



# Sirona Care & Health

2023 NHS Staff Survey

Breakdown report

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This breakdown report for Sirona Care & Health contains results by breakdown area for People Promise element and theme results from the 2023 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

**Please note:** It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

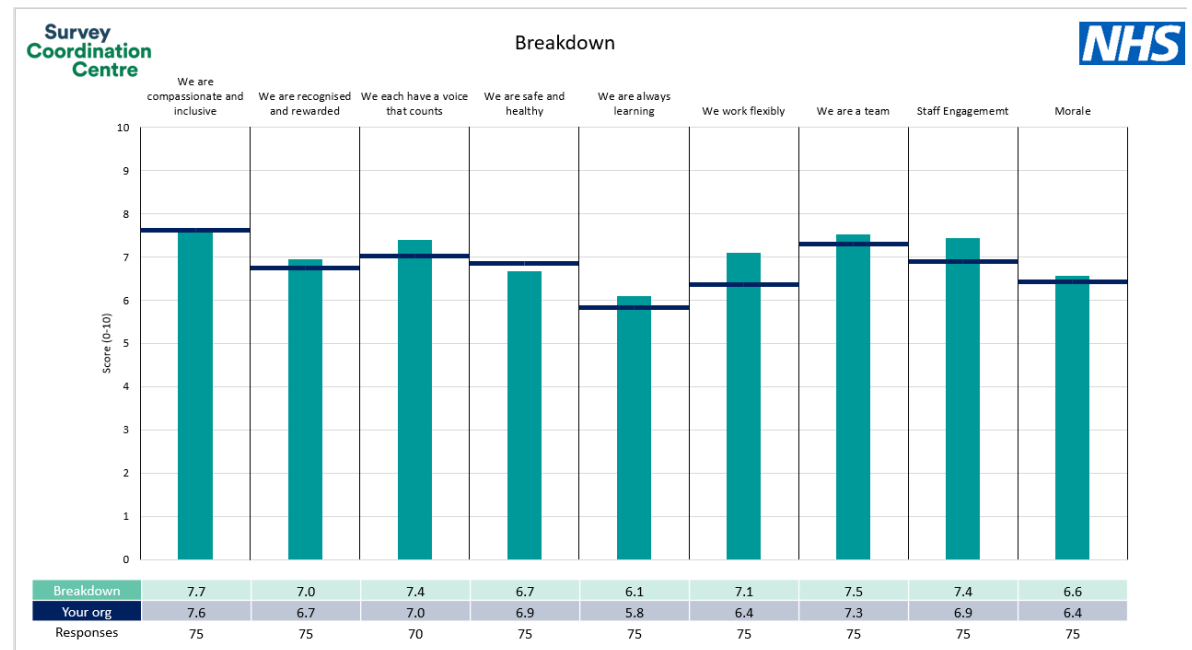
The breakdowns used in this report were provided and defined by Sirona Care & Health. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

## Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the breakdown and trust scores.



**! Note:** when there are less than 10 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

# Breakdowns 1

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2023 NHS Staff Survey



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We are recognised and rewarded



We each have a voice that counts



We are safe and healthy



We are always learning



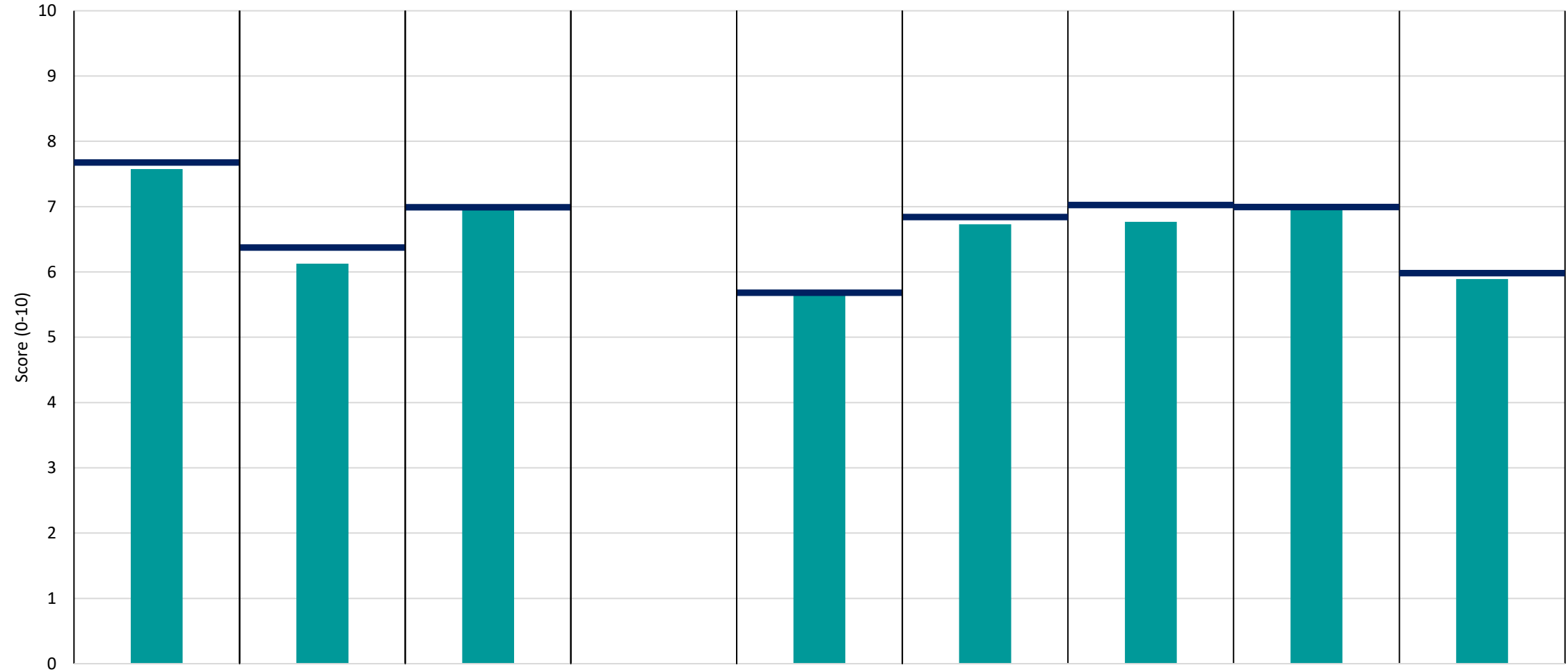
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Staff Engagement

Morale



Breakdown	7.58	6.13	6.99	-	5.72	6.73	6.77	6.97	5.89
Your org	7.67	6.37	6.99	-	5.68	6.84	7.03	6.99	5.98
Responses	765	766	761	-	708	763	765	766	766

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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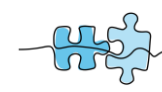
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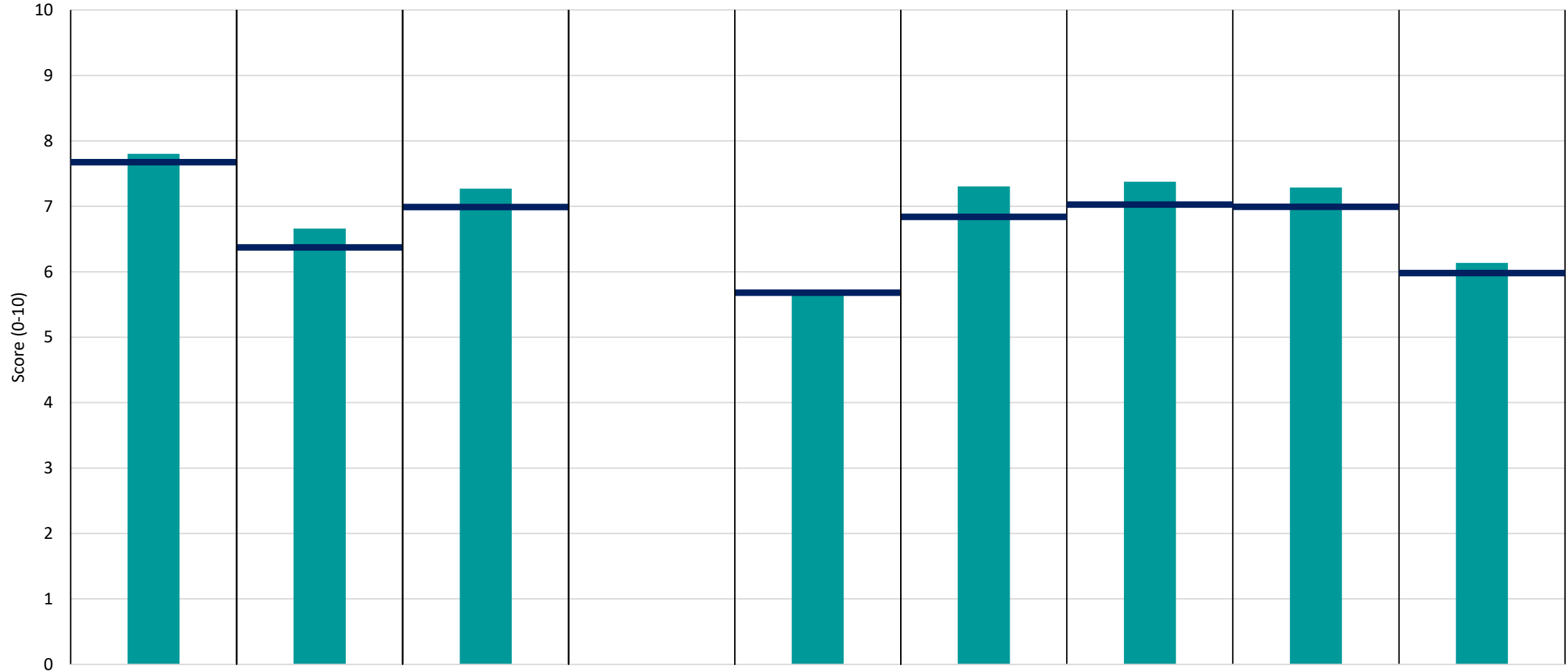
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Staff Engagement

Morale



Breakdown	7.80	6.66	7.27	-	5.66	7.30	7.37	7.29	6.13
Your org	7.67	6.37	6.99	-	5.68	6.84	7.03	6.99	5.98
Responses	268	268	267	-	266	266	268	267	268

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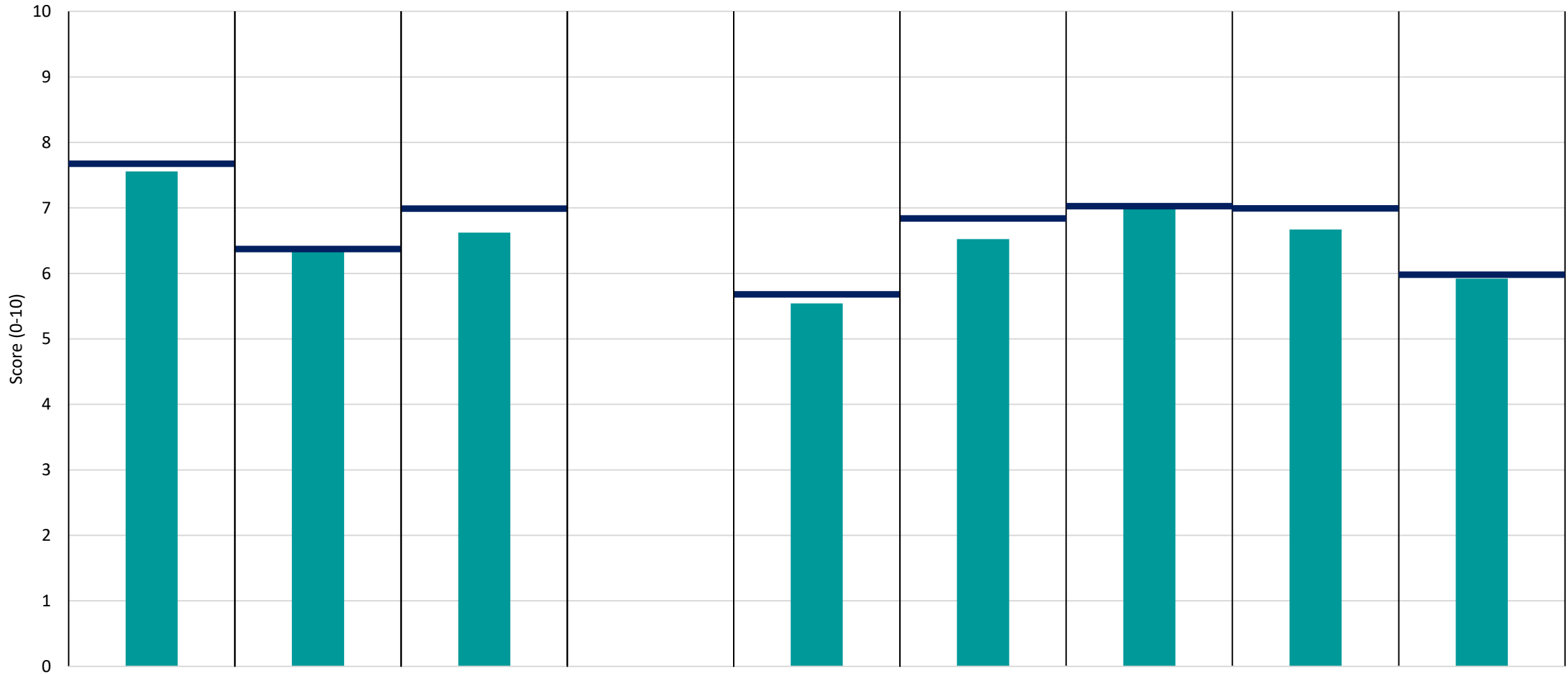
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Staff Engagement

Morale



Breakdown	7.56	6.34	6.62	-	5.54	6.52	6.99	6.67	5.92
Your org	7.67	6.37	6.99	-	5.68	6.84	7.03	6.99	5.98
Responses	429	429	427	-	416	429	429	430	430

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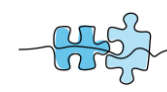
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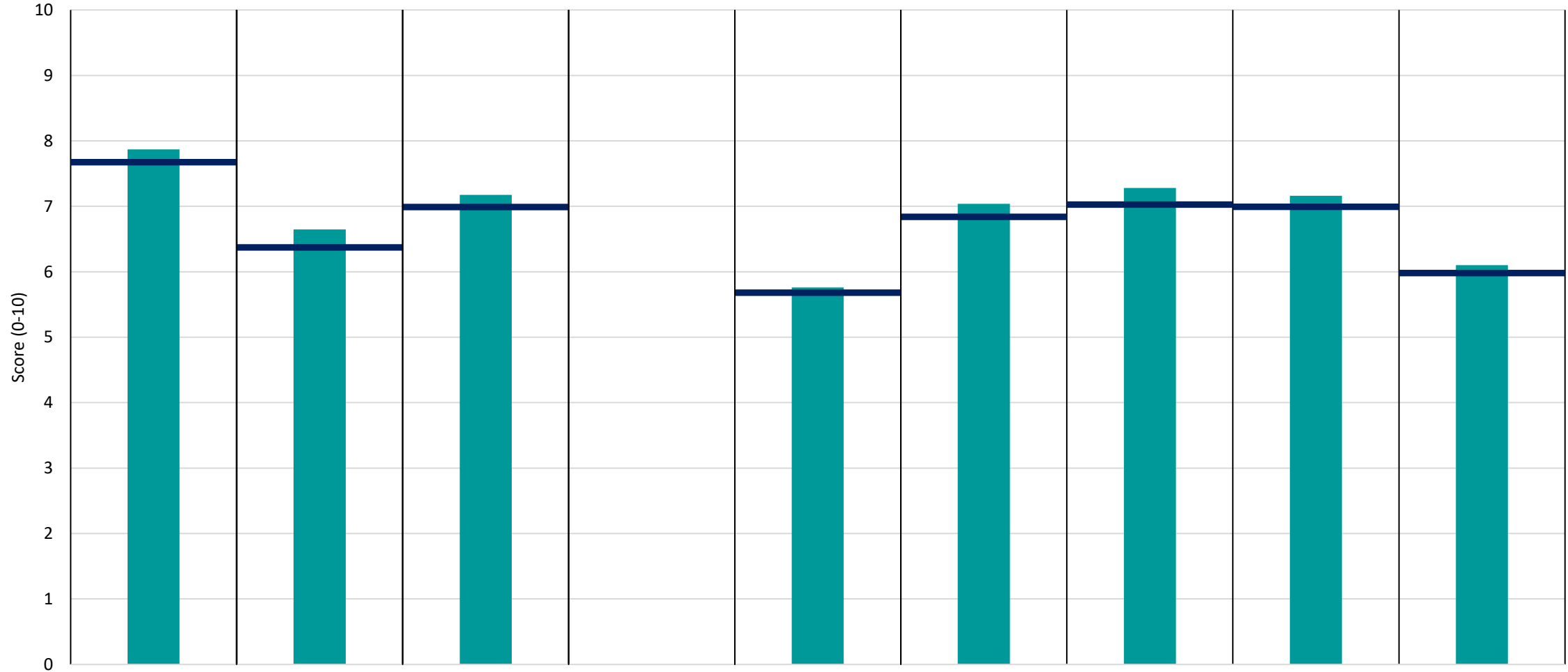
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Staff Engagement

Morale



Breakdown	7.87	6.65	7.18	-	5.76	7.04	7.28	7.16	6.10
Your org	7.67	6.37	6.99	-	5.68	6.84	7.03	6.99	5.98
Responses	465	465	463	-	448	464	465	465	465

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# Breakdowns 2

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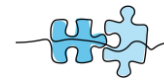
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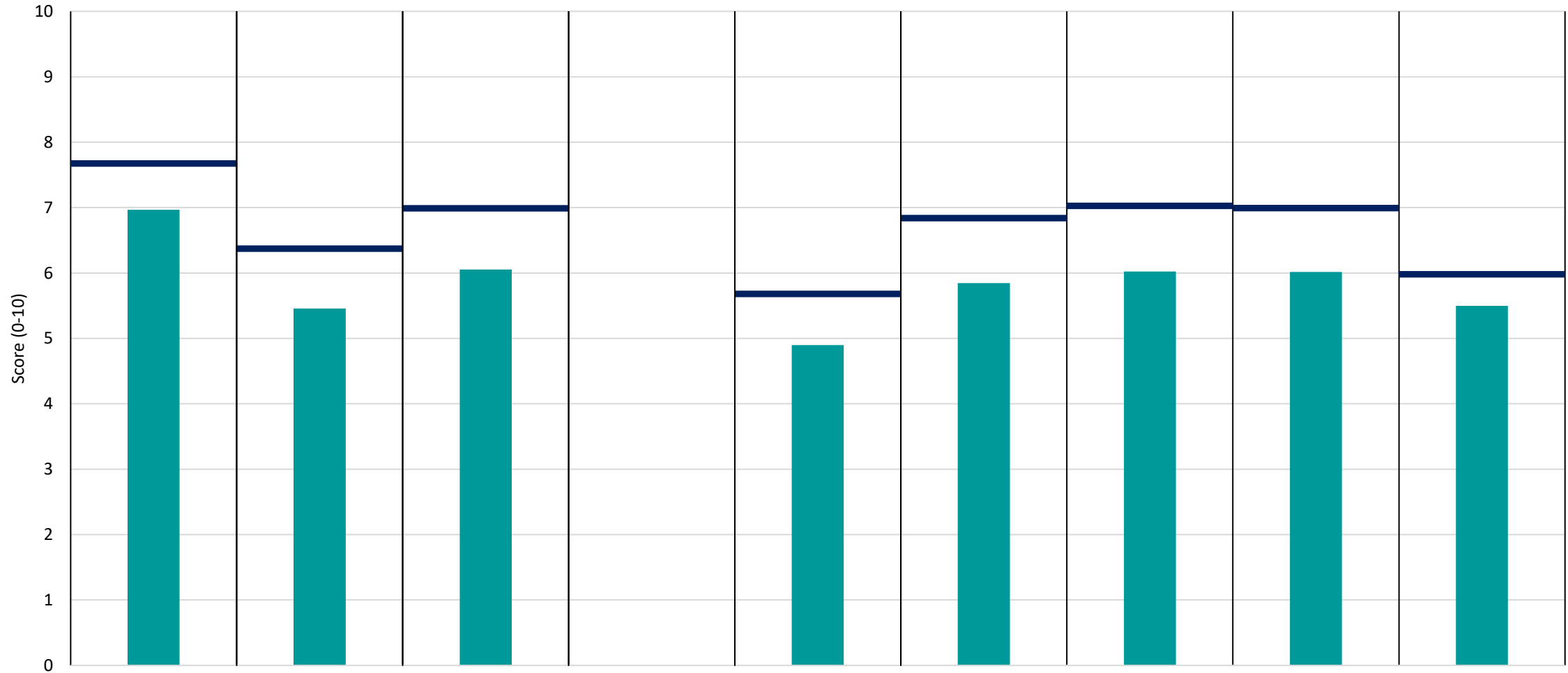
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Staff Engagement

Morale



Breakdown	6.97	5.46	6.05	-	4.90	5.85	6.02	6.02	5.50
Your org	7.67	6.37	6.99	-	5.68	6.84	7.03	6.99	5.98

Responses 35 35 35 - 32 35 35 35 35 35 11

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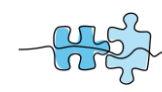
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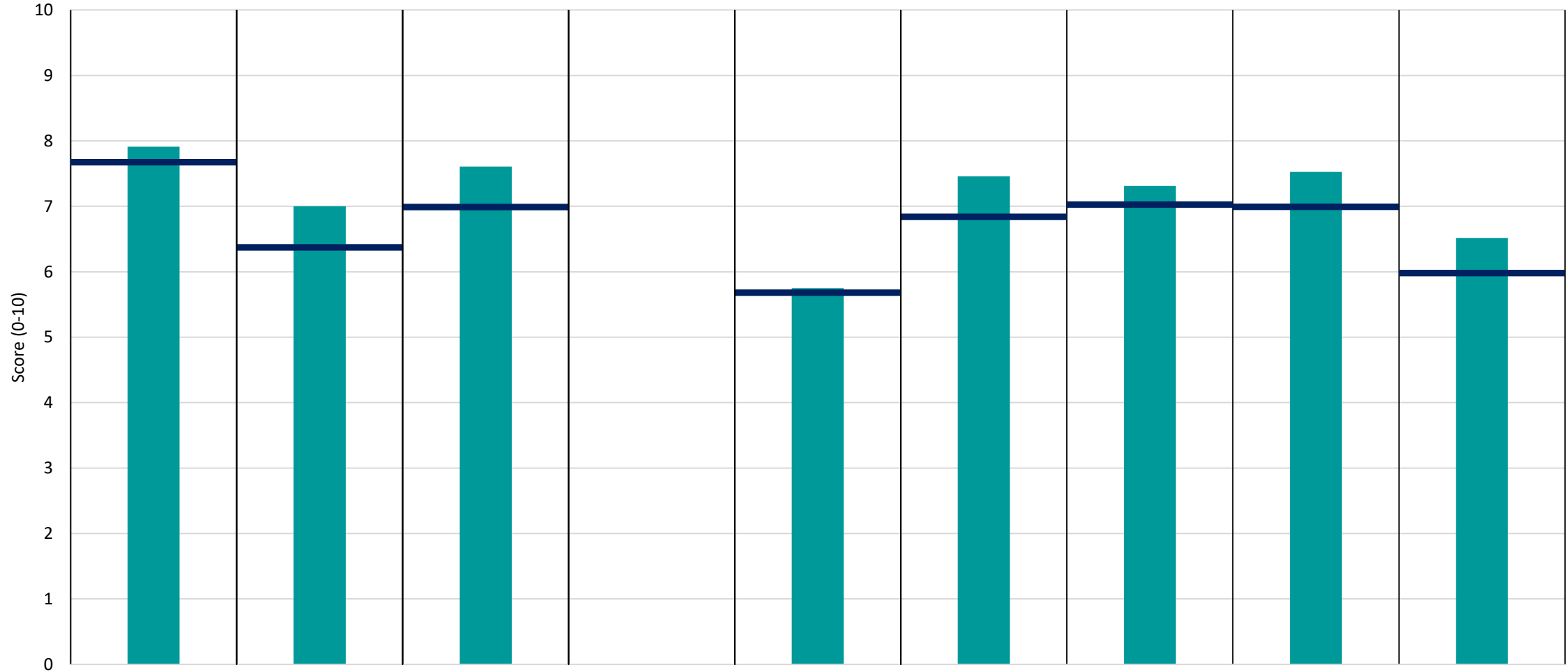
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Staff Engagement

Morale



Breakdown	7.91	7.00	7.61	-	5.75	7.46	7.31	7.53	6.52
Your org	7.67	6.37	6.99	-	5.68	6.84	7.03	6.99	5.98

Responses 10 10 10 - 10 10 10 10 10 10 12

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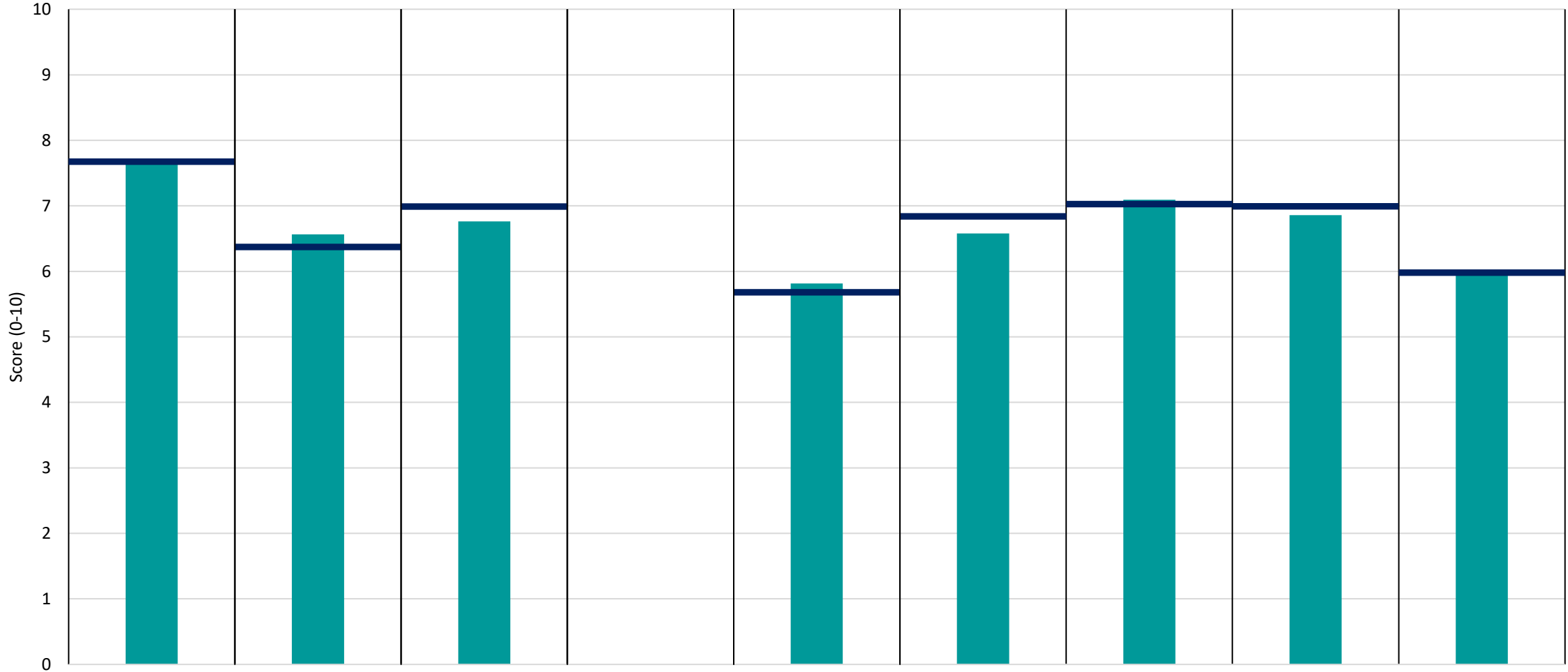
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Staff Engagement

Morale



Breakdown	7.65	6.57	6.76	-	5.81	6.58	7.09	6.86	6.02
Your org	7.67	6.37	6.99	-	5.68	6.84	7.03	6.99	5.98
Responses	166	166	166	-	160	166	166	166	166



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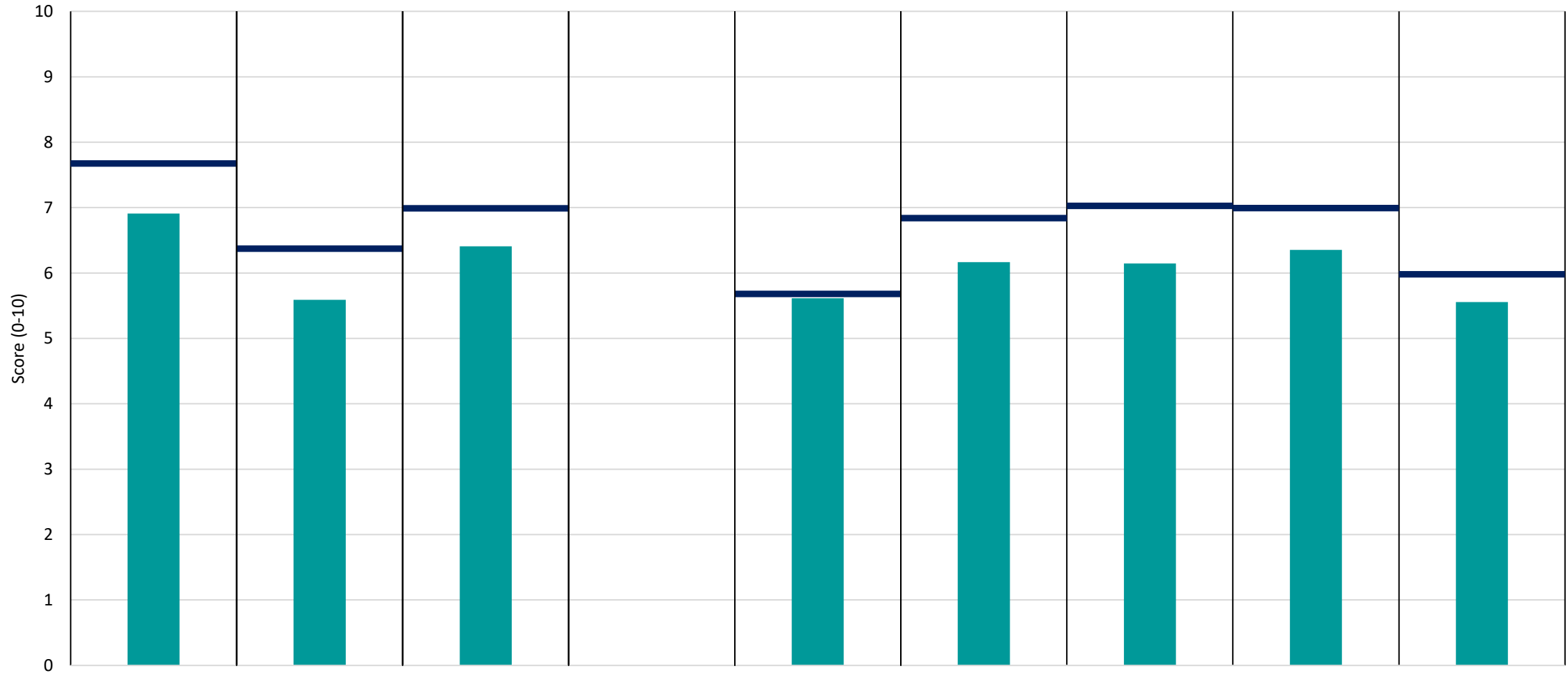
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Staff Engagement

Morale



Breakdown	6.91	5.59	6.41	-	5.61	6.17	6.15	6.35	5.55
Your org	7.67	6.37	6.99	-	5.68	6.84	7.03	6.99	5.98

Responses 45 45 43 - 42 45 45 45 45 45 14

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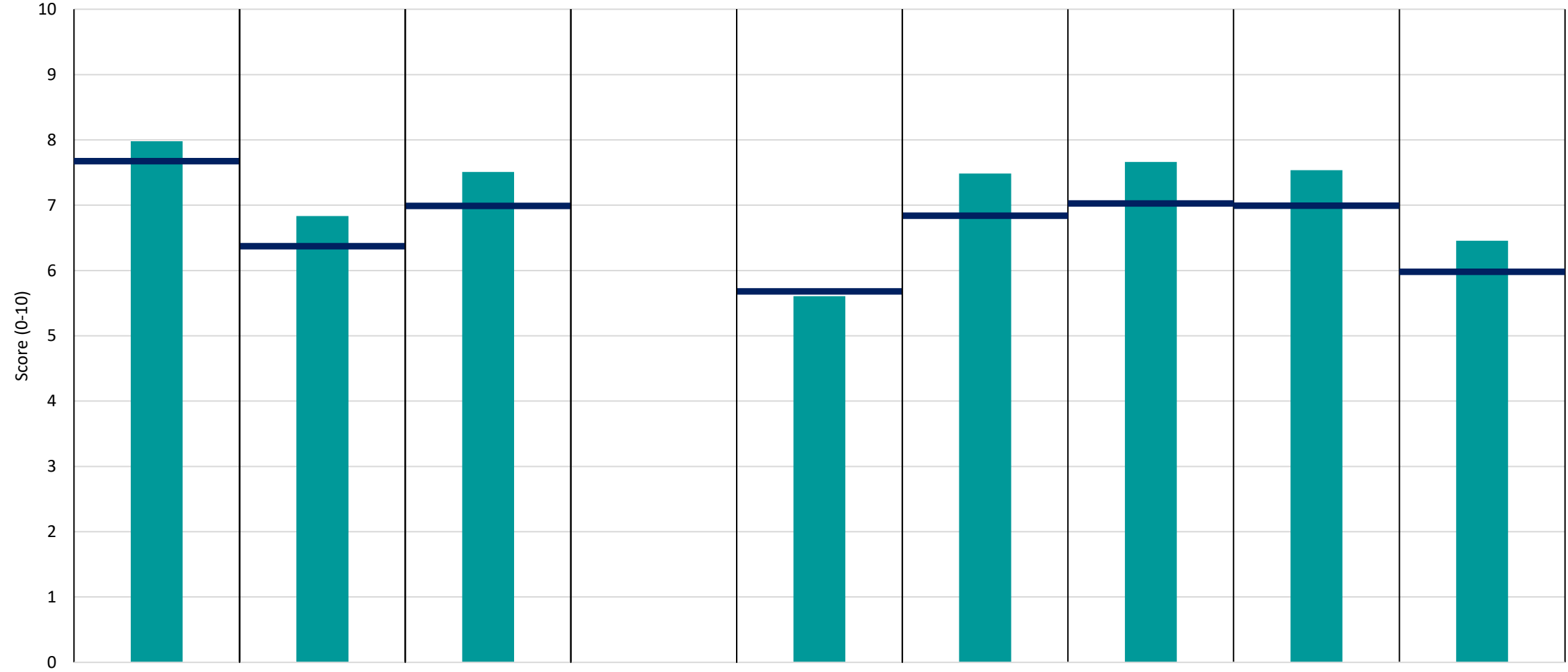
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Staff Engagement

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Breakdown	7.98	6.83	7.51	-	5.61	7.49	7.66	7.54	6.46
Your org	7.67	6.37	6.99	-	5.68	6.84	7.03	6.99	5.98
Responses	63	63	63	-	62	61	63	63	63

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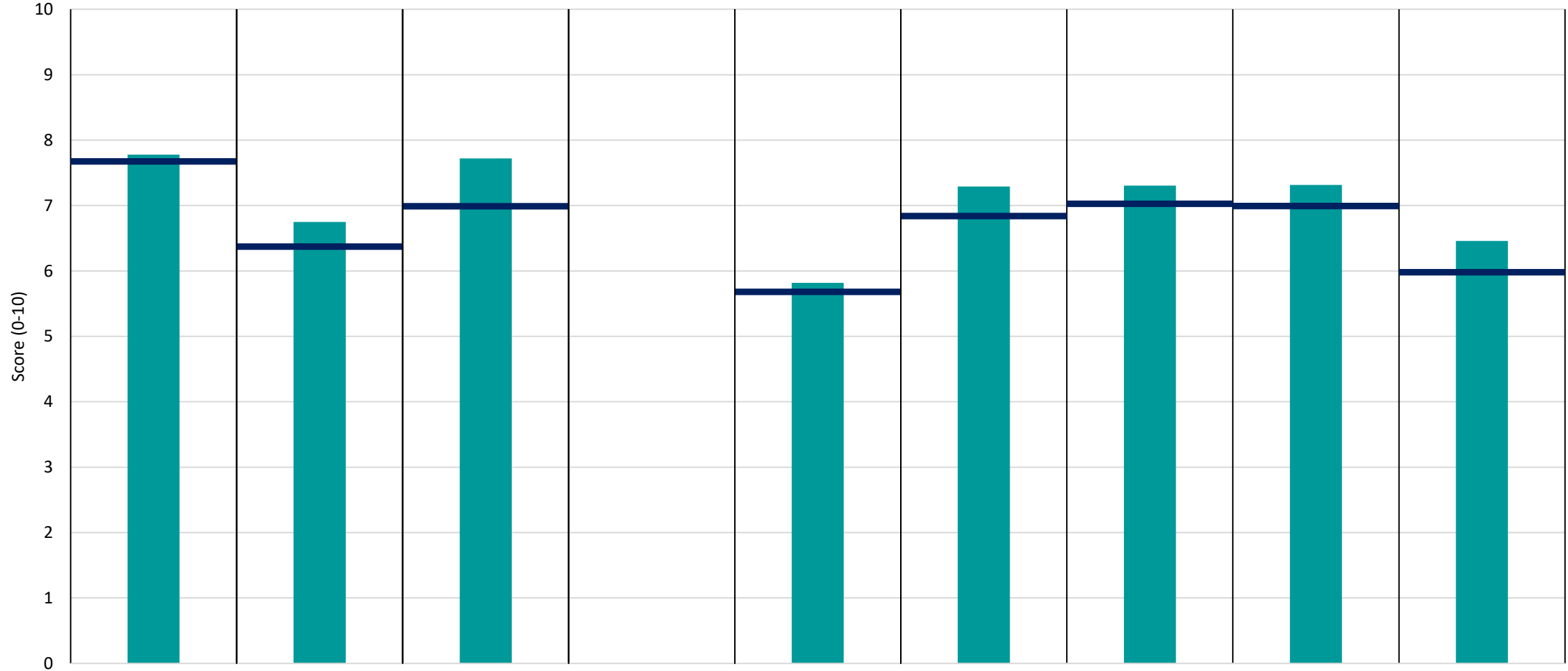
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Staff Engagement

Morale



Breakdown	7.78	6.75	7.72	-	5.82	7.29	7.30	7.31	6.46
Your org	7.67	6.37	6.99	-	5.68	6.84	7.03	6.99	5.98

Responses 12 12 12 - 12 12 12 12 12 12 16

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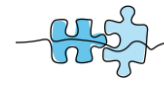
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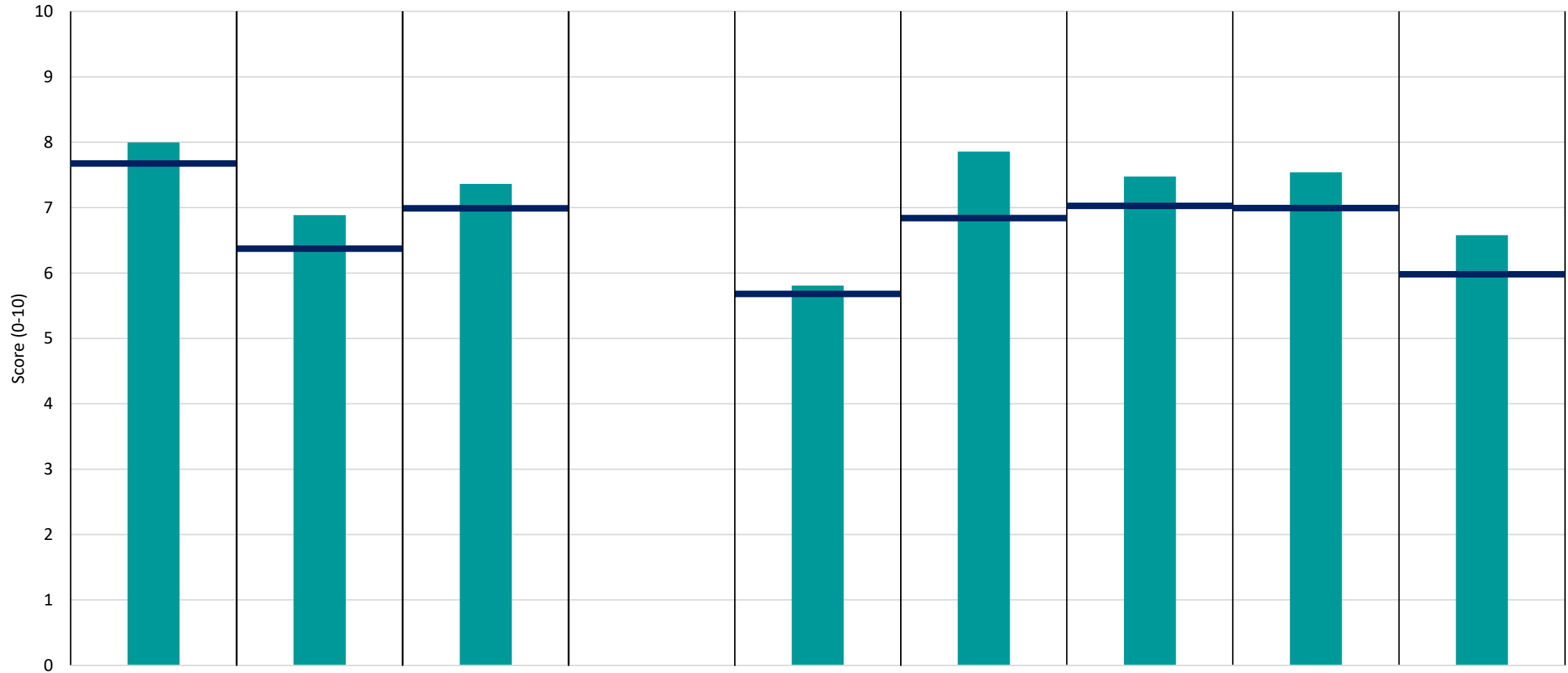
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Staff Engagement

Morale



Breakdown	8.00	6.89	7.36	-	5.81	7.86	7.48	7.54	6.58
Your org	7.67	6.37	6.99	-	5.68	6.84	7.03	6.99	5.98

Responses 57 57 57 - 57 57 57 57 57 17

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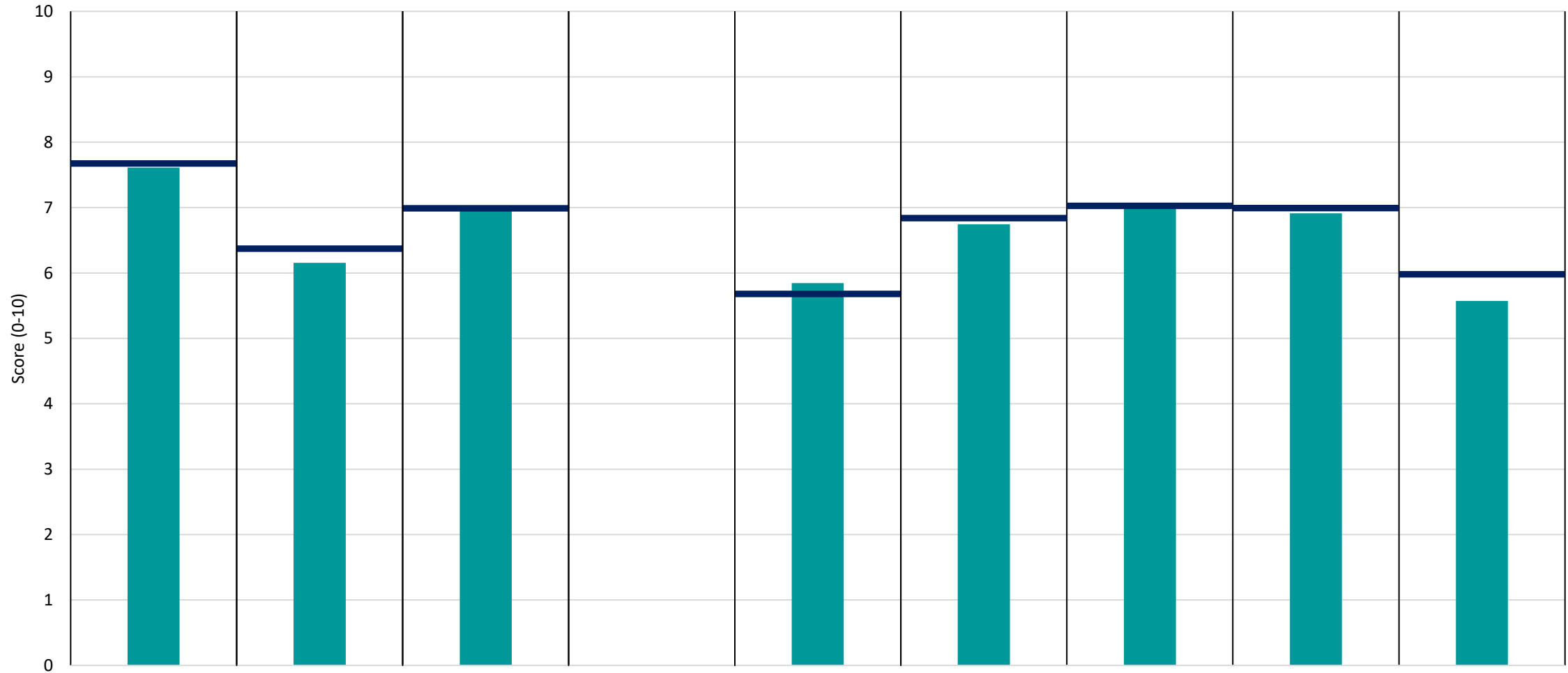
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Staff Engagement

Morale



Breakdown	7.61	6.15	7.01	-	5.85	6.75	7.02	6.91	5.57
Your org	7.67	6.37	6.99	-	5.68	6.84	7.03	6.99	5.98

Responses 42 42 42 - 41 42 42 42 42 42 18

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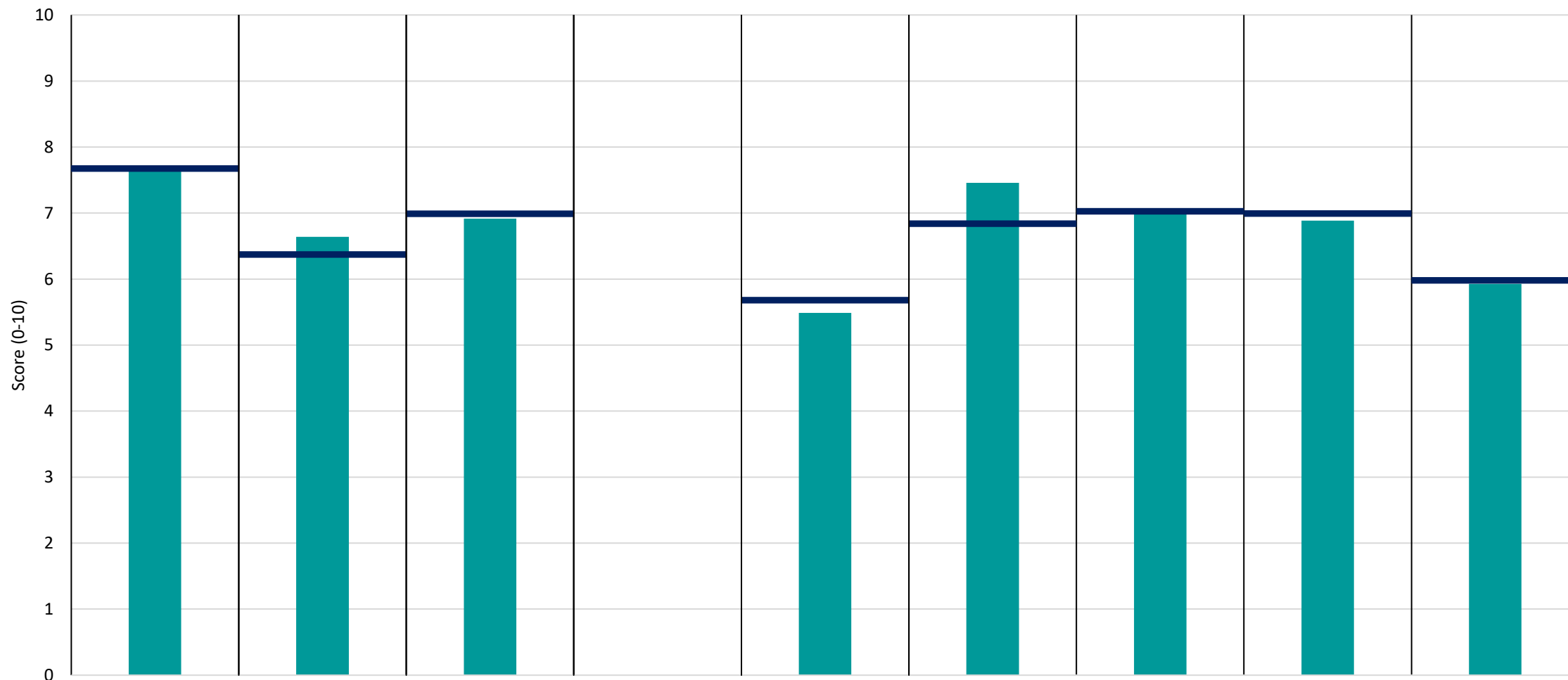
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Staff Engagement

Morale



Breakdown	7.69	6.64	6.92	-	5.49	7.46	7.00	6.89	5.93
Your org	7.67	6.37	6.99	-	5.68	6.84	7.03	6.99	5.98

Responses 90 90 90 - 87 90 90 90 90 90 19

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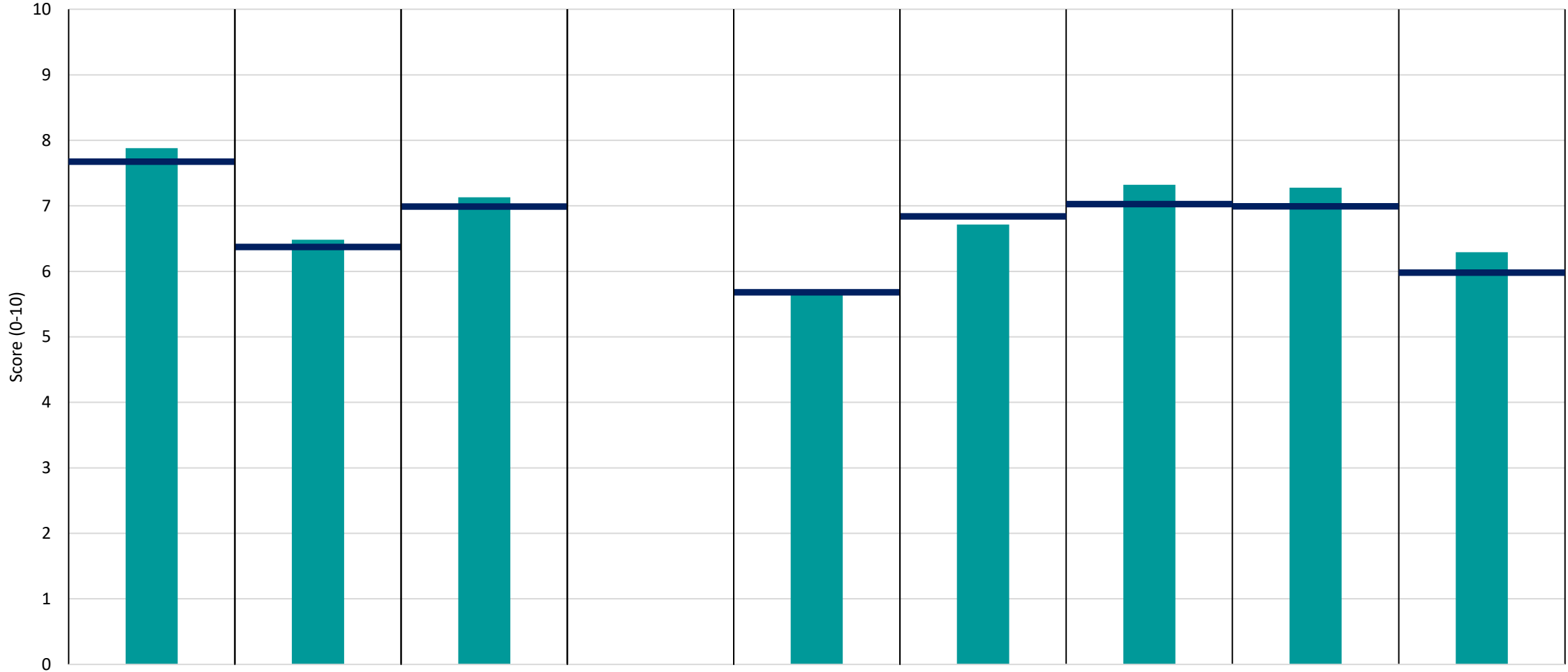
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Staff Engagement

Morale



Breakdown	7.88	6.48	7.13	-	5.69	6.72	7.32	7.28	6.29
Your org	7.67	6.37	6.99	-	5.68	6.84	7.03	6.99	5.98

Responses      60                  60                  60                  -                  58                  59                  60                  60                  60                  20

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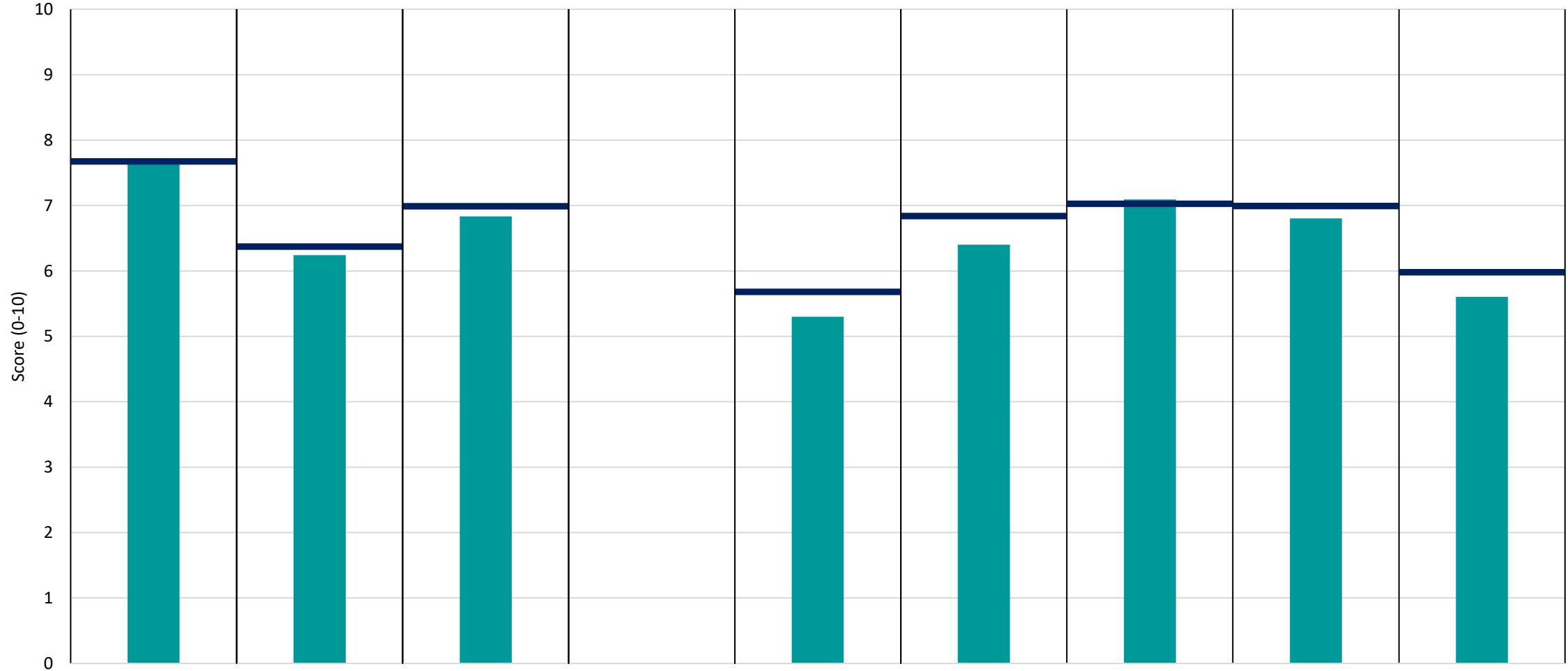
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Staff Engagement

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Breakdown	7.66	6.24	6.84	-	5.30	6.40	7.09	6.80	5.60
Your org	7.67	6.37	6.99	-	5.68	6.84	7.03	6.99	5.98
Responses	118	118	116	-	115	118	118	118	118



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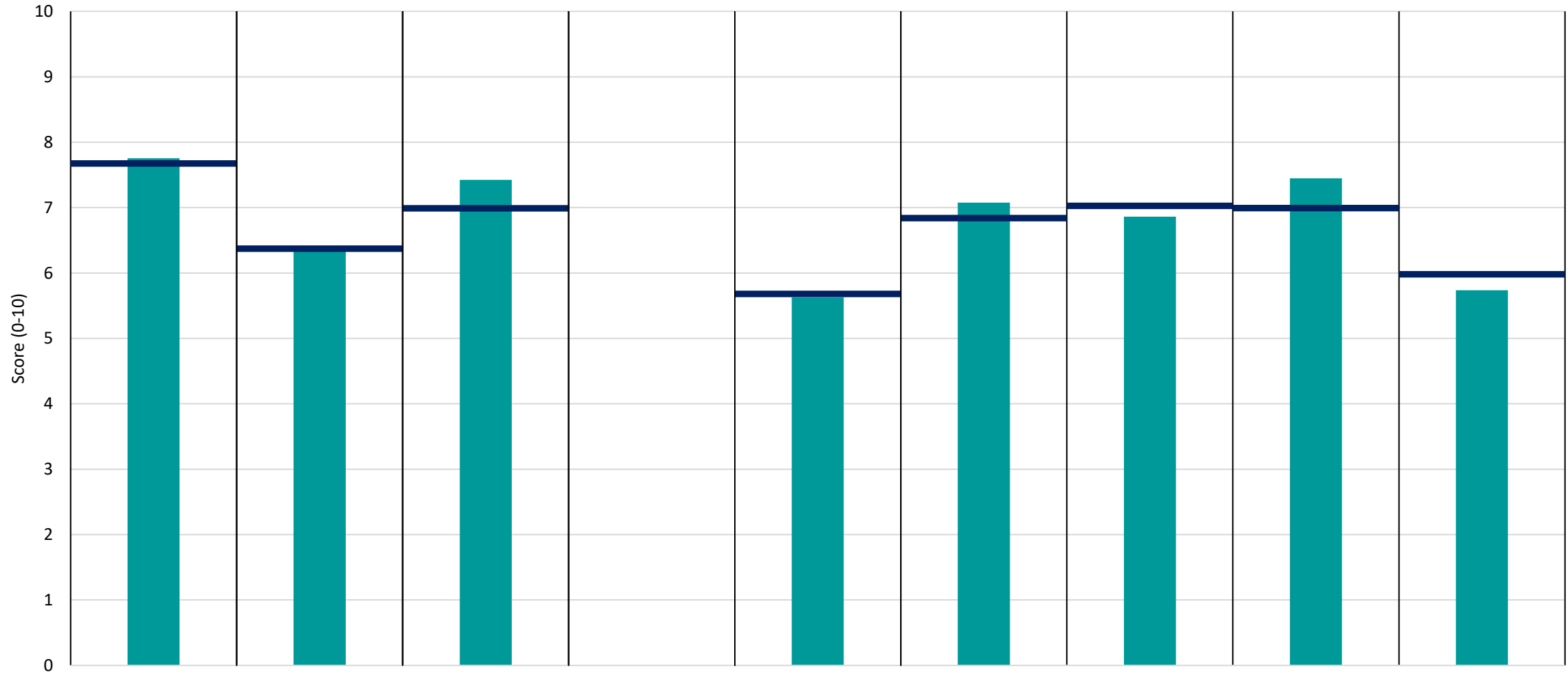
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Staff Engagement

Morale



Breakdown	7.76	6.37	7.42	-	5.63	7.07	6.86	7.45	5.74
Your org	7.67	6.37	6.99	-	5.68	6.84	7.03	6.99	5.98
Responses	49	49	49	-	48	49	49	49	49



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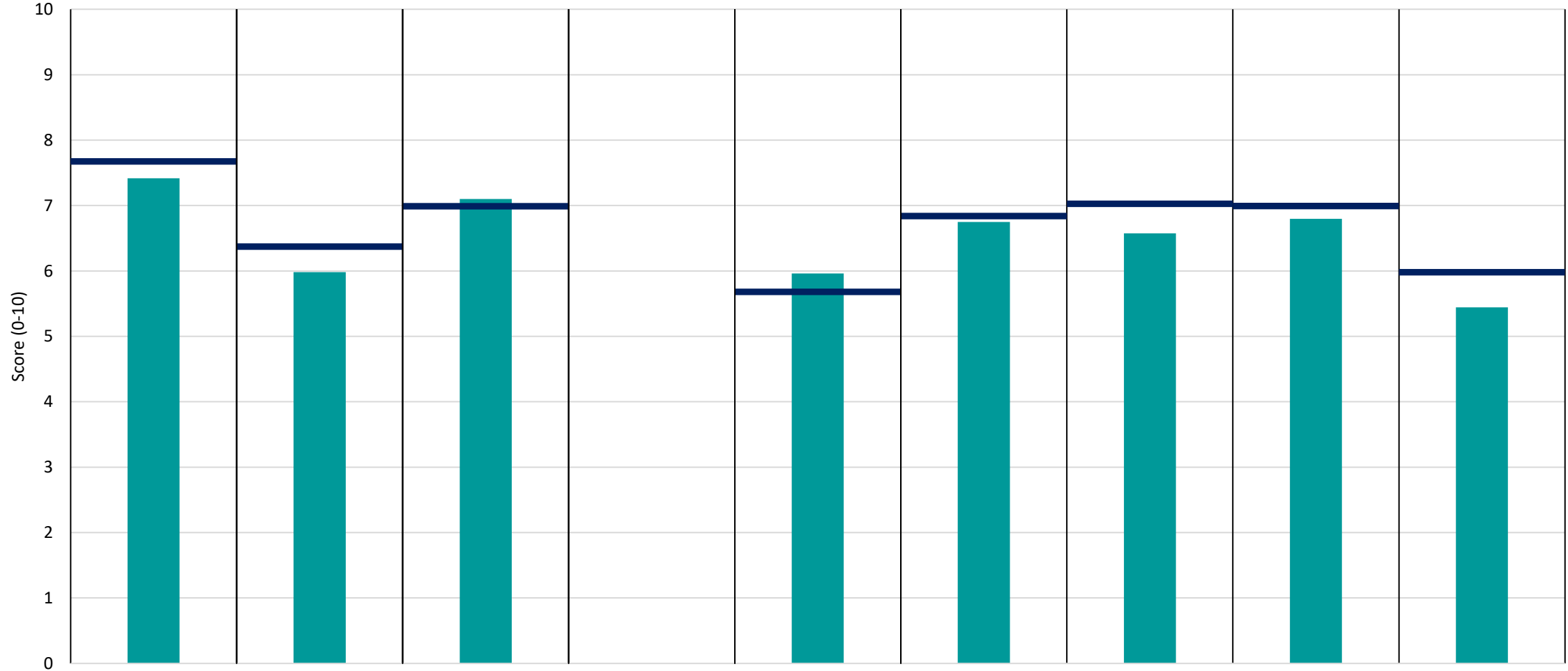
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Staff Engagement

Morale



Breakdown	7.42	5.98	7.10	-	5.96	6.75	6.58	6.80	5.44
Your org	7.67	6.37	6.99	-	5.68	6.84	7.03	6.99	5.98

Responses 41 41 40 - 40 41 41 41 41 23

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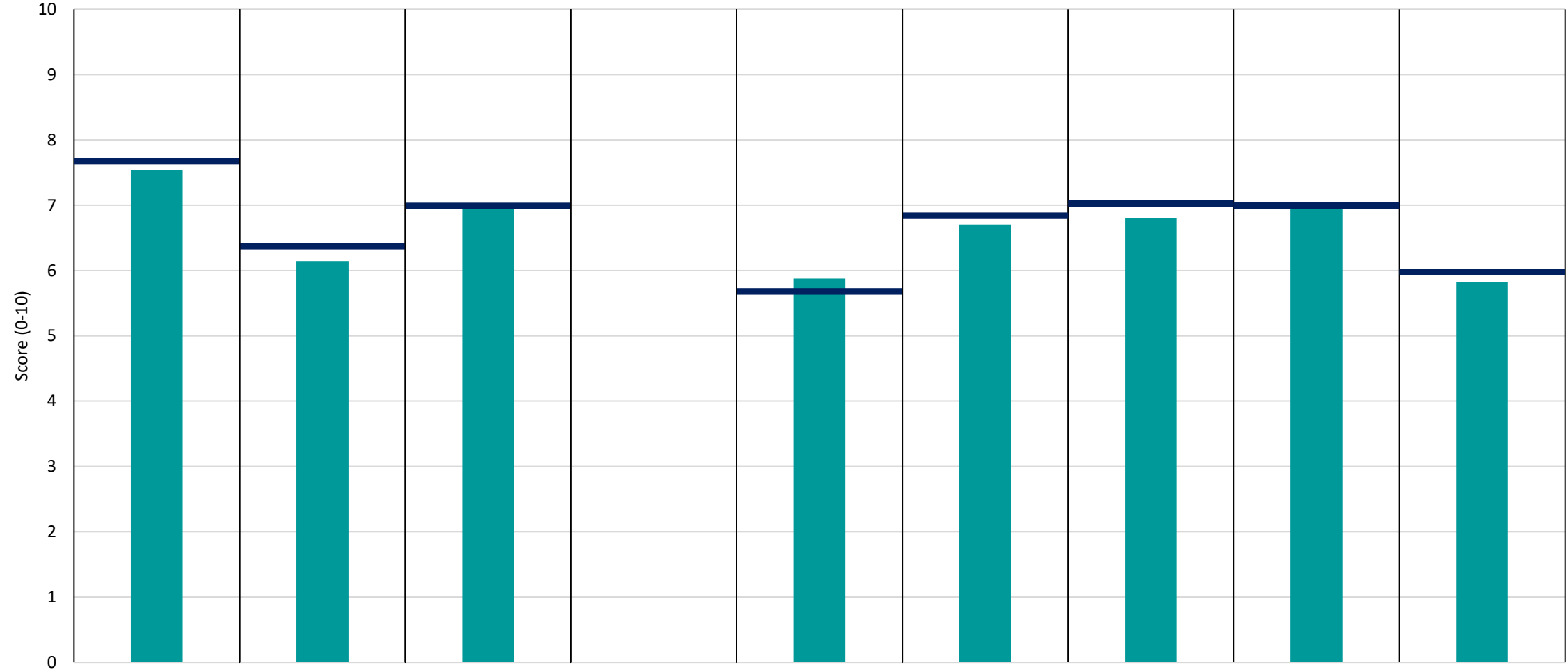
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Staff Engagement

Morale



Breakdown	7.54	6.14	7.02	-	5.88	6.71	6.81	7.00	5.83
Your org	7.67	6.37	6.99	-	5.68	6.84	7.03	6.99	5.98
Responses	183	183	183	-	166	183	182	183	183 <sup>24</sup>

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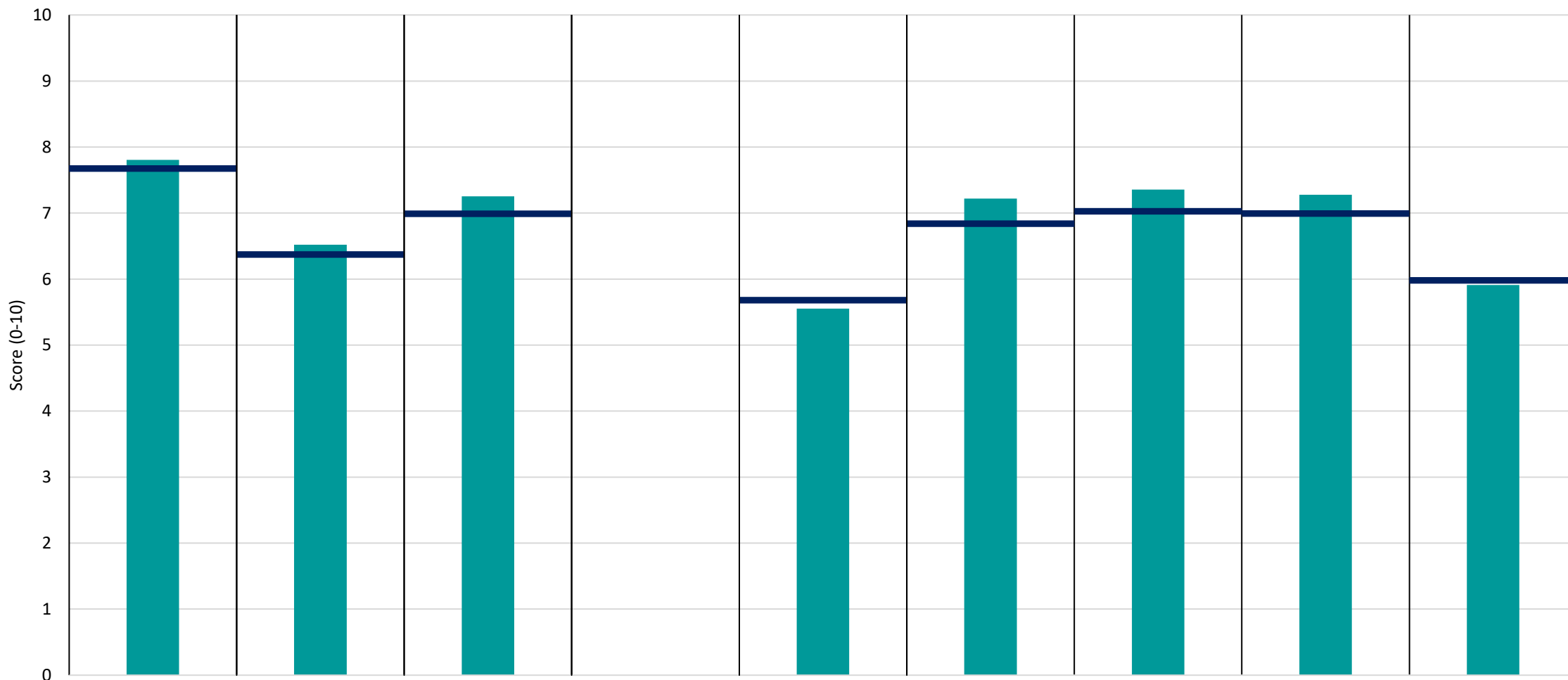
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Staff Engagement

Morale



Breakdown	7.81	6.52	7.25	-	5.55	7.22	7.36	7.28	5.91
Your org	7.67	6.37	6.99	-	5.68	6.84	7.03	6.99	5.98

Responses 85 85 84 - 84 85 85 84 85 25

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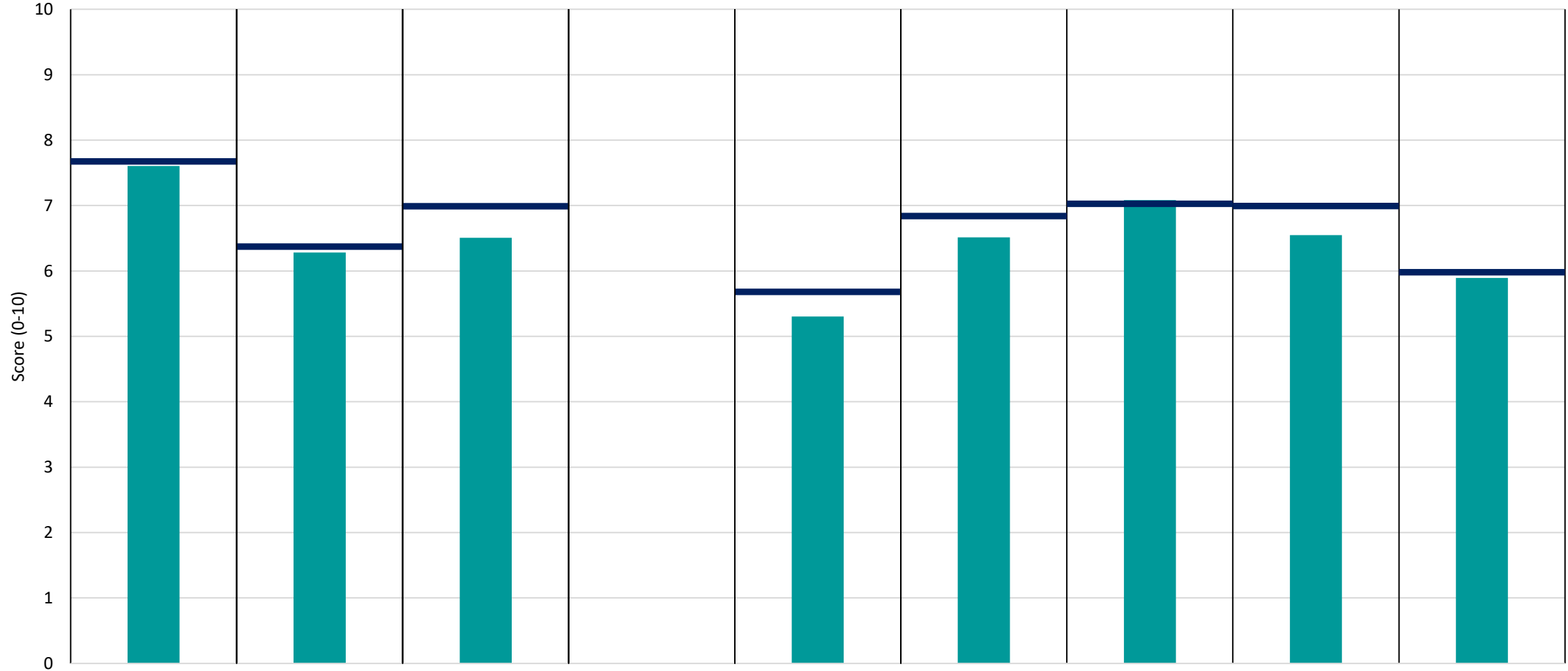
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Staff Engagement

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Breakdown	7.60	6.28	6.51	-	5.30	6.51	7.08	6.55	5.89
Your org	7.67	6.37	6.99	-	5.68	6.84	7.03	6.99	5.98
Responses	208	208	208	-	204	208	208	209	209 <sup>26</sup>

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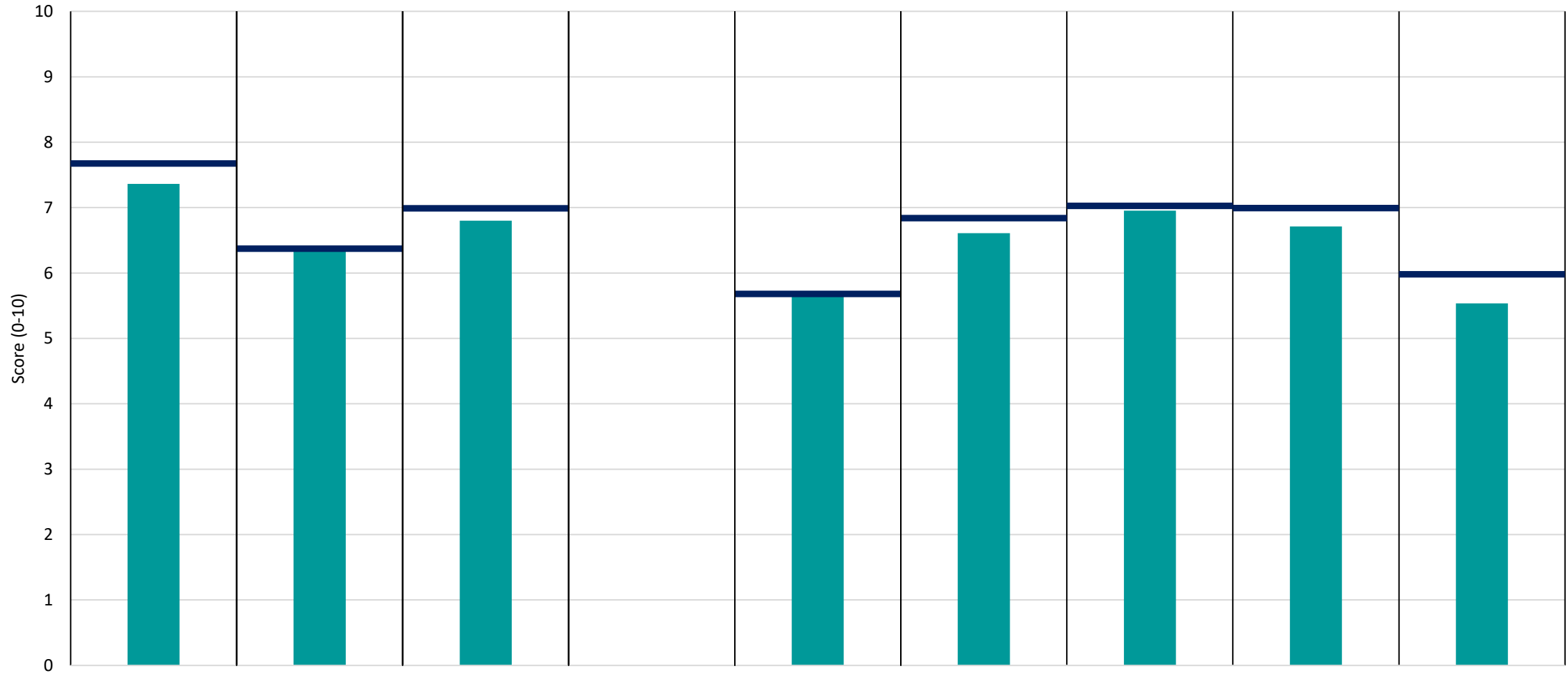
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Staff Engagement

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Breakdown	7.36	6.40	6.80	-	5.69	6.61	6.95	6.71	5.54
Your org	7.67	6.37	6.99	-	5.68	6.84	7.03	6.99	5.98

Responses 51 51 51 - 51 51 51 51 51 27

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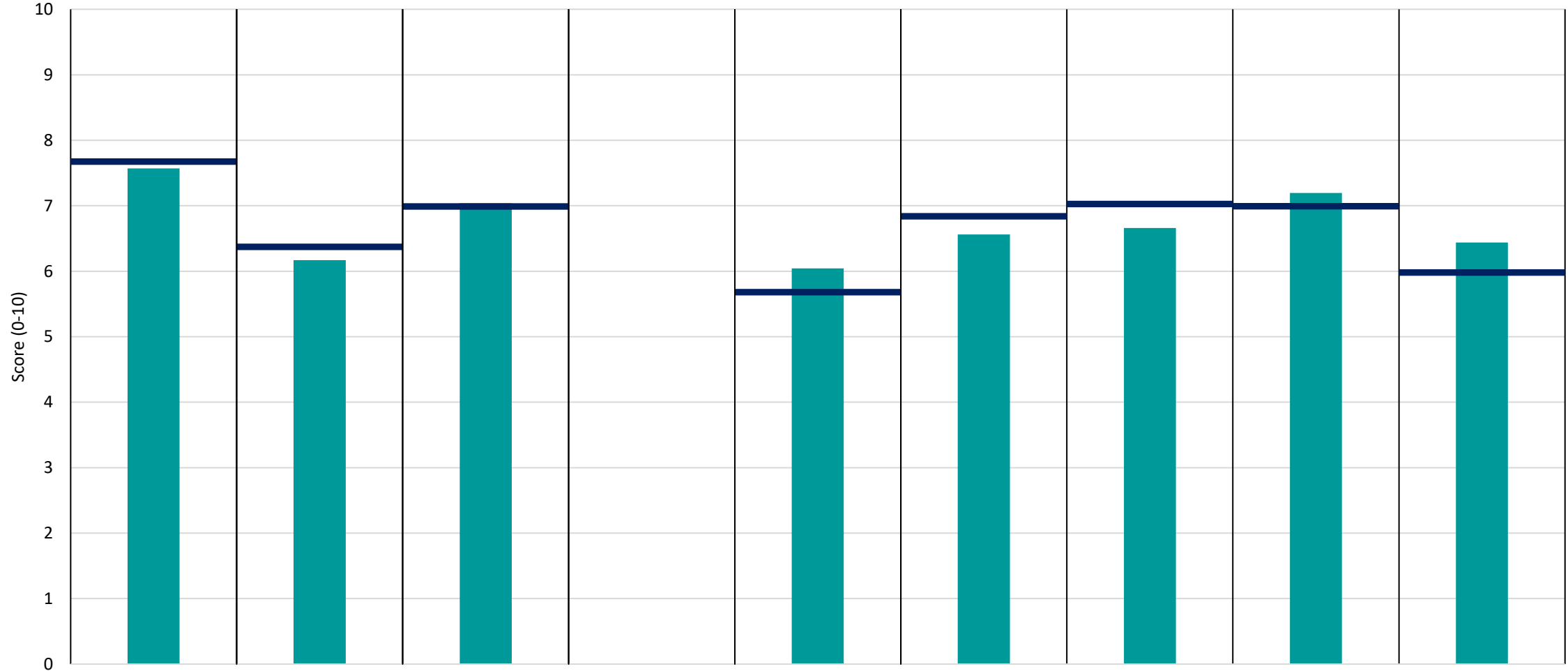
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Staff Engagement

Morale



Breakdown	7.57	6.17	7.04	-	6.04	6.56	6.66	7.19	6.44
Your org	7.67	6.37	6.99	-	5.68	6.84	7.03	6.99	5.98
Responses	127	128	125	-	110	127	128	128	128



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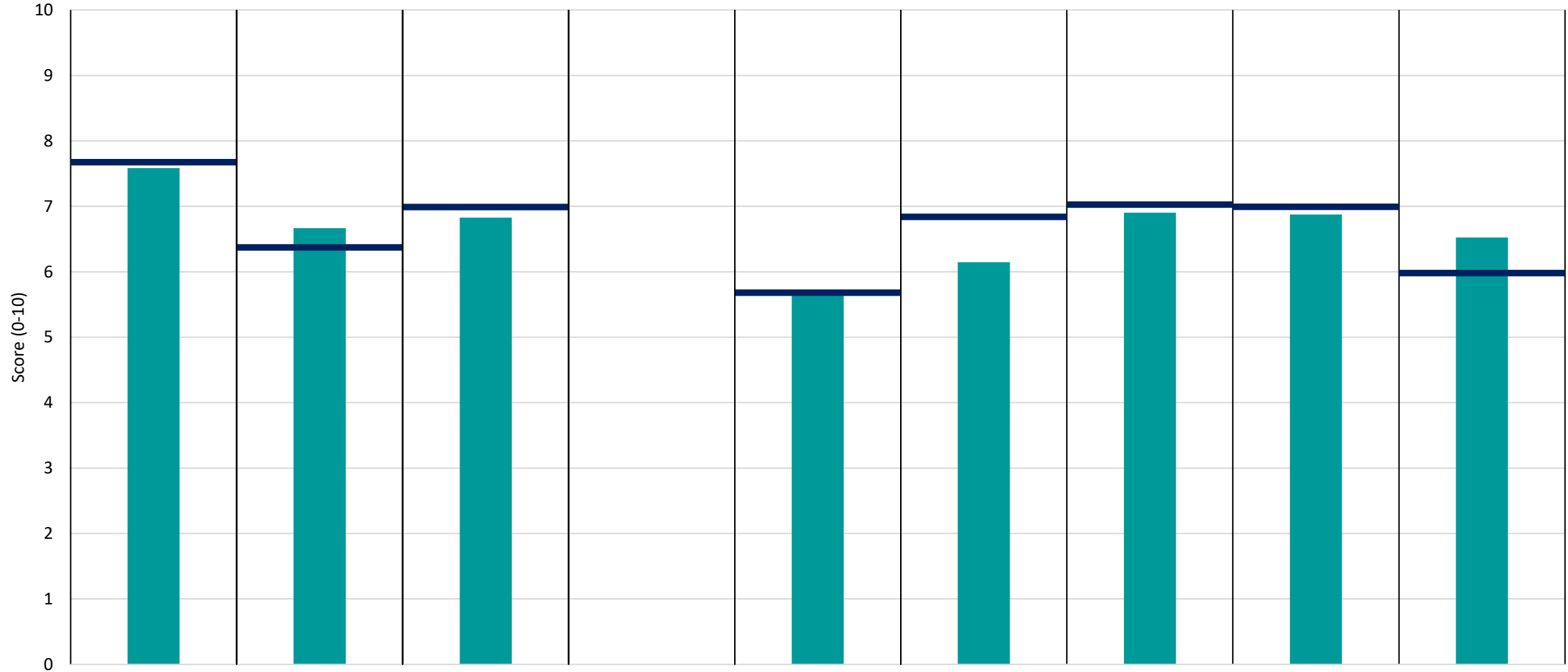
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	7.58	6.67	6.83	-	5.64	6.15	6.90	6.88	6.52
Your org	7.67	6.37	6.99	-	5.68	6.84	7.03	6.99	5.98

Responses 24 24 24 - 24 24 24 24 24 24 29

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



We are  
compassionate and  
inclusive



We are recognised  
and rewarded



We each have a voice  
that counts



We are safe and  
healthy



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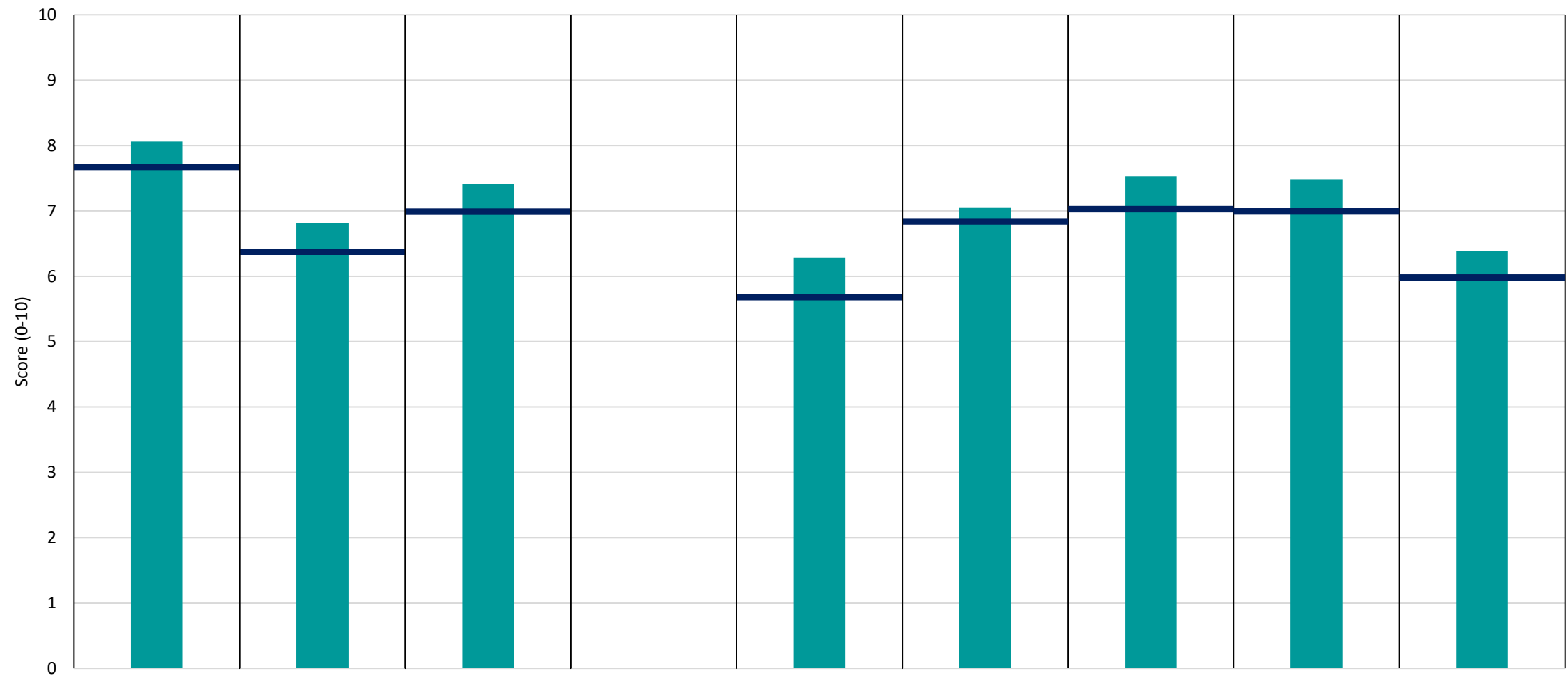
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	8.06	6.81	7.41	-	6.29	7.05	7.53	7.48	6.39
Your org	7.67	6.37	6.99	-	5.68	6.84	7.03	6.99	5.98
Responses	121	121	121	-	114	120	121	121	121 <sup>30</sup>

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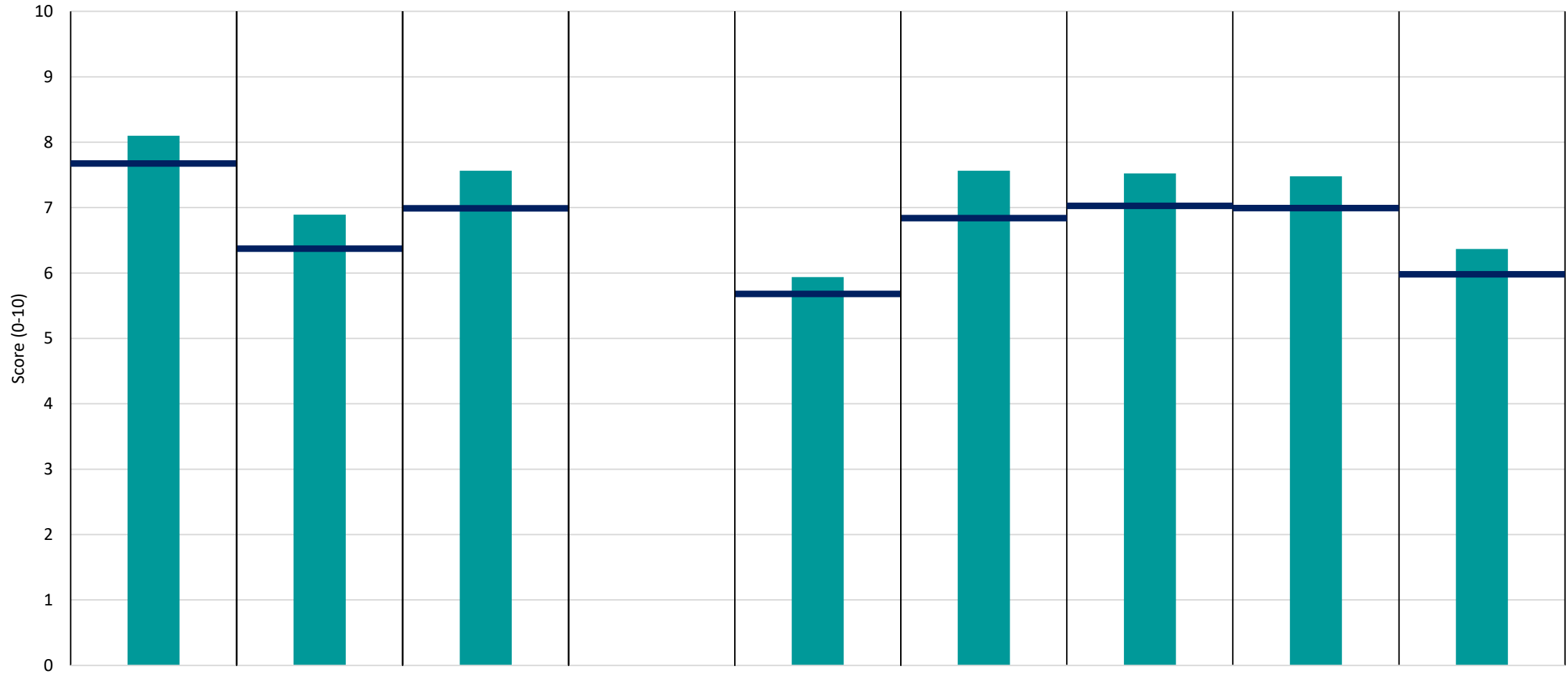
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We are a team

Staff Engagement

Morale



Breakdown	8.10	6.89	7.56	-	5.94	7.56	7.52	7.48	6.37
Your org	7.67	6.37	6.99	-	5.68	6.84	7.03	6.99	5.98
Responses	112	112	112	-	108	112	112	112	112



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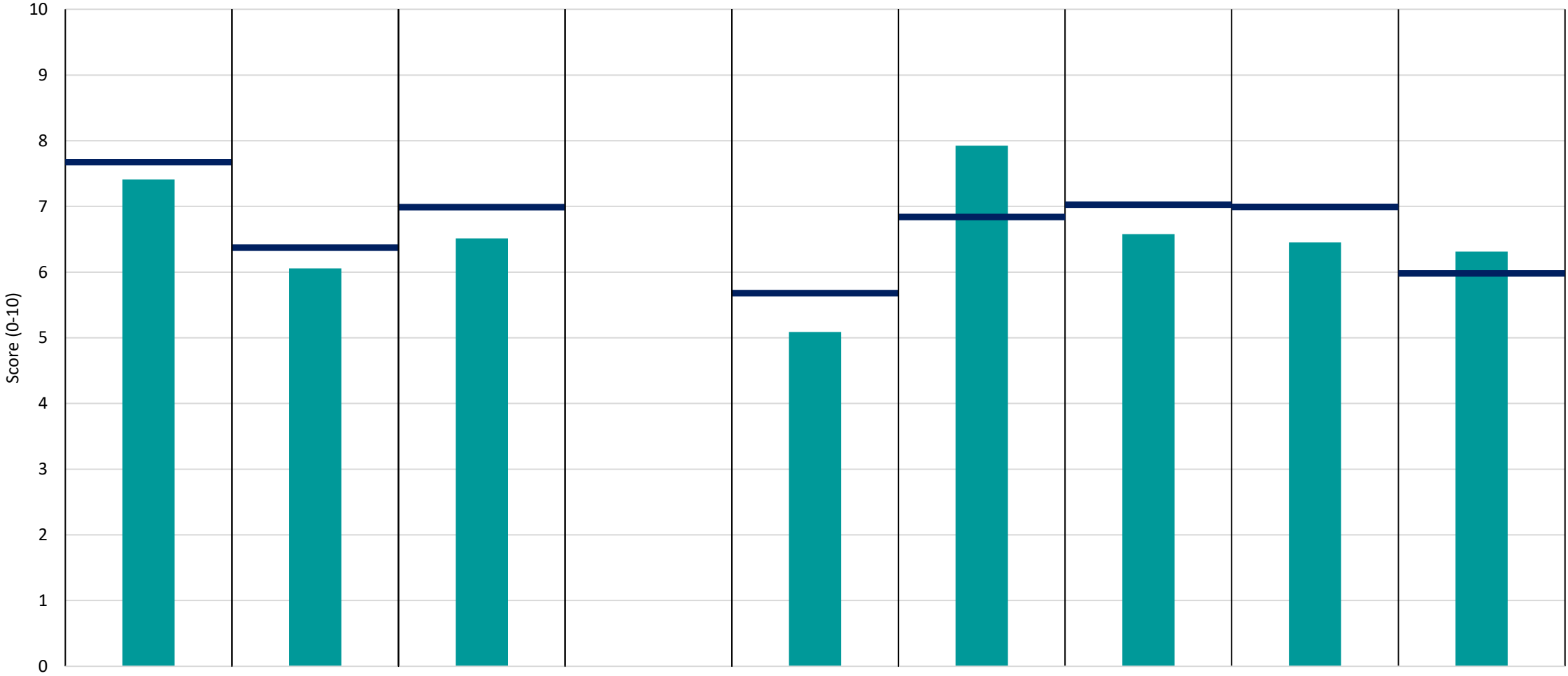
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	7.41	6.06	6.51	-	5.09	7.92	6.58	6.45	6.31
Your org	7.67	6.37	6.99	-	5.68	6.84	7.03	6.99	5.98

Responses      62                  62                  62                  -                  58                  61                  62                  62                  62      32

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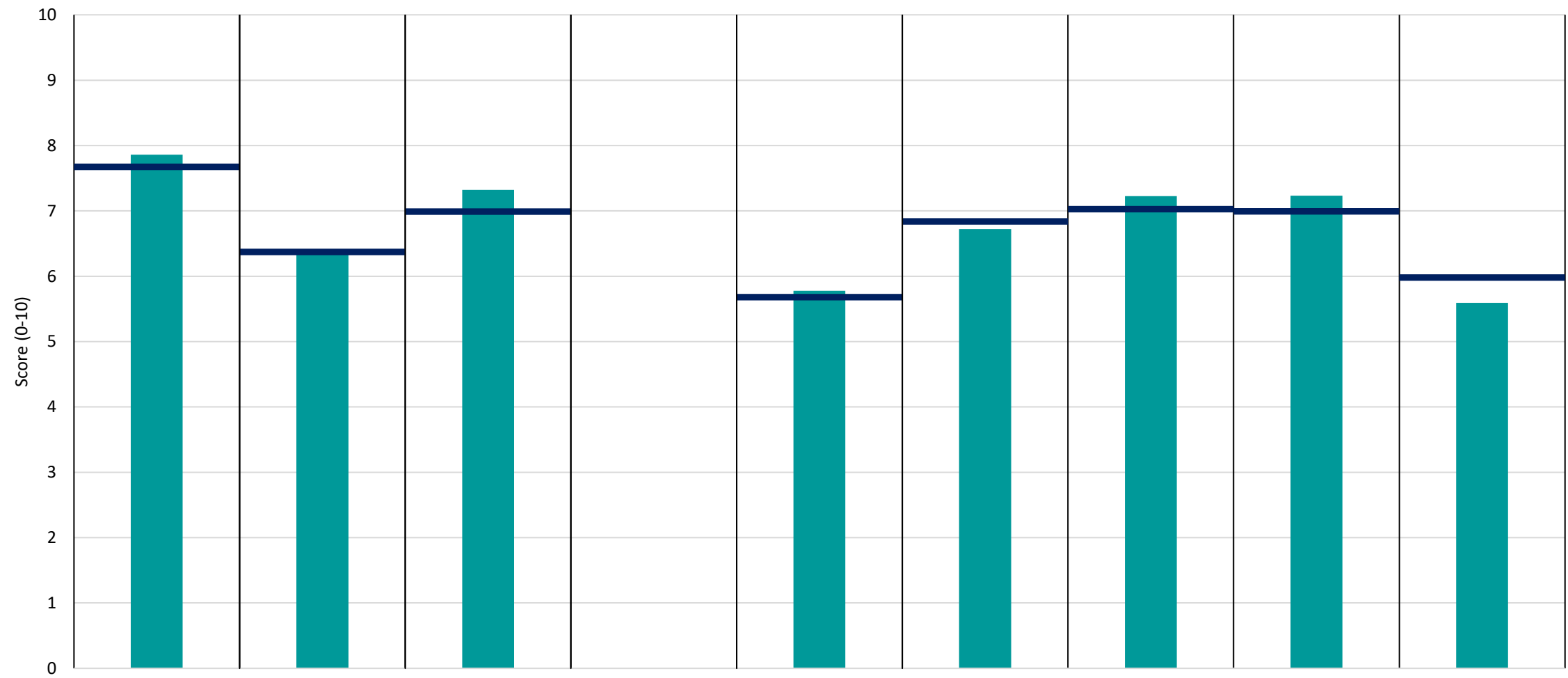
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We are a team

Staff Engagement

Morale



Breakdown	7.86	6.37	7.32	-	5.78	6.72	7.23	7.23	5.59
Your org	7.67	6.37	6.99	-	5.68	6.84	7.03	6.99	5.98
Responses	59	59	59	-	55	59	59	59	59

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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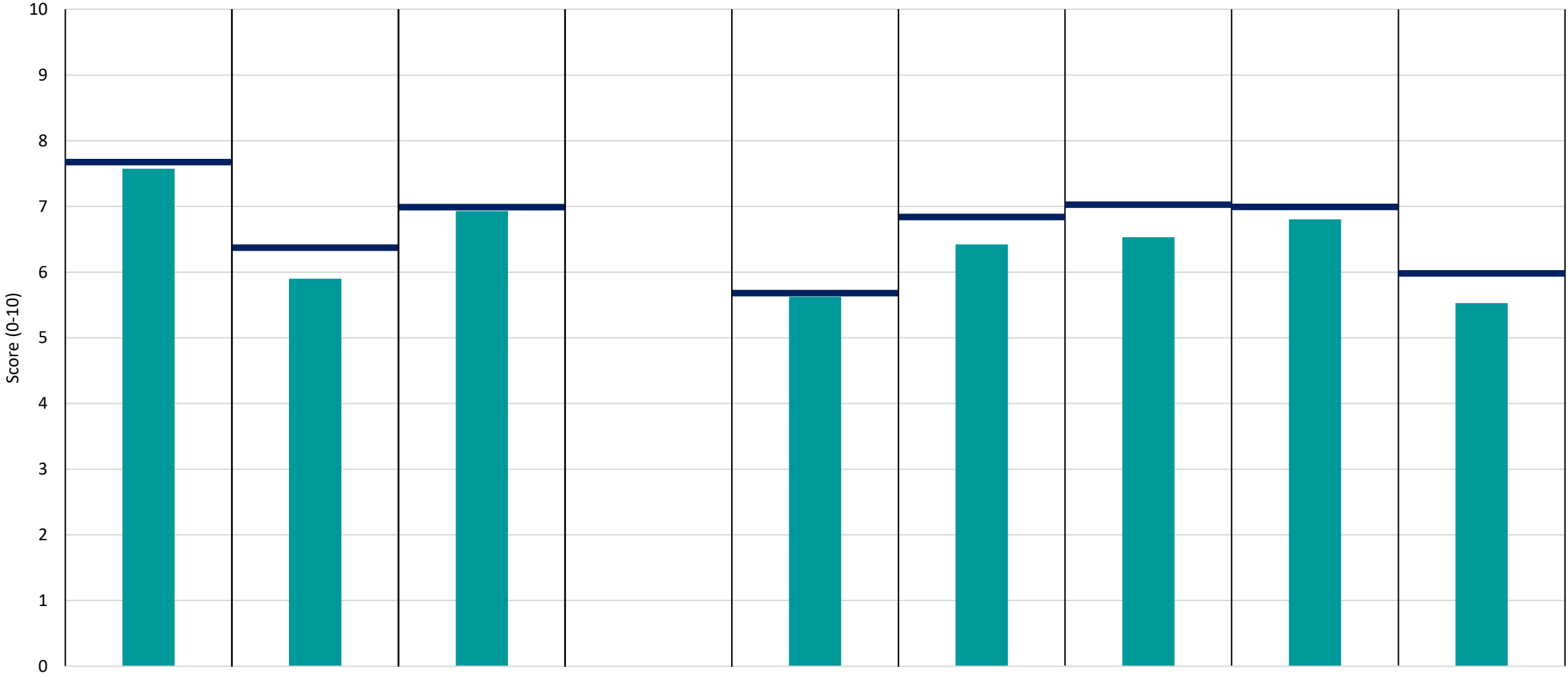
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Staff Engagement

Morale



Breakdown	7.57	5.90	6.93	-	5.62	6.42	6.53	6.80	5.53
Your org	7.67	6.37	6.99	-	5.68	6.84	7.03	6.99	5.98

Responses 107 107 106 - 100 107 107 107 107 107 34

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