



Cambridgeshire Community Services NHS Trust

2022 NHS Staff Survey

Breakdown report

Introduction	4
People Promise element and Theme results – Breakdowns 1	5
<u>Ambulatory Care</u>	6
<u>Beds & Luton Adult Services Unit</u>	7
<u>Beds Childrens & Younger Peoples Services Unit</u>	8
<u>Cambs & Norfolk Children & Young People's Services Unit</u>	9
<u>Corporate Unit</u>	10
<u>Large Scale Vaccination Service</u>	11
<u>Luton Children & Young People's Services Unit</u>	12

<u>Bedfordshire Adult Services</u>	14
<u>CCS LSV Centres</u>	15
<u>Chief Nurse Quality & Professional Practice / Clinical Medicines</u>	16
<u>Dental Services</u>	17
<u>Healthy Child Programme, Beds</u>	18
<u>Healthy Child Programme, Cambs</u>	19
<u>Healthy Child Programme, Luton</u>	20
<u>Healthy Child Programme, Norfolk</u>	21
<u>IT & Clinical Systems</u>	22
<u>Luton Adult Services</u>	23
<u>MSK</u>	24
<u>Resources</u>	25
<u>Secretariat / Transitions</u>	26
<u>Sexual Health Services</u>	27
<u>Specialist Children Services, Beds</u>	28
<u>Specialist Children Services, Luton</u>	29
<u>Specialist Childrens Services, Cambs</u>	30
<u>Specialist Childrens Services, Norfolk</u>	31
<u>Training & Education</u>	32
<u>Workforce - Human Resources / Communications</u>	33

This directorate report for Cambridgeshire Community Services NHS Trust contains results by breakdown for People Promise element and theme results from the 2022 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by Cambridgeshire Community Services NHS Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the directorate and trust scores.

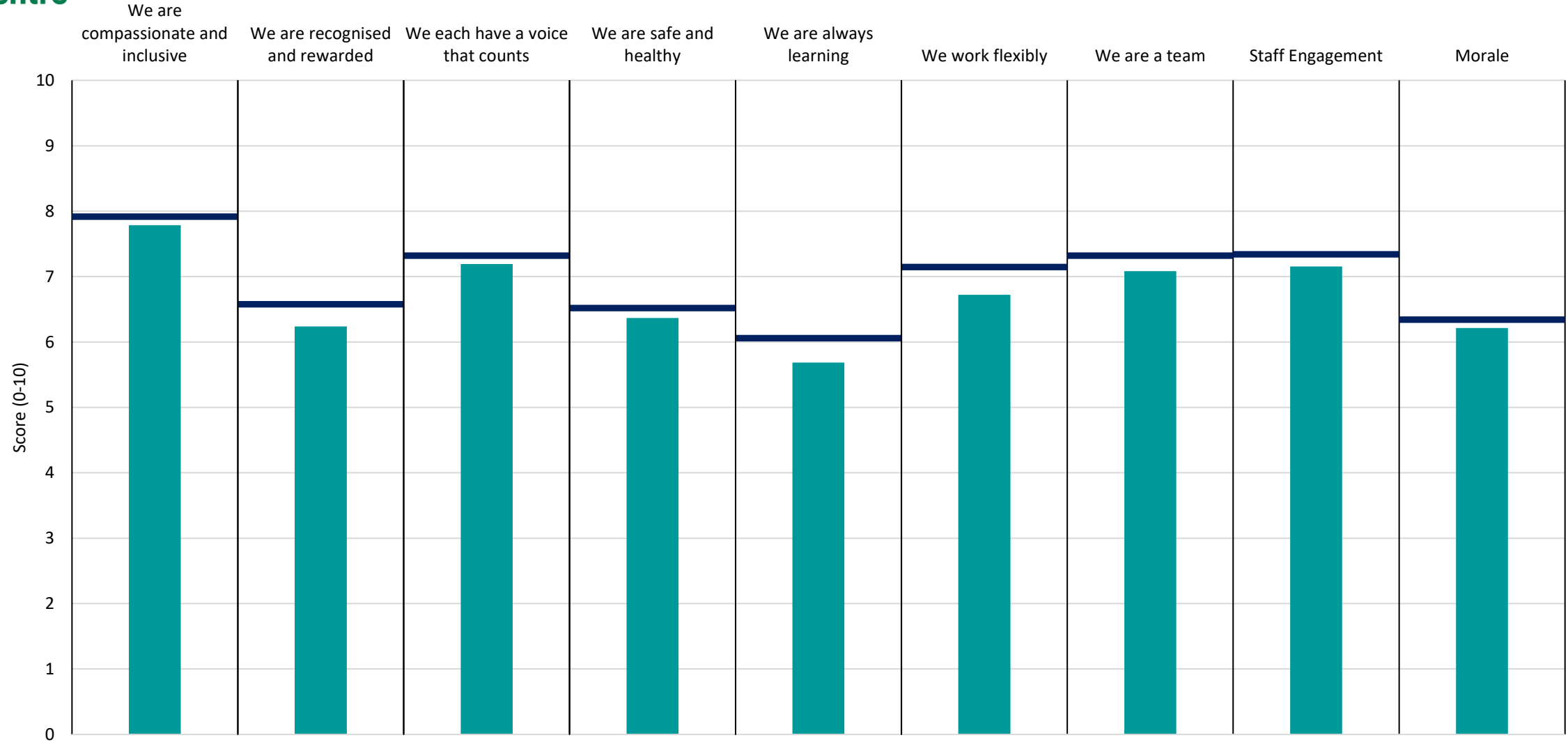


! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

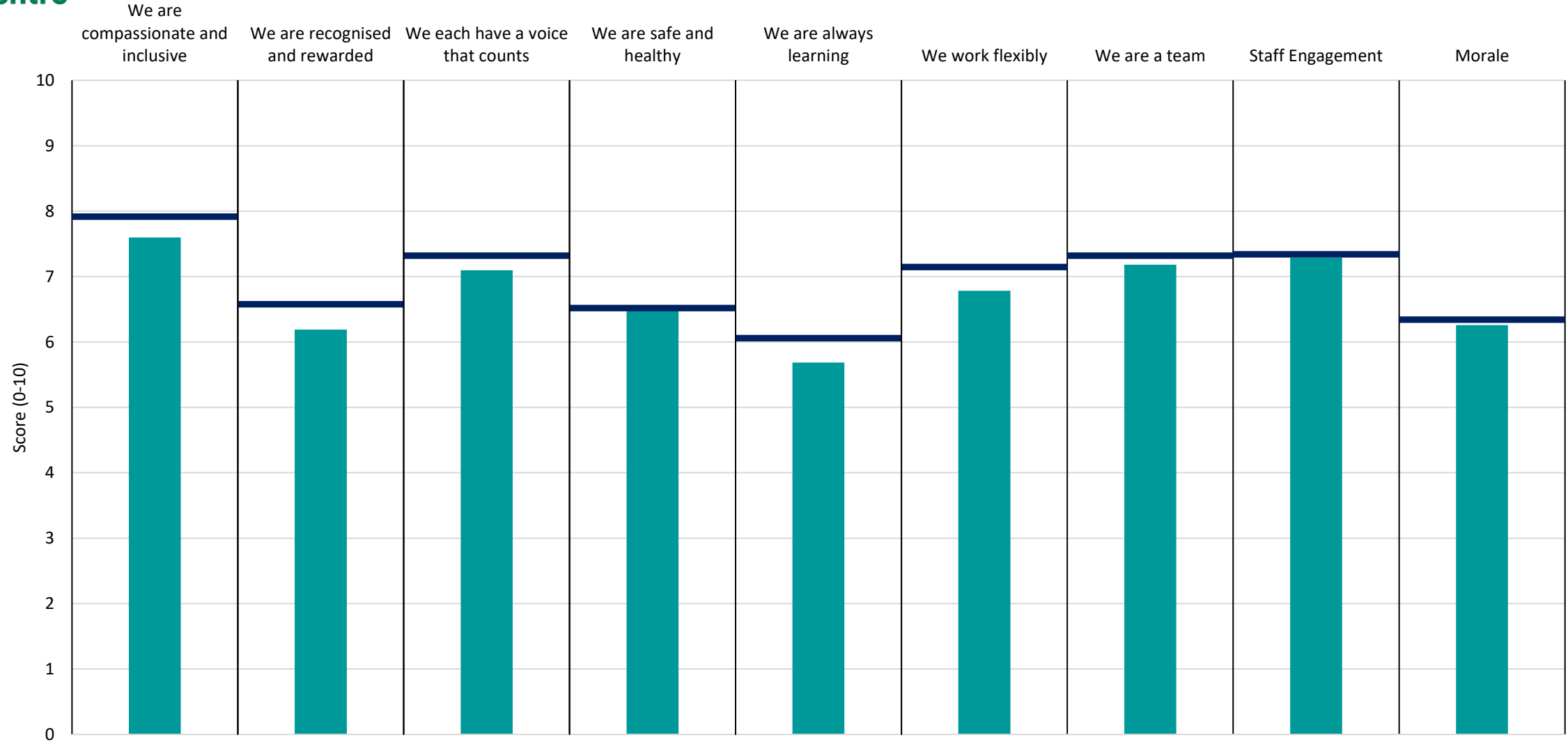
Breakdowns 1

Cambridgeshire Community Services NHS Trust

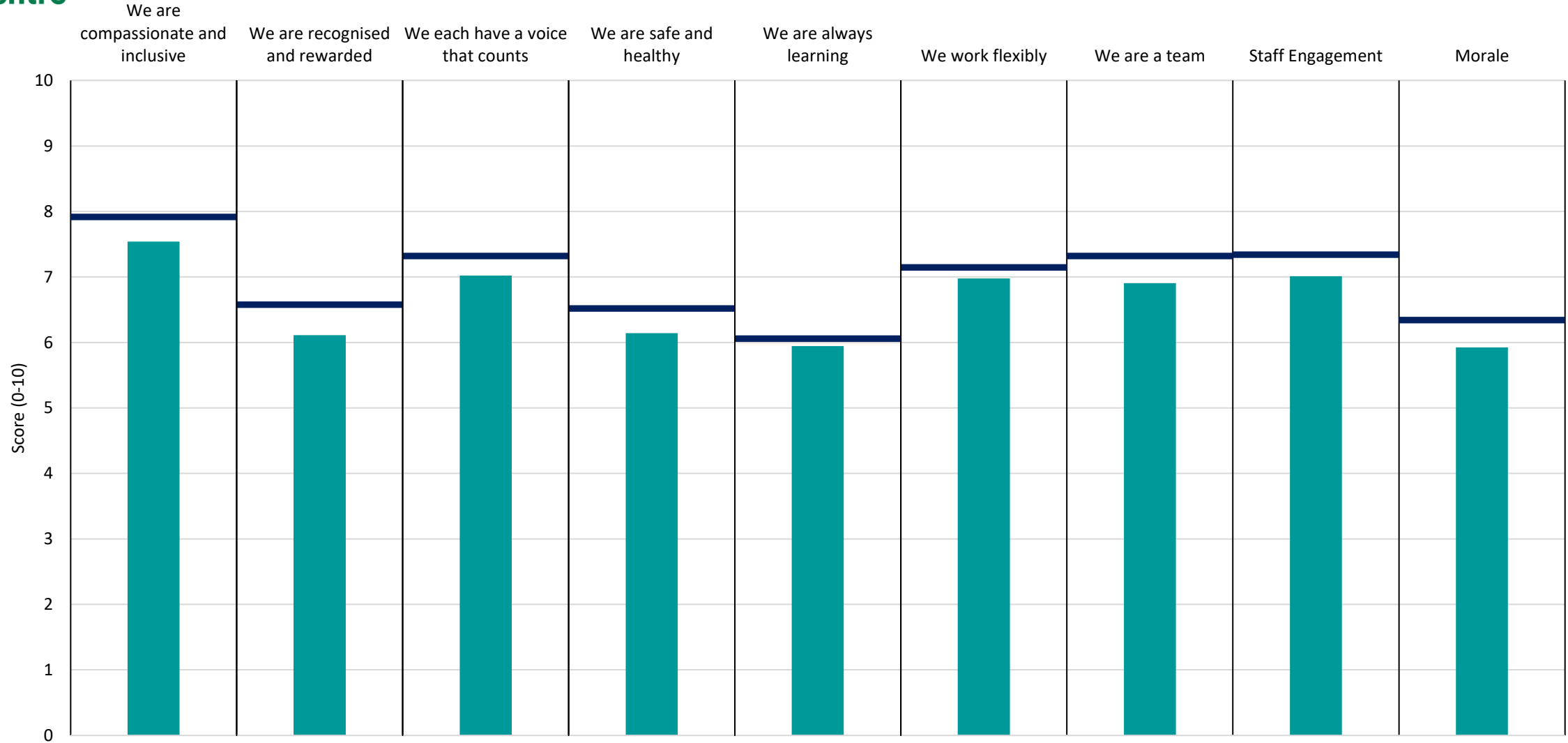
2022 NHS Staff Survey



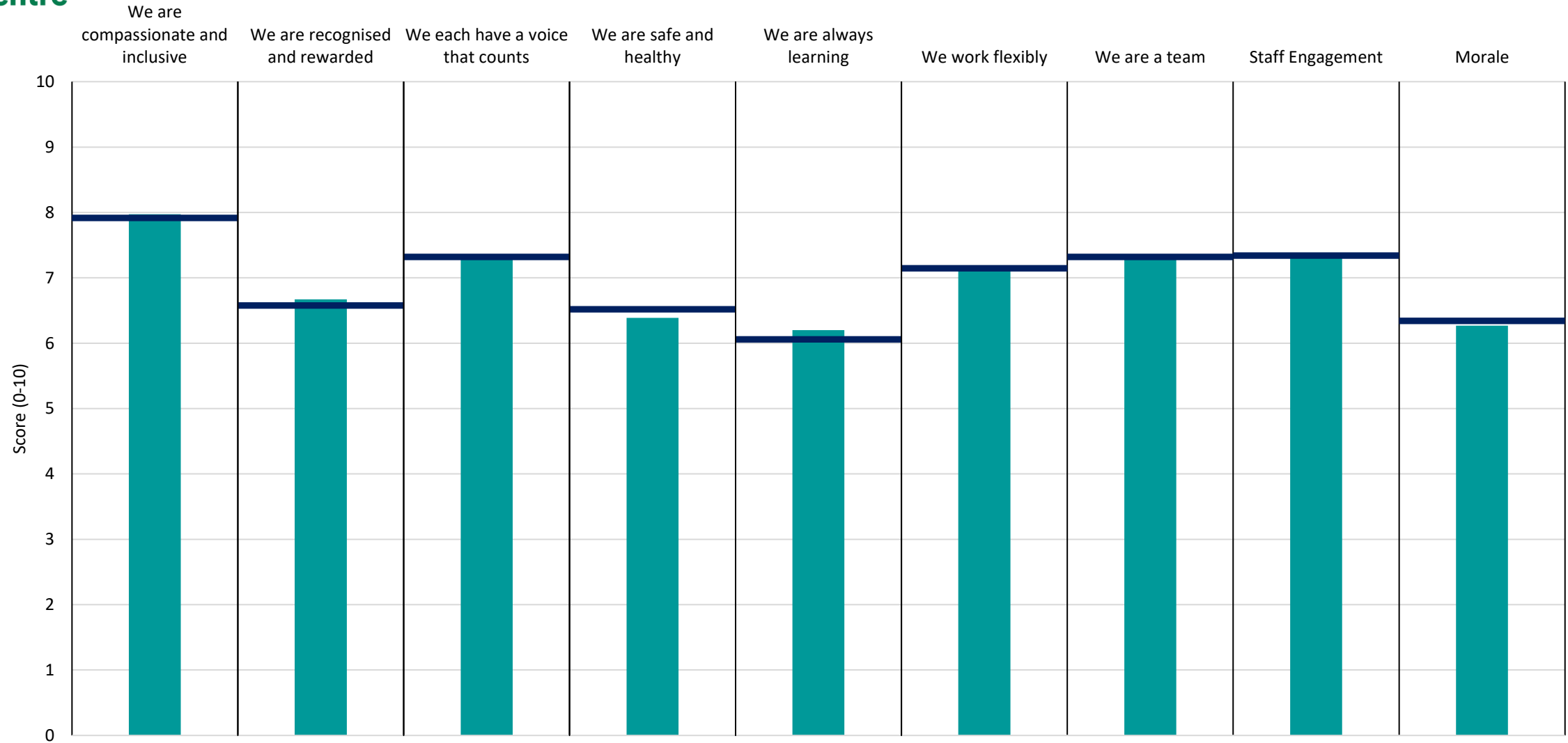
Breakdown	7.8	6.2	7.2	6.4	5.7	6.7	7.1	7.2	6.2
Your org	7.9	6.6	7.3	6.5	6.1	7.1	7.3	7.3	6.3
Responses	248	249	246	248	243	249	247	249	249



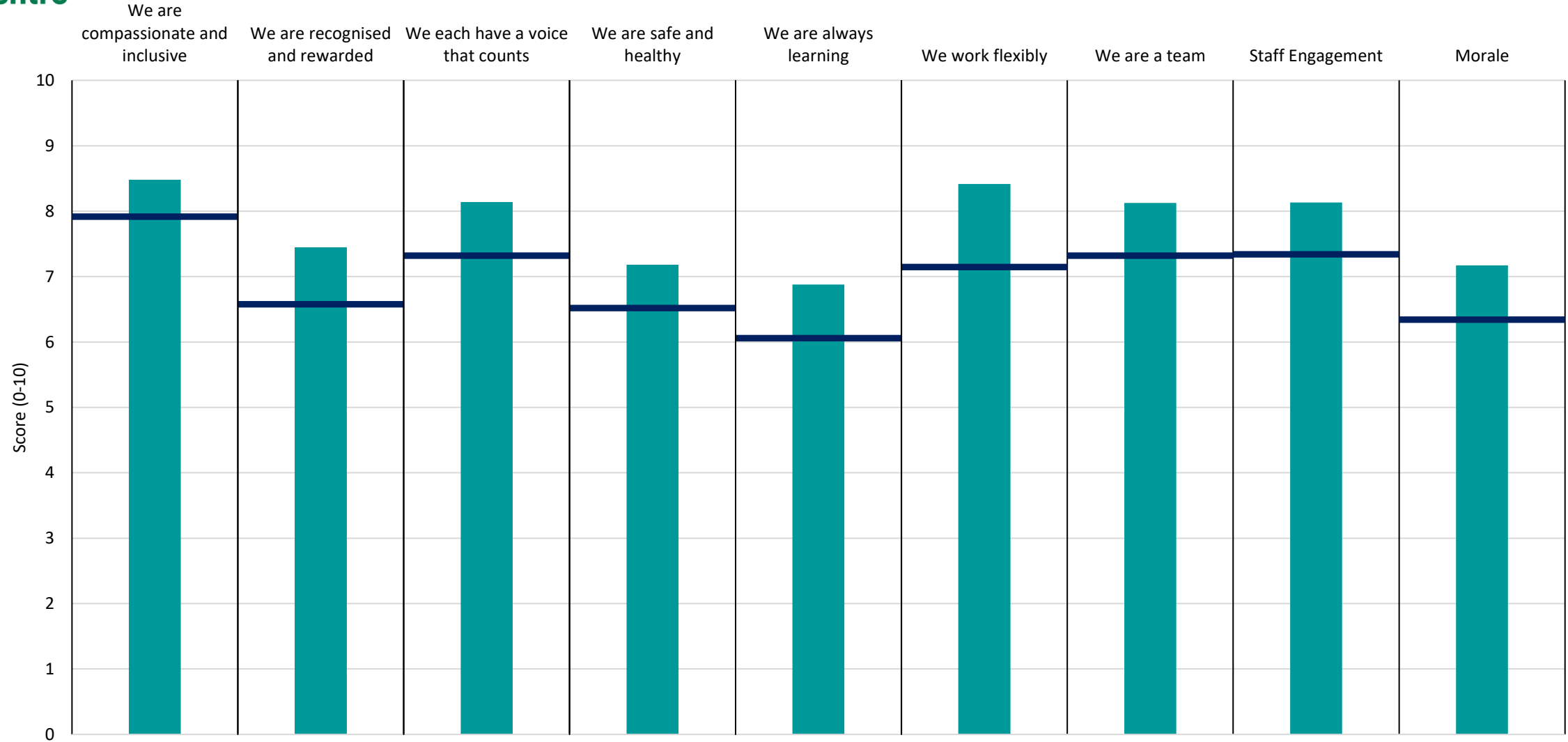
Breakdown	7.6	6.2	7.1	6.5	5.7	6.8	7.2	7.3	6.3
Your org	7.9	6.6	7.3	6.5	6.1	7.1	7.3	7.3	6.3
Responses	133	133	133	133	130	130	133	133	133



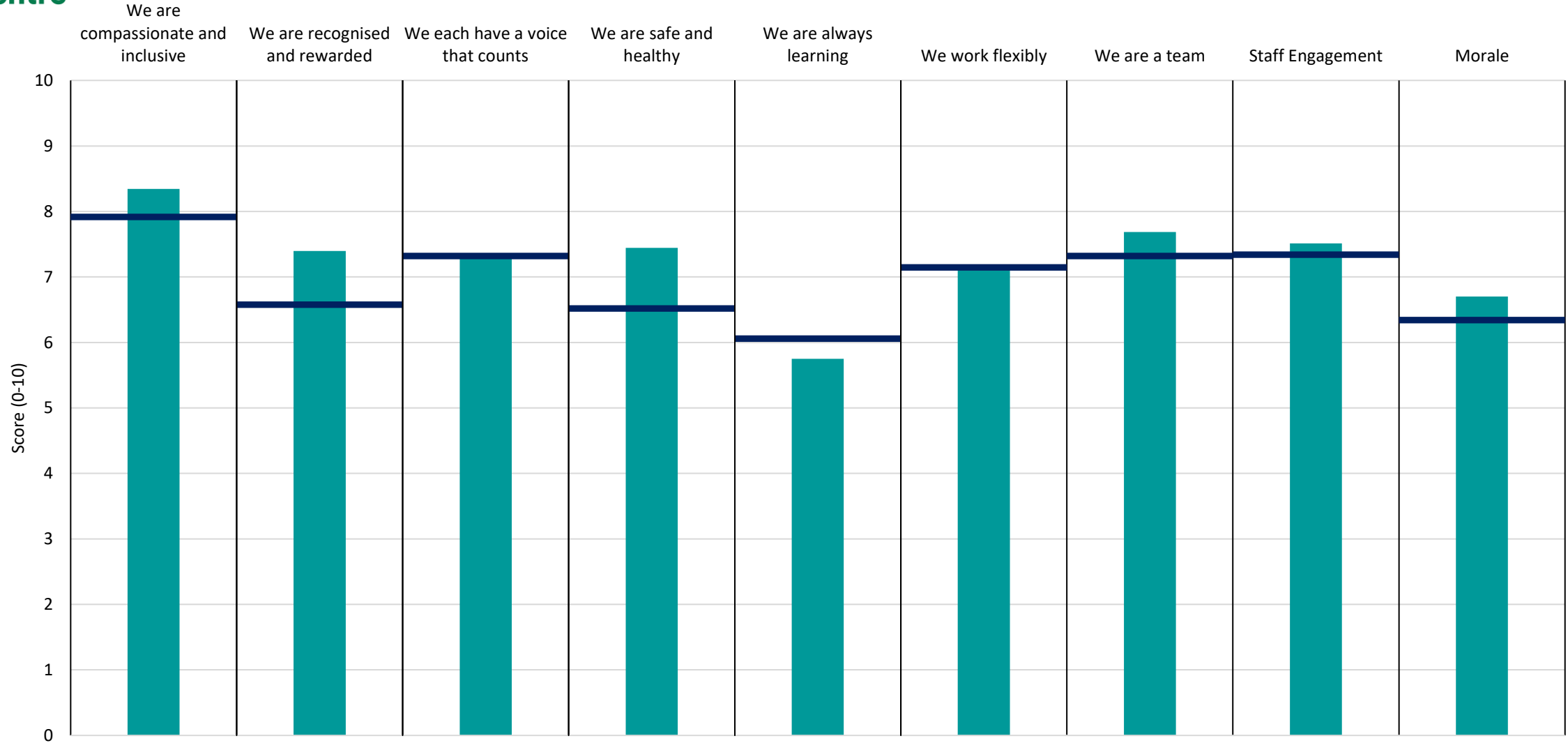
Breakdown	7.5	6.1	7.0	6.1	5.9	7.0	6.9	7.0	5.9
Your org	7.9	6.6	7.3	6.5	6.1	7.1	7.3	7.3	6.3
Responses	168	168	168	168	164	168	168	168	168



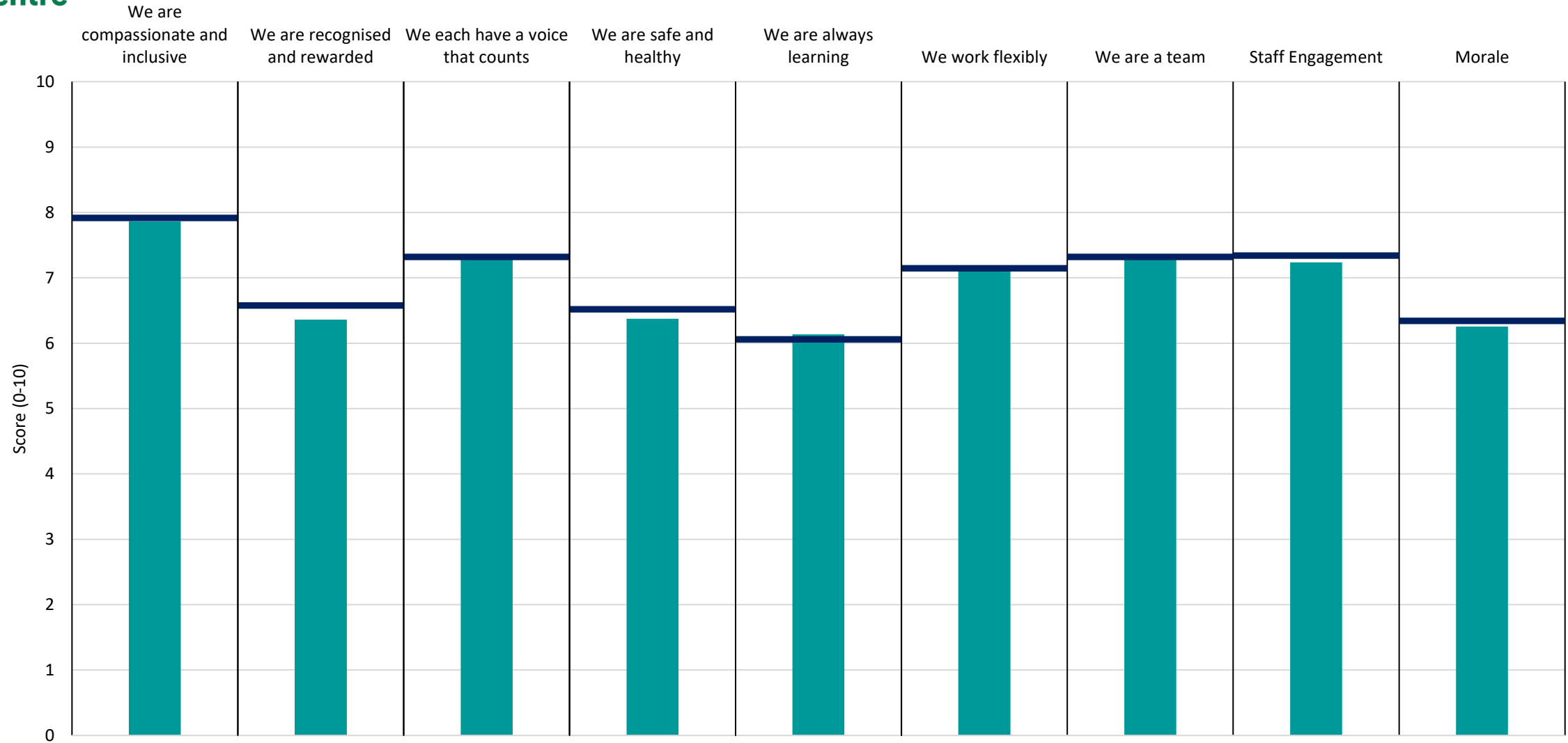
Breakdown	8.0	6.7	7.3	6.4	6.2	7.1	7.3	7.3	6.3
Your org	7.9	6.6	7.3	6.5	6.1	7.1	7.3	7.3	6.3
Responses	427	427	424	426	422	426	427	427	426



Breakdown	8.5	7.4	8.1	7.2	6.9	8.4	8.1	8.1	7.2
Your org	7.9	6.6	7.3	6.5	6.1	7.1	7.3	7.3	6.3
Responses	147	147	146	146	144	146	147	147	147



Breakdown	8.3	7.4	7.3	7.4	5.8	7.1	7.7	7.5	6.7
Your org	7.9	6.6	7.3	6.5	6.1	7.1	7.3	7.3	6.3
Responses	86	86	86	85	85	86	86	86	86

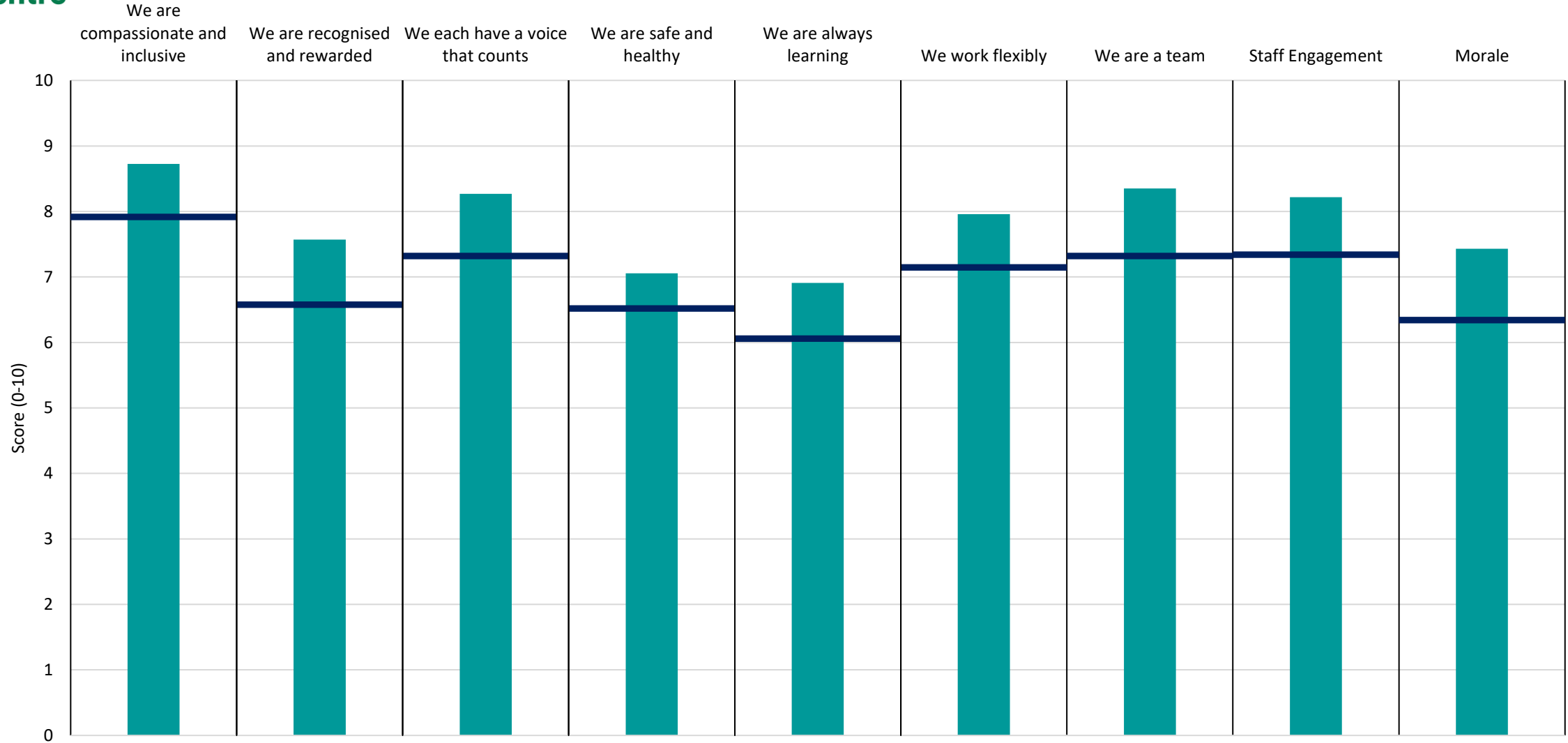


Breakdown	7.9	6.4	7.3	6.4	6.1	7.2	7.3	7.2	6.3
Your org	7.9	6.6	7.3	6.5	6.1	7.1	7.3	7.3	6.3
Responses	110	110	110	110	108	109	110	110	110

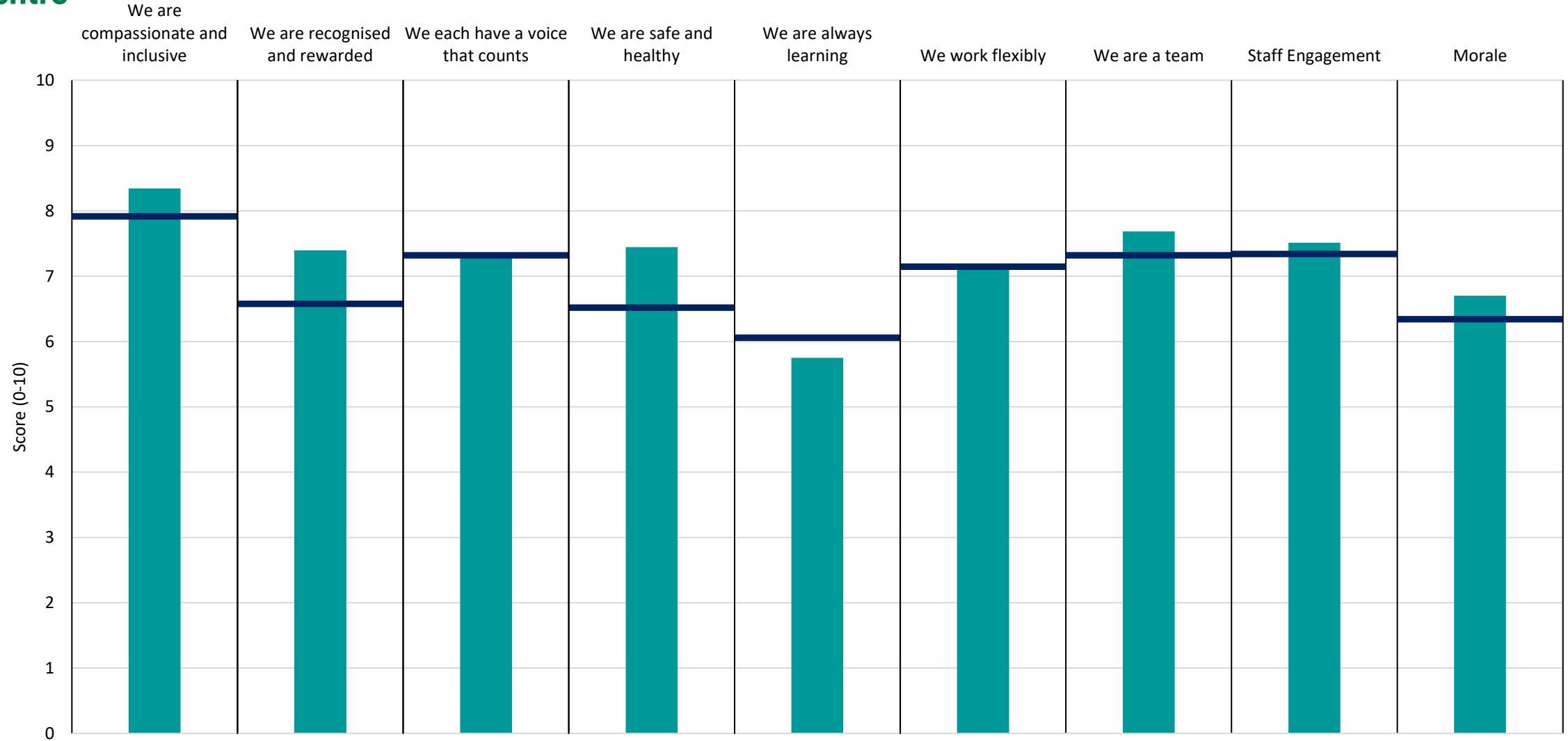
Breakdowns 2

Cambridgeshire Community Services NHS Trust

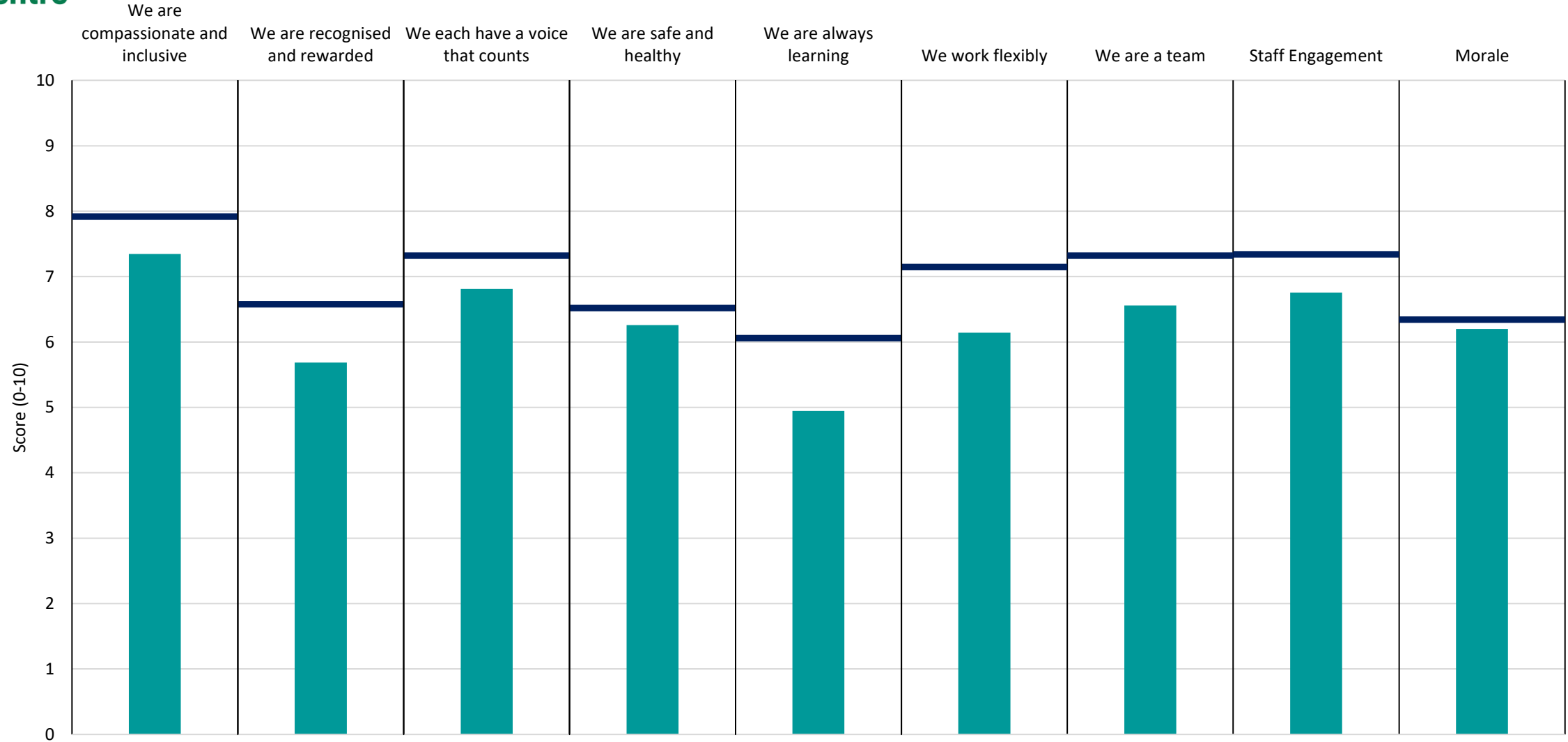
2022 NHS Staff Survey



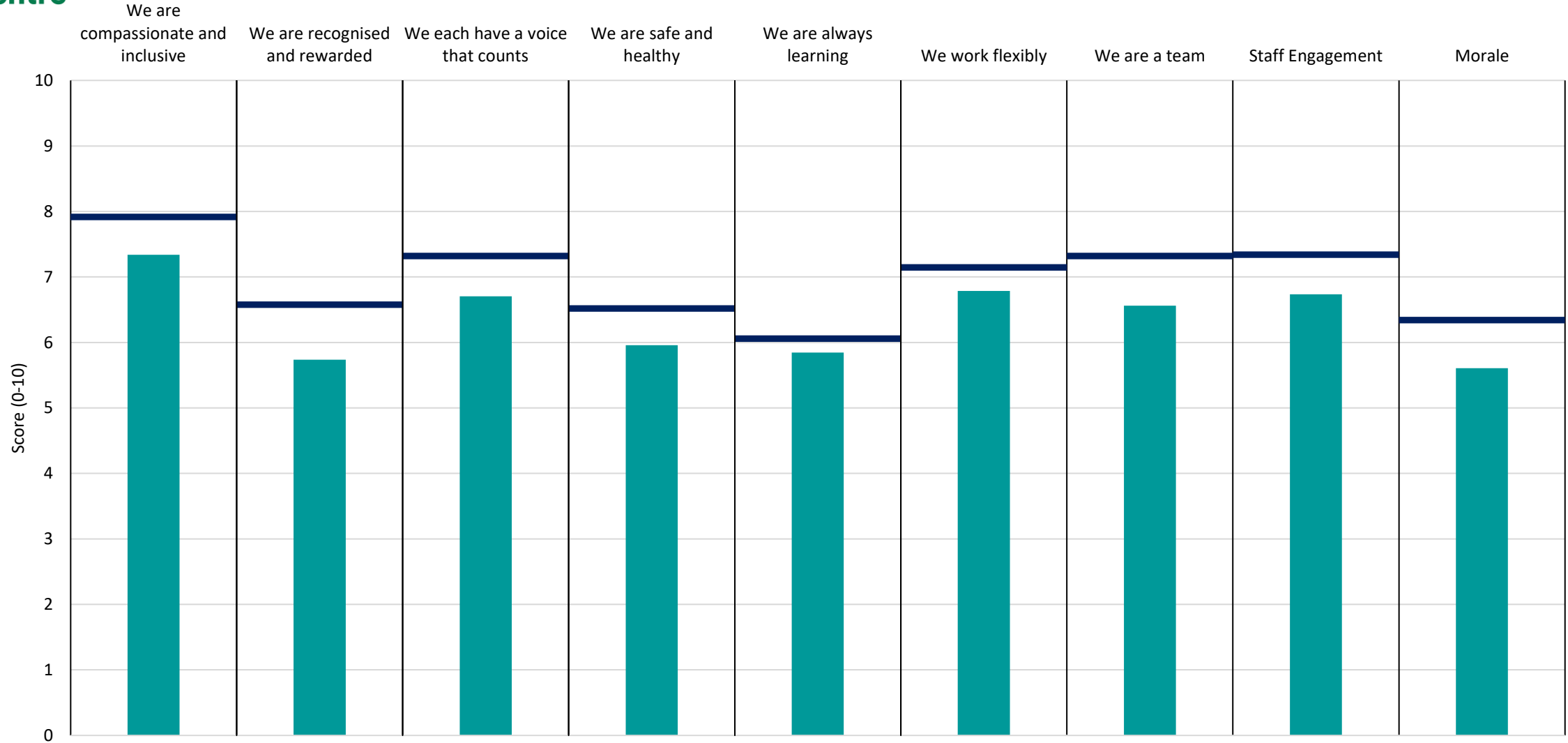
Breakdown	8.7	7.6	8.3	7.1	6.9	8.0	8.4	8.2	7.4
Your org	7.9	6.6	7.3	6.5	6.1	7.1	7.3	7.3	6.3
Responses	29	29	29	29	28	29	29	29	29



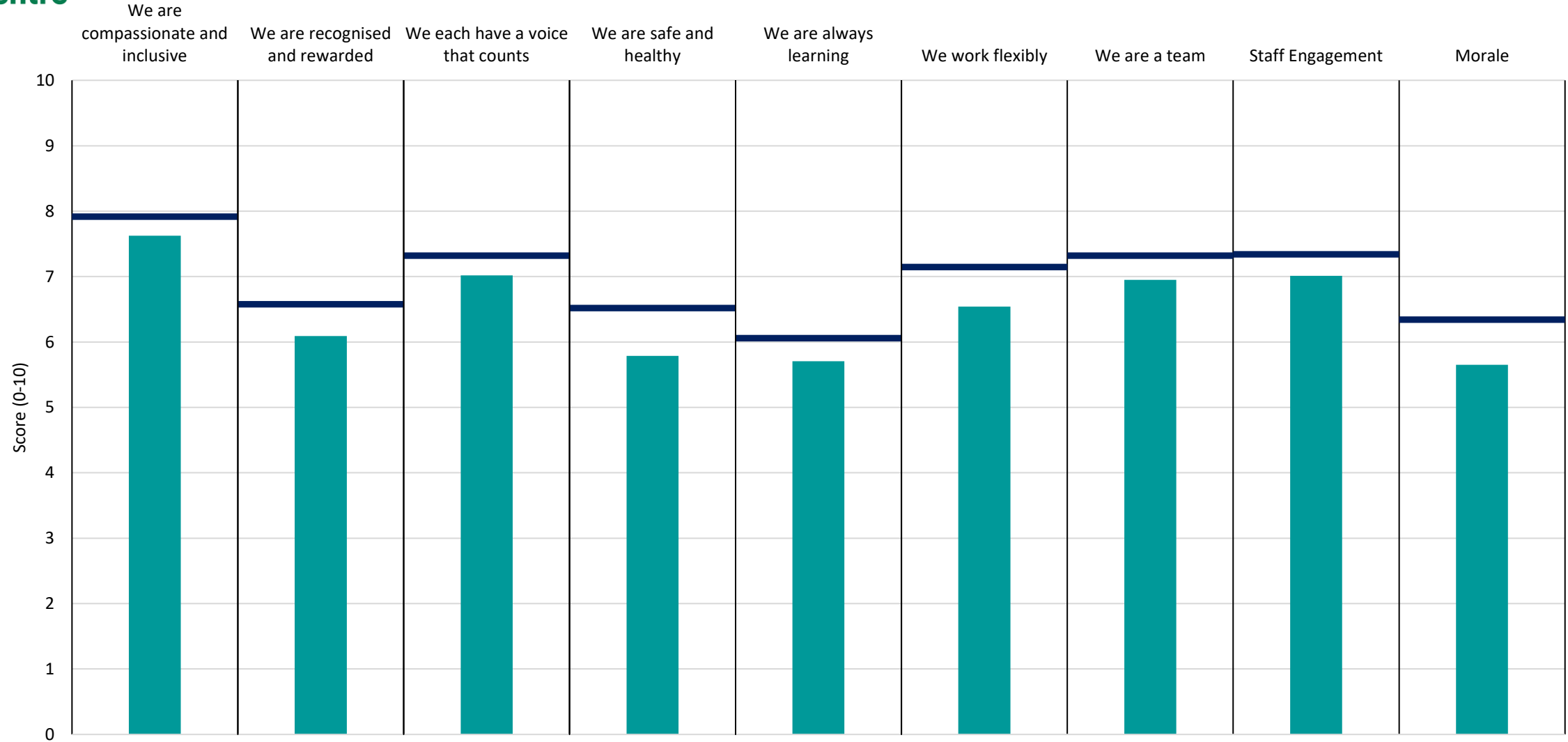
Breakdown	8.3	7.4	7.3	7.4	5.8	7.1	7.7	7.5	6.7
Your org	7.9	6.6	7.3	6.5	6.1	7.1	7.3	7.3	6.3
Responses	86	86	86	85	85	86	86	86	86



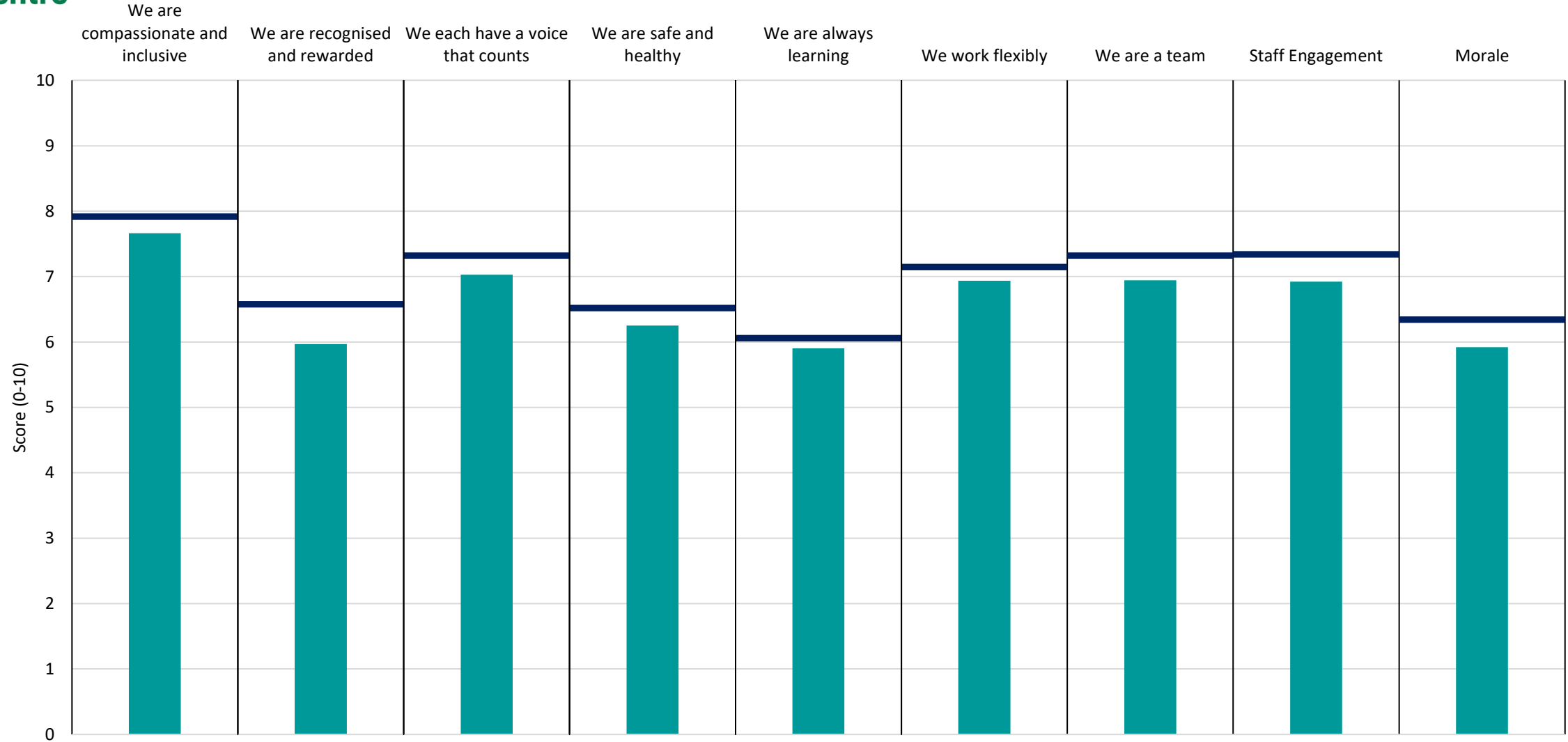
Breakdown	7.3	5.7	6.8	6.3	4.9	6.1	6.6	6.8	6.2
Your org	7.9	6.6	7.3	6.5	6.1	7.1	7.3	7.3	6.3
Responses	66	66	66	66	62	66	66	66	66



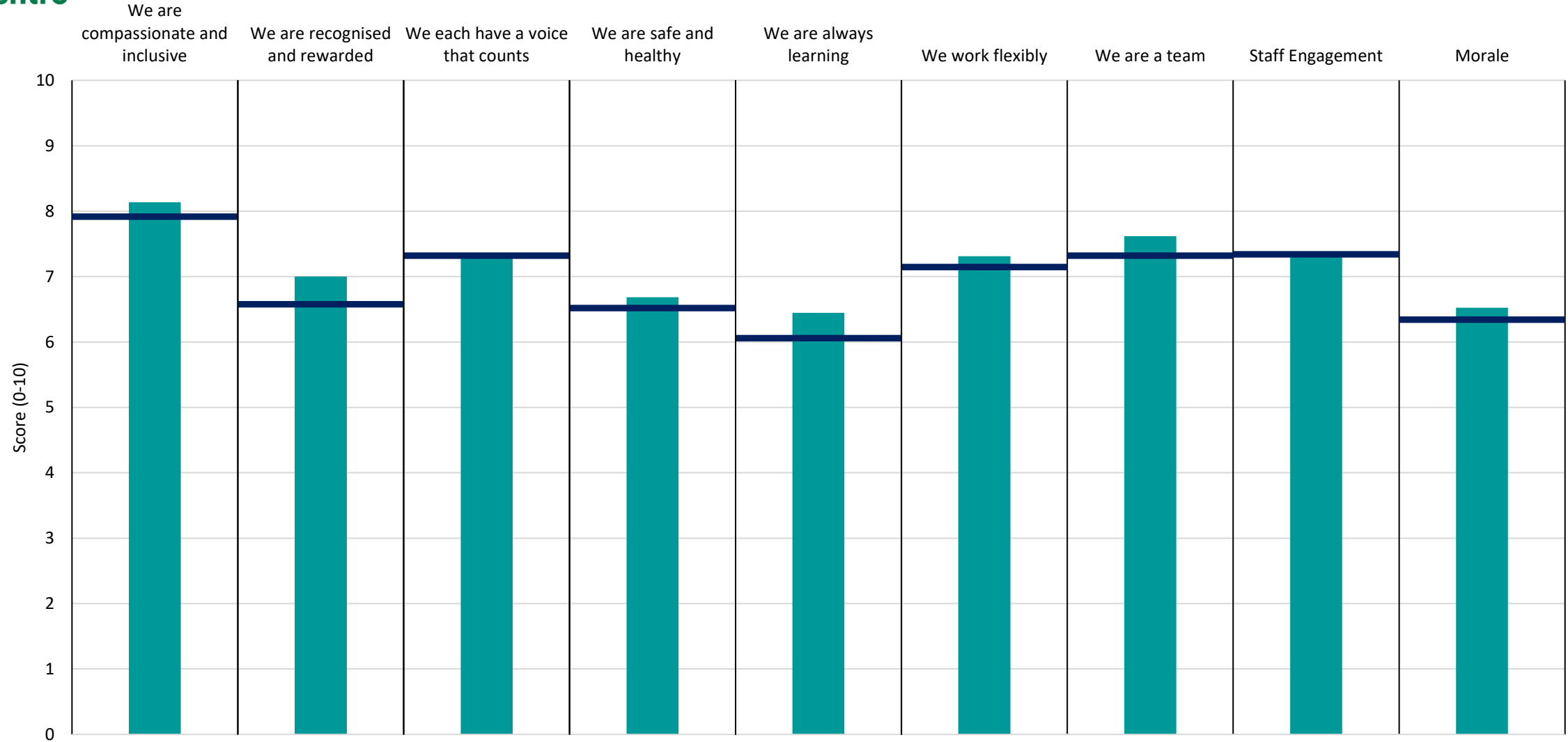
Breakdown	7.3	5.7	6.7	6.0	5.8	6.8	6.6	6.7	5.6
Your org	7.9	6.6	7.3	6.5	6.1	7.1	7.3	7.3	6.3
Responses	85	85	85	85	83	85	85	85	85



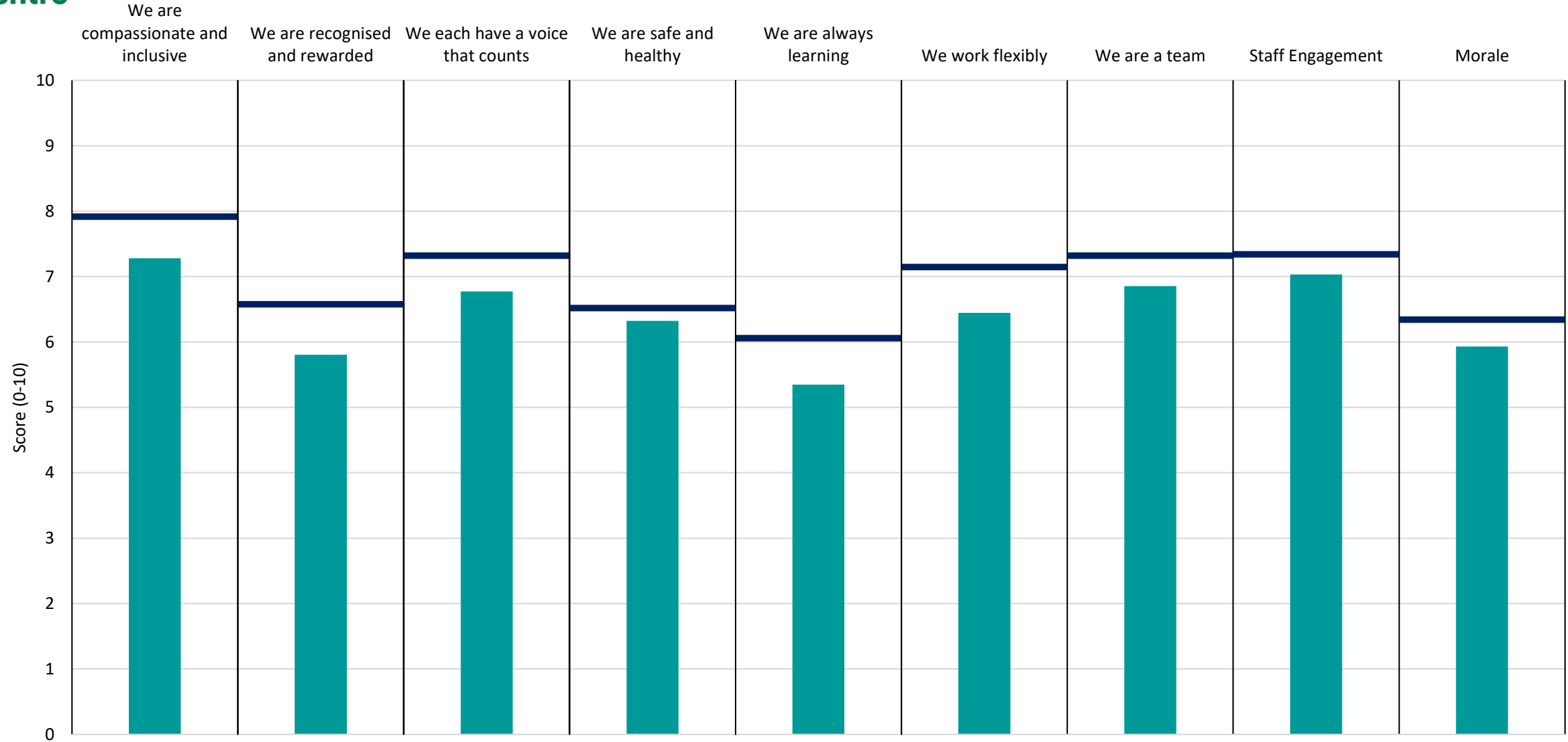
Breakdown	7.6	6.1	7.0	5.8	5.7	6.5	7.0	7.0	5.7
Your org	7.9	6.6	7.3	6.5	6.1	7.1	7.3	7.3	6.3
Responses	111	111	111	111	110	110	111	111	111



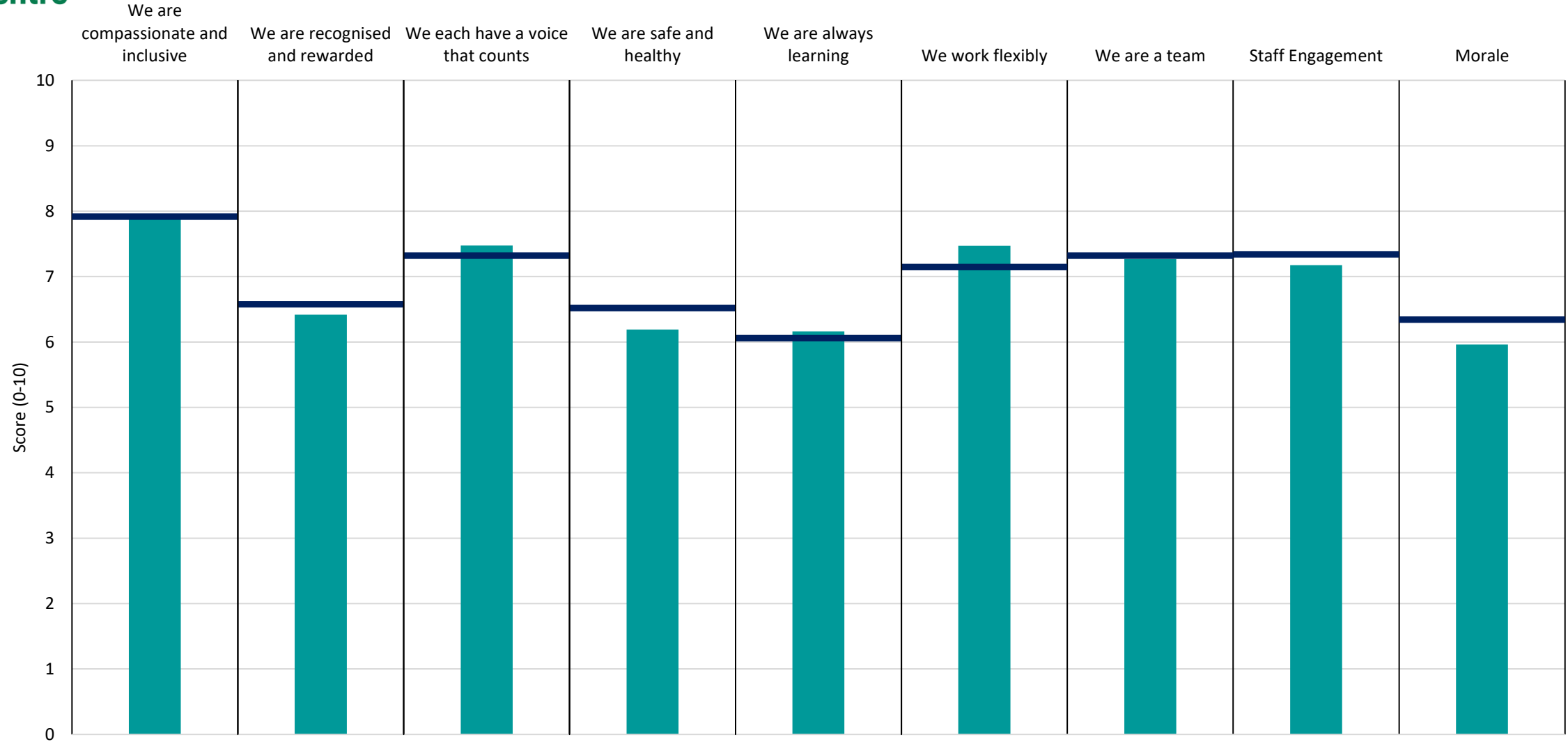
Breakdown	7.7	6.0	7.0	6.3	5.9	6.9	6.9	6.9	5.9
Your org	7.9	6.6	7.3	6.5	6.1	7.1	7.3	7.3	6.3
Responses	66	66	66	66	65	66	66	66	66



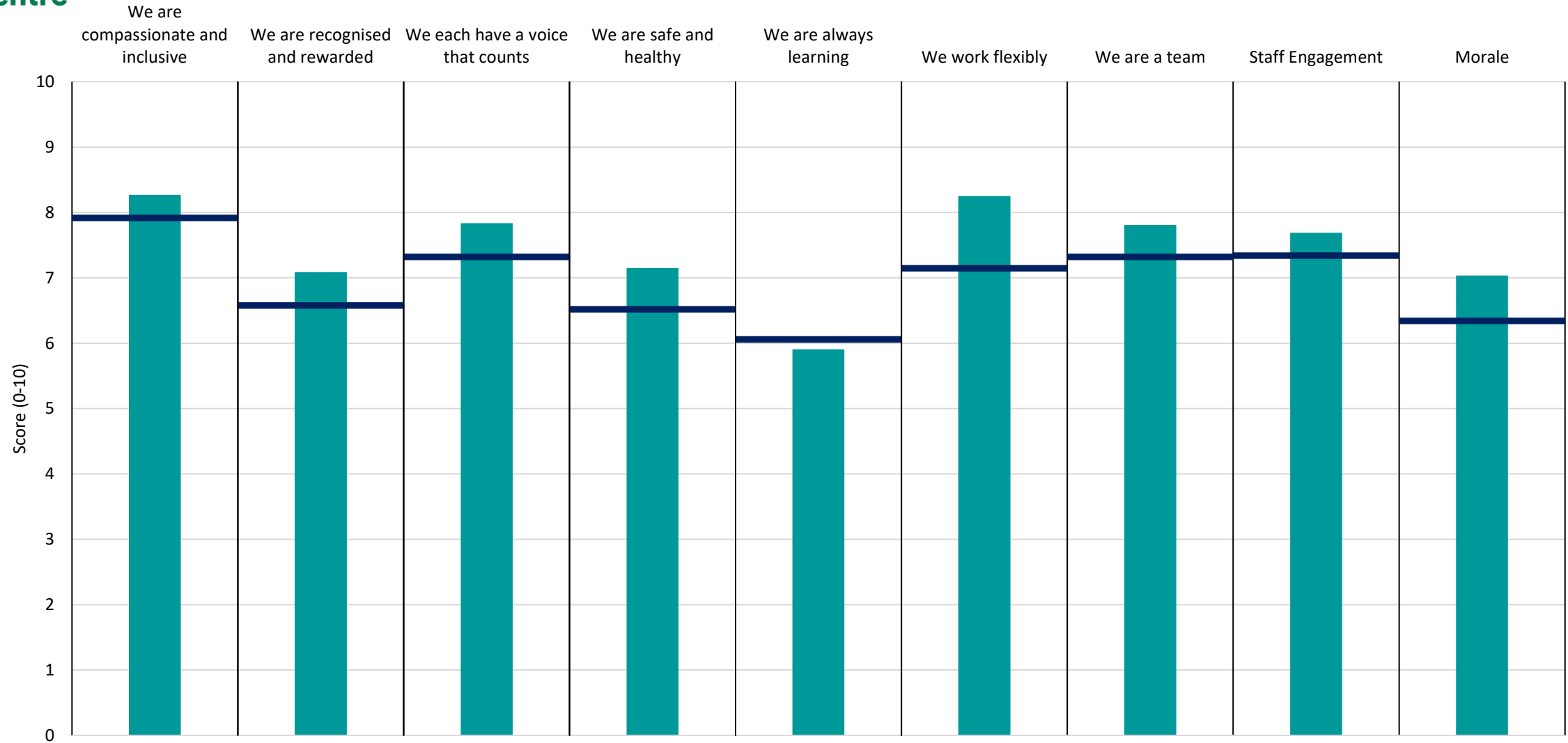
Breakdown	8.1	7.0	7.3	6.7	6.4	7.3	7.6	7.3	6.5
Your org	7.9	6.6	7.3	6.5	6.1	7.1	7.3	7.3	6.3
Responses	159	159	158	158	157	159	159	159	158



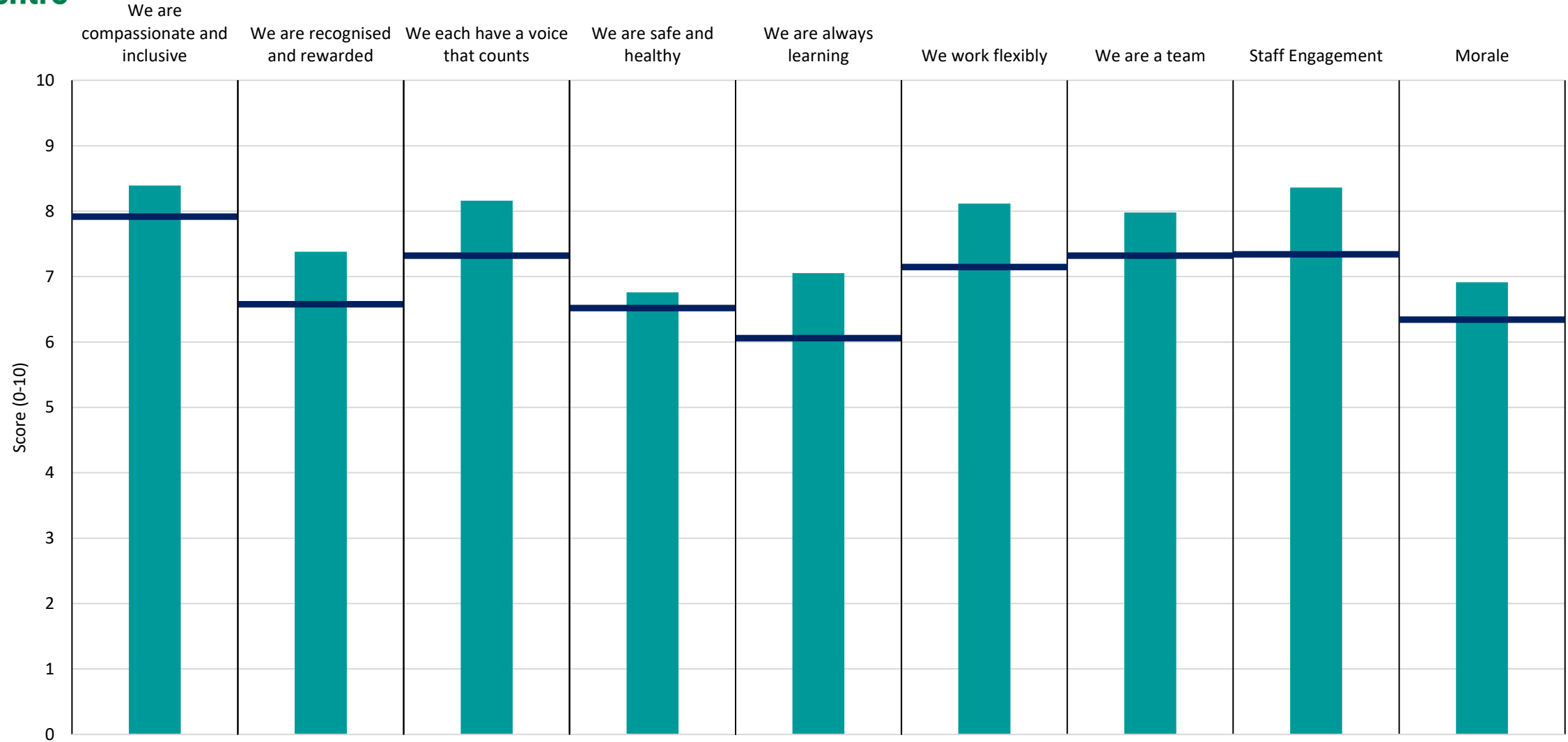
Breakdown	7.3	5.8	6.8	6.3	5.3	6.4	6.9	7.0	5.9
Your org	7.9	6.6	7.3	6.5	6.1	7.1	7.3	7.3	6.3
Responses	104	104	104	104	102	101	104	104	104



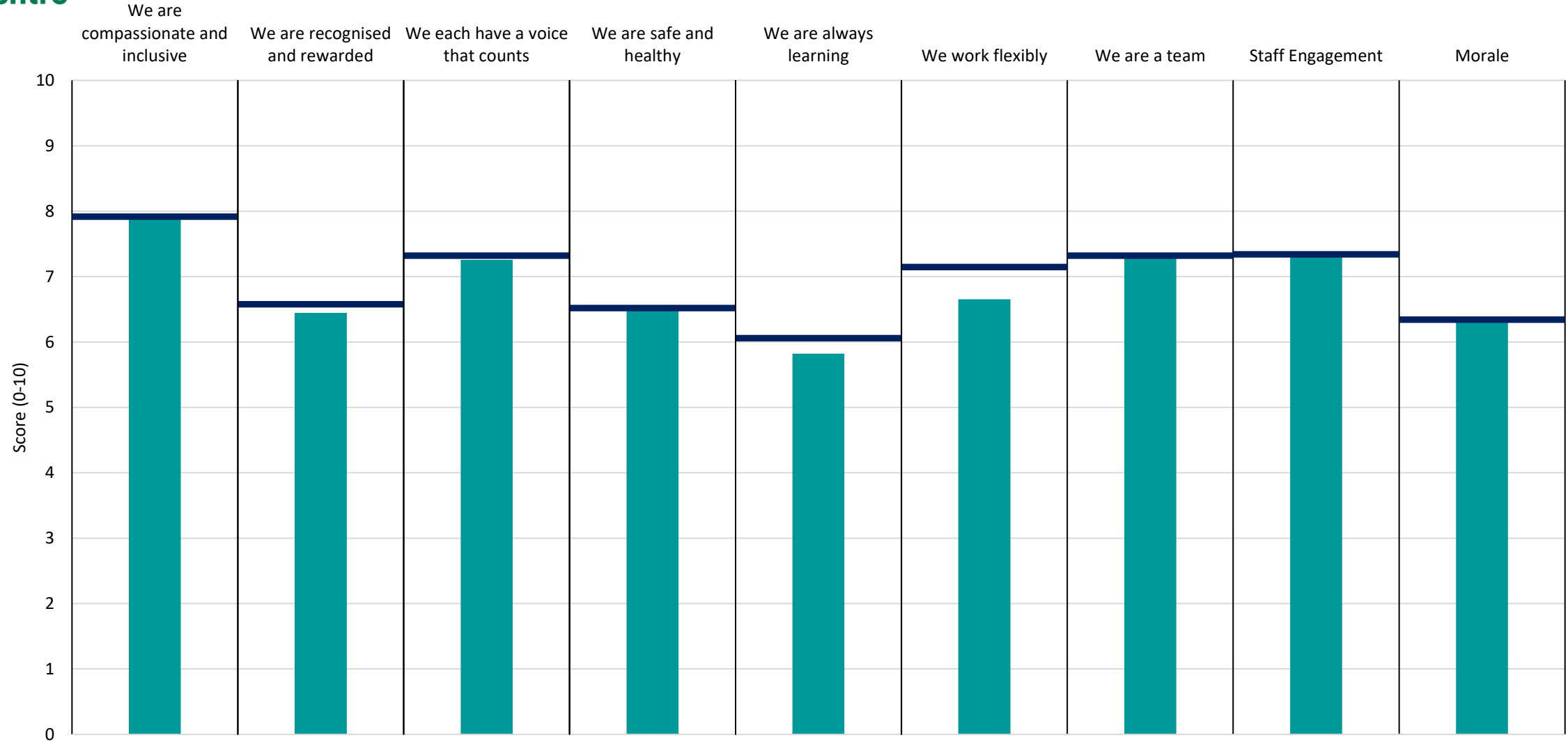
Breakdown	7.9	6.4	7.5	6.2	6.2	7.5	7.3	7.2	6.0
Your org	7.9	6.6	7.3	6.5	6.1	7.1	7.3	7.3	6.3
Responses	62	62	61	62	62	62	61	62	62



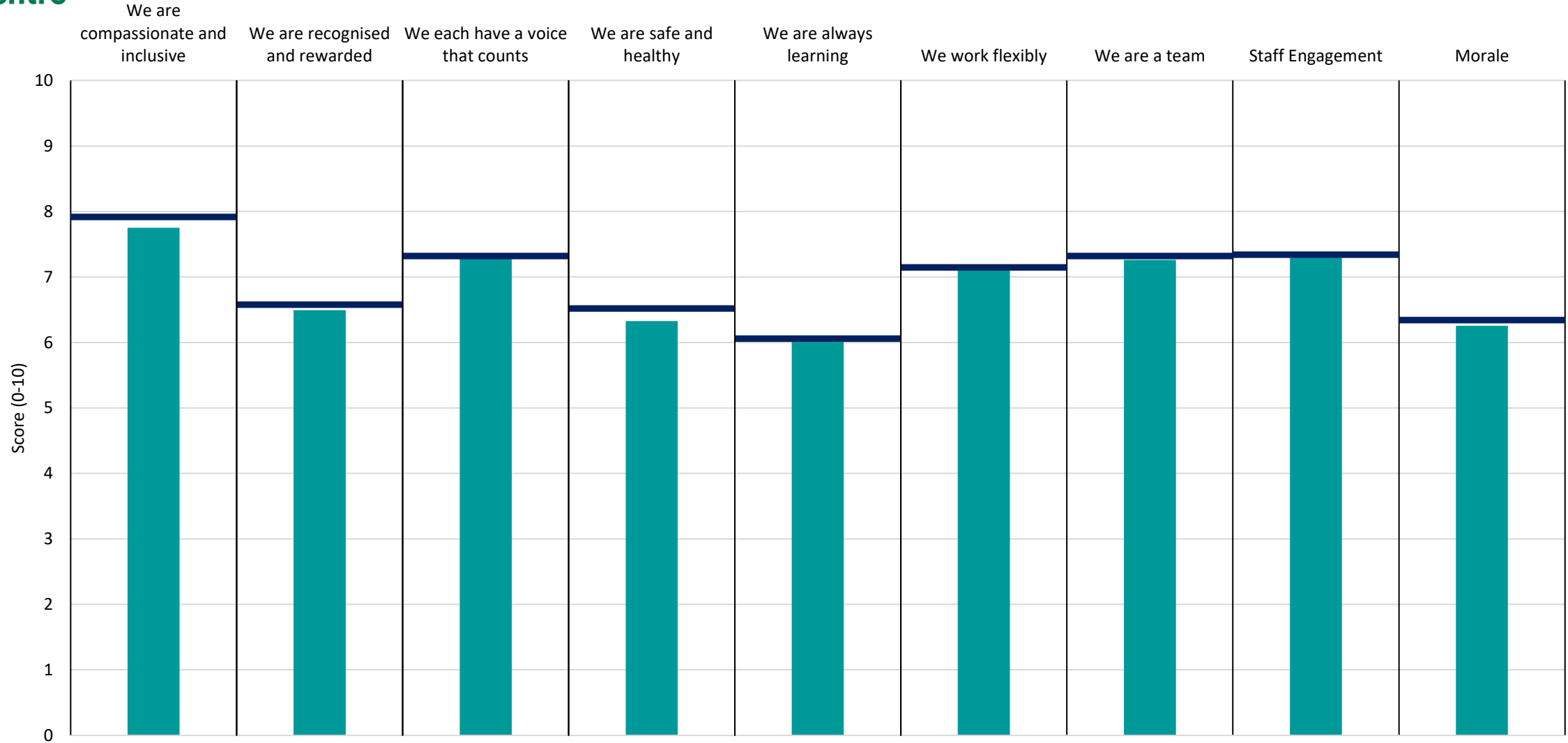
Breakdown	8.3	7.1	7.8	7.2	5.9	8.3	7.8	7.7	7.0
Your org	7.9	6.6	7.3	6.5	6.1	7.1	7.3	7.3	6.3
Responses	32	32	32	32	31	31	32	32	32



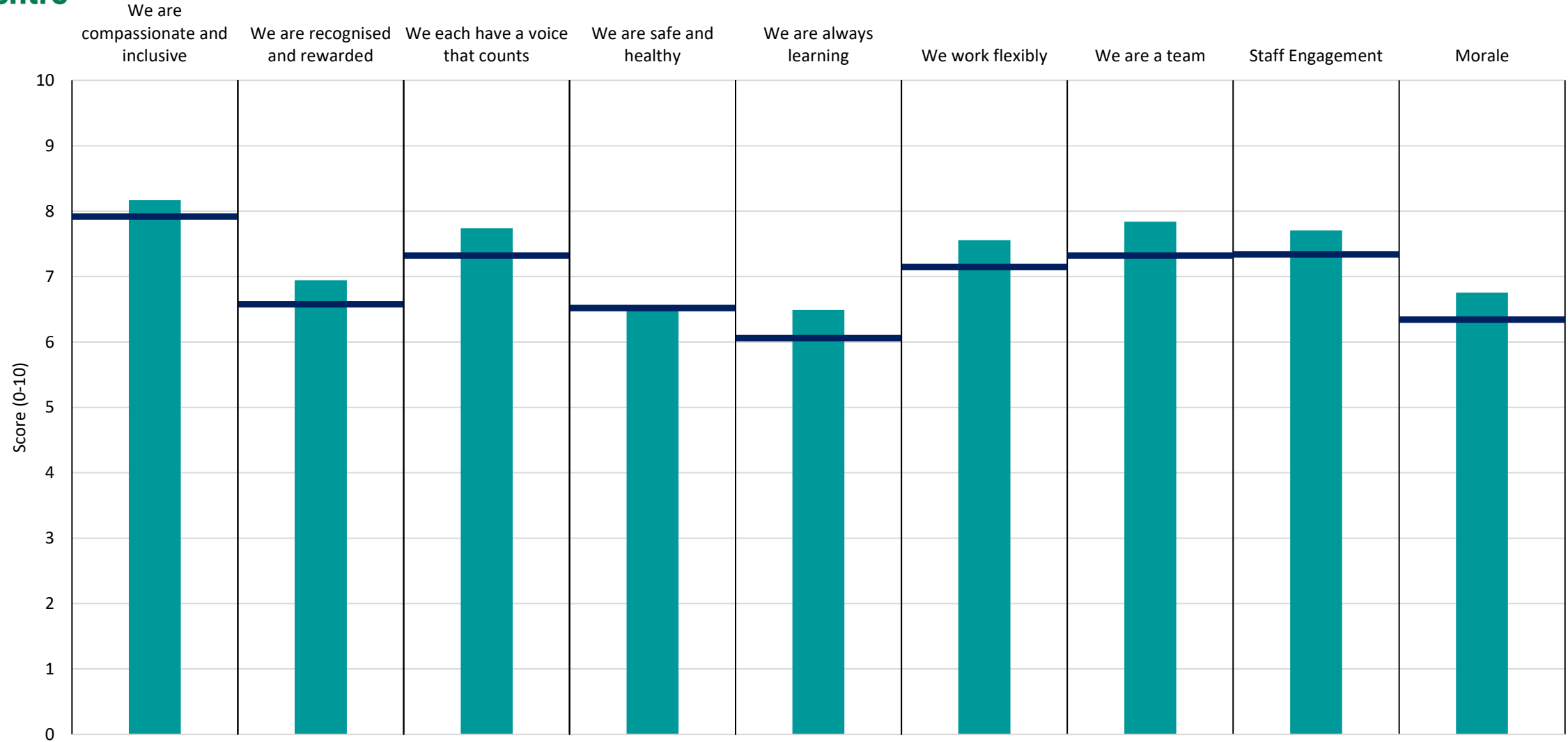
Breakdown	8.4	7.4	8.2	6.8	7.1	8.1	8.0	8.4	6.9
Your org	7.9	6.6	7.3	6.5	6.1	7.1	7.3	7.3	6.3
Responses	25	25	25	25	24	25	25	25	25



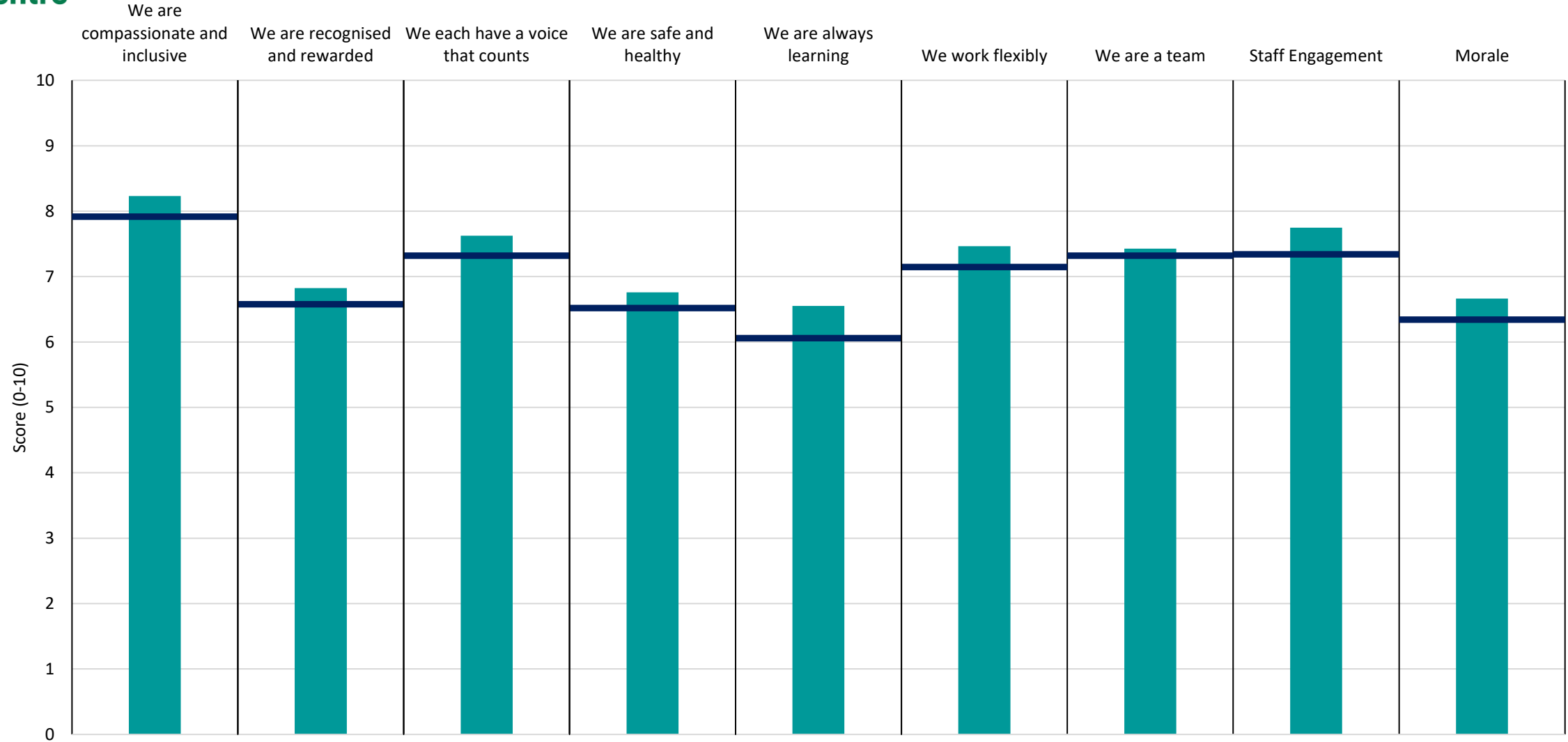
Breakdown	7.9	6.4	7.3	6.5	5.8	6.7	7.3	7.4	6.4
Your org	7.9	6.6	7.3	6.5	6.1	7.1	7.3	7.3	6.3
Responses	120	121	119	120	119	121	120	121	121



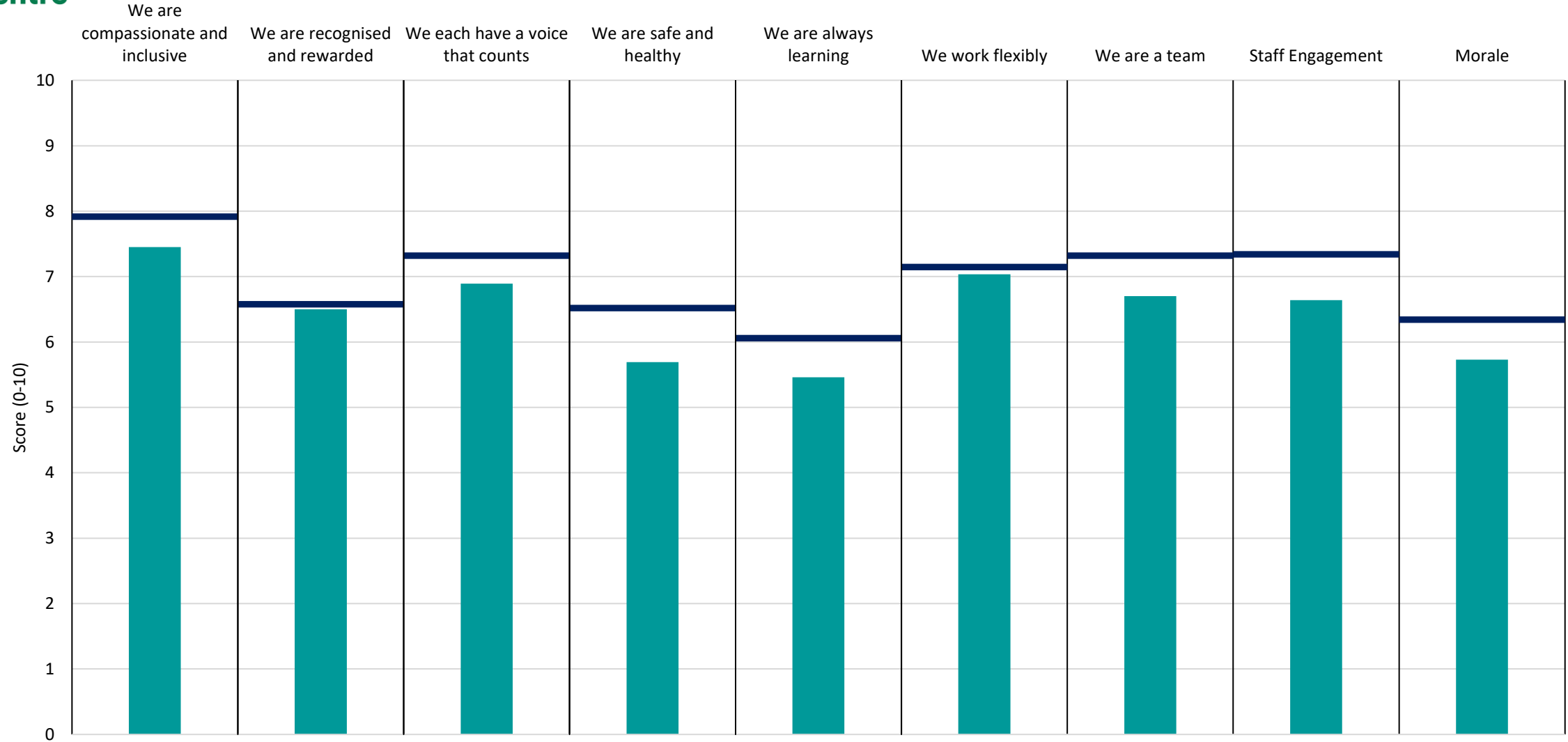
Breakdown	7.8	6.5	7.3	6.3	6.0	7.2	7.3	7.3	6.3
Your org	7.9	6.6	7.3	6.5	6.1	7.1	7.3	7.3	6.3
Responses	83	83	83	83	81	83	83	83	83



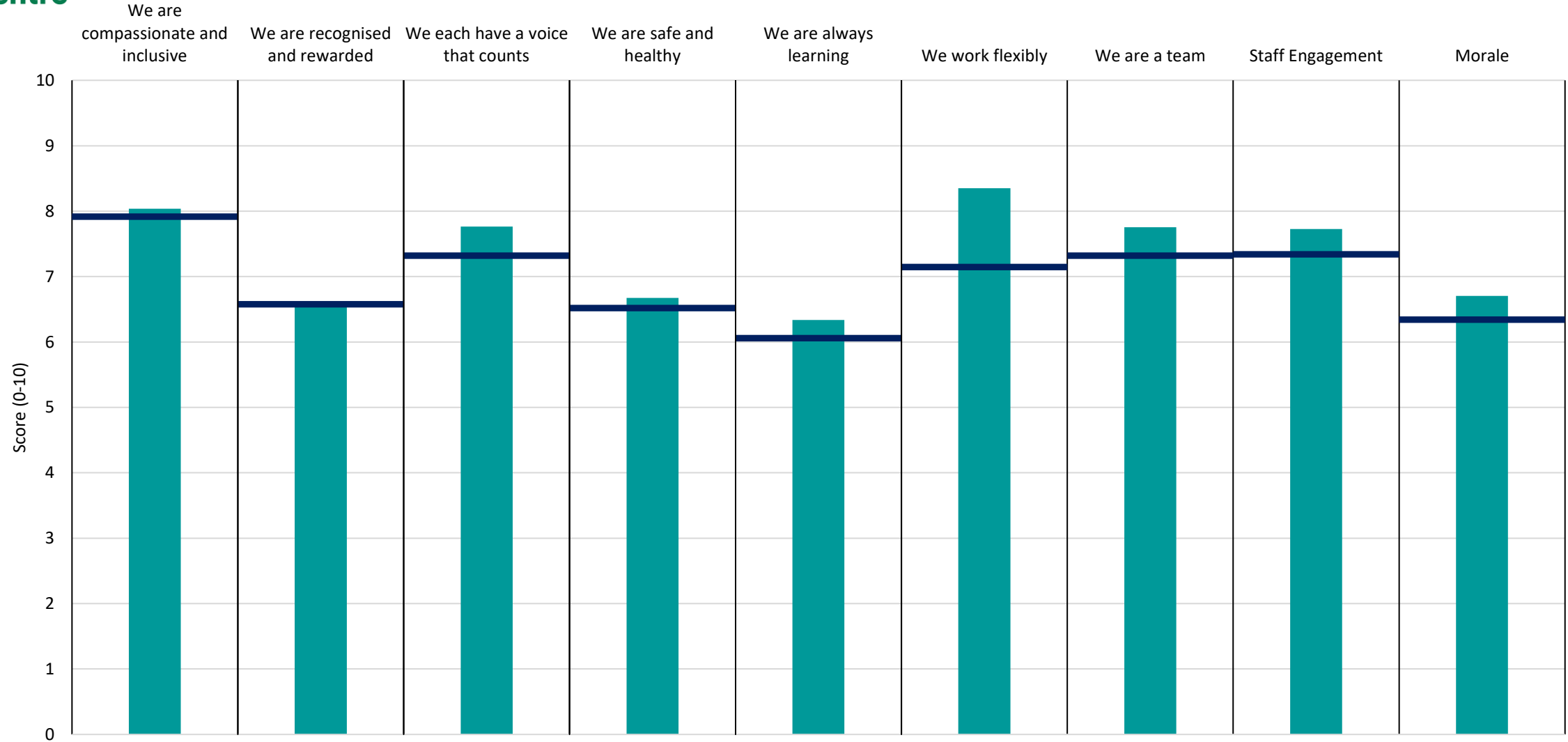
Breakdown	8.2	6.9	7.7	6.6	6.5	7.6	7.8	7.7	6.8
Your org	7.9	6.6	7.3	6.5	6.1	7.1	7.3	7.3	6.3
Responses	44	44	44	44	43	43	44	44	44



Breakdown	8.2	6.8	7.6	6.8	6.5	7.5	7.4	7.7	6.7
Your org	7.9	6.6	7.3	6.5	6.1	7.1	7.3	7.3	6.3
Responses	121	121	119	121	120	121	121	121	121



Breakdown	7.5	6.5	6.9	5.7	5.5	7.0	6.7	6.6	5.7
Your org	7.9	6.6	7.3	6.5	6.1	7.1	7.3	7.3	6.3
Responses	36	36	36	36	35	36	36	36	36



Breakdown	8.0	6.5	7.8	6.7	6.3	8.4	7.8	7.7	6.7
Your org	7.9	6.6	7.3	6.5	6.1	7.1	7.3	7.3	6.3
Responses	22	22	22	22	21	22	22	22	22