



NHS Northamptonshire ICB

2023 NHS Staff Survey

Breakdown report

Introduction	4
People Promise element and Theme results – Breakdowns 1	5
<u>Business Intelligence</u>	6
<u>Corporate Services</u>	7
<u>Finance</u>	8
<u>Medicines Management</u>	9
<u>Operations</u>	10
<u>Quality</u>	11

Other 13

This breakdown report for NHS Northamptonshire ICB contains results by breakdown area for People Promise element and theme results from the 2023 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by NHS Northamptonshire ICB. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the breakdown and trust scores.



! Note: when there are less than 10 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

NHS Northamptonshire ICB
2023 NHS Staff Survey



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compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



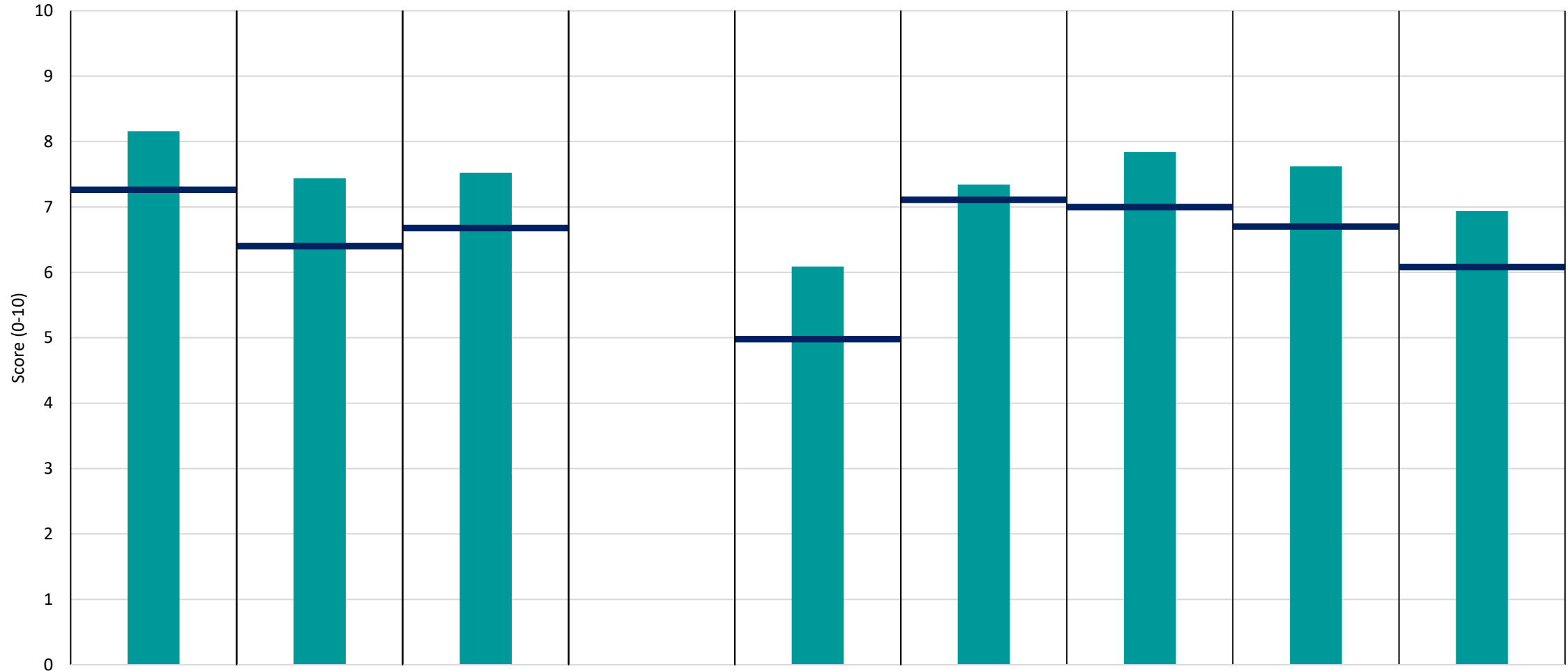
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	8.16	7.44	7.53	-	6.09	7.34	7.84	7.62	6.94
Your org	7.26	6.40	6.68	-	4.98	7.11	7.00	6.70	6.08
Responses	16	16	16	-	13	16	16	16	16



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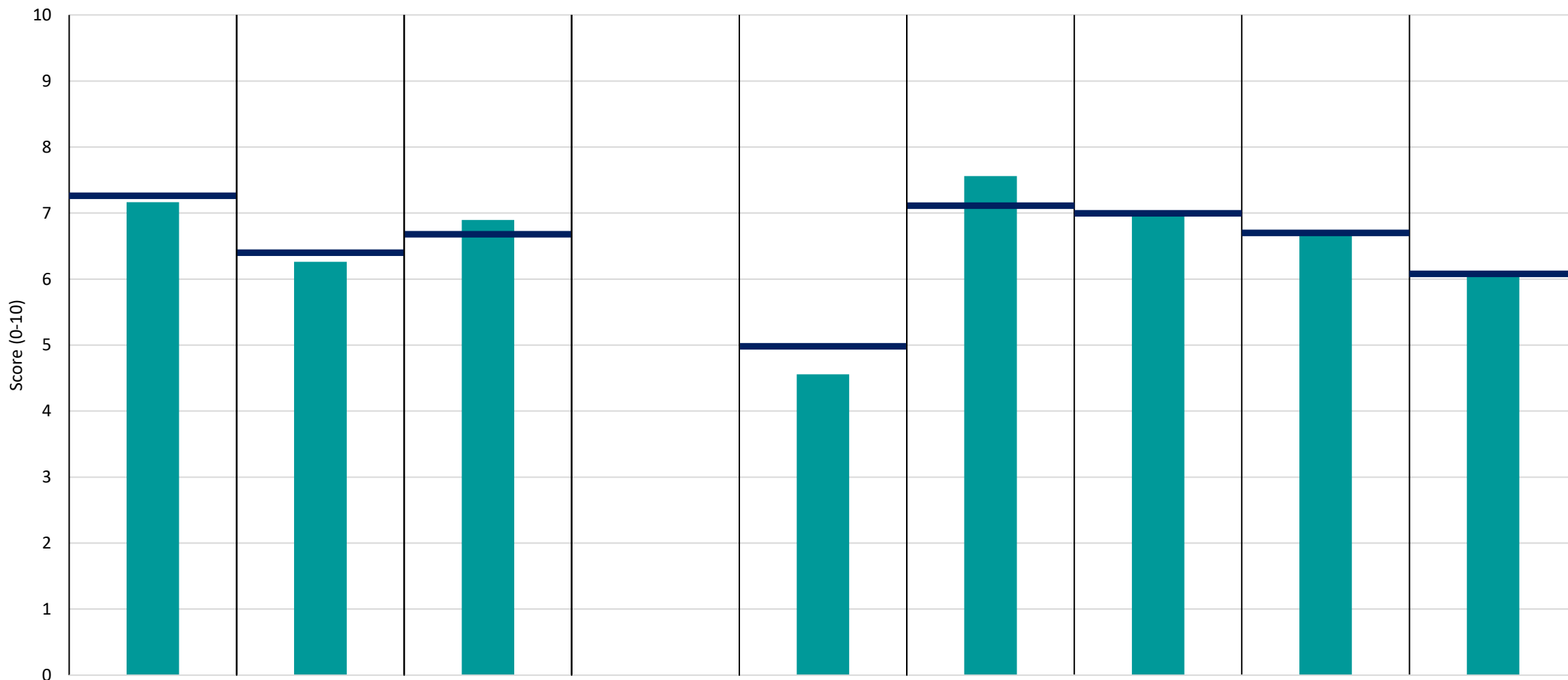
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Staff Engagement

Morale



Breakdown	7.16	6.26	6.89	-	4.56	7.56	7.02	6.73	6.11
Your org	7.26	6.40	6.68	-	4.98	7.11	7.00	6.70	6.08

Responses 21 21 21 - 21 21 21 21 21 21 7

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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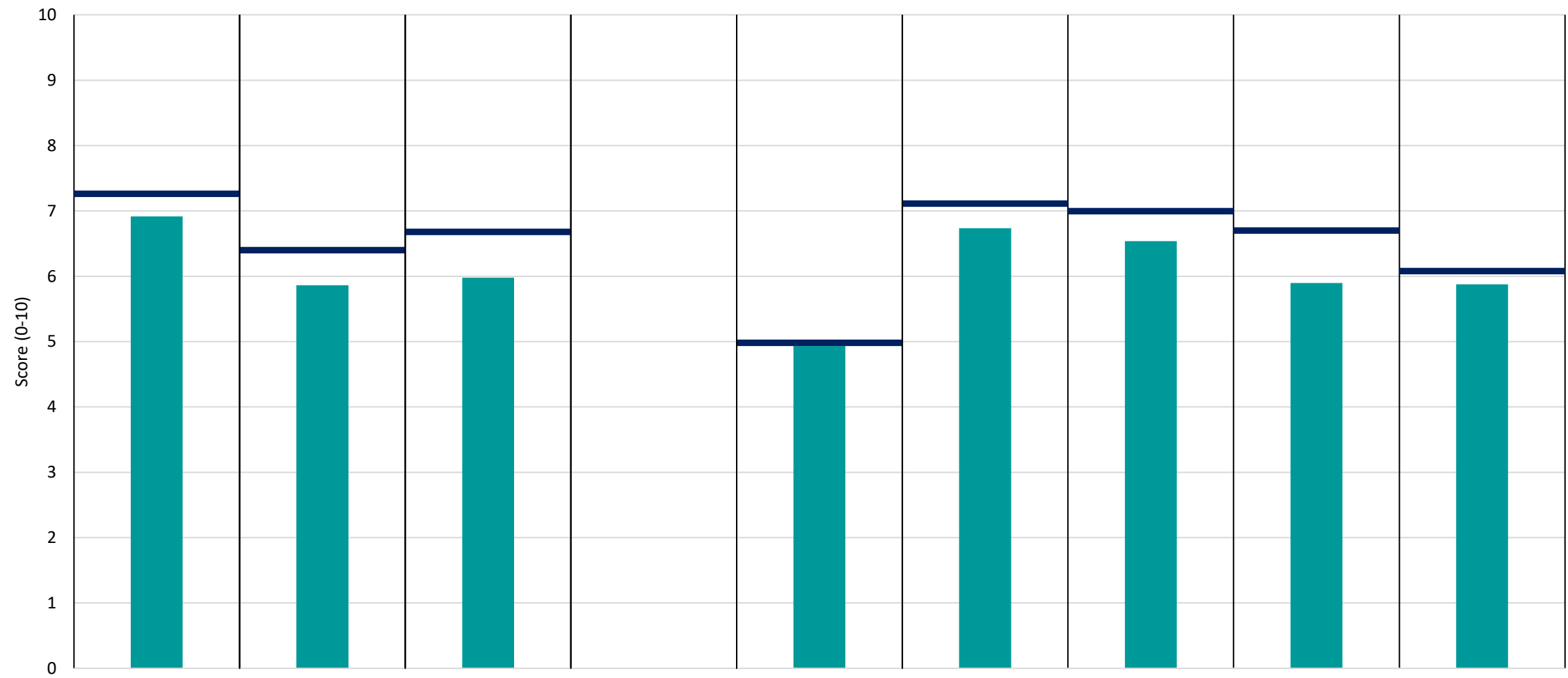
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Staff Engagement

Morale



Breakdown	6.92	5.86	5.98	-	4.93	6.74	6.54	5.90	5.88
Your org	7.26	6.40	6.68	-	4.98	7.11	7.00	6.70	6.08
Responses	18	18	17	-	17	18	18	18	18

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.

Medicines Management



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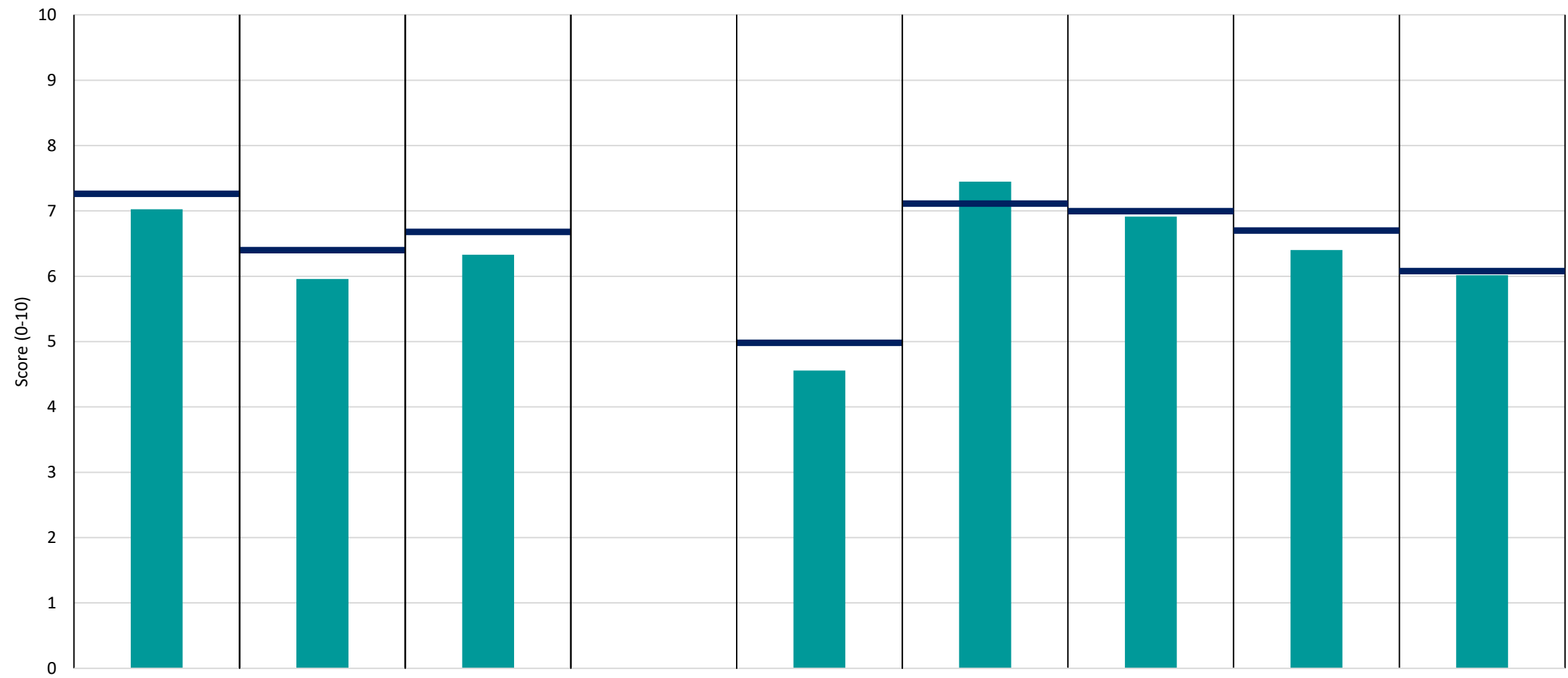
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Staff Engagement

Morale



Breakdown	7.02	5.96	6.33	-	4.56	7.45	6.91	6.40	6.02
Your org	7.26	6.40	6.68	-	4.98	7.11	7.00	6.70	6.08
Responses	24	24	24	-	23	24	24	24	24

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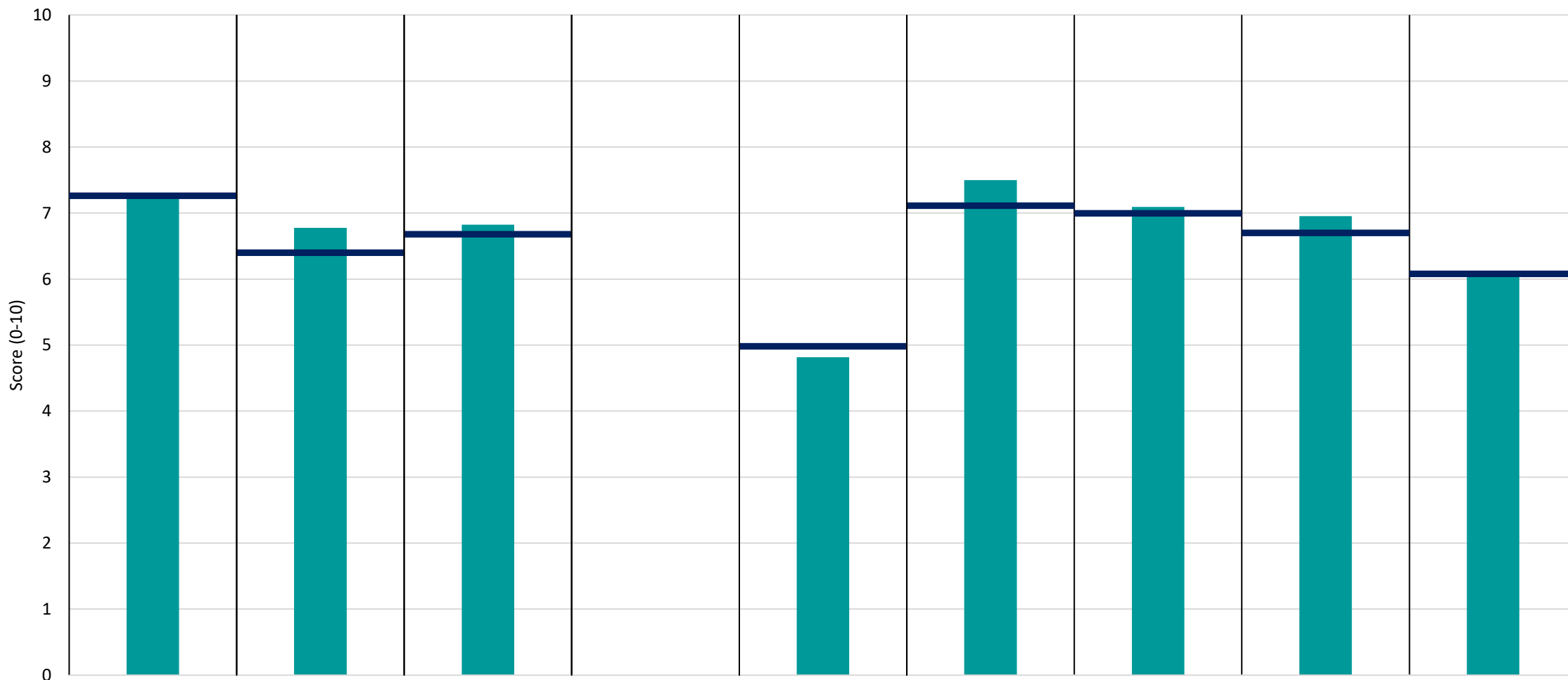
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Staff Engagement

Morale



Breakdown	7.26	6.78	6.83	-	4.82	7.50	7.09	6.95	6.09
Your org	7.26	6.40	6.68	-	4.98	7.11	7.00	6.70	6.08

Responses 35 36 35 - 35 36 36 36 36 10

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Quality



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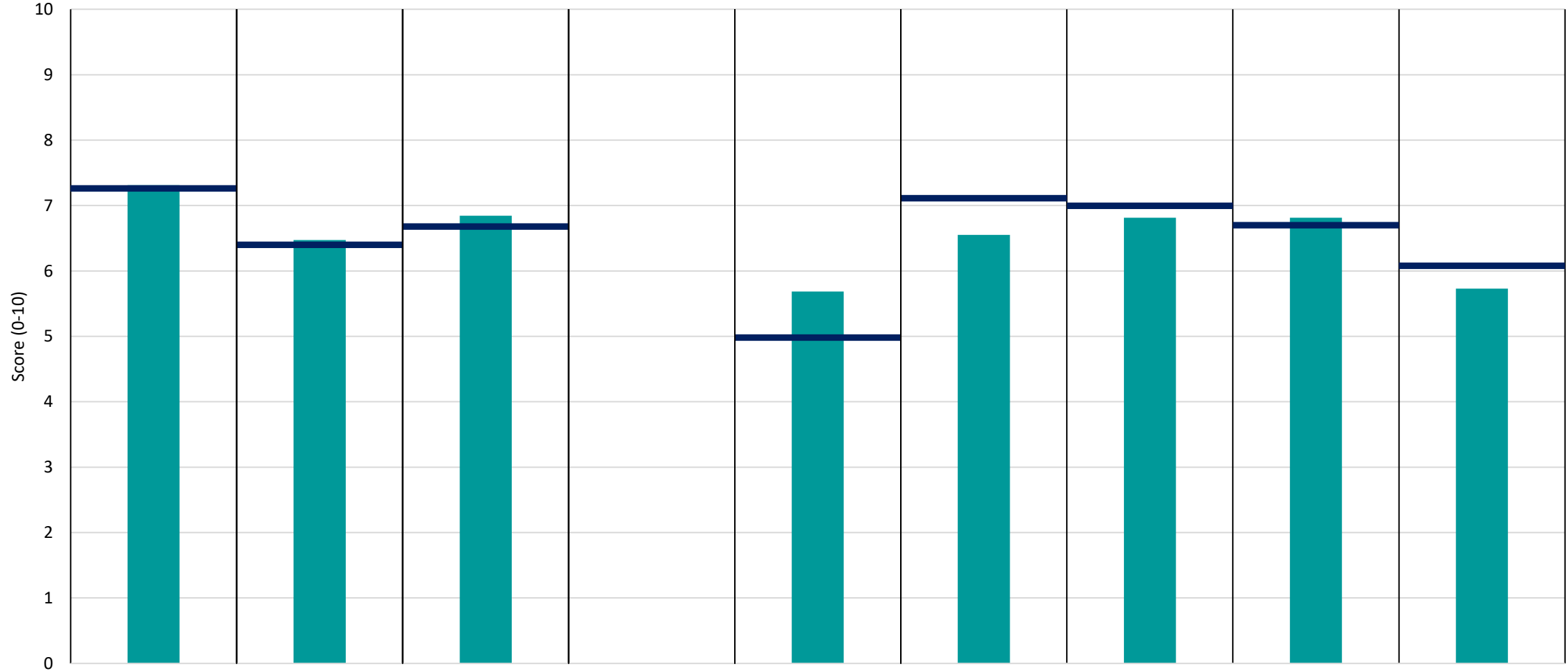
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Staff Engagement

Morale



Breakdown	7.31	6.47	6.84	-	5.69	6.55	6.81	6.81	5.73
Your org	7.26	6.40	6.68	-	4.98	7.11	7.00	6.70	6.08
Responses	18	18	18	-	17	18	18	18	18

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.

Breakdowns 2

NHS Northamptonshire ICB
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Other



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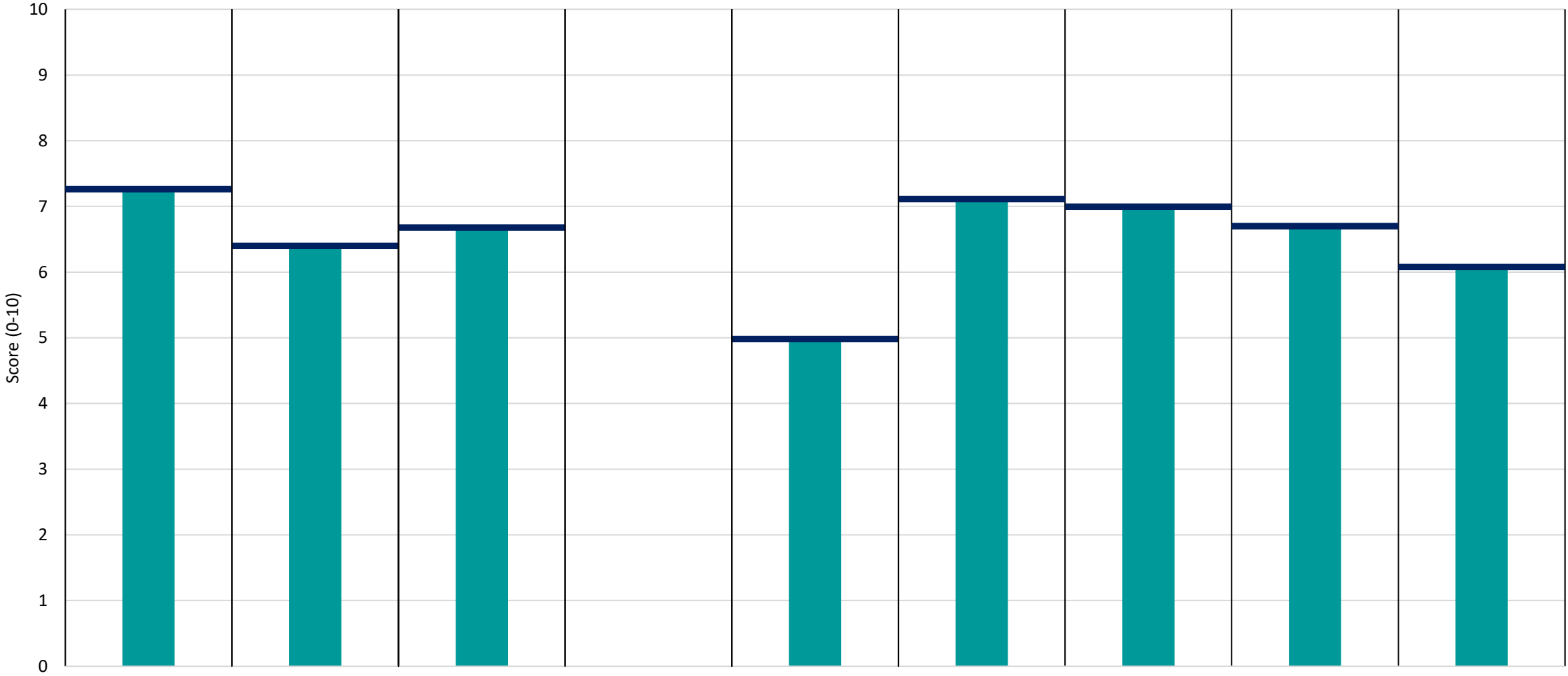
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Staff Engagement

Morale



Breakdown	7.26	6.40	6.68	-	4.98	7.11	7.00	6.70	6.08
Your org	7.26	6.40	6.68	-	4.98	7.11	7.00	6.70	6.08

Responses 148 150 147 - 142 150 149 150 150 150 ¹³

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.