



Imperial College Healthcare NHS Trust

2022 NHS Staff Survey

Breakdown report

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This directorate report for Imperial College Healthcare NHS Trust contains results by breakdown for People Promise element and theme results from the 2022 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by Imperial College Healthcare NHS Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the directorate and trust scores.

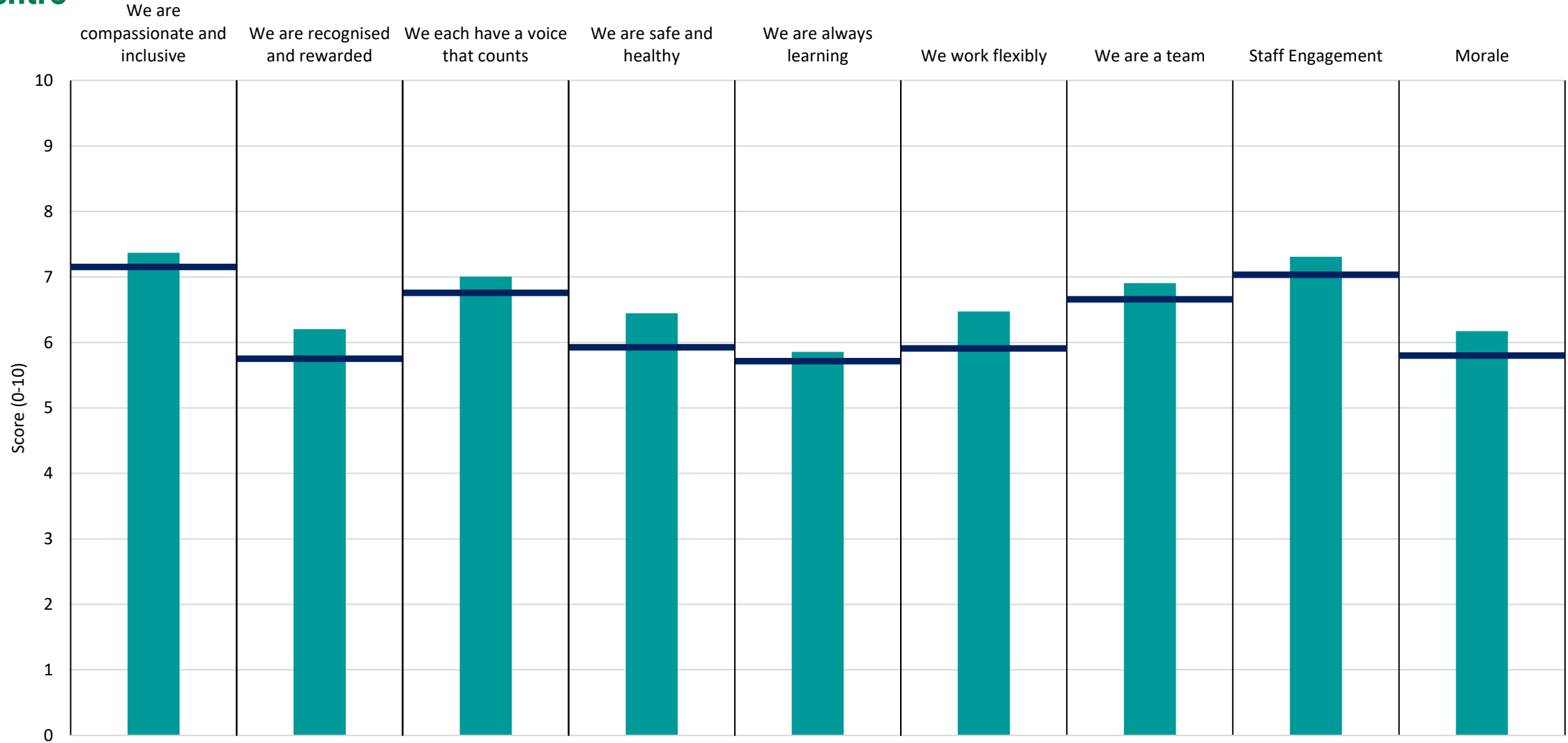


! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

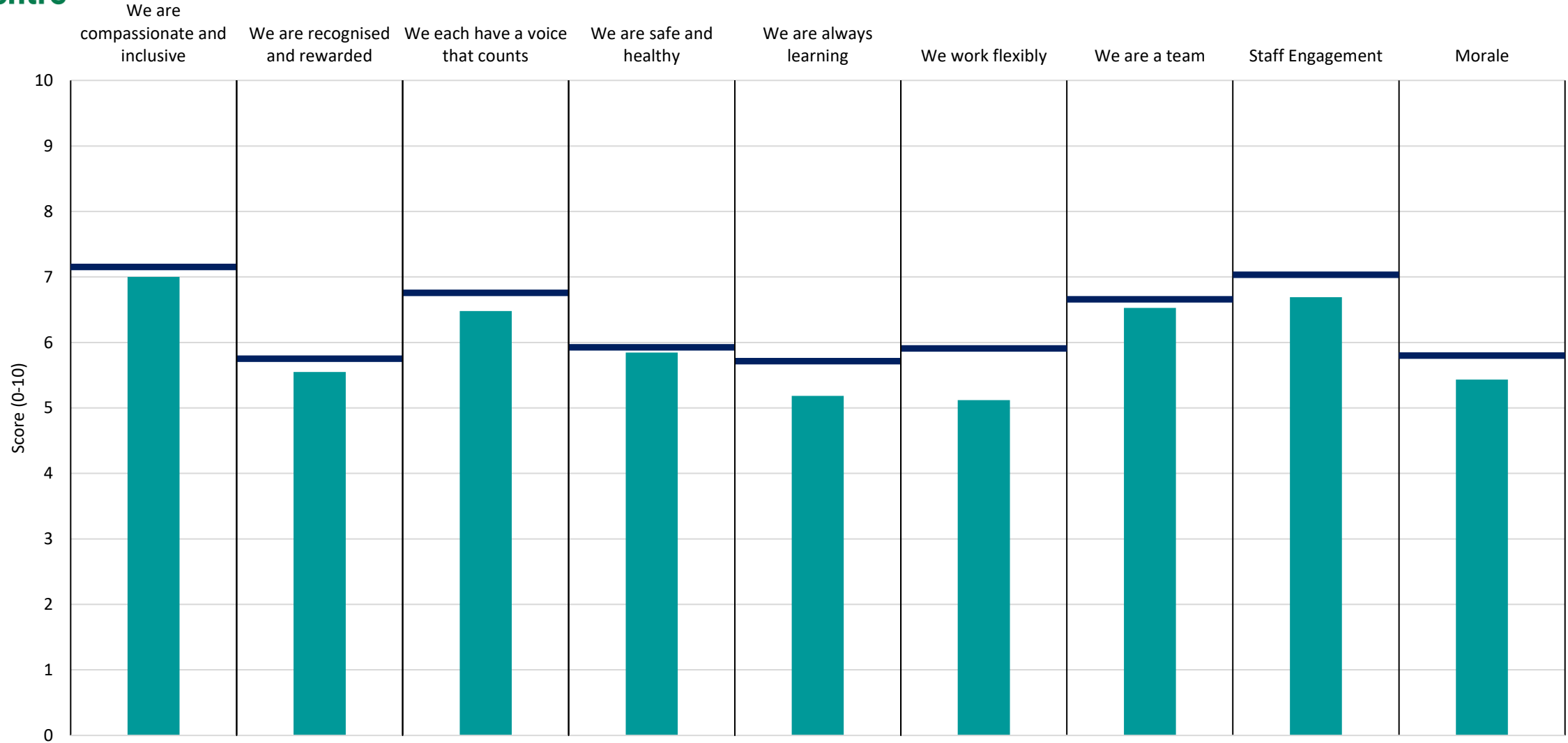
Breakdowns 1

Imperial College Healthcare NHS Trust
2022 NHS Staff Survey

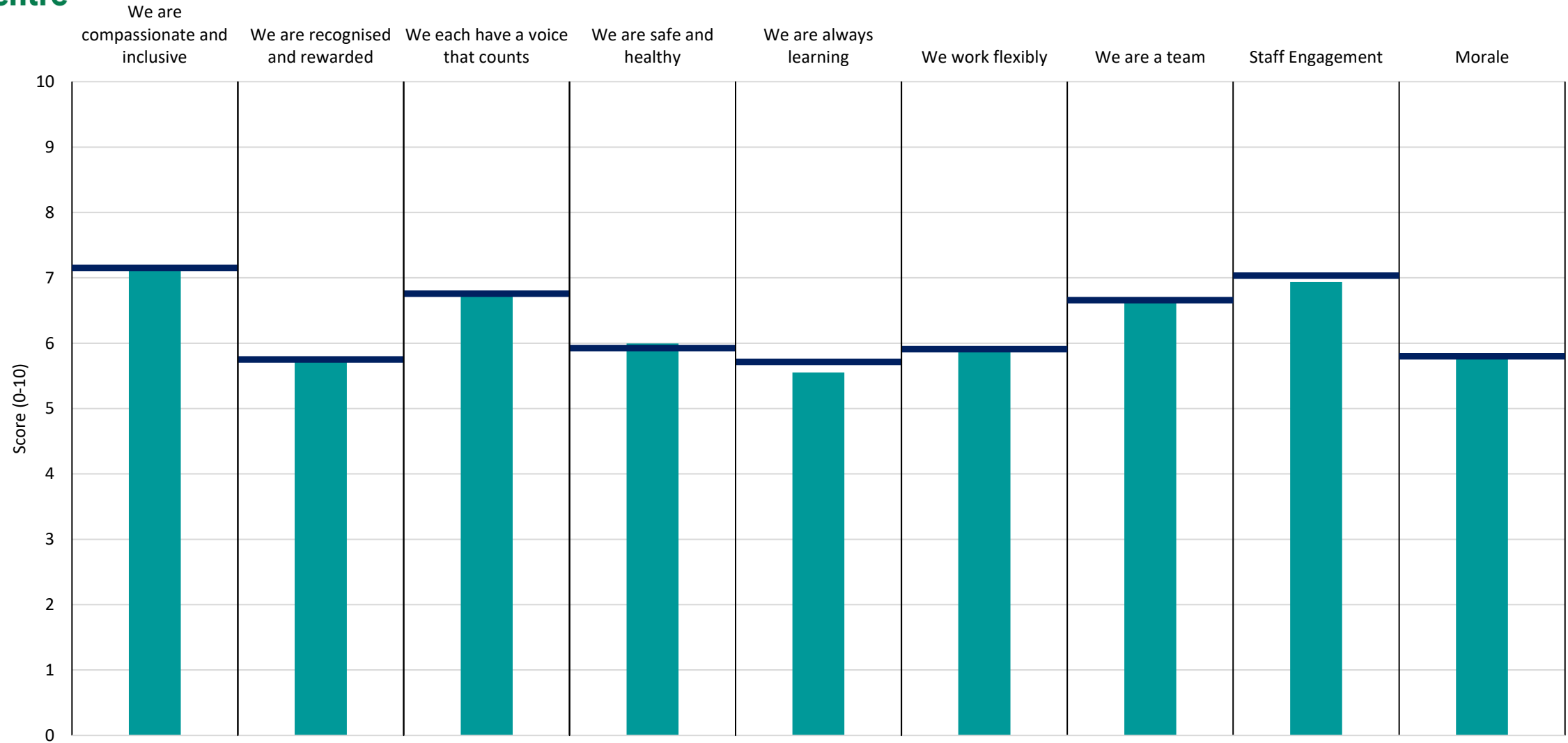
Any Other Areas



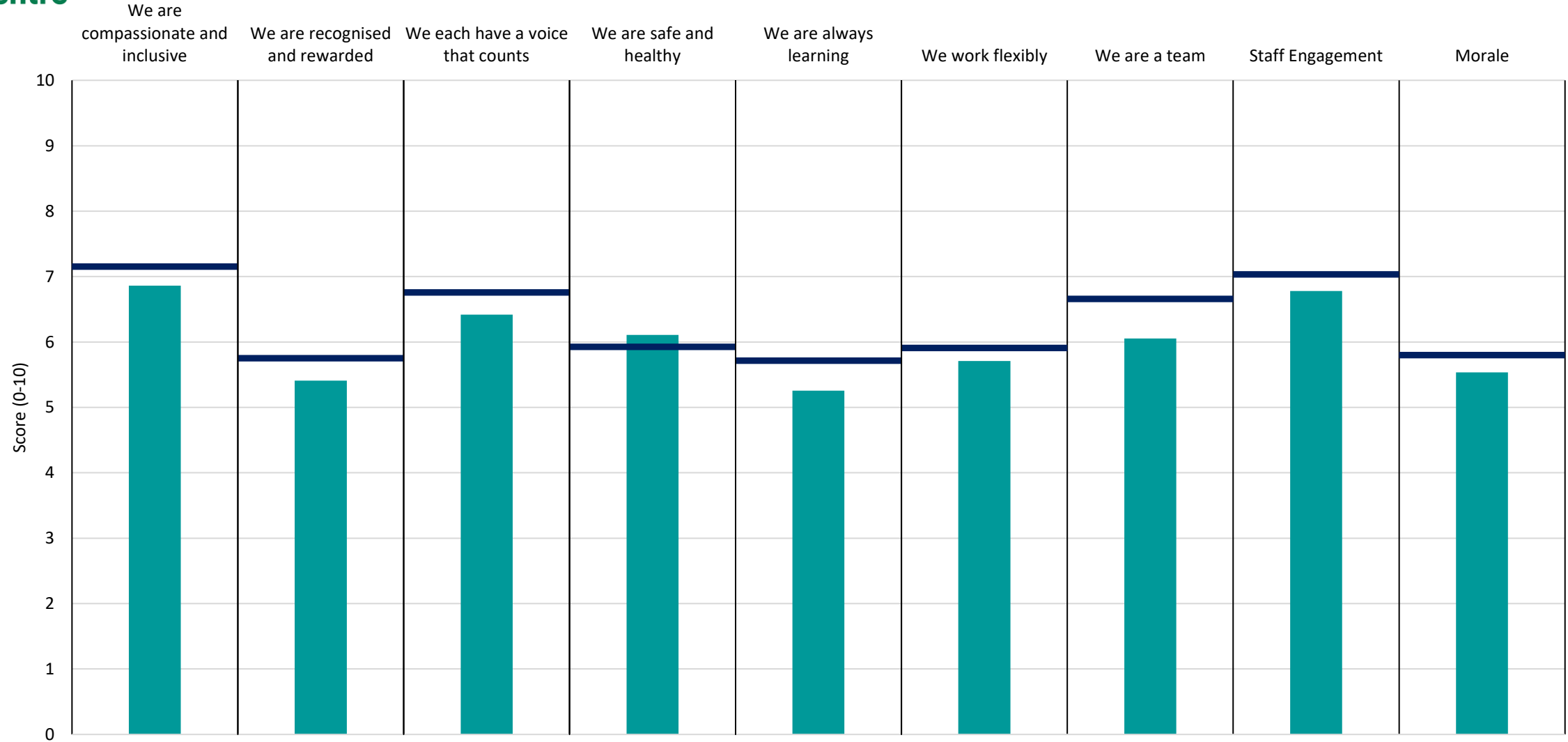
Breakdown	7.4	6.2	7.0	6.4	5.9	6.5	6.9	7.3	6.2
Your org	7.2	5.8	6.8	5.9	5.7	5.9	6.7	7.0	5.8
Responses	2552	2530	2497	2505	2283	2500	2542	2555	2556



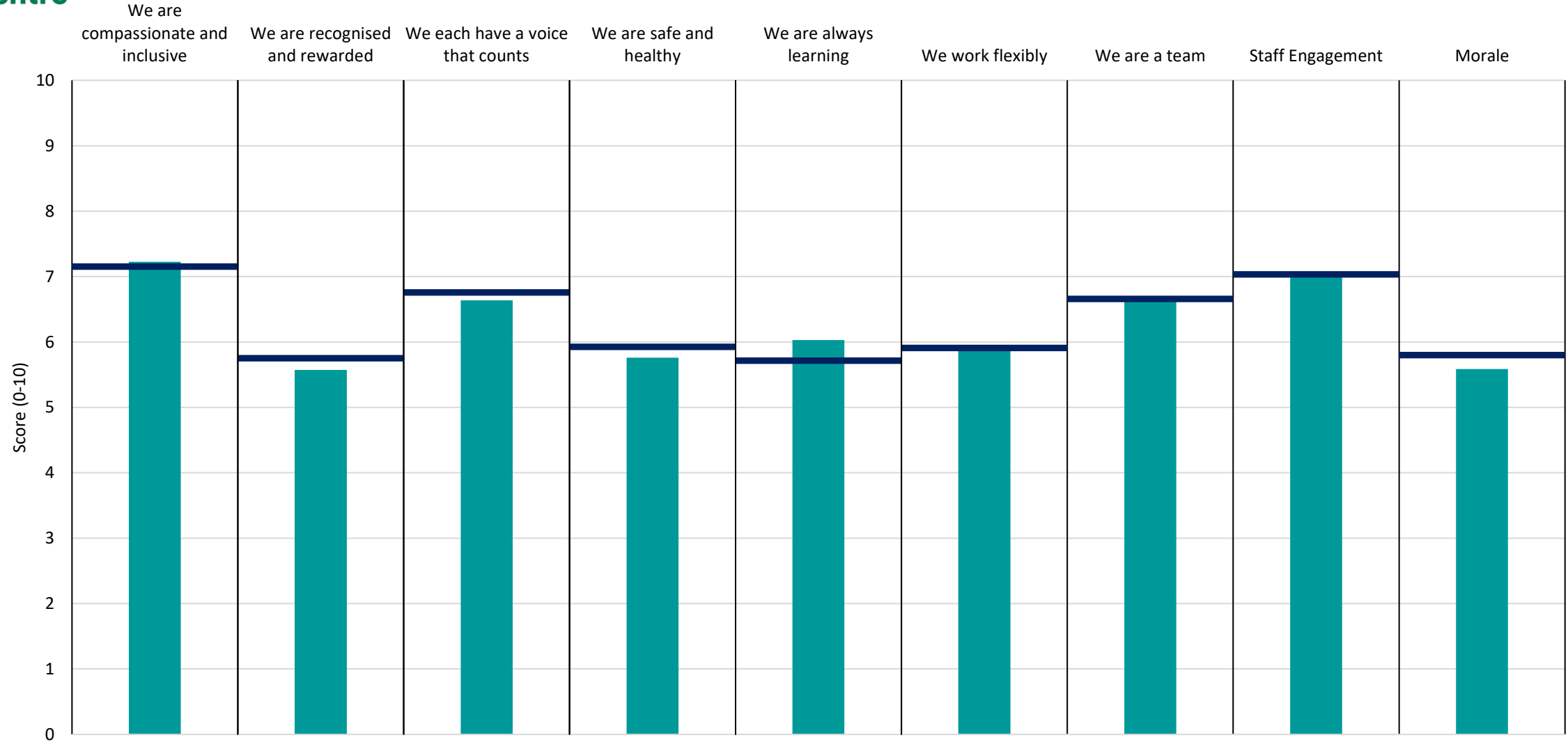
Breakdown	7.0	5.5	6.5	5.8	5.2	5.1	6.5	6.7	5.4
Your org	7.2	5.8	6.8	5.9	5.7	5.9	6.7	7.0	5.8
Responses	276	275	272	269	260	271	274	276	277



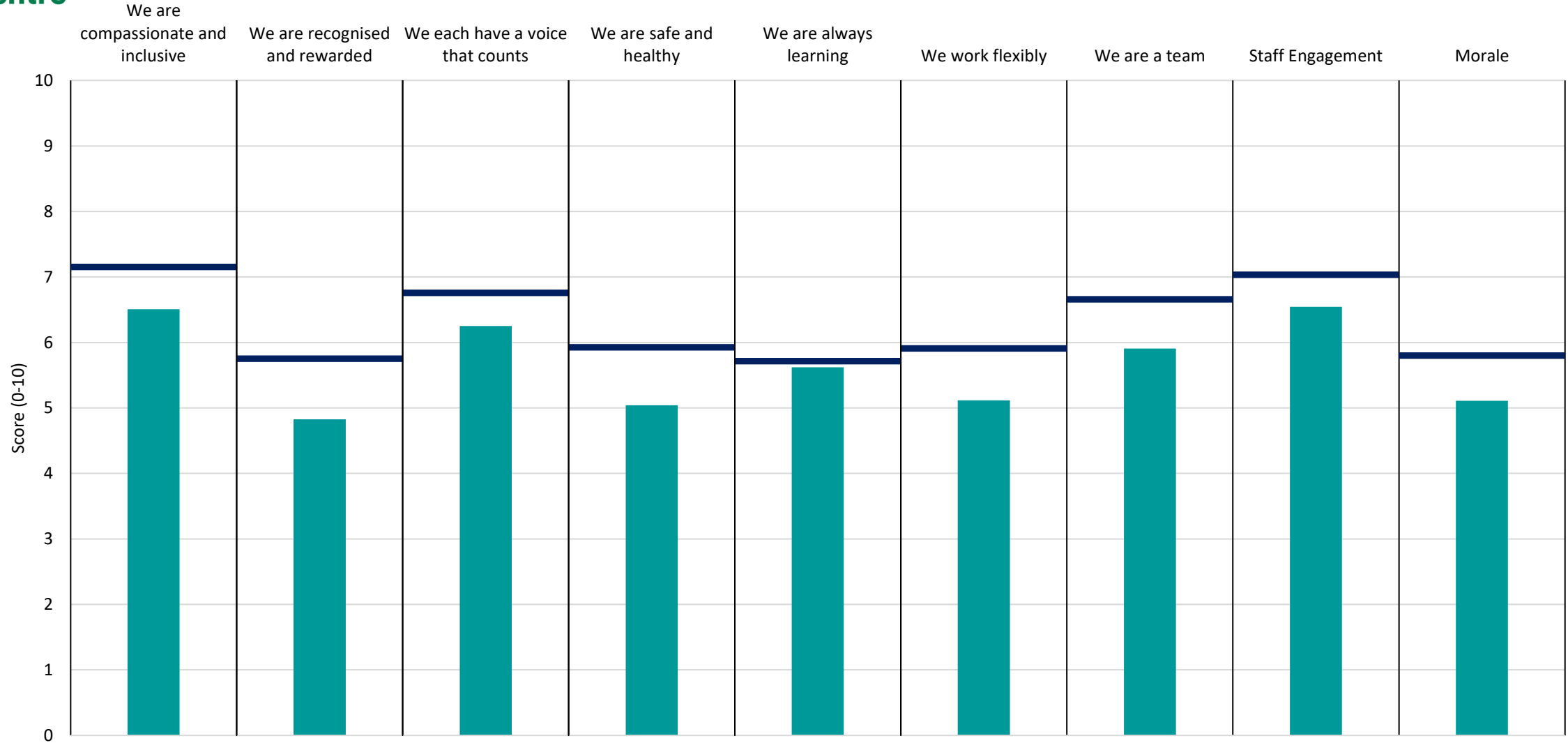
Breakdown	7.2	5.8	6.8	6.0	5.6	5.9	6.6	6.9	5.8
Your org	7.2	5.8	6.8	5.9	5.7	5.9	6.7	7.0	5.8
Responses	213	211	211	212	201	209	213	213	213



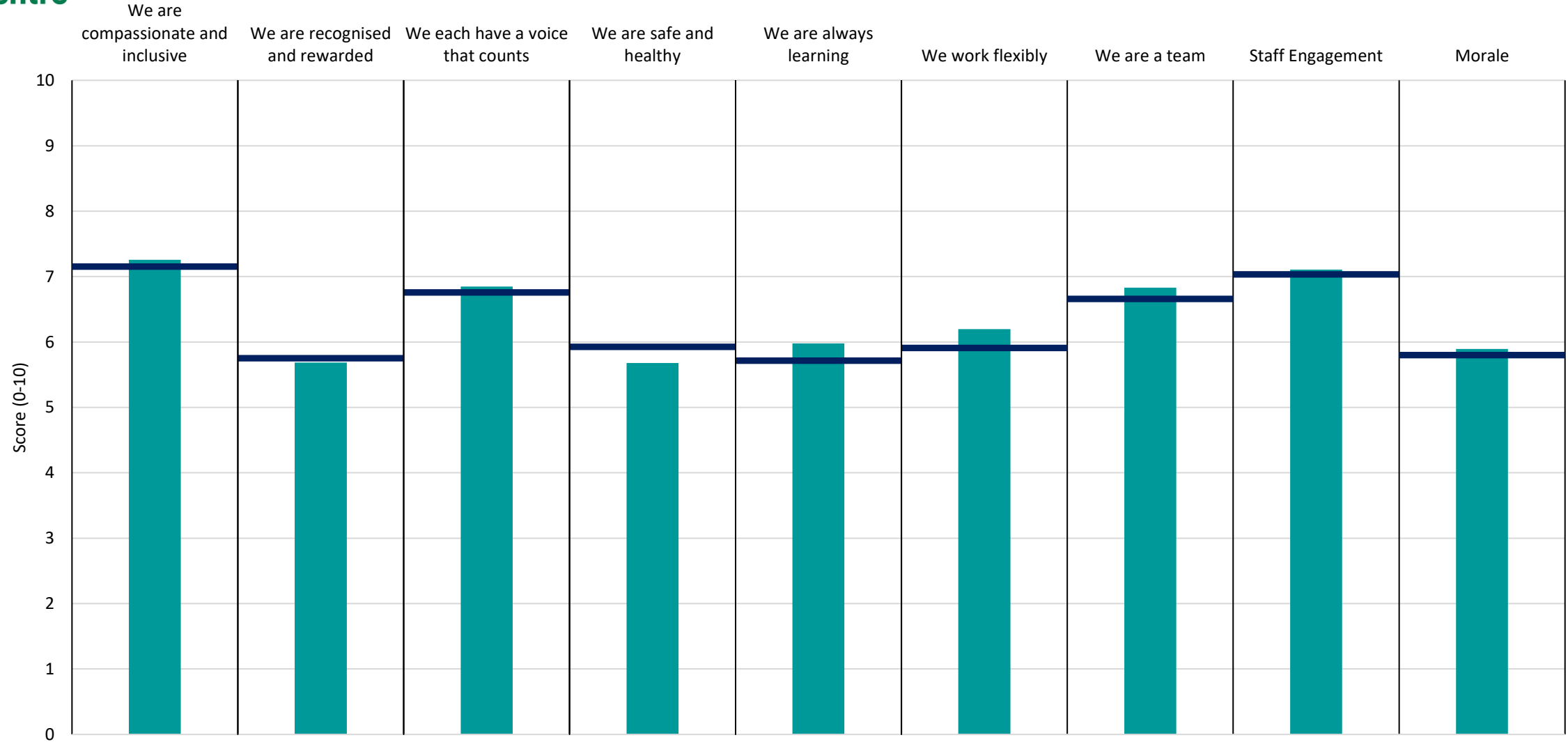
Breakdown	6.9	5.4	6.4	6.1	5.3	5.7	6.1	6.8	5.5
Your org	7.2	5.8	6.8	5.9	5.7	5.9	6.7	7.0	5.8
Responses	109	107	108	108	102	107	108	109	109



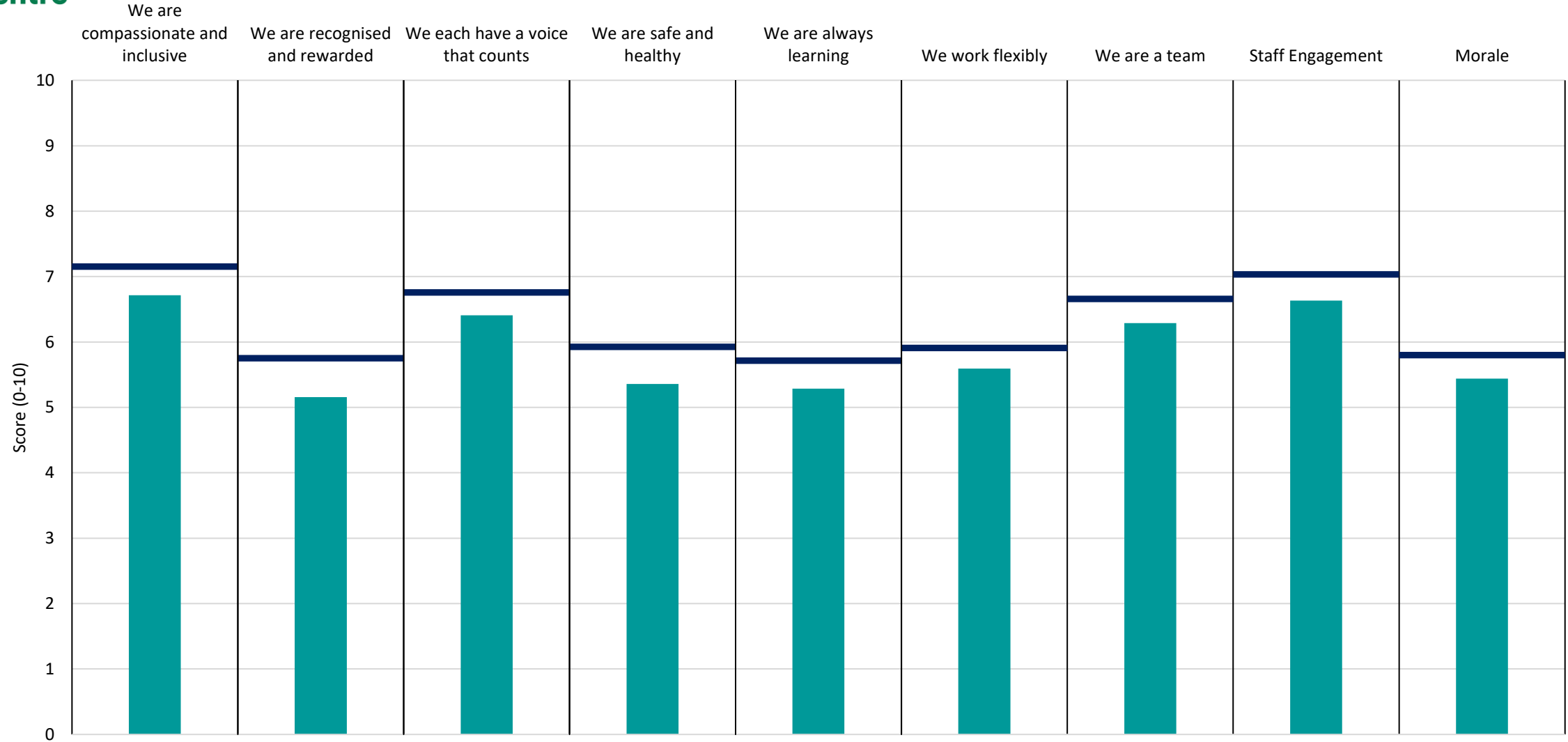
Breakdown	7.2	5.6	6.6	5.8	6.0	6.0	6.7	7.0	5.6
Your org	7.2	5.8	6.8	5.9	5.7	5.9	6.7	7.0	5.8
Responses	114	112	114	114	107	112	114	114	114



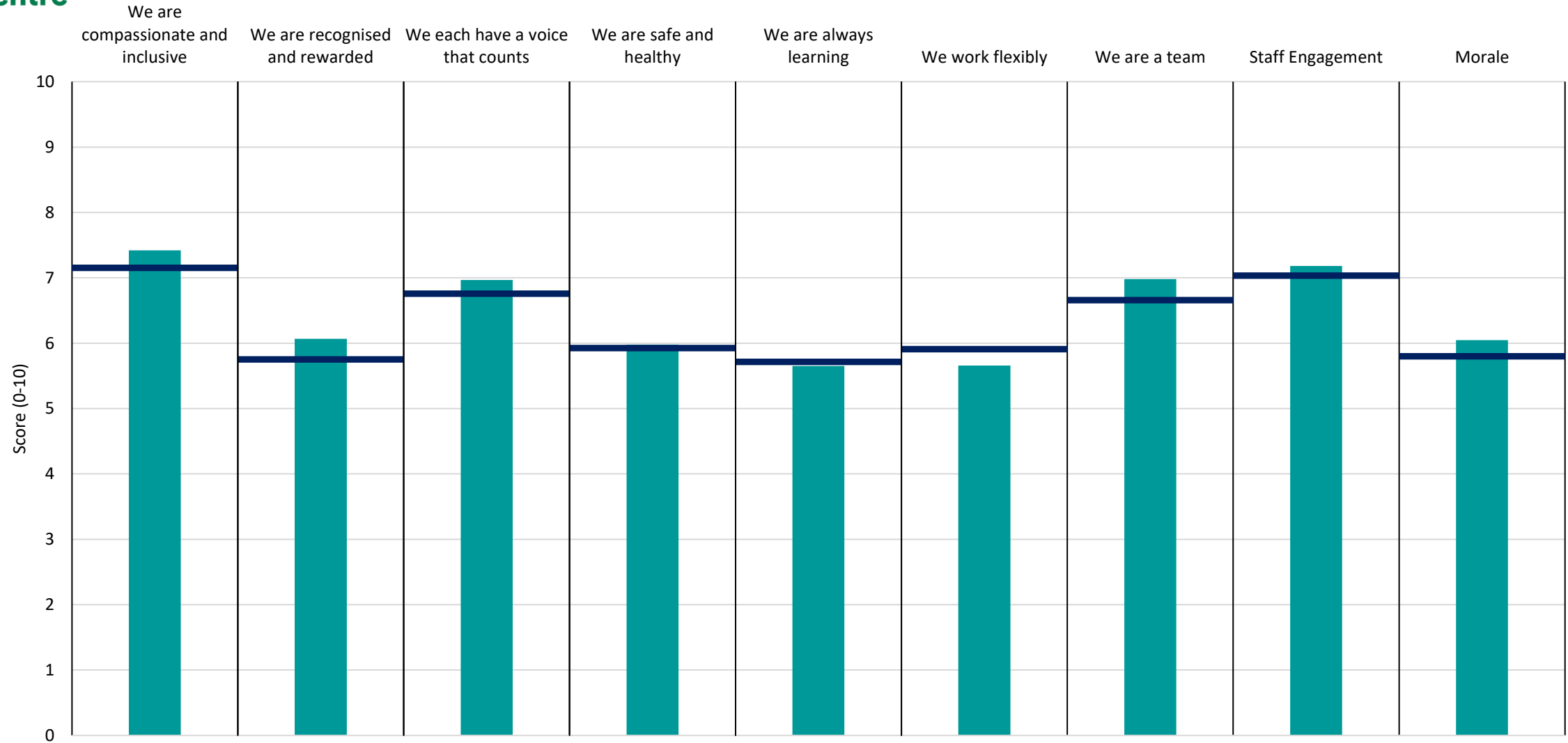
Breakdown	6.5	4.8	6.3	5.0	5.6	5.1	5.9	6.5	5.1
Your org	7.2	5.8	6.8	5.9	5.7	5.9	6.7	7.0	5.8
Responses	385	381	379	382	364	379	382	385	384



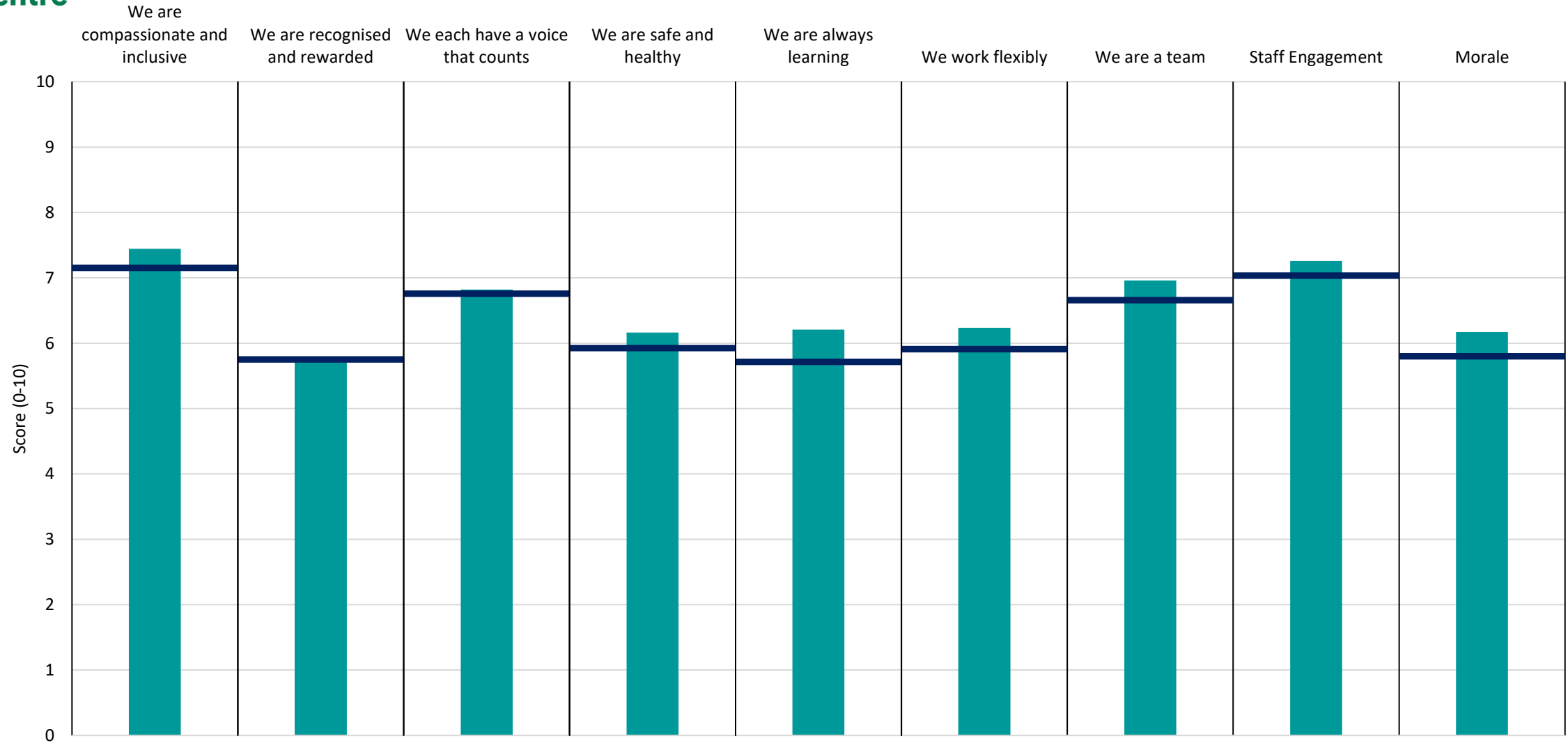
Breakdown	7.3	5.7	6.8	5.7	6.0	6.2	6.8	7.1	5.9
Your org	7.2	5.8	6.8	5.9	5.7	5.9	6.7	7.0	5.8
Responses	365	365	362	362	329	365	364	365	364



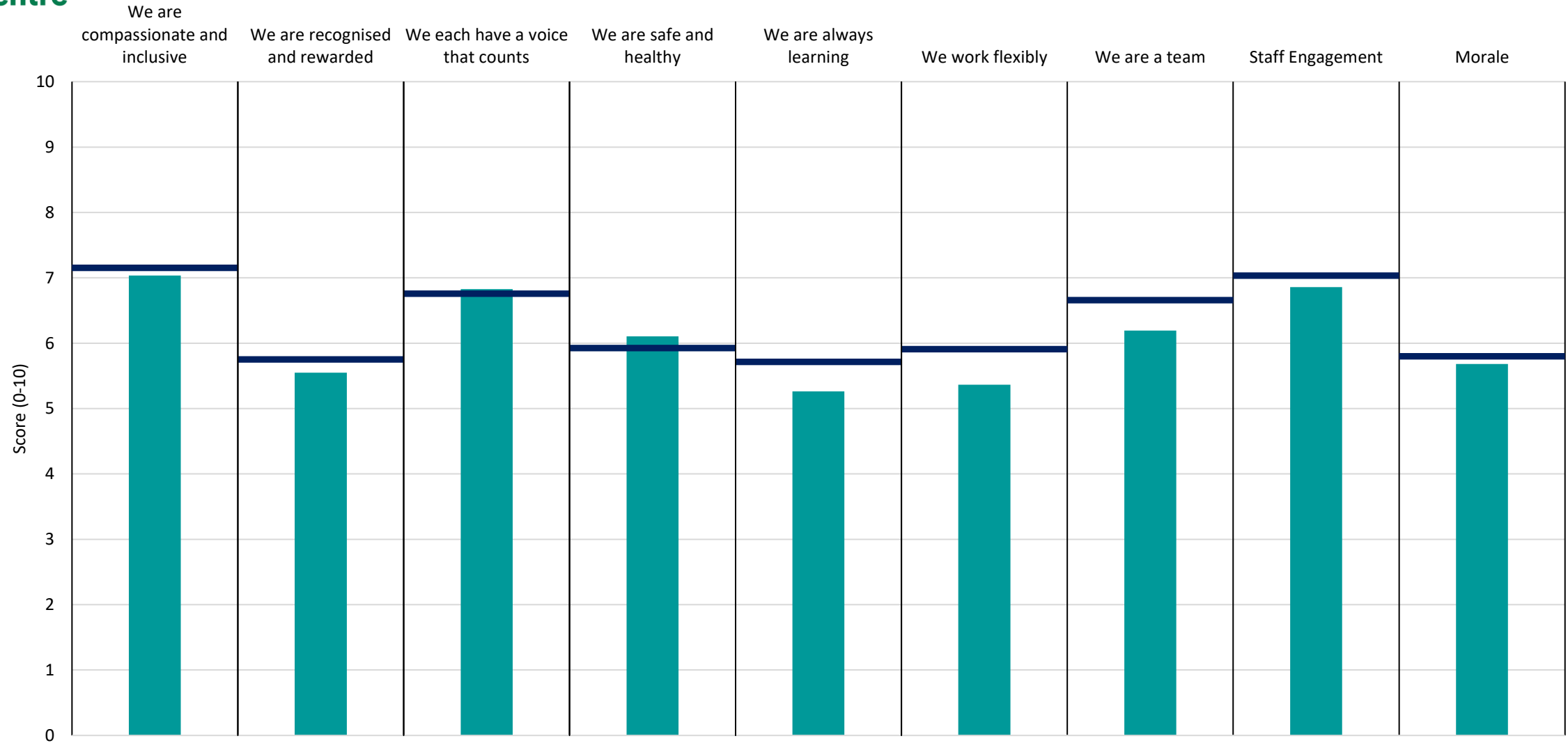
Breakdown	6.7	5.2	6.4	5.4	5.3	5.6	6.3	6.6	5.4
Your org	7.2	5.8	6.8	5.9	5.7	5.9	6.7	7.0	5.8
Responses	184	183	184	183	165	181	184	184	184



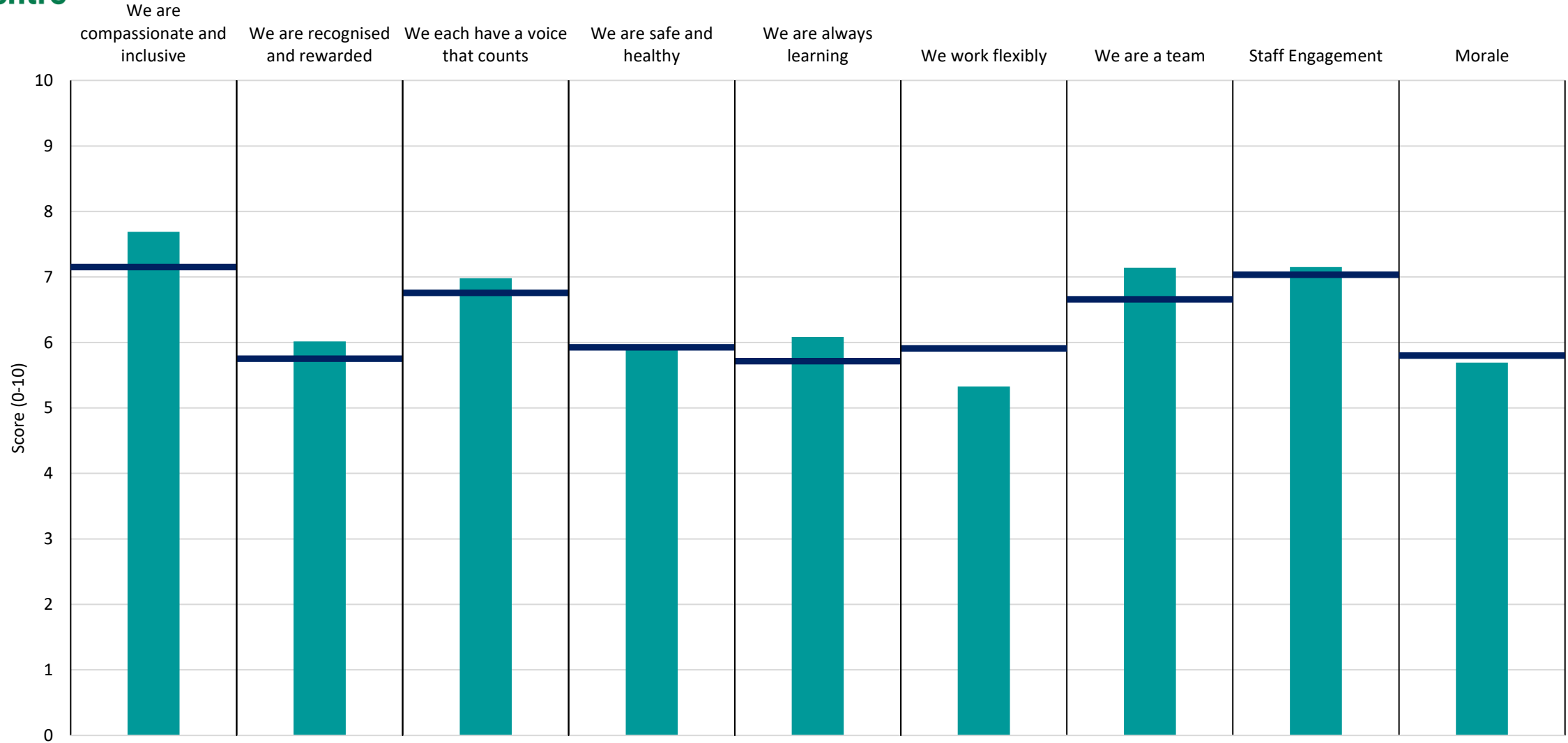
Breakdown	7.4	6.1	7.0	6.0	5.7	5.7	7.0	7.2	6.0
Your org	7.2	5.8	6.8	5.9	5.7	5.9	6.7	7.0	5.8
Responses	140	137	138	139	129	135	140	140	140



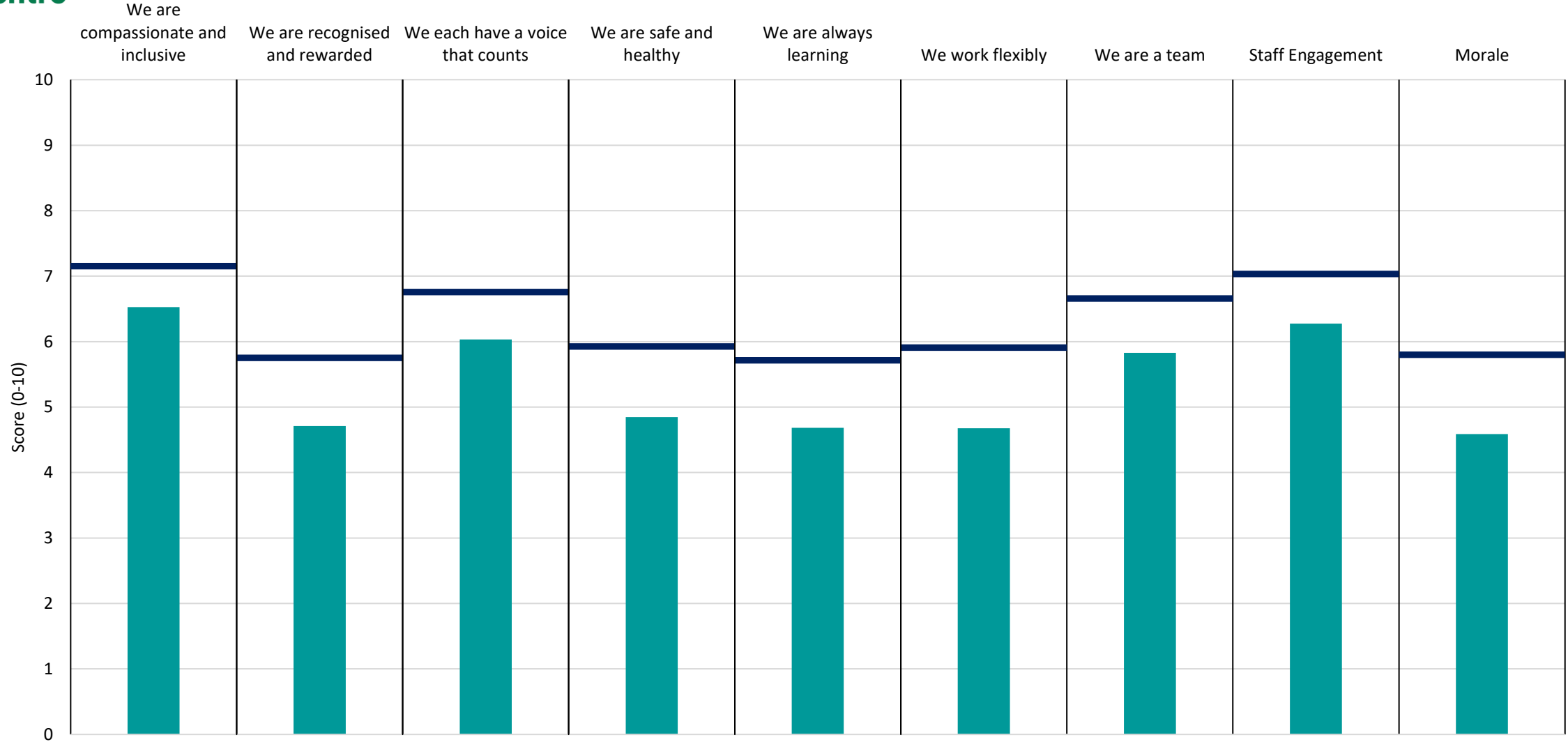
Breakdown	7.4	5.7	6.8	6.2	6.2	6.2	7.0	7.3	6.2
Your org	7.2	5.8	6.8	5.9	5.7	5.9	6.7	7.0	5.8
Responses	168	165	167	167	158	164	168	168	168



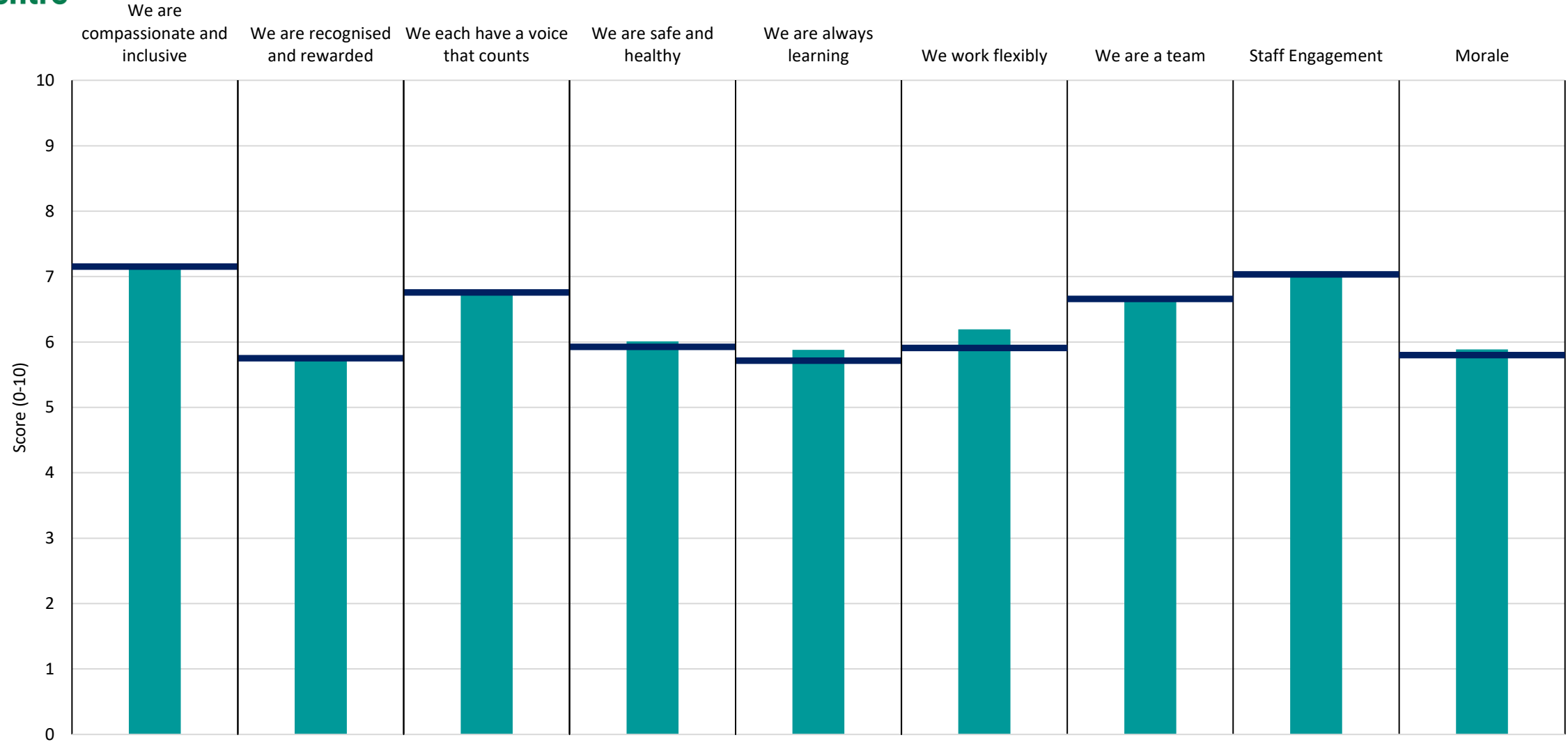
Breakdown	7.0	5.5	6.8	6.1	5.3	5.4	6.2	6.9	5.7
Your org	7.2	5.8	6.8	5.9	5.7	5.9	6.7	7.0	5.8
Responses	116	116	117	117	108	116	115	117	117



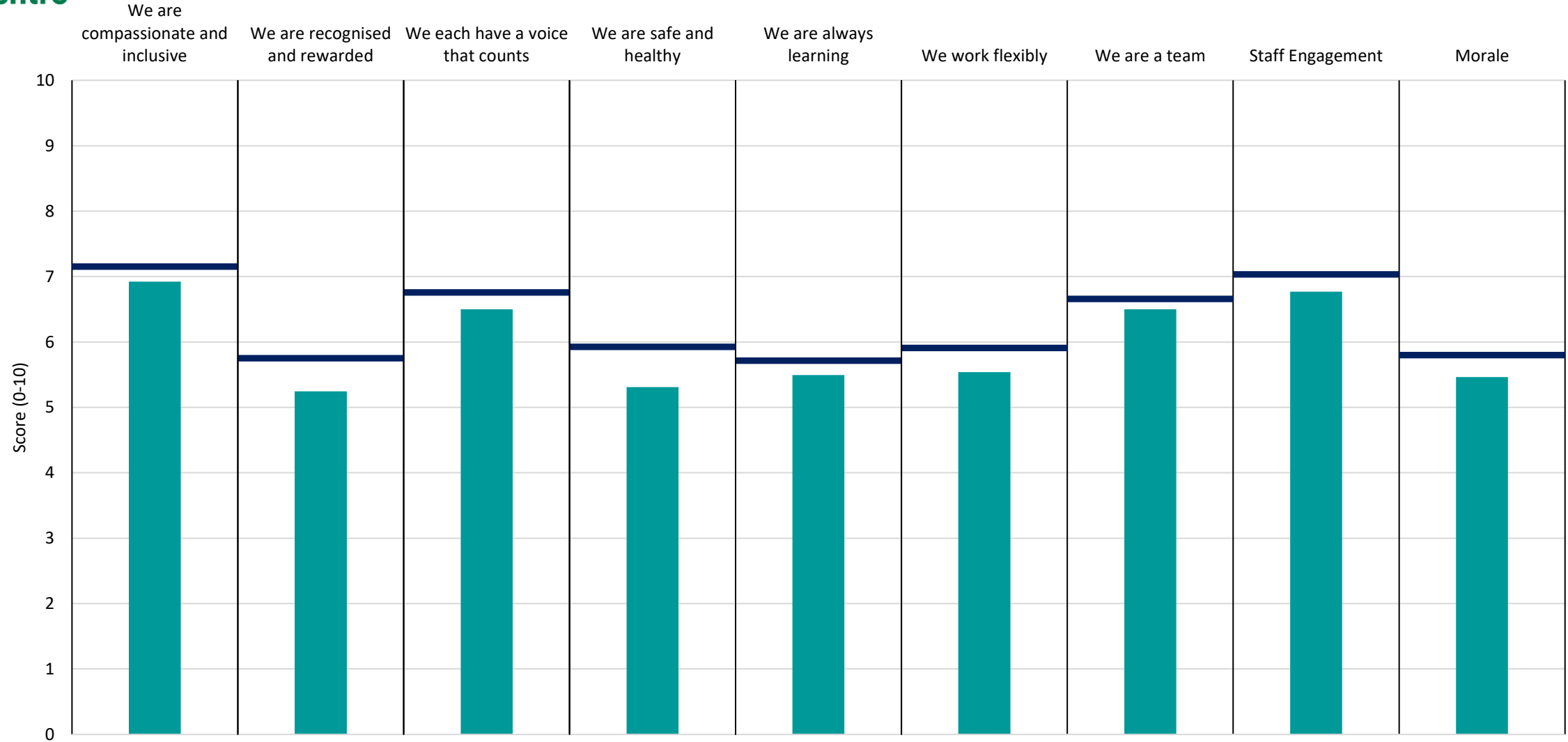
Breakdown	7.7	6.0	7.0	5.9	6.1	5.3	7.1	7.2	5.7
Your org	7.2	5.8	6.8	5.9	5.7	5.9	6.7	7.0	5.8
Responses	248	247	246	248	239	246	247	248	248



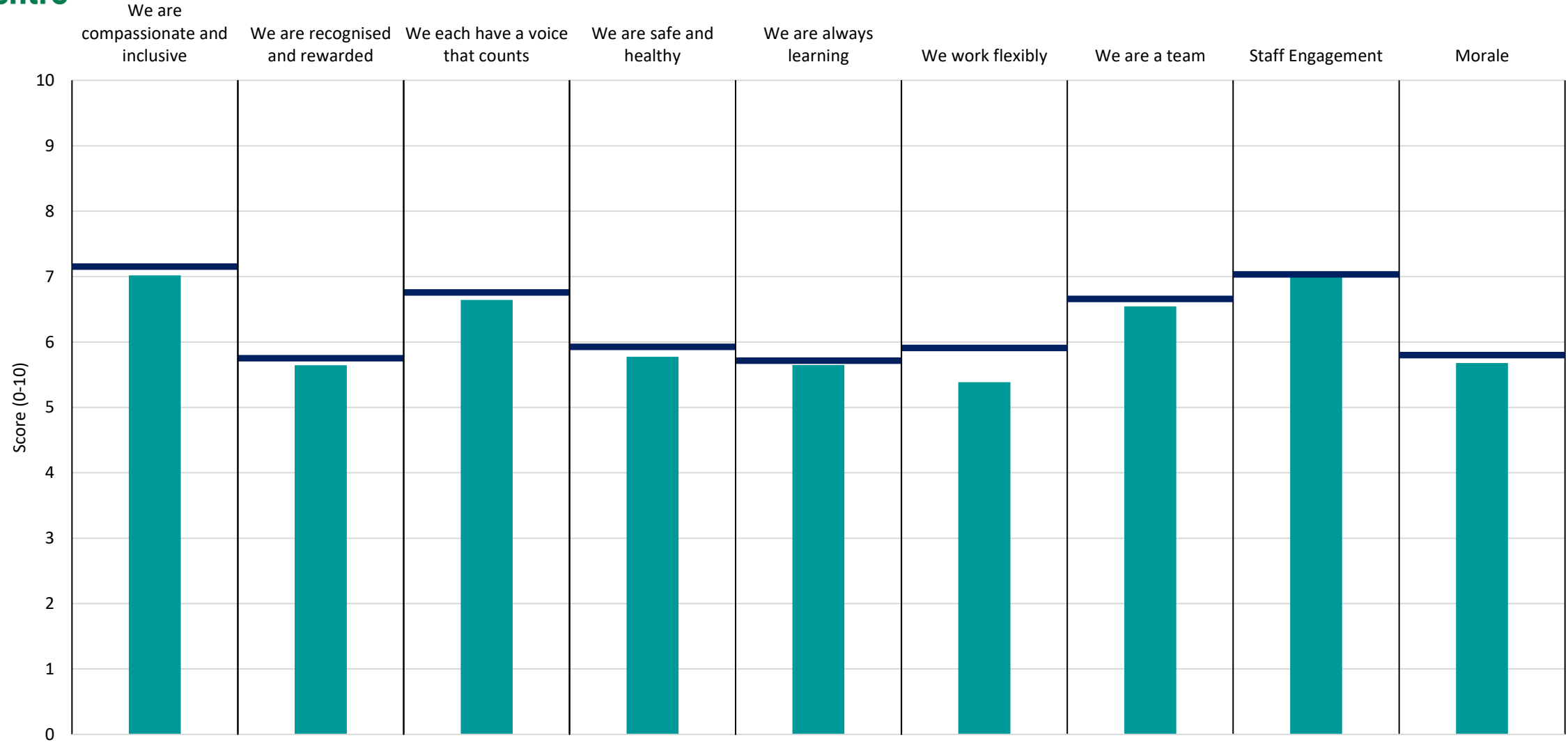
Breakdown	6.5	4.7	6.0	4.8	4.7	4.7	5.8	6.3	4.6
Your org	7.2	5.8	6.8	5.9	5.7	5.9	6.7	7.0	5.8
Responses	225	223	222	225	217	223	225	226	226



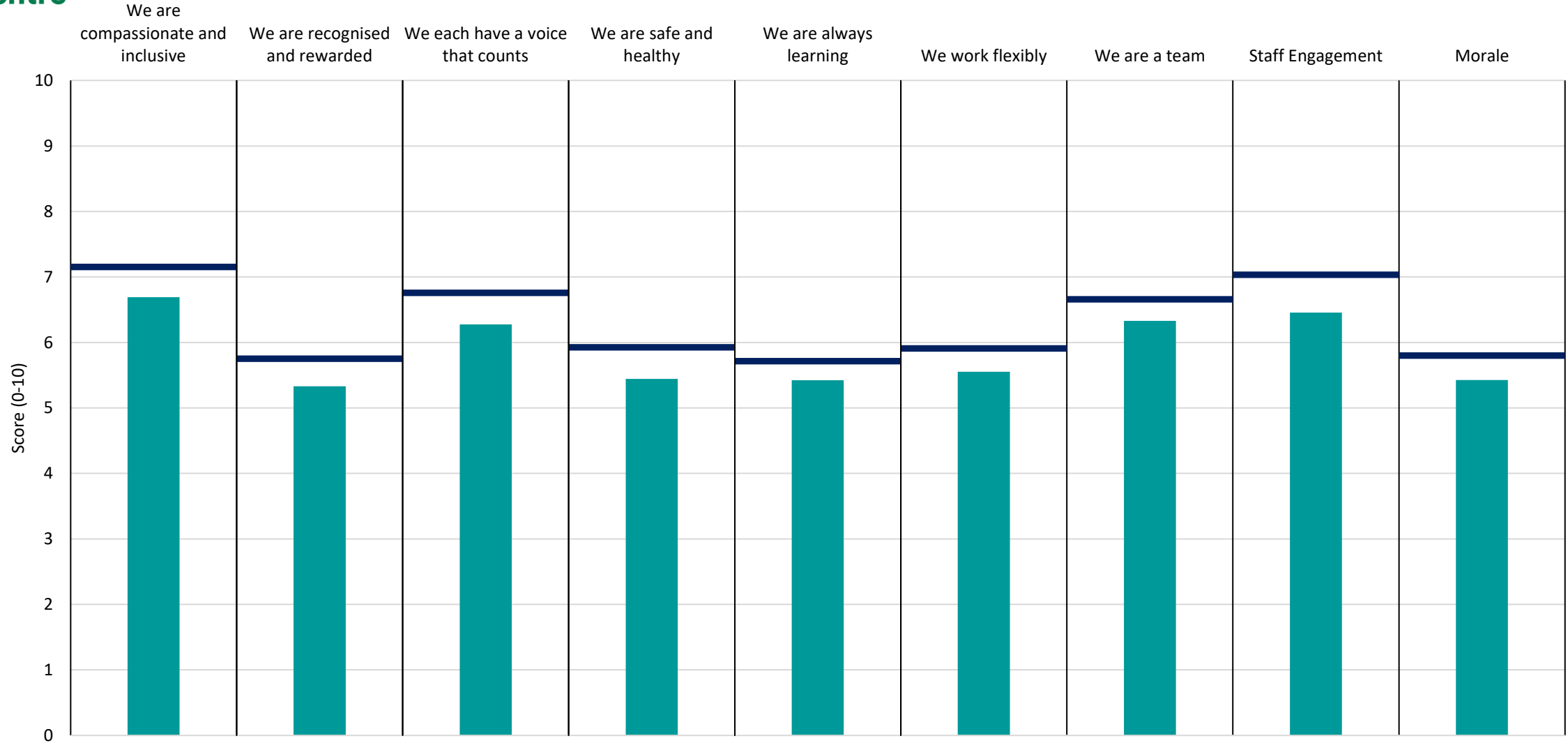
Breakdown	7.1	5.8	6.8	6.0	5.9	6.2	6.6	7.1	5.9
Your org	7.2	5.8	6.8	5.9	5.7	5.9	6.7	7.0	5.8
Responses	91	90	90	90	88	89	90	91	90



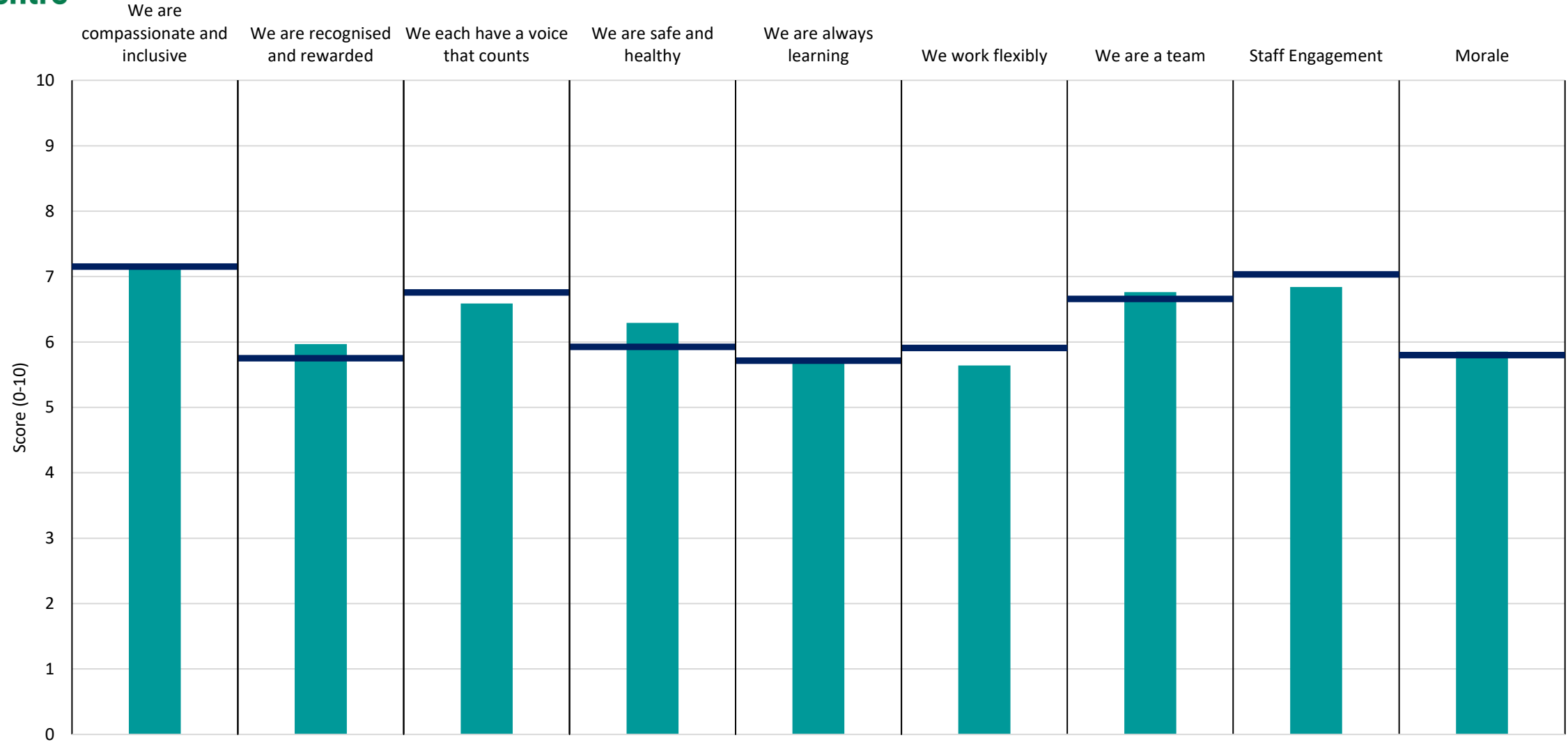
Breakdown	6.9	5.2	6.5	5.3	5.5	5.5	6.5	6.8	5.5
Your org	7.2	5.8	6.8	5.9	5.7	5.9	6.7	7.0	5.8
Responses	189	189	187	188	175	188	188	189	189



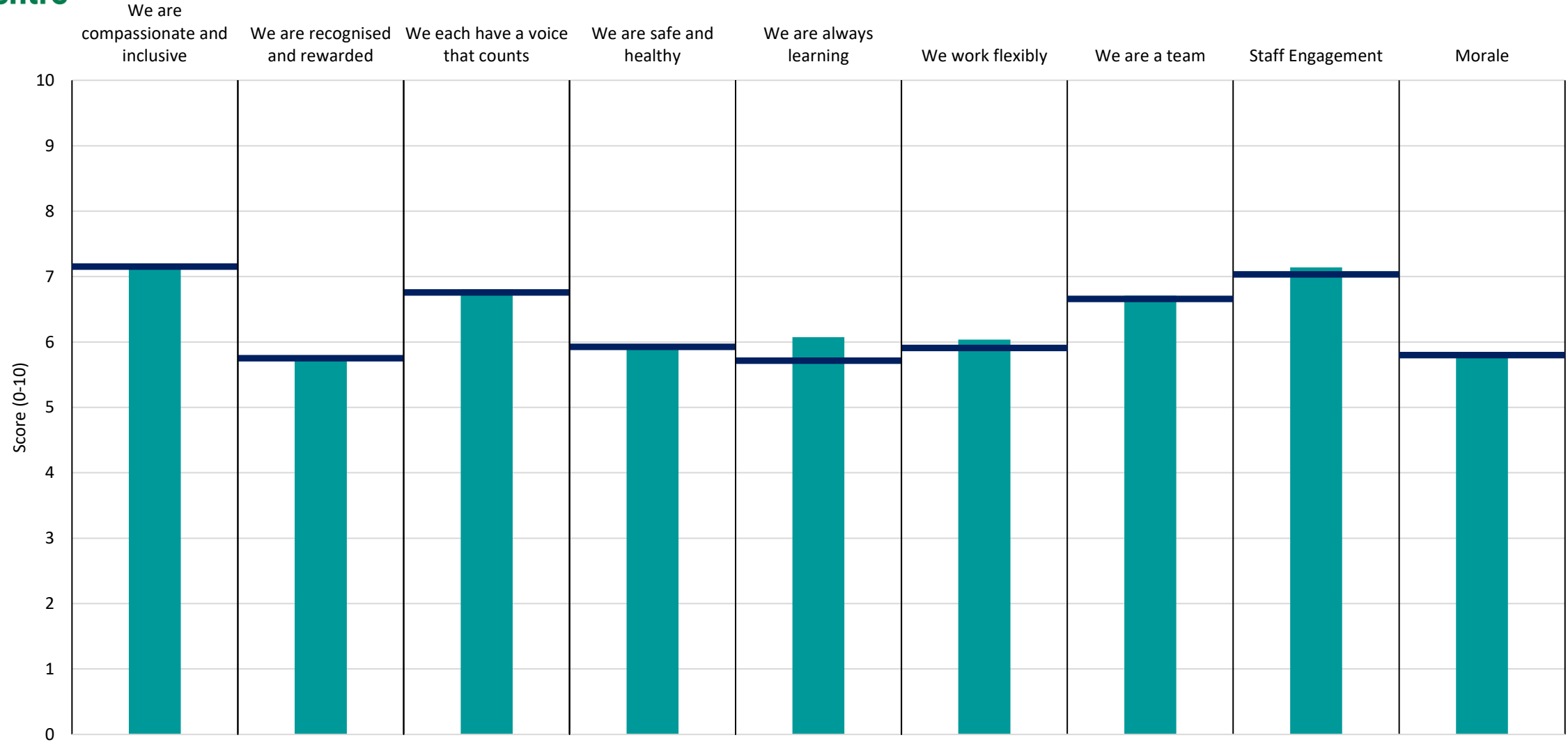
Breakdown	7.0	5.6	6.6	5.8	5.6	5.4	6.5	7.0	5.7
Your org	7.2	5.8	6.8	5.9	5.7	5.9	6.7	7.0	5.8
Responses	200	200	199	200	190	199	200	200	200



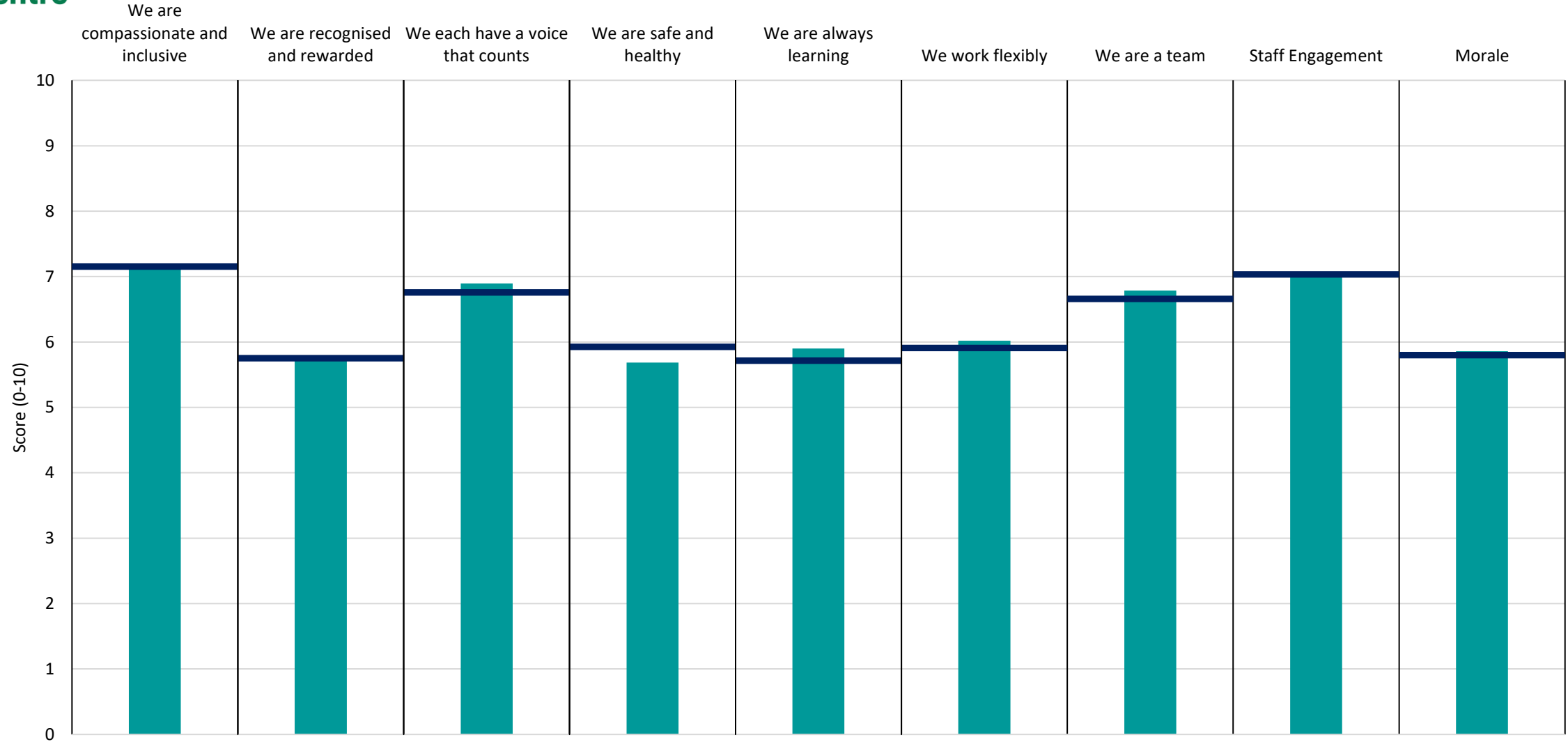
Breakdown	6.7	5.3	6.3	5.4	5.4	5.6	6.3	6.5	5.4
Your org	7.2	5.8	6.8	5.9	5.7	5.9	6.7	7.0	5.8
Responses	90	89	87	90	88	88	89	90	90



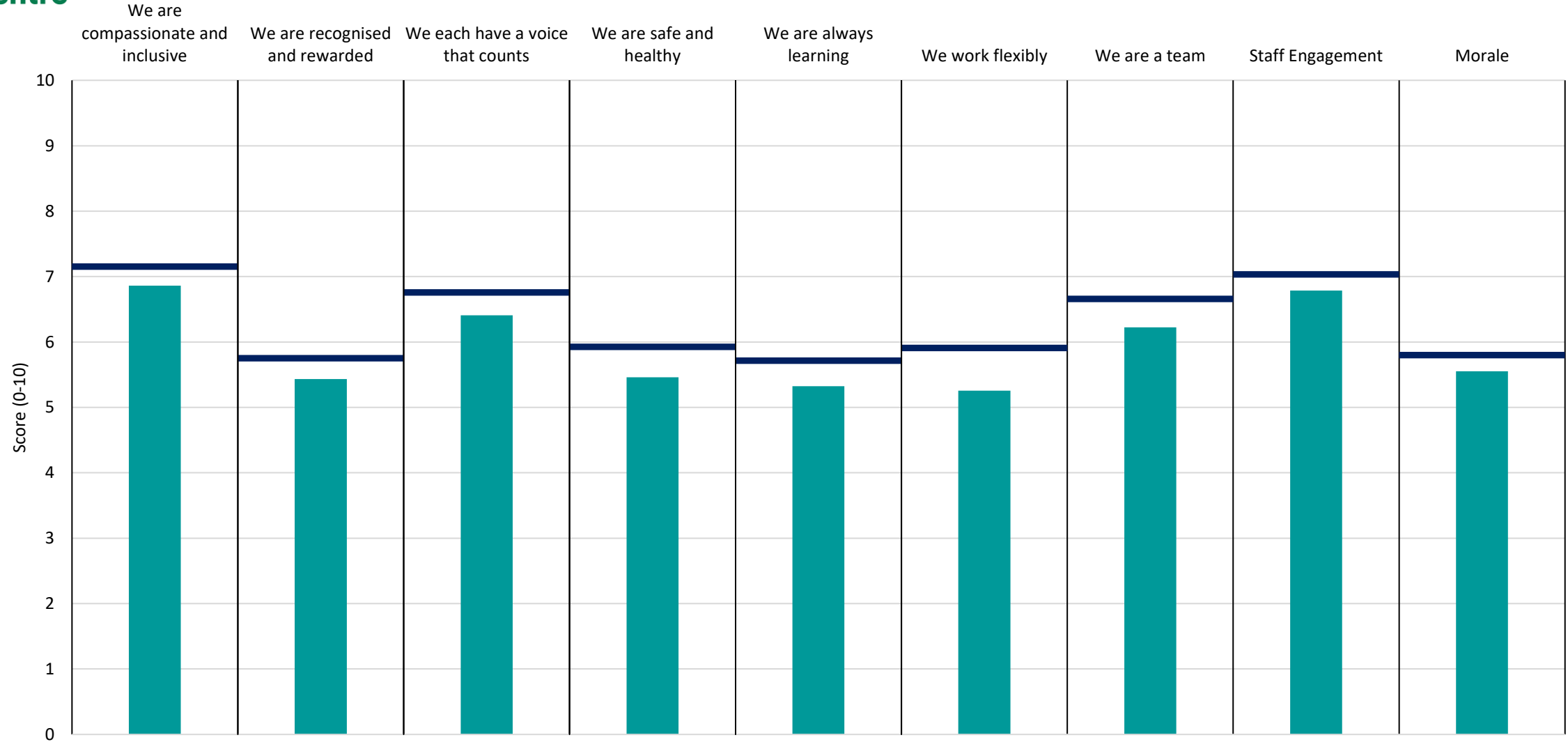
Breakdown	7.2	6.0	6.6	6.3	5.7	5.6	6.8	6.8	5.9
Your org	7.2	5.8	6.8	5.9	5.7	5.9	6.7	7.0	5.8
Responses	163	159	159	162	149	155	161	163	163



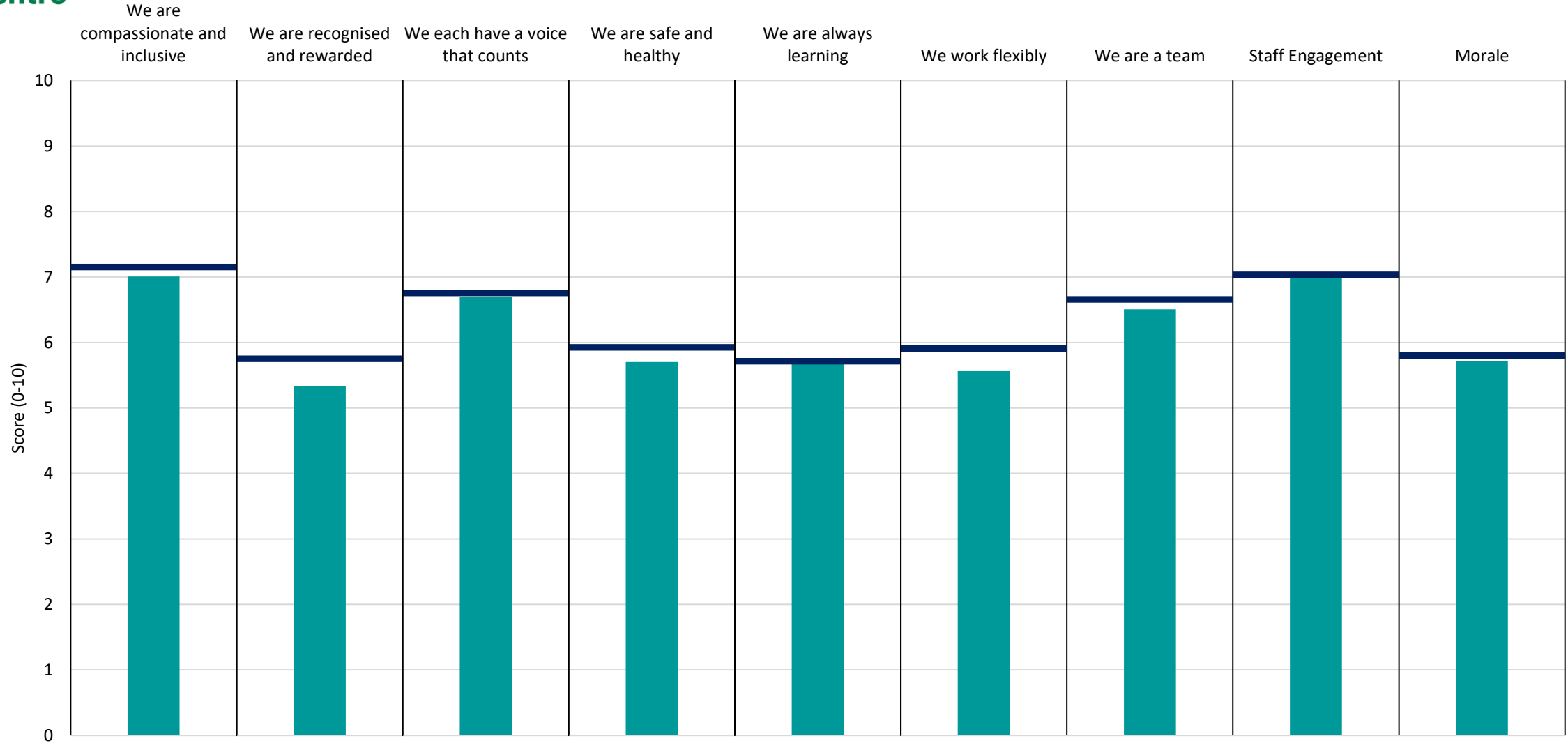
Breakdown	7.2	5.8	6.8	5.9	6.1	6.0	6.7	7.1	5.8
Your org	7.2	5.8	6.8	5.9	5.7	5.9	6.7	7.0	5.8
Responses	408	404	404	409	385	404	407	408	409



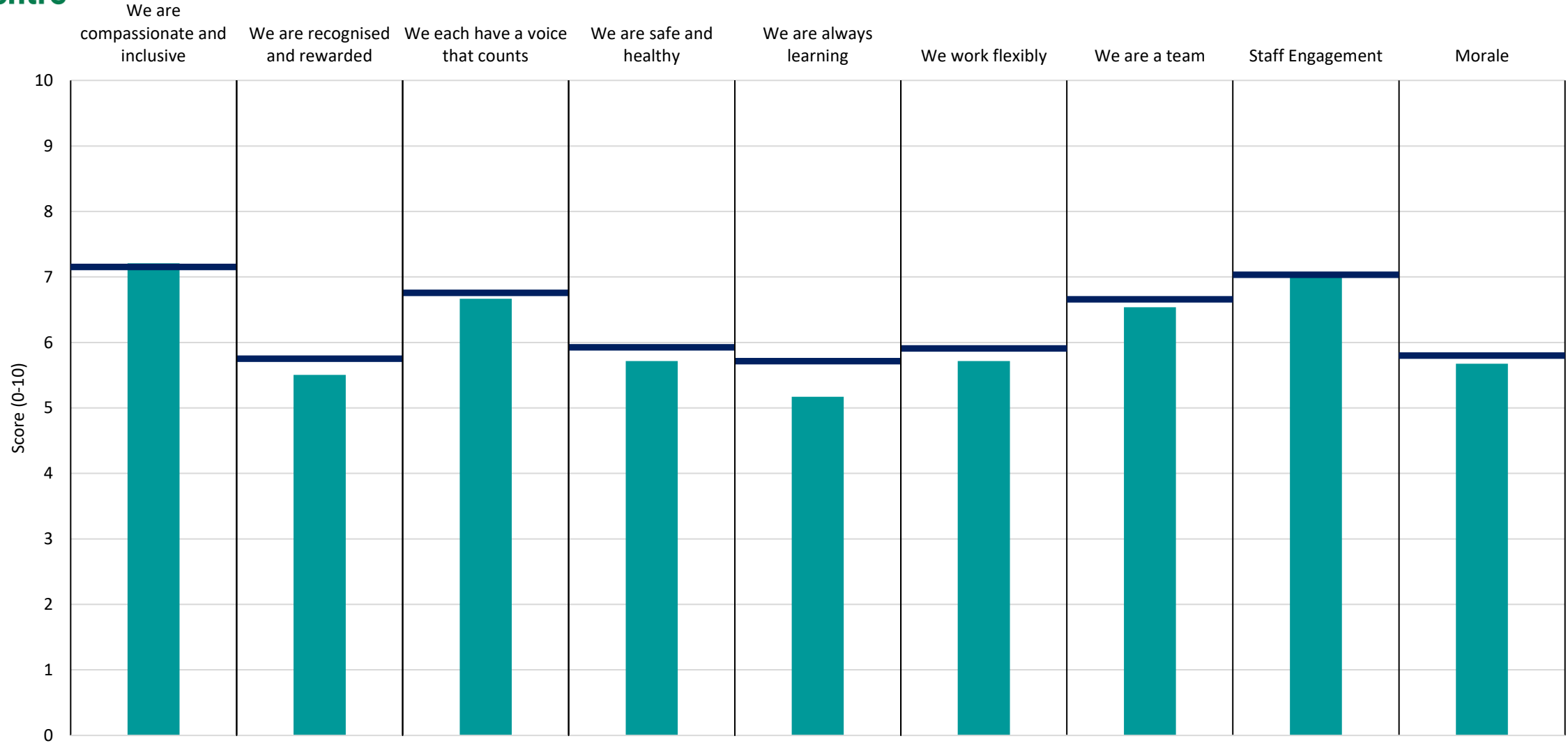
Breakdown	7.2	5.7	6.9	5.7	5.9	6.0	6.8	7.1	5.9
Your org	7.2	5.8	6.8	5.9	5.7	5.9	6.7	7.0	5.8
Responses	311	309	309	308	283	305	310	311	312



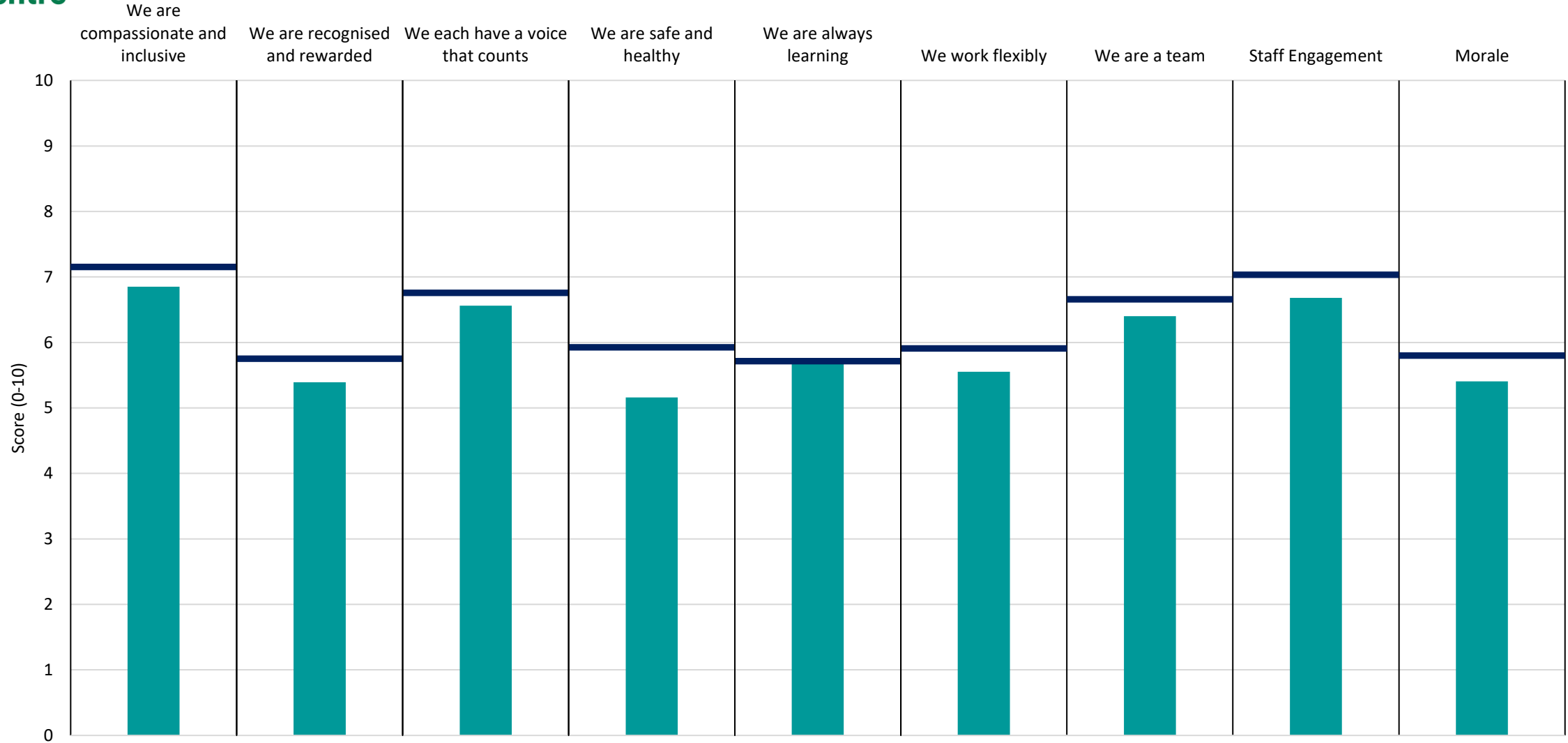
Breakdown	6.9	5.4	6.4	5.5	5.3	5.3	6.2	6.8	5.6
Your org	7.2	5.8	6.8	5.9	5.7	5.9	6.7	7.0	5.8
Responses	175	173	174	173	165	172	173	175	174



Breakdown	7.0	5.3	6.7	5.7	5.7	5.6	6.5	7.0	5.7
Your org	7.2	5.8	6.8	5.9	5.7	5.9	6.7	7.0	5.8
Responses	249	248	248	248	236	247	248	249	249



Breakdown	7.2	5.5	6.7	5.7	5.2	5.7	6.5	7.0	5.7
Your org	7.2	5.8	6.8	5.9	5.7	5.9	6.7	7.0	5.8
Responses	140	140	139	140	122	140	140	140	140

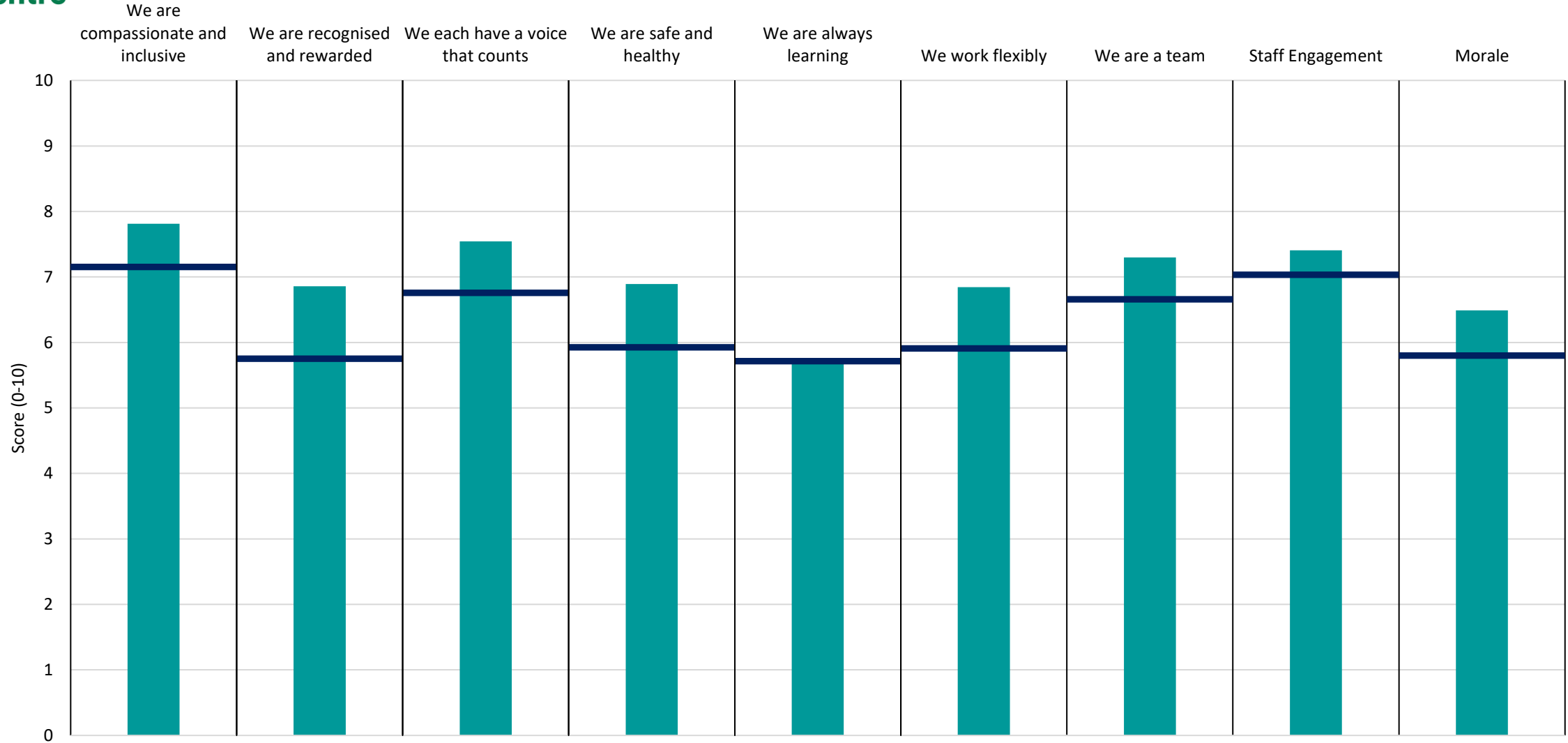


Breakdown	6.9	5.4	6.6	5.2	5.7	5.6	6.4	6.7	5.4
Your org	7.2	5.8	6.8	5.9	5.7	5.9	6.7	7.0	5.8
Responses	287	287	286	287	271	286	286	288	288

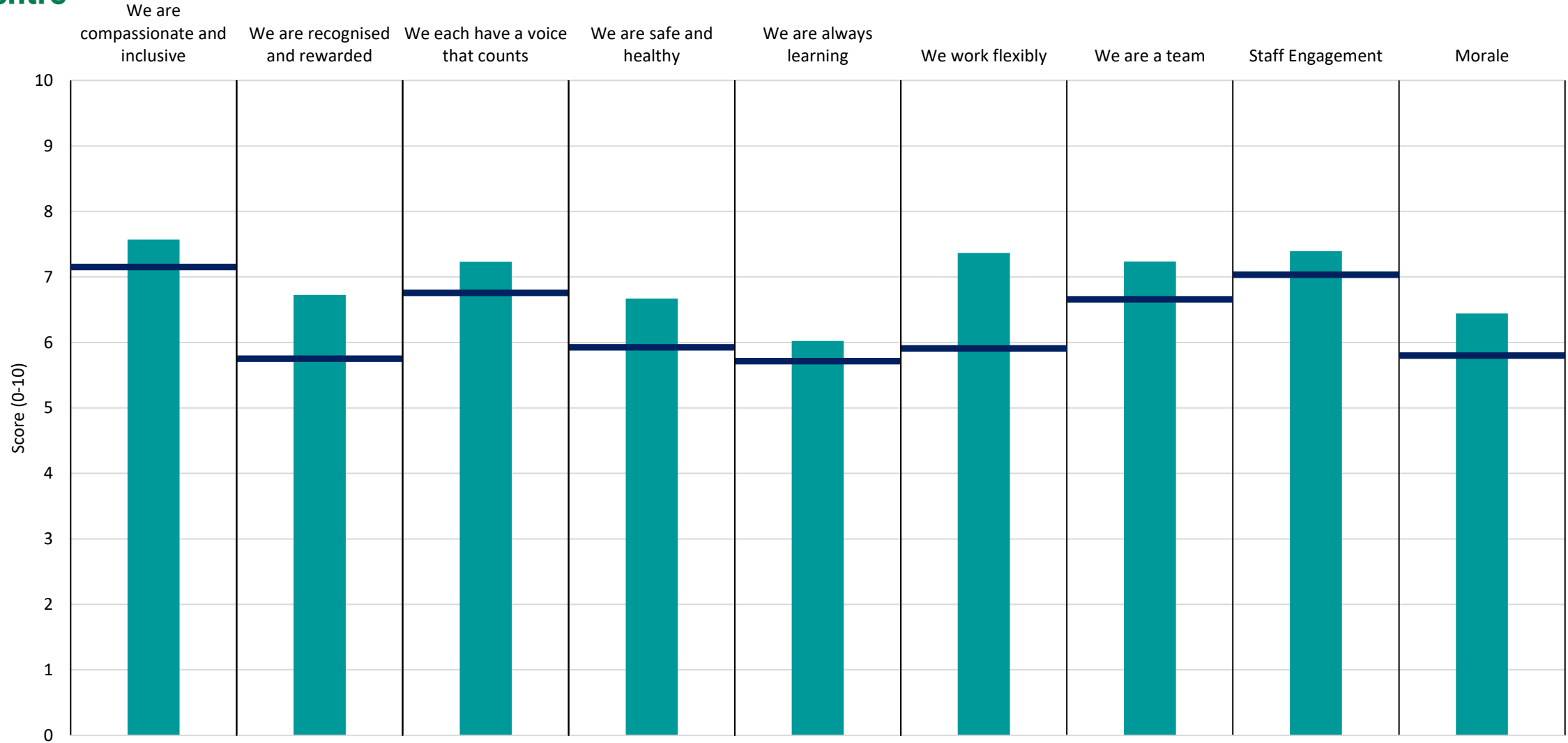
Breakdowns 2

Imperial College Healthcare NHS Trust
2022 NHS Staff Survey

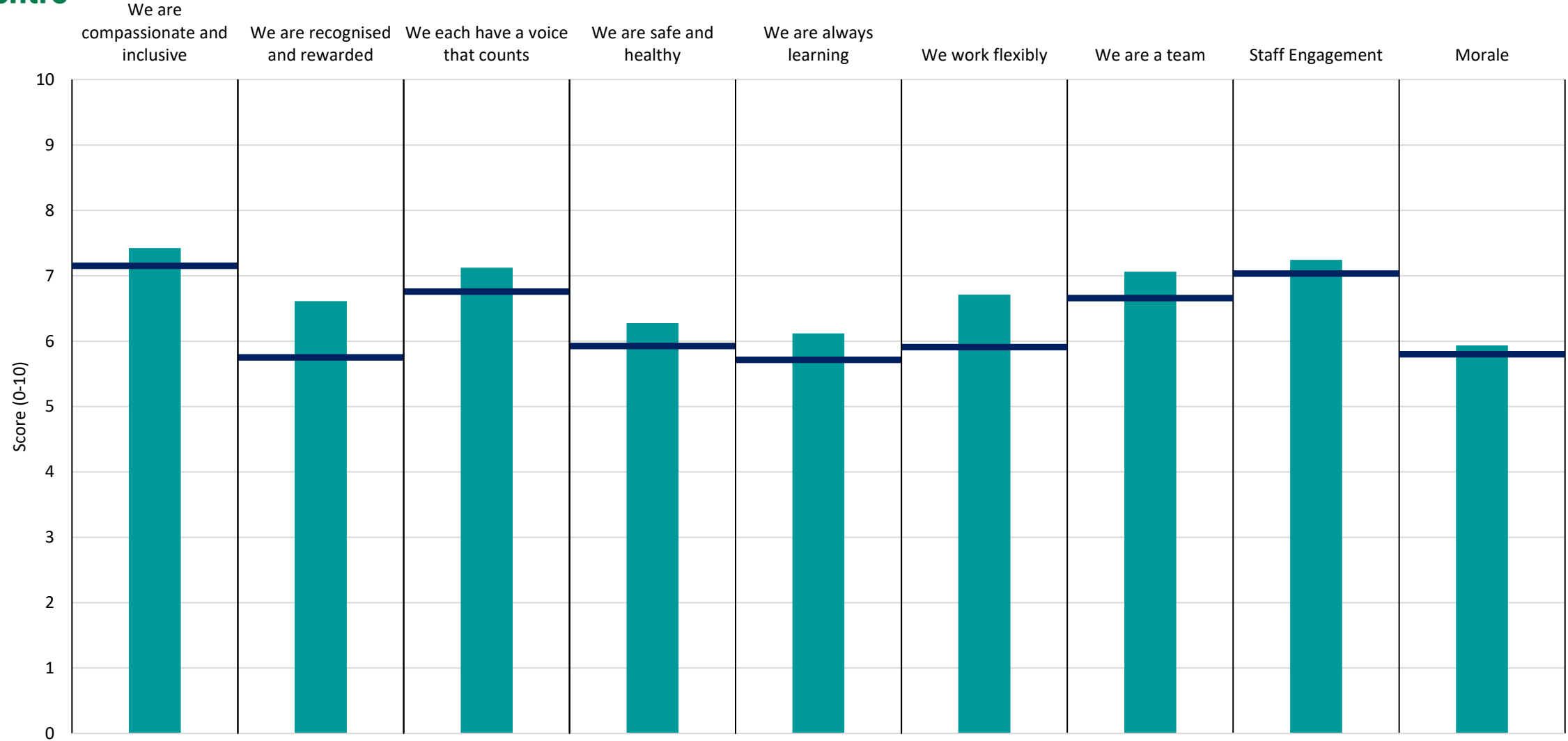
Any Other Area



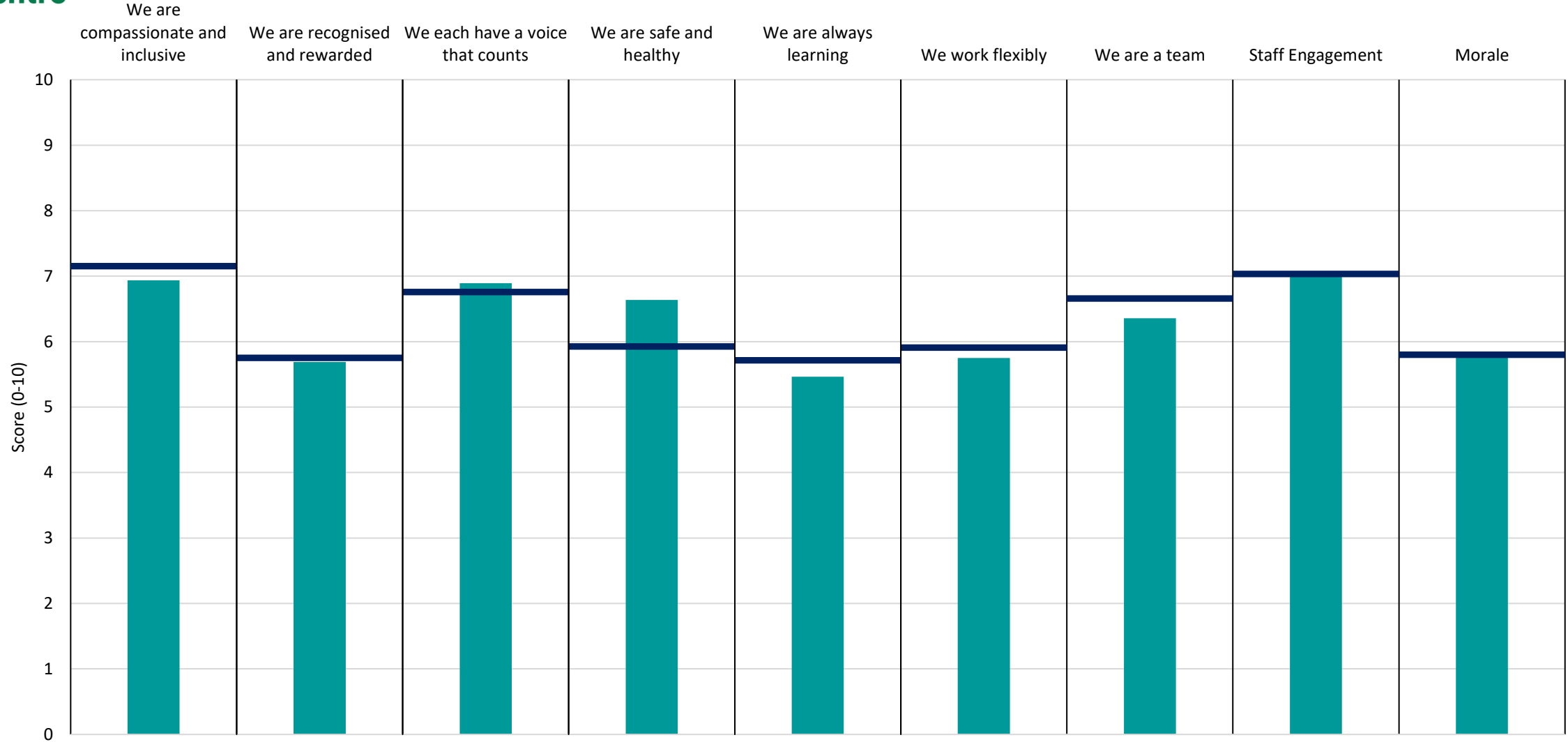
Breakdown	7.8	6.9	7.5	6.9	5.8	6.8	7.3	7.4	6.5
Your org	7.2	5.8	6.8	5.9	5.7	5.9	6.7	7.0	5.8
Responses	28	28	27	28	27	28	28	28	28



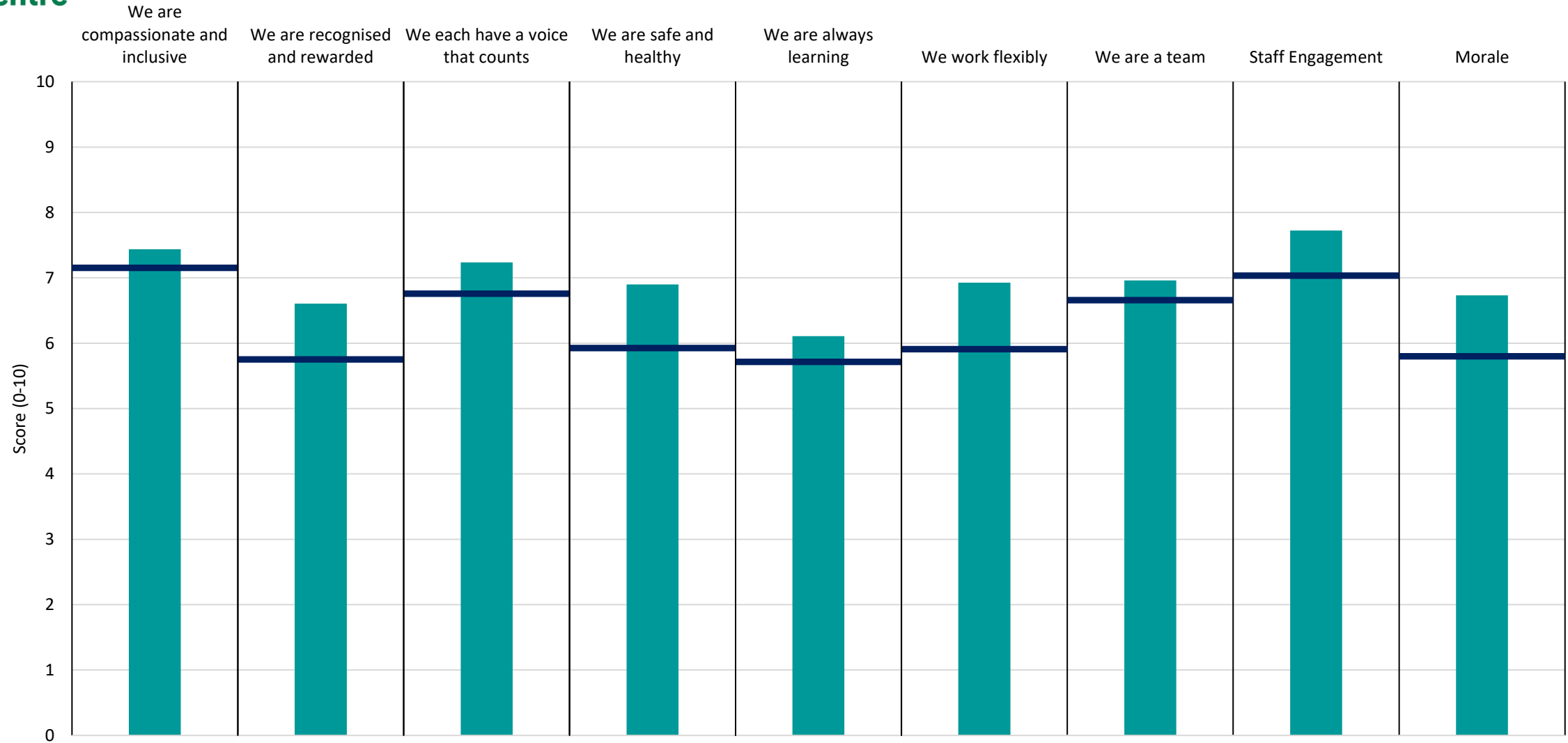
Breakdown	7.6	6.7	7.2	6.7	6.0	7.4	7.2	7.4	6.4
Your org	7.2	5.8	6.8	5.9	5.7	5.9	6.7	7.0	5.8
Responses	76	74	75	75	73	74	76	76	75



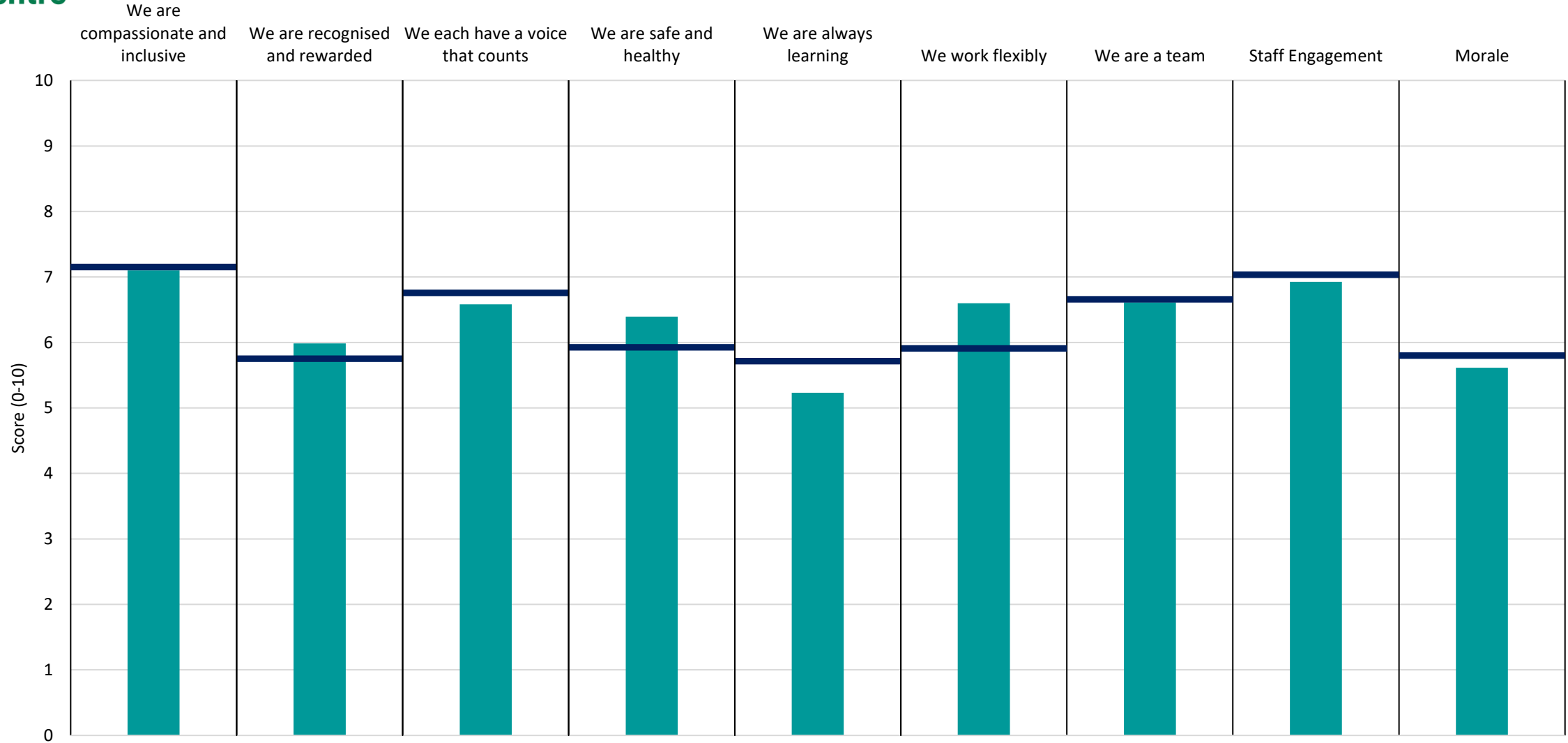
Breakdown	7.4	6.6	7.1	6.3	6.1	6.7	7.1	7.2	5.9
Your org	7.2	5.8	6.8	5.9	5.7	5.9	6.7	7.0	5.8
Responses	55	54	54	55	51	54	54	55	55



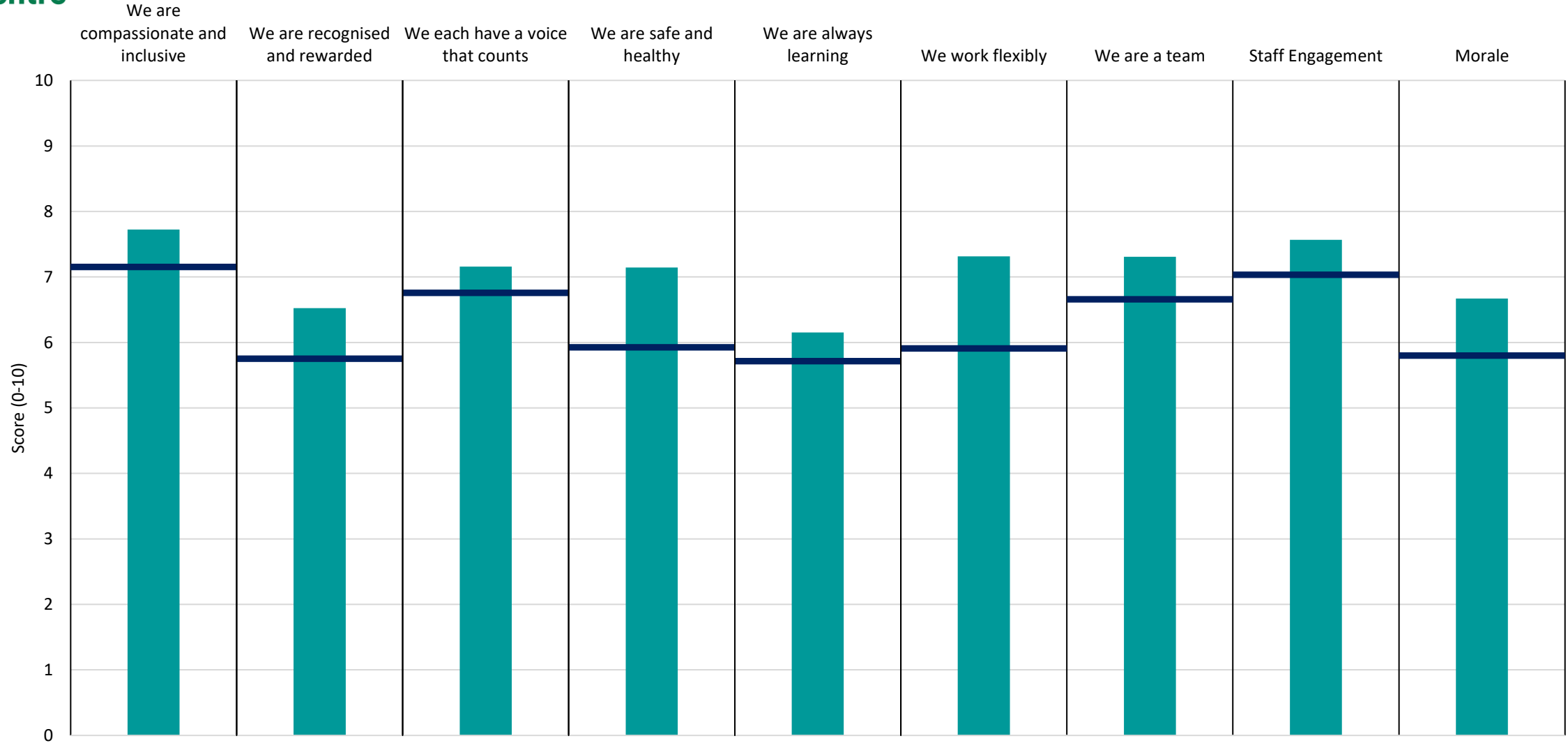
Breakdown	6.9	5.7	6.9	6.6	5.5	5.8	6.4	7.0	5.8
Your org	7.2	5.8	6.8	5.9	5.7	5.9	6.7	7.0	5.8
Responses	34	35	35	34	32	35	34	35	35



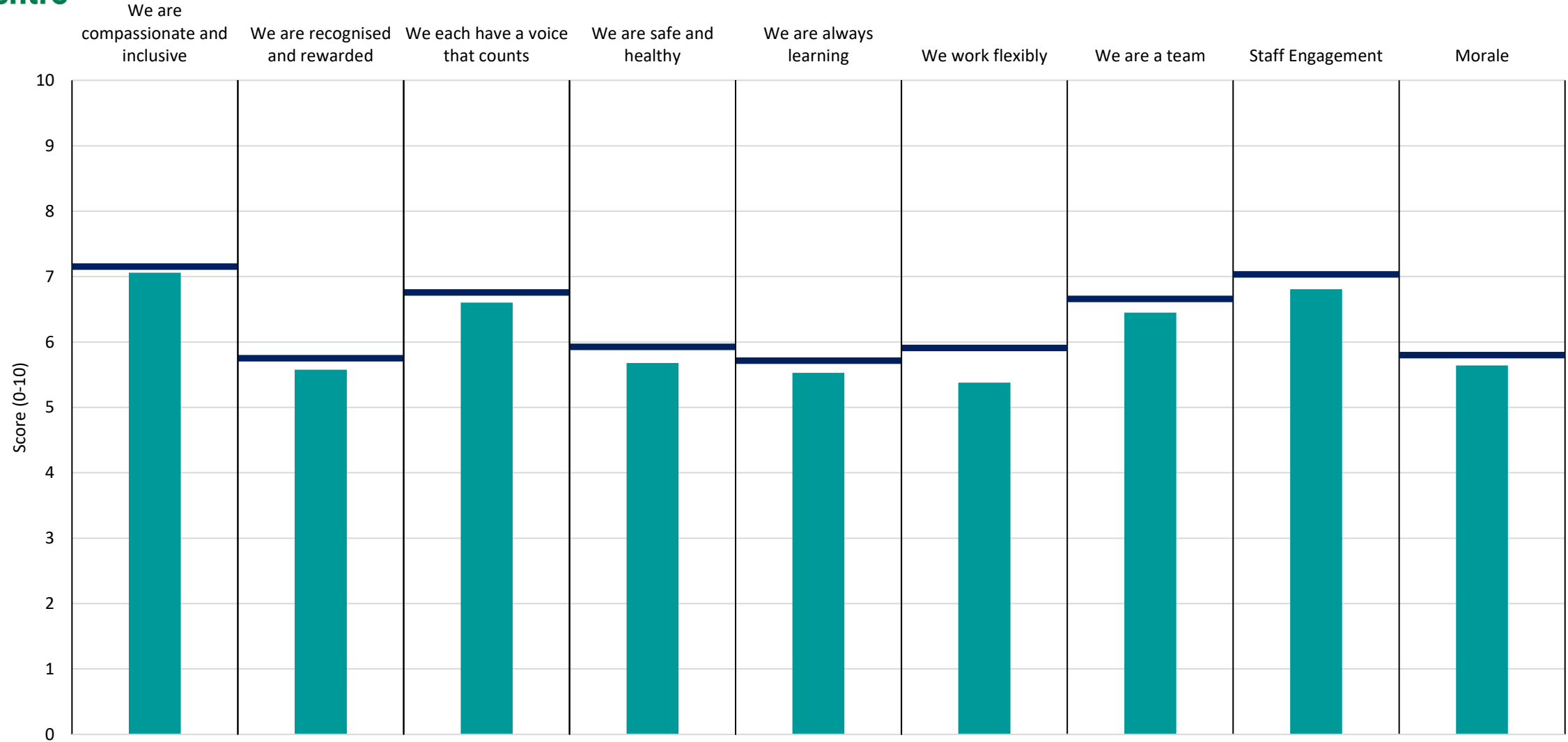
Breakdown	7.4	6.6	7.2	6.9	6.1	6.9	7.0	7.7	6.7
Your org	7.2	5.8	6.8	5.9	5.7	5.9	6.7	7.0	5.8
Responses	651	659	612	612	483	635	645	654	656



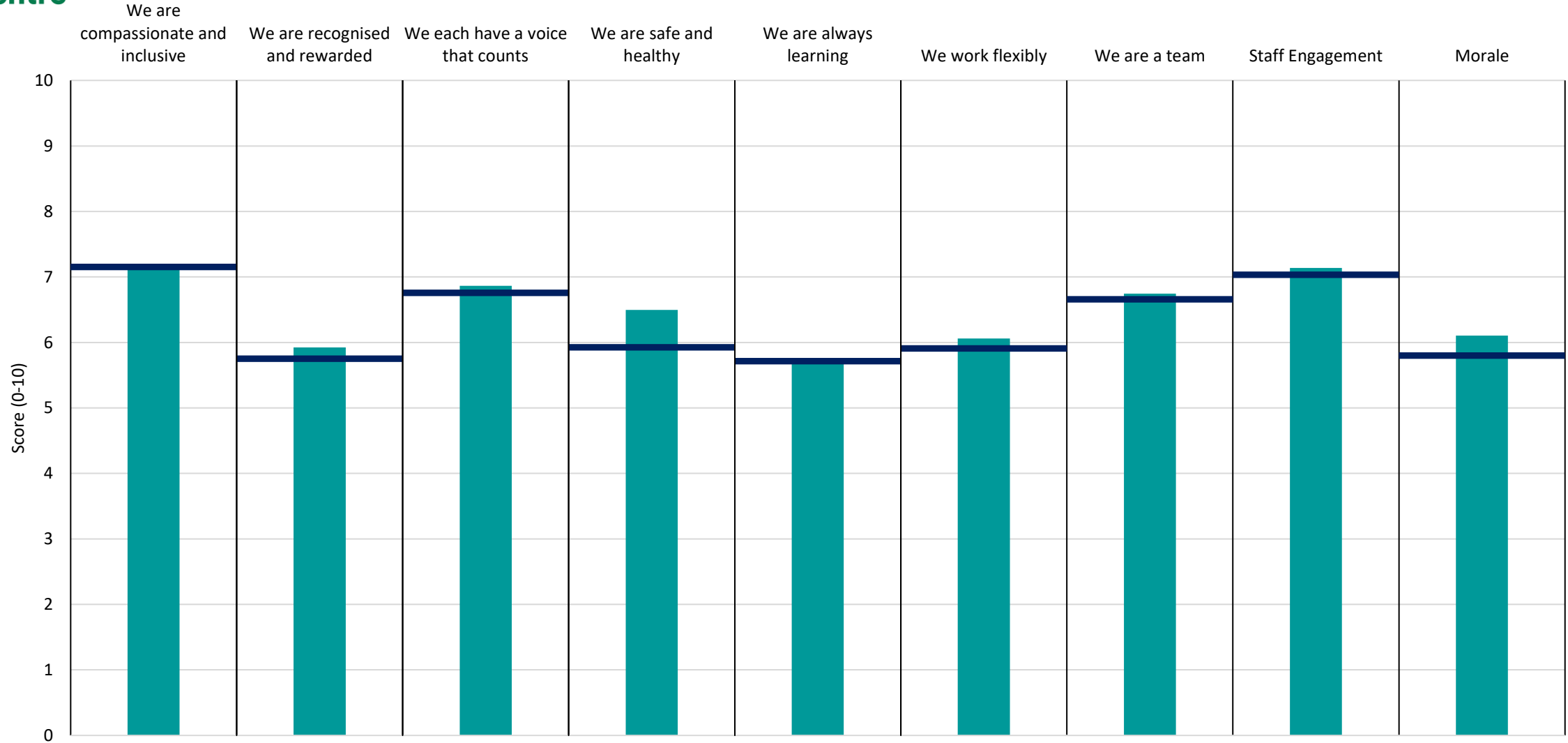
Breakdown	7.1	6.0	6.6	6.4	5.2	6.6	6.6	6.9	5.6
Your org	7.2	5.8	6.8	5.9	5.7	5.9	6.7	7.0	5.8
Responses	97	94	95	97	97	93	97	97	97



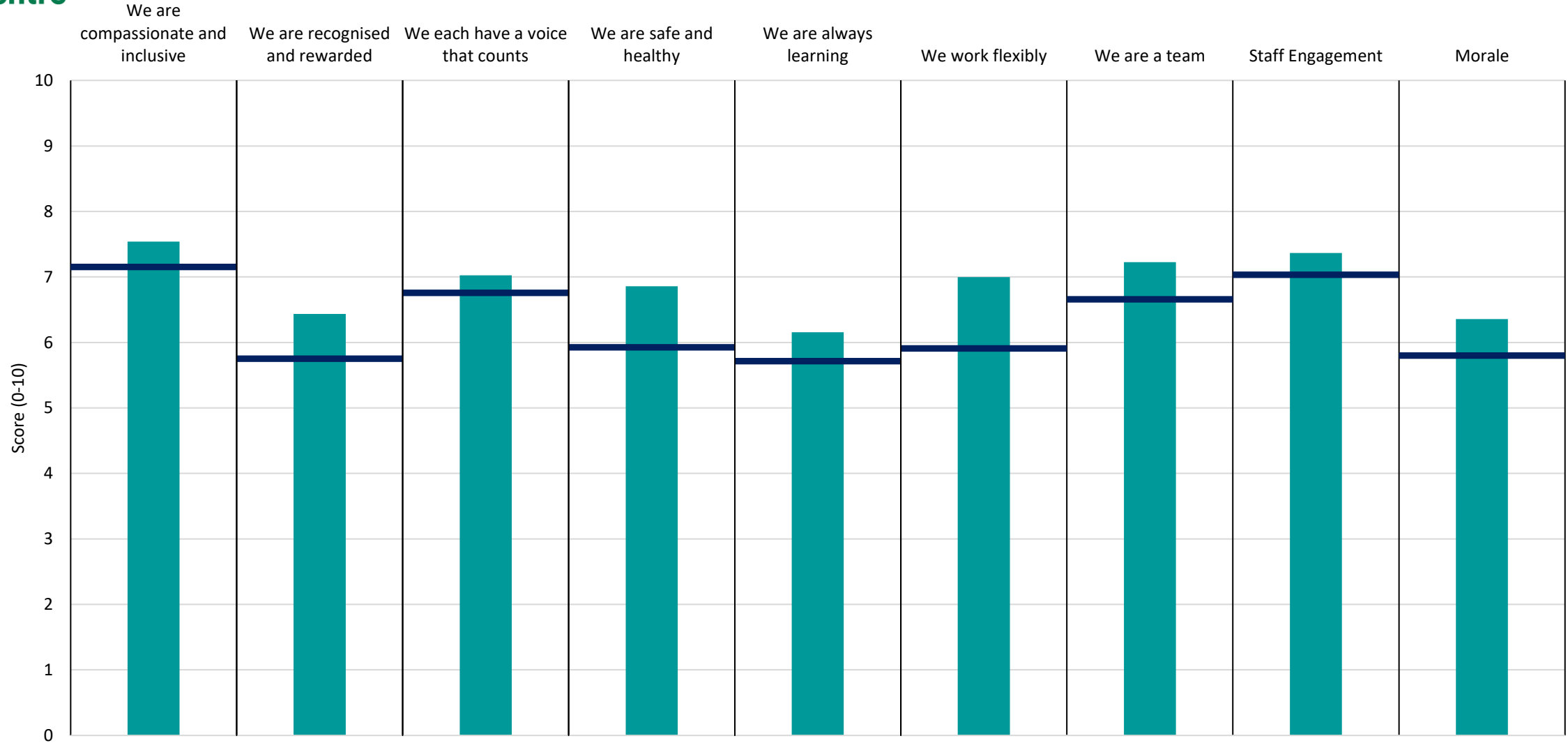
Breakdown	7.7	6.5	7.2	7.1	6.2	7.3	7.3	7.6	6.7
Your org	7.2	5.8	6.8	5.9	5.7	5.9	6.7	7.0	5.8
Responses	197	190	195	195	187	190	197	197	196



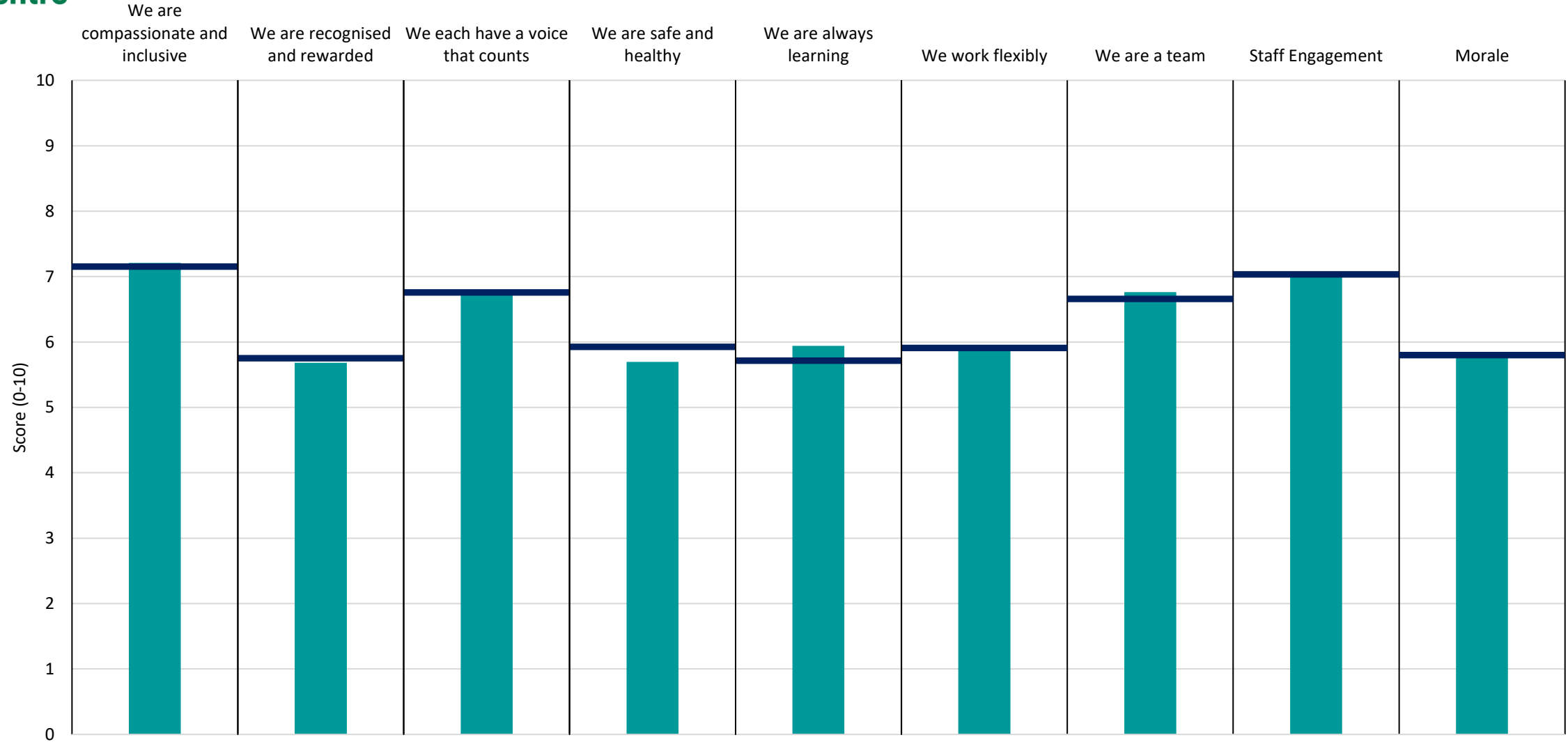
Breakdown	7.1	5.6	6.6	5.7	5.5	5.4	6.5	6.8	5.6
Your org	7.2	5.8	6.8	5.9	5.7	5.9	6.7	7.0	5.8
Responses	332	327	328	331	314	325	331	331	331



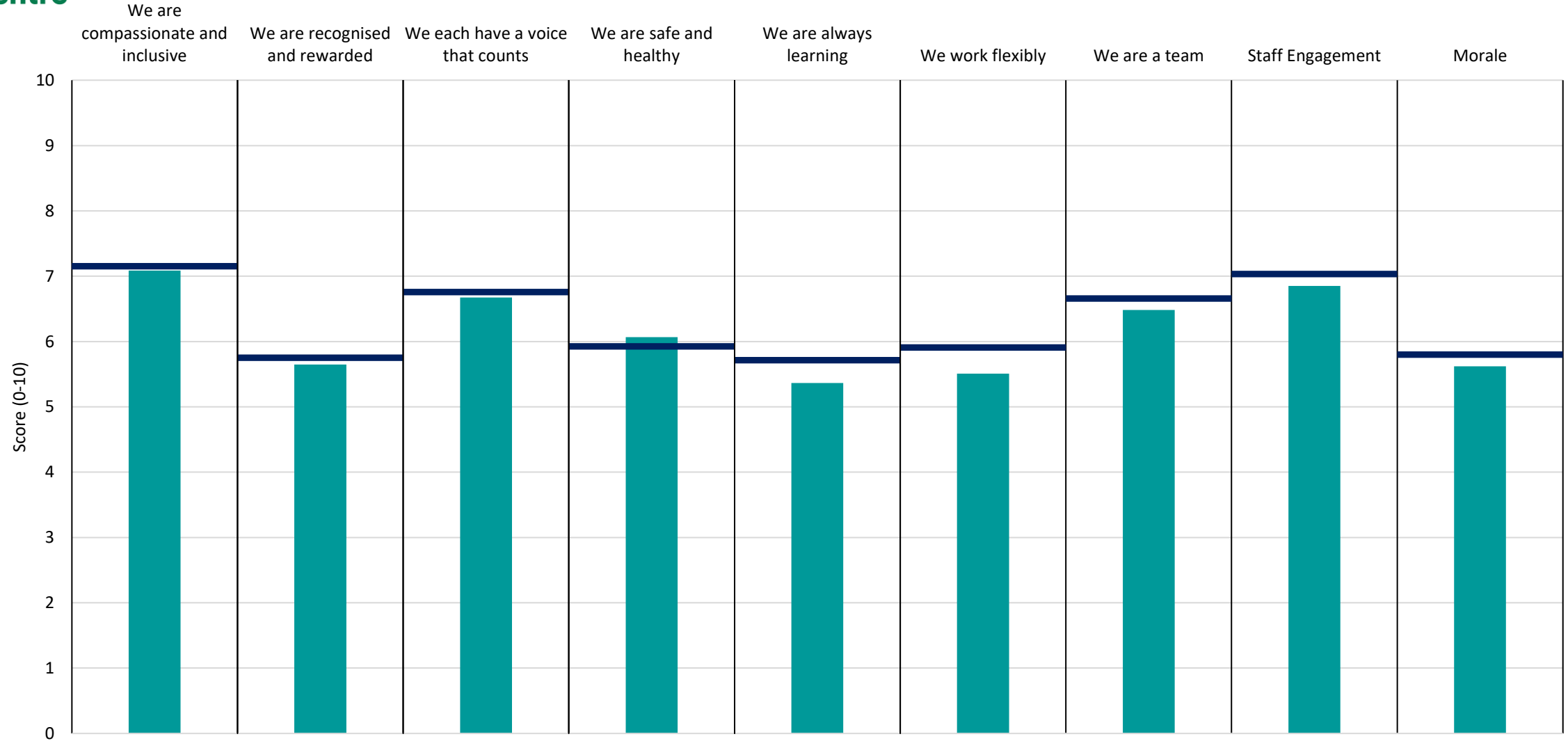
Breakdown	7.2	5.9	6.9	6.5	5.7	6.1	6.7	7.1	6.1
Your org	7.2	5.8	6.8	5.9	5.7	5.9	6.7	7.0	5.8
Responses	166	164	166	166	145	161	166	166	166



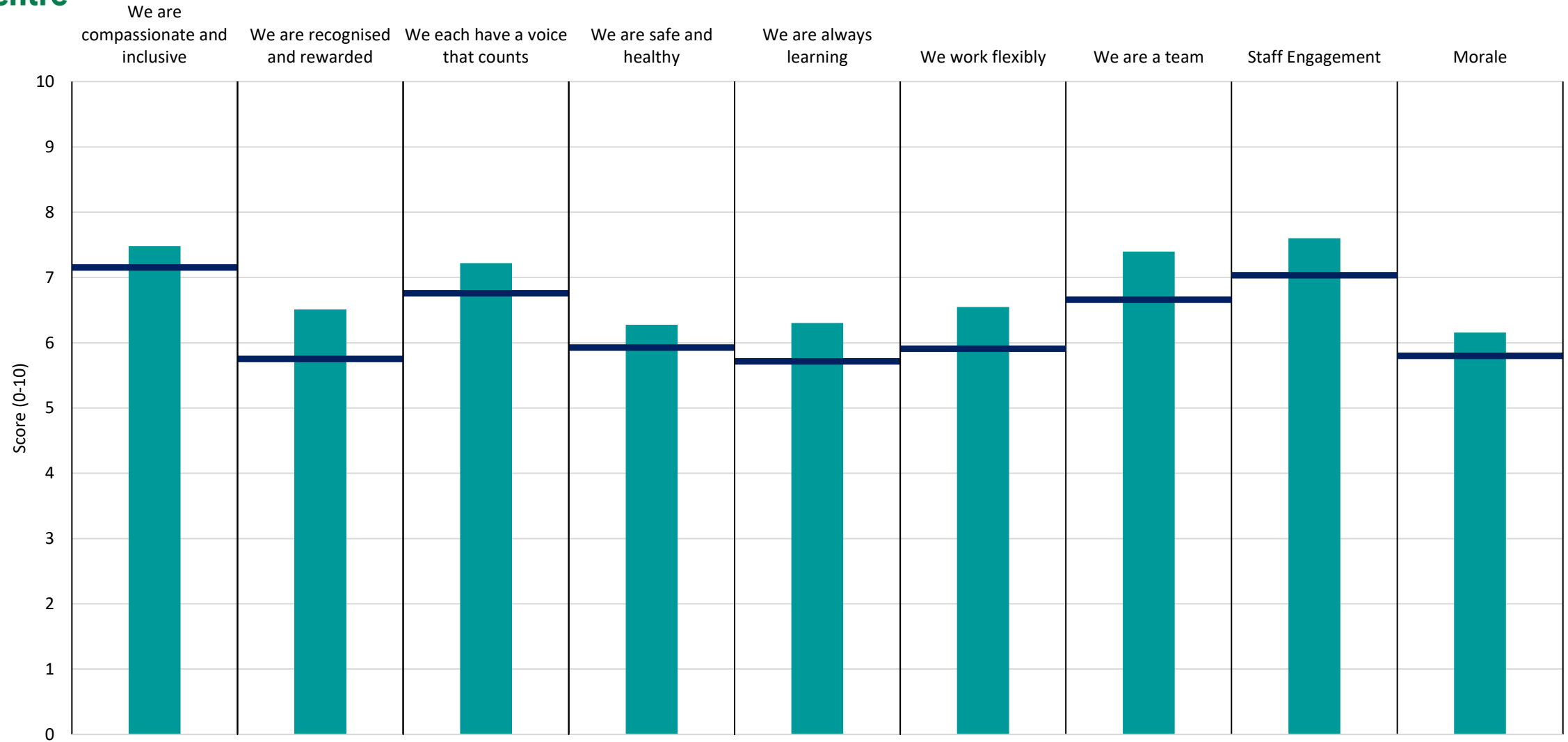
Breakdown	7.5	6.4	7.0	6.9	6.2	7.0	7.2	7.4	6.4
Your org	7.2	5.8	6.8	5.9	5.7	5.9	6.7	7.0	5.8
Responses	91	90	90	91	89	90	91	91	91



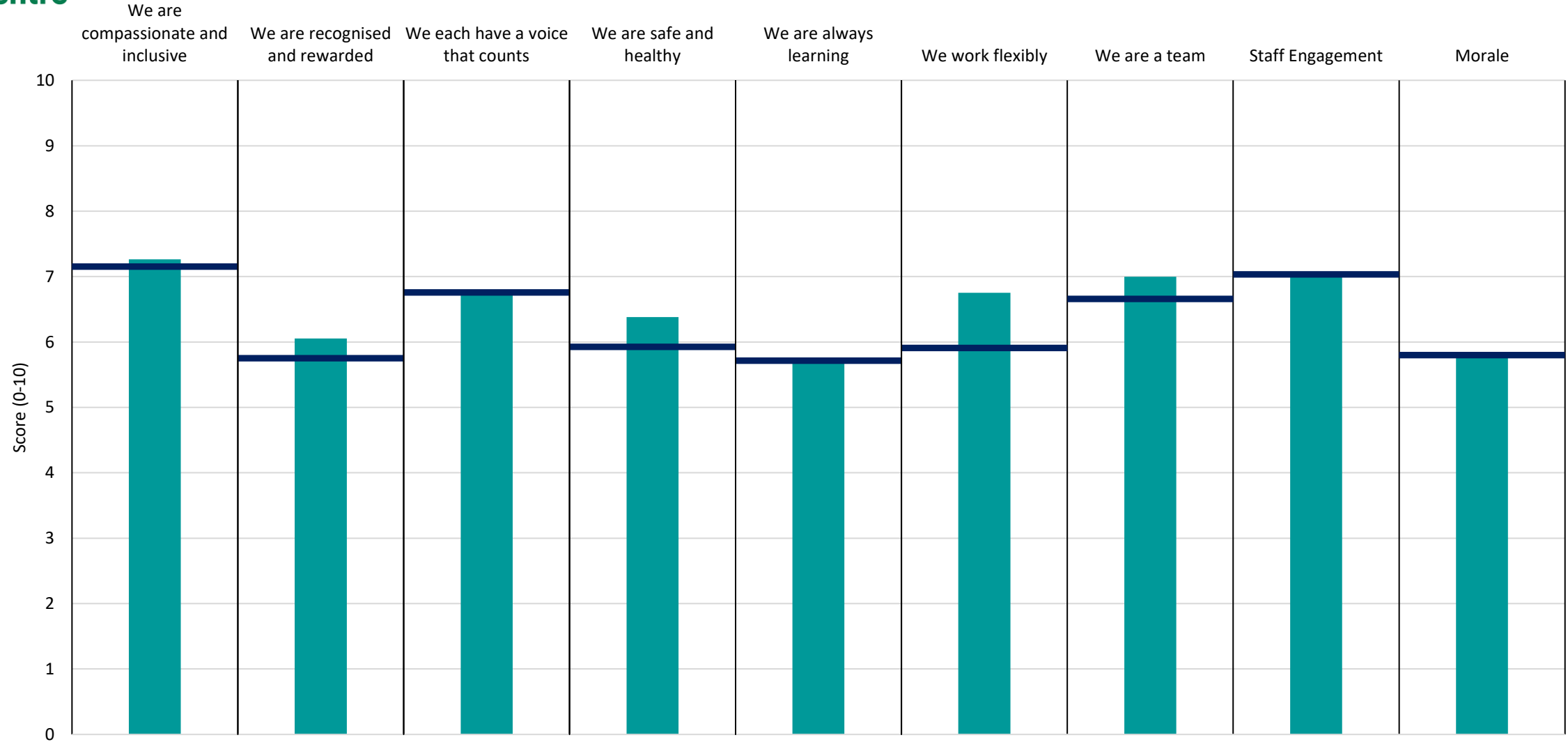
Breakdown	7.2	5.7	6.8	5.7	5.9	5.9	6.8	7.0	5.8
Your org	7.2	5.8	6.8	5.9	5.7	5.9	6.7	7.0	5.8
Responses	1990	1980	1975	1983	1854	1973	1984	1991	1992



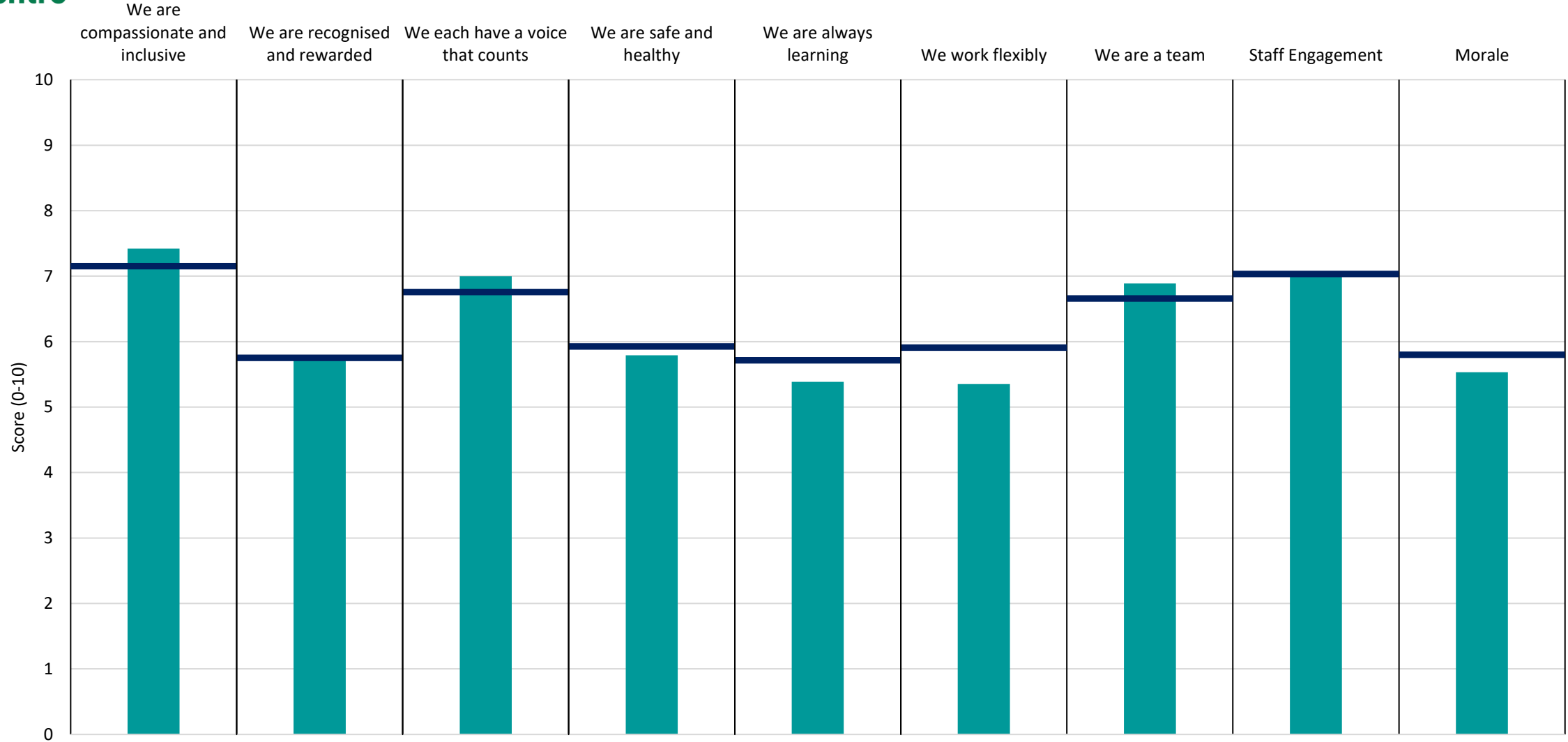
Breakdown	7.1	5.6	6.7	6.1	5.4	5.5	6.5	6.9	5.6
Your org	7.2	5.8	6.8	5.9	5.7	5.9	6.7	7.0	5.8
Responses	552	547	547	545	515	542	548	553	554



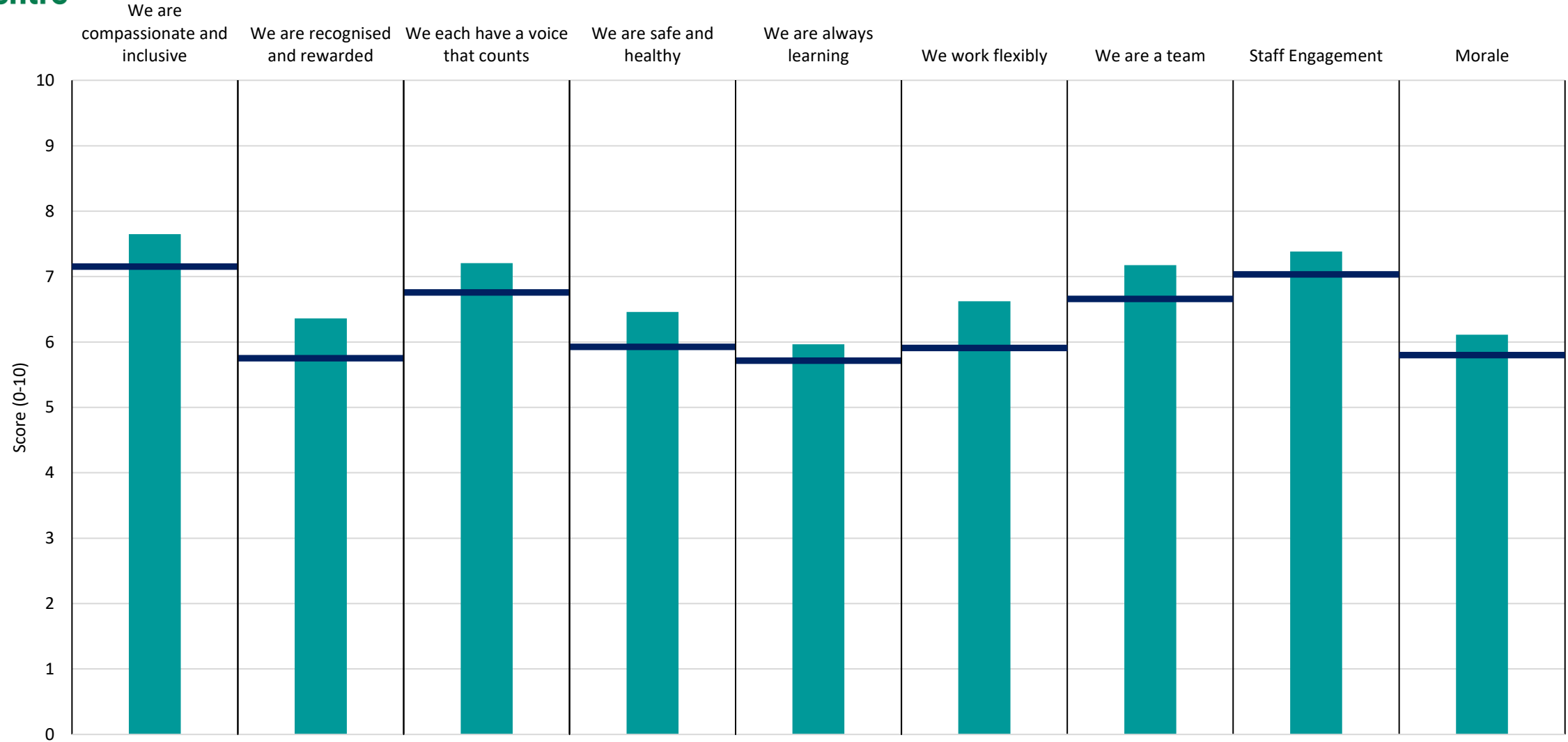
Breakdown	7.5	6.5	7.2	6.3	6.3	6.5	7.4	7.6	6.2
Your org	7.2	5.8	6.8	5.9	5.7	5.9	6.7	7.0	5.8
Responses	54	52	54	54	53	52	54	54	54



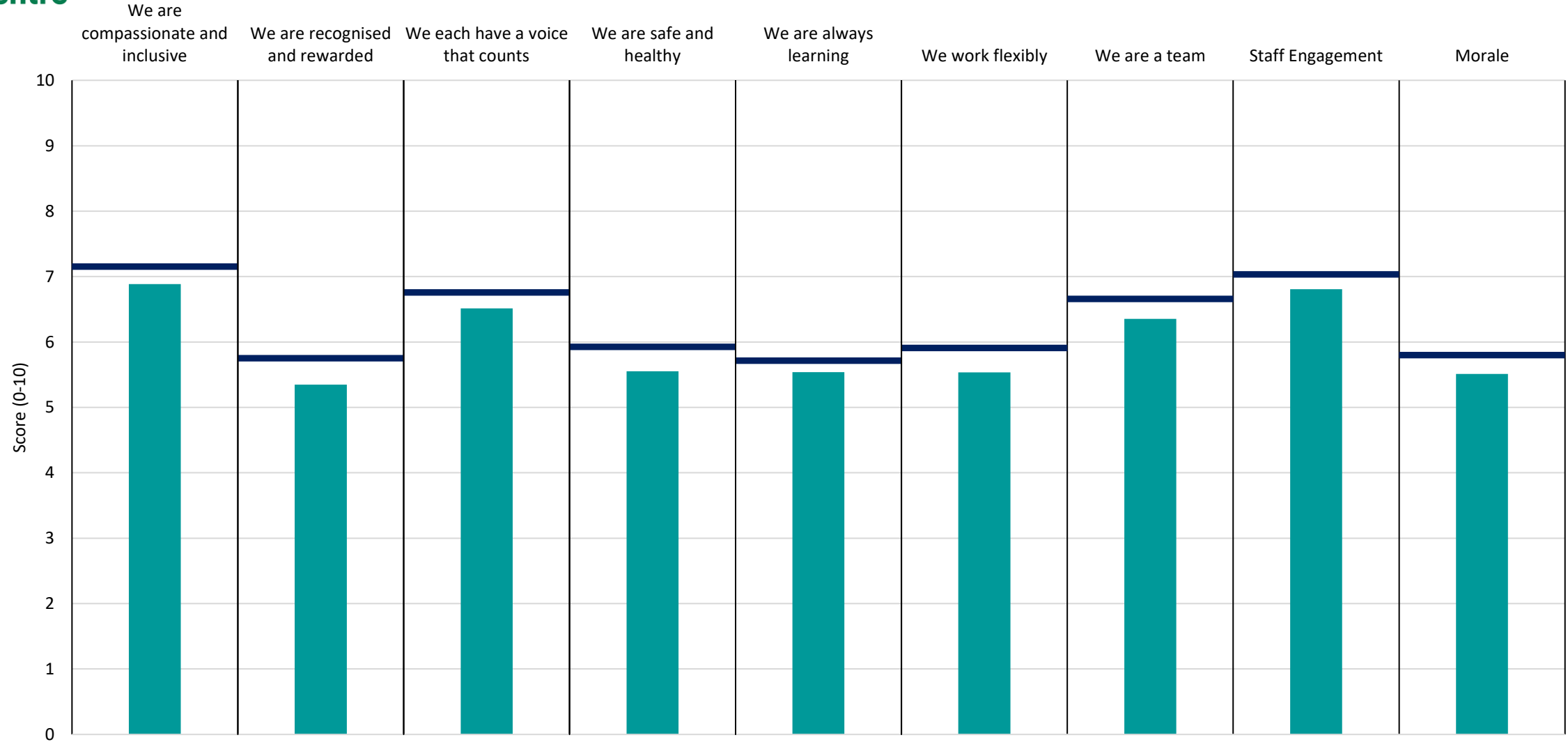
Breakdown	7.3	6.1	6.8	6.4	5.7	6.8	7.0	7.1	5.8
Your org	7.2	5.8	6.8	5.9	5.7	5.9	6.7	7.0	5.8
Responses	116	115	114	115	110	115	116	115	116



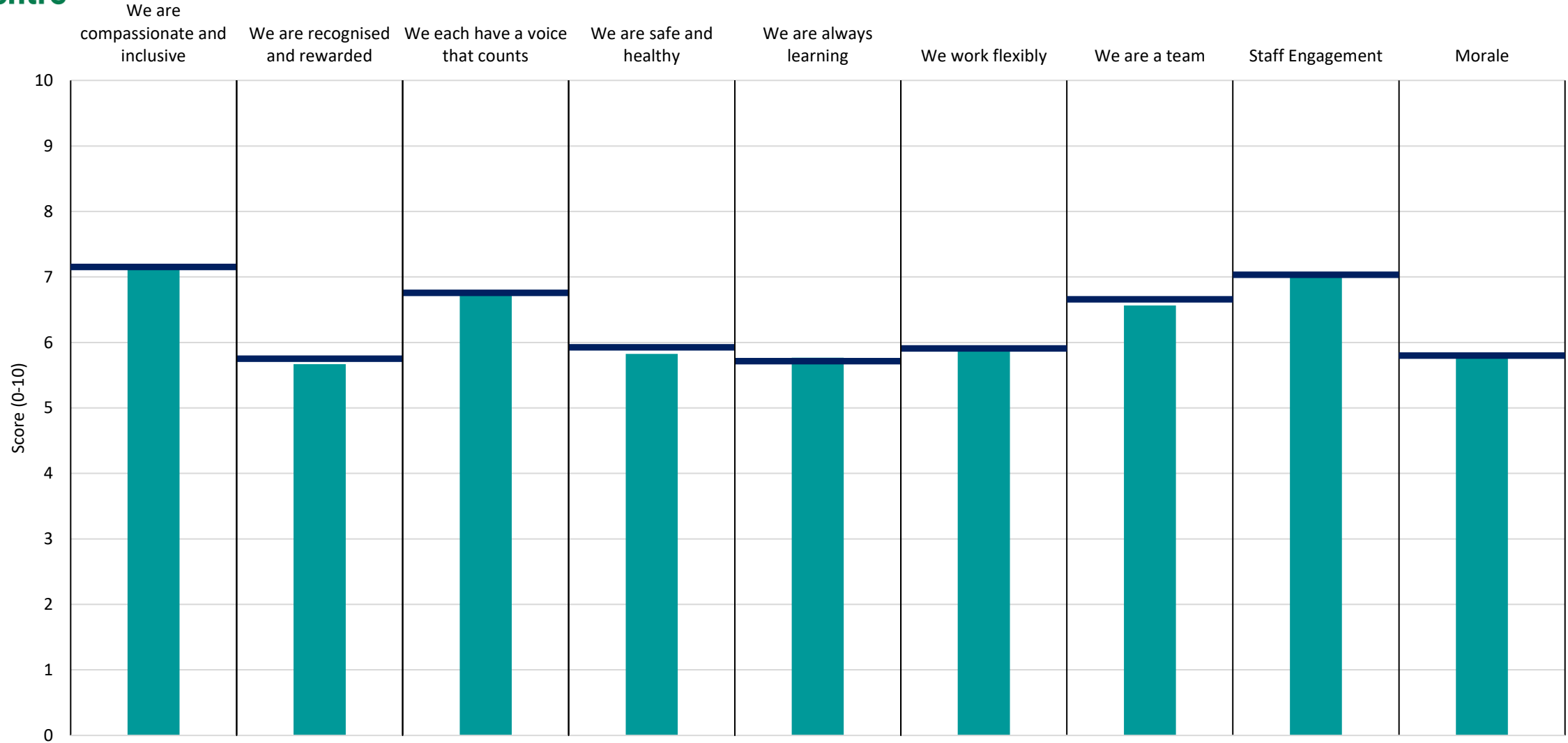
Breakdown	7.4	5.8	7.0	5.8	5.4	5.4	6.9	7.1	5.5
Your org	7.2	5.8	6.8	5.9	5.7	5.9	6.7	7.0	5.8
Responses	123	123	123	121	115	122	123	124	124



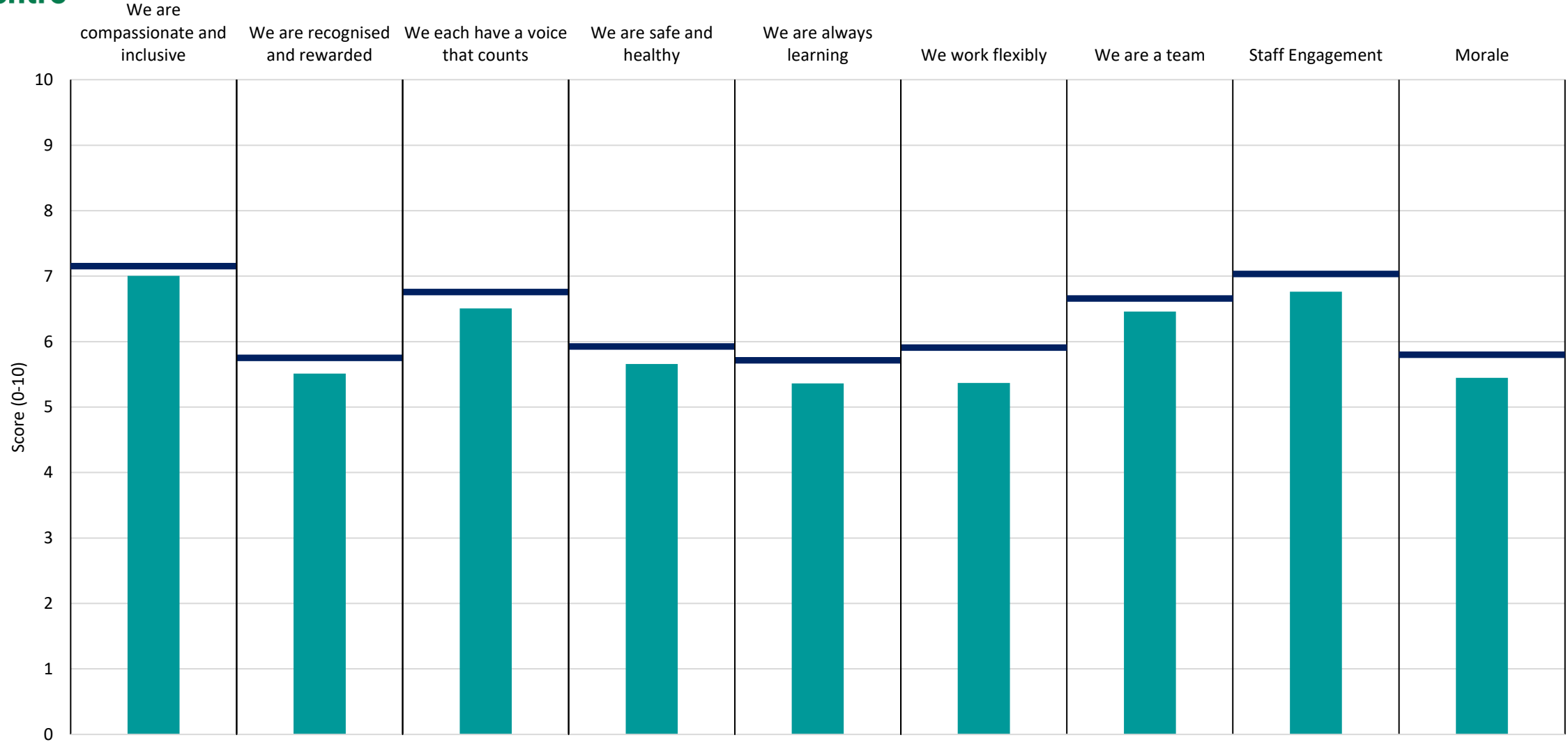
Breakdown	7.6	6.4	7.2	6.5	6.0	6.6	7.2	7.4	6.1
Your org	7.2	5.8	6.8	5.9	5.7	5.9	6.7	7.0	5.8
Responses	175	175	174	175	173	175	175	175	175



Breakdown	6.9	5.3	6.5	5.6	5.5	5.5	6.4	6.8	5.5
Your org	7.2	5.8	6.8	5.9	5.7	5.9	6.7	7.0	5.8
Responses	1845	1829	1830	1836	1726	1820	1837	1845	1843



Breakdown	7.2	5.7	6.8	5.8	5.8	5.9	6.6	7.1	5.8
Your org	7.2	5.8	6.8	5.9	5.7	5.9	6.7	7.0	5.8
Responses	188	186	187	188	178	186	187	188	188



Breakdown	7.0	5.5	6.5	5.7	5.4	5.4	6.5	6.8	5.4
Your org	7.2	5.8	6.8	5.9	5.7	5.9	6.7	7.0	5.8
Responses	628	618	618	625	592	611	625	629	628