



# NHS South Yorkshire ICB

2023 NHS Staff Survey

Breakdown report

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This breakdown report for NHS South Yorkshire ICB contains results by breakdown area for People Promise element and theme results from the 2023 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

**Please note:** It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by NHS South Yorkshire ICB. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

## Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the breakdown and trust scores.



**! Note:** when there are less than 10 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

# Breakdowns 1

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2023 NHS Staff Survey



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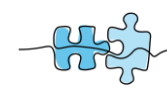
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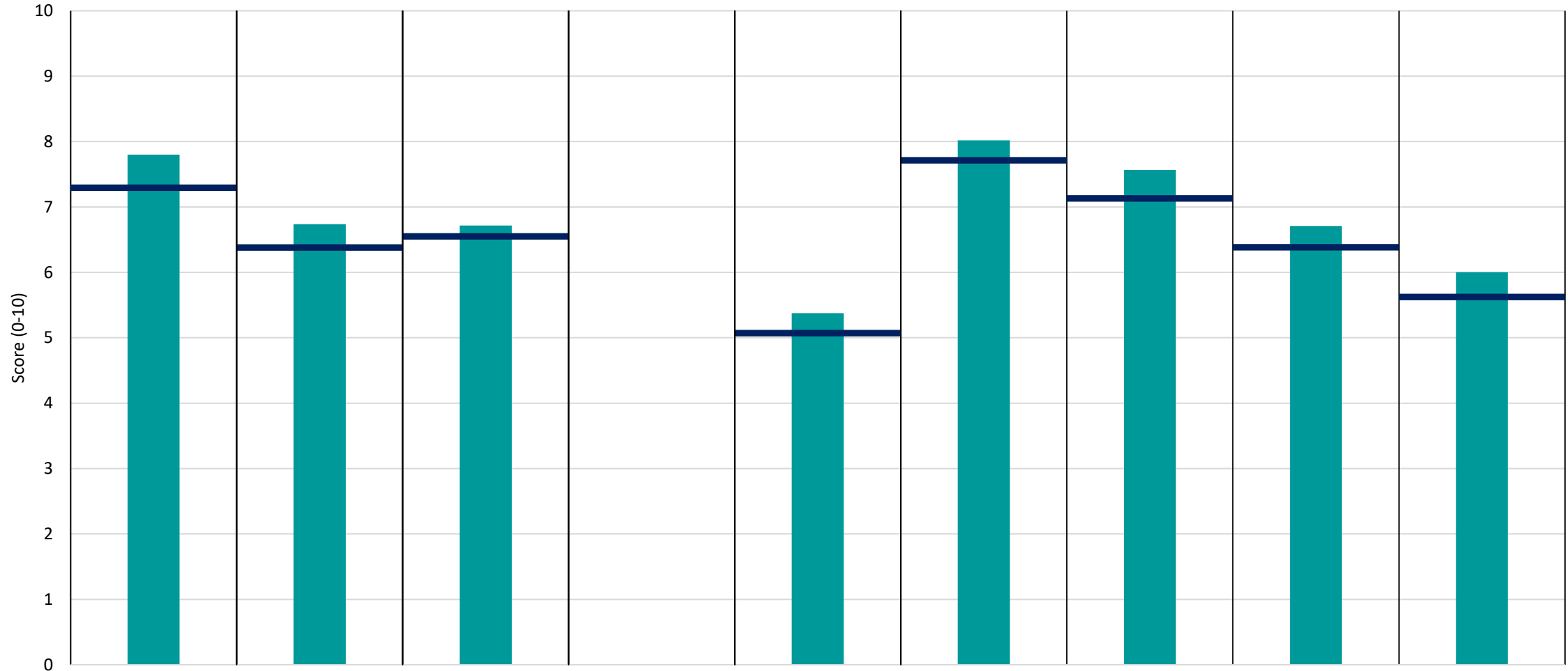
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Staff Engagement

Morale



Breakdown	7.80	6.74	6.72	-	5.38	8.02	7.57	6.71	6.00
Your org	7.29	6.38	6.55	-	5.07	7.71	7.13	6.38	5.62

Responses 71 71 71 - 68 71 71 71 71 6

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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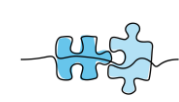
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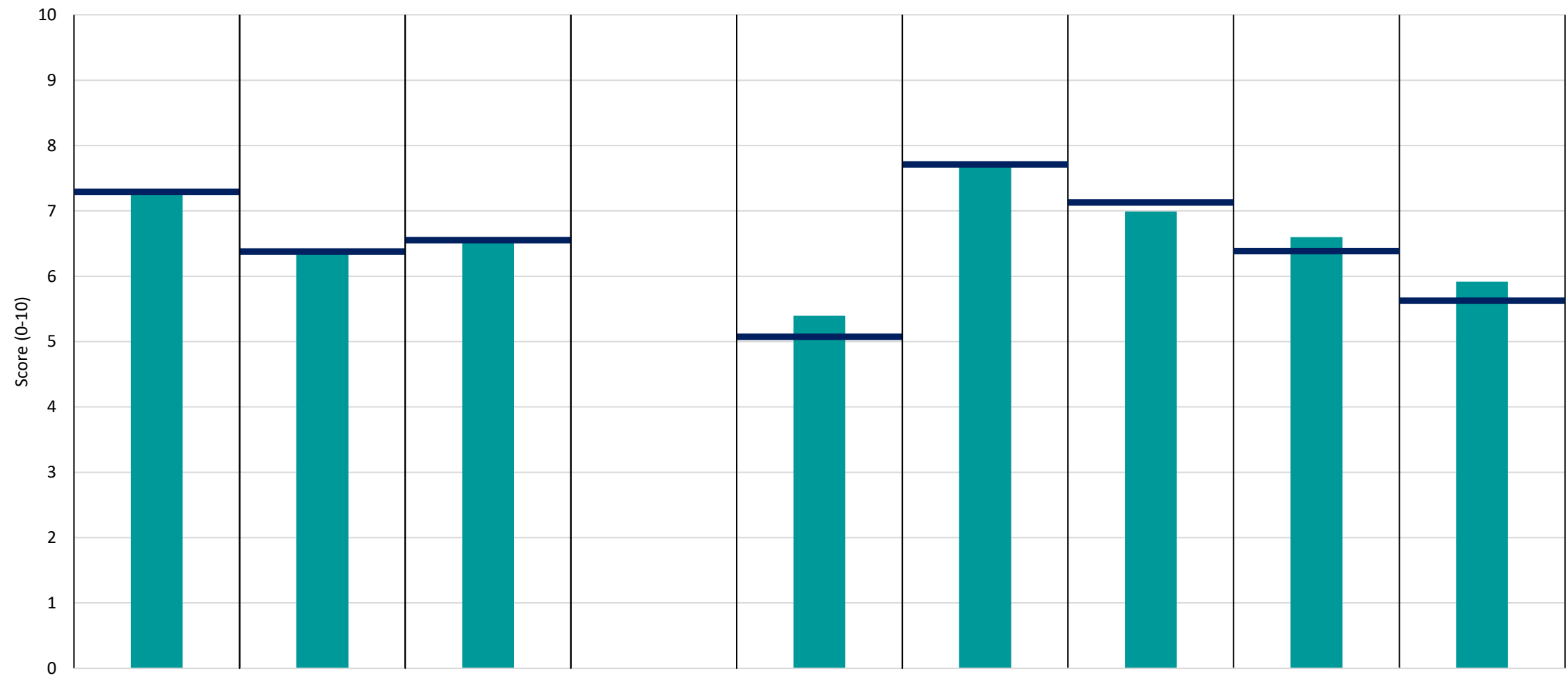
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Staff Engagement

Morale



Breakdown	7.32	6.34	6.59	-	5.40	7.72	6.99	6.60	5.92
Your org	7.29	6.38	6.55	-	5.07	7.71	7.13	6.38	5.62
Responses	100	100	99	-	97	100	100	100	100

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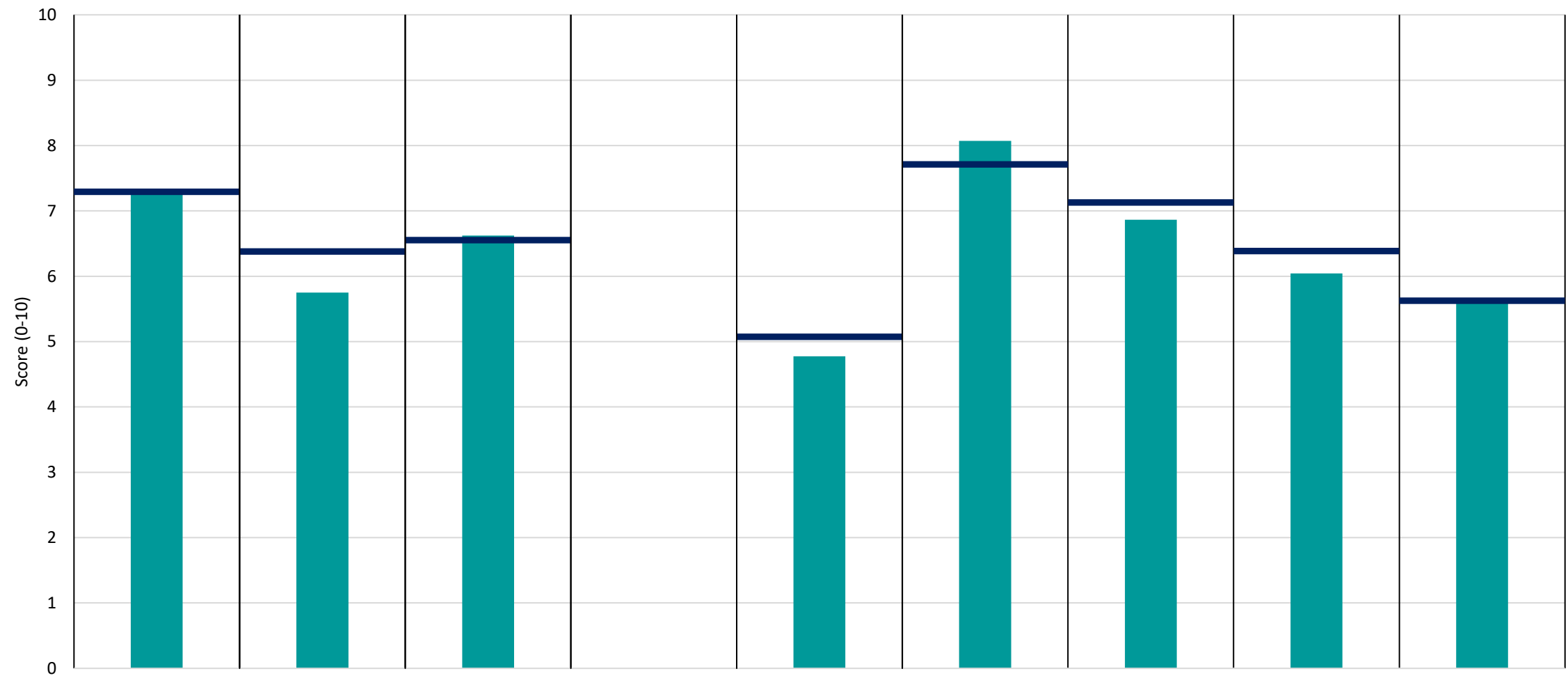
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Staff Engagement

Morale



Breakdown	7.27	5.75	6.62	-	4.78	8.07	6.87	6.04	5.65
Your org	7.29	6.38	6.55	-	5.07	7.71	7.13	6.38	5.62
Responses	16	16	16	-	16	16	16	16	16

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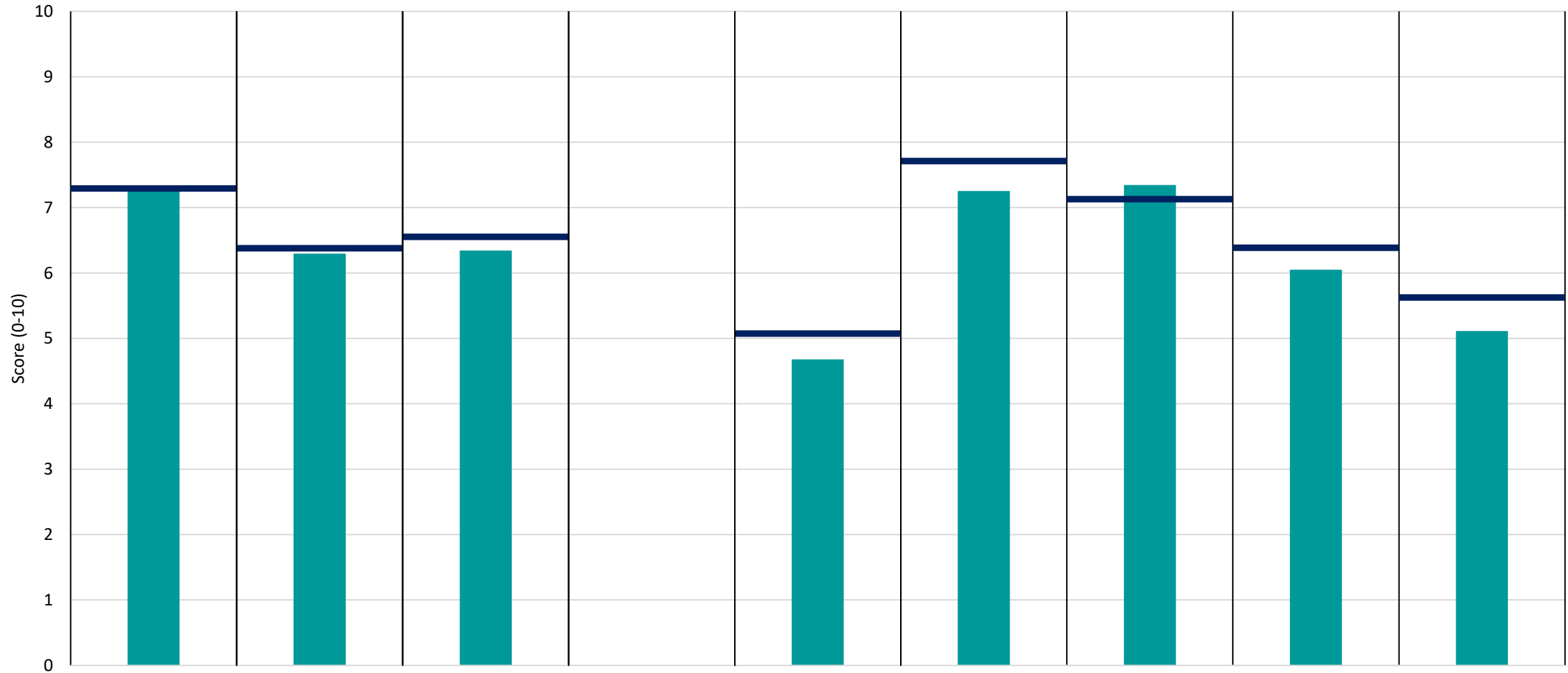
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Staff Engagement

Morale



Breakdown	7.32	6.30	6.34	-	4.68	7.25	7.35	6.05	5.11
Your org	7.29	6.38	6.55	-	5.07	7.71	7.13	6.38	5.62

Responses 49 49 49 - 47 49 49 49 49 49 9

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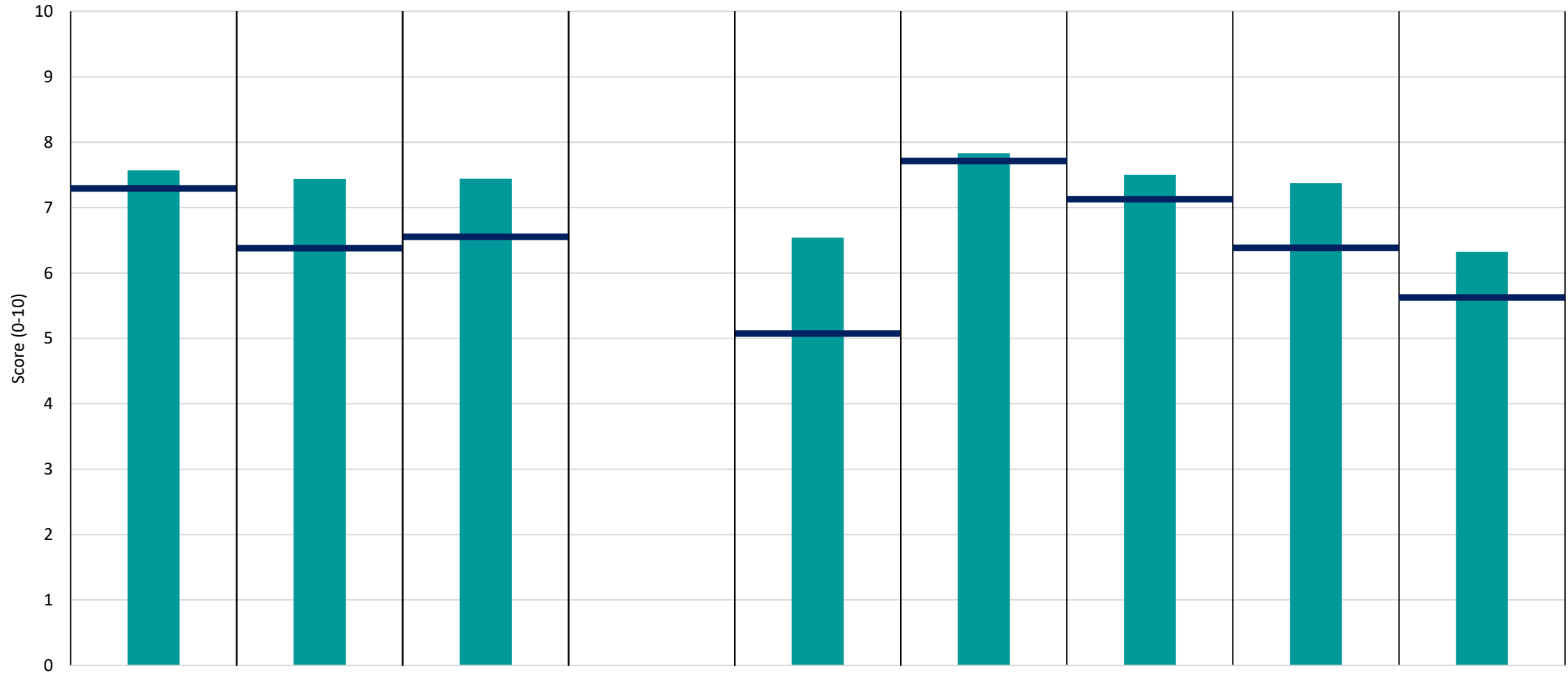
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Staff Engagement

Morale



Breakdown	7.57	7.44	7.44	-	6.54	7.83	7.50	7.37	6.32
Your org	7.29	6.38	6.55	-	5.07	7.71	7.13	6.38	5.62

Responses 39 39 39 - 37 39 39 39 39 39 10

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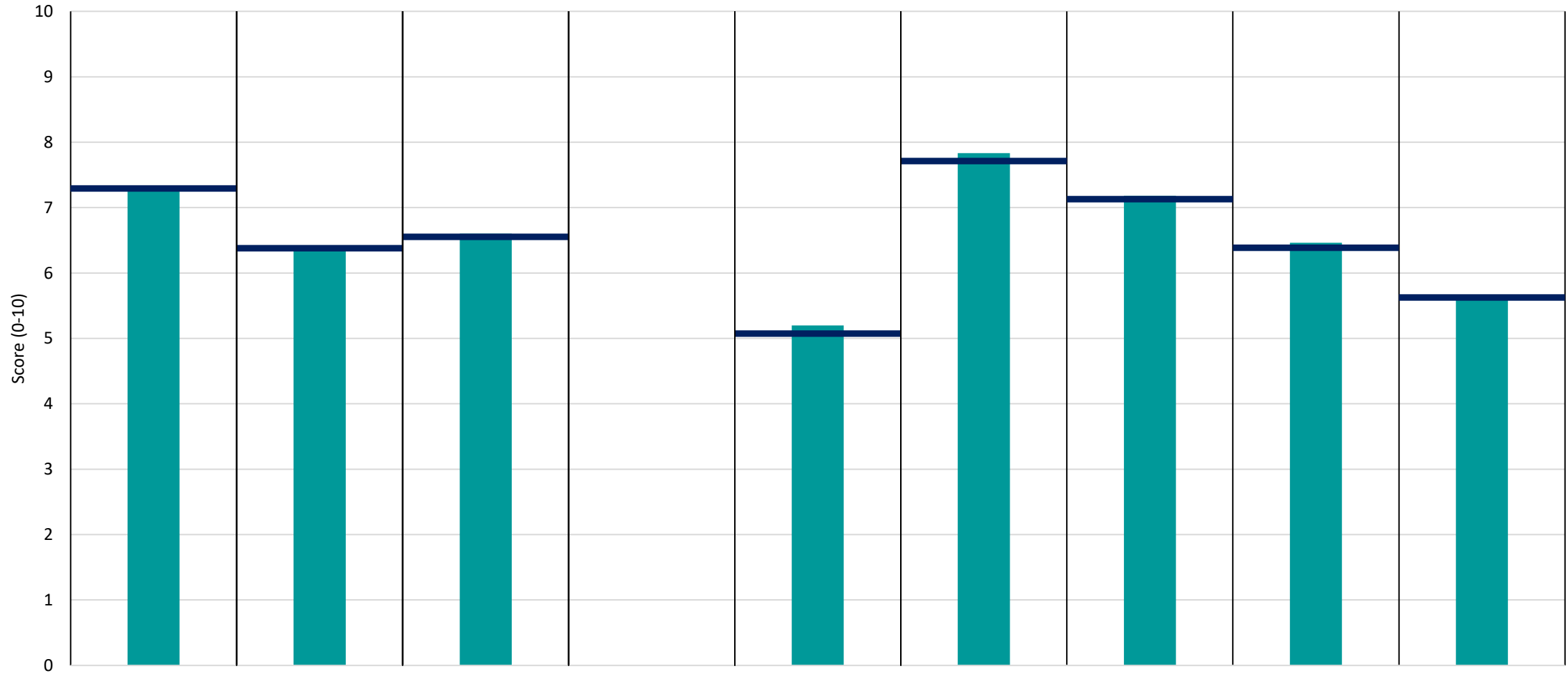
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Morale



Breakdown	7.27	6.39	6.60	-	5.20	7.83	7.18	6.46	5.64
Your org	7.29	6.38	6.55	-	5.07	7.71	7.13	6.38	5.62
Responses	184	184	183	-	181	183	184	184	184

# Strategy and Partnerships



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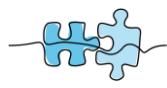
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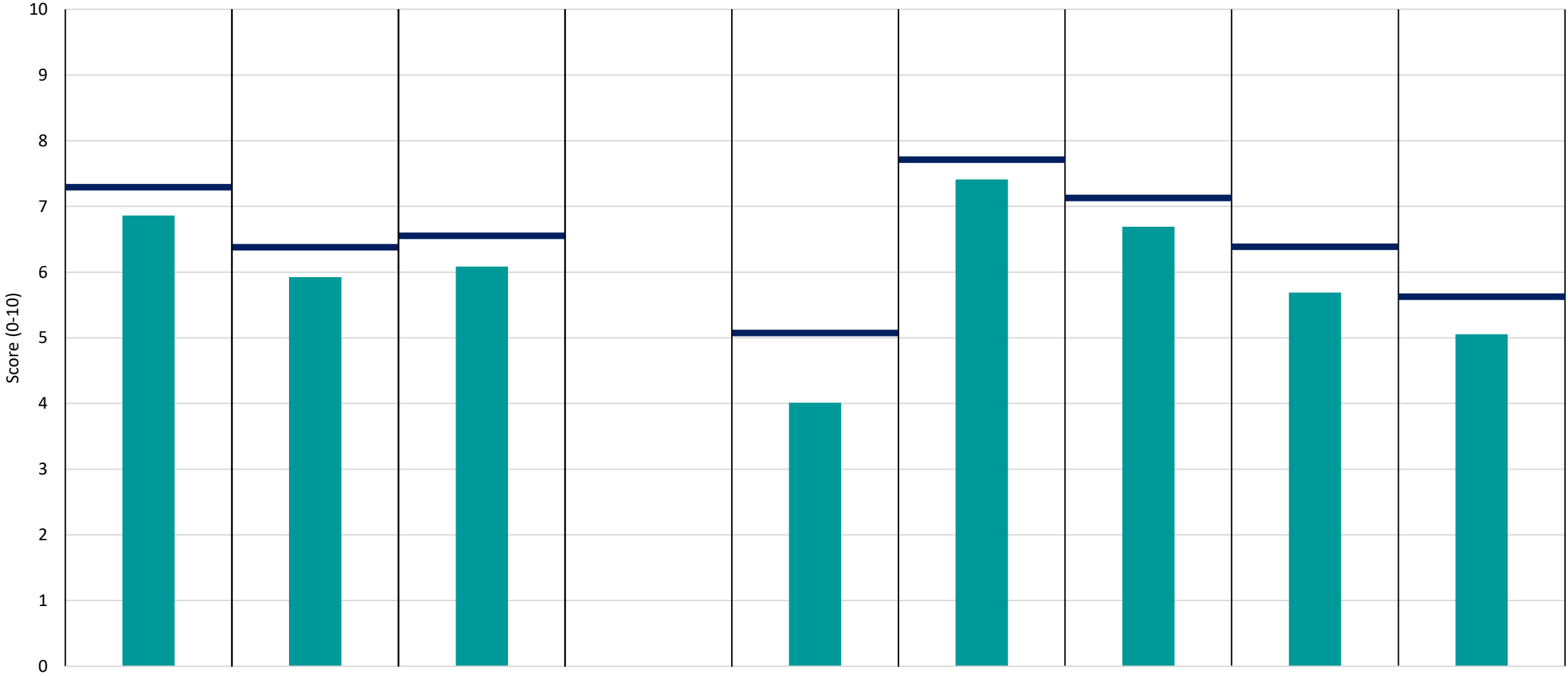
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Staff Engagement

Morale



Breakdown	6.86	5.92	6.08	-	4.01	7.41	6.69	5.69	5.06
Your org	7.29	6.38	6.55	-	5.07	7.71	7.13	6.38	5.62
Responses	109	108	108	-	100	108	109	109	109

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# Breakdowns 2

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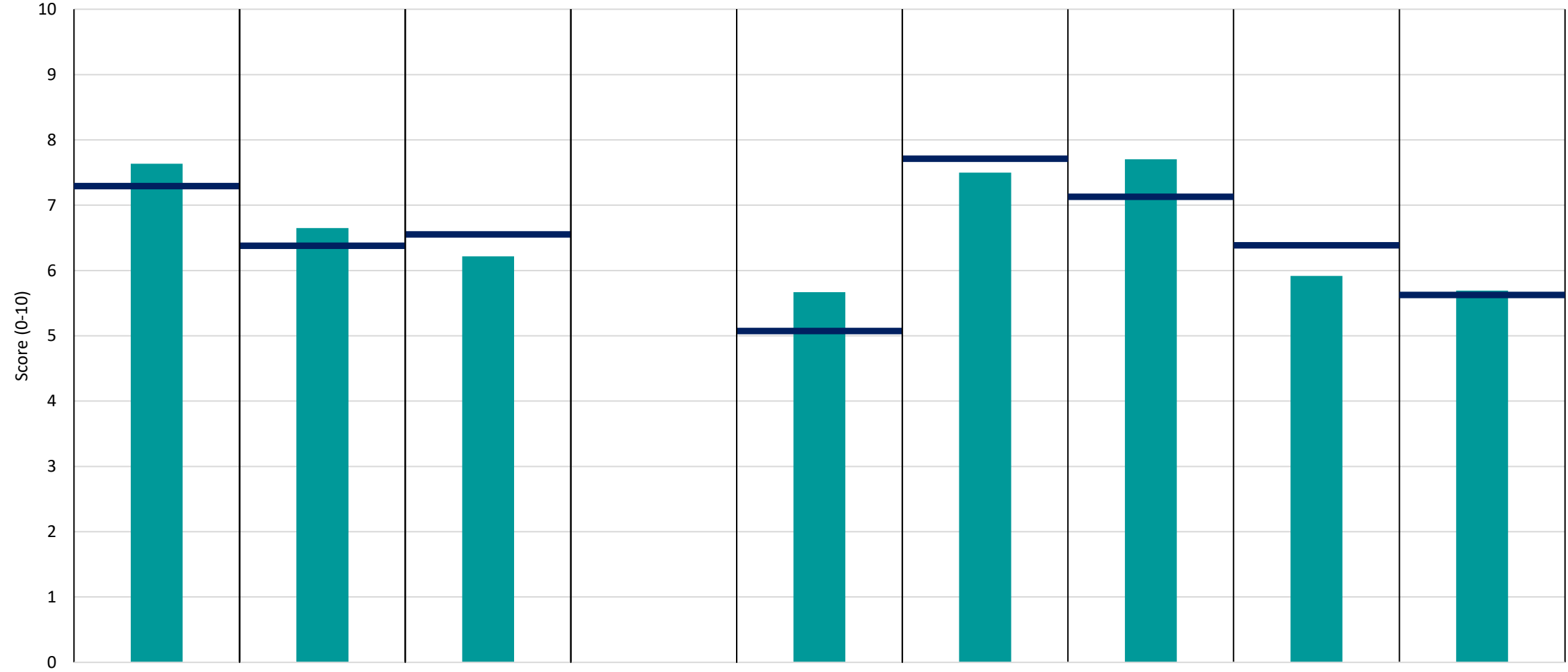
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Staff Engagement

Morale



Breakdown	7.64	6.65	6.22	-	5.67	7.50	7.70	5.92	5.69
Your org	7.29	6.38	6.55	-	5.07	7.71	7.13	6.38	5.62
Responses	10	10	10	-	10	10	10	10	10

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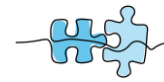
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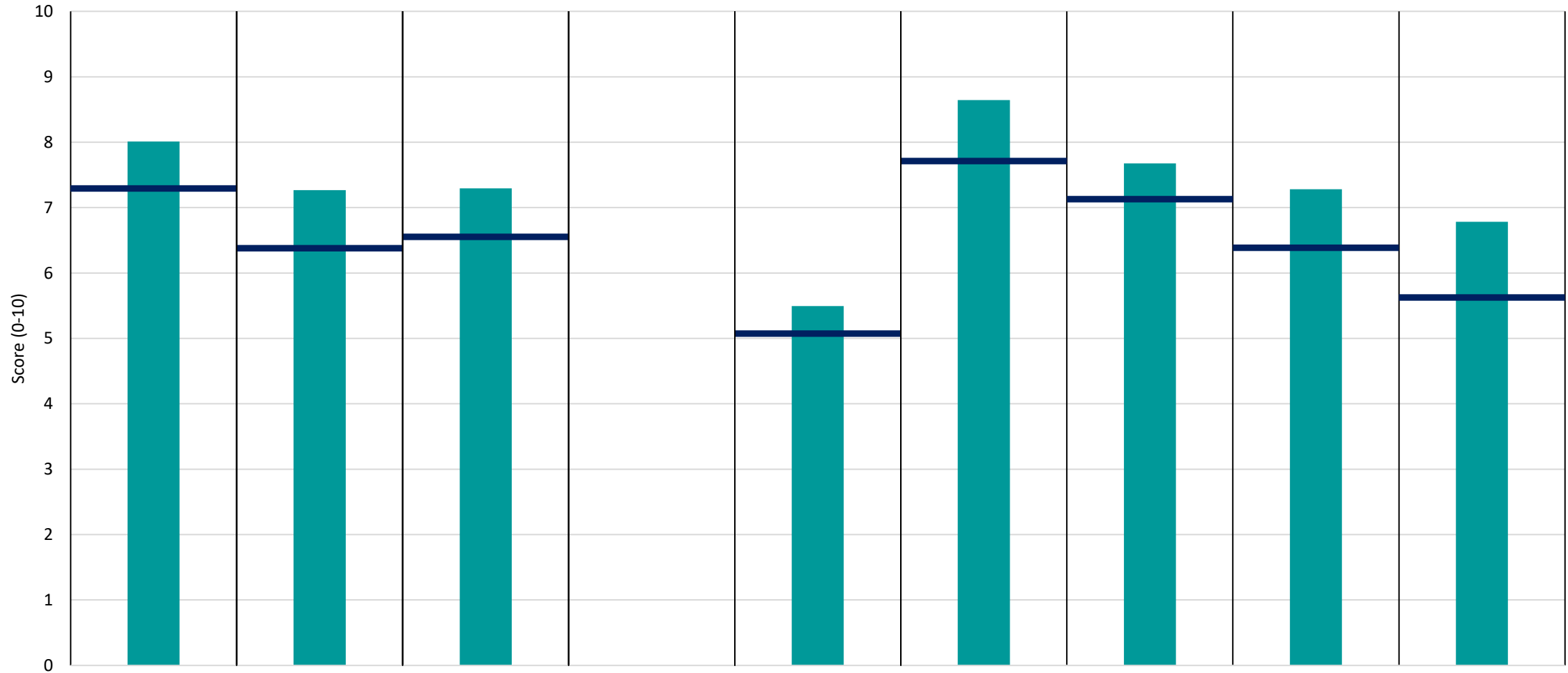
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Staff Engagement

Morale



Breakdown	8.01	7.27	7.29	-	5.49	8.65	7.68	7.28	6.78
Your org	7.29	6.38	6.55	-	5.07	7.71	7.13	6.38	5.62

Responses 24 24 24 - 23 24 24 24 24 24 15

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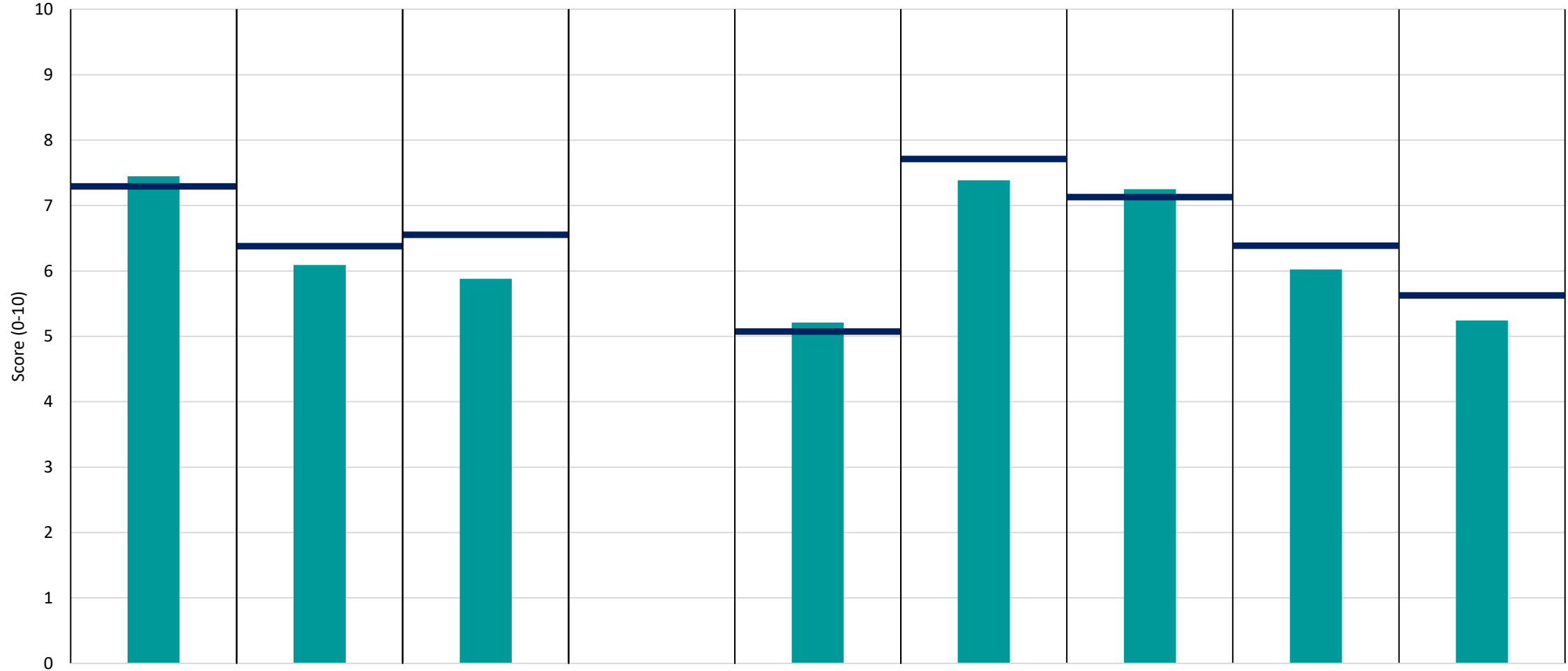
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Staff Engagement

Morale



Breakdown	7.45	6.09	5.88	-	5.21	7.39	7.25	6.02	5.24
Your org	7.29	6.38	6.55	-	5.07	7.71	7.13	6.38	5.62

Responses 22 22 22 - 21 22 22 22 22 22 16

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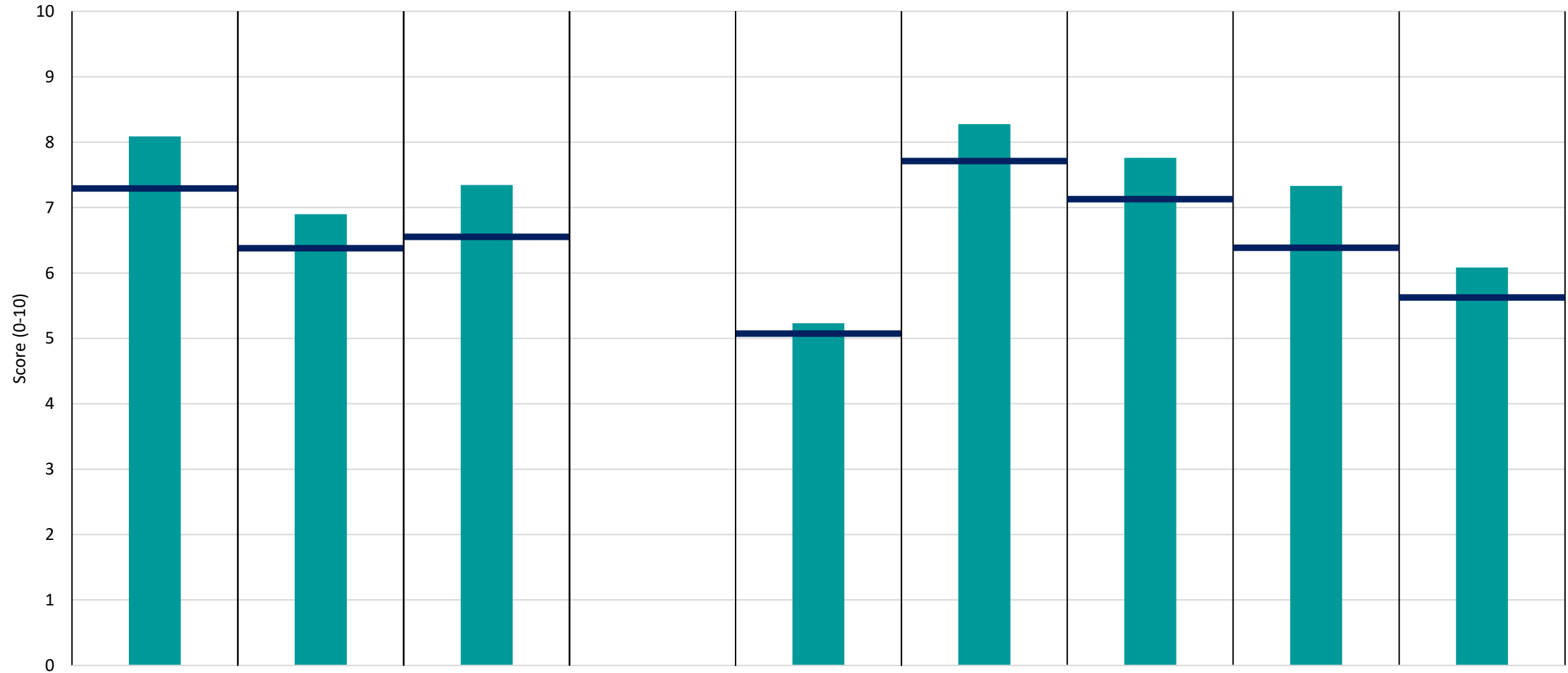
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Staff Engagement

Morale



Breakdown	8.09	6.90	7.35	-	5.23	8.28	7.76	7.33	6.08
Your org	7.29	6.38	6.55	-	5.07	7.71	7.13	6.38	5.62

Responses 15 15 15 - 14 15 15 15 15 15 17

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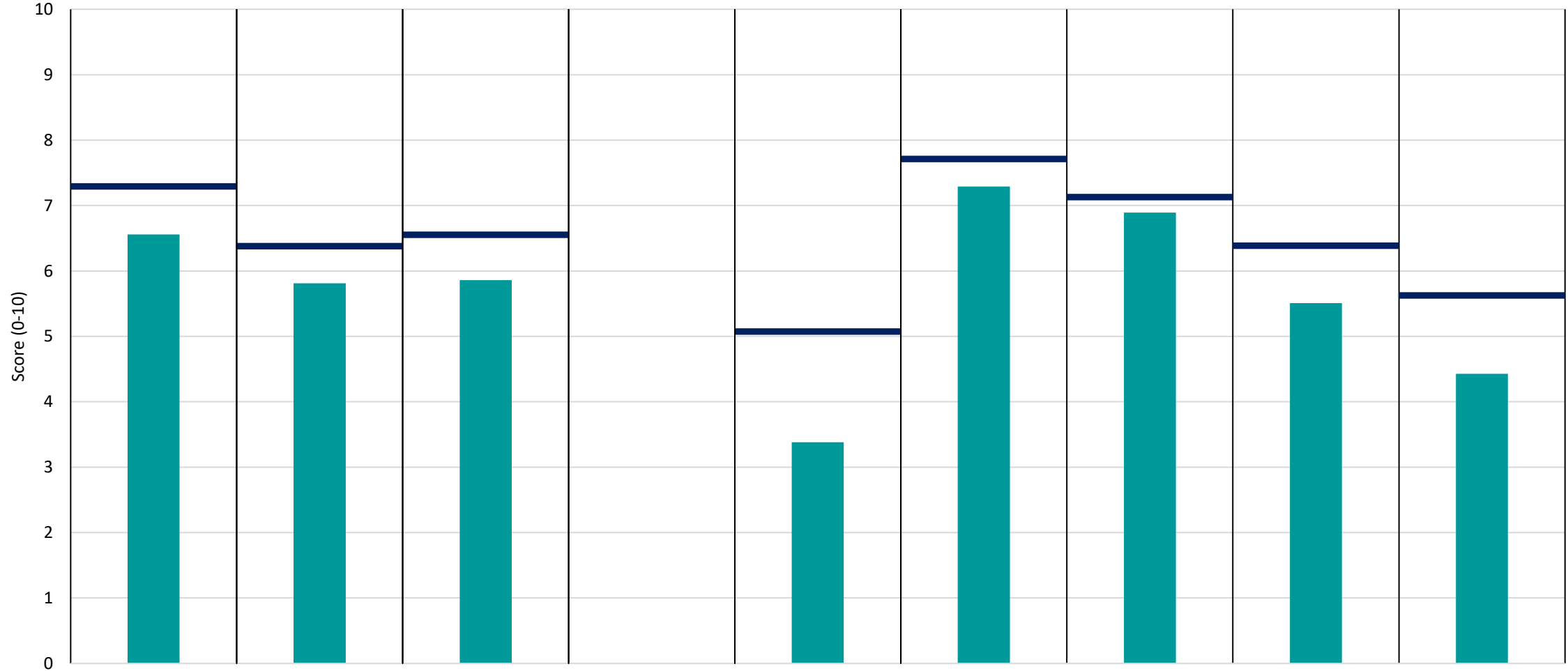
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Staff Engagement

Morale



Breakdown	6.56	5.81	5.86	-	3.38	7.29	6.89	5.51	4.43
Your org	7.29	6.38	6.55	-	5.07	7.71	7.13	6.38	5.62

Responses 18 18 17 - 16 18 18 18 18 18 18

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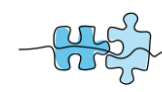
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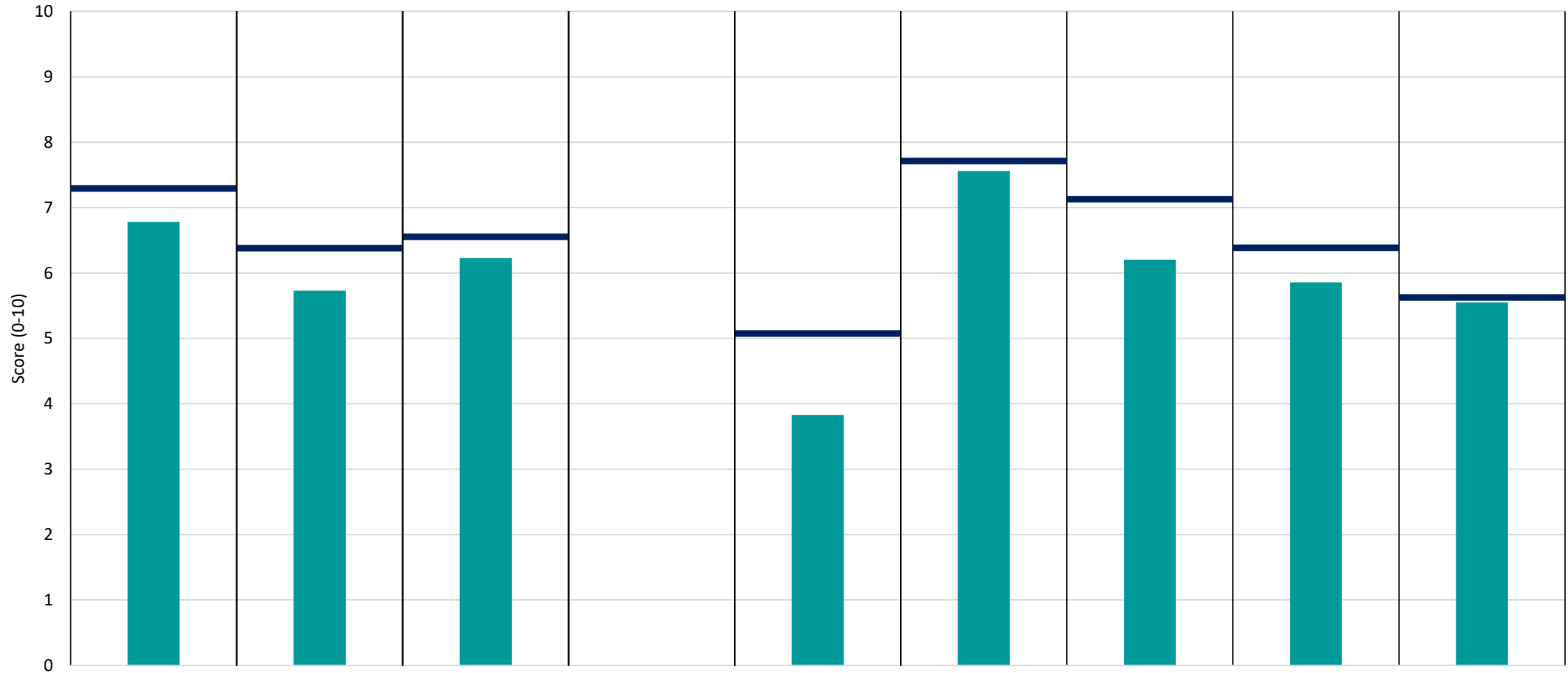
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Staff Engagement

Morale



Breakdown	6.78	5.73	6.23	-	3.83	7.56	6.20	5.86	5.55
Your org	7.29	6.38	6.55	-	5.07	7.71	7.13	6.38	5.62

Responses 35 35 35 - 34 35 35 35 35 35 19

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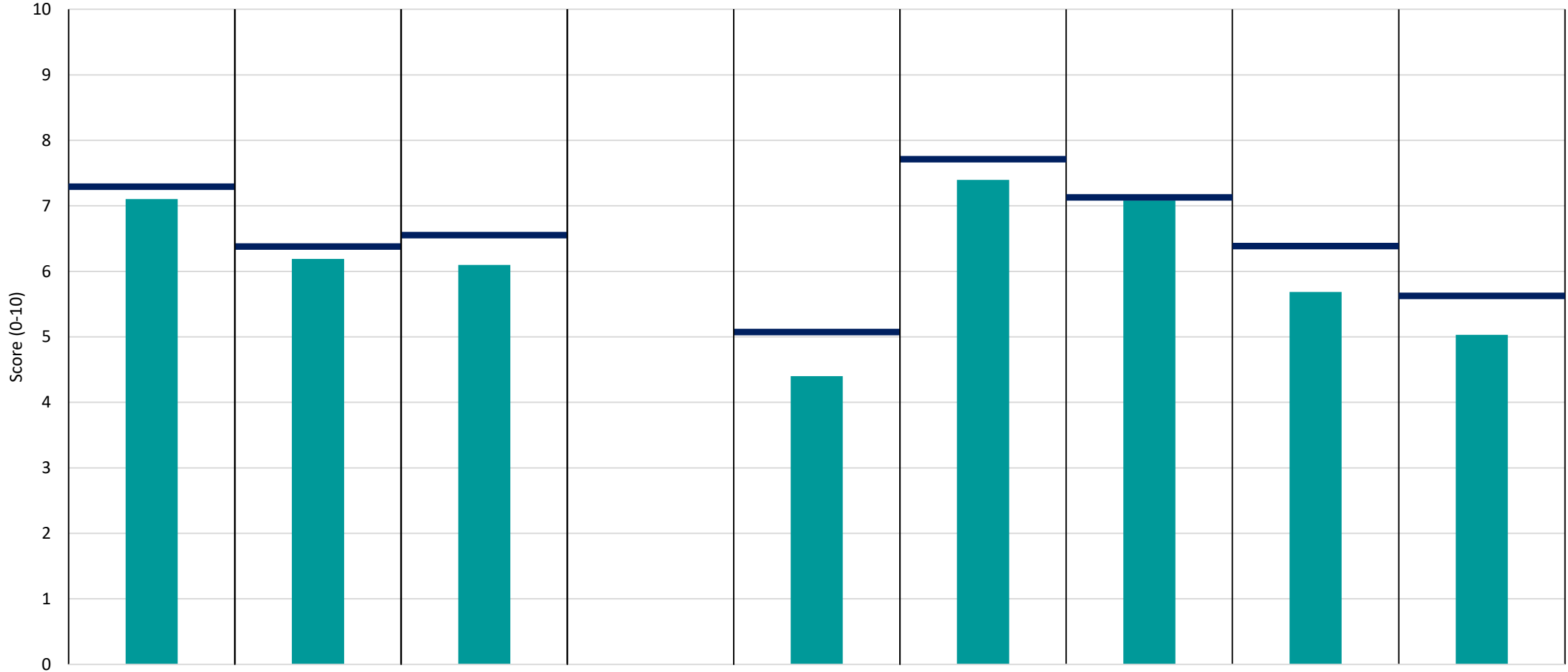
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Staff Engagement

Morale



Breakdown	7.10	6.19	6.10	-	4.40	7.40	7.08	5.69	5.03
Your org	7.29	6.38	6.55	-	5.07	7.71	7.13	6.38	5.62

Responses 54 53 54 - 48 53 54 54 54 20

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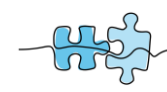
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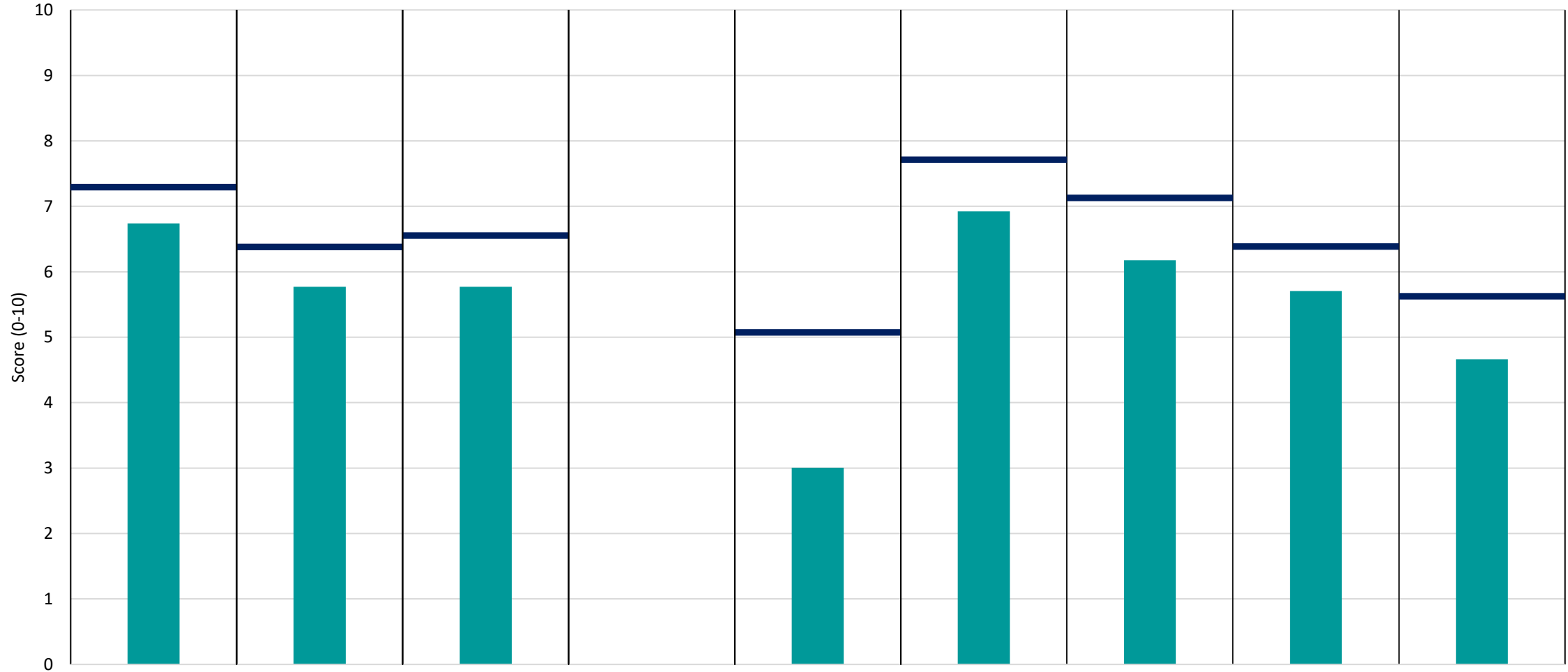
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Staff Engagement

Morale



Breakdown	6.74	5.77	5.77	-	3.01	6.92	6.18	5.71	4.66
Your org	7.29	6.38	6.55	-	5.07	7.71	7.13	6.38	5.62

Responses 13 13 13 - 13 13 13 13 13 13 21

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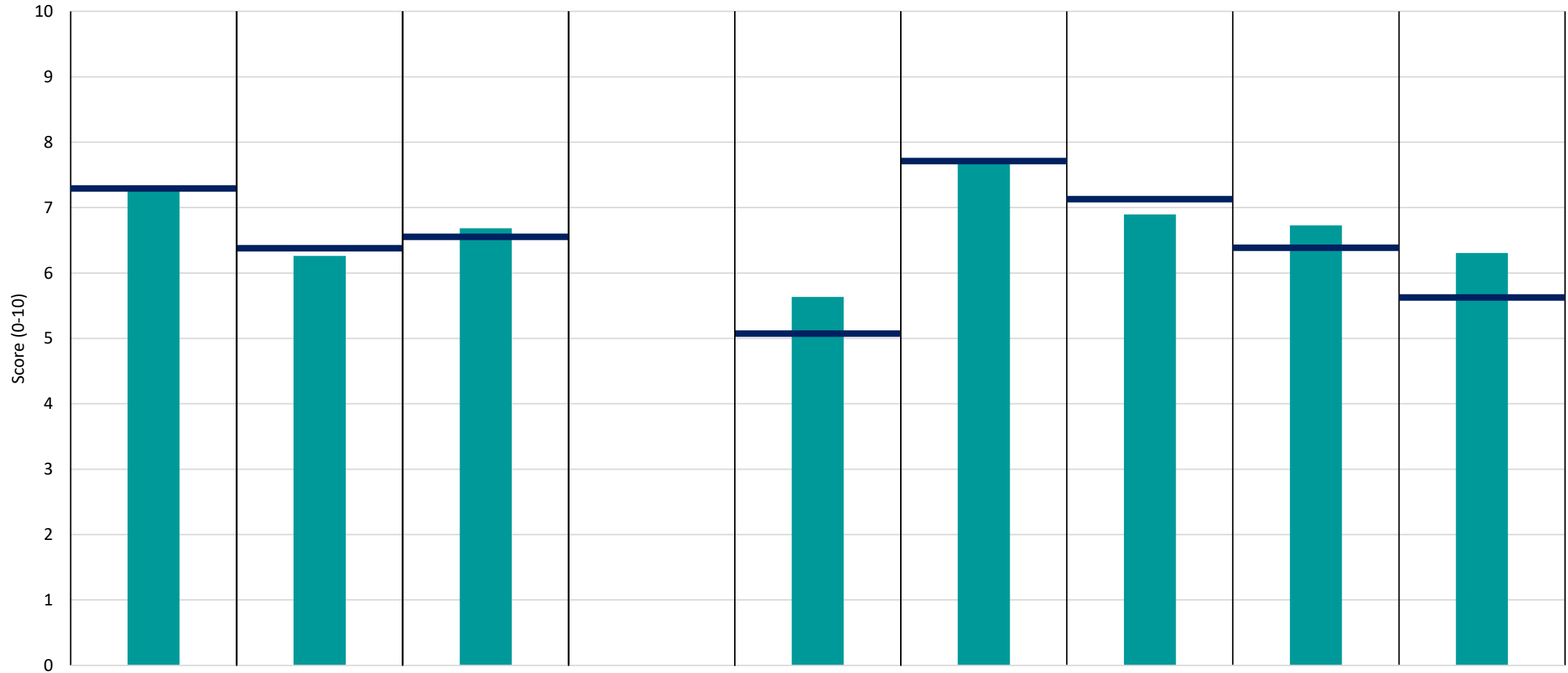
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Staff Engagement

Morale



Breakdown	7.29	6.26	6.68	-	5.64	7.71	6.90	6.73	6.30
Your org	7.29	6.38	6.55	-	5.07	7.71	7.13	6.38	5.62

Responses 50 50 49 - 48 50 50 50 50 22

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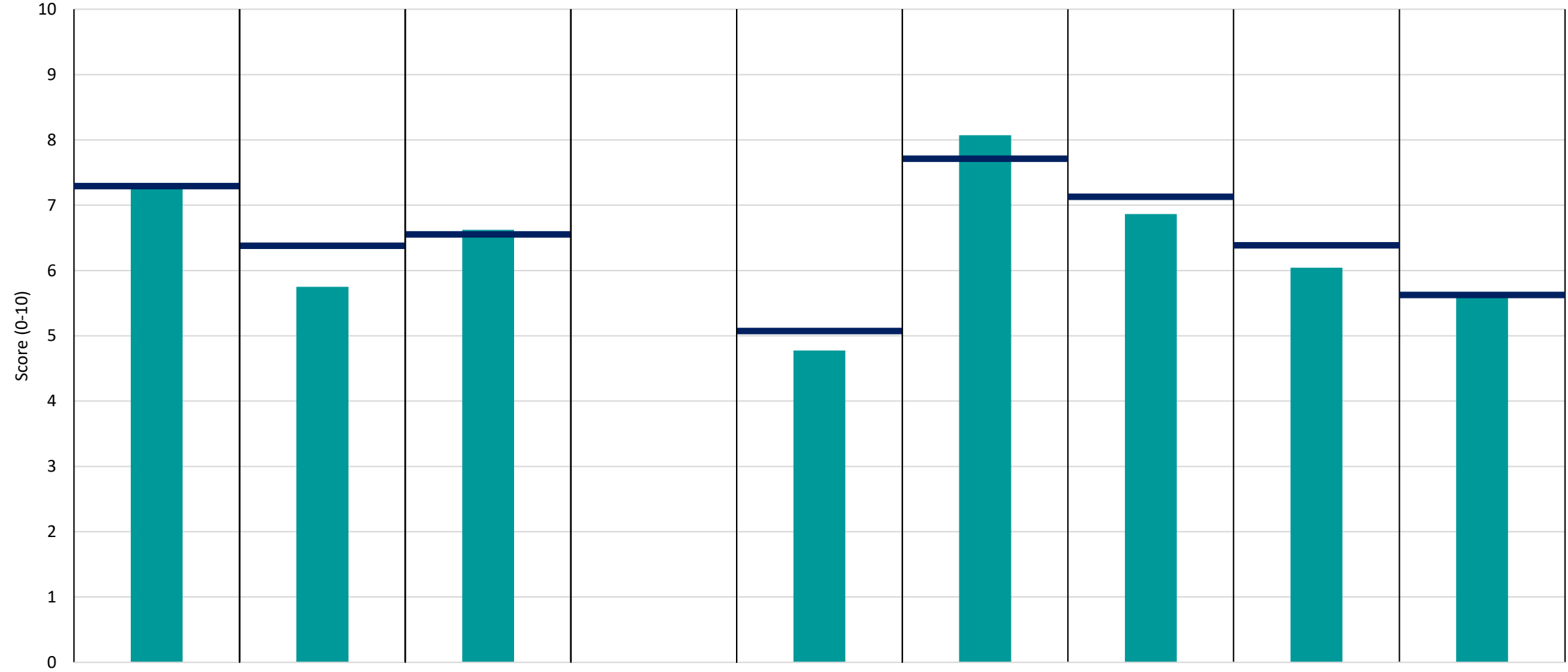
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Staff Engagement

Morale



Breakdown	7.27	5.75	6.62	-	4.78	8.07	6.87	6.04	5.65
Your org	7.29	6.38	6.55	-	5.07	7.71	7.13	6.38	5.62
Responses	16	16	16	-	16	16	16	16	16

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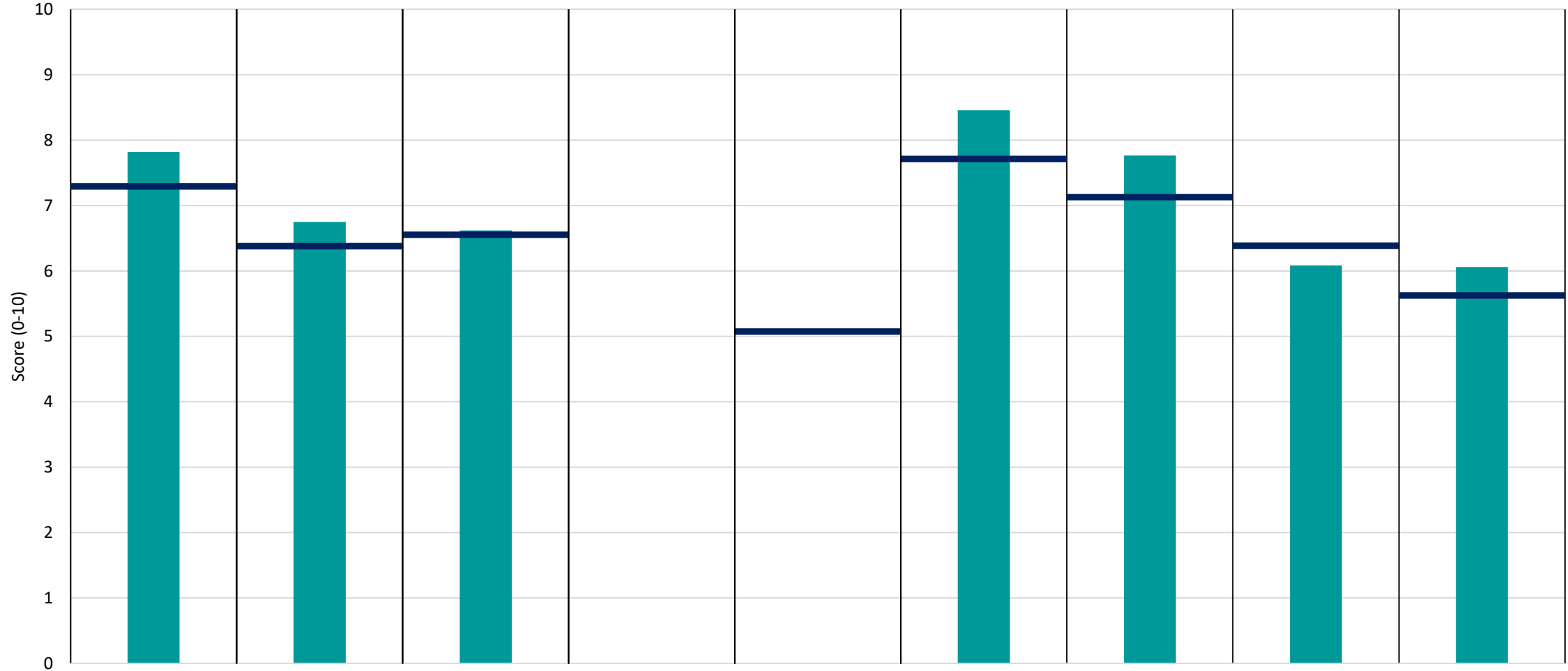
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Staff Engagement

Morale



Breakdown	7.82	6.75	6.62	-	-	8.46	7.77	6.08	6.06
Your org	7.29	6.38	6.55	-	5.07	7.71	7.13	6.38	5.62

Responses 10 10 10 - - 10 10 10 10 24

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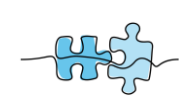
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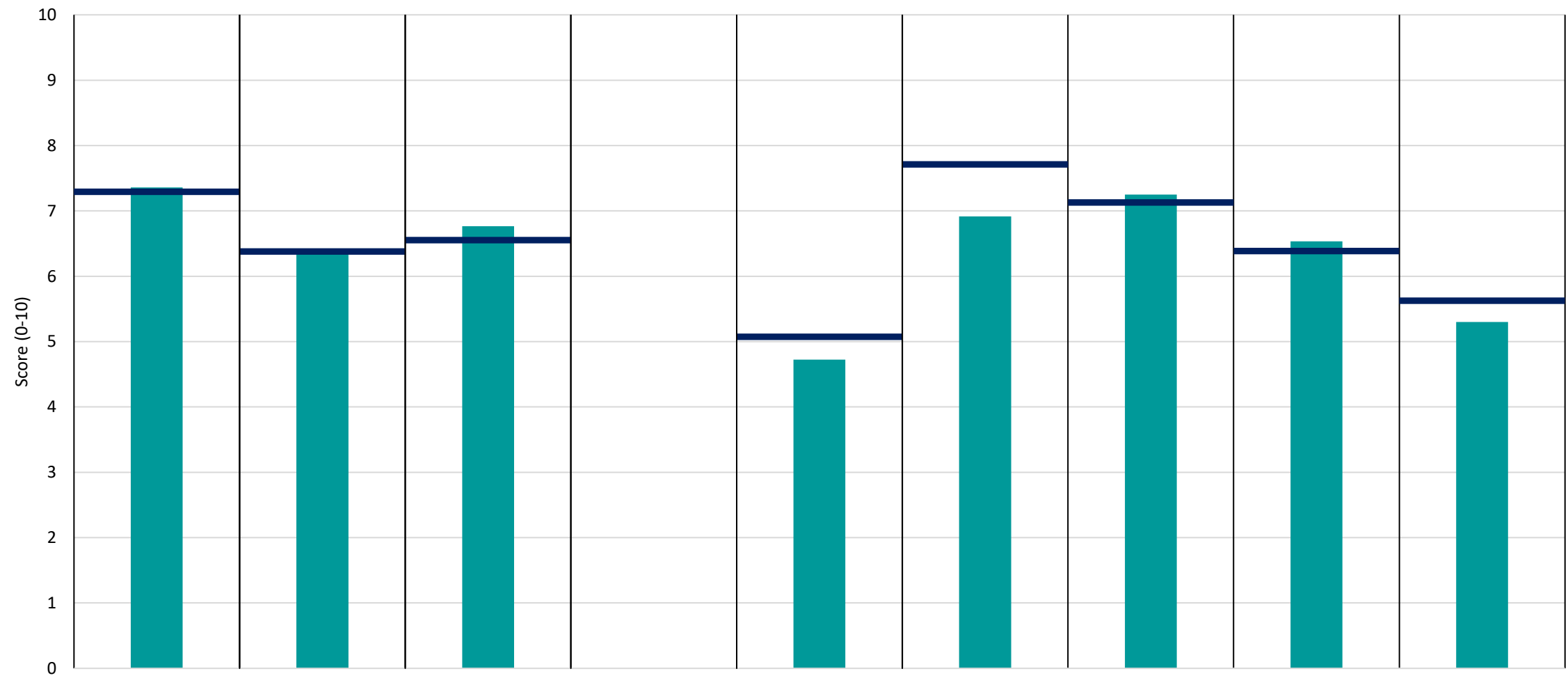
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Staff Engagement

Morale



Breakdown	7.36	6.40	6.76	-	4.73	6.92	7.25	6.53	5.30
Your org	7.29	6.38	6.55	-	5.07	7.71	7.13	6.38	5.62
Responses	20	20	20	-	20	20	20	20	20

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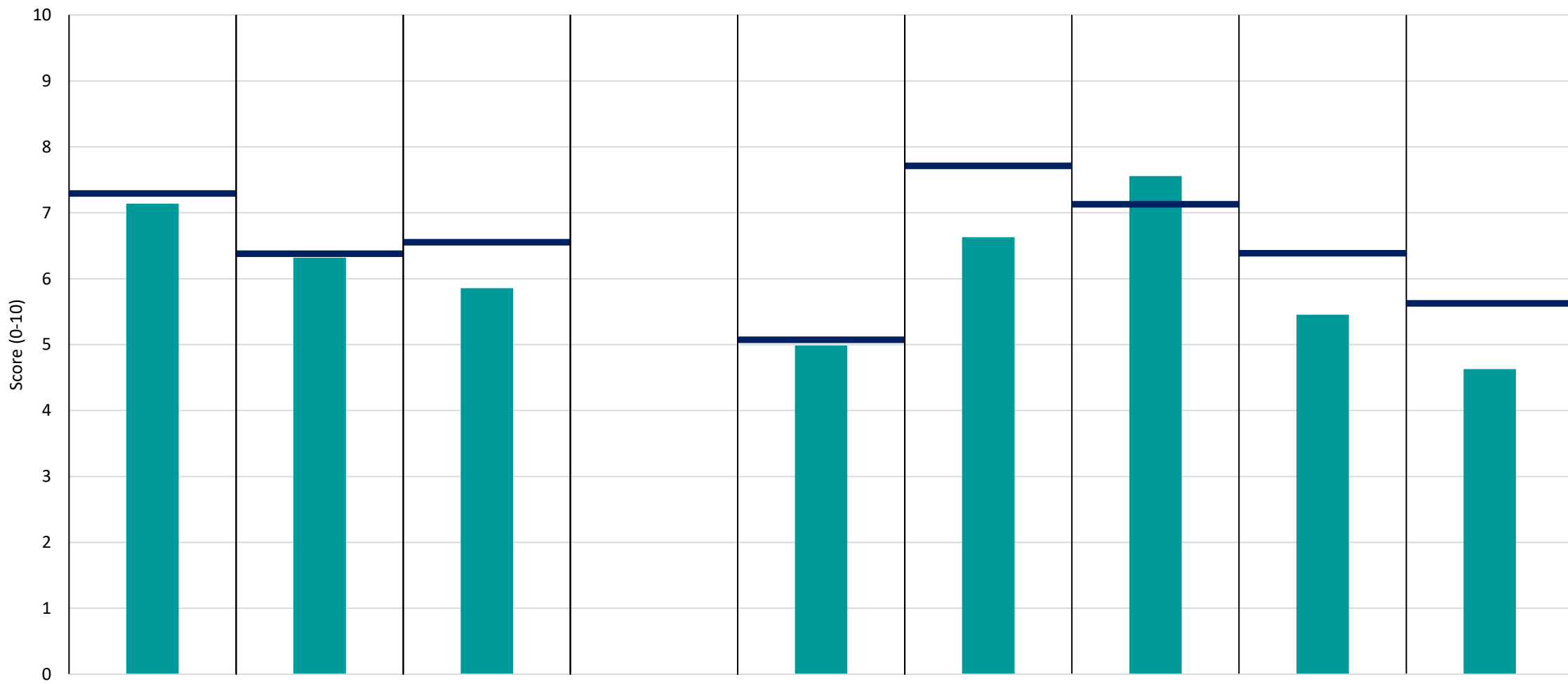
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Staff Engagement

Morale



Breakdown	7.14	6.32	5.86	-	4.98	6.63	7.56	5.45	4.63
Your org	7.29	6.38	6.55	-	5.07	7.71	7.13	6.38	5.62

Responses 11 11 11 - 11 11 11 11 11 11 26

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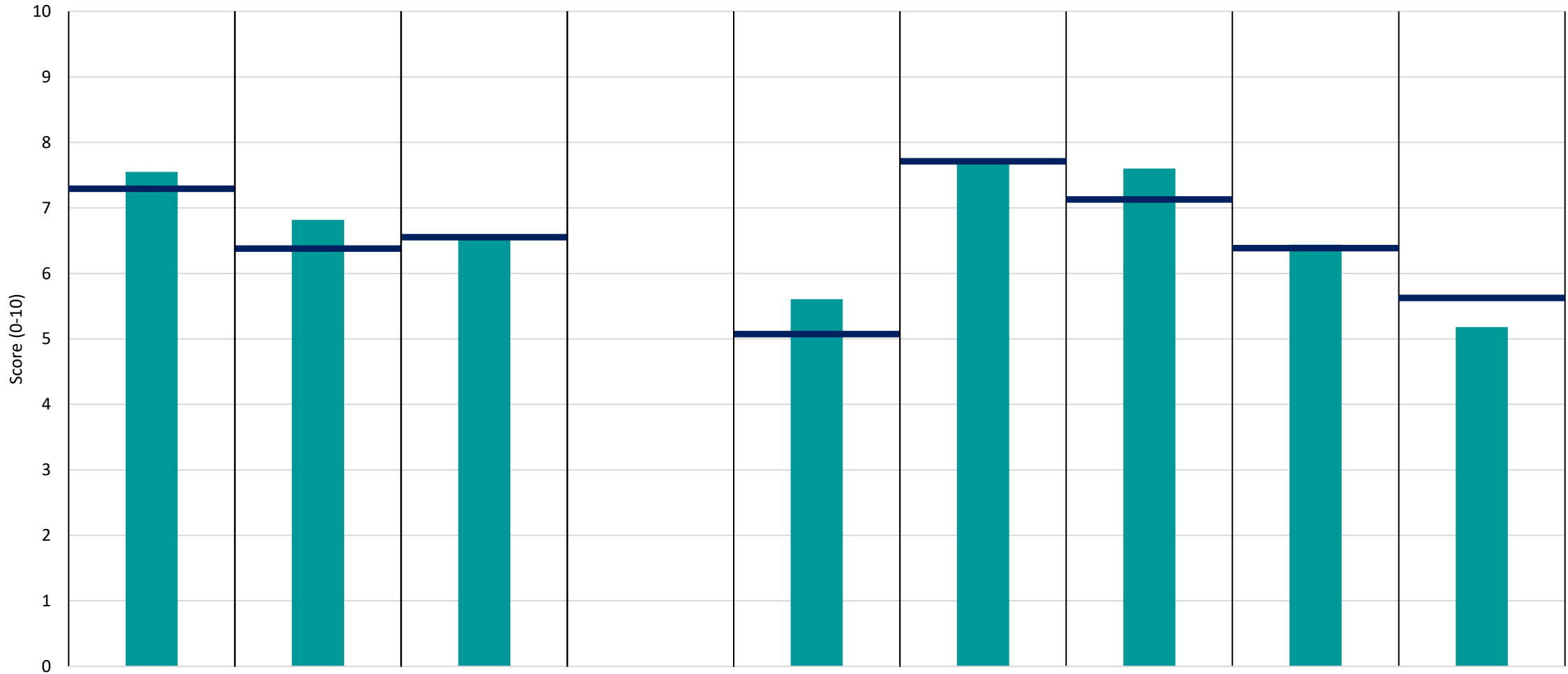
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Staff Engagement

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Breakdown	7.55	6.82	6.56	-	5.61	7.73	7.60	6.44	5.18
Your org	7.29	6.38	6.55	-	5.07	7.71	7.13	6.38	5.62

Responses 11 11 11 - 11 11 11 11 11 11 27

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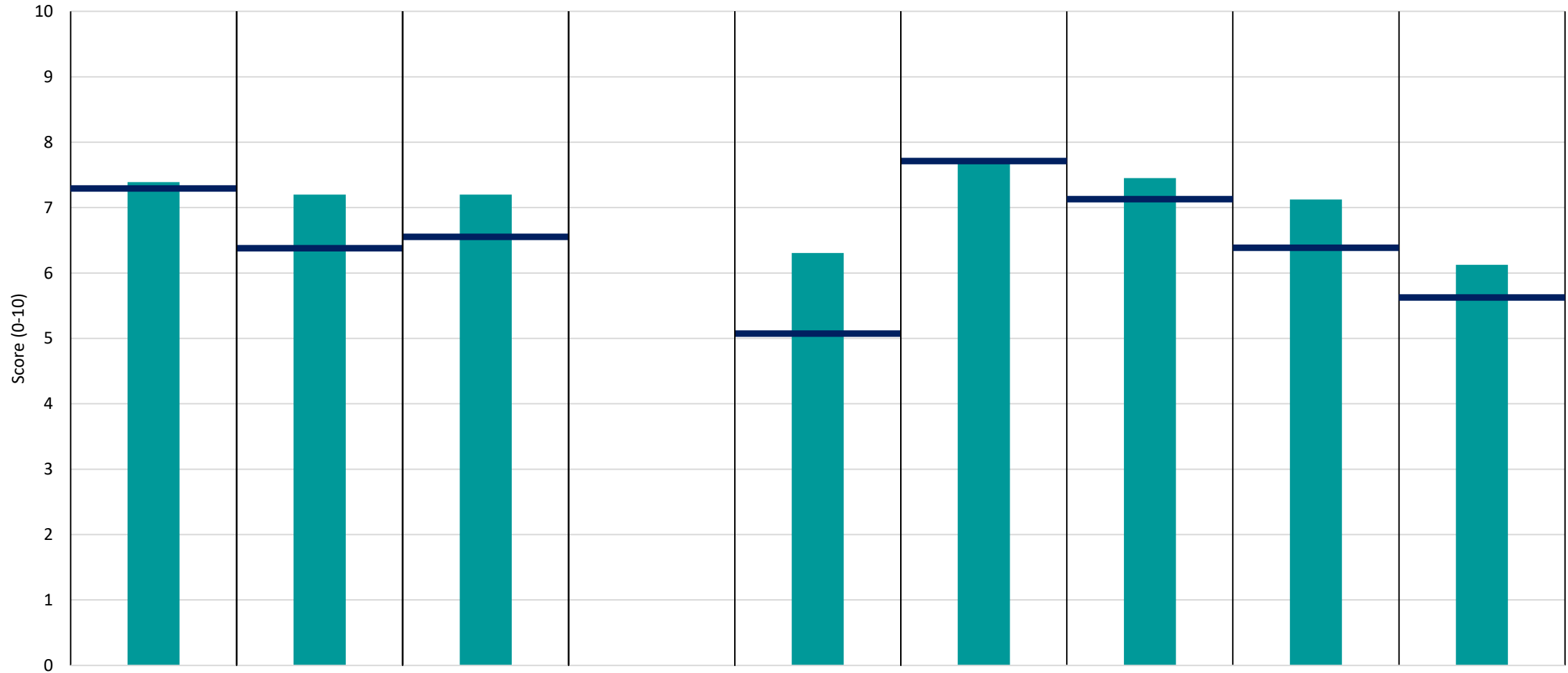
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Staff Engagement

Morale



Breakdown	7.39	7.20	7.20	-	6.30	7.67	7.45	7.12	6.13
Your org	7.29	6.38	6.55	-	5.07	7.71	7.13	6.38	5.62

Responses 31 31 31 - 29 31 31 31 31 31 28

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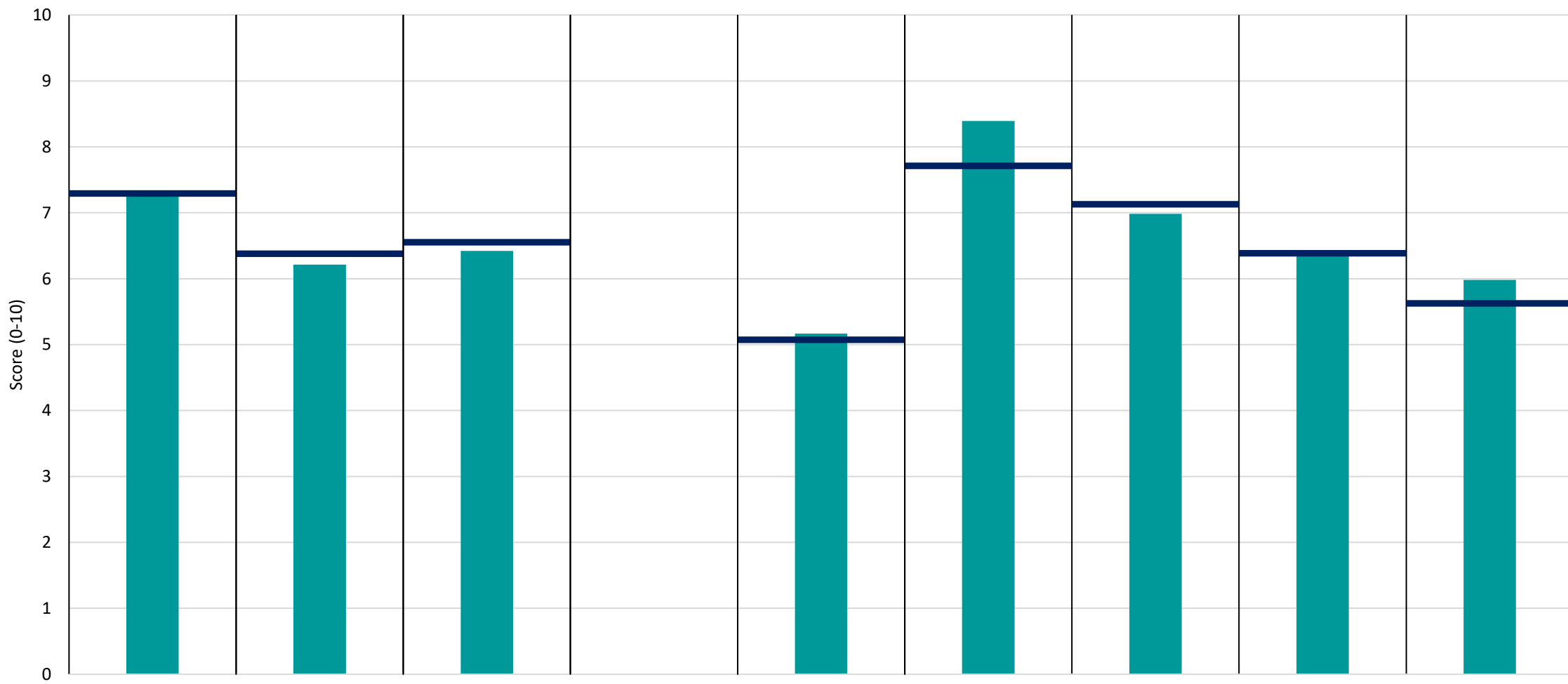
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	7.27	6.21	6.42	-	5.17	8.39	6.98	6.36	5.98
Your org	7.29	6.38	6.55	-	5.07	7.71	7.13	6.38	5.62
Responses	21	21	21	-	21	21	21	21	21

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



We are  
compassionate and  
inclusive



We are recognised  
and rewarded



We each have a voice  
that counts



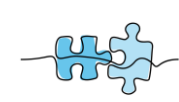
We are safe and  
healthy



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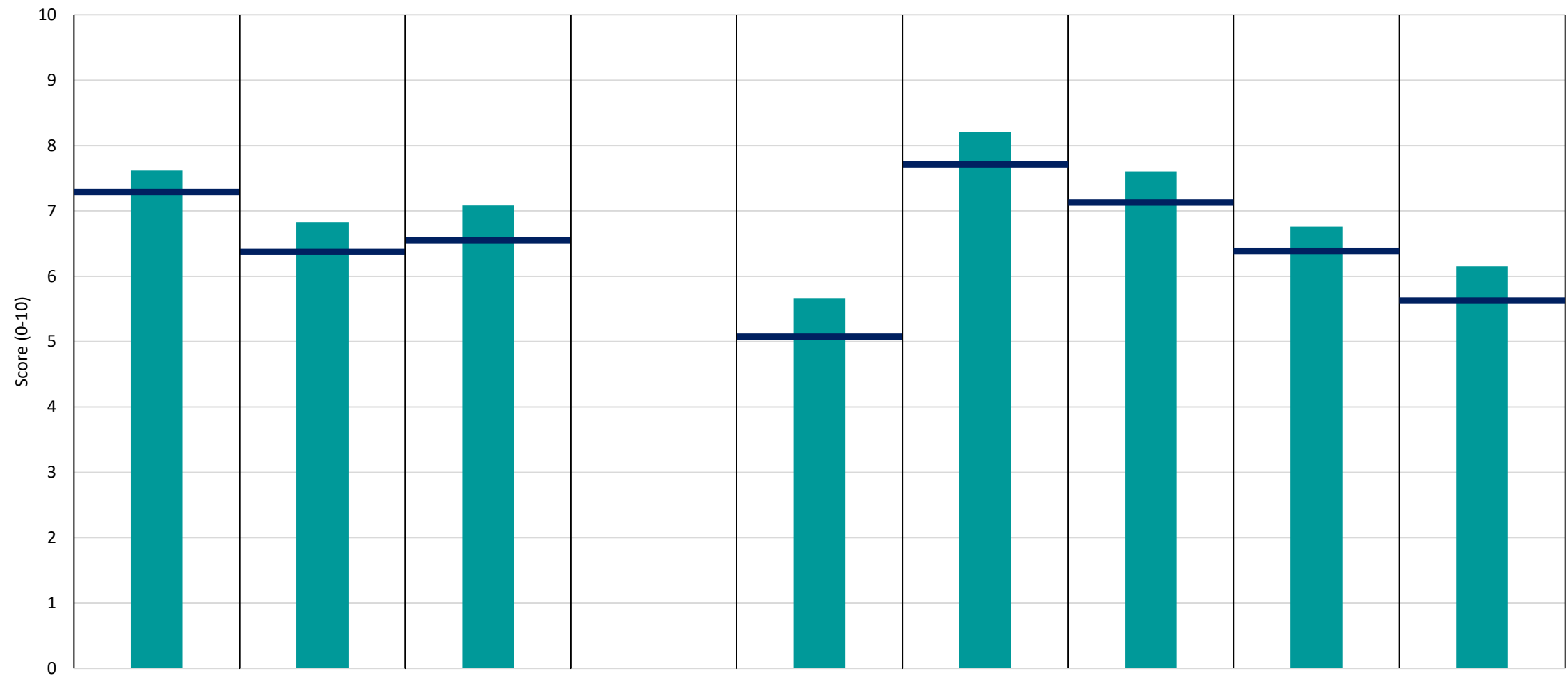
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	7.62	6.83	7.08	-	5.66	8.20	7.60	6.76	6.15
Your org	7.29	6.38	6.55	-	5.07	7.71	7.13	6.38	5.62
Responses	46	46	45	-	45	45	46	46	46

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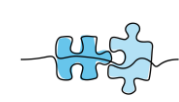
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healthy



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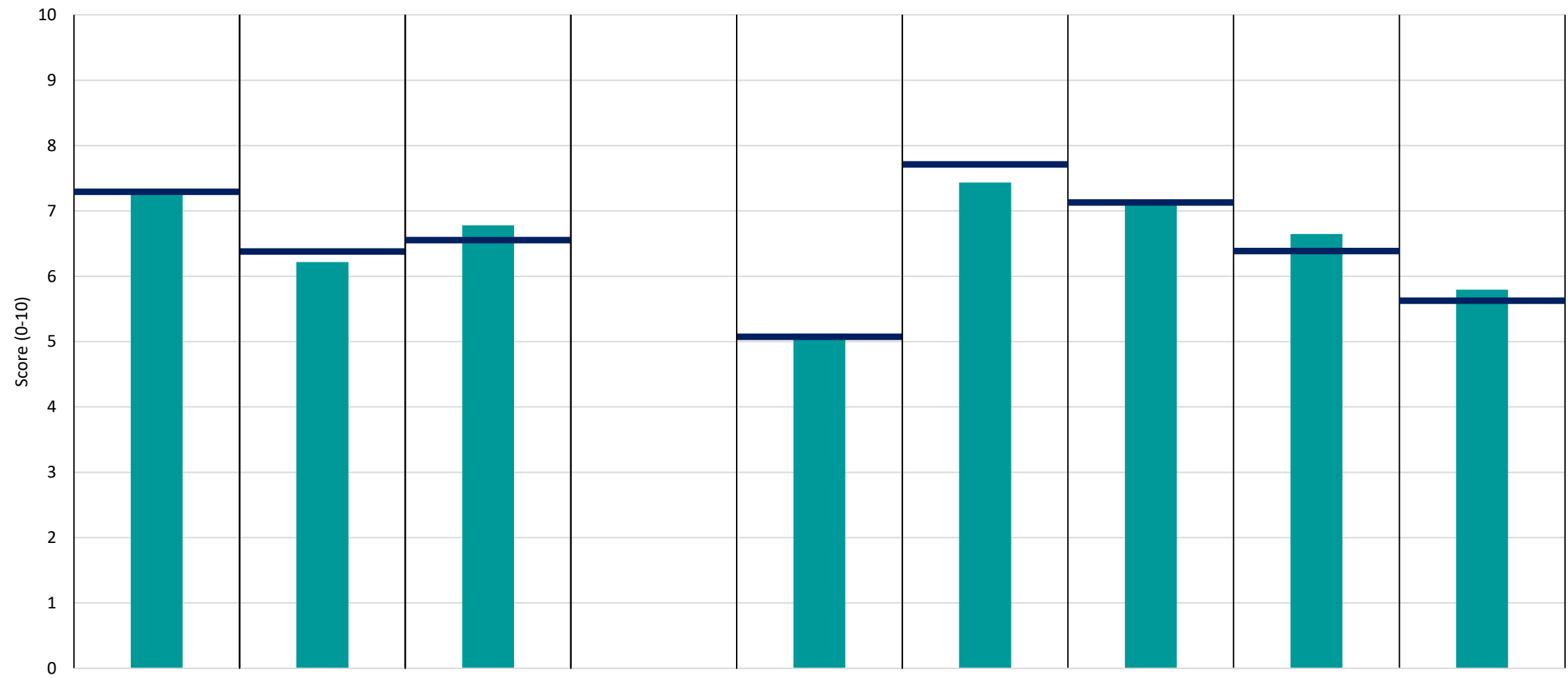
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	7.27	6.22	6.78	-	5.12	7.43	7.12	6.65	5.79
Your org	7.29	6.38	6.55	-	5.07	7.71	7.13	6.38	5.62
Responses	62	62	62	-	61	62	62	62	62

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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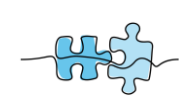
We are safe and  
healthy



We are always  
learning



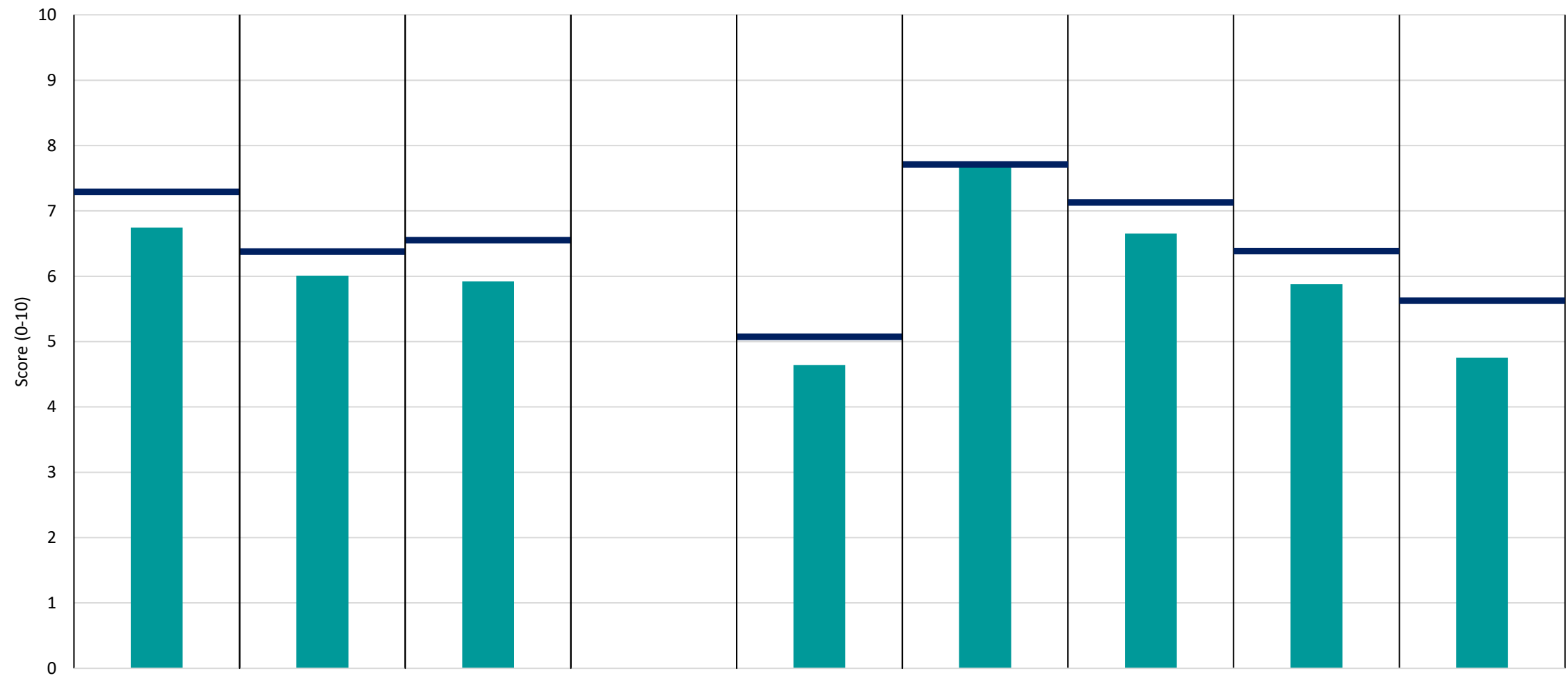
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	6.74	6.01	5.92	-	4.64	7.71	6.65	5.88	4.75
Your org	7.29	6.38	6.55	-	5.07	7.71	7.13	6.38	5.62
Responses	46	46	46	-	45	46	46	46	46

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.





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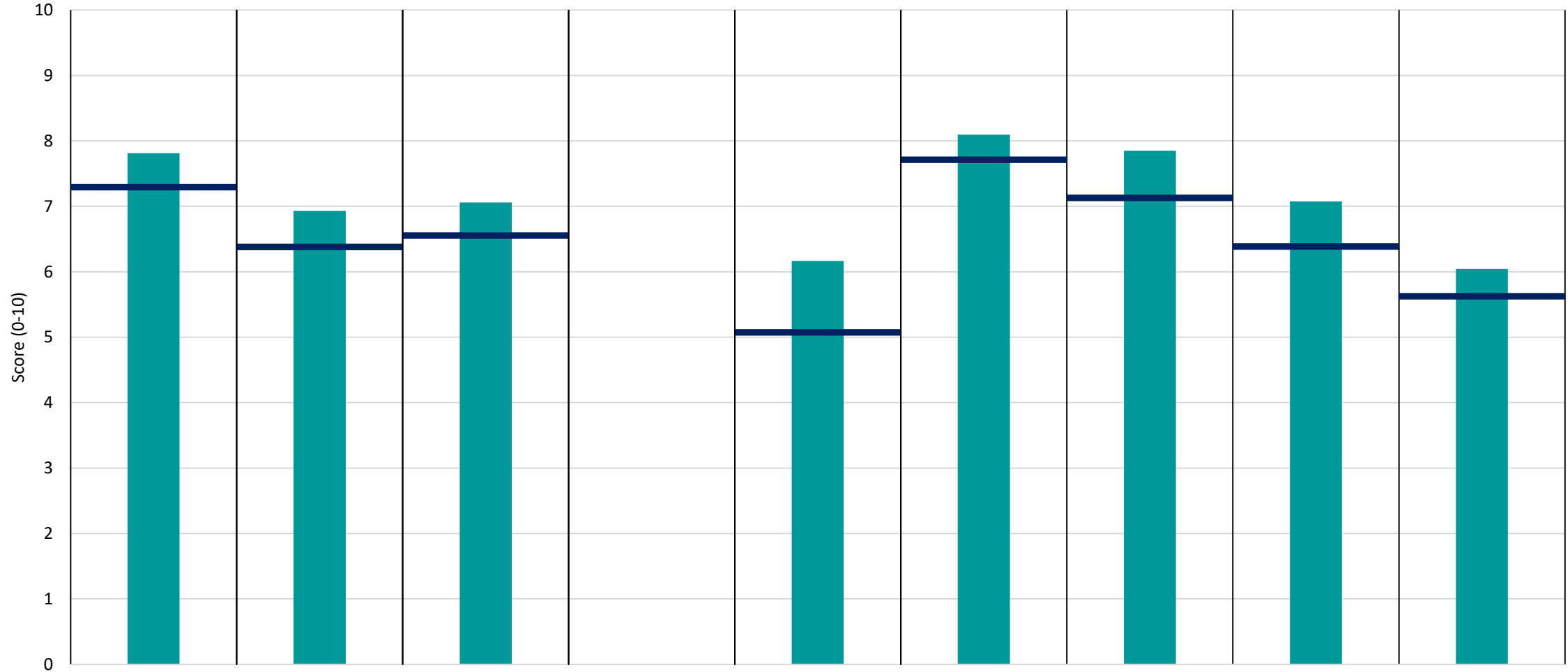
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Staff Engagement

Morale



Breakdown	7.81	6.93	7.06	-	6.17	8.10	7.85	7.08	6.04
Your org	7.29	6.38	6.55	-	5.07	7.71	7.13	6.38	5.62

Responses 21 21 21 - 21 21 21 21 21 21 33

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.