



NHS Sussex ICB

2023 NHS Staff Survey

Breakdown report

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This breakdown report for NHS Sussex ICB contains results by breakdown area for People Promise element and theme results from the 2023 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

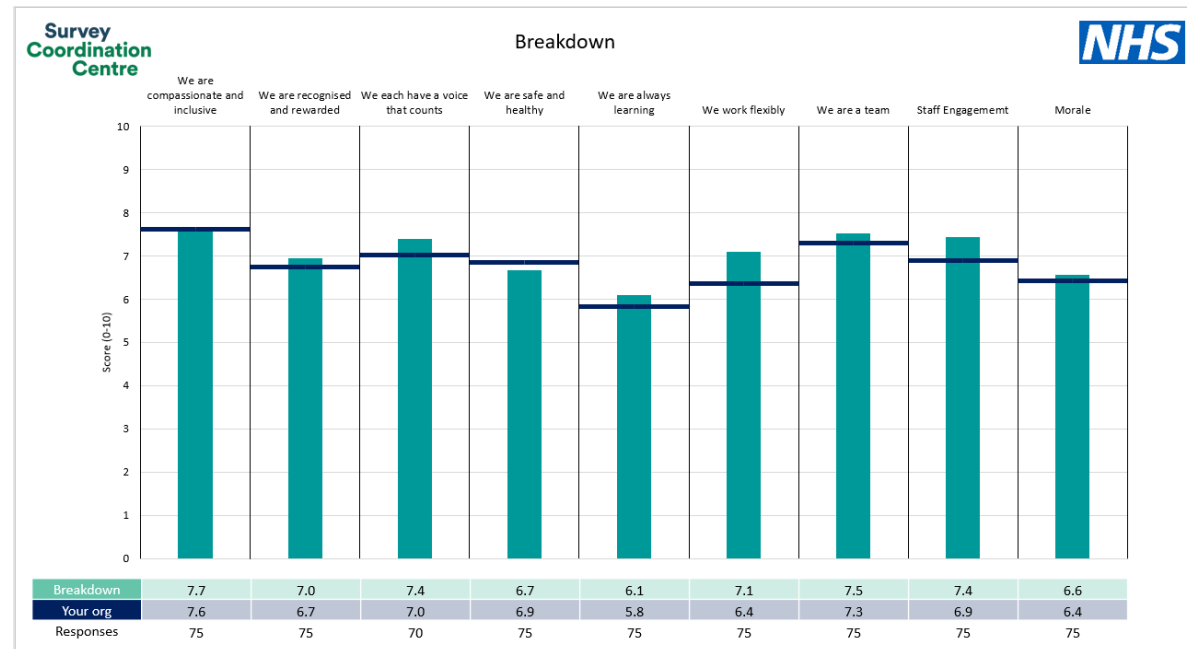
The breakdowns used in this report were provided and defined by NHS Sussex ICB. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the breakdown and trust scores.



! Note: when there are less than 10 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

NHS Sussex ICB
2023 NHS Staff Survey



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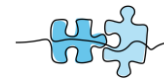
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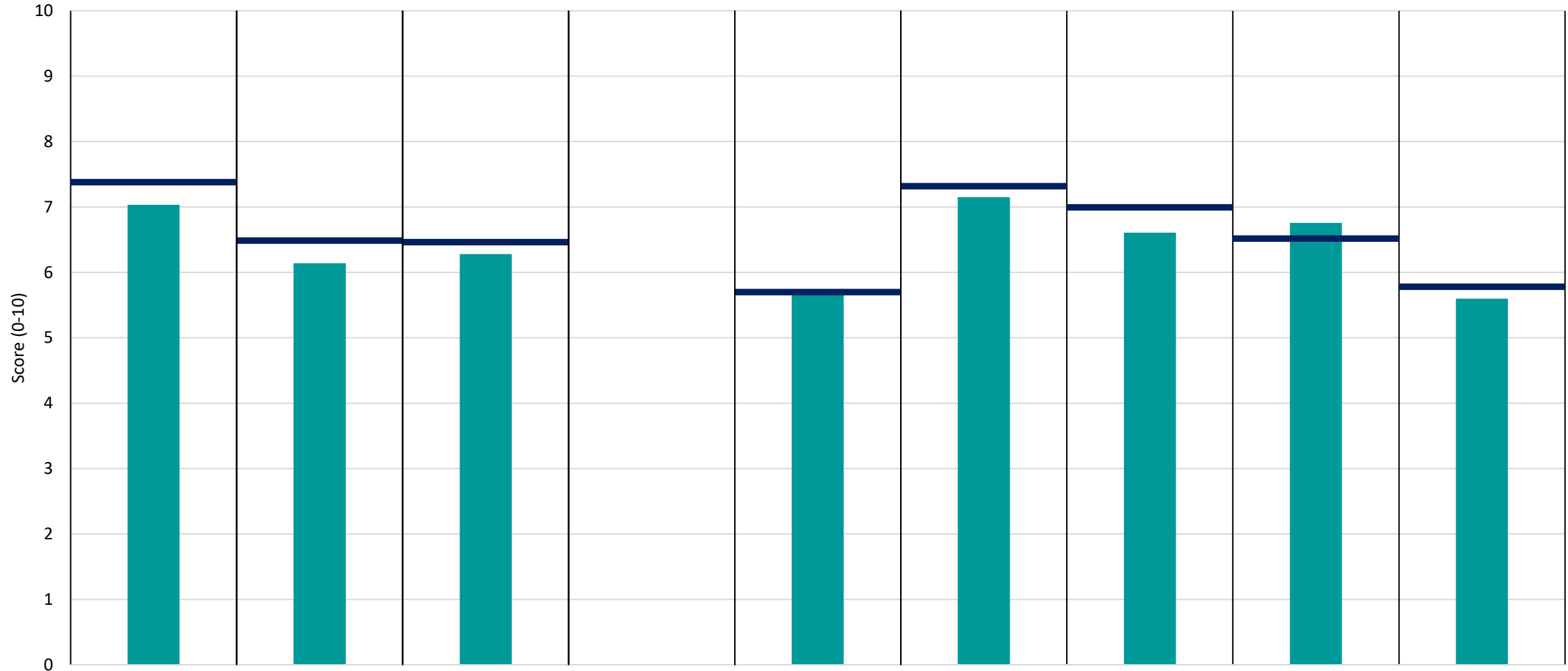
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Staff Engagement

Morale



Breakdown	7.03	6.14	6.28	-	5.70	7.15	6.61	6.76	5.60
Your org	7.38	6.49	6.46	-	5.70	7.32	6.99	6.51	5.78

Responses 25 25 25 - 22 25 25 25 25 25 6

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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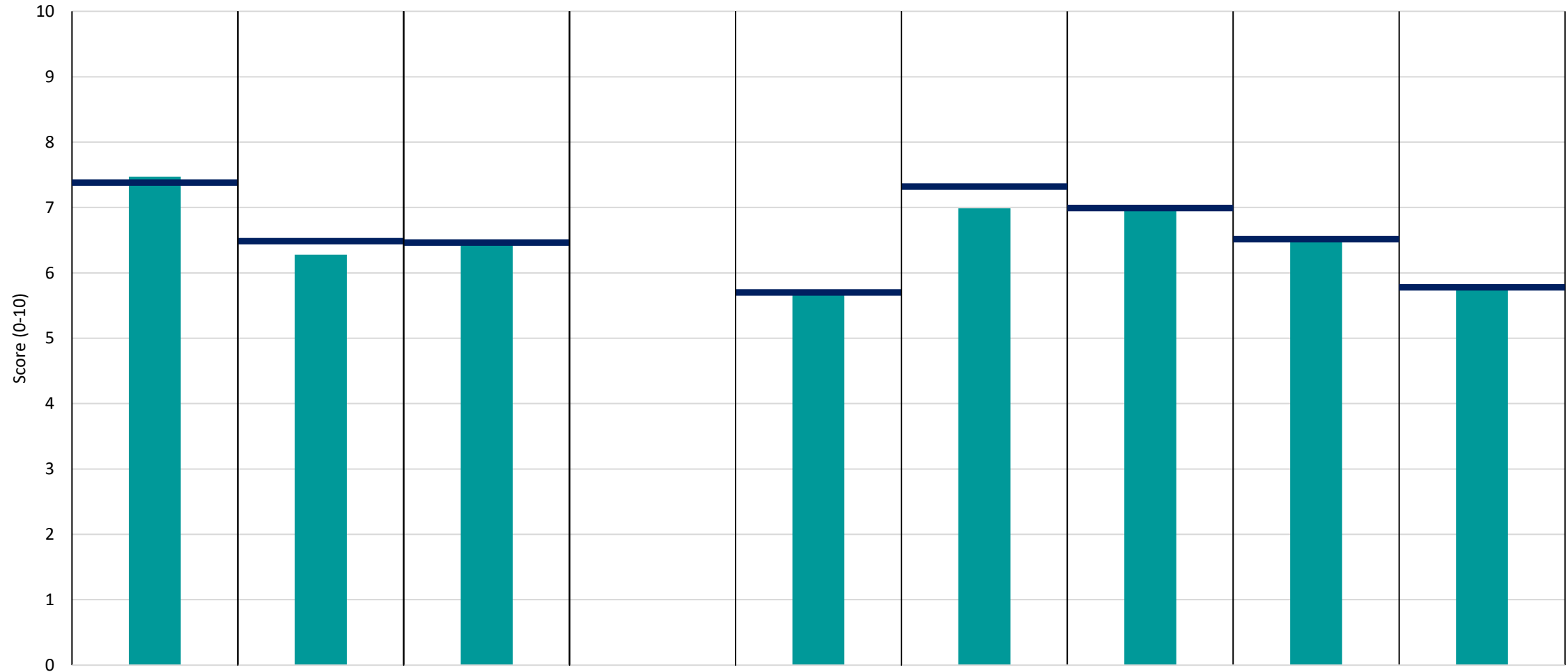
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Staff Engagement

Morale



Breakdown	7.47	6.28	6.49	-	5.71	6.99	7.02	6.54	5.82
Your org	7.38	6.49	6.46	-	5.70	7.32	6.99	6.51	5.78
Responses	241	241	238	-	232	240	239	241	241

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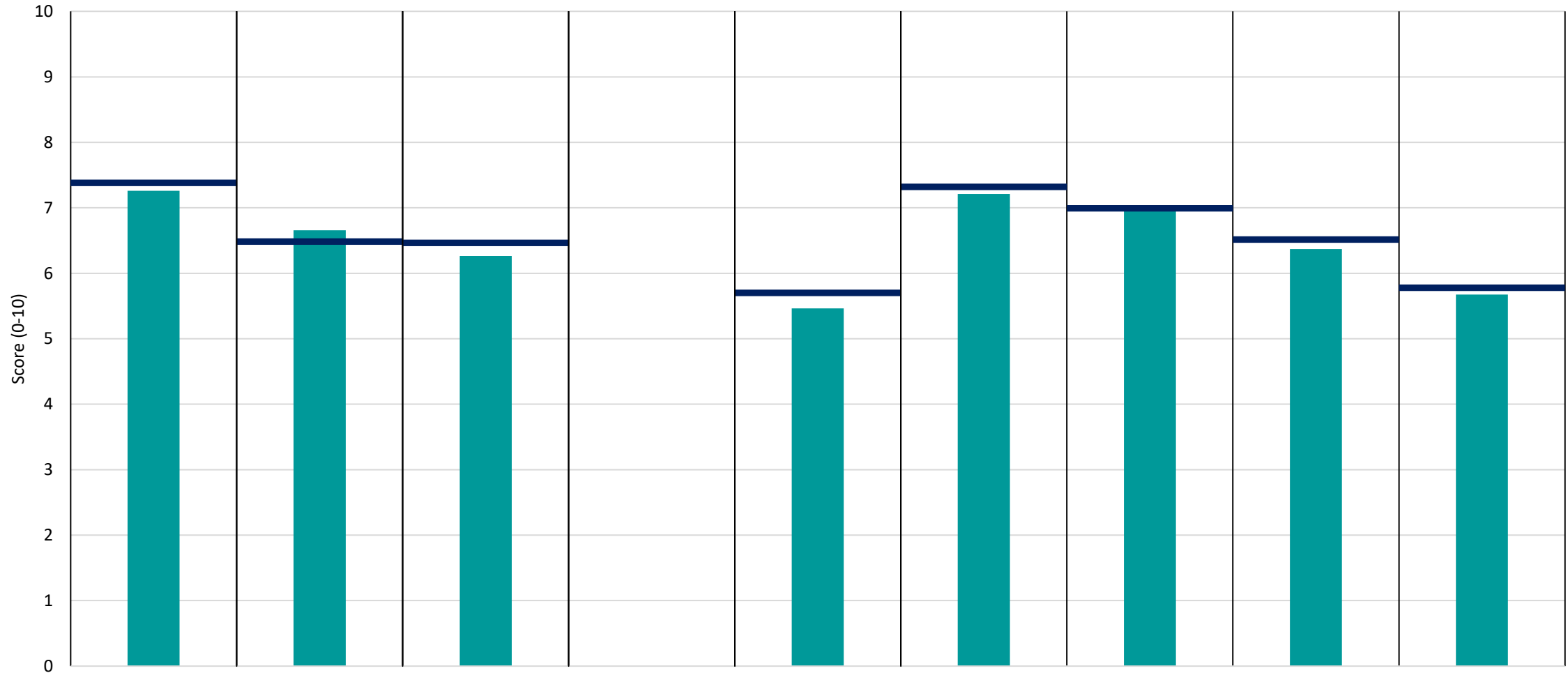
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Staff Engagement

Morale



Breakdown	7.26	6.66	6.27	-	5.46	7.21	6.99	6.37	5.68
Your org	7.38	6.49	6.46	-	5.70	7.32	6.99	6.51	5.78
Responses	184	184	182	-	179	182	183	184	184

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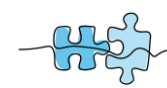
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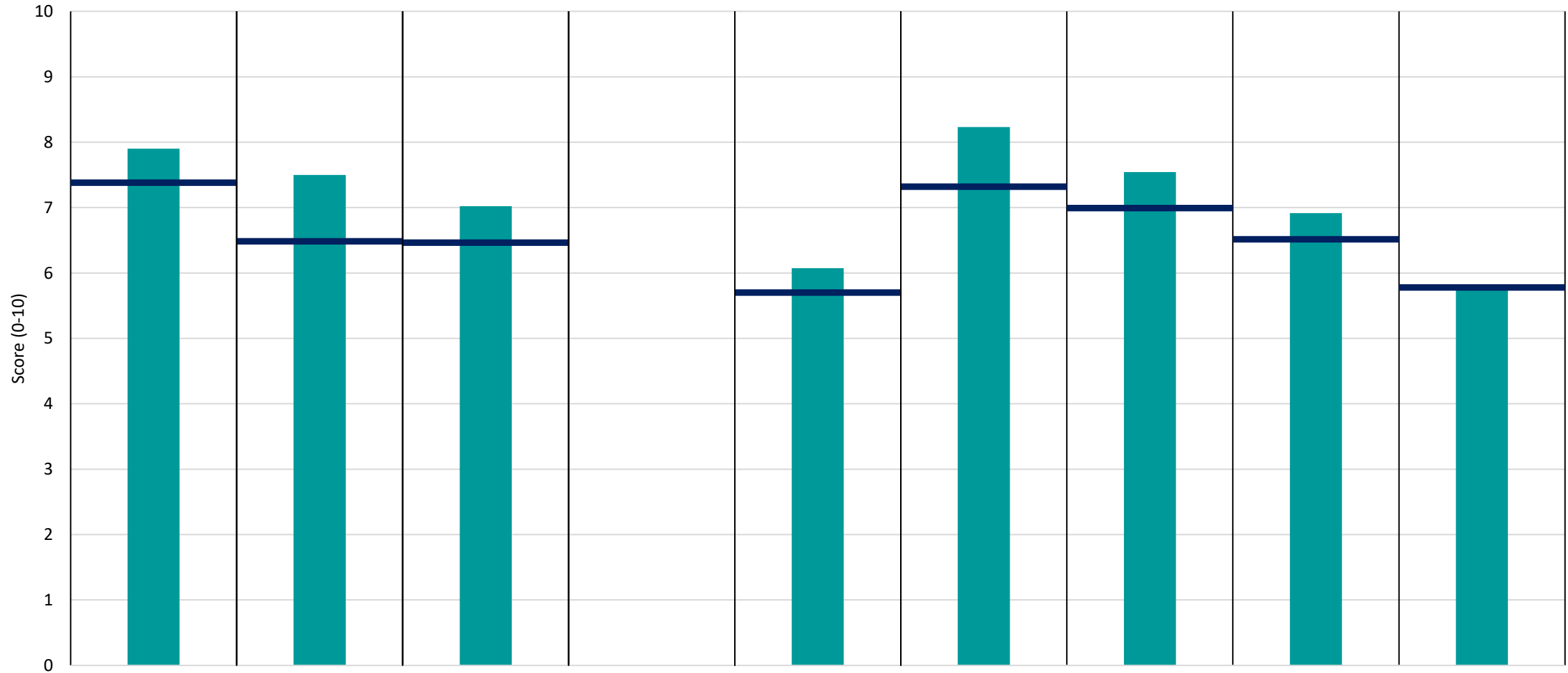
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Staff Engagement

Morale



Breakdown	7.90	7.50	7.02	-	6.07	8.23	7.54	6.92	5.74
Your org	7.38	6.49	6.46	-	5.70	7.32	6.99	6.51	5.78

Responses 25 25 24 - 25 25 25 25 25 25 9

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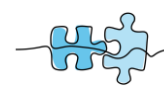
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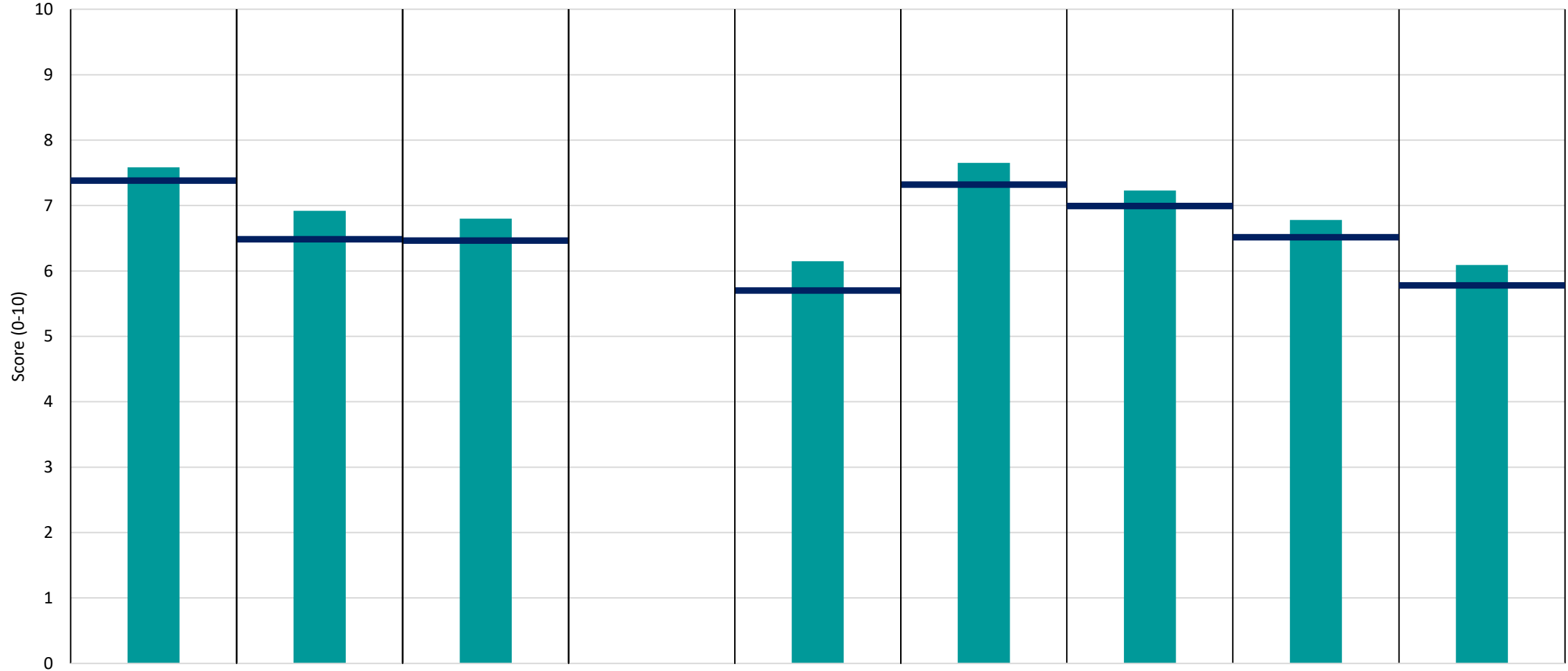
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Staff Engagement

Morale



Breakdown	7.58	6.92	6.80	-	6.15	7.65	7.23	6.78	6.09
Your org	7.38	6.49	6.46	-	5.70	7.32	6.99	6.51	5.78

Responses 61 61 62 - 61 60 61 62 62 10

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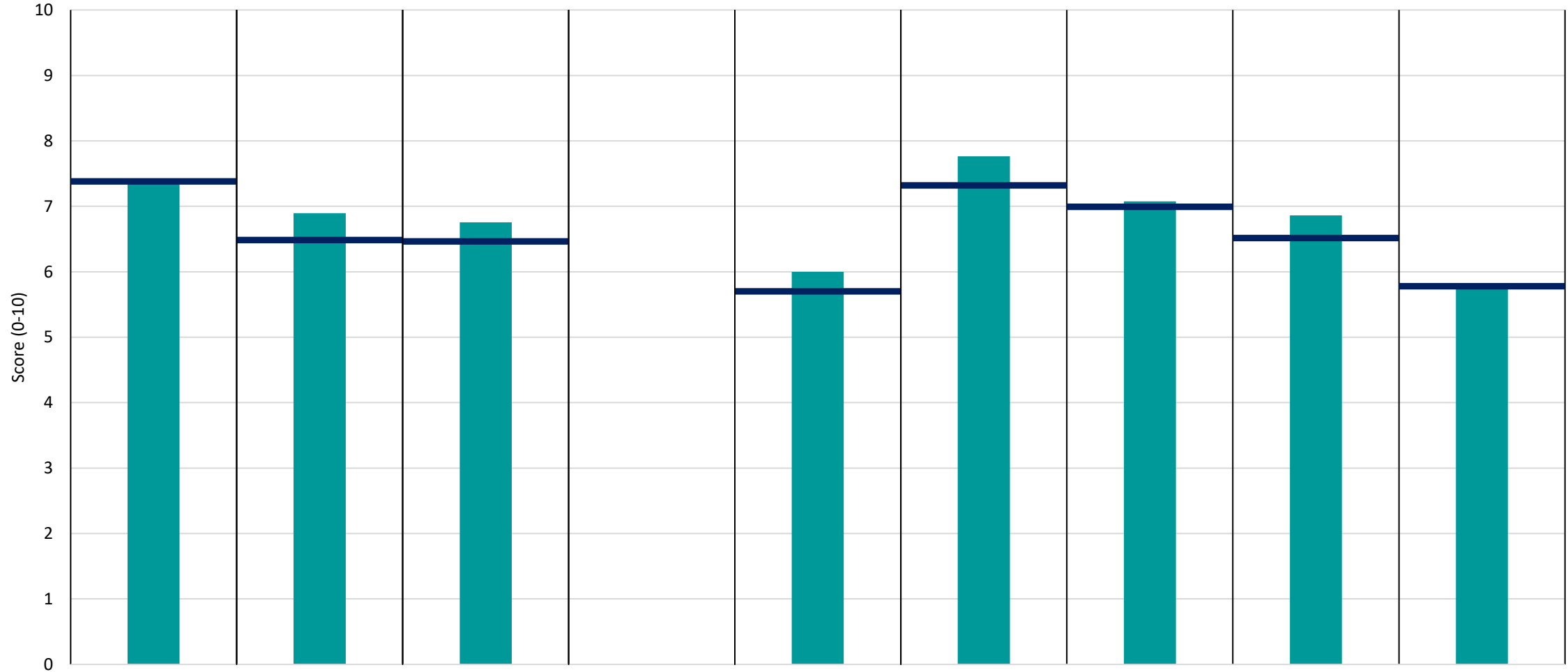
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Staff Engagement

Morale



Breakdown	7.37	6.90	6.76	-	6.00	7.77	7.08	6.86	5.75
Your org	7.38	6.49	6.46	-	5.70	7.32	6.99	6.51	5.78

Responses 34 34 34 - 32 33 34 34 34 11

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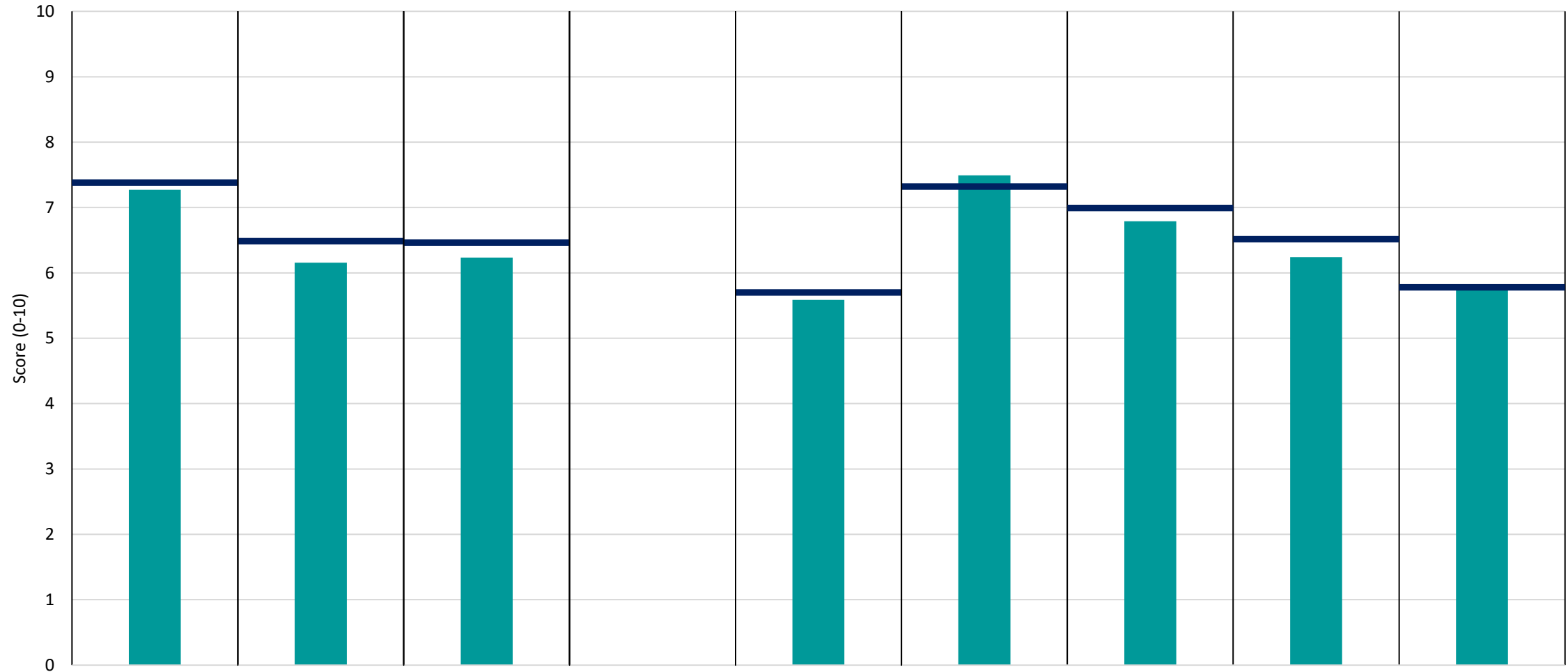
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Staff Engagement

Morale



Breakdown	7.27	6.16	6.24	-	5.59	7.49	6.79	6.24	5.77
Your org	7.38	6.49	6.46	-	5.70	7.32	6.99	6.51	5.78
Responses	124	124	122	-	122	124	124	124	124



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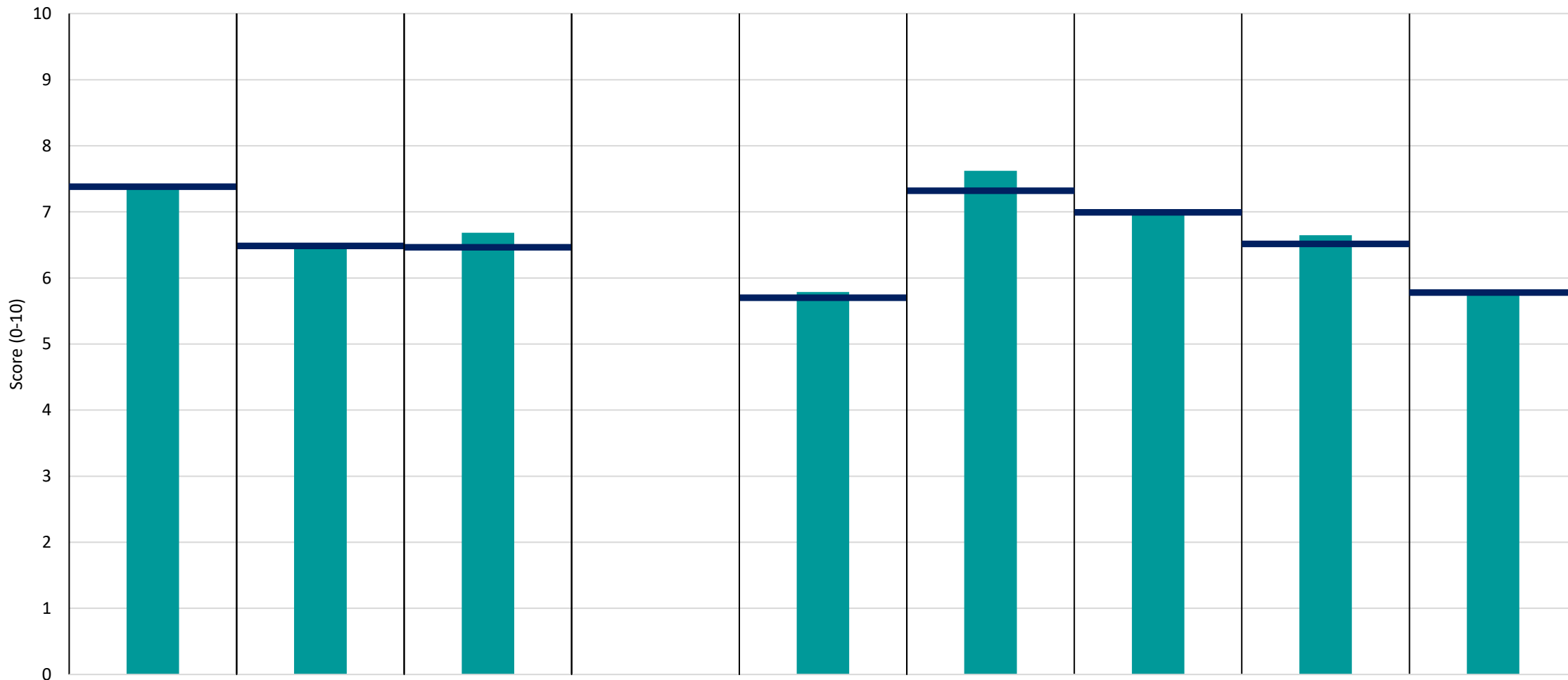
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Staff Engagement

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Breakdown	7.34	6.51	6.69	-	5.79	7.62	6.96	6.65	5.74
Your org	7.38	6.49	6.46	-	5.70	7.32	6.99	6.51	5.78
Responses	78	78	77	-	76	78	78	78	78

Breakdowns 2

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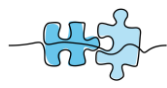
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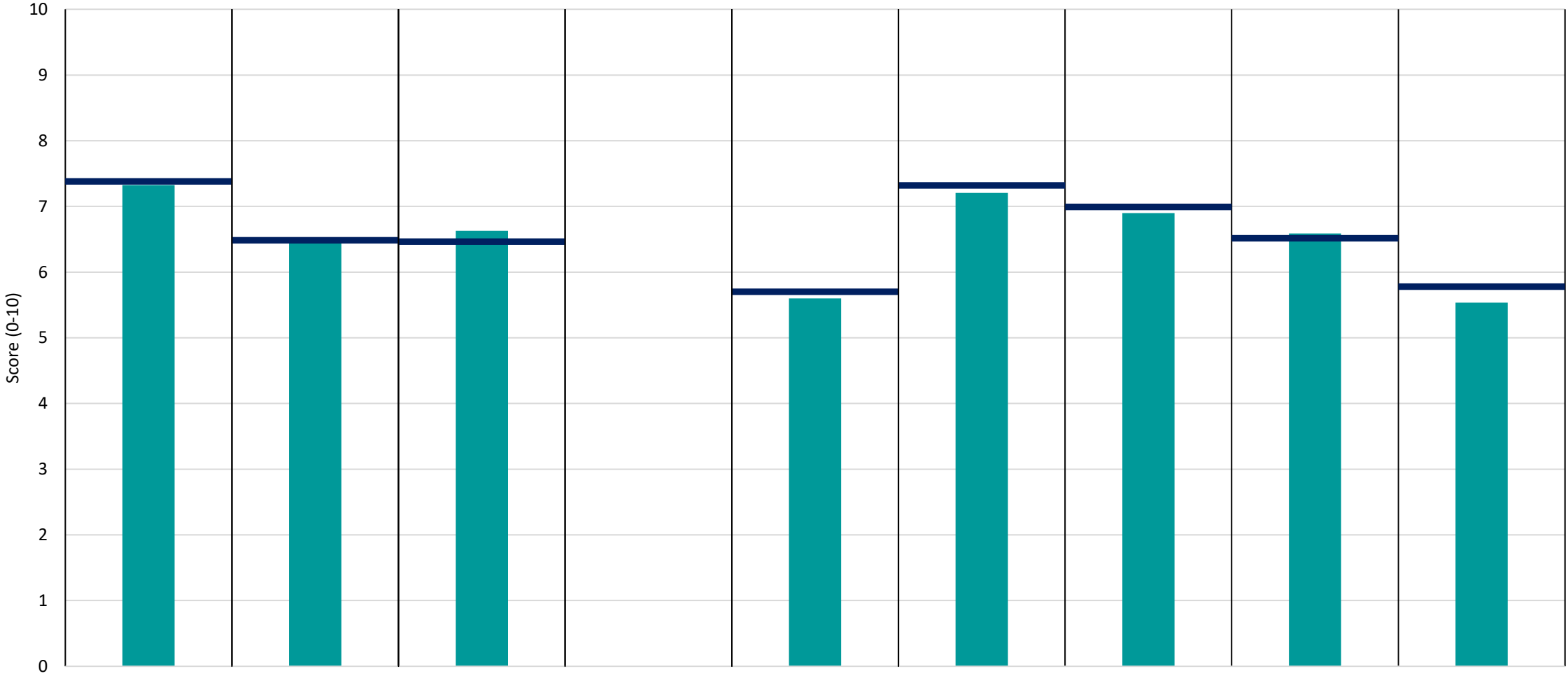
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Staff Engagement

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Breakdown	7.33	6.47	6.63	-	5.60	7.21	6.90	6.59	5.54
Your org	7.38	6.49	6.46	-	5.70	7.32	6.99	6.51	5.78
Responses	292	292	290	-	289	292	291	292	292

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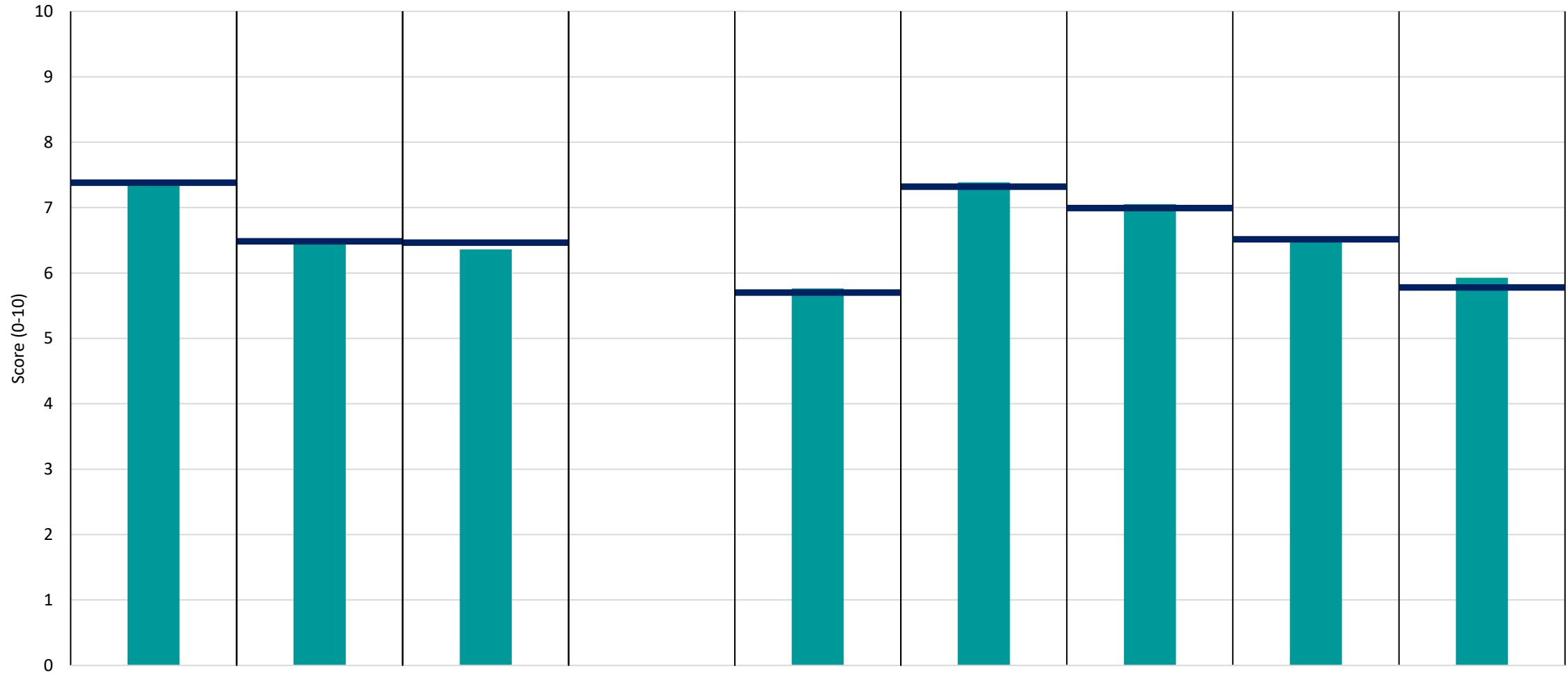
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Staff Engagement

Morale



Breakdown	7.41	6.50	6.36	-	5.76	7.39	7.05	6.47	5.93
Your org	7.38	6.49	6.46	-	5.70	7.32	6.99	6.51	5.78
Responses	480	480	474	-	460	475	478	481	481