



Medway Community Healthcare

2023 NHS Staff Survey

Breakdown report

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This breakdown report for Medway Community Healthcare contains results by breakdown area for People Promise element and theme results from the 2023 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by Medway Community Healthcare. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the breakdown and trust scores.



! Note: when there are less than 10 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

Medway Community Healthcare
2023 NHS Staff Survey



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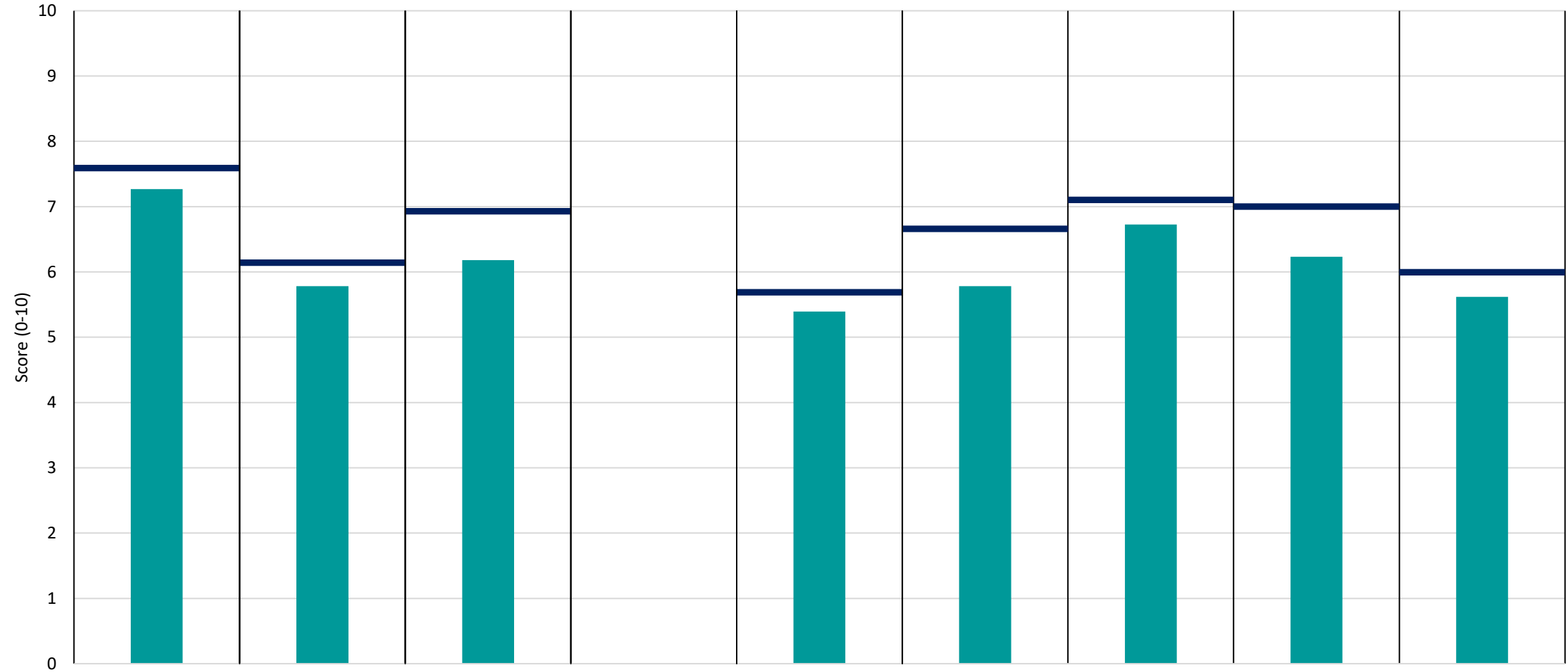
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Staff Engagement

Morale



Breakdown	7.27	5.78	6.18	-	5.39	5.78	6.72	6.23	5.62
Your org	7.59	6.14	6.93	-	5.69	6.66	7.10	7.00	5.99
Responses	65	65	65	-	61	65	65	65	65

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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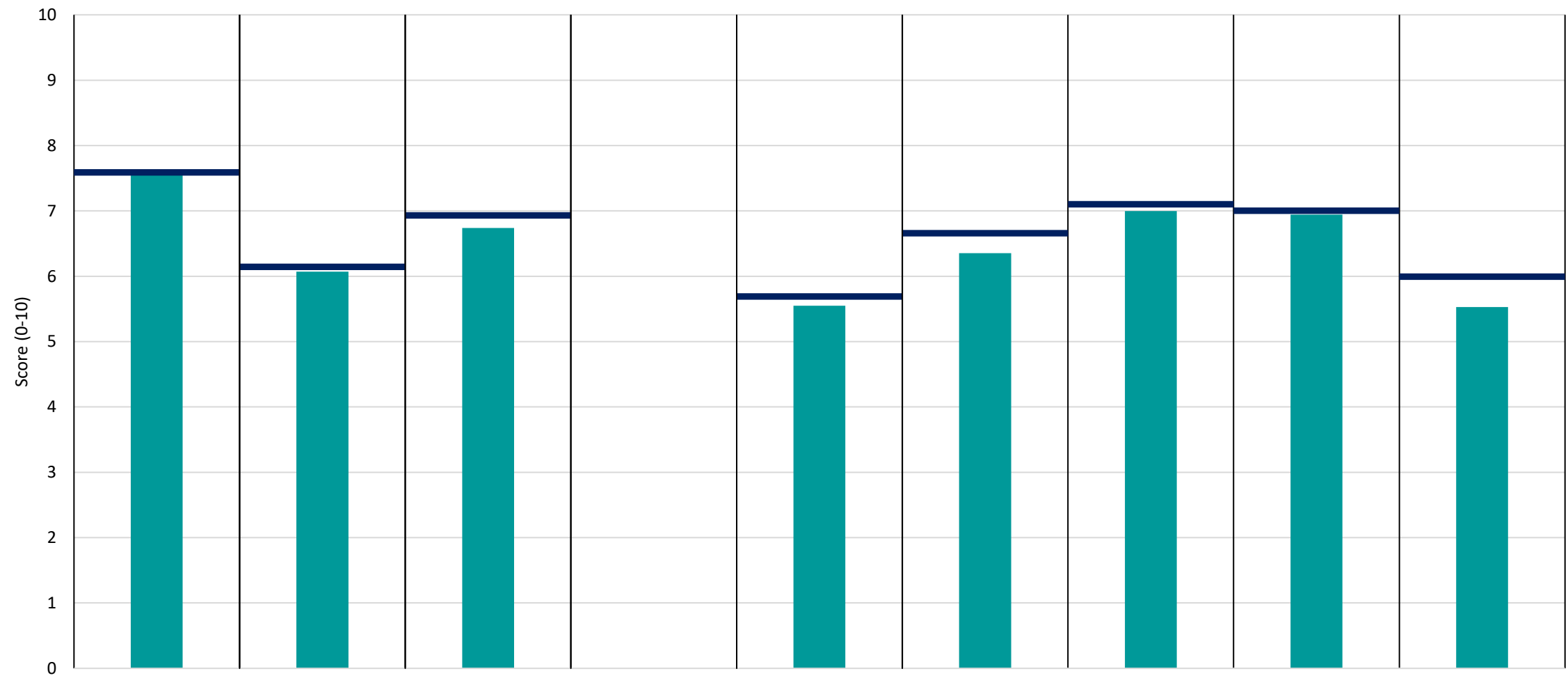
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Staff Engagement

Morale



Breakdown	7.62	6.07	6.74	-	5.55	6.35	7.00	6.94	5.53
Your org	7.59	6.14	6.93	-	5.69	6.66	7.10	7.00	5.99
Responses	91	91	91	-	83	91	91	91	91

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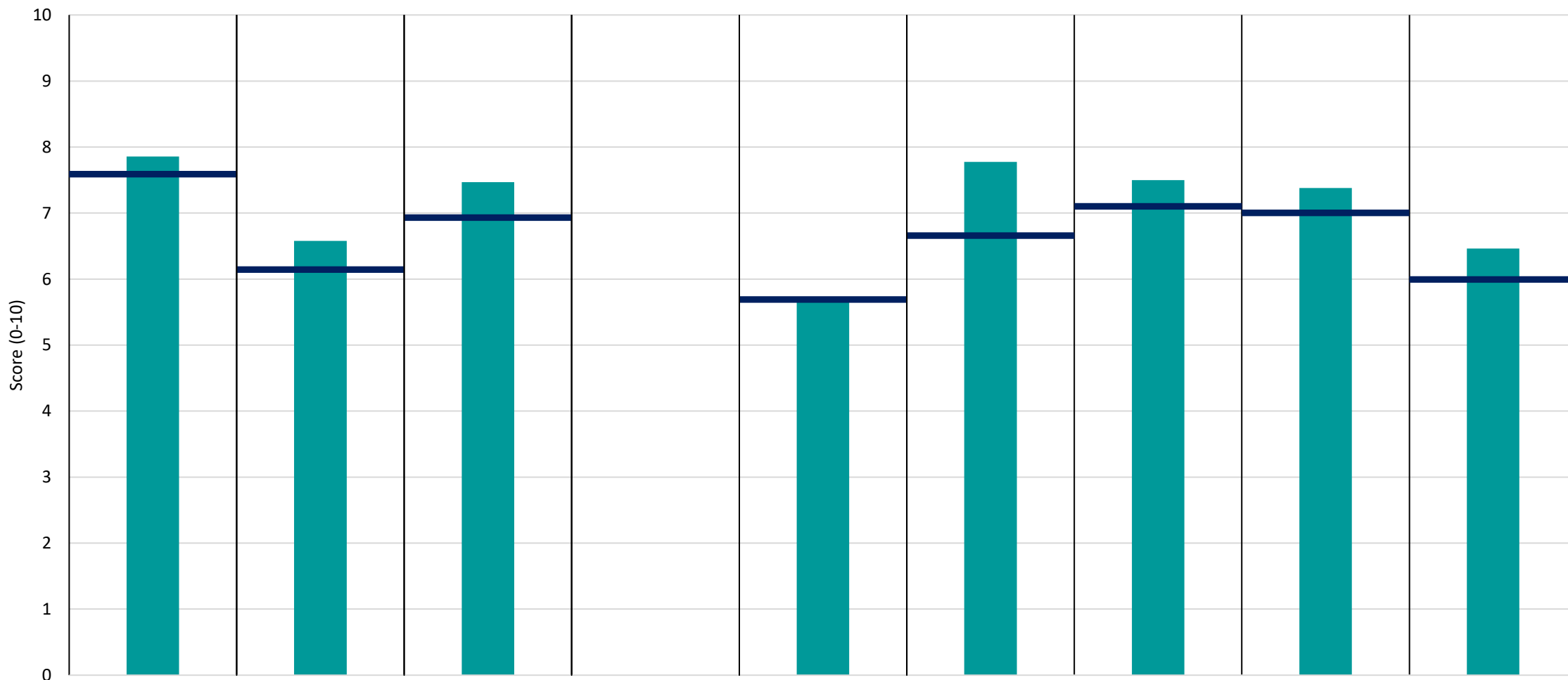
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Staff Engagement

Morale



Breakdown	7.86	6.58	7.47	-	5.65	7.78	7.50	7.38	6.46
Your org	7.59	6.14	6.93	-	5.69	6.66	7.10	7.00	5.99
Responses	113	113	113	-	107	112	113	113	113

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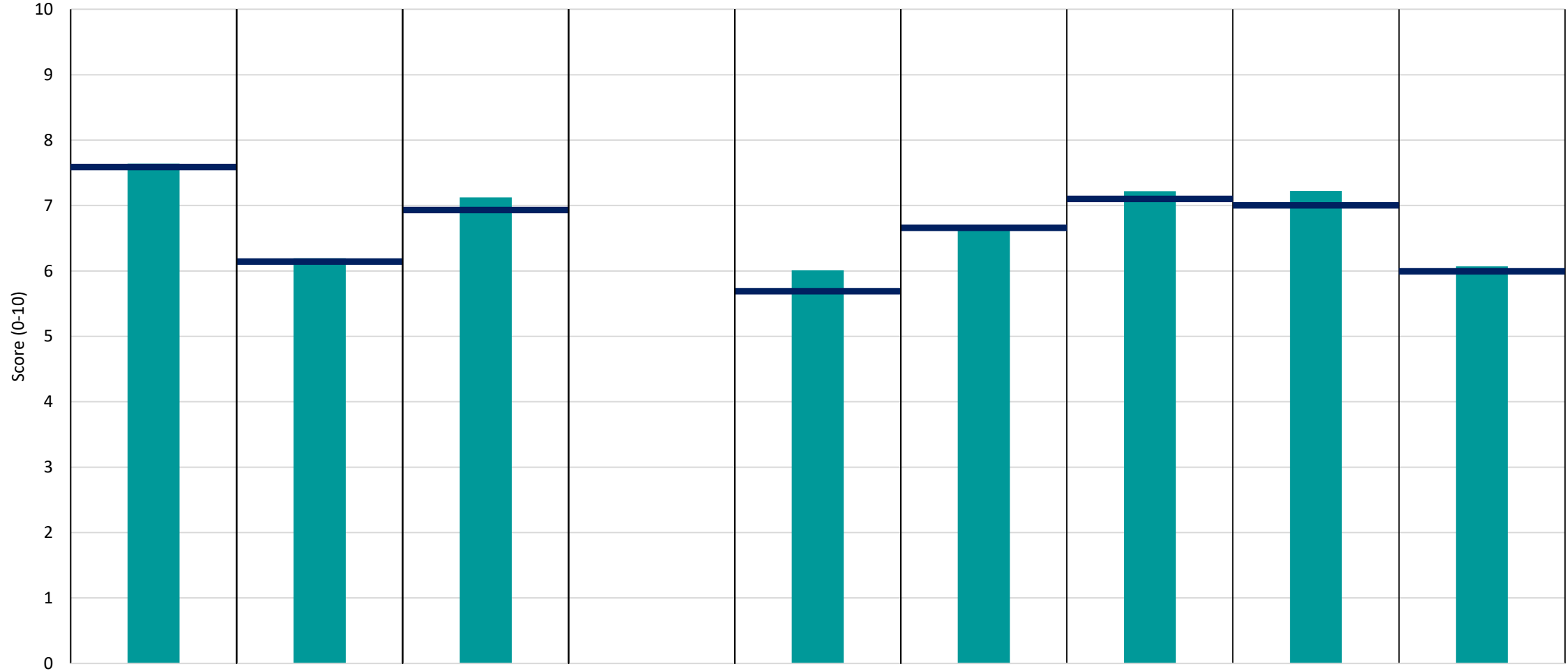
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Staff Engagement

Morale



Breakdown	7.64	6.19	7.12	-	6.01	6.69	7.22	7.22	6.07
Your org	7.59	6.14	6.93	-	5.69	6.66	7.10	7.00	5.99
Responses	168	167	168	-	162	167	168	168	168

Planned Services



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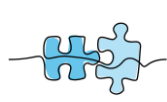
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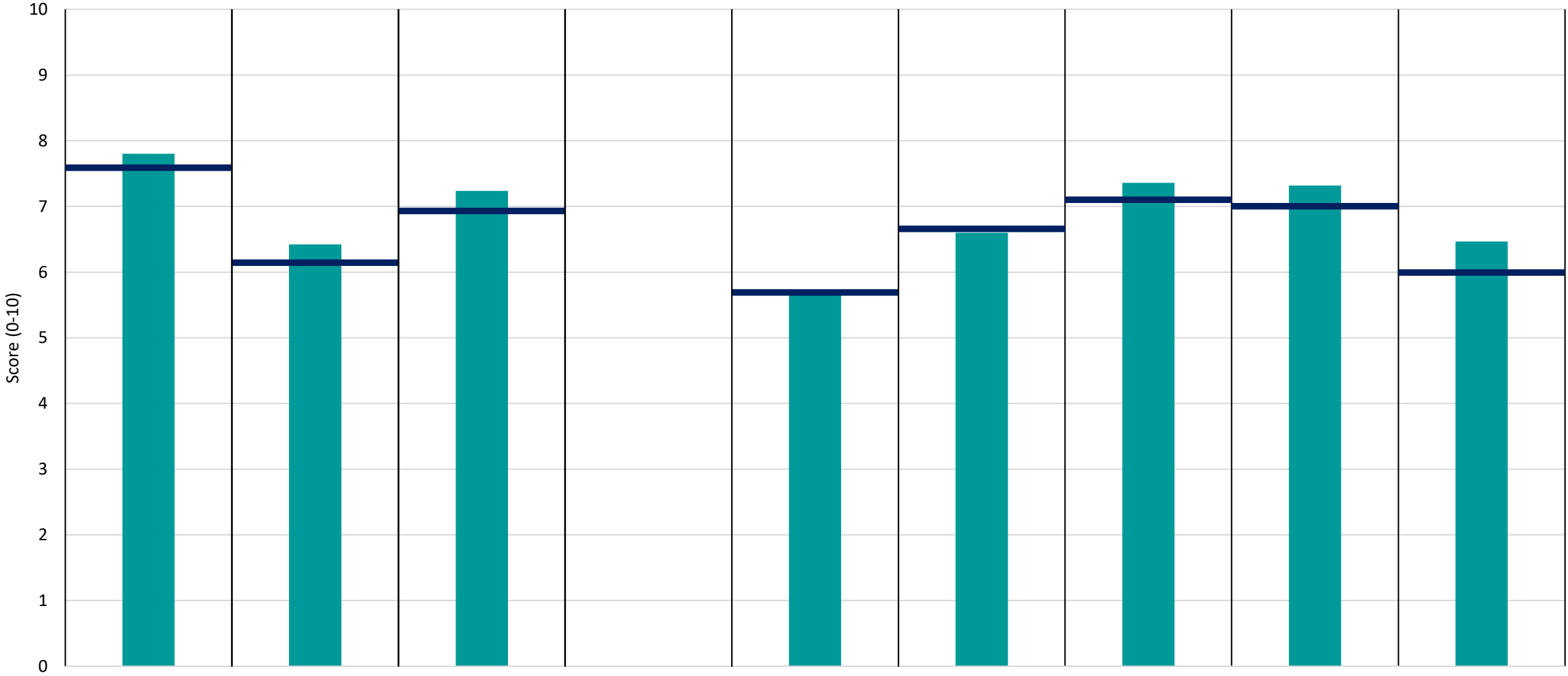
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Staff Engagement

Morale



Breakdown	7.80	6.42	7.24	-	5.72	6.60	7.36	7.32	6.47
Your org	7.59	6.14	6.93	-	5.69	6.66	7.10	7.00	5.99
Responses	160	159	157	-	146	158	157	161	161

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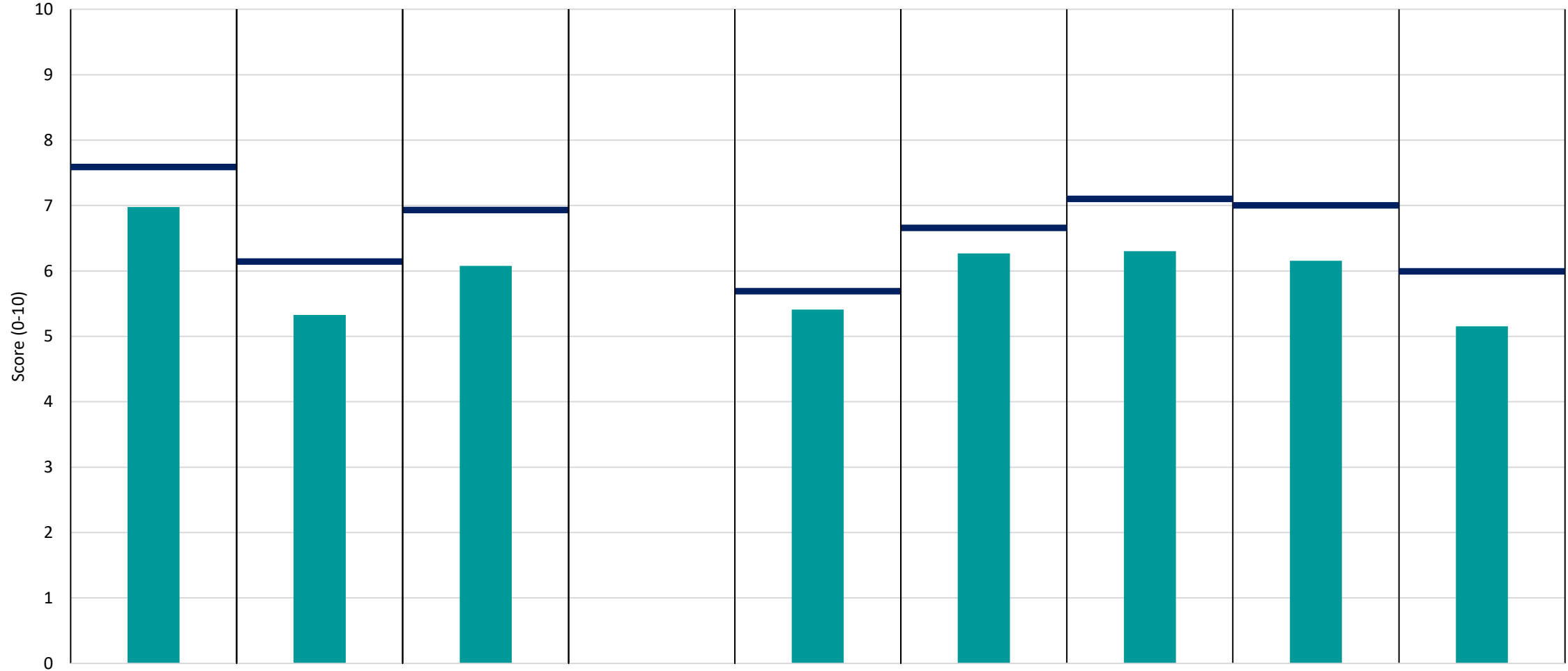
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Staff Engagement

Morale



Breakdown	6.98	5.33	6.08	-	5.41	6.27	6.30	6.15	5.15
Your org	7.59	6.14	6.93	-	5.69	6.66	7.10	7.00	5.99

Responses 89 89 89 - 83 89 89 89 89 89 11

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Breakdowns 2

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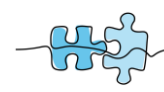
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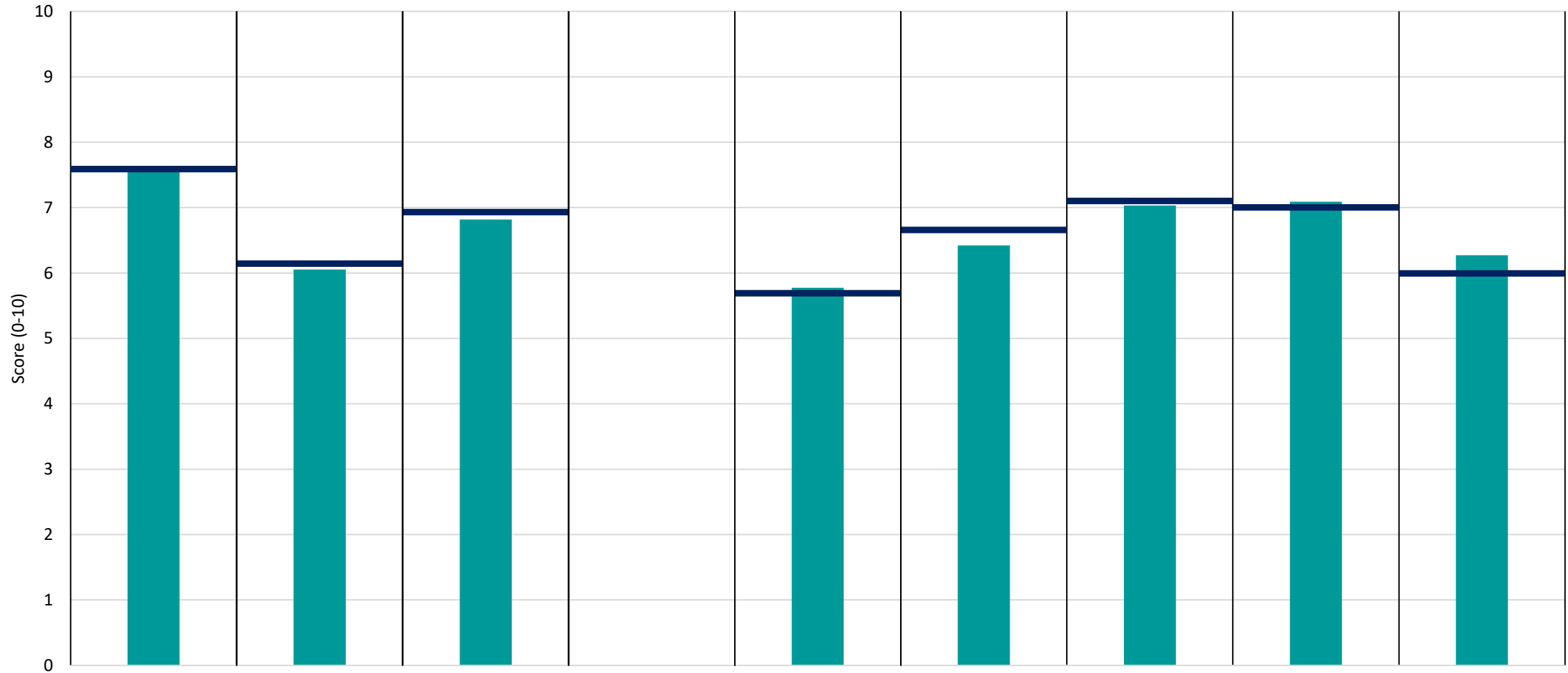
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Staff Engagement

Morale



Breakdown	7.63	6.05	6.82	-	5.77	6.42	7.03	7.09	6.27
Your org	7.59	6.14	6.93	-	5.69	6.66	7.10	7.00	5.99
Responses	157	156	157	-	142	155	157	157	157



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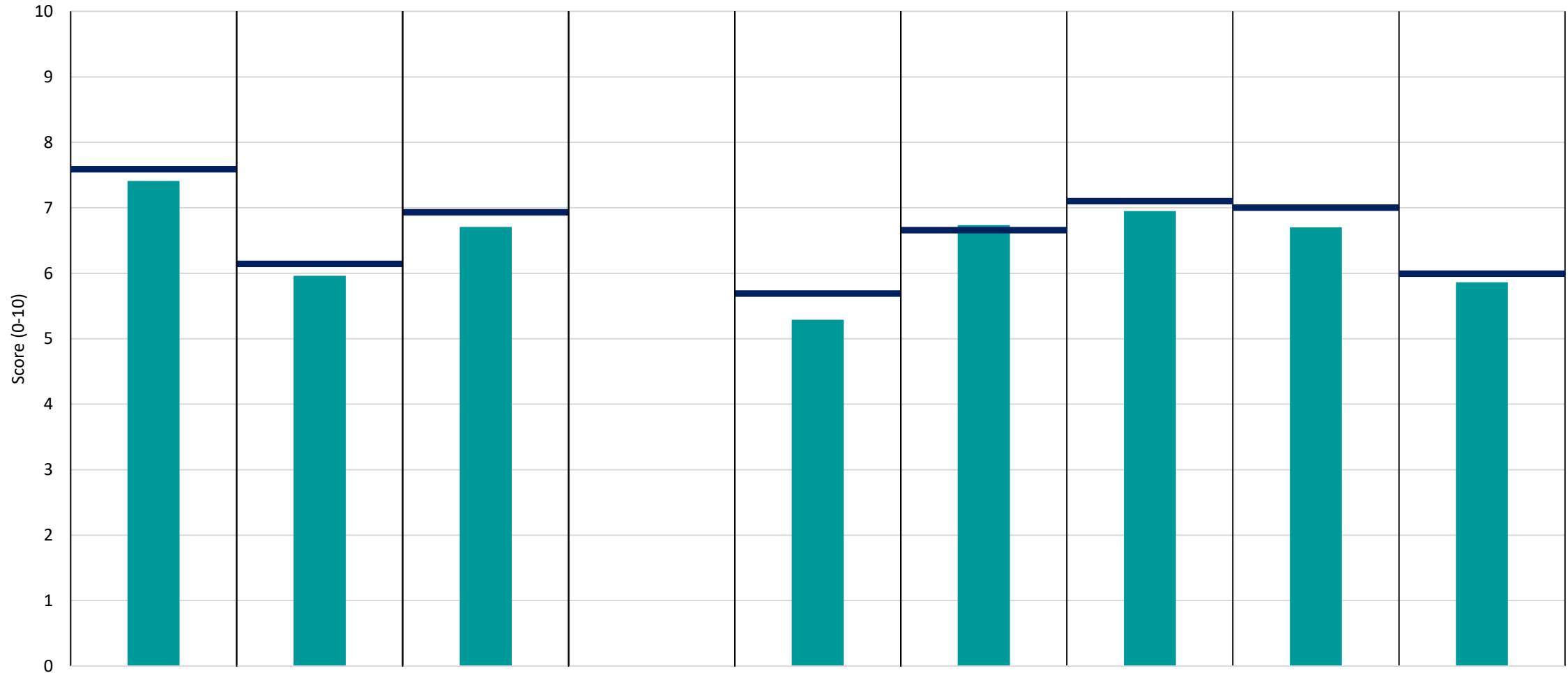
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Staff Engagement

Morale



Breakdown	7.41	5.96	6.71	-	5.29	6.73	6.95	6.70	5.86
Your org	7.59	6.14	6.93	-	5.69	6.66	7.10	7.00	5.99
Responses	221	221	220	-	211	220	219	222	222



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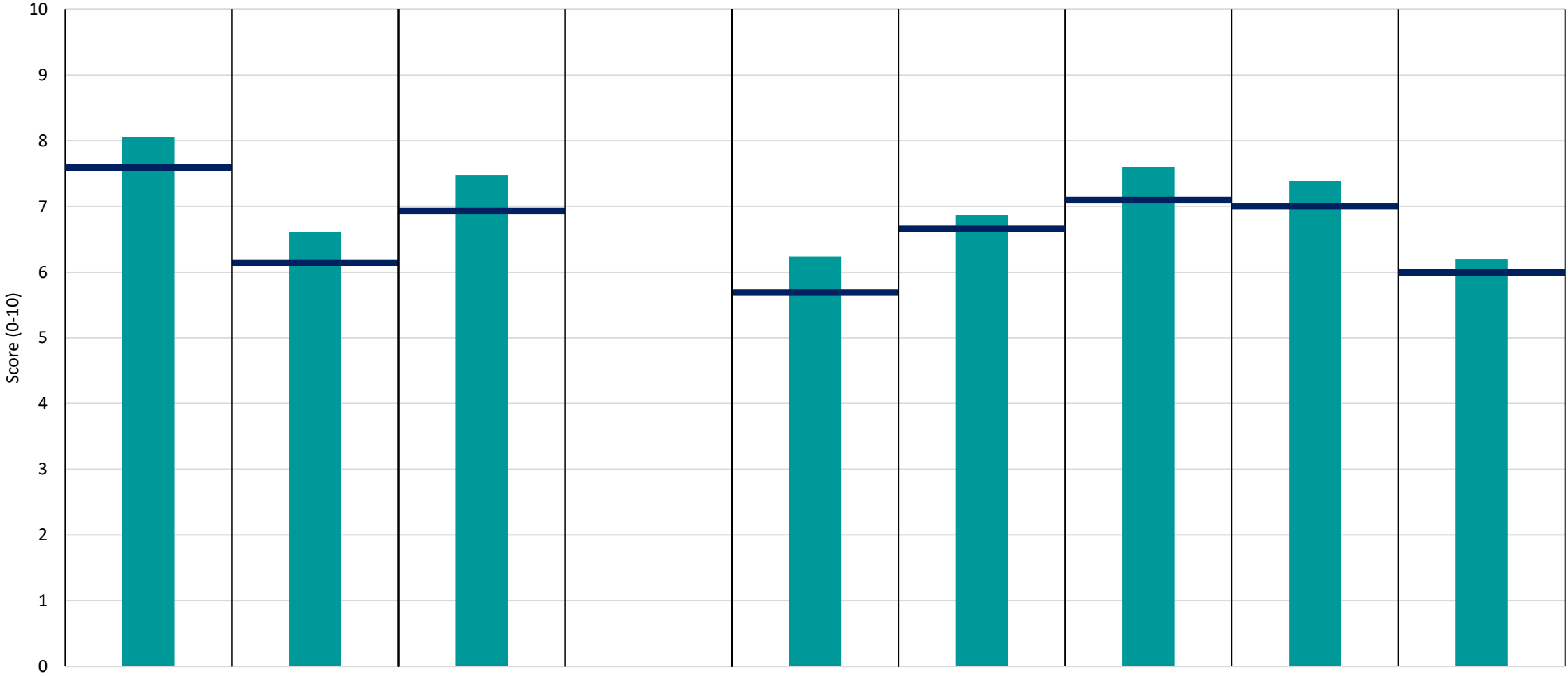
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Staff Engagement

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Breakdown	8.06	6.61	7.48	-	6.24	6.87	7.60	7.39	6.20
Your org	7.59	6.14	6.93	-	5.69	6.66	7.10	7.00	5.99
Responses	114	114	114	-	112	114	114	114	114

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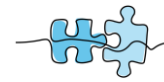
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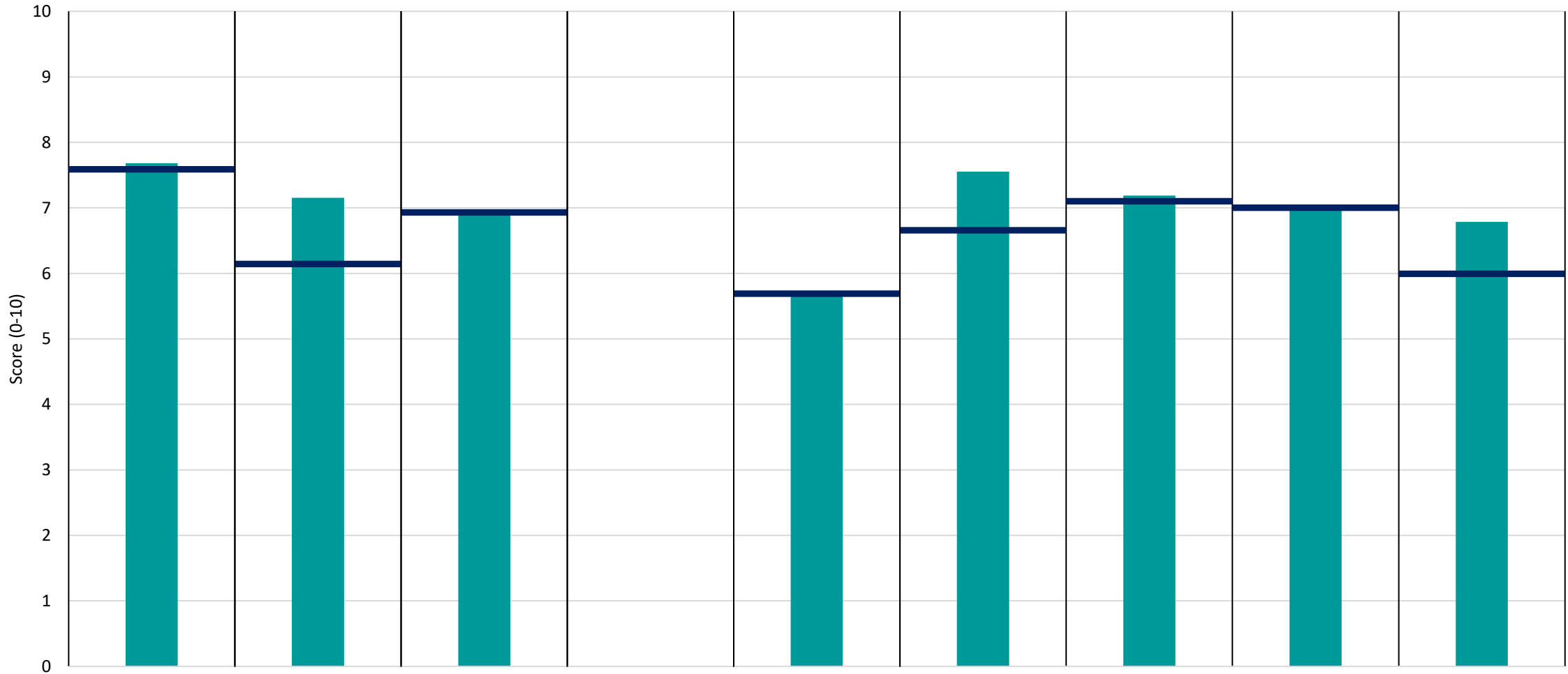
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Staff Engagement

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Breakdown	7.68	7.16	6.90	-	5.68	7.55	7.19	7.03	6.79
Your org	7.59	6.14	6.93	-	5.69	6.66	7.10	7.00	5.99

Responses 17 16 17 - 15 16 16 17 17 16

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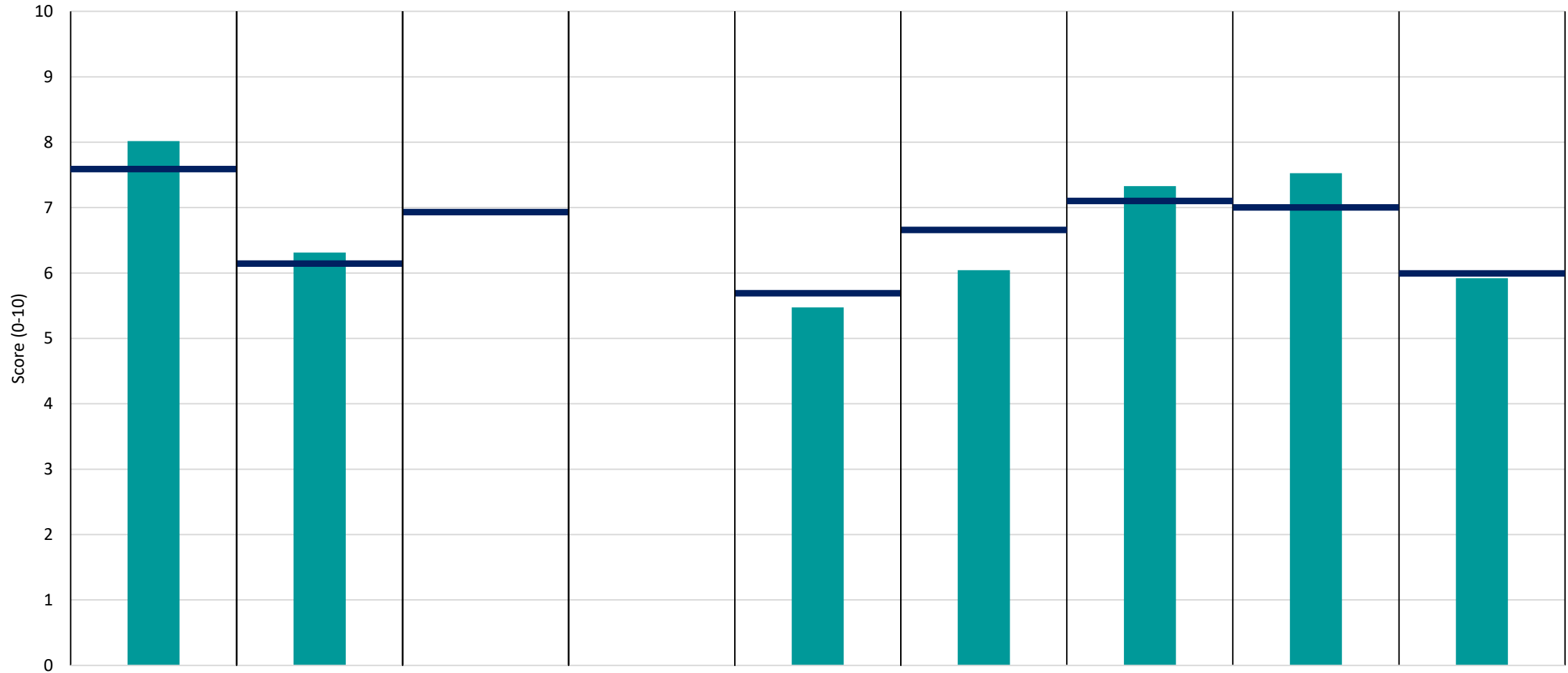
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Staff Engagement

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Breakdown	8.02	6.31	-	-	5.48	6.04	7.33	7.53	5.92
Your org	7.59	6.14	6.93	-	5.69	6.66	7.10	7.00	5.99

Responses 10 10 - - 10 10 10 10 10 17

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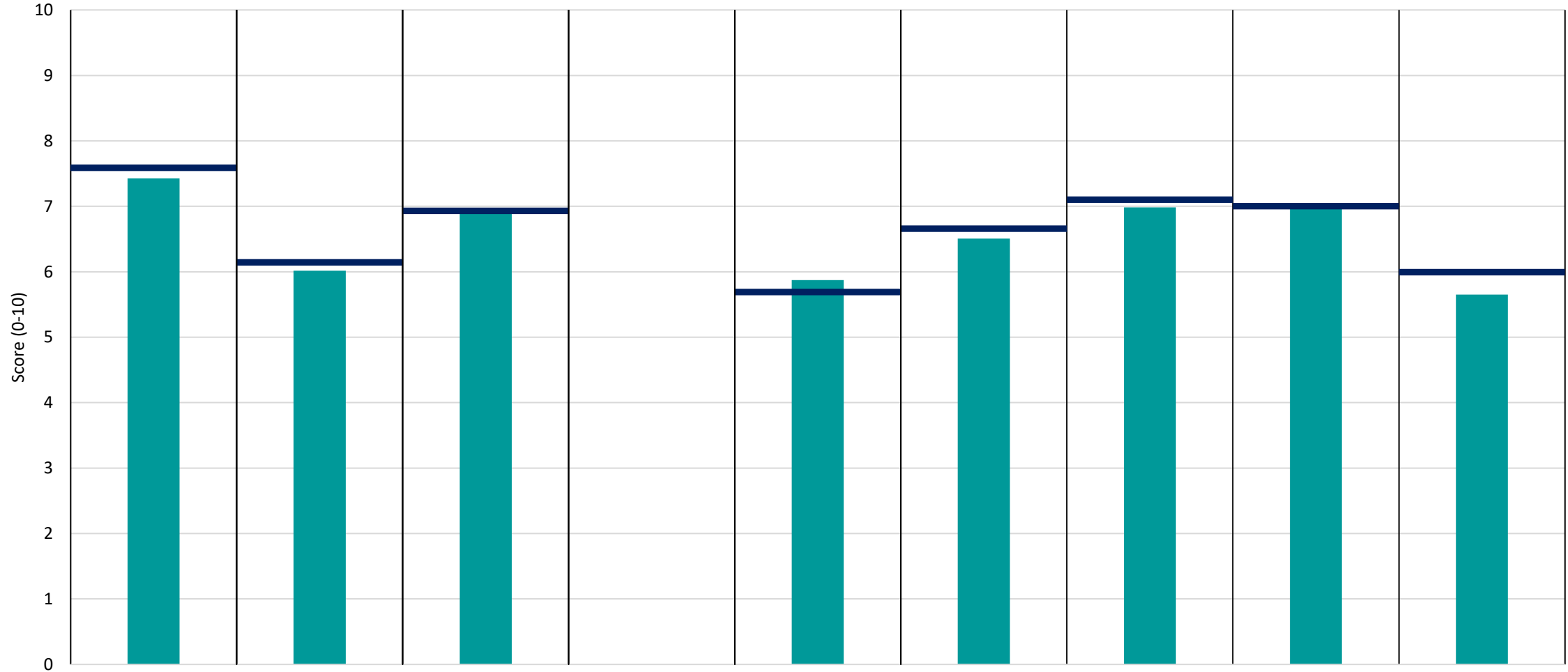
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Staff Engagement

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Breakdown	7.43	6.02	6.89	-	5.87	6.51	6.98	6.98	5.65
Your org	7.59	6.14	6.93	-	5.69	6.66	7.10	7.00	5.99
Responses	158	158	158	-	143	158	158	158	158