



NHS South, Central and West CSU

2023 NHS Staff Survey

Breakdown report

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This breakdown report for NHS South, Central and West CSU contains results by breakdown area for People Promise element and theme results from the 2023 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by NHS South, Central and West CSU. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the breakdown and trust scores.



! Note: when there are less than 10 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

NHS South, Central and West CSU

2023 NHS Staff Survey



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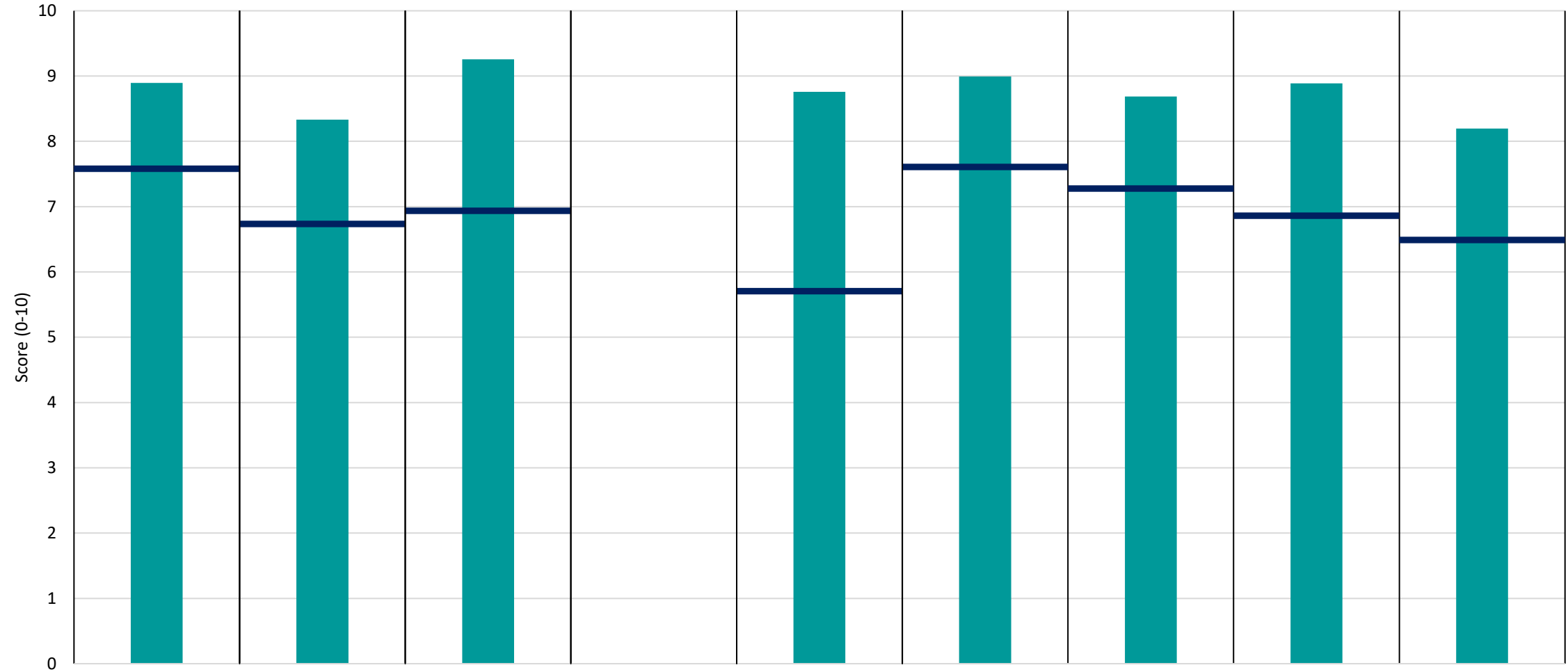
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Staff Engagement

Morale



Breakdown	8.89	8.33	9.26	-	8.76	8.99	8.68	8.89	8.19
Your org	7.58	6.74	6.94	-	5.71	7.61	7.28	6.86	6.49
Responses	12	12	12	-	11	12	12	12	12

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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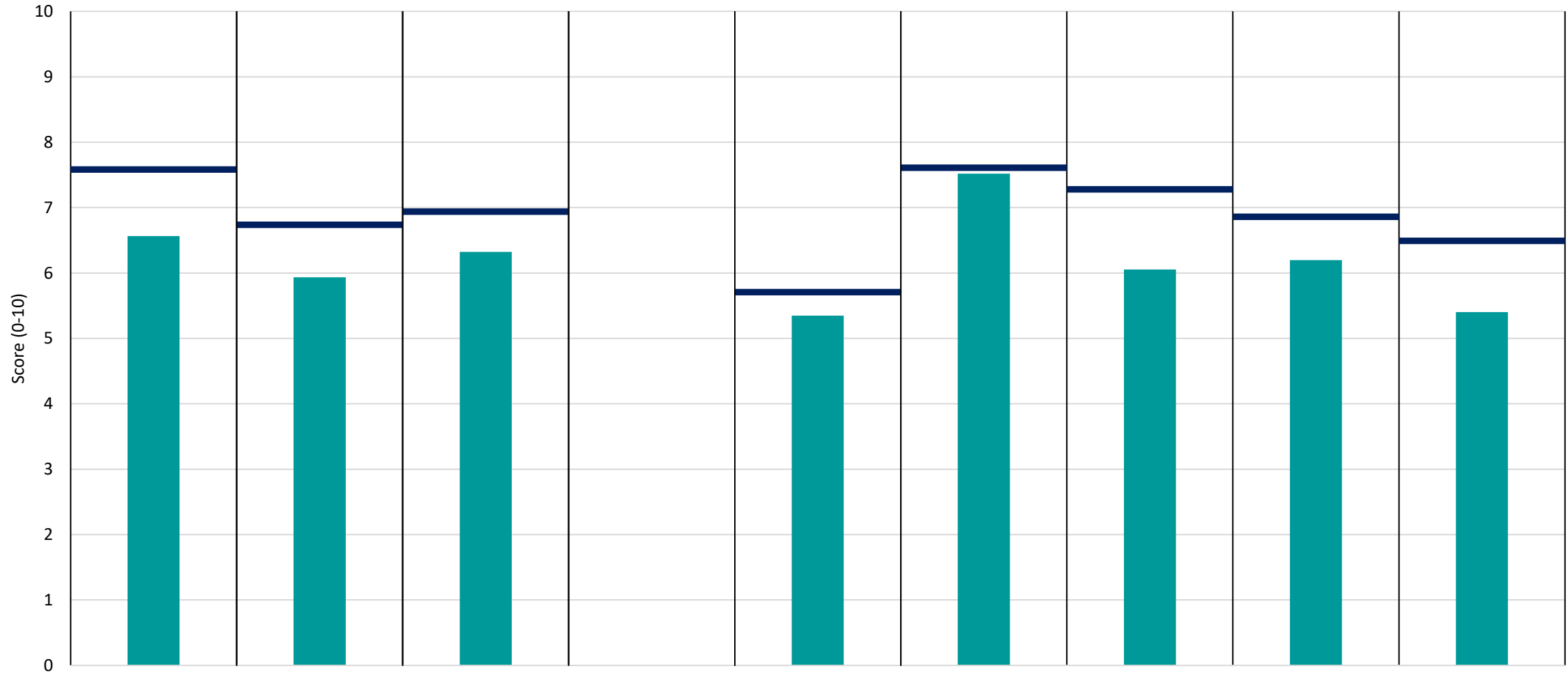
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Staff Engagement

Morale



Breakdown	6.57	5.93	6.32	-	5.35	7.52	6.05	6.20	5.40
Your org	7.58	6.74	6.94	-	5.71	7.61	7.28	6.86	6.49

Responses 23 23 22 - 22 23 23 23 23 7

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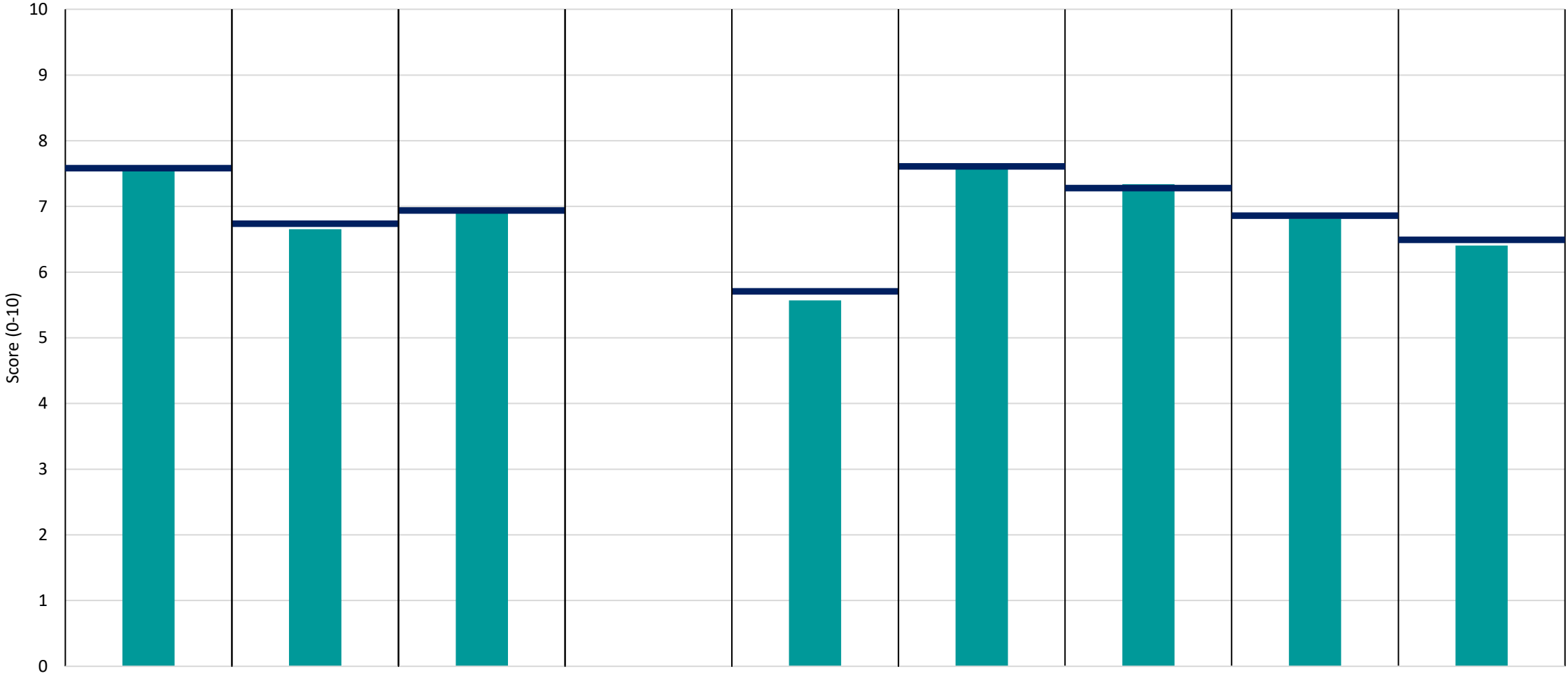
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Staff Engagement

Morale



Breakdown	7.59	6.65	6.91	-	5.57	7.64	7.34	6.81	6.40
Your org	7.58	6.74	6.94	-	5.71	7.61	7.28	6.86	6.49
Responses	419	419	411	-	401	416	418	420	420

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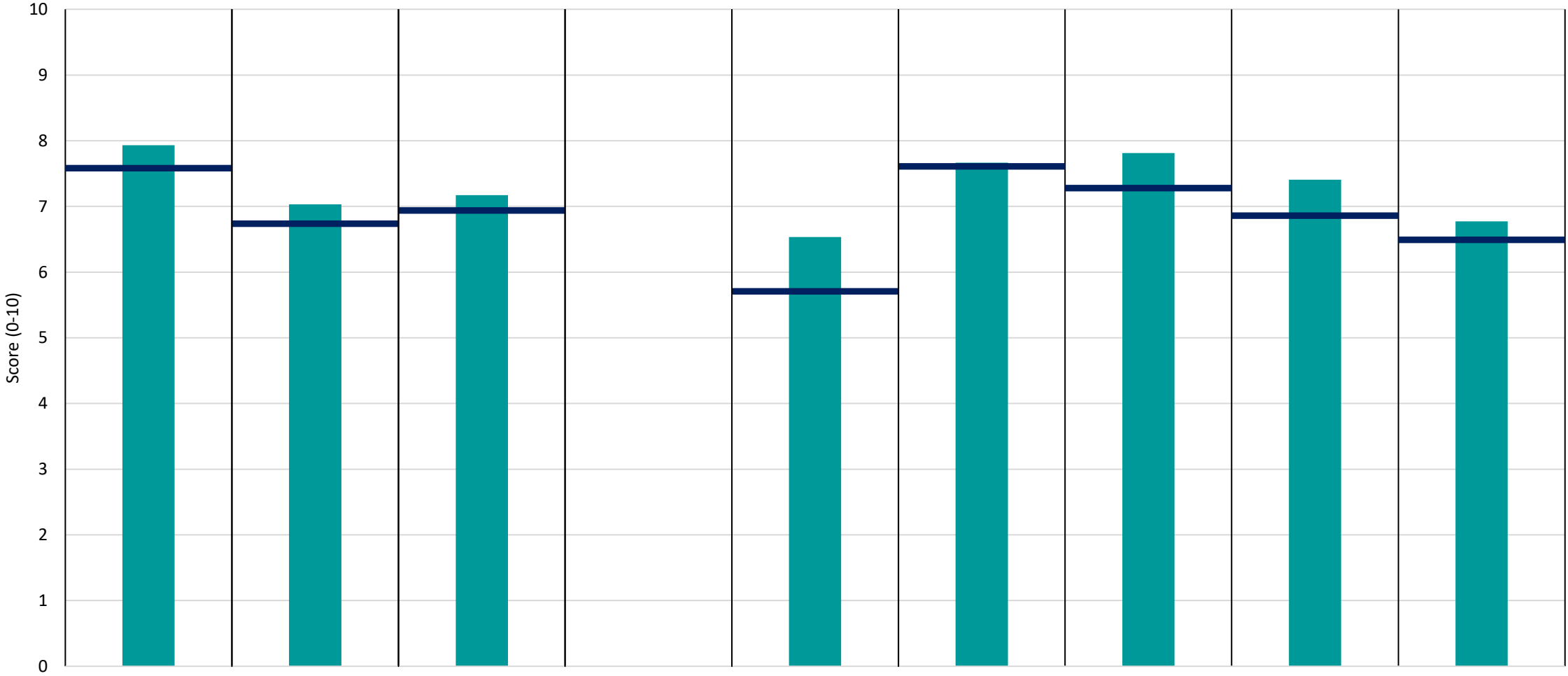
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Staff Engagement

Morale



Breakdown	7.93	7.03	7.17	-	6.53	7.67	7.81	7.41	6.77
Your org	7.58	6.74	6.94	-	5.71	7.61	7.28	6.86	6.49

Responses 15 15 15 - 15 15 15 15 15 15 9

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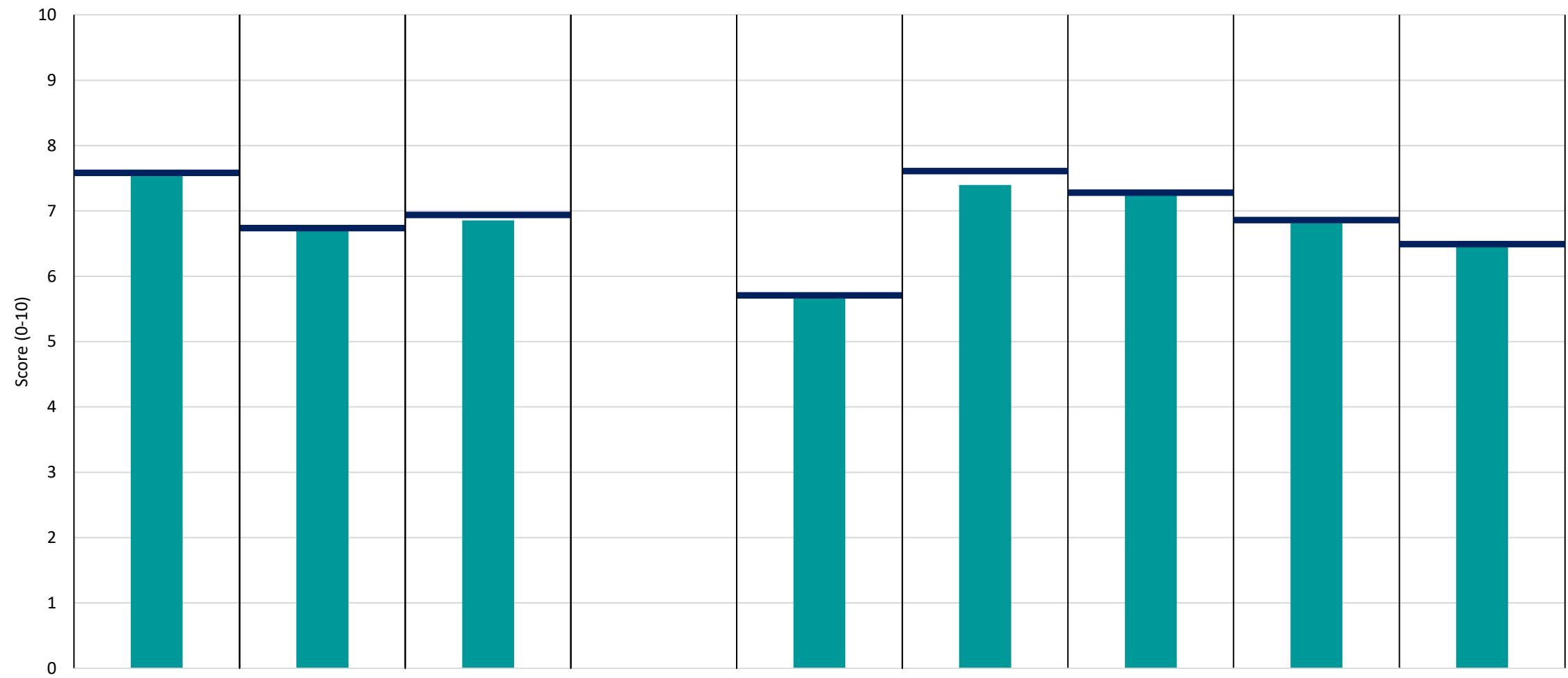
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Staff Engagement

Morale



Breakdown	7.58	6.71	6.85	-	5.71	7.40	7.27	6.81	6.54
Your org	7.58	6.74	6.94	-	5.71	7.61	7.28	6.86	6.49
Responses	496	495	491	-	475	495	496	495	495

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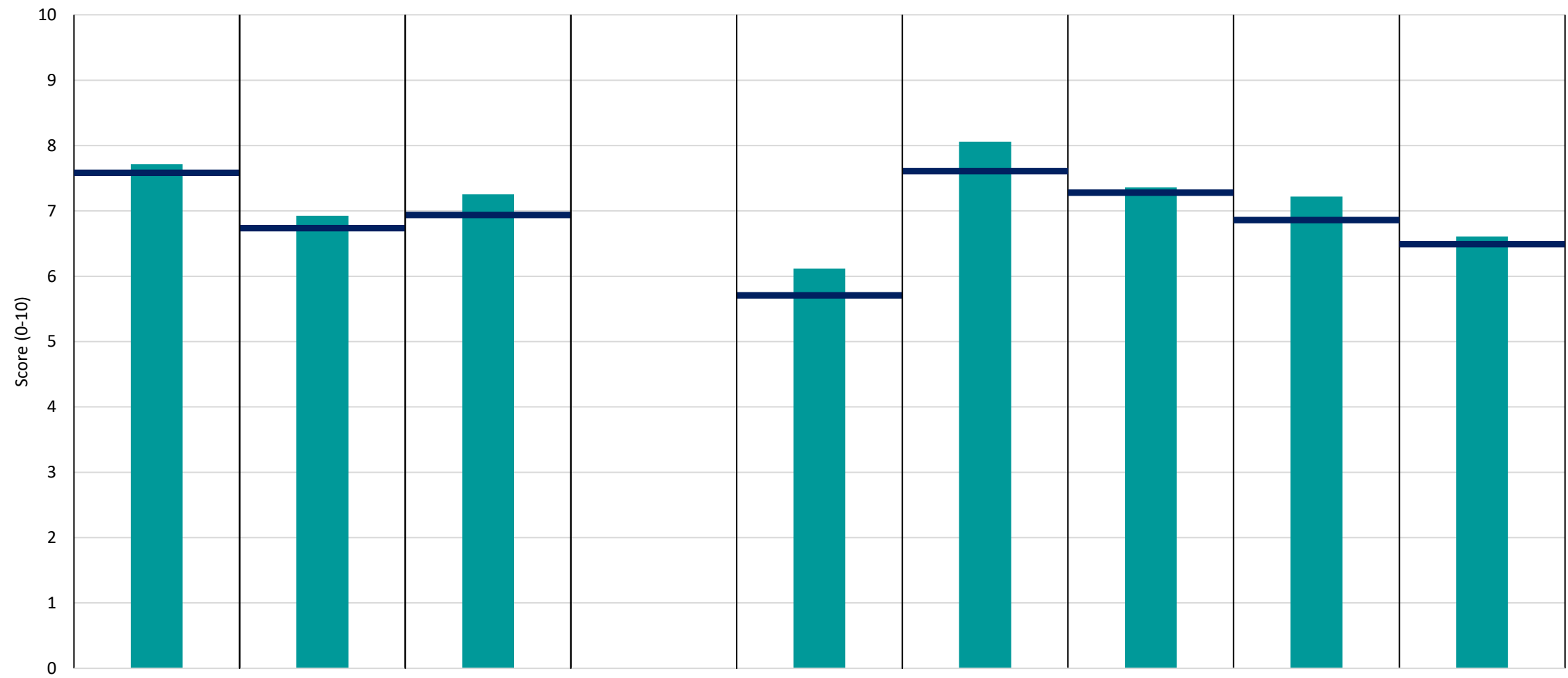
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Staff Engagement

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Breakdown	7.71	6.93	7.25	-	6.12	8.06	7.36	7.22	6.61
Your org	7.58	6.74	6.94	-	5.71	7.61	7.28	6.86	6.49
Responses	128	128	127	-	122	128	128	128	128

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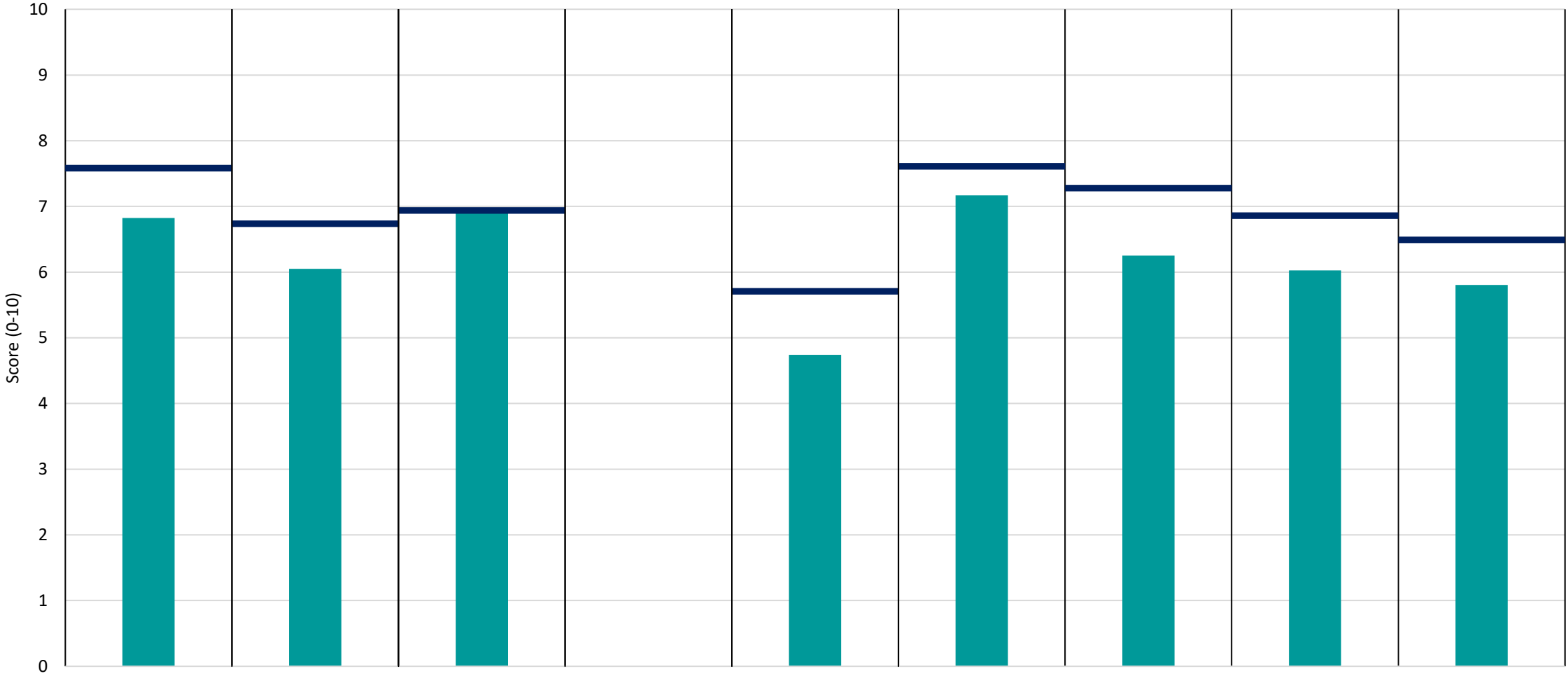
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Staff Engagement

Morale



Breakdown	6.83	6.05	6.92	-	4.74	7.17	6.25	6.03	5.81
Your org	7.58	6.74	6.94	-	5.71	7.61	7.28	6.86	6.49

Responses 10 10 10 - 10 10 10 10 10 10 12

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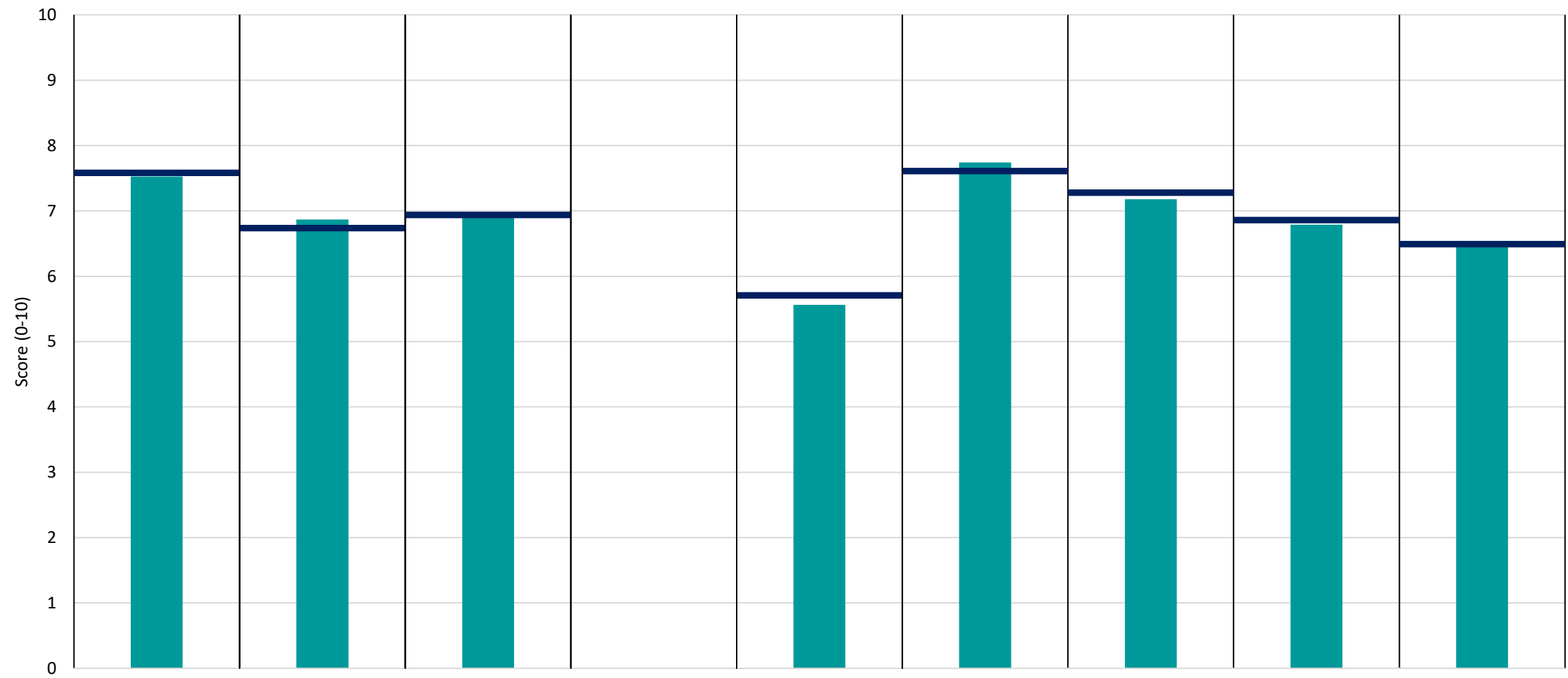
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Staff Engagement

Morale



Breakdown	7.52	6.87	6.89	-	5.56	7.74	7.18	6.79	6.51
Your org	7.58	6.74	6.94	-	5.71	7.61	7.28	6.86	6.49
Responses	172	171	171	-	168	170	172	172	172

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Breakdowns 2

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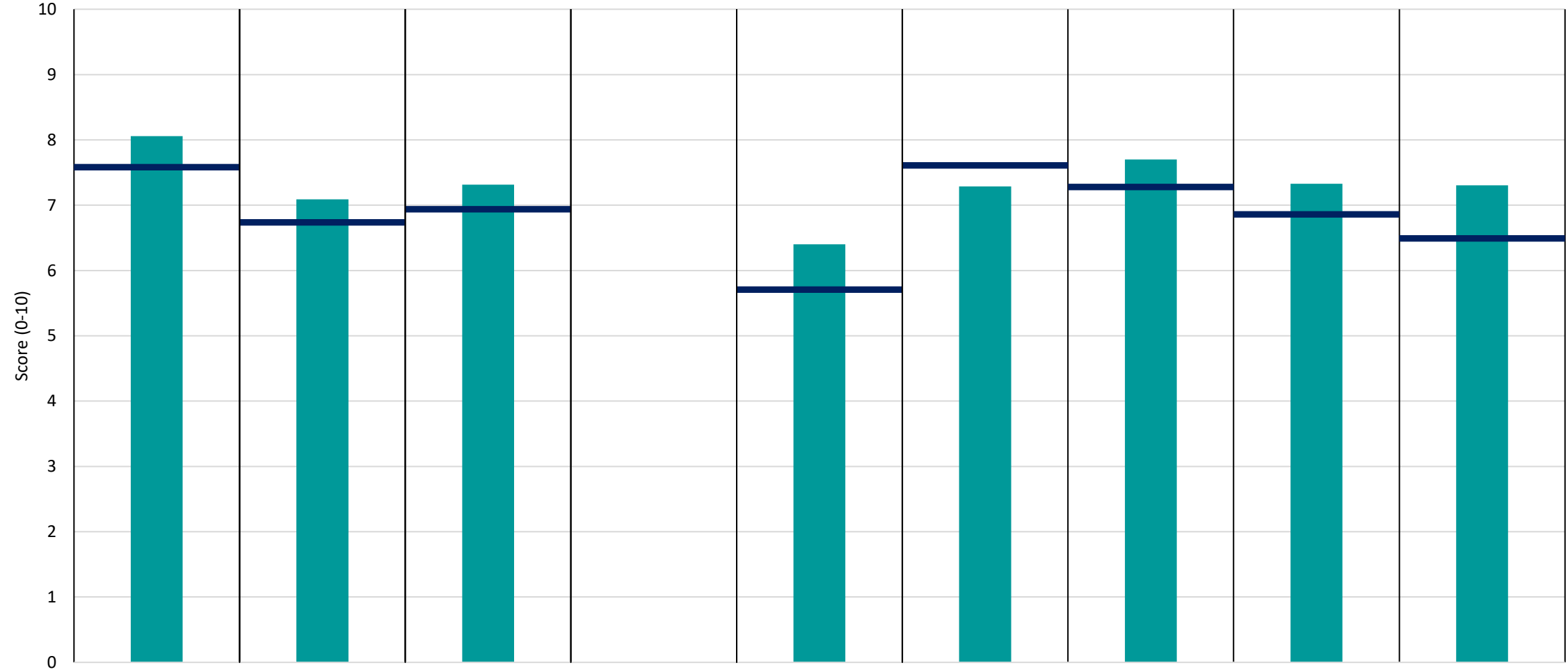
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Staff Engagement

Morale



Breakdown	8.06	7.09	7.31	-	6.40	7.29	7.70	7.33	7.31
Your org	7.58	6.74	6.94	-	5.71	7.61	7.28	6.86	6.49
Responses	124	123	121	-	121	123	124	123	123

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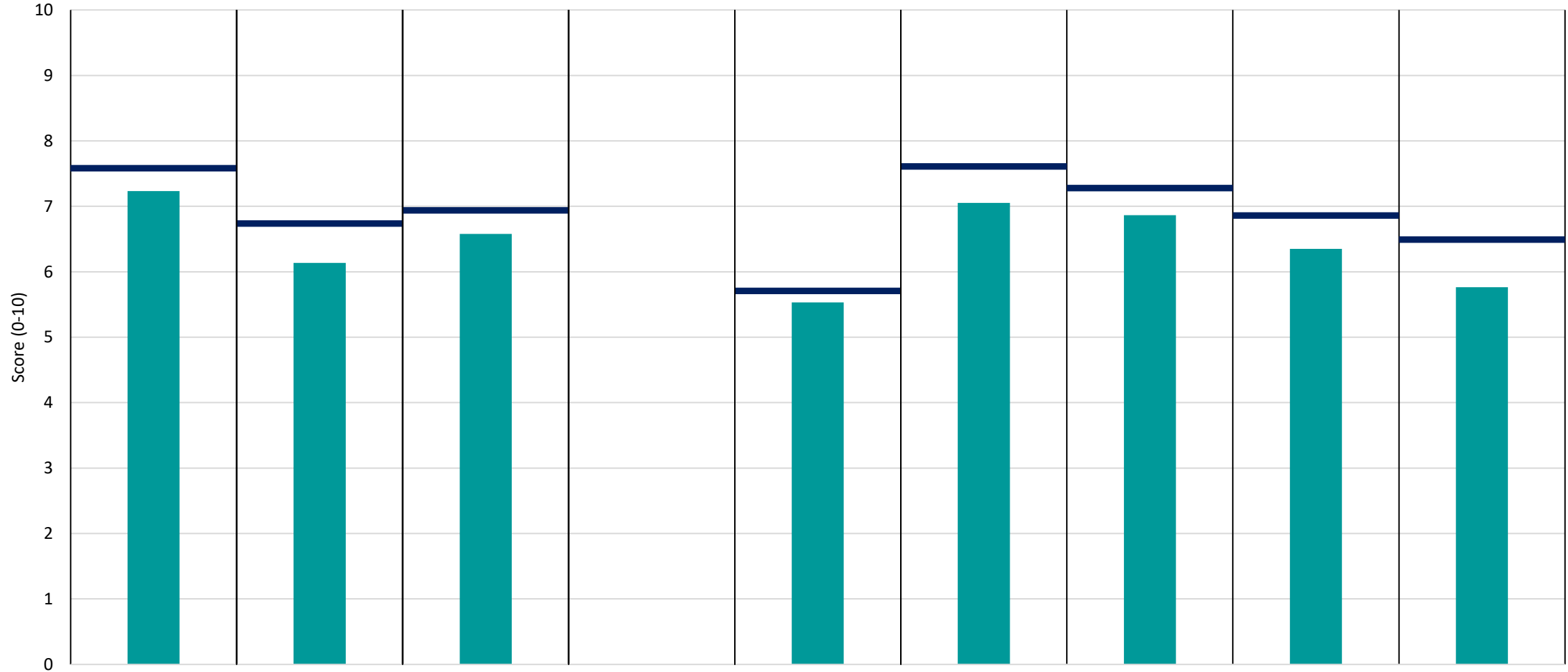
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Staff Engagement

Morale



Breakdown	7.23	6.13	6.58	-	5.53	7.05	6.86	6.35	5.77
Your org	7.58	6.74	6.94	-	5.71	7.61	7.28	6.86	6.49
Responses	144	144	143	-	135	144	144	144	144



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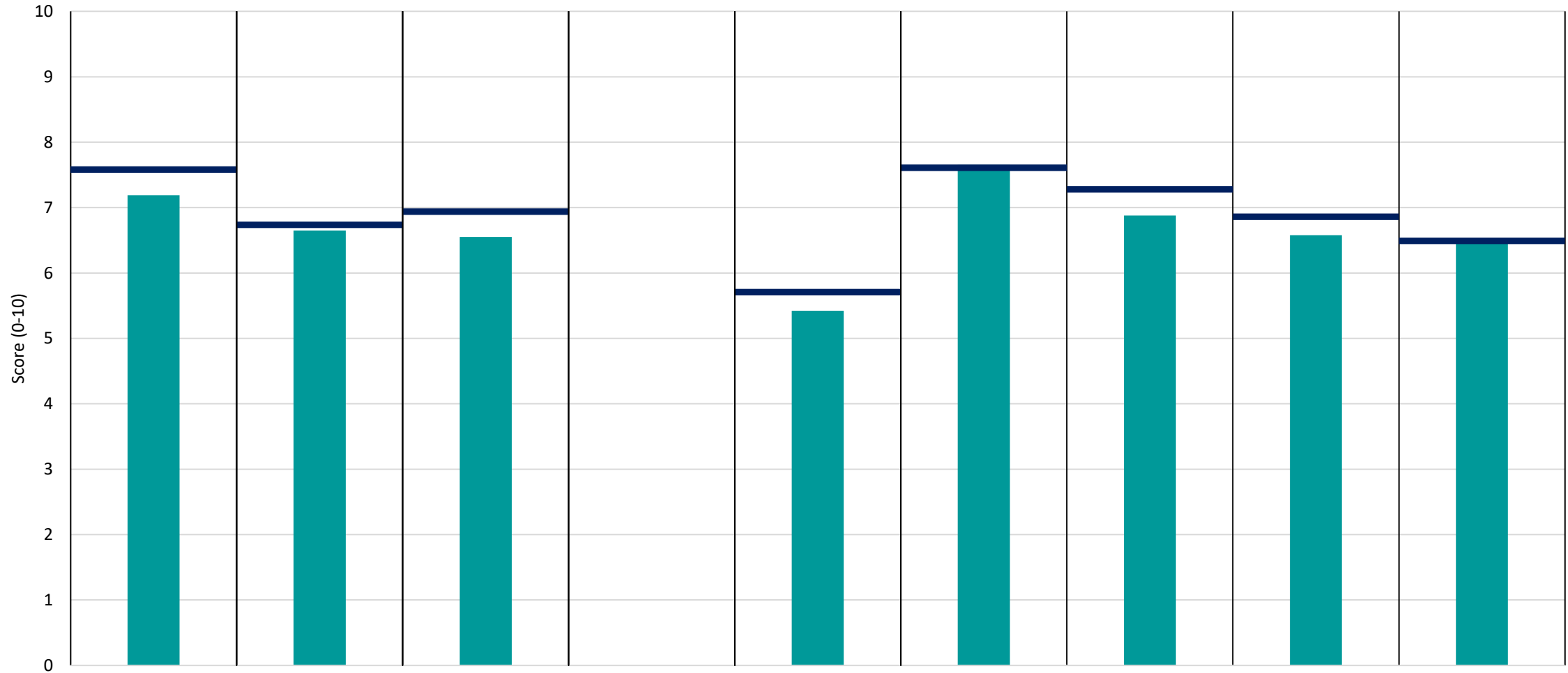
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Staff Engagement

Morale



Breakdown	7.19	6.65	6.55	-	5.42	7.66	6.88	6.58	6.51
Your org	7.58	6.74	6.94	-	5.71	7.61	7.28	6.86	6.49

Responses 53 53 52 - 51 53 53 53 53 17



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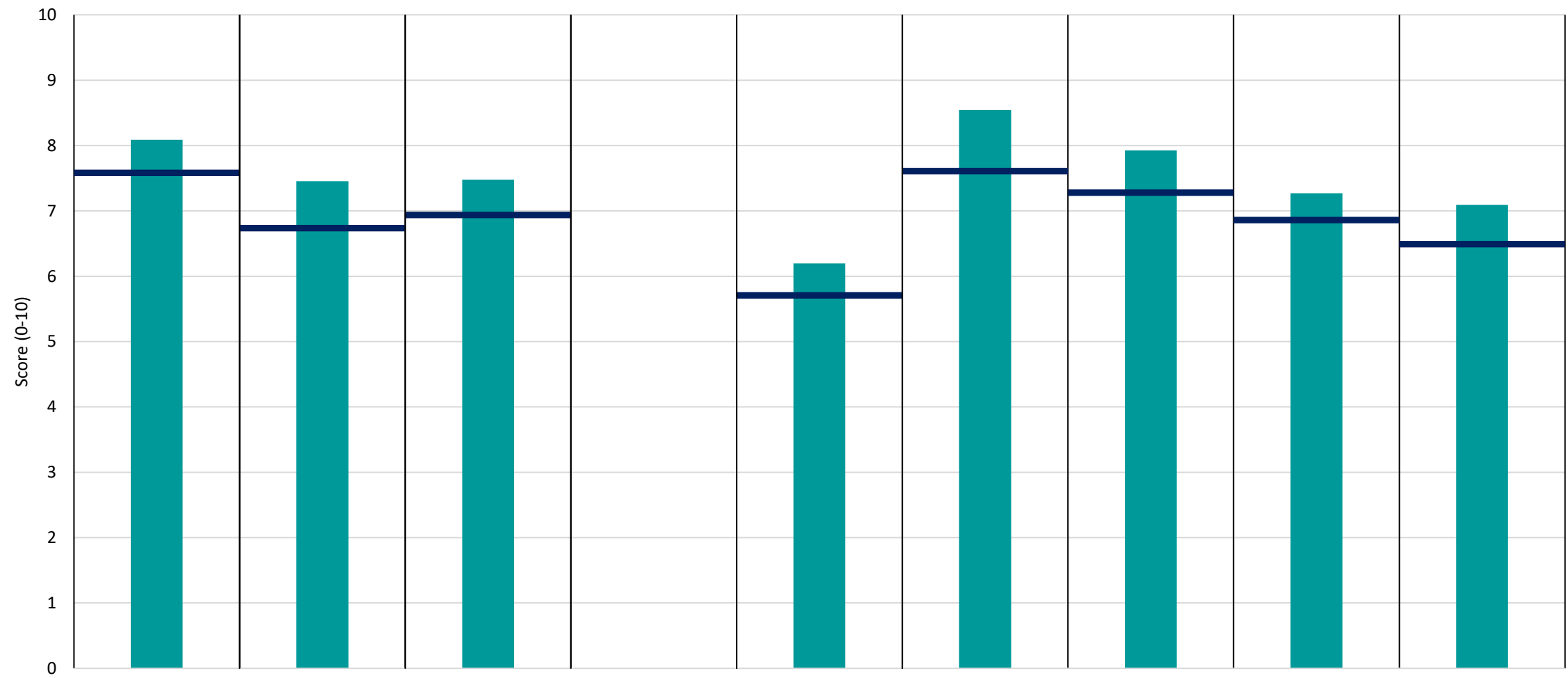
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Staff Engagement

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Breakdown	8.09	7.46	7.48	-	6.20	8.55	7.92	7.27	7.09
Your org	7.58	6.74	6.94	-	5.71	7.61	7.28	6.86	6.49
Responses	45	45	45	-	45	45	45	45	45

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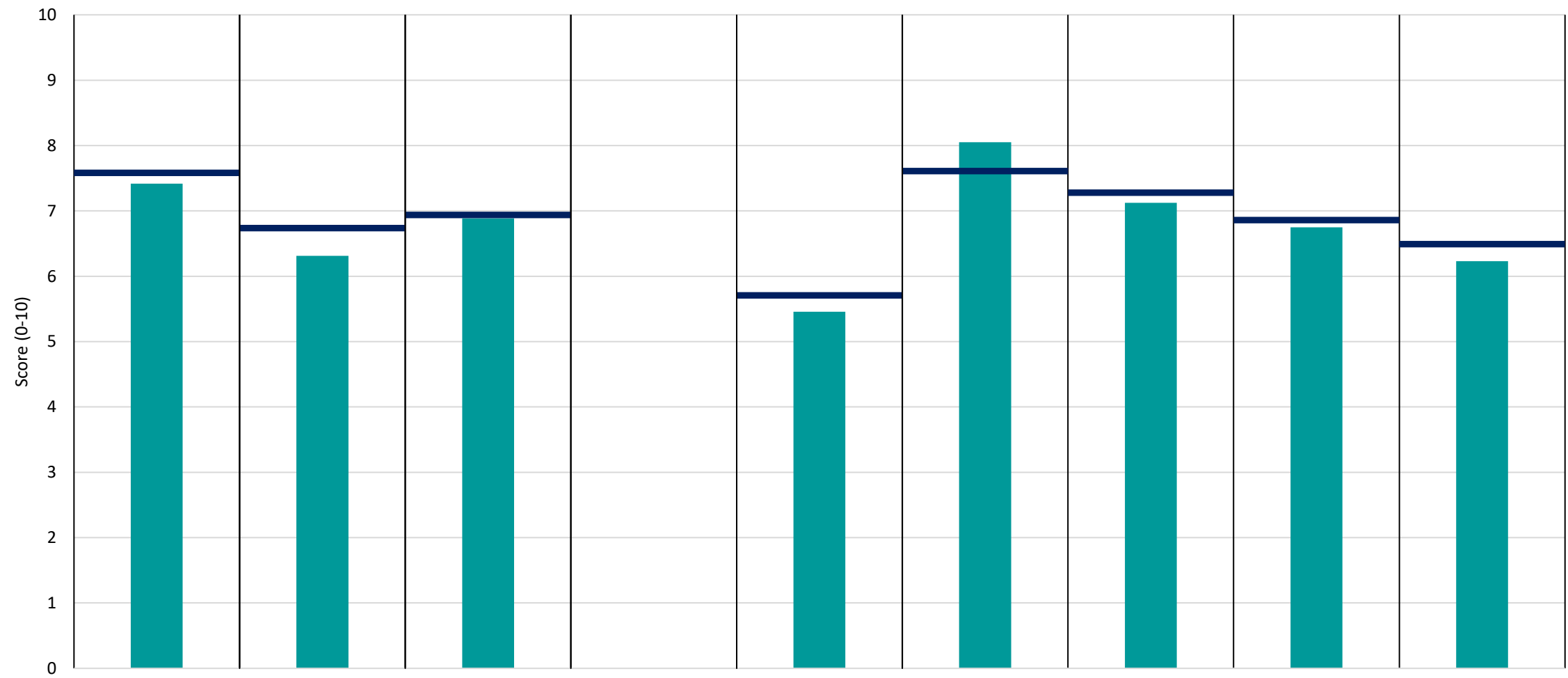
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Staff Engagement

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Breakdown	7.42	6.31	6.88	-	5.46	8.05	7.12	6.75	6.23
Your org	7.58	6.74	6.94	-	5.71	7.61	7.28	6.86	6.49
Responses	47	47	46	-	45	46	47	47	47

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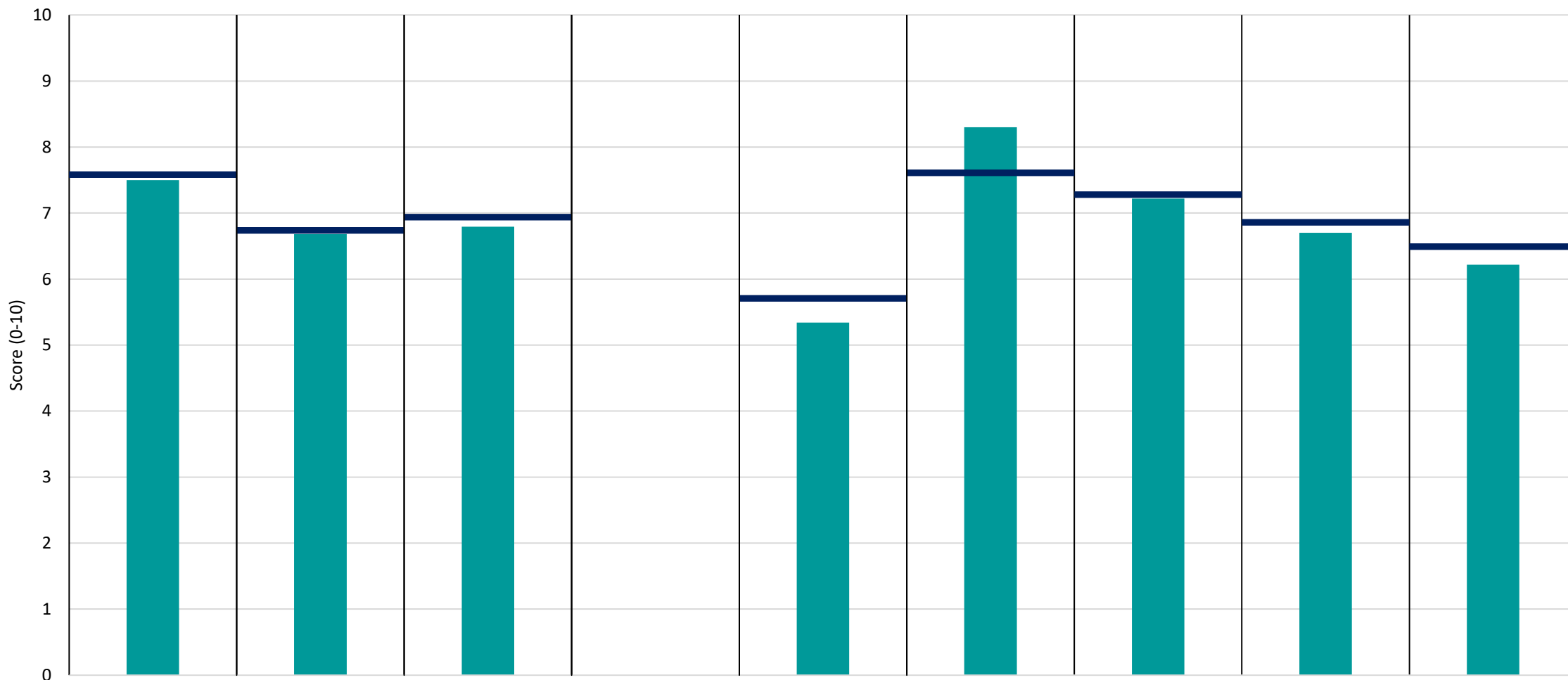
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Staff Engagement

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Breakdown	7.50	6.68	6.79	-	5.34	8.30	7.22	6.70	6.22
Your org	7.58	6.74	6.94	-	5.71	7.61	7.28	6.86	6.49

Responses 98 98 96 - 93 97 97 98 98 20

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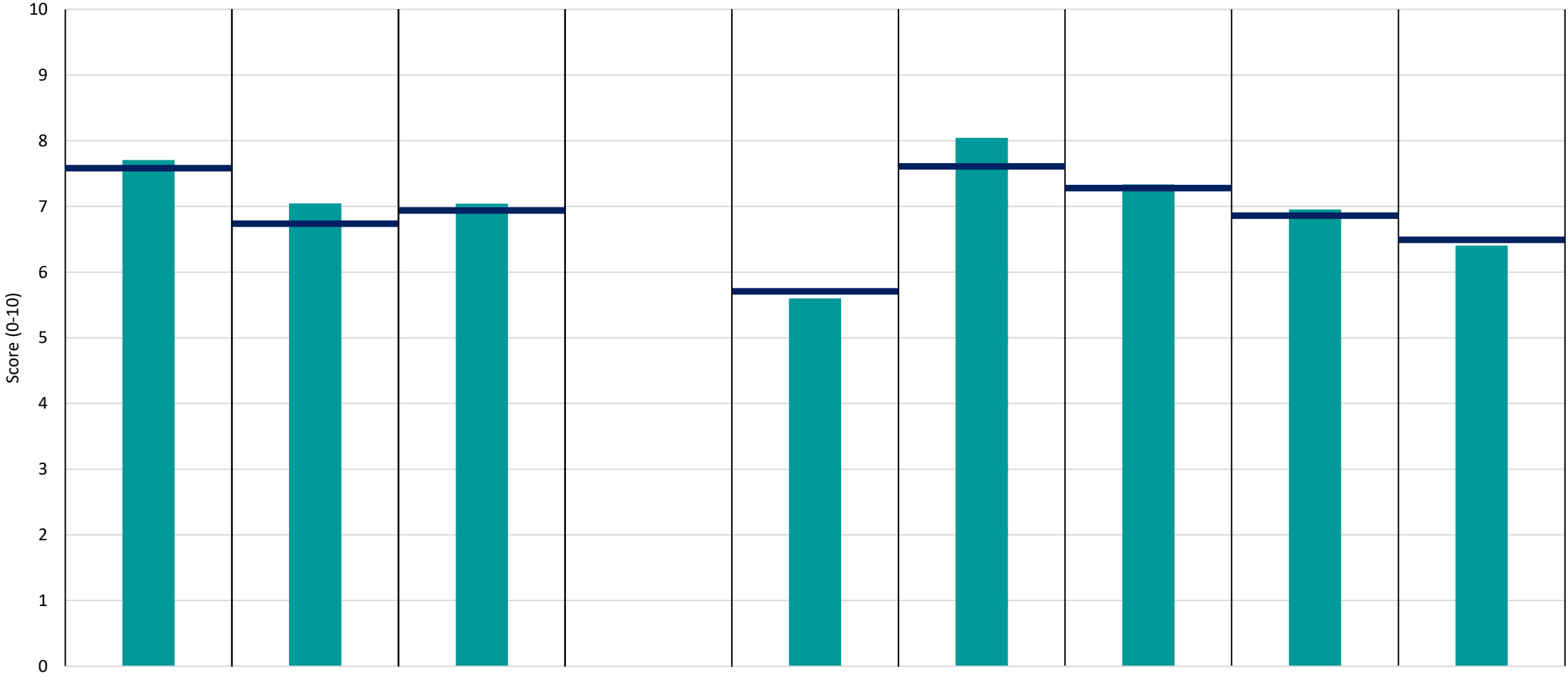
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Staff Engagement

Morale



Breakdown	7.71	7.05	7.04	-	5.60	8.05	7.34	6.95	6.40
Your org	7.58	6.74	6.94	-	5.71	7.61	7.28	6.86	6.49

Responses 55 55 55 - 54 55 55 55 55 21

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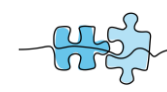
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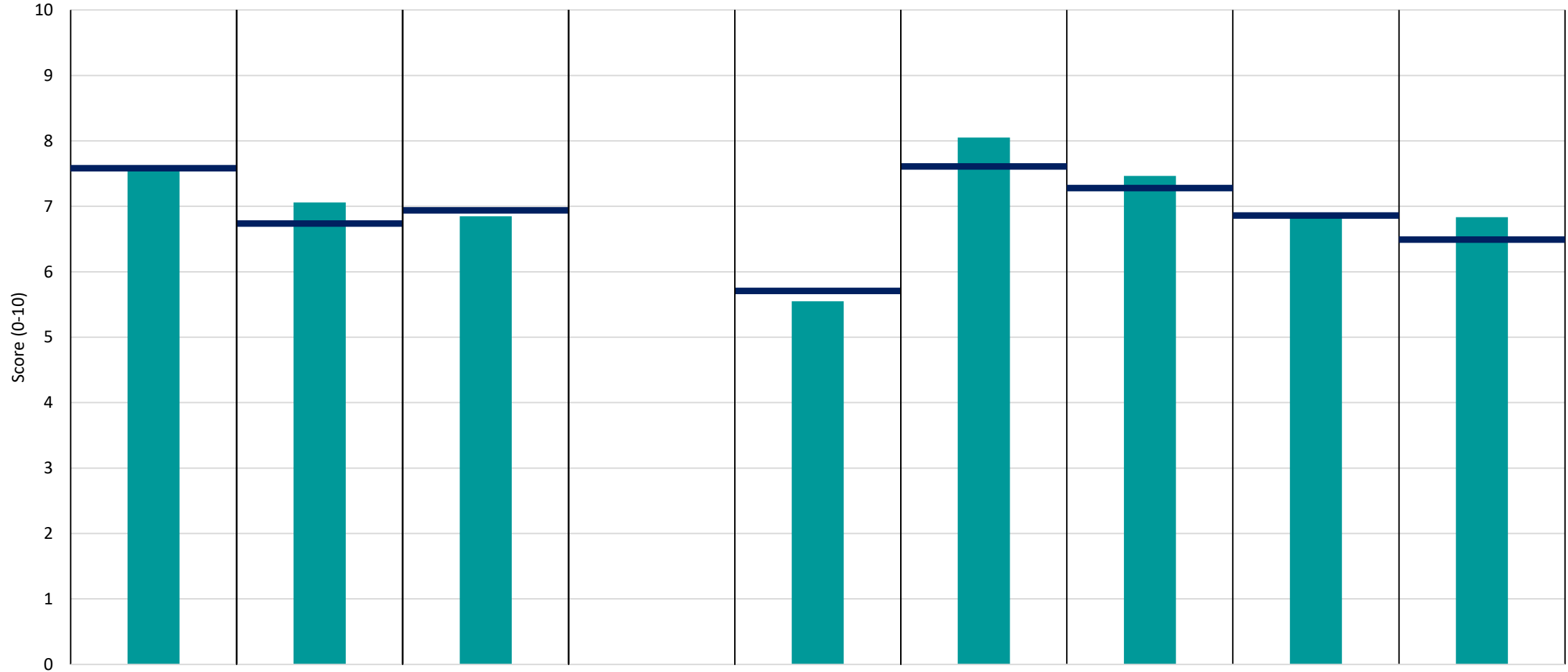
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Staff Engagement

Morale



Breakdown	7.58	7.06	6.85	-	5.55	8.05	7.46	6.82	6.84
Your org	7.58	6.74	6.94	-	5.71	7.61	7.28	6.86	6.49

Responses 40 40 40 - 40 40 40 40 40 40 22

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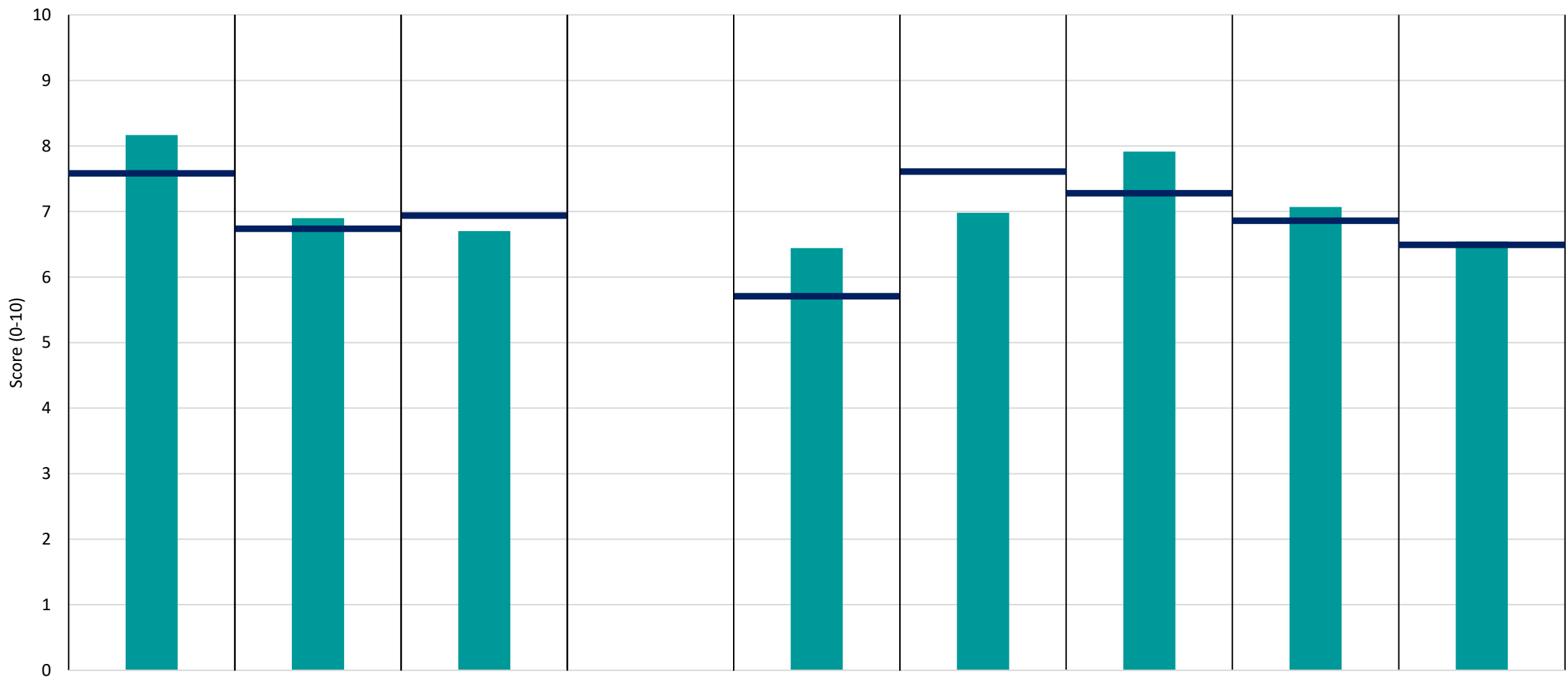
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Staff Engagement

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Breakdown	8.17	6.90	6.70	-	6.44	6.98	7.91	7.07	6.54
Your org	7.58	6.74	6.94	-	5.71	7.61	7.28	6.86	6.49
Responses	20	20	20	-	17	20	20	20	20

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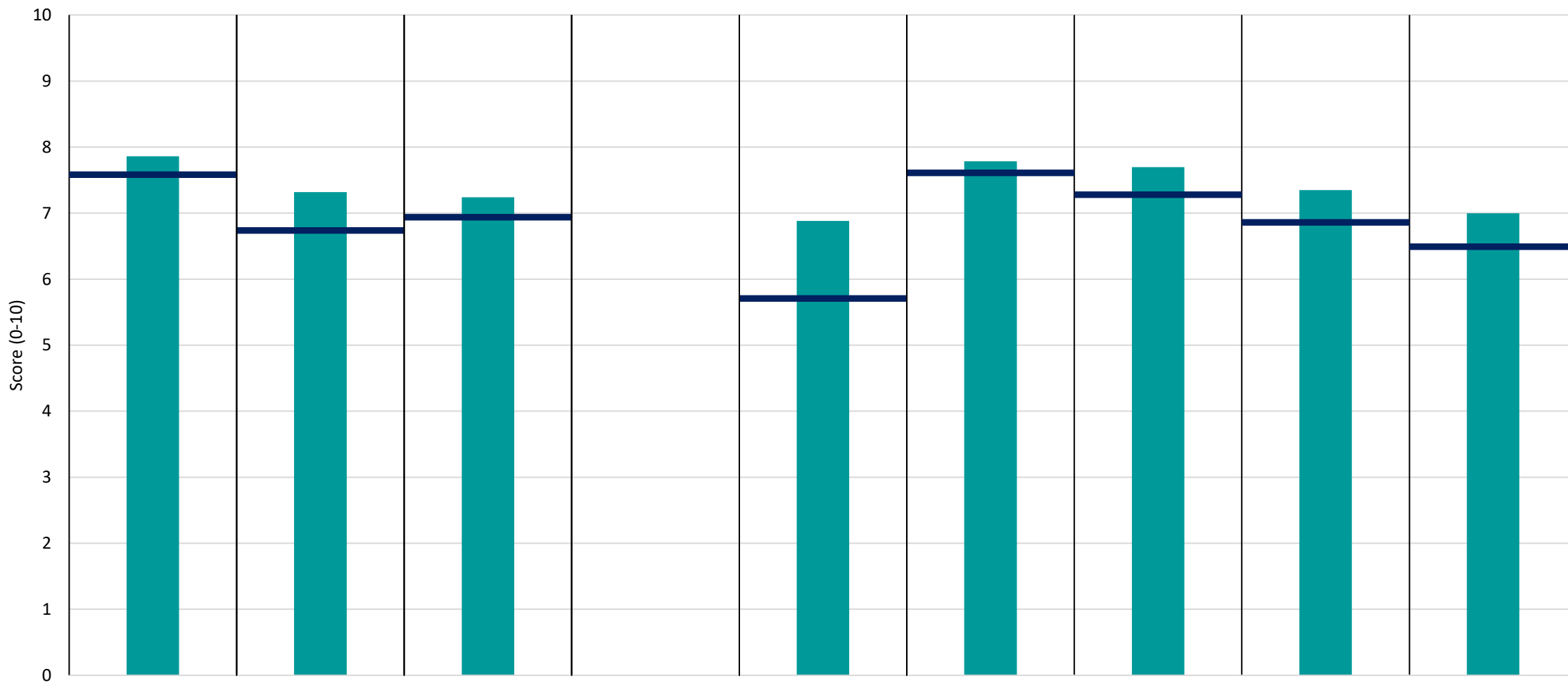
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Staff Engagement

Morale



Breakdown	7.86	7.32	7.24	-	6.88	7.78	7.70	7.35	7.00
Your org	7.58	6.74	6.94	-	5.71	7.61	7.28	6.86	6.49
Responses	44	44	43	-	42	44	44	44	44



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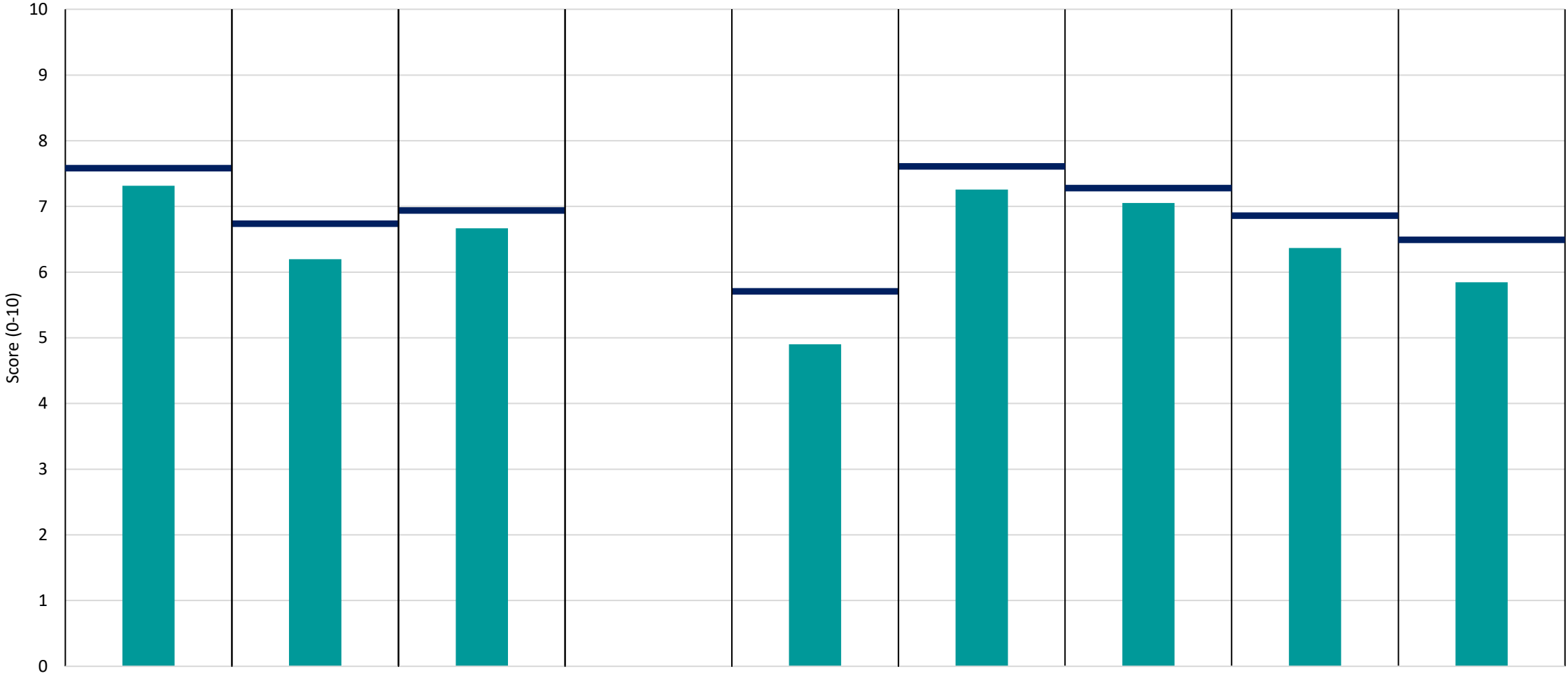
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Staff Engagement

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Breakdown	7.32	6.20	6.67	-	4.90	7.26	7.05	6.37	5.85
Your org	7.58	6.74	6.94	-	5.71	7.61	7.28	6.86	6.49

Responses 69 69 68 - 65 69 69 69 69 25

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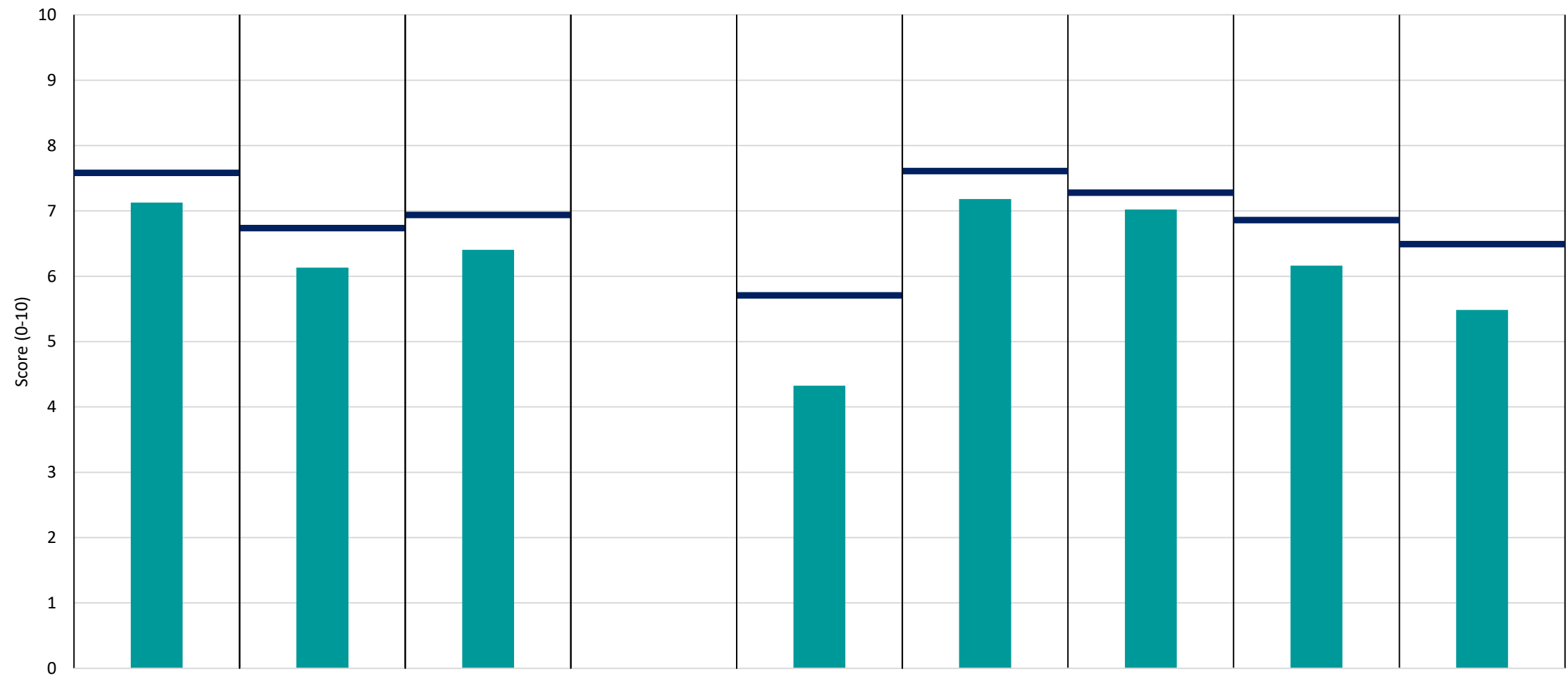
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Staff Engagement

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Breakdown	7.13	6.13	6.40	-	4.33	7.18	7.02	6.16	5.48
Your org	7.58	6.74	6.94	-	5.71	7.61	7.28	6.86	6.49
Responses	42	42	42	-	41	42	42	42	42

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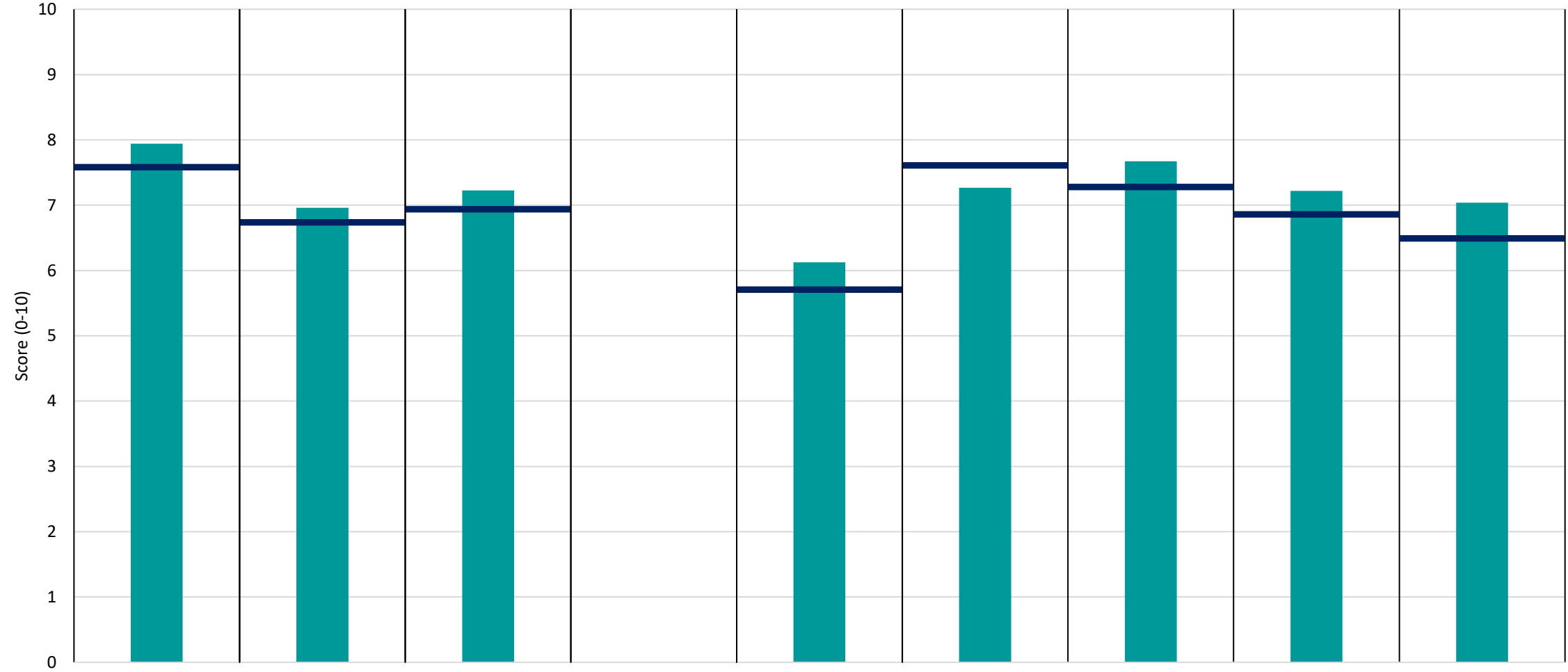
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Breakdown	7.94	6.96	7.22	-	6.13	7.27	7.67	7.22	7.04
Your org	7.58	6.74	6.94	-	5.71	7.61	7.28	6.86	6.49
Responses	118	118	115	-	114	117	118	119	119 ²⁷

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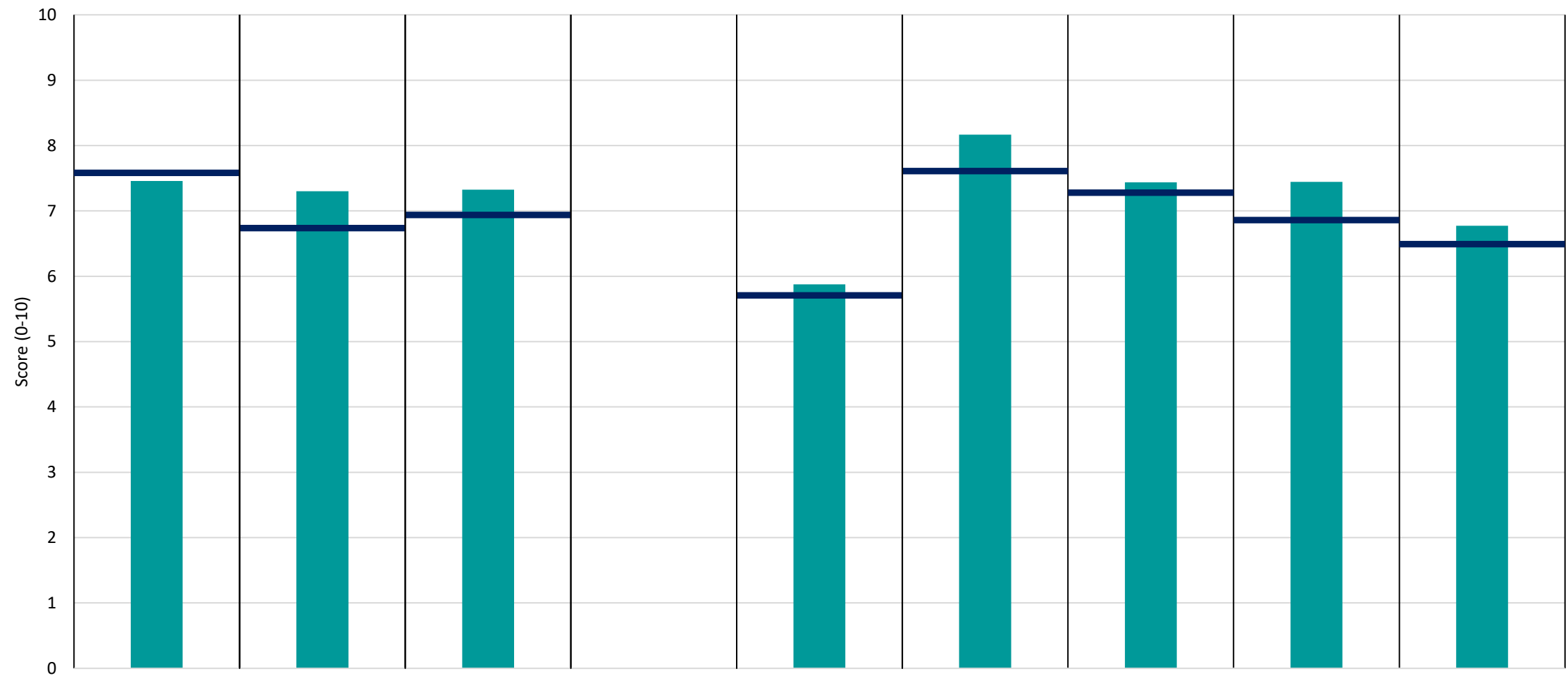
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Staff Engagement

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Breakdown	7.46	7.30	7.33	-	5.88	8.17	7.44	7.44	6.77
Your org	7.58	6.74	6.94	-	5.71	7.61	7.28	6.86	6.49
Responses	10	10	10	-	10	10	10	10	10

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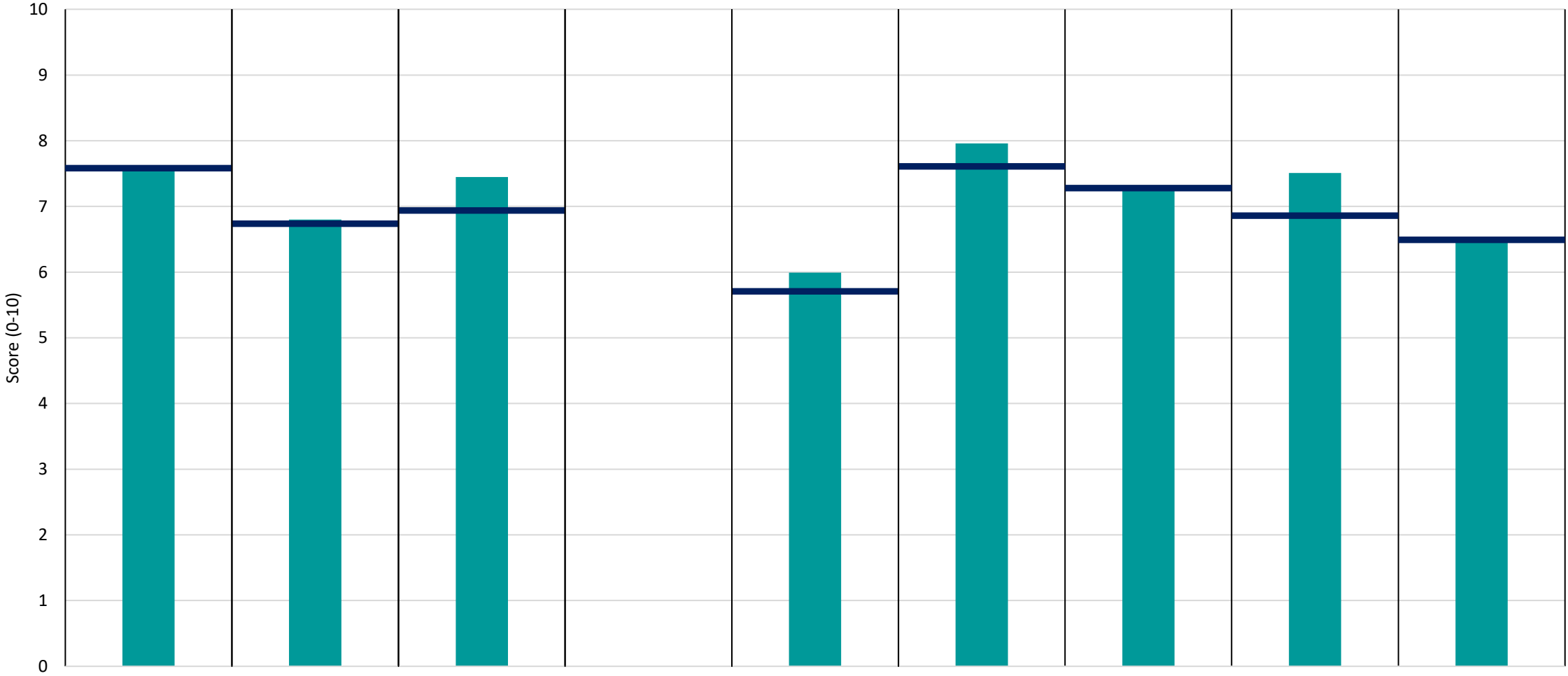
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Breakdown	7.56	6.80	7.45	-	5.99	7.96	7.26	7.51	6.53
Your org	7.58	6.74	6.94	-	5.71	7.61	7.28	6.86	6.49
Responses	30	30	30	-	29	30	30	30	30

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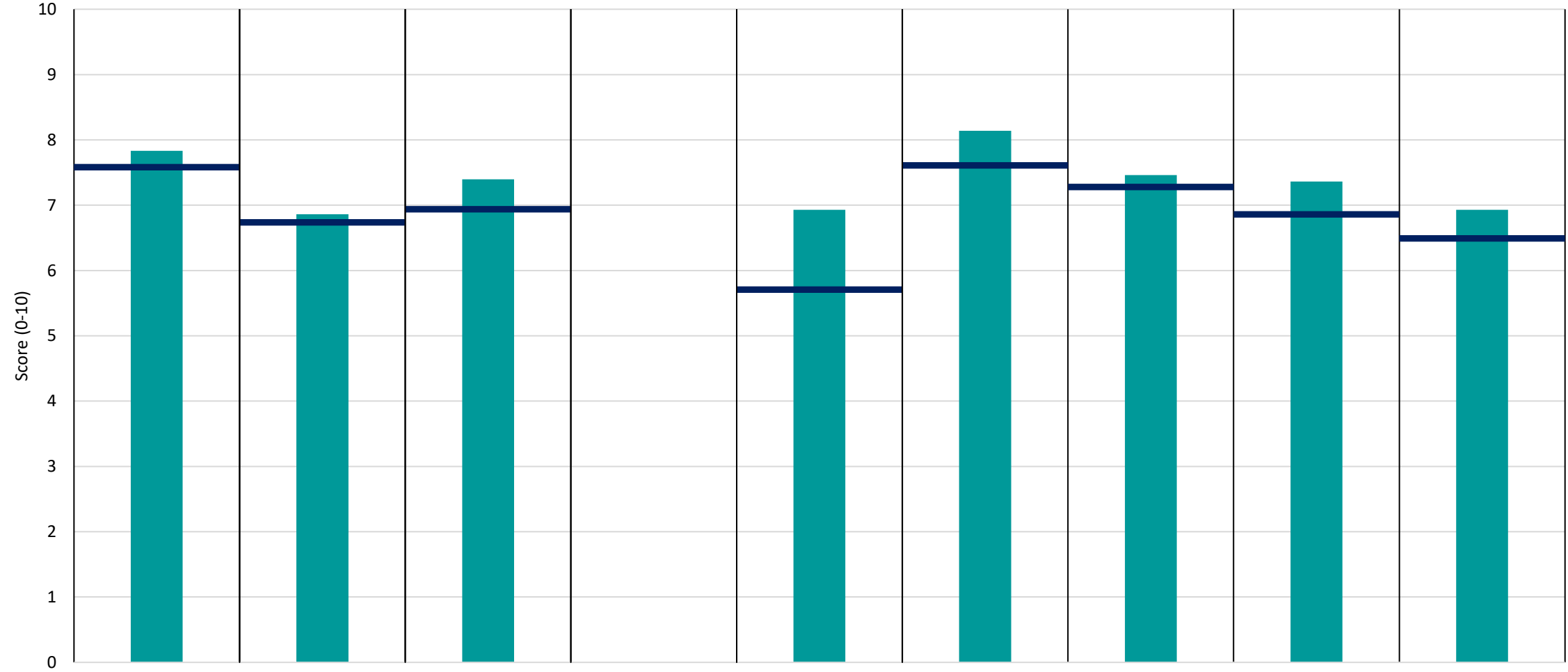
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Staff Engagement

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Breakdown	7.83	6.86	7.40	-	6.93	8.14	7.46	7.36	6.93
Your org	7.58	6.74	6.94	-	5.71	7.61	7.28	6.86	6.49
Responses	43	43	42	-	39	43	43	43	43

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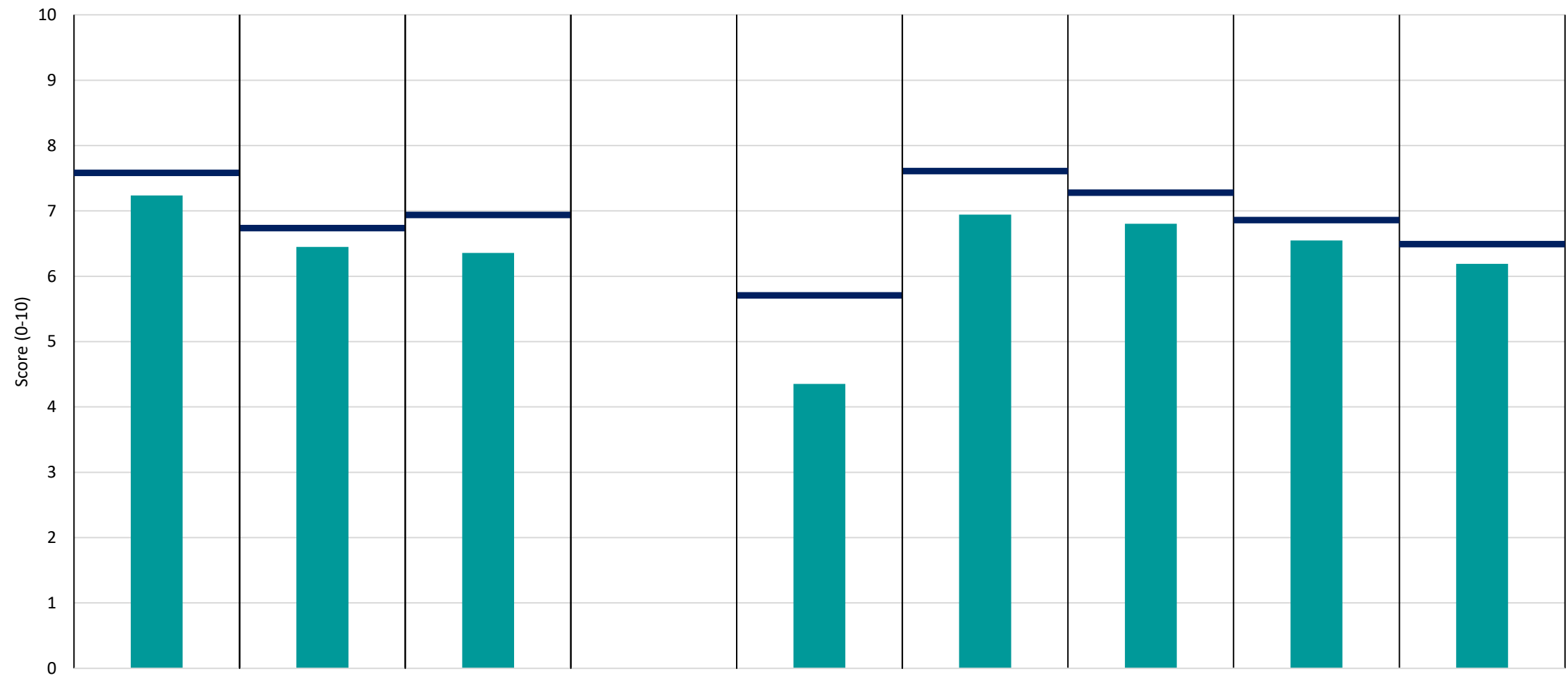
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	7.24	6.45	6.36	-	4.35	6.94	6.80	6.55	6.19
Your org	7.58	6.74	6.94	-	5.71	7.61	7.28	6.86	6.49
Responses	60	60	60	-	56	60	60	60	60

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



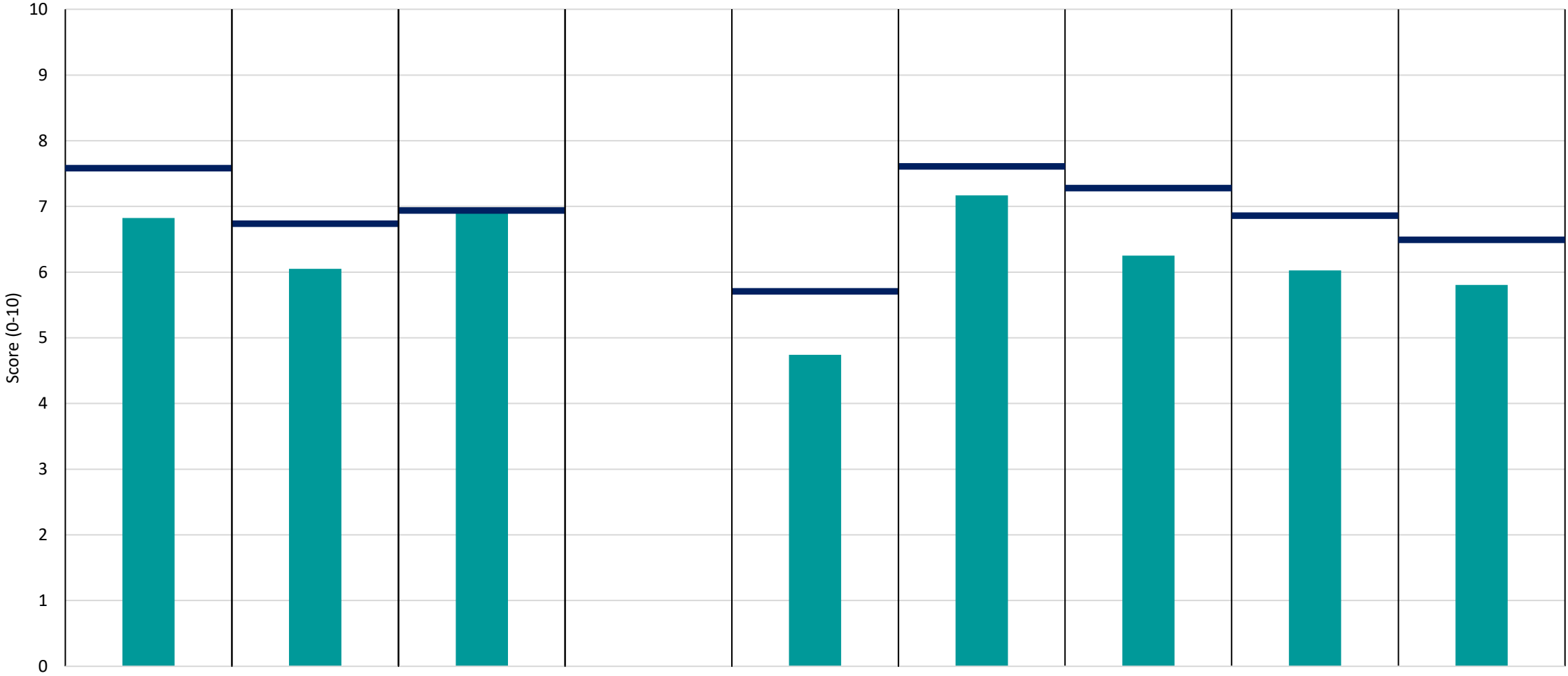
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	6.83	6.05	6.92	-	4.74	7.17	6.25	6.03	5.81
Your org	7.58	6.74	6.94	-	5.71	7.61	7.28	6.86	6.49

Responses 10 10 10 - 10 10 10 10 10 32

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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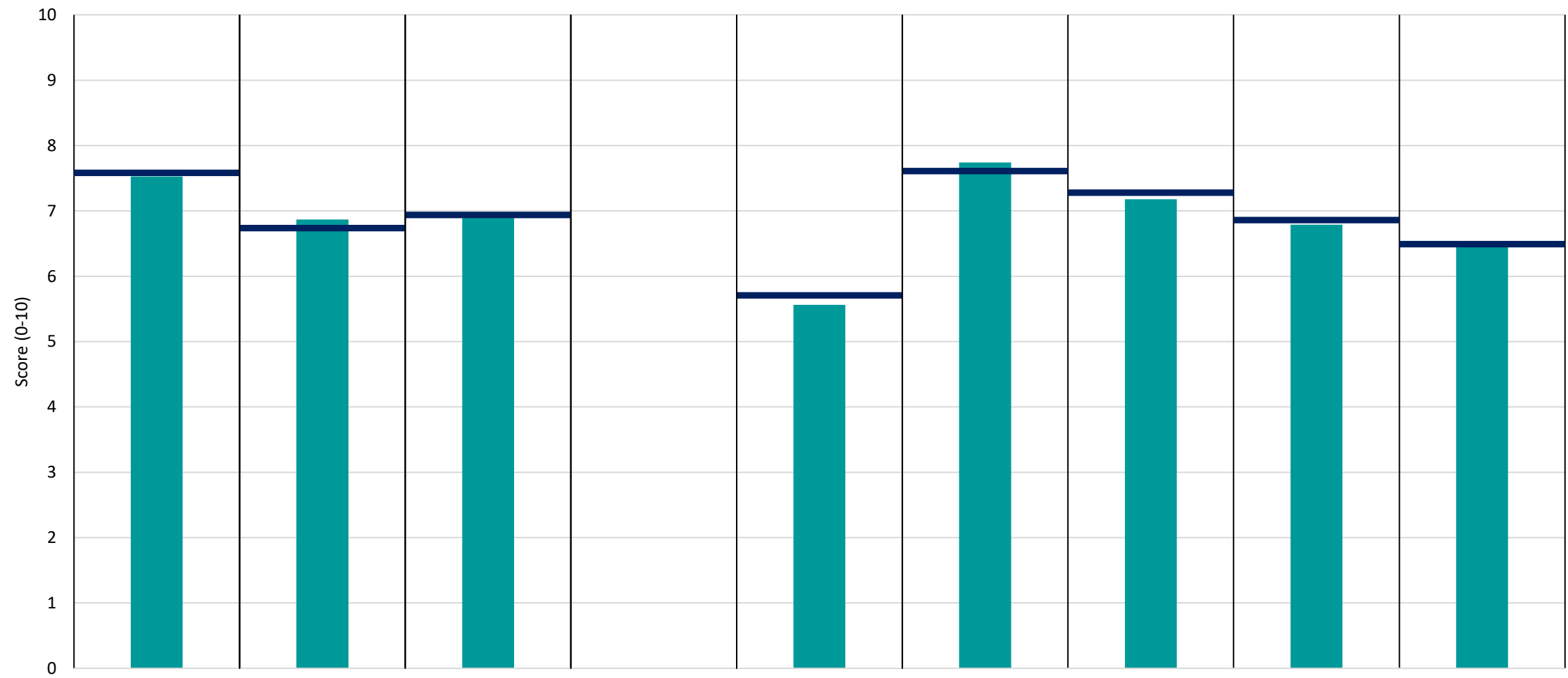
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	7.52	6.87	6.89	-	5.56	7.74	7.18	6.79	6.51
Your org	7.58	6.74	6.94	-	5.71	7.61	7.28	6.86	6.49
Responses	172	171	171	-	168	170	172	172	172 ³³

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.

Other



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compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



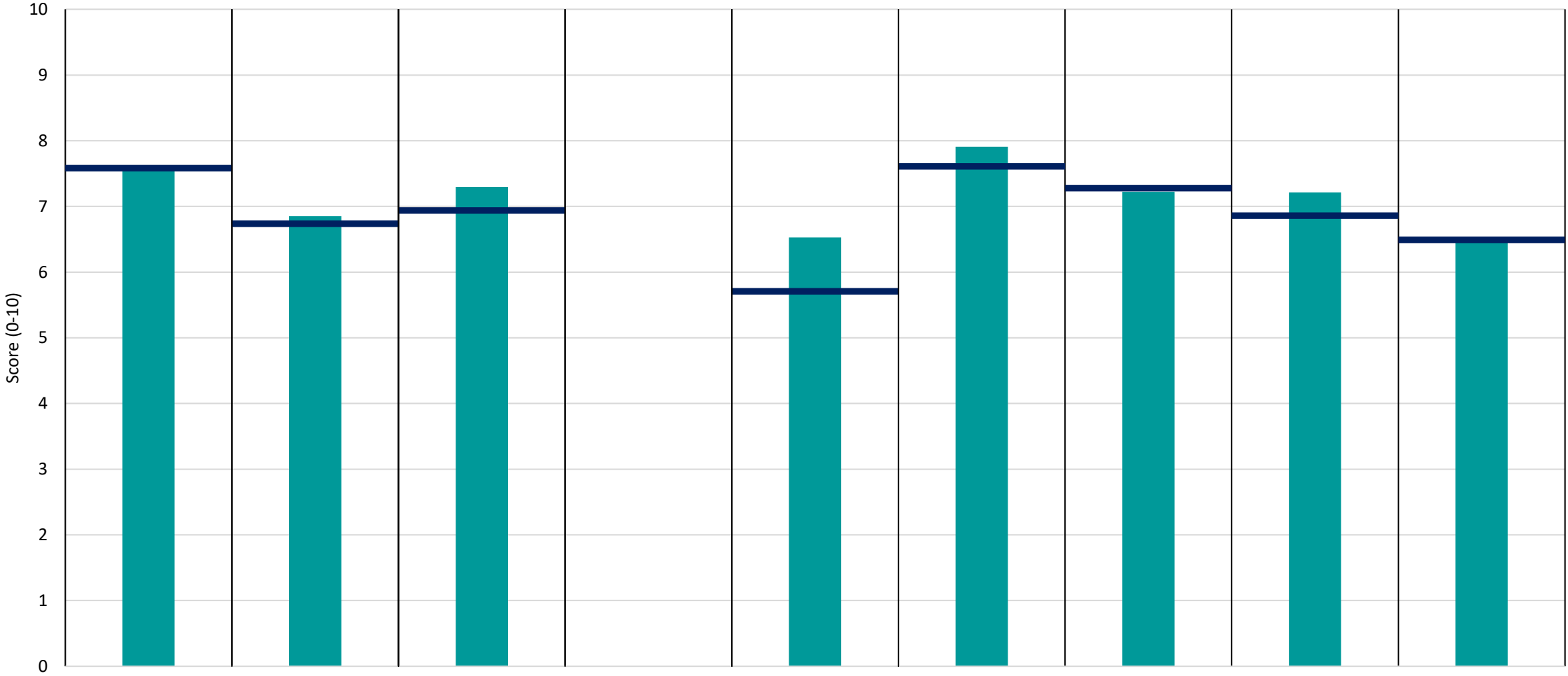
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	7.54	6.85	7.30	-	6.53	7.91	7.22	7.21	6.52
Your org	7.58	6.74	6.94	-	5.71	7.61	7.28	6.86	6.49

Responses 51 51 50 - 49 51 51 51 51 34

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.