



NHS Buckinghamshire, Oxfordshire and Berkshire West ICB

2023 NHS Staff Survey

Breakdown report

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This breakdown report for NHS Buckinghamshire, Oxfordshire and Berkshire West ICB contains results by breakdown area for People Promise element and theme results from the 2023 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by NHS Buckinghamshire, Oxfordshire and Berkshire West ICB. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the breakdown and trust scores.



! Note: when there are less than 10 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

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2023 NHS Staff Survey



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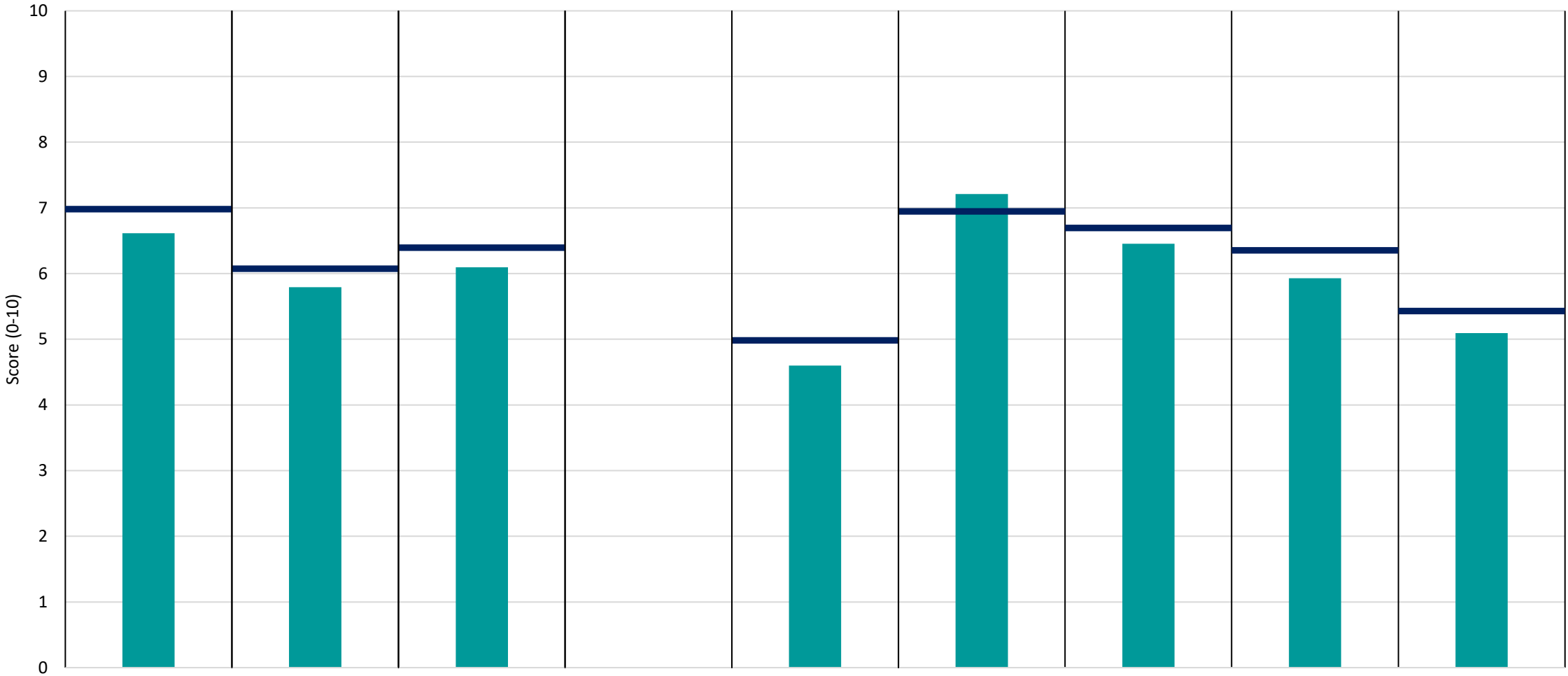
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Staff Engagement

Morale



Breakdown	6.61	5.79	6.10	-	4.60	7.21	6.45	5.93	5.09
Your org	6.98	6.07	6.39	-	4.98	6.95	6.69	6.35	5.43

Responses 43 43 42 - 42 43 43 43 43 6

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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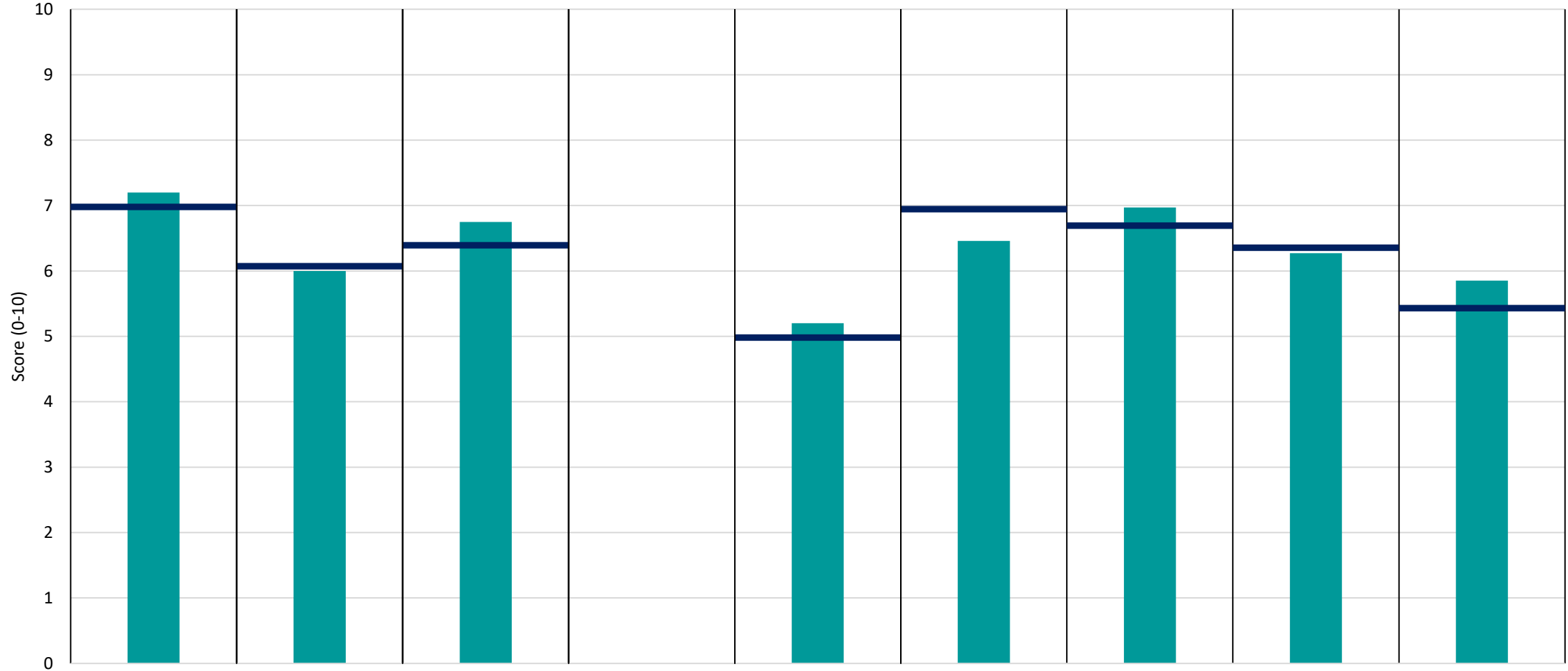
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Staff Engagement

Morale



Breakdown	7.20	6.00	6.75	-	5.20	6.46	6.97	6.27	5.85
Your org	6.98	6.07	6.39	-	4.98	6.95	6.69	6.35	5.43
Responses	12	12	12	-	12	12	12	12	12



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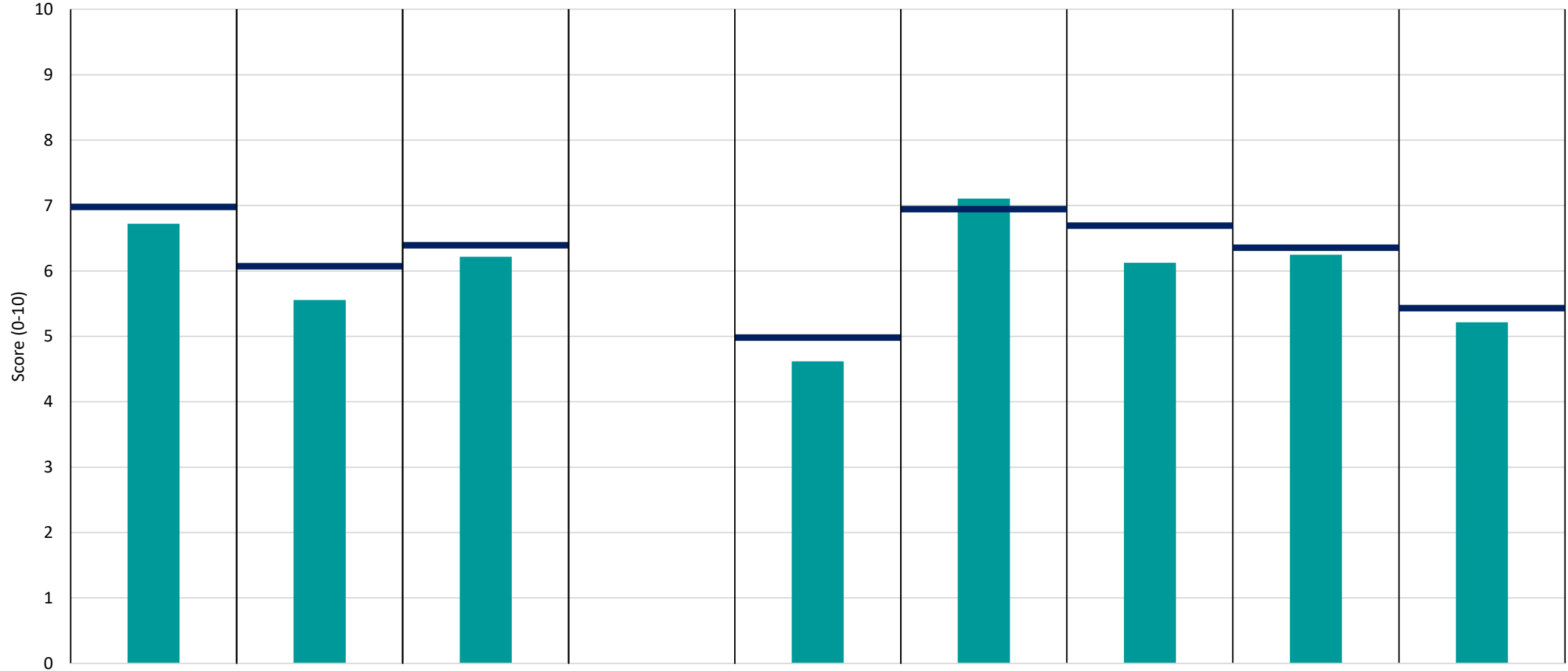
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Staff Engagement

Morale



Breakdown	6.72	5.56	6.22	-	4.62	7.11	6.12	6.25	5.22
Your org	6.98	6.07	6.39	-	4.98	6.95	6.69	6.35	5.43
Responses	36	36	36	-	34	36	36	36	36



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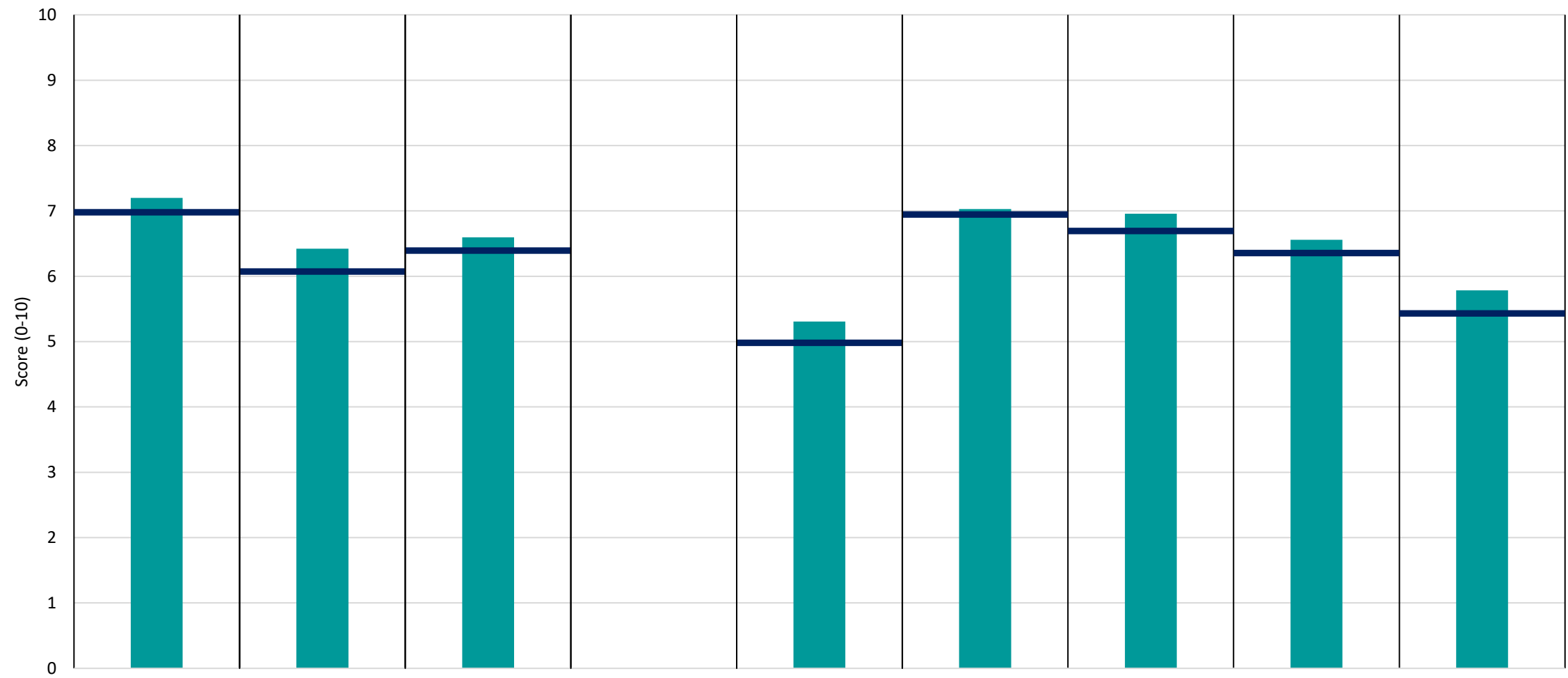
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Staff Engagement

Morale



Breakdown	7.20	6.42	6.60	-	5.31	7.03	6.96	6.56	5.78
Your org	6.98	6.07	6.39	-	4.98	6.95	6.69	6.35	5.43
Responses	76	76	76	-	75	76	75	76	76

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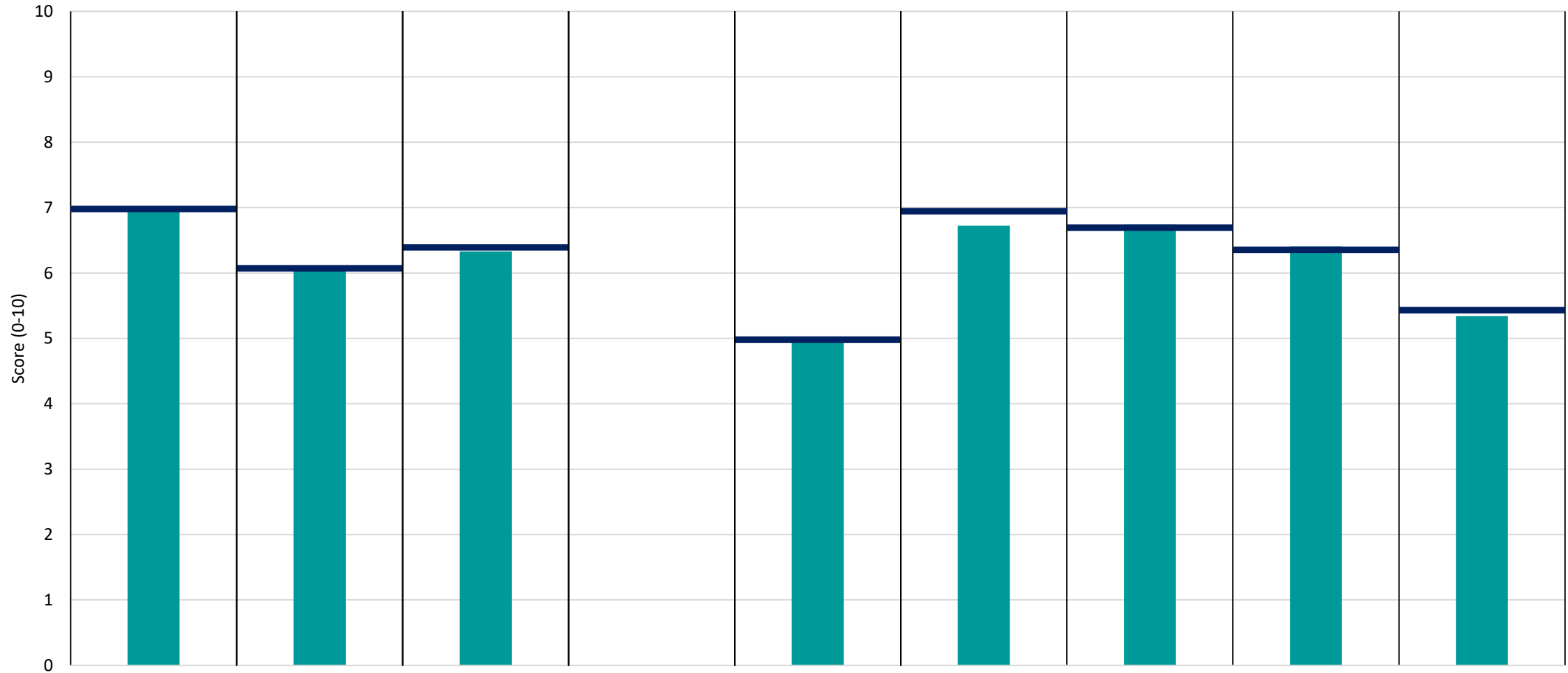
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Staff Engagement

Morale



Breakdown	7.00	6.10	6.33	-	5.01	6.73	6.74	6.41	5.34
Your org	6.98	6.07	6.39	-	4.98	6.95	6.69	6.35	5.43

Responses 93 93 91 - 90 92 93 93 93 10

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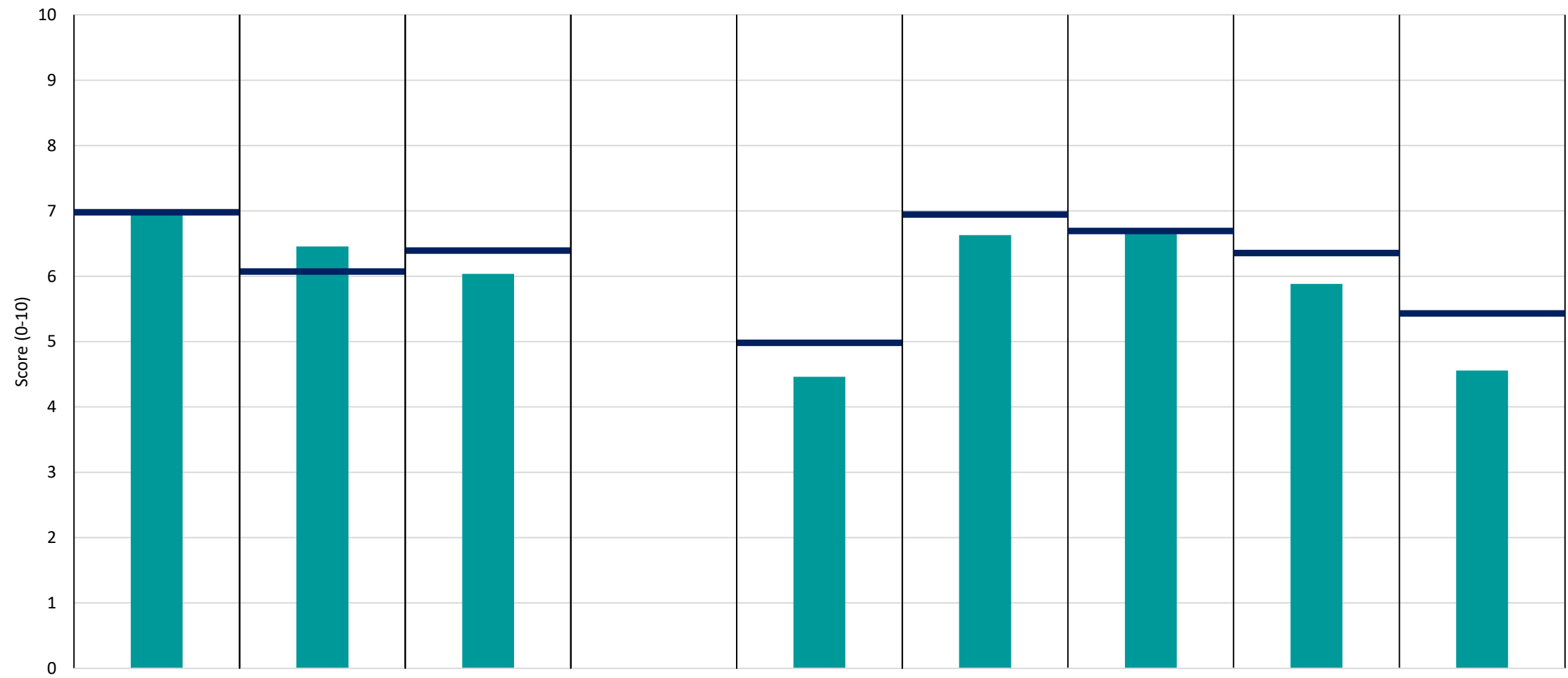
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Staff Engagement

Morale



Breakdown	7.01	6.45	6.04	-	4.46	6.63	6.66	5.88	4.56
Your org	6.98	6.07	6.39	-	4.98	6.95	6.69	6.35	5.43
Responses	11	11	11	-	11	11	11	11	11

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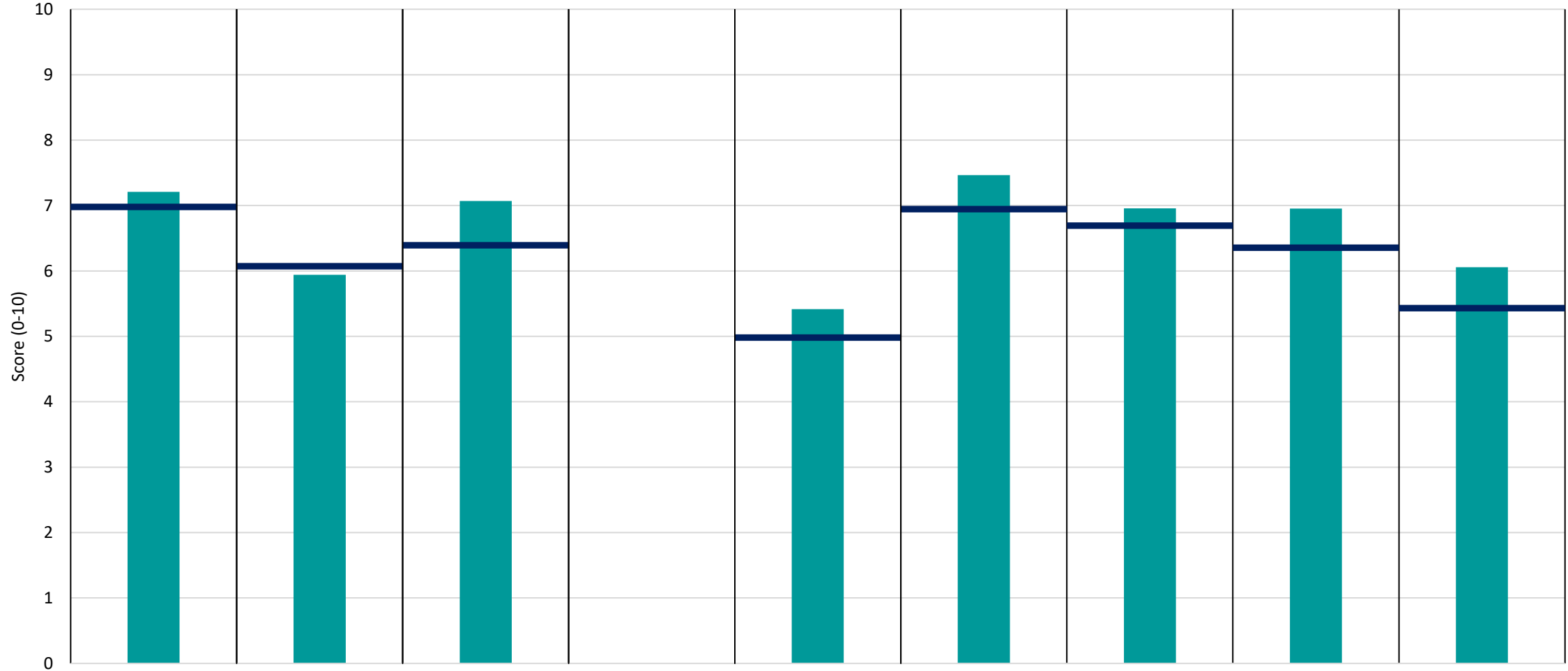
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Staff Engagement

Morale



Breakdown	7.21	5.94	7.07	-	5.42	7.47	6.96	6.96	6.06
Your org	6.98	6.07	6.39	-	4.98	6.95	6.69	6.35	5.43
Responses	13	13	13	-	12	12	13	13	13

Breakdowns 2

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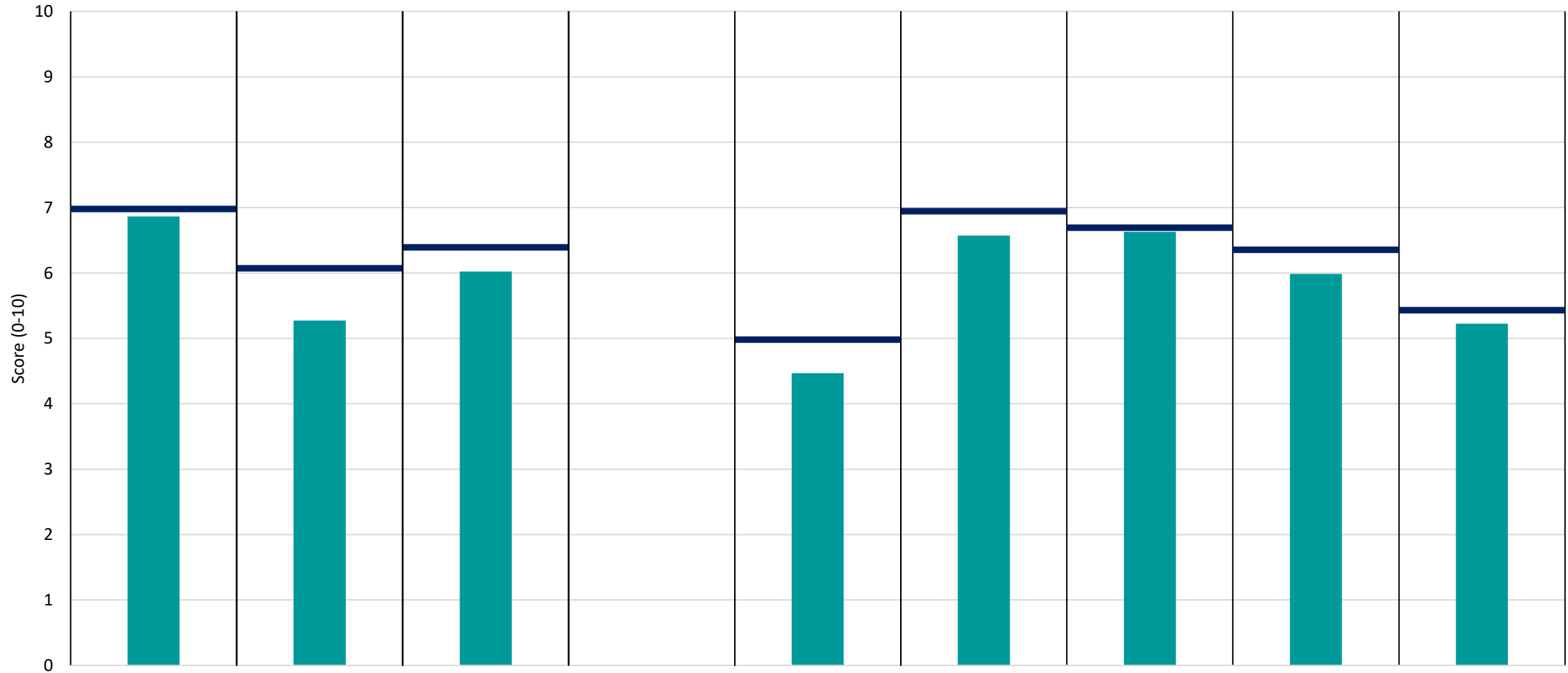
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Staff Engagement

Morale



Breakdown	6.86	5.27	6.02	-	4.47	6.57	6.63	5.99	5.23
Your org	6.98	6.07	6.39	-	4.98	6.95	6.69	6.35	5.43

Responses 31 31 30 - 30 31 31 31 31 31 14

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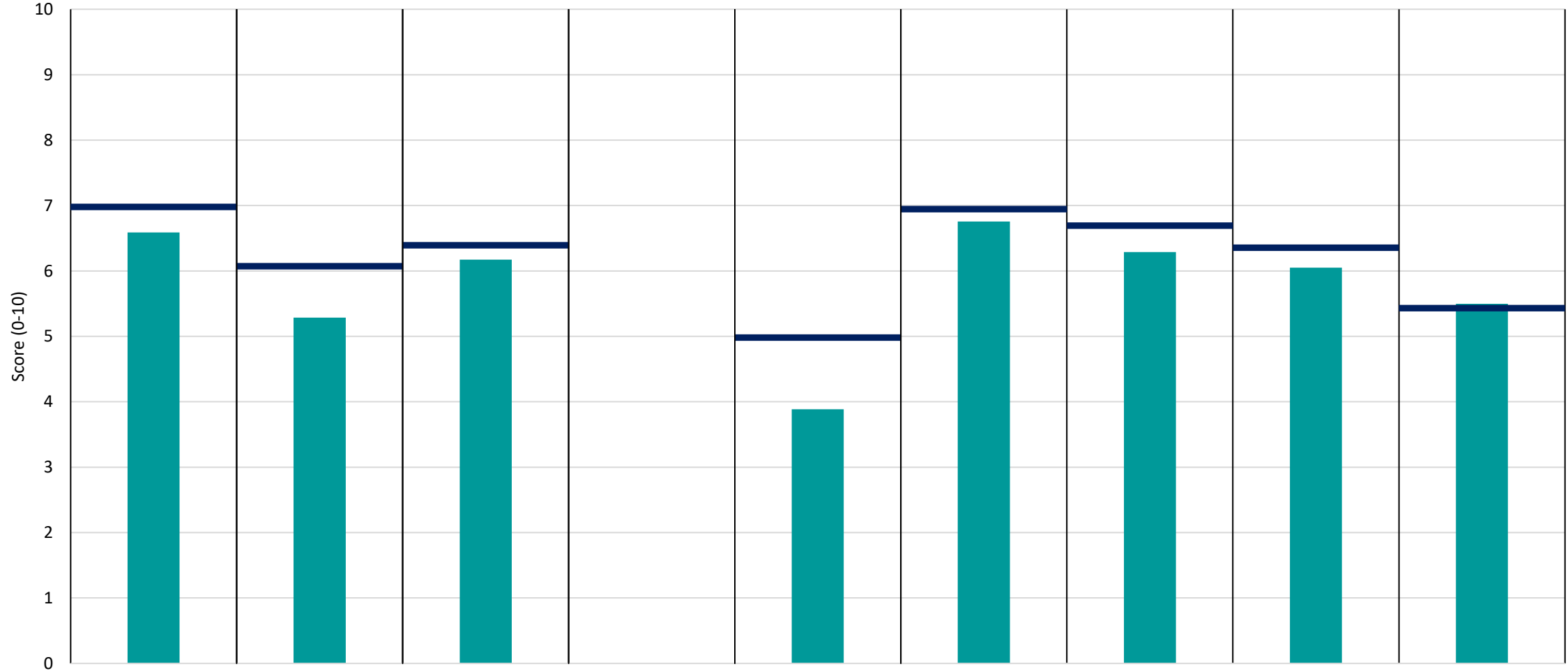
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Staff Engagement

Morale



Breakdown	6.59	5.29	6.17	-	3.88	6.76	6.29	6.05	5.50
Your org	6.98	6.07	6.39	-	4.98	6.95	6.69	6.35	5.43

Responses 14 14 14 - 13 14 14 14 14 14 15

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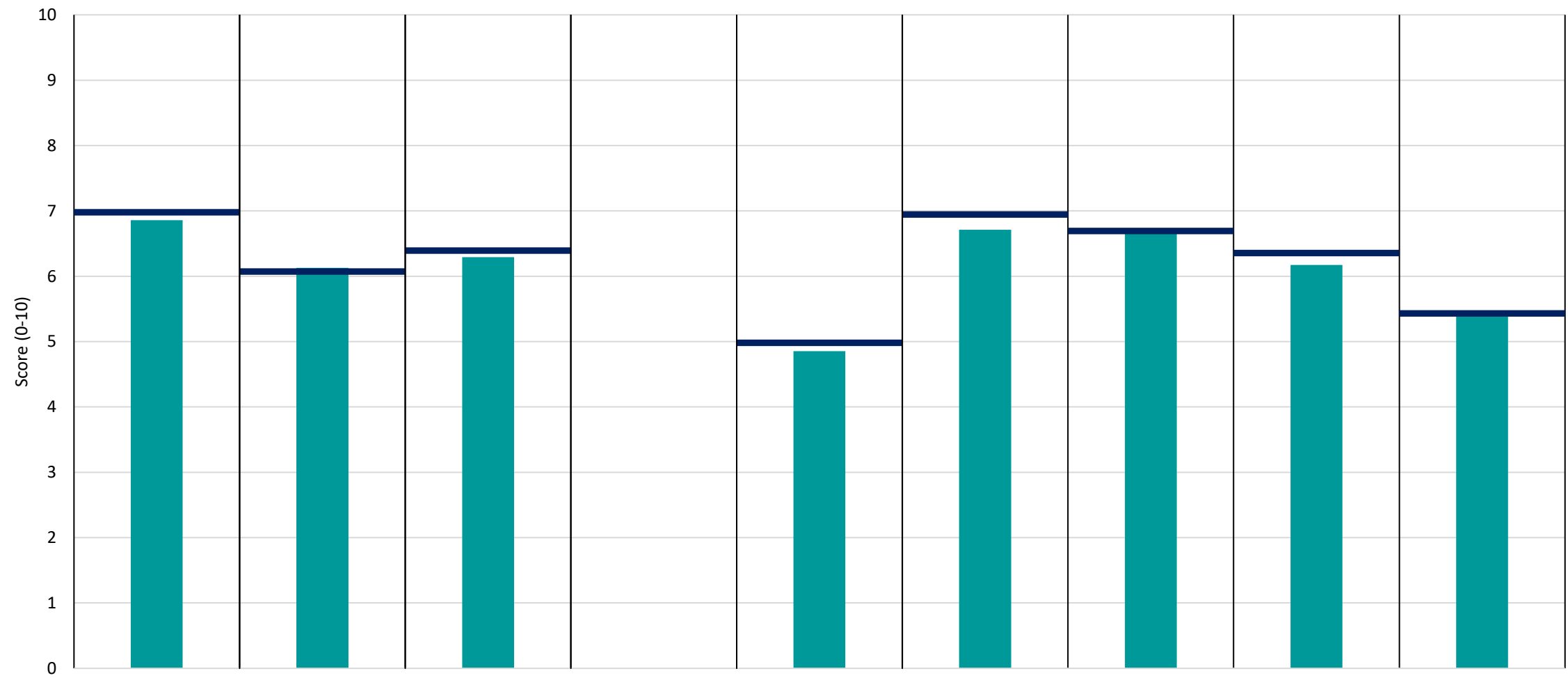
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Staff Engagement

Morale



Breakdown	6.86	6.13	6.29	-	4.85	6.71	6.71	6.17	5.44
Your org	6.98	6.07	6.39	-	4.98	6.95	6.69	6.35	5.43
Responses	37	37	37	-	36	37	37	37	37

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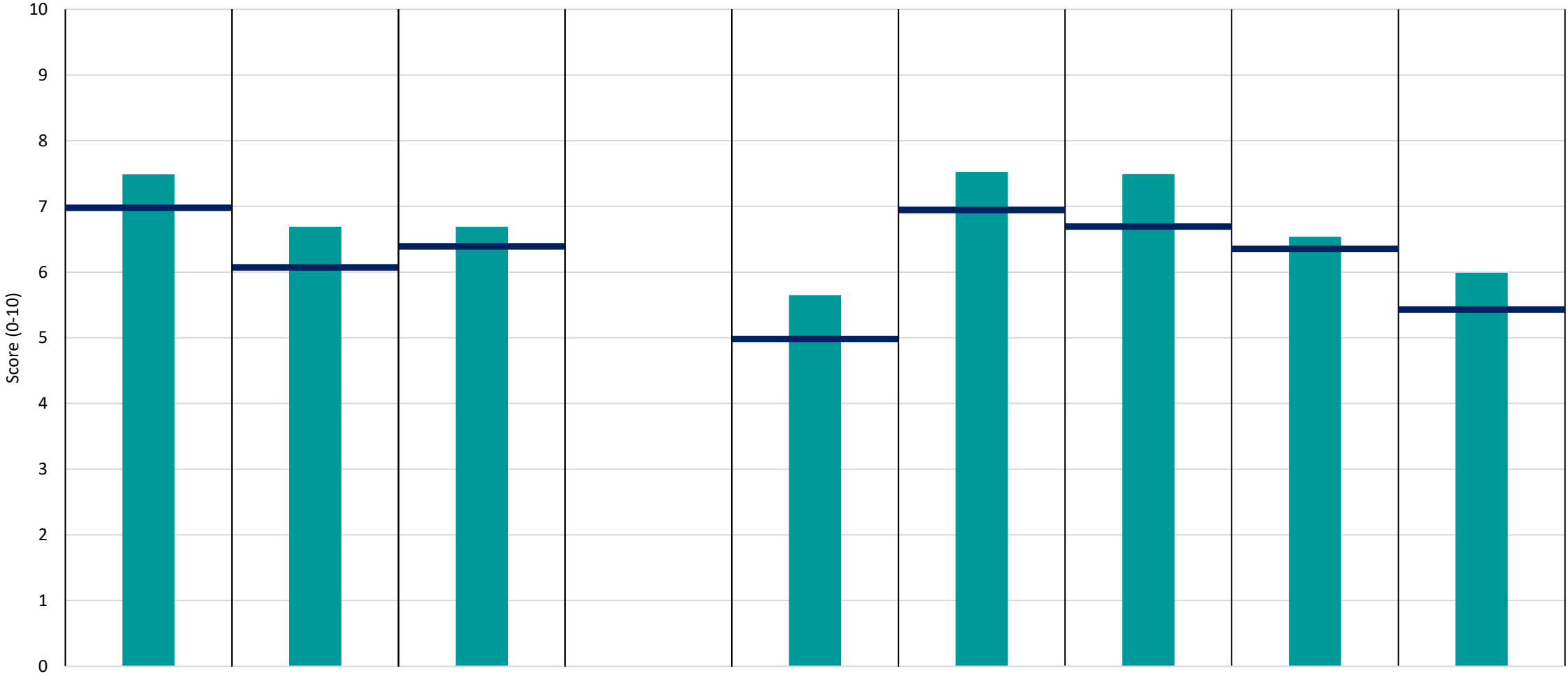
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Staff Engagement

Morale



Breakdown	7.49	6.69	6.69	-	5.65	7.52	7.49	6.54	5.99
Your org	6.98	6.07	6.39	-	4.98	6.95	6.69	6.35	5.43

Responses 39 39 39 - 37 38 38 39 39 17

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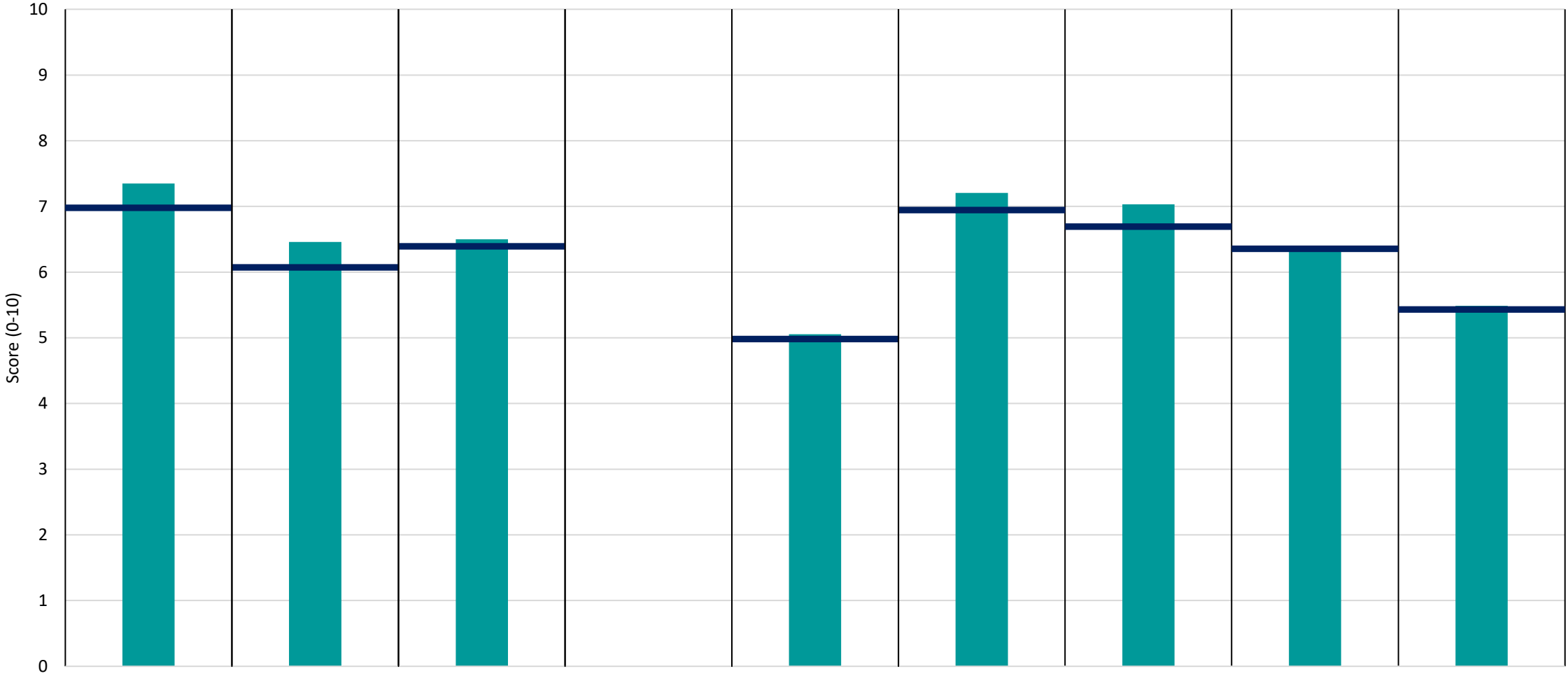
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Staff Engagement

Morale



Breakdown	7.35	6.46	6.50	-	5.06	7.20	7.03	6.32	5.49
Your org	6.98	6.07	6.39	-	4.98	6.95	6.69	6.35	5.43

Responses 24 24 24 - 24 24 24 24 24 24 18

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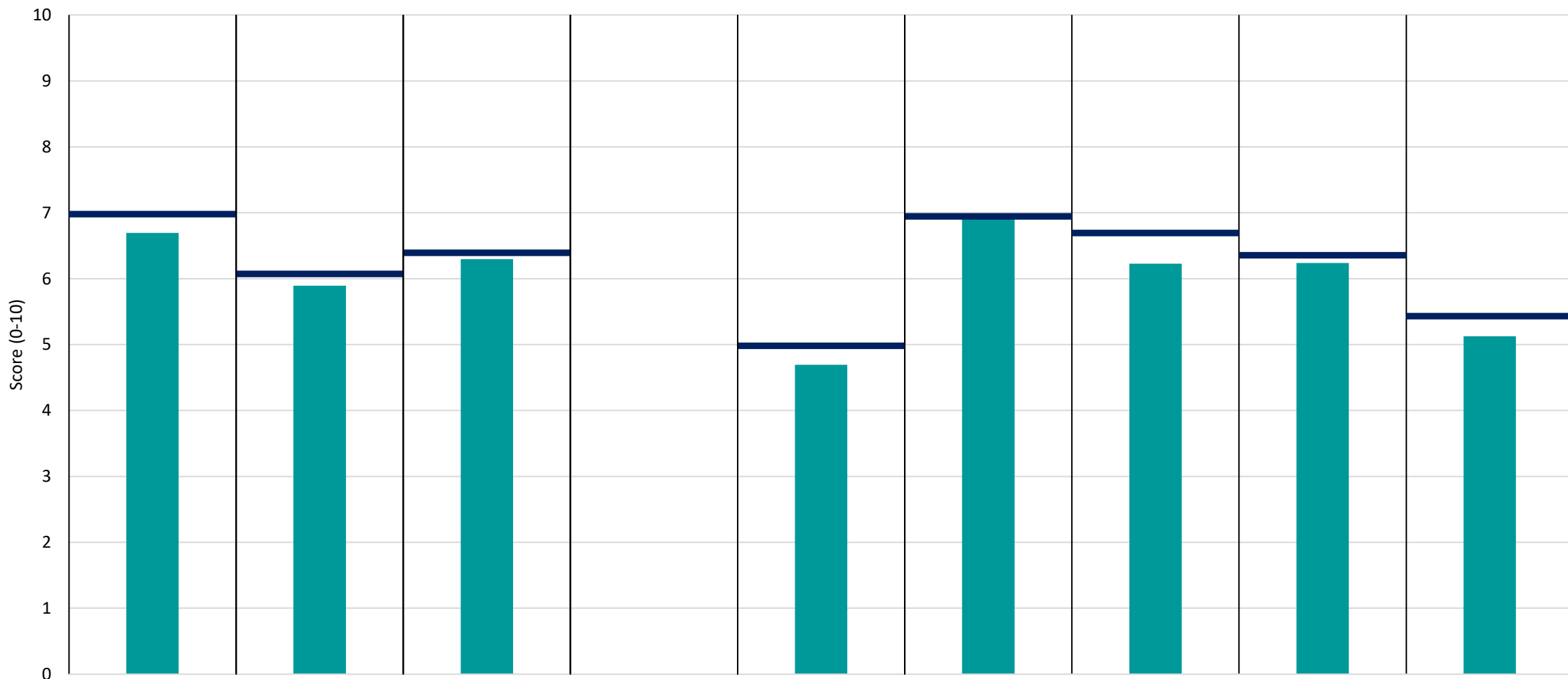
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Staff Engagement

Morale



Breakdown	6.69	5.89	6.30	-	4.69	6.95	6.23	6.24	5.13
Your org	6.98	6.07	6.39	-	4.98	6.95	6.69	6.35	5.43

Responses 96 96 95 - 96 95 96 96 96 19

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Specialist Nurse Practitioner



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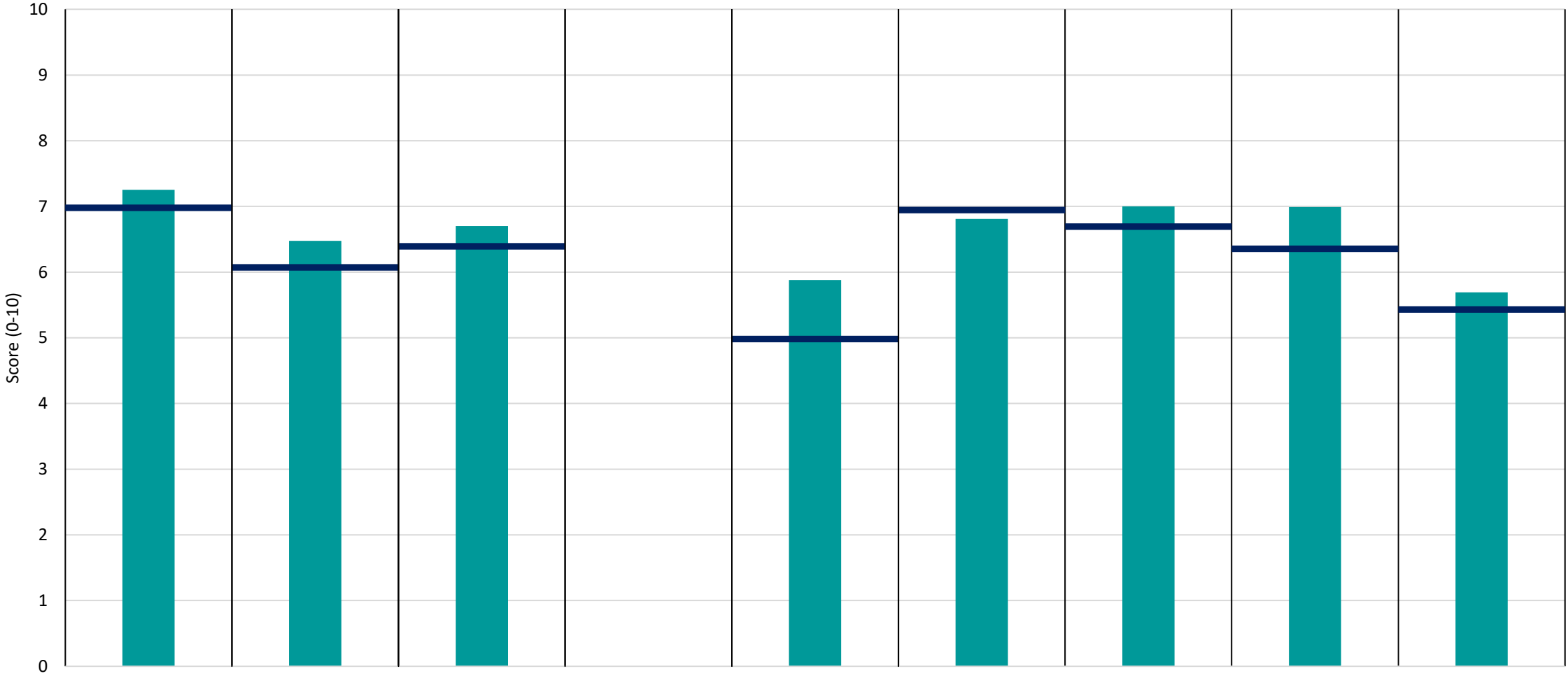
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Staff Engagement

Morale



Breakdown	7.25	6.48	6.70	-	5.88	6.81	7.00	6.99	5.69
Your org	6.98	6.07	6.39	-	4.98	6.95	6.69	6.35	5.43

Responses 43 43 42 - 40 43 43 43 43 43 20

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