



Livewell Southwest

2023 NHS Staff Survey

Breakdown report

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This breakdown report for Livewell Southwest contains results by breakdown area for People Promise element and theme results from the 2023 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by Livewell Southwest. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the breakdown and trust scores.



! Note: when there are less than 10 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

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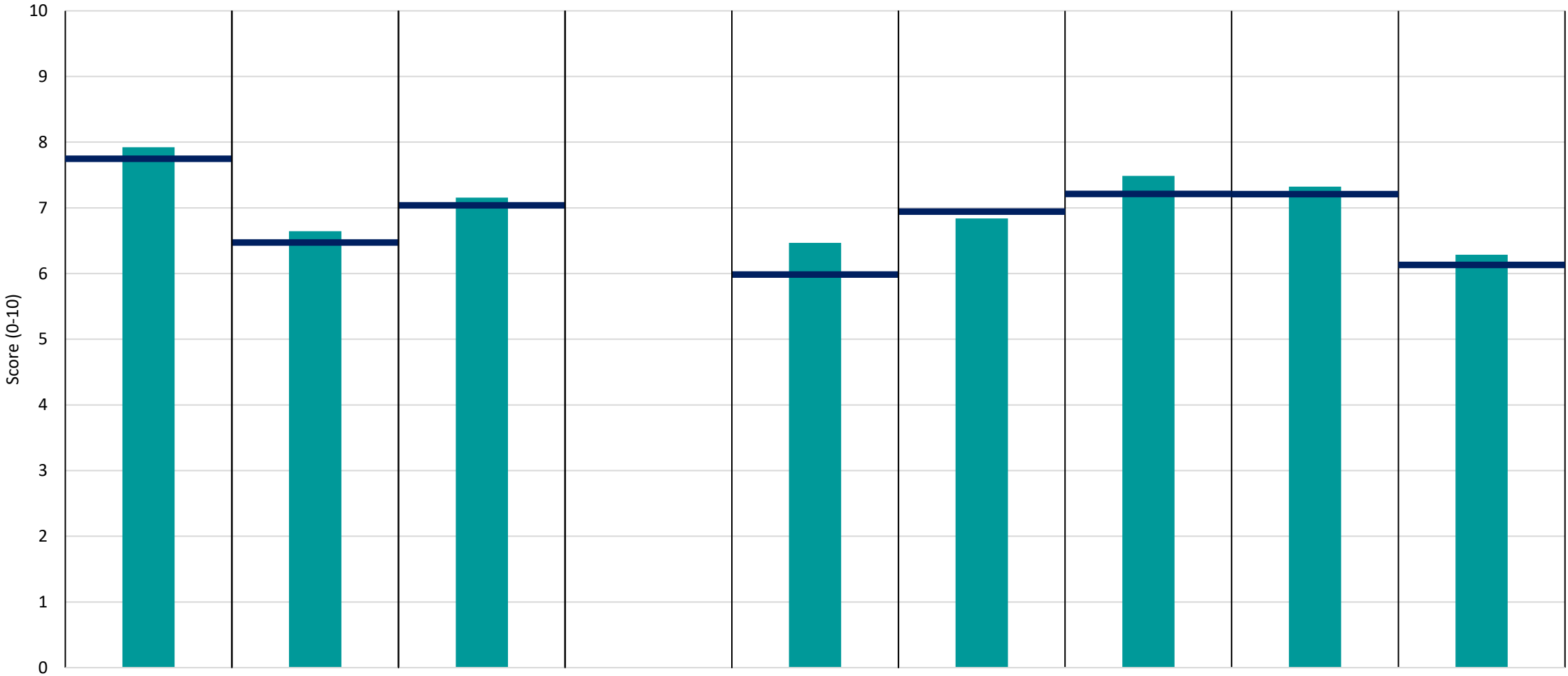
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Staff Engagement

Morale



Breakdown	7.92	6.64	7.16	-	6.47	6.84	7.49	7.32	6.28
Your org	7.75	6.47	7.04	-	5.98	6.94	7.21	7.21	6.13
Responses	401	401	401	-	390	401	401	401	401

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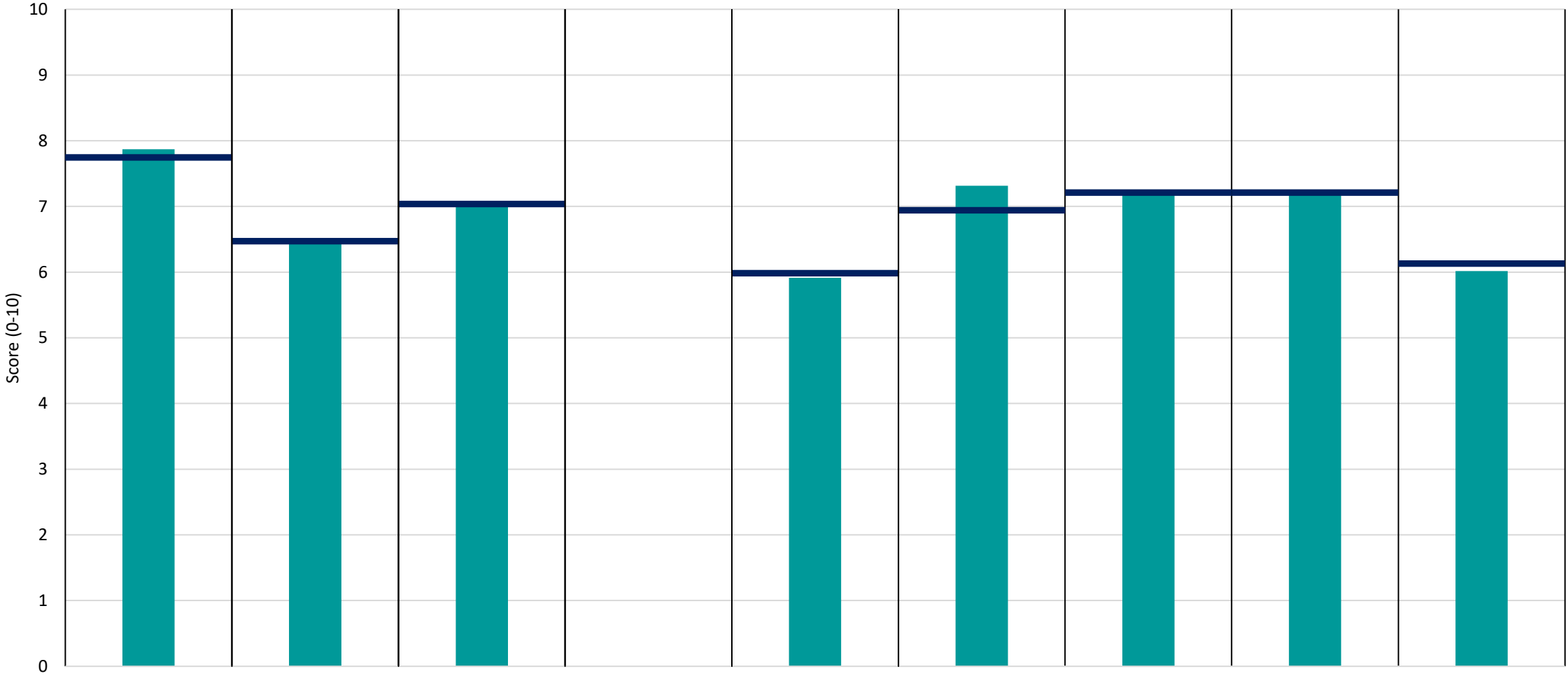
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Staff Engagement

Morale



Breakdown	7.87	6.51	7.02	-	5.91	7.32	7.19	7.19	6.02
Your org	7.75	6.47	7.04	-	5.98	6.94	7.21	7.21	6.13
Responses	193	194	193	-	190	194	191	194	194

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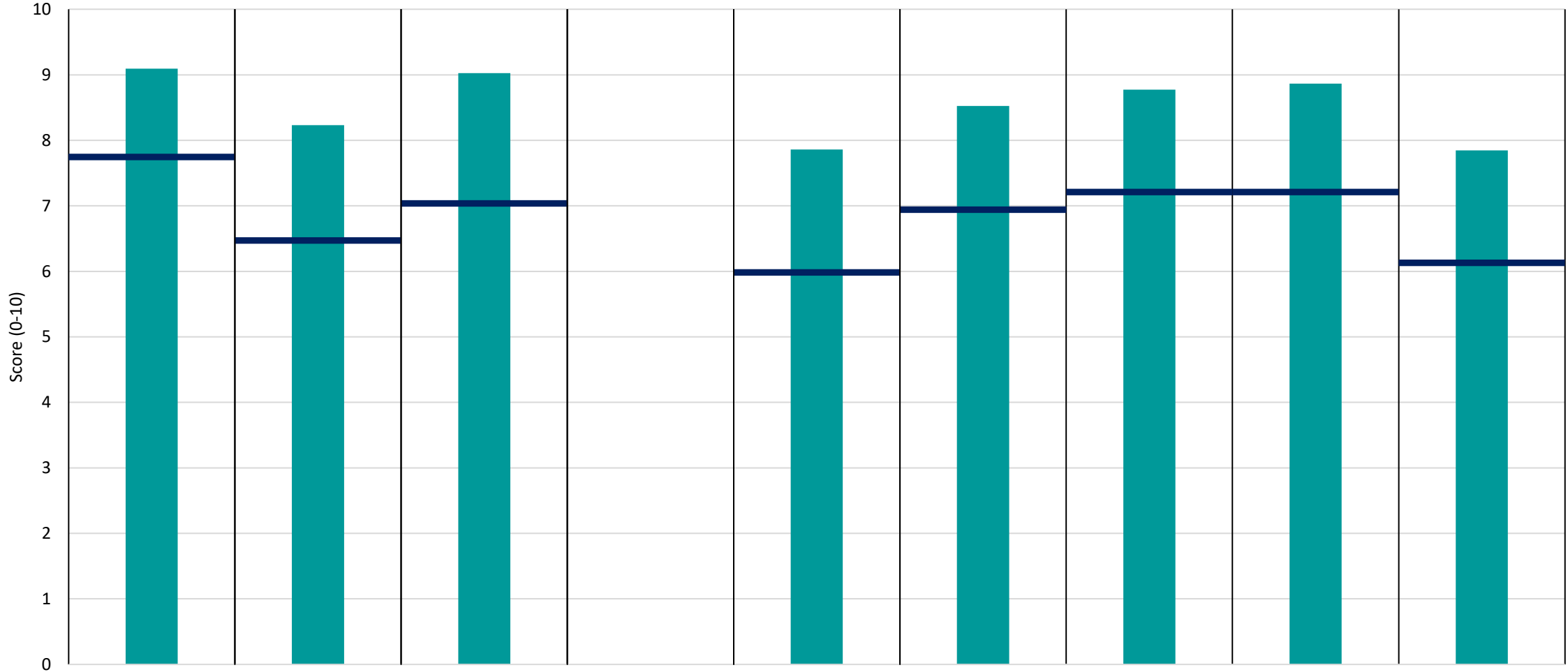
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Staff Engagement

Morale



Breakdown	9.09	8.23	9.02	-	7.86	8.53	8.77	8.87	7.85
Your org	7.75	6.47	7.04	-	5.98	6.94	7.21	7.21	6.13

Responses 13 13 13 - 13 13 13 13 13 13 8

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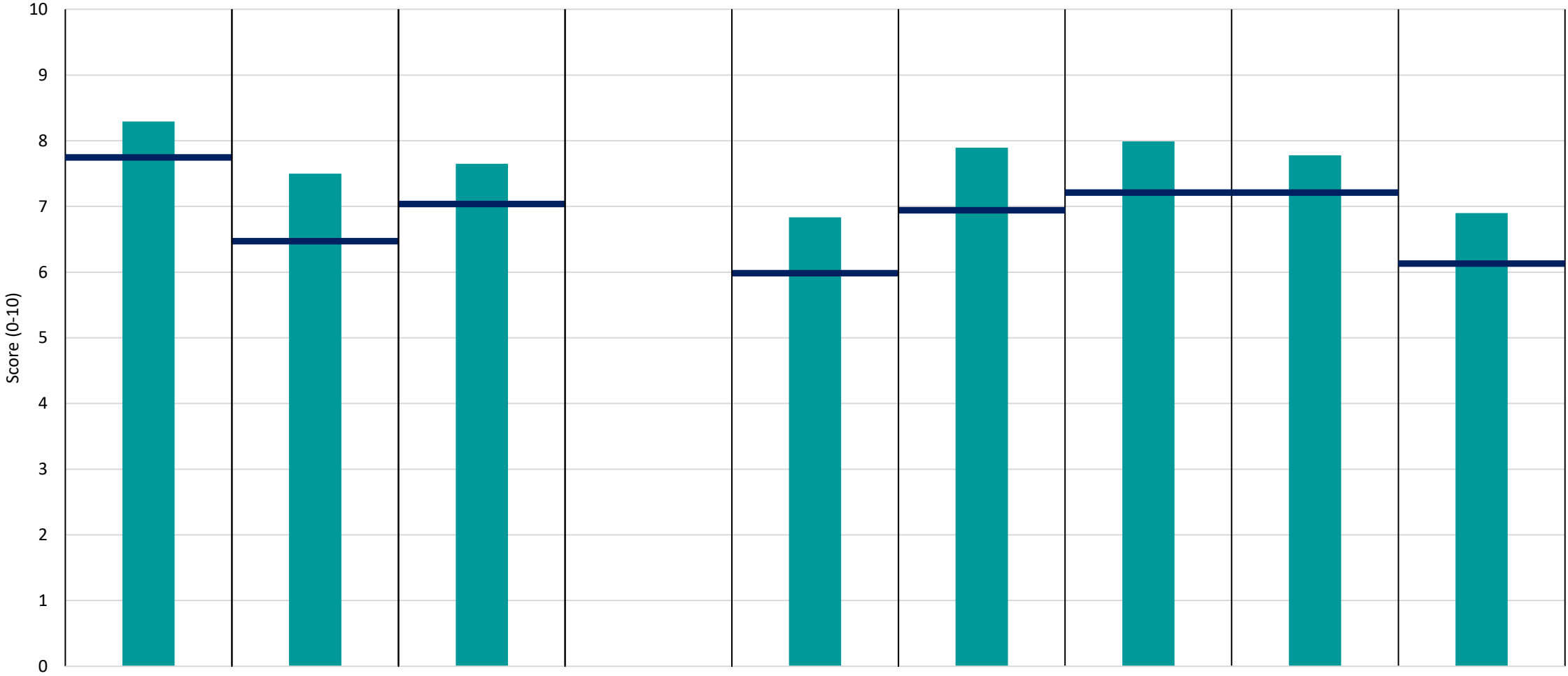
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Staff Engagement

Morale



Breakdown	8.29	7.50	7.65	-	6.84	7.89	7.99	7.78	6.90
Your org	7.75	6.47	7.04	-	5.98	6.94	7.21	7.21	6.13

Responses 36 36 35 - 34 35 36 36 36 9

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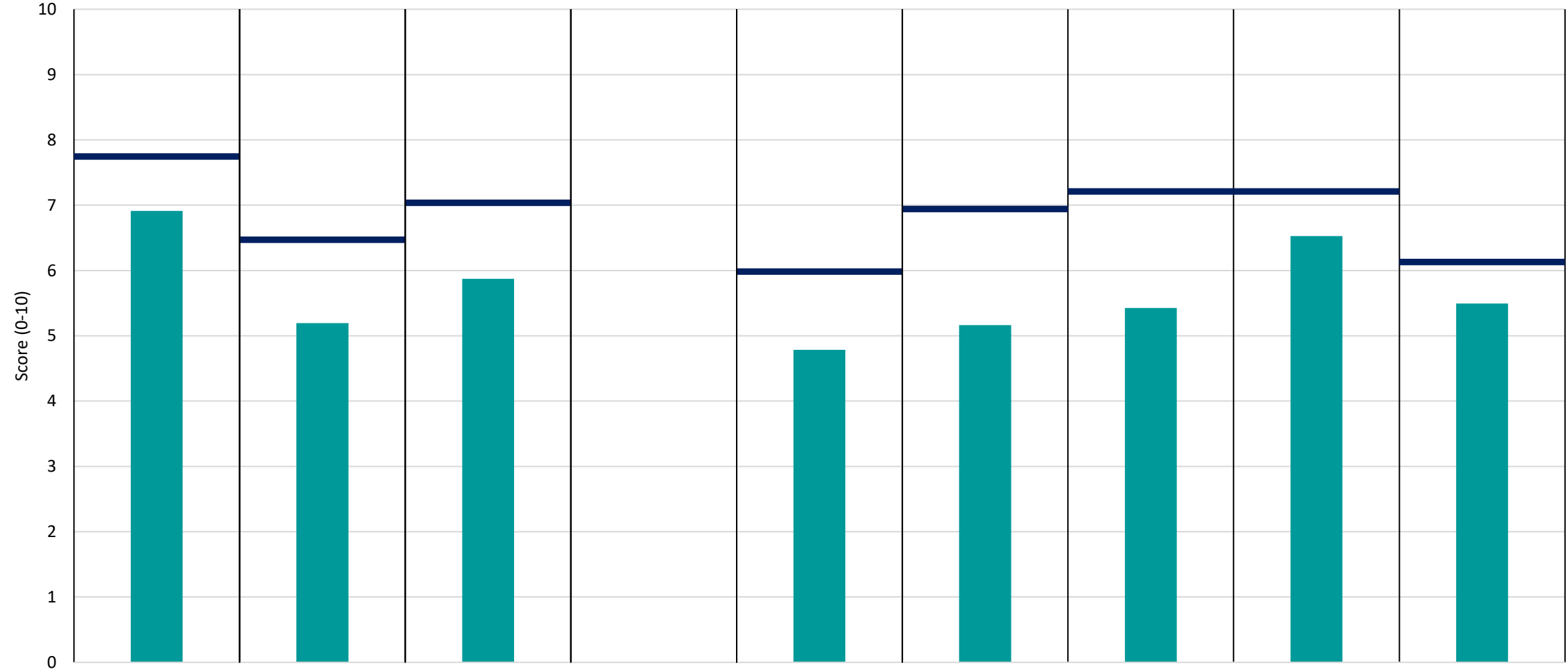
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Staff Engagement

Morale



Breakdown	6.91	5.19	5.87	-	4.79	5.16	5.43	6.53	5.49
Your org	7.75	6.47	7.04	-	5.98	6.94	7.21	7.21	6.13
Responses	18	18	18	-	16	18	18	18	18

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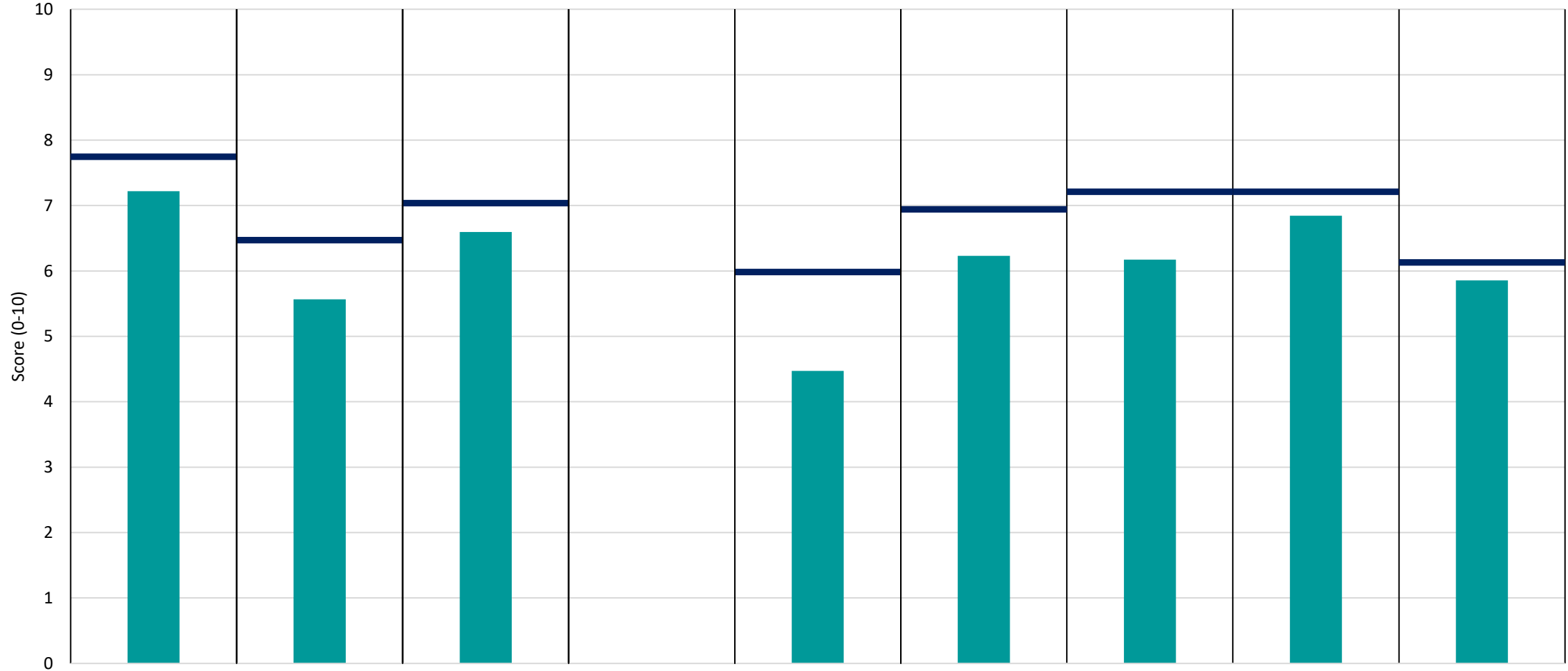
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Staff Engagement

Morale



Breakdown	7.22	5.57	6.59	-	4.47	6.23	6.17	6.84	5.86
Your org	7.75	6.47	7.04	-	5.98	6.94	7.21	7.21	6.13
Responses	67	67	67	-	62	66	67	67	67



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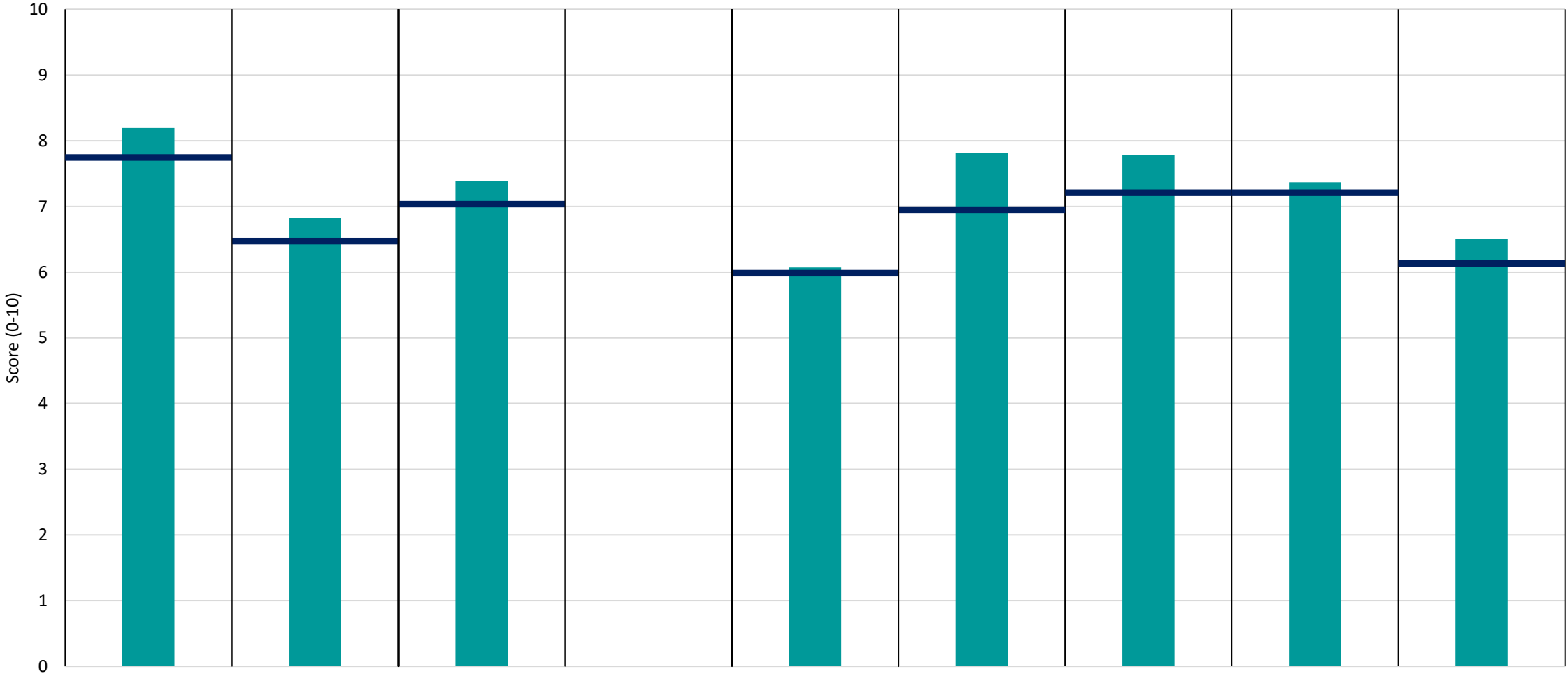
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Staff Engagement

Morale



Breakdown	8.20	6.83	7.39	-	6.07	7.81	7.78	7.37	6.50
Your org	7.75	6.47	7.04	-	5.98	6.94	7.21	7.21	6.13

Responses 60 60 60 - 59 60 60 60 60 60 ¹²

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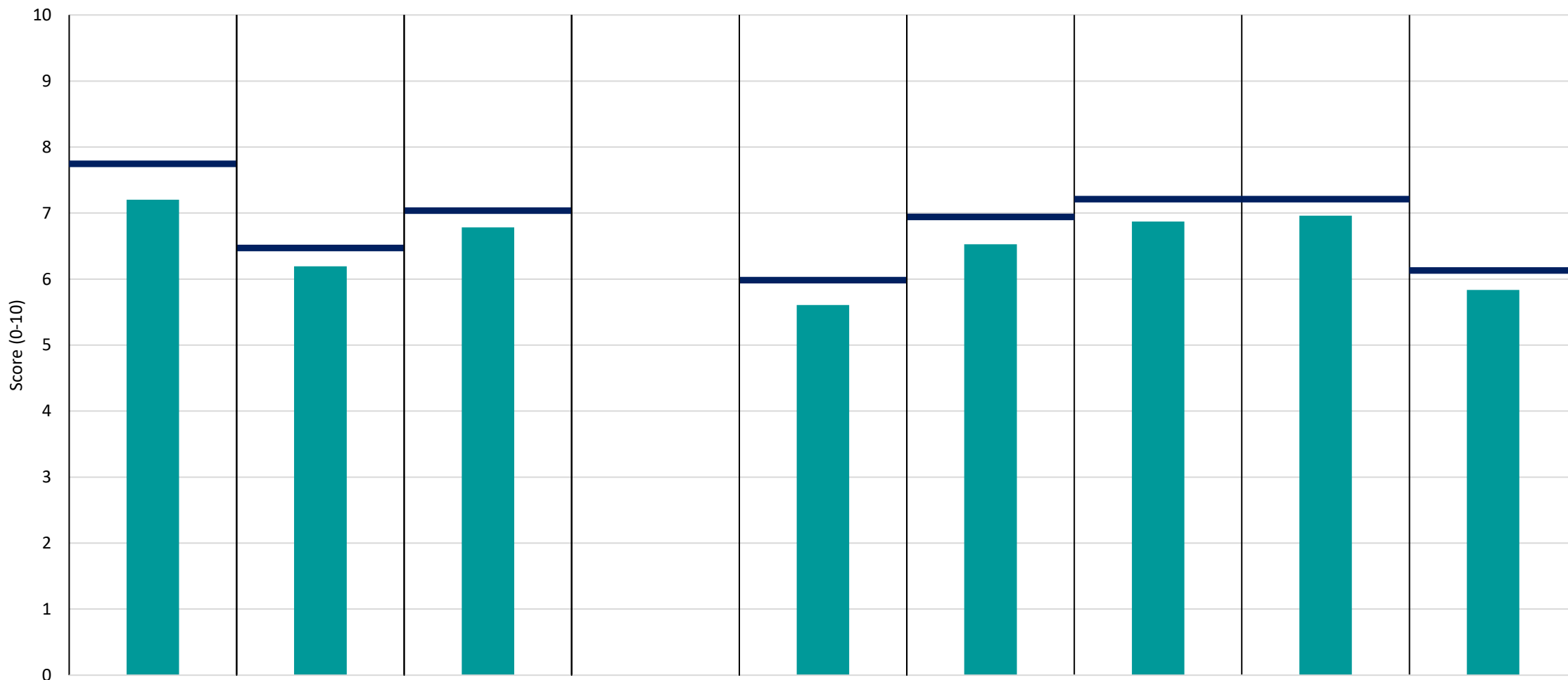
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Staff Engagement

Morale



Breakdown	7.20	6.19	6.78	-	5.61	6.53	6.87	6.96	5.83
Your org	7.75	6.47	7.04	-	5.98	6.94	7.21	7.21	6.13

Responses 45 45 45 - 44 45 45 45 45 45 13

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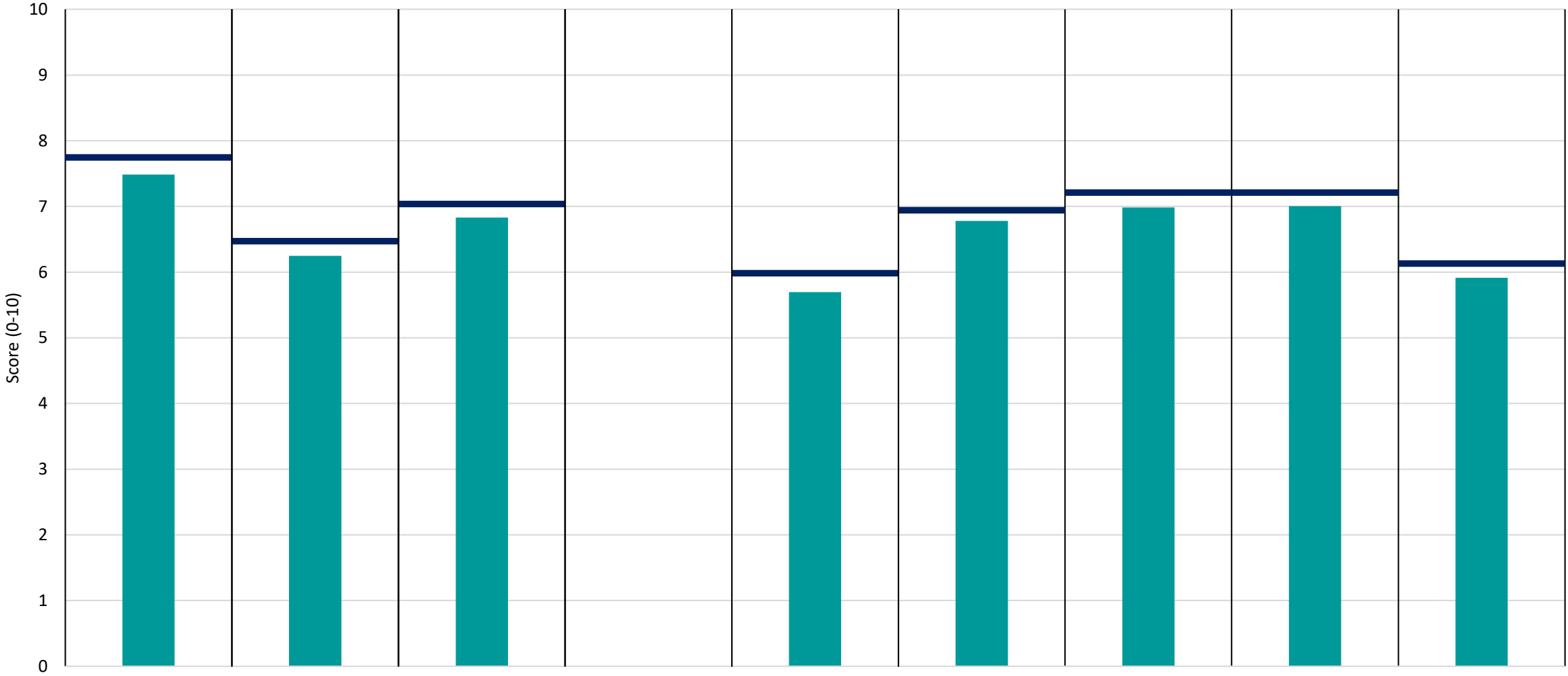
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Staff Engagement

Morale



Breakdown	7.48	6.25	6.83	-	5.69	6.78	6.99	7.01	5.91
Your org	7.75	6.47	7.04	-	5.98	6.94	7.21	7.21	6.13

Responses 393 392 393 - 378 391 393 393 393 14

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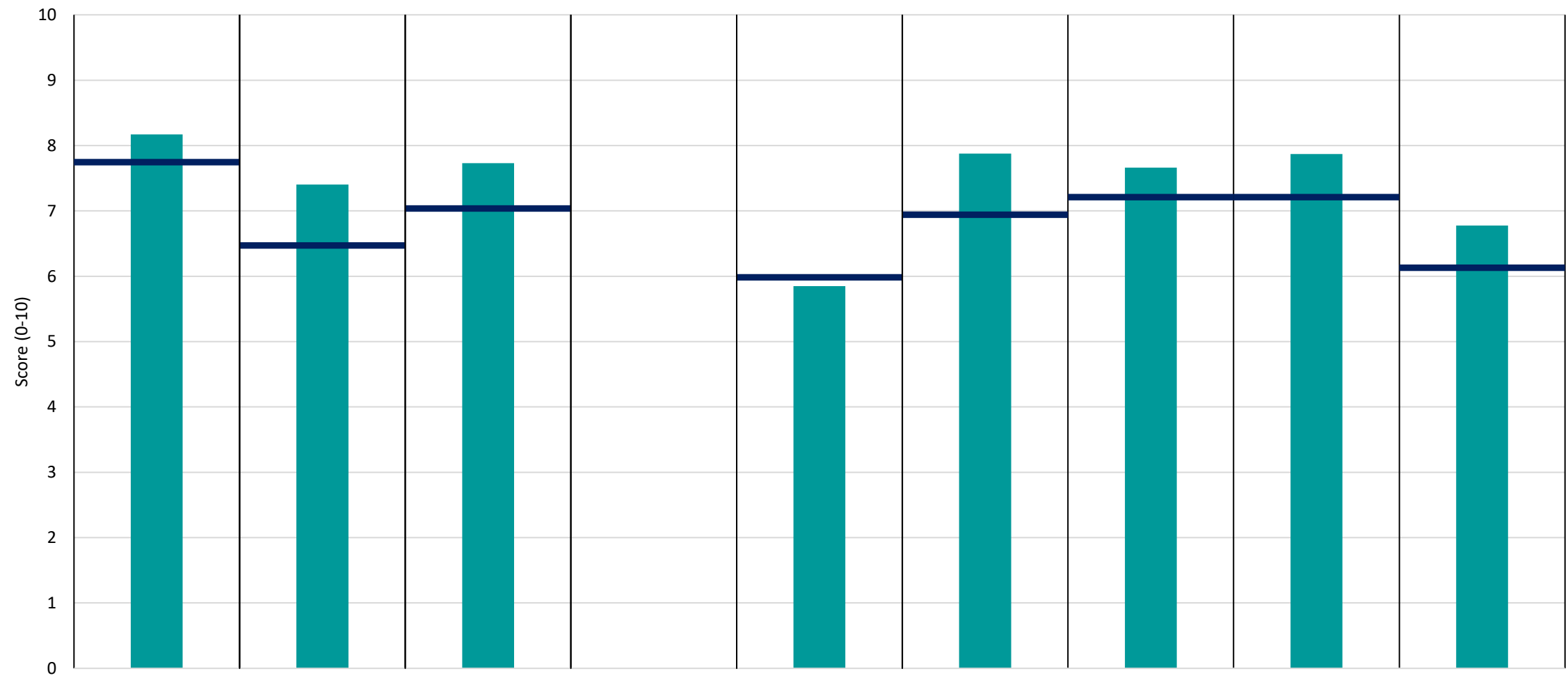
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Staff Engagement

Morale



Breakdown	8.17	7.40	7.73	-	5.85	7.88	7.66	7.87	6.78
Your org	7.75	6.47	7.04	-	5.98	6.94	7.21	7.21	6.13
Responses	21	21	21	-	21	21	21	21	21

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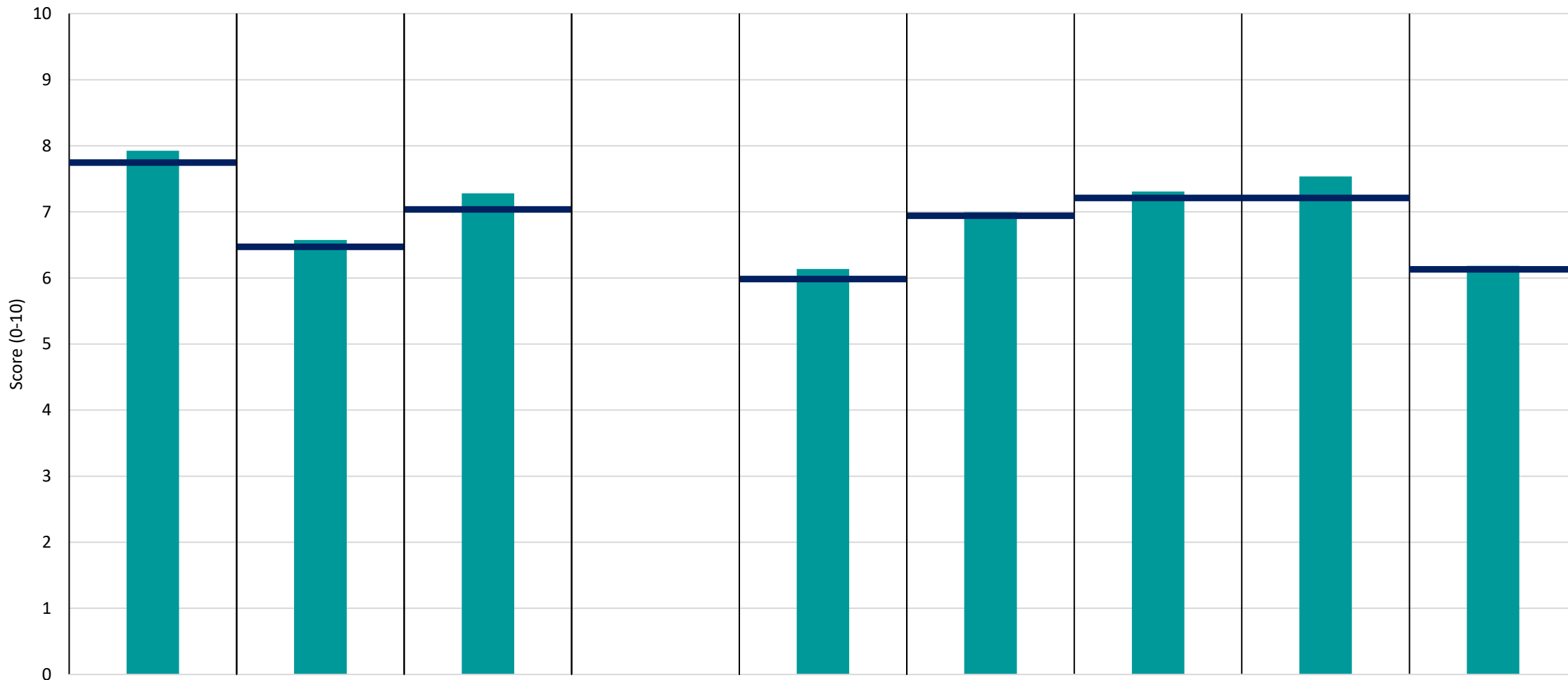
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Staff Engagement

Morale



Breakdown	7.93	6.57	7.28	-	6.14	6.99	7.31	7.54	6.18
Your org	7.75	6.47	7.04	-	5.98	6.94	7.21	7.21	6.13

Responses 61 61 60 - 58 61 61 61 61 16

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Breakdowns 2

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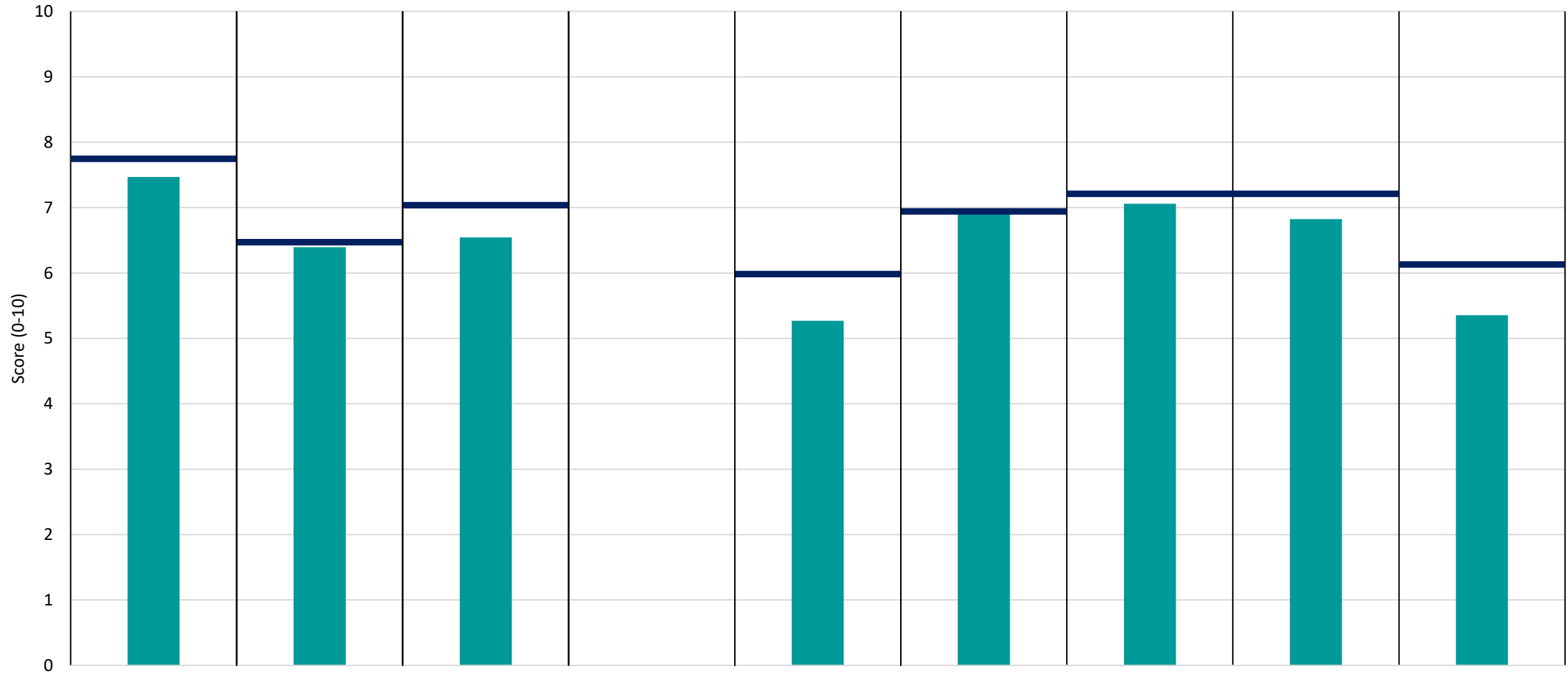
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Staff Engagement

Morale



Breakdown	7.47	6.40	6.54	-	5.27	6.95	7.06	6.82	5.35
Your org	7.75	6.47	7.04	-	5.98	6.94	7.21	7.21	6.13
Responses	67	67	67	-	64	66	67	67	67



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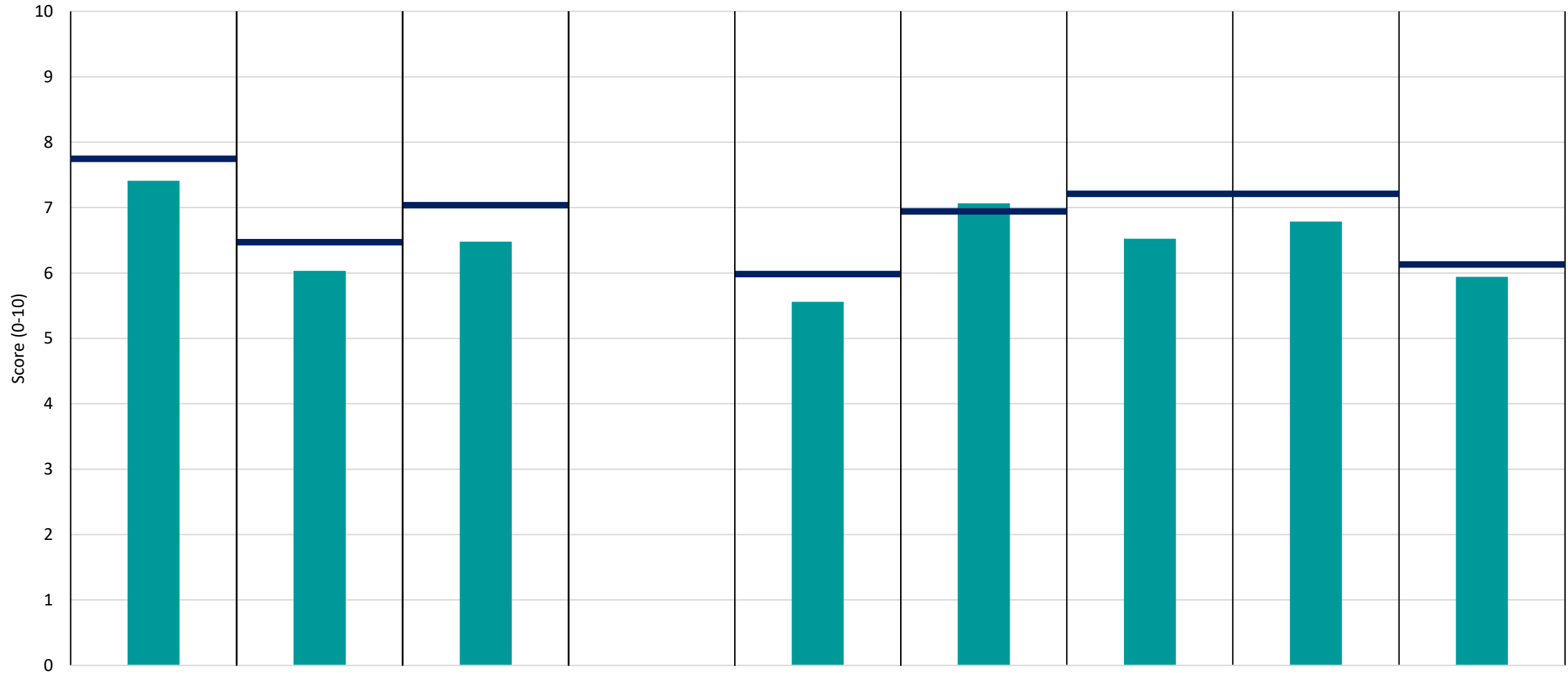
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Staff Engagement

Morale



Breakdown	7.41	6.03	6.48	-	5.56	7.06	6.52	6.79	5.94
Your org	7.75	6.47	7.04	-	5.98	6.94	7.21	7.21	6.13

Responses 67 68 68 - 65 68 67 68 68 68 19

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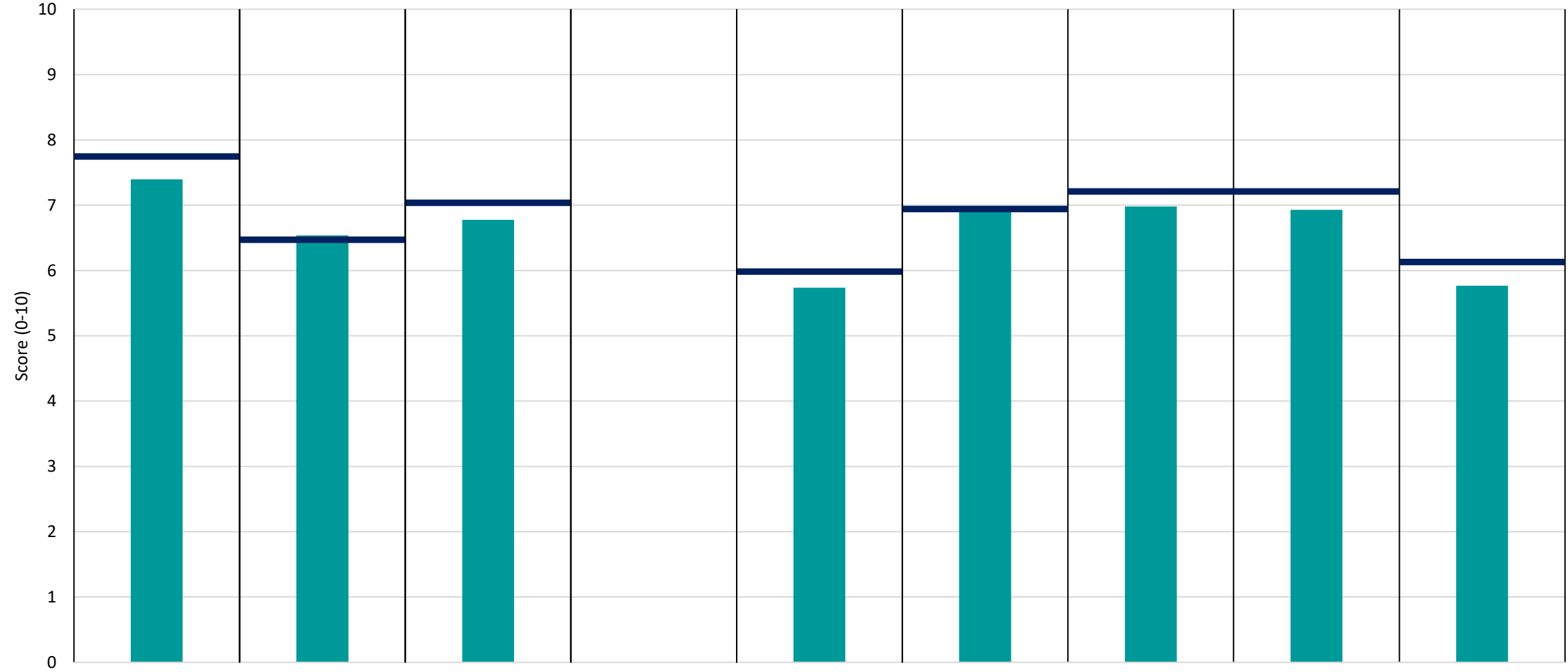
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Staff Engagement

Morale



Breakdown	7.40	6.54	6.78	-	5.74	6.93	6.98	6.93	5.77
Your org	7.75	6.47	7.04	-	5.98	6.94	7.21	7.21	6.13
Responses	69	69	69	-	68	69	69	69	69

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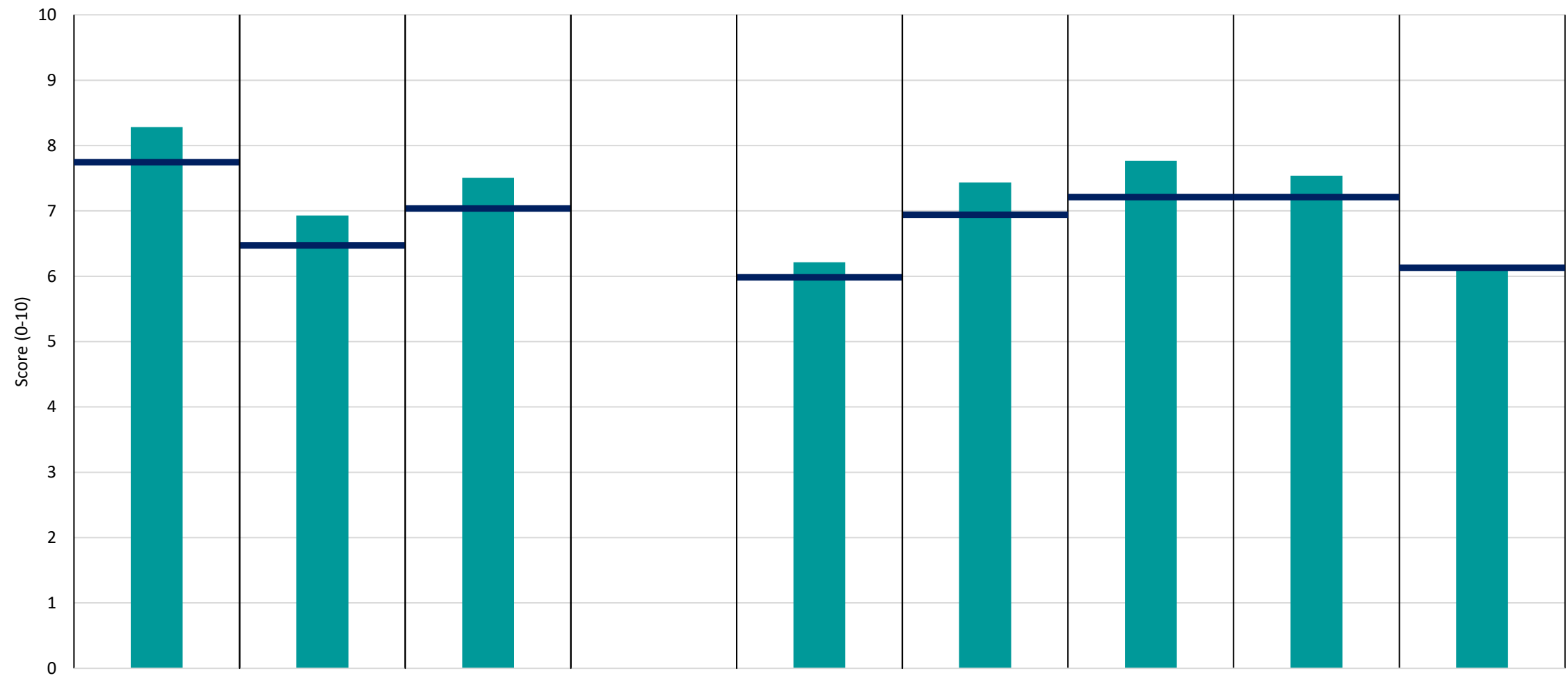
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Staff Engagement

Morale



Breakdown	8.28	6.93	7.51	-	6.22	7.43	7.77	7.54	6.16
Your org	7.75	6.47	7.04	-	5.98	6.94	7.21	7.21	6.13
Responses	50	50	50	-	50	50	50	50	50

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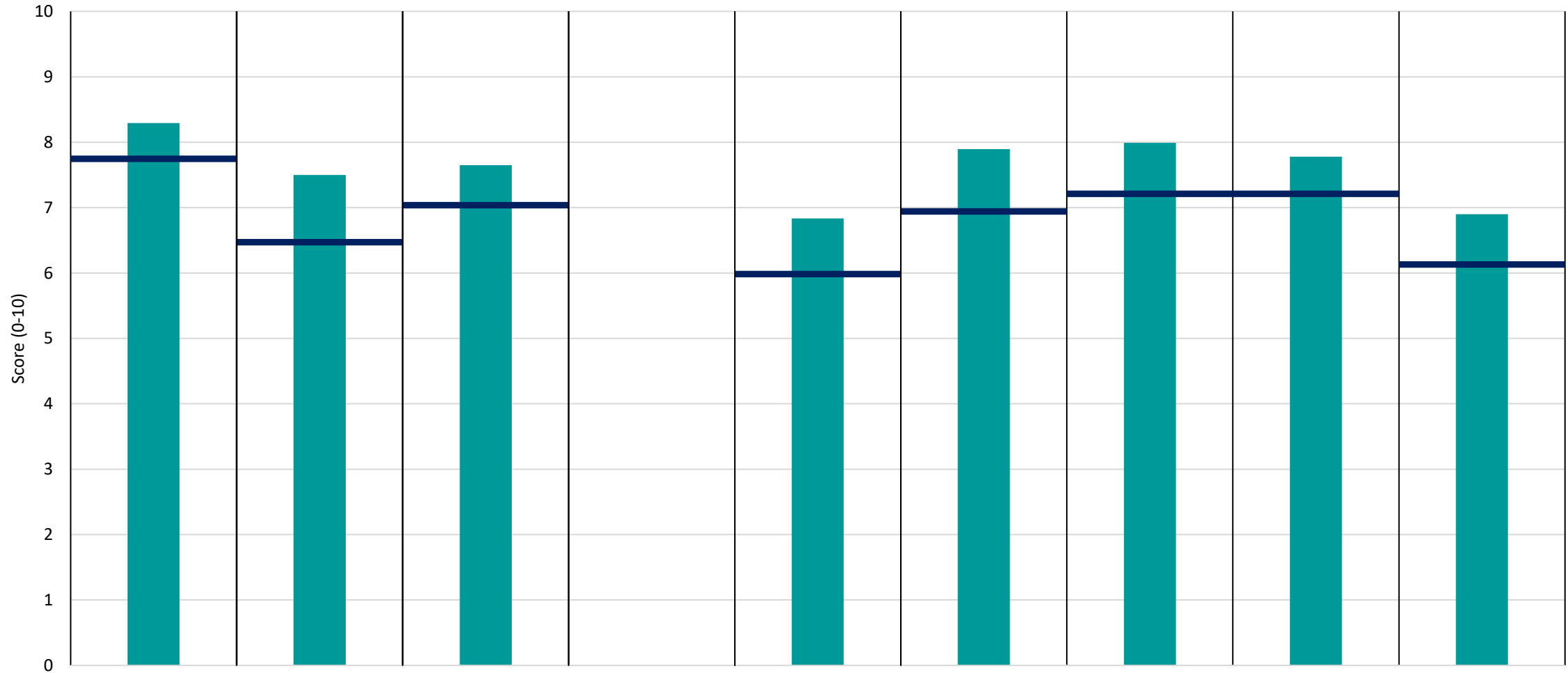
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Staff Engagement

Morale



Breakdown	8.29	7.50	7.65	-	6.84	7.89	7.99	7.78	6.90
Your org	7.75	6.47	7.04	-	5.98	6.94	7.21	7.21	6.13

Responses 36 36 35 - 34 35 36 36 36 22

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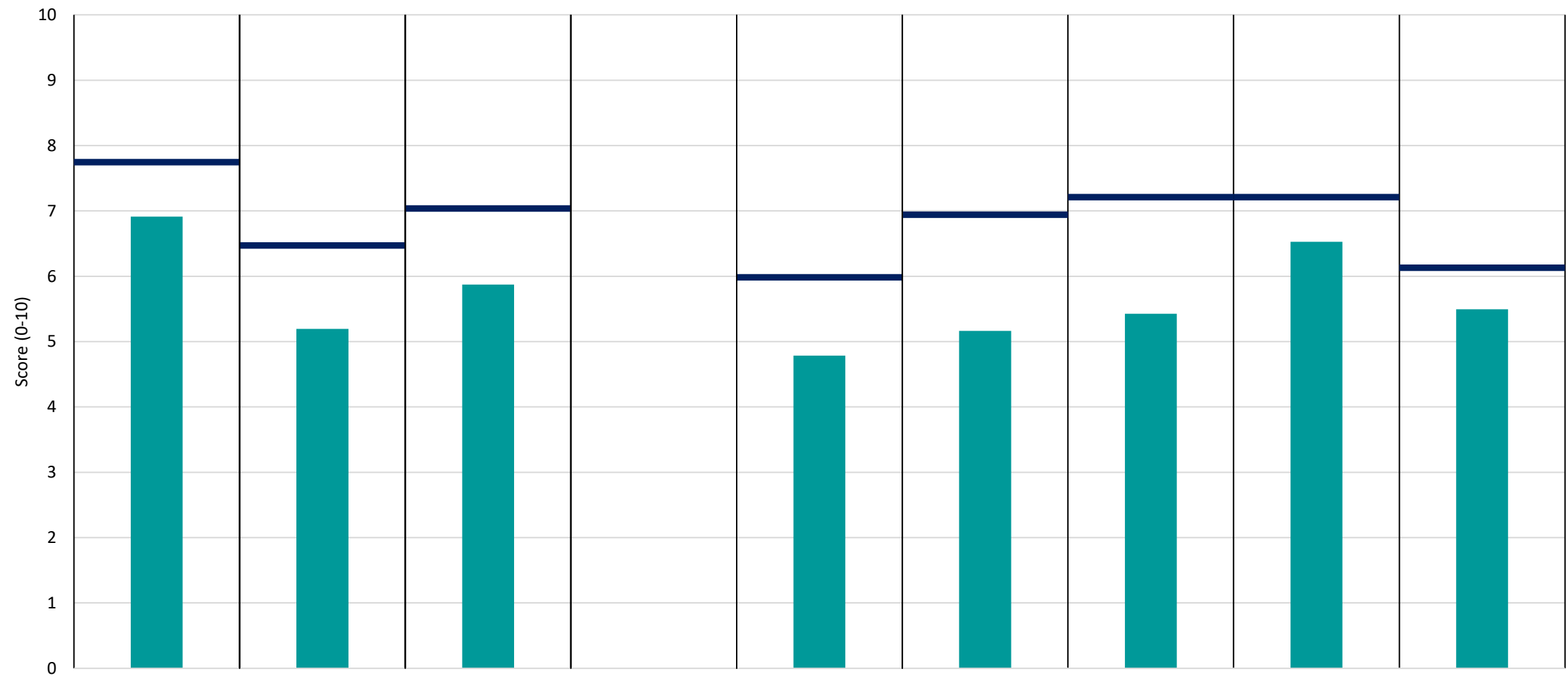
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Staff Engagement

Morale



Breakdown	6.91	5.19	5.87	-	4.79	5.16	5.43	6.53	5.49
Your org	7.75	6.47	7.04	-	5.98	6.94	7.21	7.21	6.13
Responses	18	18	18	-	16	18	18	18	18

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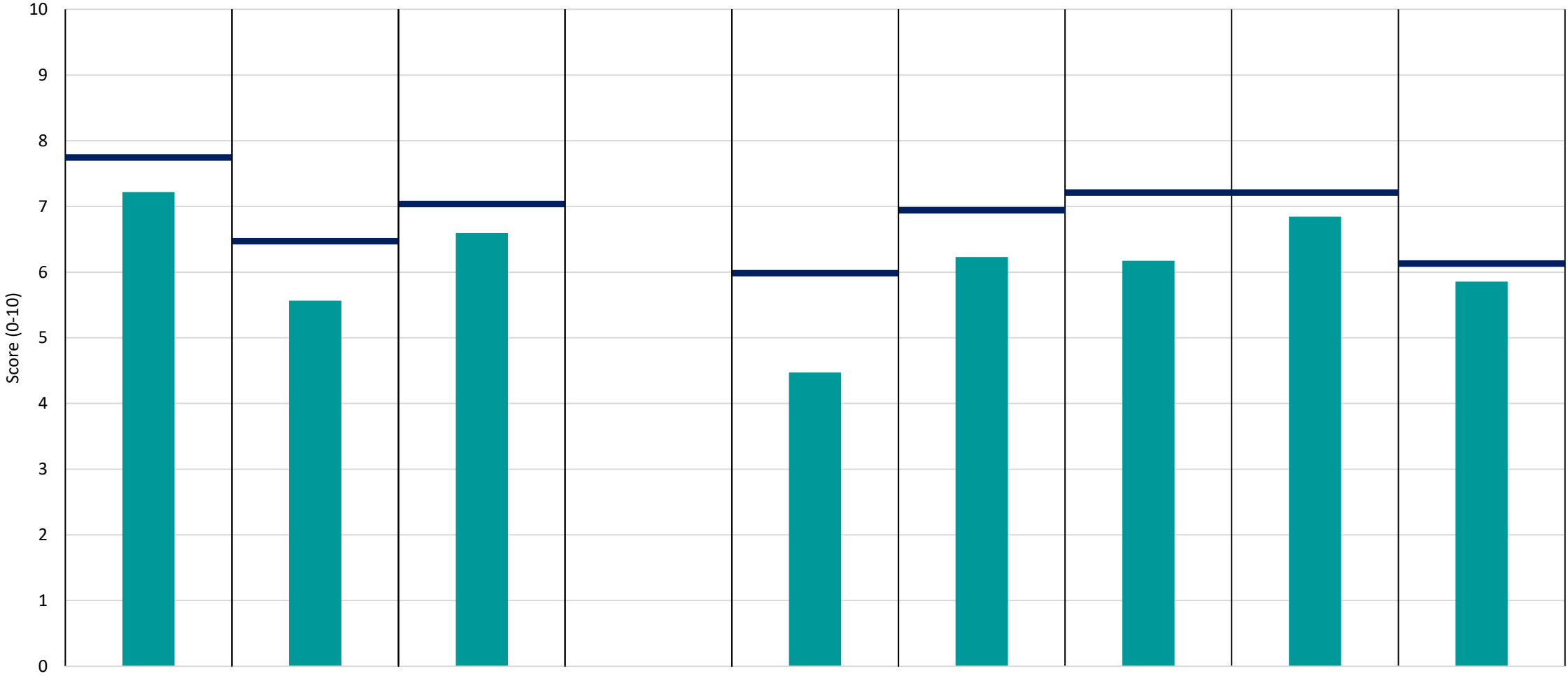
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Staff Engagement

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Breakdown	7.22	5.57	6.59	-	4.47	6.23	6.17	6.84	5.86
Your org	7.75	6.47	7.04	-	5.98	6.94	7.21	7.21	6.13

Responses 67 67 67 - 62 66 67 67 67 24

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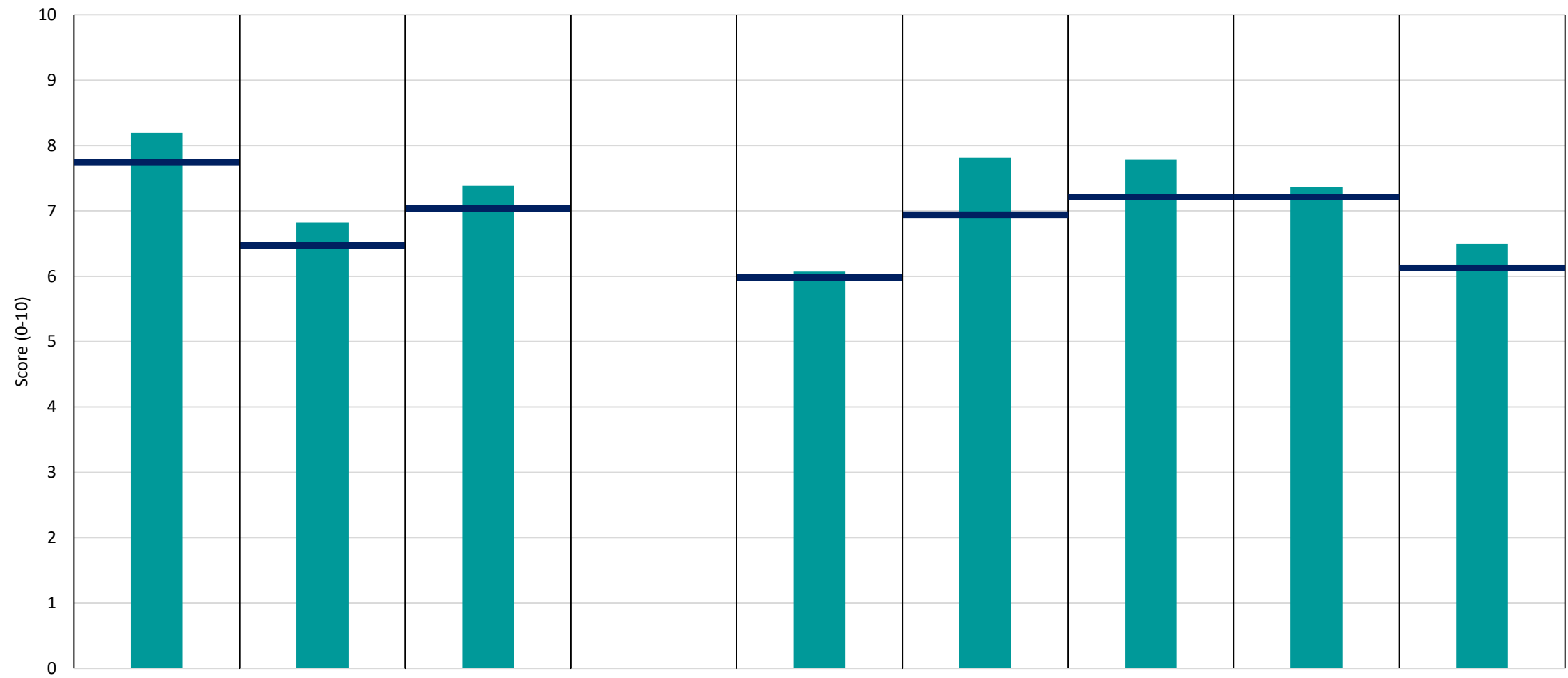
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Staff Engagement

Morale



Breakdown	8.20	6.83	7.39	-	6.07	7.81	7.78	7.37	6.50
Your org	7.75	6.47	7.04	-	5.98	6.94	7.21	7.21	6.13
Responses	60	60	60	-	59	60	60	60	60

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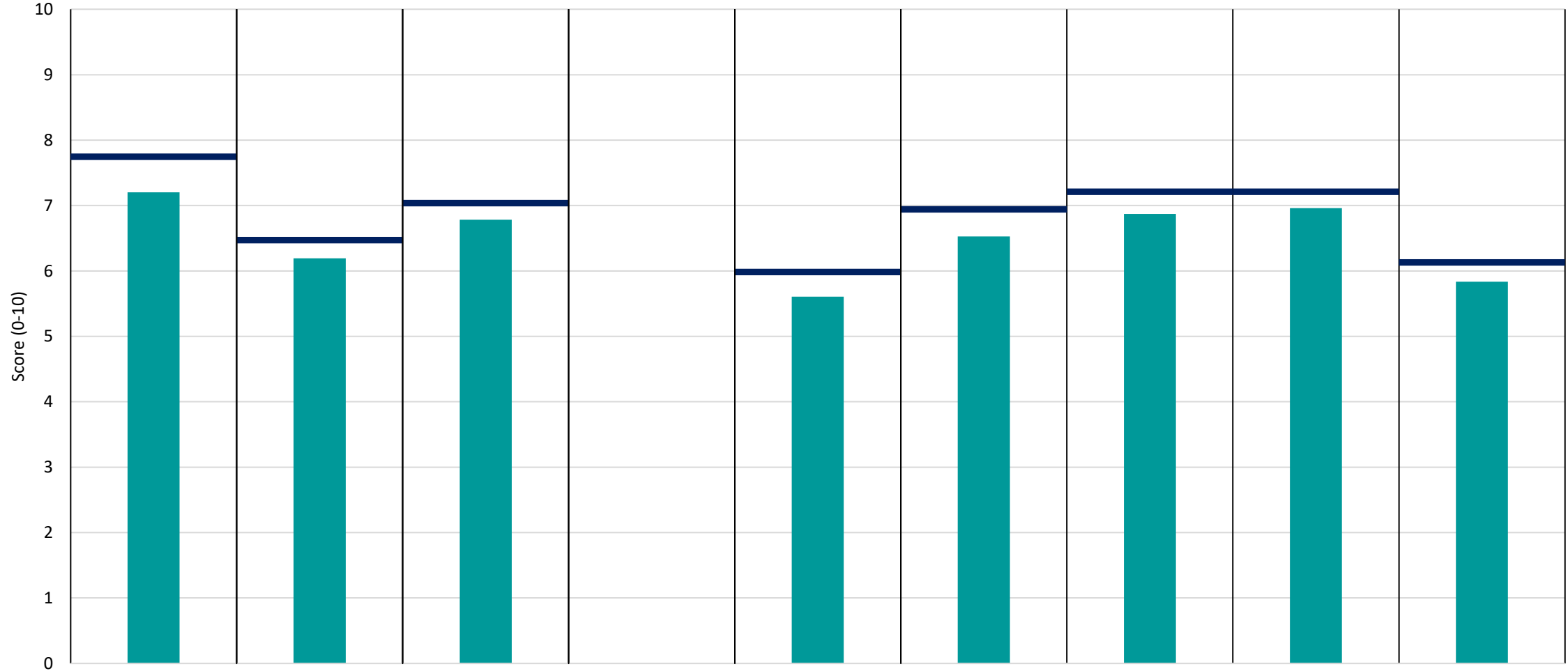
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Staff Engagement

Morale



Breakdown	7.20	6.19	6.78	-	5.61	6.53	6.87	6.96	5.83
Your org	7.75	6.47	7.04	-	5.98	6.94	7.21	7.21	6.13
Responses	45	45	45	-	44	45	45	45	45



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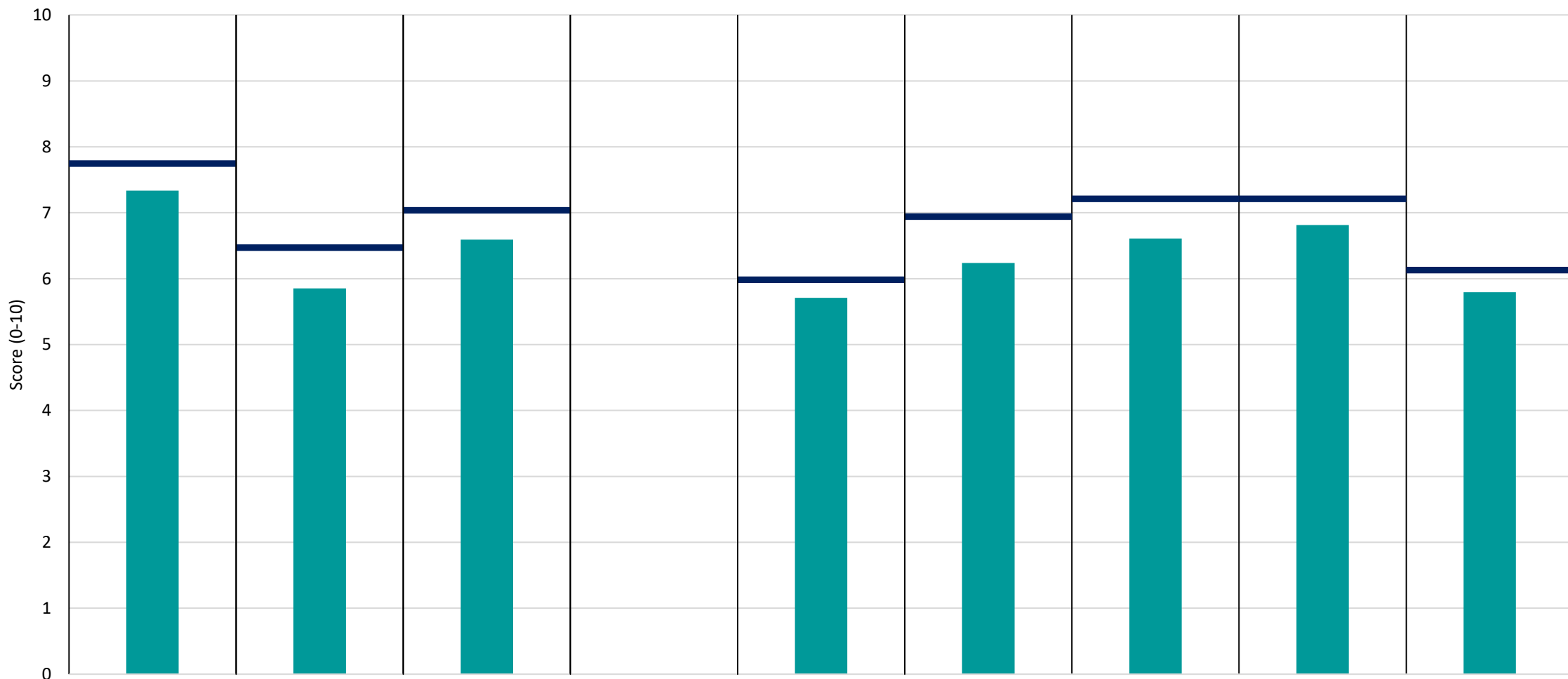
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Staff Engagement

Morale



Breakdown	7.34	5.85	6.59	-	5.71	6.24	6.61	6.82	5.79
Your org	7.75	6.47	7.04	-	5.98	6.94	7.21	7.21	6.13
Responses	71	71	71	-	67	71	71	71	71 ²⁷

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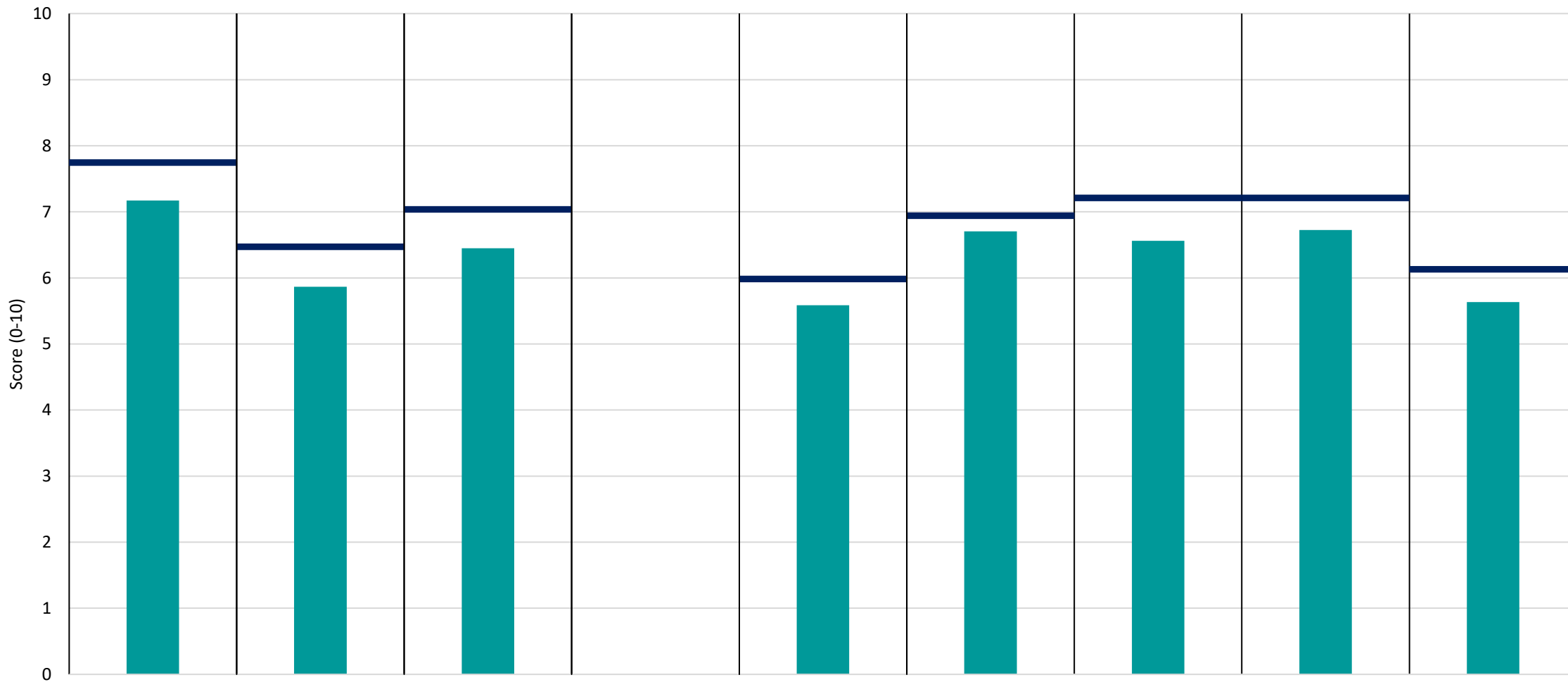
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Staff Engagement

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Breakdown	7.17	5.87	6.45	-	5.59	6.70	6.56	6.72	5.63
Your org	7.75	6.47	7.04	-	5.98	6.94	7.21	7.21	6.13

Responses 44 44 44 - 41 44 44 44 44 44 28

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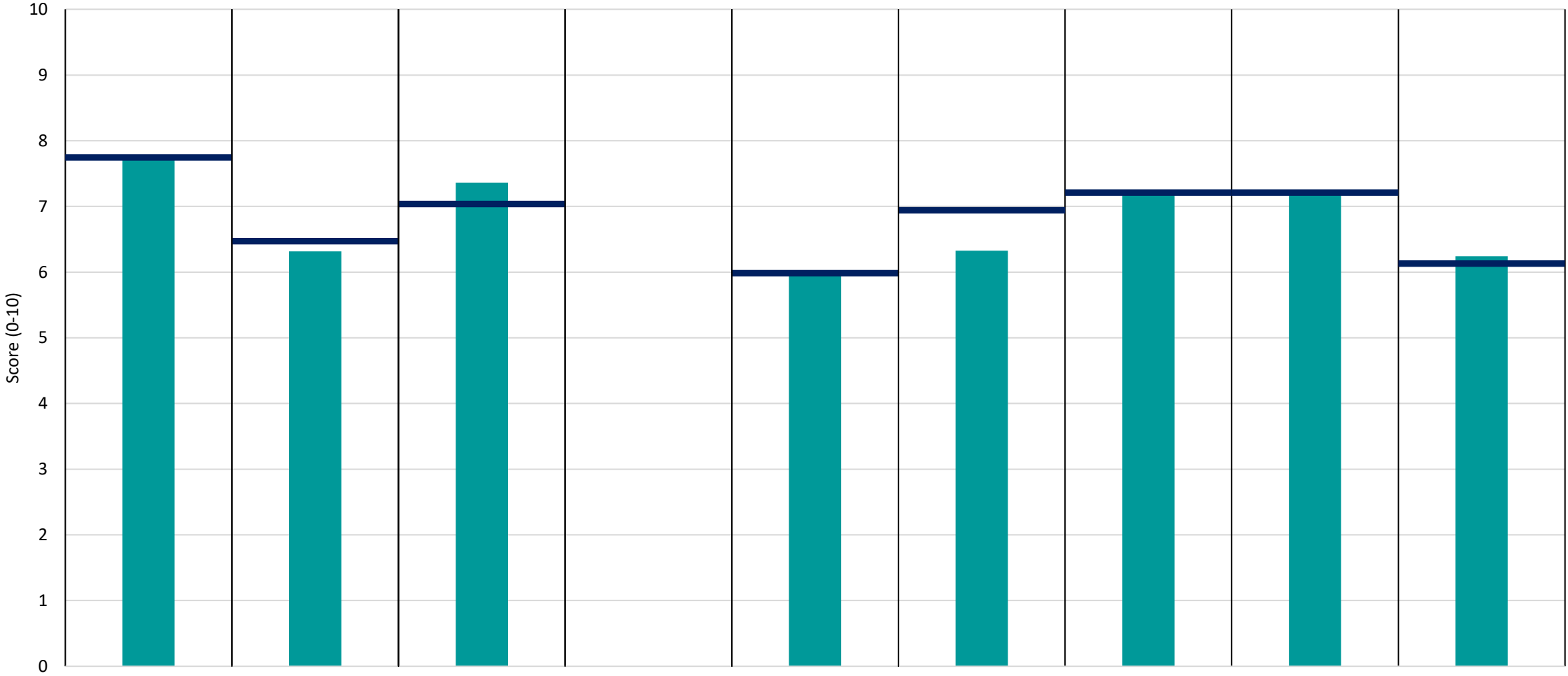
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Breakdown	7.76	6.32	7.36	-	6.02	6.33	7.23	7.23	6.24
Your org	7.75	6.47	7.04	-	5.98	6.94	7.21	7.21	6.13

Responses 61 60 61 - 59 60 61 61 61 29

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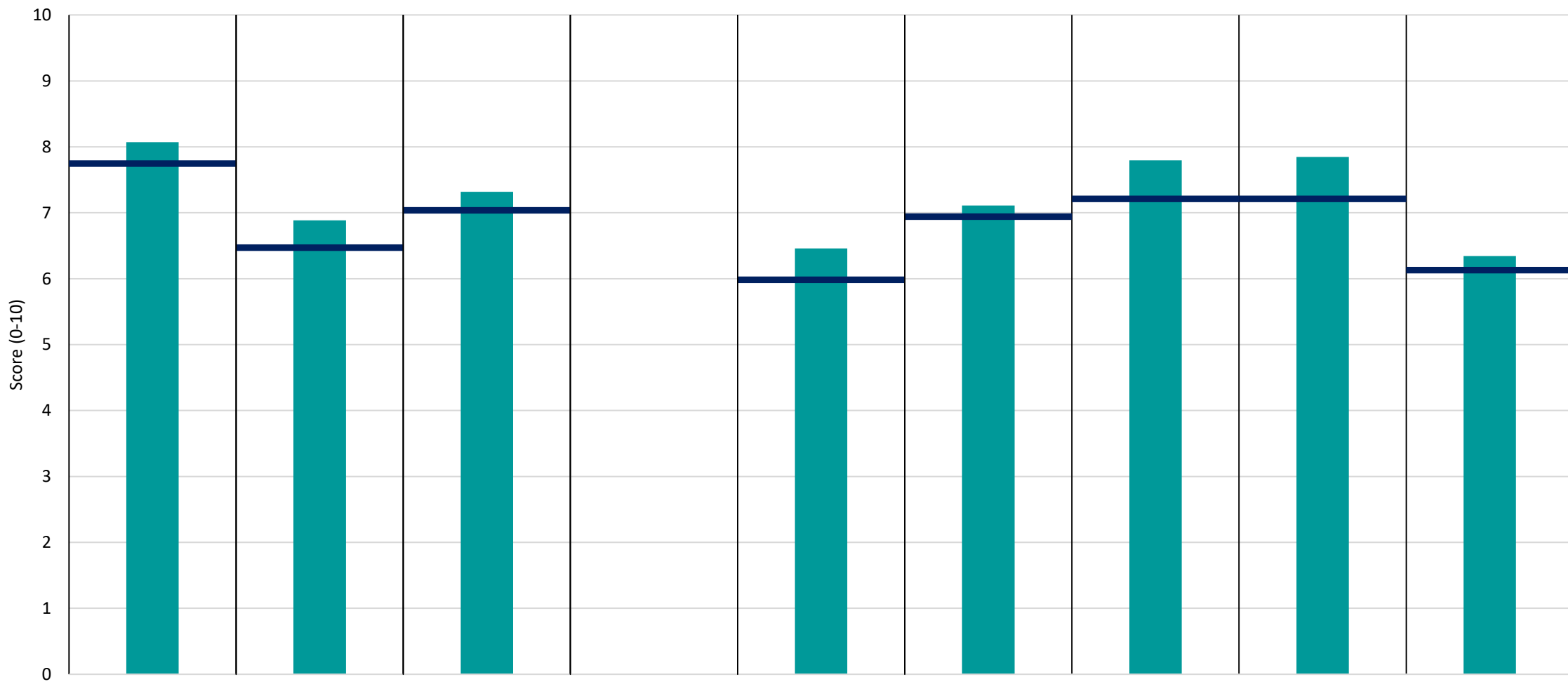
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Breakdown	8.07	6.88	7.32	-	6.46	7.11	7.80	7.85	6.34
Your org	7.75	6.47	7.04	-	5.98	6.94	7.21	7.21	6.13

Responses 38 38 38 - 36 38 38 38 38 38 30

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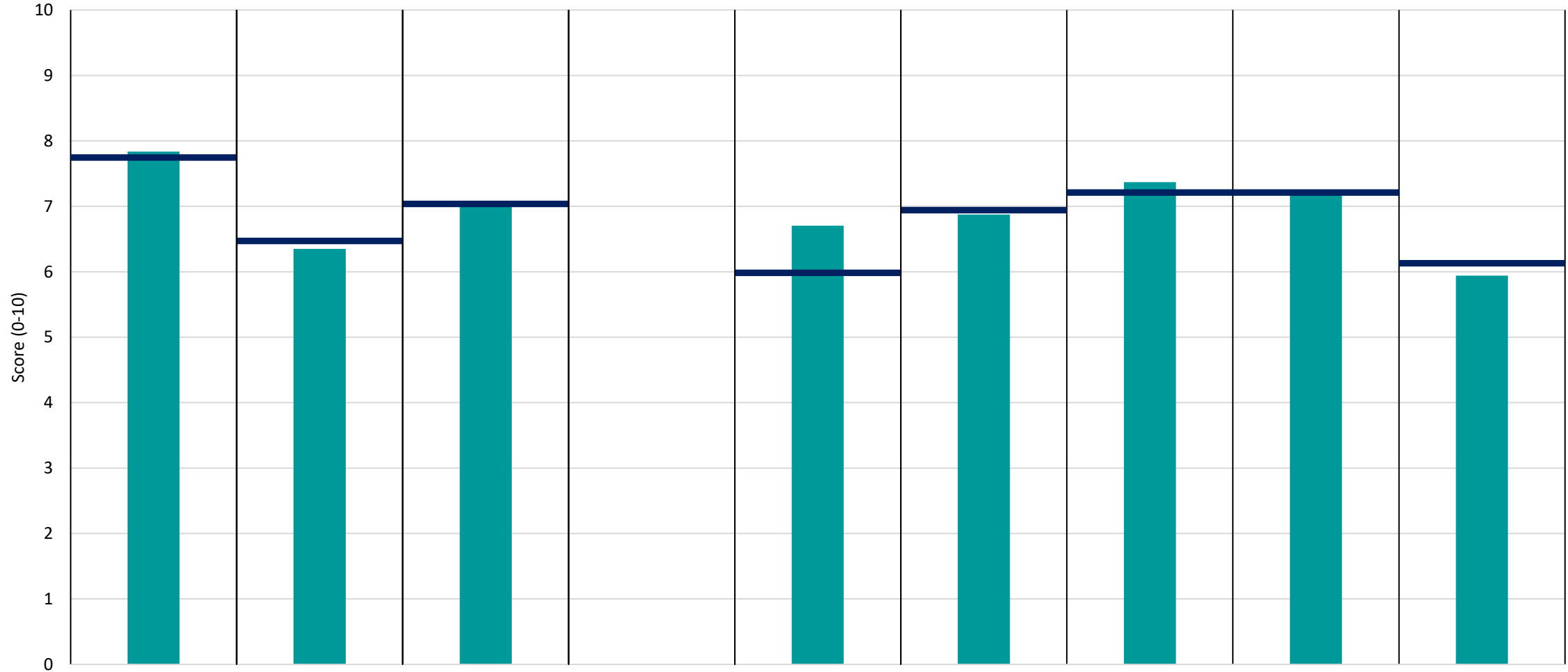
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Staff Engagement

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Breakdown	7.84	6.35	7.07	-	6.71	6.88	7.37	7.20	5.94
Your org	7.75	6.47	7.04	-	5.98	6.94	7.21	7.21	6.13
Responses	40	40	40	-	40	40	40	40	40



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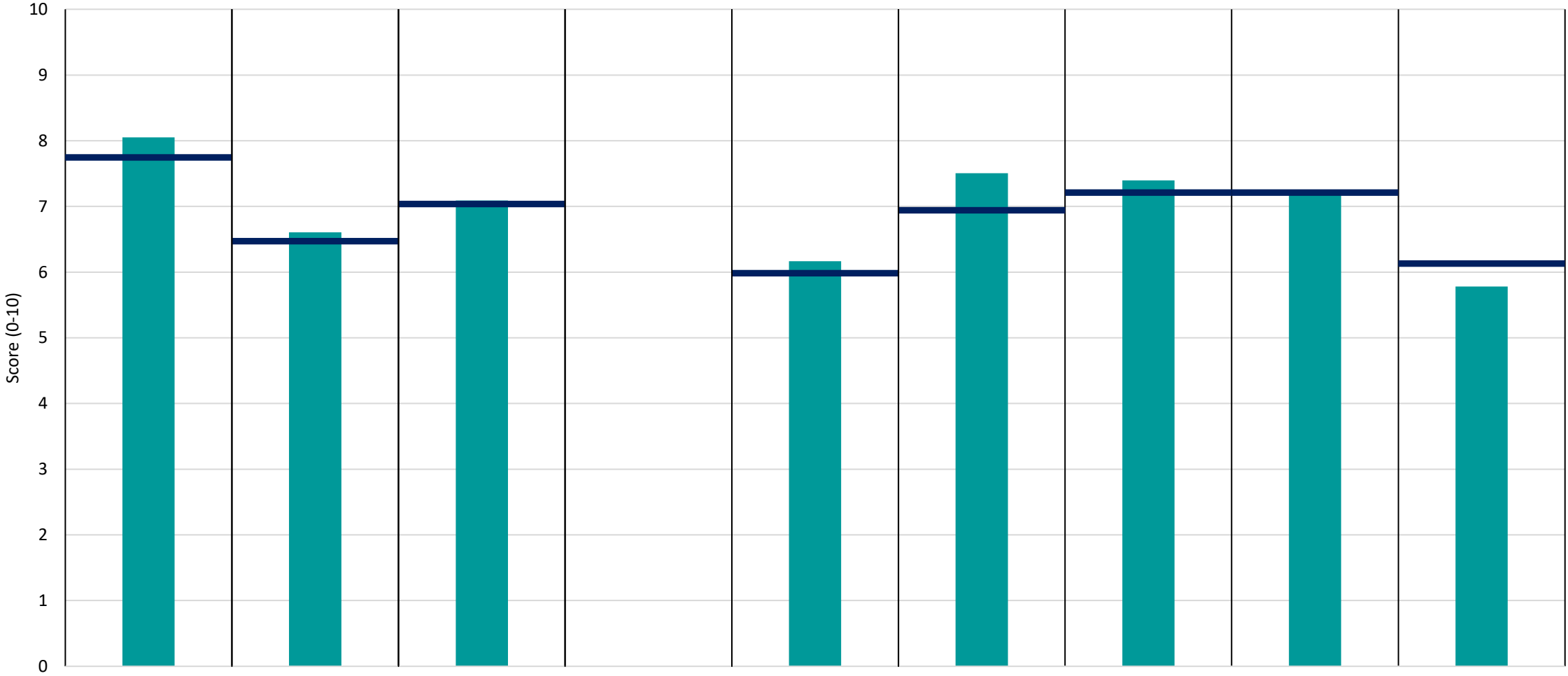
We work flexibly



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Staff Engagement

Morale



Breakdown	8.05	6.61	7.09	-	6.17	7.51	7.40	7.19	5.78
Your org	7.75	6.47	7.04	-	5.98	6.94	7.21	7.21	6.13
Responses	61	61	61	-	60	61	61	61	61 32

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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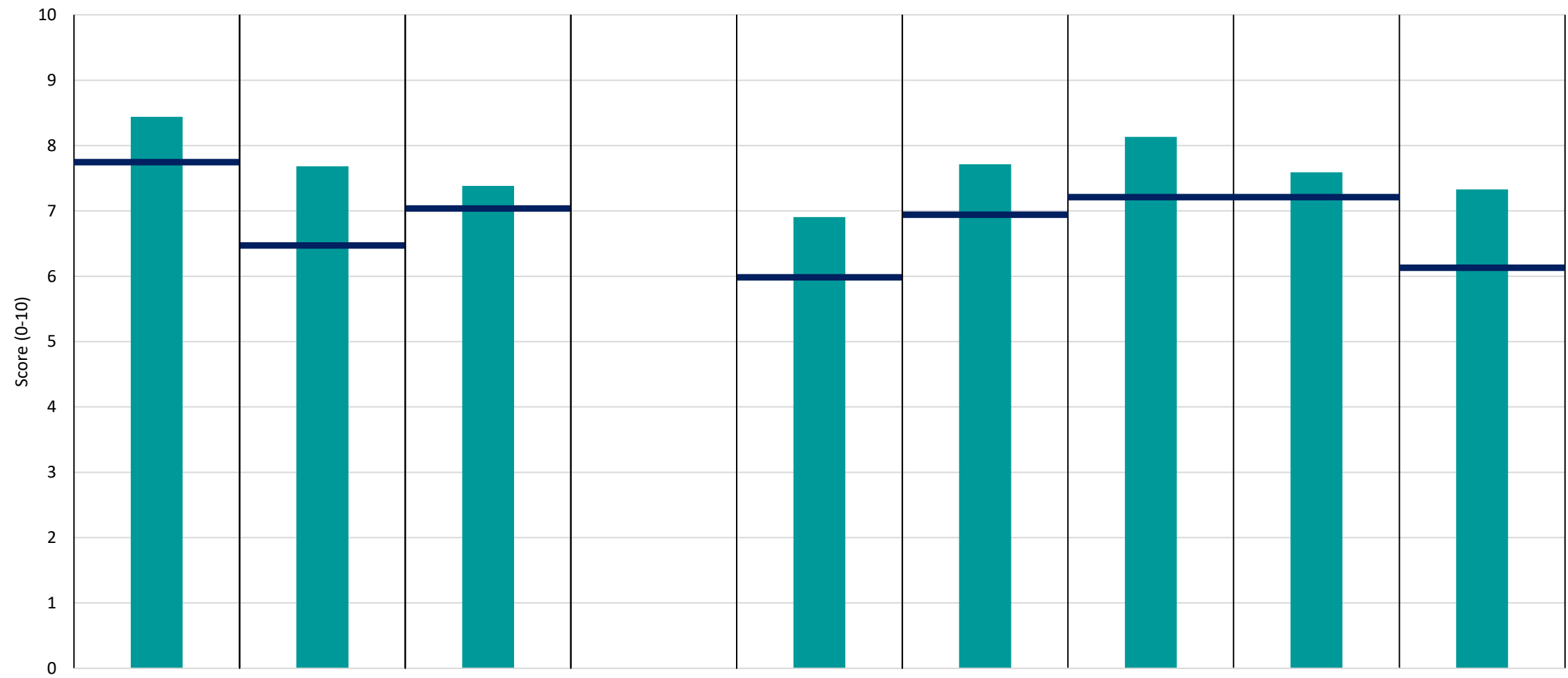
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Staff Engagement

Morale



Breakdown	8.44	7.68	7.38	-	6.91	7.71	8.13	7.59	7.33
Your org	7.75	6.47	7.04	-	5.98	6.94	7.21	7.21	6.13
Responses	33	33	33	-	31	33	33	33	33

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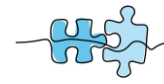
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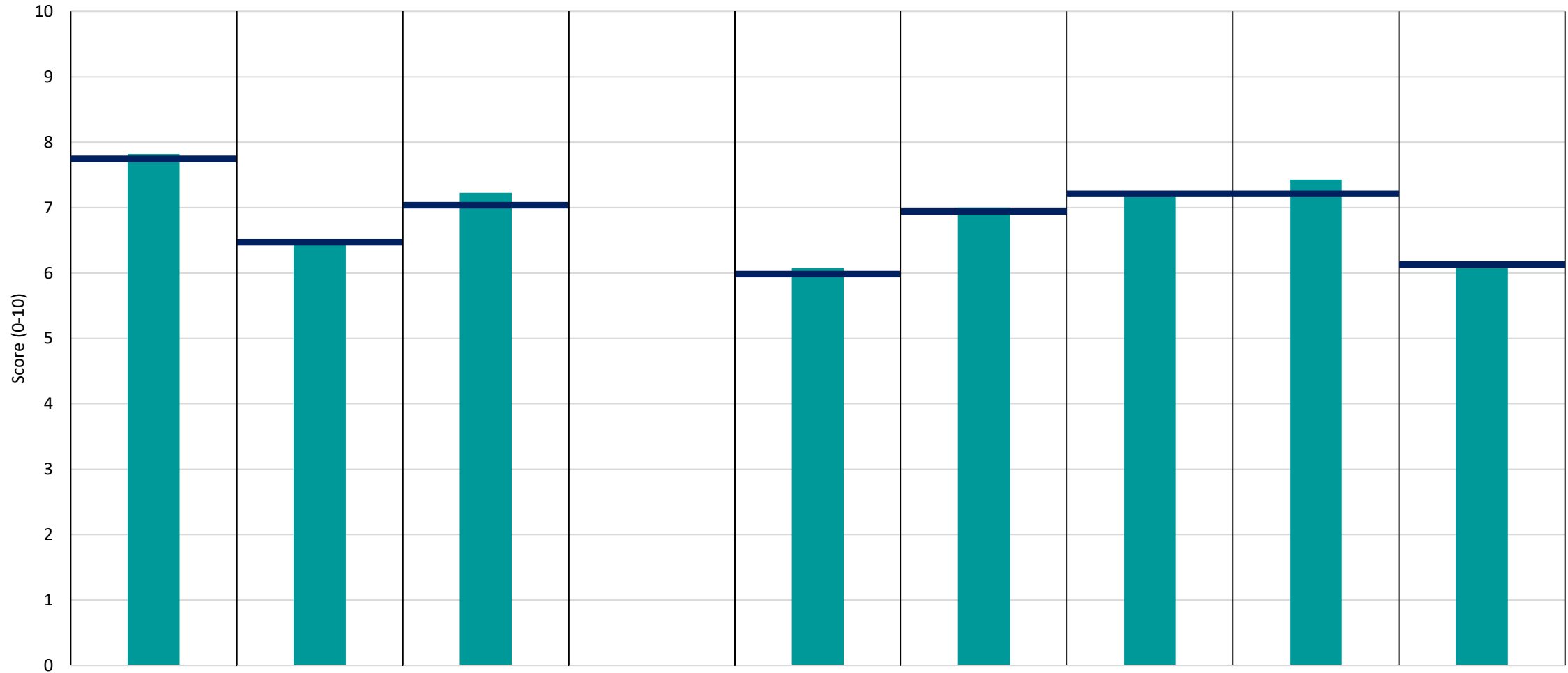
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Staff Engagement

Morale



Breakdown	7.82	6.48	7.22	-	6.08	7.00	7.22	7.43	6.08
Your org	7.75	6.47	7.04	-	5.98	6.94	7.21	7.21	6.13

Responses 46 46 46 - 45 46 46 46 46 46 34

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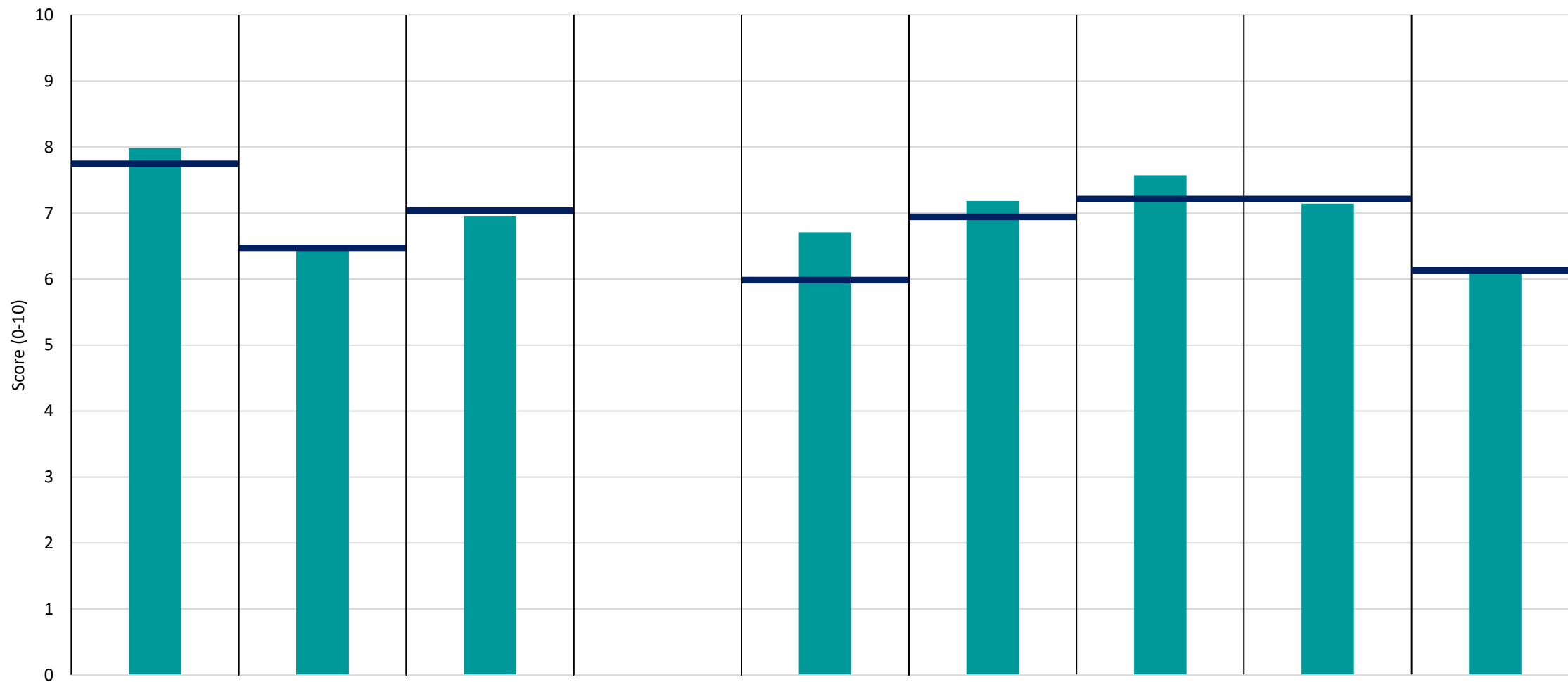
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Staff Engagement

Morale



Breakdown	7.98	6.50	6.96	-	6.71	7.18	7.57	7.14	6.09
Your org	7.75	6.47	7.04	-	5.98	6.94	7.21	7.21	6.13

Responses 54 54 54 - 52 54 54 54 54 54 35

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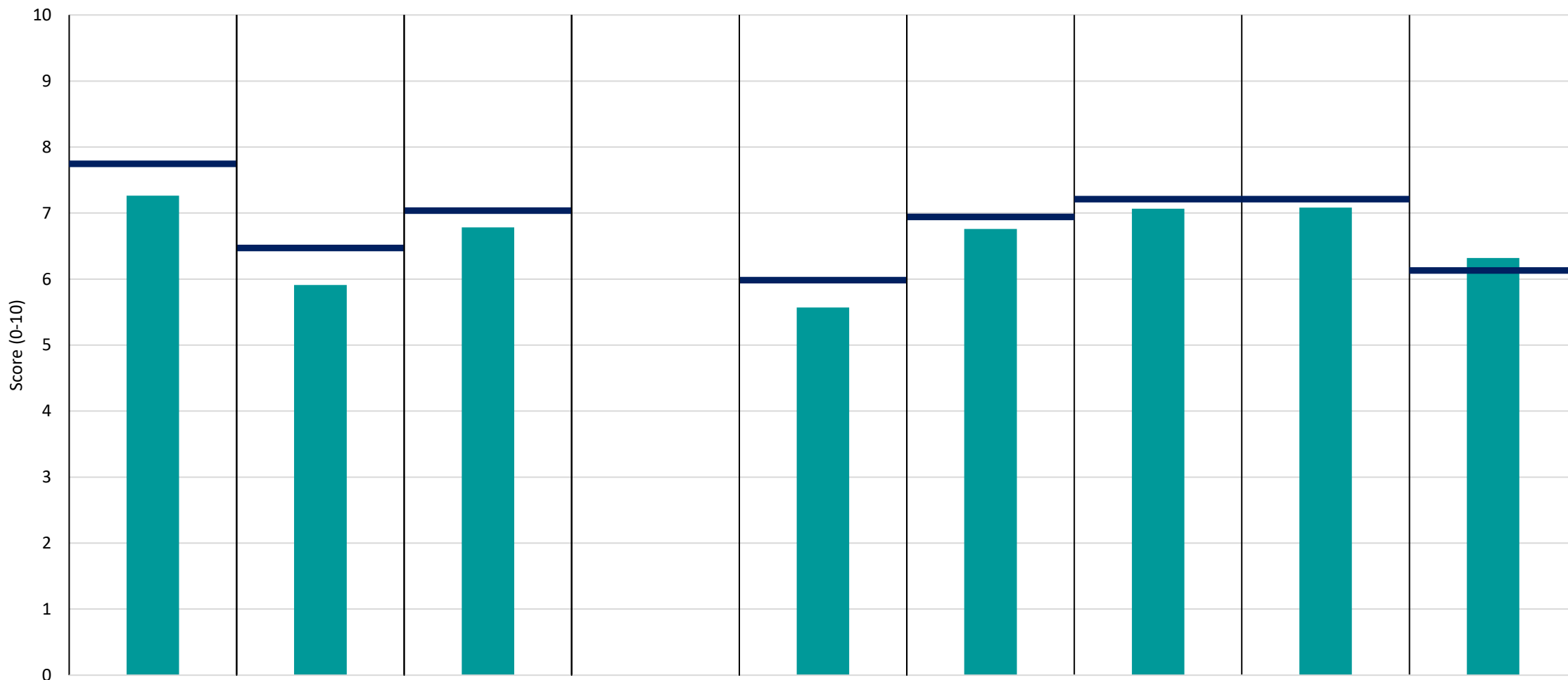
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Staff Engagement

Morale



Breakdown	7.27	5.91	6.78	-	5.57	6.76	7.07	7.08	6.32
Your org	7.75	6.47	7.04	-	5.98	6.94	7.21	7.21	6.13

Responses 45 45 45 - 43 45 45 45 45 36

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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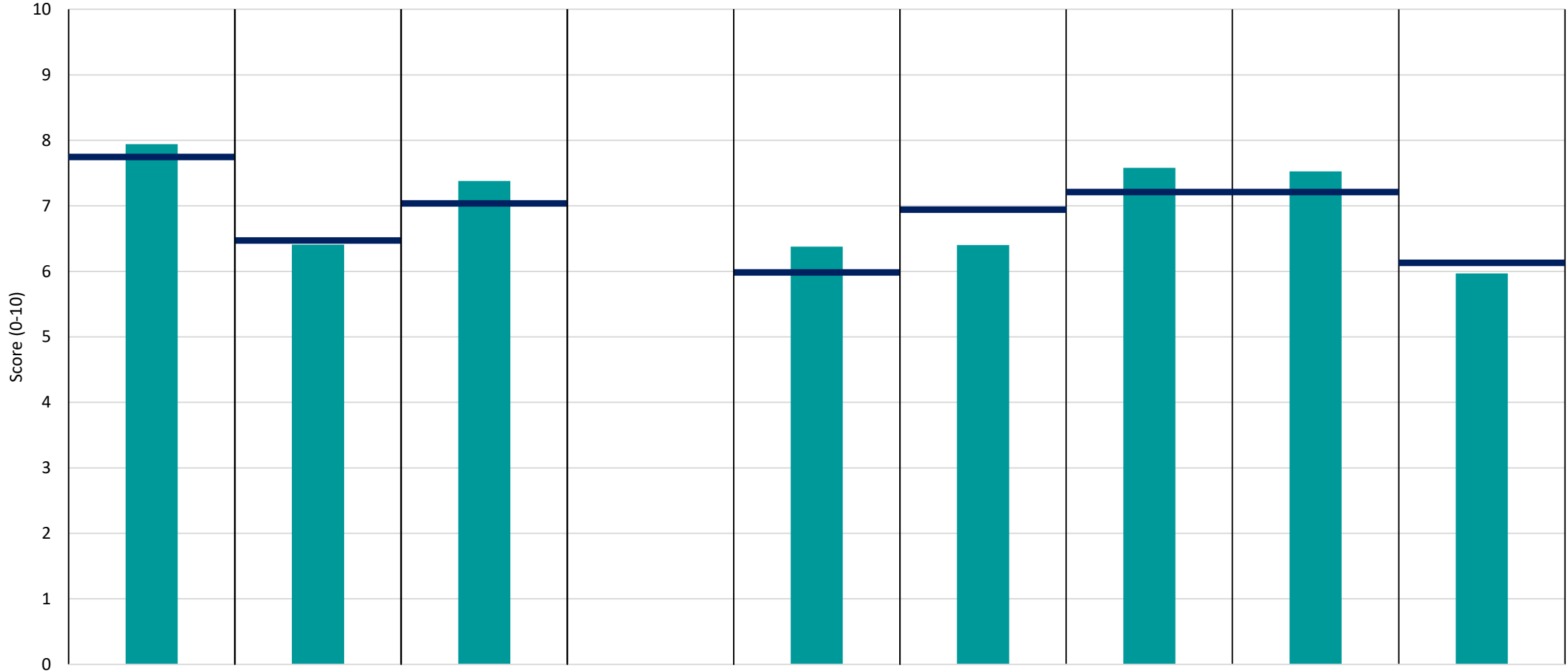
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Staff Engagement

Morale



Breakdown	7.94	6.41	7.38	-	6.38	6.40	7.58	7.53	5.97
Your org	7.75	6.47	7.04	-	5.98	6.94	7.21	7.21	6.13

Responses 44 44 44 - 43 44 44 44 44 44 37

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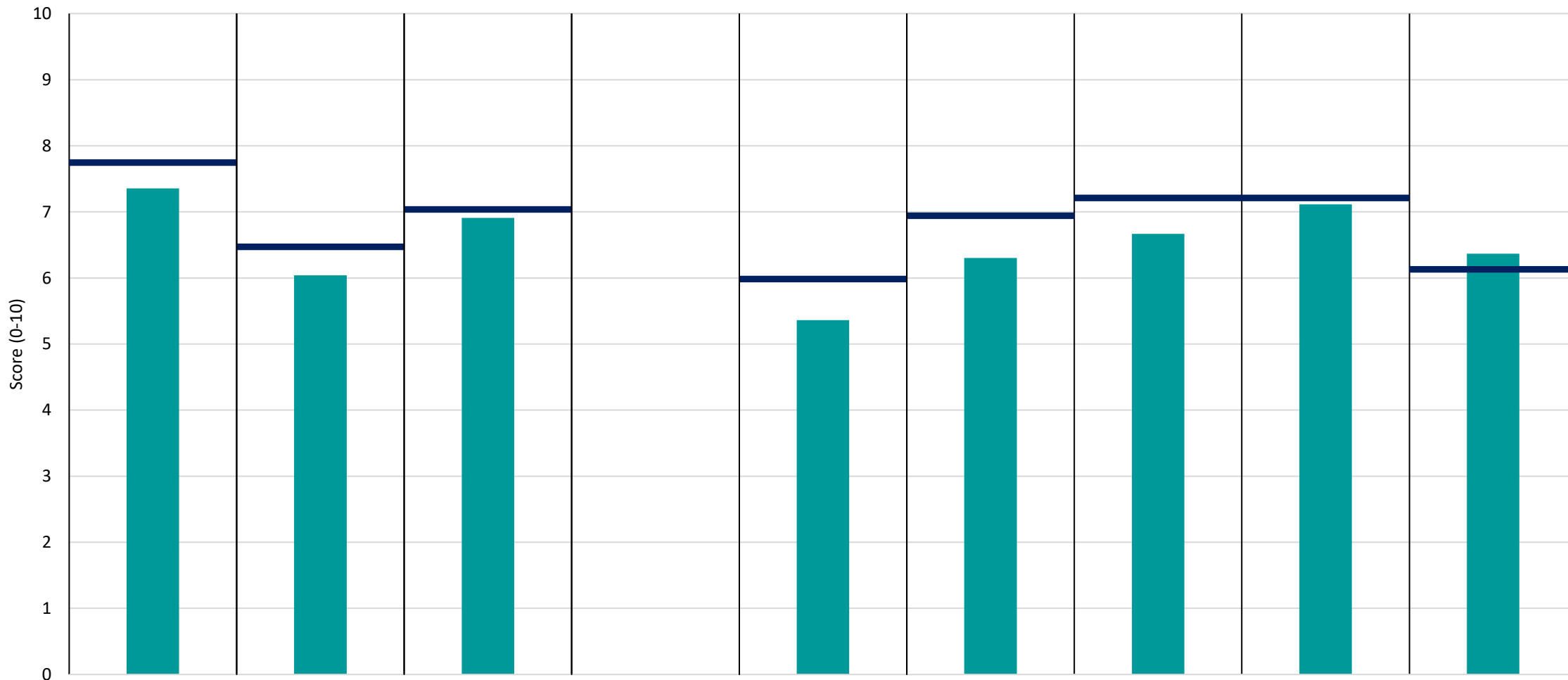
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Staff Engagement

Morale



Breakdown	7.36	6.04	6.91	-	5.36	6.30	6.67	7.11	6.37
Your org	7.75	6.47	7.04	-	5.98	6.94	7.21	7.21	6.13

Responses 49 49 49 - 48 49 49 49 49 49 38

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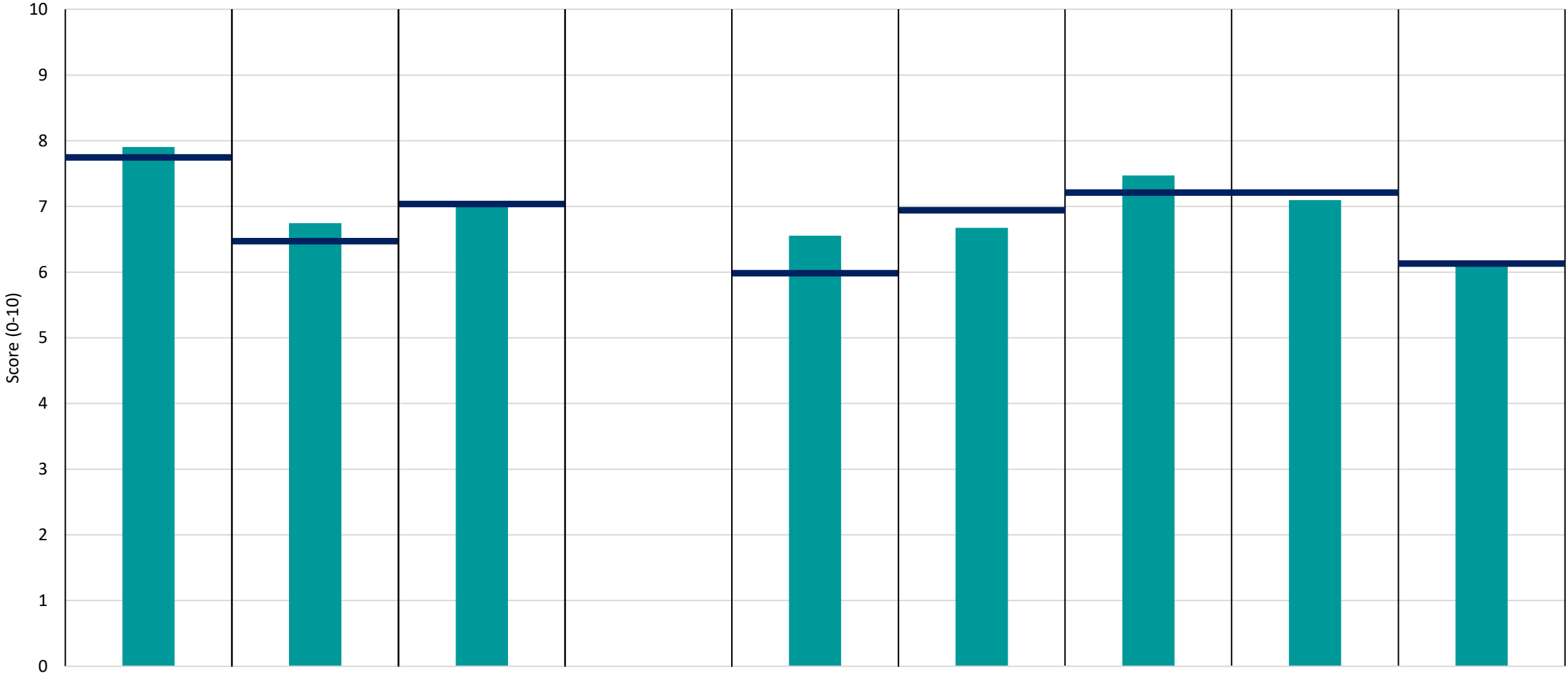
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Staff Engagement

Morale



Breakdown	7.90	6.74	7.06	-	6.56	6.67	7.47	7.10	6.15
Your org	7.75	6.47	7.04	-	5.98	6.94	7.21	7.21	6.13
Responses	123	123	123	-	120	123	123	123	123 ³⁹

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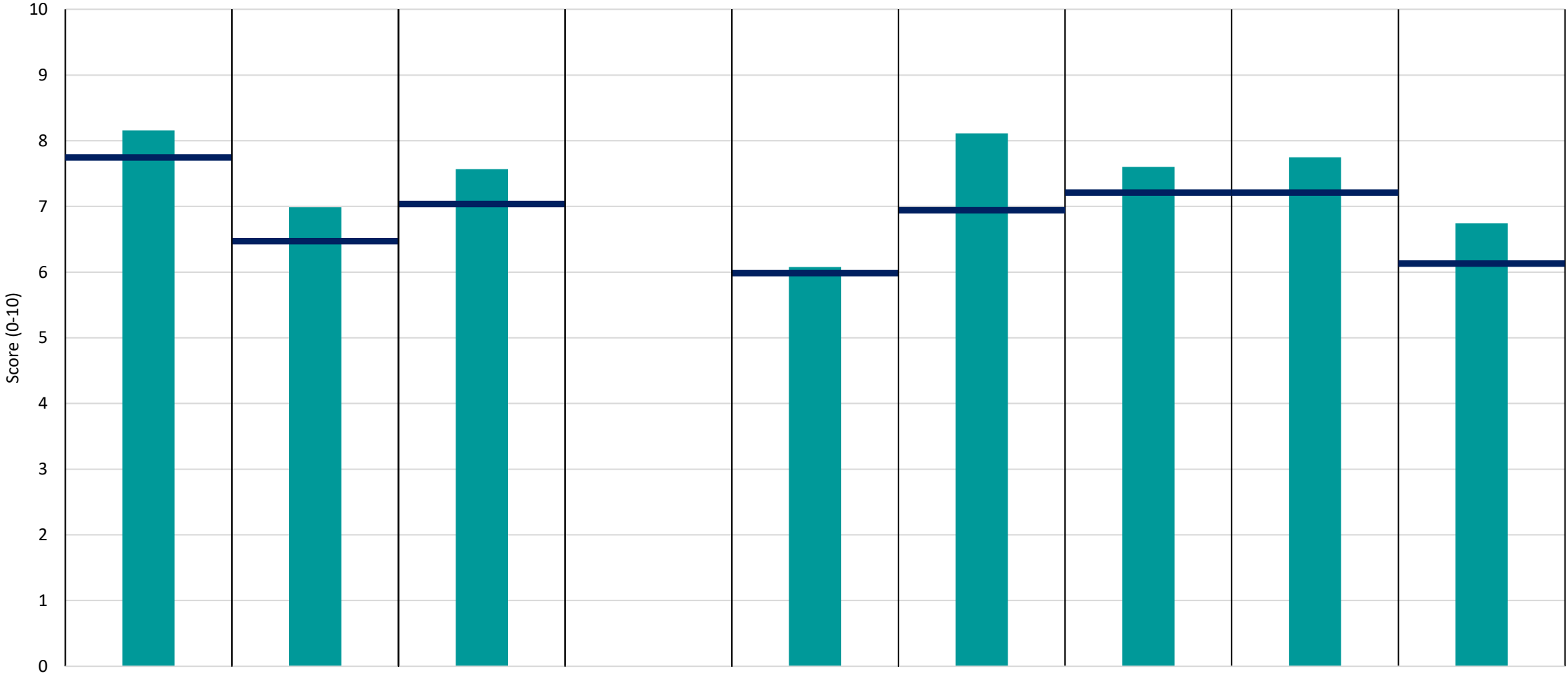
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Staff Engagement

Morale



Breakdown	8.16	6.99	7.57	-	6.08	8.11	7.60	7.75	6.74
Your org	7.75	6.47	7.04	-	5.98	6.94	7.21	7.21	6.13

Responses 36 36 36 - 36 36 36 36 36 36 40

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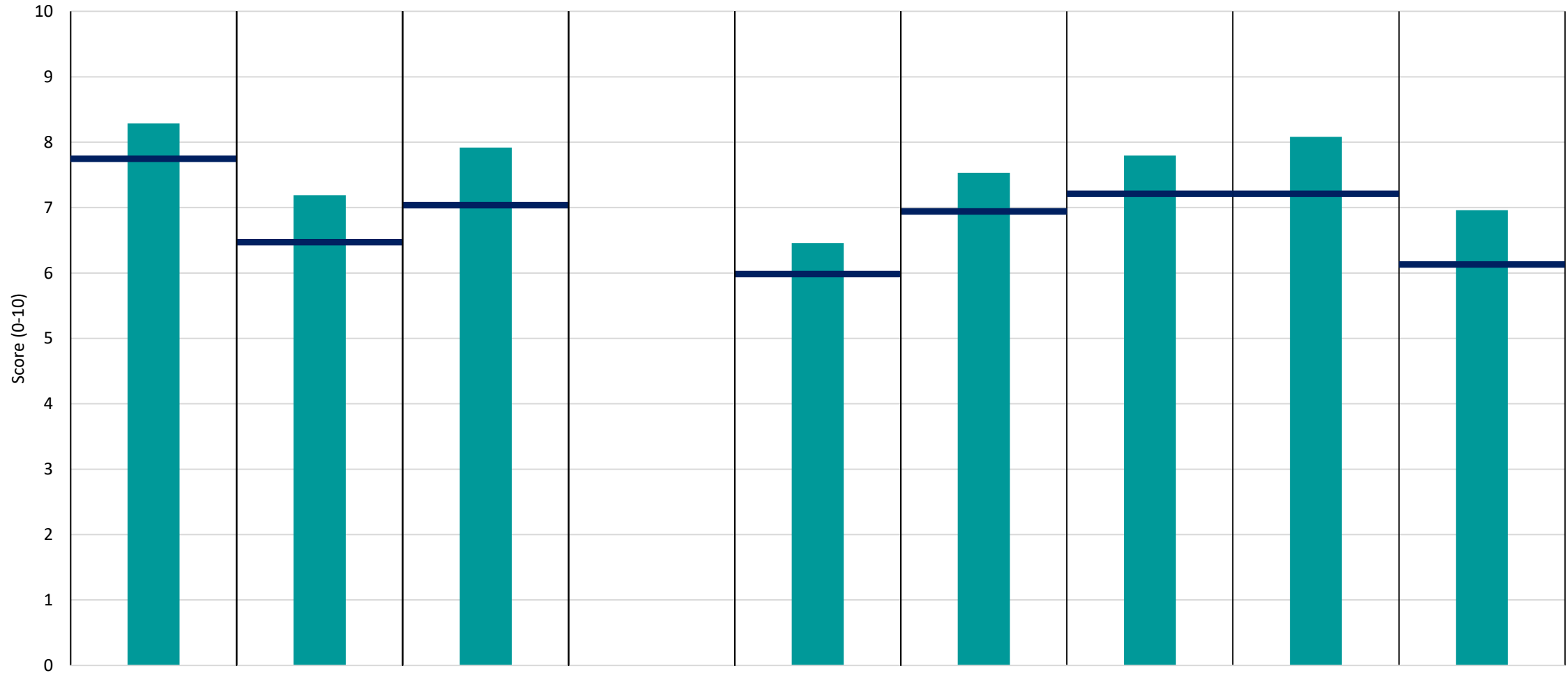
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Staff Engagement

Morale



Breakdown	8.29	7.19	7.92	-	6.46	7.53	7.80	8.08	6.96
Your org	7.75	6.47	7.04	-	5.98	6.94	7.21	7.21	6.13
Responses	84	84	82	-	82	84	82	84	84