



NHS Hampshire and Isle of Wight ICB

2023 NHS Staff Survey

Breakdown report

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This breakdown report for NHS Hampshire and Isle of Wight ICB contains results by breakdown area for People Promise element and theme results from the 2023 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by NHS Hampshire and Isle of Wight ICB. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the breakdown and trust scores.



! Note: when there are less than 10 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

NHS Hampshire and Isle of Wight ICB
2023 NHS Staff Survey



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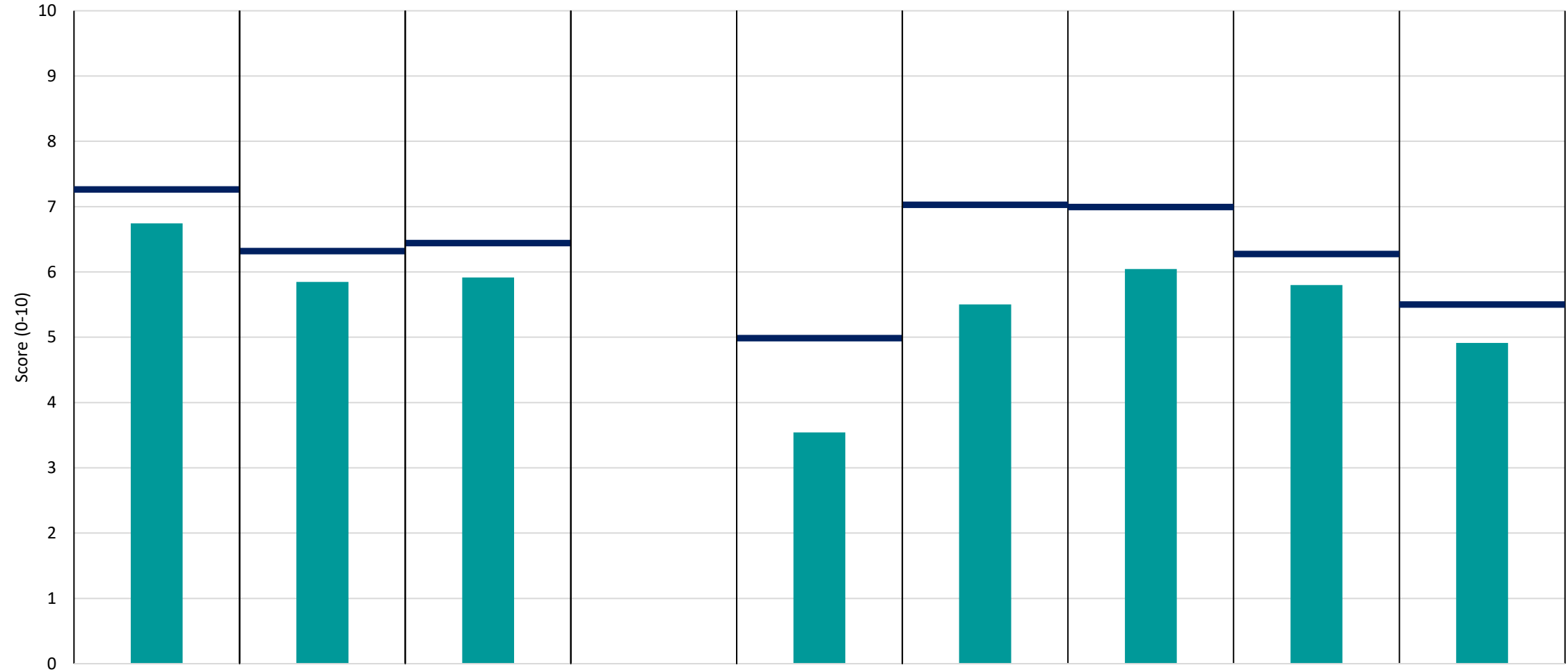
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Staff Engagement

Morale



Breakdown	6.74	5.84	5.91	-	3.54	5.50	6.05	5.80	4.91
Your org	7.26	6.32	6.44	-	4.99	7.03	6.99	6.27	5.50
Responses	29	29	29	-	29	29	29	29	29

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.

Delivery



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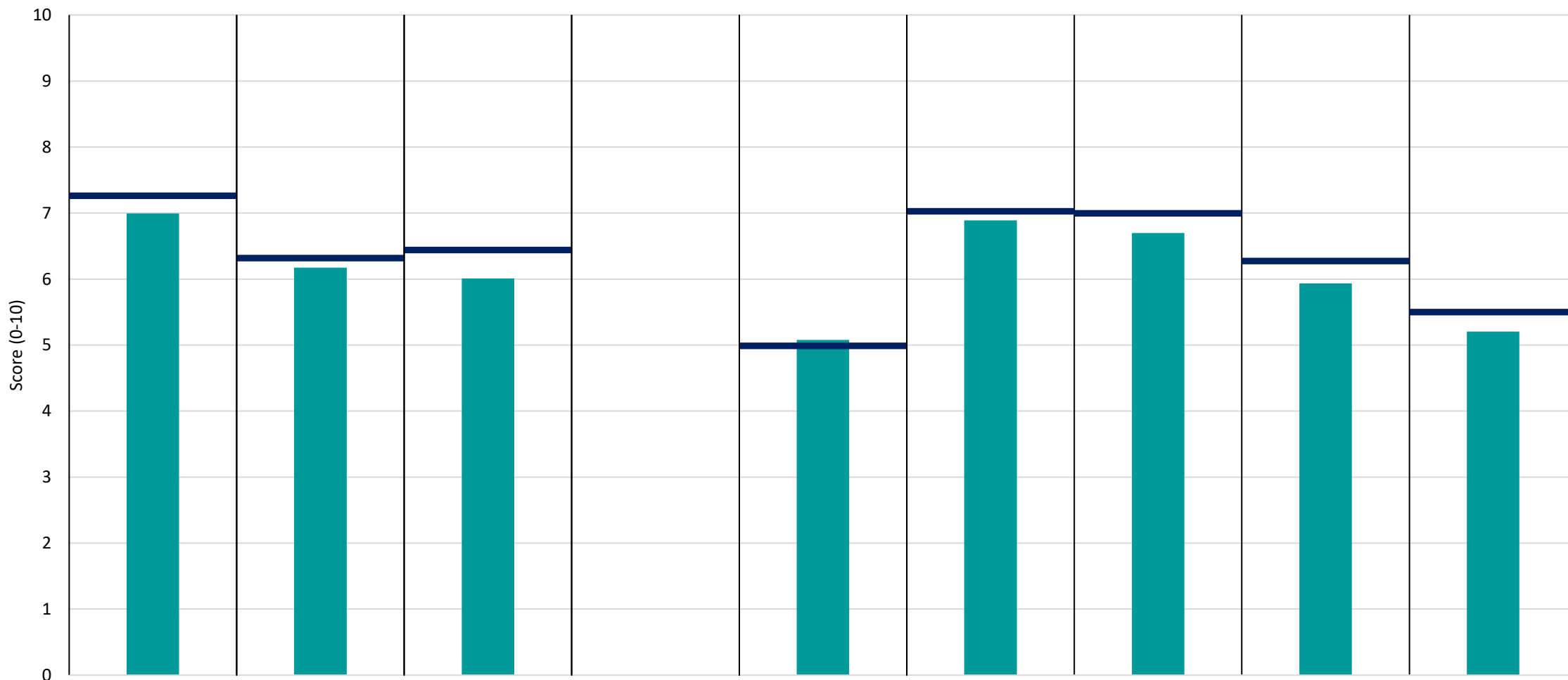
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Staff Engagement

Morale



Breakdown	6.99	6.17	6.01	-	5.08	6.89	6.70	5.94	5.20
Your org	7.26	6.32	6.44	-	4.99	7.03	6.99	6.27	5.50
Responses	183	183	180	-	182	183	183	183	183

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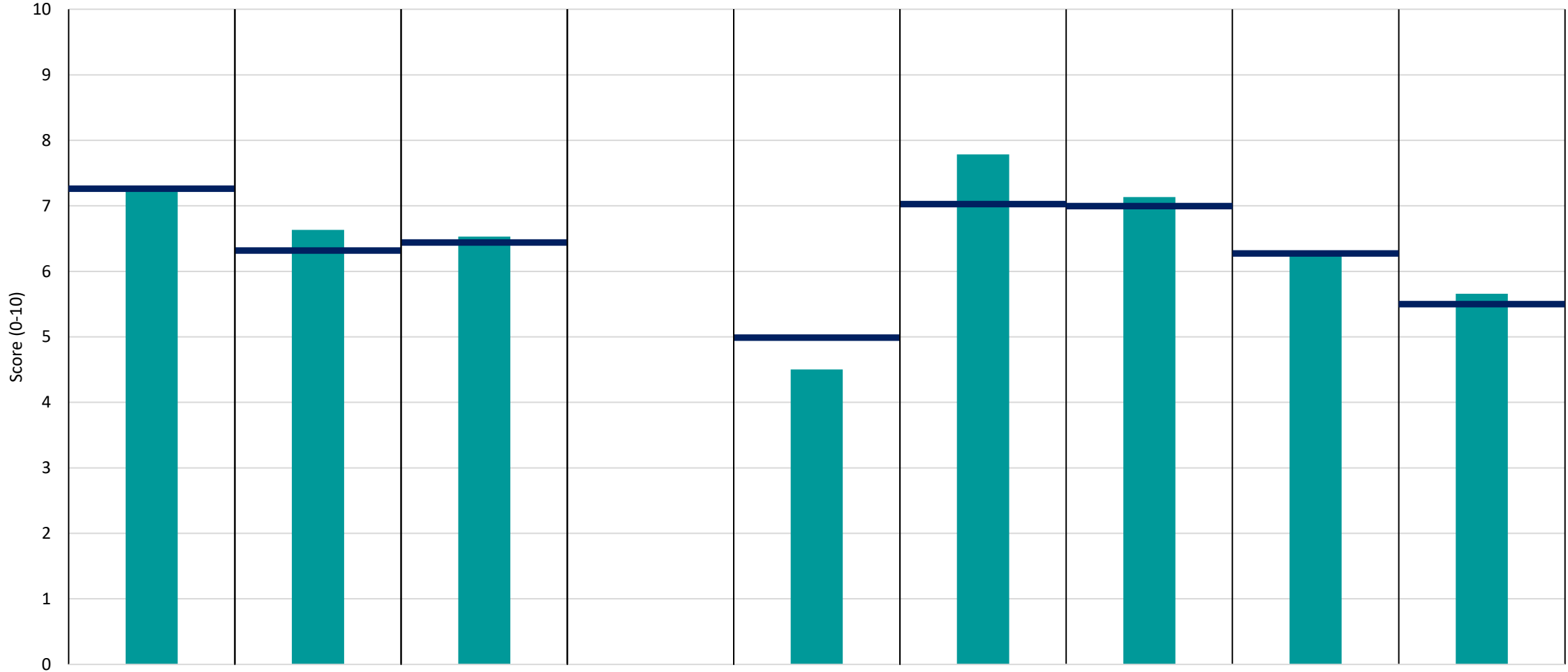
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Staff Engagement

Morale



Breakdown	7.27	6.63	6.53	-	4.50	7.79	7.13	6.25	5.66
Your org	7.26	6.32	6.44	-	4.99	7.03	6.99	6.27	5.50

Responses 52 52 51 - 49 51 52 52 52 8

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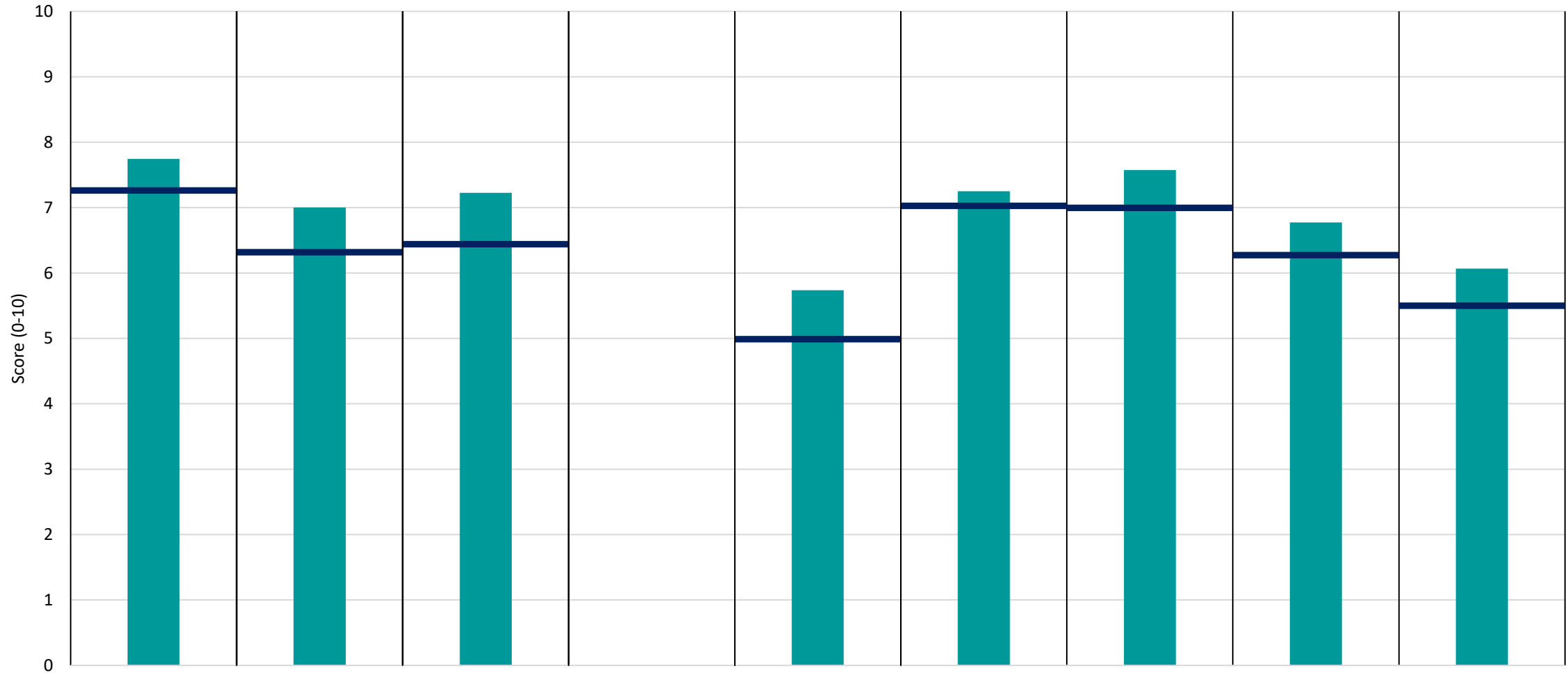
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Staff Engagement

Morale



Breakdown	7.75	7.00	7.23	-	5.74	7.25	7.57	6.77	6.07
Your org	7.26	6.32	6.44	-	4.99	7.03	6.99	6.27	5.50
Responses	72	72	72	-	69	72	72	72	72

People



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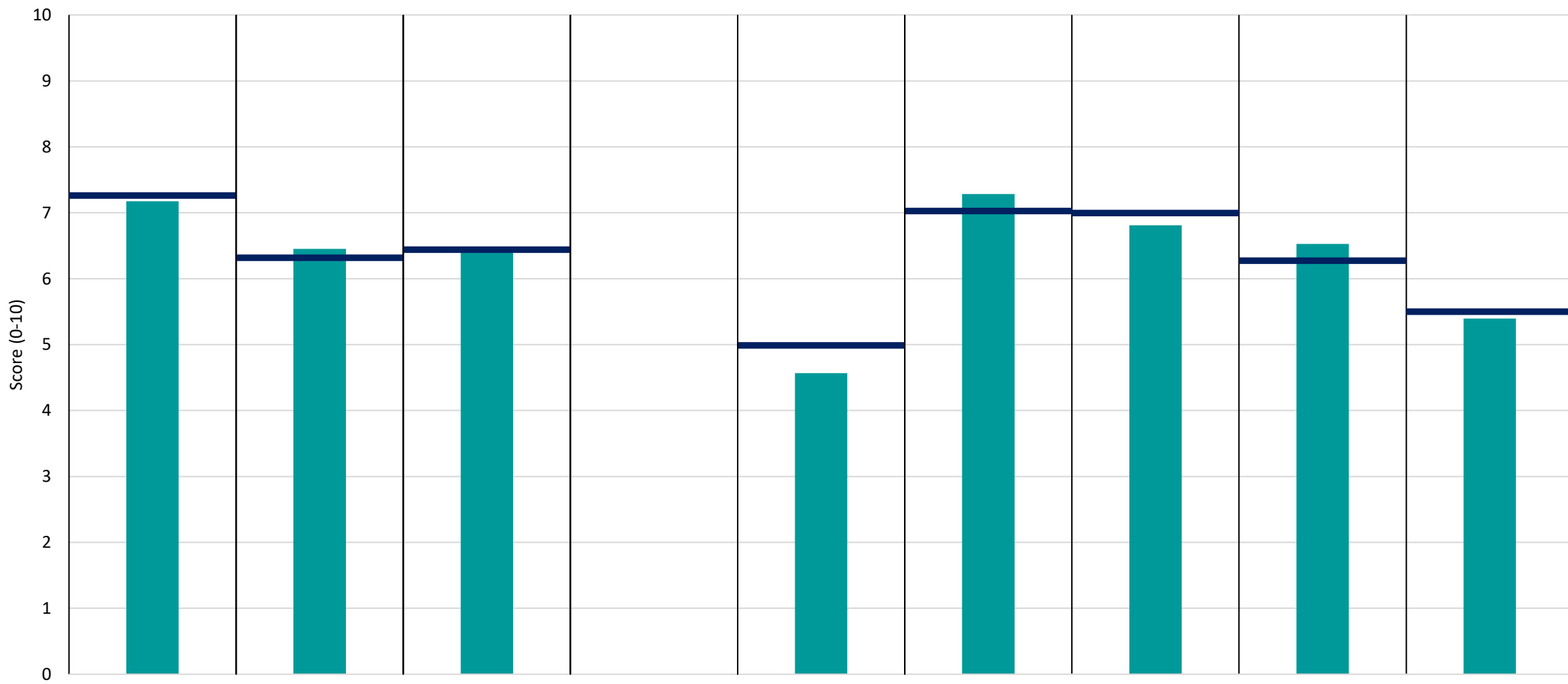
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Staff Engagement

Morale



Breakdown	7.17	6.45	6.48	-	4.57	7.28	6.81	6.53	5.40
Your org	7.26	6.32	6.44	-	4.99	7.03	6.99	6.27	5.50
Responses	31	31	29	-	29	31	31	31	31

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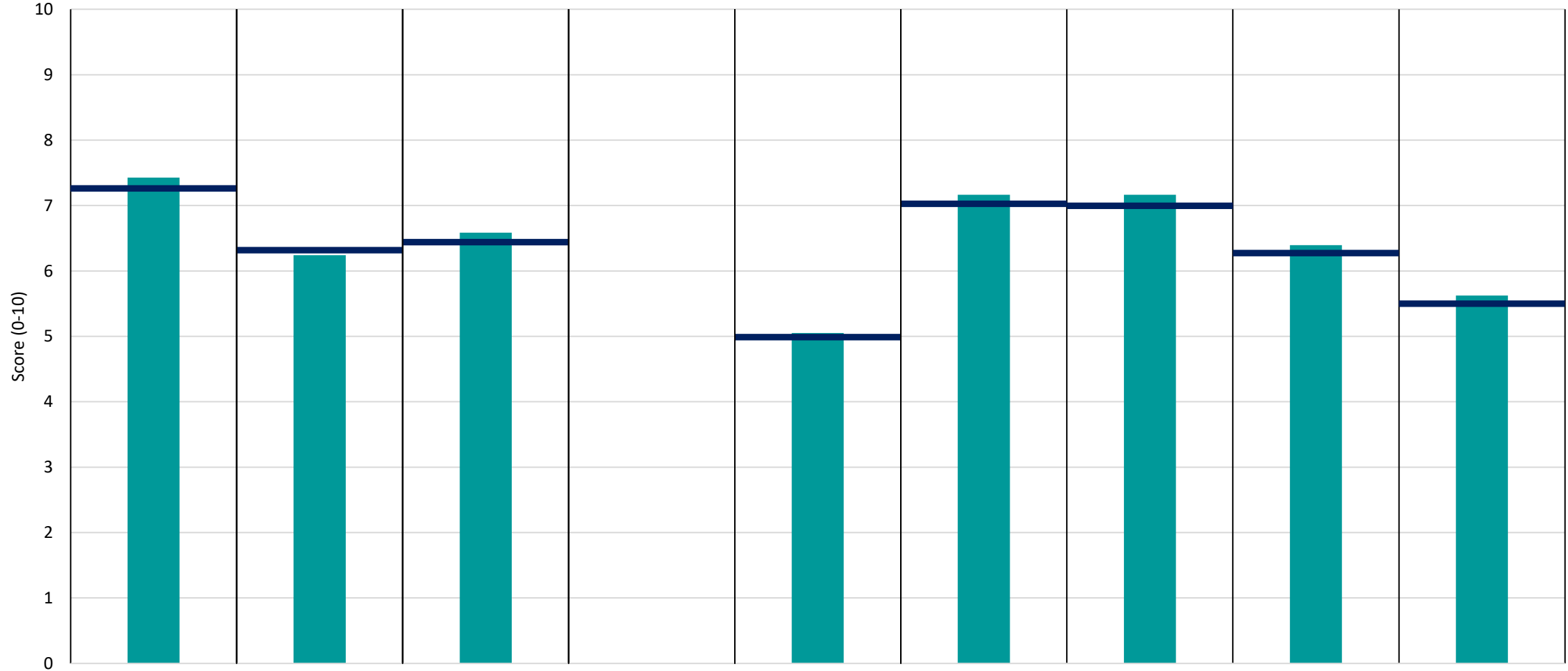
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Staff Engagement

Morale



Breakdown	7.43	6.24	6.59	-	5.05	7.16	7.17	6.39	5.62
Your org	7.26	6.32	6.44	-	4.99	7.03	6.99	6.27	5.50
Responses	227	227	224	-	224	227	227	227	227



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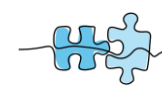
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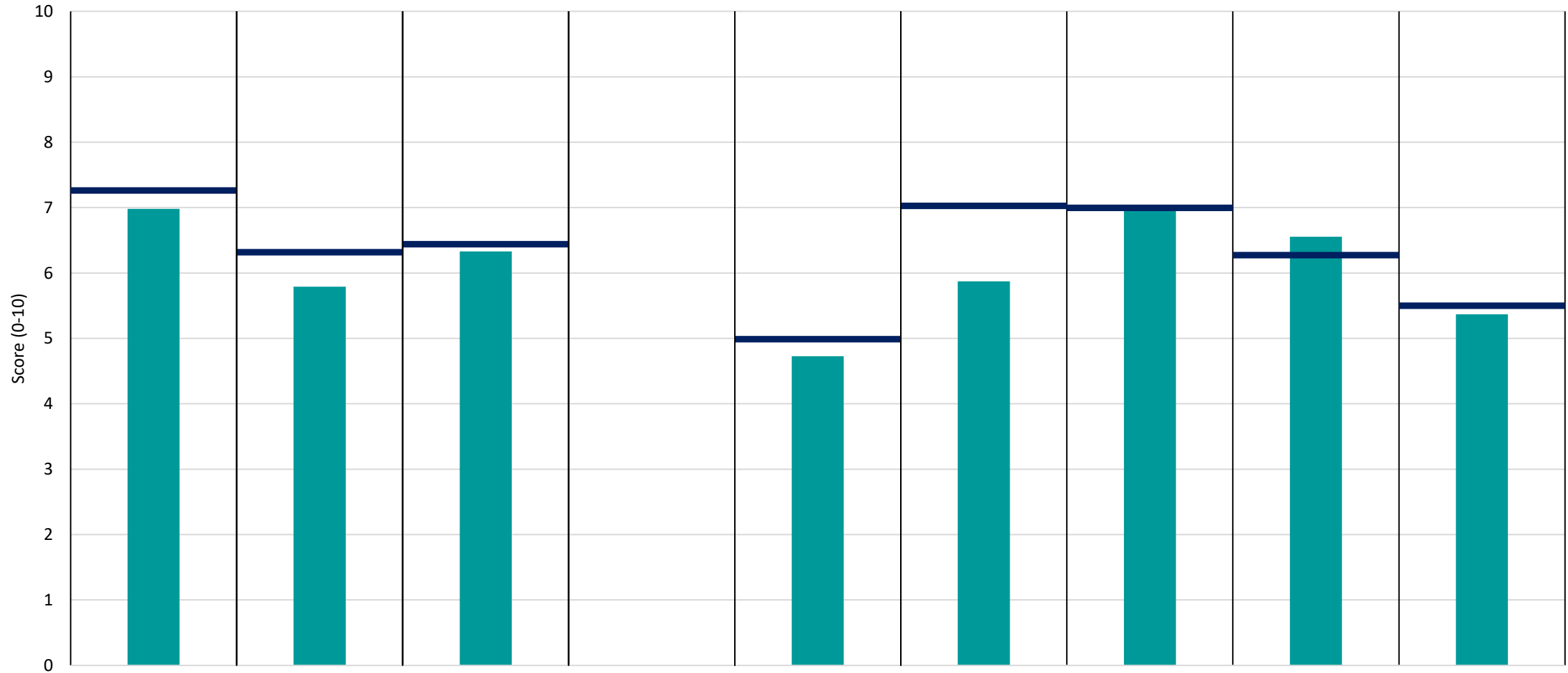
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Staff Engagement

Morale



Breakdown	6.98	5.79	6.33	-	4.73	5.87	6.98	6.55	5.37
Your org	7.26	6.32	6.44	-	4.99	7.03	6.99	6.27	5.50

Responses 22 21 22 - 21 21 22 22 22 12

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Breakdowns 2

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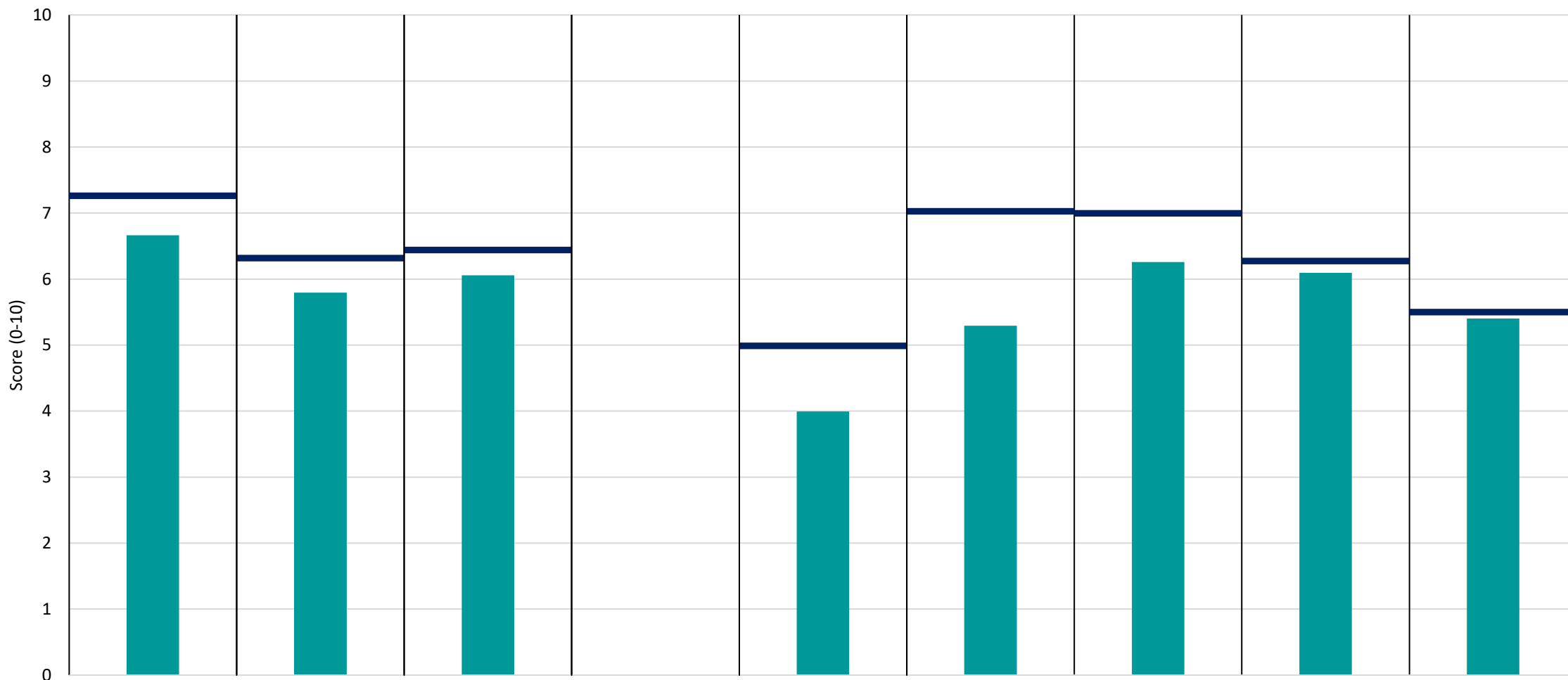
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Staff Engagement

Morale



Breakdown	6.66	5.79	6.06	-	4.00	5.29	6.26	6.09	5.40
Your org	7.26	6.32	6.44	-	4.99	7.03	6.99	6.27	5.50

Responses 17 17 17 - 17 17 17 17 17 17 14

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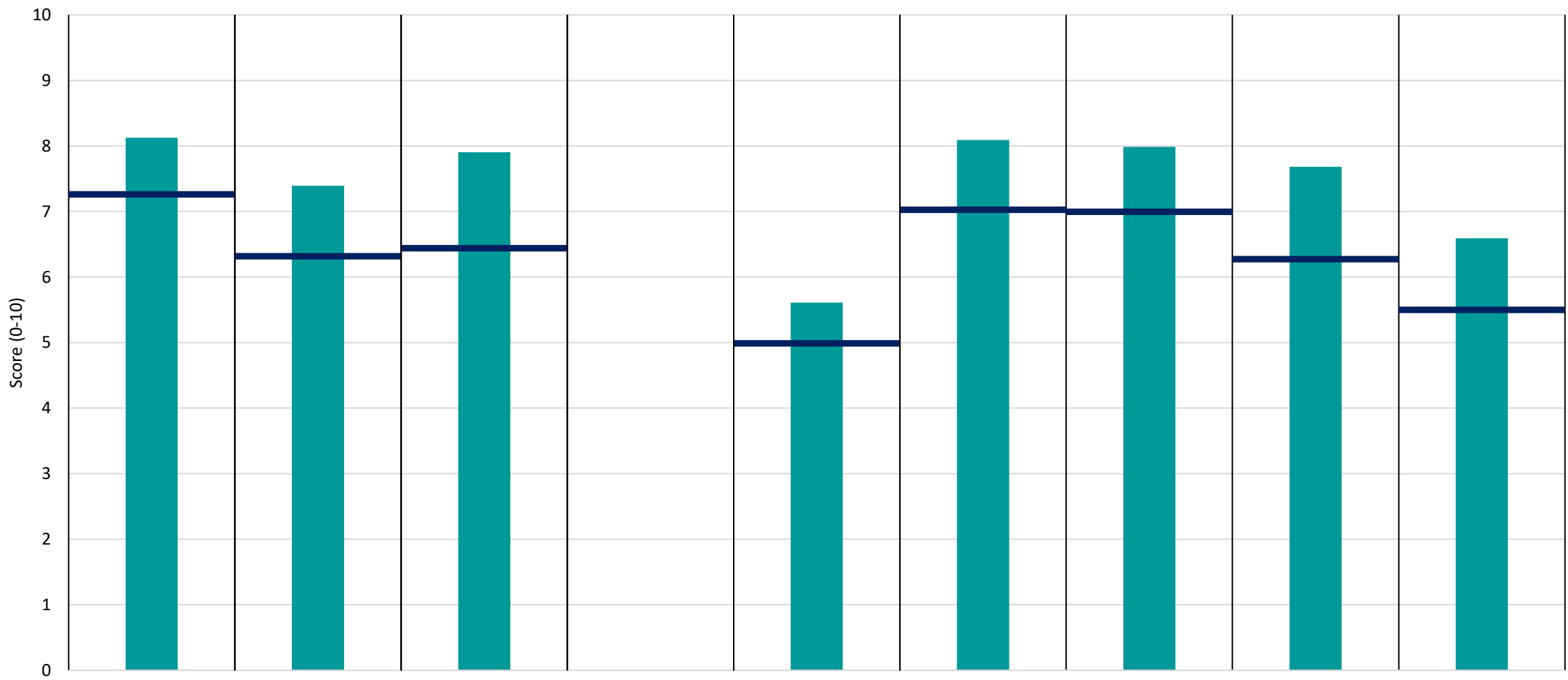
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Staff Engagement

Morale



Breakdown	8.13	7.39	7.90	-	5.61	8.09	7.99	7.68	6.59
Your org	7.26	6.32	6.44	-	4.99	7.03	6.99	6.27	5.50
Responses	19	19	19	-	19	19	19	19	19

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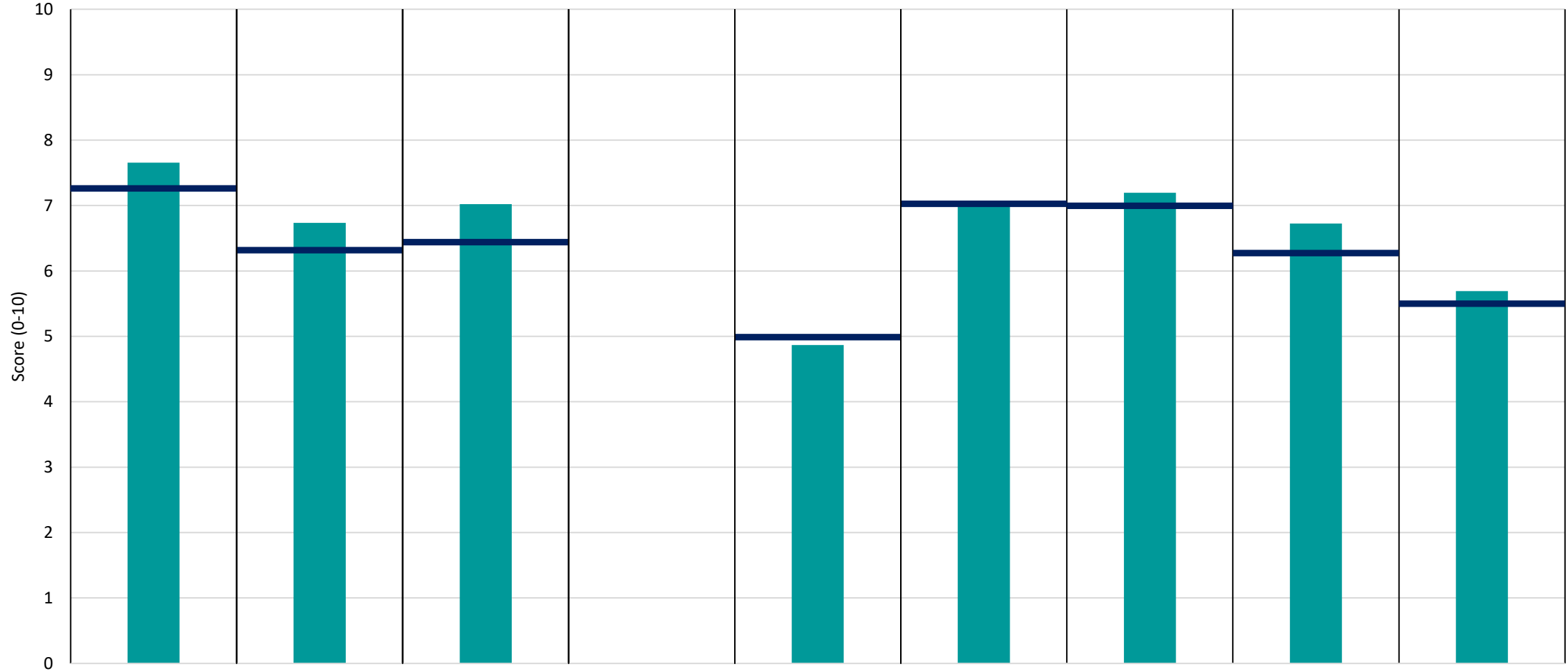
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Staff Engagement

Morale



Breakdown	7.65	6.74	7.02	-	4.87	7.06	7.20	6.73	5.69
Your org	7.26	6.32	6.44	-	4.99	7.03	6.99	6.27	5.50

Responses 19 19 19 - 19 19 19 19 19 19 16

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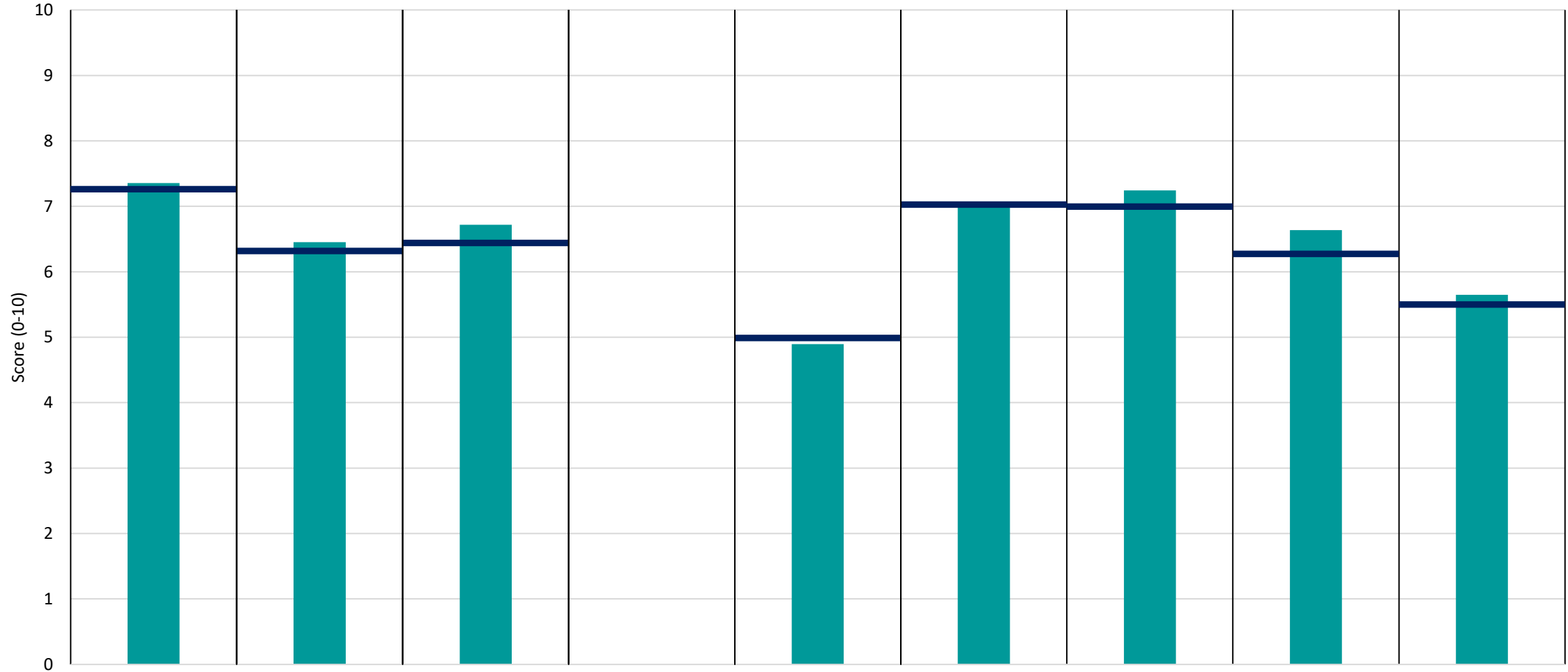
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Staff Engagement

Morale



Breakdown	7.36	6.45	6.72	-	4.90	7.02	7.24	6.64	5.65
Your org	7.26	6.32	6.44	-	4.99	7.03	6.99	6.27	5.50
Responses	32	32	32	-	32	32	32	32	32



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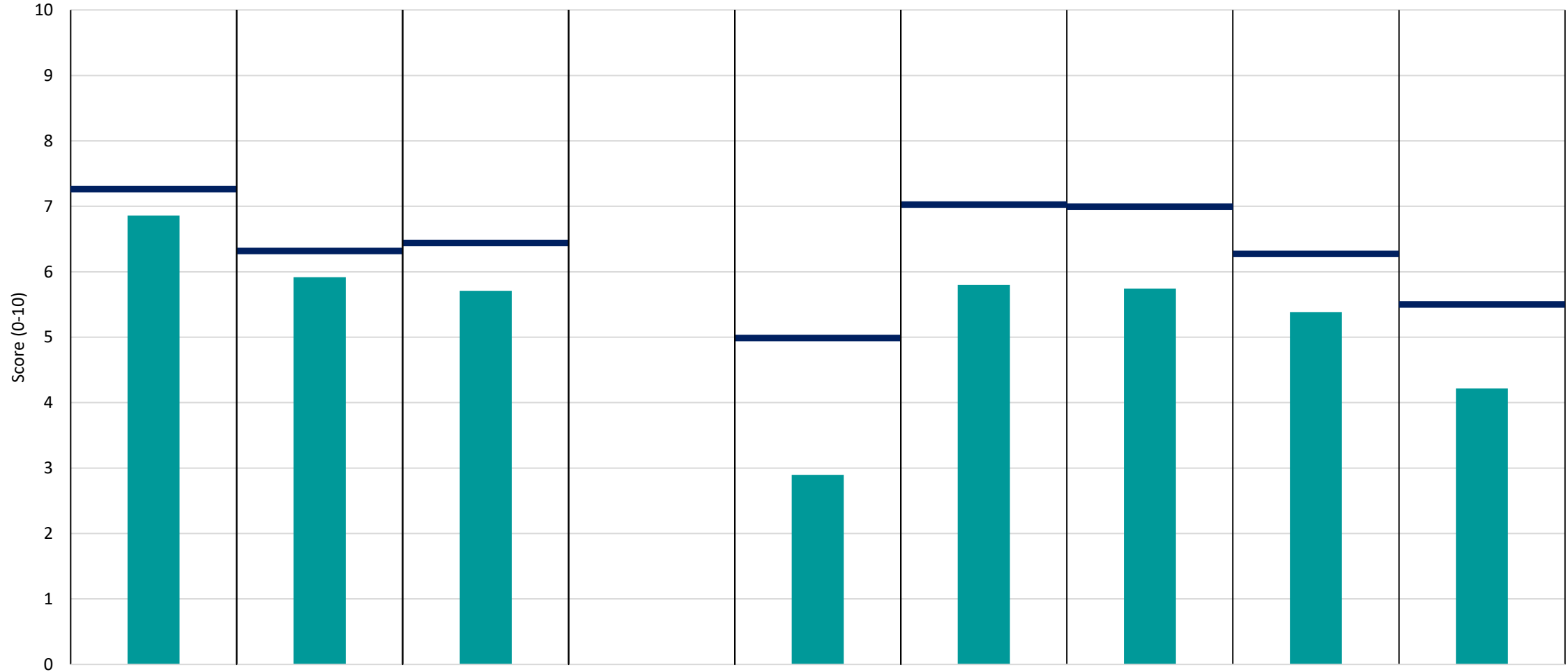
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Staff Engagement

Morale



Breakdown	6.86	5.92	5.71	-	2.90	5.80	5.74	5.38	4.22
Your org	7.26	6.32	6.44	-	4.99	7.03	6.99	6.27	5.50
Responses	12	12	12	-	12	12	12	12	12



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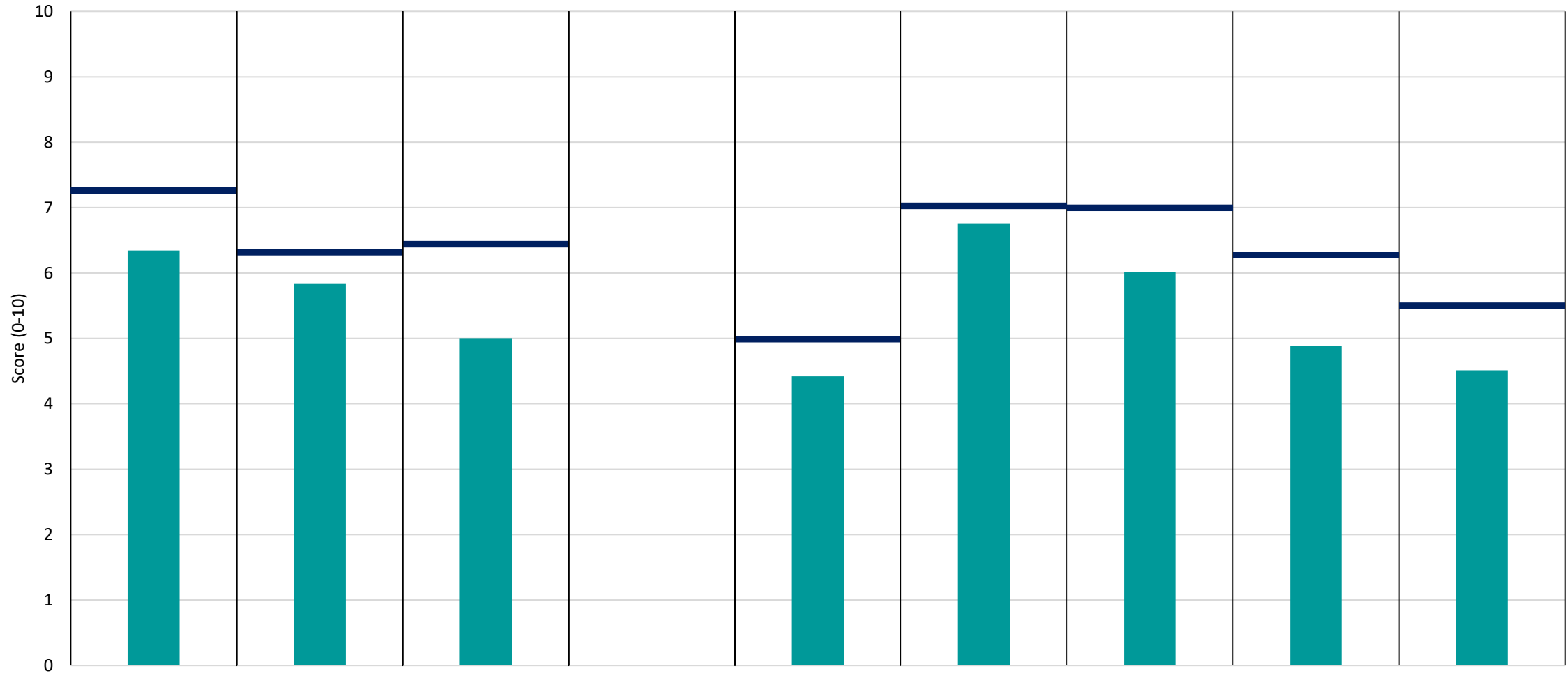
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Staff Engagement

Morale



Breakdown	6.34	5.84	5.00	-	4.42	6.76	6.01	4.88	4.51
Your org	7.26	6.32	6.44	-	4.99	7.03	6.99	6.27	5.50

Responses 32 32 32 - 32 32 32 32 32 32 19

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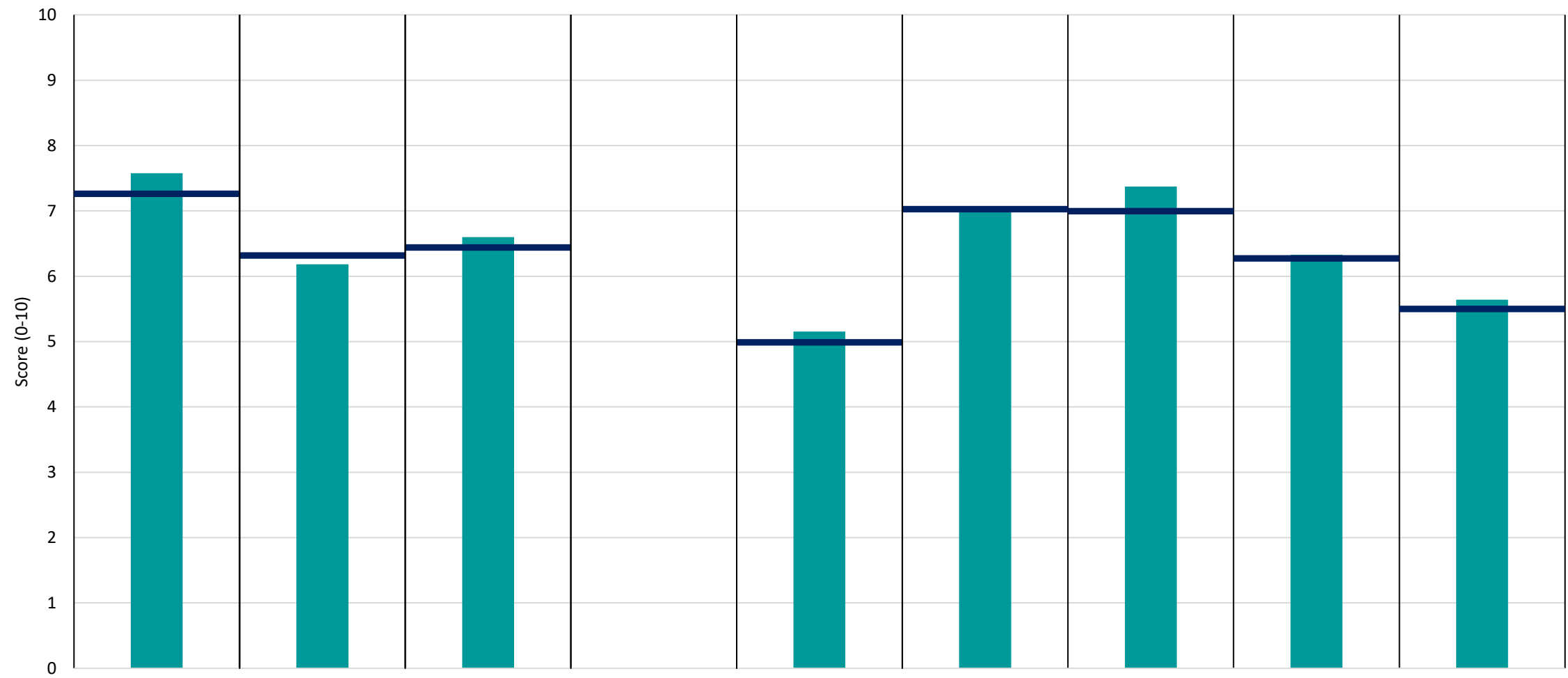
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Staff Engagement

Morale



Breakdown	7.58	6.18	6.60	-	5.15	7.04	7.37	6.33	5.64
Your org	7.26	6.32	6.44	-	4.99	7.03	6.99	6.27	5.50
Responses	139	139	136	-	138	139	139	139	139

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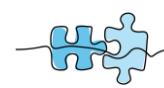
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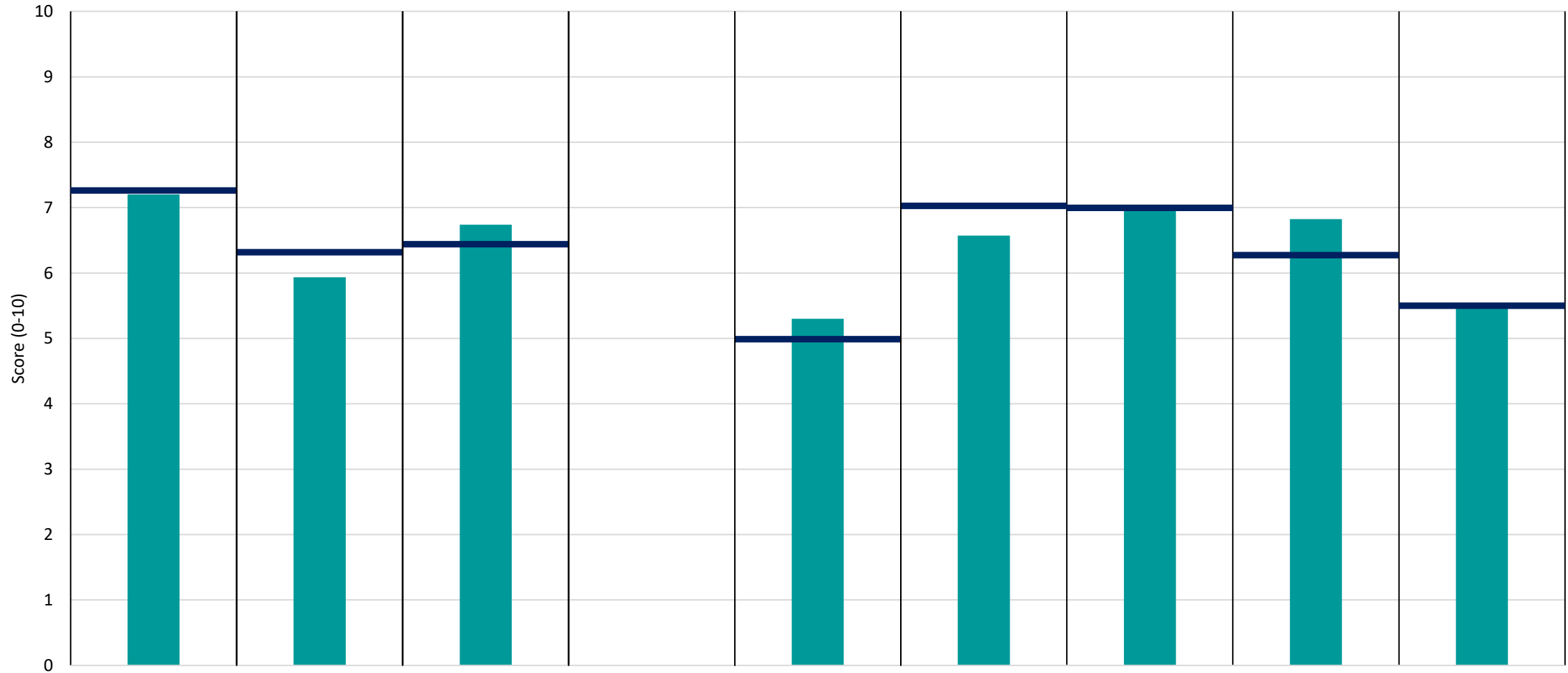
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Staff Engagement

Morale



Breakdown	7.20	5.93	6.74	-	5.30	6.57	6.97	6.83	5.51
Your org	7.26	6.32	6.44	-	4.99	7.03	6.99	6.27	5.50

Responses 14 13 14 - 13 13 14 14 14 21

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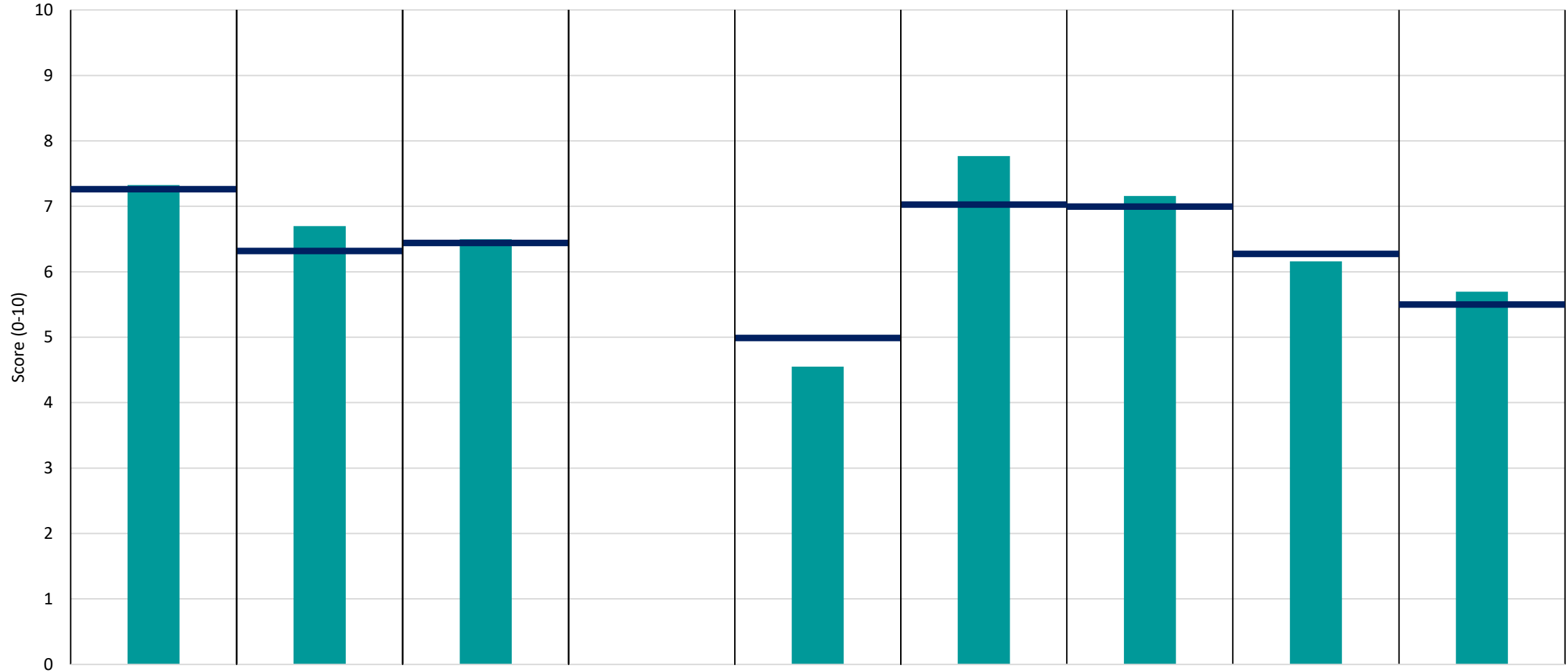
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Staff Engagement

Morale



Breakdown	7.33	6.70	6.50	-	4.55	7.77	7.16	6.16	5.69
Your org	7.26	6.32	6.44	-	4.99	7.03	6.99	6.27	5.50

Responses 43 43 42 - 41 42 43 43 43 22

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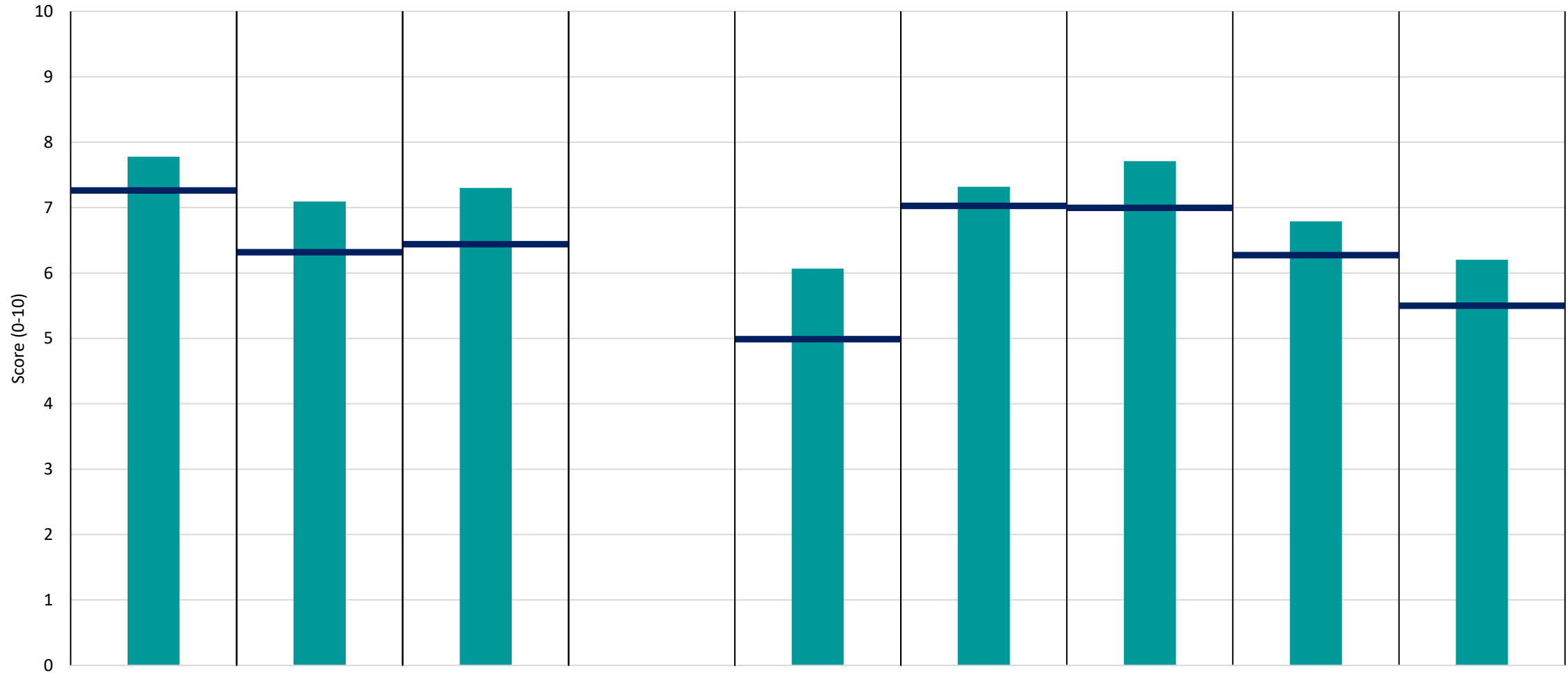
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Staff Engagement

Morale



Breakdown	7.78	7.09	7.30	-	6.07	7.32	7.71	6.79	6.20
Your org	7.26	6.32	6.44	-	4.99	7.03	6.99	6.27	5.50

Responses 53 53 53 - 50 53 53 53 53 53 23

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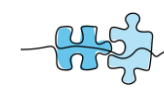
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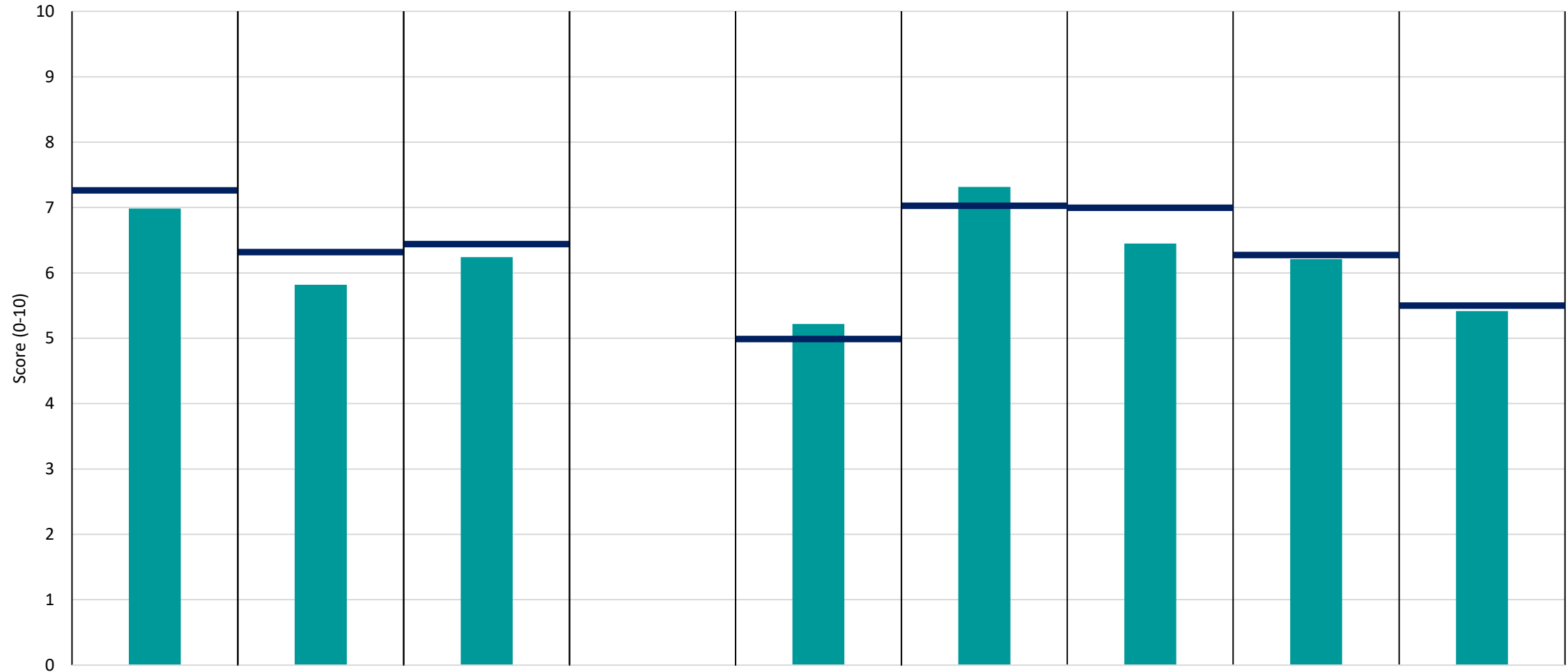
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Staff Engagement

Morale



Breakdown	6.98	5.82	6.24	-	5.22	7.31	6.45	6.21	5.42
Your org	7.26	6.32	6.44	-	4.99	7.03	6.99	6.27	5.50

Responses 36 36 33 - 35 36 36 36 36 24

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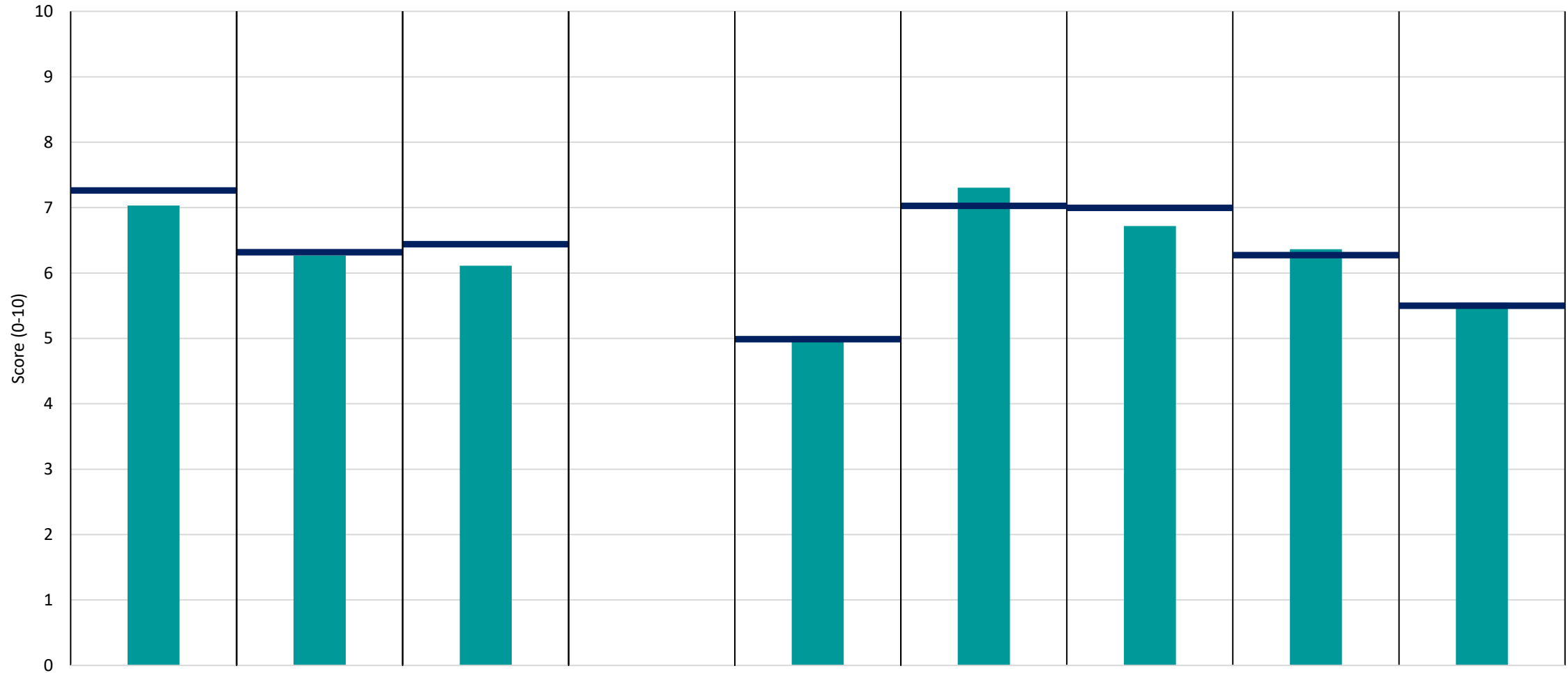
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Staff Engagement

Morale



Breakdown	7.03	6.26	6.11	-	5.03	7.30	6.72	6.36	5.54
Your org	7.26	6.32	6.44	-	4.99	7.03	6.99	6.27	5.50
Responses	17	17	16	-	17	17	17	17	17



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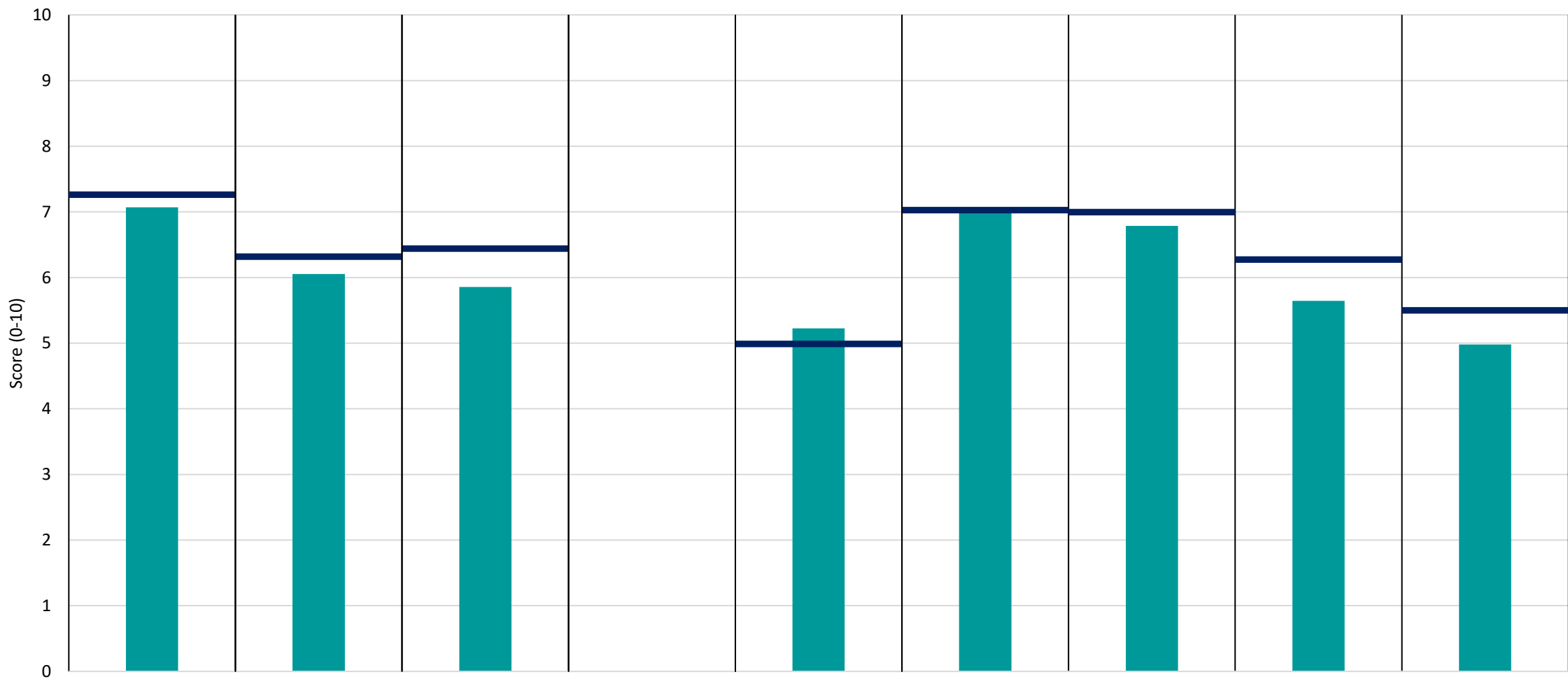
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Staff Engagement

Morale



Breakdown	7.07	6.05	5.86	-	5.23	7.00	6.79	5.65	4.98
Your org	7.26	6.32	6.44	-	4.99	7.03	6.99	6.27	5.50
Responses	37	37	37	-	37	37	37	37	37

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Quality & Nursing Teams



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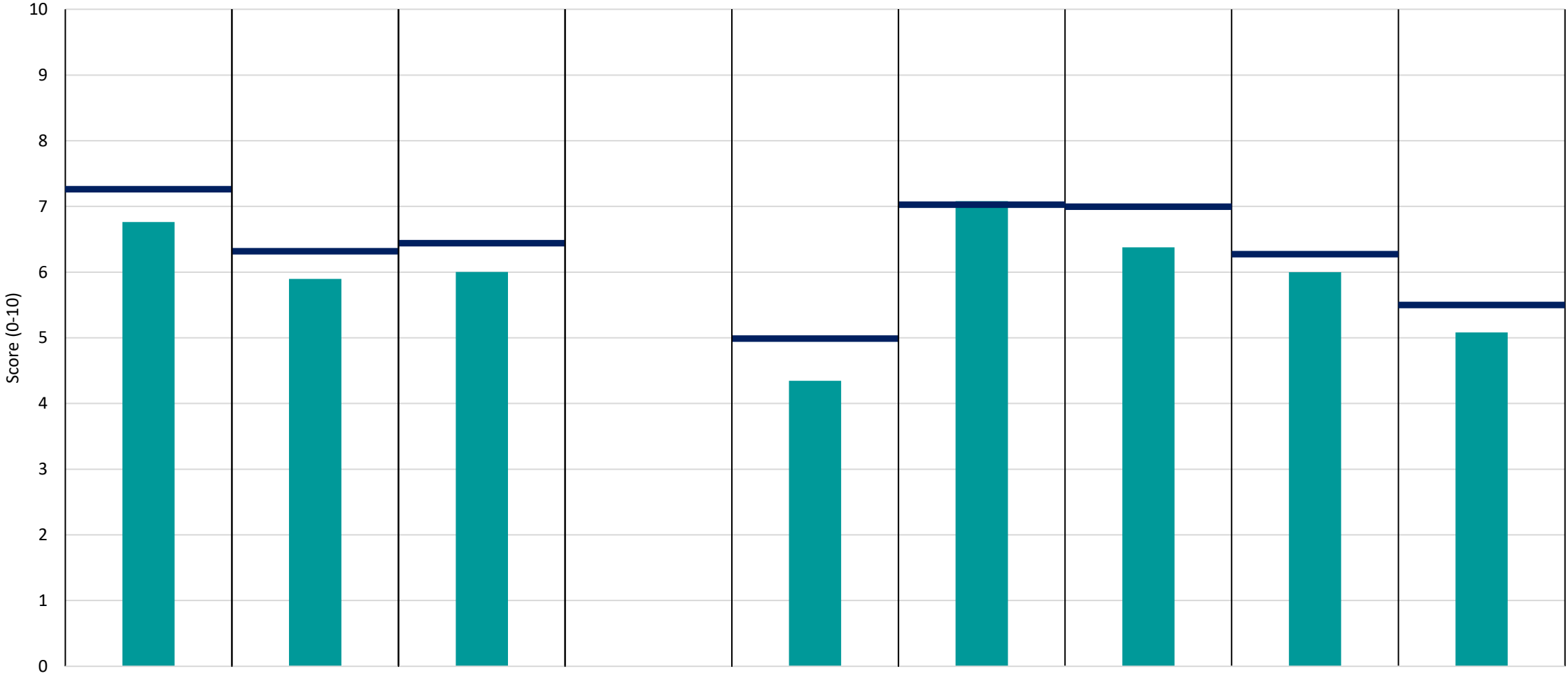
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Staff Engagement

Morale



Breakdown	6.76	5.90	6.00	-	4.35	7.08	6.38	6.00	5.08
Your org	7.26	6.32	6.44	-	4.99	7.03	6.99	6.27	5.50
Responses	44	44	44	-	42	44	44	44	44

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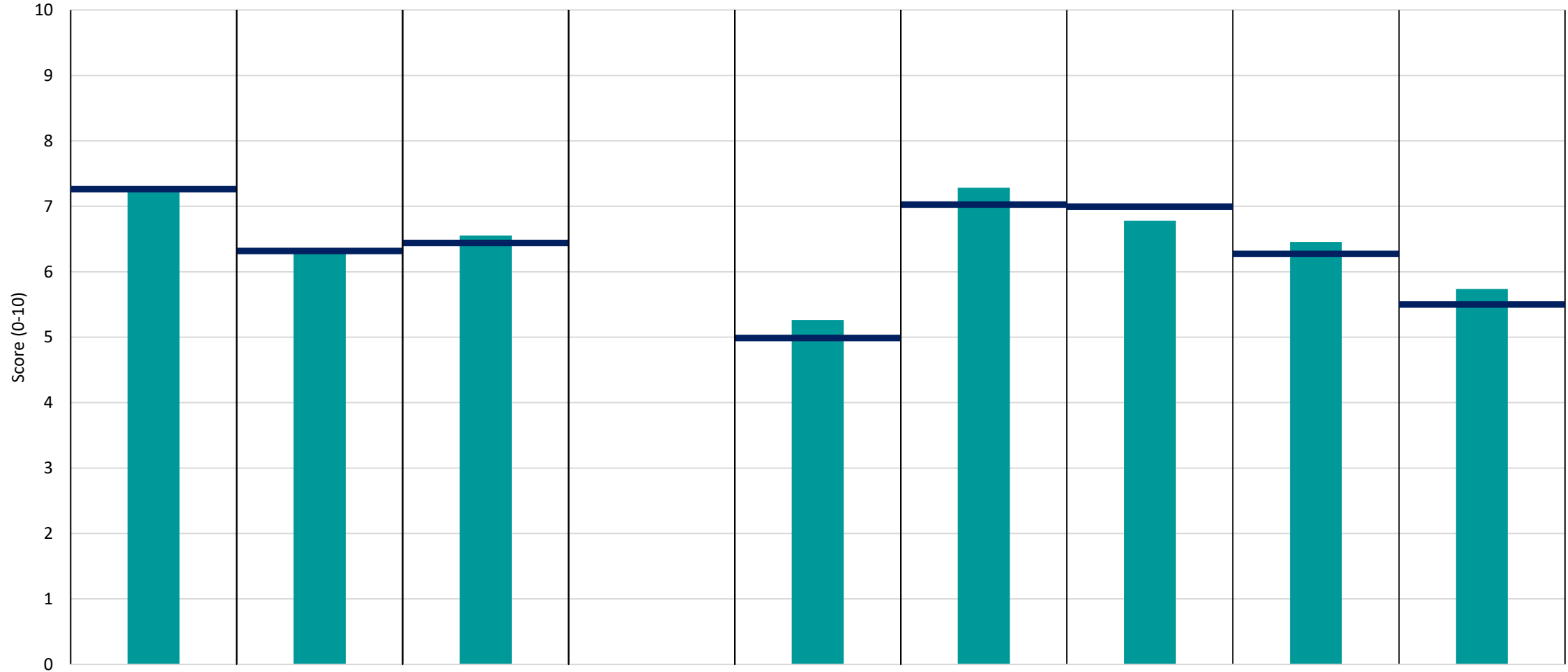
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Staff Engagement

Morale



Breakdown	7.23	6.28	6.56	-	5.26	7.28	6.78	6.46	5.74
Your org	7.26	6.32	6.44	-	4.99	7.03	6.99	6.27	5.50

Responses 25 25 25 - 25 25 25 25 25 25 28

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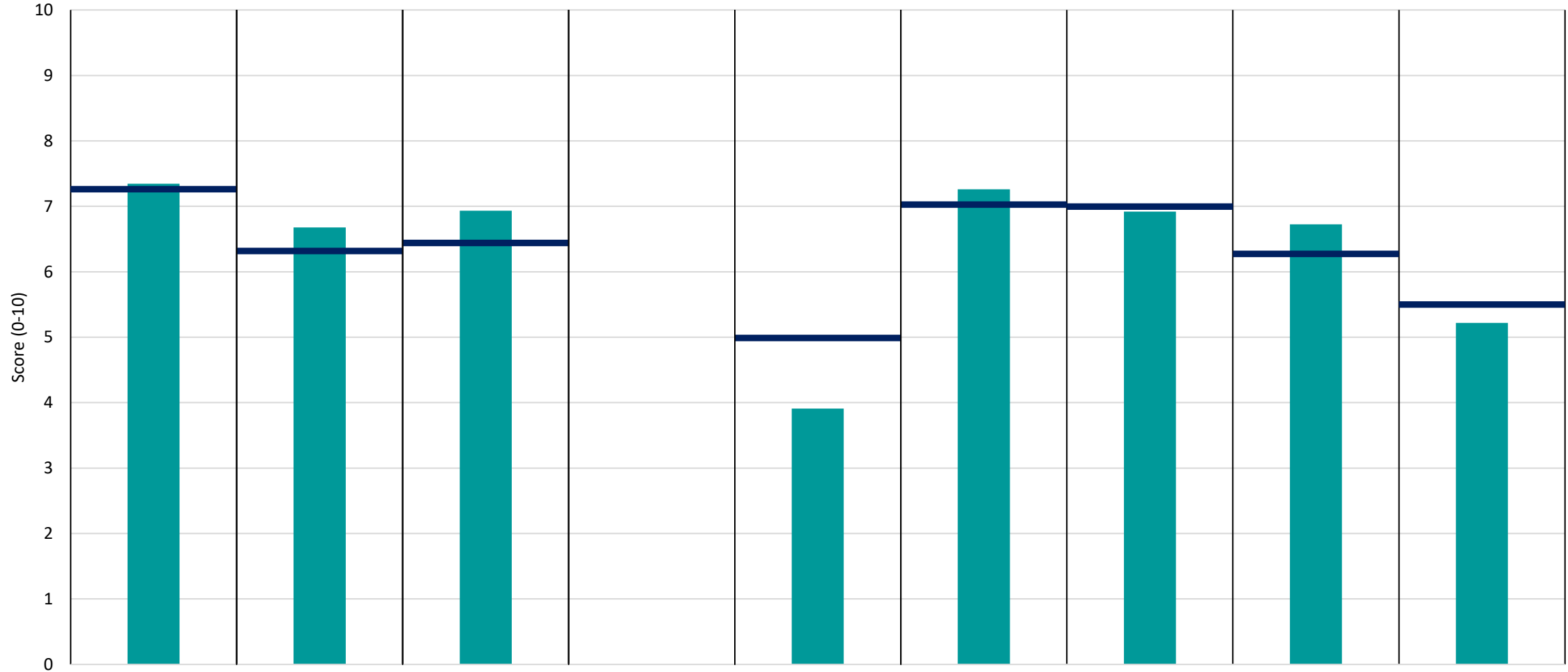
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Staff Engagement

Morale



Breakdown	7.35	6.68	6.93	-	3.91	7.26	6.92	6.73	5.22
Your org	7.26	6.32	6.44	-	4.99	7.03	6.99	6.27	5.50

Responses 14 14 13 - 12 14 14 14 14 29

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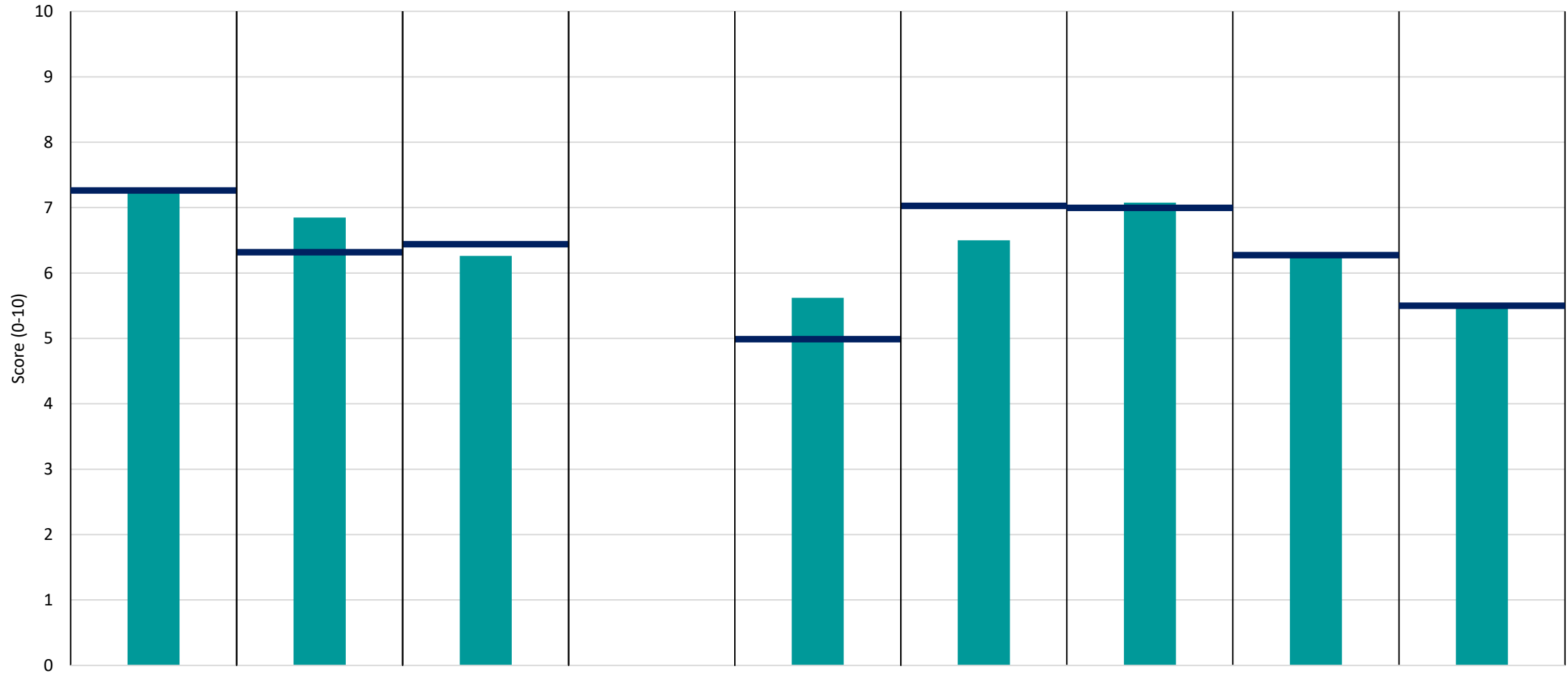
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Staff Engagement

Morale



Breakdown	7.26	6.85	6.26	-	5.62	6.50	7.07	6.24	5.47
Your org	7.26	6.32	6.44	-	4.99	7.03	6.99	6.27	5.50

Responses 36 36 36 - 36 36 36 36 36 36 30

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