



Hounslow and Richmond Community Healthcare NHS Trust

2022 NHS Staff Survey

Breakdown report

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This directorate report for Hounslow and Richmond Community Healthcare NHS Trust contains results by breakdown for People Promise element and theme results from the 2022 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by Hounslow and Richmond Community Healthcare NHS Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

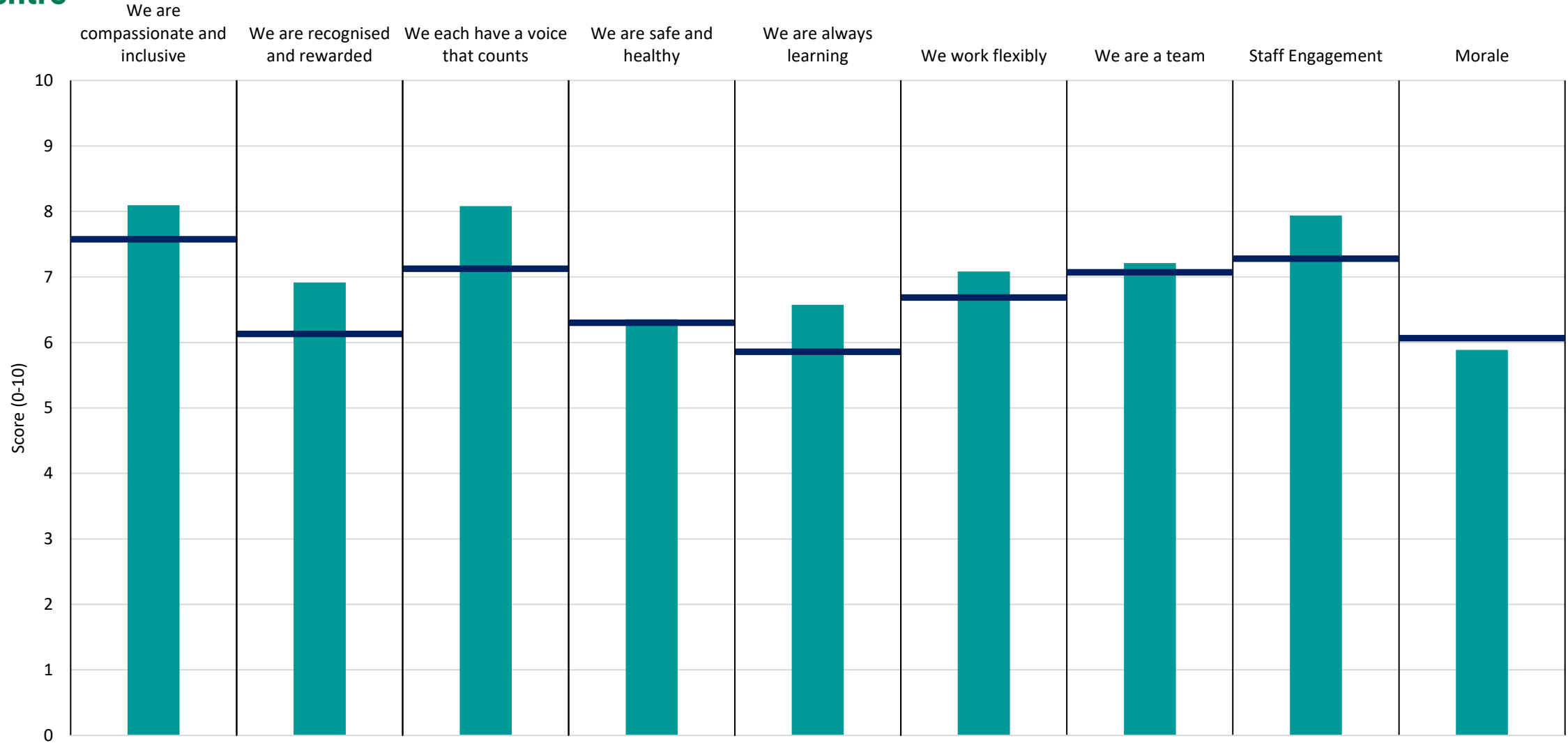
The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the directorate and trust scores.



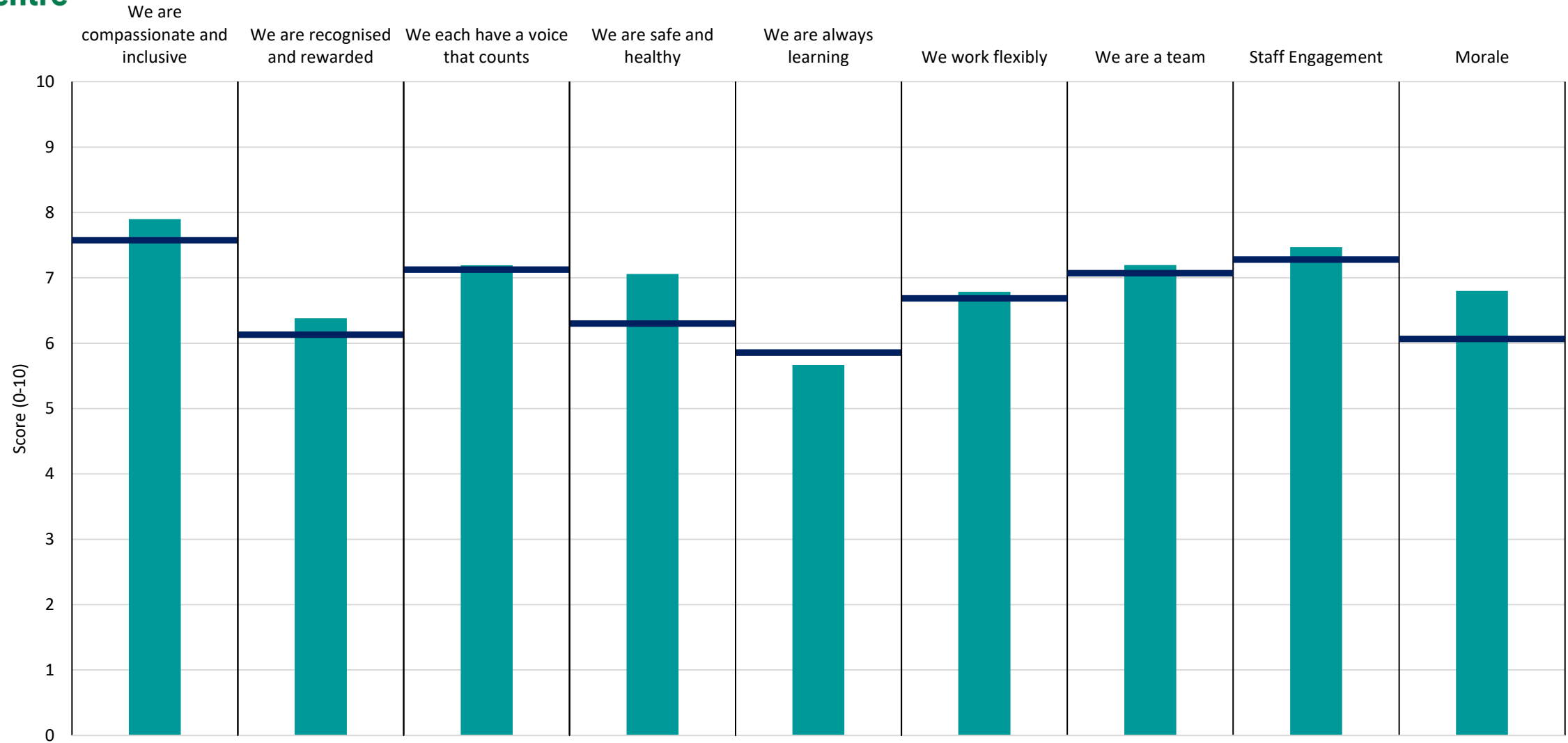
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

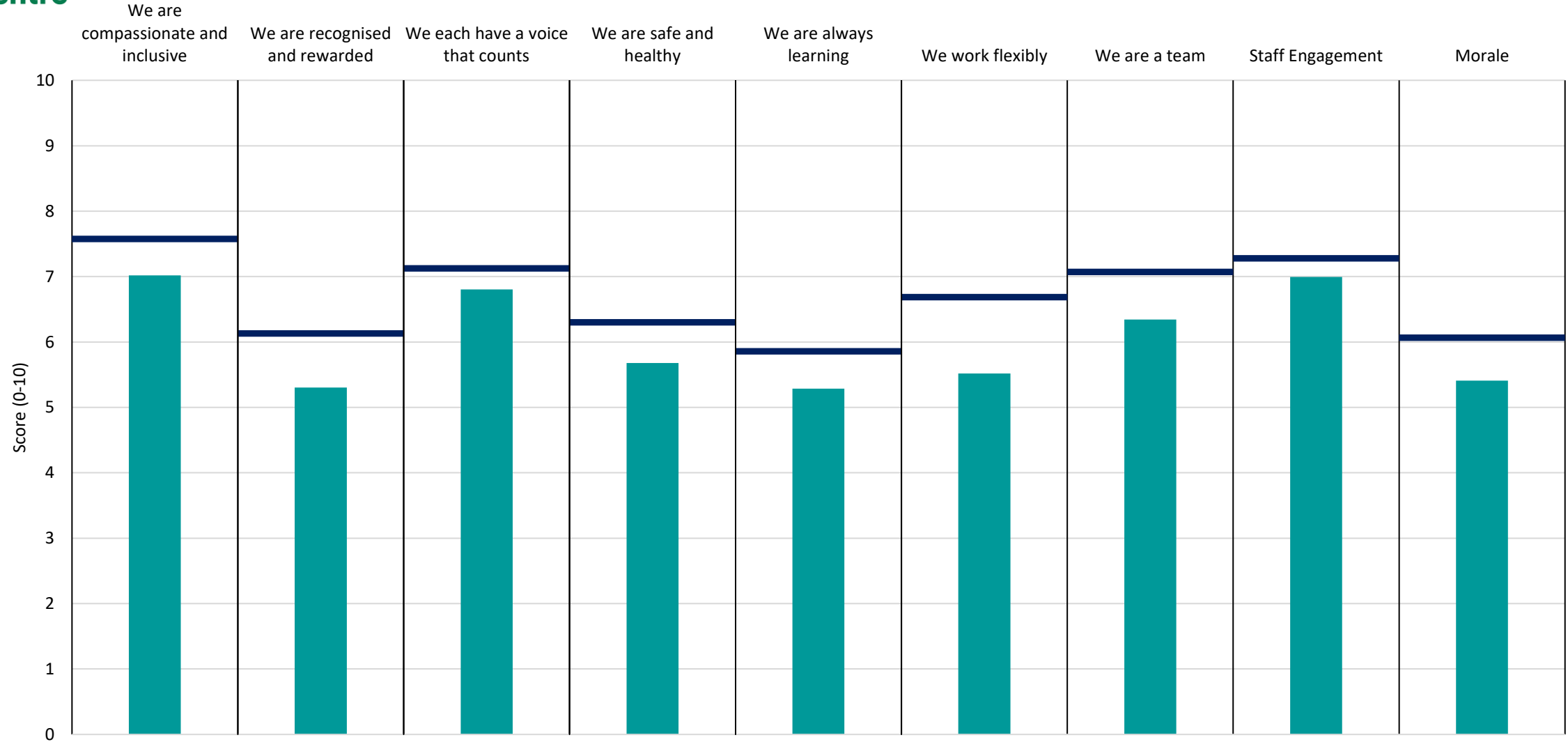
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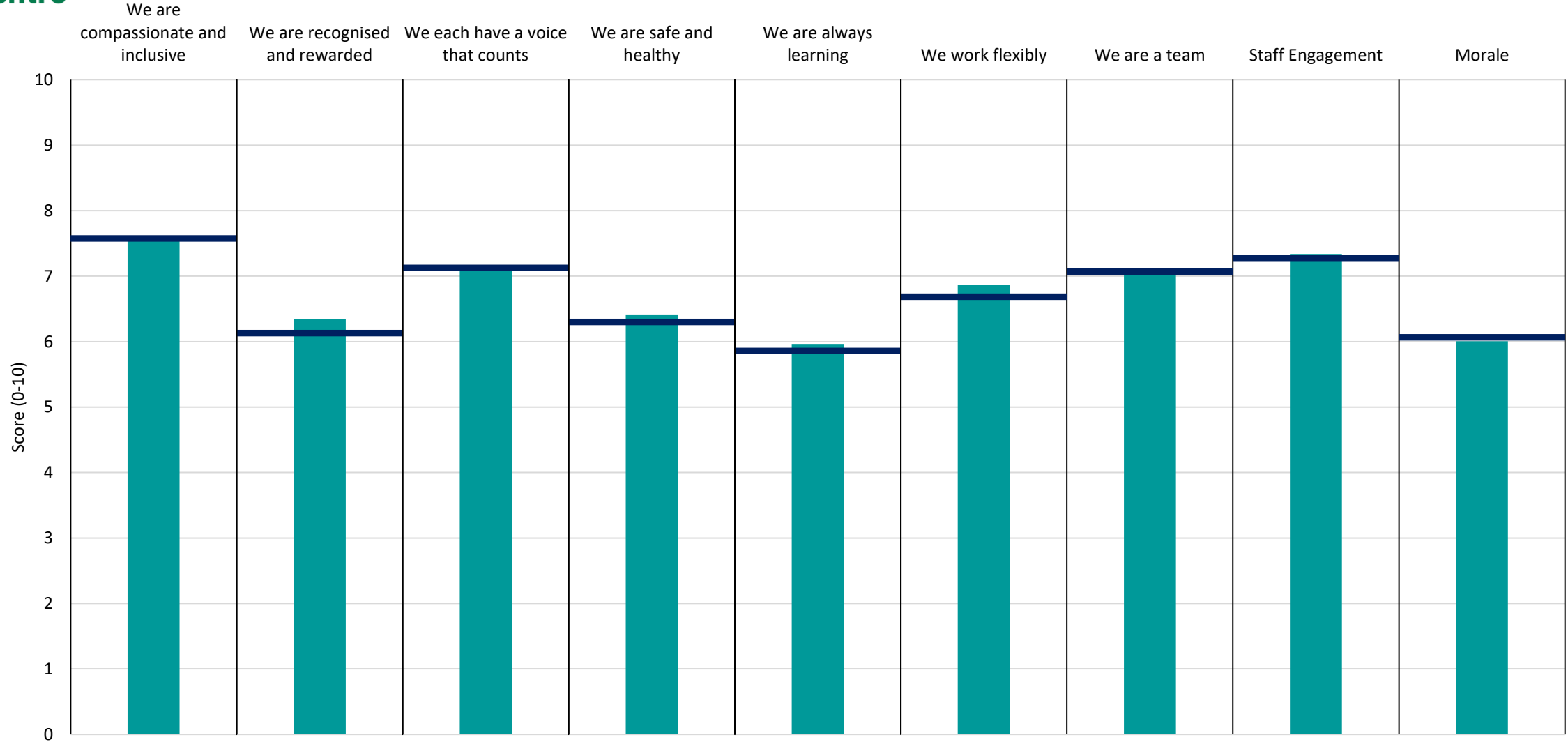
Breakdown	8.1	6.9	8.1	6.4	6.6	7.1	7.2	7.9	5.9
Your org	7.6	6.1	7.1	6.3	5.9	6.7	7.1	7.3	6.1
Responses	12	12	12	12	12	11	12	12	12



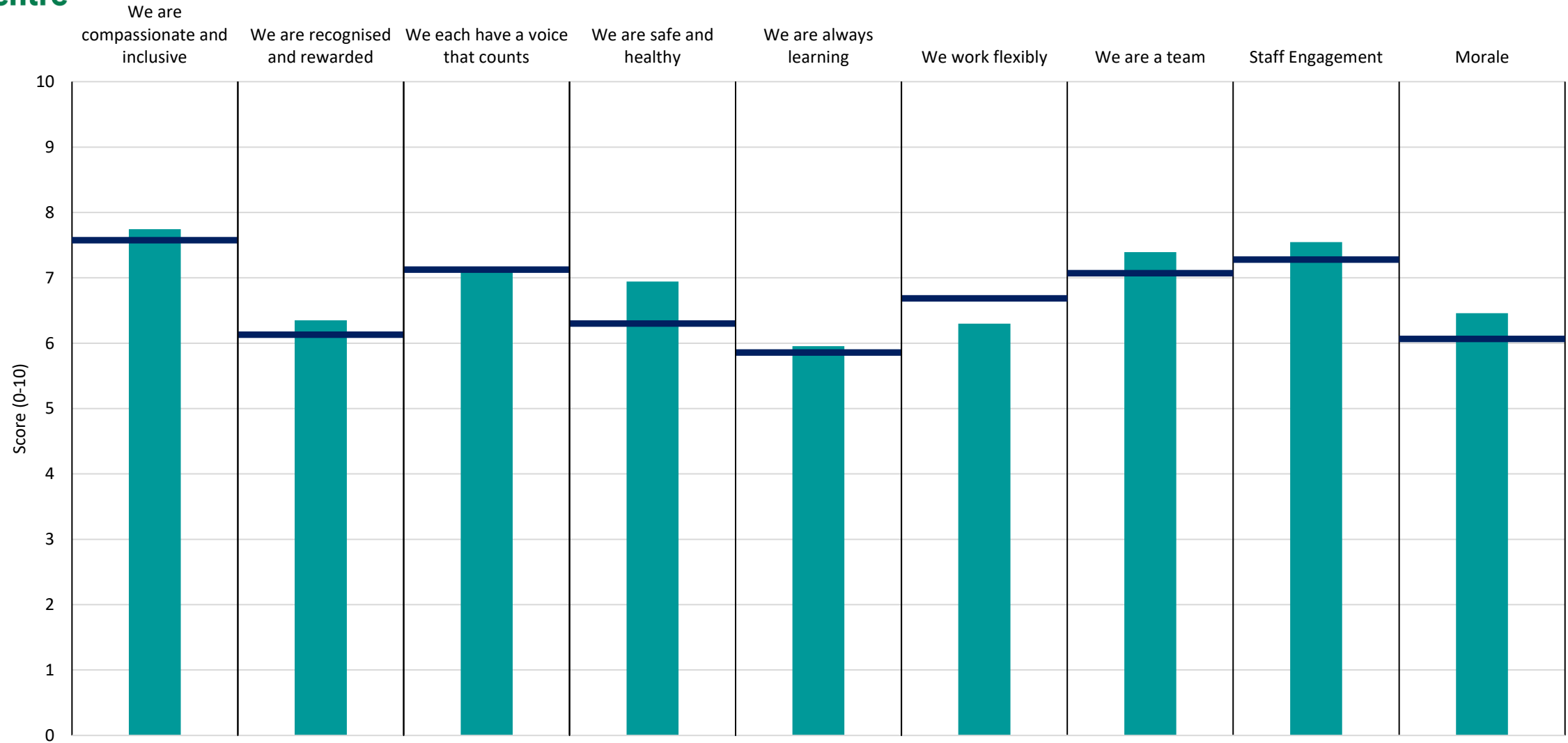
Breakdown	7.9	6.4	7.2	7.1	5.7	6.8	7.2	7.5	6.8
Your org	7.6	6.1	7.1	6.3	5.9	6.7	7.1	7.3	6.1
Responses	38	38	38	38	36	38	37	38	38



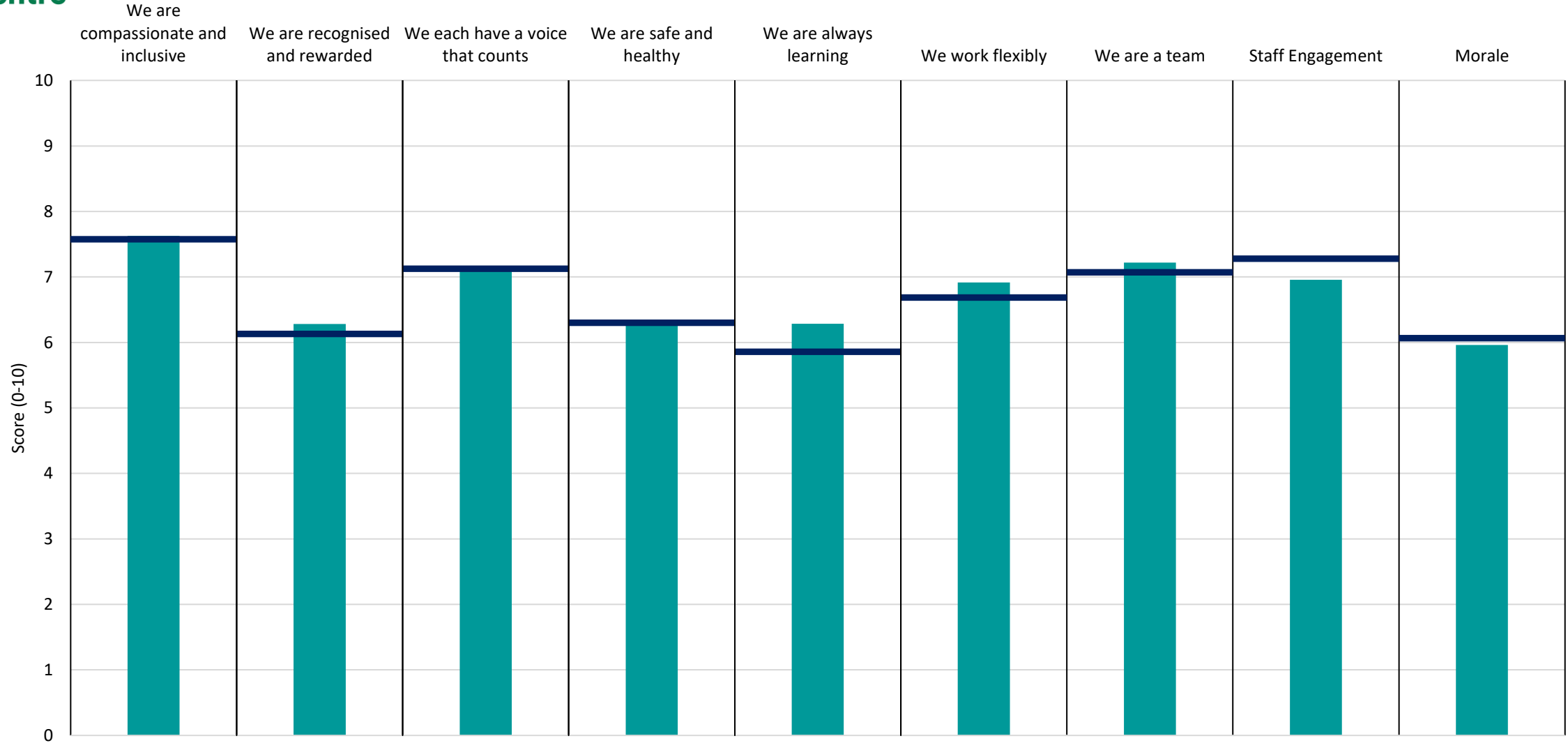
Breakdown	7.0	5.3	6.8	5.7	5.3	5.5	6.3	7.0	5.4
Your org	7.6	6.1	7.1	6.3	5.9	6.7	7.1	7.3	6.1
Responses	74	74	74	74	73	74	74	74	74



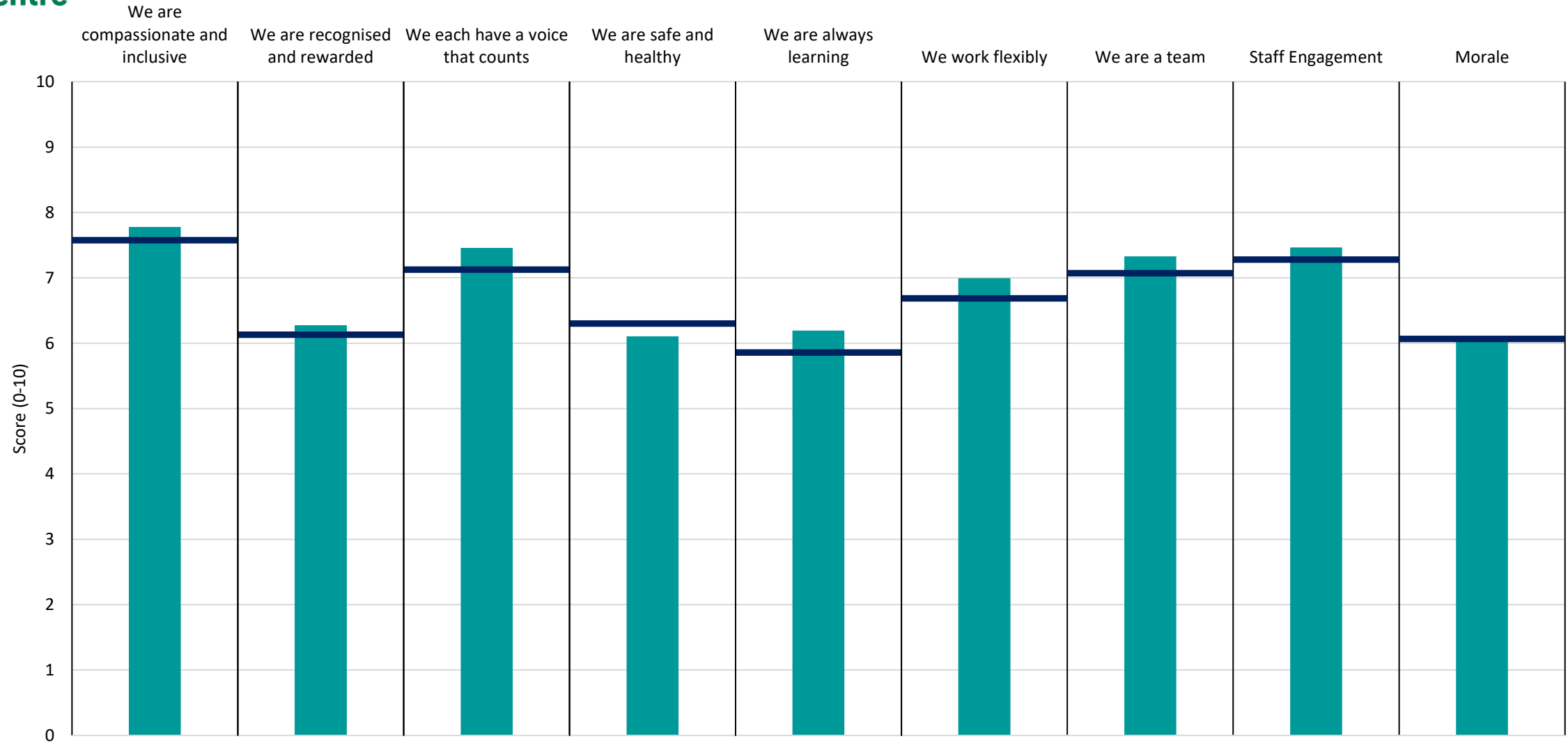
Breakdown	7.6	6.3	7.1	6.4	6.0	6.9	7.1	7.3	6.0
Your org	7.6	6.1	7.1	6.3	5.9	6.7	7.1	7.3	6.1
Responses	95	94	94	95	89	94	95	95	95



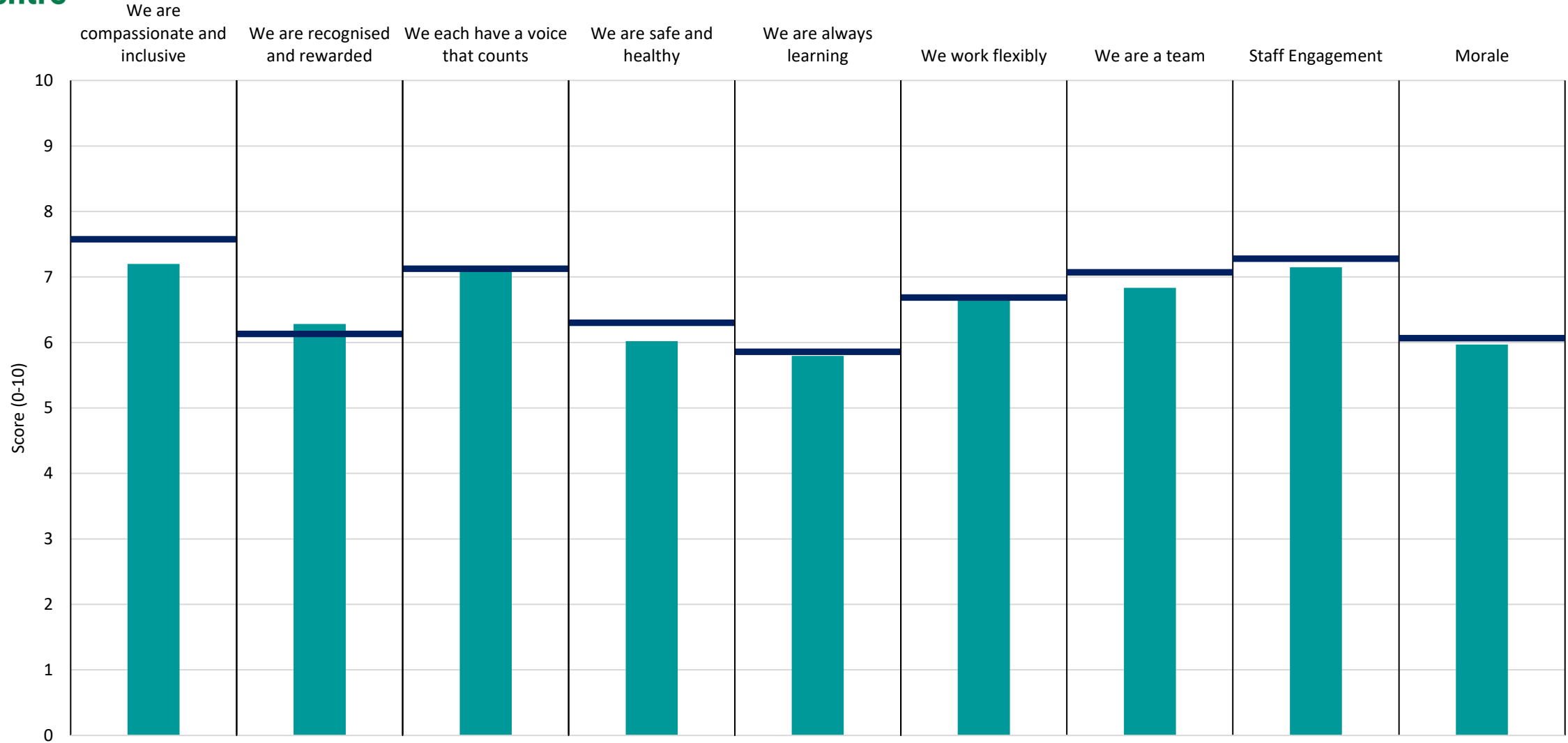
Breakdown	7.7	6.4	7.1	6.9	6.0	6.3	7.4	7.5	6.5
Your org	7.6	6.1	7.1	6.3	5.9	6.7	7.1	7.3	6.1
Responses	69	69	68	69	63	69	69	69	69



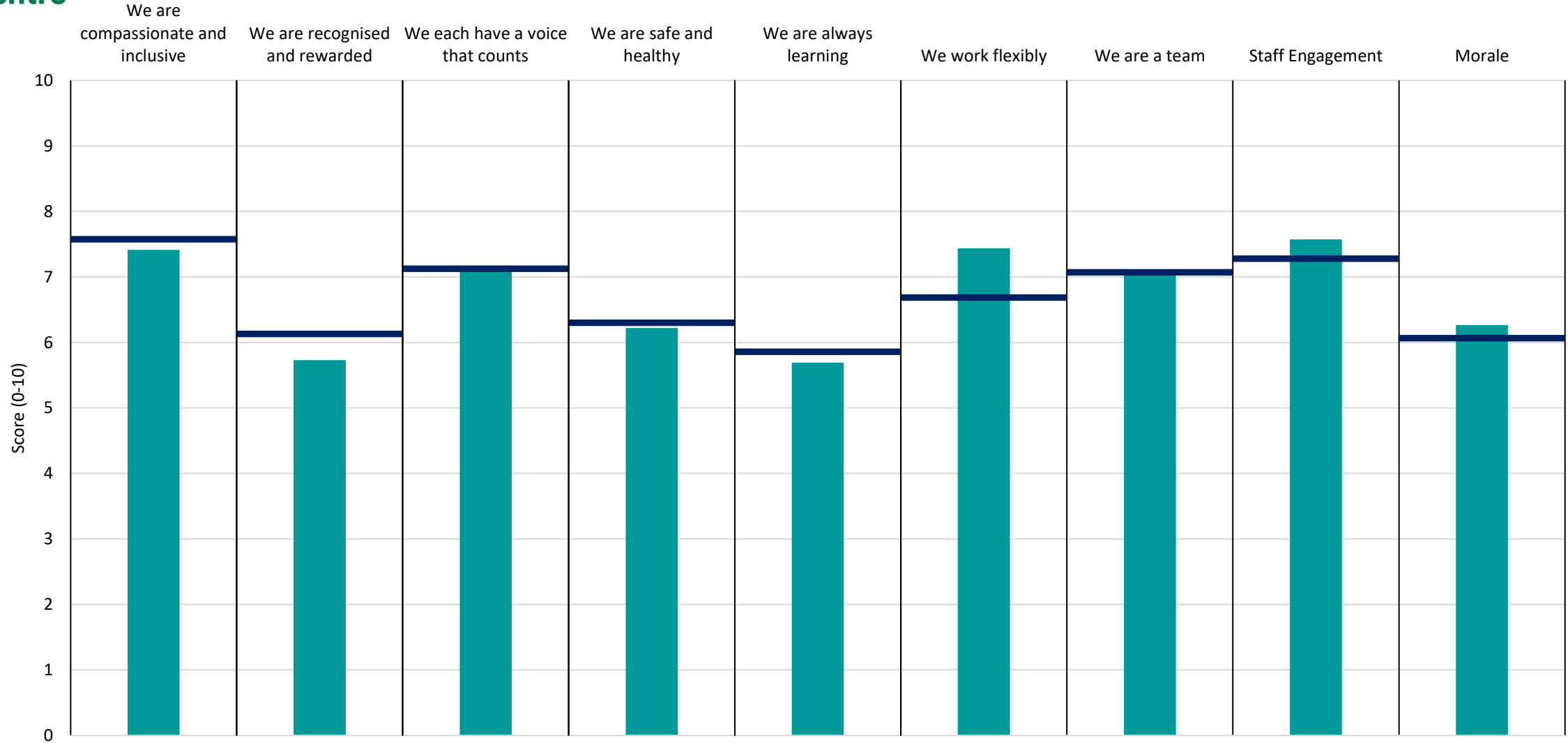
Breakdown	7.6	6.3	7.1	6.3	6.3	6.9	7.2	7.0	6.0
Your org	7.6	6.1	7.1	6.3	5.9	6.7	7.1	7.3	6.1
Responses	98	98	96	97	94	97	98	98	98



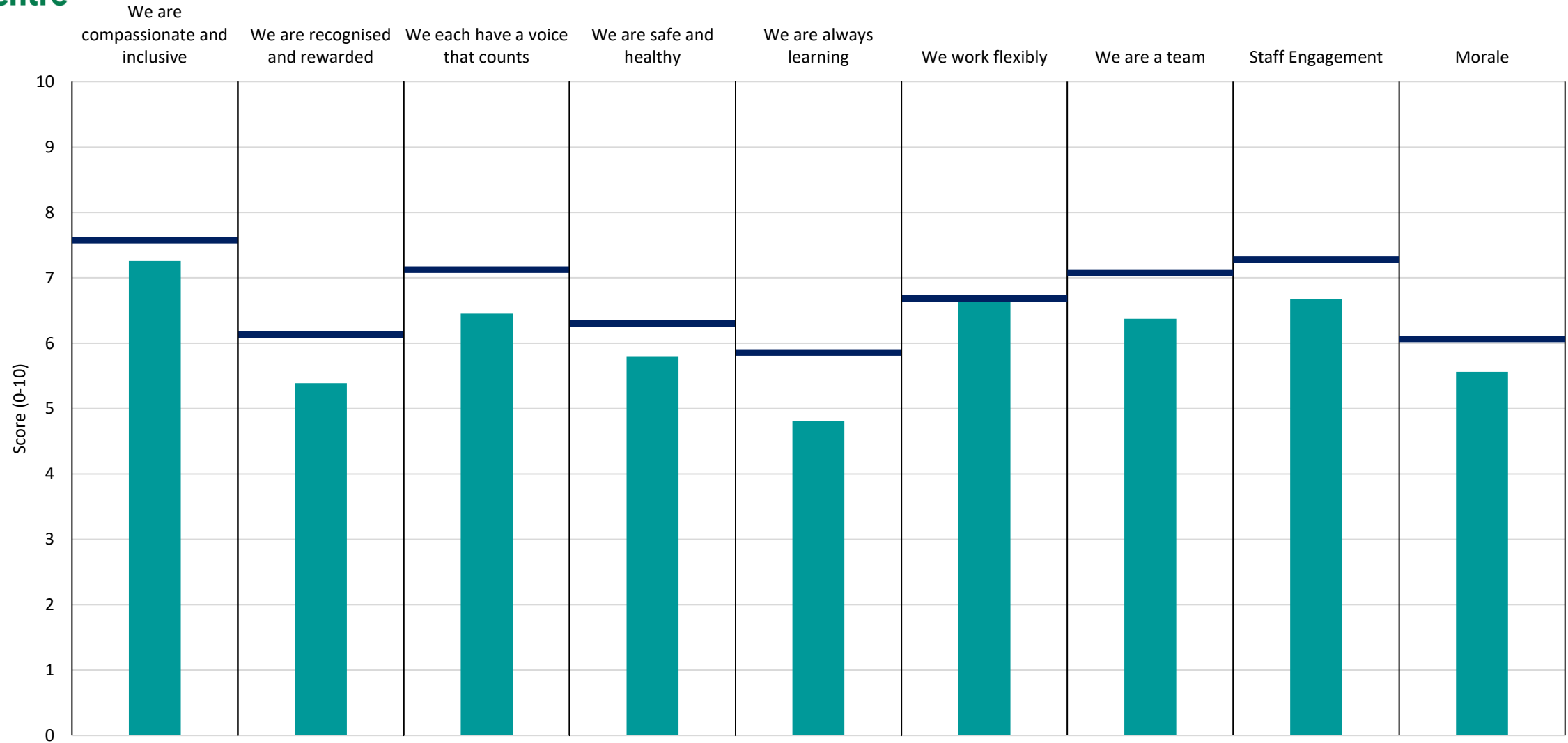
Breakdown	7.8	6.3	7.5	6.1	6.2	7.0	7.3	7.5	6.0
Your org	7.6	6.1	7.1	6.3	5.9	6.7	7.1	7.3	6.1
Responses	96	94	95	95	94	93	94	95	95



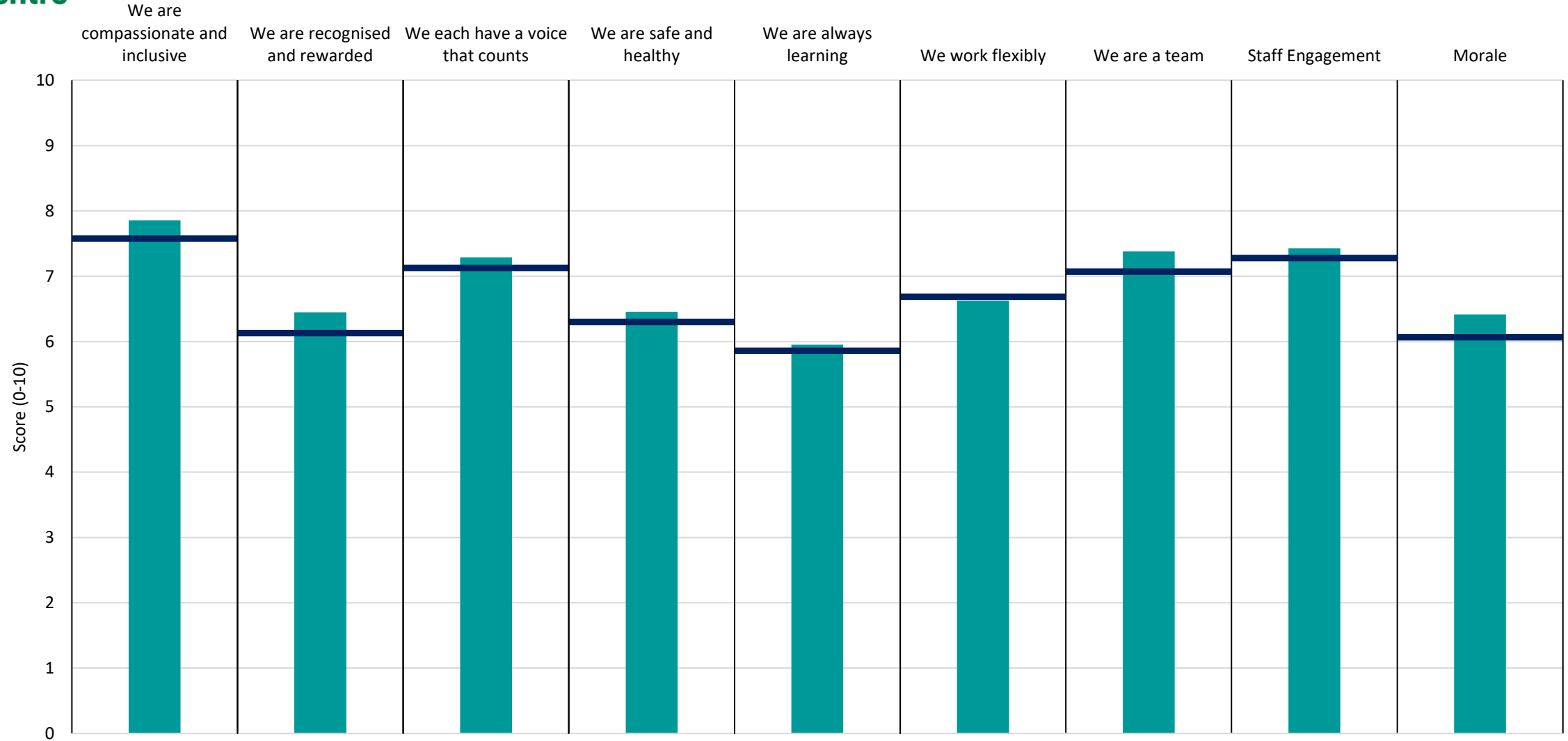
Breakdown	7.2	6.3	7.1	6.0	5.8	6.7	6.8	7.1	6.0
Your org	7.6	6.1	7.1	6.3	5.9	6.7	7.1	7.3	6.1
Responses	30	30	30	30	29	30	30	30	30



Breakdown	7.4	5.7	7.2	6.2	5.7	7.4	7.1	7.6	6.3
Your org	7.6	6.1	7.1	6.3	5.9	6.7	7.1	7.3	6.1
Responses	46	46	46	46	42	46	46	46	46



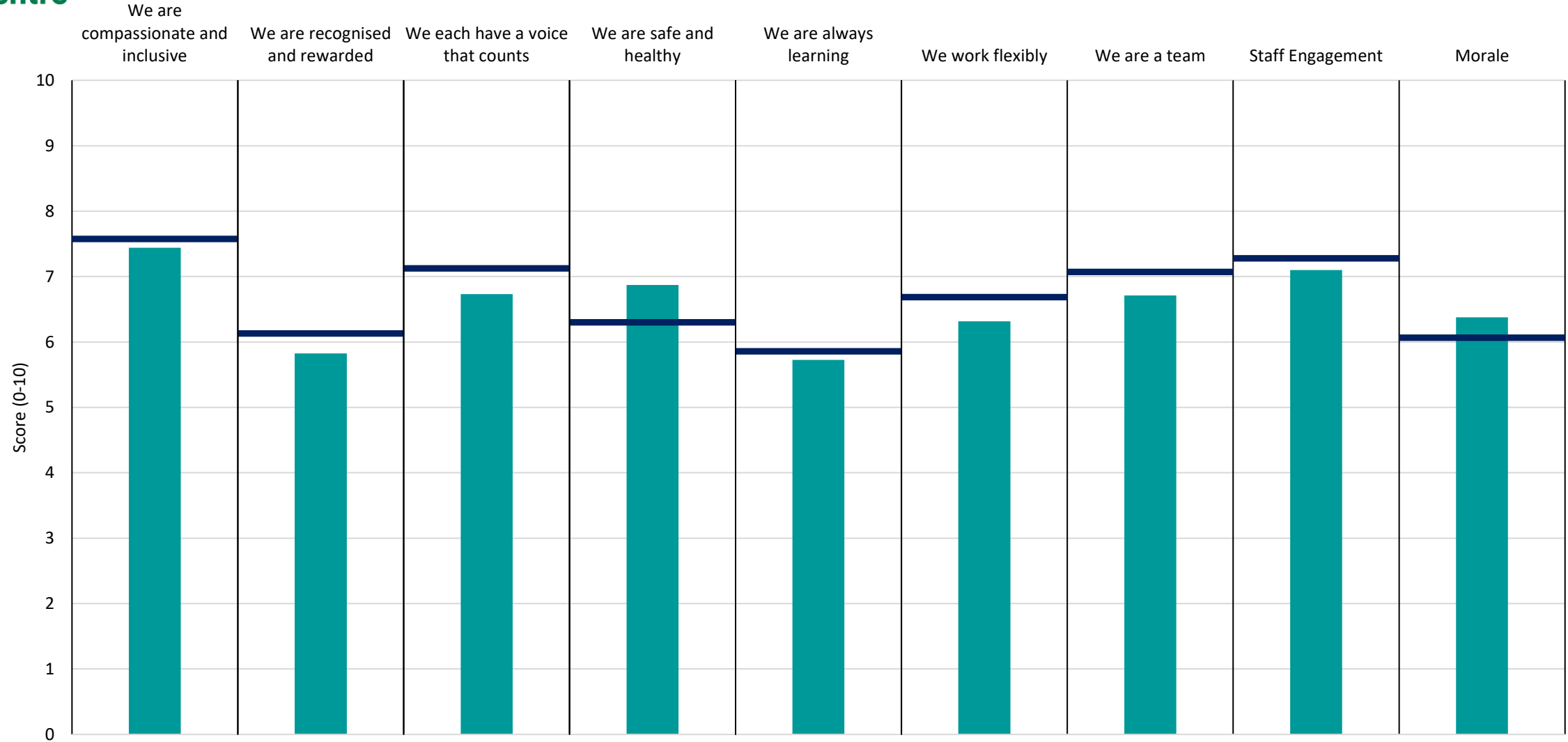
Breakdown	7.3	5.4	6.5	5.8	4.8	6.6	6.4	6.7	5.6
Your org	7.6	6.1	7.1	6.3	5.9	6.7	7.1	7.3	6.1
Responses	45	45	44	45	43	45	45	45	45



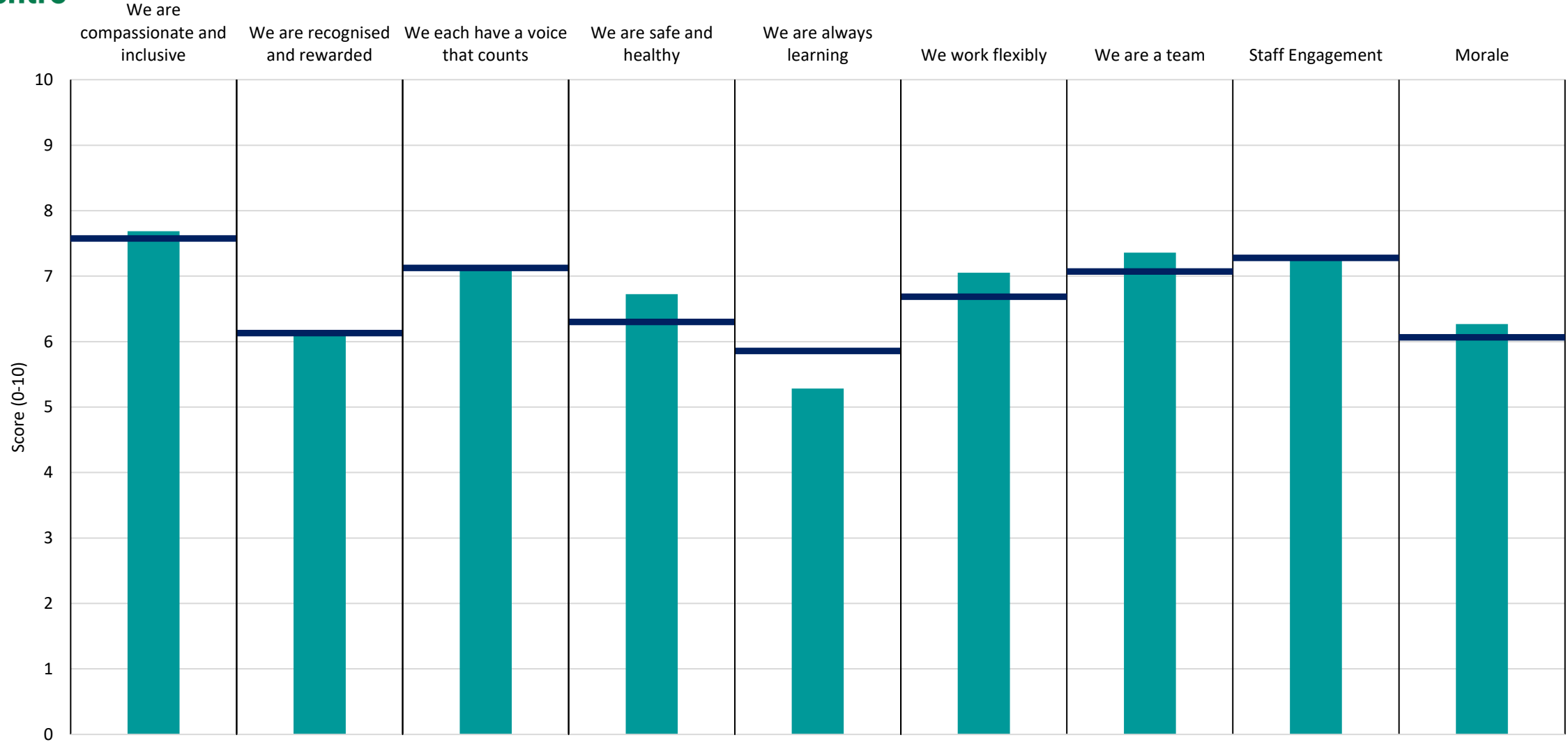
Breakdown	7.9	6.4	7.3	6.5	6.0	6.6	7.4	7.4	6.4
Your org	7.6	6.1	7.1	6.3	5.9	6.7	7.1	7.3	6.1
Responses	89	89	89	89	85	89	88	89	89

Breakdowns 2

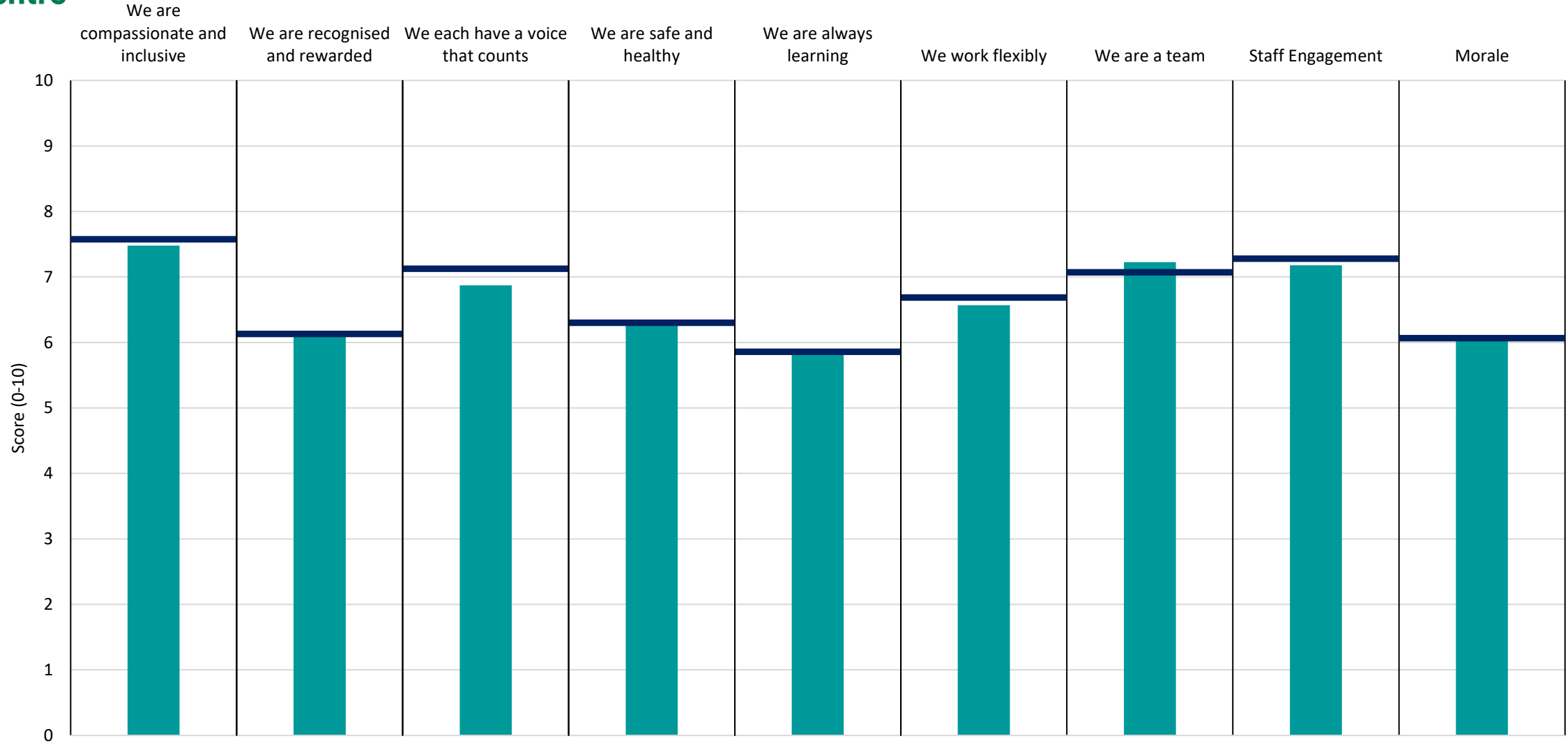
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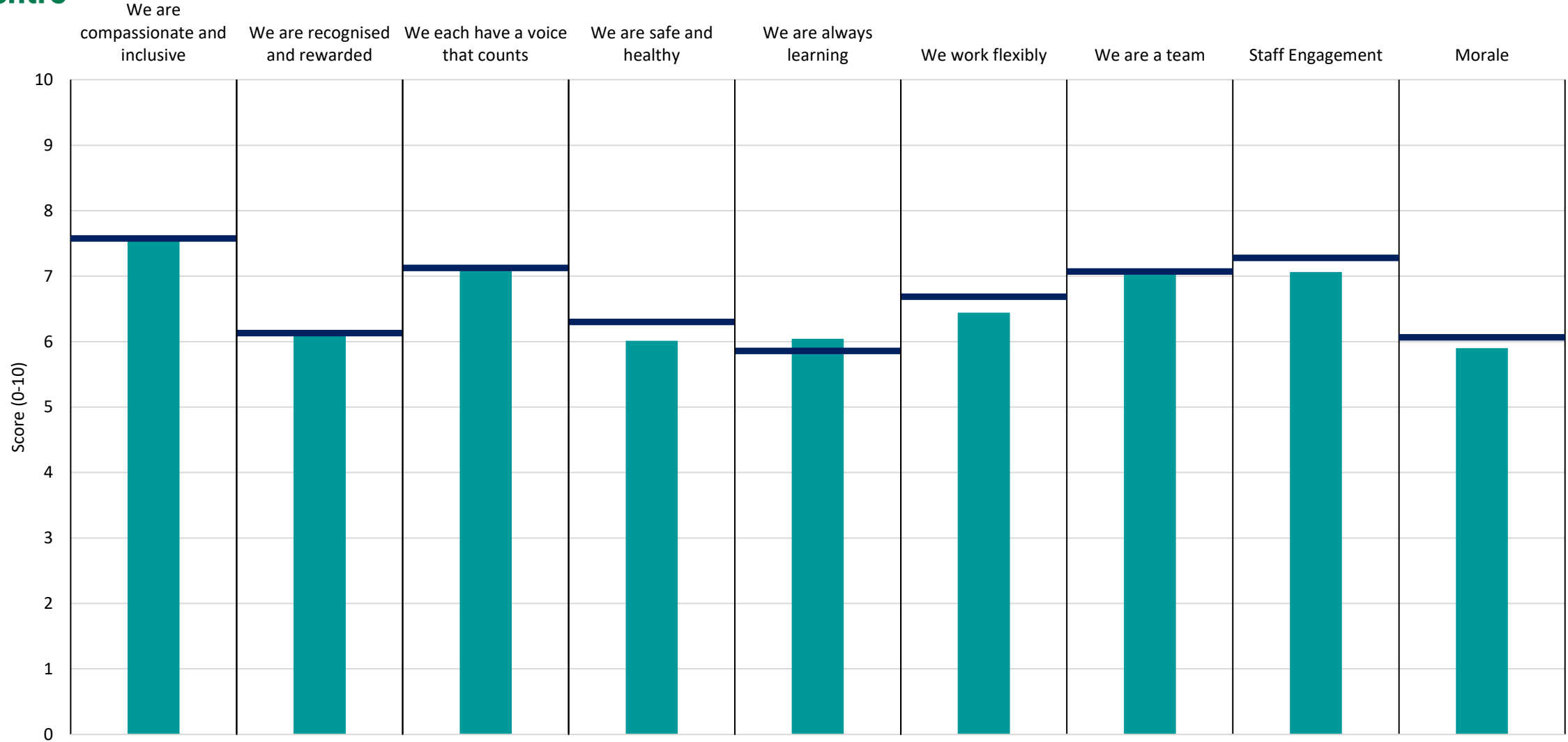
Breakdown	7.4	5.8	6.7	6.9	5.7	6.3	6.7	7.1	6.4
Your org	7.6	6.1	7.1	6.3	5.9	6.7	7.1	7.3	6.1
Responses	137	137	137	136	122	137	135	137	137



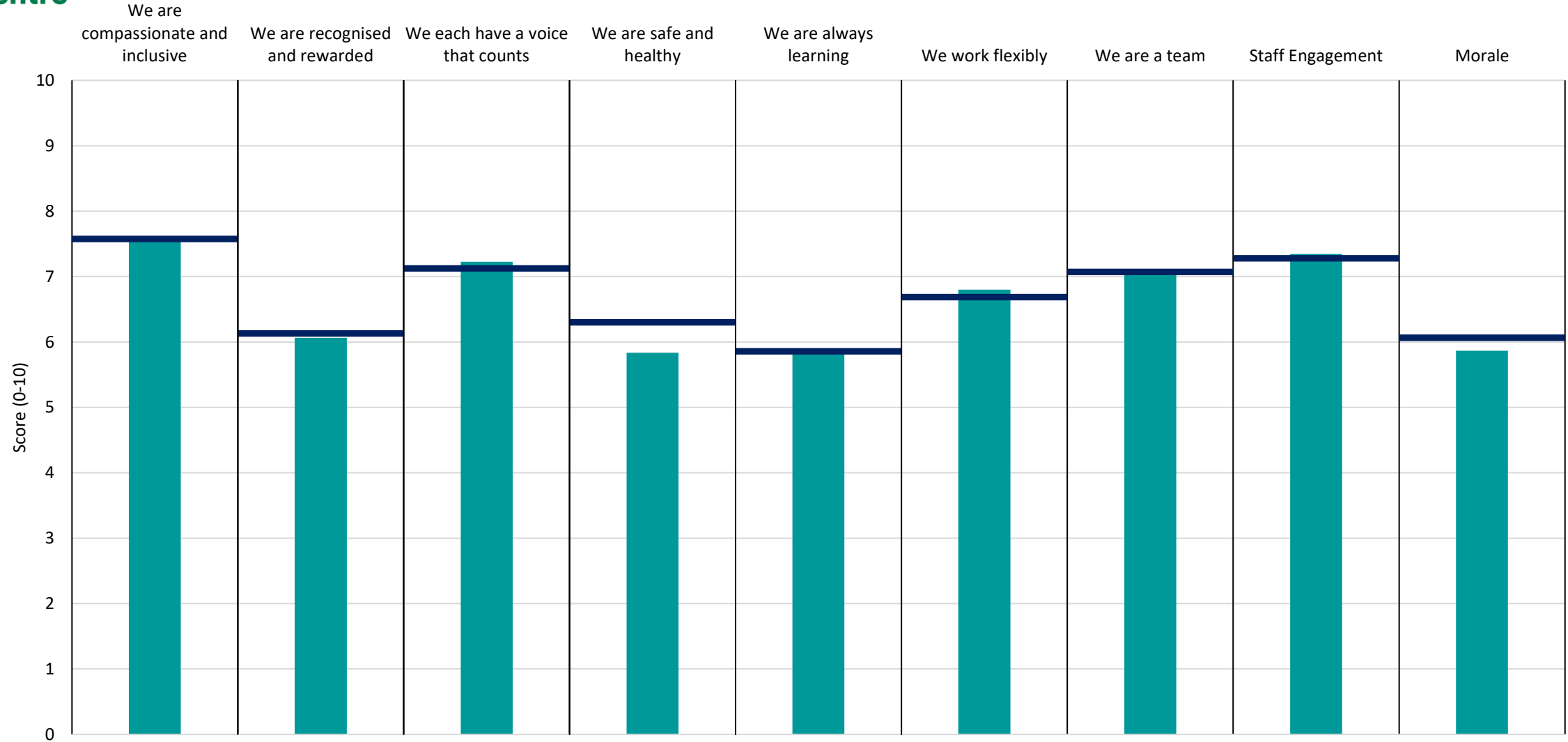
Breakdown	7.7	6.2	7.1	6.7	5.3	7.1	7.4	7.3	6.3
Your org	7.6	6.1	7.1	6.3	5.9	6.7	7.1	7.3	6.1
Responses	90	90	89	90	84	90	90	90	90



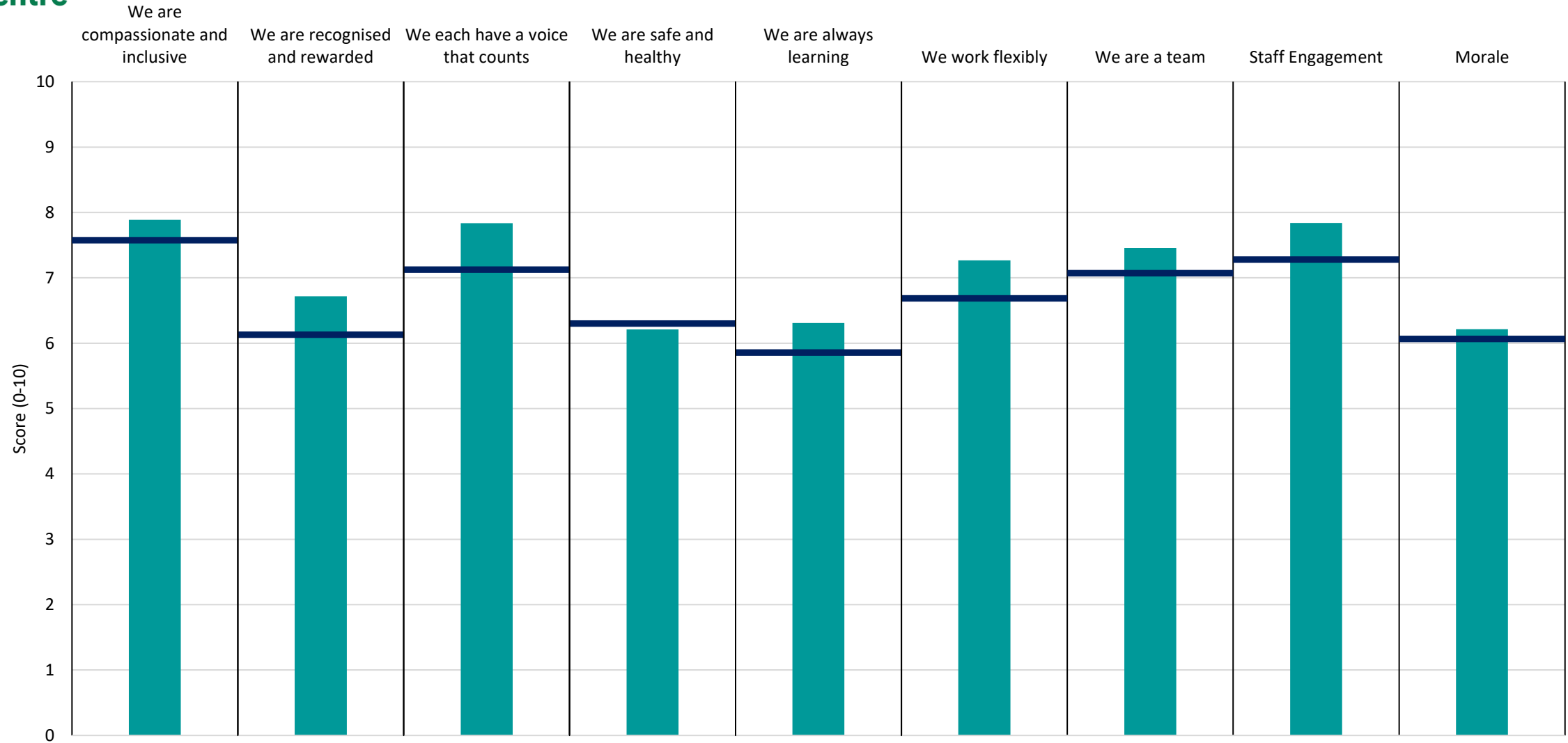
Breakdown	7.5	6.1	6.9	6.3	5.9	6.6	7.2	7.2	6.0
Your org	7.6	6.1	7.1	6.3	5.9	6.7	7.1	7.3	6.1
Responses	68	68	67	68	68	68	68	68	68



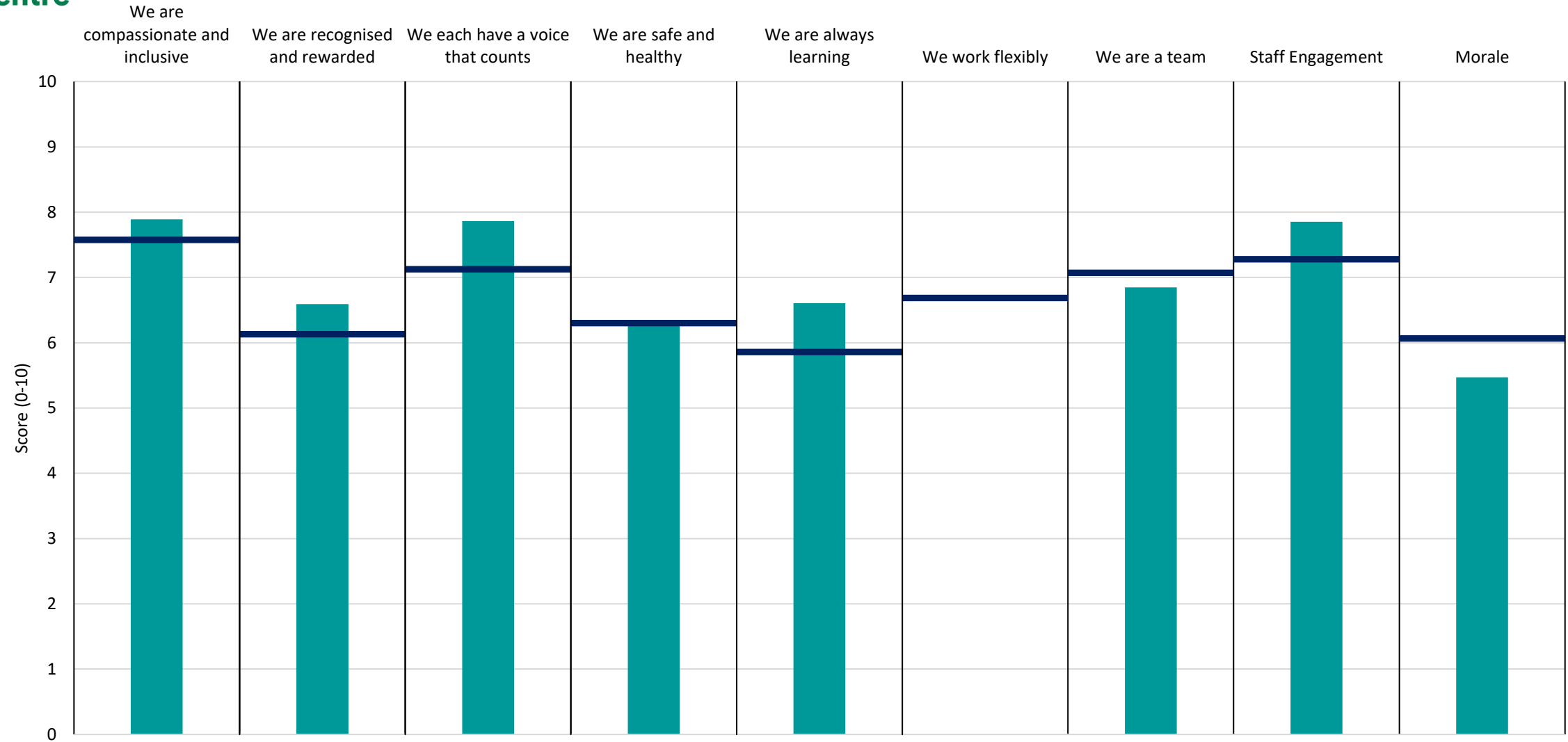
Breakdown	7.5	6.1	7.1	6.0	6.0	6.4	7.0	7.1	5.9
Your org	7.6	6.1	7.1	6.3	5.9	6.7	7.1	7.3	6.1
Responses	140	139	139	140	137	138	138	139	139



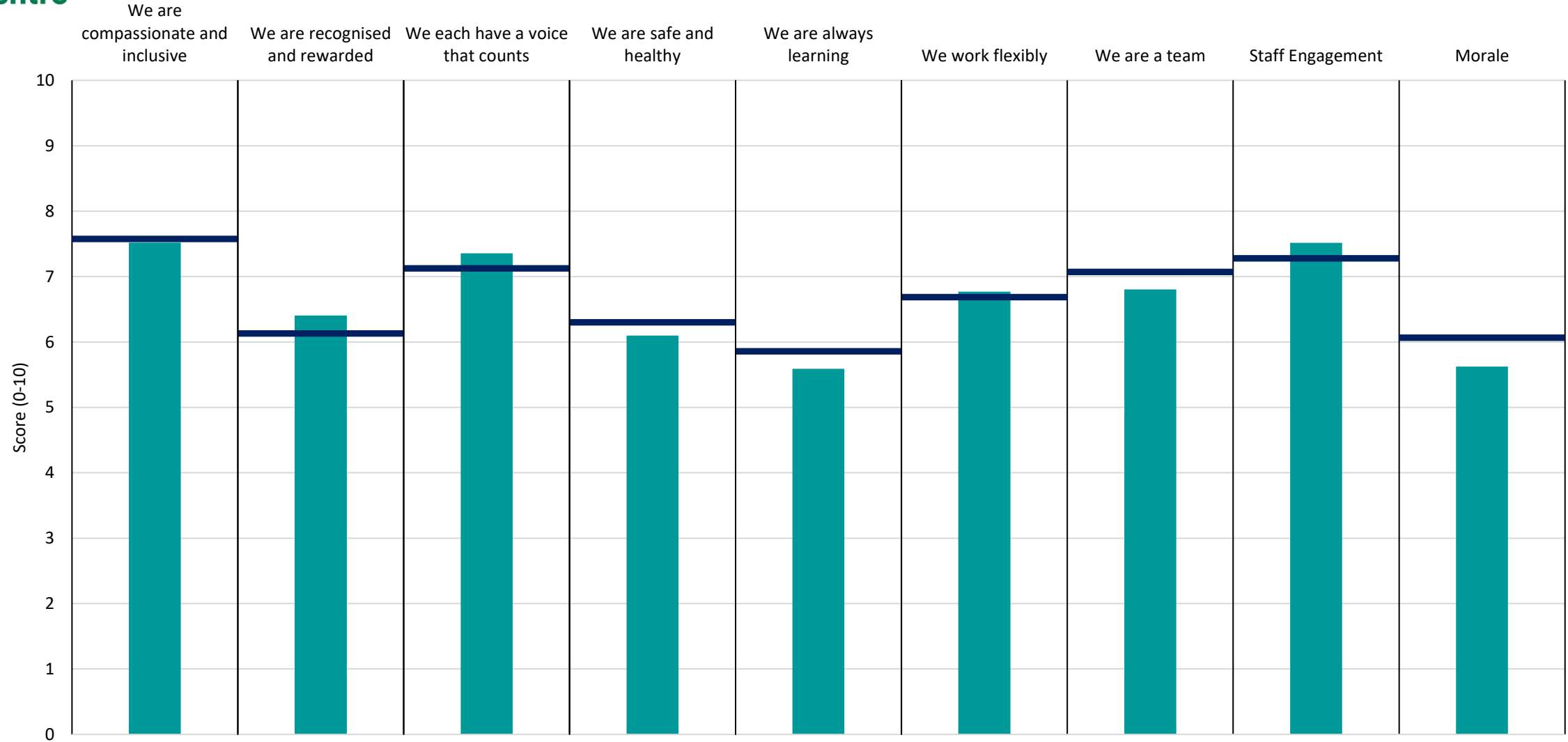
Breakdown	7.6	6.1	7.2	5.8	5.9	6.8	7.1	7.3	5.9
Your org	7.6	6.1	7.1	6.3	5.9	6.7	7.1	7.3	6.1
Responses	155	154	153	154	151	153	155	155	155



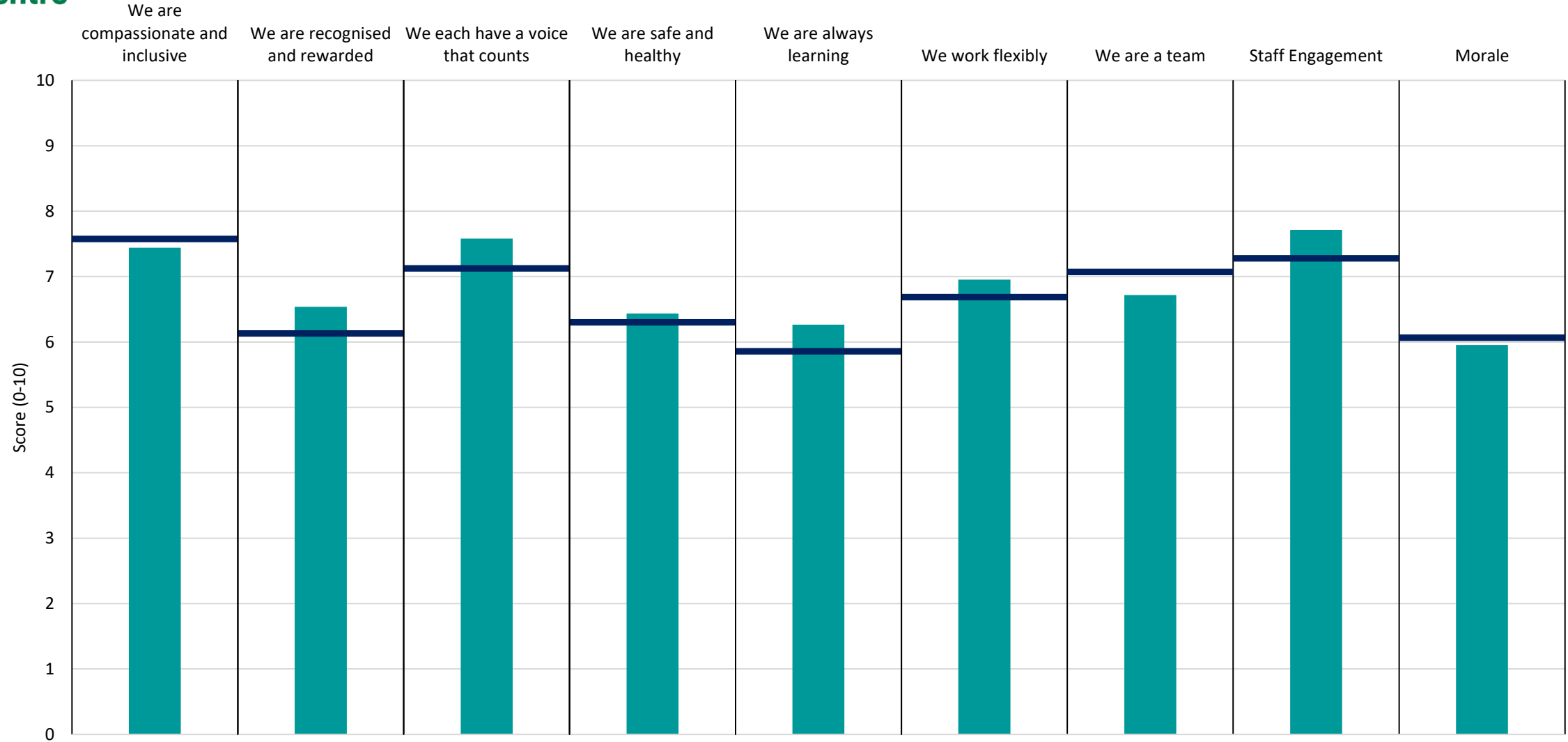
Breakdown	7.9	6.7	7.8	6.2	6.3	7.3	7.5	7.8	6.2
Your org	7.6	6.1	7.1	6.3	5.9	6.7	7.1	7.3	6.1
Responses	67	66	67	67	65	66	67	67	67



Breakdown	7.9	6.6	7.9	6.3	6.6	-	6.8	7.9	5.5
Your org	7.6	6.1	7.1	6.3	5.9	6.7	7.1	7.3	6.1
Responses	11	11	11	11	11	-	11	11	11



Breakdown	7.5	6.4	7.4	6.1	5.6	6.8	6.8	7.5	5.6
Your org	7.6	6.1	7.1	6.3	5.9	6.7	7.1	7.3	6.1
Responses	16	16	15	16	16	16	16	16	16



Breakdown	7.4	6.5	7.6	6.4	6.3	7.0	6.7	7.7	6.0
Your org	7.6	6.1	7.1	6.3	5.9	6.7	7.1	7.3	6.1
Responses	13	13	13	13	12	13	13	13	13