



Bromley Healthcare CIC

2023 NHS Staff Survey

Breakdown report

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This breakdown report for Bromley Healthcare CIC contains results by breakdown area for People Promise element and theme results from the 2023 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by Bromley Healthcare CIC. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the breakdown and trust scores.



! Note: when there are less than 10 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

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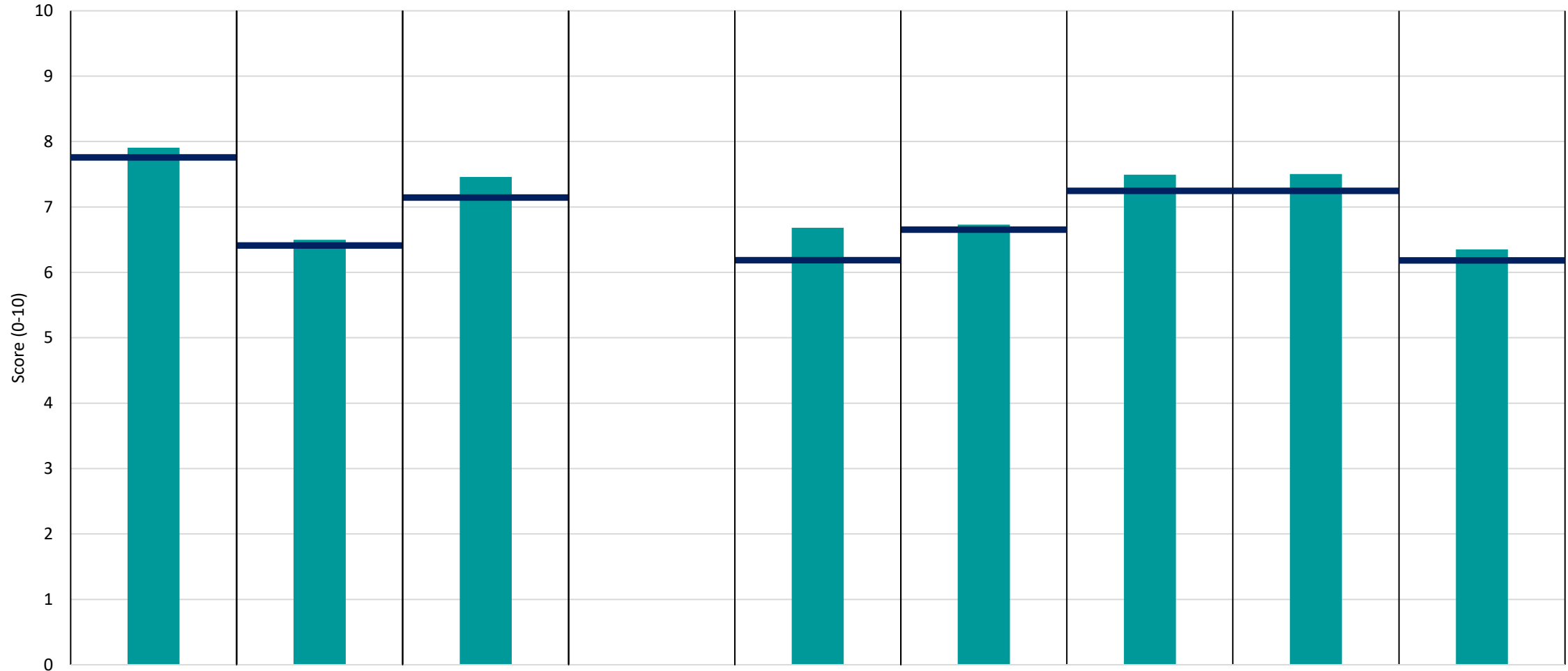
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Staff Engagement

Morale



Breakdown	7.91	6.50	7.46	-	6.68	6.73	7.49	7.50	6.35
Your org	7.76	6.41	7.15	-	6.18	6.65	7.25	7.25	6.18
Responses	177	177	175	-	172	177	177	177	177

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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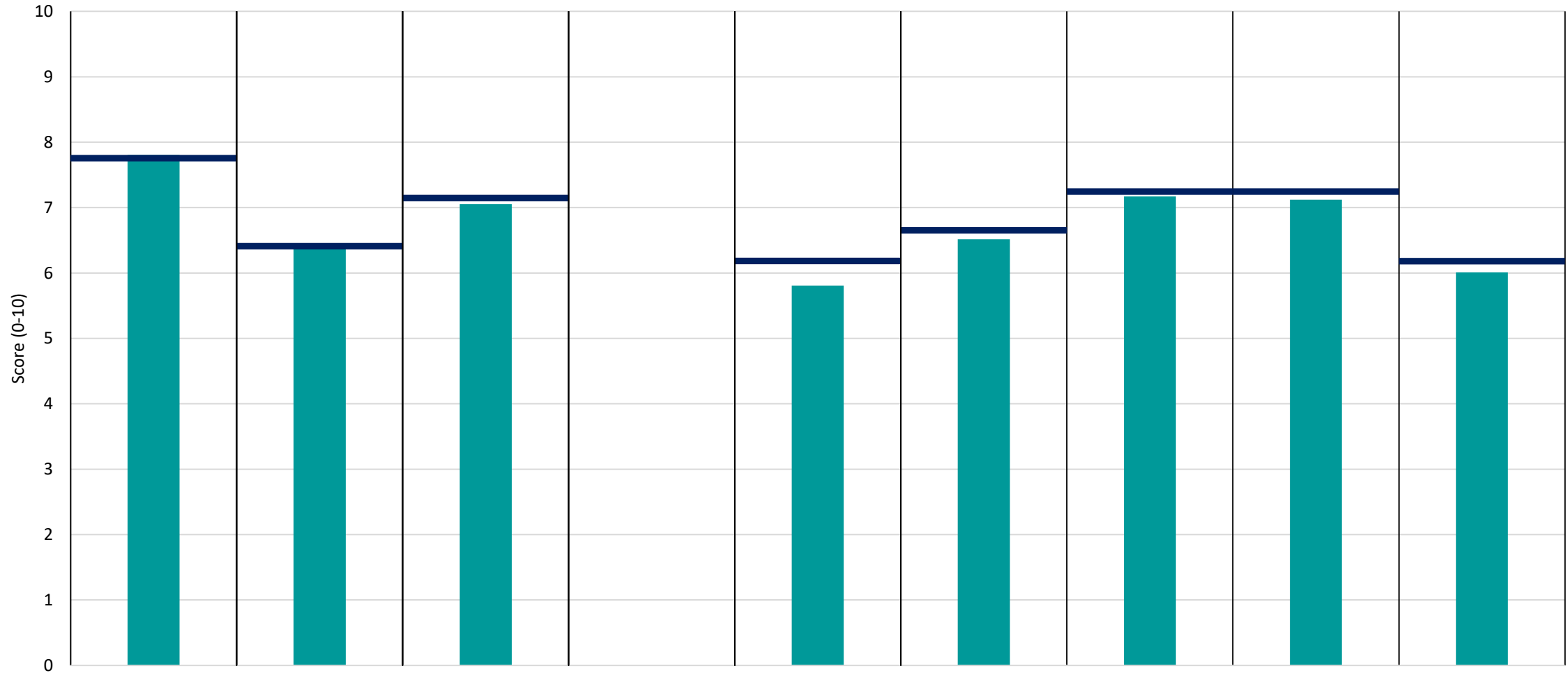
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Staff Engagement

Morale



Breakdown	7.81	6.37	7.05	-	5.81	6.52	7.17	7.12	6.01
Your org	7.76	6.41	7.15	-	6.18	6.65	7.25	7.25	6.18
Responses	238	238	236	-	230	236	237	238	238

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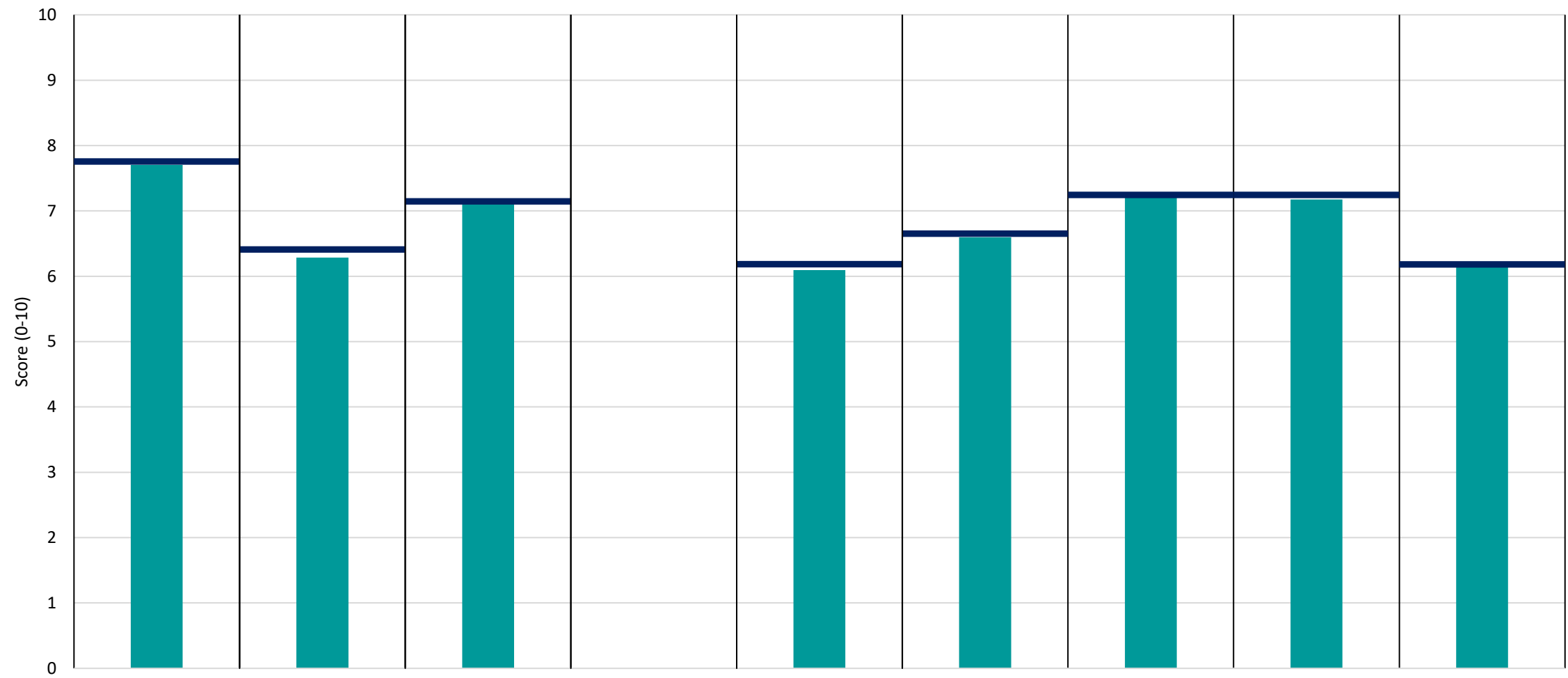
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Staff Engagement

Morale



Breakdown	7.70	6.28	7.10	-	6.09	6.60	7.21	7.18	6.19
Your org	7.76	6.41	7.15	-	6.18	6.65	7.25	7.25	6.18
Responses	209	208	206	-	205	205	208	209	209

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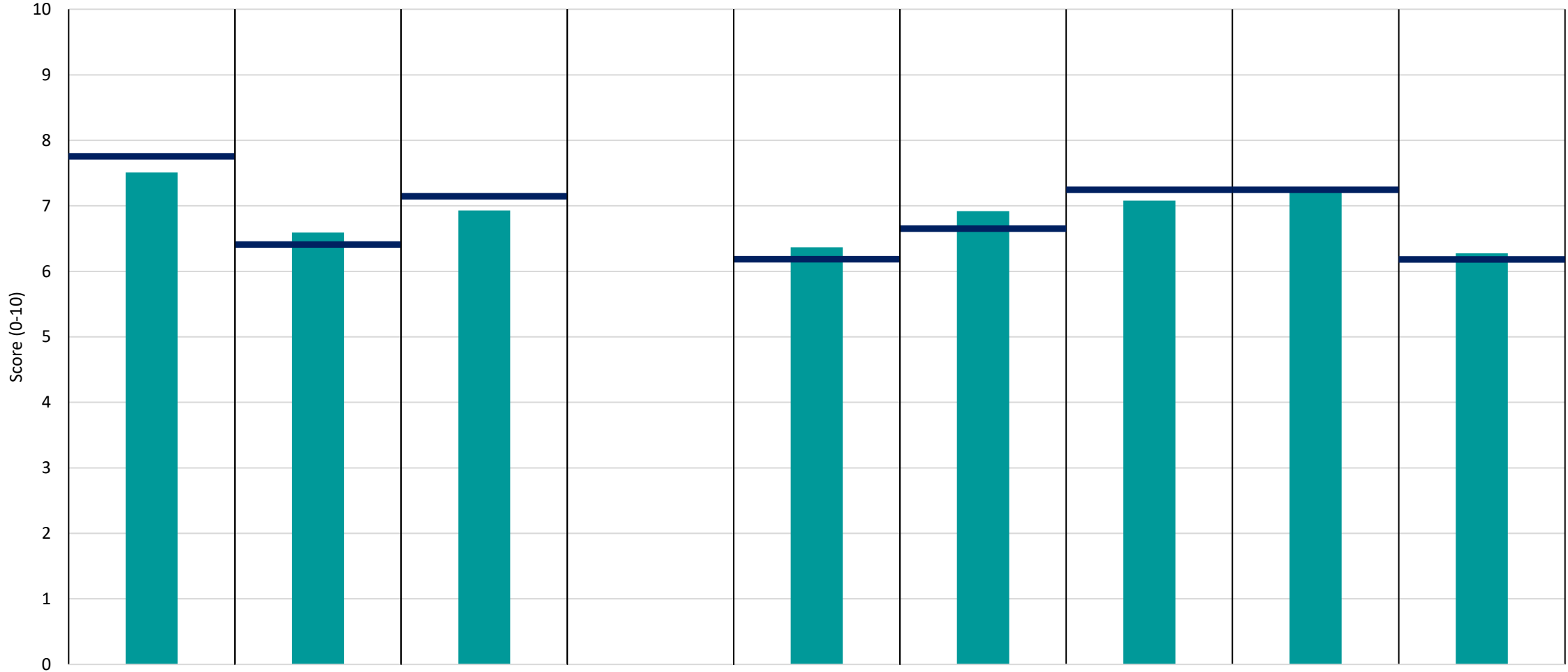
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Staff Engagement

Morale



Breakdown	7.51	6.59	6.93	-	6.37	6.92	7.08	7.24	6.28
Your org	7.76	6.41	7.15	-	6.18	6.65	7.25	7.25	6.18
Responses	112	112	111	-	109	112	112	113	112

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Breakdowns 2

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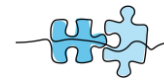
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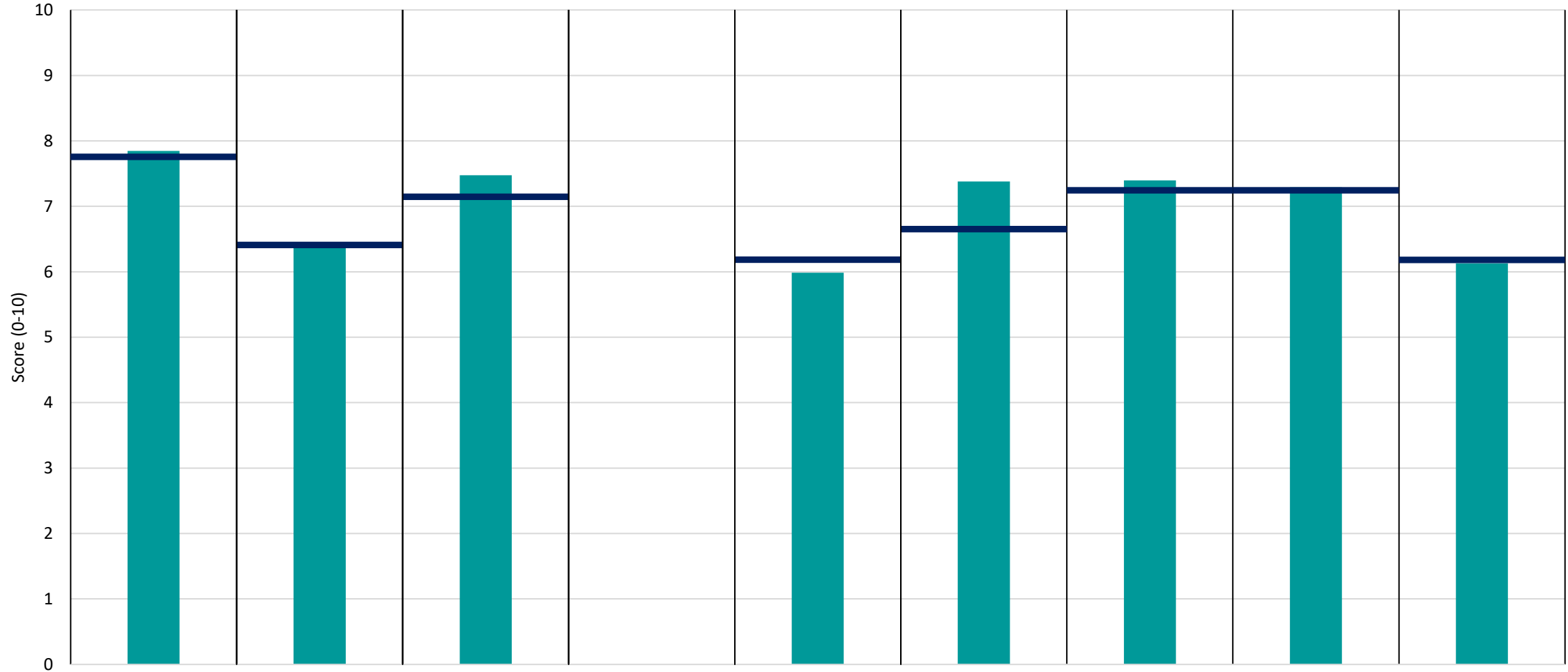
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Staff Engagement

Morale



Breakdown	7.85	6.44	7.48	-	5.99	7.38	7.40	7.29	6.13
Your org	7.76	6.41	7.15	-	6.18	6.65	7.25	7.25	6.18
Responses	24	24	24	-	23	24	24	24	24



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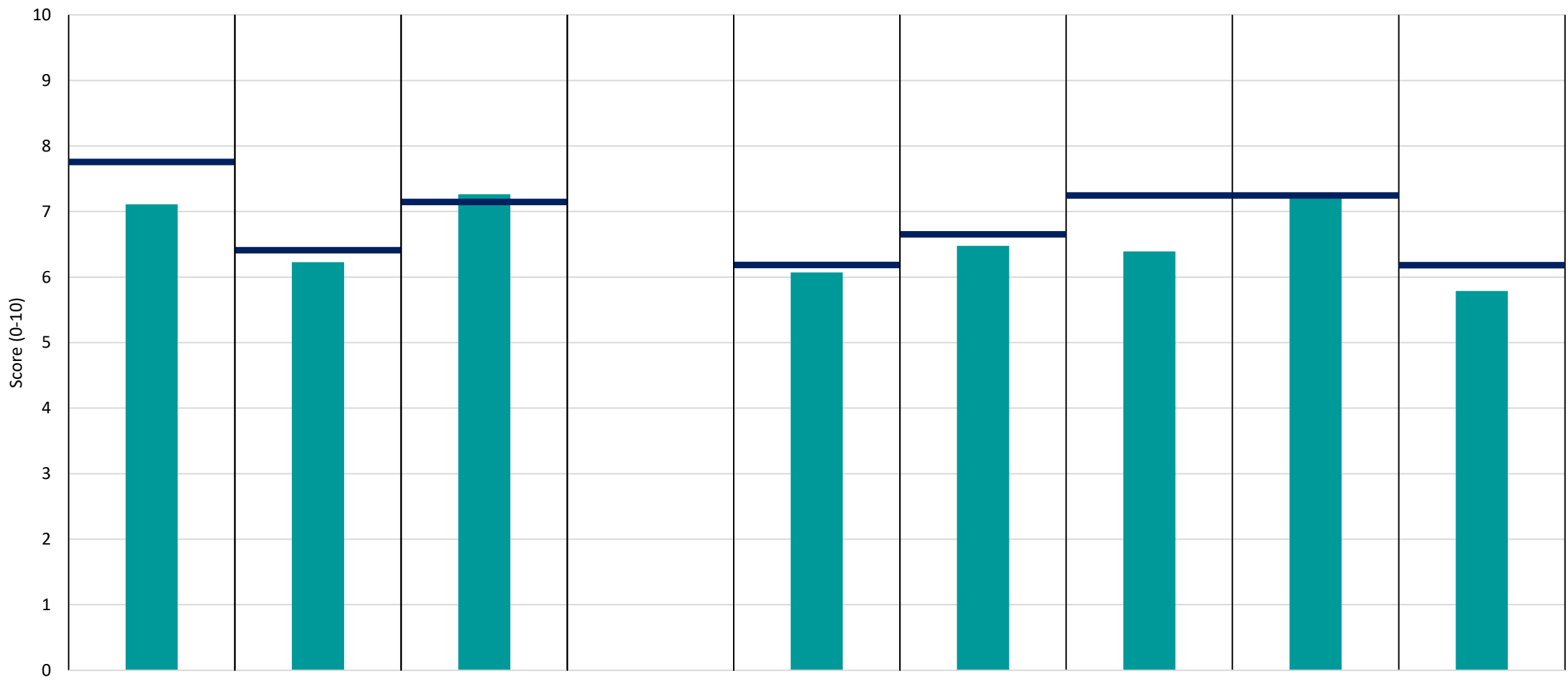
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Staff Engagement

Morale



Breakdown	7.11	6.23	7.26	-	6.07	6.48	6.39	7.27	5.79
Your org	7.76	6.41	7.15	-	6.18	6.65	7.25	7.25	6.18
Responses	11	11	11	-	11	11	11	11	11

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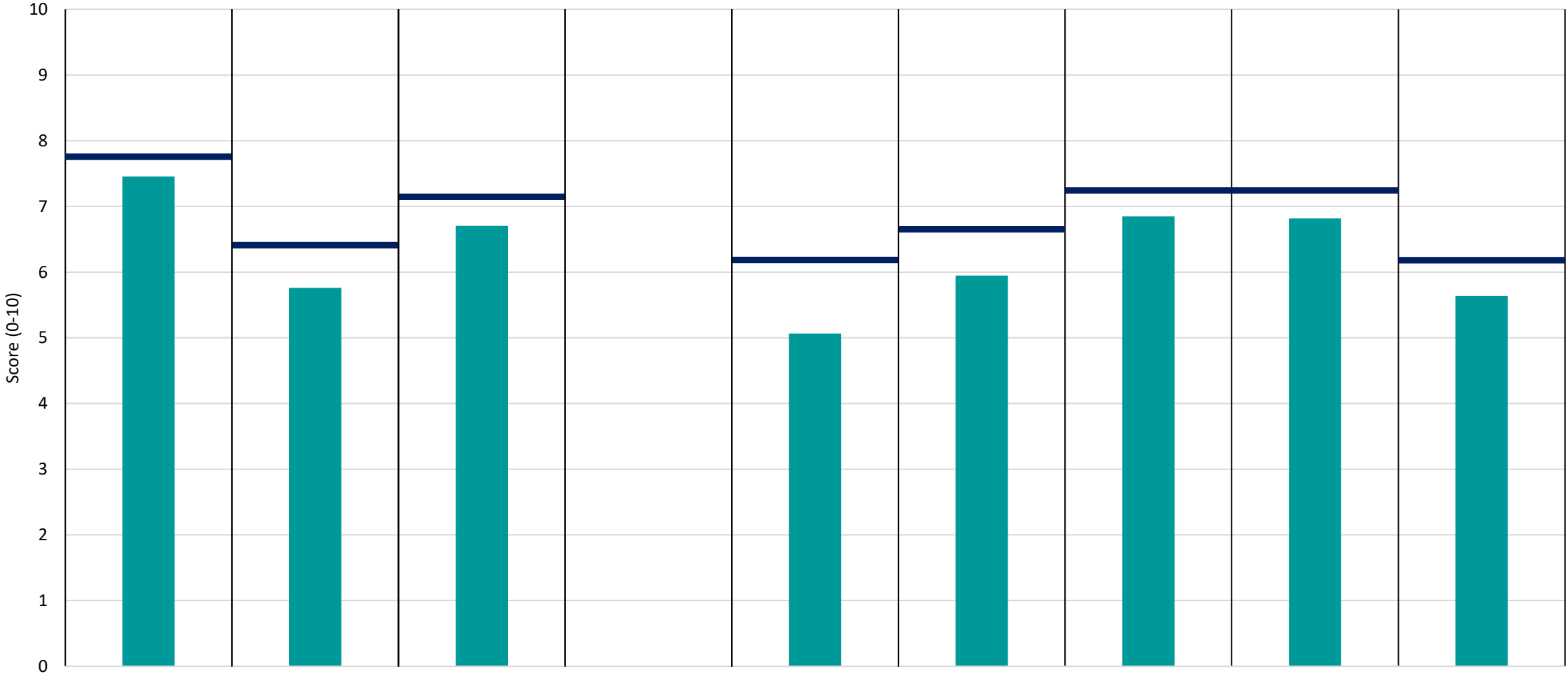
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Staff Engagement

Morale



Breakdown	7.45	5.76	6.70	-	5.06	5.95	6.85	6.82	5.64
Your org	7.76	6.41	7.15	-	6.18	6.65	7.25	7.25	6.18

Responses 29 29 29 - 27 29 29 29 29 29 13

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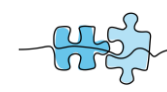
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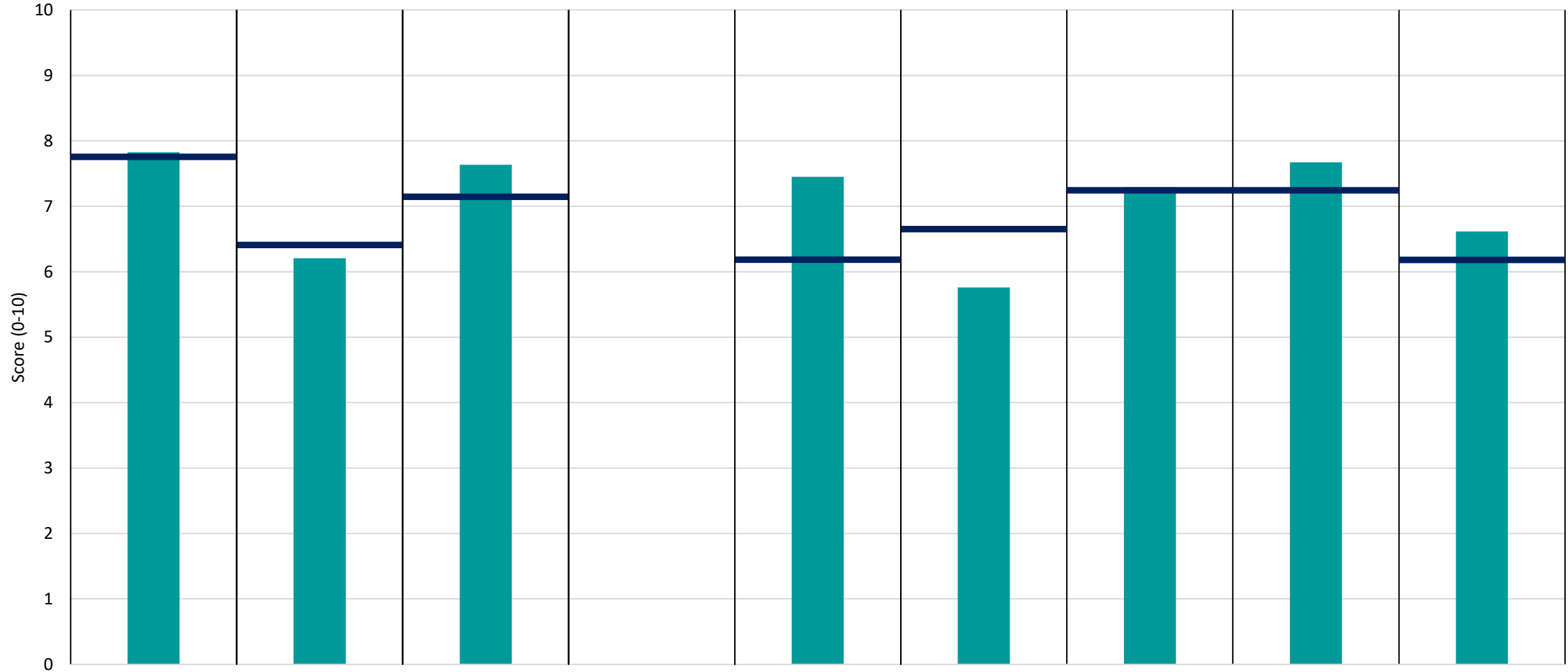
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Staff Engagement

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Breakdown	7.83	6.21	7.64	-	7.45	5.76	7.29	7.67	6.62
Your org	7.76	6.41	7.15	-	6.18	6.65	7.25	7.25	6.18

Responses 17 17 16 - 17 17 17 17 17 17 14

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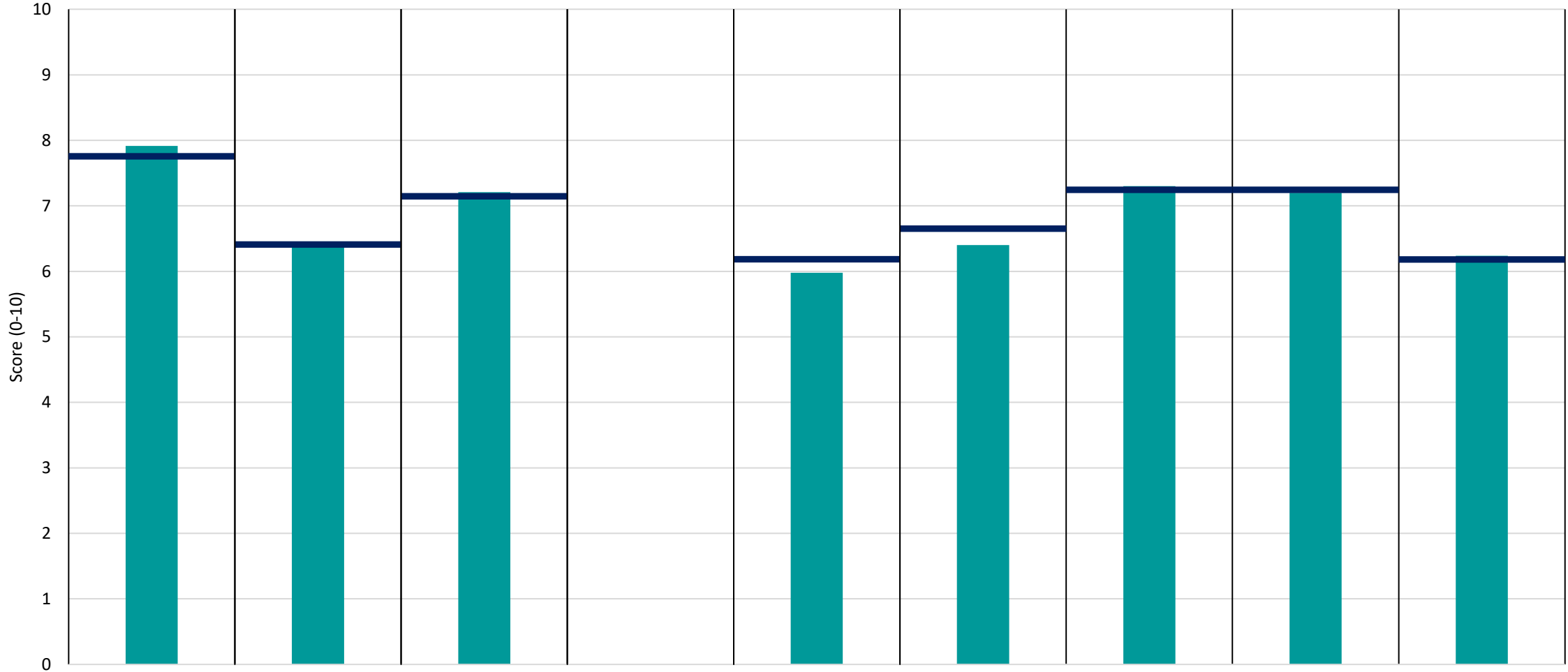
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Staff Engagement

Morale



Breakdown	7.91	6.38	7.21	-	5.98	6.40	7.30	7.20	6.24
Your org	7.76	6.41	7.15	-	6.18	6.65	7.25	7.25	6.18

Responses 45 45 45 - 44 45 45 45 45 45 15

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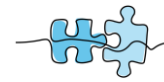
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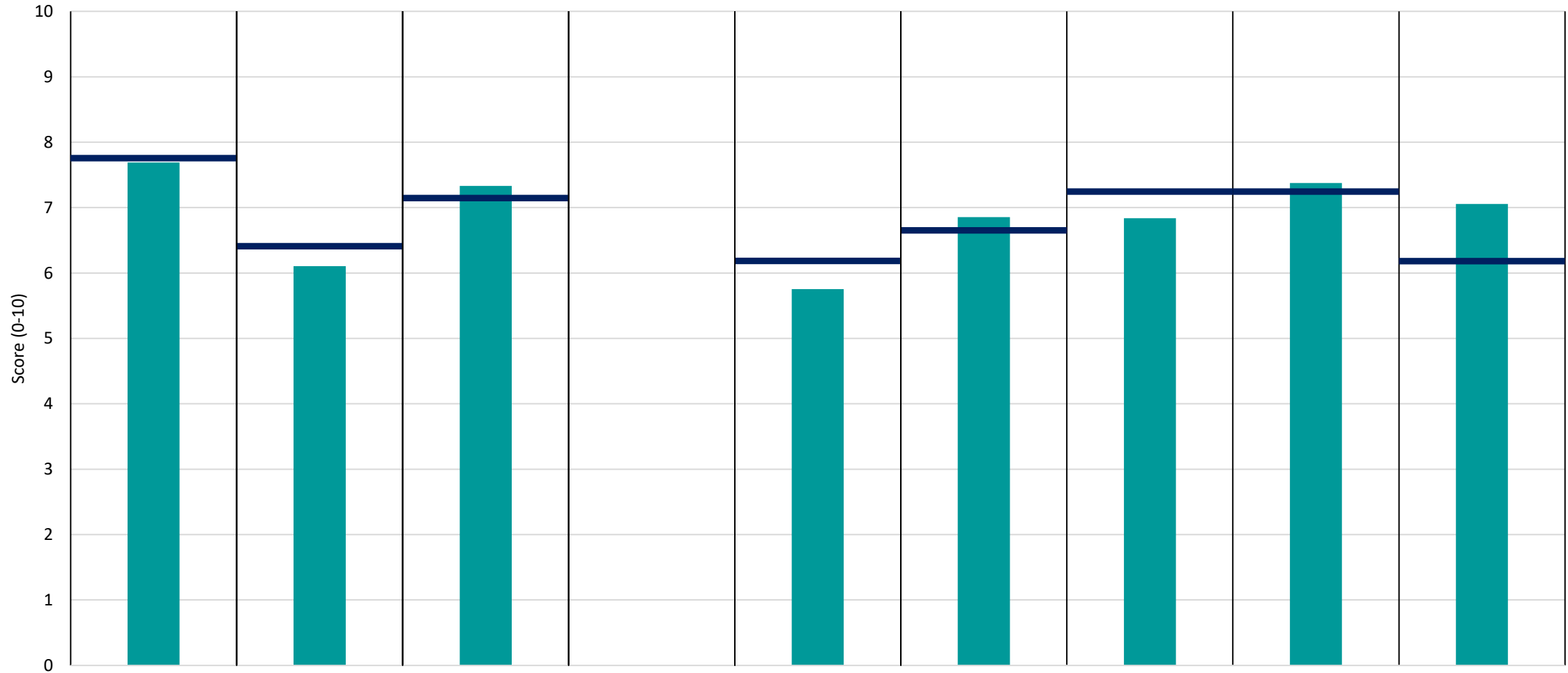
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Staff Engagement

Morale



Breakdown	7.69	6.11	7.33	-	5.75	6.85	6.84	7.38	7.05
Your org	7.76	6.41	7.15	-	6.18	6.65	7.25	7.25	6.18

Responses 20 20 20 - 20 20 20 20 20 20 16

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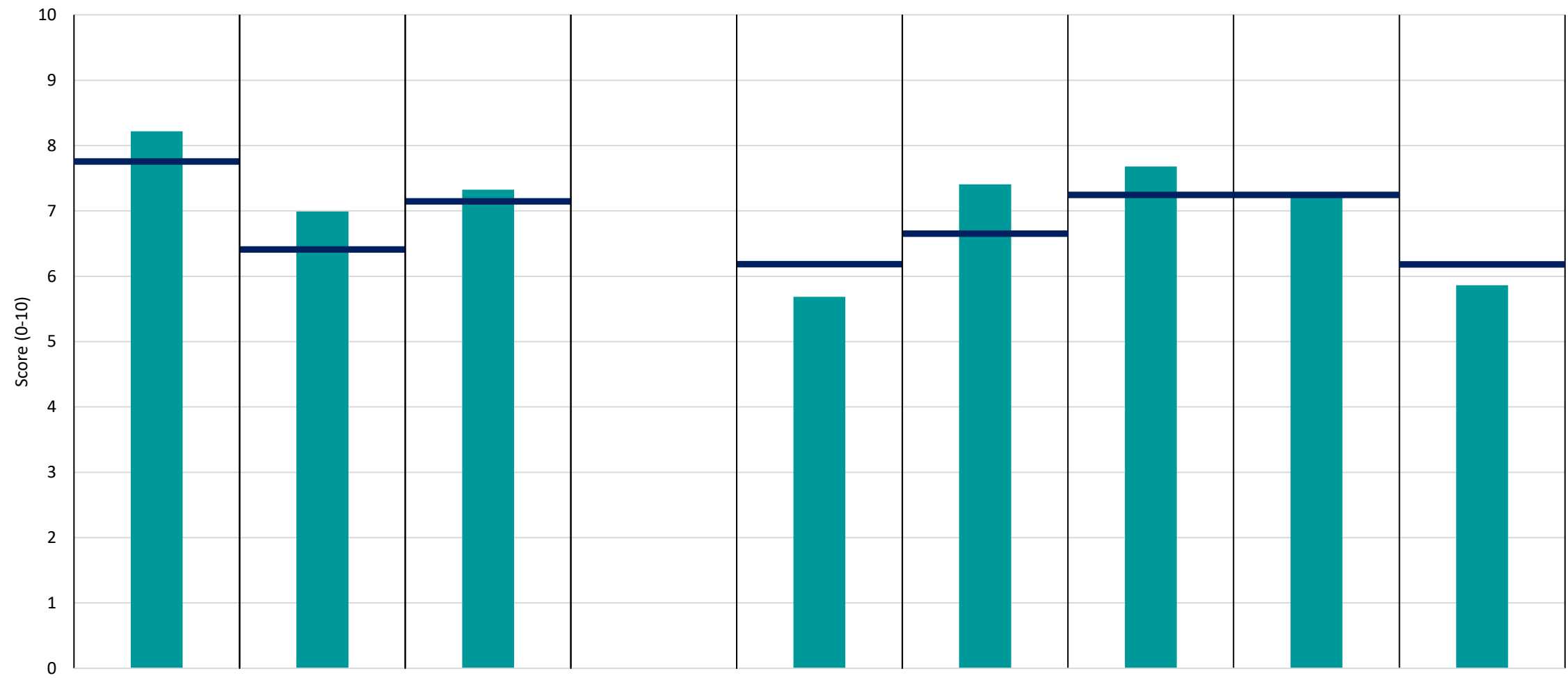
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Staff Engagement

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Breakdown	8.22	6.99	7.33	-	5.69	7.41	7.68	7.26	5.86
Your org	7.76	6.41	7.15	-	6.18	6.65	7.25	7.25	6.18
Responses	53	53	53	-	50	53	53	53	53

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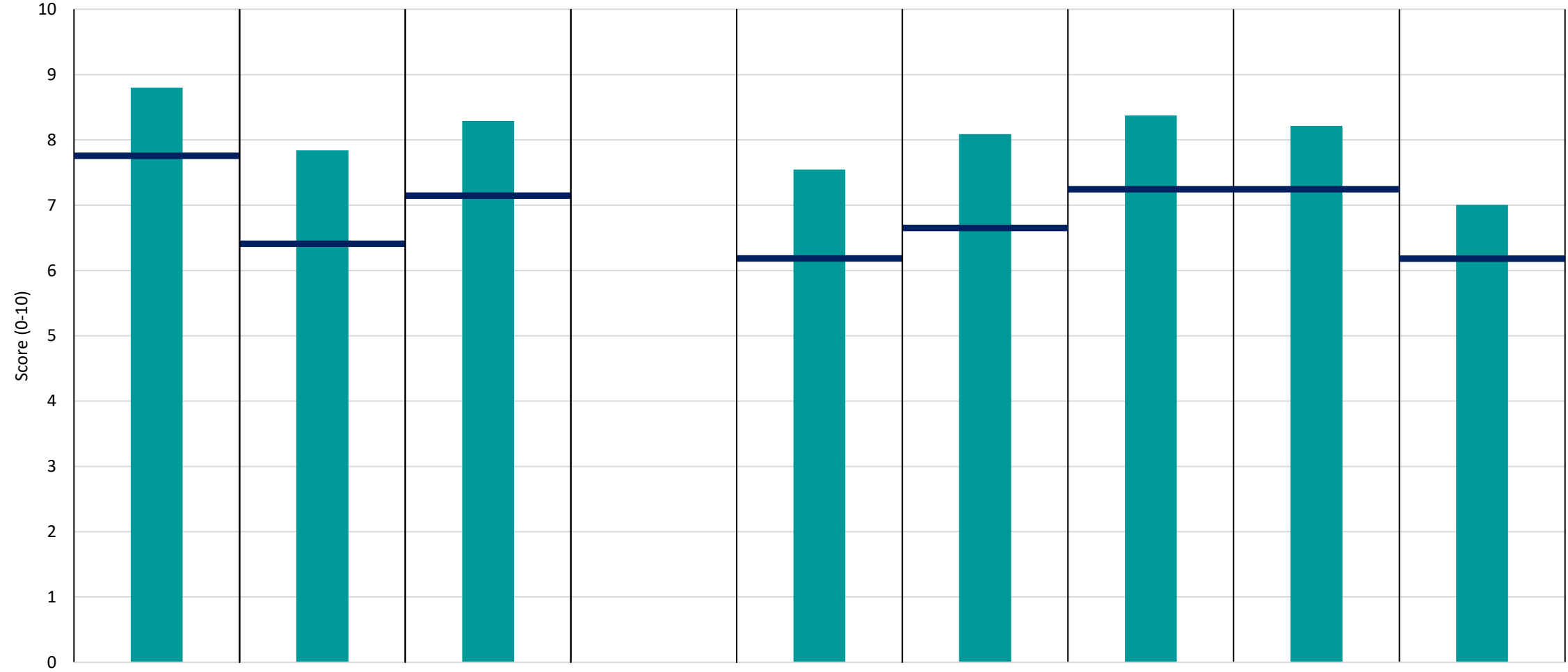
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Staff Engagement

Morale



Breakdown	8.80	7.84	8.29	-	7.55	8.09	8.37	8.22	7.00
Your org	7.76	6.41	7.15	-	6.18	6.65	7.25	7.25	6.18
Responses	38	37	37	-	37	36	37	38	38

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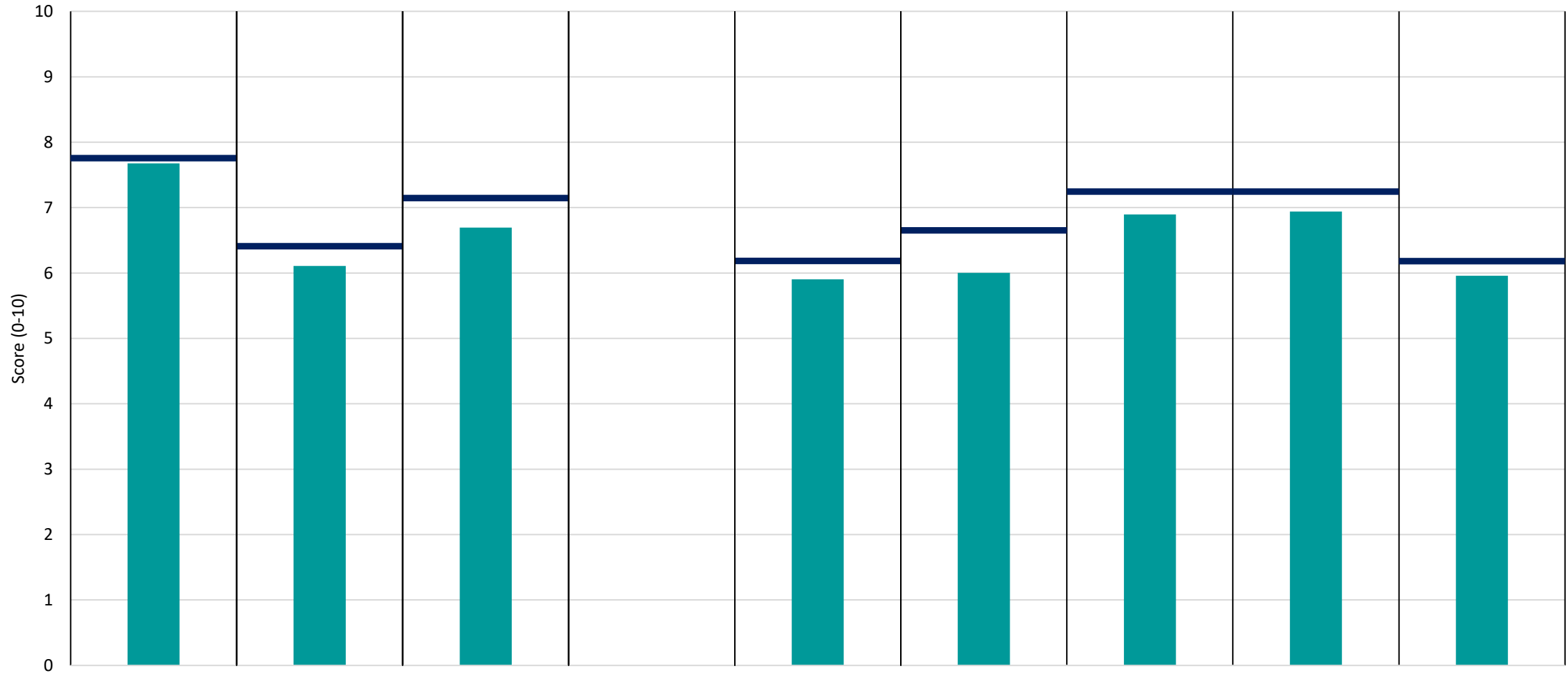
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Staff Engagement

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Breakdown	7.68	6.11	6.69	-	5.90	6.00	6.90	6.94	5.96
Your org	7.76	6.41	7.15	-	6.18	6.65	7.25	7.25	6.18

Responses 23 23 23 - 23 22 23 23 23 19

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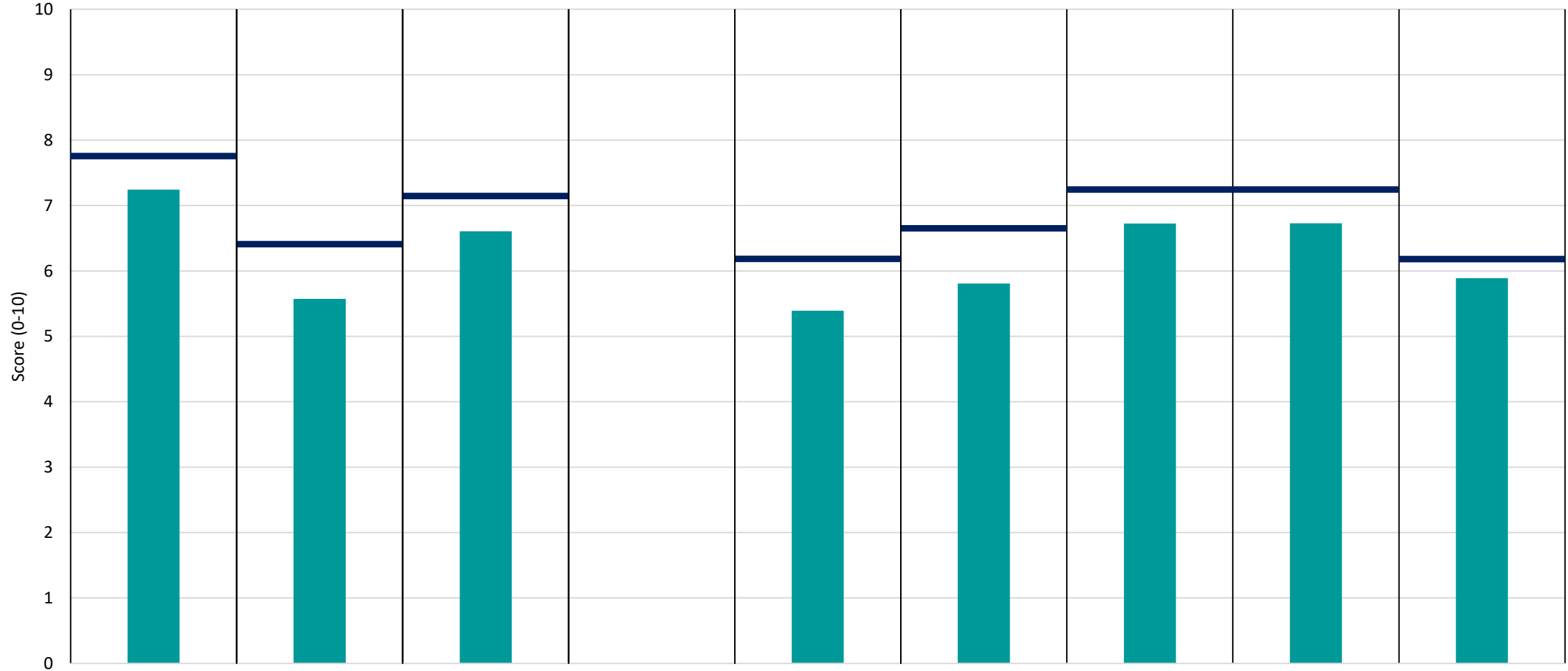
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Staff Engagement

Morale



Breakdown	7.24	5.57	6.60	-	5.39	5.81	6.72	6.73	5.89
Your org	7.76	6.41	7.15	-	6.18	6.65	7.25	7.25	6.18
Responses	108	108	106	-	105	107	108	108	108



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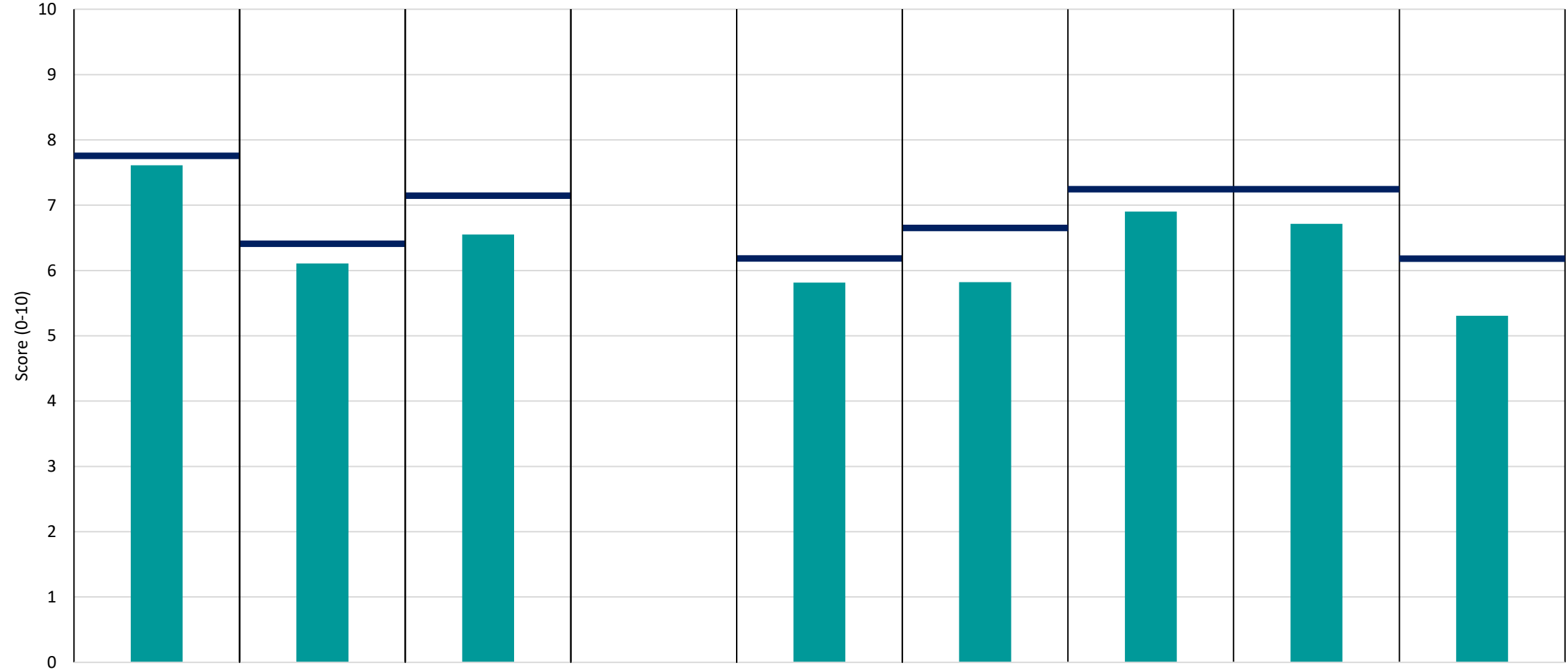
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Staff Engagement

Morale



Breakdown	7.61	6.11	6.55	-	5.82	5.82	6.90	6.72	5.31
Your org	7.76	6.41	7.15	-	6.18	6.65	7.25	7.25	6.18
Responses	34	34	33	-	34	34	33	34	34

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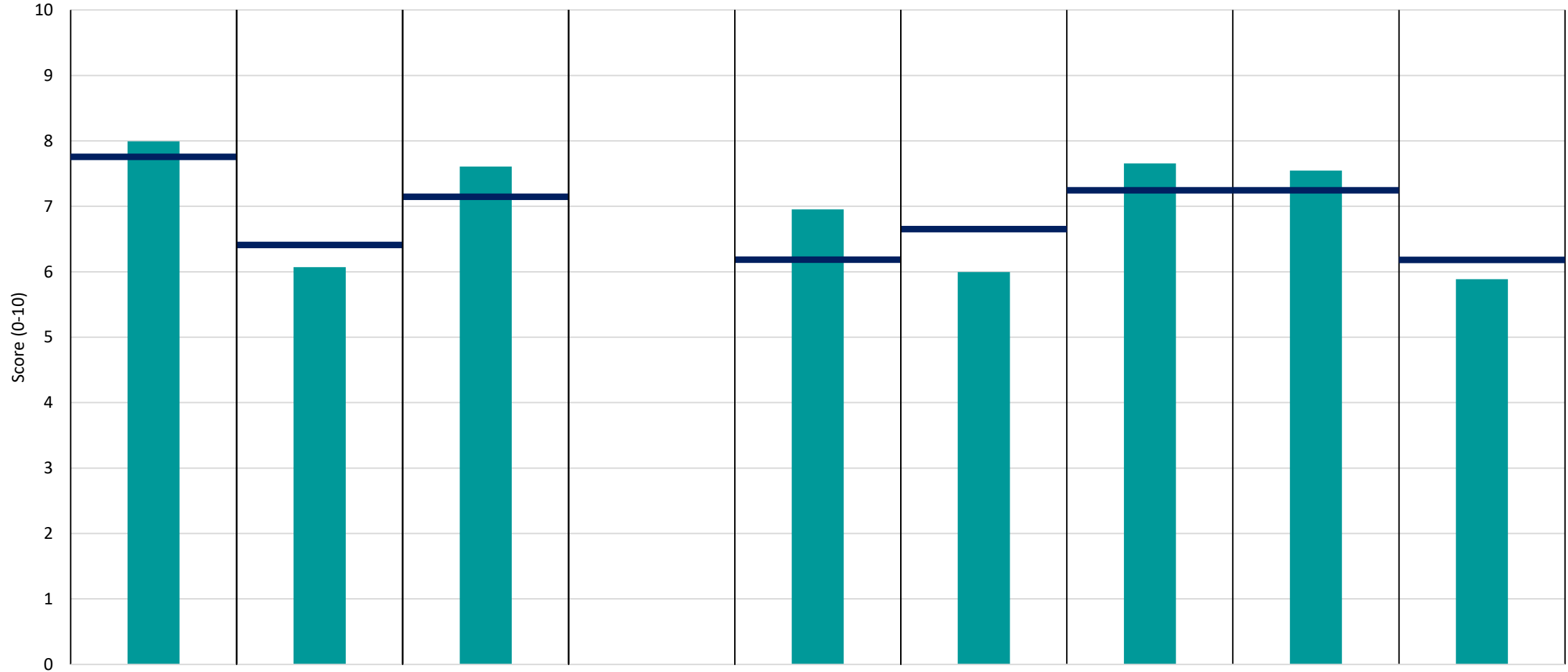
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Staff Engagement

Morale



Breakdown	7.99	6.07	7.61	-	6.95	6.00	7.66	7.55	5.89
Your org	7.76	6.41	7.15	-	6.18	6.65	7.25	7.25	6.18

Responses 23 23 23 - 20 23 23 23 23 23 22

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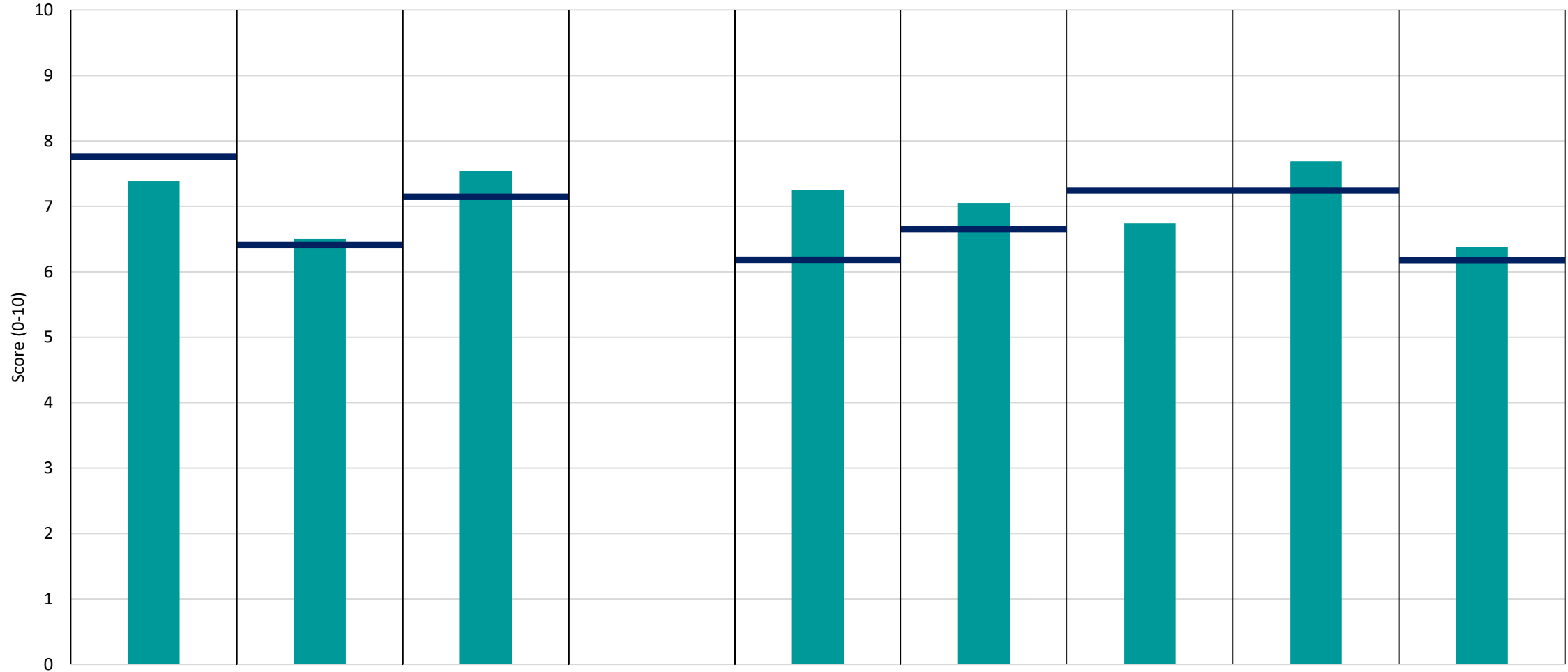
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Staff Engagement

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Breakdown	7.38	6.50	7.53	-	7.25	7.05	6.74	7.69	6.38
Your org	7.76	6.41	7.15	-	6.18	6.65	7.25	7.25	6.18

Responses 14 14 13 - 14 13 14 14 14 23

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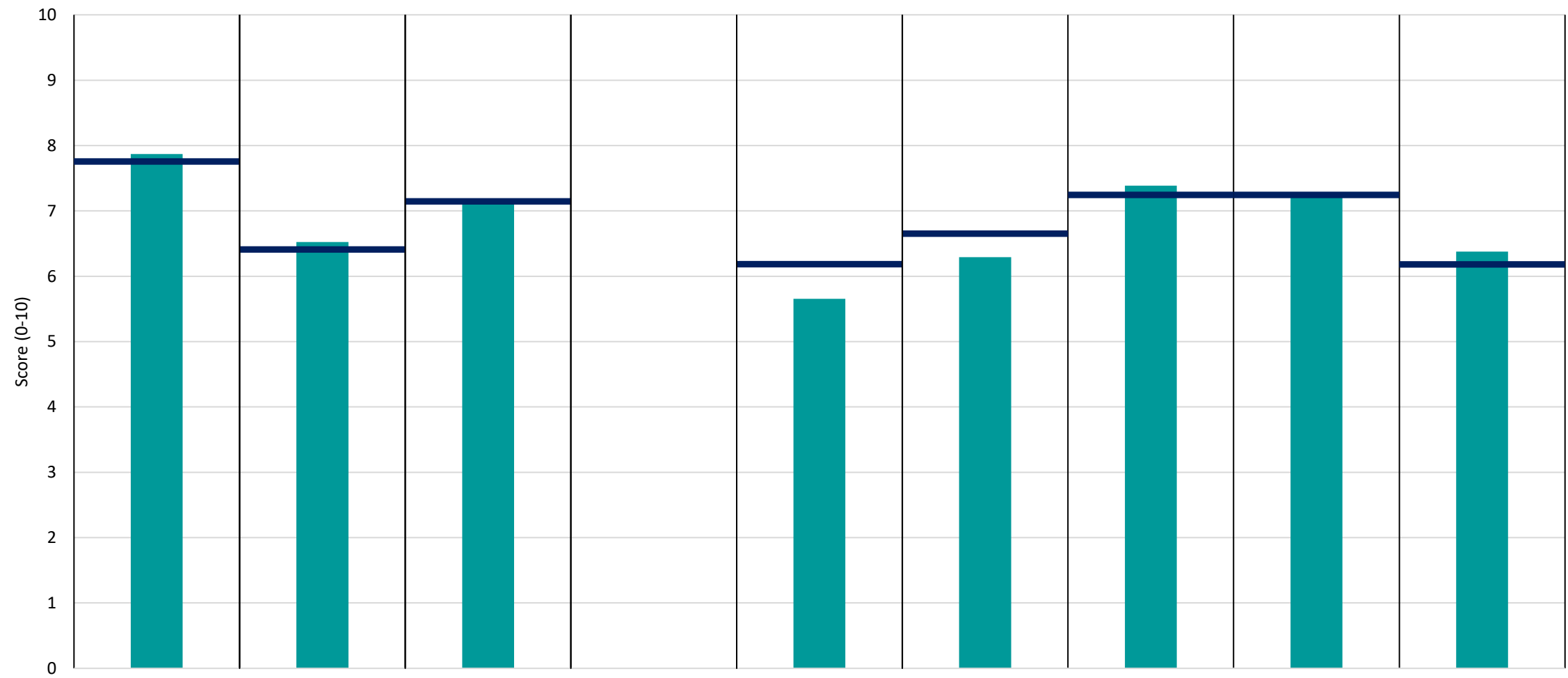
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Staff Engagement

Morale



Breakdown	7.87	6.53	7.11	-	5.66	6.29	7.39	7.26	6.38
Your org	7.76	6.41	7.15	-	6.18	6.65	7.25	7.25	6.18
Responses	20	20	20	-	18	20	20	20	20

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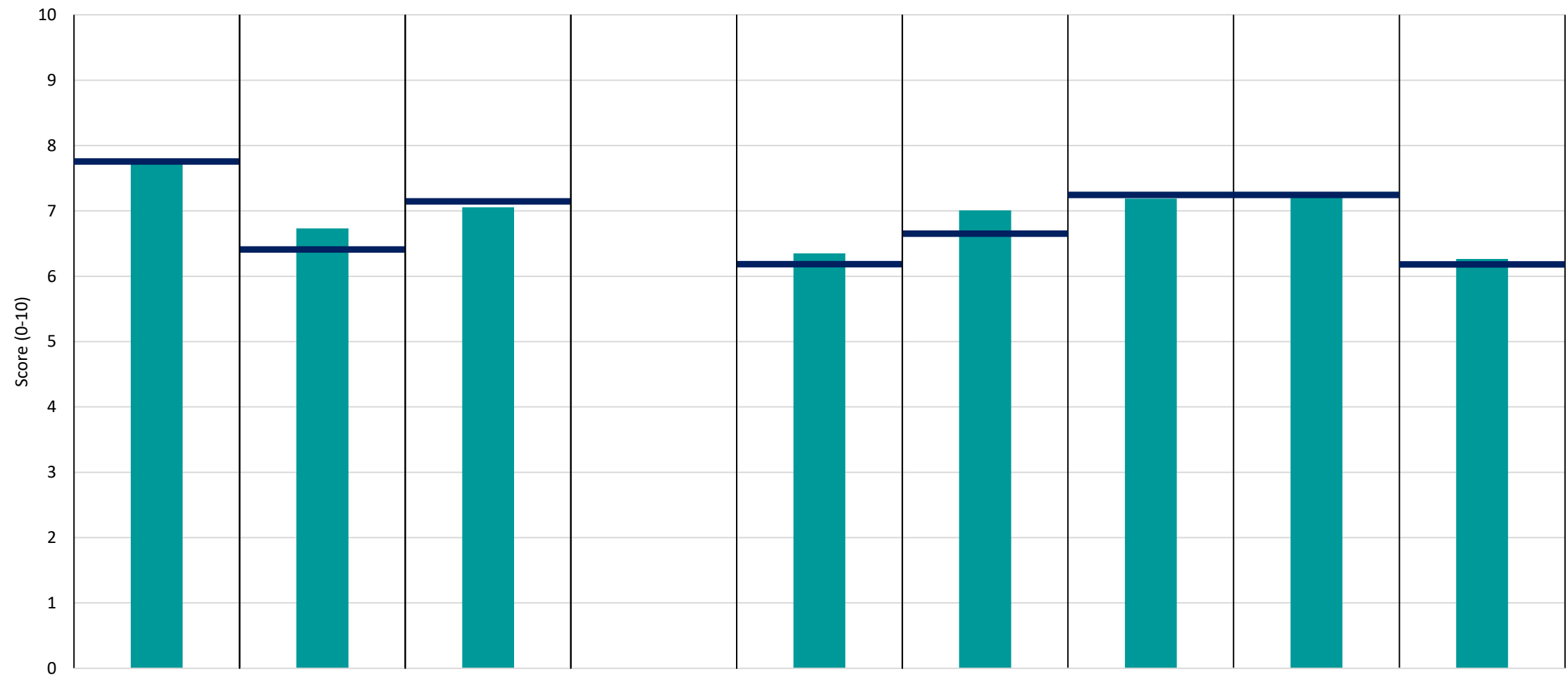
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Staff Engagement

Morale



Breakdown	7.79	6.73	7.06	-	6.35	7.01	7.19	7.28	6.26
Your org	7.76	6.41	7.15	-	6.18	6.65	7.25	7.25	6.18
Responses	28	28	28	-	27	28	28	28	28

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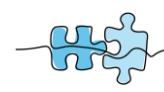
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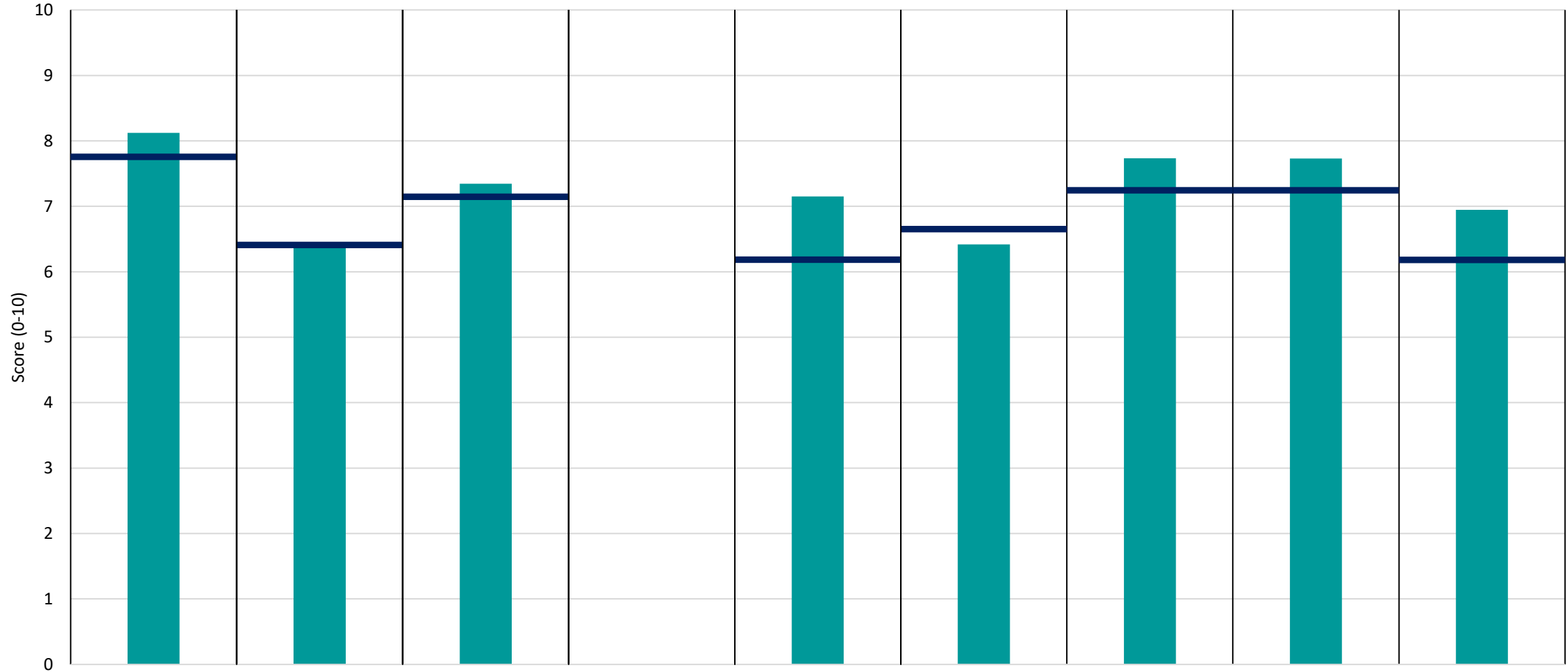
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Staff Engagement

Morale



Breakdown	8.12	6.37	7.35	-	7.15	6.42	7.74	7.73	6.95
Your org	7.76	6.41	7.15	-	6.18	6.65	7.25	7.25	6.18

Responses 15 15 14 - 15 15 15 15 15 15 26

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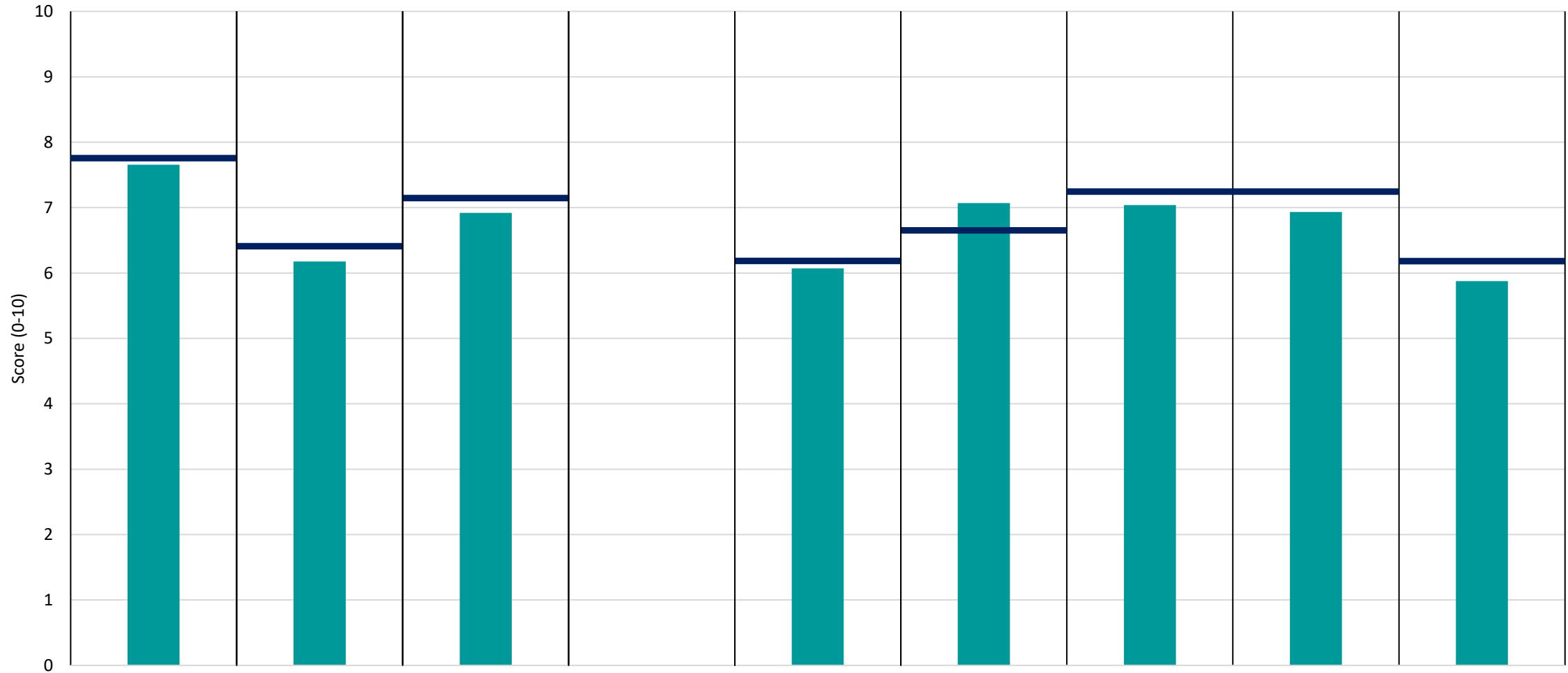
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Staff Engagement

Morale



Breakdown	7.65	6.18	6.92	-	6.07	7.07	7.04	6.93	5.88
Your org	7.76	6.41	7.15	-	6.18	6.65	7.25	7.25	6.18

Responses 34 34 34 - 34 34 34 34 34 34 27

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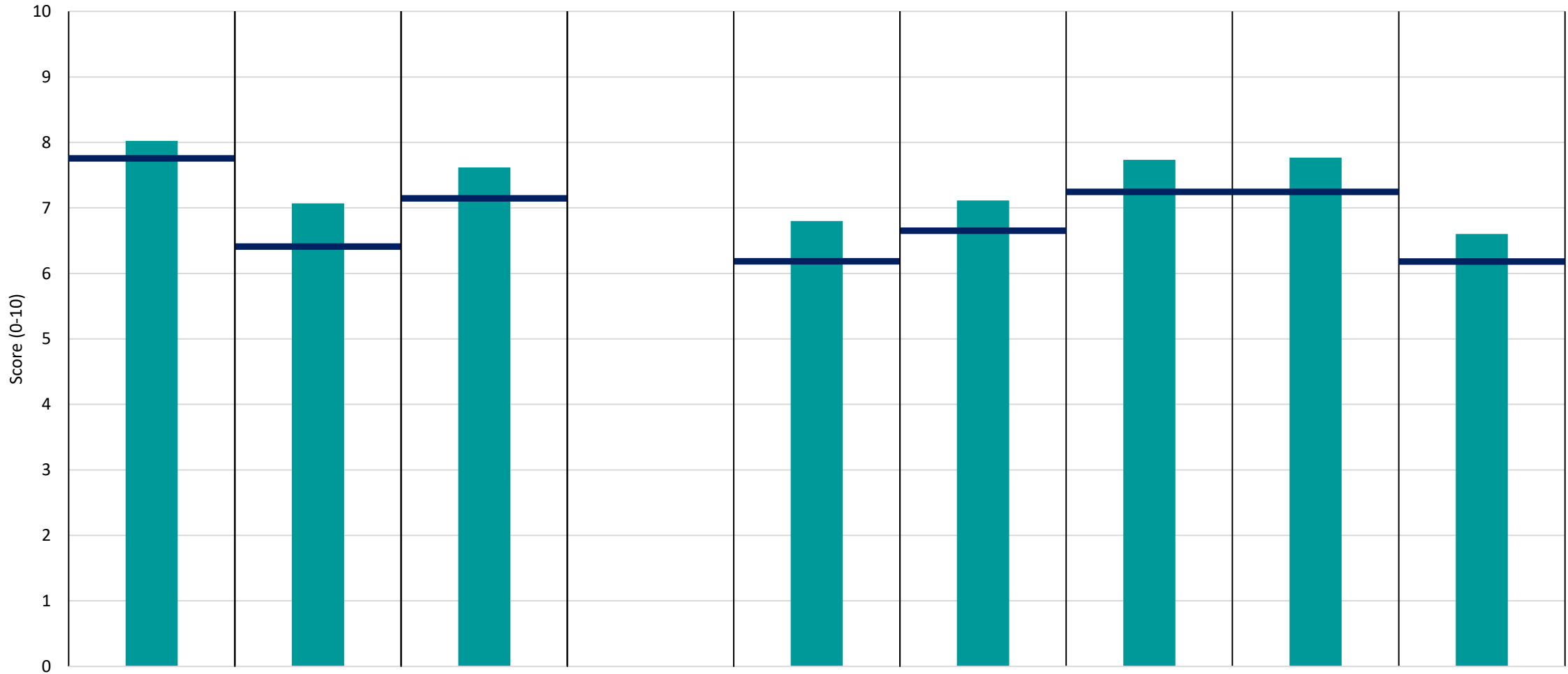
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Staff Engagement

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Breakdown	8.02	7.07	7.62	-	6.80	7.11	7.73	7.77	6.60
Your org	7.76	6.41	7.15	-	6.18	6.65	7.25	7.25	6.18

Responses 29 29 29 - 29 28 29 29 29 29 28

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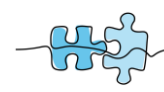
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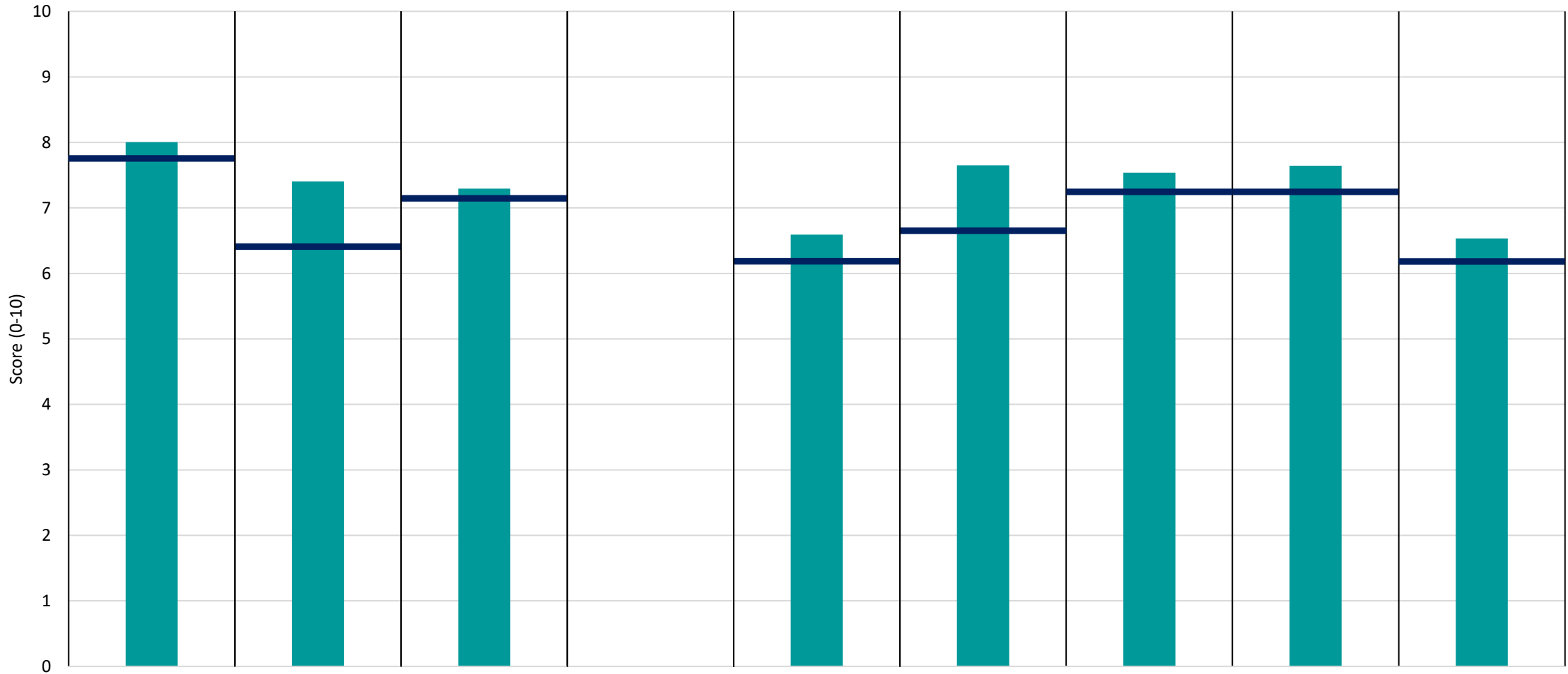
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Staff Engagement

Morale



Breakdown	8.00	7.40	7.29	-	6.59	7.65	7.54	7.64	6.53
Your org	7.76	6.41	7.15	-	6.18	6.65	7.25	7.25	6.18

Responses 31 31 30 - 29 31 31 31 31 31 29

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We are always
learning



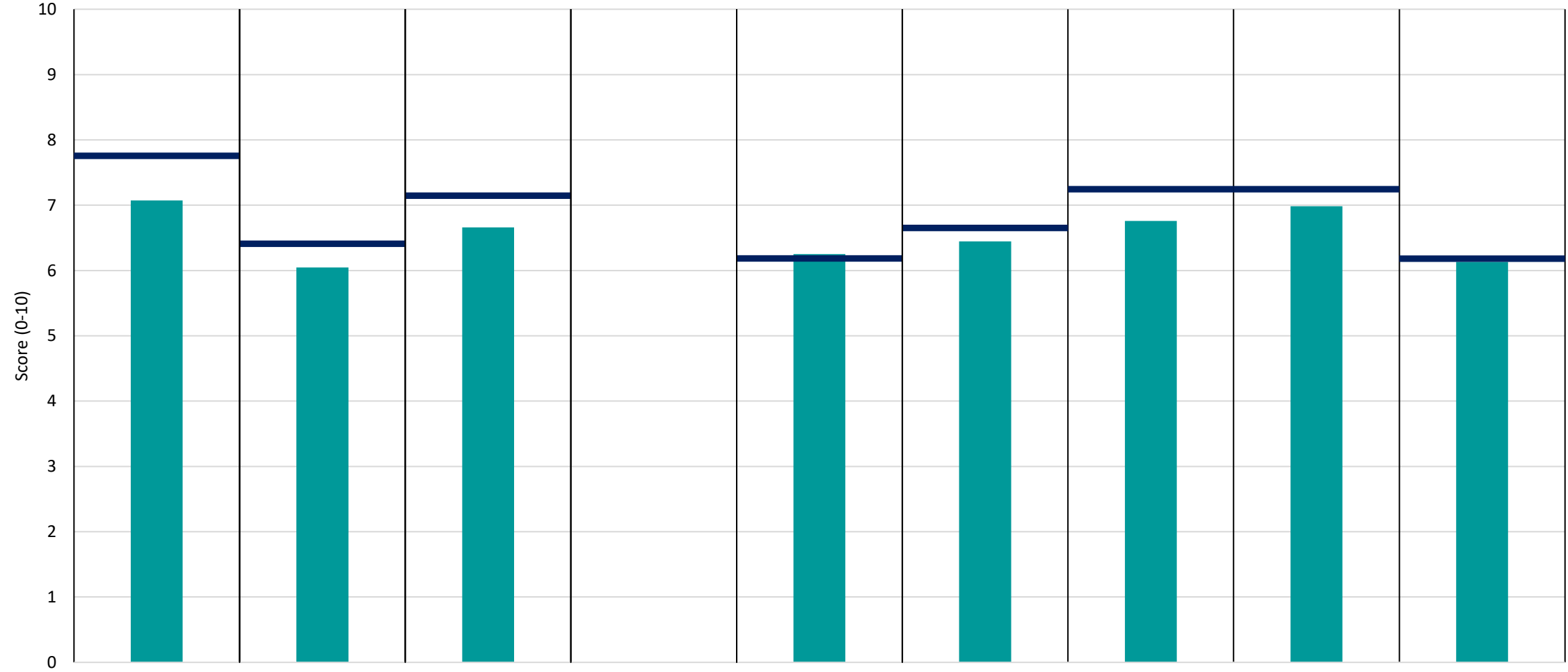
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	7.07	6.05	6.66	-	6.25	6.45	6.76	6.98	6.13
Your org	7.76	6.41	7.15	-	6.18	6.65	7.25	7.25	6.18

Responses 53 53 53 - 53 53 53 54 53 30

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



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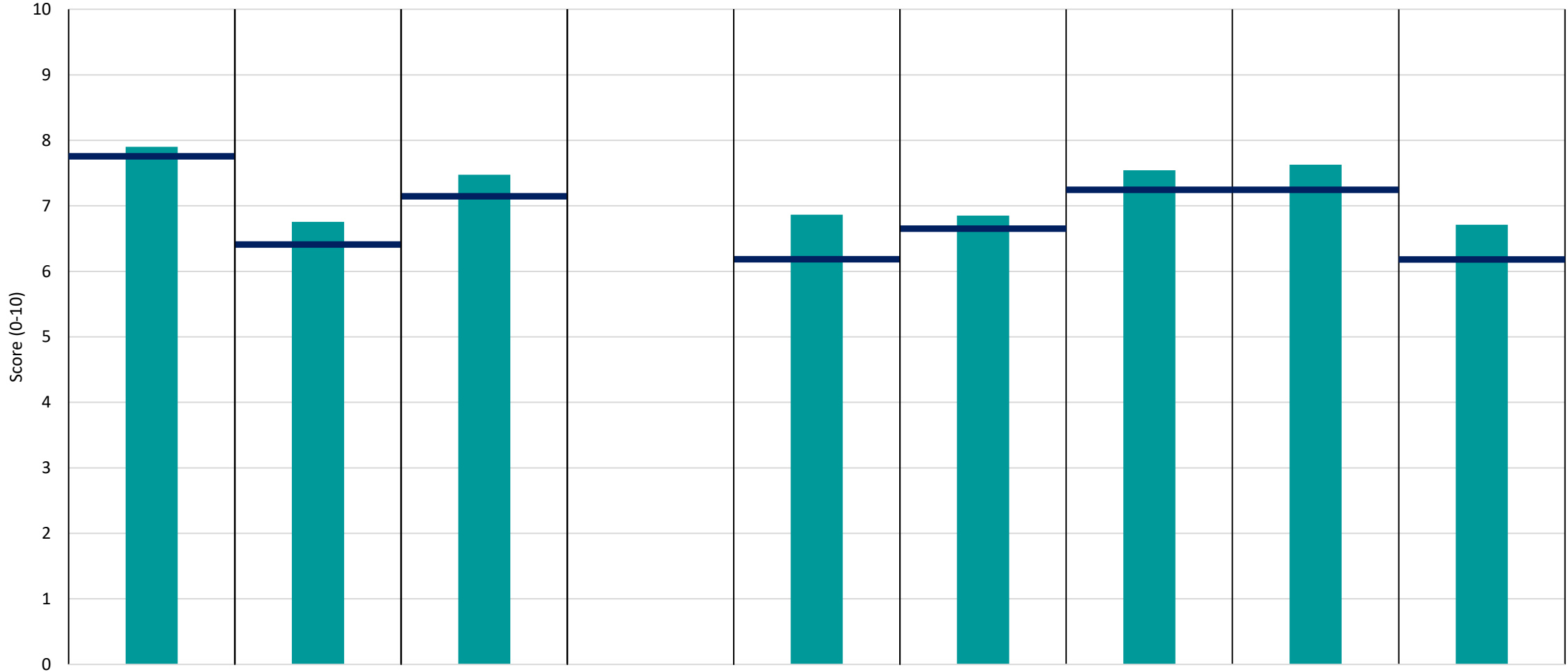
We work flexibly



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Staff Engagement

Morale



Breakdown	7.90	6.76	7.47	-	6.86	6.85	7.54	7.63	6.71
Your org	7.76	6.41	7.15	-	6.18	6.65	7.25	7.25	6.18

Responses 47 47 47 - 46 47 47 47 47 47 31

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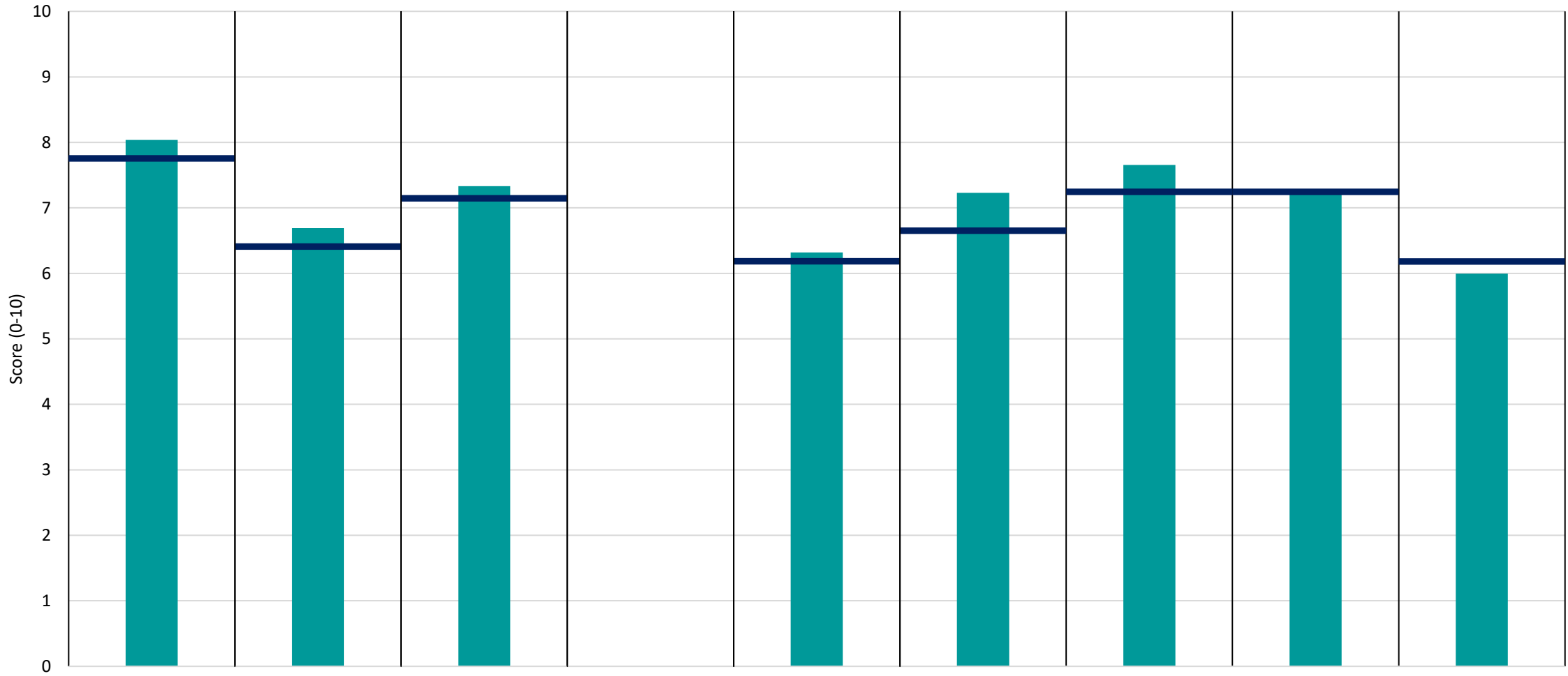
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Staff Engagement

Morale



Breakdown	8.04	6.69	7.33	-	6.32	7.23	7.66	7.23	6.00
Your org	7.76	6.41	7.15	-	6.18	6.65	7.25	7.25	6.18

Responses 31 31 31 - 31 31 31 31 31 31 32

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.