



Birmingham Community Healthcare NHS Foundation Trust

2022 NHS Staff Survey

Breakdown report

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This directorate report for Birmingham Community Healthcare NHS Foundation Trust contains results by breakdown for People Promise element and theme results from the 2022 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by Birmingham Community Healthcare NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the directorate and trust scores.

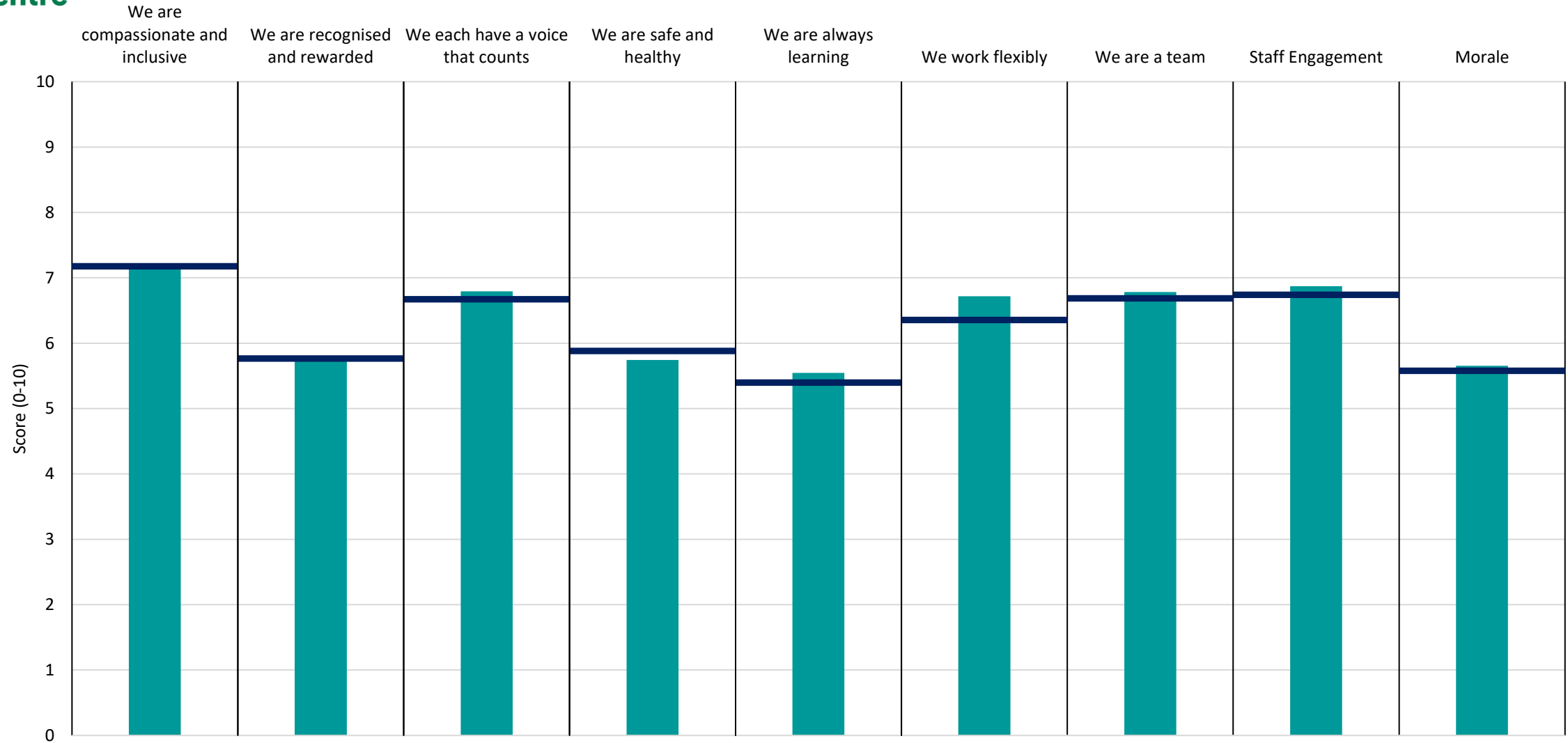


! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

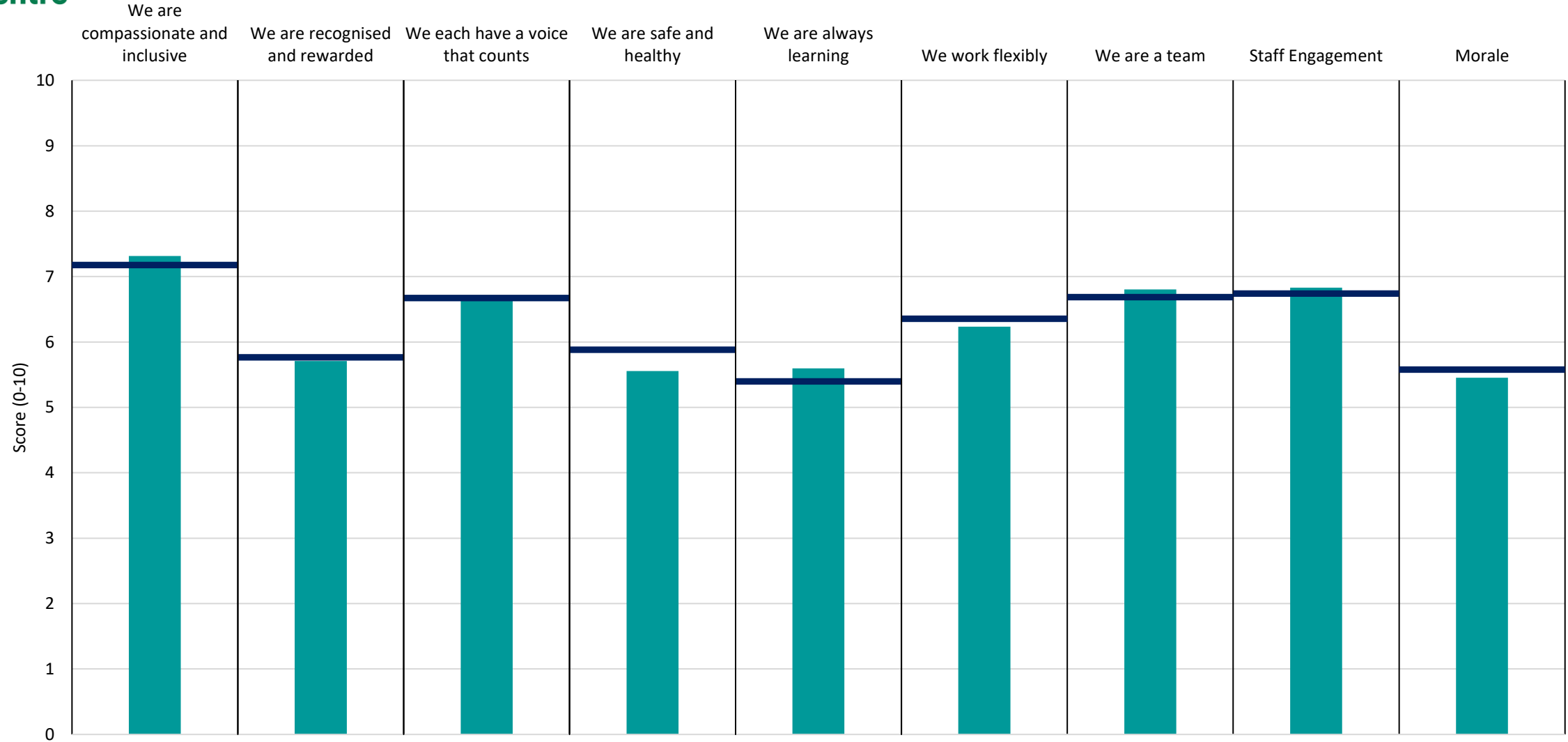
Breakdowns 1

Birmingham Community Healthcare NHS Foundation Trust

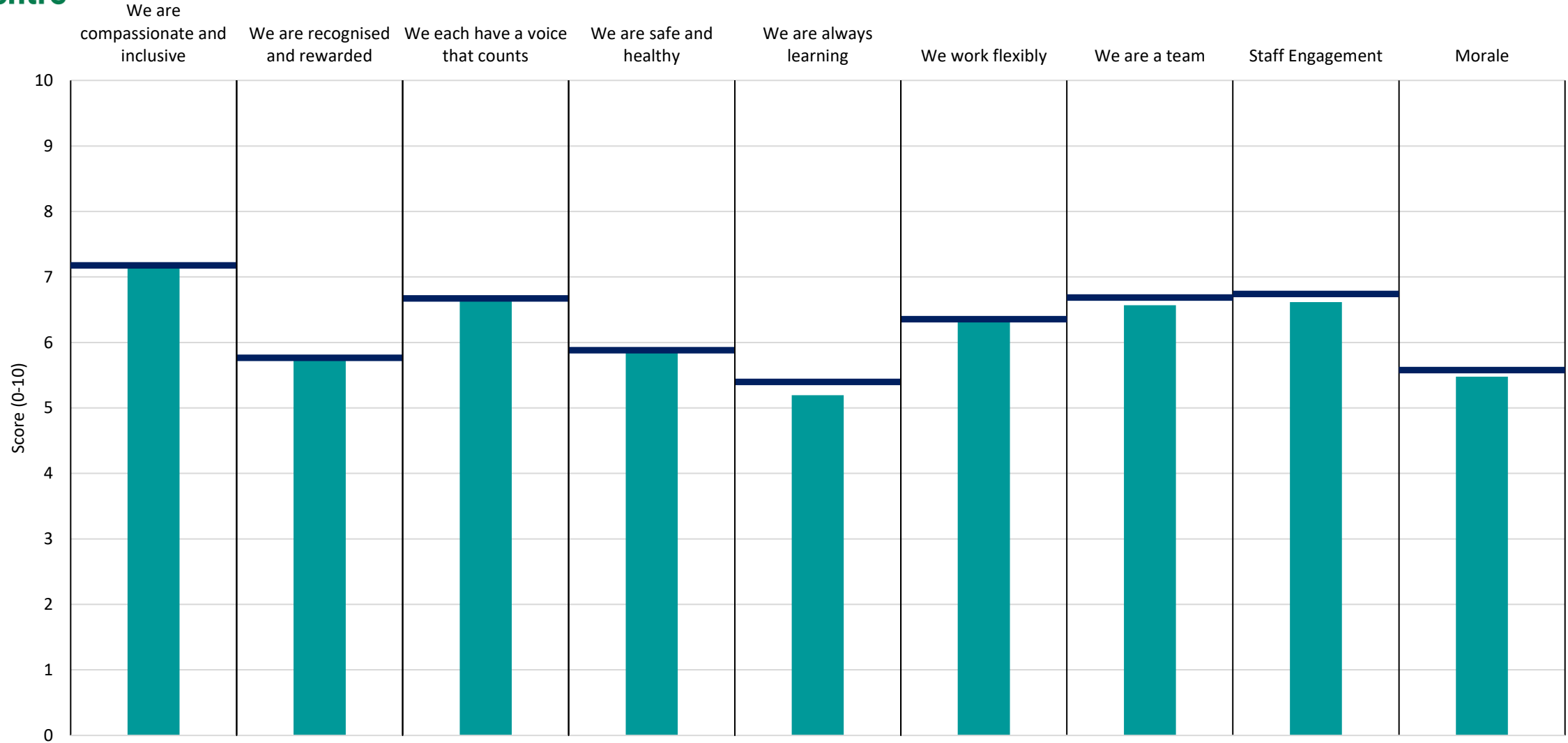
2022 NHS Staff Survey



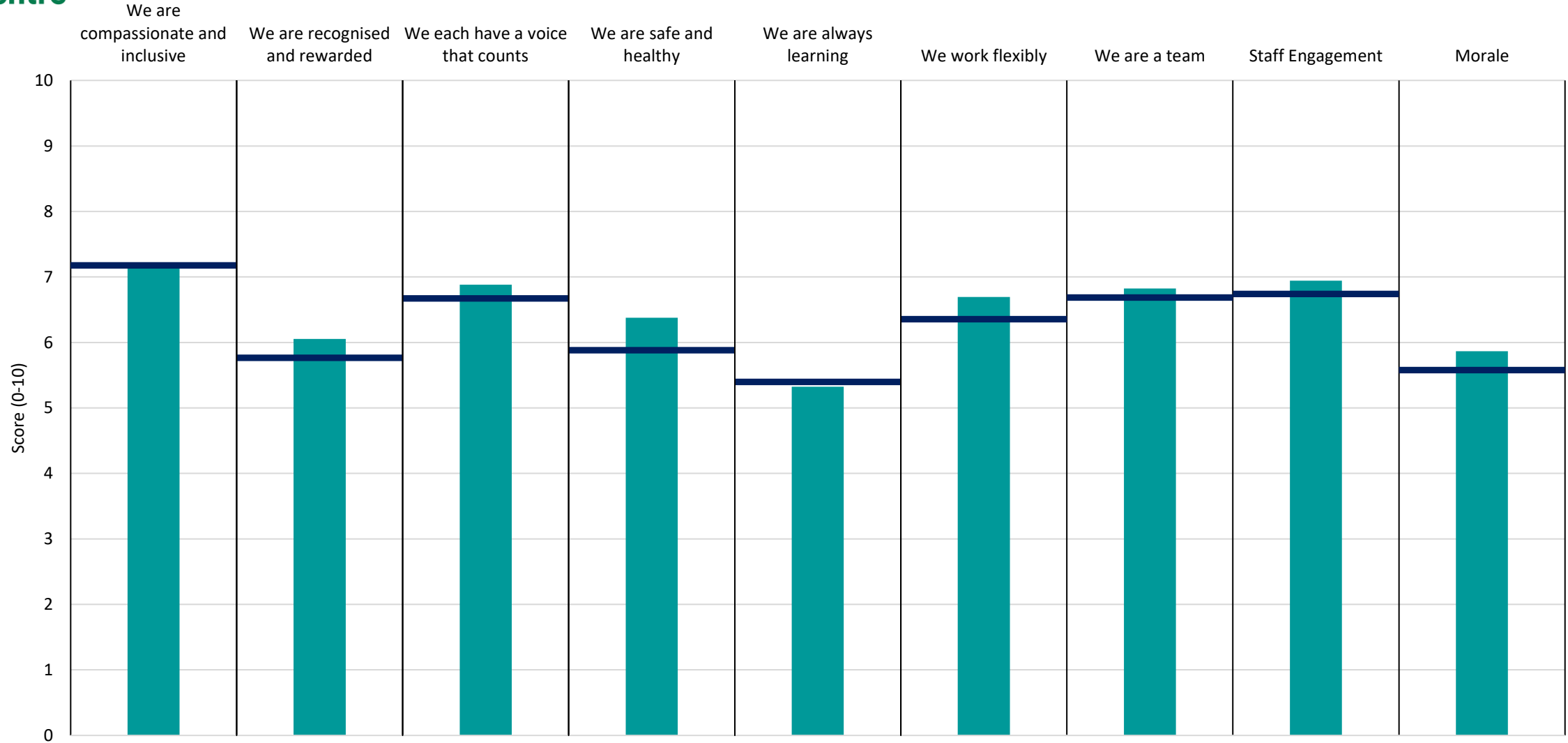
Breakdown	7.2	5.8	6.8	5.7	5.5	6.7	6.8	6.9	5.7
Your org	7.2	5.8	6.7	5.9	5.4	6.4	6.7	6.7	5.6
Responses	444	444	428	440	409	441	443	445	445



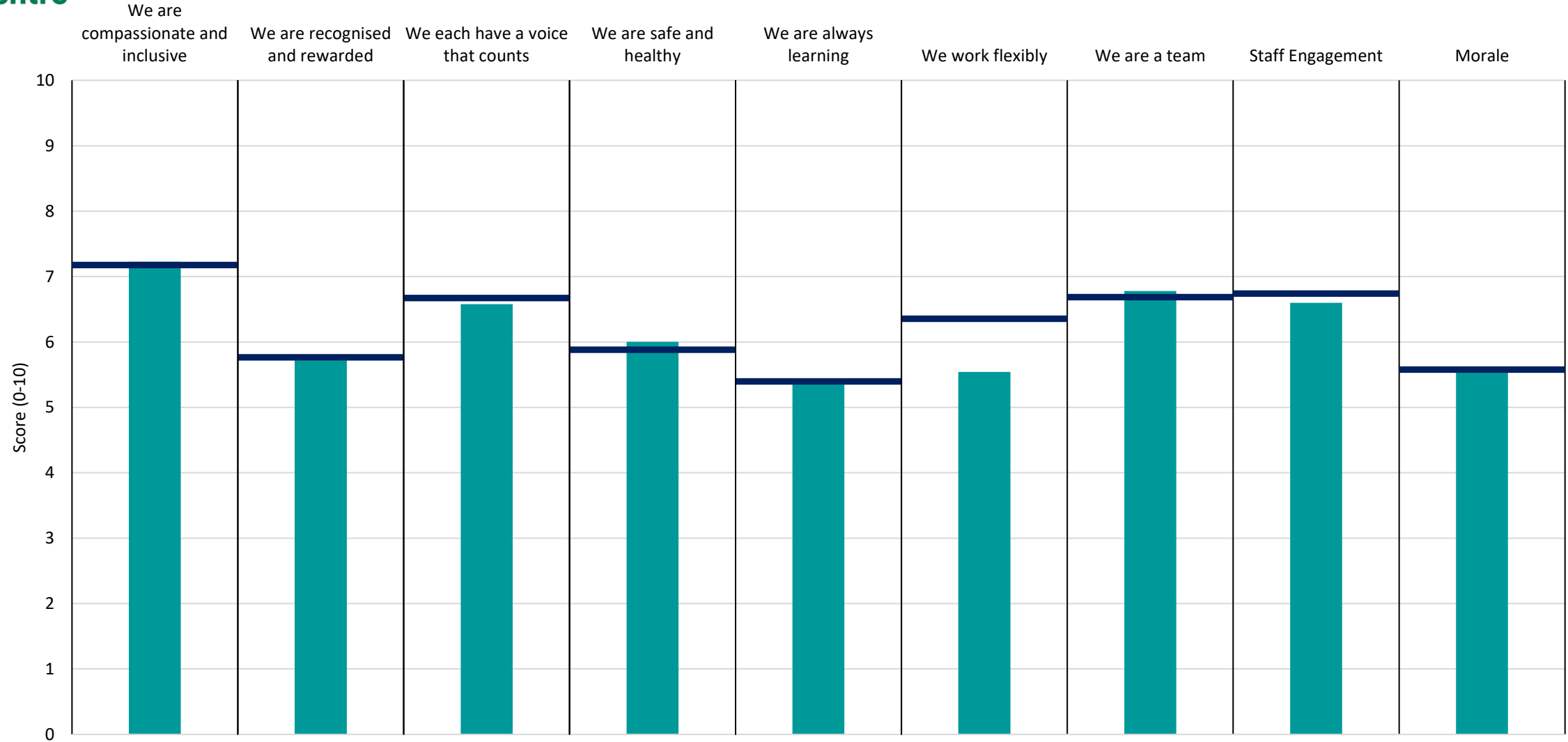
Breakdown	7.3	5.7	6.7	5.6	5.6	6.2	6.8	6.8	5.5
Your org	7.2	5.8	6.7	5.9	5.4	6.4	6.7	6.7	5.6
Responses	454	452	450	451	435	450	451	452	454



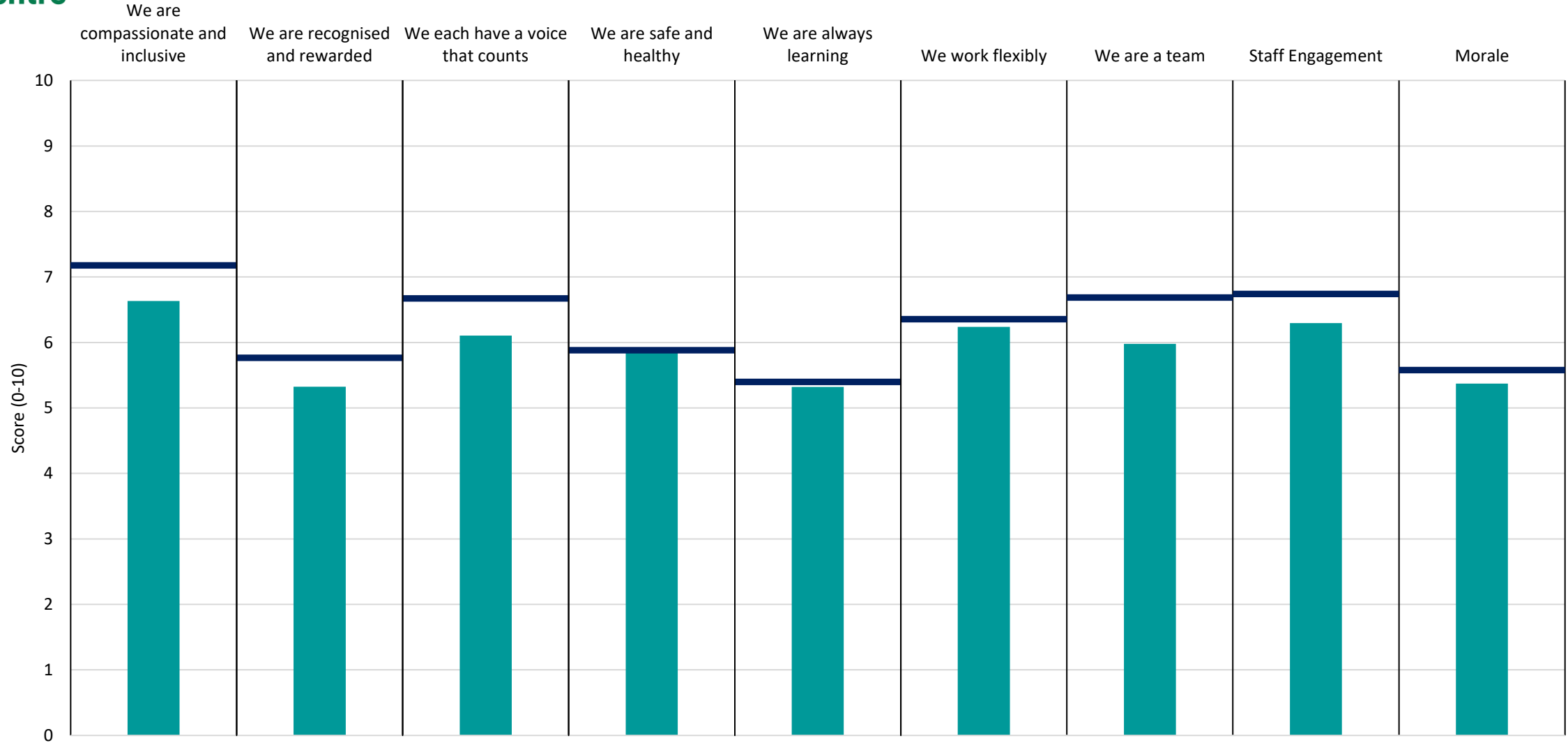
Breakdown	7.1	5.7	6.7	5.9	5.2	6.4	6.6	6.6	5.5
Your org	7.2	5.8	6.7	5.9	5.4	6.4	6.7	6.7	5.6
Responses	565	565	560	564	540	565	562	566	566



Breakdown	7.2	6.1	6.9	6.4	5.3	6.7	6.8	6.9	5.9
Your org	7.2	5.8	6.7	5.9	5.4	6.4	6.7	6.7	5.6
Responses	342	343	339	337	327	341	339	342	343



Breakdown	7.2	5.7	6.6	6.0	5.4	5.5	6.8	6.6	5.6
Your org	7.2	5.8	6.7	5.9	5.4	6.4	6.7	6.7	5.6
Responses	265	264	264	263	251	263	264	265	265

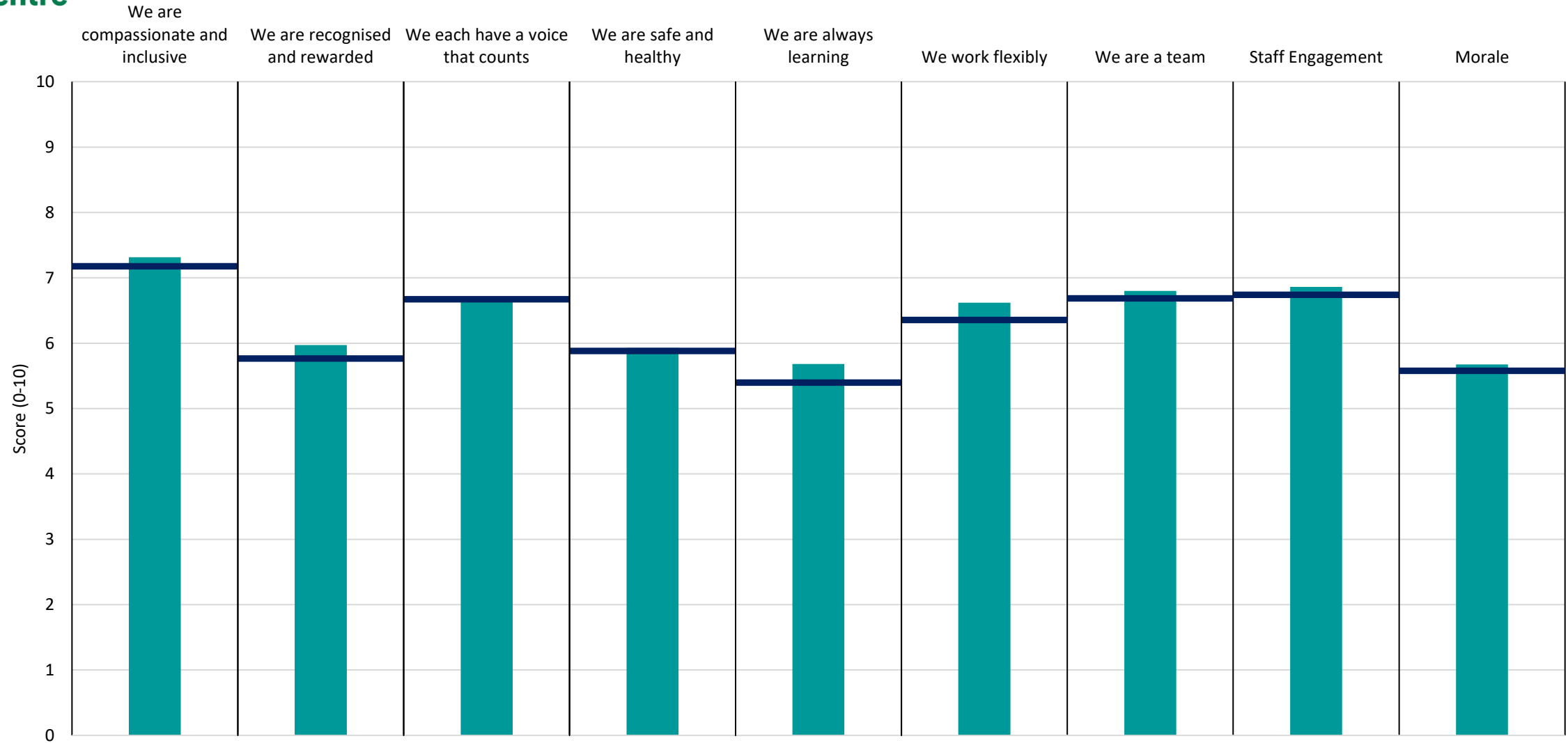


Breakdown	6.6	5.3	6.1	5.9	5.3	6.2	6.0	6.3	5.4
Your org	7.2	5.8	6.7	5.9	5.4	6.4	6.7	6.7	5.6
Responses	141	140	140	139	135	140	140	141	141

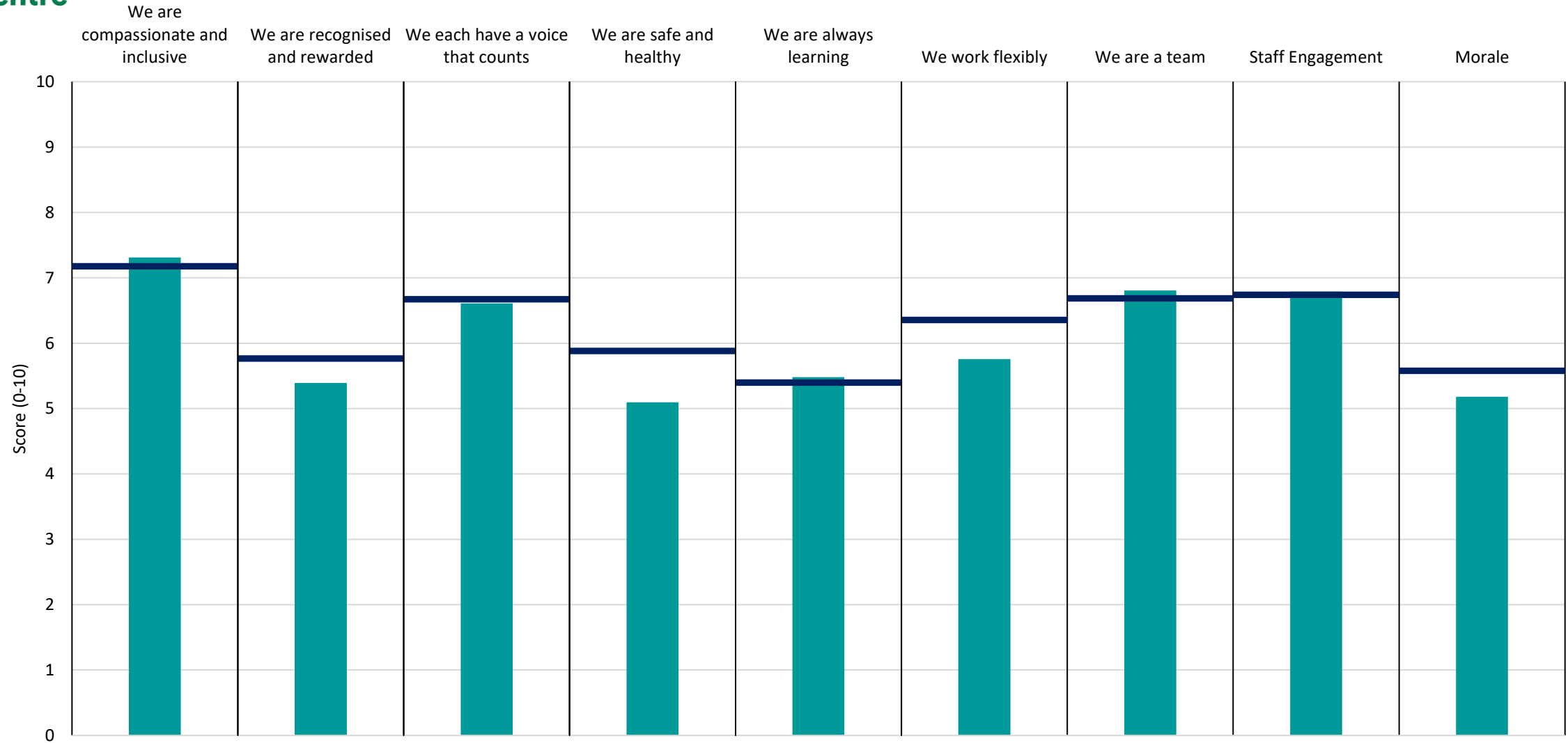
Breakdowns 2

Birmingham Community Healthcare NHS Foundation Trust

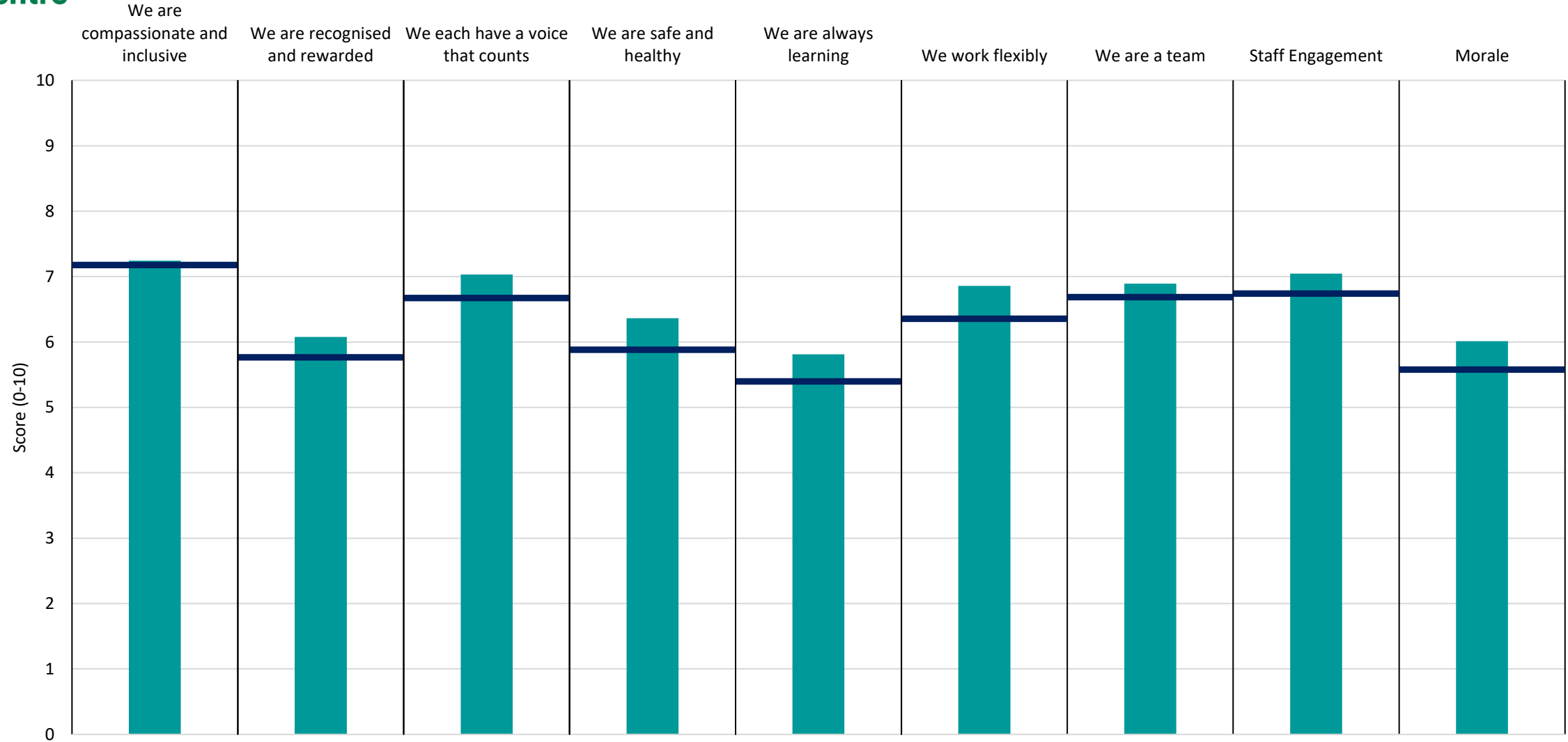
2022 NHS Staff Survey



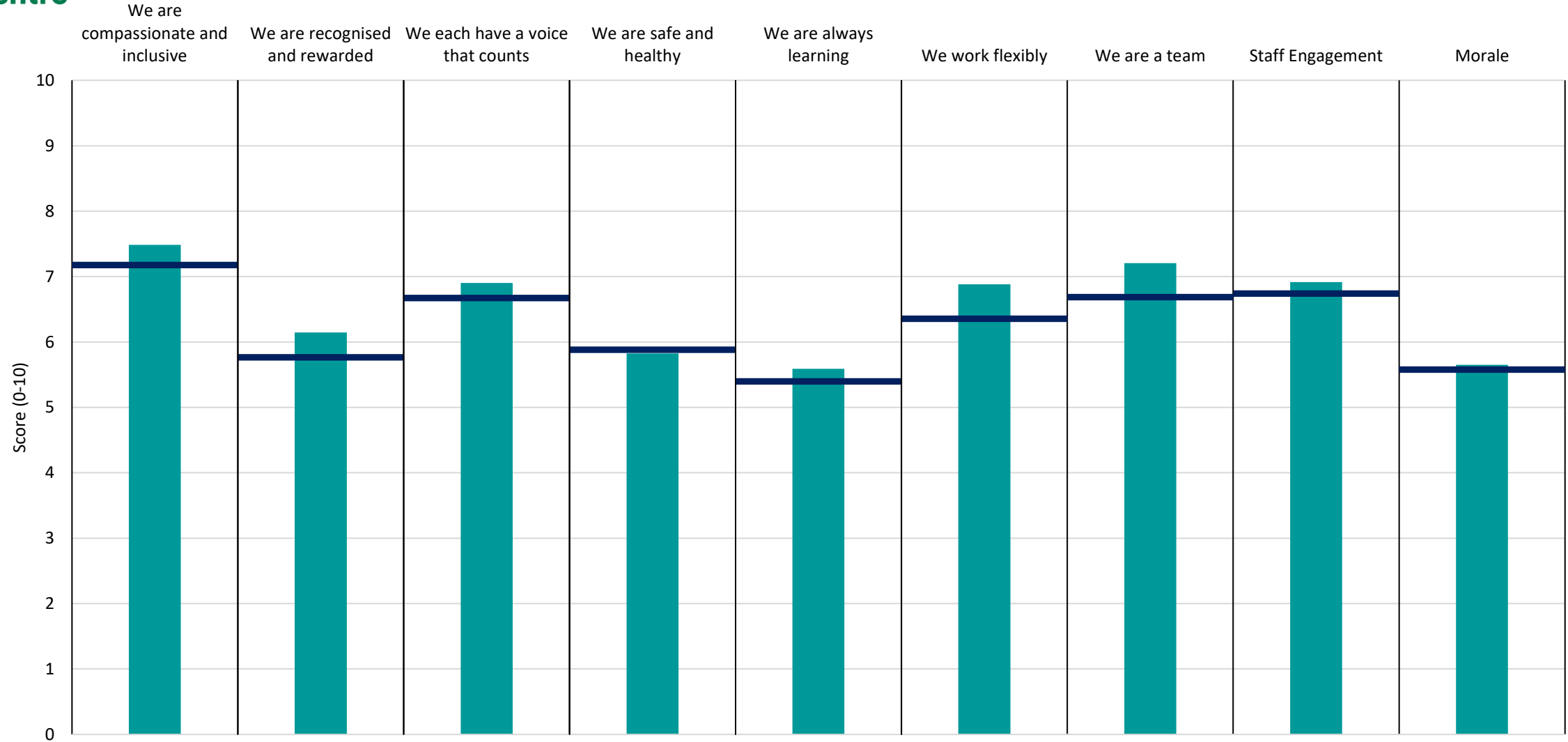
Breakdown	7.3	6.0	6.7	5.9	5.7	6.6	6.8	6.9	5.7
Your org	7.2	5.8	6.7	5.9	5.4	6.4	6.7	6.7	5.6
Responses	251	249	248	249	248	248	249	249	251



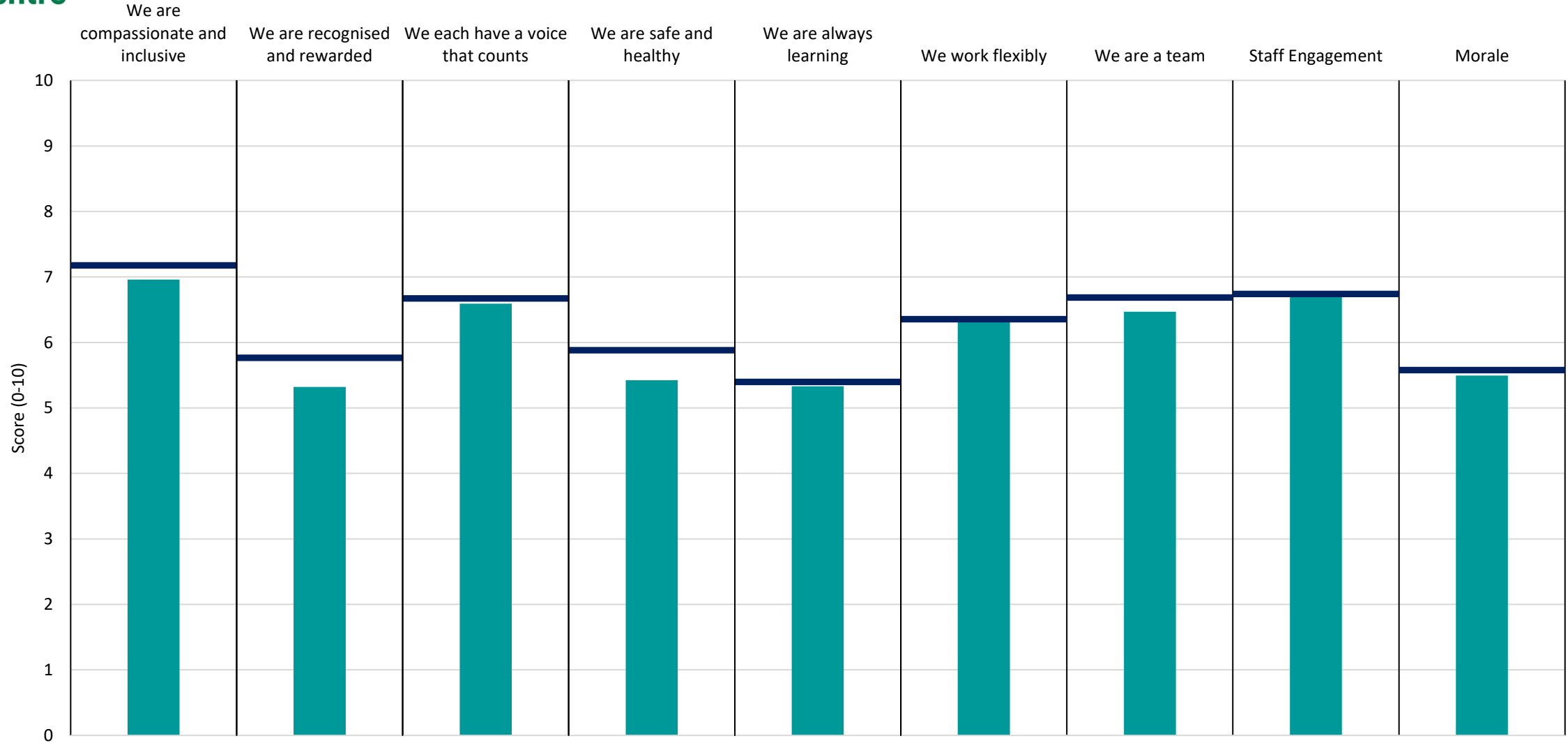
Breakdown	7.3	5.4	6.6	5.1	5.5	5.8	6.8	6.8	5.2
Your org	7.2	5.8	6.7	5.9	5.4	6.4	6.7	6.7	5.6
Responses	203	203	202	202	187	202	202	203	203



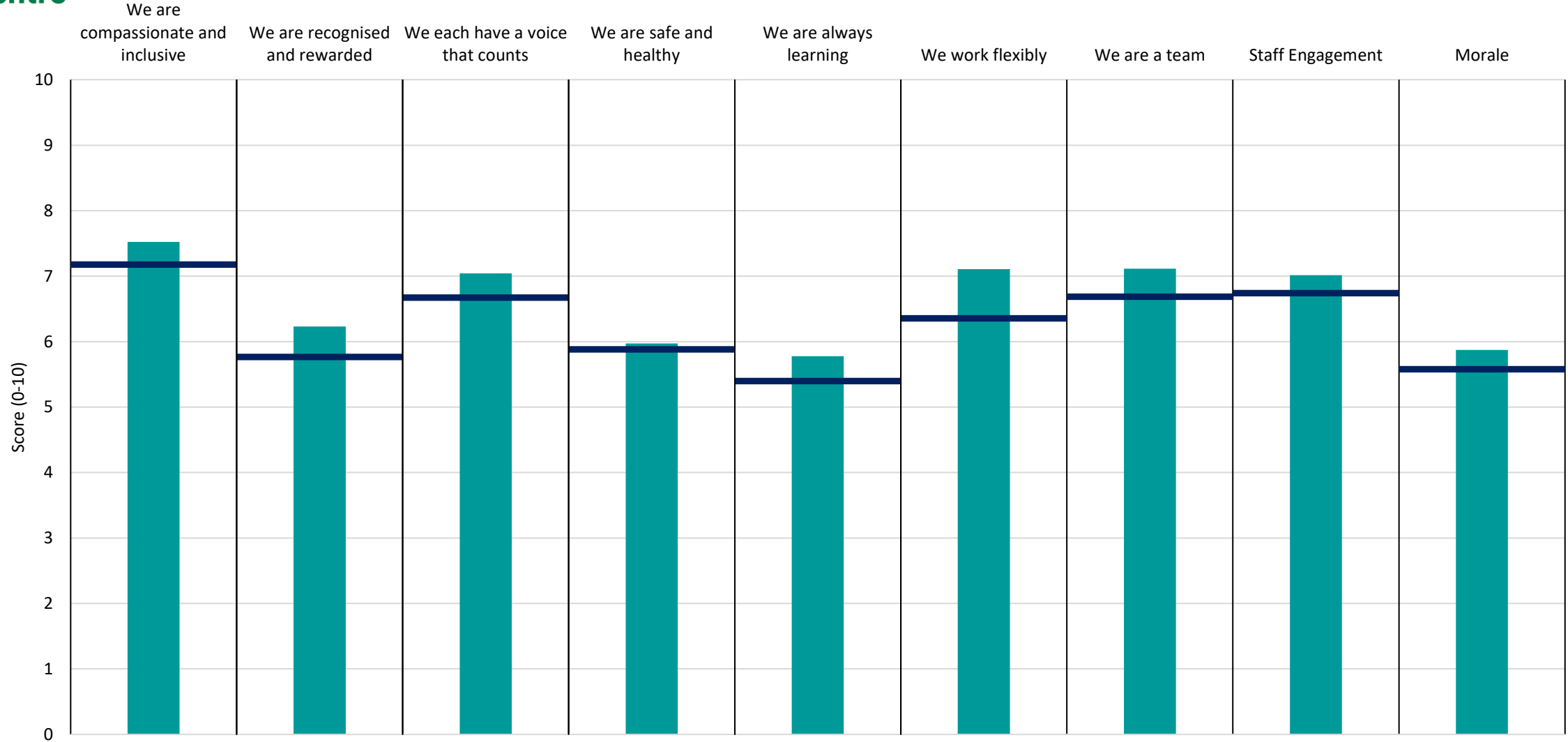
Breakdown	7.2	6.1	7.0	6.4	5.8	6.9	6.9	7.0	6.0
Your org	7.2	5.8	6.7	5.9	5.4	6.4	6.7	6.7	5.6
Responses	40	39	40	40	40	39	40	40	40



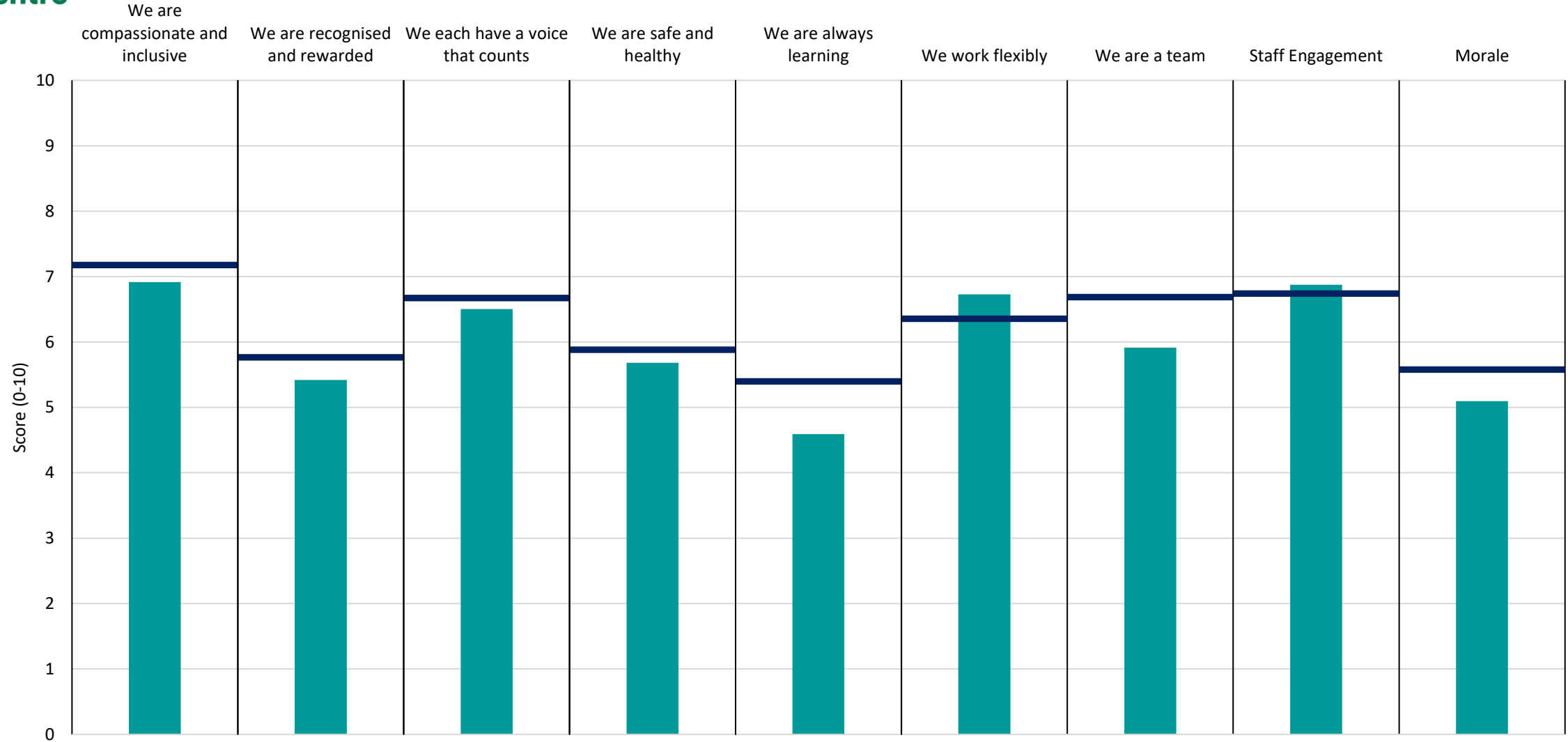
Breakdown	7.5	6.1	6.9	5.8	5.6	6.9	7.2	6.9	5.7
Your org	7.2	5.8	6.7	5.9	5.4	6.4	6.7	6.7	5.6
Responses	61	62	59	62	59	62	62	62	62



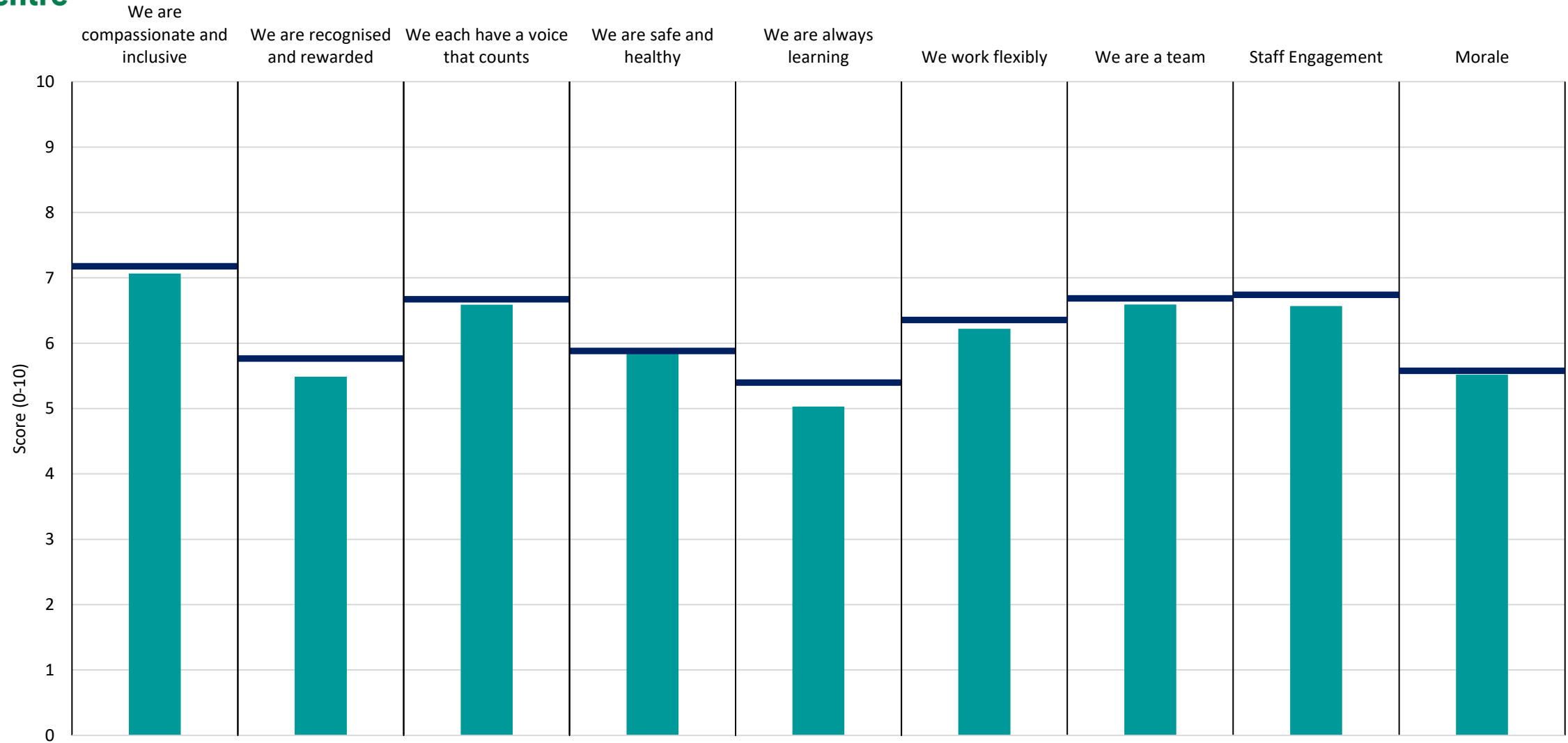
Breakdown	7.0	5.3	6.6	5.4	5.3	6.4	6.5	6.8	5.5
Your org	7.2	5.8	6.7	5.9	5.4	6.4	6.7	6.7	5.6
Responses	187	187	175	182	162	184	185	187	187



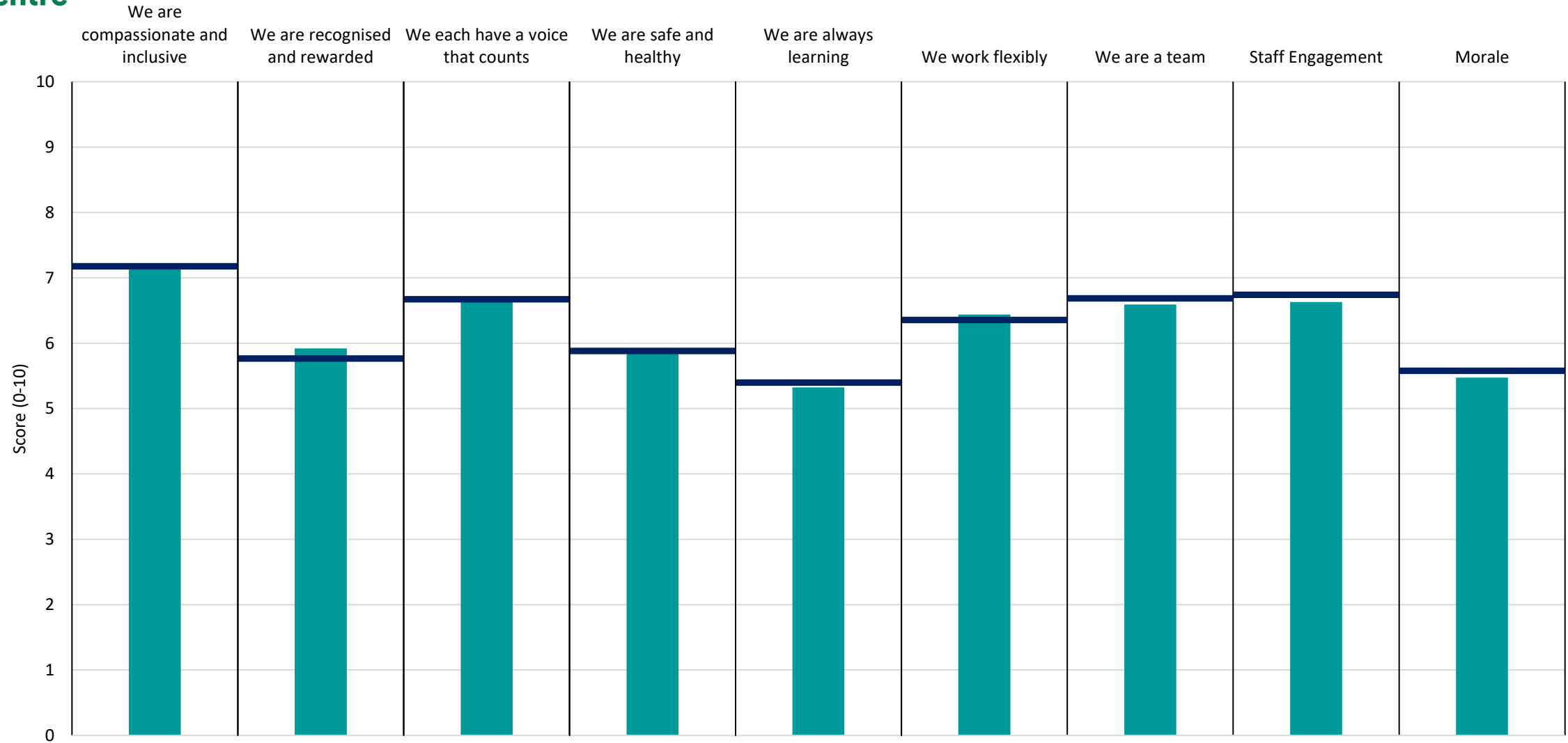
Breakdown	7.5	6.2	7.0	6.0	5.8	7.1	7.1	7.0	5.9
Your org	7.2	5.8	6.7	5.9	5.4	6.4	6.7	6.7	5.6
Responses	150	150	148	150	142	150	150	150	150



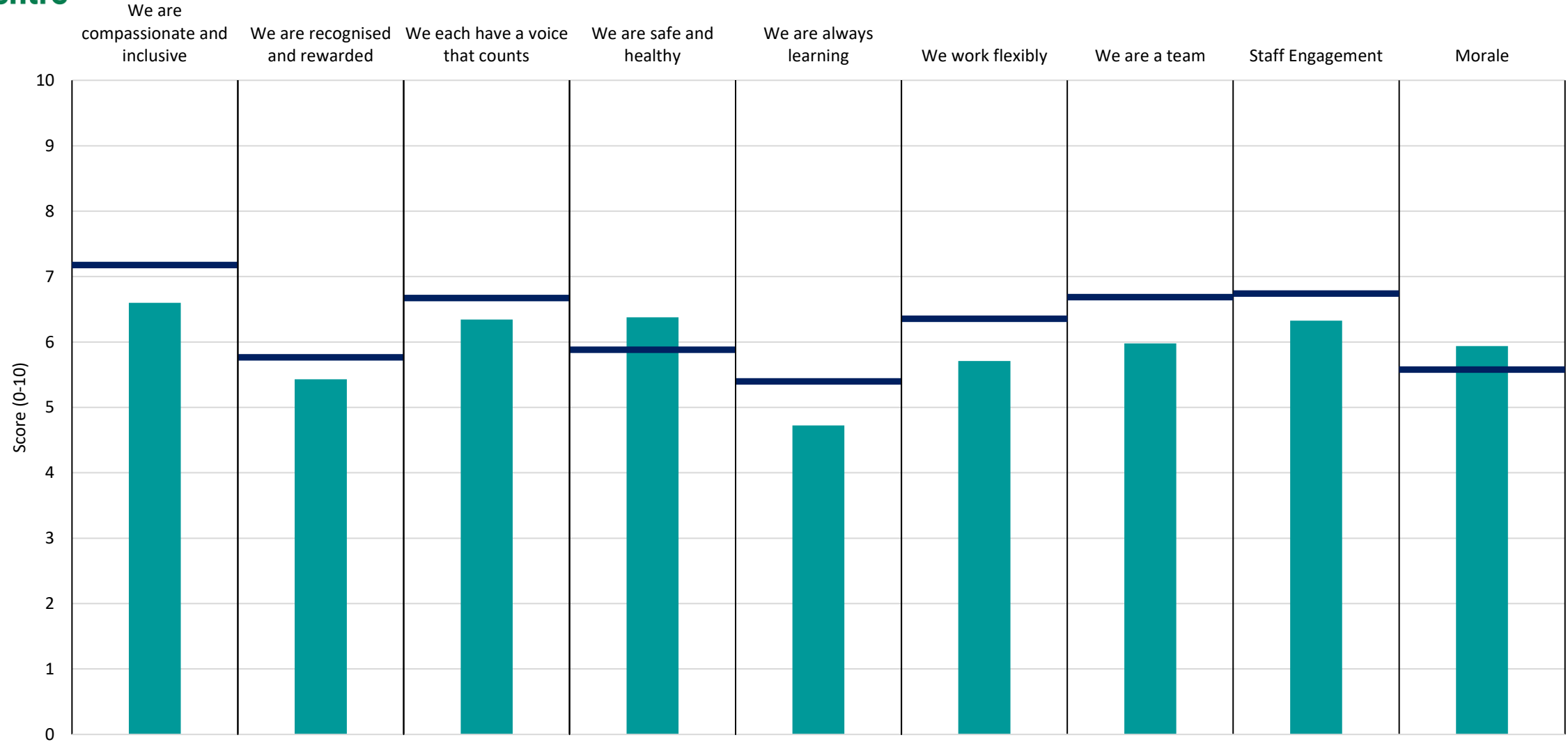
Breakdown	6.9	5.4	6.5	5.7	4.6	6.7	5.9	6.9	5.1
Your org	7.2	5.8	6.7	5.9	5.4	6.4	6.7	6.7	5.6
Responses	20	20	20	20	19	20	20	20	20



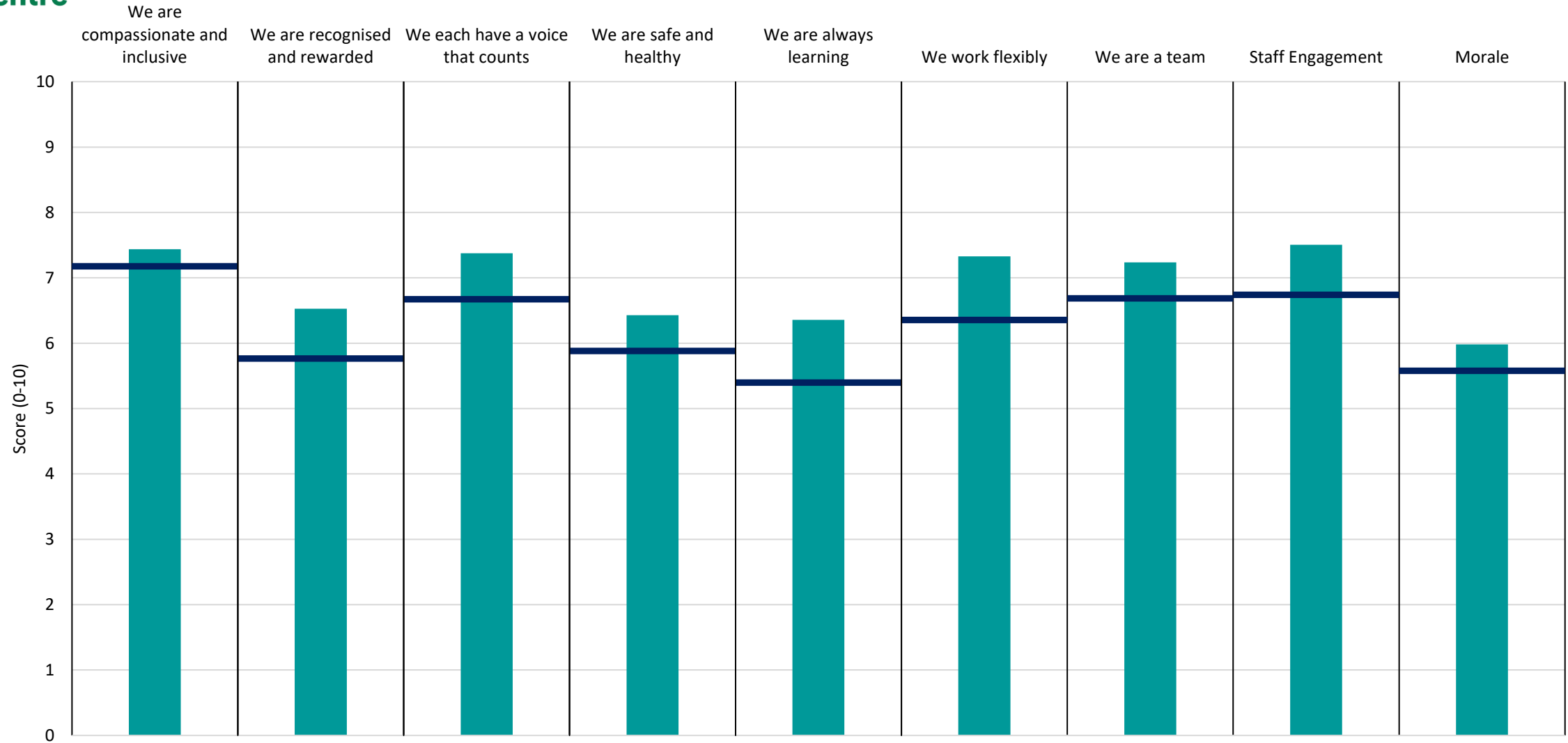
Breakdown	7.1	5.5	6.6	5.9	5.0	6.2	6.6	6.6	5.5
Your org	7.2	5.8	6.7	5.9	5.4	6.4	6.7	6.7	5.6
Responses	201	202	198	201	192	202	200	202	202



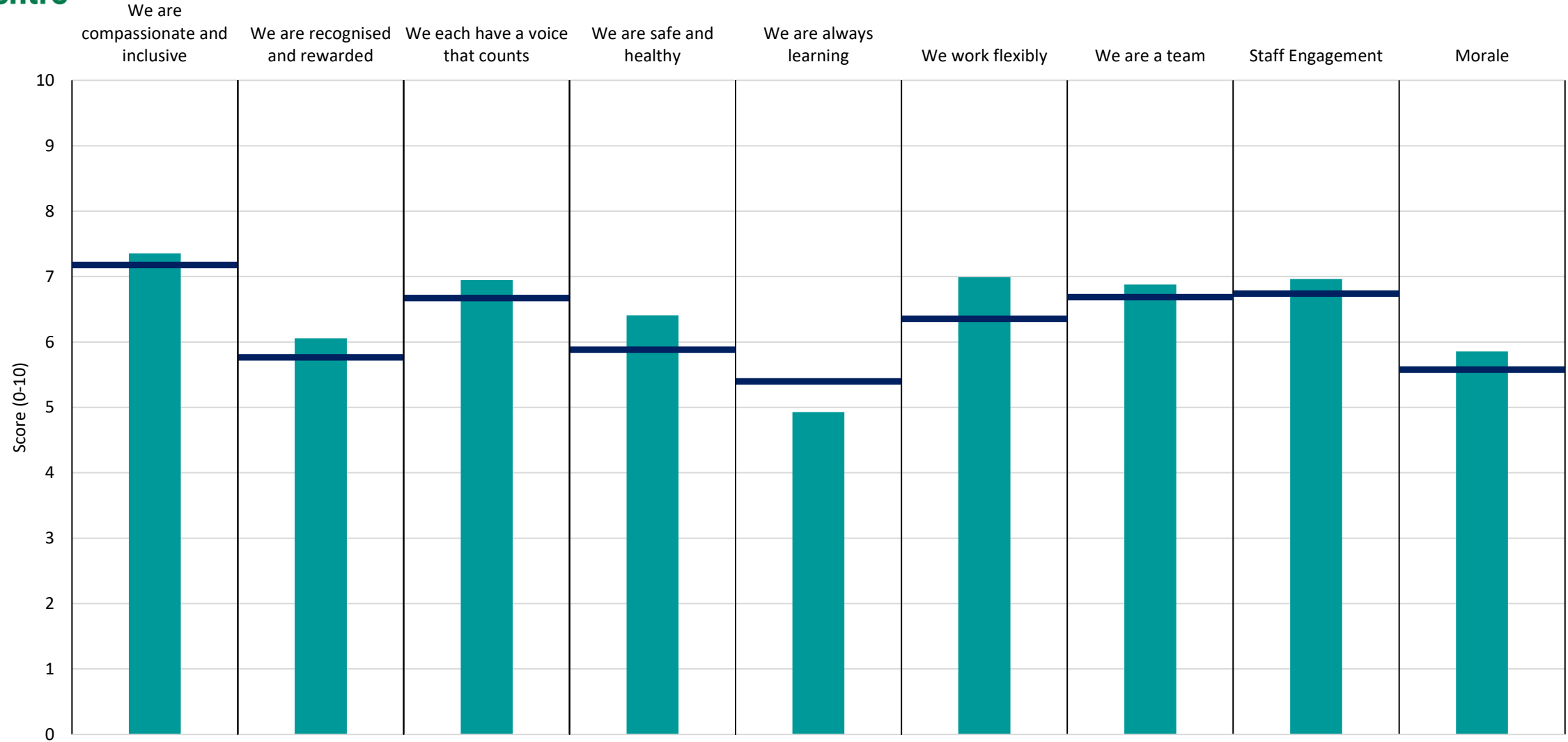
Breakdown	7.2	5.9	6.7	5.9	5.3	6.4	6.6	6.6	5.5
Your org	7.2	5.8	6.7	5.9	5.4	6.4	6.7	6.7	5.6
Responses	344	343	342	343	329	343	342	344	344



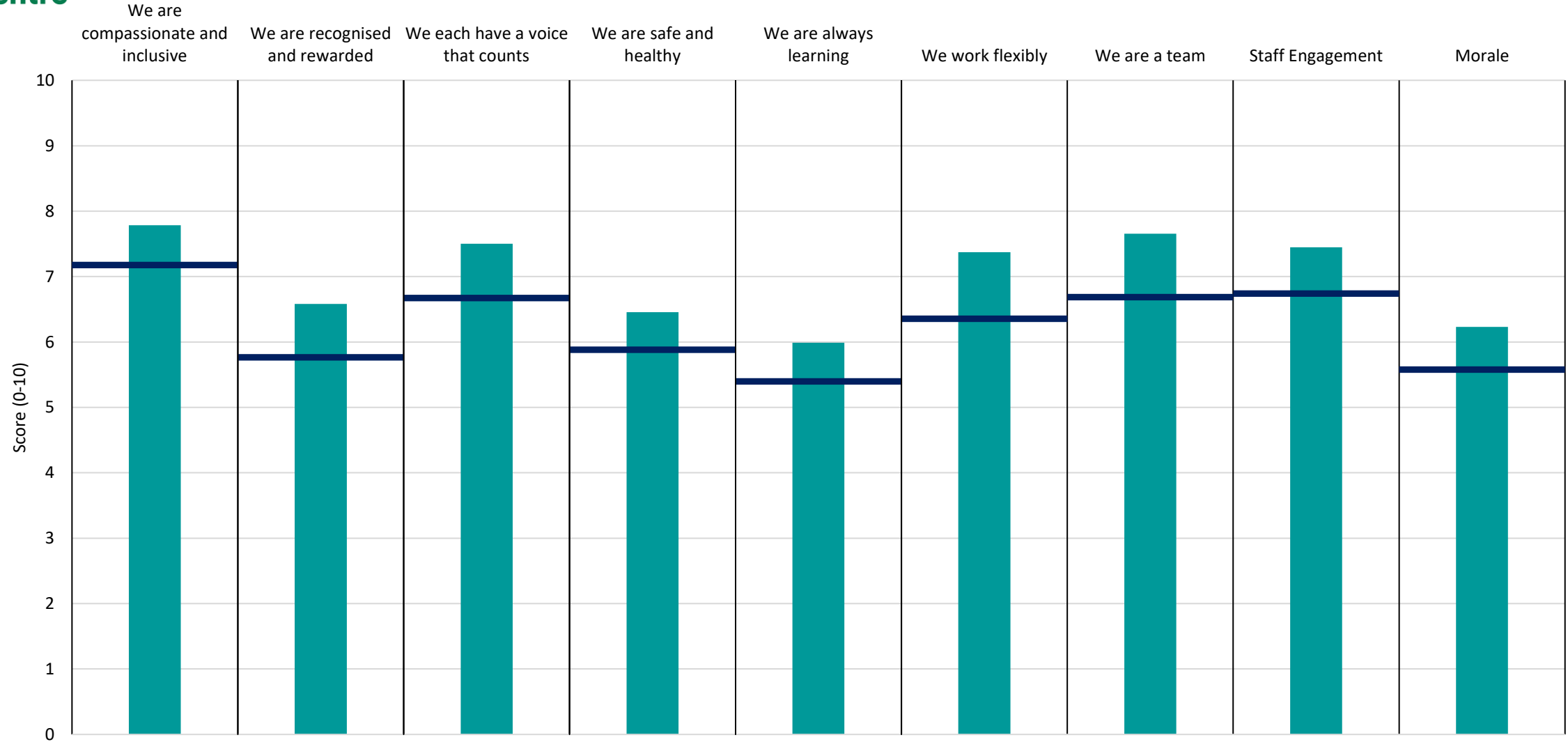
Breakdown	6.6	5.4	6.3	6.4	4.7	5.7	6.0	6.3	5.9
Your org	7.2	5.8	6.7	5.9	5.4	6.4	6.7	6.7	5.6
Responses	60	62	58	59	56	63	60	61	62



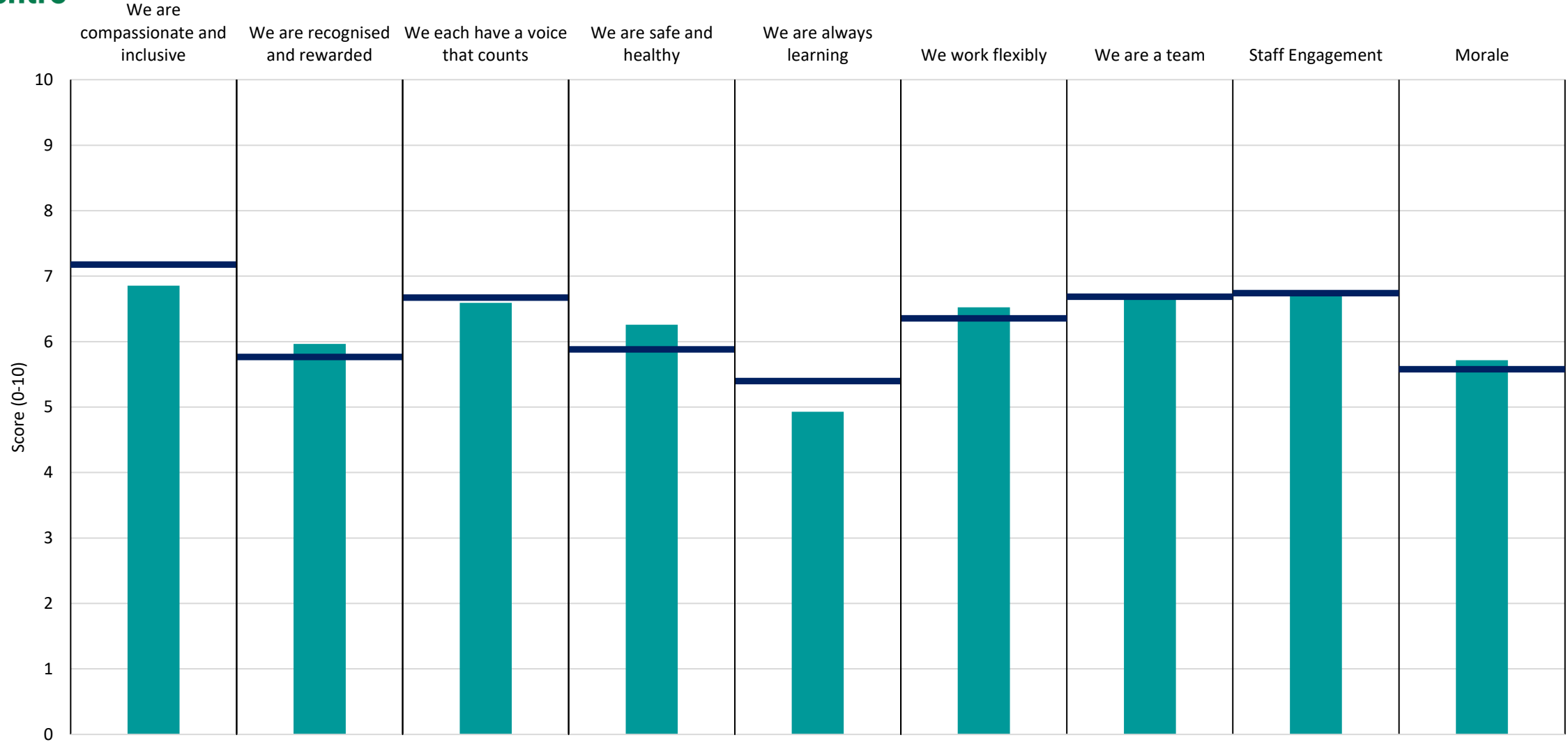
Breakdown	7.4	6.5	7.4	6.4	6.4	7.3	7.2	7.5	6.0
Your org	7.2	5.8	6.7	5.9	5.4	6.4	6.7	6.7	5.6
Responses	40	40	39	39	39	39	39	39	39



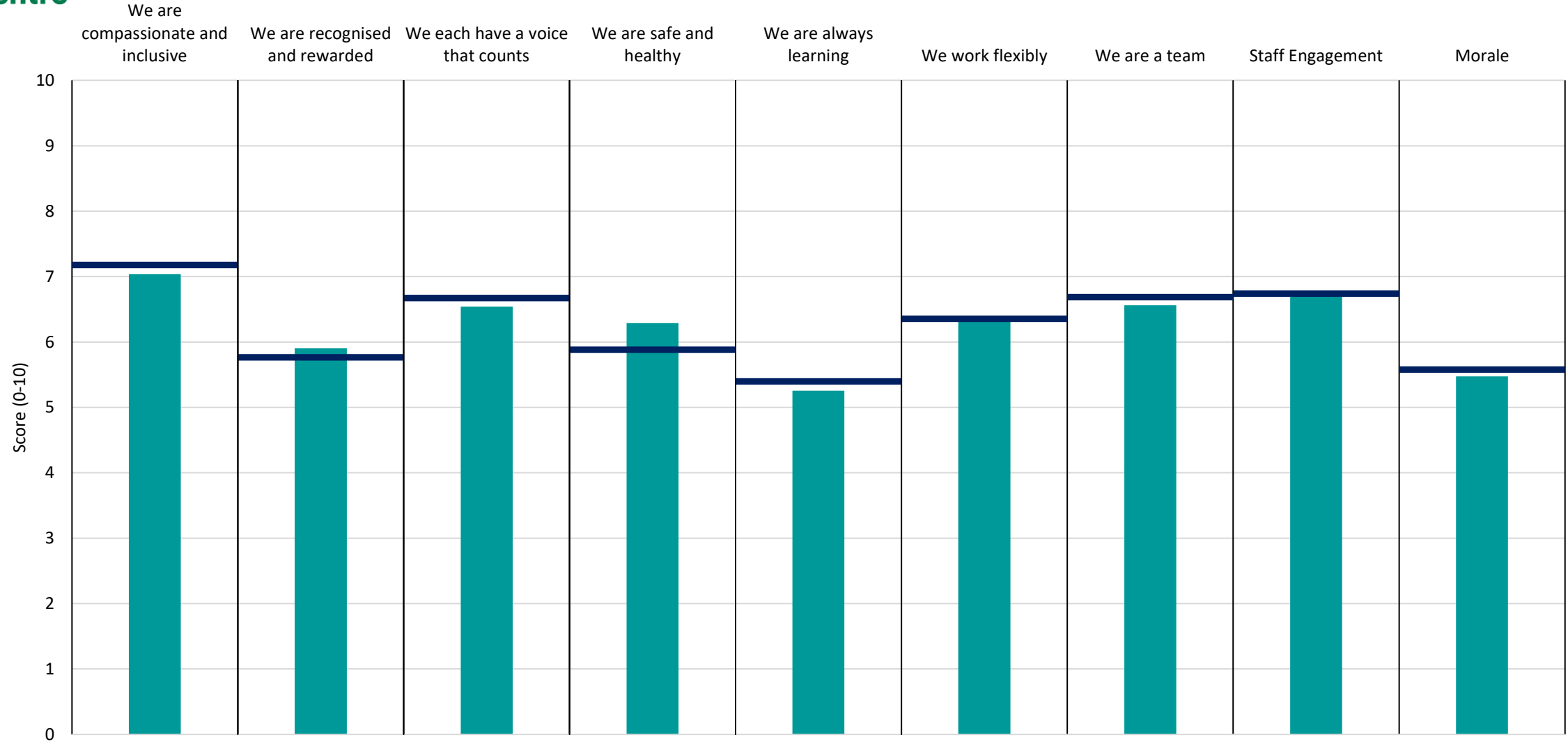
Breakdown	7.4	6.1	6.9	6.4	4.9	7.0	6.9	7.0	5.9
Your org	7.2	5.8	6.7	5.9	5.4	6.4	6.7	6.7	5.6
Responses	80	79	80	80	77	78	80	80	80



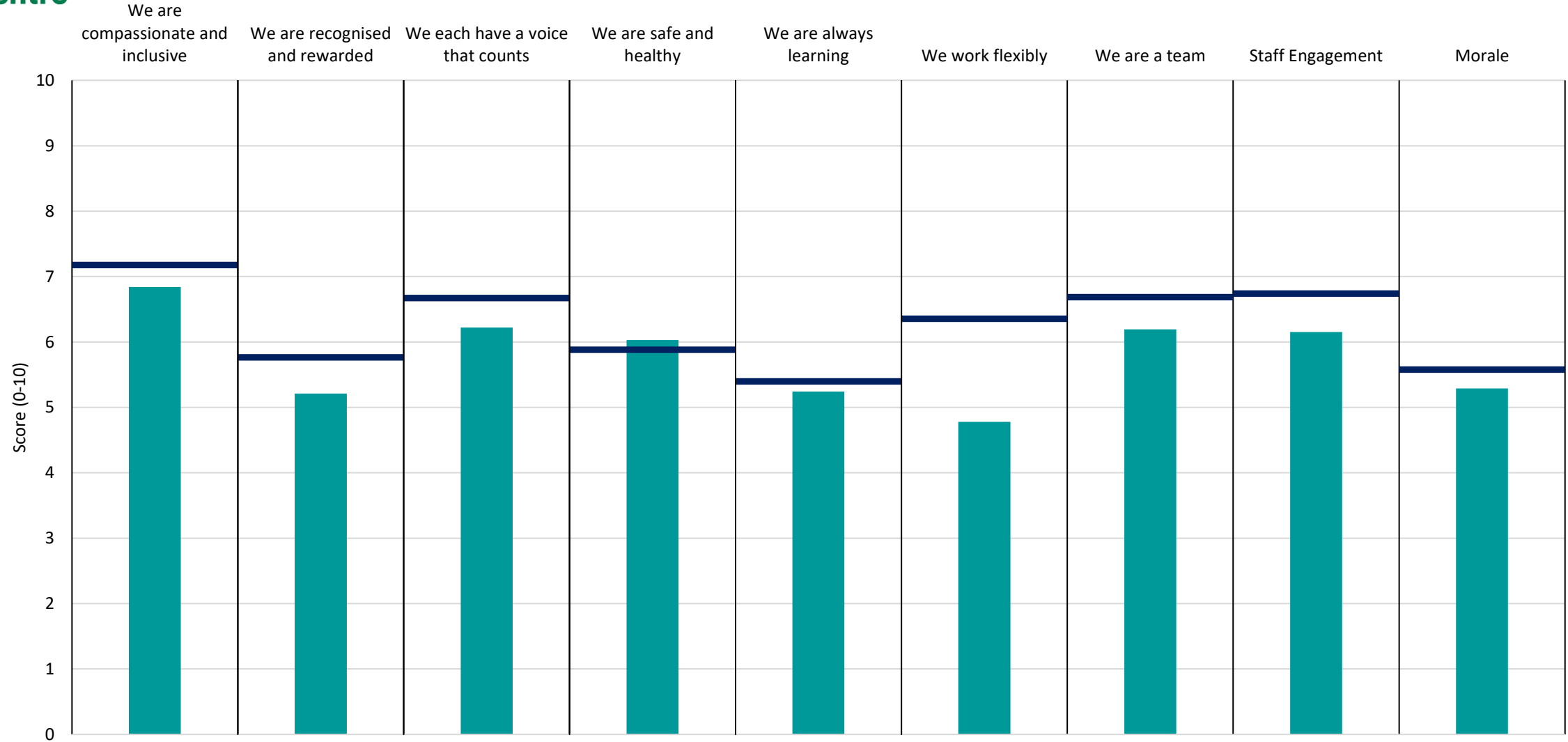
Breakdown	7.8	6.6	7.5	6.5	6.0	7.4	7.7	7.4	6.2
Your org	7.2	5.8	6.7	5.9	5.4	6.4	6.7	6.7	5.6
Responses	63	62	63	62	60	62	62	63	63



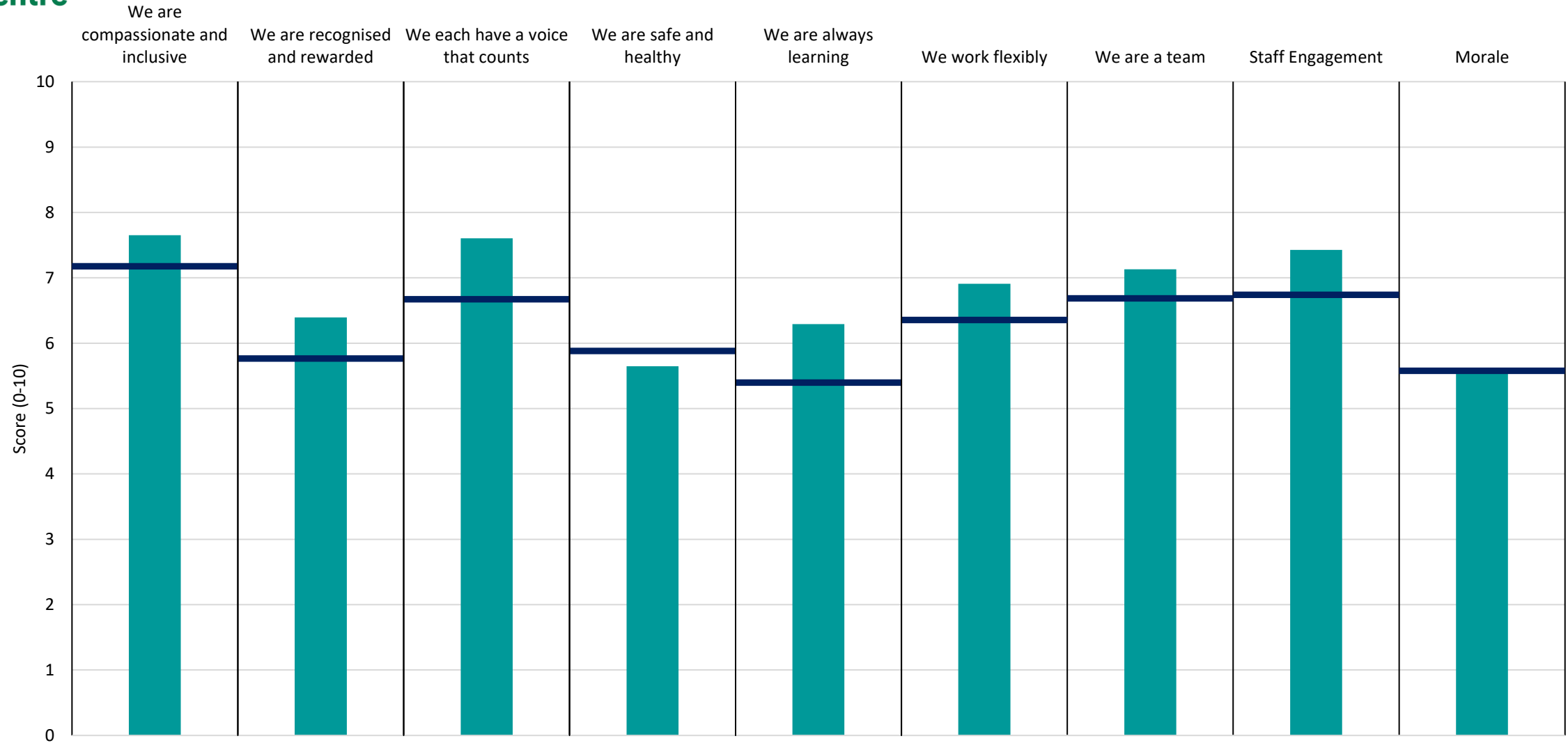
Breakdown	6.9	6.0	6.6	6.3	4.9	6.5	6.7	6.8	5.7
Your org	7.2	5.8	6.7	5.9	5.4	6.4	6.7	6.7	5.6
Responses	32	32	32	31	31	32	32	32	32



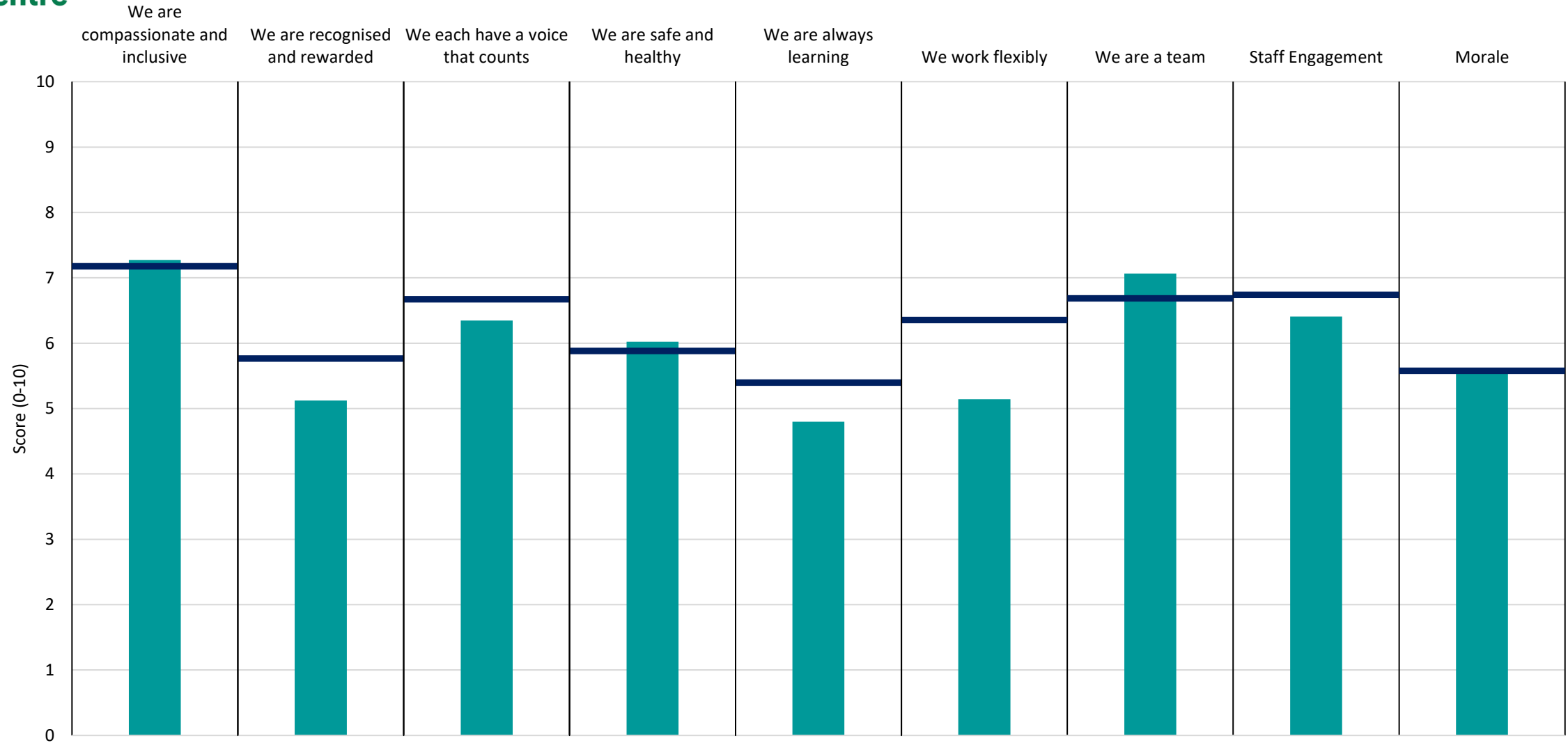
Breakdown	7.0	5.9	6.5	6.3	5.3	6.4	6.6	6.7	5.5
Your org	7.2	5.8	6.7	5.9	5.4	6.4	6.7	6.7	5.6
Responses	67	68	67	66	64	67	66	67	67



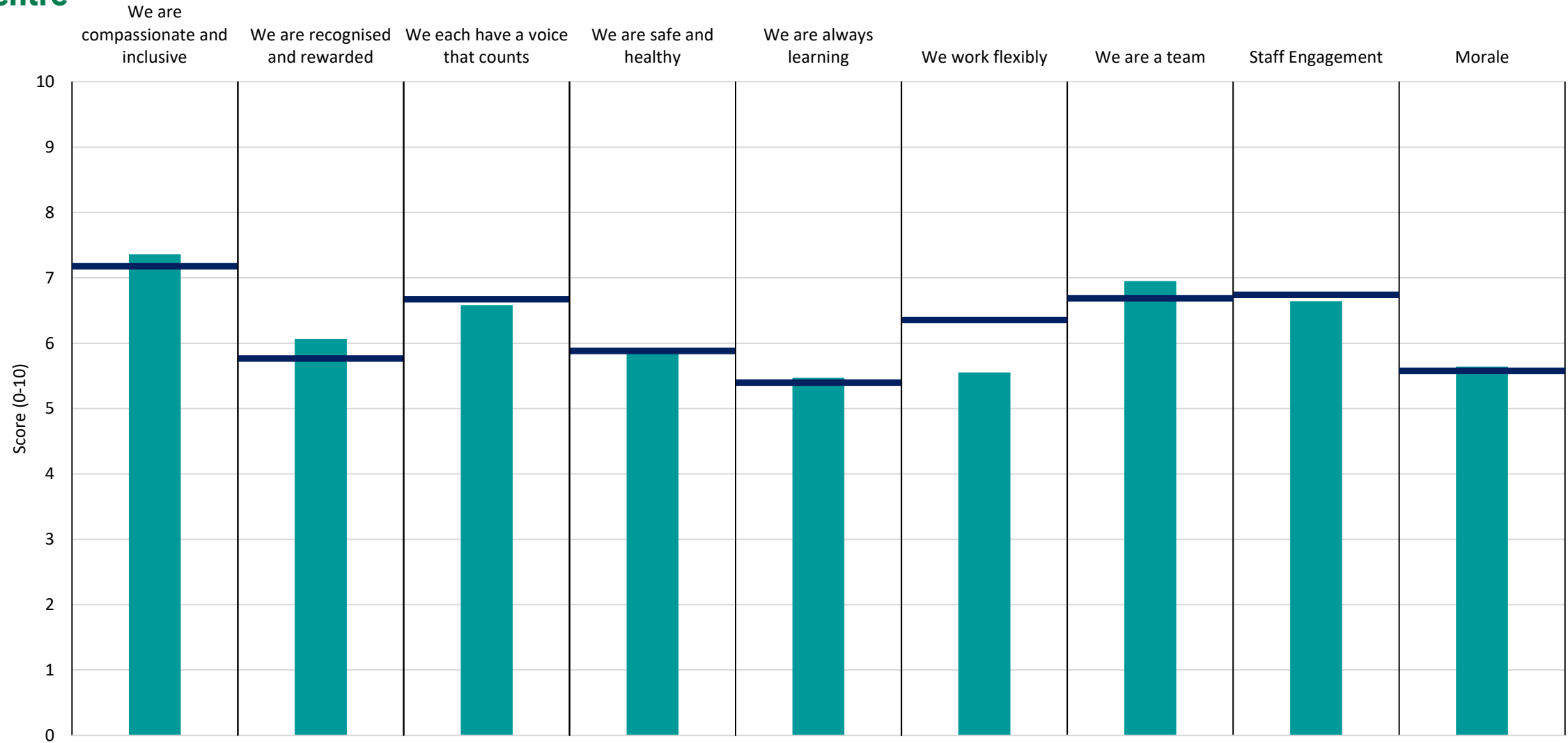
Breakdown	6.8	5.2	6.2	6.0	5.2	4.8	6.2	6.2	5.3
Your org	7.2	5.8	6.7	5.9	5.4	6.4	6.7	6.7	5.6
Responses	56	56	56	55	54	56	56	56	56



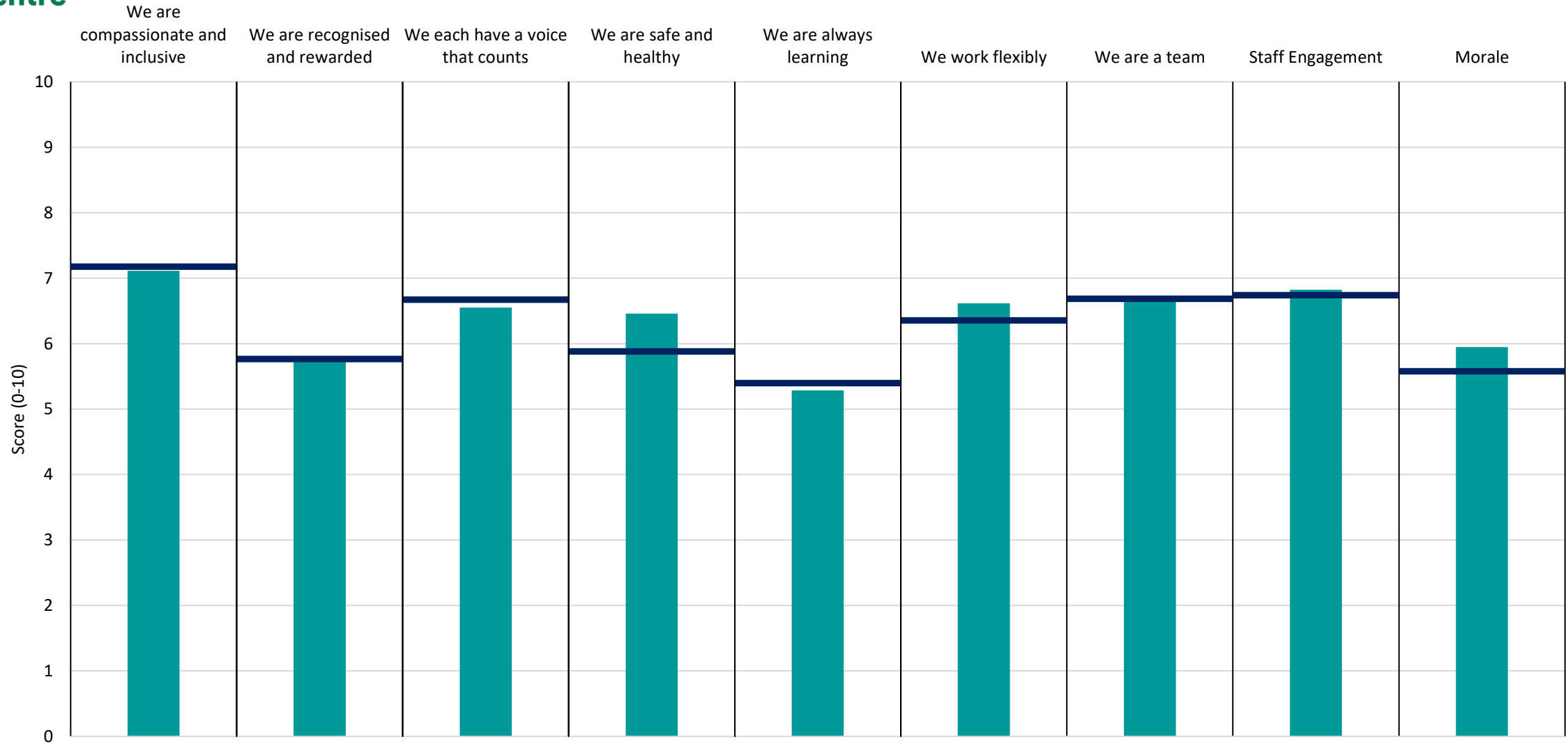
Breakdown	7.7	6.4	7.6	5.6	6.3	6.9	7.1	7.4	5.6
Your org	7.2	5.8	6.7	5.9	5.4	6.4	6.7	6.7	5.6
Responses	19	19	19	19	18	19	19	19	19



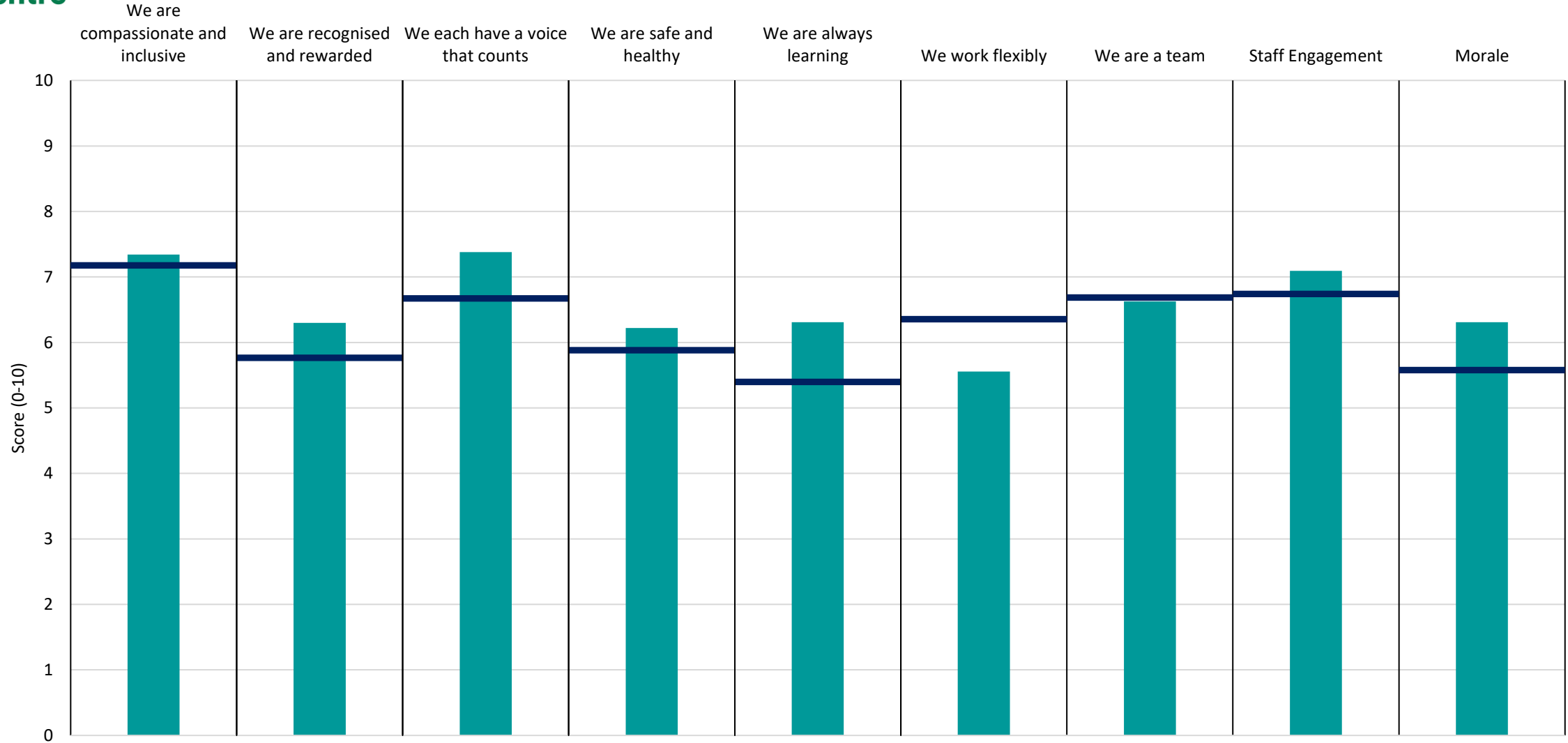
Breakdown	7.3	5.1	6.3	6.0	4.8	5.1	7.1	6.4	5.6
Your org	7.2	5.8	6.7	5.9	5.4	6.4	6.7	6.7	5.6
Responses	48	47	48	47	45	47	47	48	48



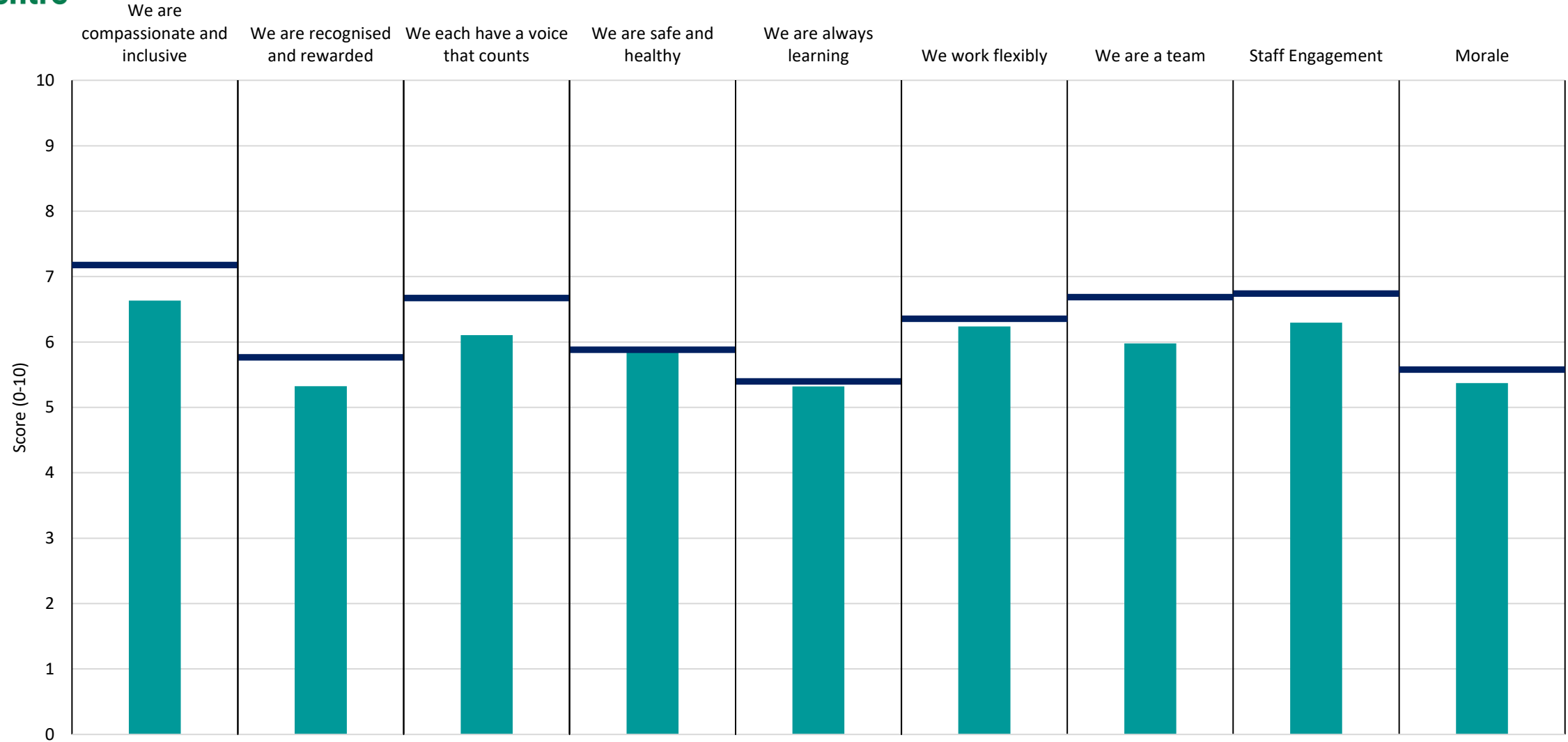
Breakdown	7.4	6.1	6.6	5.9	5.5	5.6	7.0	6.6	5.6
Your org	7.2	5.8	6.7	5.9	5.4	6.4	6.7	6.7	5.6
Responses	95	95	94	95	90	94	95	95	95



Breakdown	7.1	5.8	6.6	6.5	5.3	6.6	6.7	6.8	5.9
Your org	7.2	5.8	6.7	5.9	5.4	6.4	6.7	6.7	5.6
Responses	32	32	32	32	31	32	32	32	32



Breakdown	7.3	6.3	7.4	6.2	6.3	5.6	6.6	7.1	6.3
Your org	7.2	5.8	6.7	5.9	5.4	6.4	6.7	6.7	5.6
Responses	15	15	15	15	13	15	15	15	15



Breakdown	6.6	5.3	6.1	5.9	5.3	6.2	6.0	6.3	5.4
Your org	7.2	5.8	6.7	5.9	5.4	6.4	6.7	6.7	5.6
Responses	141	140	140	139	135	140	140	141	141