



# NHS Nottingham and Nottinghamshire ICB

2023 NHS Staff Survey

Breakdown report

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People Promise element and Theme results – Breakdowns 2

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Other 12

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This breakdown report for NHS Nottingham and Nottinghamshire ICB contains results by breakdown area for People Promise element and theme results from the 2023 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

**Please note:** It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

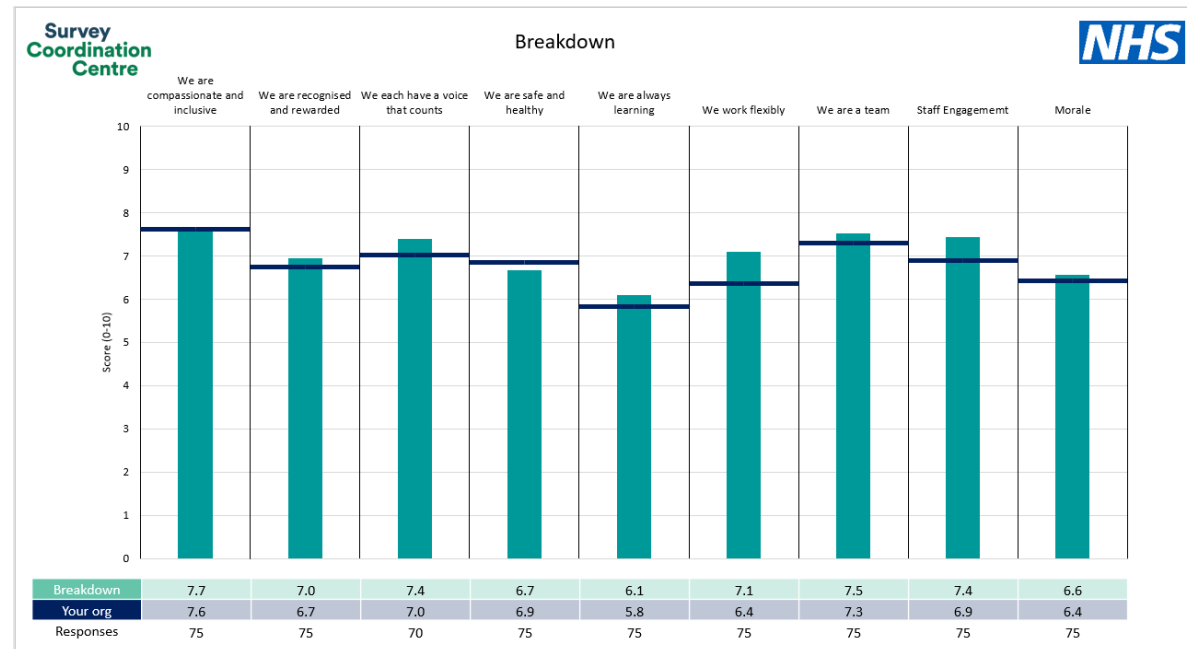
The breakdowns used in this report were provided and defined by NHS Nottingham and Nottinghamshire ICB. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

## Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the breakdown and trust scores.



**! Note:** when there are less than 10 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

# Breakdowns 1

NHS Nottingham and Nottinghamshire ICB  
2023 NHS Staff Survey



We are  
compassionate and  
inclusive



We are recognised  
and rewarded



We each have a voice  
that counts



We are safe and  
healthy



We are always  
learning



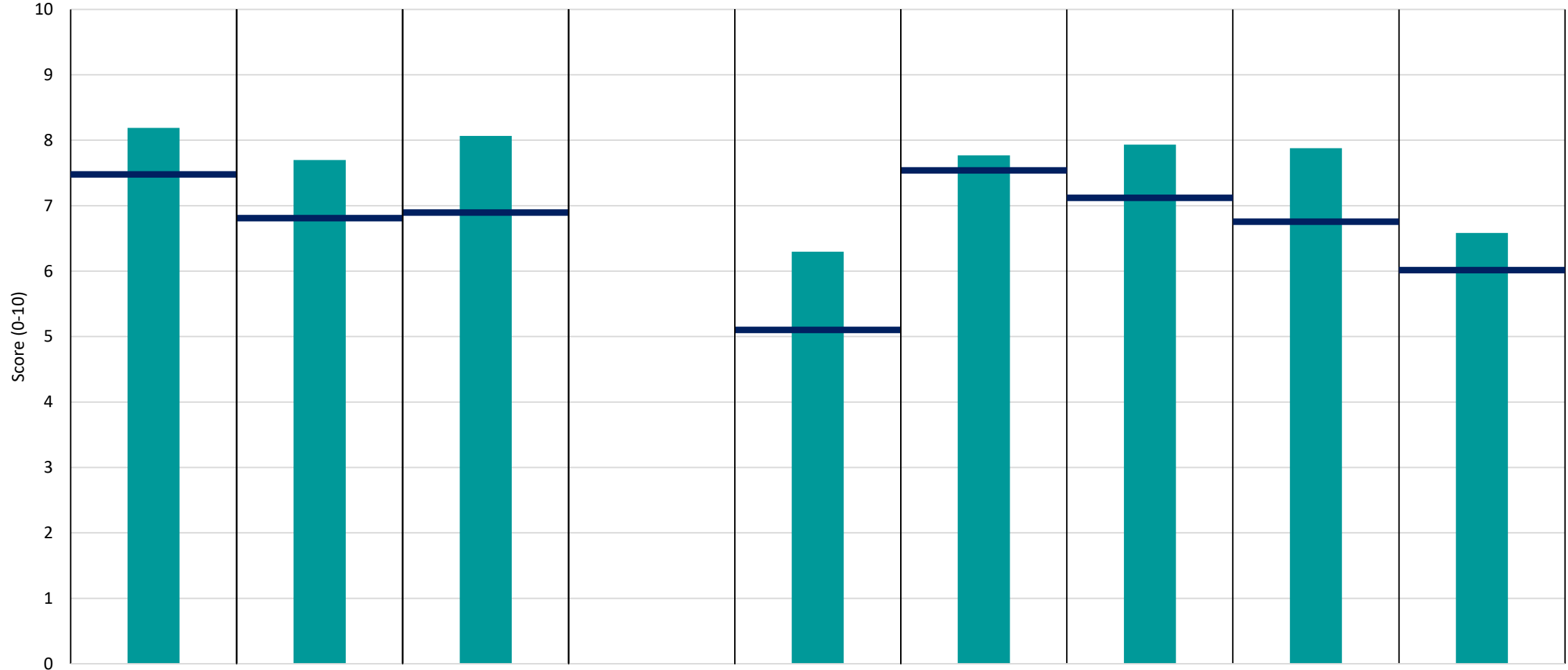
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	8.19	7.70	8.07	-	6.30	7.77	7.93	7.88	6.58
Your org	7.48	6.81	6.90	-	5.10	7.54	7.12	6.76	6.01

Responses 14 14 13 - 14 14 14 14 14 14



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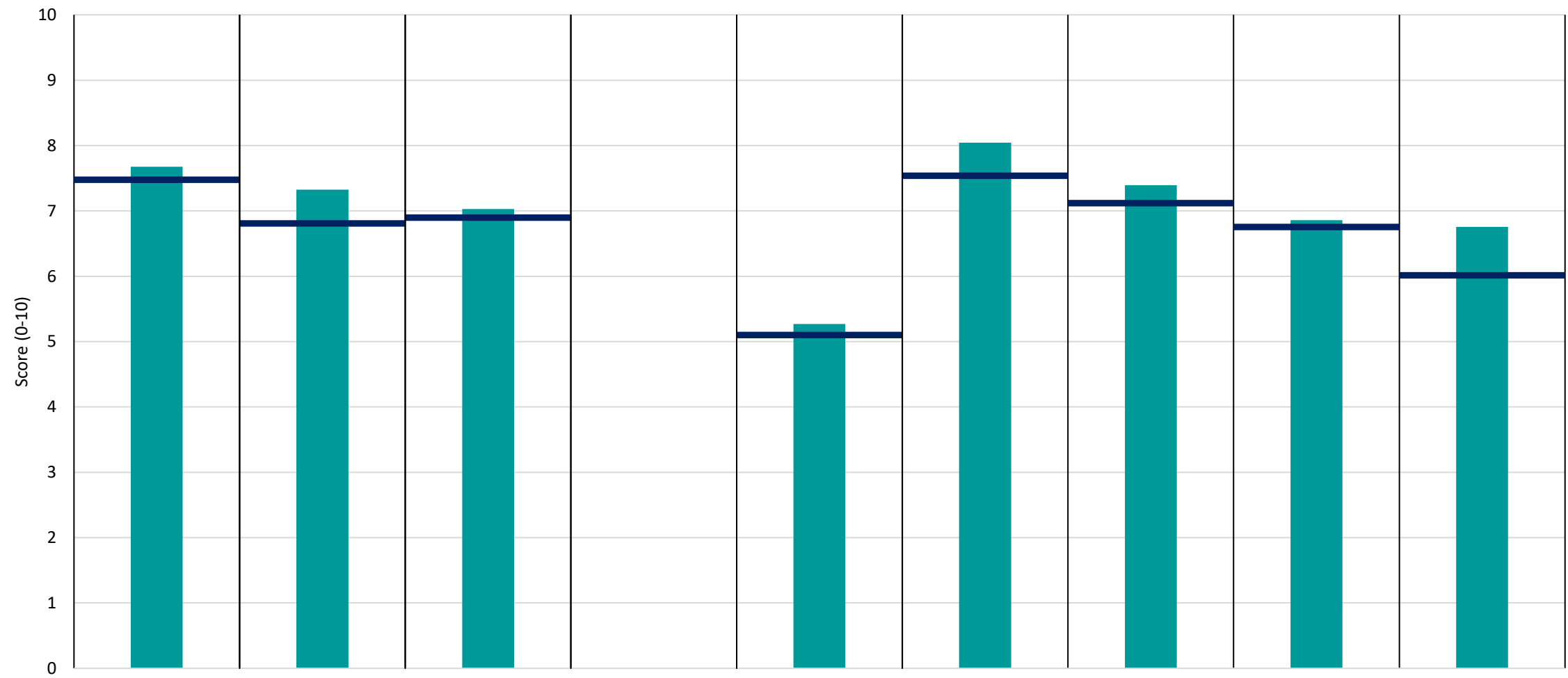
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Staff Engagement

Morale



Breakdown	7.68	7.33	7.03	-	5.27	8.04	7.39	6.86	6.76
Your org	7.48	6.81	6.90	-	5.10	7.54	7.12	6.76	6.01

Responses 49 49 49 - 45 49 49 49 49 49 7

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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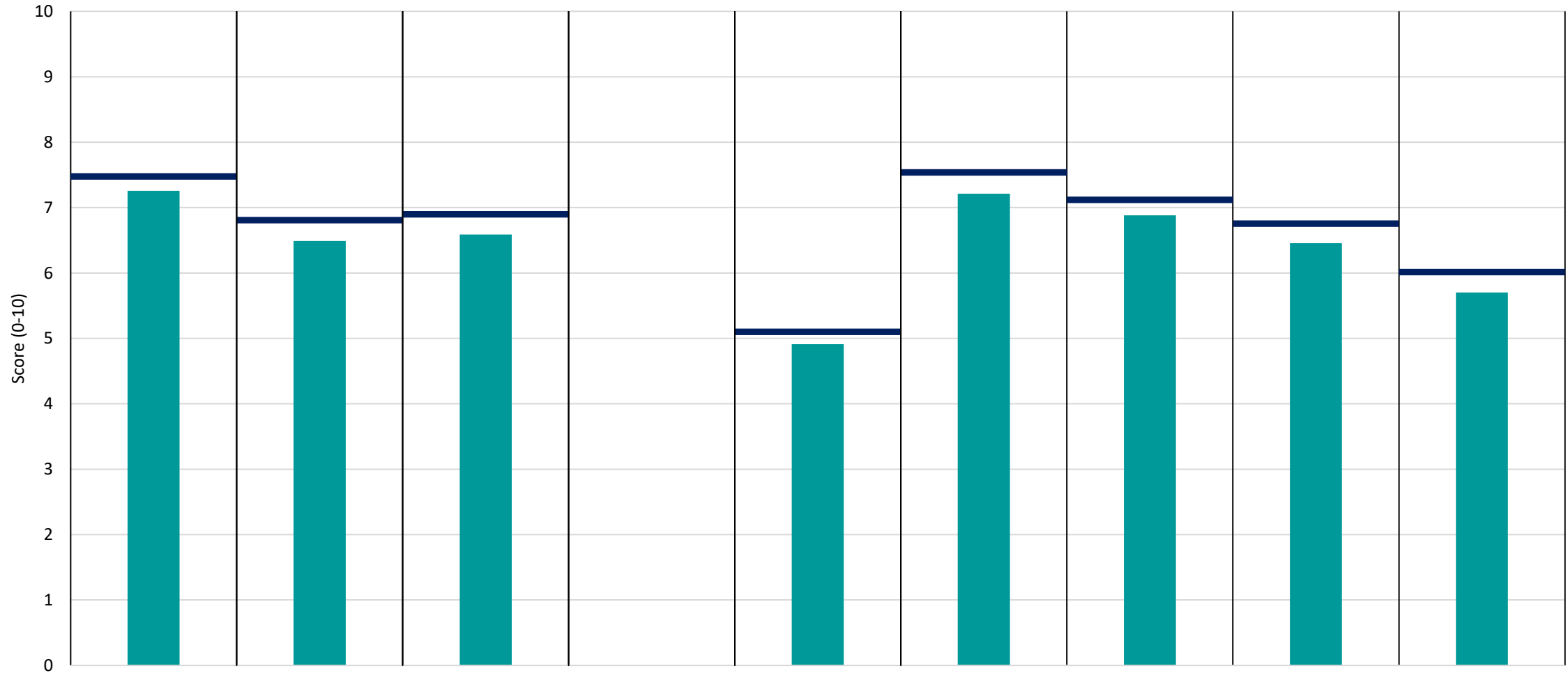
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Staff Engagement

Morale



Breakdown	7.26	6.49	6.59	-	4.91	7.21	6.88	6.45	5.70
Your org	7.48	6.81	6.90	-	5.10	7.54	7.12	6.76	6.01
Responses	160	159	160	-	142	159	160	160	160





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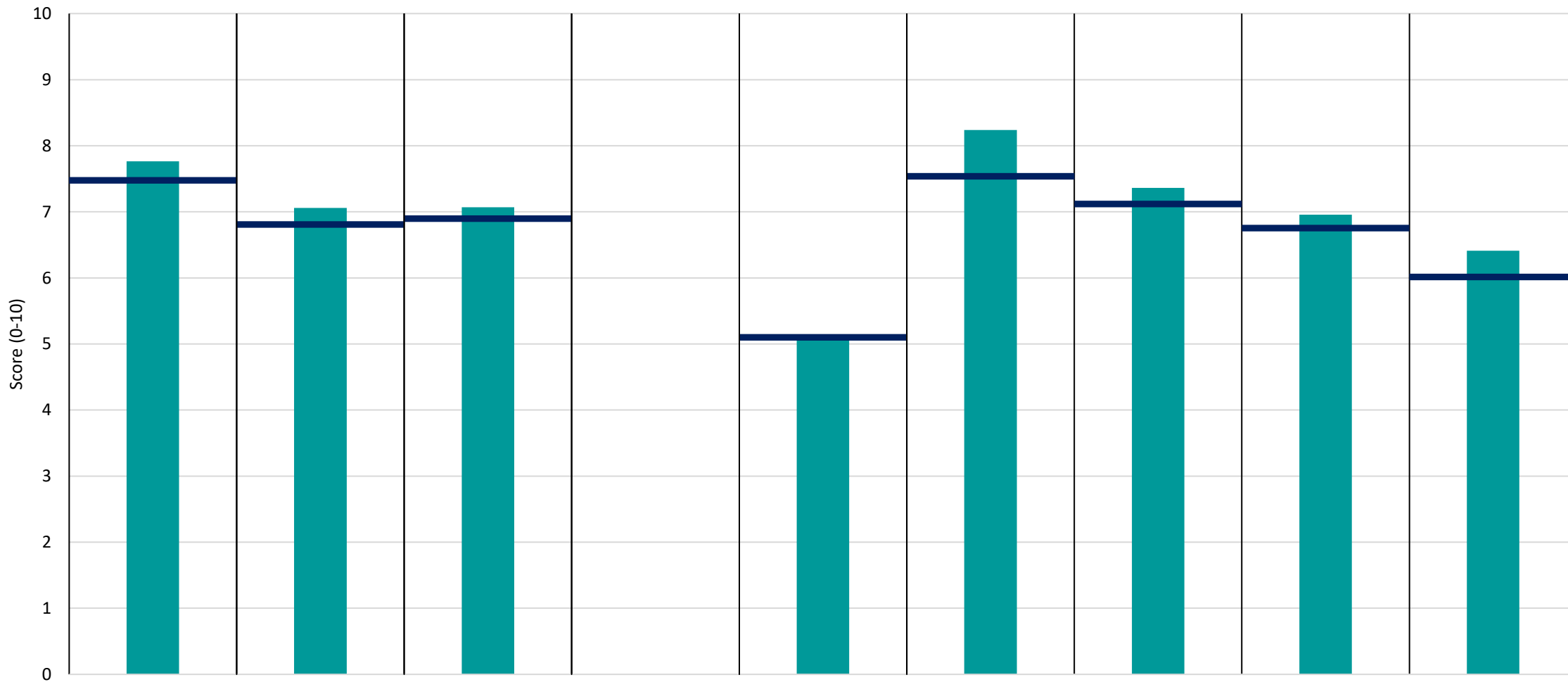
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Staff Engagement

Morale



Breakdown	7.76	7.06	7.07	-	5.11	8.24	7.36	6.96	6.41
Your org	7.48	6.81	6.90	-	5.10	7.54	7.12	6.76	6.01

Responses 66 66 66 - 61 66 66 66 66 9

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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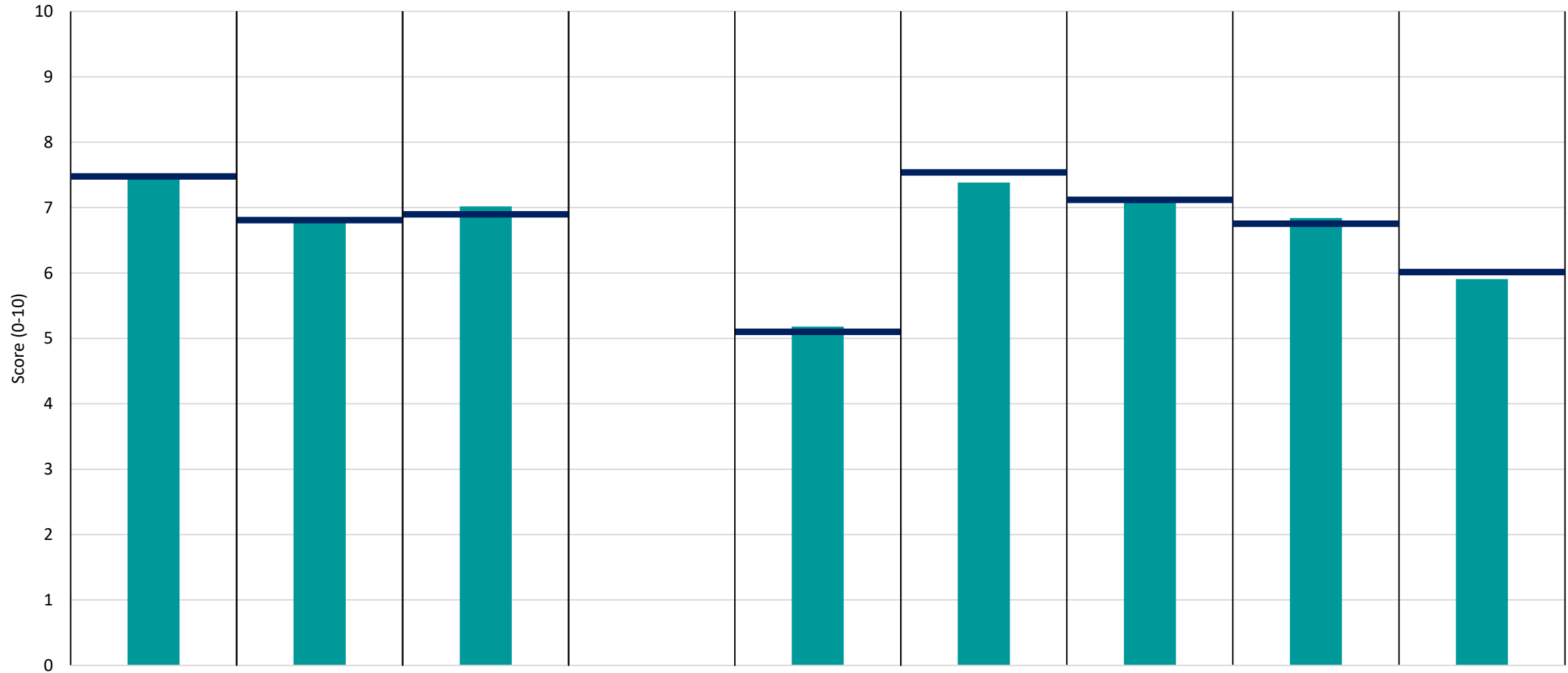
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Staff Engagement

Morale



Breakdown	7.45	6.77	7.02	-	5.18	7.38	7.09	6.84	5.91
Your org	7.48	6.81	6.90	-	5.10	7.54	7.12	6.76	6.01

Responses 130 130 130 - 123 129 130 130 130 10

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.

# Breakdowns 2

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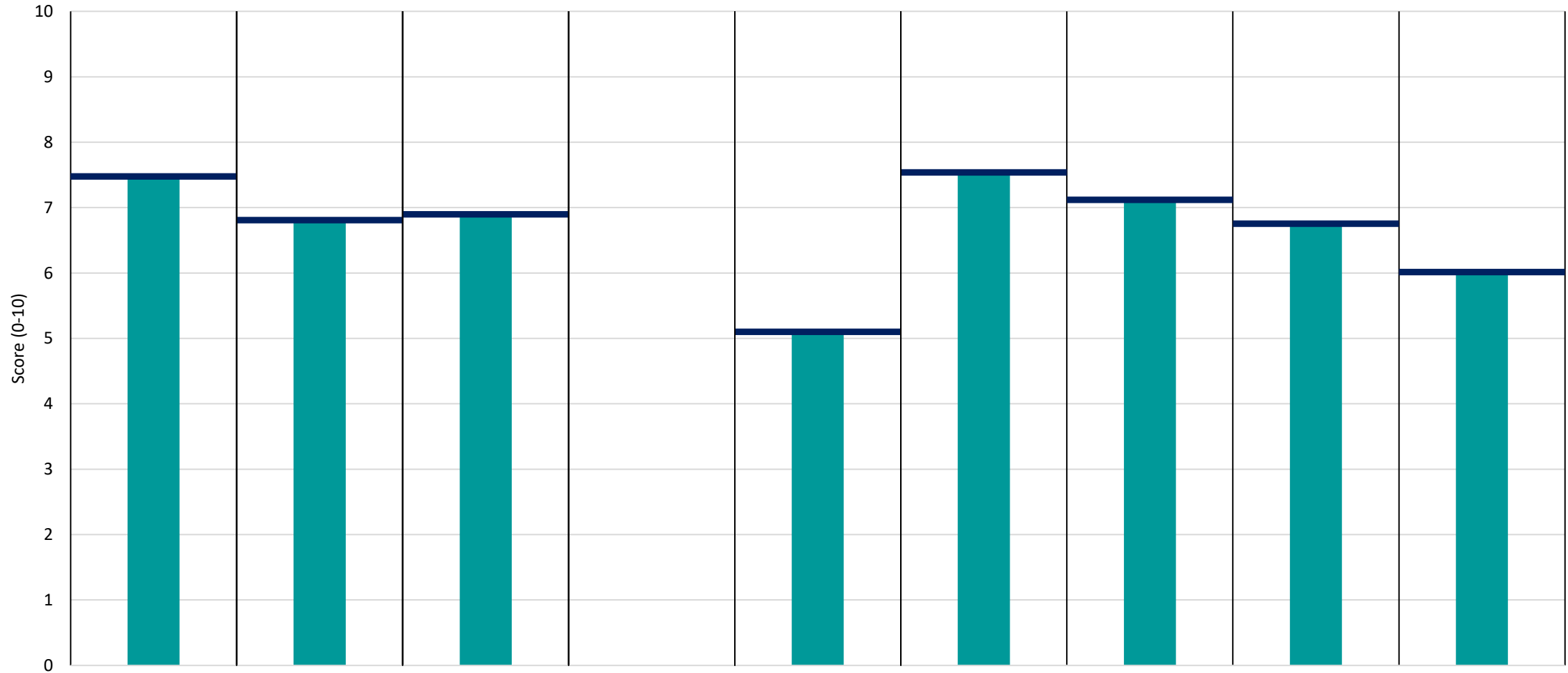
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Staff Engagement

Morale



Breakdown	7.48	6.81	6.90	-	5.10	7.54	7.12	6.76	6.01
Your org	7.48	6.81	6.90	-	5.10	7.54	7.12	6.76	6.01
Responses	428	427	427	-	394	426	428	428	428