



NHS Derby and Derbyshire ICB

2023 NHS Staff Survey

Breakdown report

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This breakdown report for NHS Derby and Derbyshire ICB contains results by breakdown area for People Promise element and theme results from the 2023 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by NHS Derby and Derbyshire ICB. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the breakdown and trust scores.



! Note: when there are less than 10 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

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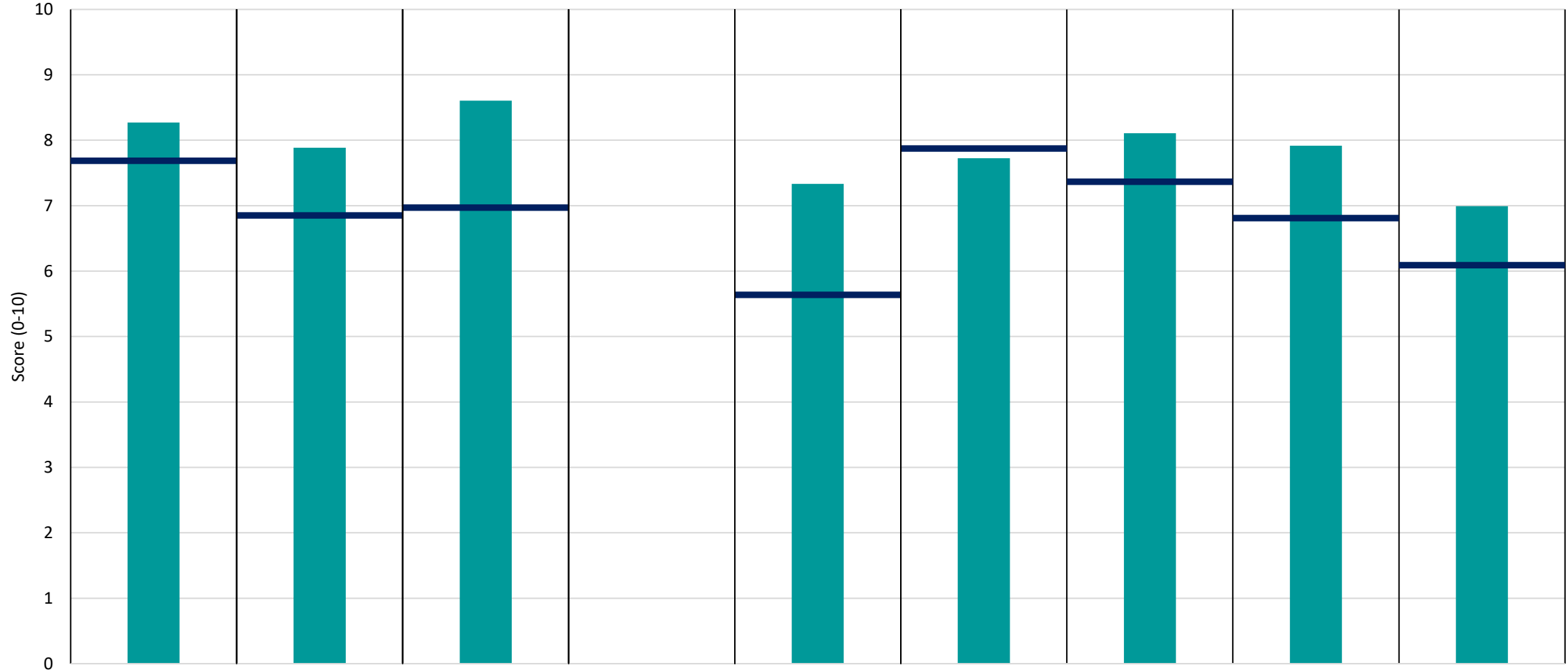
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Staff Engagement

Morale



Breakdown	8.27	7.88	8.61	-	7.33	7.72	8.11	7.92	6.99
Your org	7.69	6.85	6.97	-	5.64	7.87	7.37	6.81	6.09

Responses 13 13 13 - 13 13 13 13 13 13

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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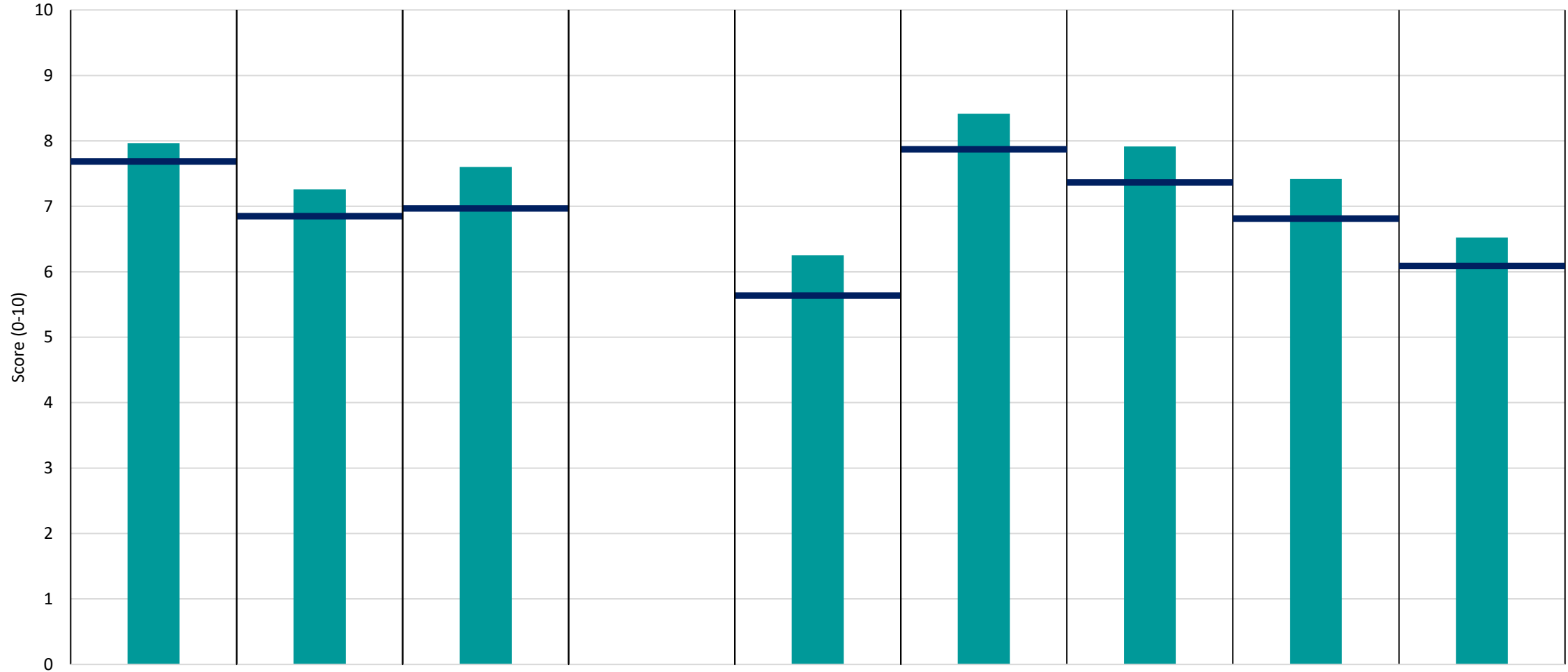
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Staff Engagement

Morale



Breakdown	7.97	7.26	7.60	-	6.25	8.42	7.92	7.42	6.52
Your org	7.69	6.85	6.97	-	5.64	7.87	7.37	6.81	6.09

Responses 50 51 51 - 51 51 50 51 51 7

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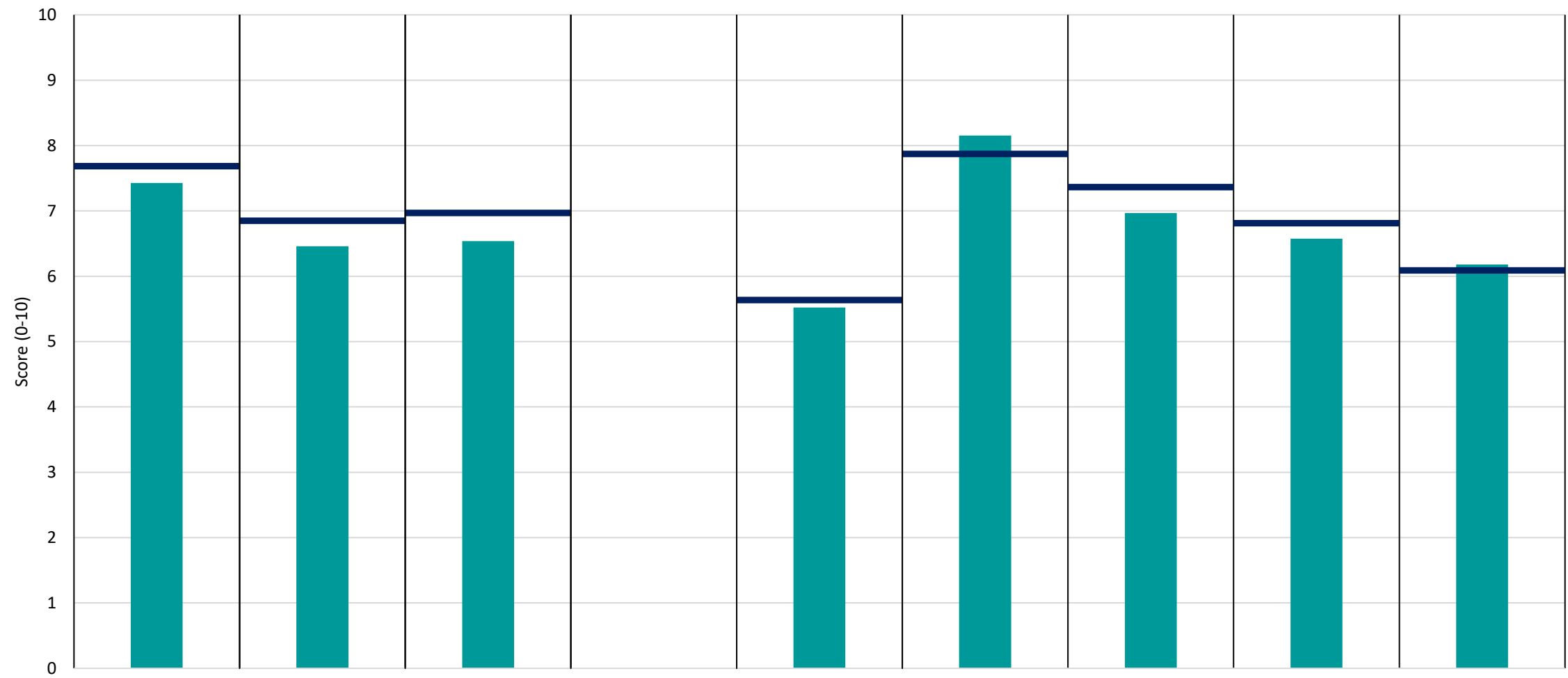
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Staff Engagement

Morale



Breakdown	7.43	6.46	6.54	-	5.52	8.15	6.97	6.58	6.18
Your org	7.69	6.85	6.97	-	5.64	7.87	7.37	6.81	6.09
Responses	37	37	37	-	37	37	37	37	37

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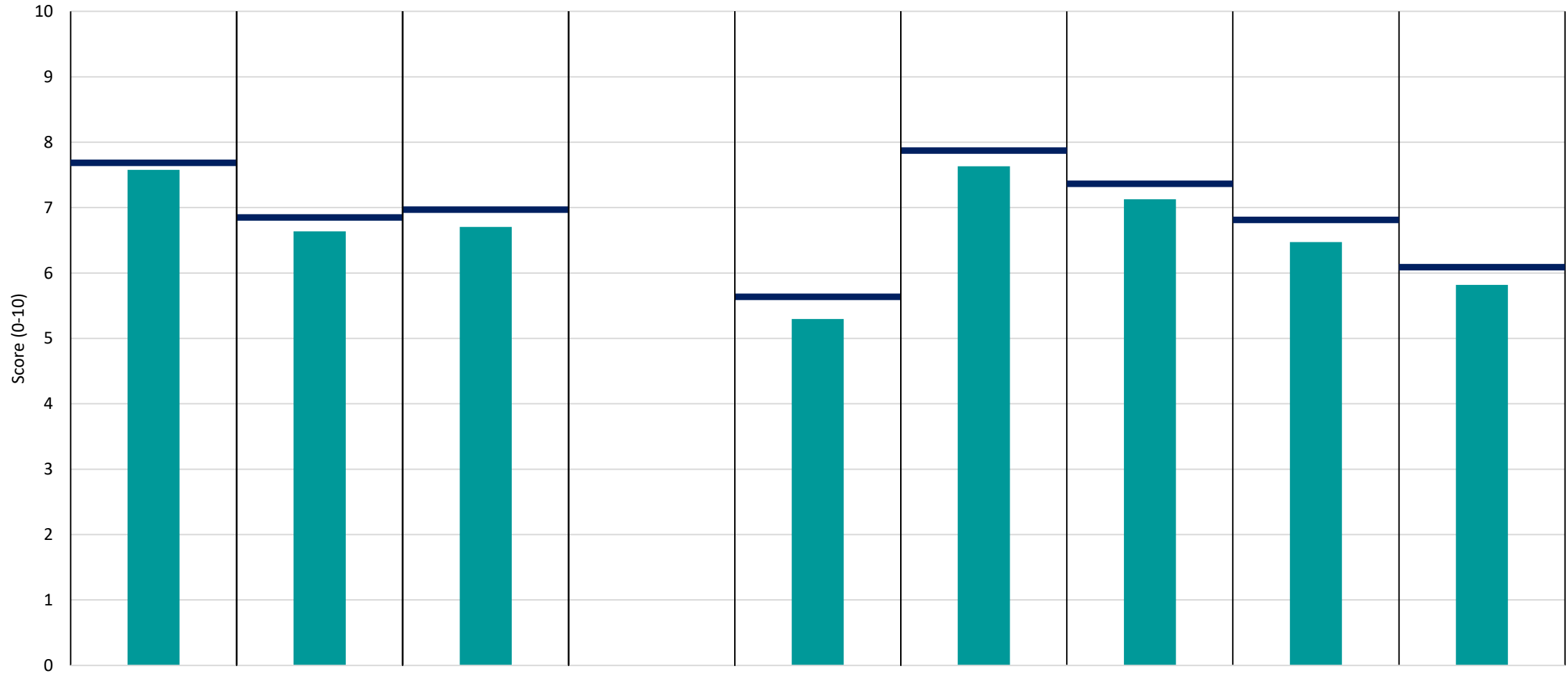
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Staff Engagement

Morale



Breakdown	7.58	6.64	6.71	-	5.30	7.63	7.13	6.47	5.82
Your org	7.69	6.85	6.97	-	5.64	7.87	7.37	6.81	6.09
Responses	150	150	149	-	142	150	150	150	150

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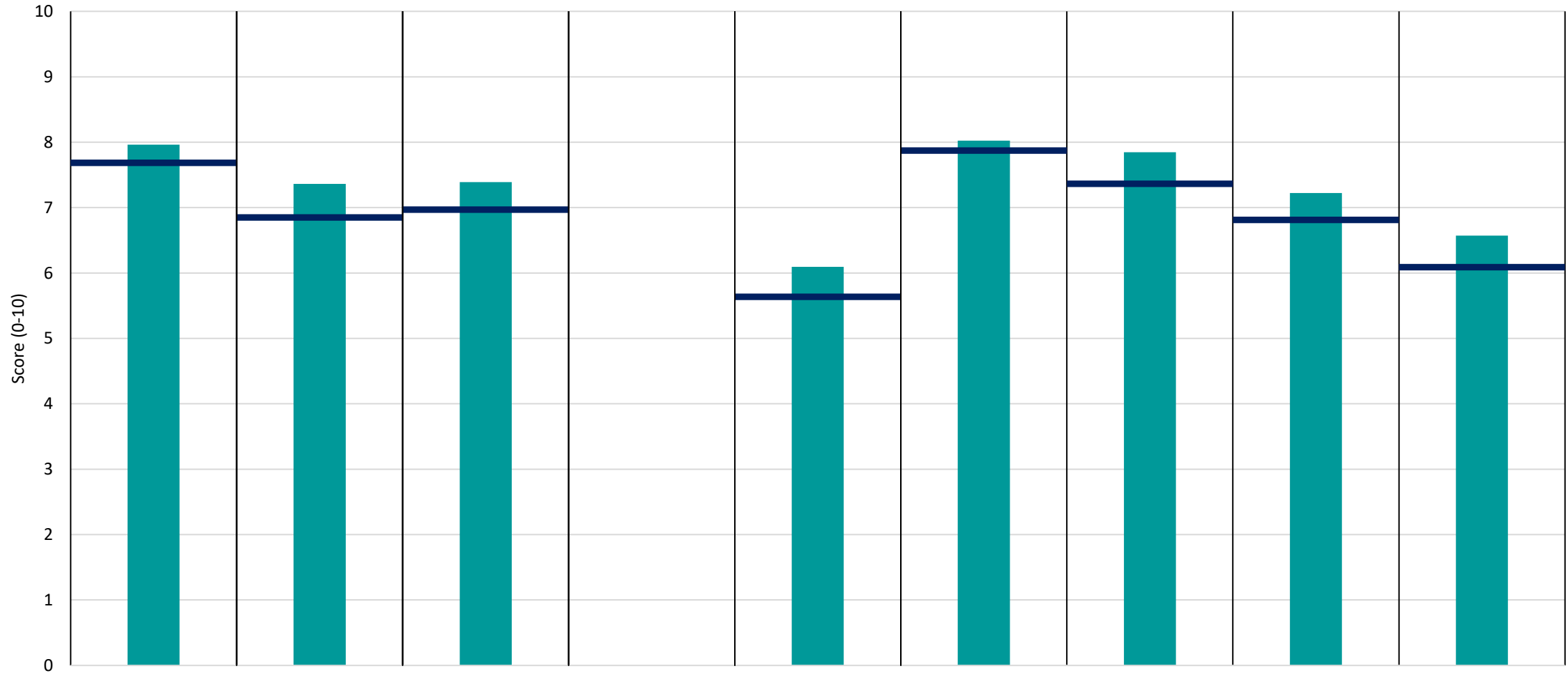
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Staff Engagement

Morale



Breakdown	7.96	7.36	7.39	-	6.10	8.02	7.85	7.22	6.57
Your org	7.69	6.85	6.97	-	5.64	7.87	7.37	6.81	6.09

Responses 51 51 50 - 50 51 51 51 51 10

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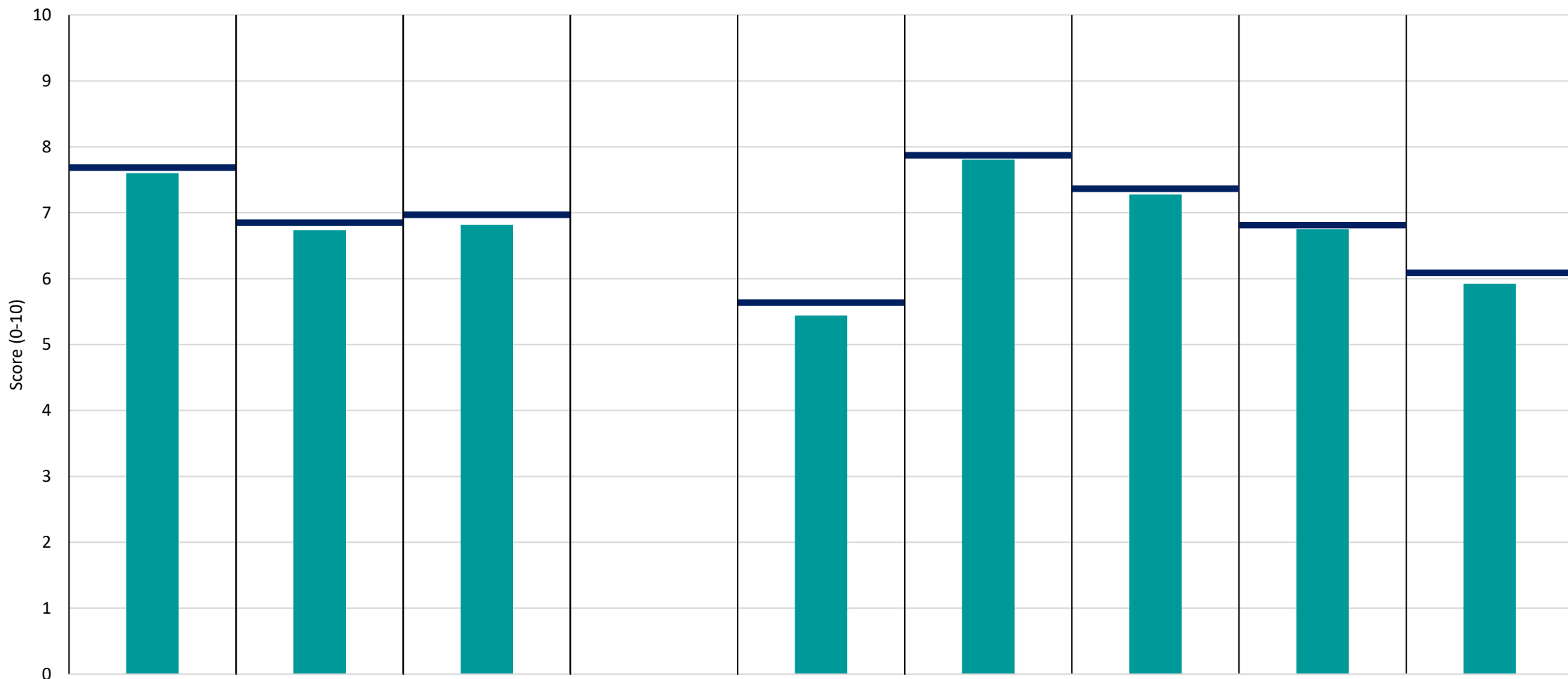
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Staff Engagement

Morale



Breakdown	7.60	6.73	6.82	-	5.44	7.81	7.28	6.75	5.92
Your org	7.69	6.85	6.97	-	5.64	7.87	7.37	6.81	6.09
Responses	124	124	124	-	120	124	124	124	124

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Breakdowns 2

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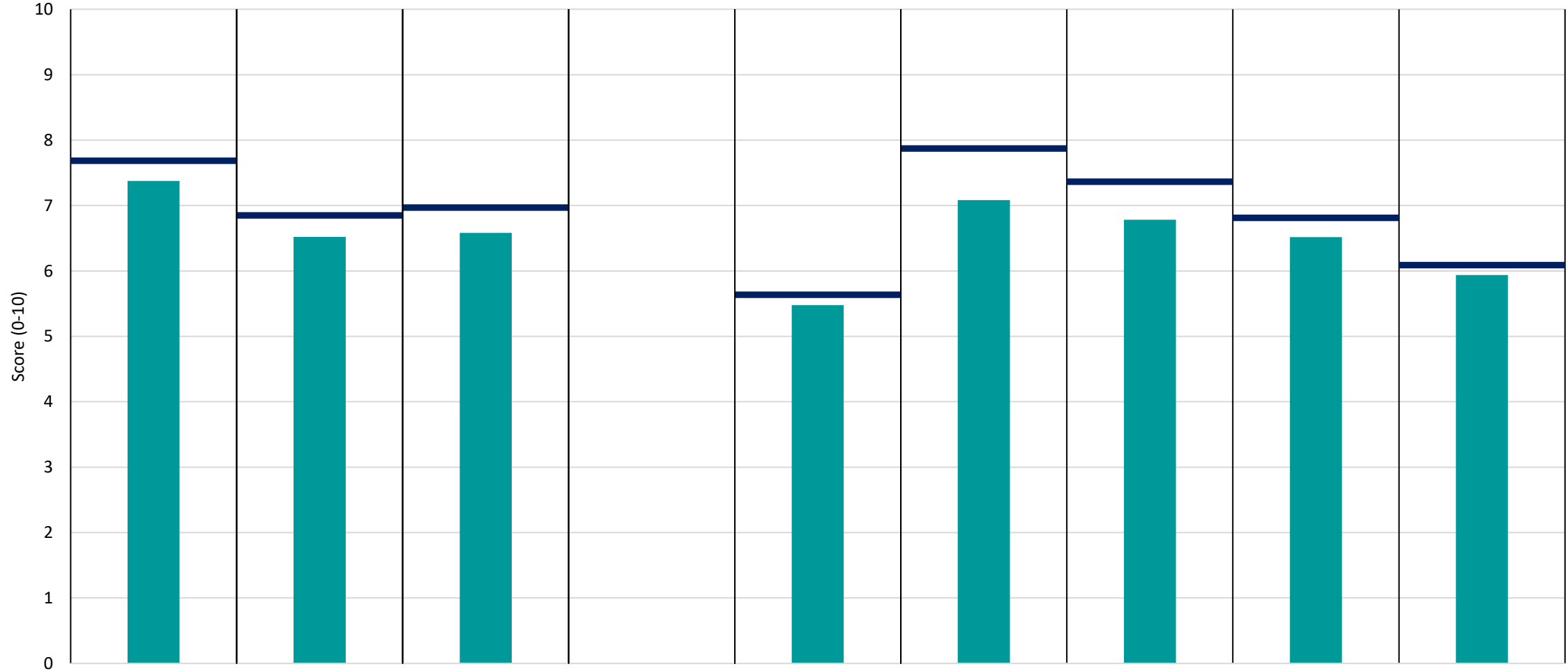
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Staff Engagement

Morale



Breakdown	7.38	6.52	6.58	-	5.48	7.08	6.78	6.52	5.94
Your org	7.69	6.85	6.97	-	5.64	7.87	7.37	6.81	6.09

Responses 24 24 24 - 24 24 24 24 24 24 13

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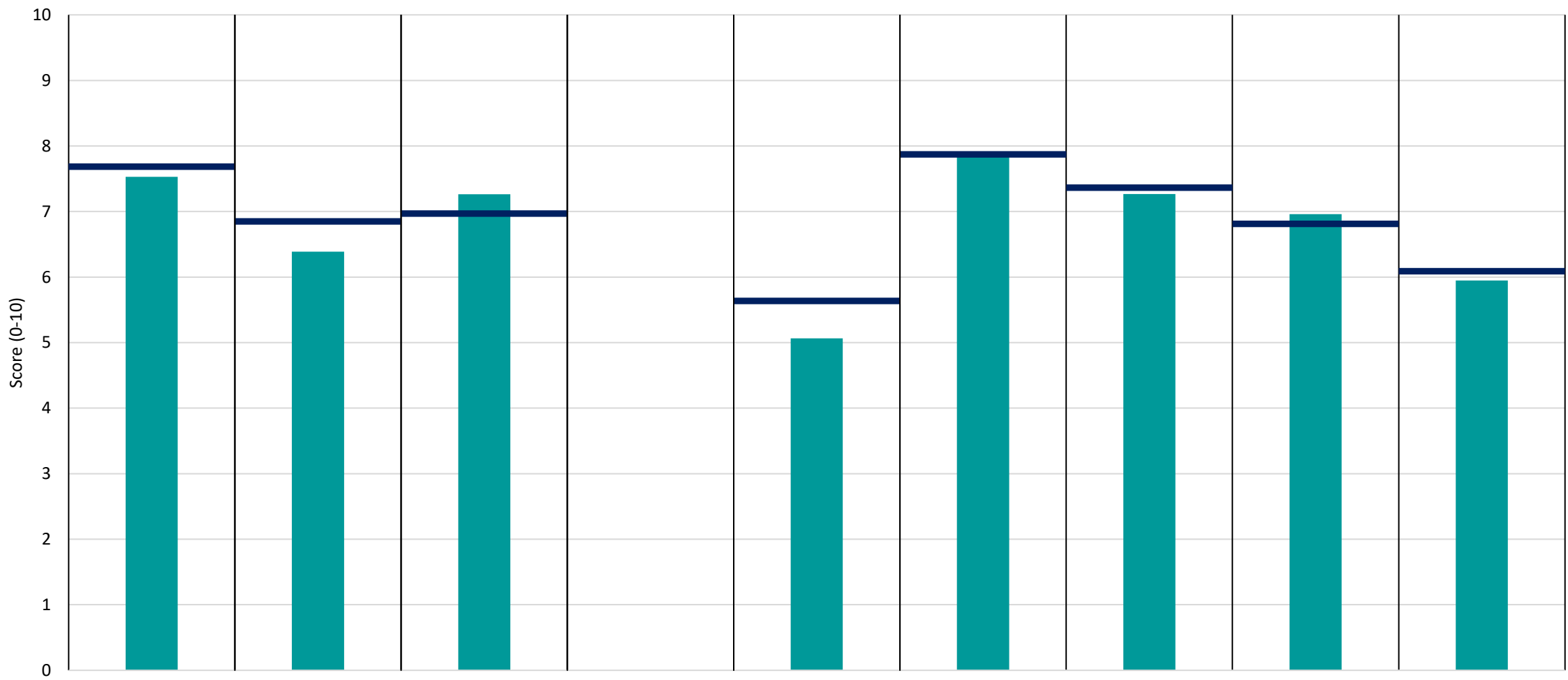
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Staff Engagement

Morale



Breakdown	7.53	6.39	7.26	-	5.07	7.89	7.27	6.96	5.95
Your org	7.69	6.85	6.97	-	5.64	7.87	7.37	6.81	6.09
Responses	18	19	19	-	19	19	18	19	19

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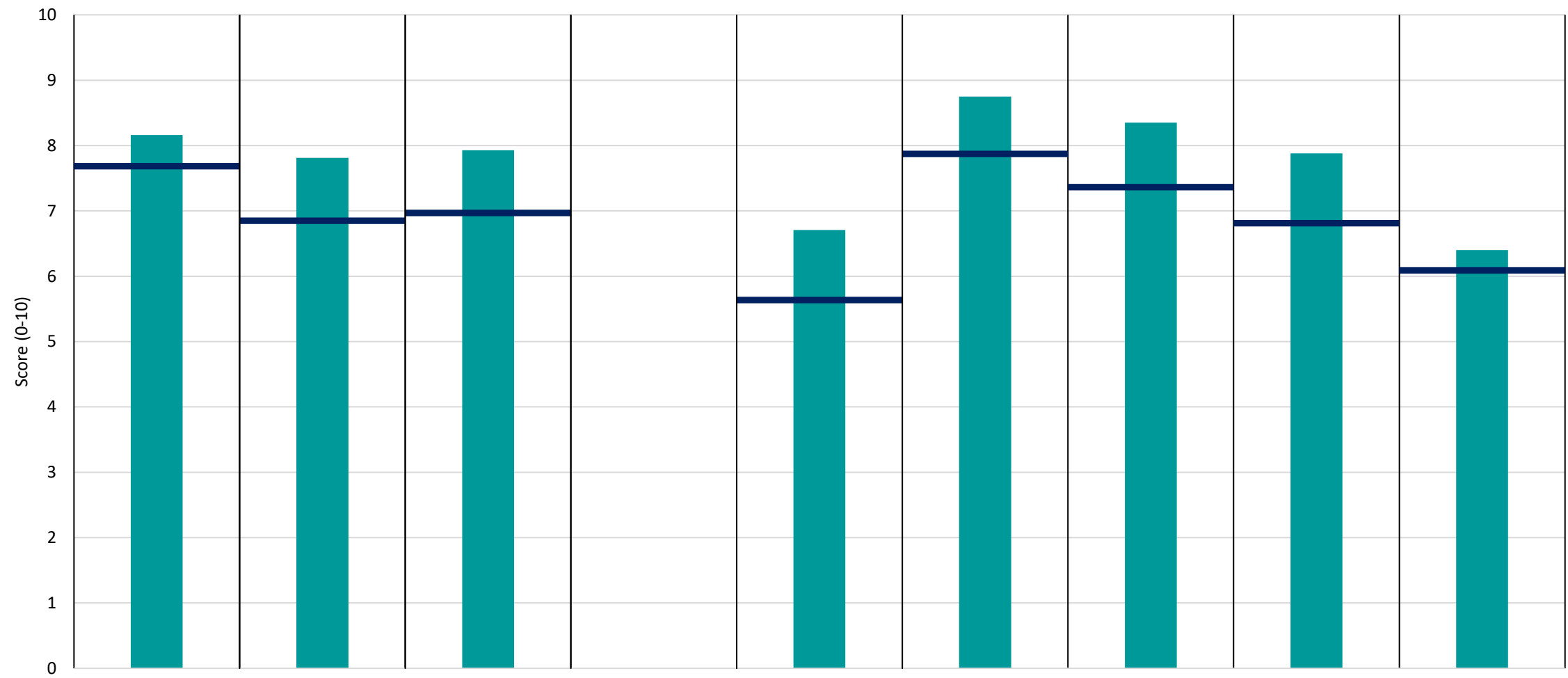
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Staff Engagement

Morale



Breakdown	8.16	7.81	7.93	-	6.71	8.75	8.35	7.88	6.40
Your org	7.69	6.85	6.97	-	5.64	7.87	7.37	6.81	6.09
Responses	16	16	16	-	16	16	16	16	16

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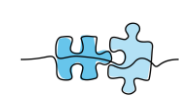
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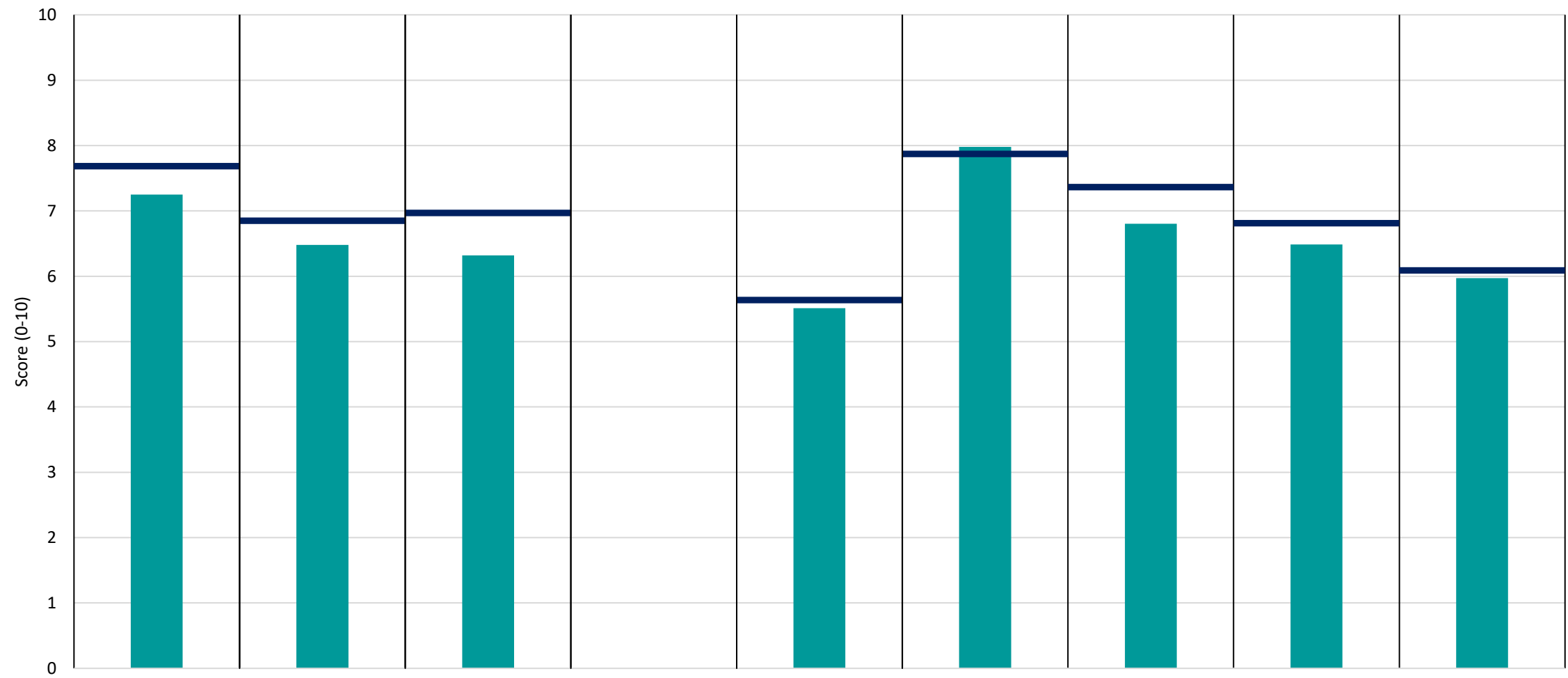
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Staff Engagement

Morale



Breakdown	7.25	6.48	6.32	-	5.51	7.98	6.80	6.49	5.97
Your org	7.69	6.85	6.97	-	5.64	7.87	7.37	6.81	6.09
Responses	26	26	26	-	26	26	26	26	26

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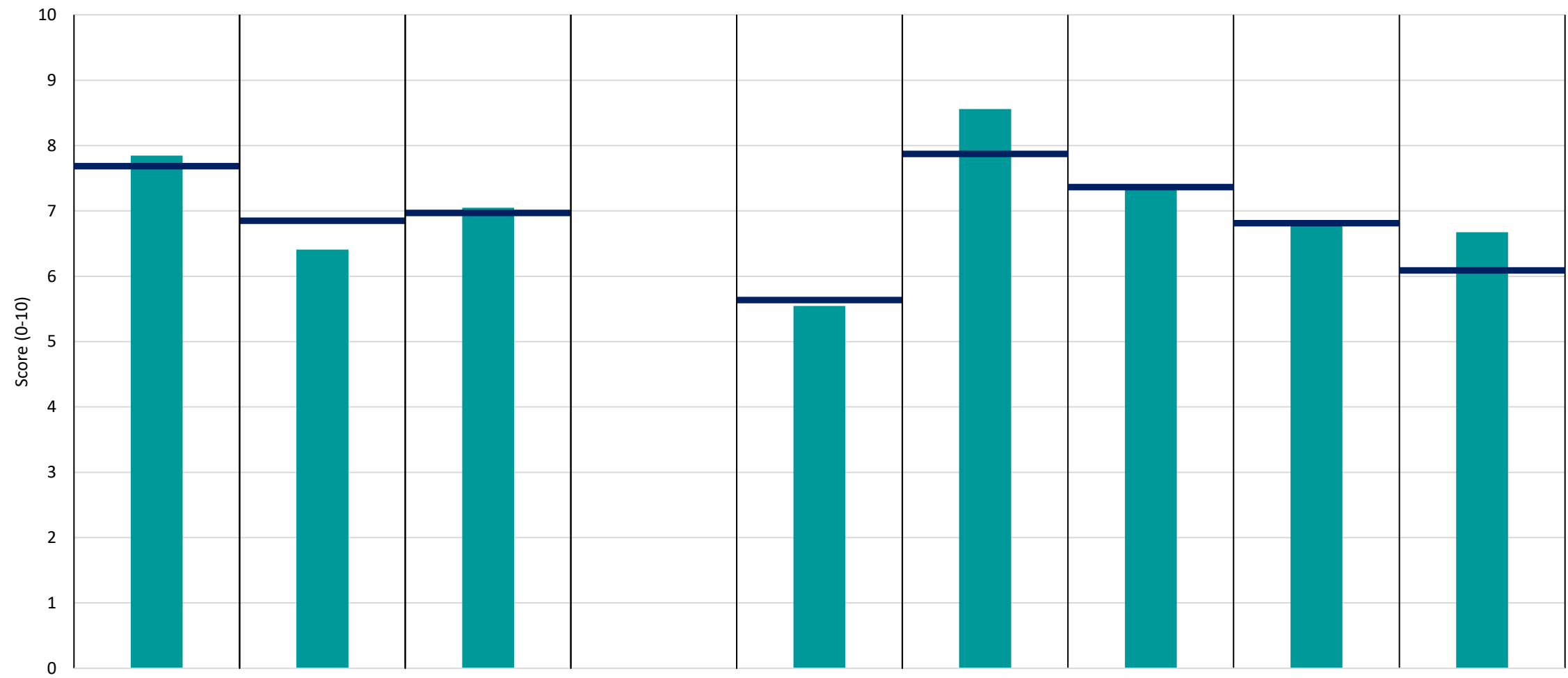
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Staff Engagement

Morale



Breakdown	7.85	6.41	7.05	-	5.55	8.56	7.36	6.79	6.67
Your org	7.69	6.85	6.97	-	5.64	7.87	7.37	6.81	6.09
Responses	11	11	11	-	11	11	11	11	11

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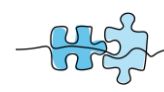
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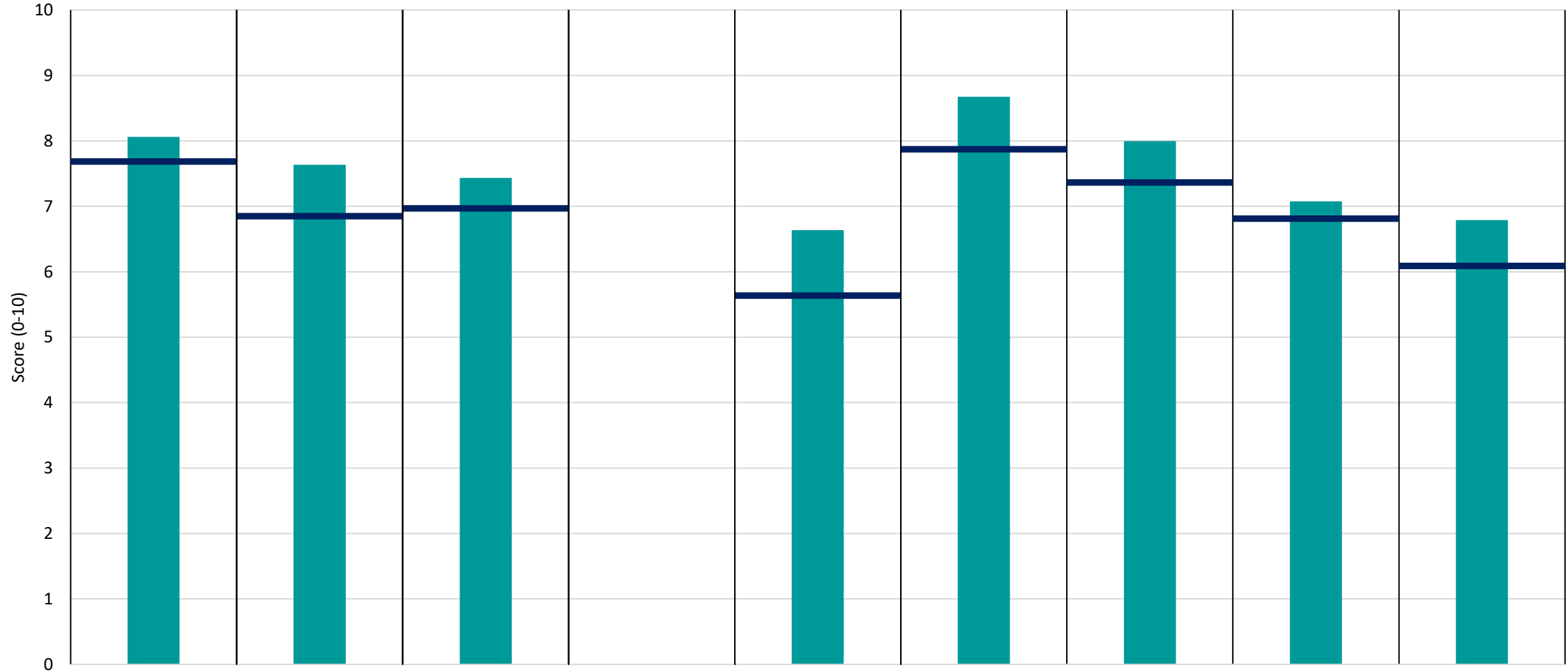
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Staff Engagement

Morale



Breakdown	8.06	7.64	7.43	-	6.64	8.67	8.00	7.08	6.79
Your org	7.69	6.85	6.97	-	5.64	7.87	7.37	6.81	6.09

Responses 22 22 22 - 22 22 22 22 22 22 18

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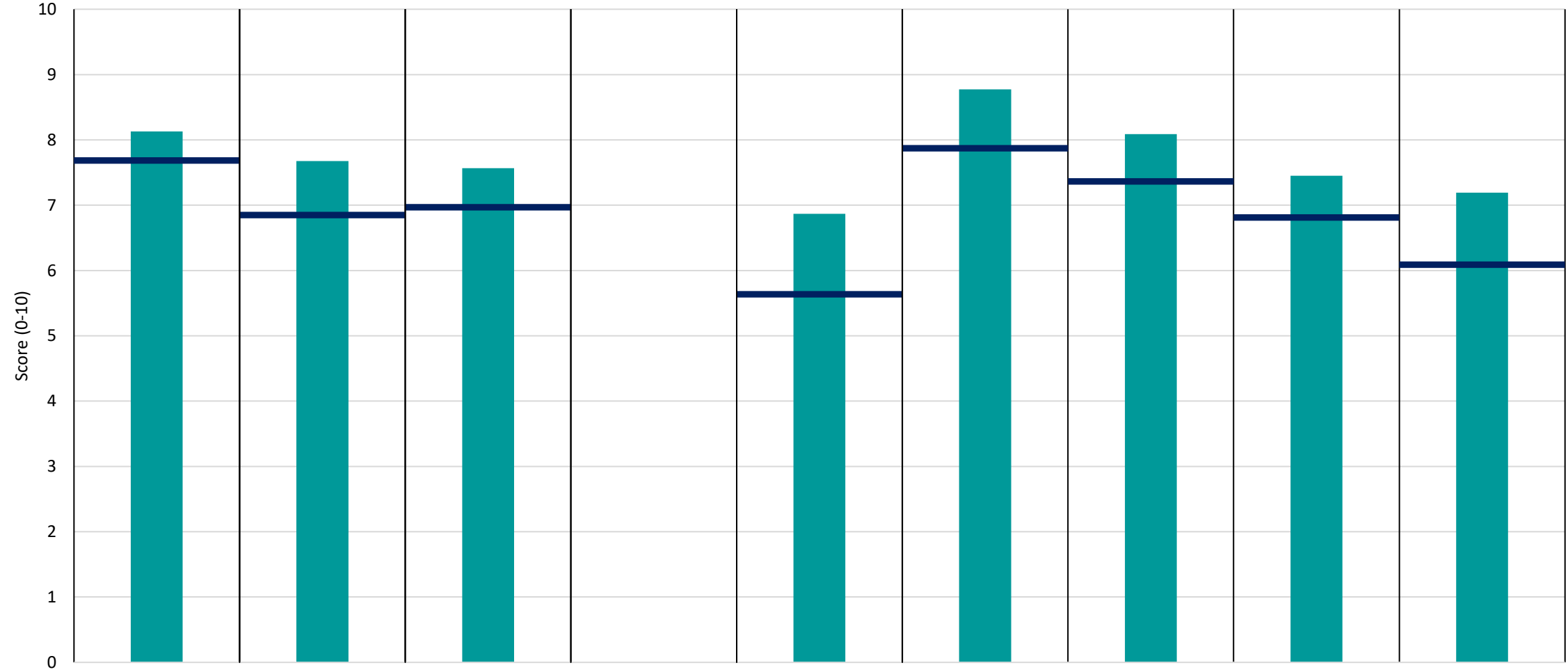
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Staff Engagement

Morale



Breakdown	8.13	7.68	7.57	-	6.87	8.77	8.09	7.45	7.19
Your org	7.69	6.85	6.97	-	5.64	7.87	7.37	6.81	6.09
Responses	17	17	17	-	17	17	17	17	17

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In Hospital Commissioning



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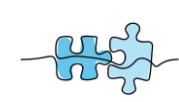
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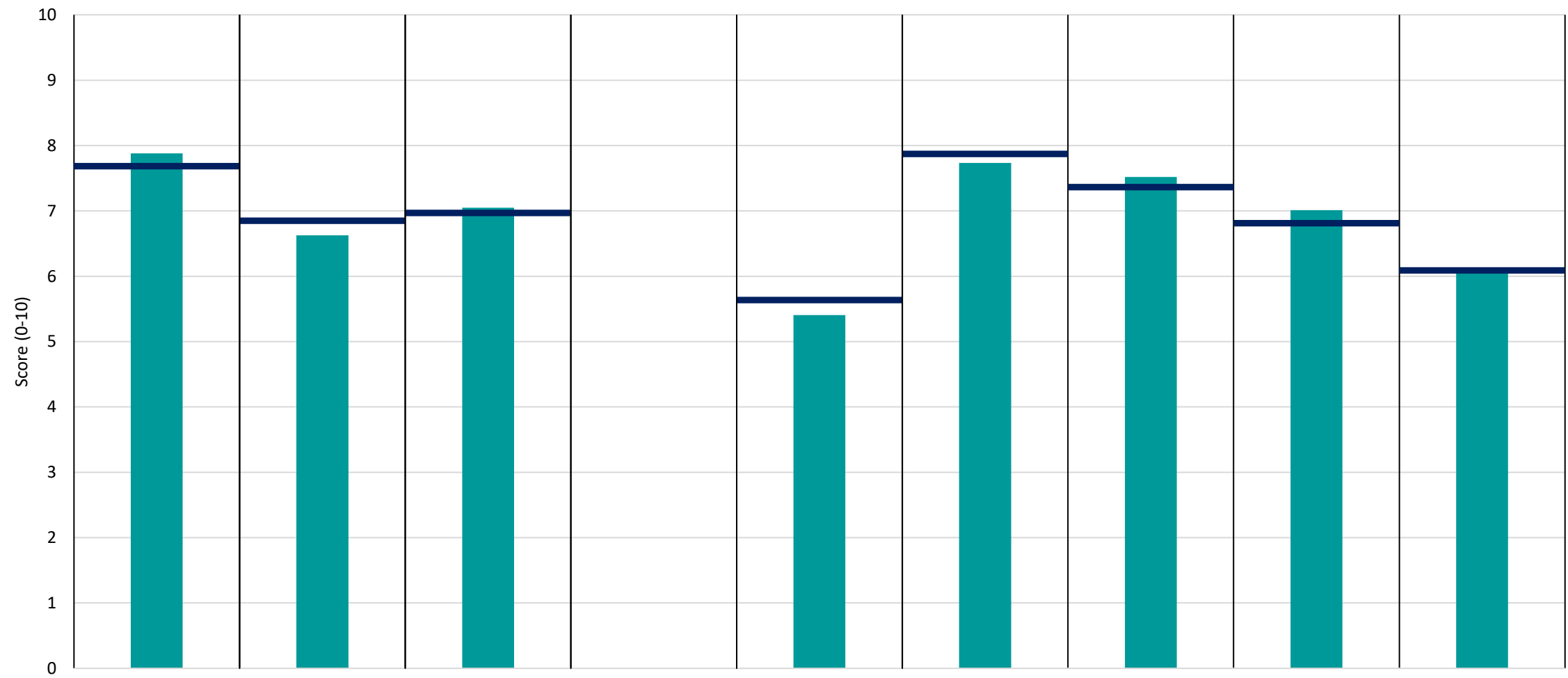
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Staff Engagement

Morale



Breakdown	7.88	6.63	7.05	-	5.41	7.73	7.52	7.01	6.10
Your org	7.69	6.85	6.97	-	5.64	7.87	7.37	6.81	6.09
Responses	25	25	25	-	22	25	25	25	25

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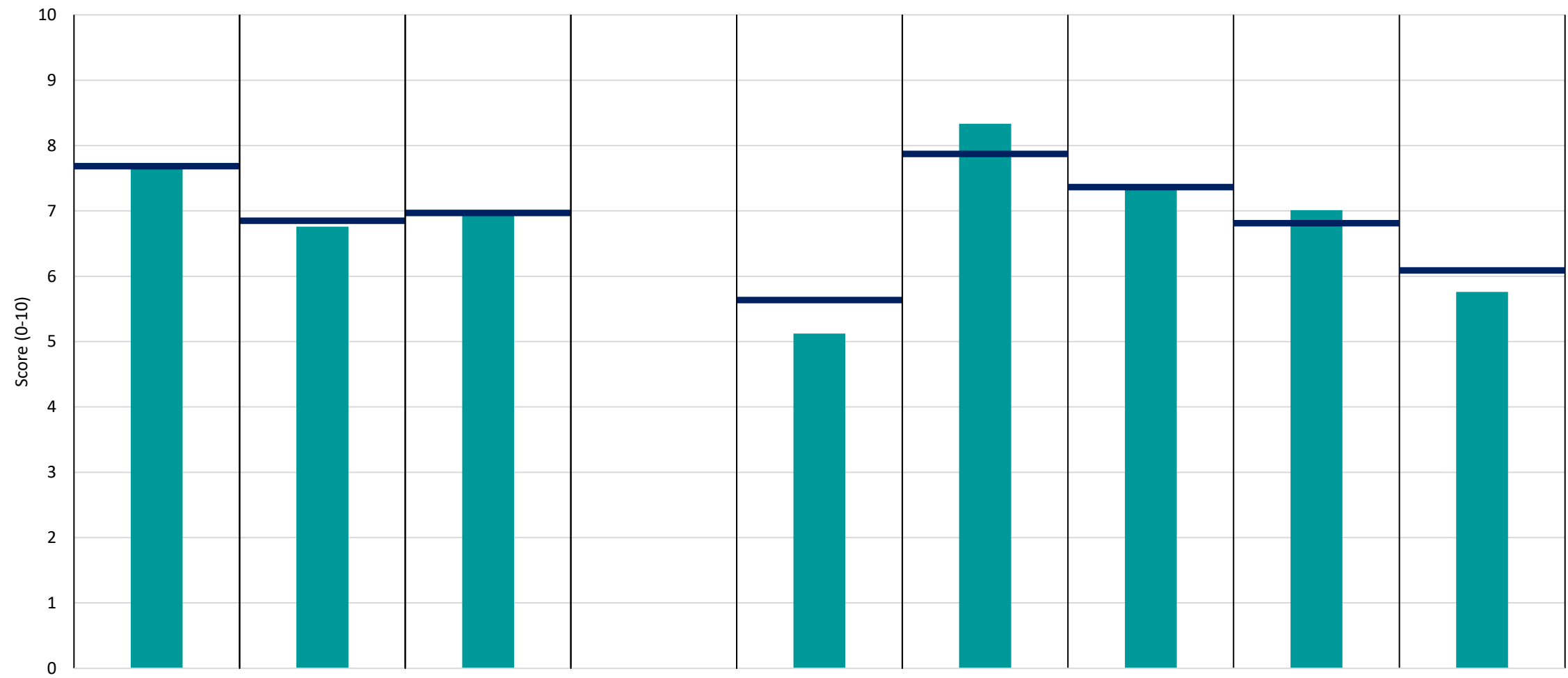
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Staff Engagement

Morale



Breakdown	7.66	6.76	6.99	-	5.12	8.33	7.38	7.01	5.76
Your org	7.69	6.85	6.97	-	5.64	7.87	7.37	6.81	6.09

Responses 25 25 25 - 25 25 25 25 25 25 21

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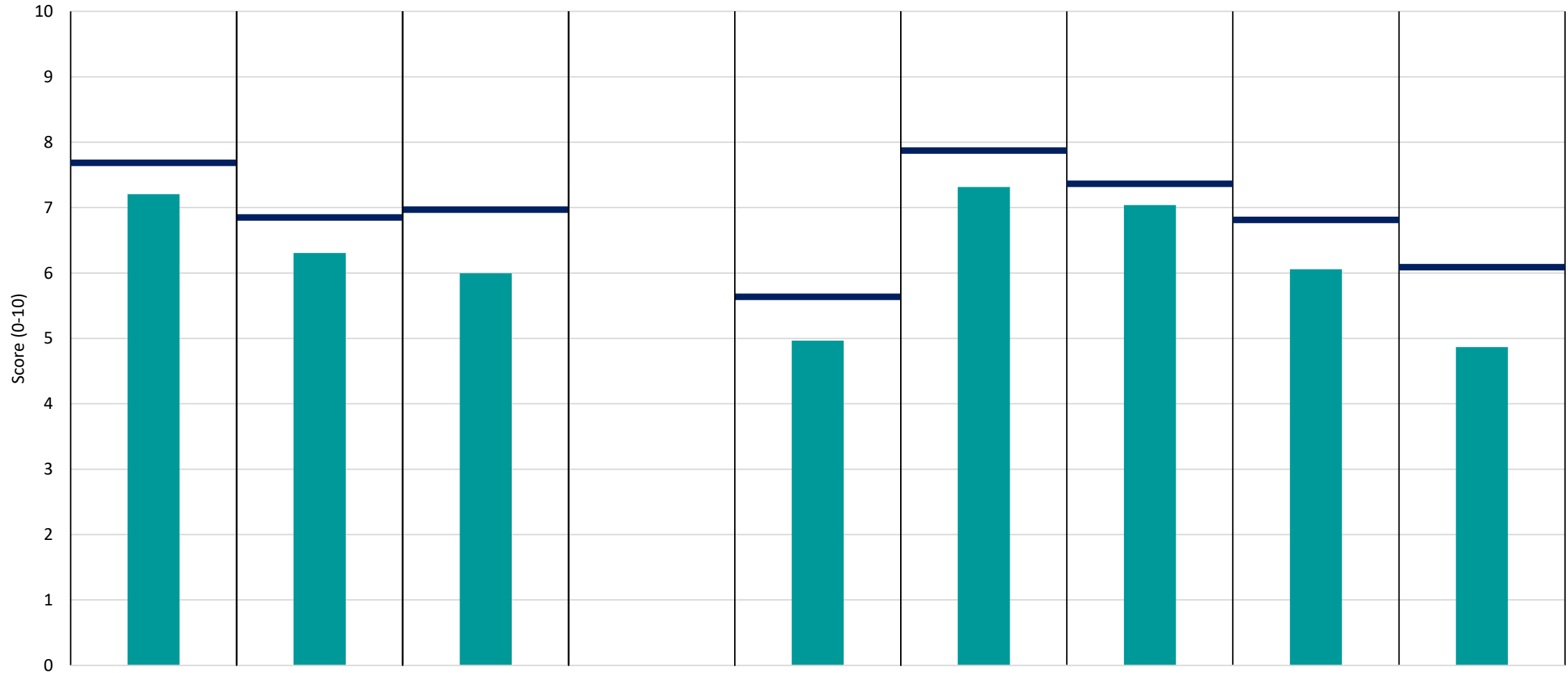
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Staff Engagement

Morale



Breakdown	7.20	6.31	6.00	-	4.97	7.31	7.04	6.06	4.87
Your org	7.69	6.85	6.97	-	5.64	7.87	7.37	6.81	6.09

Responses 18 18 18 - 17 18 18 18 18 18 22

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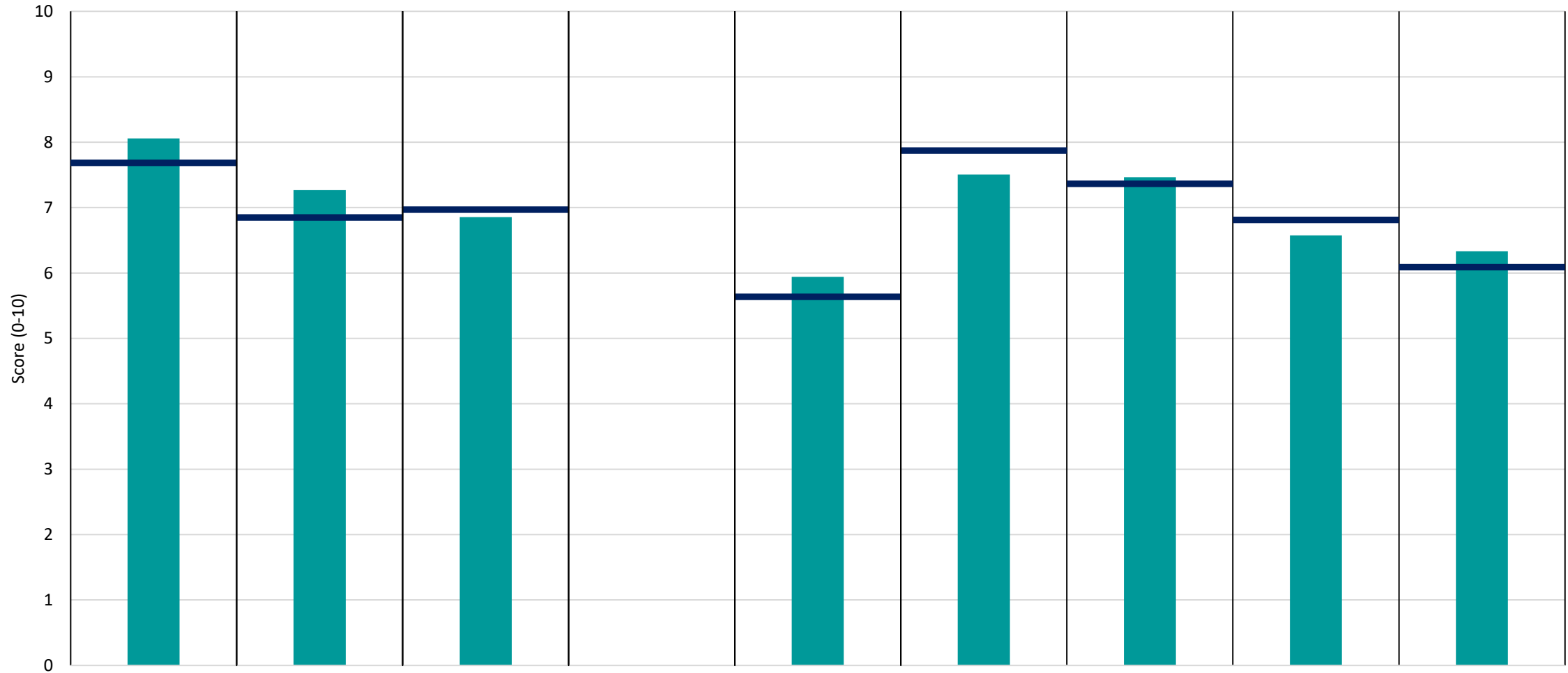
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Staff Engagement

Morale



Breakdown	8.06	7.27	6.85	-	5.94	7.51	7.46	6.57	6.33
Your org	7.69	6.85	6.97	-	5.64	7.87	7.37	6.81	6.09

Responses 60 60 59 - 56 60 60 60 60 60 23

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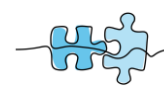
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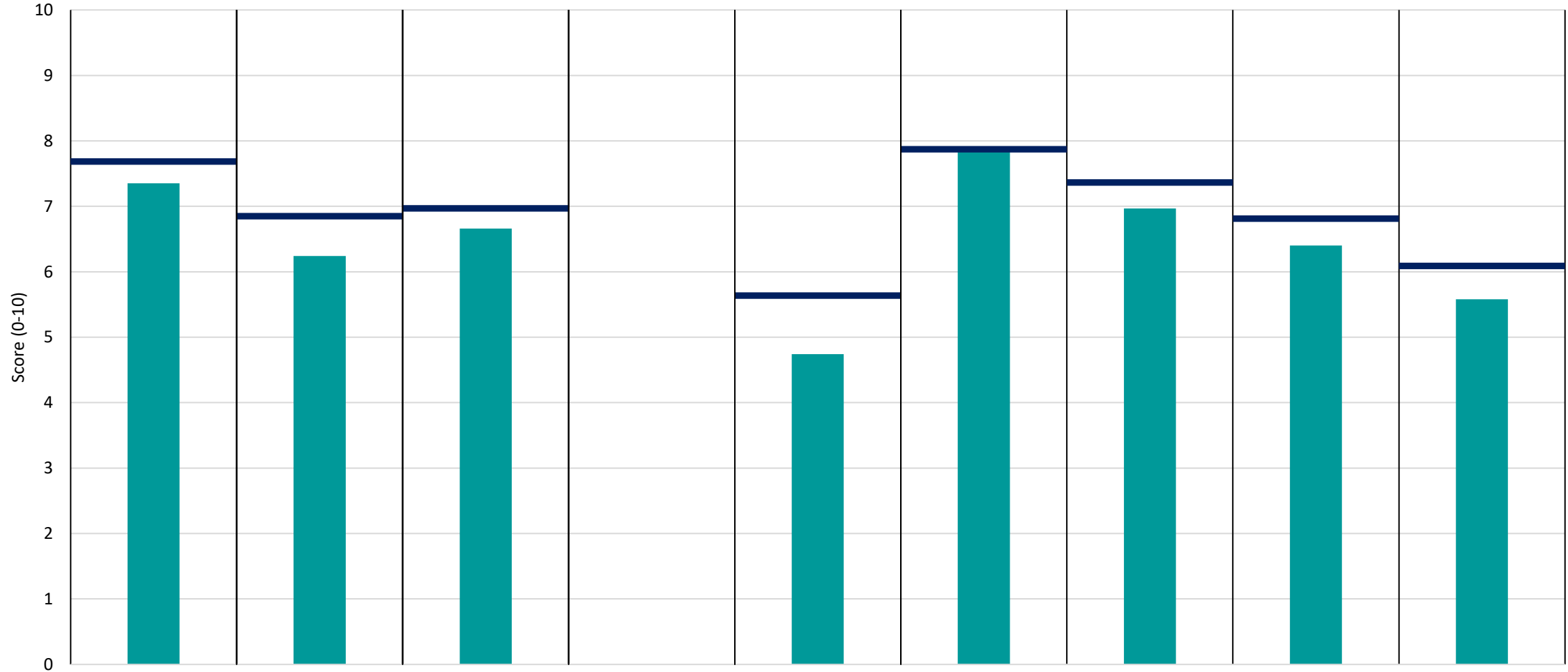
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Staff Engagement

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Breakdown	7.35	6.24	6.66	-	4.74	7.83	6.97	6.40	5.58
Your org	7.69	6.85	6.97	-	5.64	7.87	7.37	6.81	6.09

Responses 68 68 68 - 64 68 68 68 68 68 24

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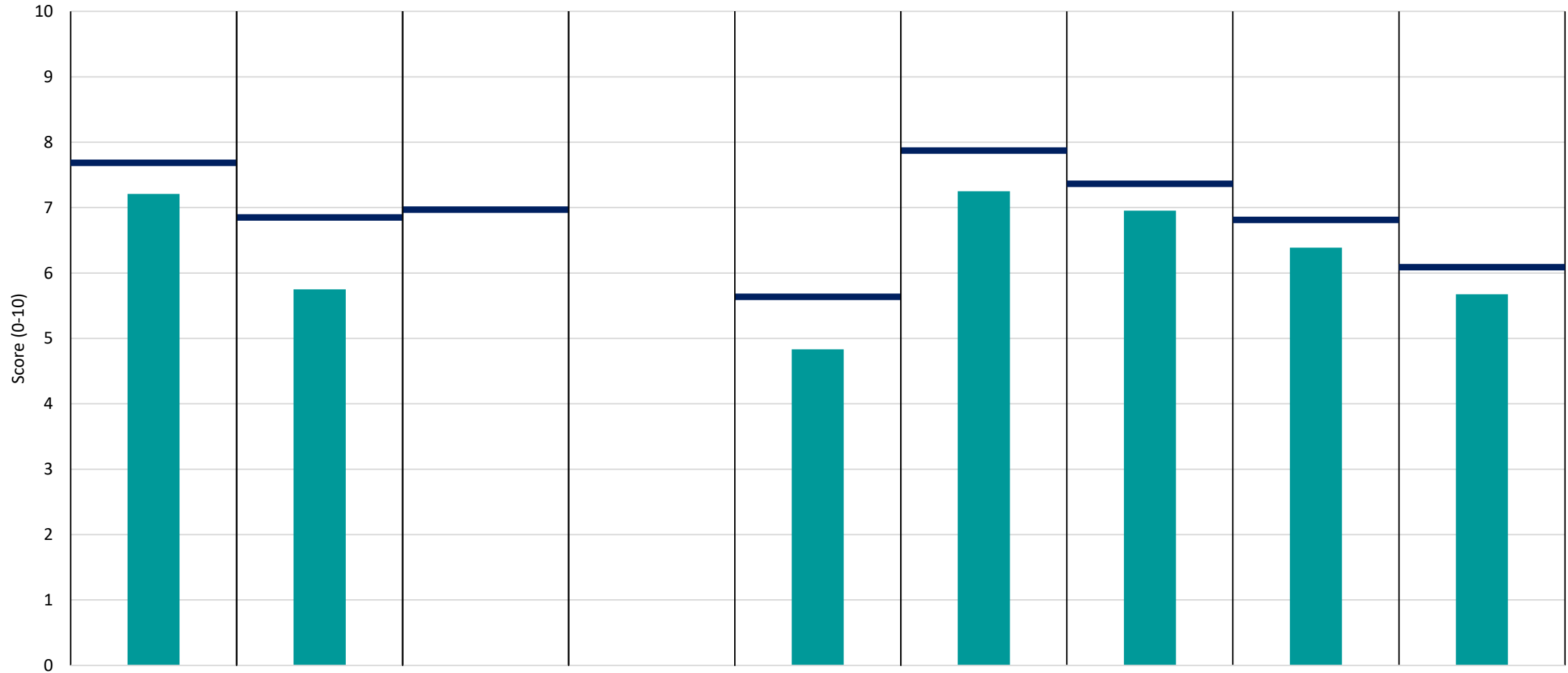
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Staff Engagement

Morale



Breakdown	7.21	5.75	-	-	4.83	7.25	6.95	6.39	5.67
Your org	7.69	6.85	6.97	-	5.64	7.87	7.37	6.81	6.09

Responses 10 10 - - 10 10 10 10 10 25

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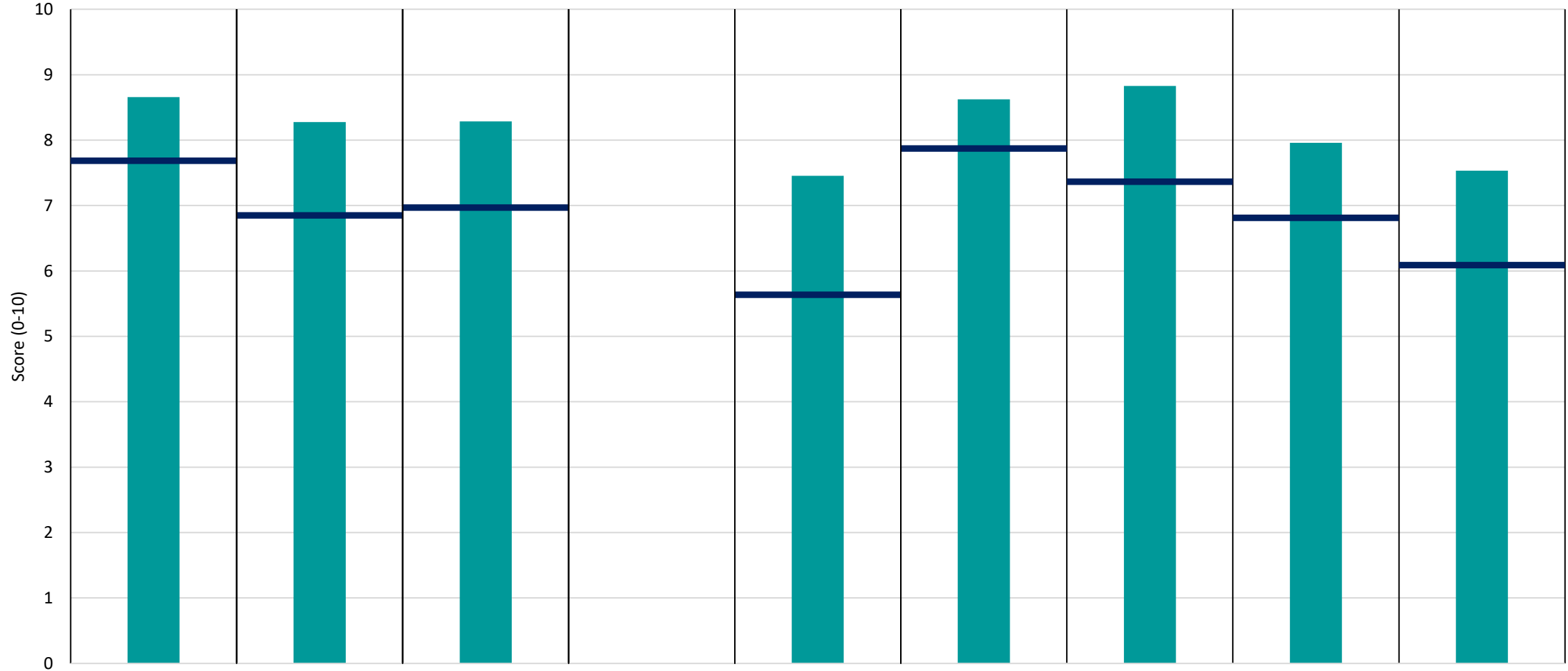
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Staff Engagement

Morale



Breakdown	8.66	8.28	8.29	-	7.45	8.63	8.83	7.96	7.53
Your org	7.69	6.85	6.97	-	5.64	7.87	7.37	6.81	6.09

Responses 20 20 20 - 20 20 20 20 20 20 26

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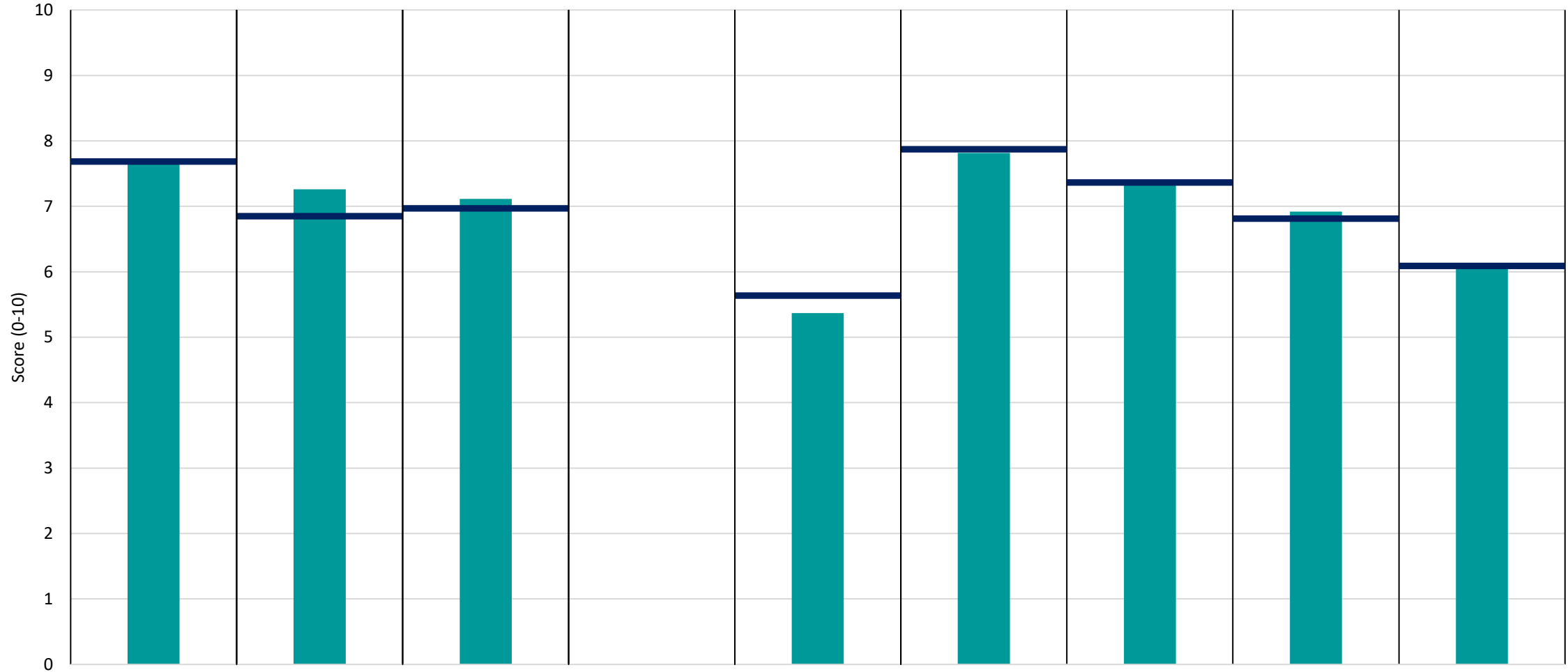
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Staff Engagement

Morale



Breakdown	7.66	7.26	7.11	-	5.37	7.82	7.34	6.92	6.08
Your org	7.69	6.85	6.97	-	5.64	7.87	7.37	6.81	6.09

Responses 21 21 21 - 20 21 21 21 21 21 27

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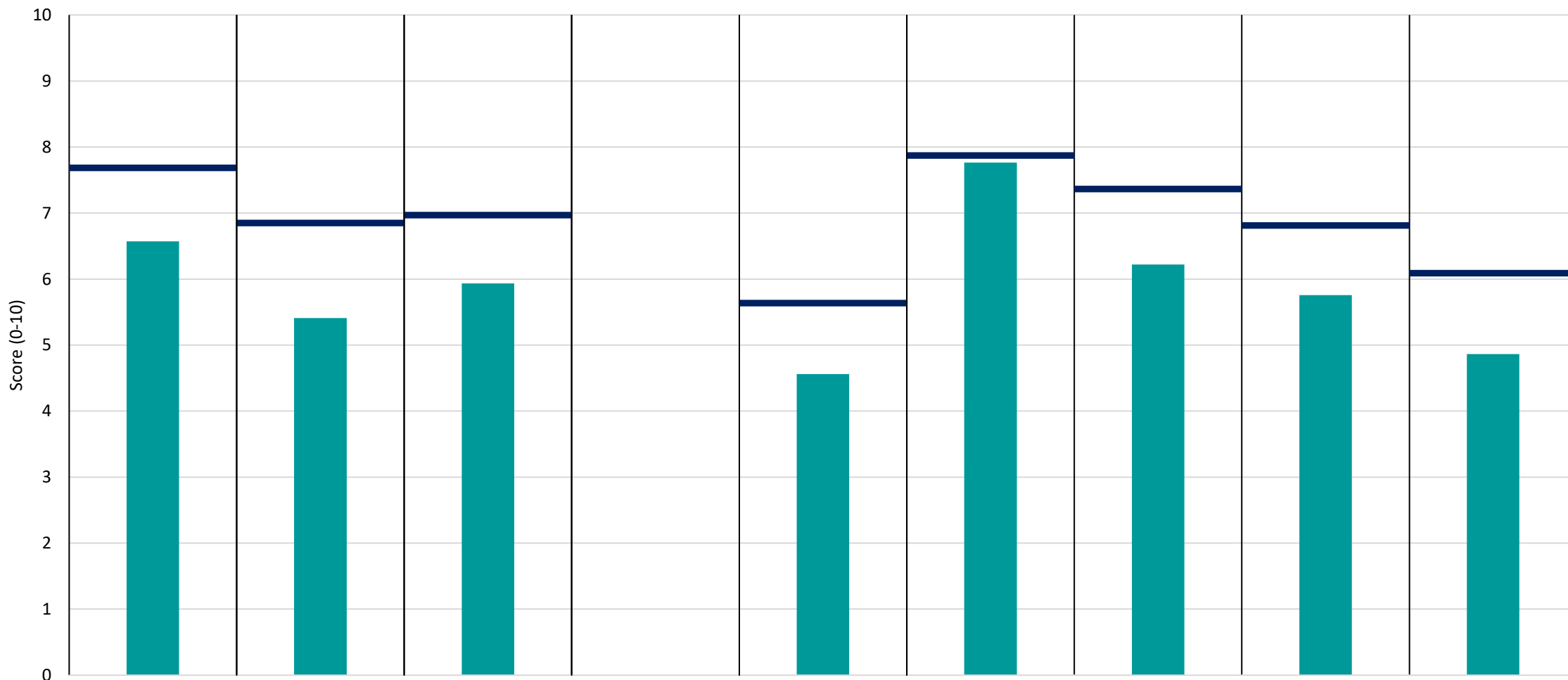
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Breakdown	6.57	5.41	5.93	-	4.56	7.77	6.22	5.76	4.86
Your org	7.69	6.85	6.97	-	5.64	7.87	7.37	6.81	6.09

Responses 11 11 11 - 11 11 11 11 11 11 28

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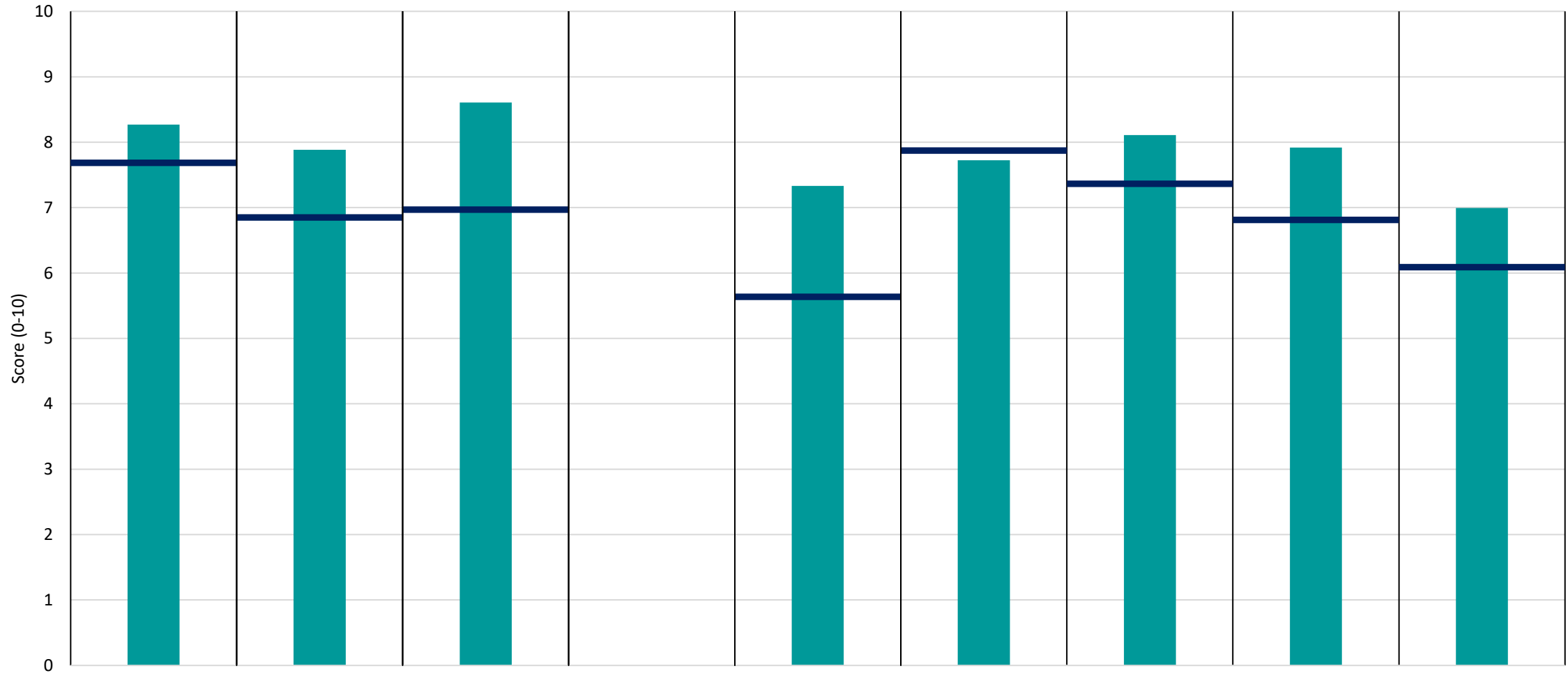
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Staff Engagement

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Breakdown	8.27	7.88	8.61	-	7.33	7.72	8.11	7.92	6.99
Your org	7.69	6.85	6.97	-	5.64	7.87	7.37	6.81	6.09

Responses 13 13 13 - 13 13 13 13 13 13 29

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We are always
learning



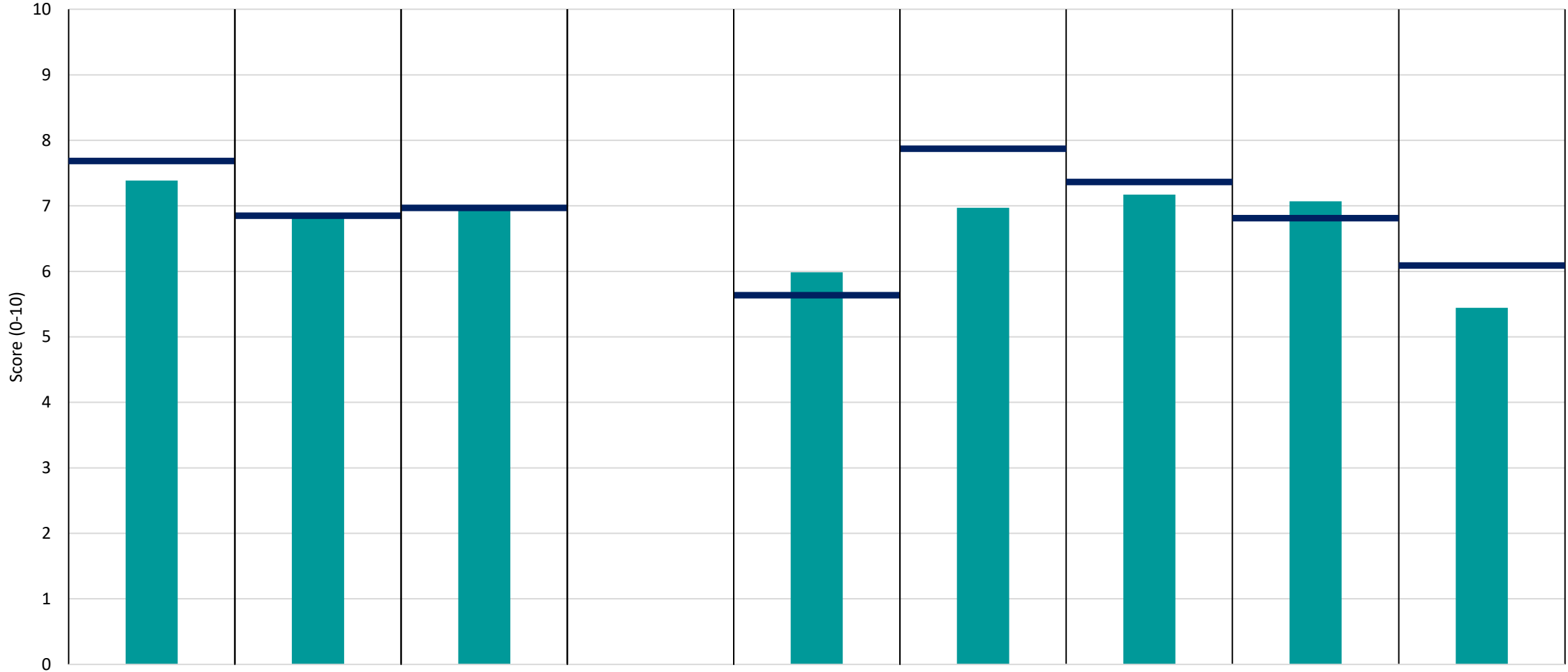
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	7.39	6.86	6.97	-	5.98	6.97	7.17	7.07	5.44
Your org	7.69	6.85	6.97	-	5.64	7.87	7.37	6.81	6.09

Responses 11 11 11 - 11 11 11 11 11 11 30

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.