



# Norfolk Community Health and Care NHS Trust

2022 NHS Staff Survey

Breakdown report

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This directorate report for Norfolk Community Health and Care NHS Trust contains results by breakdown for People Promise element and theme results from the 2022 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

**Please note:** It is possible that there are differences between the ‘Your org’ scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by Norfolk Community Health and Care NHS Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

## Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

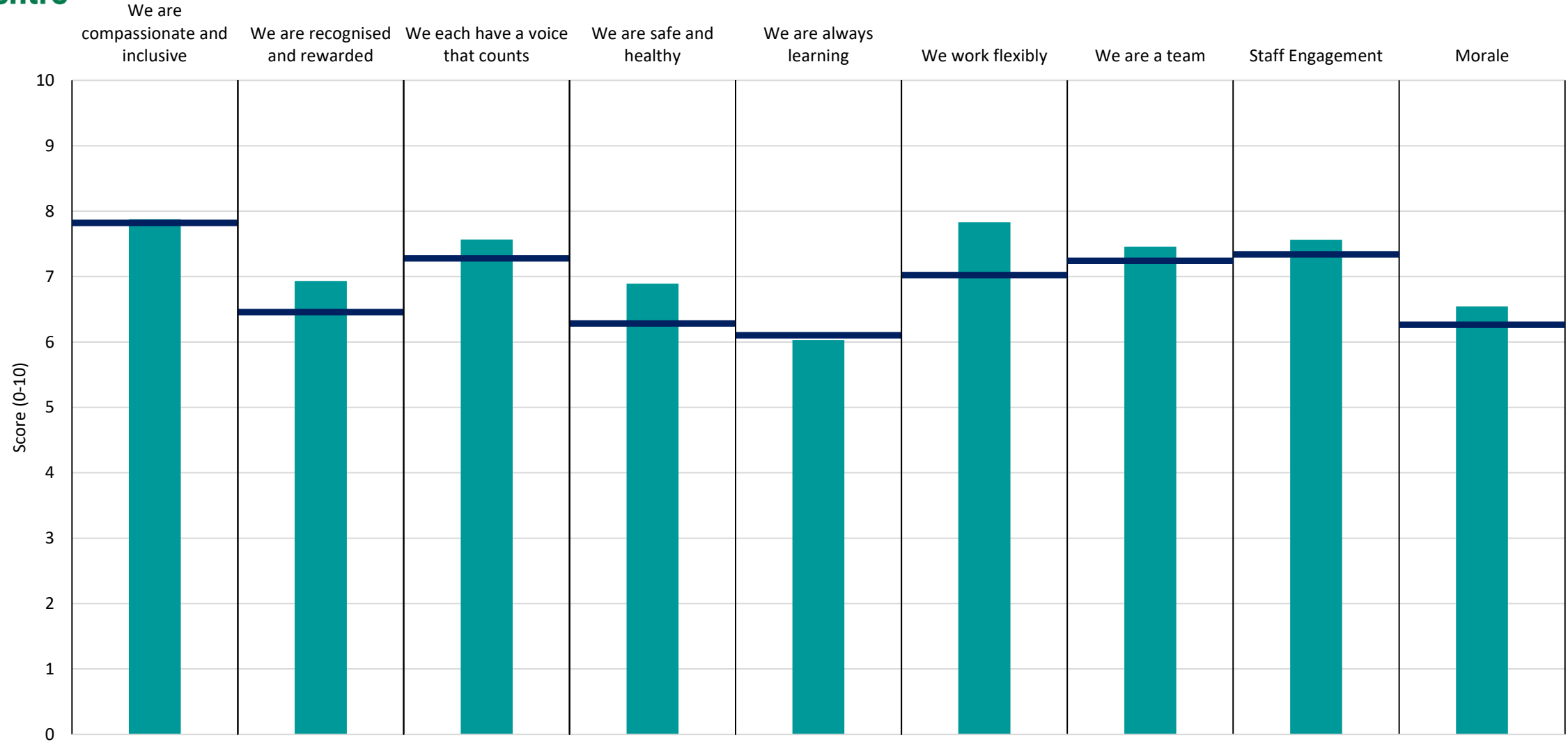
The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the directorate and trust scores.



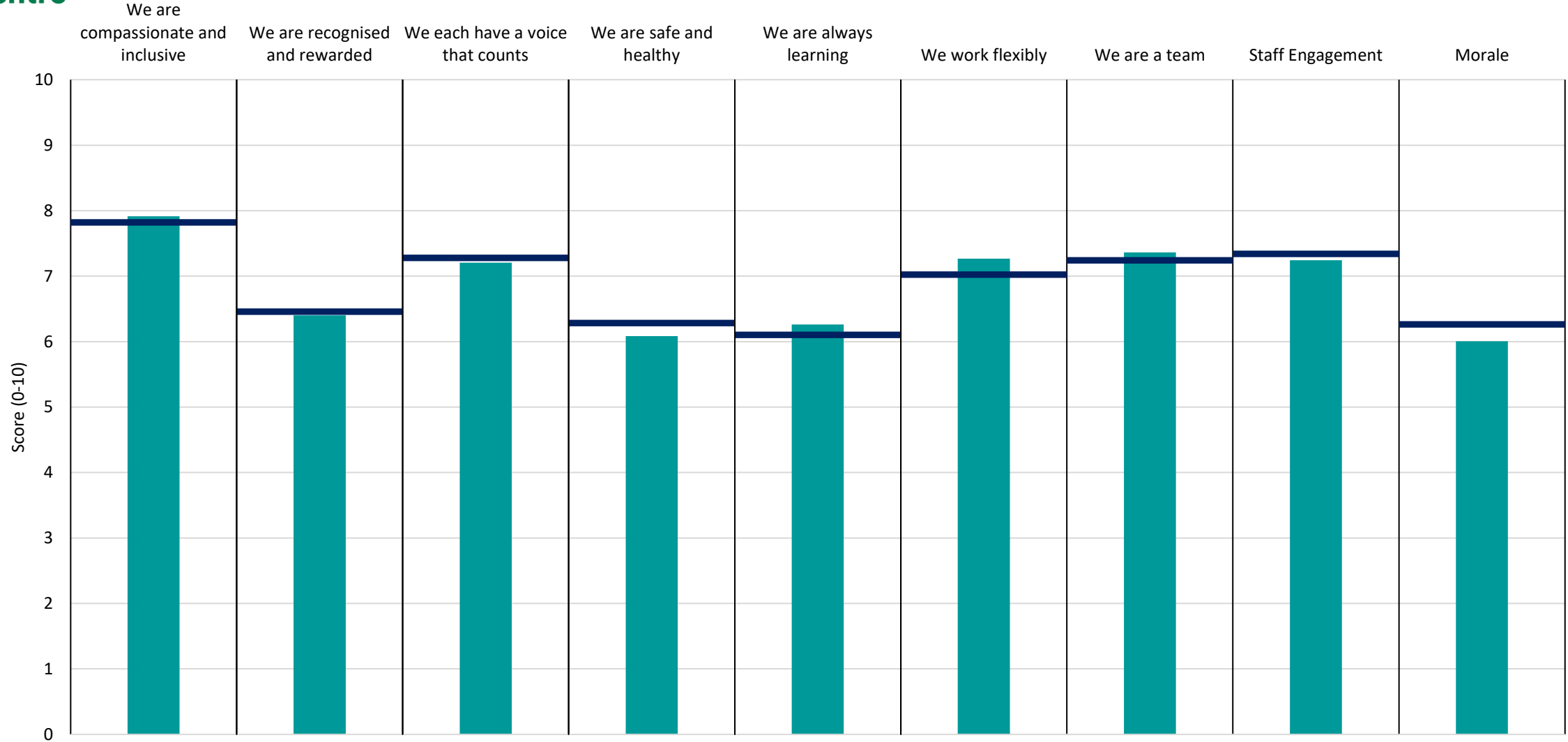
**! Note:** when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

# Breakdowns 1

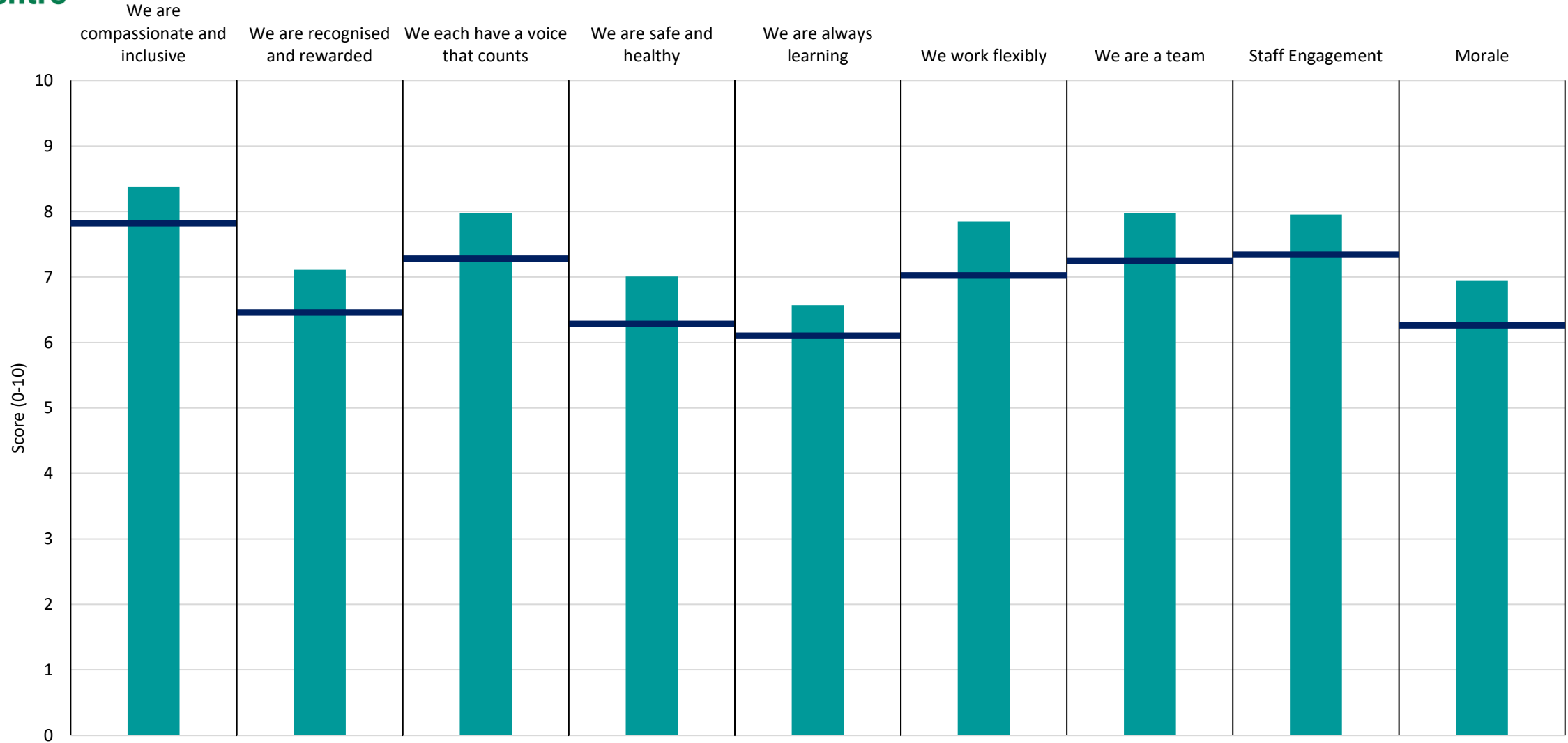
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Breakdown	7.9	6.9	7.6	6.9	6.0	7.8	7.5	7.6	6.5
Your org	7.8	6.5	7.3	6.3	6.1	7.0	7.2	7.3	6.3
Responses	219	219	219	218	215	219	219	219	219

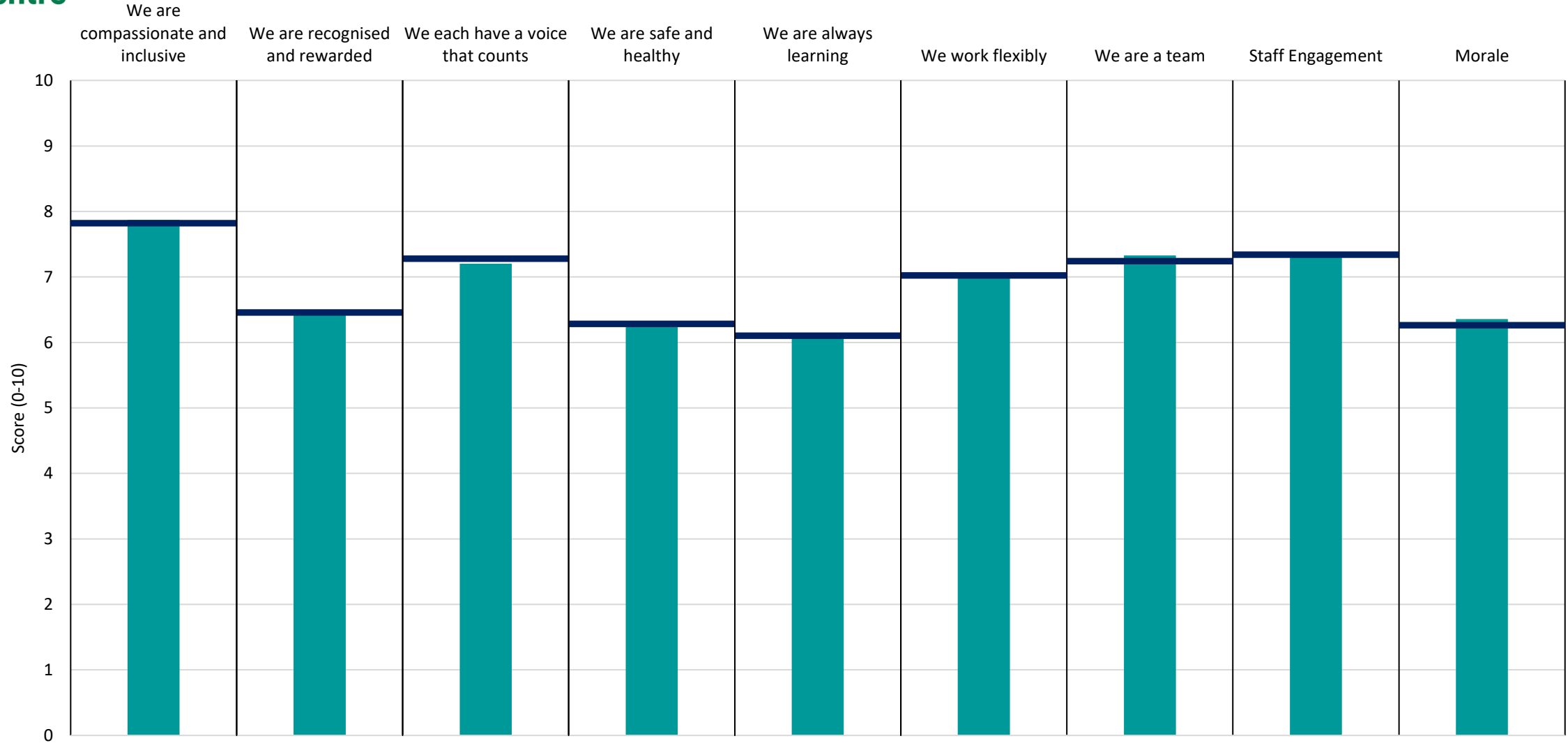


Breakdown	7.9	6.4	7.2	6.1	6.3	7.3	7.4	7.2	6.0
Your org	7.8	6.5	7.3	6.3	6.1	7.0	7.2	7.3	6.3
Responses	135	135	134	133	134	135	135	135	135

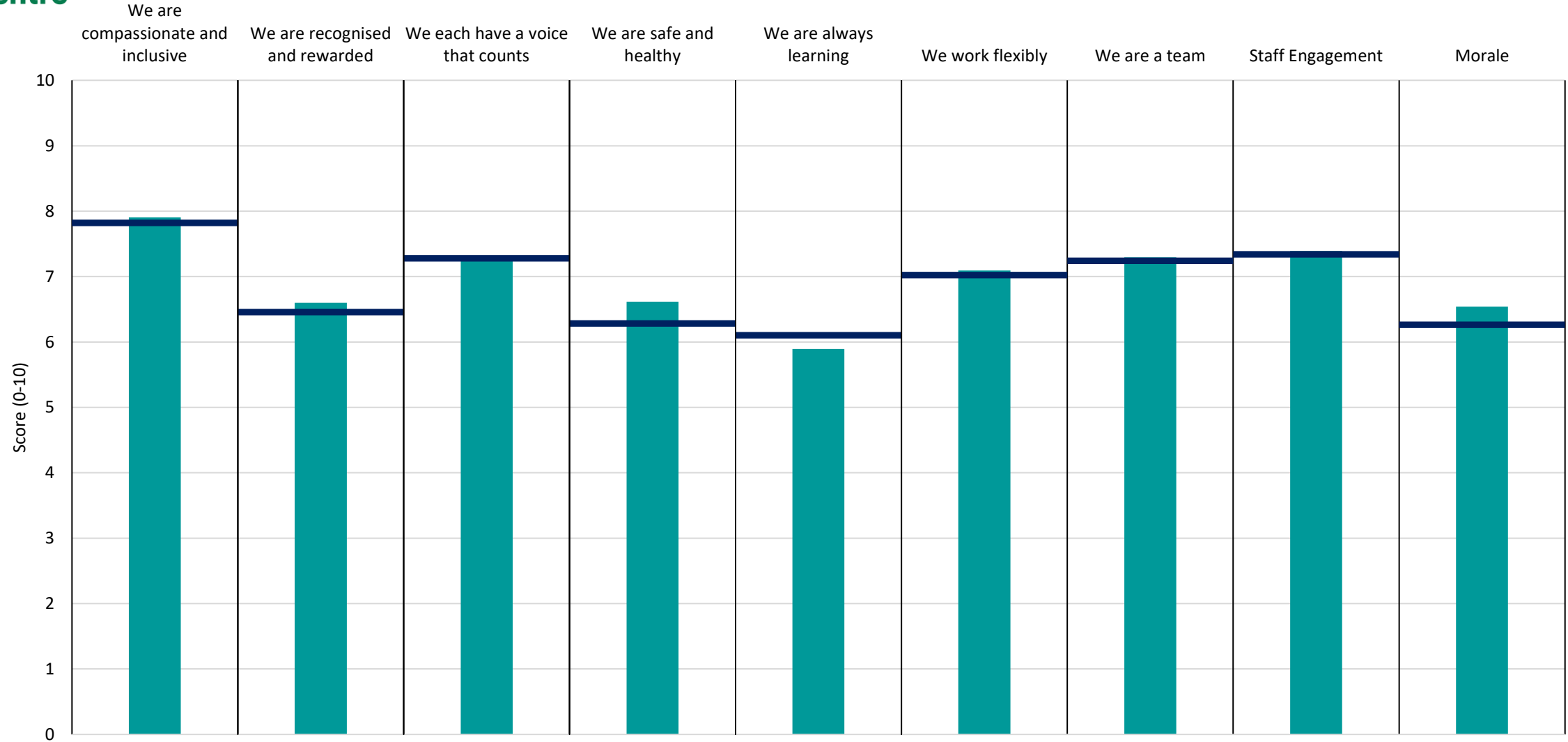


Breakdown	8.4	7.1	8.0	7.0	6.6	7.8	8.0	8.0	6.9
Your org	7.8	6.5	7.3	6.3	6.1	7.0	7.2	7.3	6.3
Responses	73	73	73	71	69	73	73	73	73

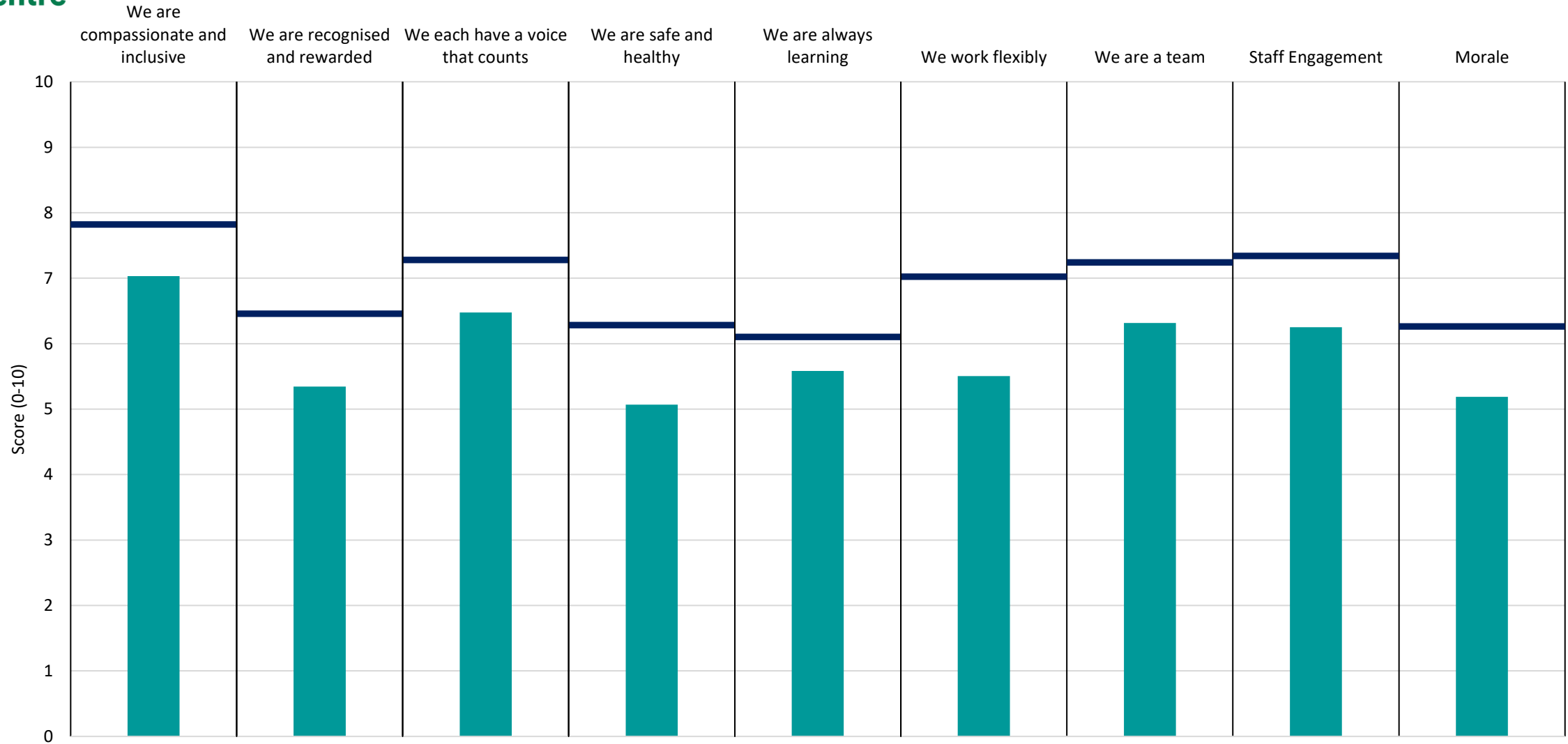




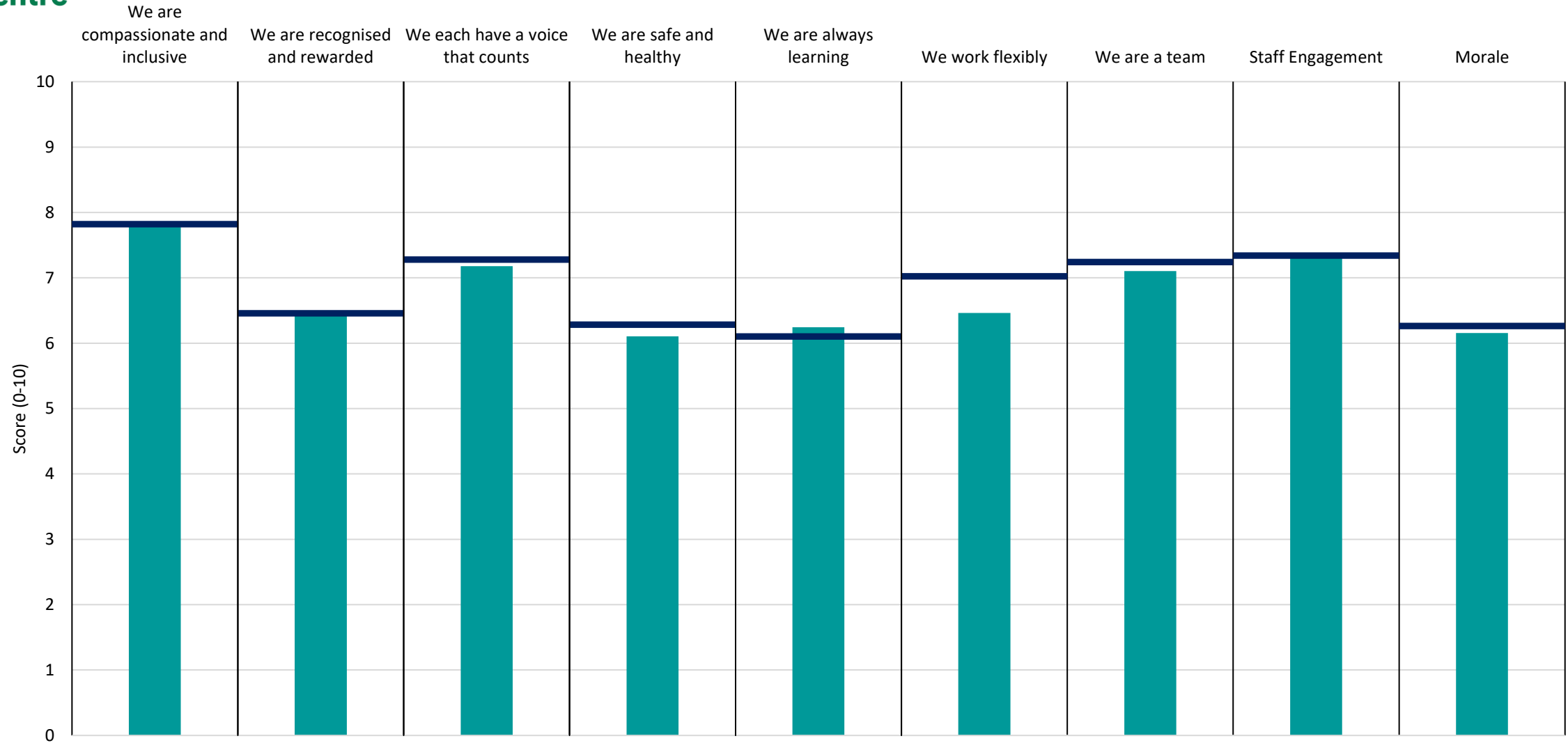
Breakdown	7.9	6.4	7.2	6.3	6.1	7.0	7.3	7.3	6.4
Your org	7.8	6.5	7.3	6.3	6.1	7.0	7.2	7.3	6.3
Responses	174	174	175	175	165	173	174	175	175



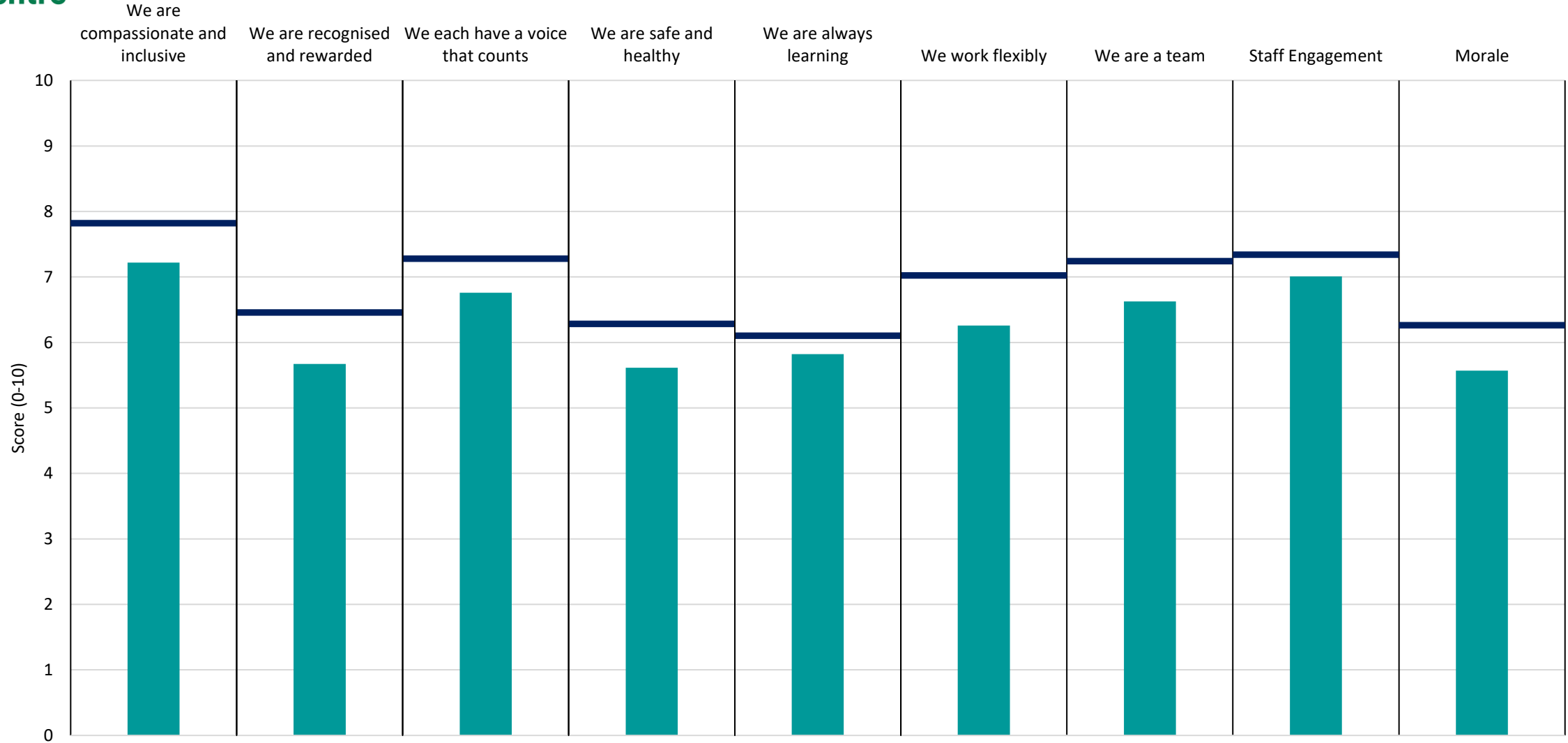
Breakdown	7.9	6.6	7.3	6.6	5.9	7.1	7.3	7.4	6.5
Your org	7.8	6.5	7.3	6.3	6.1	7.0	7.2	7.3	6.3
Responses	190	189	190	190	189	188	189	190	190



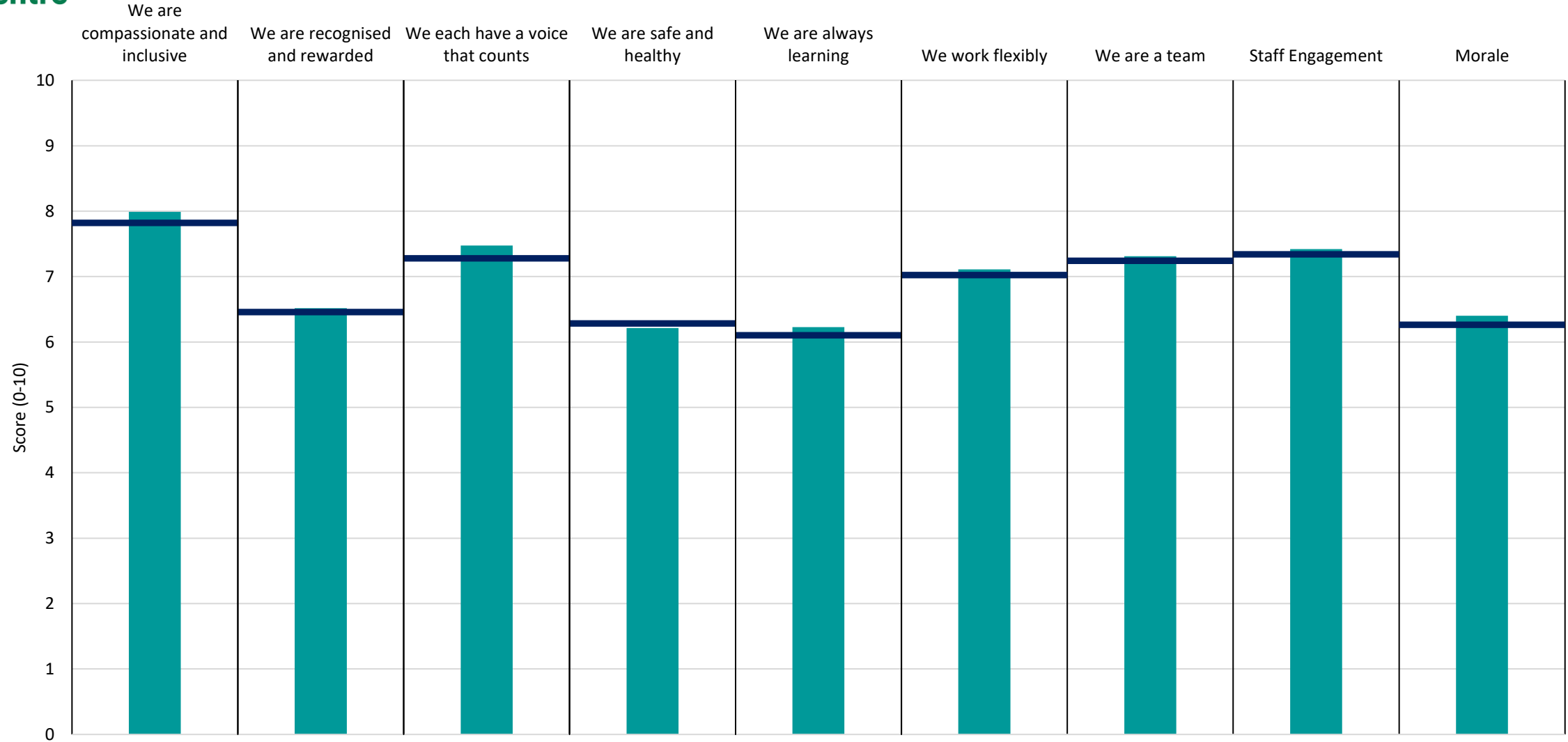
Breakdown	7.0	5.3	6.5	5.1	5.6	5.5	6.3	6.3	5.2
Your org	7.8	6.5	7.3	6.3	6.1	7.0	7.2	7.3	6.3
Responses	96	96	96	96	93	96	96	96	96



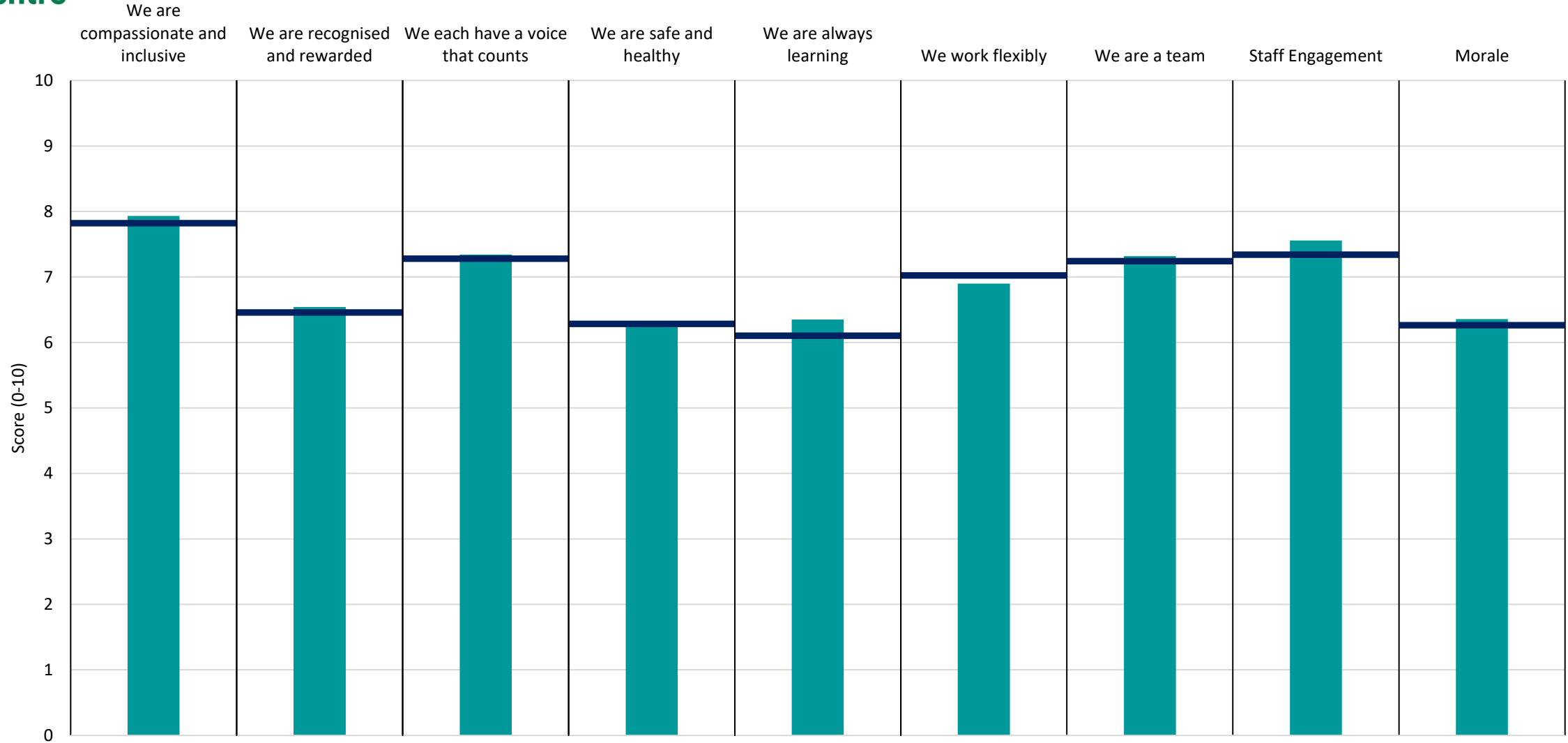
Breakdown	7.8	6.5	7.2	6.1	6.2	6.5	7.1	7.4	6.2
Your org	7.8	6.5	7.3	6.3	6.1	7.0	7.2	7.3	6.3
Responses	75	75	75	75	72	75	75	75	75



Breakdown	7.2	5.7	6.8	5.6	5.8	6.3	6.6	7.0	5.6
Your org	7.8	6.5	7.3	6.3	6.1	7.0	7.2	7.3	6.3
Responses	114	115	110	115	112	115	114	115	115



Breakdown	8.0	6.5	7.5	6.2	6.2	7.1	7.3	7.4	6.4
Your org	7.8	6.5	7.3	6.3	6.1	7.0	7.2	7.3	6.3
Responses	213	213	213	213	210	213	213	213	213



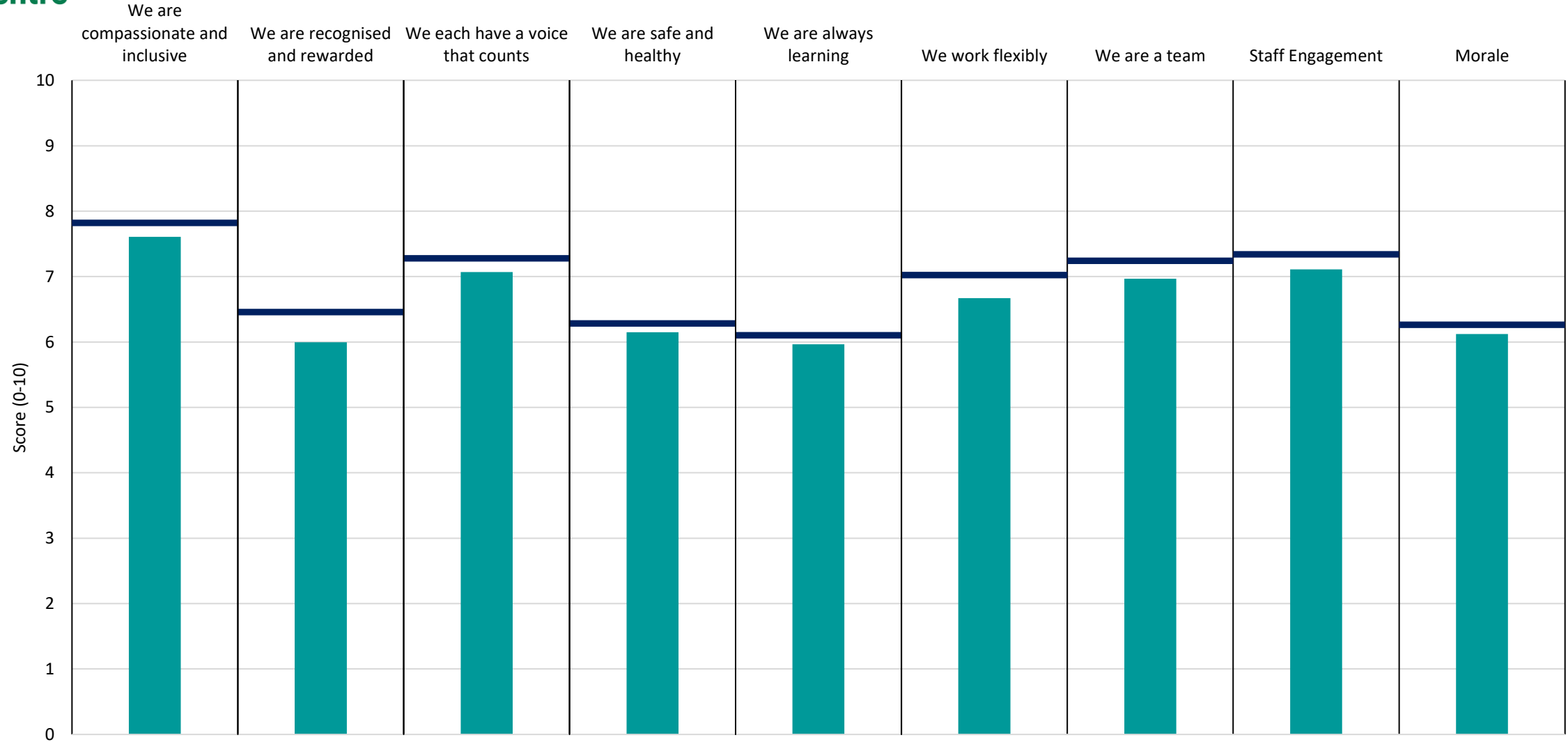
Breakdown	7.9	6.5	7.3	6.3	6.3	6.9	7.3	7.6	6.4
Your org	7.8	6.5	7.3	6.3	6.1	7.0	7.2	7.3	6.3
Responses	165	166	164	166	164	166	165	166	166

# Breakdowns 2

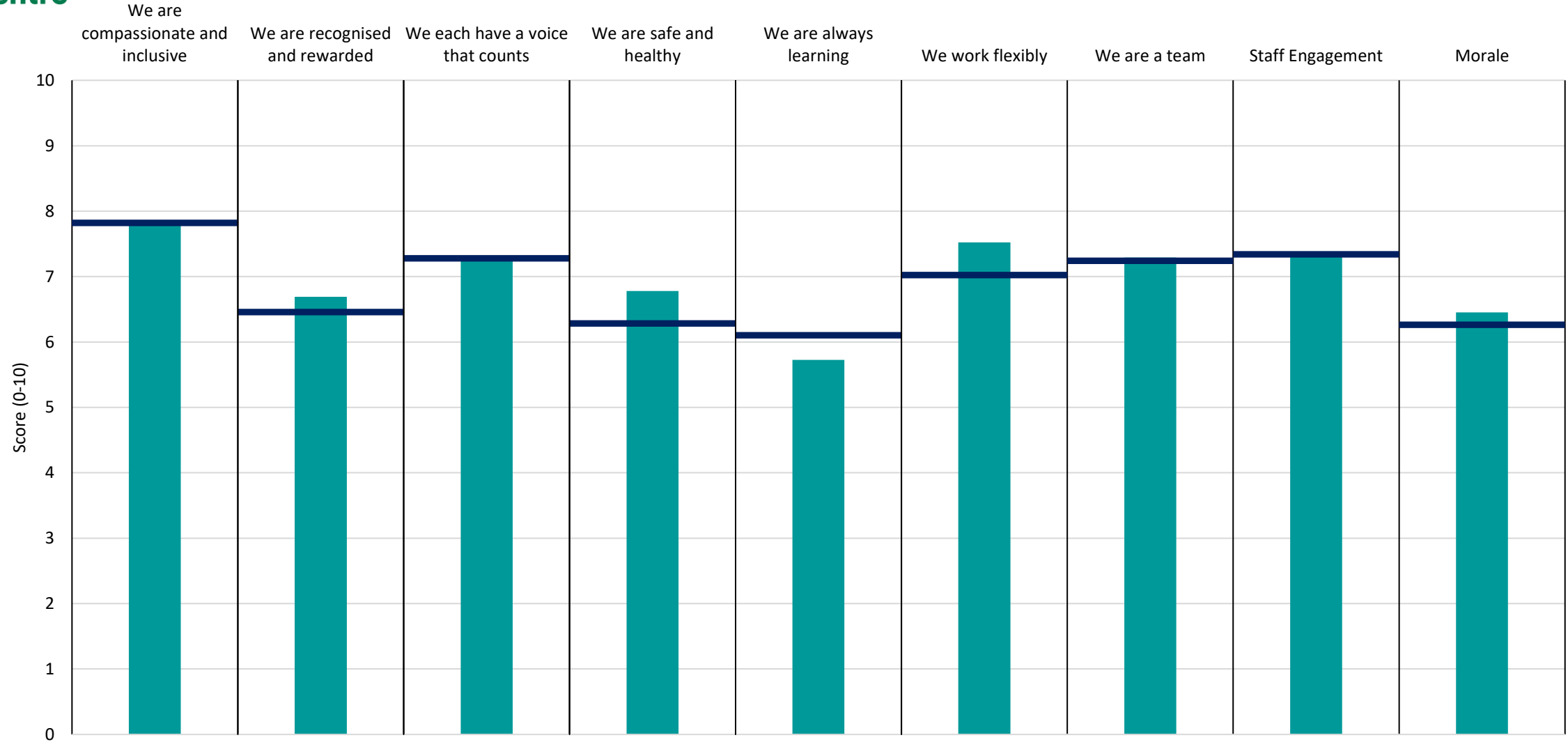
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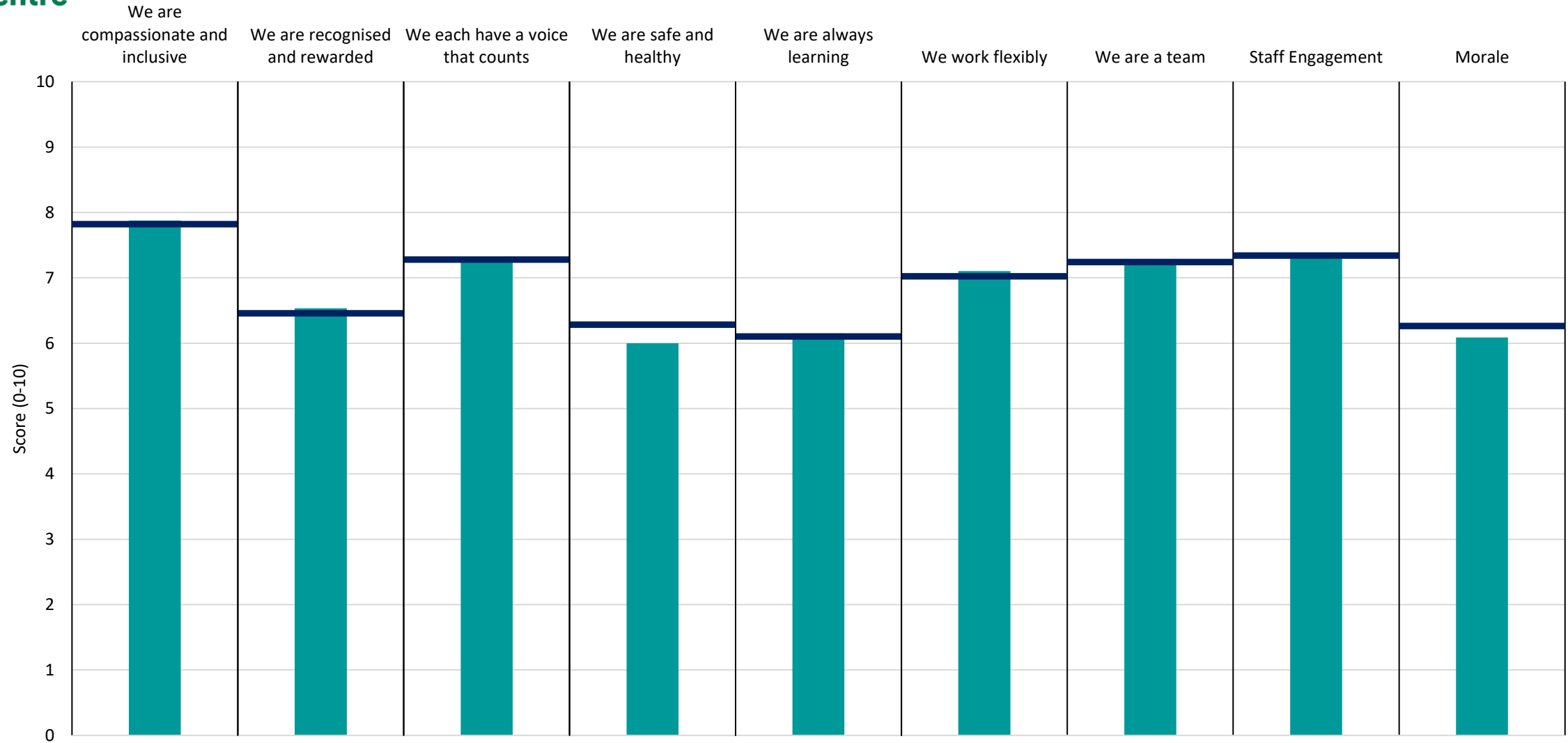




Breakdown	7.6	6.0	7.1	6.2	6.0	6.7	7.0	7.1	6.1
Your org	7.8	6.5	7.3	6.3	6.1	7.0	7.2	7.3	6.3
Responses	366	367	366	364	354	367	366	367	367

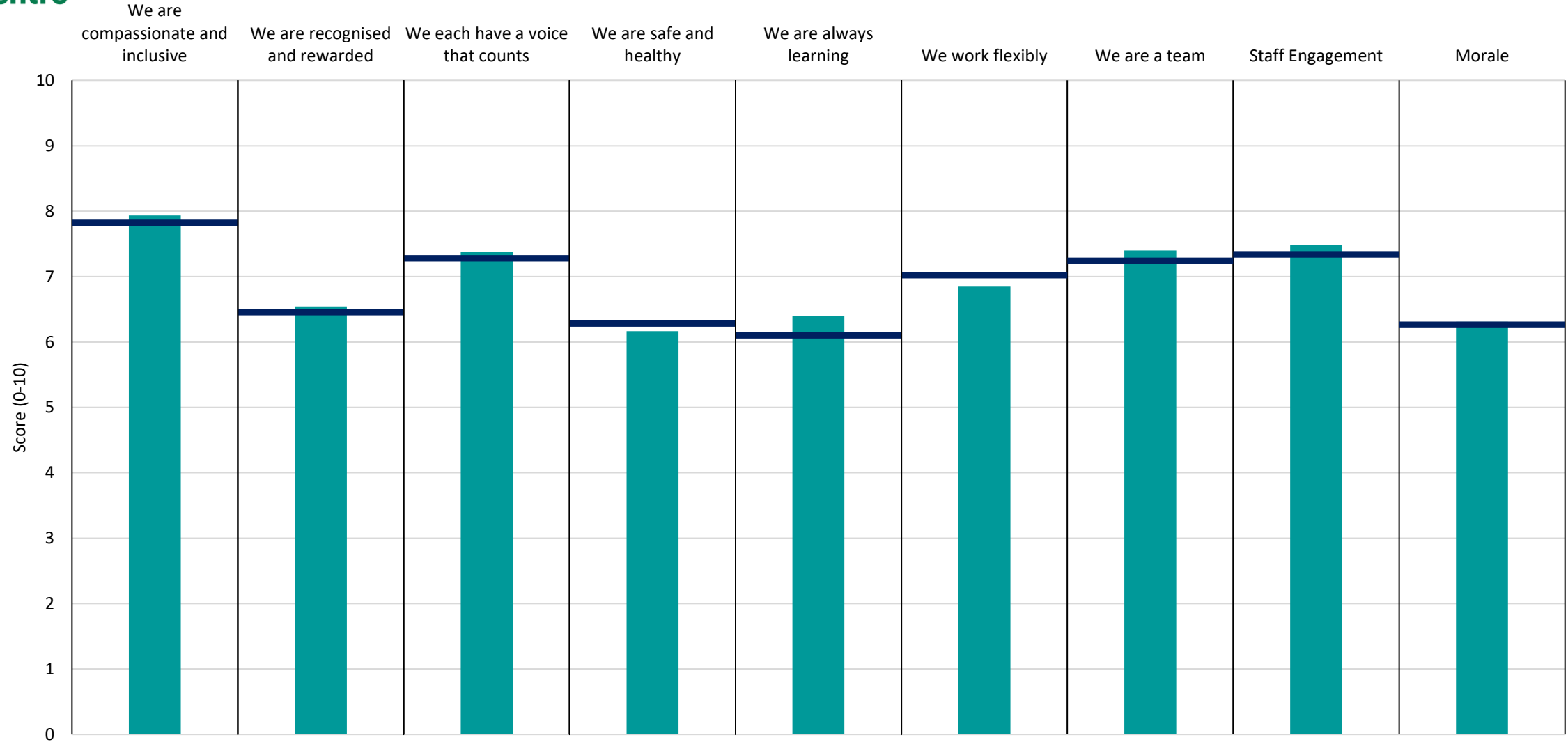


Breakdown	7.8	6.7	7.3	6.8	5.7	7.5	7.3	7.3	6.5
Your org	7.8	6.5	7.3	6.3	6.1	7.0	7.2	7.3	6.3
Responses	334	334	335	335	328	333	333	335	335



Breakdown	7.9	6.5	7.3	6.0	6.2	7.1	7.2	7.3	6.1
Your org	7.8	6.5	7.3	6.3	6.1	7.0	7.2	7.3	6.3
Responses	265	266	264	264	262	266	265	266	266





Breakdown	7.9	6.5	7.4	6.2	6.4	6.8	7.4	7.5	6.3
Your org	7.8	6.5	7.3	6.3	6.1	7.0	7.2	7.3	6.3
Responses	454	453	449	454	444	452	454	454	454