



NHS North East London ICB

2023 NHS Staff Survey

Breakdown report

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This breakdown report for NHS North East London ICB contains results by breakdown area for People Promise element and theme results from the 2023 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

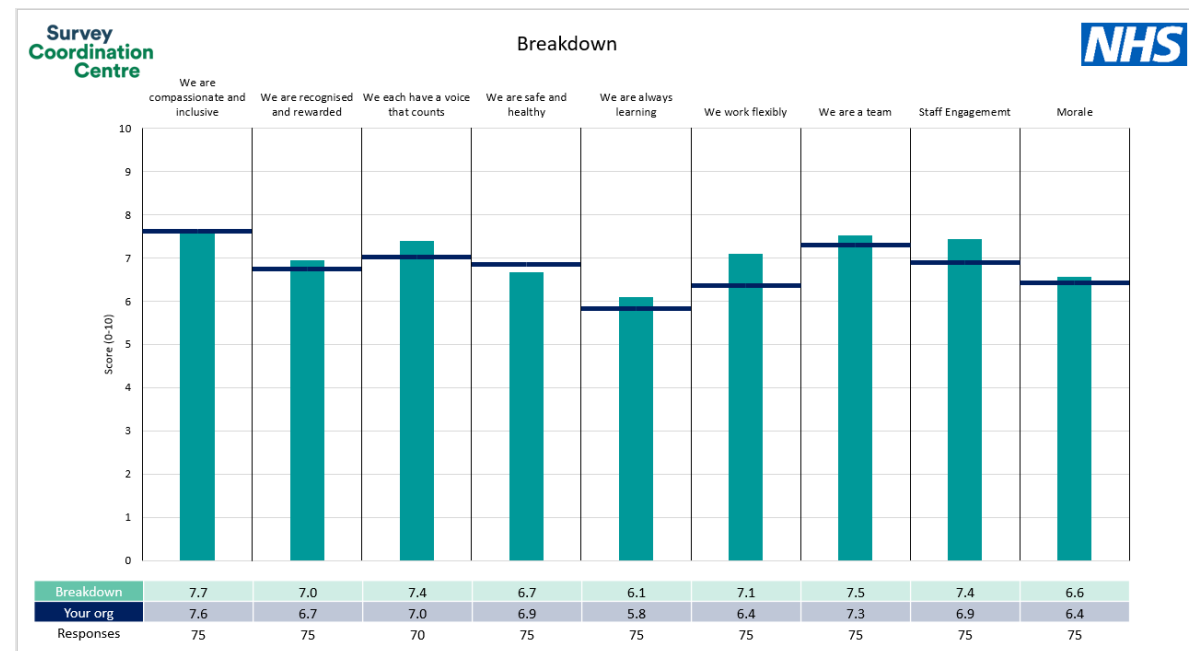
The breakdowns used in this report were provided and defined by NHS North East London ICB. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the breakdown and trust scores.



! Note: when there are less than 10 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

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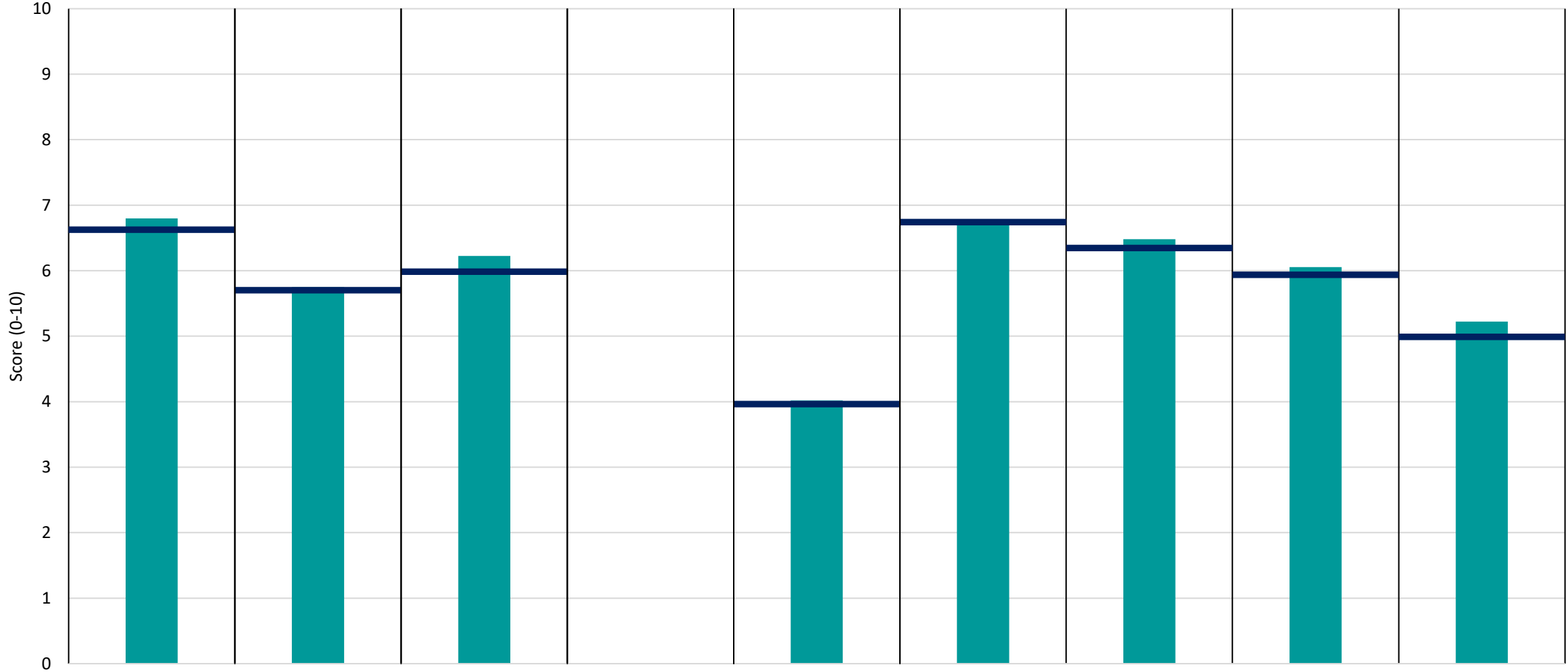
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Staff Engagement

Morale



Breakdown	6.80	5.75	6.23	-	4.02	6.74	6.48	6.05	5.22
Your org	6.63	5.70	5.98	-	3.96	6.74	6.35	5.94	4.99
Responses	166	167	161	-	153	165	166	167	167

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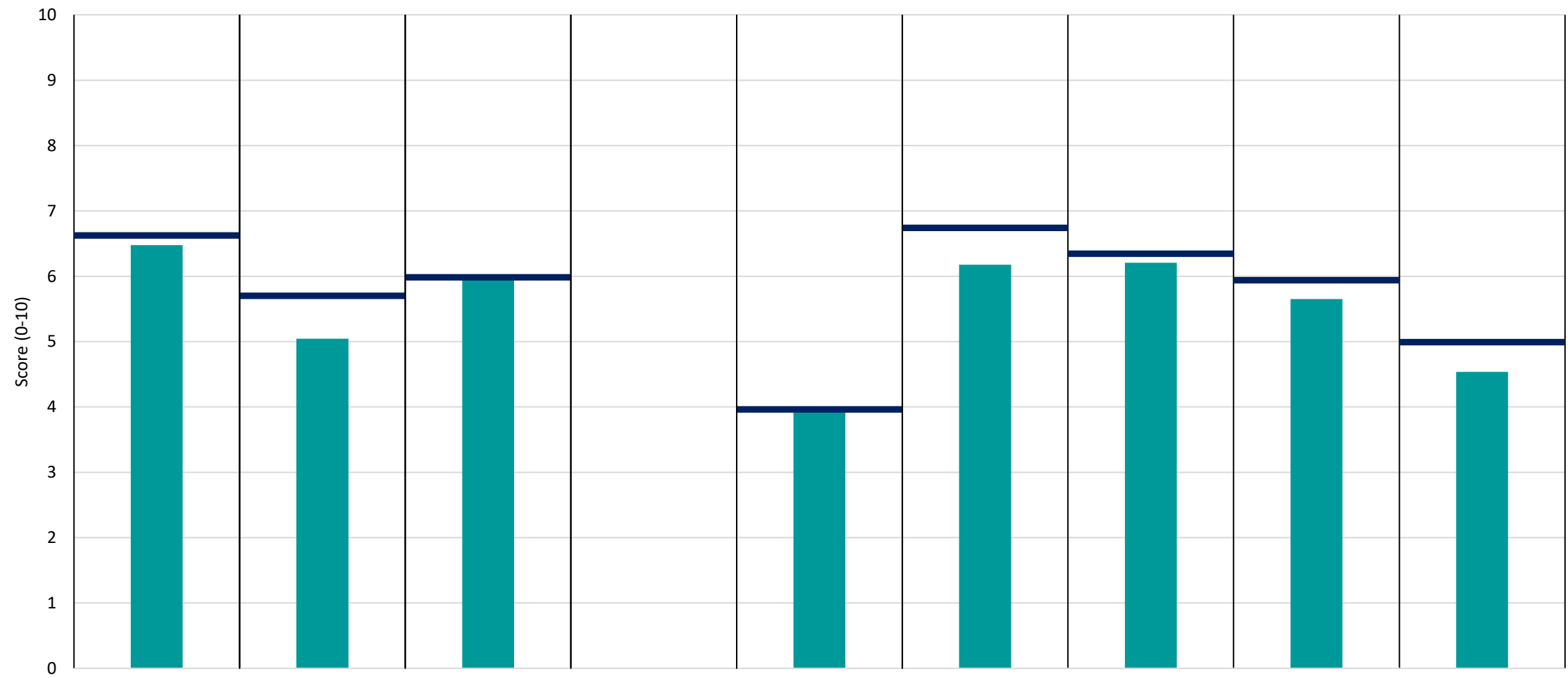
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Staff Engagement

Morale



Breakdown	6.48	5.04	5.95	-	3.96	6.18	6.21	5.65	4.54
Your org	6.63	5.70	5.98	-	3.96	6.74	6.35	5.94	4.99
Responses	23	23	23	-	21	23	23	23	23

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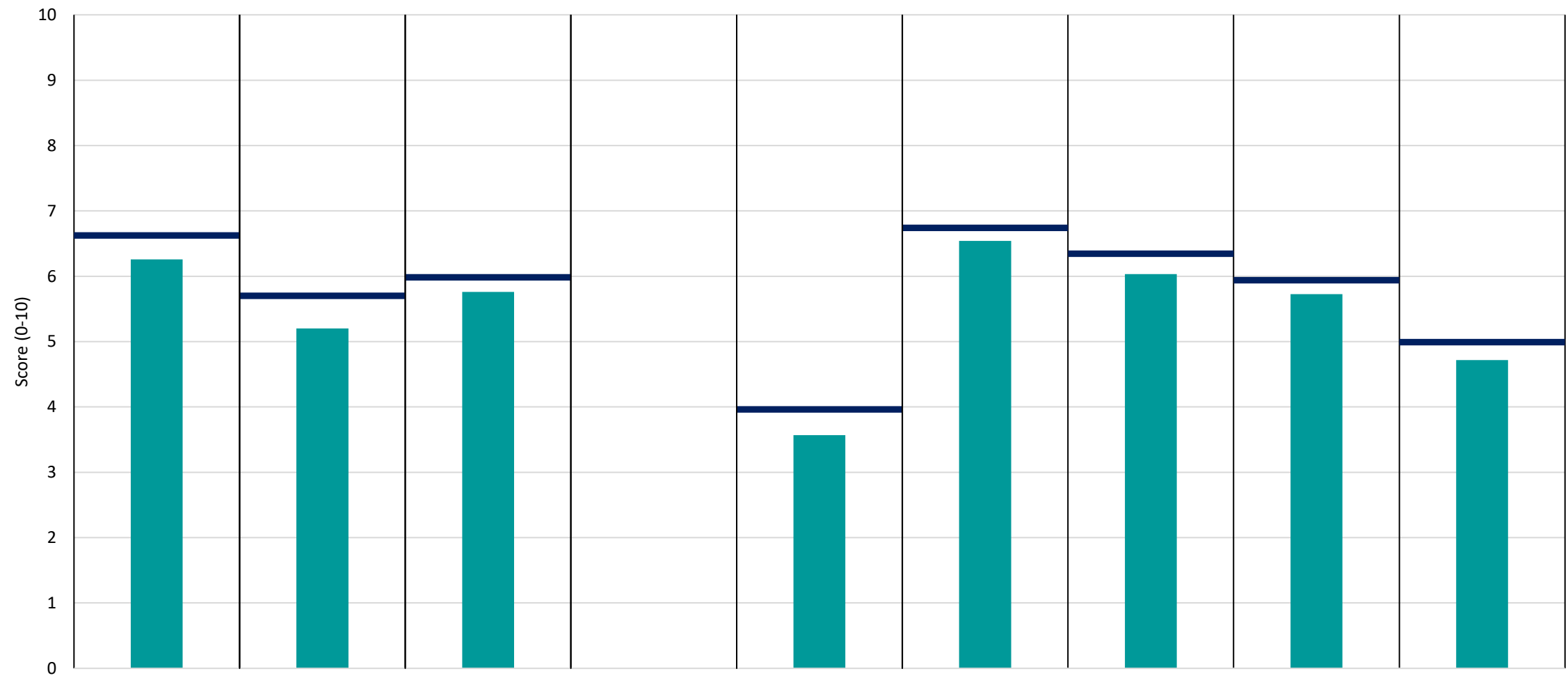
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Staff Engagement

Morale



Breakdown	6.26	5.20	5.76	-	3.57	6.54	6.03	5.72	4.72
Your org	6.63	5.70	5.98	-	3.96	6.74	6.35	5.94	4.99
Responses	82	82	80	-	79	82	81	82	82

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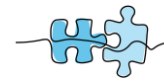
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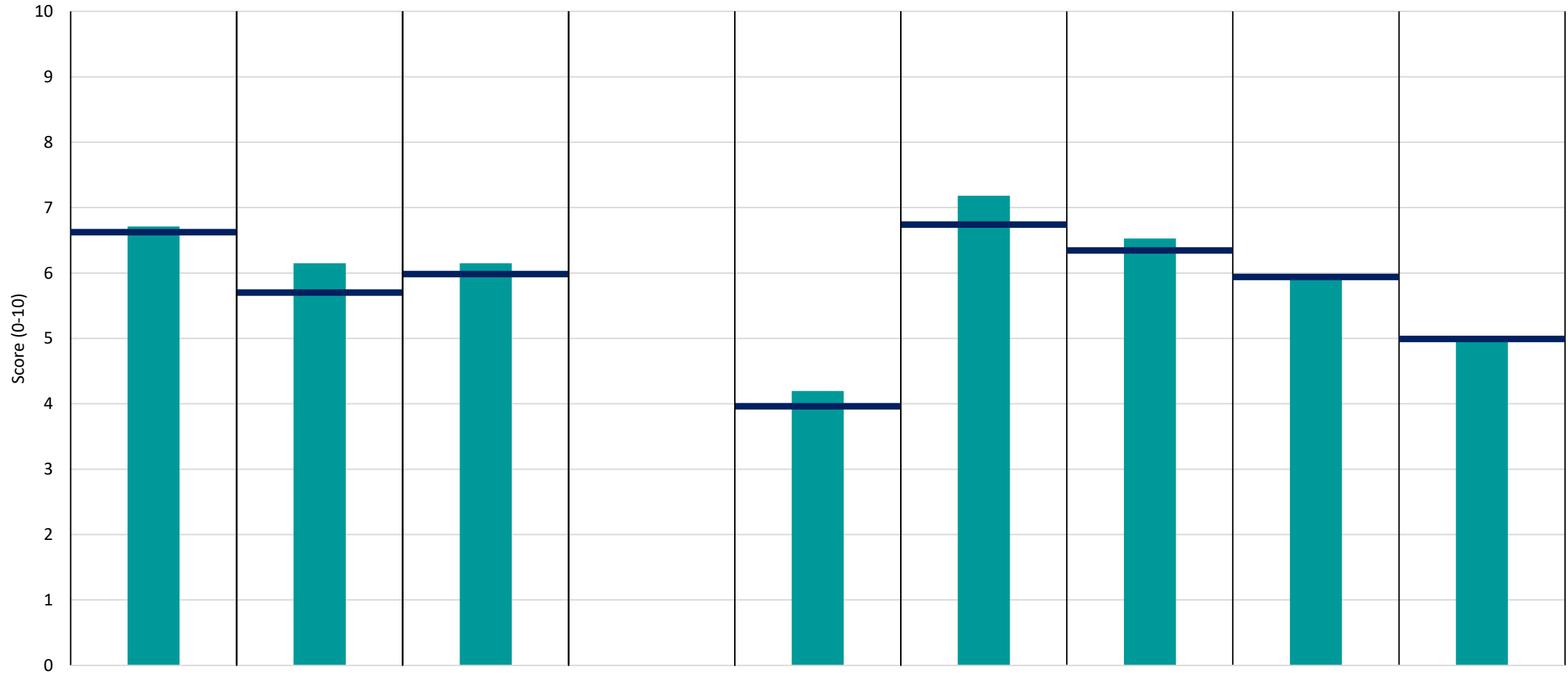
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Staff Engagement

Morale



Breakdown	6.71	6.15	6.15	-	4.20	7.18	6.53	5.99	5.01
Your org	6.63	5.70	5.98	-	3.96	6.74	6.35	5.94	4.99
Responses	101	101	98	-	90	101	101	101	101

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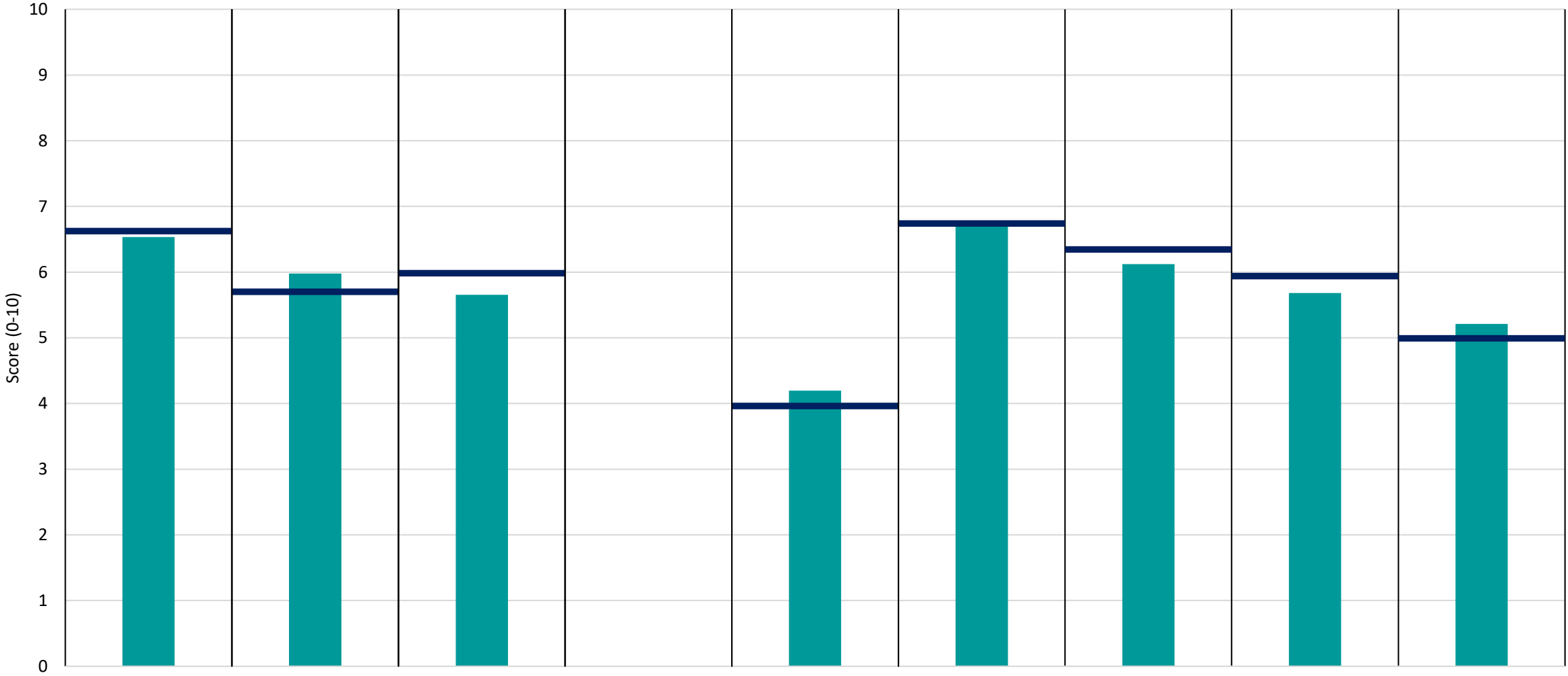
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Staff Engagement

Morale



Breakdown	6.53	5.98	5.65	-	4.19	6.70	6.12	5.68	5.21
Your org	6.63	5.70	5.98	-	3.96	6.74	6.35	5.94	4.99

Responses 22 22 21 - 21 22 22 22 22 10

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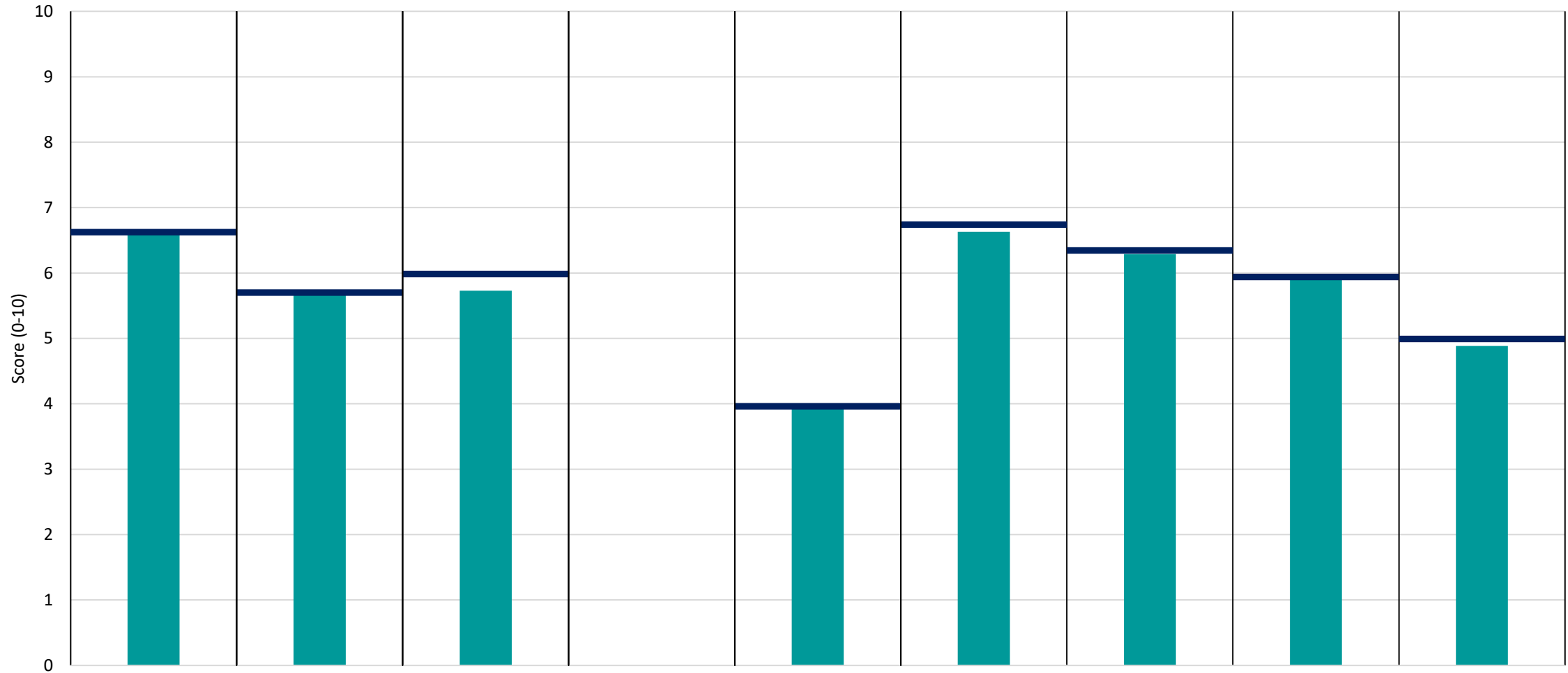
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Staff Engagement

Morale



Breakdown	6.61	5.68	5.73	-	3.93	6.63	6.29	5.98	4.88
Your org	6.63	5.70	5.98	-	3.96	6.74	6.35	5.94	4.99
Responses	122	121	119	-	107	121	122	122	122

Breakdowns 2

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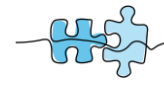
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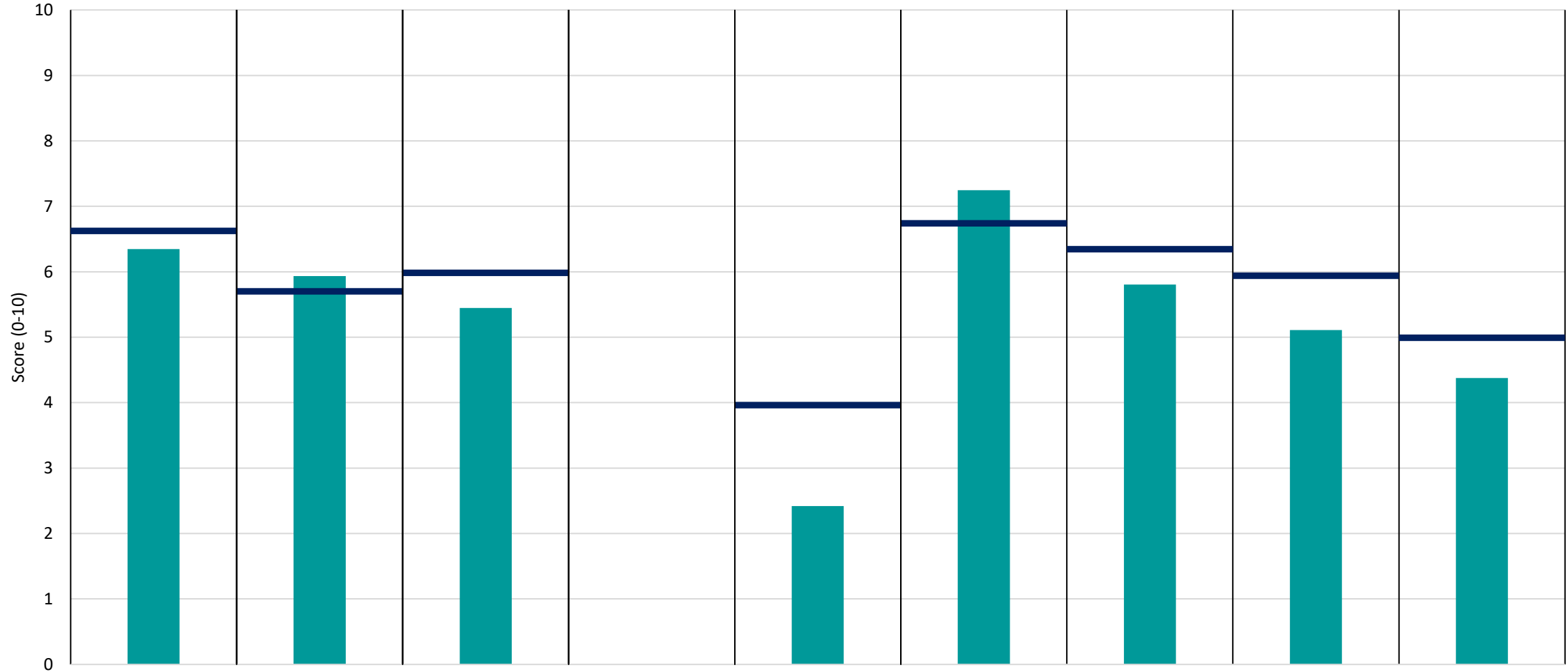
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Staff Engagement

Morale



Breakdown	6.35	5.93	5.45	-	2.42	7.25	5.80	5.11	4.38
Your org	6.63	5.70	5.98	-	3.96	6.74	6.35	5.94	4.99

Responses 23 23 23 - 19 23 23 23 23 23 13

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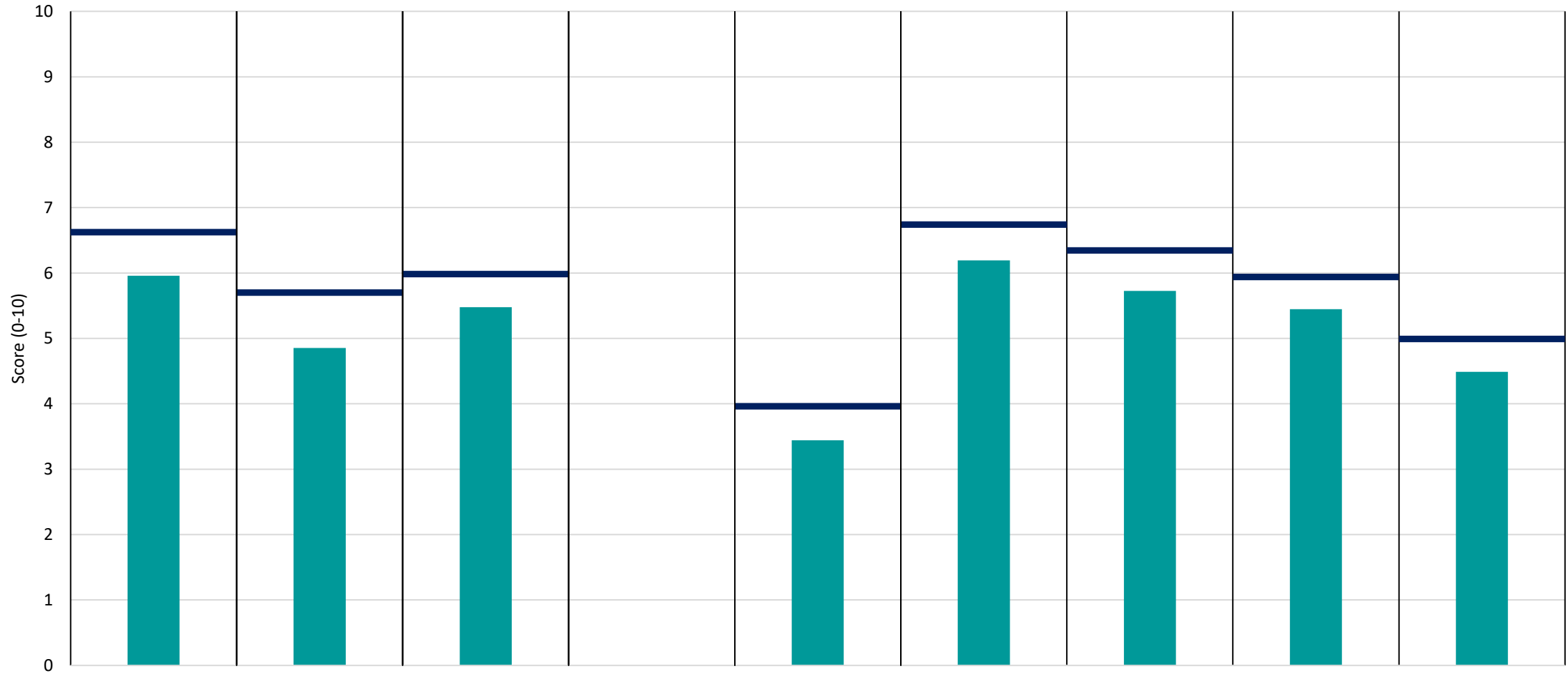
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Staff Engagement

Morale



Breakdown	5.96	4.85	5.48	-	3.44	6.19	5.73	5.45	4.49
Your org	6.63	5.70	5.98	-	3.96	6.74	6.35	5.94	4.99

Responses 36 36 36 - 35 36 35 36 36 36 14

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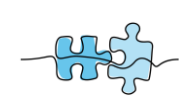
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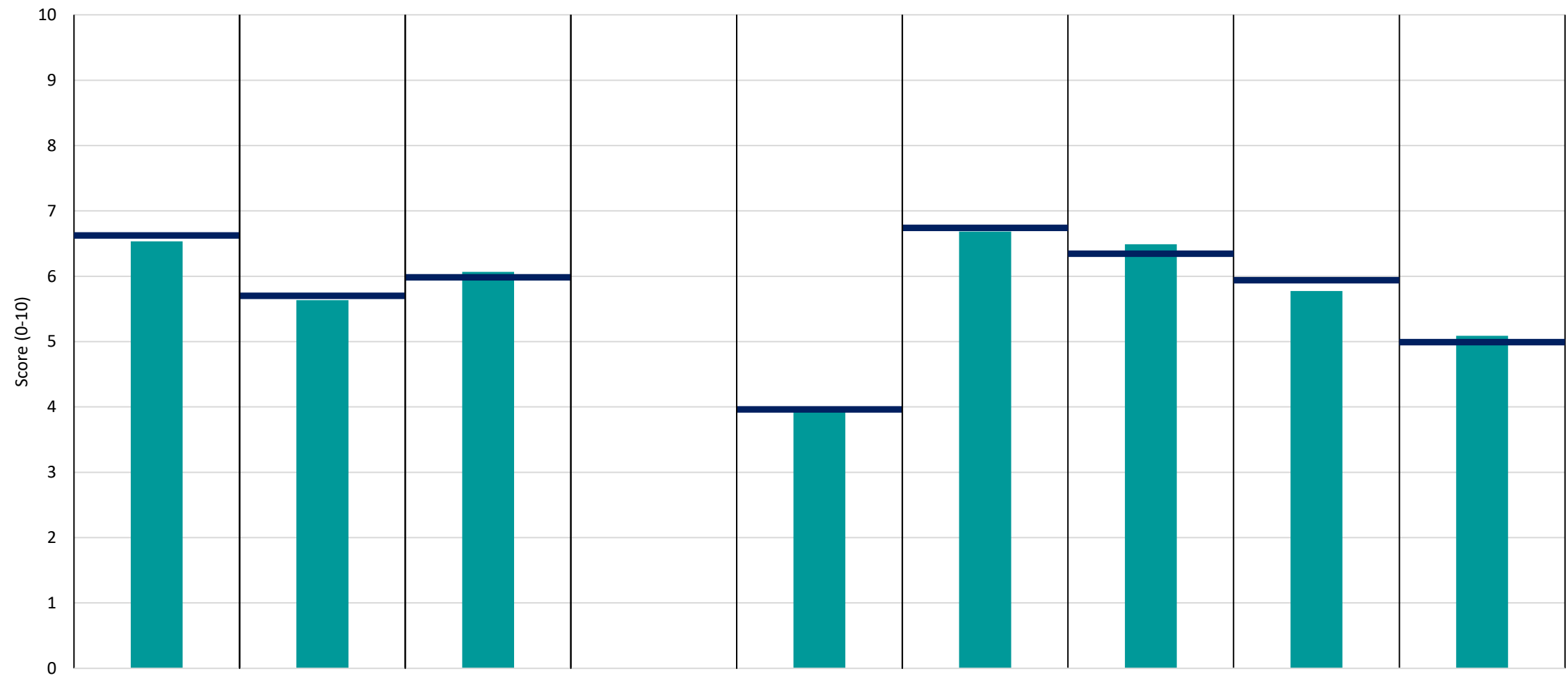
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Staff Engagement

Morale



Breakdown	6.53	5.63	6.07	-	3.92	6.69	6.49	5.78	5.09
Your org	6.63	5.70	5.98	-	3.96	6.74	6.35	5.94	4.99

Responses 66 67 65 - 61 67 67 67 67 15

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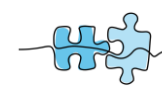
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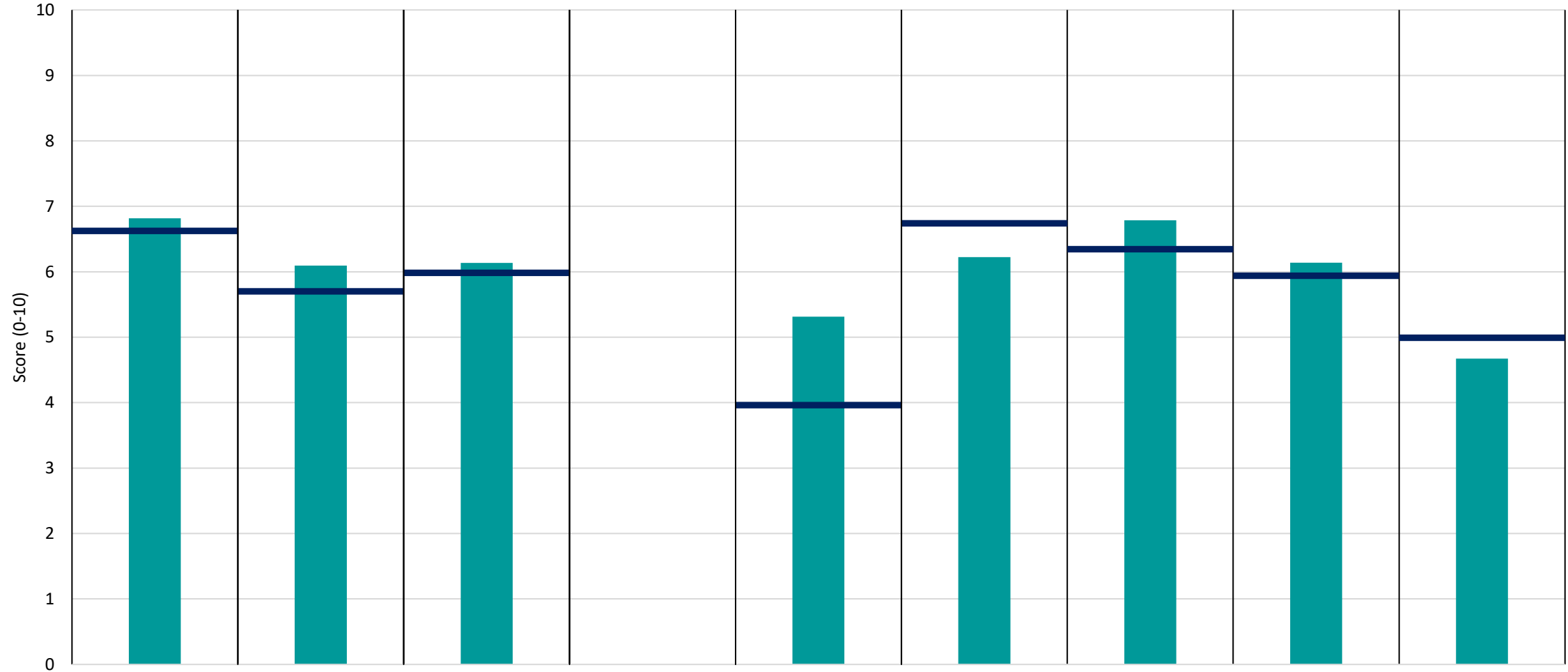
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Staff Engagement

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Breakdown	6.82	6.09	6.13	-	5.31	6.22	6.79	6.14	4.67
Your org	6.63	5.70	5.98	-	3.96	6.74	6.35	5.94	4.99

Responses 16 16 15 - 13 16 16 16 16 16 16

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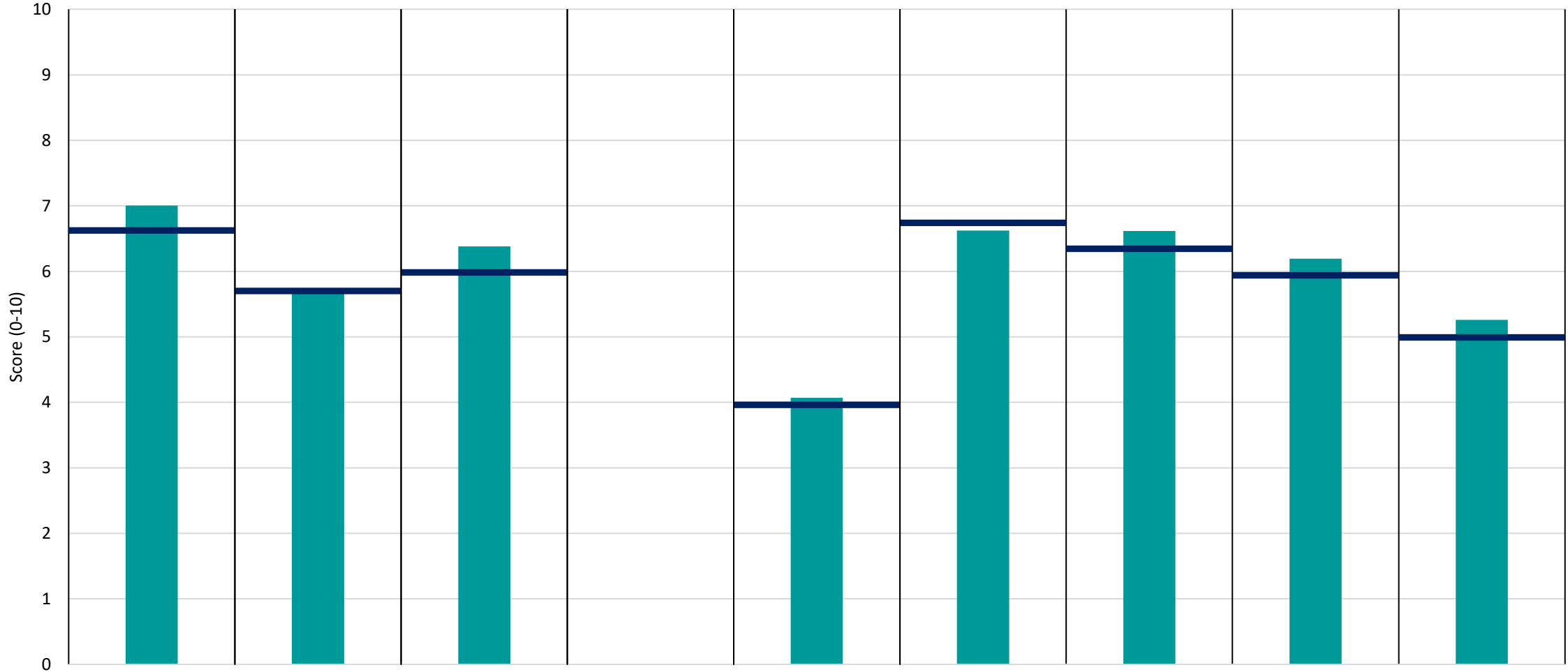
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Staff Engagement

Morale



Breakdown	7.01	5.70	6.38	-	4.07	6.62	6.62	6.19	5.26
Your org	6.63	5.70	5.98	-	3.96	6.74	6.35	5.94	4.99

Responses 70 70 67 - 65 68 70 70 70 17

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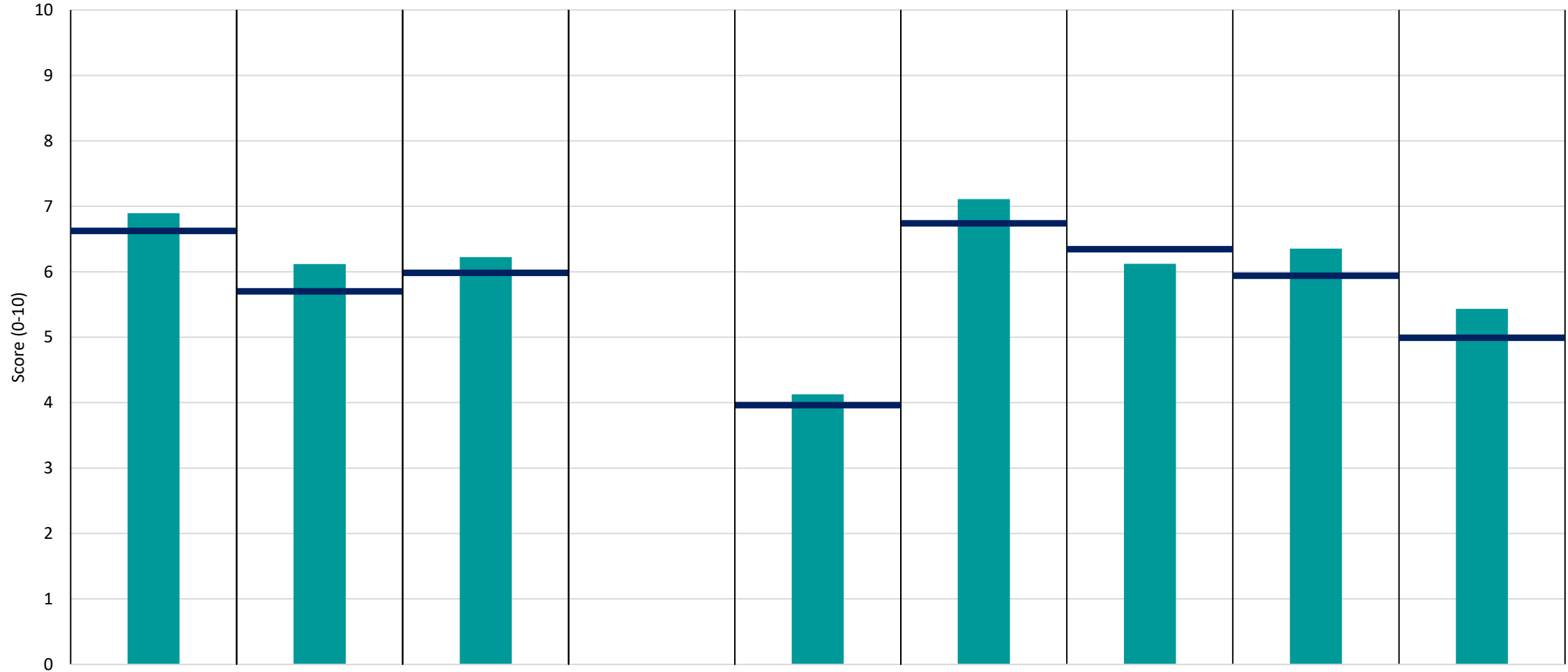
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Staff Engagement

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Breakdown	6.90	6.12	6.22	-	4.13	7.11	6.12	6.35	5.43
Your org	6.63	5.70	5.98	-	3.96	6.74	6.35	5.94	4.99

Responses 30 30 29 - 27 30 29 30 30 18

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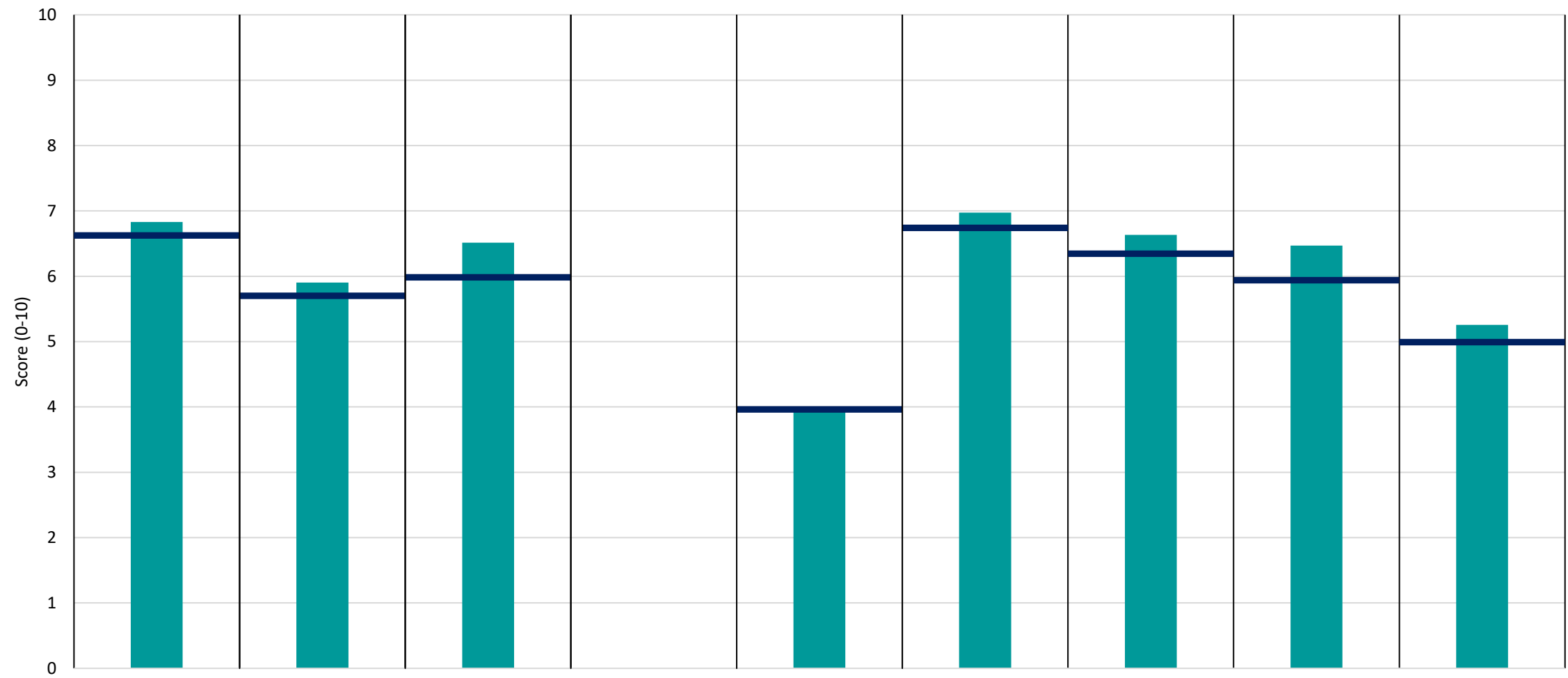
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Staff Engagement

Morale



Breakdown	6.83	5.90	6.51	-	3.99	6.97	6.63	6.47	5.25
Your org	6.63	5.70	5.98	-	3.96	6.74	6.35	5.94	4.99
Responses	34	34	32	-	32	34	34	34	34

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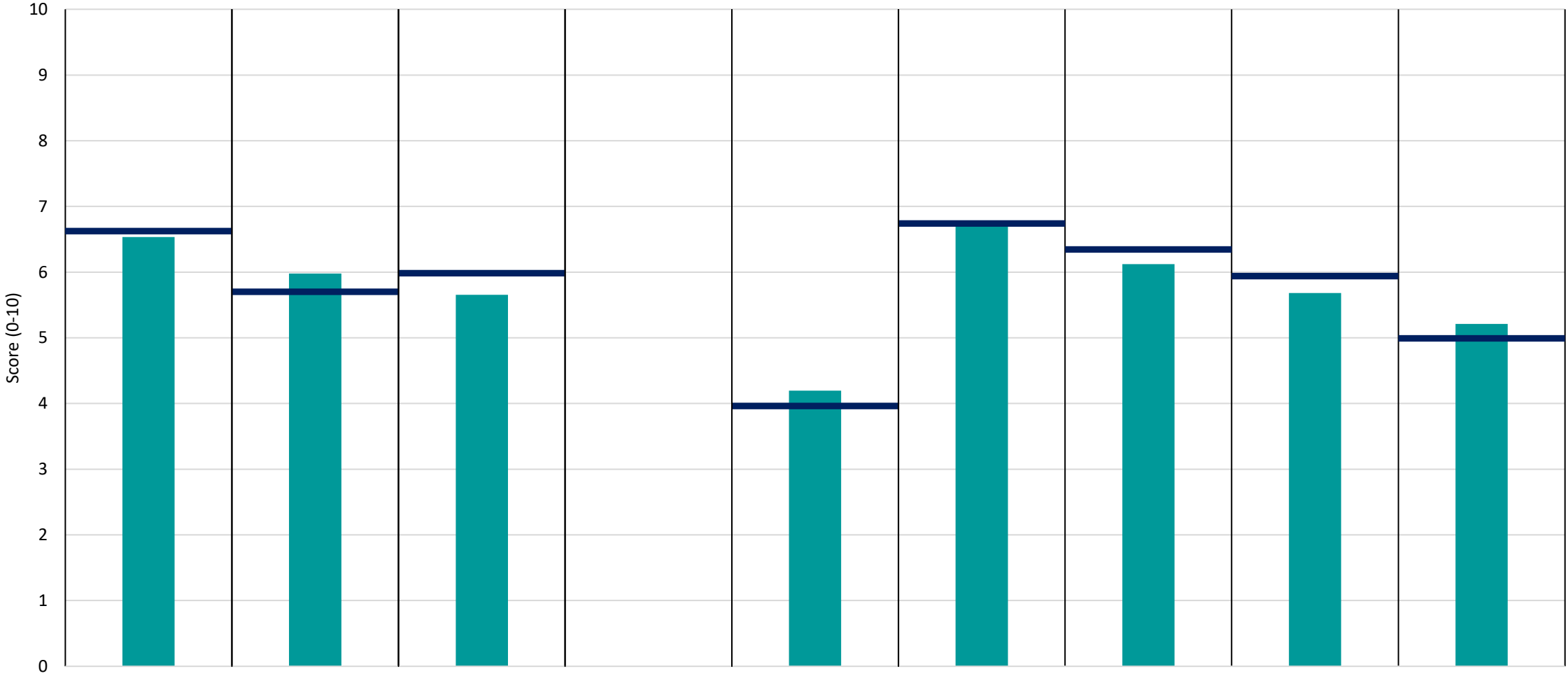
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Staff Engagement

Morale



Breakdown	6.53	5.98	5.65	-	4.19	6.70	6.12	5.68	5.21
Your org	6.63	5.70	5.98	-	3.96	6.74	6.35	5.94	4.99

Responses 22 22 21 - 21 22 22 22 22 22 20

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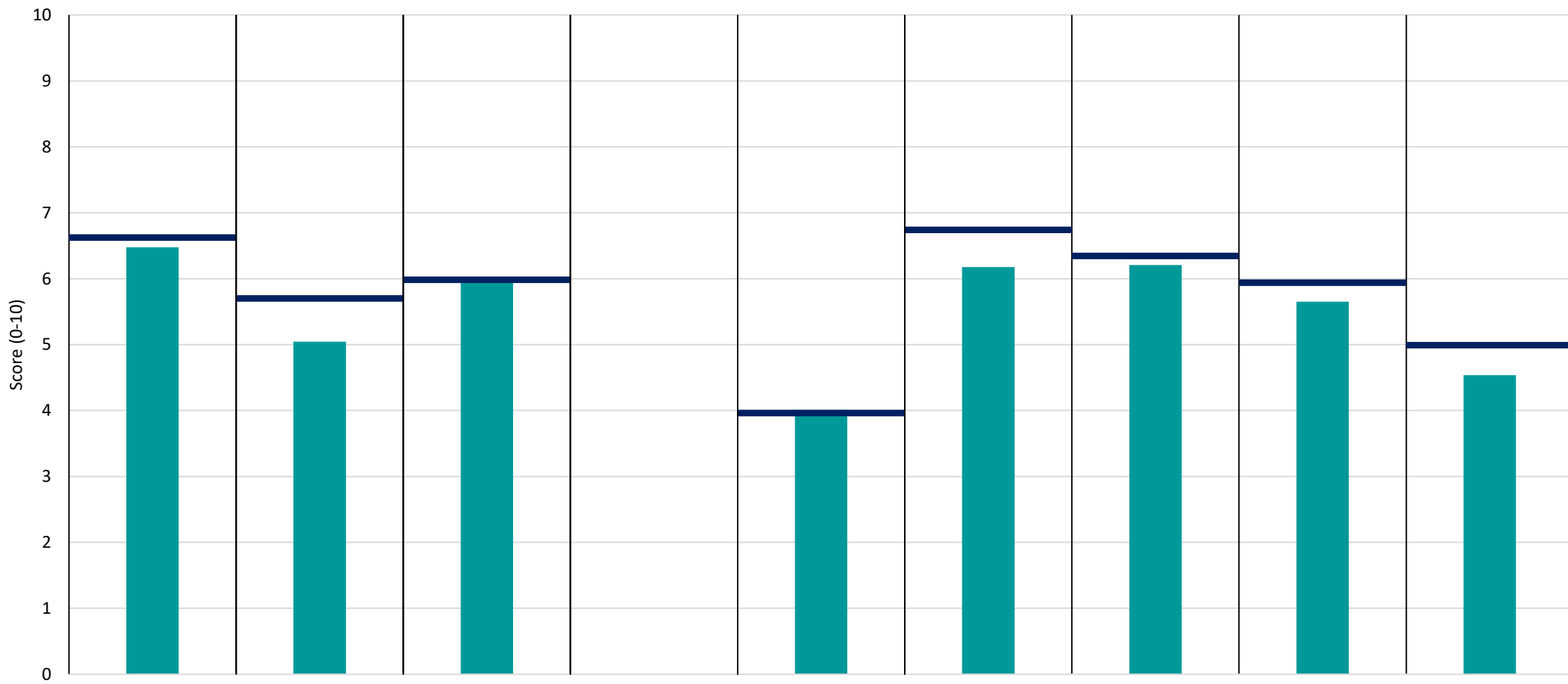
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Staff Engagement

Morale



Breakdown	6.48	5.04	5.95	-	3.96	6.18	6.21	5.65	4.54
Your org	6.63	5.70	5.98	-	3.96	6.74	6.35	5.94	4.99
Responses	23	23	23	-	21	23	23	23	23

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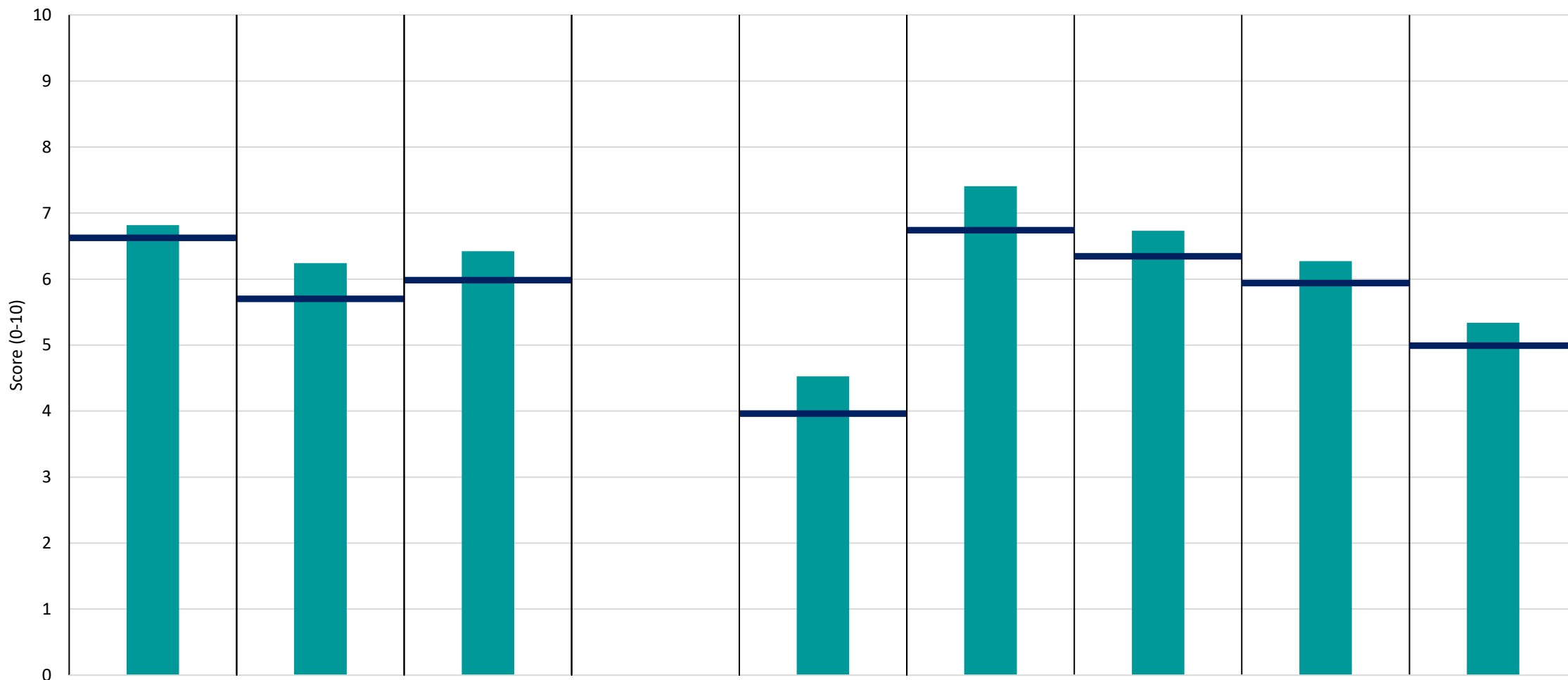
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Staff Engagement

Morale



Breakdown	6.82	6.24	6.42	-	4.53	7.41	6.73	6.27	5.34
Your org	6.63	5.70	5.98	-	3.96	6.74	6.35	5.94	4.99
Responses	62	62	60	-	58	62	62	62	62



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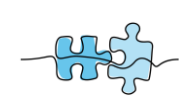
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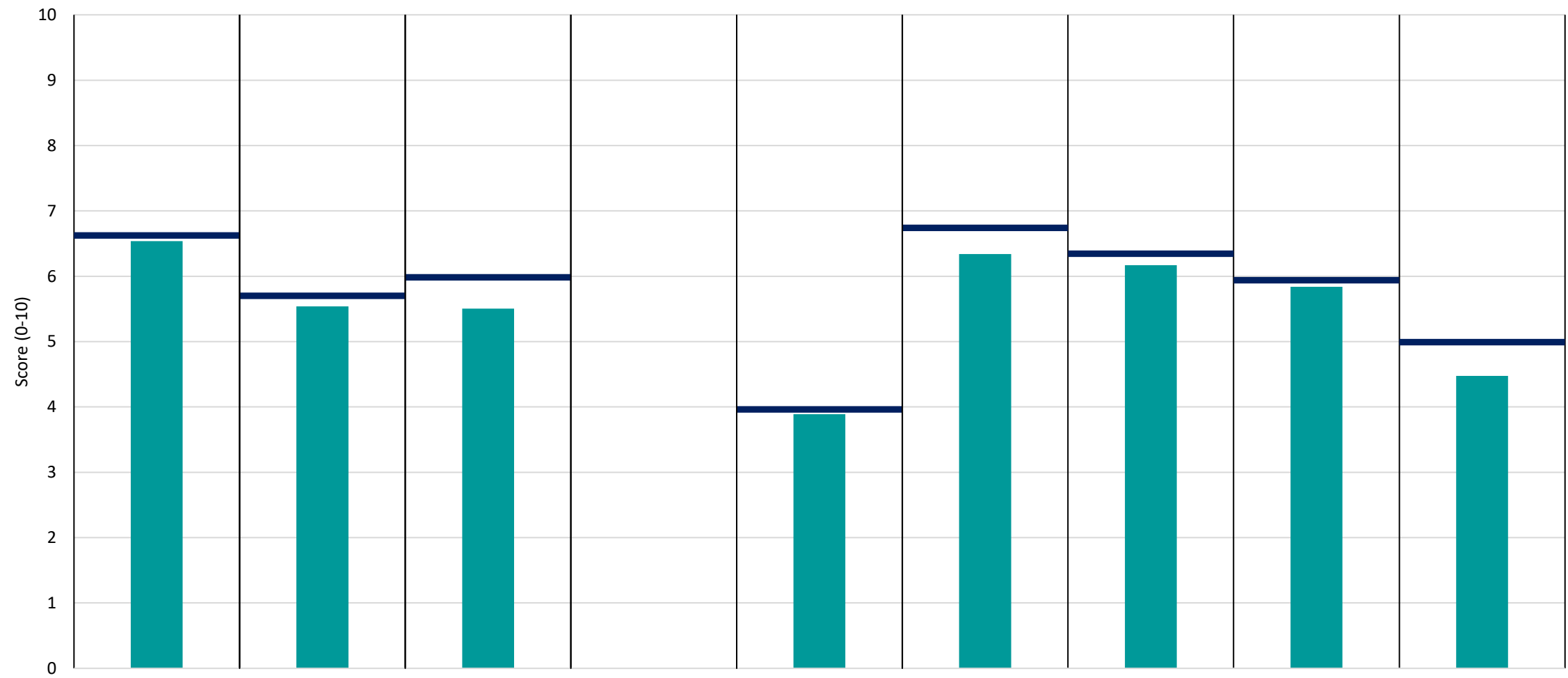
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Staff Engagement

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Breakdown	6.54	5.54	5.50	-	3.89	6.34	6.17	5.84	4.47
Your org	6.63	5.70	5.98	-	3.96	6.74	6.35	5.94	4.99
Responses	55	55	55	-	43	55	55	55	55

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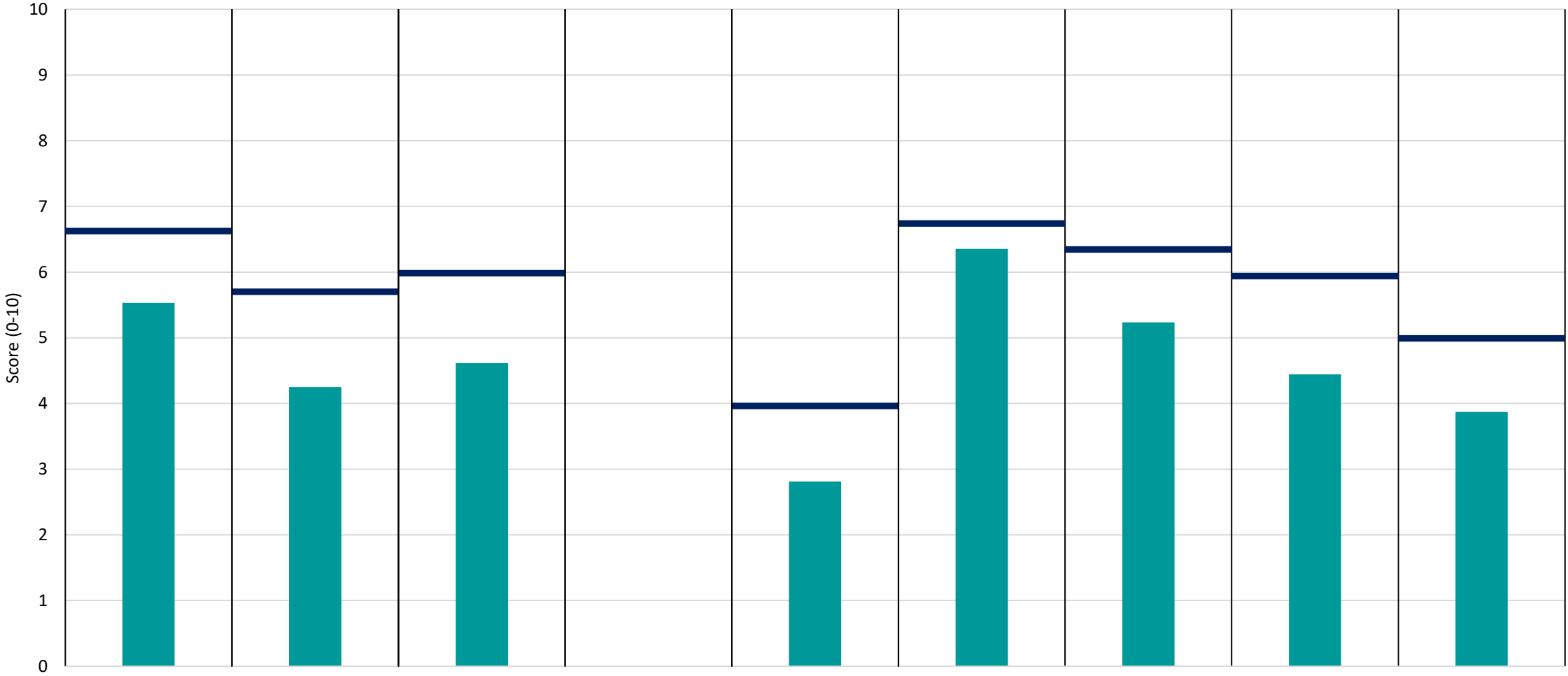
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Staff Engagement

Morale



Breakdown	5.53	4.25	4.61	-	2.81	6.35	5.23	4.44	3.87
Your org	6.63	5.70	5.98	-	3.96	6.74	6.35	5.94	4.99

Responses 12 12 12 - 12 12 12 12 12 12 24

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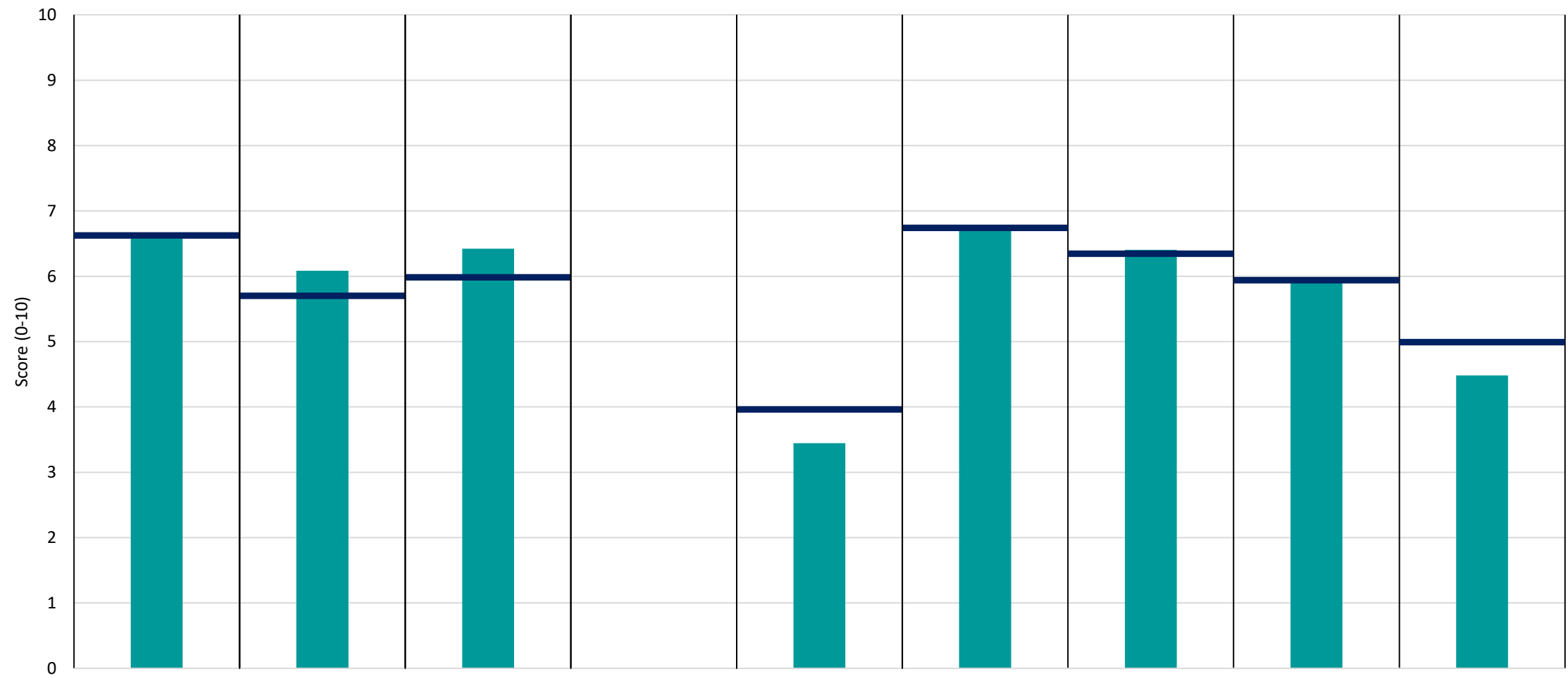
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Staff Engagement

Morale



Breakdown	6.58	6.08	6.42	-	3.44	6.77	6.41	5.97	4.48
Your org	6.63	5.70	5.98	-	3.96	6.74	6.35	5.94	4.99
Responses	12	12	12	-	12	12	12	12	12

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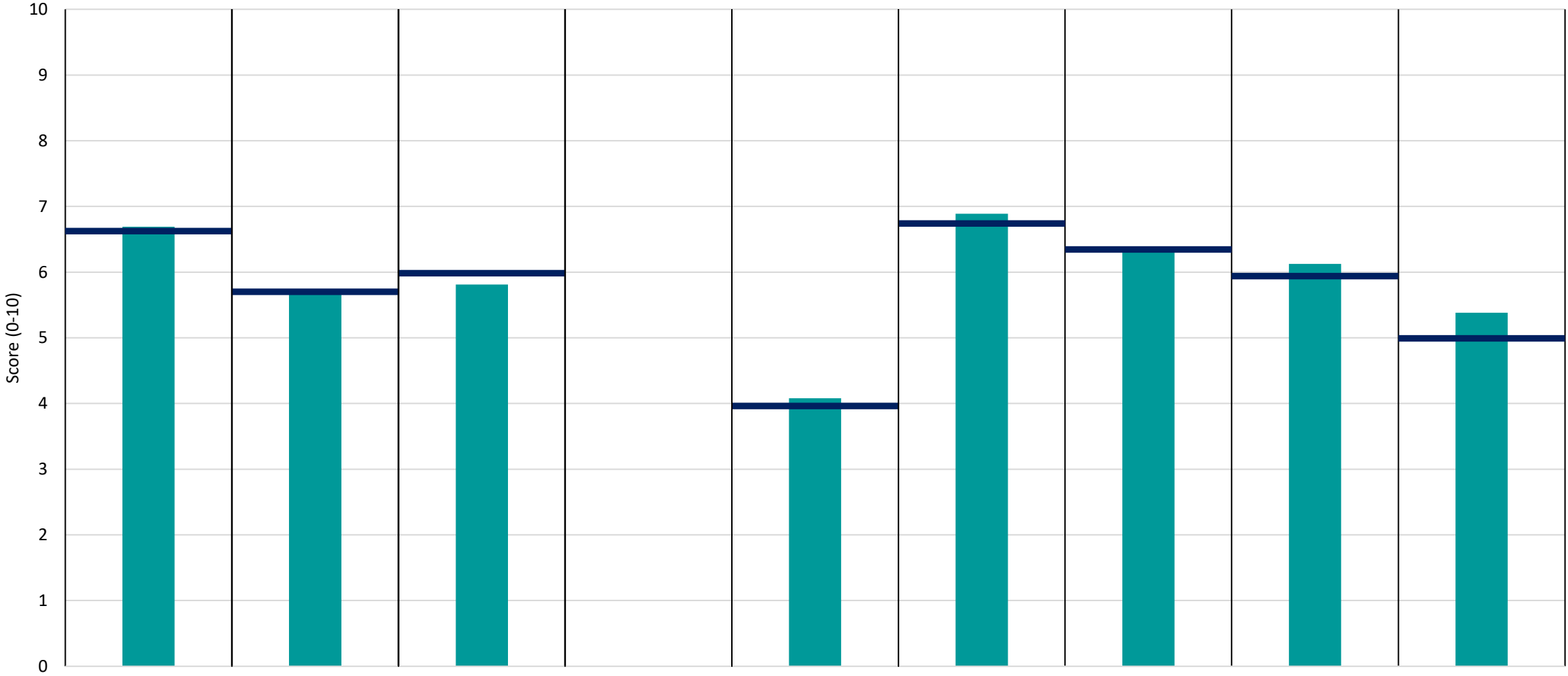
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Staff Engagement

Morale



Breakdown	6.69	5.74	5.81	-	4.08	6.89	6.38	6.13	5.38
Your org	6.63	5.70	5.98	-	3.96	6.74	6.35	5.94	4.99

Responses 55 54 52 - 52 54 55 55 55 26

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