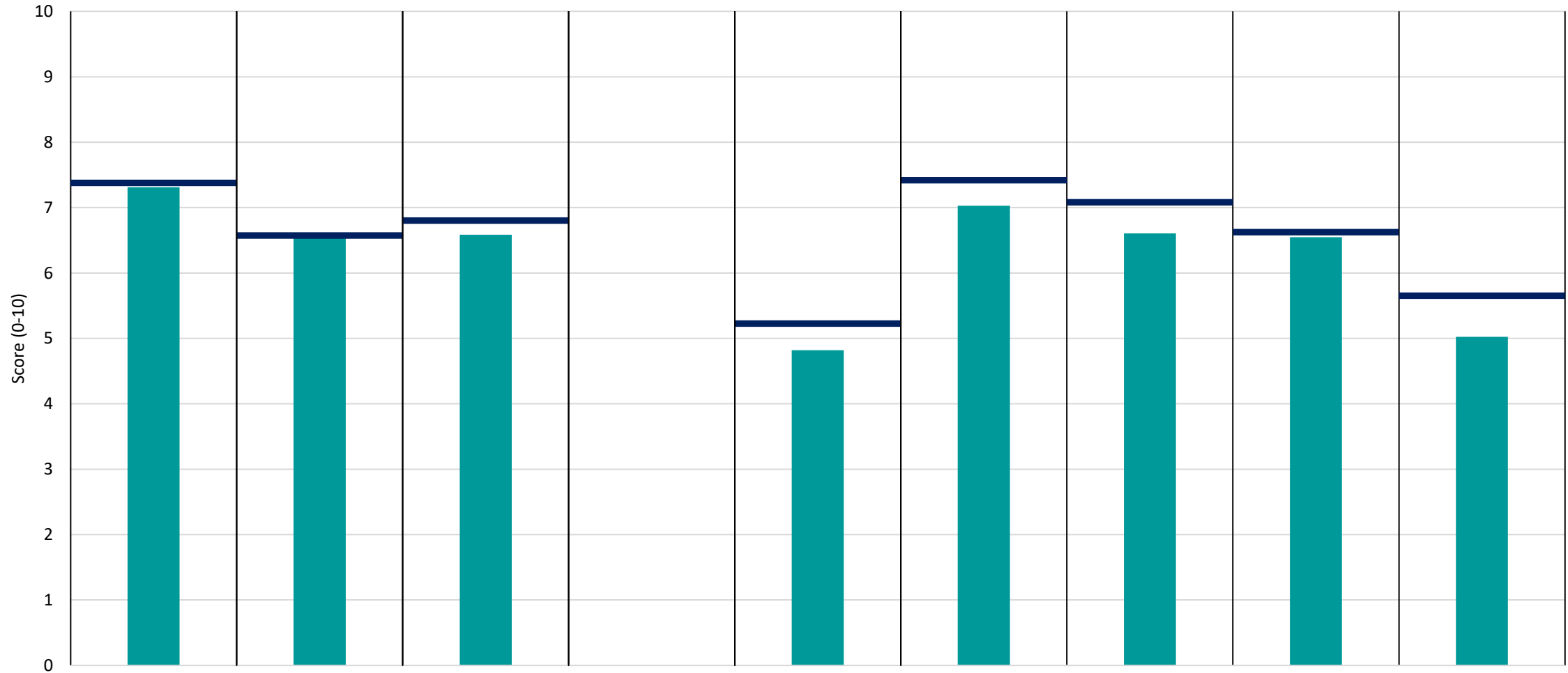
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Staff Engagement

Morale



Breakdown	7.31	6.57	6.59	-	4.82	7.03	6.60	6.55	5.02
Your org	7.38	6.57	6.80	-	5.23	7.42	7.08	6.63	5.65

Responses 15 15 15 - 13 15 15 15 15 15 24

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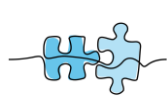
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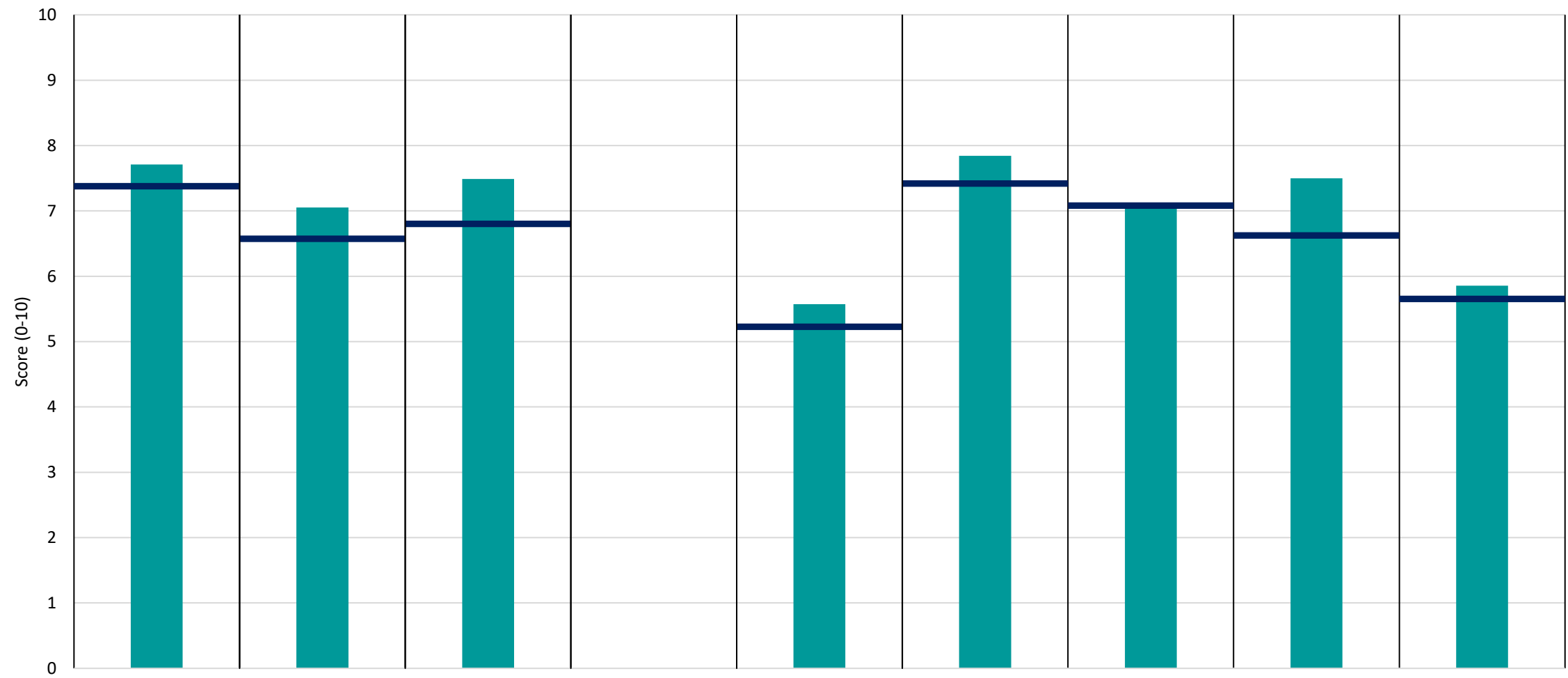
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Staff Engagement

Morale



Breakdown	7.71	7.05	7.49	-	5.57	7.84	7.06	7.50	5.86
Your org	7.38	6.57	6.80	-	5.23	7.42	7.08	6.63	5.65
Responses	29	29	29	-	26	29	29	29	29

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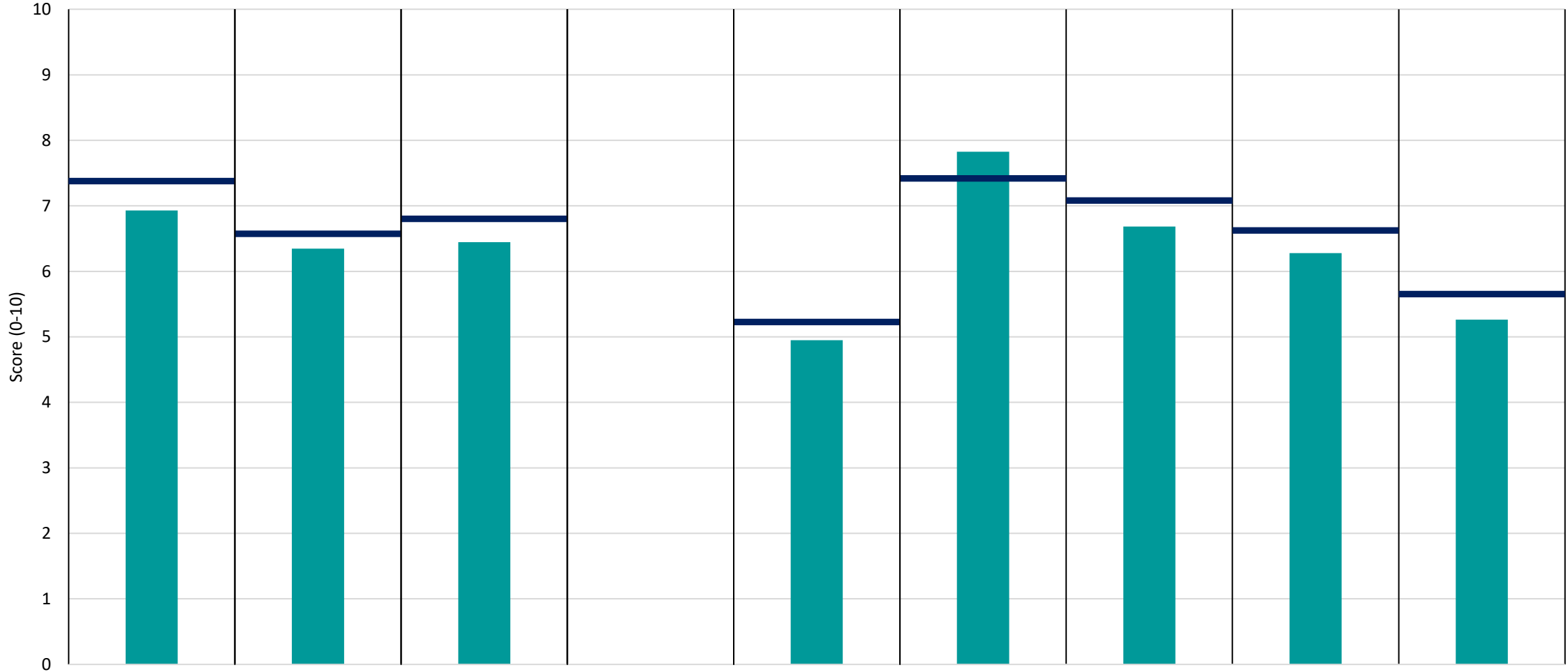
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Staff Engagement

Morale



Breakdown	6.93	6.35	6.44	-	4.95	7.83	6.68	6.28	5.26
Your org	7.38	6.57	6.80	-	5.23	7.42	7.08	6.63	5.65

Responses 23 23 22 - 21 23 23 23 23 23 26

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Referral Supp/Exceptional Fund Rqst



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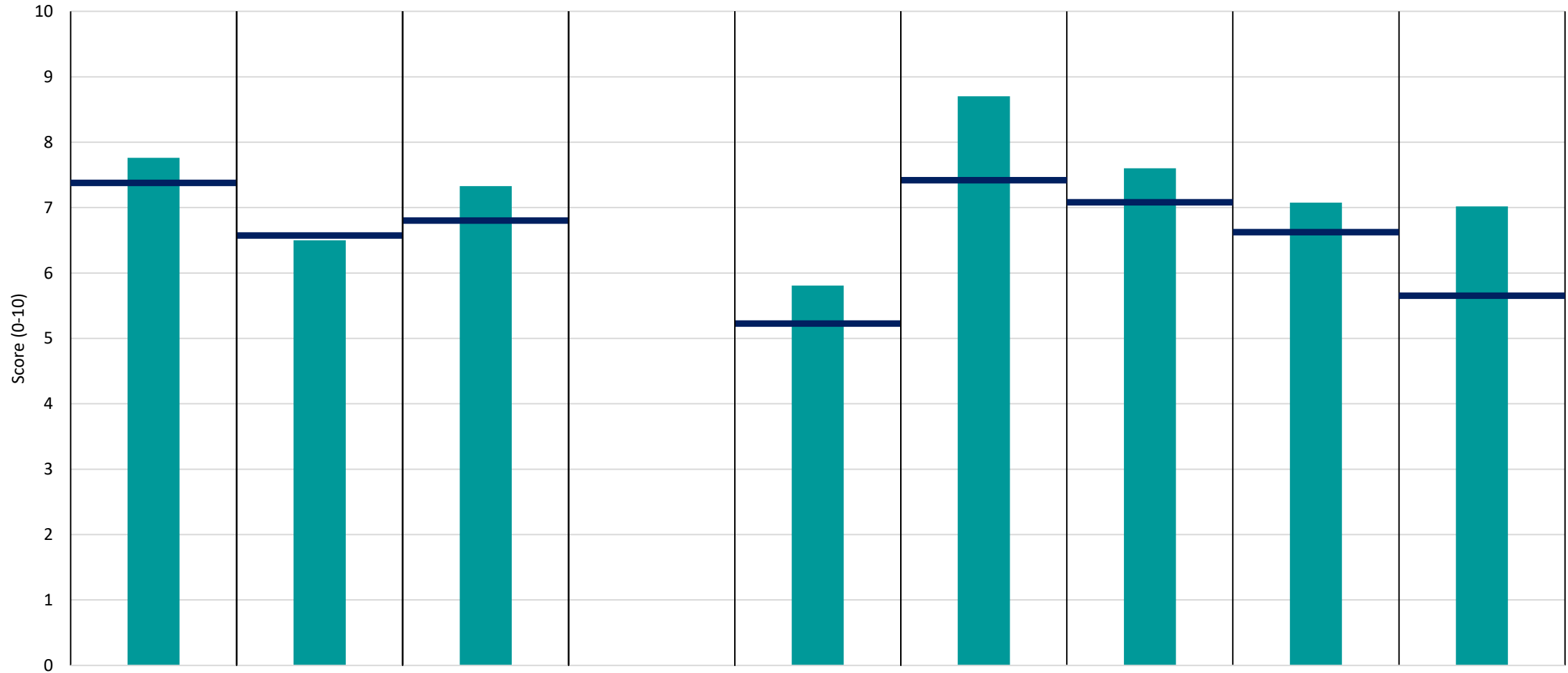
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Staff Engagement

Morale



Breakdown	7.76	6.50	7.33	-	5.81	8.70	7.60	7.08	7.02
Your org	7.38	6.57	6.80	-	5.23	7.42	7.08	6.63	5.65

Responses 17 17 17 - 16 17 17 17 17 17 27

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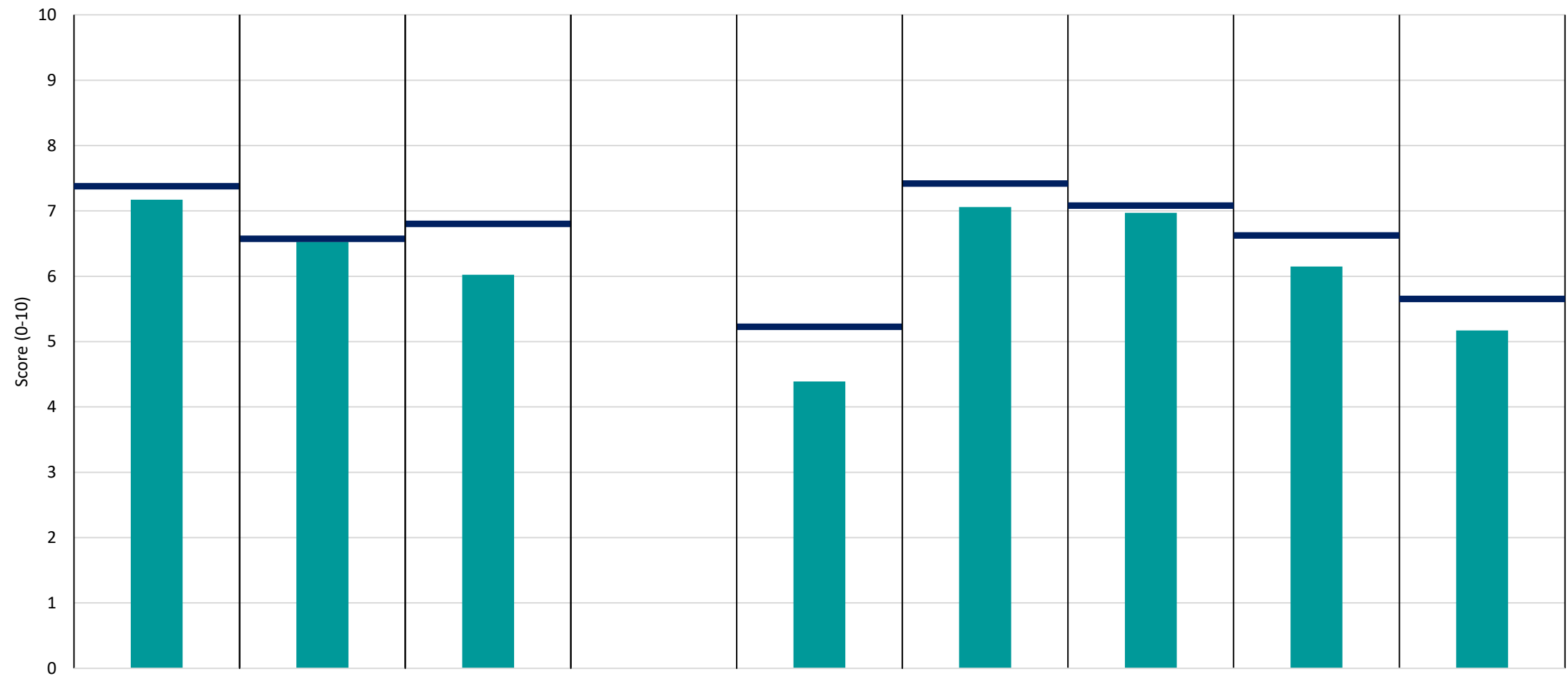
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Staff Engagement

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Breakdown	7.17	6.53	6.02	-	4.39	7.06	6.97	6.15	5.17
Your org	7.38	6.57	6.80	-	5.23	7.42	7.08	6.63	5.65
Responses	18	18	17	-	18	18	18	18	18

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