



# NAVIGO Health and Social Care CIC

2023 NHS Staff Survey

Breakdown report

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This breakdown report for NAViGO Health and Social Care CIC contains results by breakdown area for People Promise element and theme results from the 2023 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

**Please note:** It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

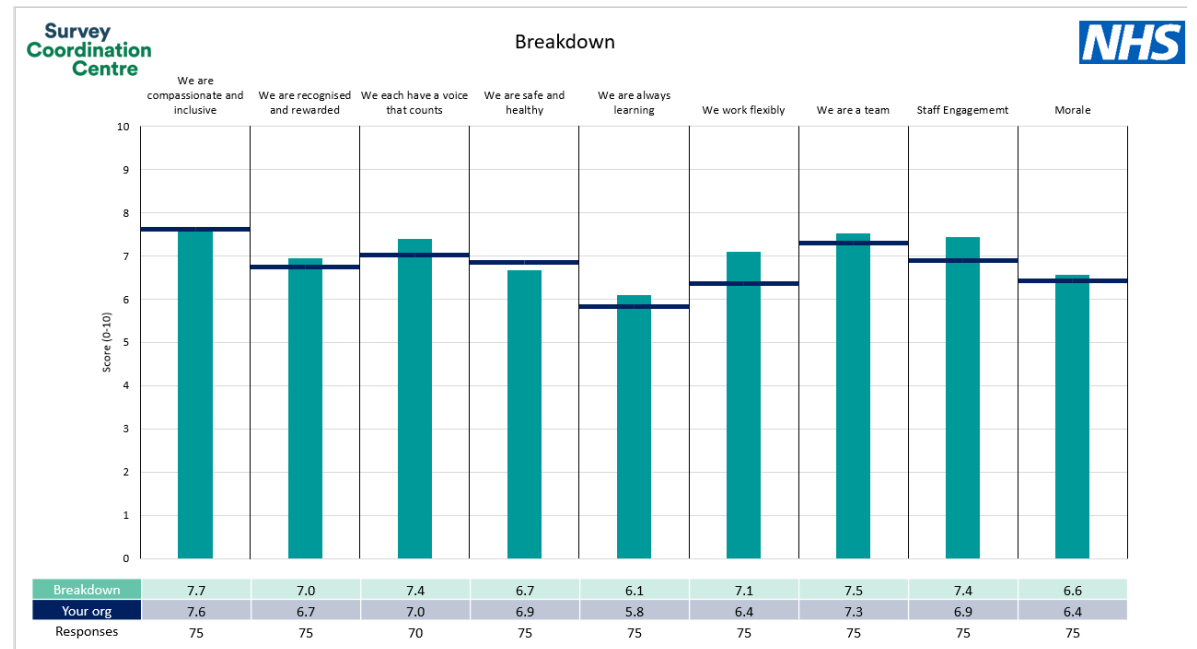
The breakdowns used in this report were provided and defined by NAViGO Health and Social Care CIC. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

## Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the breakdown and trust scores.



**! Note:** when there are less than 10 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

# Breakdowns 1

NAViGO Health and Social Care CIC  
2023 NHS Staff Survey



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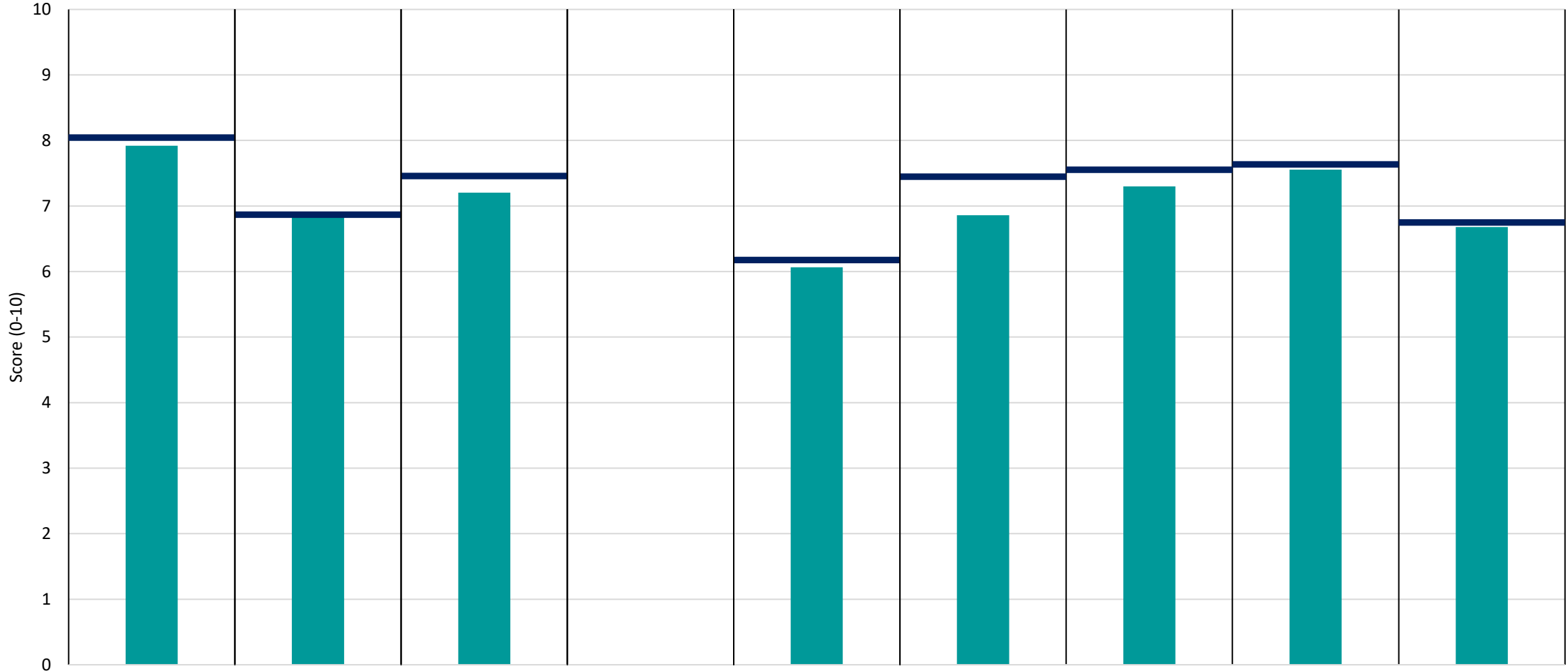
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Staff Engagement

Morale



Breakdown	7.92	6.91	7.20	-	6.06	6.86	7.30	7.55	6.68
Your org	8.04	6.87	7.46	-	6.17	7.45	7.55	7.63	6.75

Responses 62 64 62 - 58 63 62 64 64 6

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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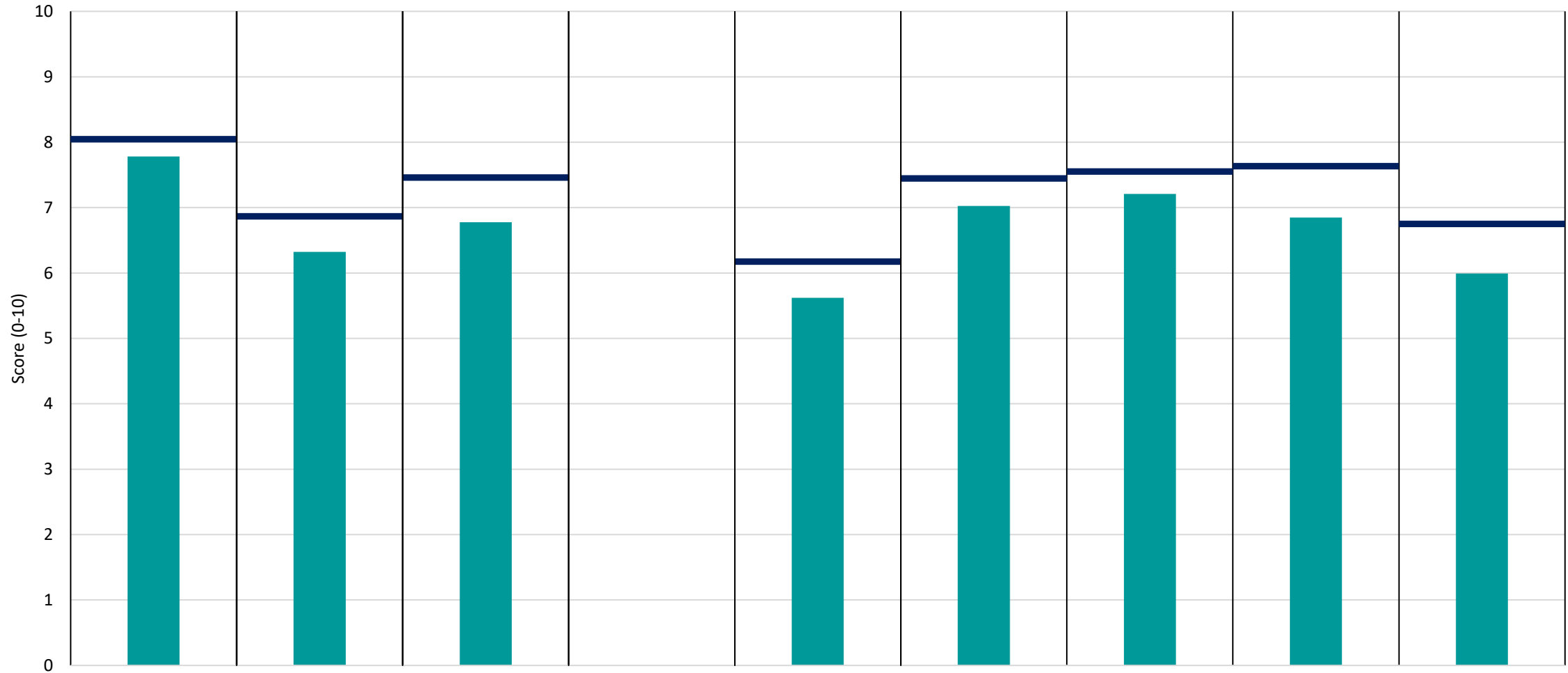
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Staff Engagement

Morale



Breakdown	7.78	6.32	6.77	-	5.62	7.02	7.21	6.85	5.99
Your org	8.04	6.87	7.46	-	6.17	7.45	7.55	7.63	6.75

Responses 49 49 49 - 44 49 49 49 49 49 7

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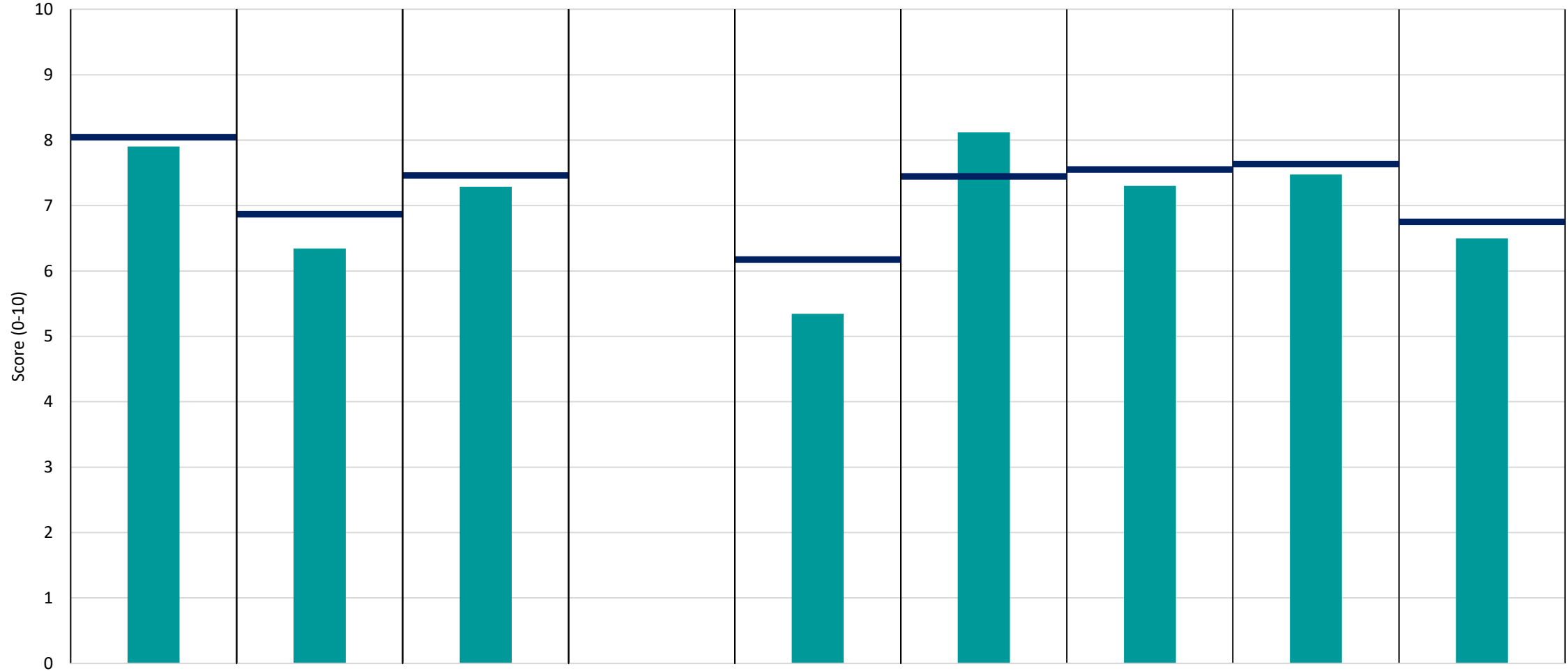
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Staff Engagement

Morale



Breakdown	7.90	6.34	7.29	-	5.35	8.12	7.30	7.47	6.50
Your org	8.04	6.87	7.46	-	6.17	7.45	7.55	7.63	6.75

Responses 60 60 60 - 59 60 60 60 60 60 8

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**MEDICAL STAFFING**



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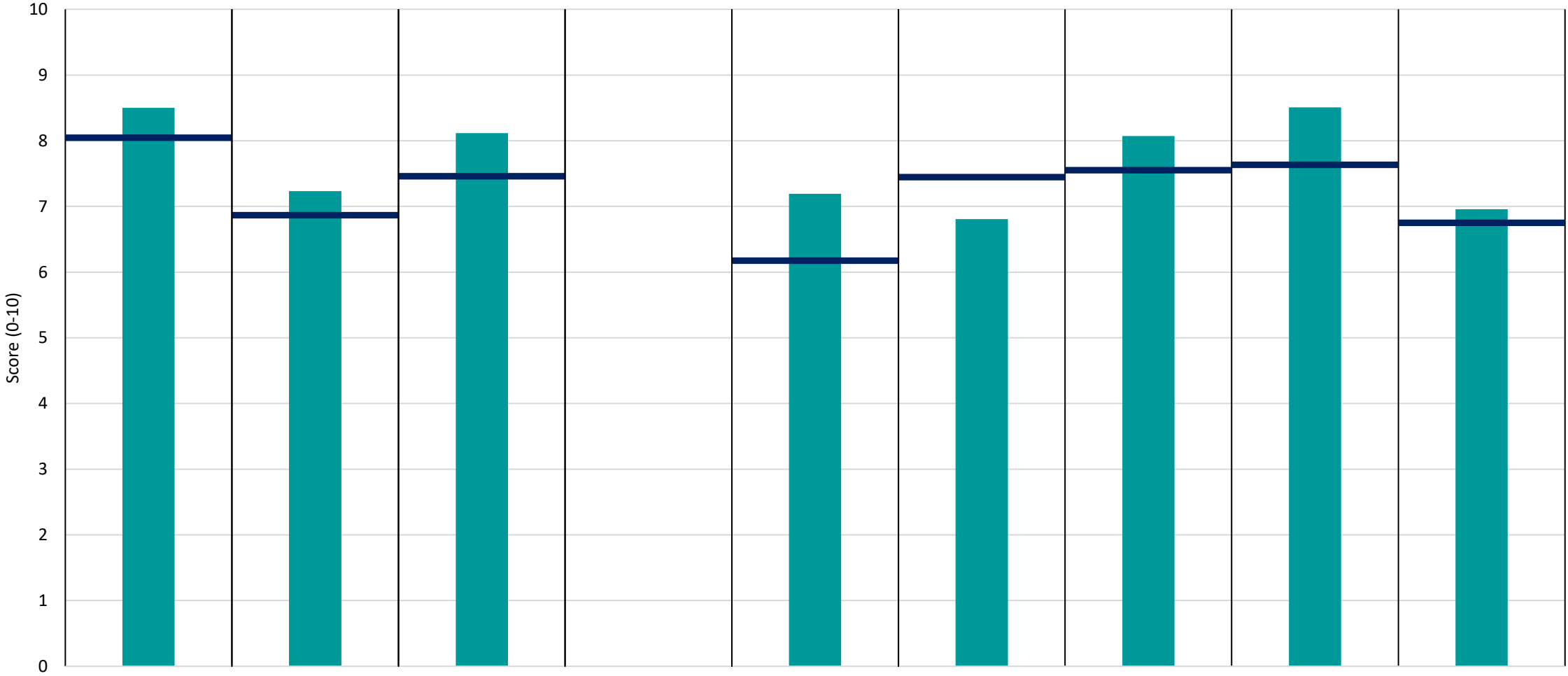
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Staff Engagement

Morale



Breakdown	8.50	7.23	8.12	-	7.19	6.81	8.07	8.51	6.96
Your org	8.04	6.87	7.46	-	6.17	7.45	7.55	7.63	6.75

Responses 15 15 14 - 14 15 15 15 15 9

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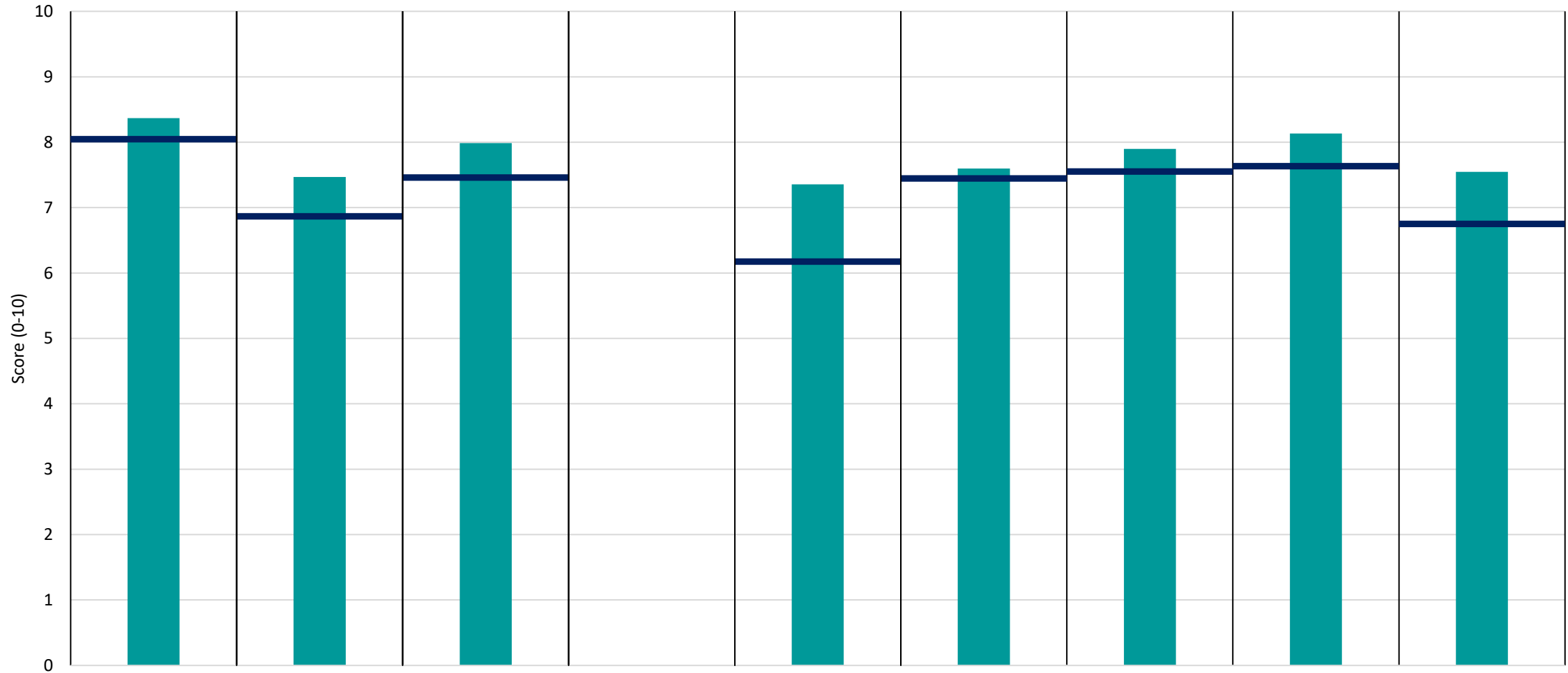
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Staff Engagement

Morale



Breakdown	8.37	7.47	7.99	-	7.36	7.60	7.90	8.13	7.55
Your org	8.04	6.87	7.46	-	6.17	7.45	7.55	7.63	6.75

Responses 60 60 59 - 57 60 60 60 60 60 10

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**OPERATIONAL SERVICES**



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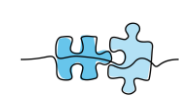
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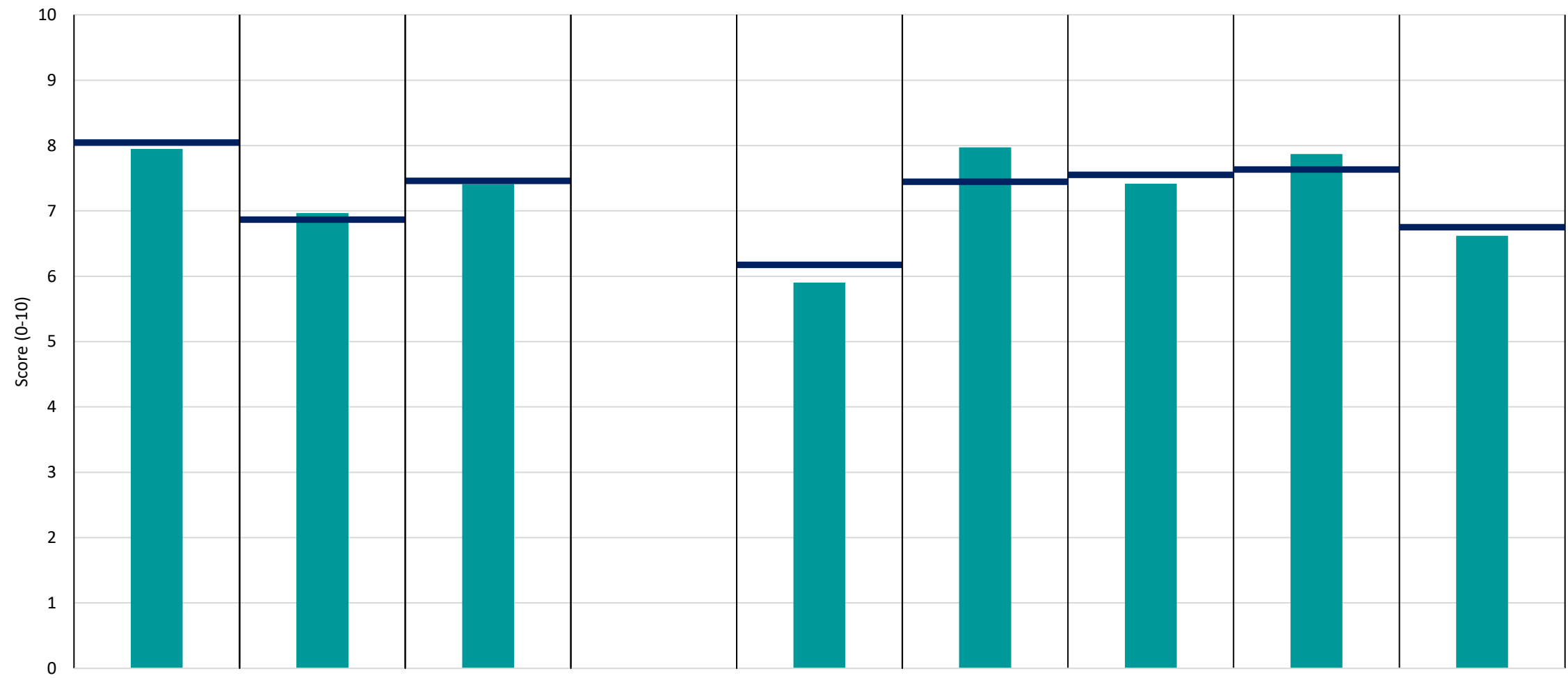
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Staff Engagement

Morale



Breakdown	7.95	6.97	7.41	-	5.90	7.97	7.42	7.87	6.62
Your org	8.04	6.87	7.46	-	6.17	7.45	7.55	7.63	6.75
Responses	15	15	15	-	14	15	15	15	15

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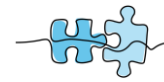
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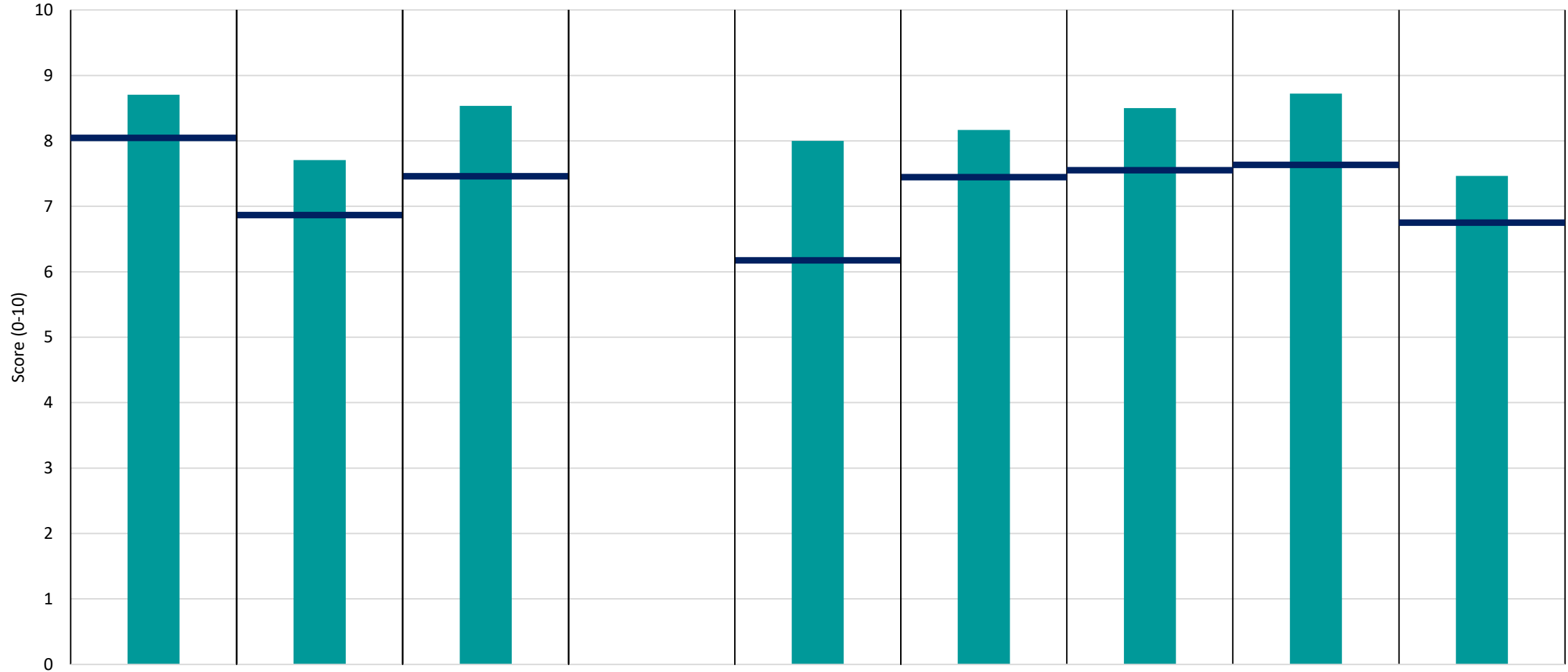
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Staff Engagement

Morale



Breakdown	8.70	7.71	8.54	-	8.00	8.17	8.50	8.72	7.47
Your org	8.04	6.87	7.46	-	6.17	7.45	7.55	7.63	6.75

Responses 15 15 15 - 14 15 15 15 15 15 12

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**SPECIALIST TEAMS**



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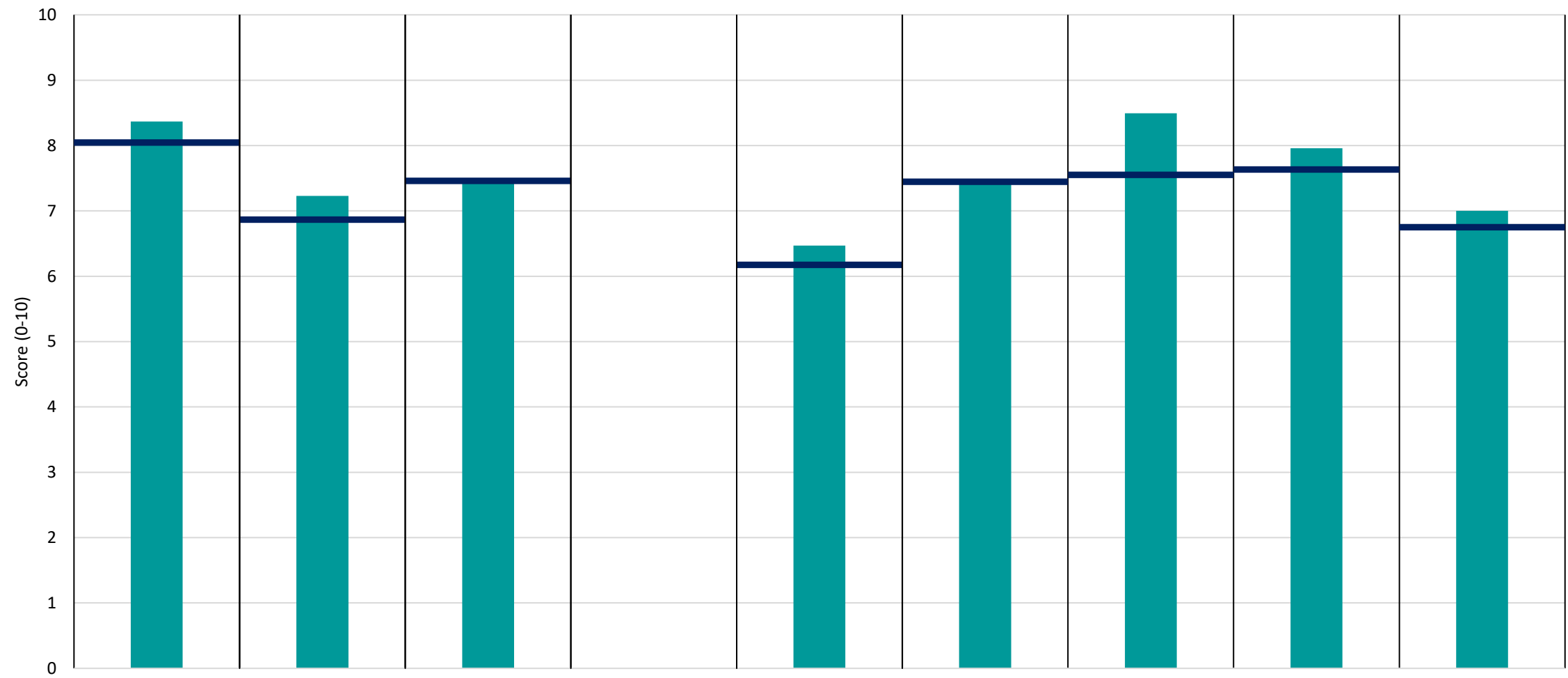
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Staff Engagement

Morale



Breakdown	8.37	7.23	7.47	-	6.47	7.46	8.50	7.96	7.00
Your org	8.04	6.87	7.46	-	6.17	7.45	7.55	7.63	6.75
Responses	20	20	20	-	19	20	19	20	20

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# TALKING THERAPIES



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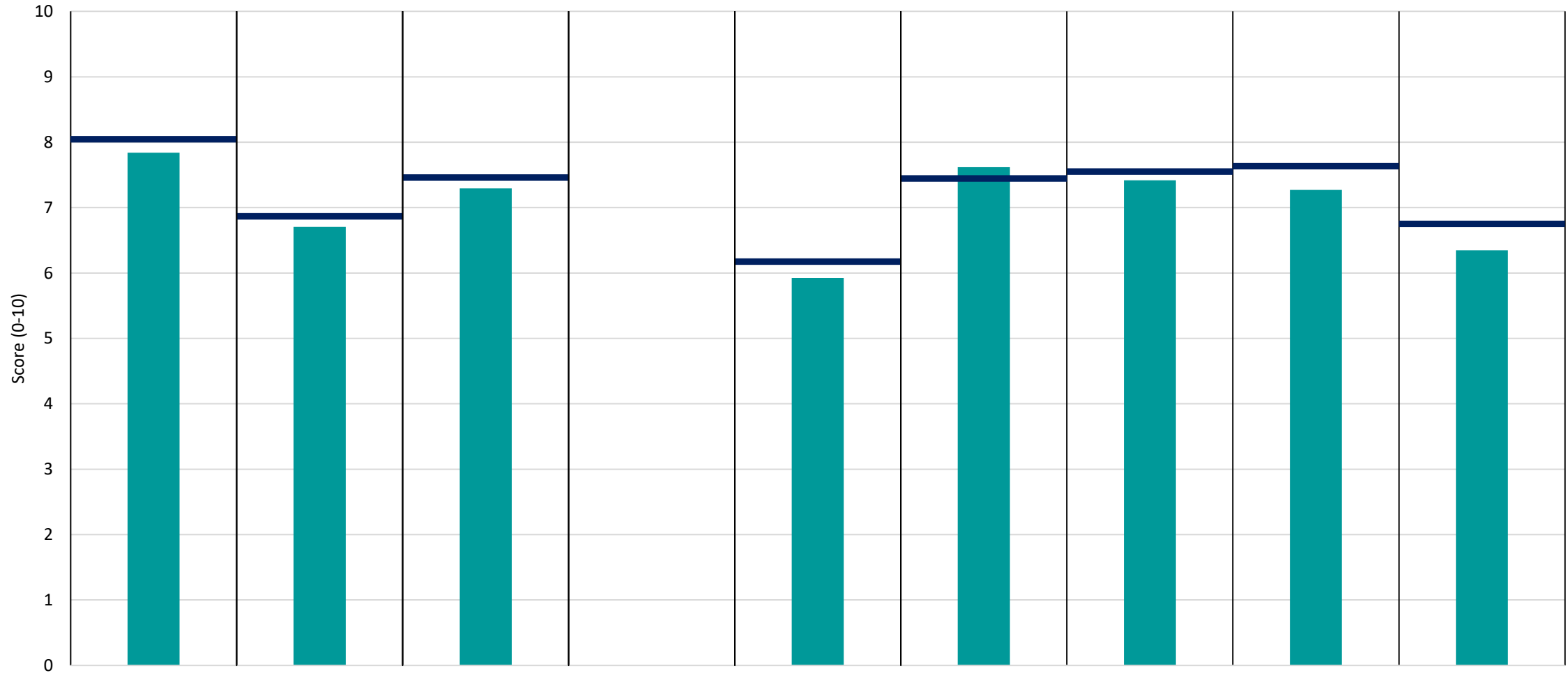
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Staff Engagement

Morale



Breakdown	7.84	6.70	7.29	-	5.92	7.62	7.42	7.27	6.35
Your org	8.04	6.87	7.46	-	6.17	7.45	7.55	7.63	6.75

Responses 32 32 31 - 29 32 32 32 32 32 14

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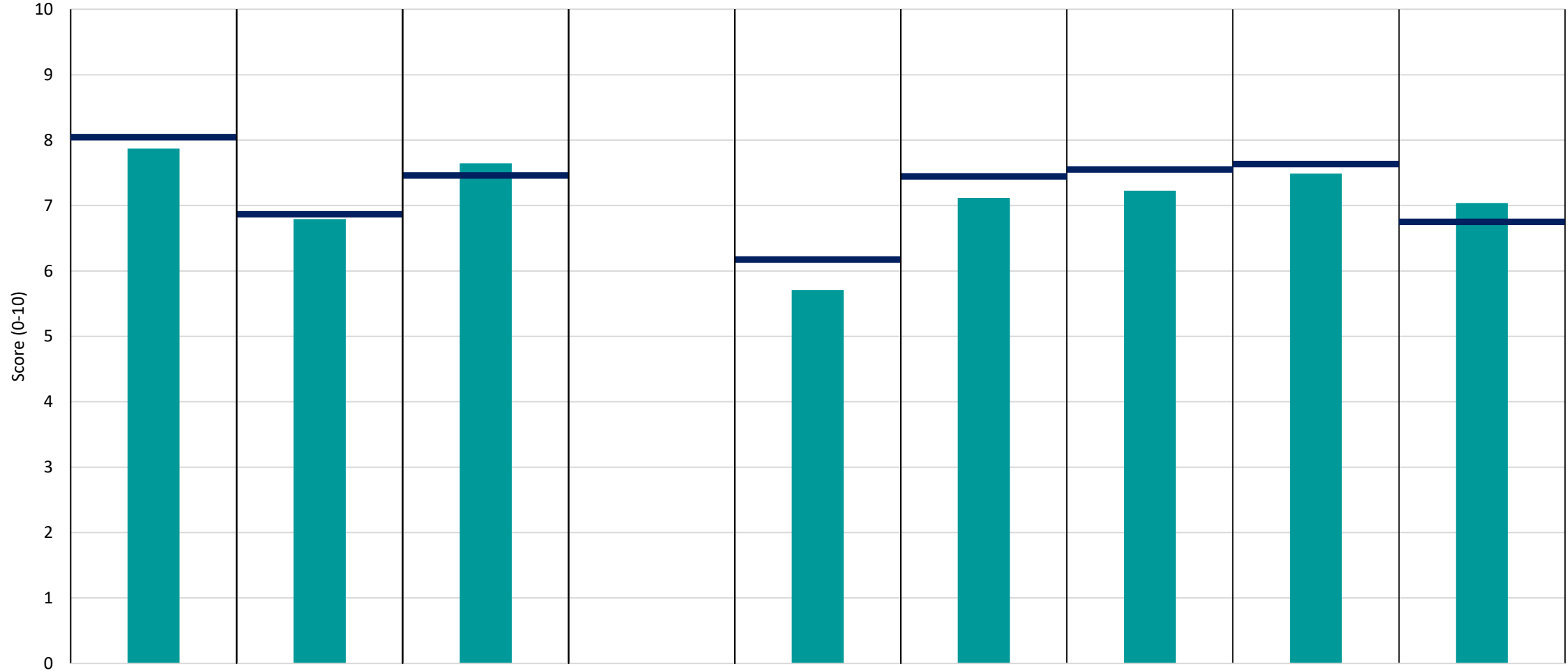
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Staff Engagement

Morale



Breakdown	7.87	6.79	7.65	-	5.71	7.12	7.23	7.49	7.04
Your org	8.04	6.87	7.46	-	6.17	7.45	7.55	7.63	6.75
Responses	24	24	24	-	22	24	24	24	24



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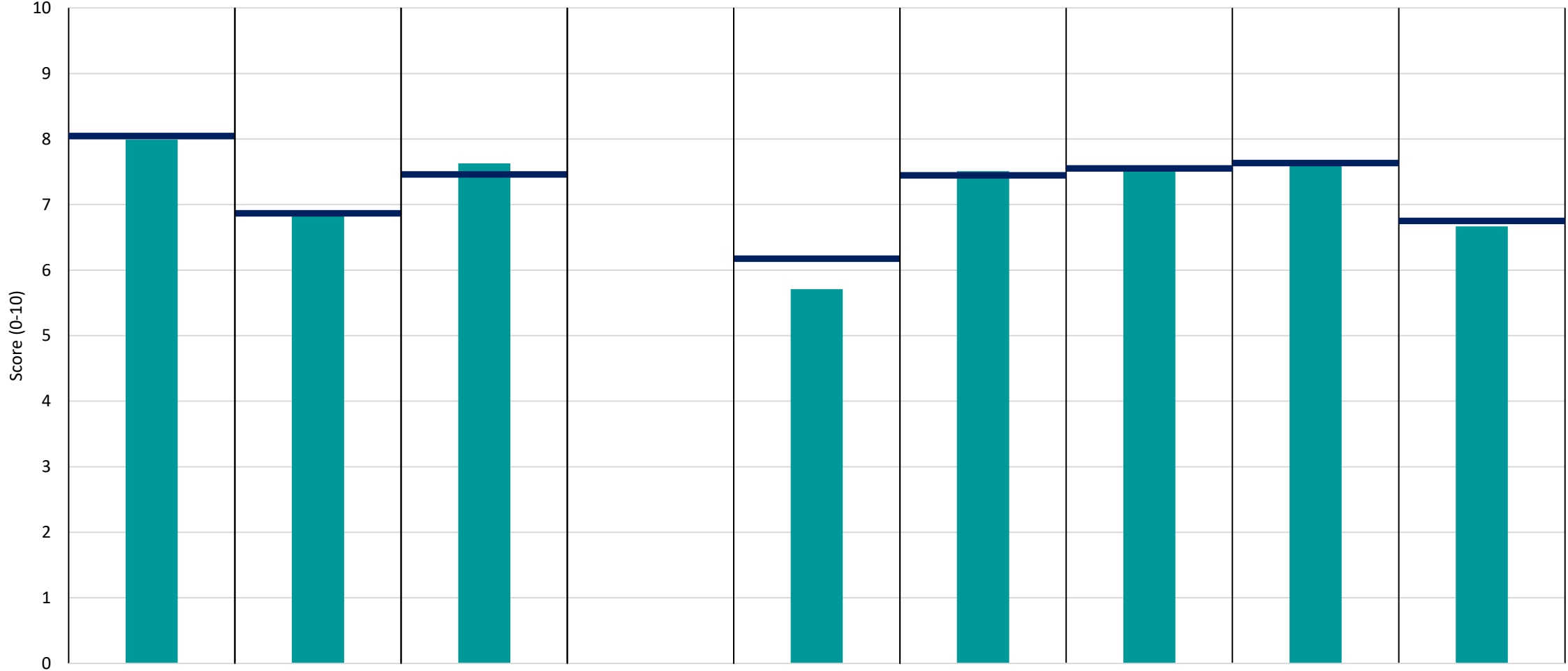
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Staff Engagement

Morale



Breakdown	7.99	6.85	7.63	-	5.71	7.51	7.59	7.59	6.67
Your org	8.04	6.87	7.46	-	6.17	7.45	7.55	7.63	6.75

Responses 25 25 25 - 25 25 25 25 25 25 16

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



# Breakdowns 2

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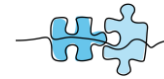
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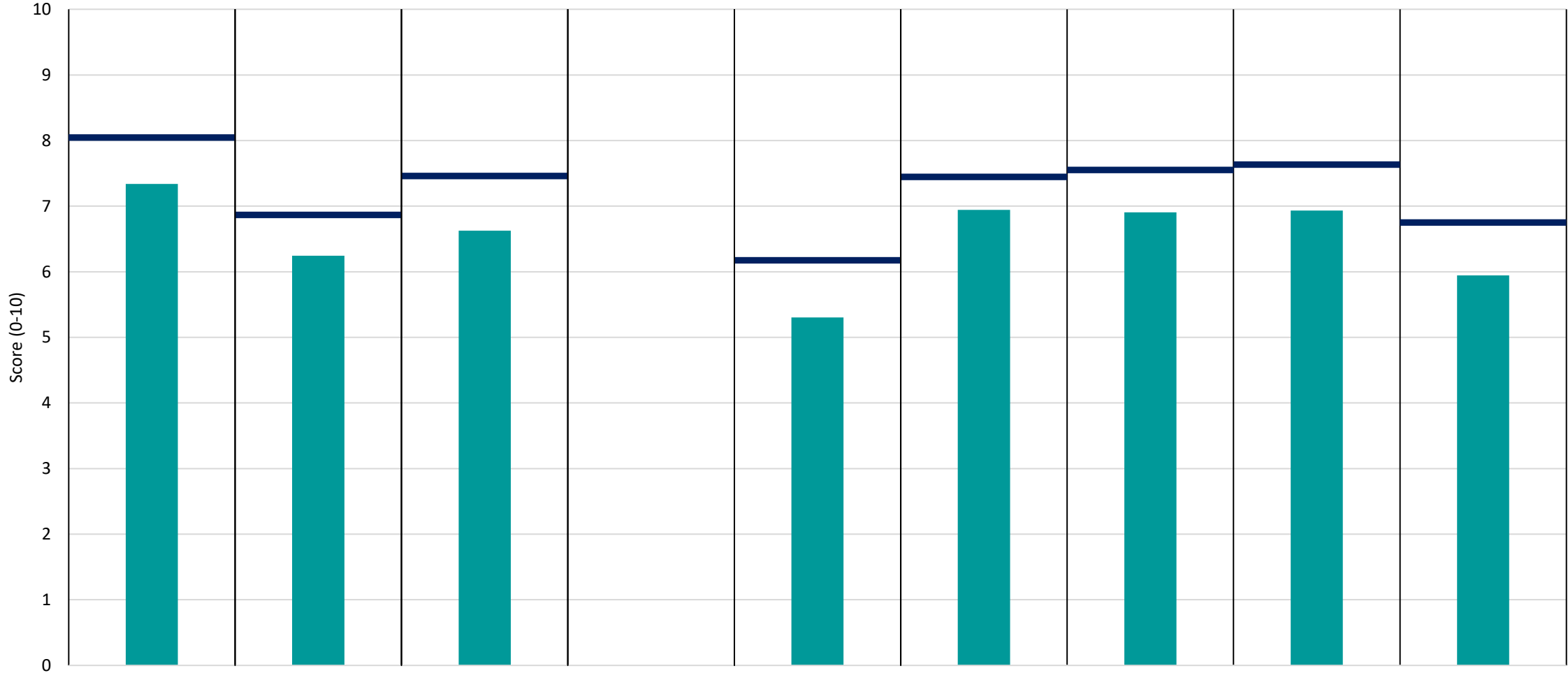
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Staff Engagement

Morale



Breakdown	7.34	6.25	6.63	-	5.30	6.94	6.91	6.93	5.95
Your org	8.04	6.87	7.46	-	6.17	7.45	7.55	7.63	6.75

Responses 50 50 50 - 47 50 50 50 50 50 18

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# Additional Clinical Services



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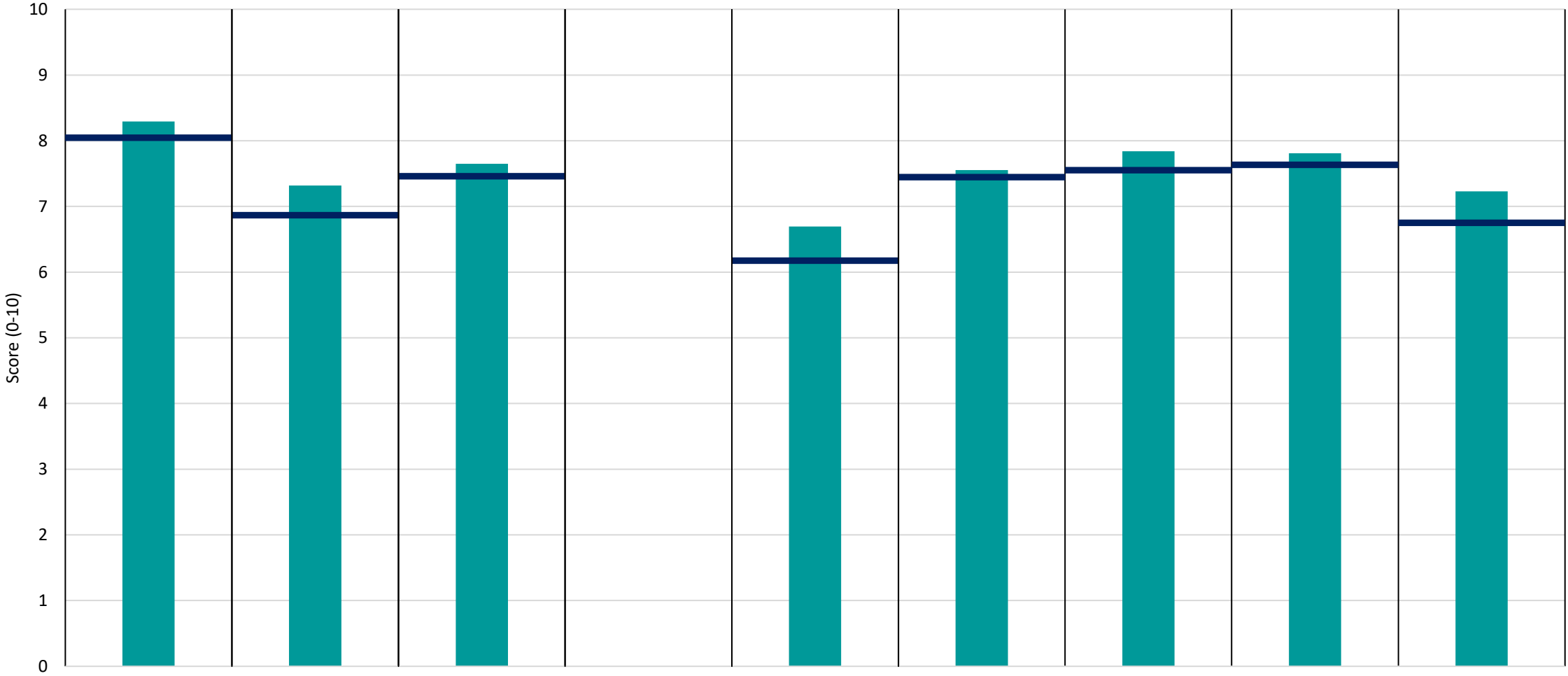
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Staff Engagement

Morale



Breakdown	8.29	7.32	7.65	-	6.69	7.55	7.84	7.81	7.23
Your org	8.04	6.87	7.46	-	6.17	7.45	7.55	7.63	6.75
Responses	109	109	106	-	100	109	109	109	109

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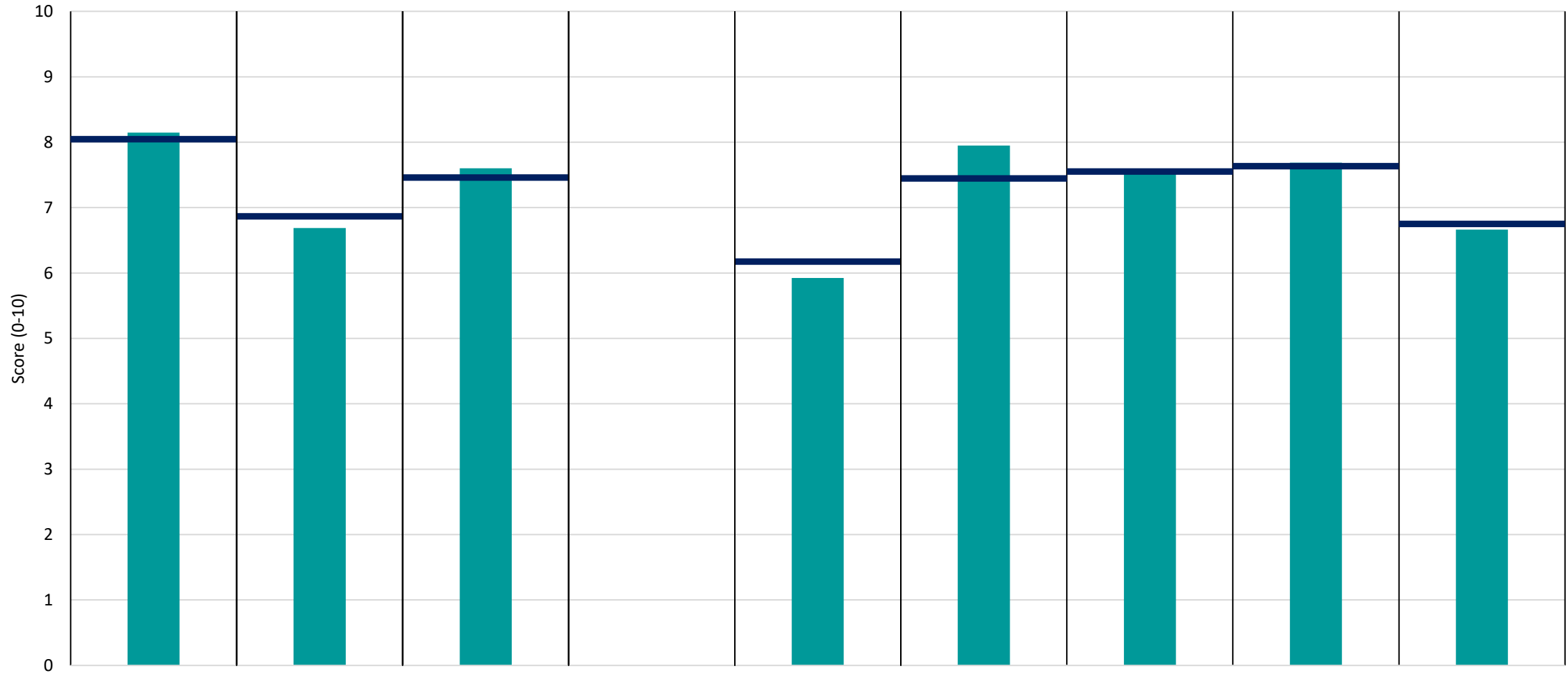
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Staff Engagement

Morale



Breakdown	8.15	6.69	7.60	-	5.93	7.95	7.53	7.69	6.67
Your org	8.04	6.87	7.46	-	6.17	7.45	7.55	7.63	6.75

Responses 113 113 113 - 109 113 112 113 113 20

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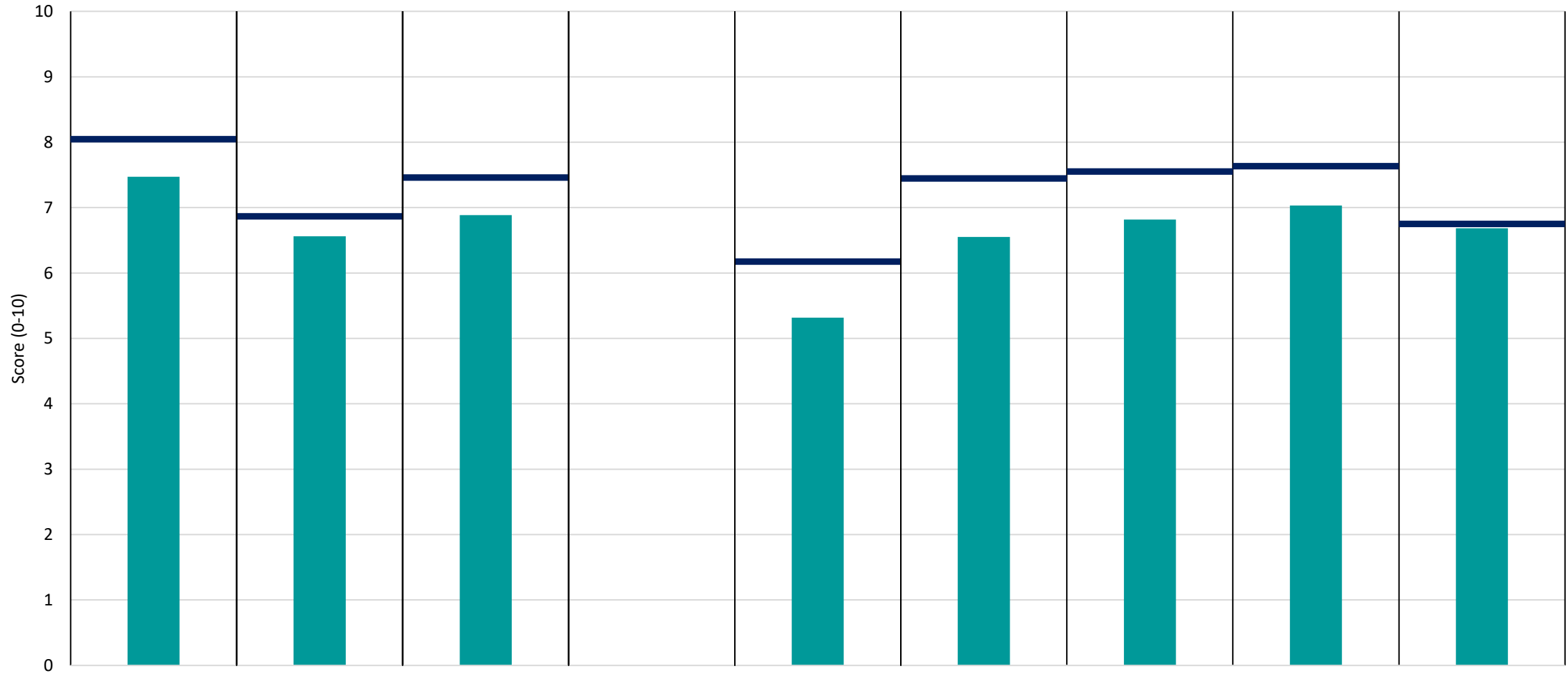
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Staff Engagement

Morale



Breakdown	7.47	6.56	6.89	-	5.32	6.55	6.82	7.03	6.68
Your org	8.04	6.87	7.46	-	6.17	7.45	7.55	7.63	6.75

Responses 25 25 25 - 21 25 25 25 25 25 21

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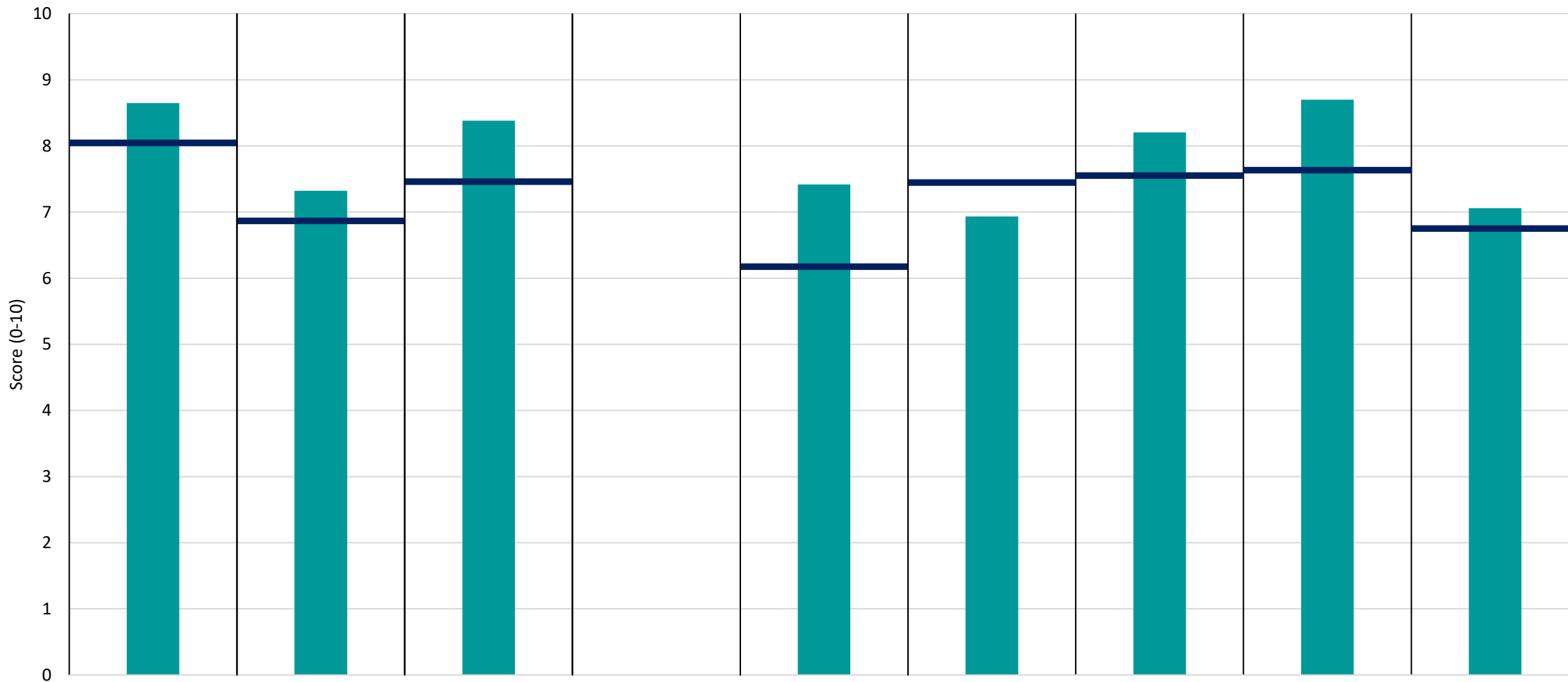
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Staff Engagement

Morale



Breakdown	8.65	7.32	8.38	-	7.42	6.93	8.20	8.70	7.06
Your org	8.04	6.87	7.46	-	6.17	7.45	7.55	7.63	6.75

Responses 14 14 13 - 13 14 14 14 14 22

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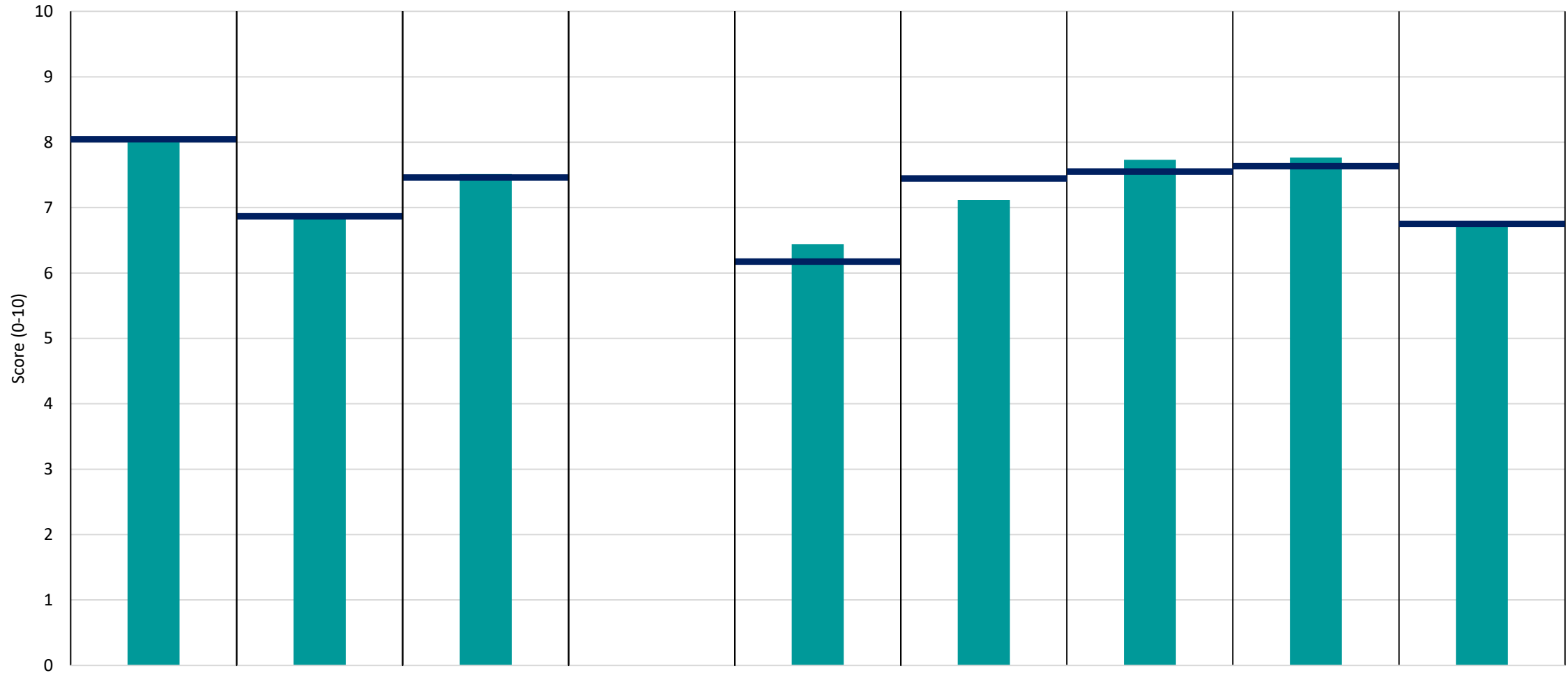
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Staff Engagement

Morale



Breakdown	8.01	6.83	7.51	-	6.44	7.12	7.73	7.77	6.72
Your org	8.04	6.87	7.46	-	6.17	7.45	7.55	7.63	6.75

Responses 60 62 61 - 59 61 60 62 62 23

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