



# Hertfordshire Community NHS Trust

2022 NHS Staff Survey

Breakdown report

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This directorate report for Hertfordshire Community NHS Trust contains results by breakdown for People Promise element and theme results from the 2022 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

**Please note:** It is possible that there are differences between the ‘Your org’ scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

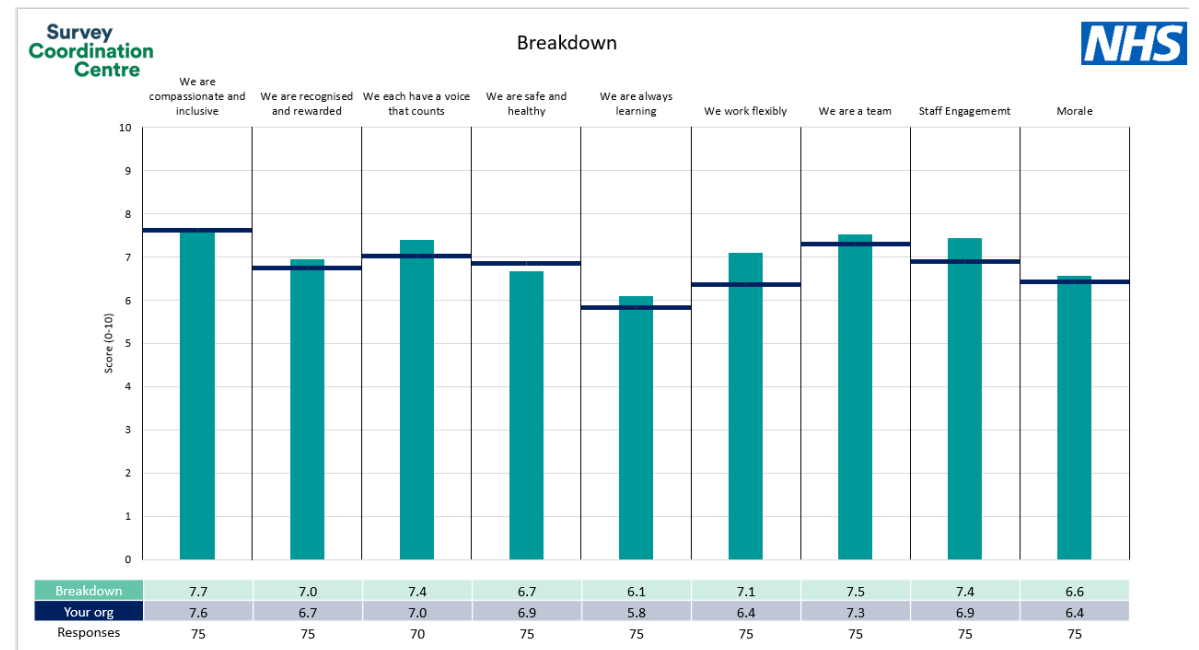
The breakdowns used in this report were provided and defined by Hertfordshire Community NHS Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

## Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

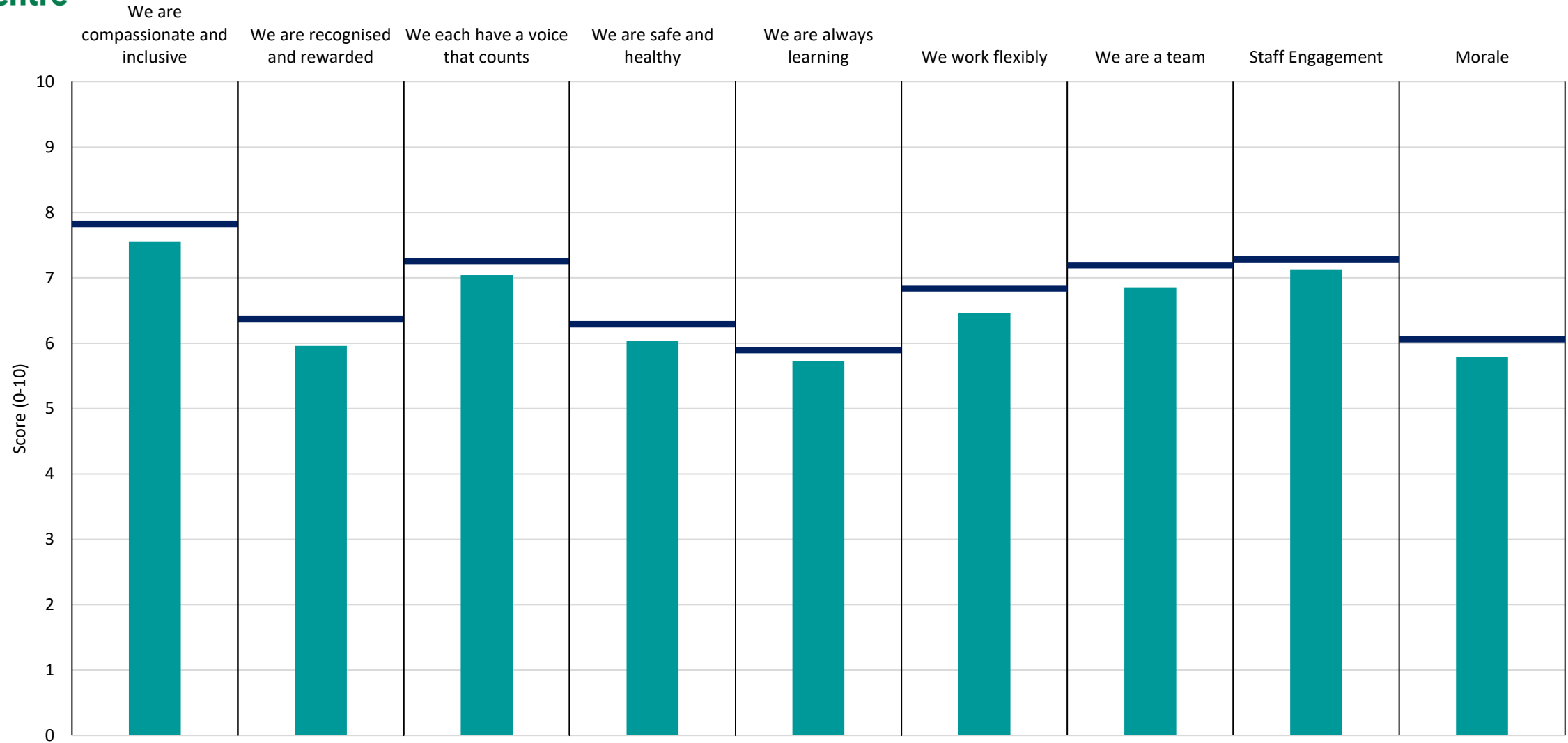
The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the directorate and trust scores.



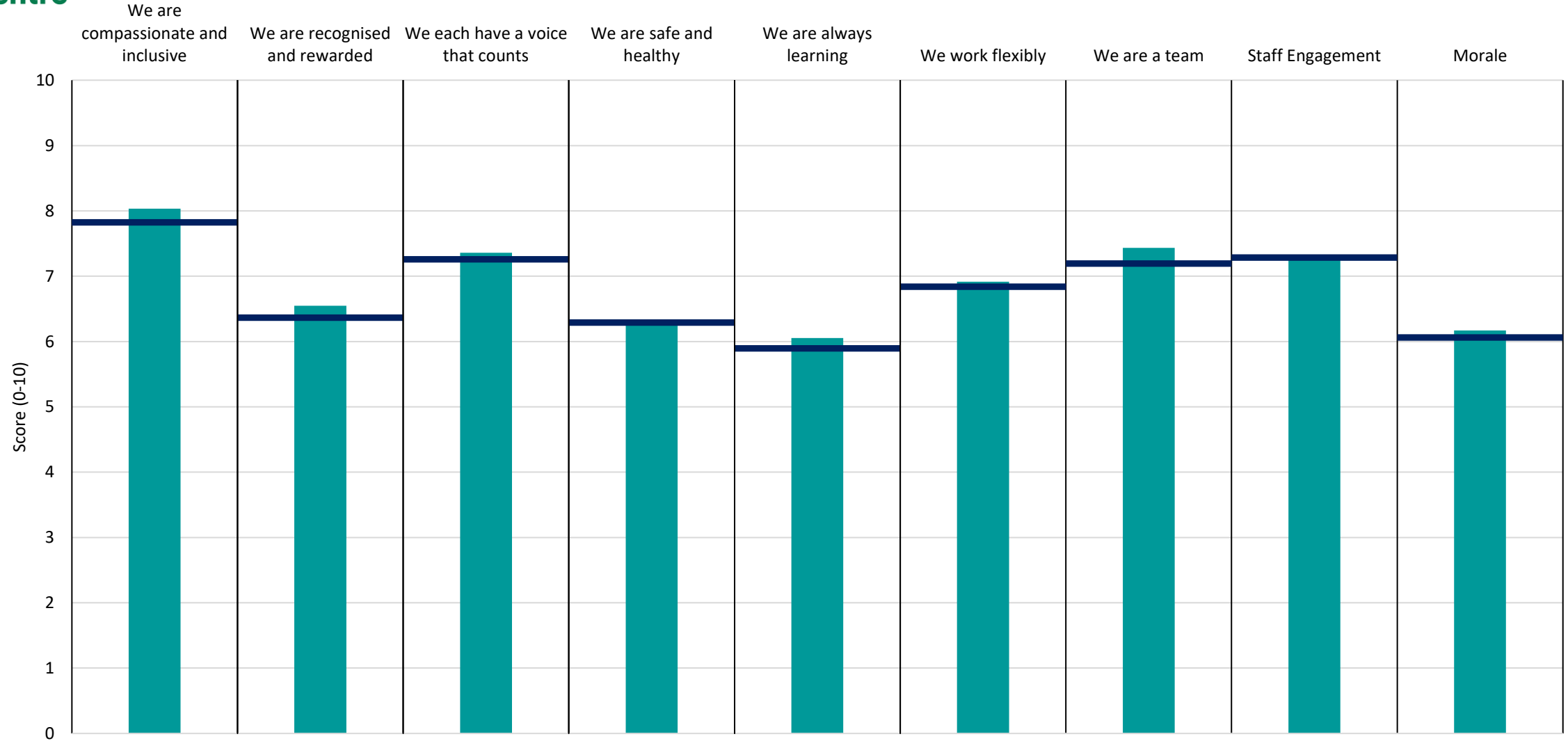
**! Note:** when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

# Breakdowns 1

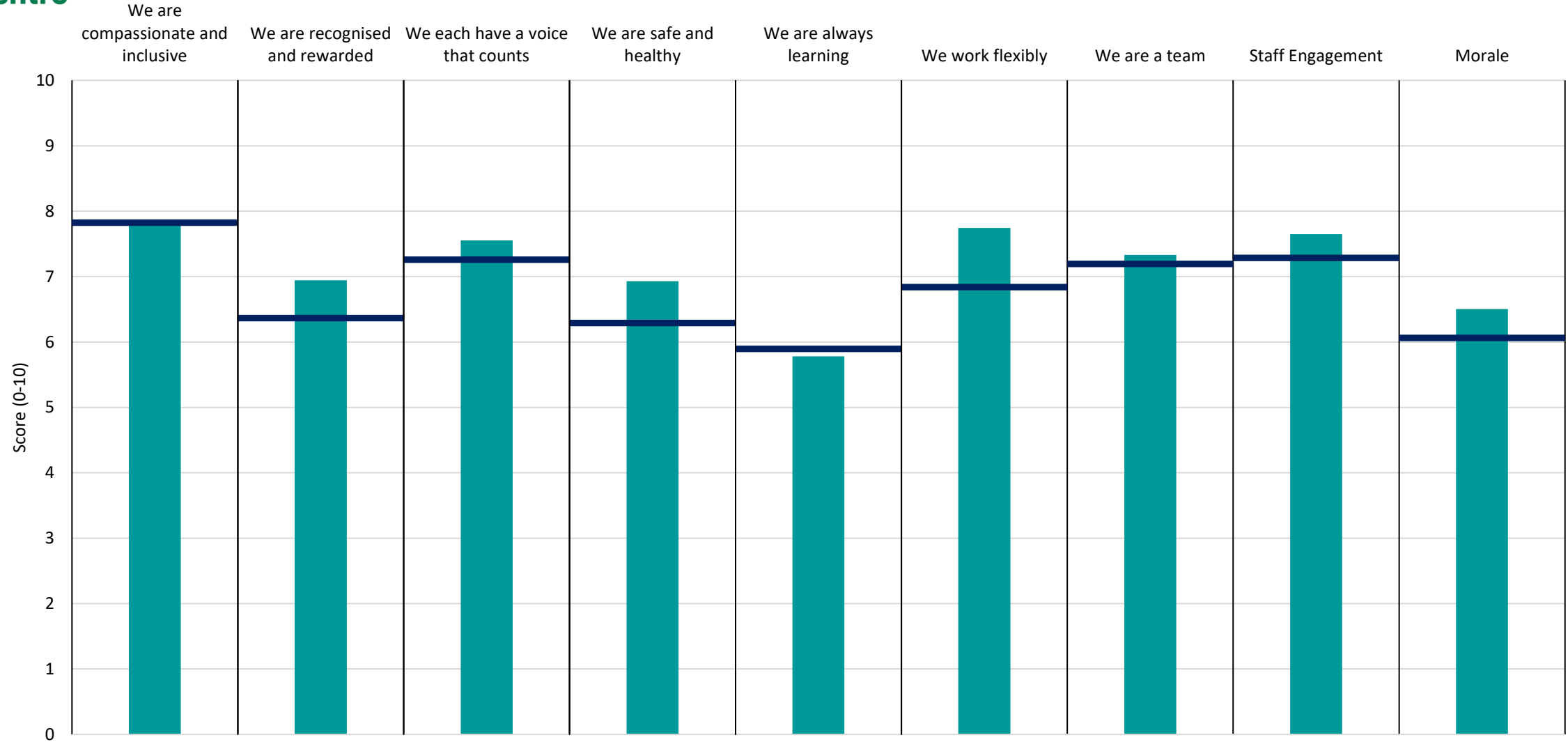
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Breakdown	7.6	6.0	7.0	6.0	5.7	6.5	6.9	7.1	5.8
Your org	7.8	6.4	7.3	6.3	5.9	6.8	7.2	7.3	6.1
Responses	548	548	545	546	520	548	547	548	548



Breakdown	8.0	6.5	7.4	6.3	6.1	6.9	7.4	7.3	6.2
Your org	7.8	6.4	7.3	6.3	5.9	6.8	7.2	7.3	6.1
Responses	668	669	665	668	657	669	668	669	669



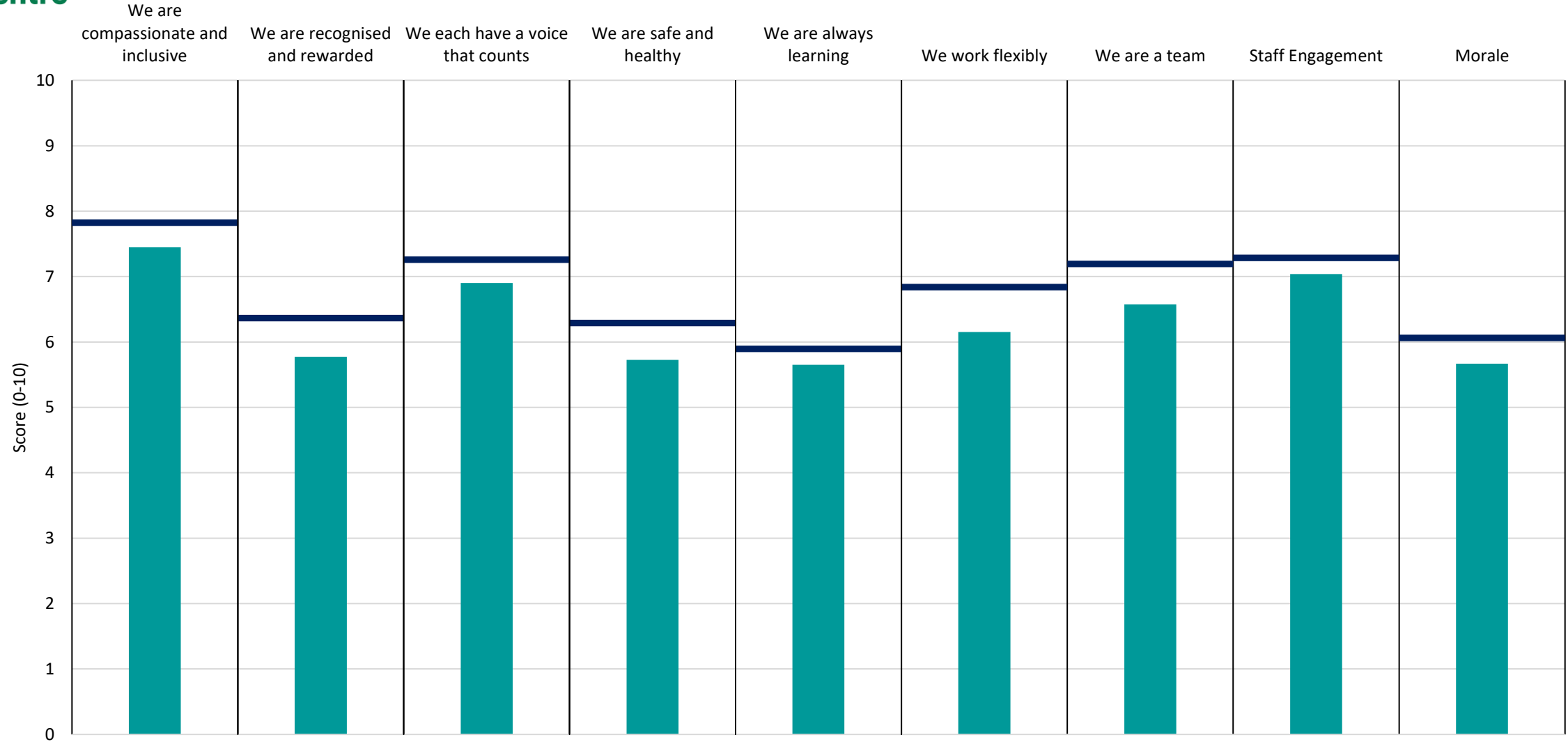
Breakdown	7.9	6.9	7.6	6.9	5.8	7.7	7.3	7.6	6.5
Your org	7.8	6.4	7.3	6.3	5.9	6.8	7.2	7.3	6.1
Responses	172	171	172	172	162	171	172	172	172



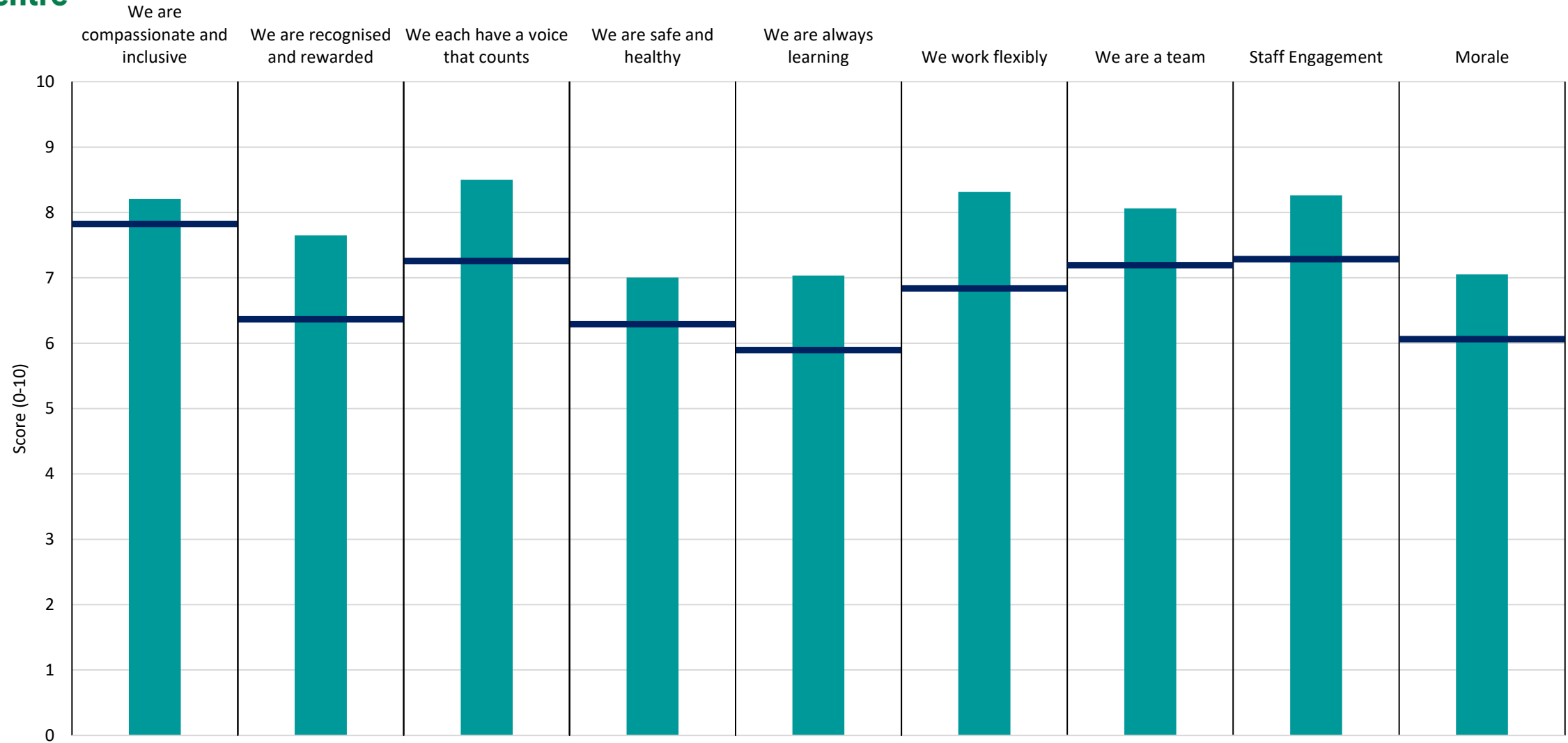
# Breakdowns 2

Hertfordshire Community NHS Trust

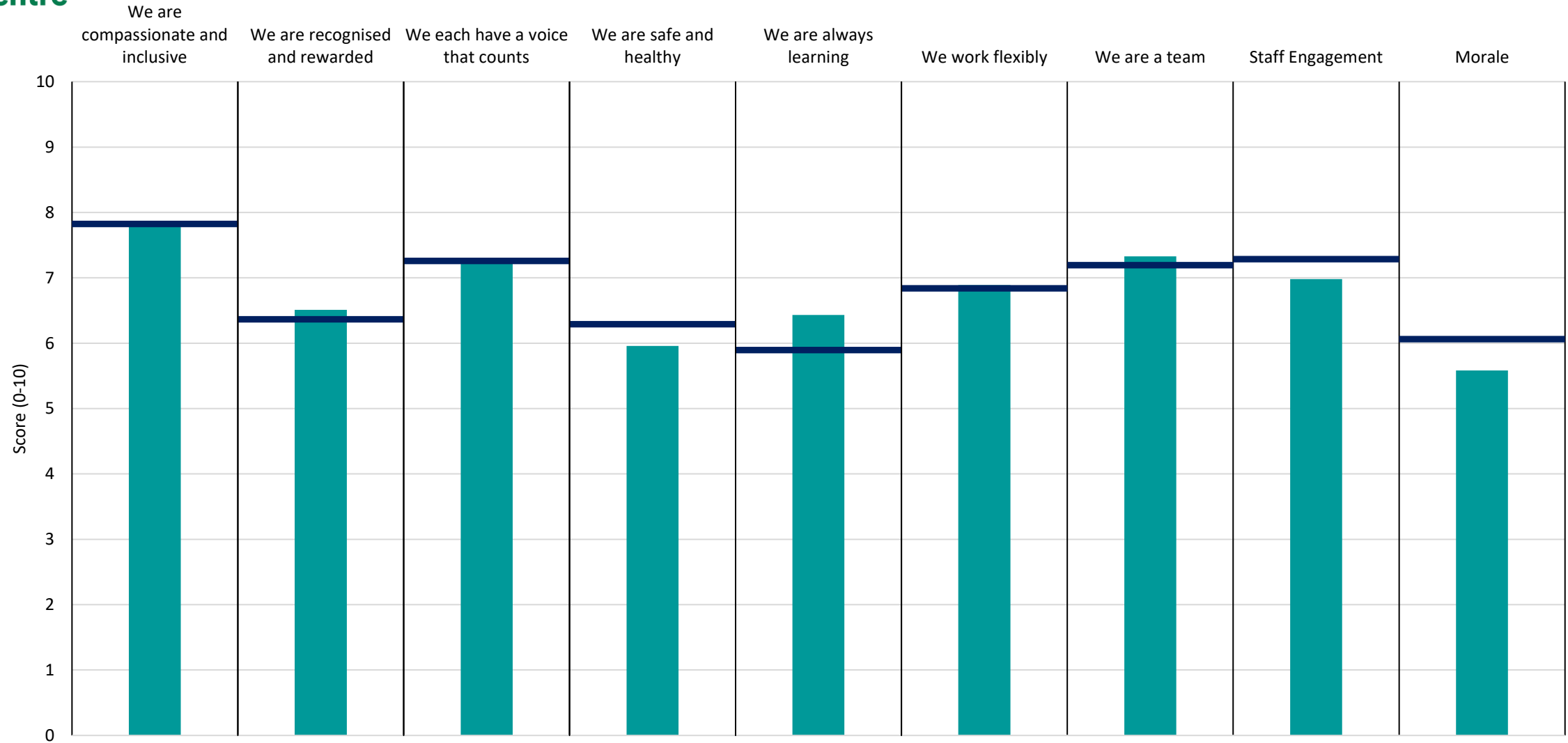
2022 NHS Staff Survey



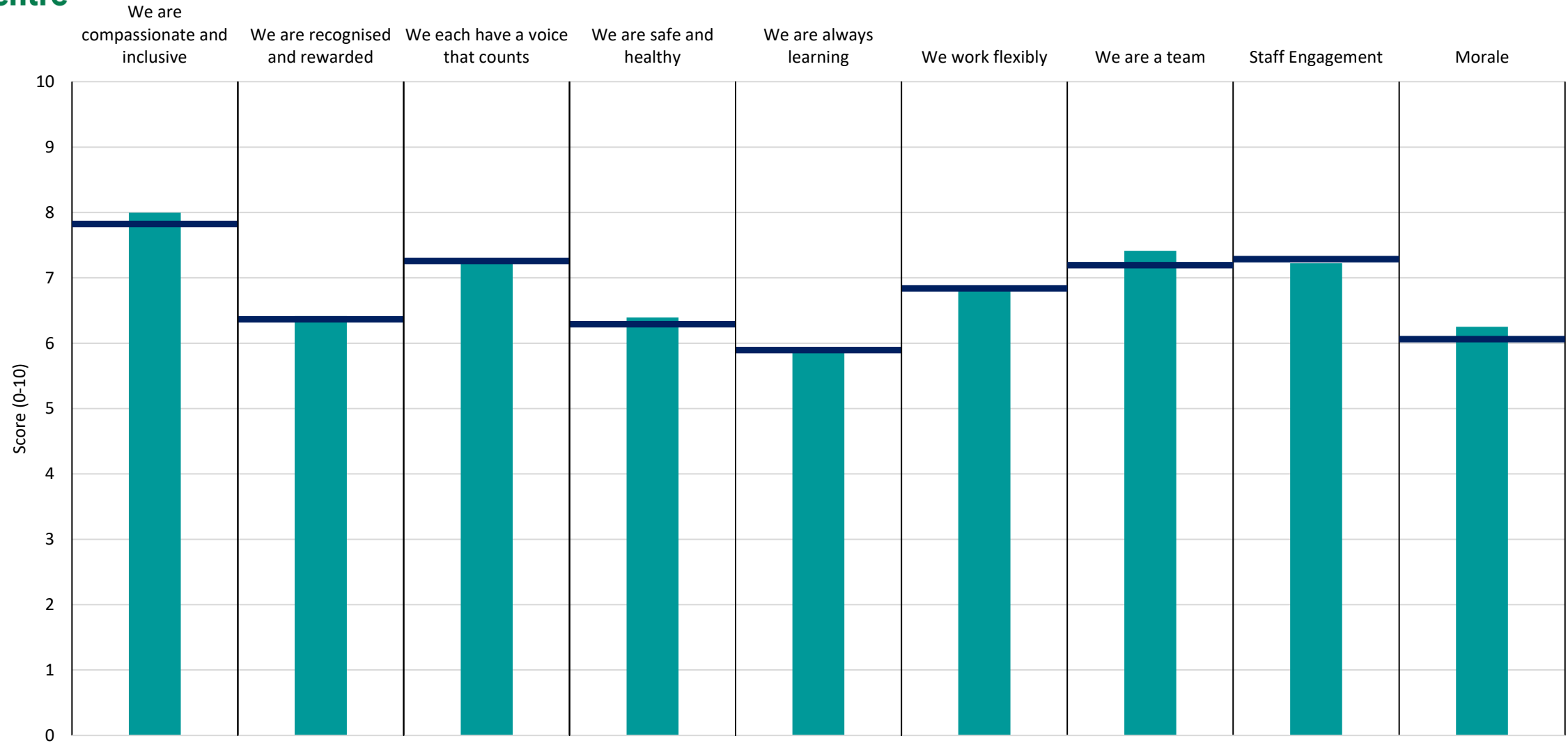
Breakdown	7.4	5.8	6.9	5.7	5.7	6.2	6.6	7.0	5.7
Your org	7.8	6.4	7.3	6.3	5.9	6.8	7.2	7.3	6.1
Responses	104	104	101	103	96	104	104	104	104



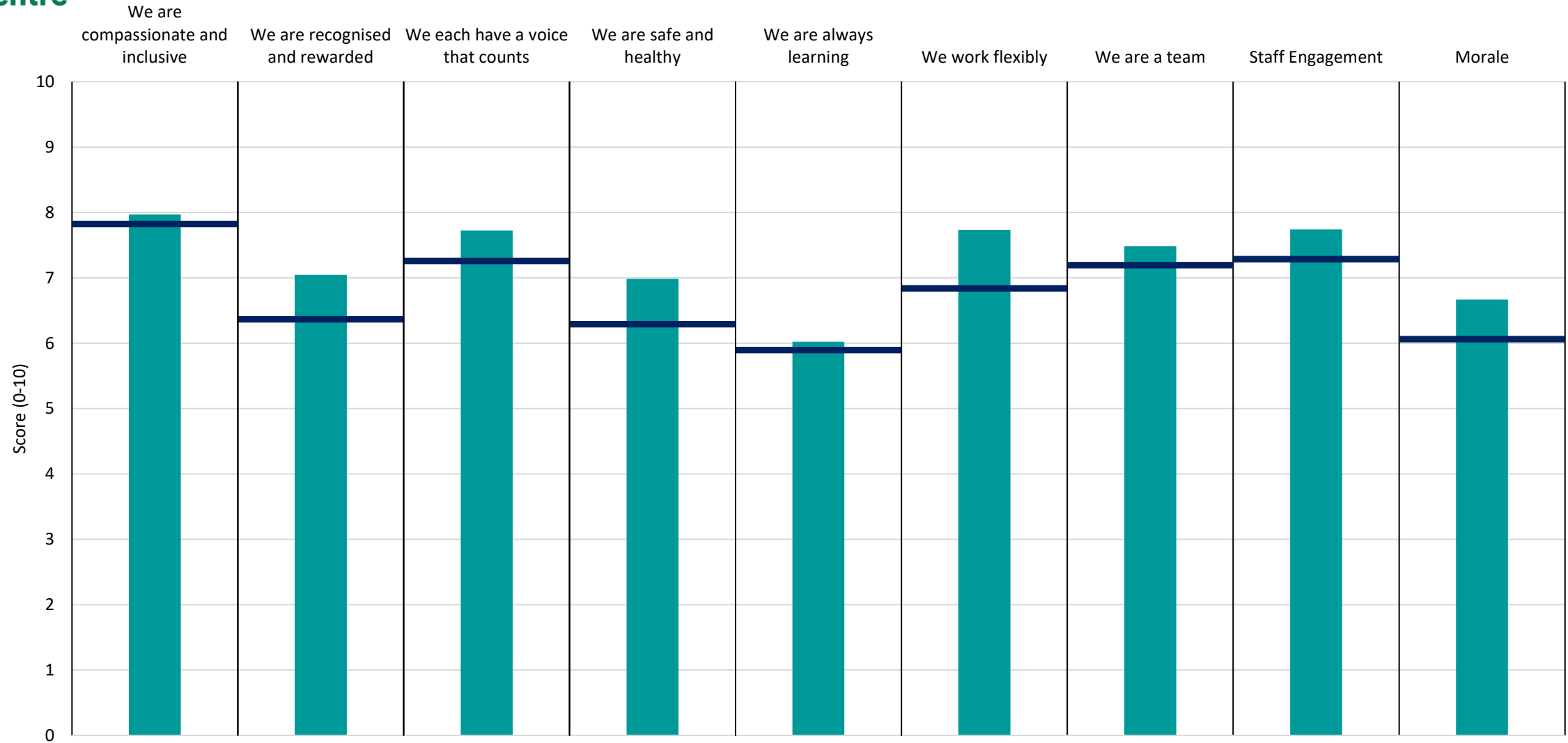
Breakdown	8.2	7.7	8.5	7.0	7.0	8.3	8.1	8.3	7.1
Your org	7.8	6.4	7.3	6.3	5.9	6.8	7.2	7.3	6.1
Responses	20	20	20	20	19	20	20	20	20



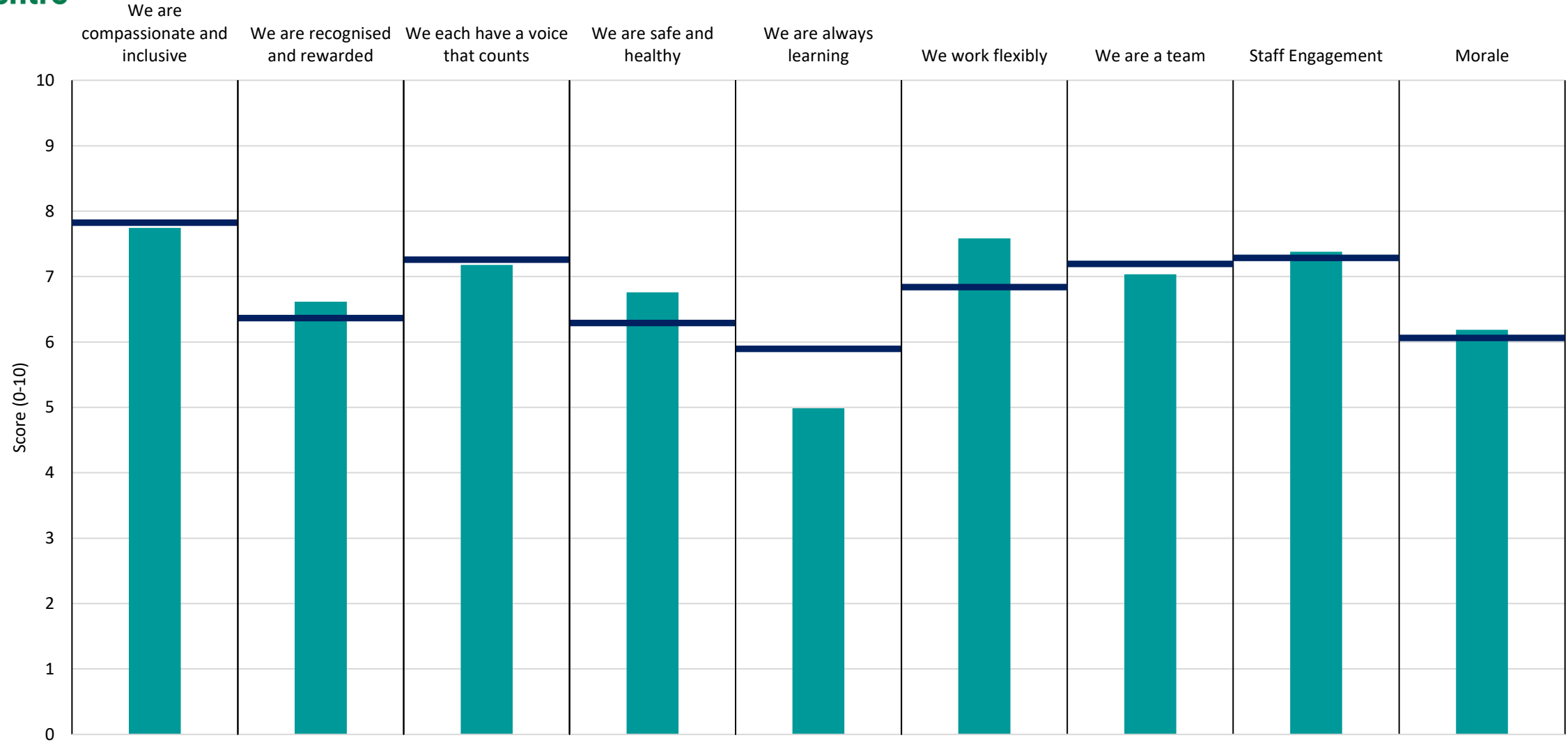
Breakdown	7.8	6.5	7.3	6.0	6.4	6.9	7.3	7.0	5.6
Your org	7.8	6.4	7.3	6.3	5.9	6.8	7.2	7.3	6.1
Responses	118	118	117	118	116	118	118	118	118



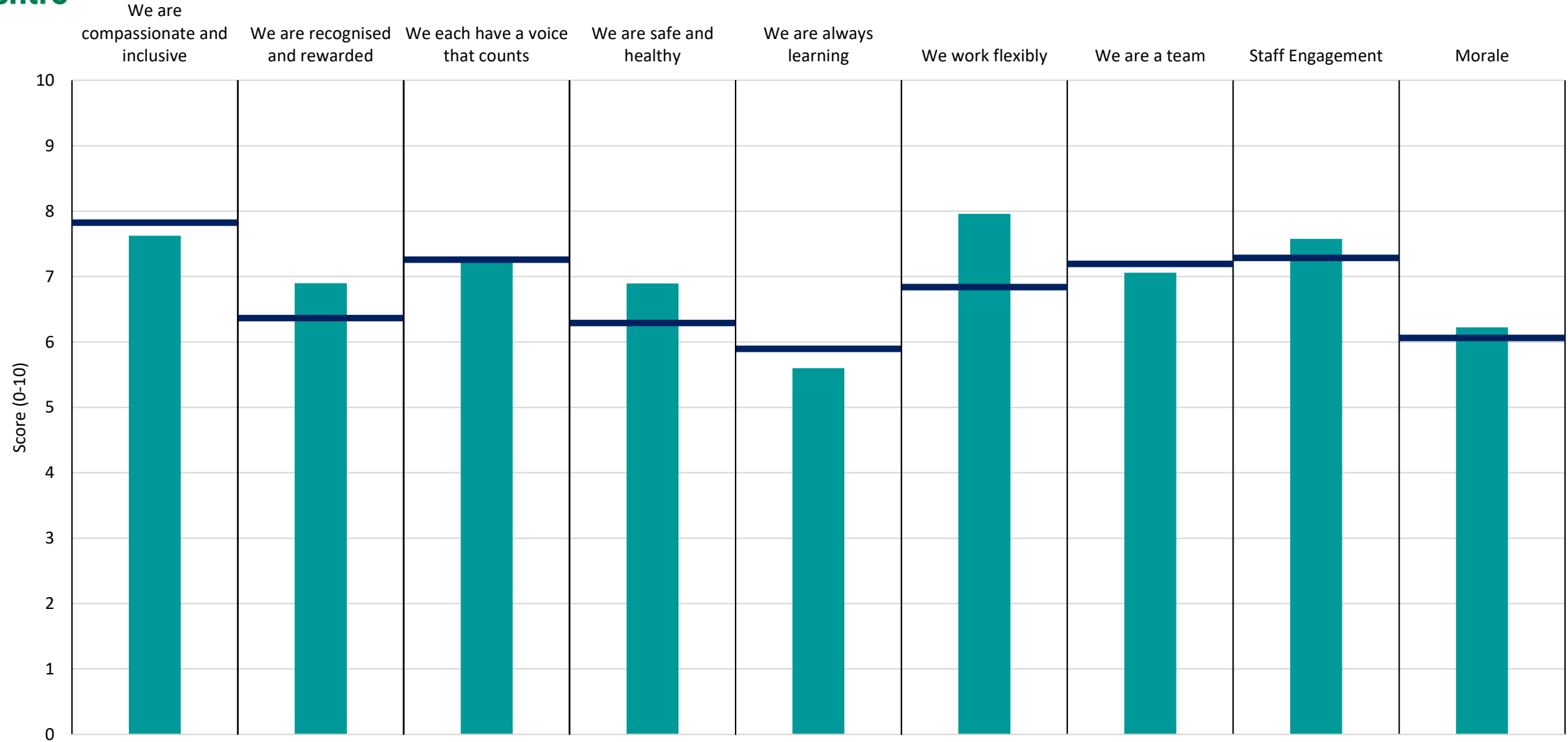
Breakdown	8.0	6.4	7.3	6.4	5.9	6.9	7.4	7.2	6.3
Your org	7.8	6.4	7.3	6.3	5.9	6.8	7.2	7.3	6.1
Responses	362	362	360	362	356	362	362	362	362



Breakdown	8.0	7.0	7.7	7.0	6.0	7.7	7.5	7.7	6.7
Your org	7.8	6.4	7.3	6.3	5.9	6.8	7.2	7.3	6.1
Responses	111	111	111	111	109	111	111	111	111

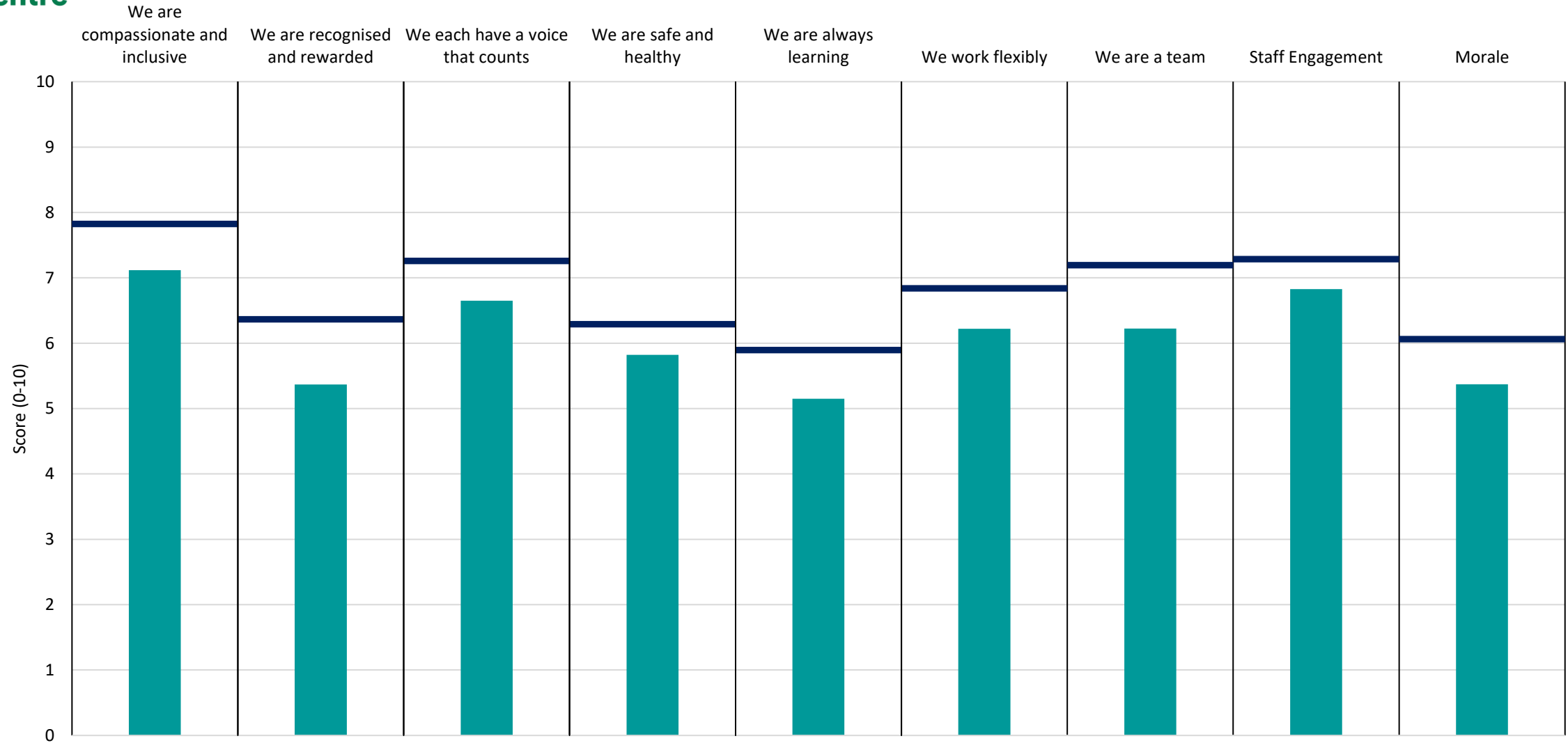


Breakdown	7.7	6.6	7.2	6.8	5.0	7.6	7.0	7.4	6.2
Your org	7.8	6.4	7.3	6.3	5.9	6.8	7.2	7.3	6.1
Responses	30	30	30	30	27	30	30	30	30

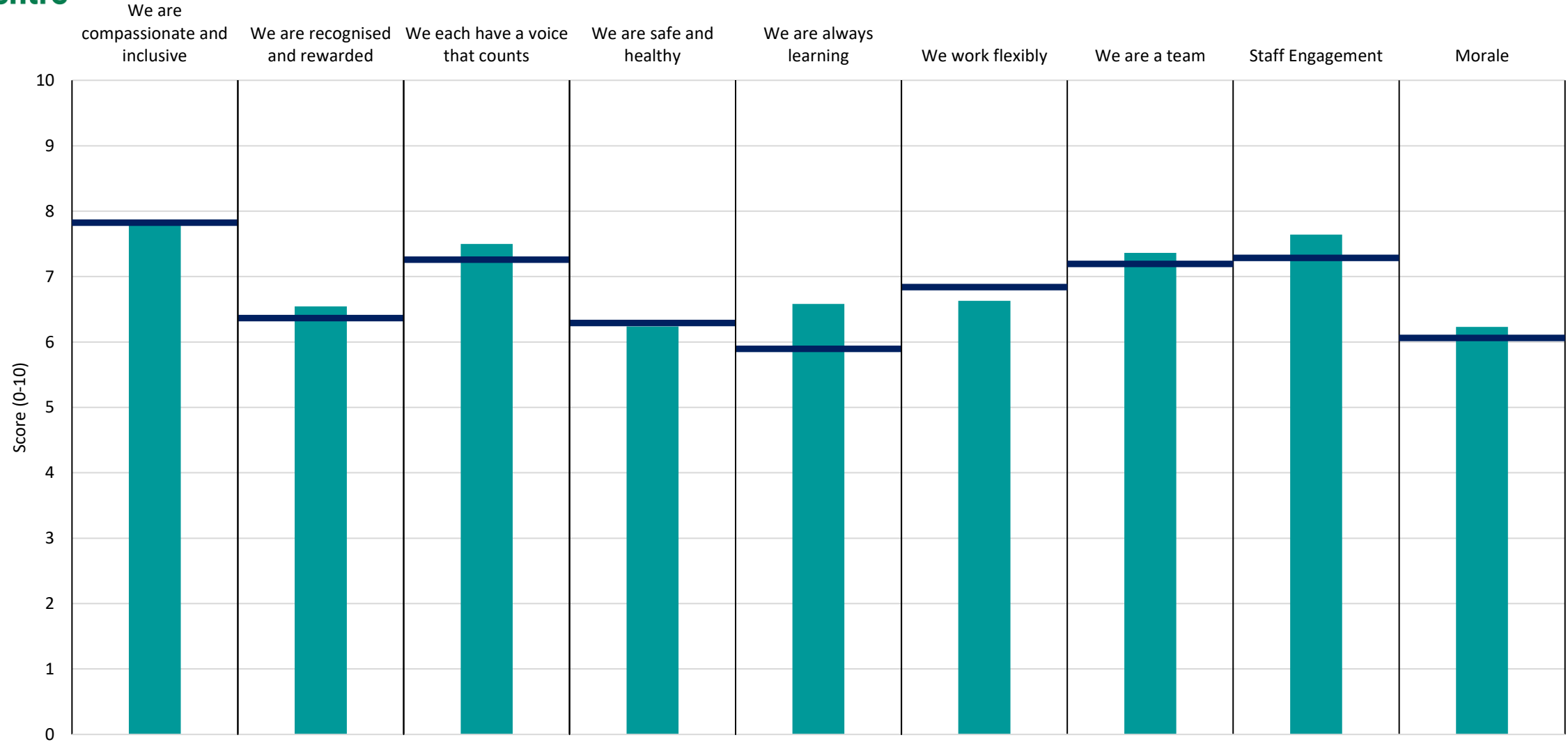


Breakdown	7.6	6.9	7.3	6.9	5.6	8.0	7.1	7.6	6.2
Your org	7.8	6.4	7.3	6.3	5.9	6.8	7.2	7.3	6.1
Responses	31	30	31	31	26	30	31	31	31

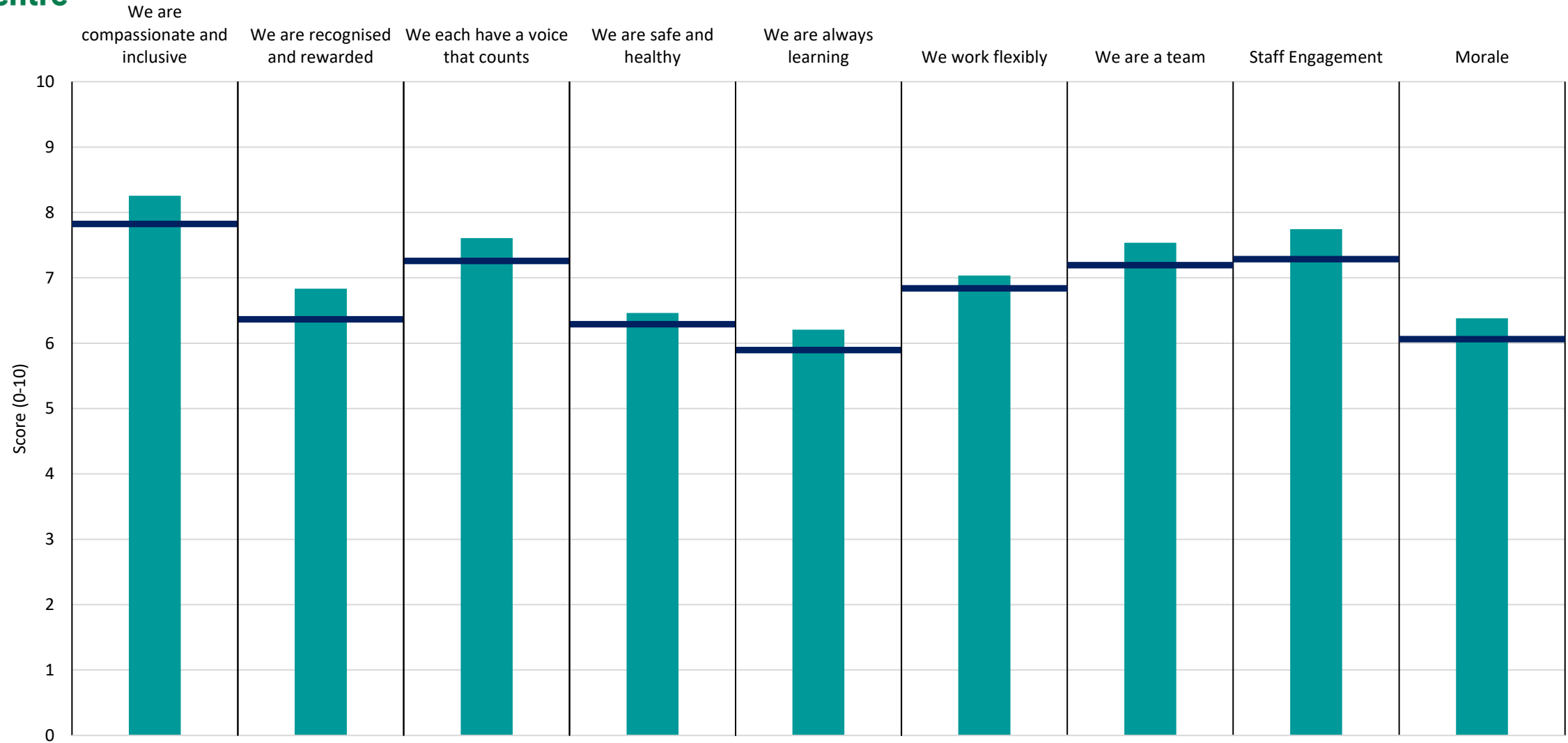




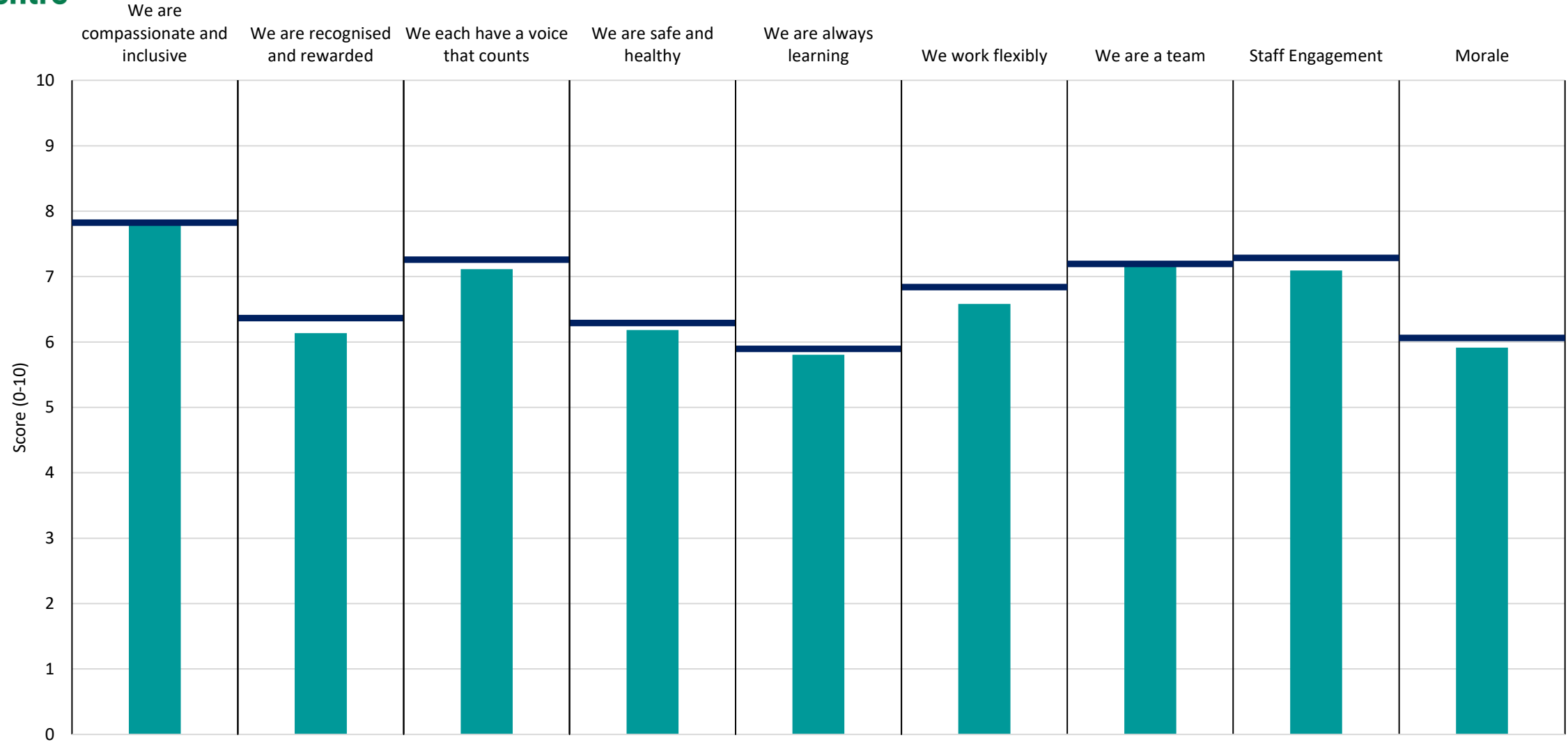
Breakdown	7.1	5.4	6.7	5.8	5.1	6.2	6.2	6.8	5.4
Your org	7.8	6.4	7.3	6.3	5.9	6.8	7.2	7.3	6.1
Responses	155	155	155	155	147	155	154	155	155



Breakdown	7.9	6.5	7.5	6.2	6.6	6.6	7.4	7.6	6.2
Your org	7.8	6.4	7.3	6.3	5.9	6.8	7.2	7.3	6.1
Responses	69	69	69	69	63	69	69	69	69



Breakdown	8.3	6.8	7.6	6.5	6.2	7.0	7.5	7.7	6.4
Your org	7.8	6.4	7.3	6.3	5.9	6.8	7.2	7.3	6.1
Responses	188	189	188	188	185	189	188	189	189



Breakdown	7.8	6.1	7.1	6.2	5.8	6.6	7.2	7.1	5.9
Your org	7.8	6.4	7.3	6.3	5.9	6.8	7.2	7.3	6.1
Responses	200	200	200	199	195	200	200	200	200