



Lincolnshire Community Health Services NHS Trust

2022 NHS Staff Survey

Breakdown report

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This directorate report for Lincolnshire Community Health Services NHS Trust contains results by breakdown for People Promise element and theme results from the 2022 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by Lincolnshire Community Health Services NHS Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

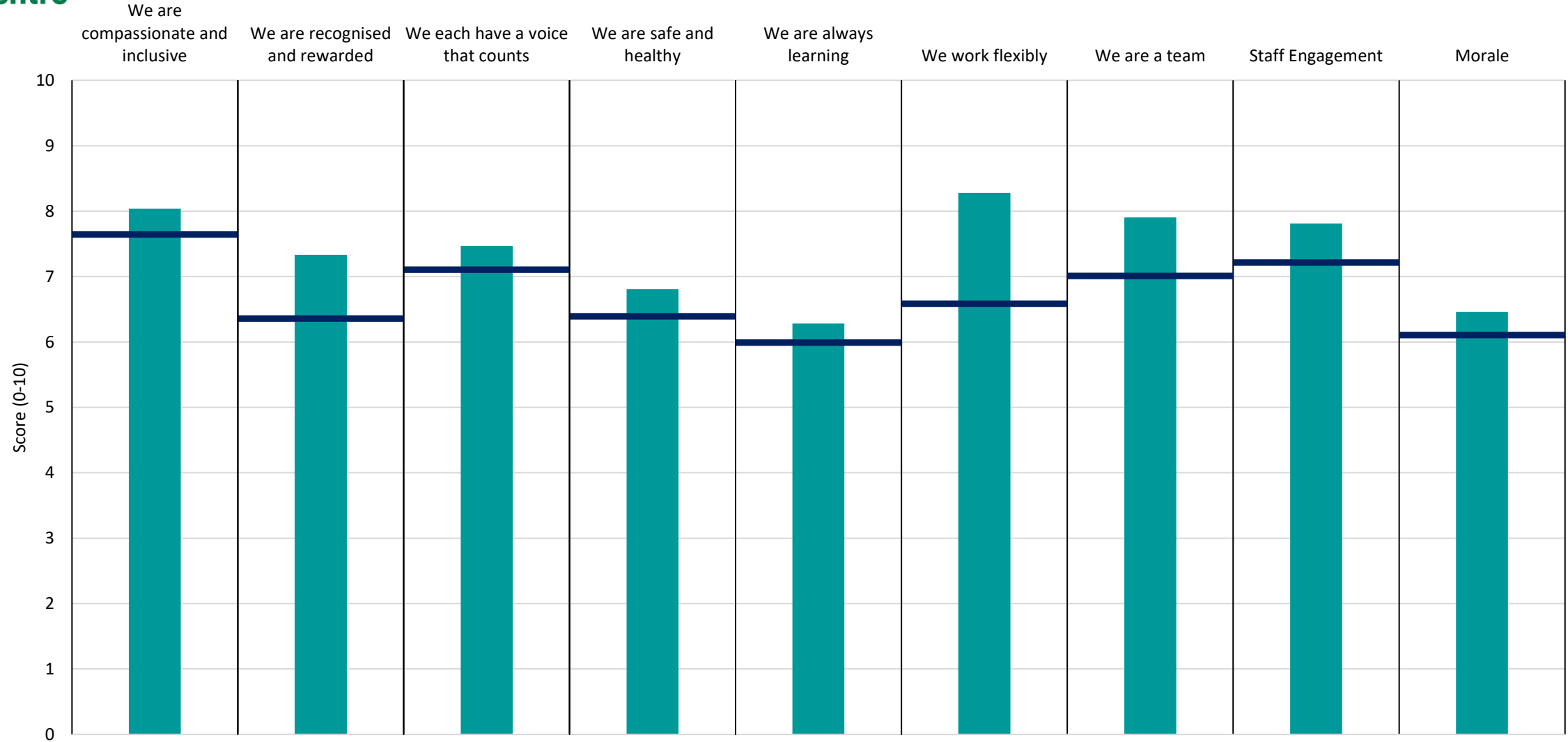
The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the directorate and trust scores.



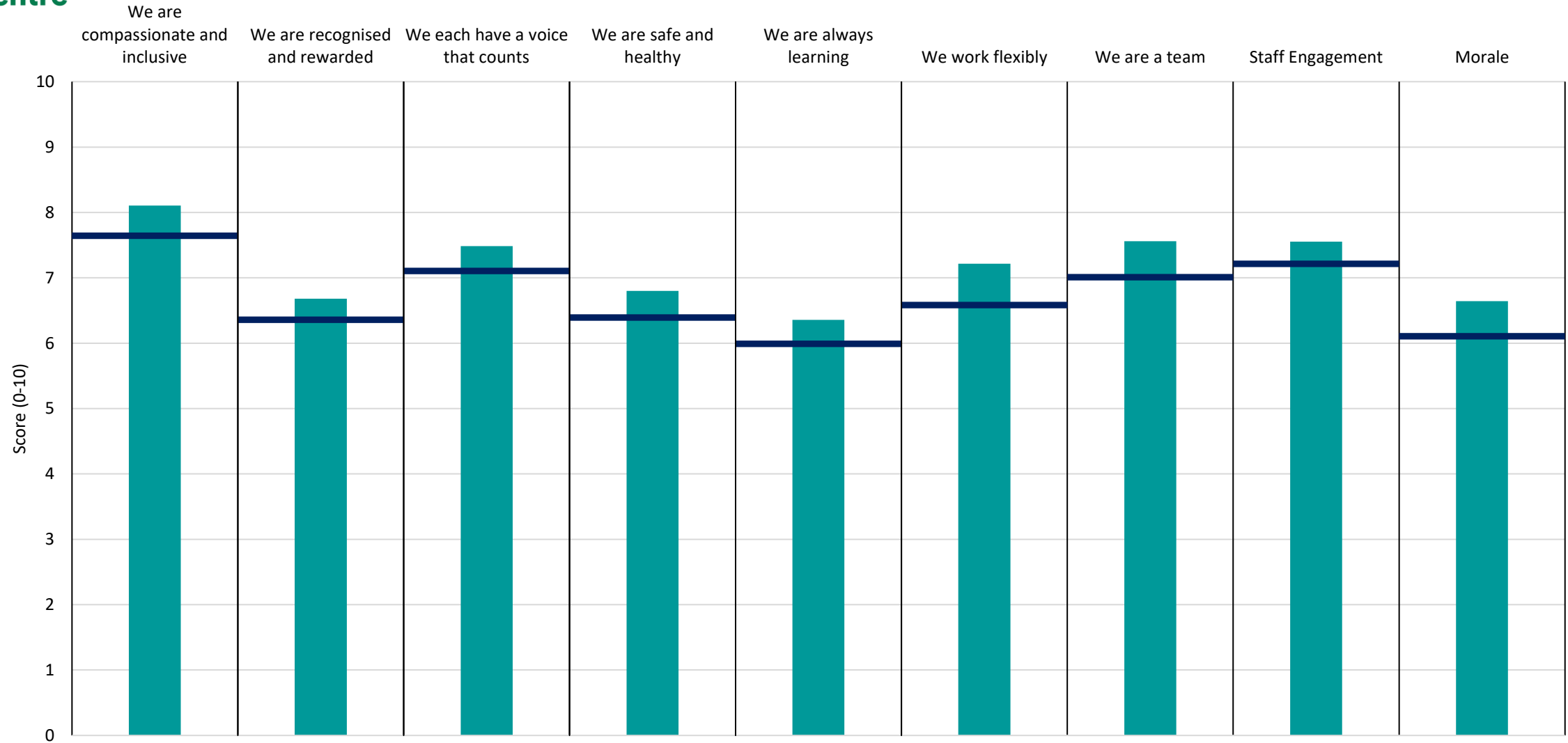
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

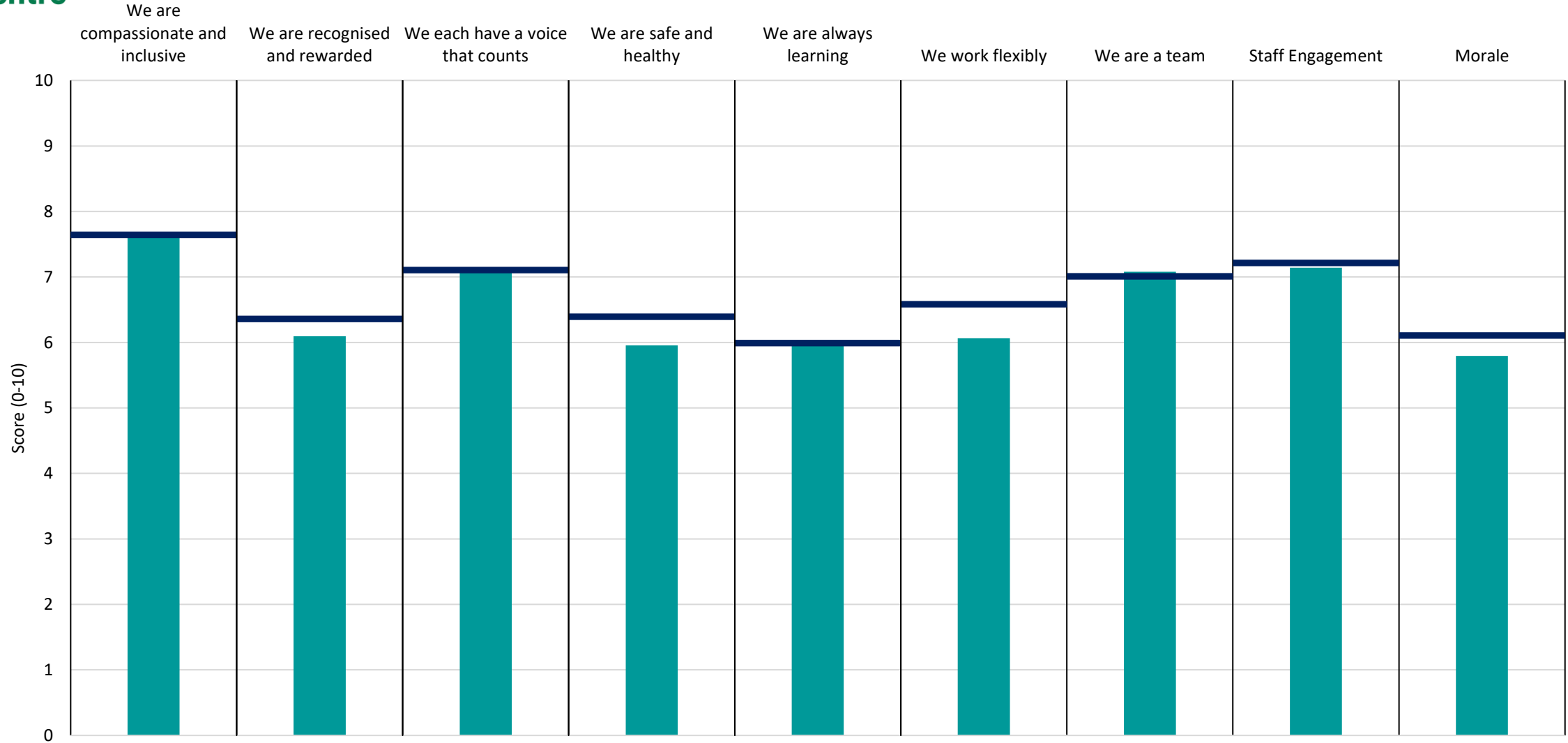
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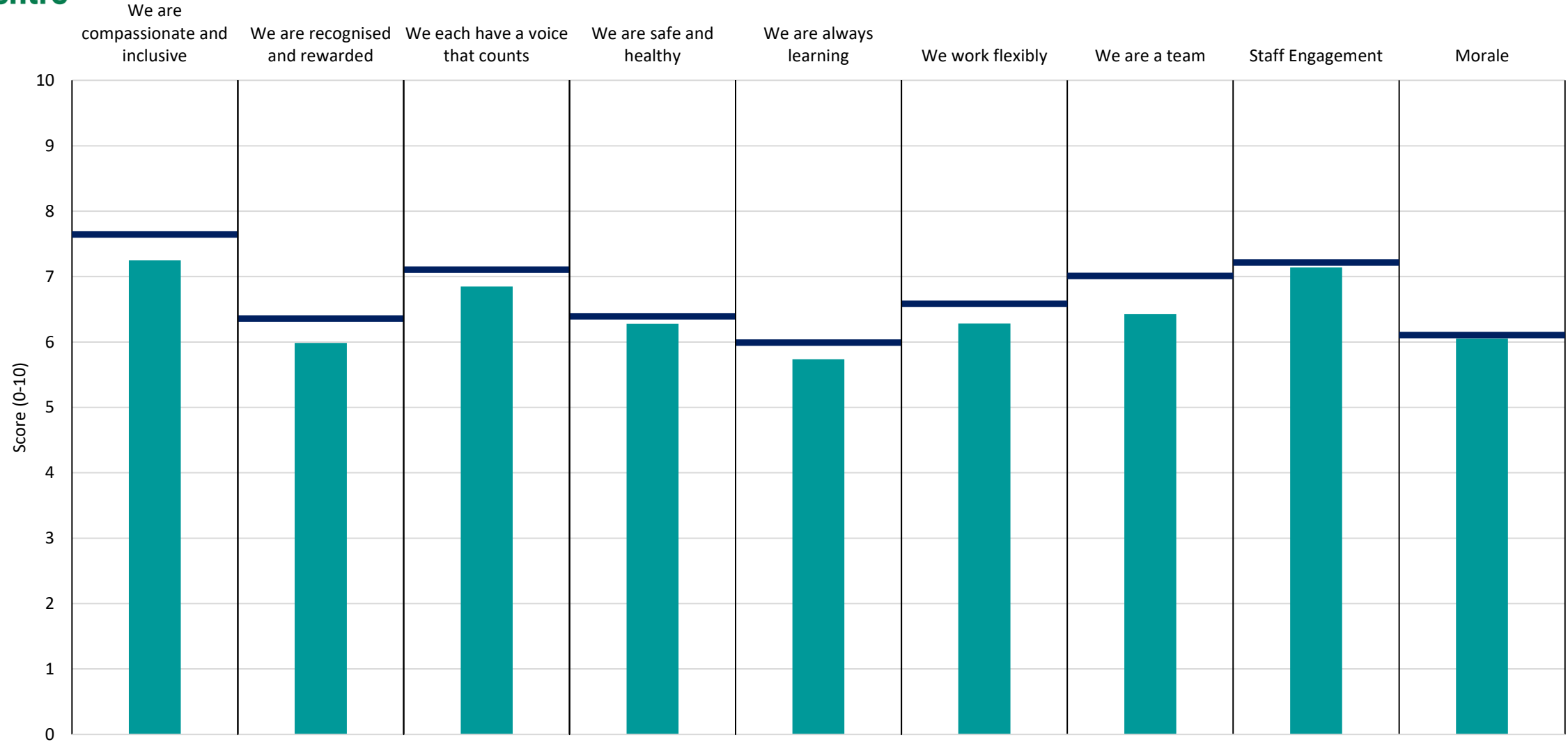
Breakdown	8.0	7.3	7.5	6.8	6.3	8.3	7.9	7.8	6.5
Your org	7.6	6.4	7.1	6.4	6.0	6.6	7.0	7.2	6.1
Responses	24	24	24	24	23	23	24	24	24



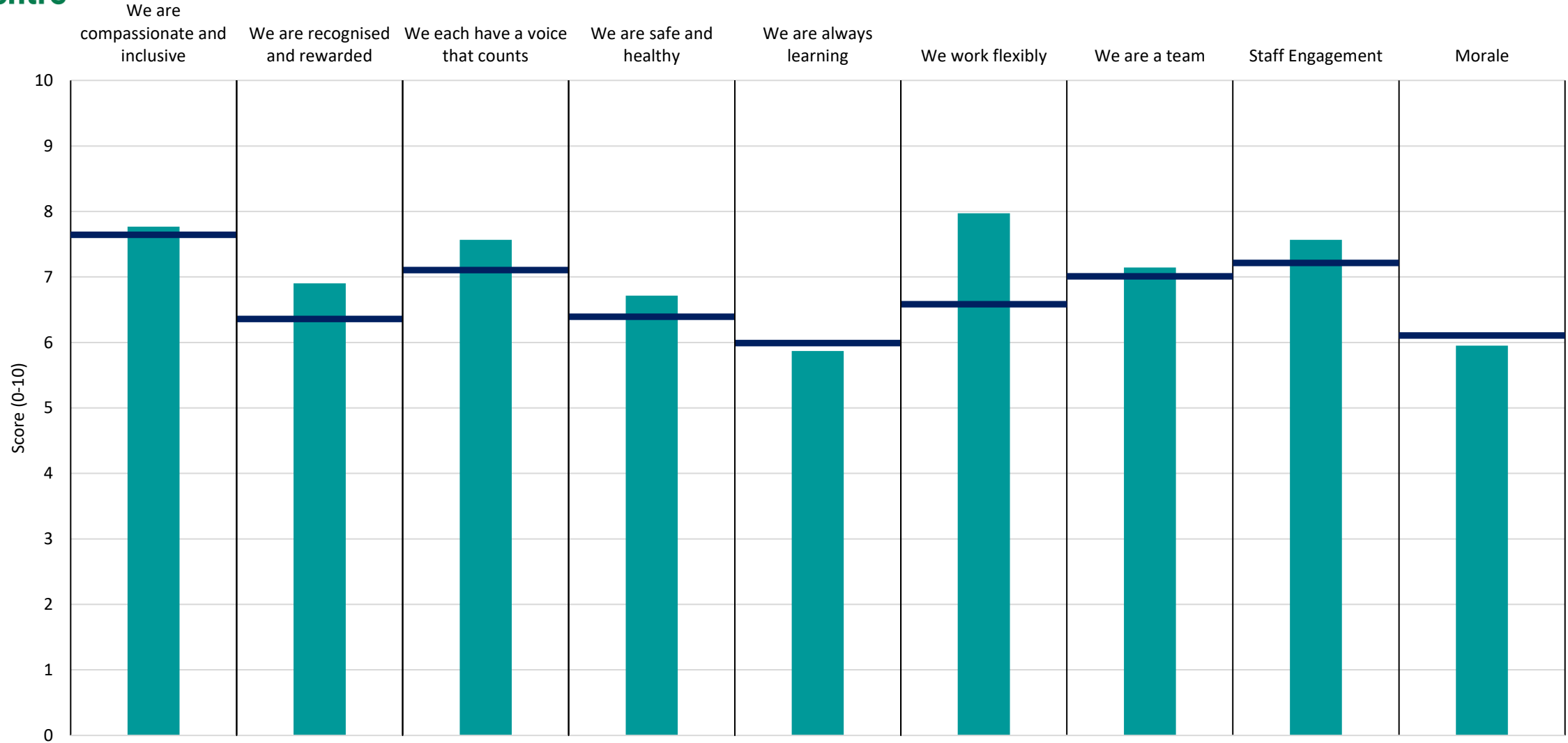
Breakdown	8.1	6.7	7.5	6.8	6.4	7.2	7.6	7.6	6.6
Your org	7.6	6.4	7.1	6.4	6.0	6.6	7.0	7.2	6.1
Responses	218	217	217	218	215	217	218	218	218



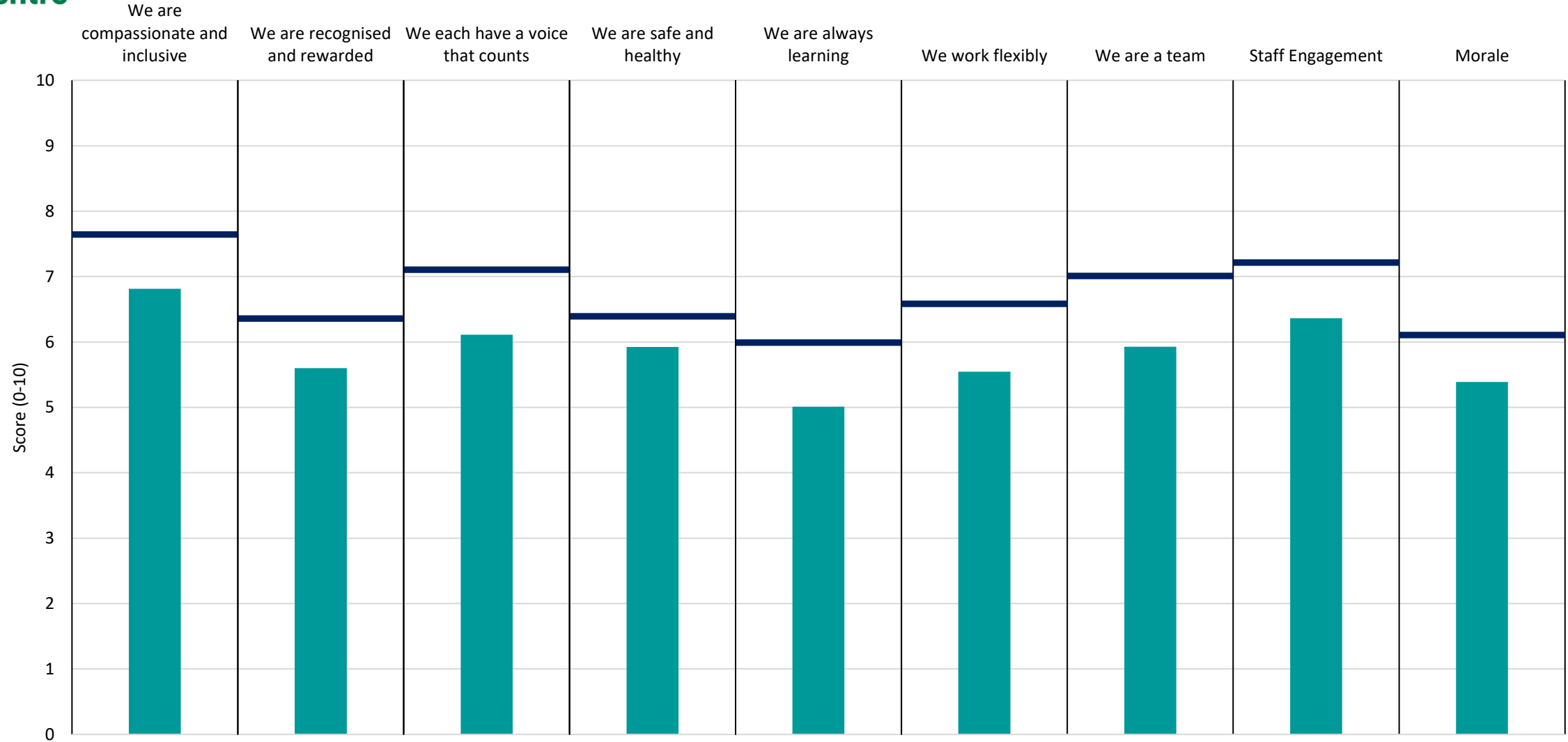
Breakdown	7.7	6.1	7.1	6.0	6.0	6.1	7.1	7.1	5.8
Your org	7.6	6.4	7.1	6.4	6.0	6.6	7.0	7.2	6.1
Responses	317	318	317	315	306	318	318	318	318



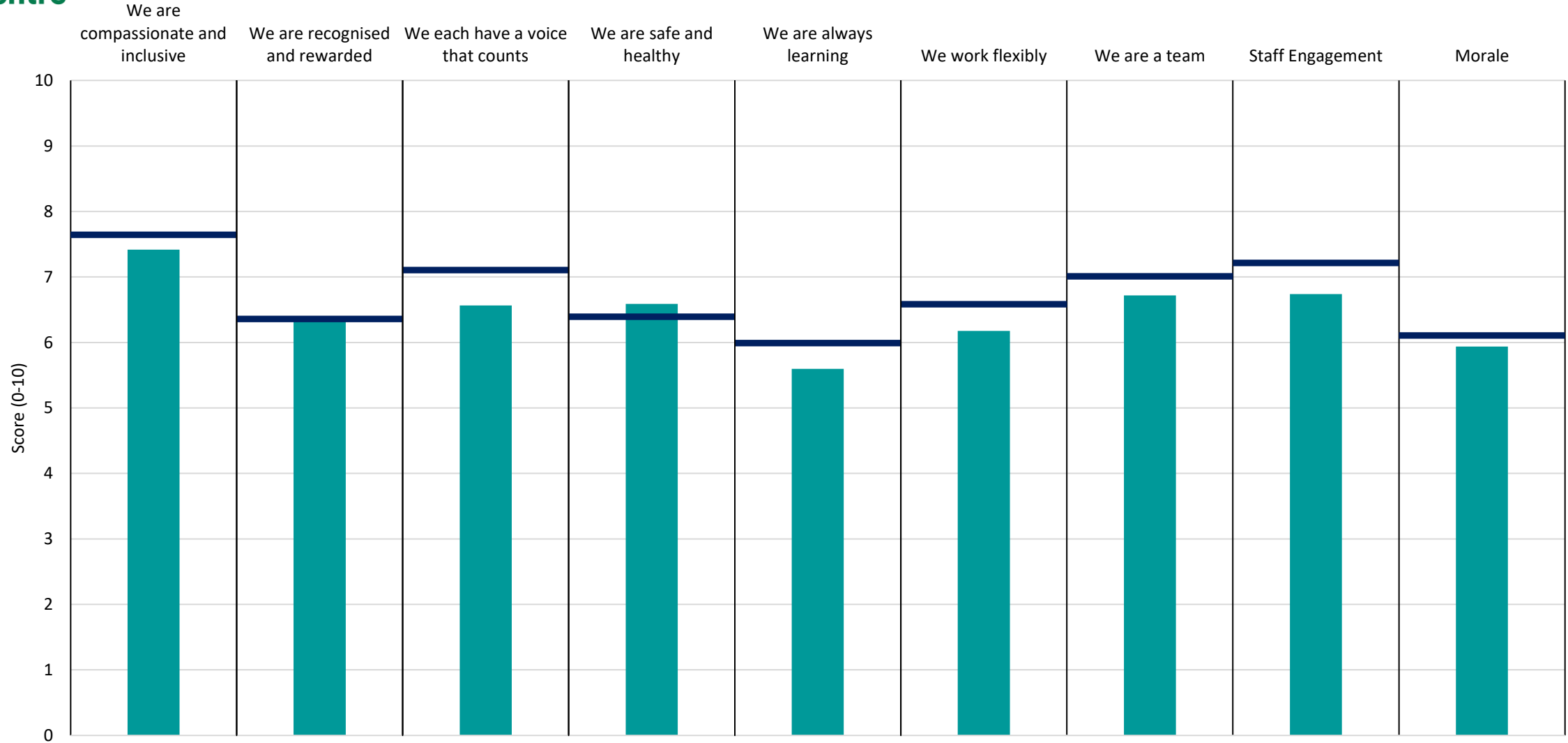
Breakdown	7.3	6.0	6.8	6.3	5.7	6.3	6.4	7.1	6.1
Your org	7.6	6.4	7.1	6.4	6.0	6.6	7.0	7.2	6.1
Responses	179	178	178	179	173	176	178	179	179



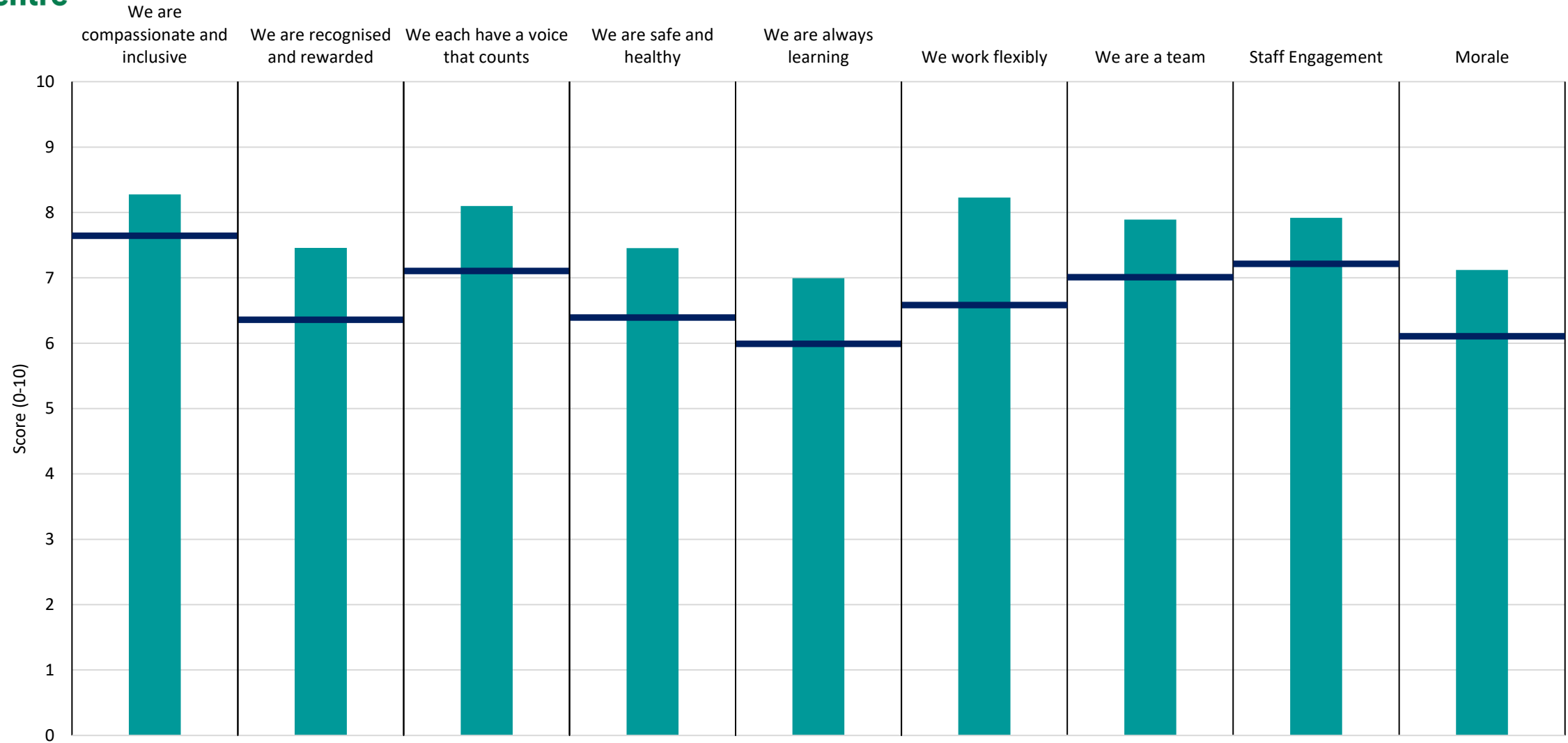
Breakdown	7.8	6.9	7.6	6.7	5.9	8.0	7.1	7.6	5.9
Your org	7.6	6.4	7.1	6.4	6.0	6.6	7.0	7.2	6.1
Responses	29	29	29	29	28	29	29	29	29



Breakdown	6.8	5.6	6.1	5.9	5.0	5.5	5.9	6.4	5.4
Your org	7.6	6.4	7.1	6.4	6.0	6.6	7.0	7.2	6.1
Responses	151	151	150	151	145	151	151	151	151



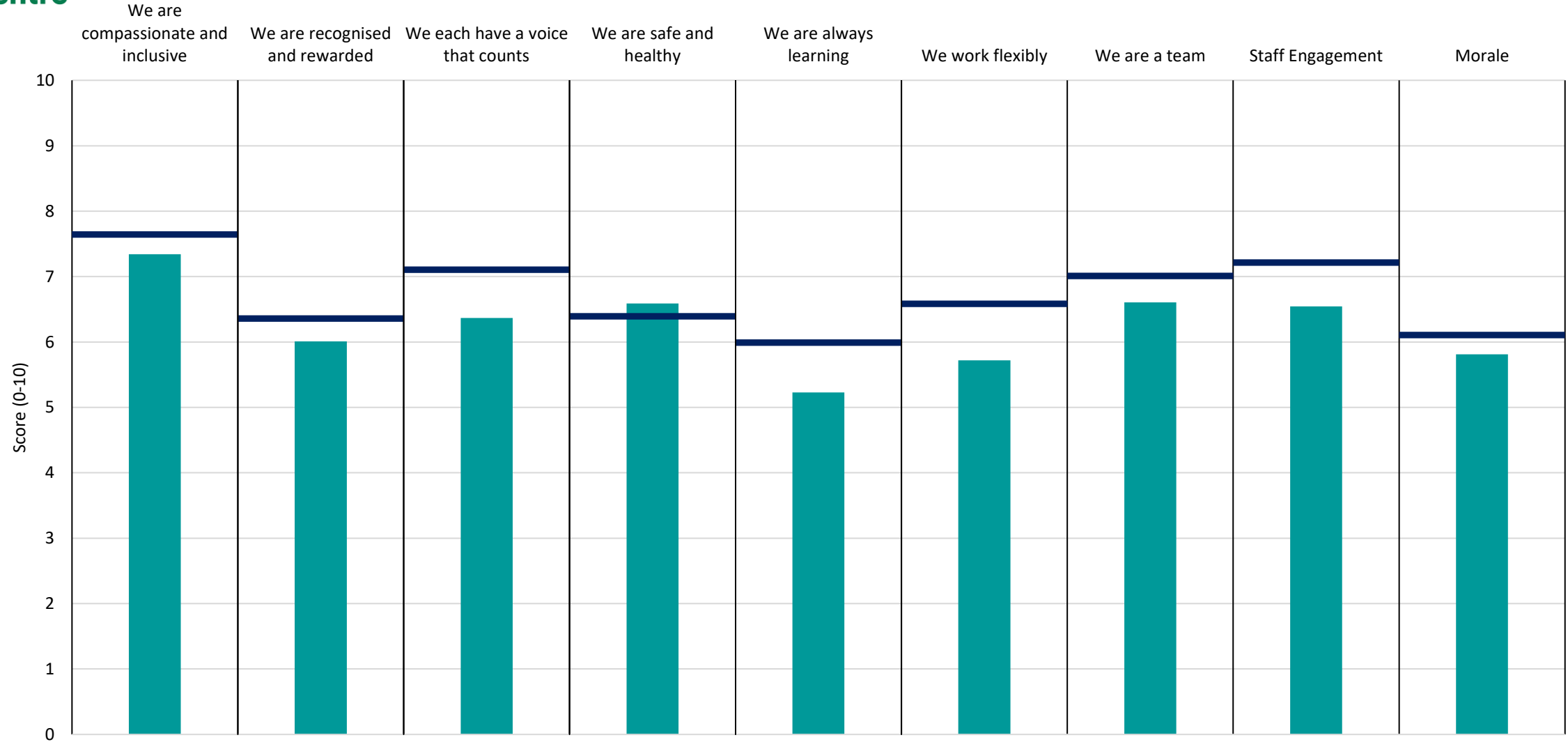
Breakdown	7.4	6.4	6.6	6.6	5.6	6.2	6.7	6.7	5.9
Your org	7.6	6.4	7.1	6.4	6.0	6.6	7.0	7.2	6.1
Responses	92	92	91	92	88	91	92	92	92



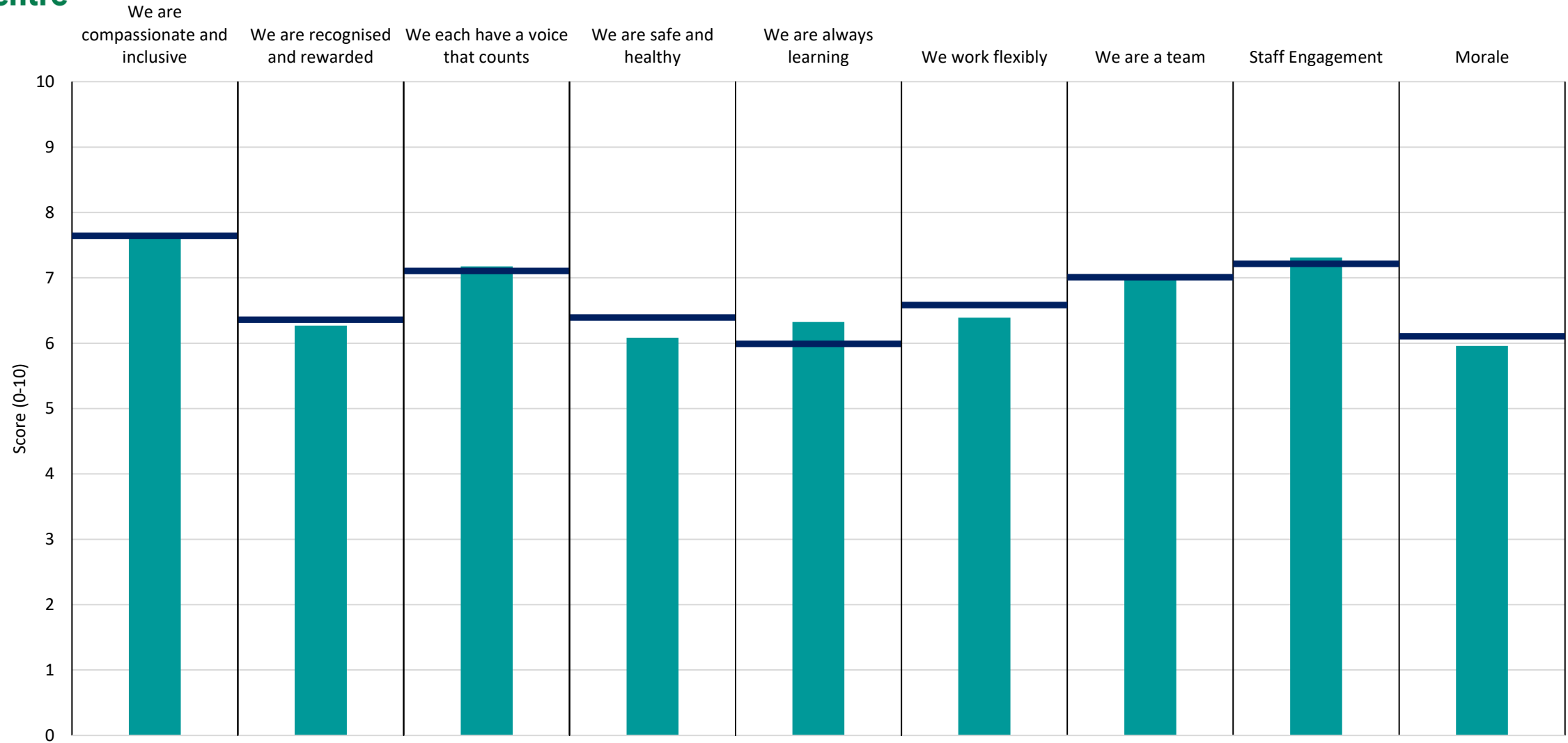
Breakdown	8.3	7.5	8.1	7.5	7.0	8.2	7.9	7.9	7.1
Your org	7.6	6.4	7.1	6.4	6.0	6.6	7.0	7.2	6.1
Responses	98	98	98	98	93	98	98	98	98

Breakdowns 2

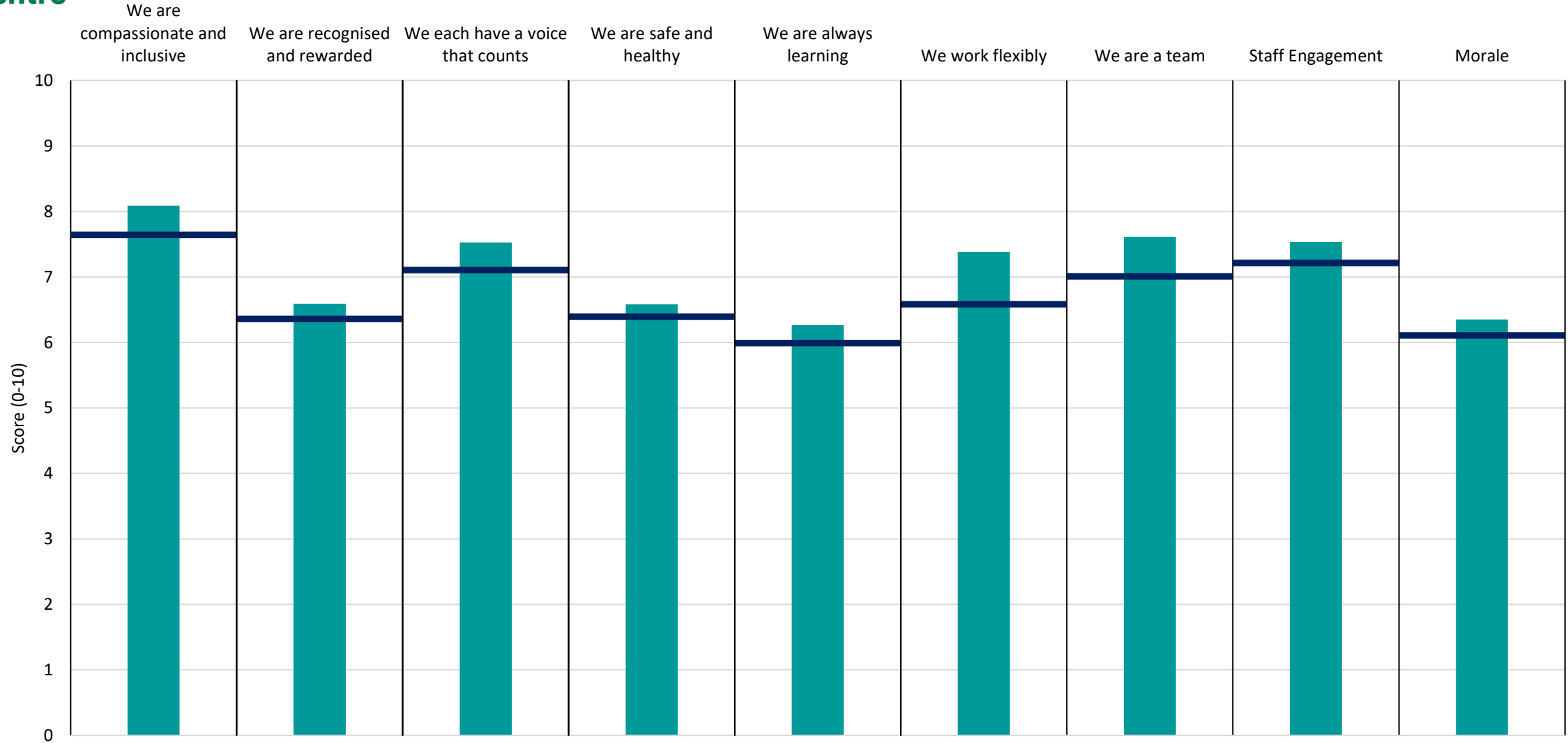
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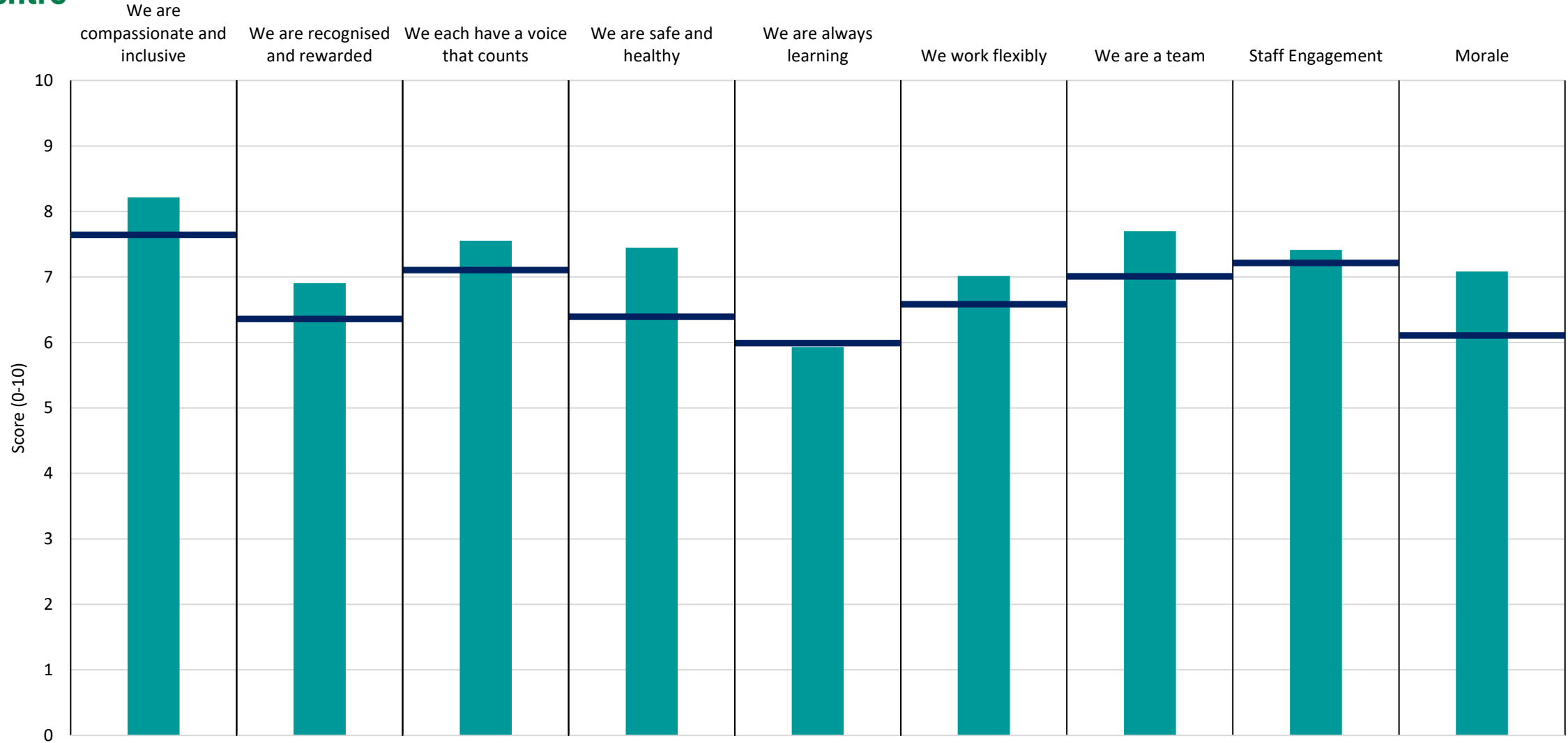
Breakdown	7.3	6.0	6.4	6.6	5.2	5.7	6.6	6.5	5.8
Your org	7.6	6.4	7.1	6.4	6.0	6.6	7.0	7.2	6.1
Responses	59	59	58	59	58	58	59	59	59



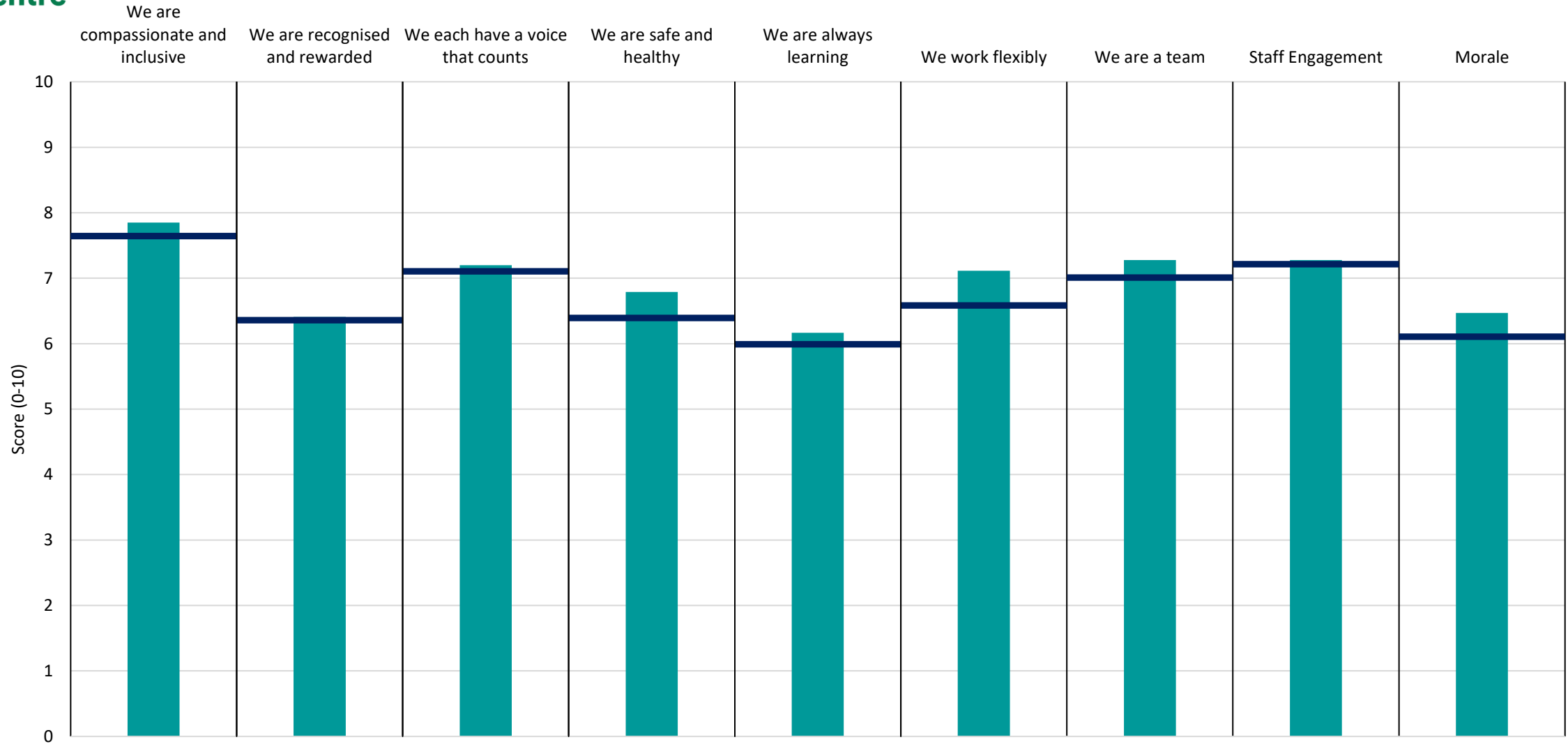
Breakdown	7.7	6.3	7.2	6.1	6.3	6.4	7.0	7.3	6.0
Your org	7.6	6.4	7.1	6.4	6.0	6.6	7.0	7.2	6.1
Responses	96	97	96	96	93	97	97	97	97



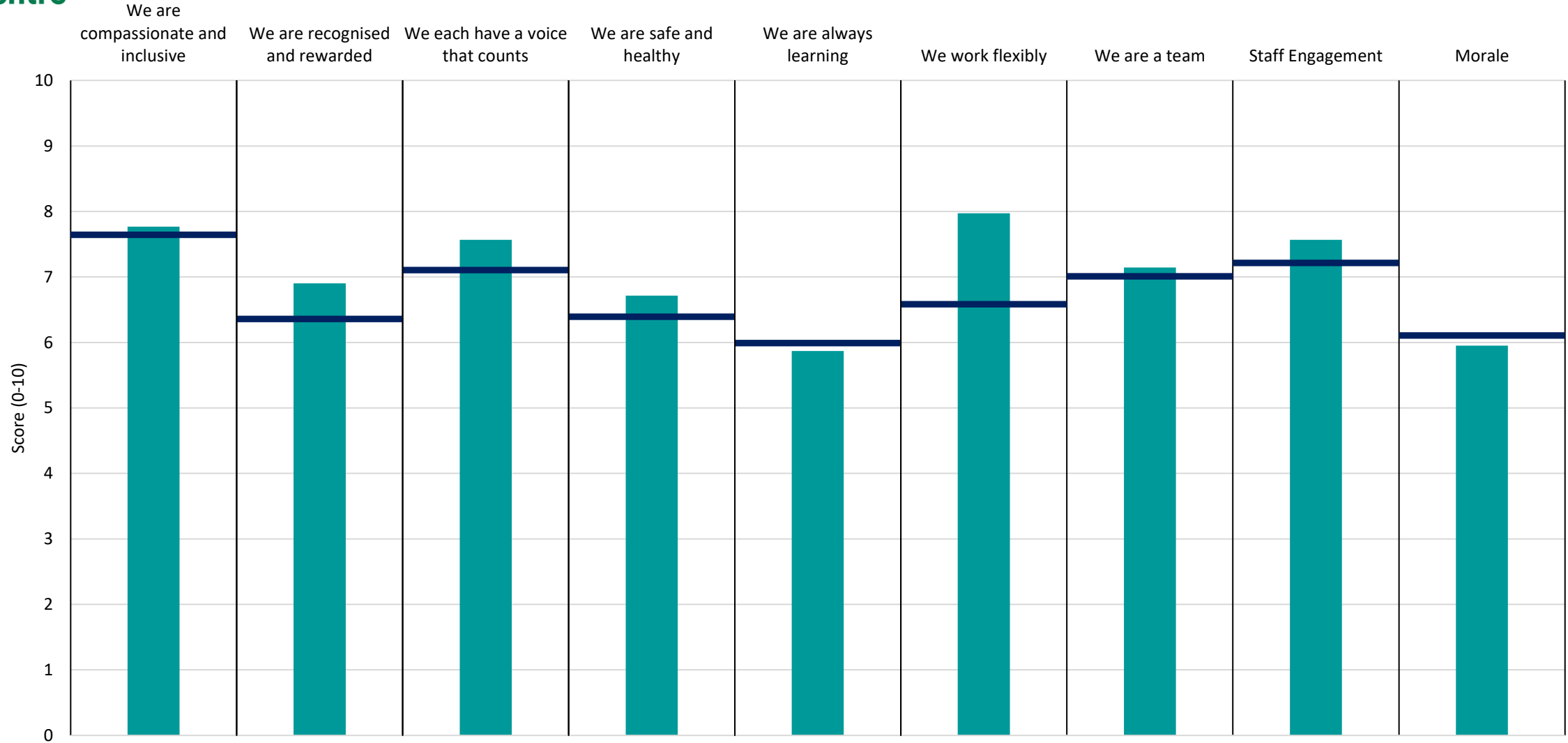
Breakdown	8.1	6.6	7.5	6.6	6.3	7.4	7.6	7.5	6.4
Your org	7.6	6.4	7.1	6.4	6.0	6.6	7.0	7.2	6.1
Responses	50	50	50	50	49	50	50	50	50



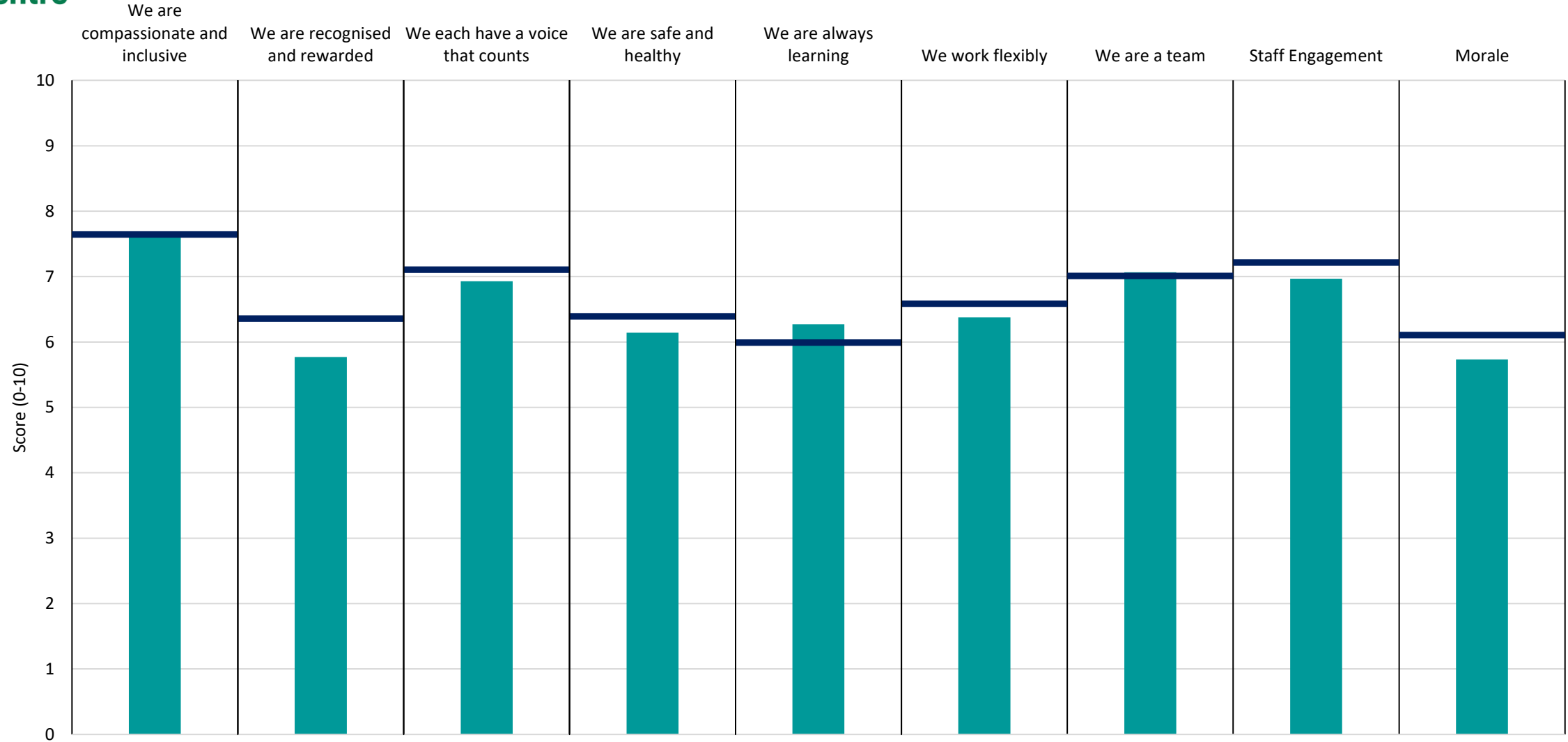
Breakdown	8.2	6.9	7.6	7.4	5.9	7.0	7.7	7.4	7.1
Your org	7.6	6.4	7.1	6.4	6.0	6.6	7.0	7.2	6.1
Responses	42	42	41	42	41	42	42	42	42



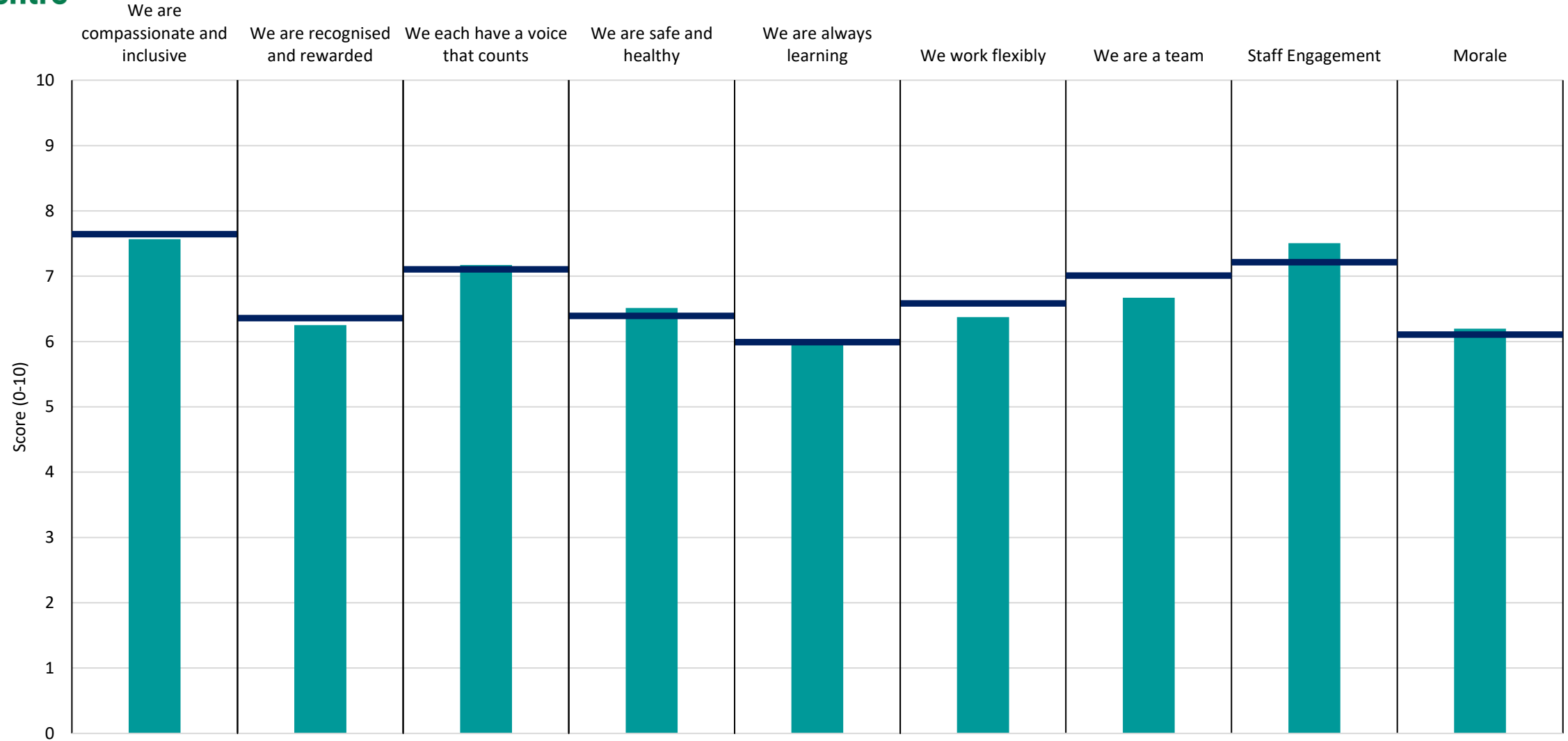
Breakdown	7.9	6.4	7.2	6.8	6.2	7.1	7.3	7.3	6.5
Your org	7.6	6.4	7.1	6.4	6.0	6.6	7.0	7.2	6.1
Responses	71	71	71	71	70	71	71	71	71



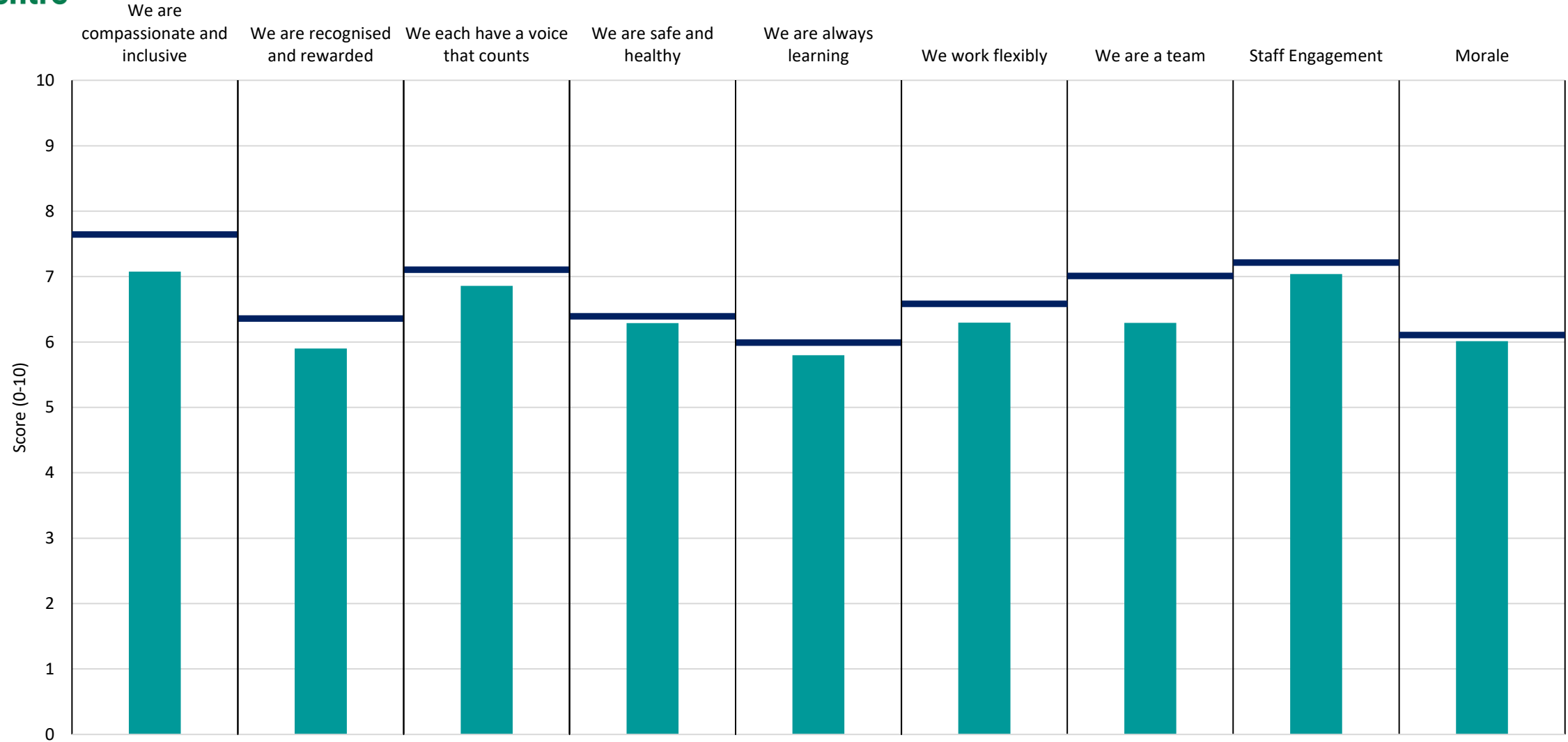
Breakdown	7.8	6.9	7.6	6.7	5.9	8.0	7.1	7.6	5.9
Your org	7.6	6.4	7.1	6.4	6.0	6.6	7.0	7.2	6.1
Responses	29	29	29	29	28	29	29	29	29



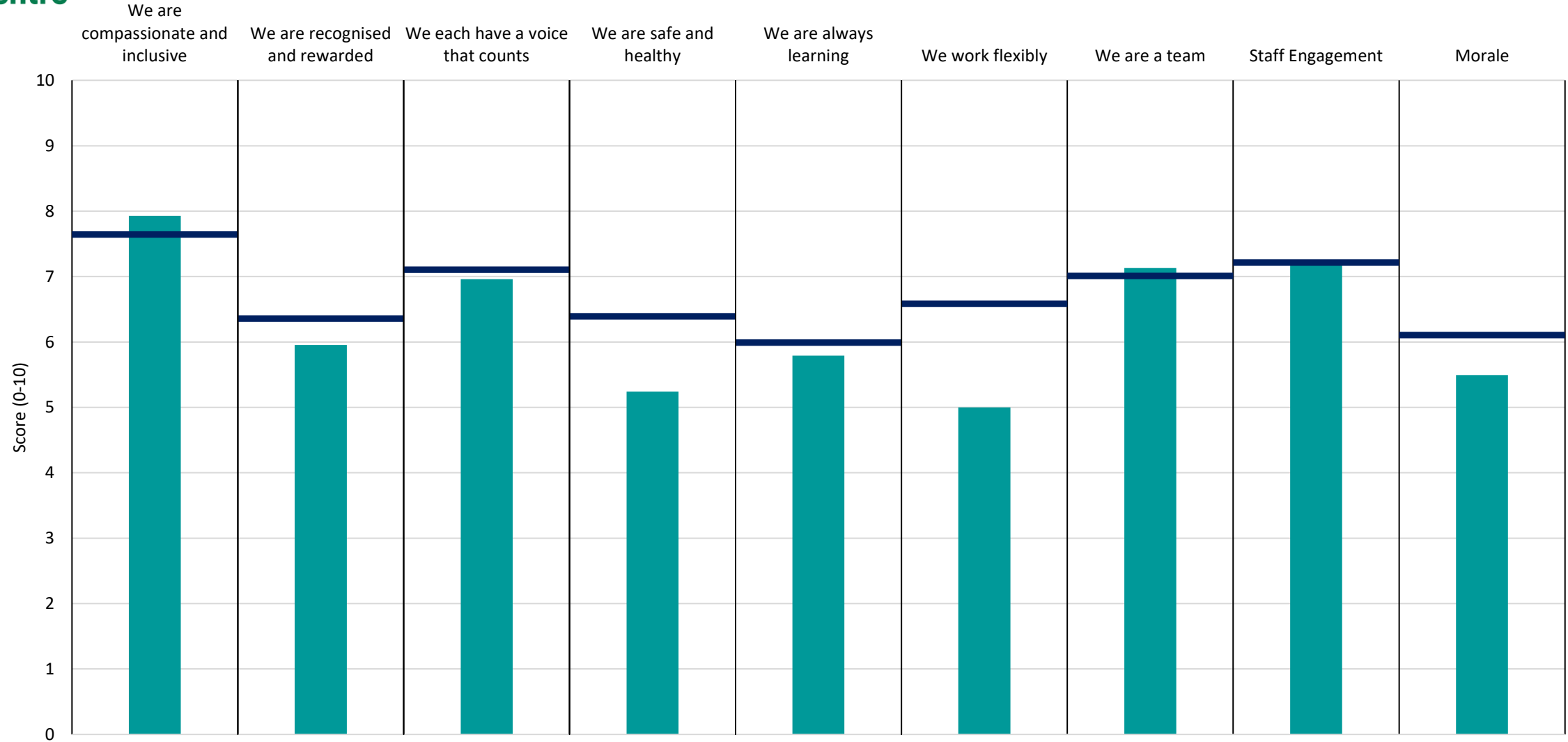
Breakdown	7.7	5.8	6.9	6.1	6.3	6.4	7.1	7.0	5.7
Your org	7.6	6.4	7.1	6.4	6.0	6.6	7.0	7.2	6.1
Responses	13	13	13	13	12	13	13	13	13



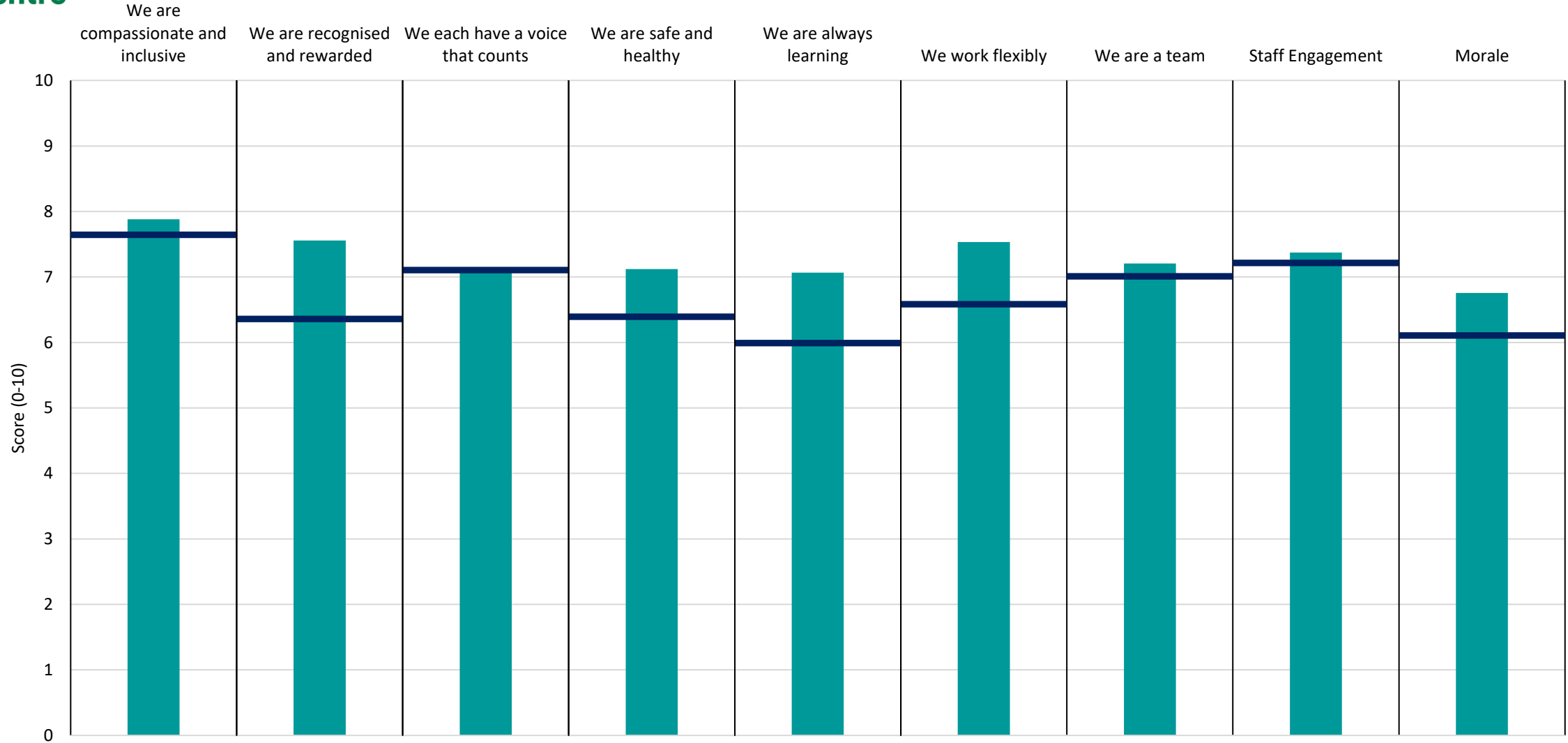
Breakdown	7.6	6.3	7.2	6.5	6.0	6.4	6.7	7.5	6.2
Your org	7.6	6.4	7.1	6.4	6.0	6.6	7.0	7.2	6.1
Responses	49	48	48	49	46	47	48	49	49



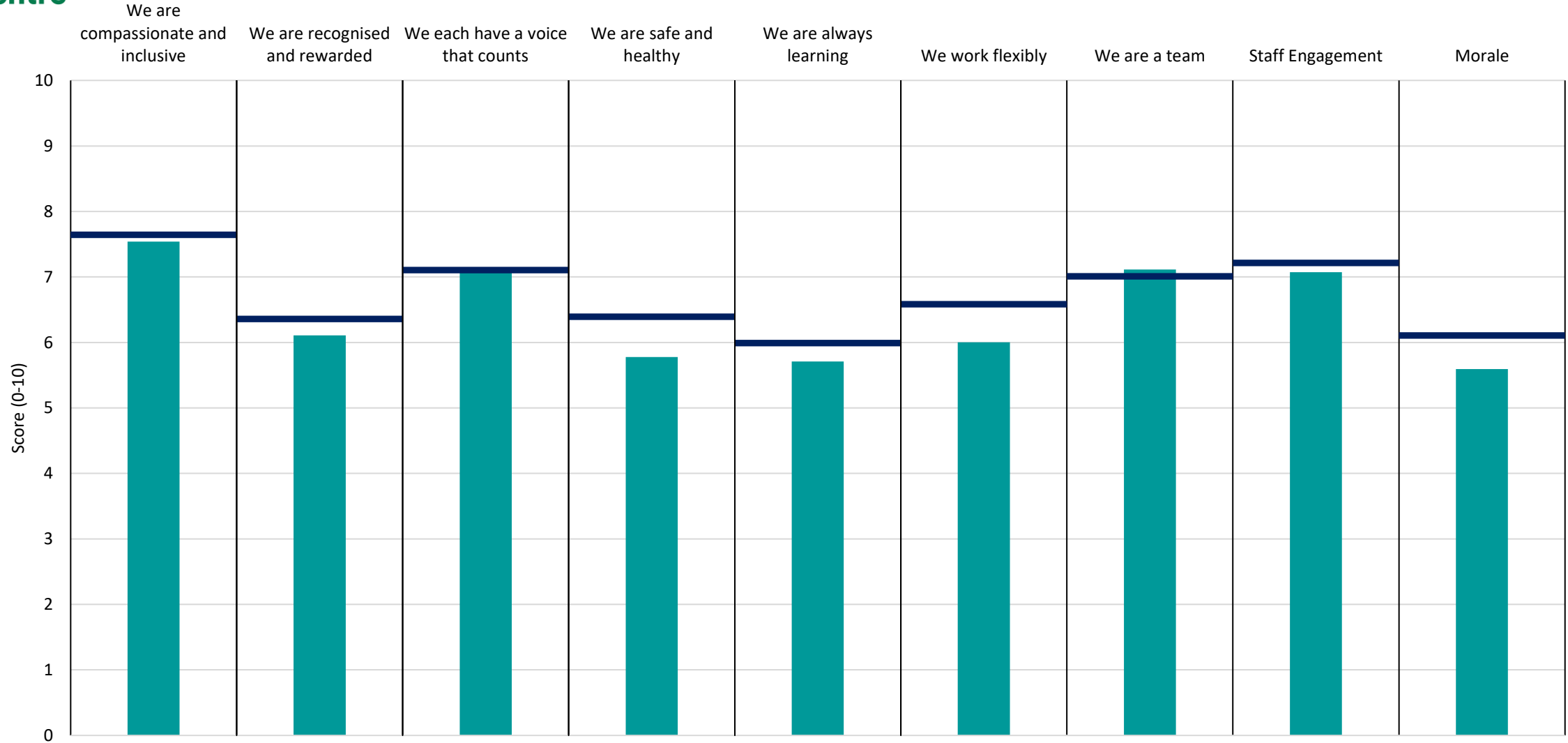
Breakdown	7.1	5.9	6.9	6.3	5.8	6.3	6.3	7.0	6.0
Your org	7.6	6.4	7.1	6.4	6.0	6.6	7.0	7.2	6.1
Responses	56	56	56	56	54	55	56	56	56



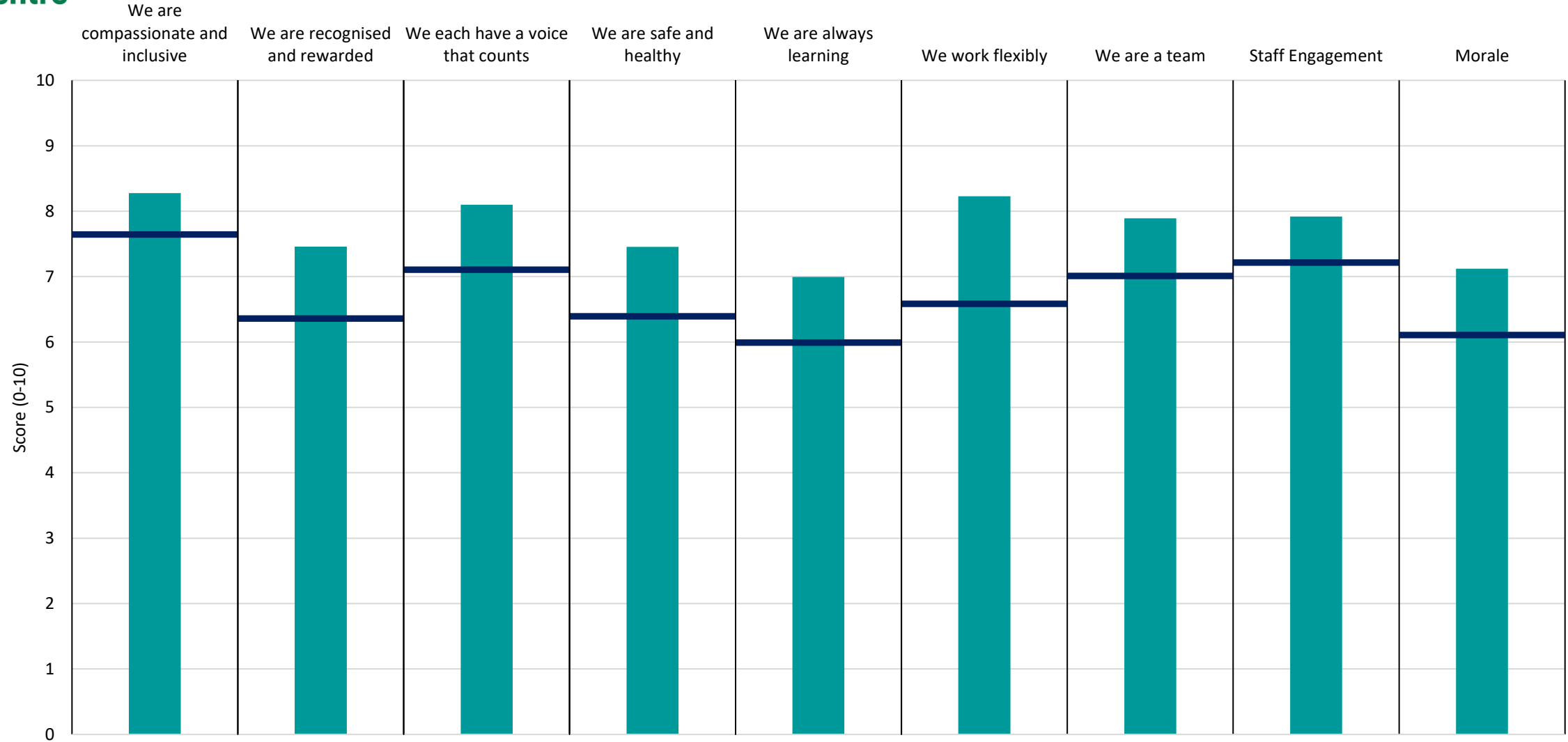
Breakdown	7.9	6.0	7.0	5.2	5.8	5.0	7.1	7.2	5.5
Your org	7.6	6.4	7.1	6.4	6.0	6.6	7.0	7.2	6.1
Responses	22	22	22	22	21	22	22	22	22



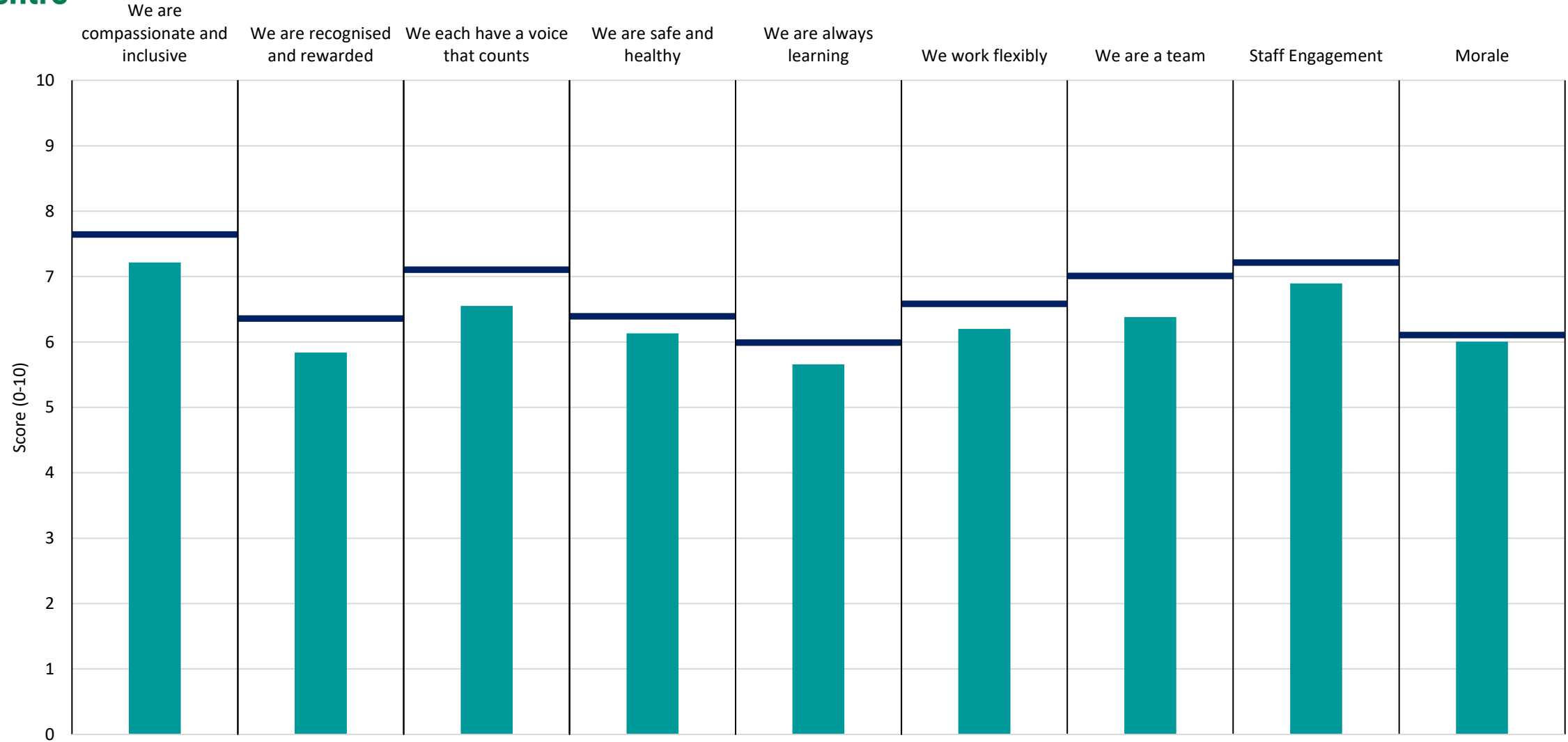
Breakdown	7.9	7.6	7.1	7.1	7.1	7.5	7.2	7.4	6.8
Your org	7.6	6.4	7.1	6.4	6.0	6.6	7.0	7.2	6.1
Responses	26	26	26	26	23	26	26	26	26



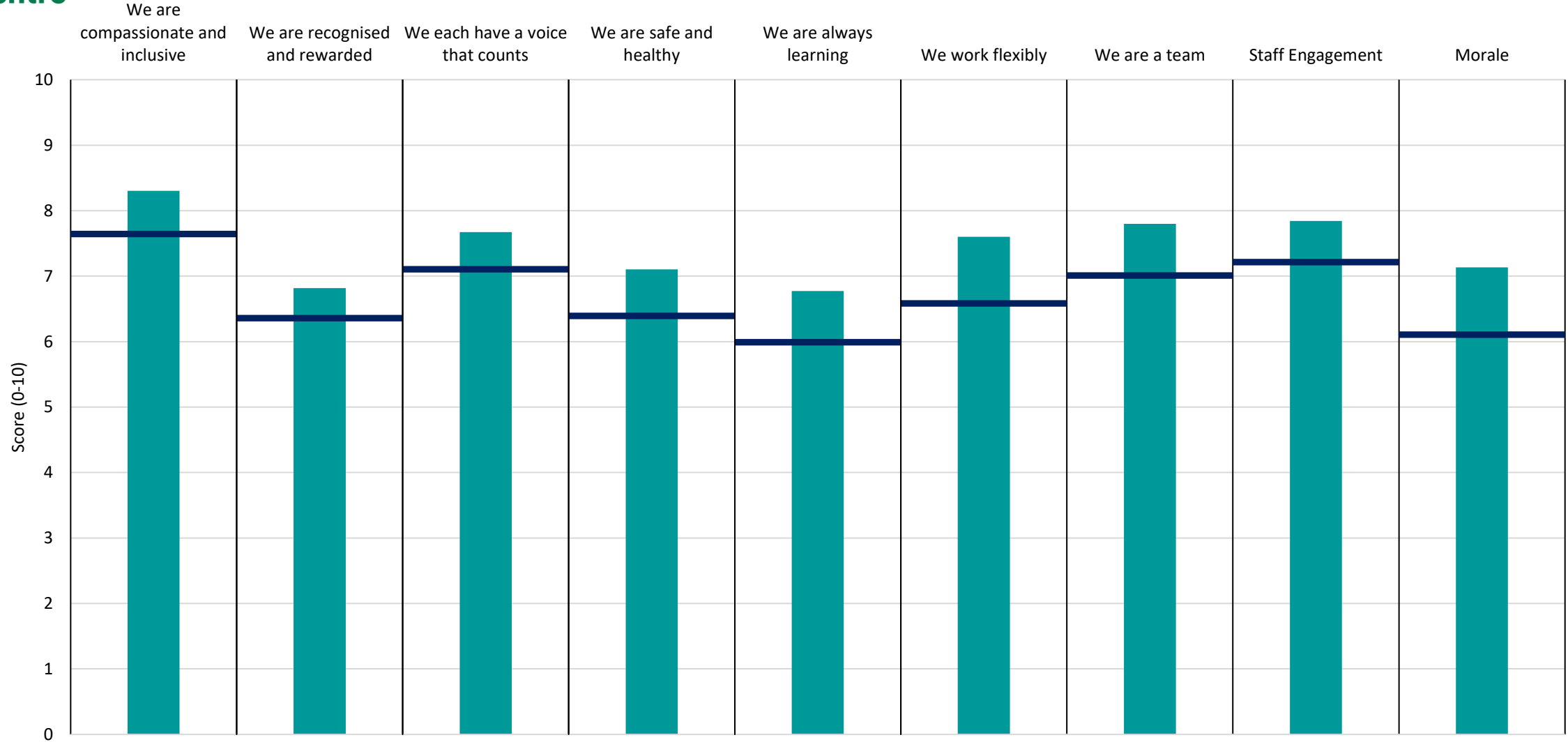
Breakdown	7.5	6.1	7.1	5.8	5.7	6.0	7.1	7.1	5.6
Your org	7.6	6.4	7.1	6.4	6.0	6.6	7.0	7.2	6.1
Responses	203	203	203	201	197	202	203	203	203



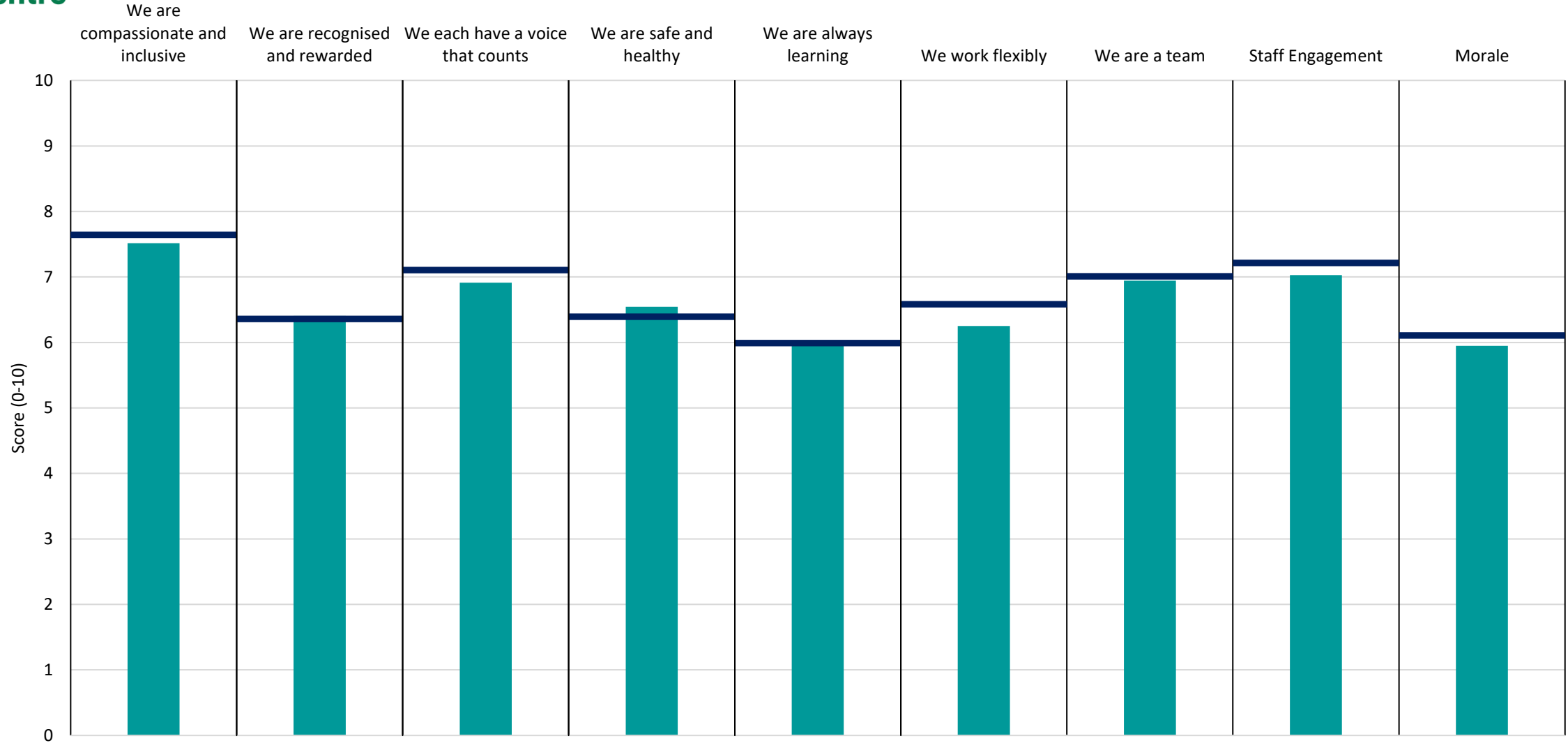
Breakdown	8.3	7.5	8.1	7.5	7.0	8.2	7.9	7.9	7.1
Your org	7.6	6.4	7.1	6.4	6.0	6.6	7.0	7.2	6.1
Responses	98	98	98	98	93	98	98	98	98



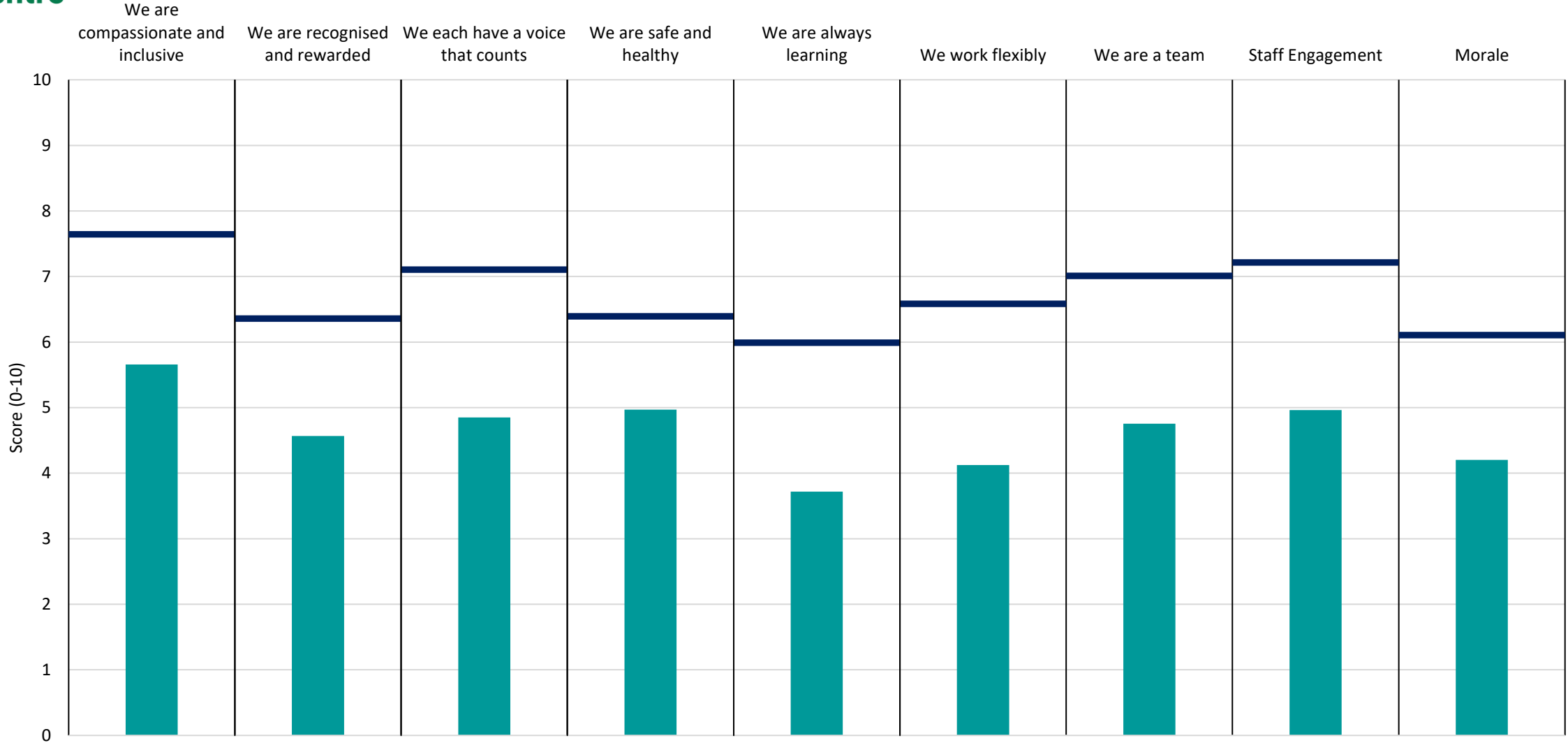
Breakdown	7.2	5.8	6.6	6.1	5.7	6.2	6.4	6.9	6.0
Your org	7.6	6.4	7.1	6.4	6.0	6.6	7.0	7.2	6.1
Responses	42	42	42	42	41	42	42	42	42



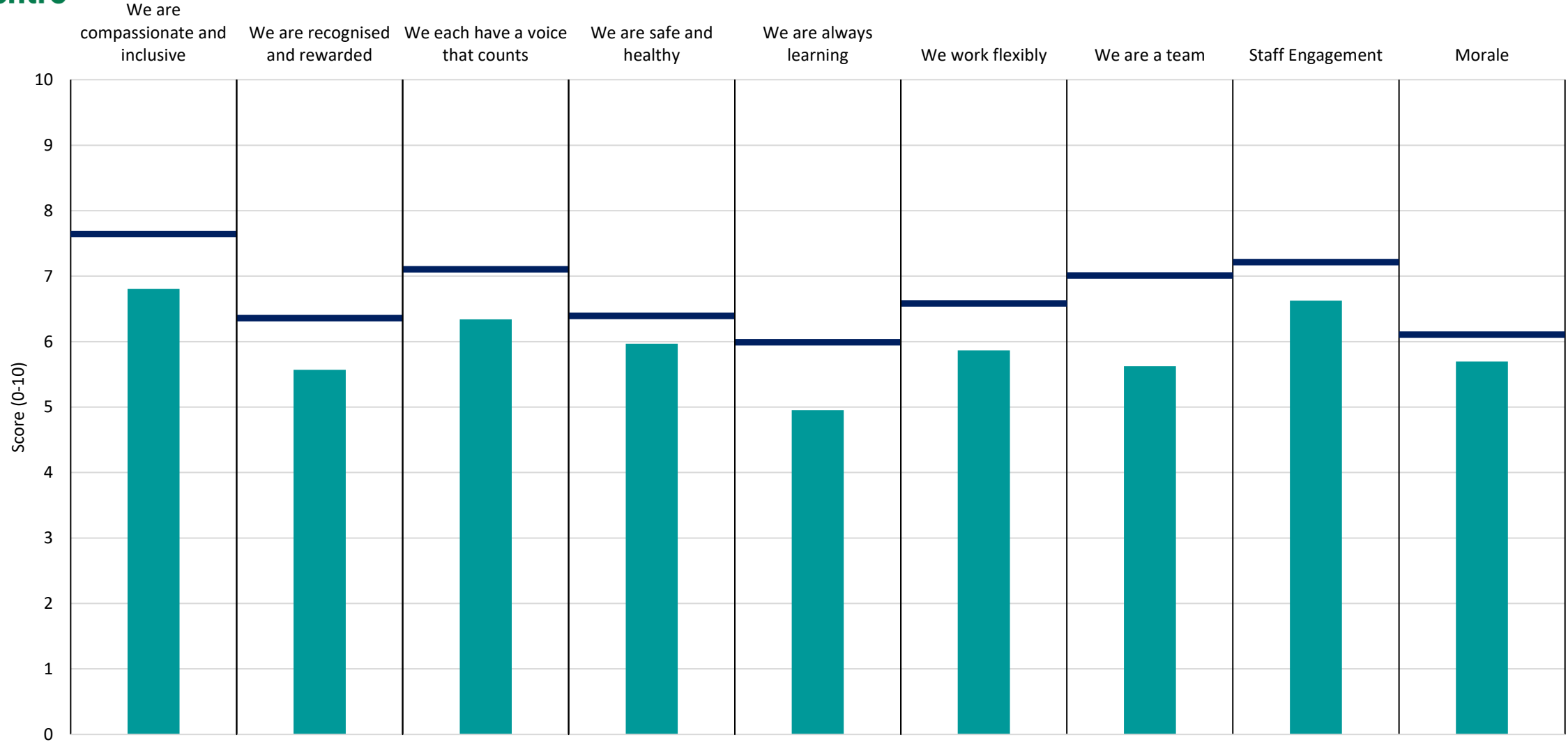
Breakdown	8.3	6.8	7.7	7.1	6.8	7.6	7.8	7.8	7.1
Your org	7.6	6.4	7.1	6.4	6.0	6.6	7.0	7.2	6.1
Responses	42	41	42	42	41	41	42	42	42



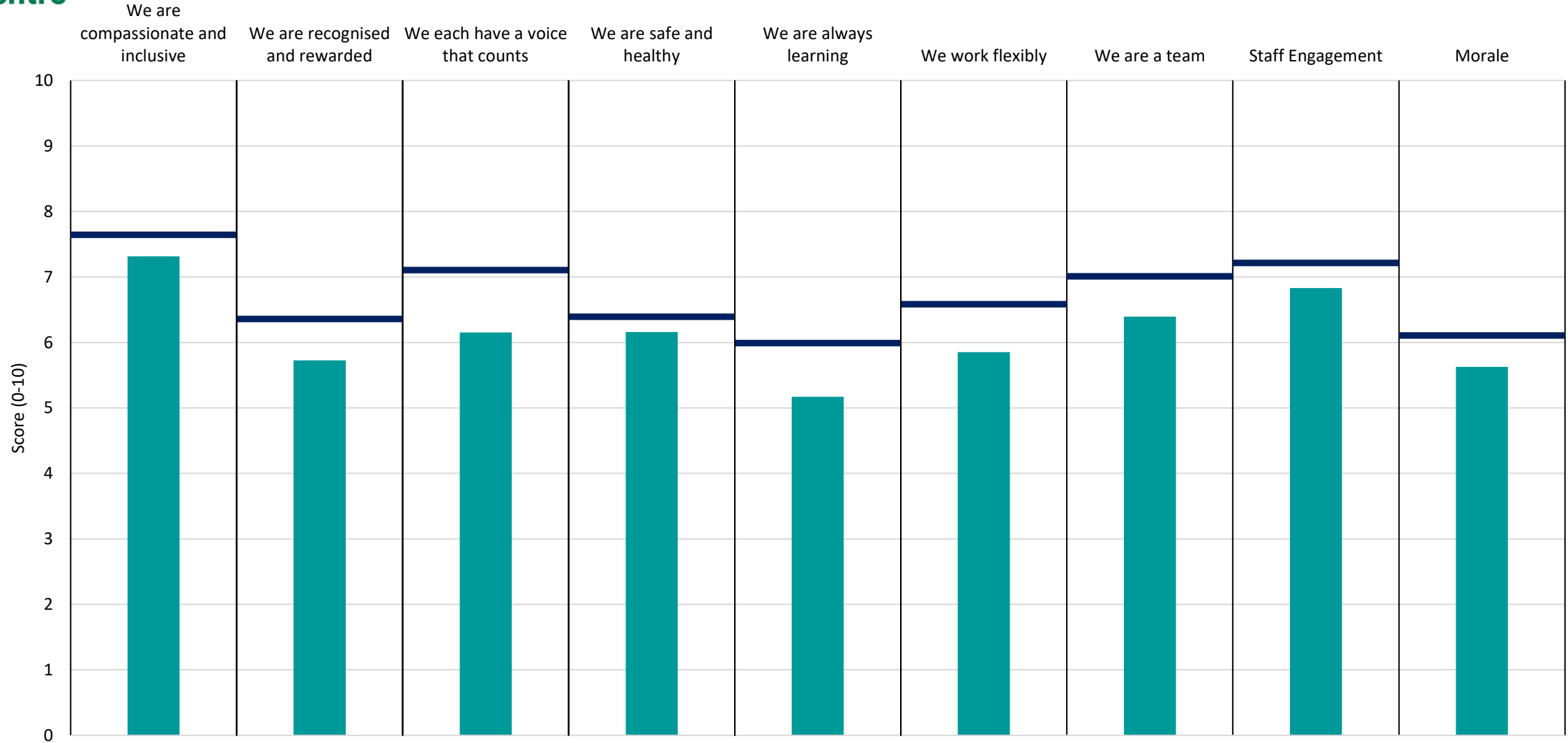
Breakdown	7.5	6.4	6.9	6.5	6.0	6.3	6.9	7.0	5.9
Your org	7.6	6.4	7.1	6.4	6.0	6.6	7.0	7.2	6.1
Responses	47	47	46	47	47	47	47	47	47



Breakdown	5.7	4.6	4.8	5.0	3.7	4.1	4.8	5.0	4.2
Your org	7.6	6.4	7.1	6.4	6.0	6.6	7.0	7.2	6.1
Responses	38	38	38	38	36	38	38	38	38



Breakdown	6.8	5.6	6.3	6.0	5.0	5.9	5.6	6.6	5.7
Your org	7.6	6.4	7.1	6.4	6.0	6.6	7.0	7.2	6.1
Responses	44	44	44	44	41	44	44	44	44



Breakdown	7.3	5.7	6.2	6.2	5.2	5.9	6.4	6.8	5.6
Your org	7.6	6.4	7.1	6.4	6.0	6.6	7.0	7.2	6.1
Responses	22	22	22	22	21	22	22	22	22