



# Kent and Medway NHS and Social Care Partnership Trust

2022 NHS Staff Survey

Breakdown report

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This directorate report for Kent and Medway NHS and Social Care Partnership Trust contains results by breakdown for People Promise element and theme results from the 2022 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

**Please note:** It is possible that there are differences between the ‘Your org’ scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by Kent and Medway NHS and Social Care Partnership Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

## Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

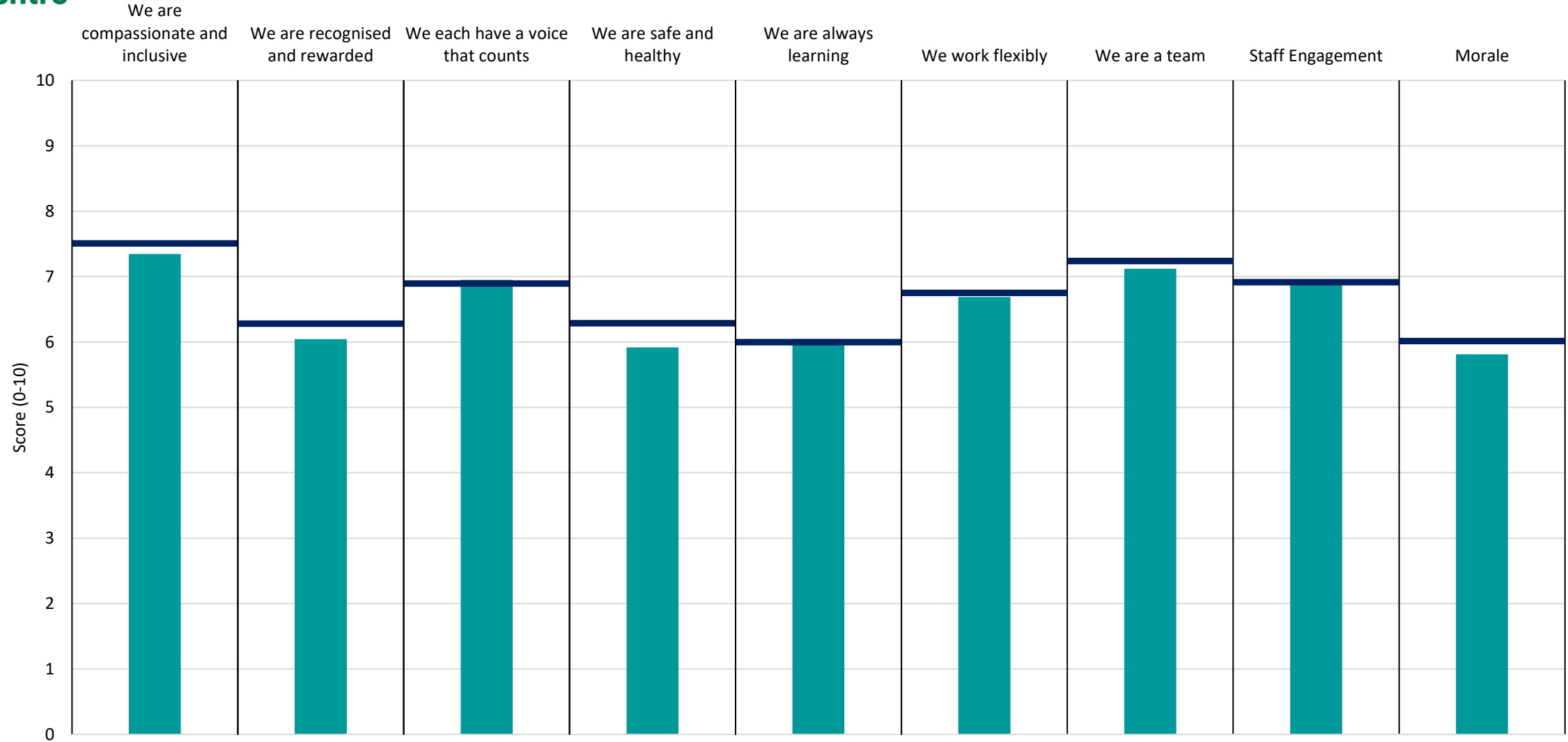
The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the directorate and trust scores.



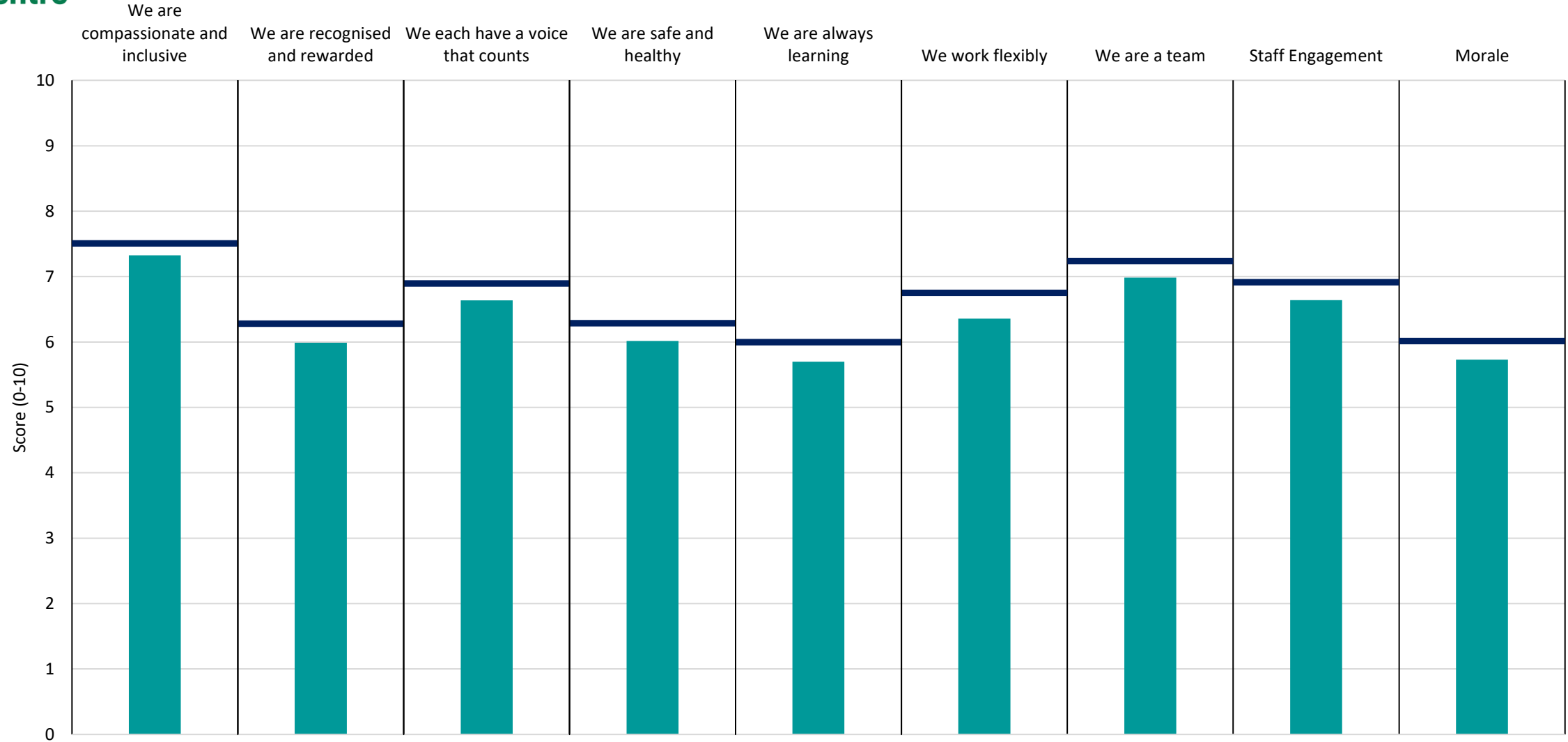
**! Note:** when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

# Breakdowns 1

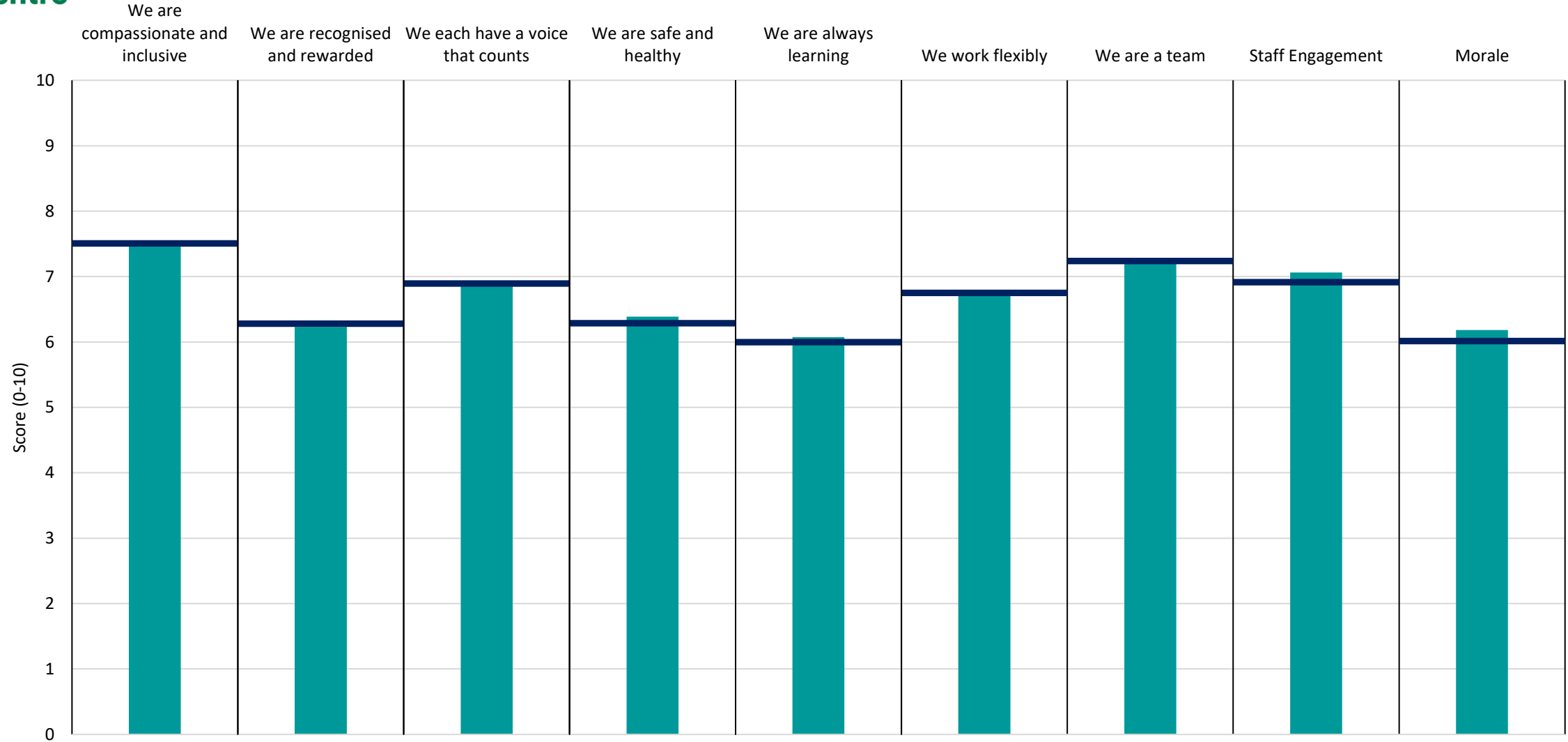
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2022 NHS Staff Survey



Breakdown	7.3	6.0	6.9	5.9	6.0	6.7	7.1	6.9	5.8
Your org	7.5	6.3	6.9	6.3	6.0	6.8	7.2	6.9	6.0
Responses	302	301	300	299	283	300	301	302	302

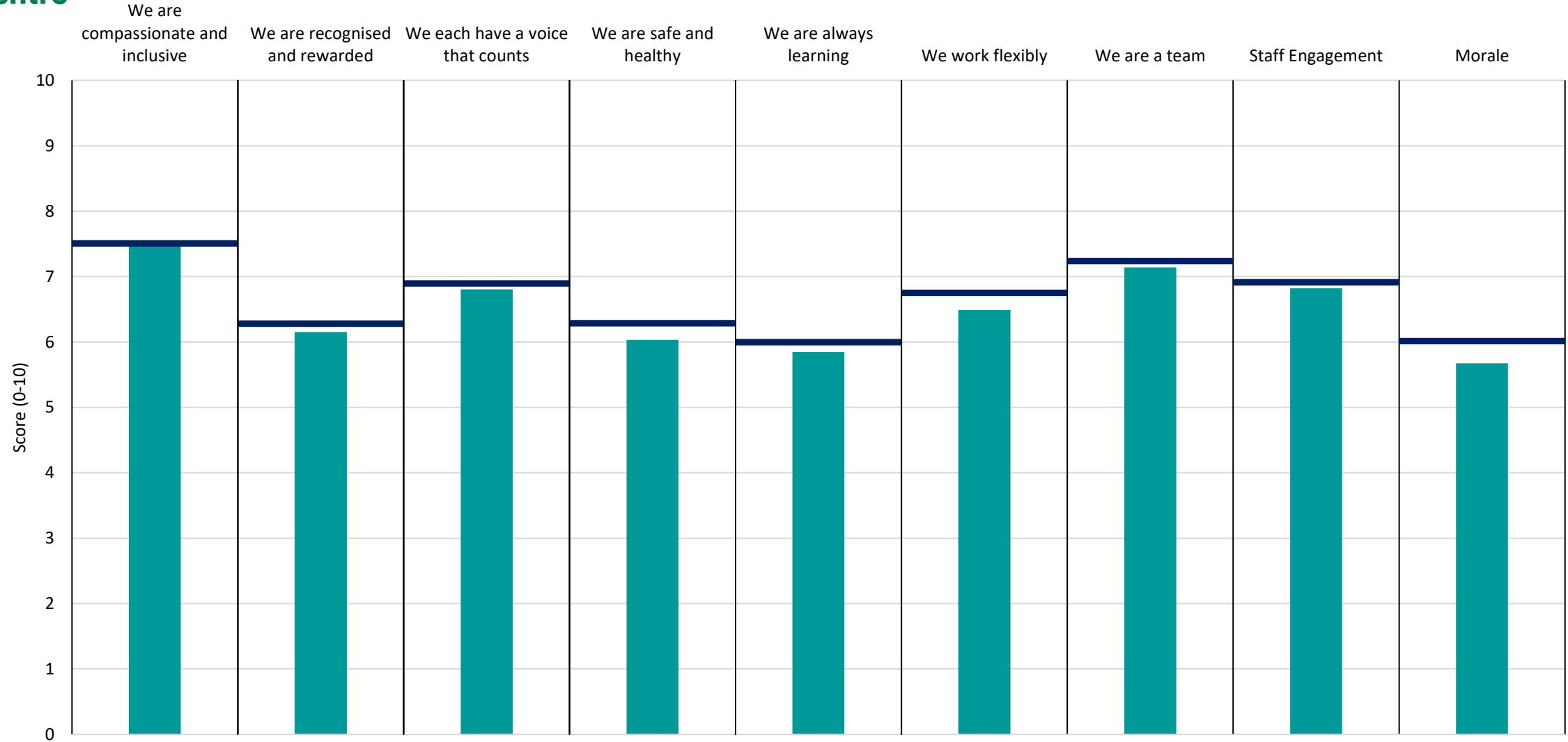


Breakdown	7.3	6.0	6.6	6.0	5.7	6.4	7.0	6.6	5.7
Your org	7.5	6.3	6.9	6.3	6.0	6.8	7.2	6.9	6.0
Responses	517	518	516	517	504	518	517	518	518

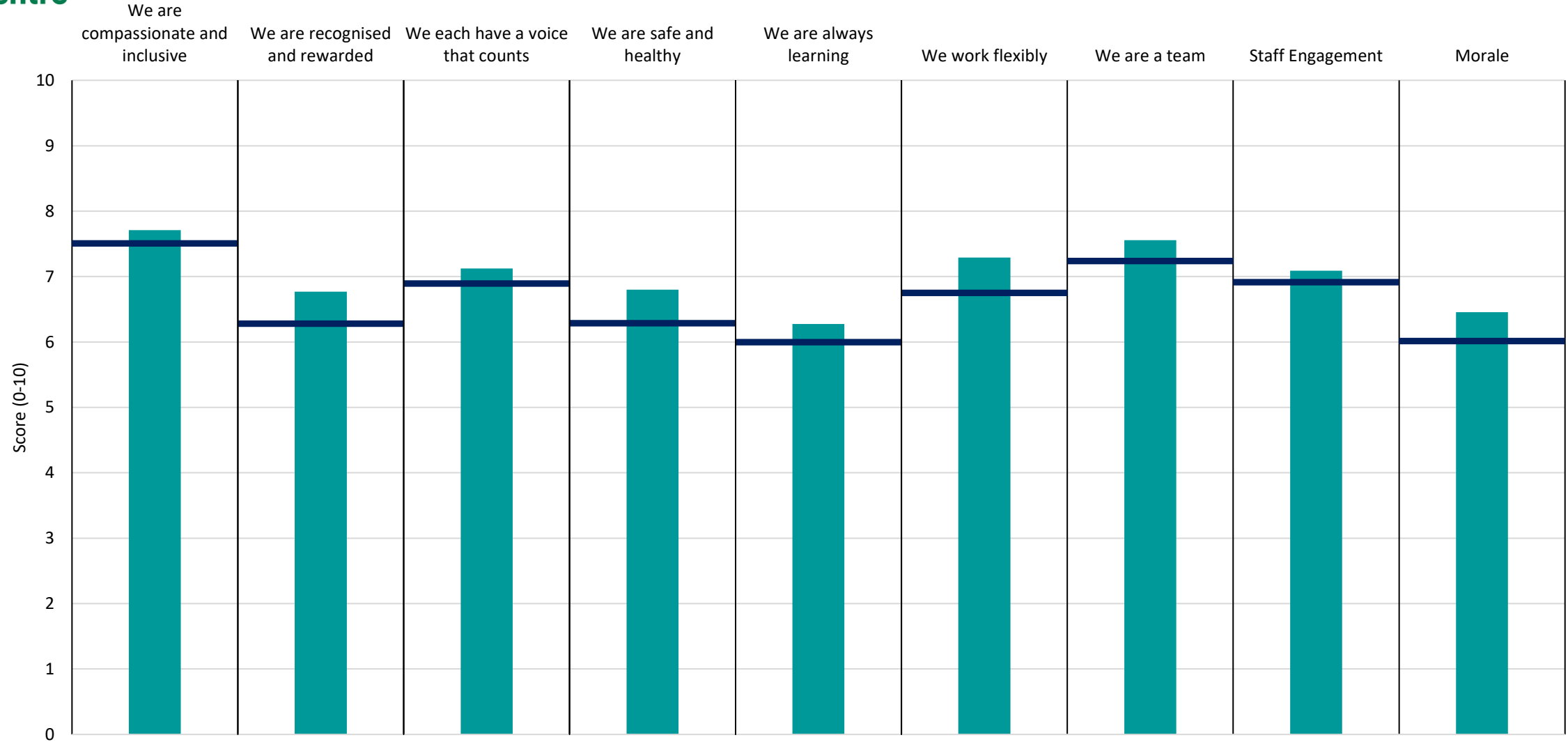


Breakdown	7.5	6.2	6.9	6.4	6.1	6.8	7.3	7.1	6.2
Your org	7.5	6.3	6.9	6.3	6.0	6.8	7.2	6.9	6.0
Responses	437	436	436	434	429	436	437	437	436





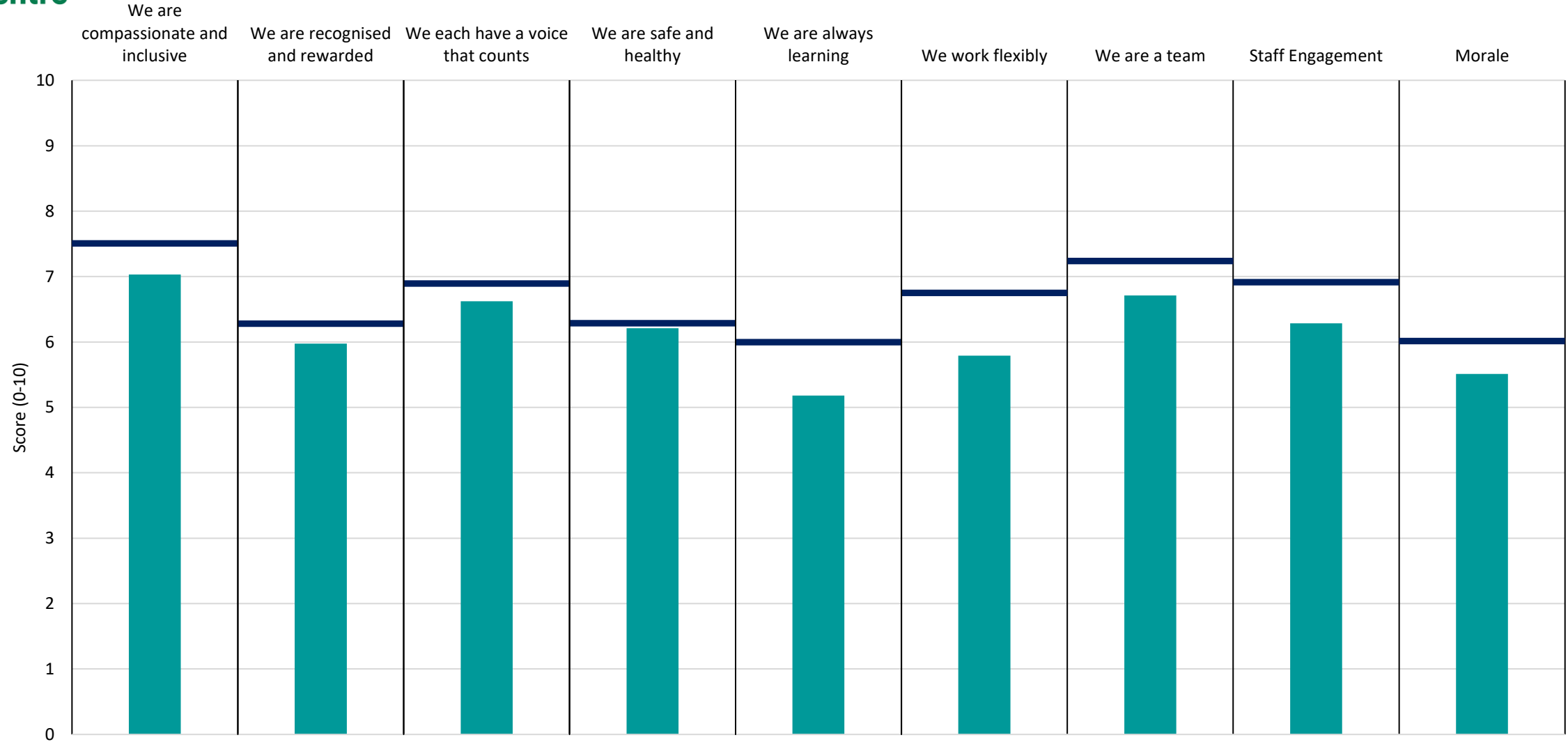
Breakdown	7.5	6.2	6.8	6.0	5.8	6.5	7.1	6.8	5.7
Your org	7.5	6.3	6.9	6.3	6.0	6.8	7.2	6.9	6.0
Responses	370	370	368	367	364	369	368	370	370



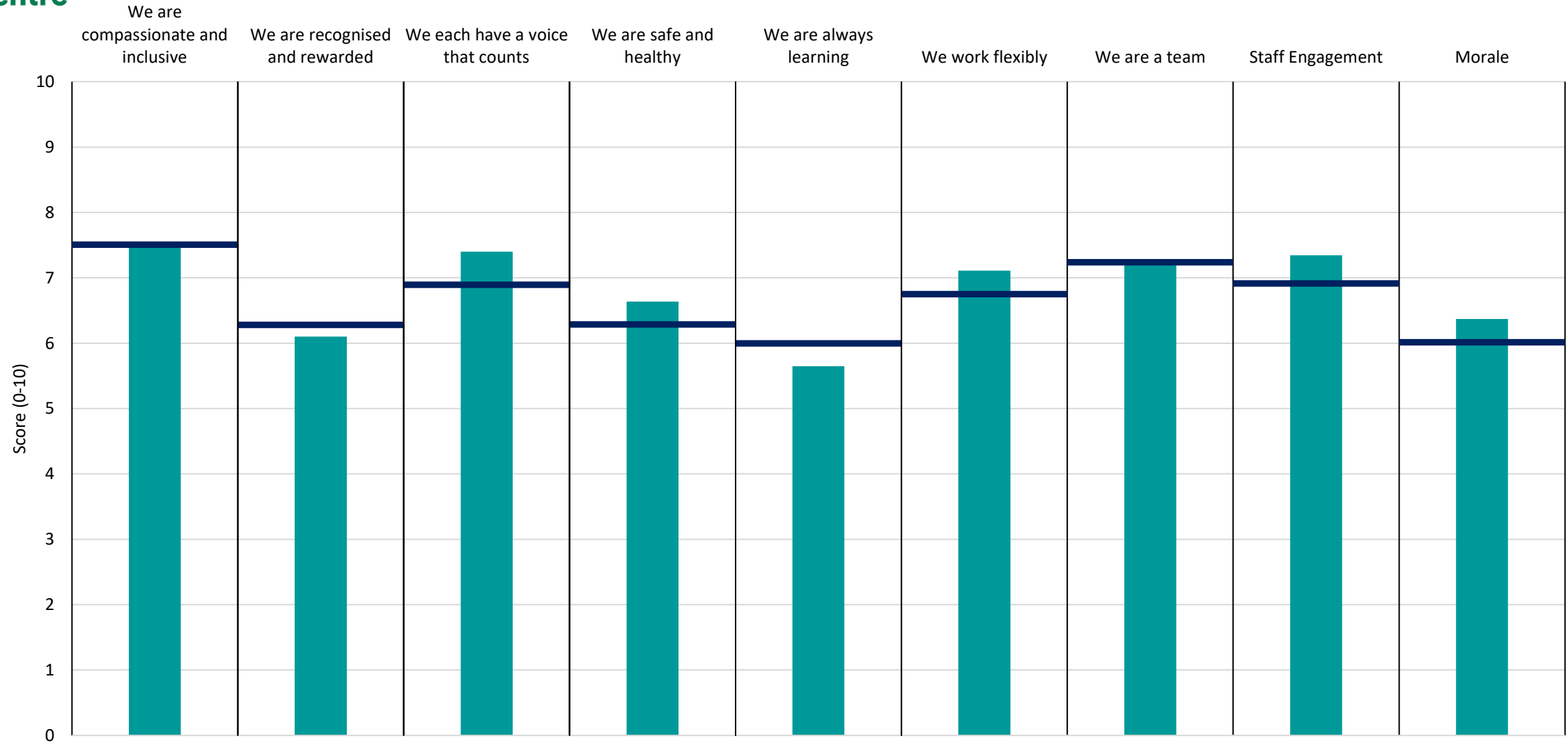
<b>Breakdown</b>	7.7	6.8	7.1	6.8	6.3	7.3	7.6	7.1	6.5
<b>Your org</b>	7.5	6.3	6.9	6.3	6.0	6.8	7.2	6.9	6.0
<b>Responses</b>	593	596	589	586	571	594	591	596	596

# Breakdowns 2

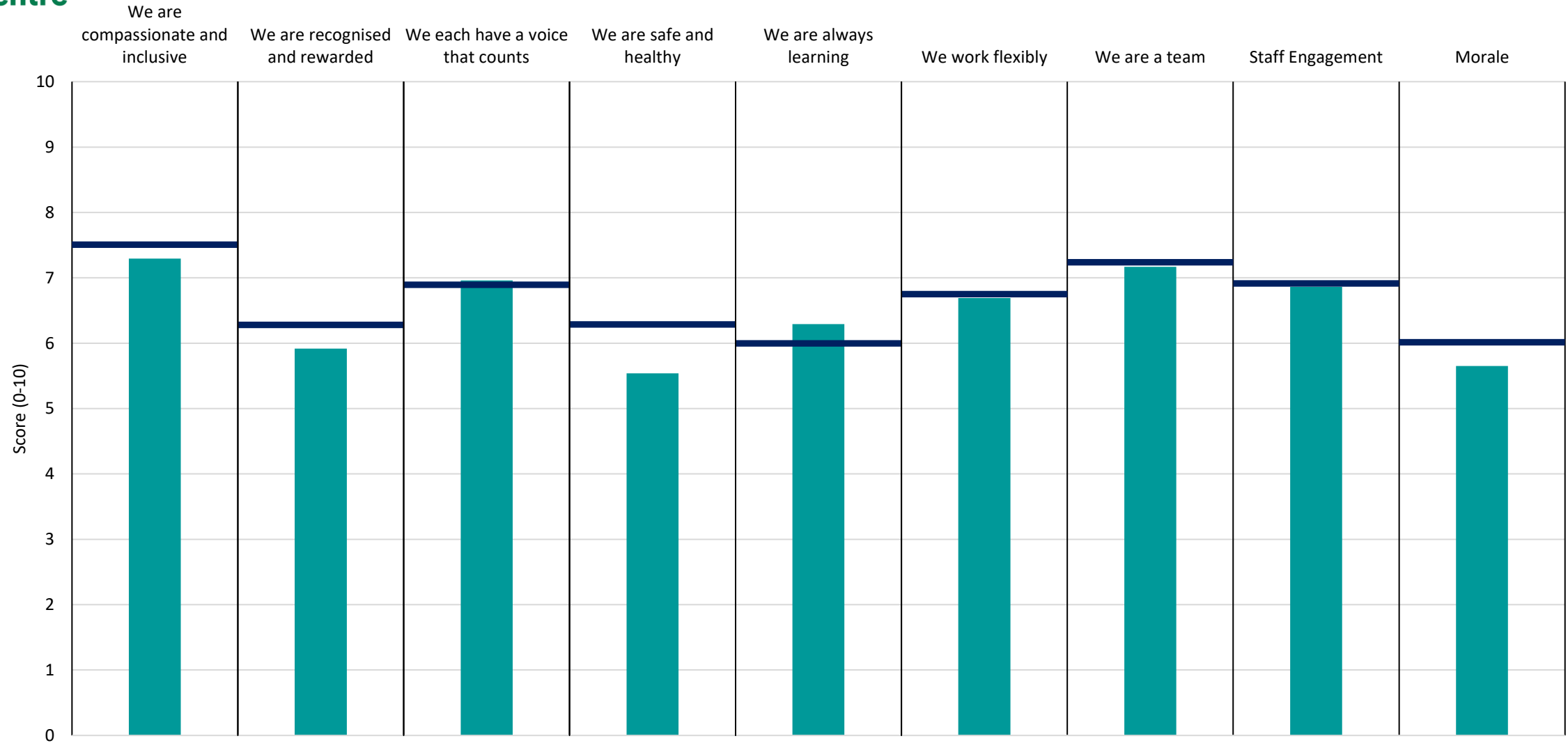
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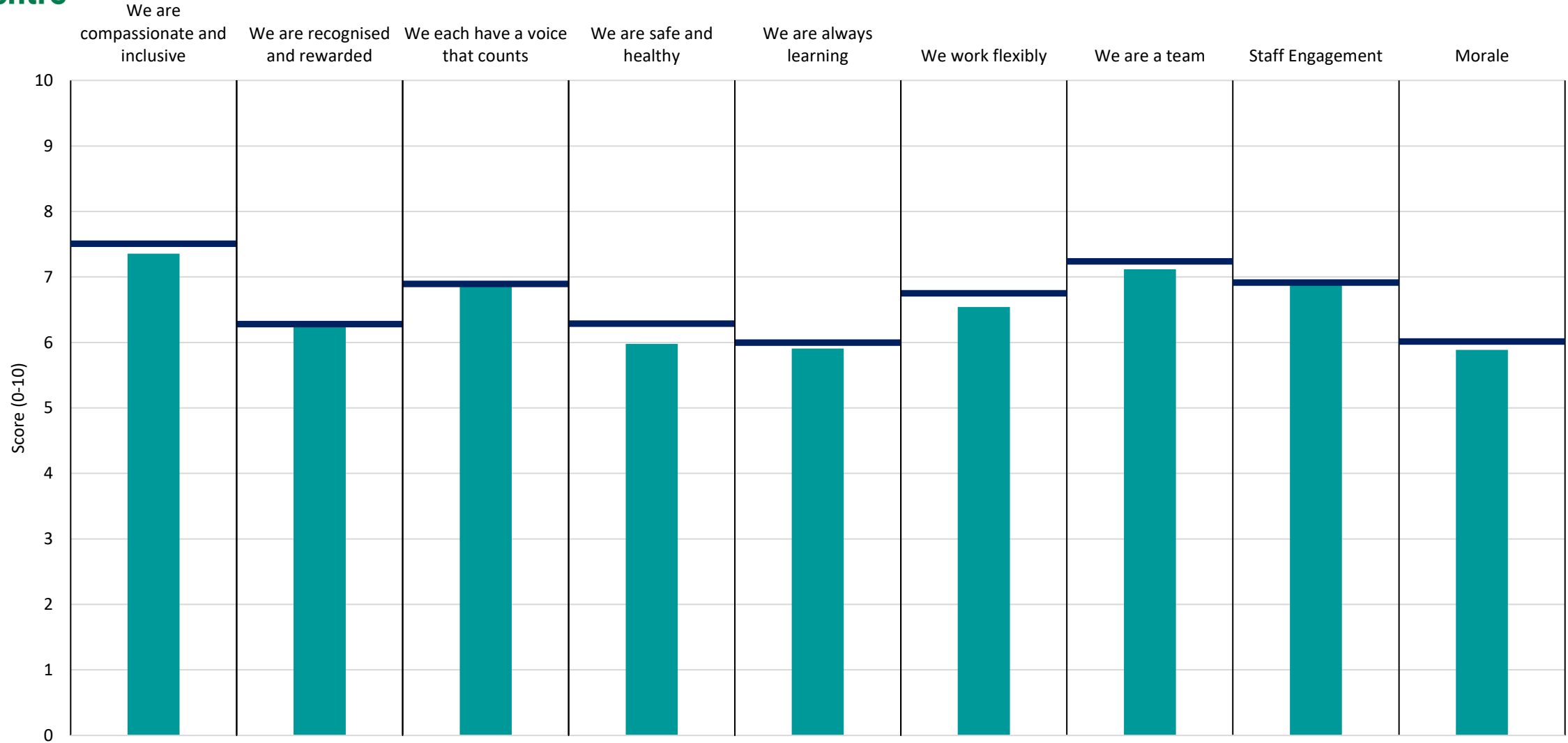
Breakdown	7.0	6.0	6.6	6.2	5.2	5.8	6.7	6.3	5.5
Your org	7.5	6.3	6.9	6.3	6.0	6.8	7.2	6.9	6.0
Responses	20	20	20	20	19	20	20	20	20



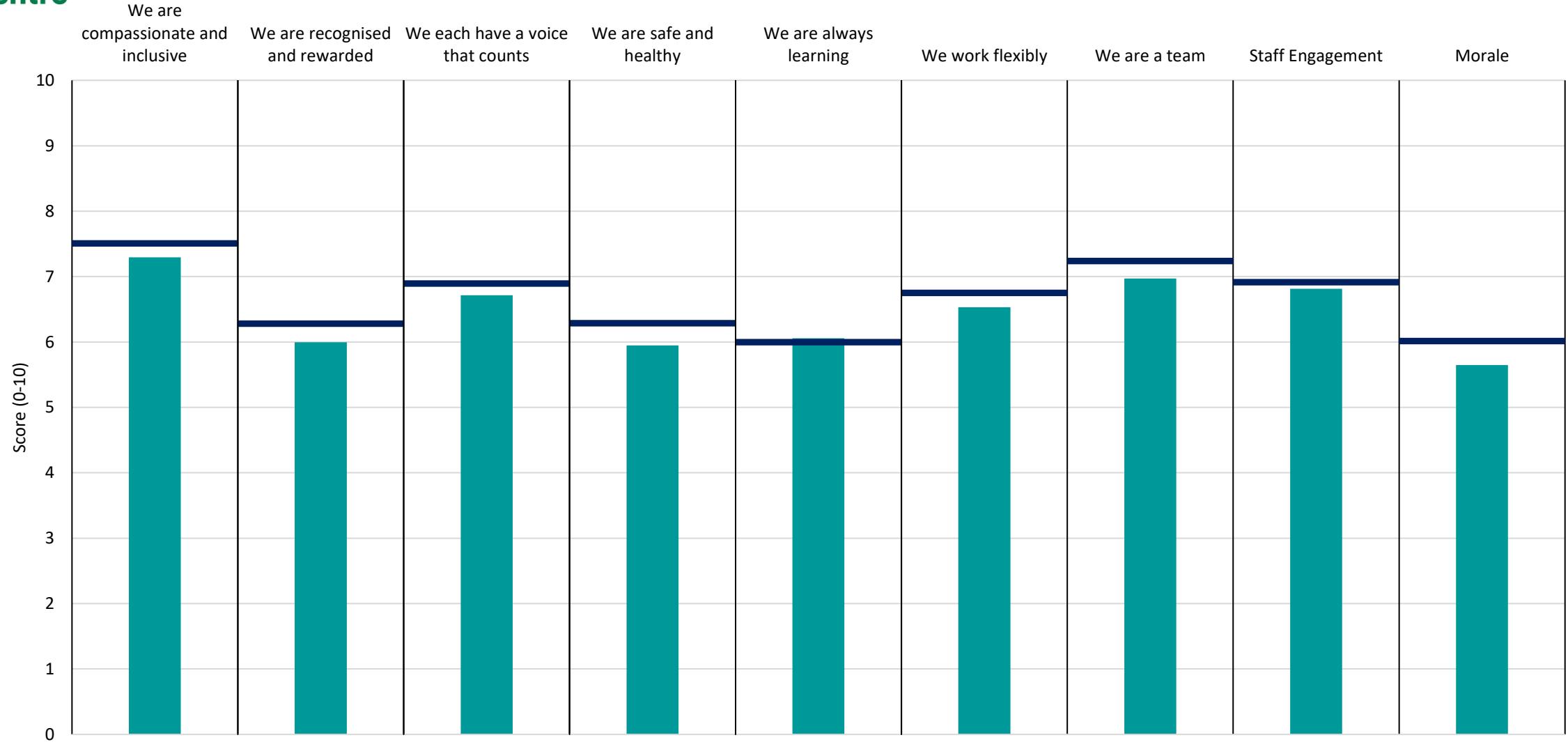
Breakdown	7.5	6.1	7.4	6.6	5.6	7.1	7.3	7.3	6.4
Your org	7.5	6.3	6.9	6.3	6.0	6.8	7.2	6.9	6.0
Responses	49	49	49	49	48	49	49	49	49



Breakdown	7.3	5.9	7.0	5.5	6.3	6.7	7.2	6.9	5.7
Your org	7.5	6.3	6.9	6.3	6.0	6.8	7.2	6.9	6.0
Responses	112	111	110	110	101	111	111	111	111

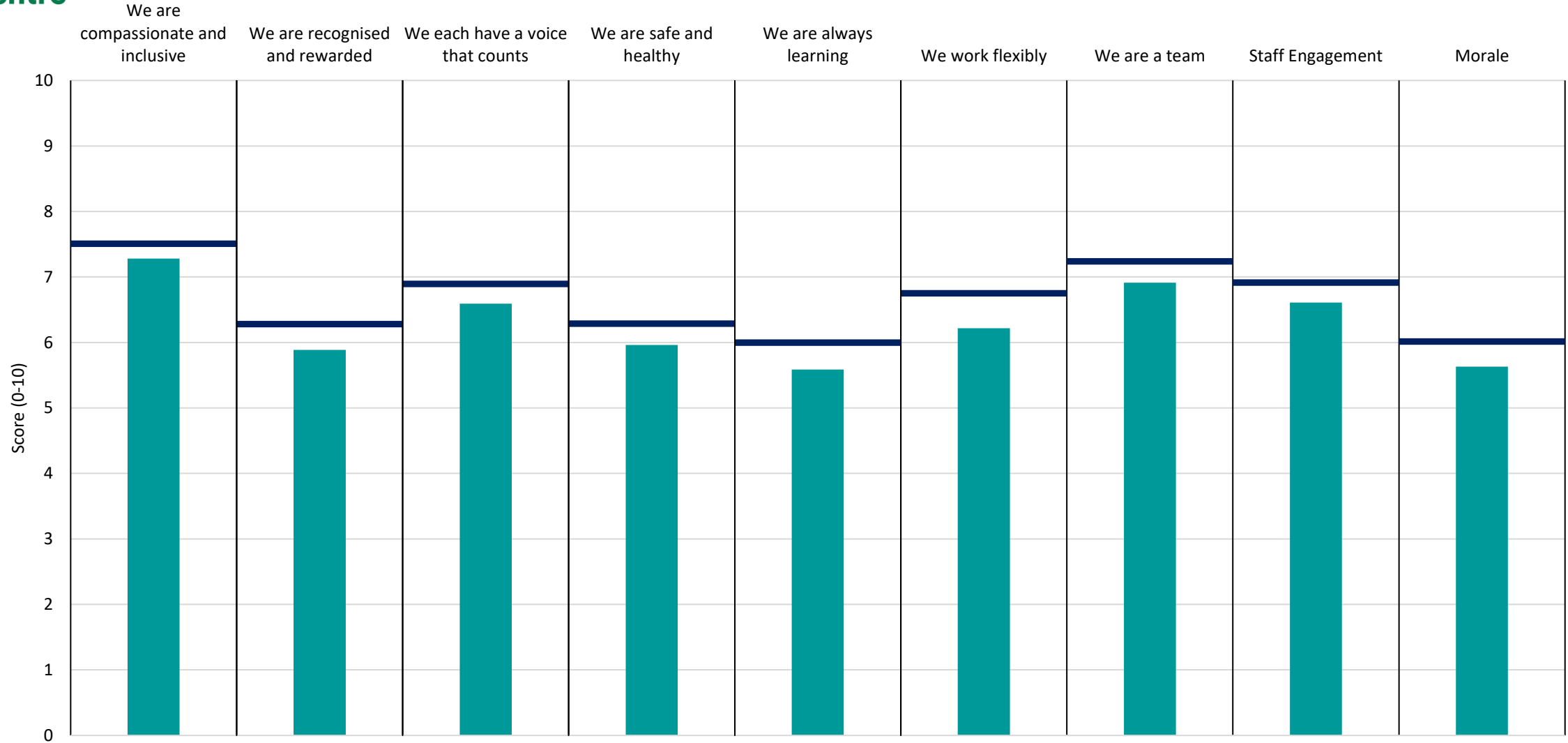


Breakdown	7.4	6.3	6.9	6.0	5.9	6.5	7.1	6.9	5.9
Your org	7.5	6.3	6.9	6.3	6.0	6.8	7.2	6.9	6.0
Responses	55	55	55	55	54	55	55	55	55

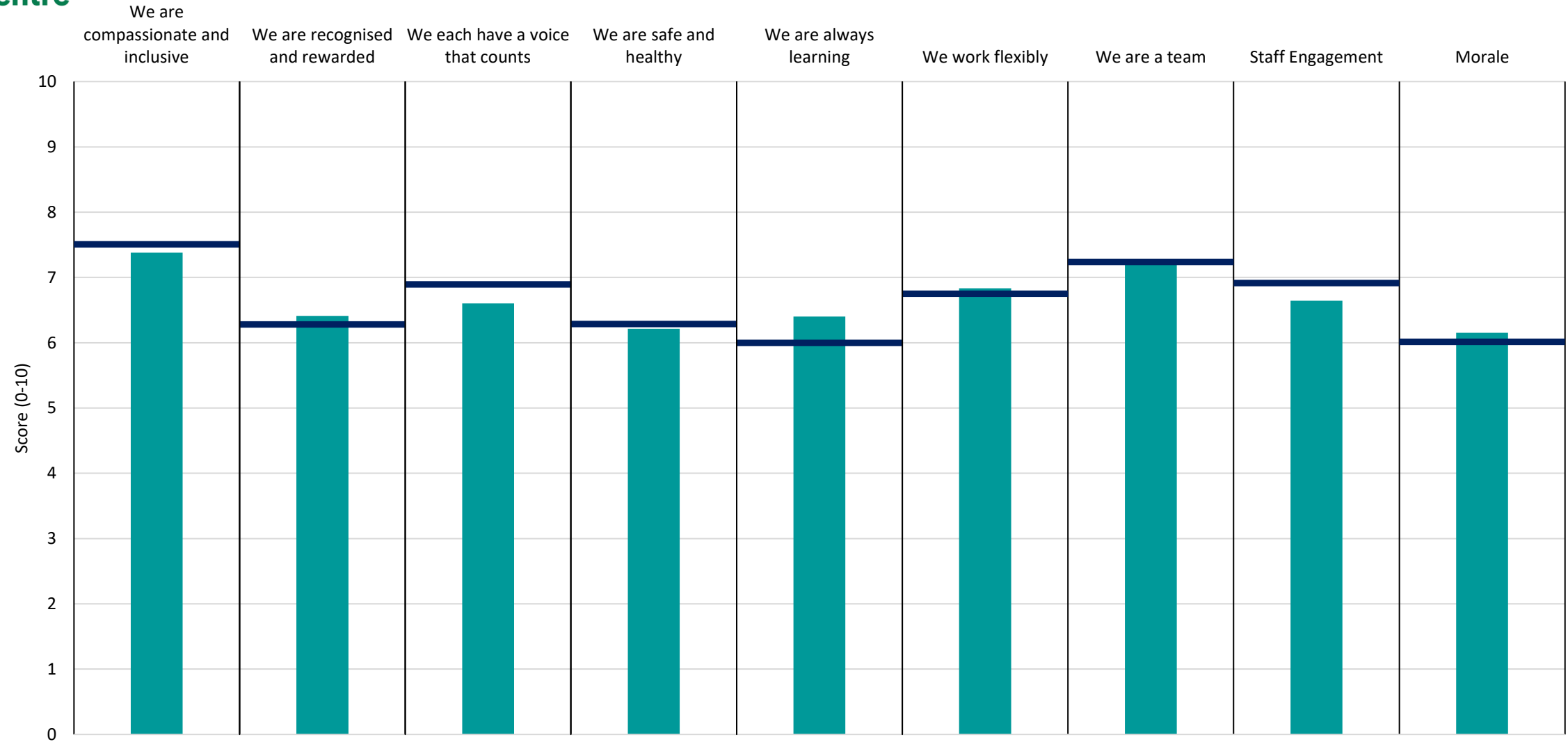


Breakdown	7.3	6.0	6.7	5.9	6.1	6.5	7.0	6.8	5.6
Your org	7.5	6.3	6.9	6.3	6.0	6.8	7.2	6.9	6.0
Responses	86	86	86	85	80	85	86	87	87

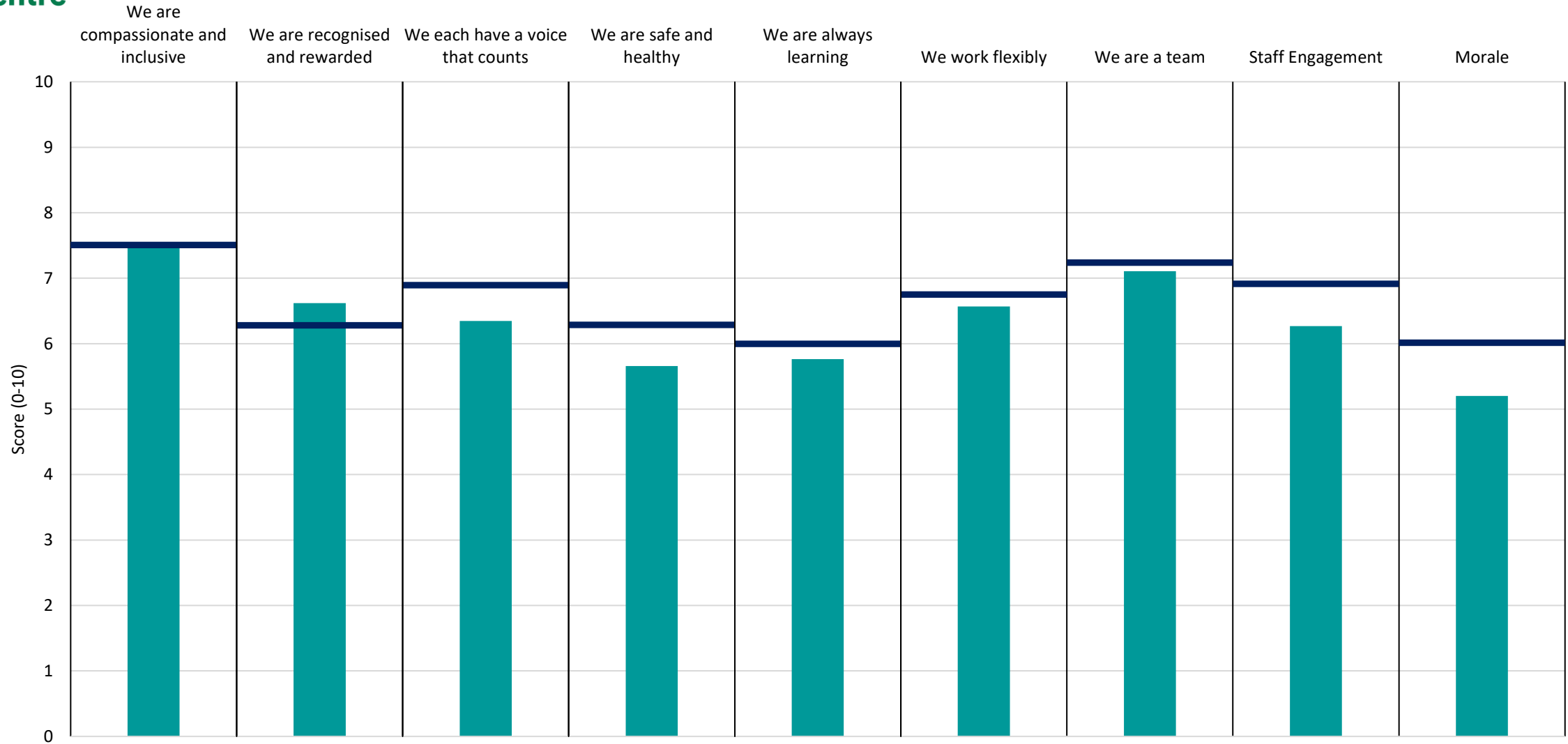




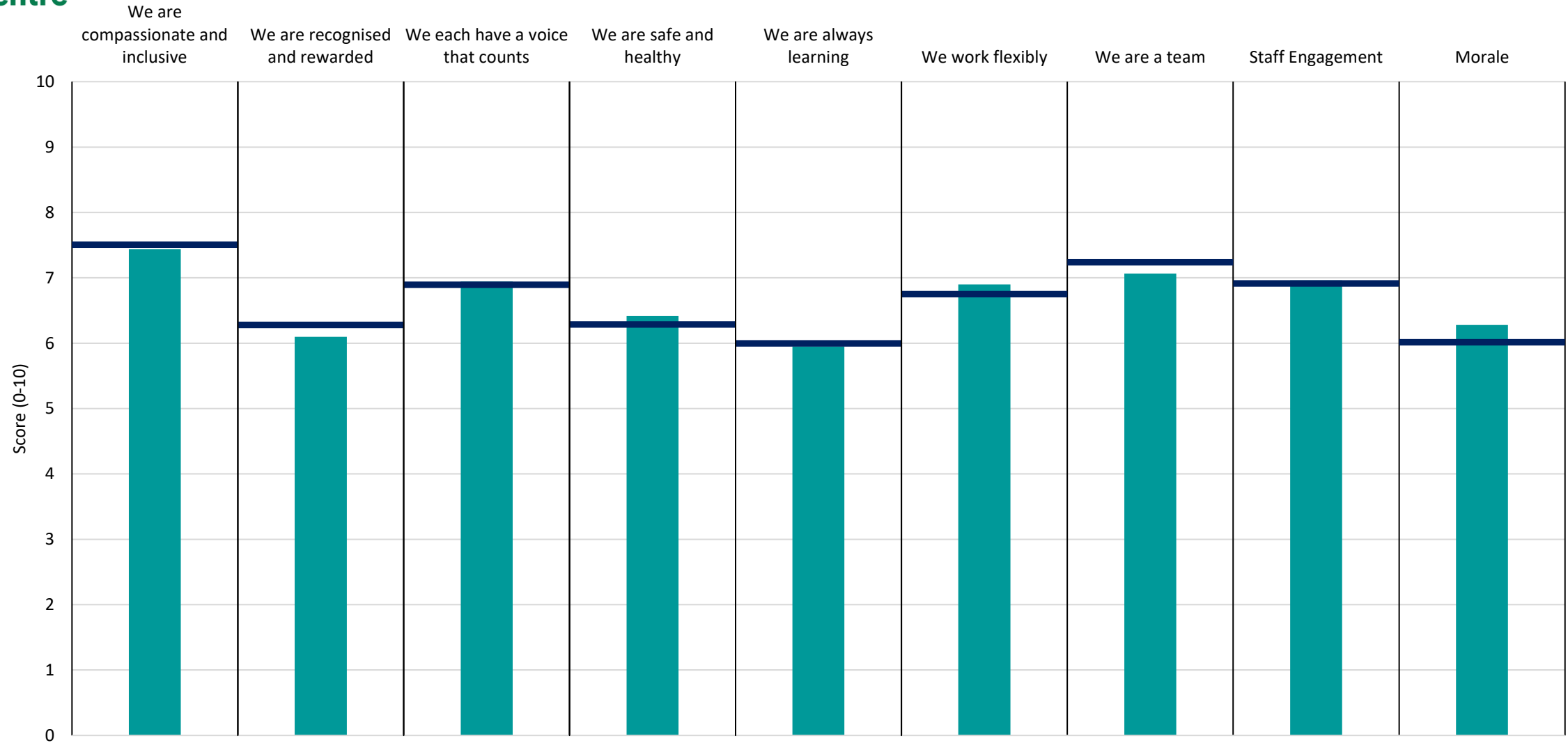
Breakdown	7.3	5.9	6.6	6.0	5.6	6.2	6.9	6.6	5.6
Your org	7.5	6.3	6.9	6.3	6.0	6.8	7.2	6.9	6.0
Responses	388	389	387	388	379	389	388	389	389



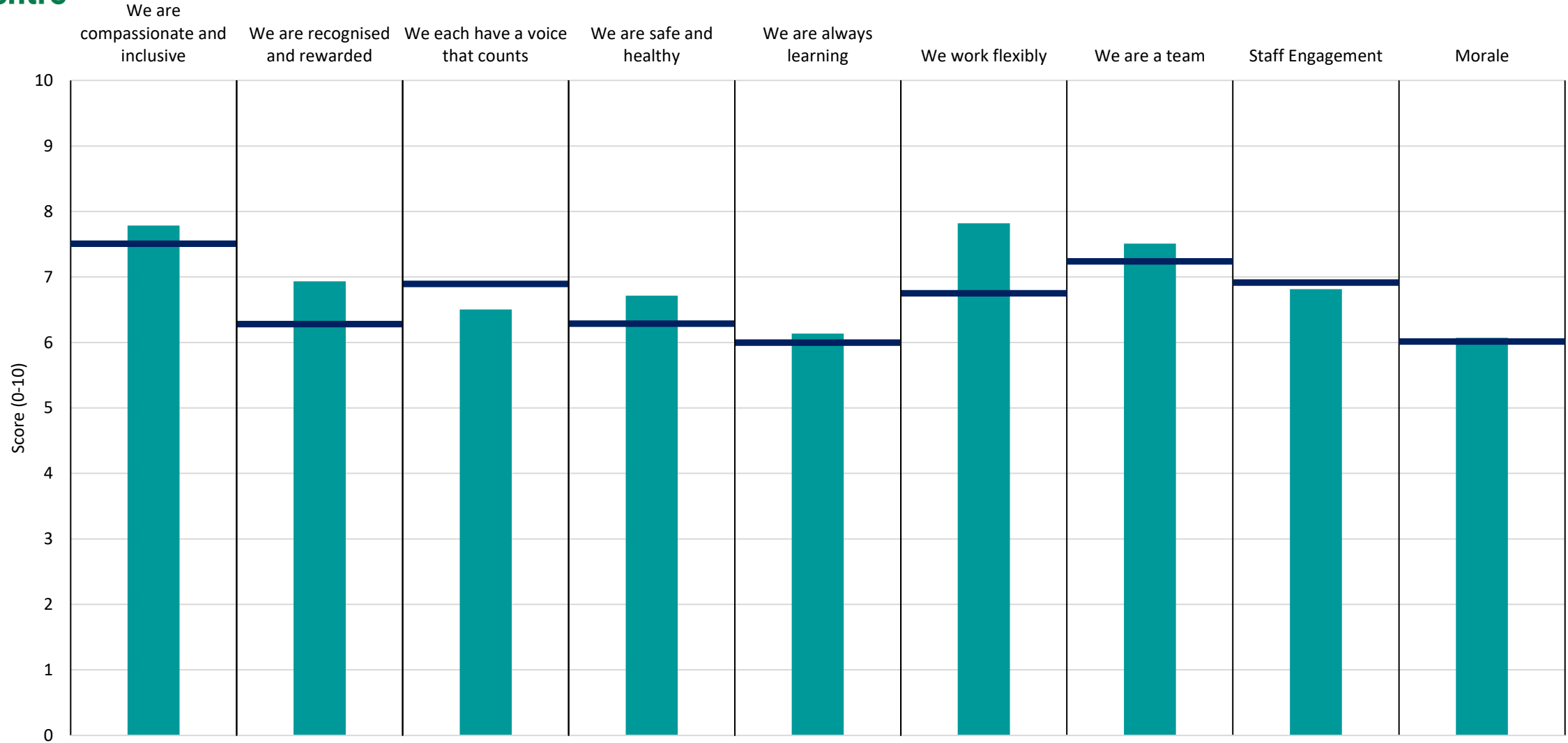
Breakdown	7.4	6.4	6.6	6.2	6.4	6.8	7.3	6.6	6.2
Your org	7.5	6.3	6.9	6.3	6.0	6.8	7.2	6.9	6.0
Responses	40	40	40	40	38	40	40	40	40



Breakdown	7.5	6.6	6.3	5.7	5.8	6.6	7.1	6.3	5.2
Your org	7.5	6.3	6.9	6.3	6.0	6.8	7.2	6.9	6.0
Responses	21	21	21	21	20	21	21	21	21

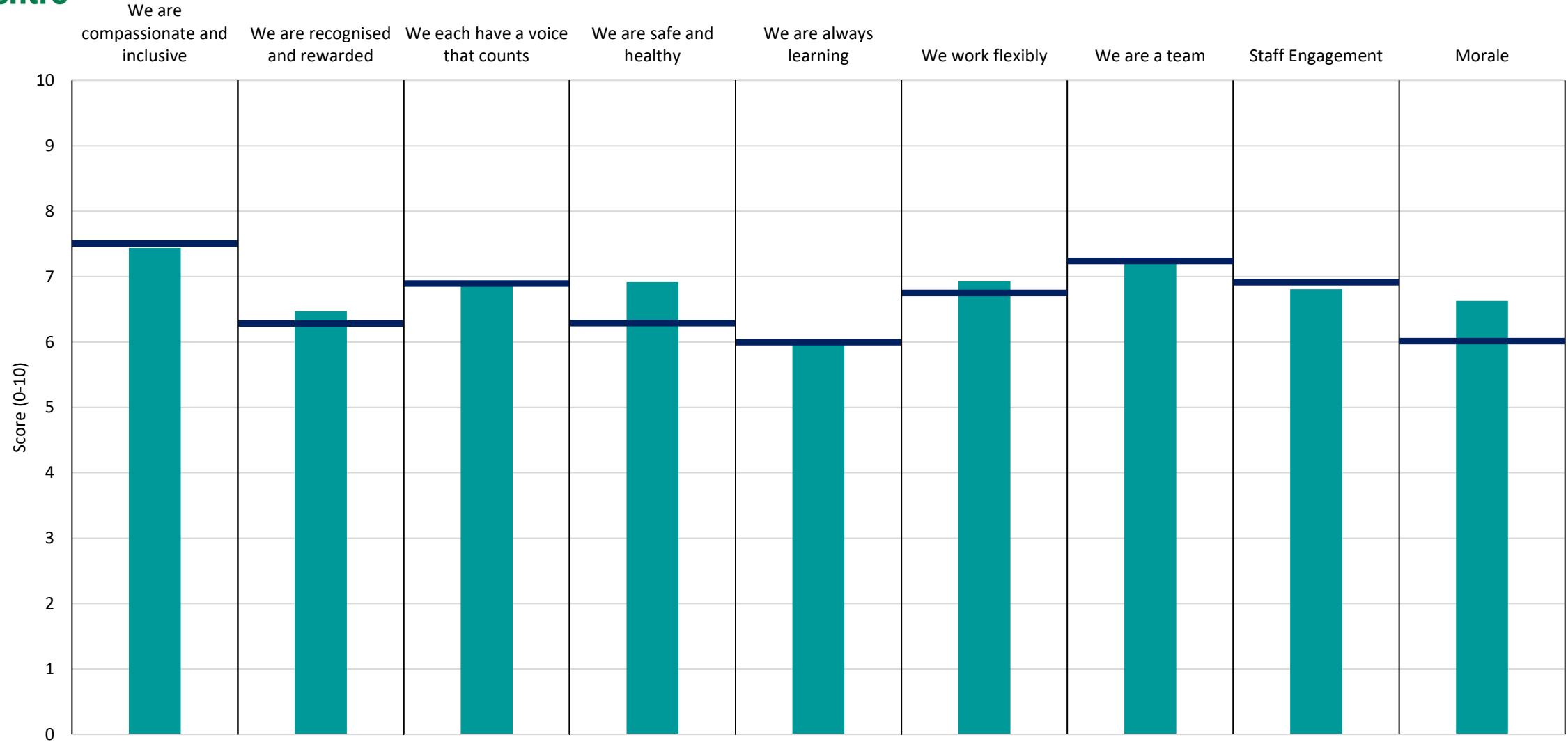


Breakdown	7.4	6.1	6.9	6.4	6.0	6.9	7.1	7.0	6.3
Your org	7.5	6.3	6.9	6.3	6.0	6.8	7.2	6.9	6.0
Responses	52	52	52	52	51	52	52	52	52



Breakdown	7.8	6.9	6.5	6.7	6.1	7.8	7.5	6.8	6.1
Your org	7.5	6.3	6.9	6.3	6.0	6.8	7.2	6.9	6.0
Responses	30	30	30	30	28	30	30	30	30

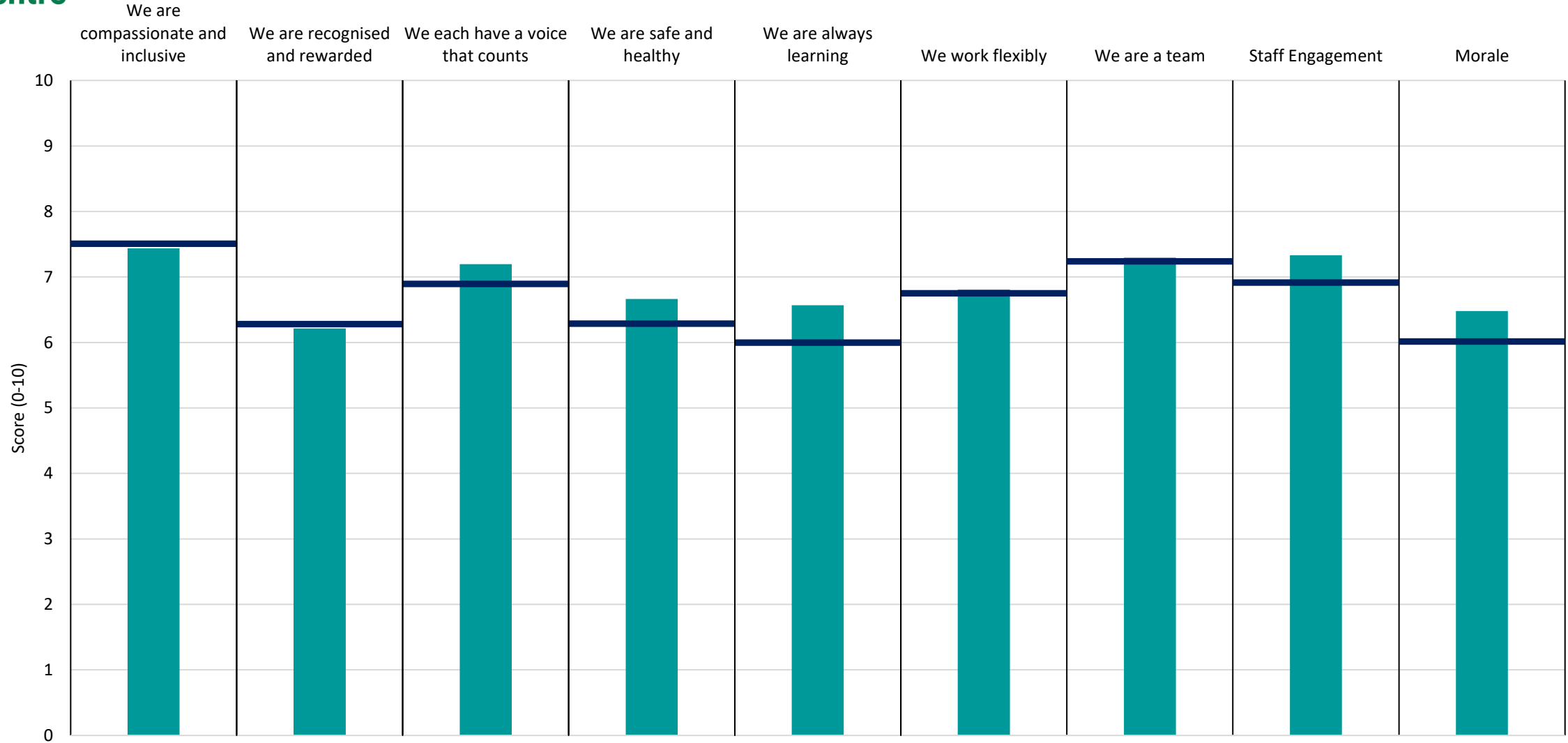




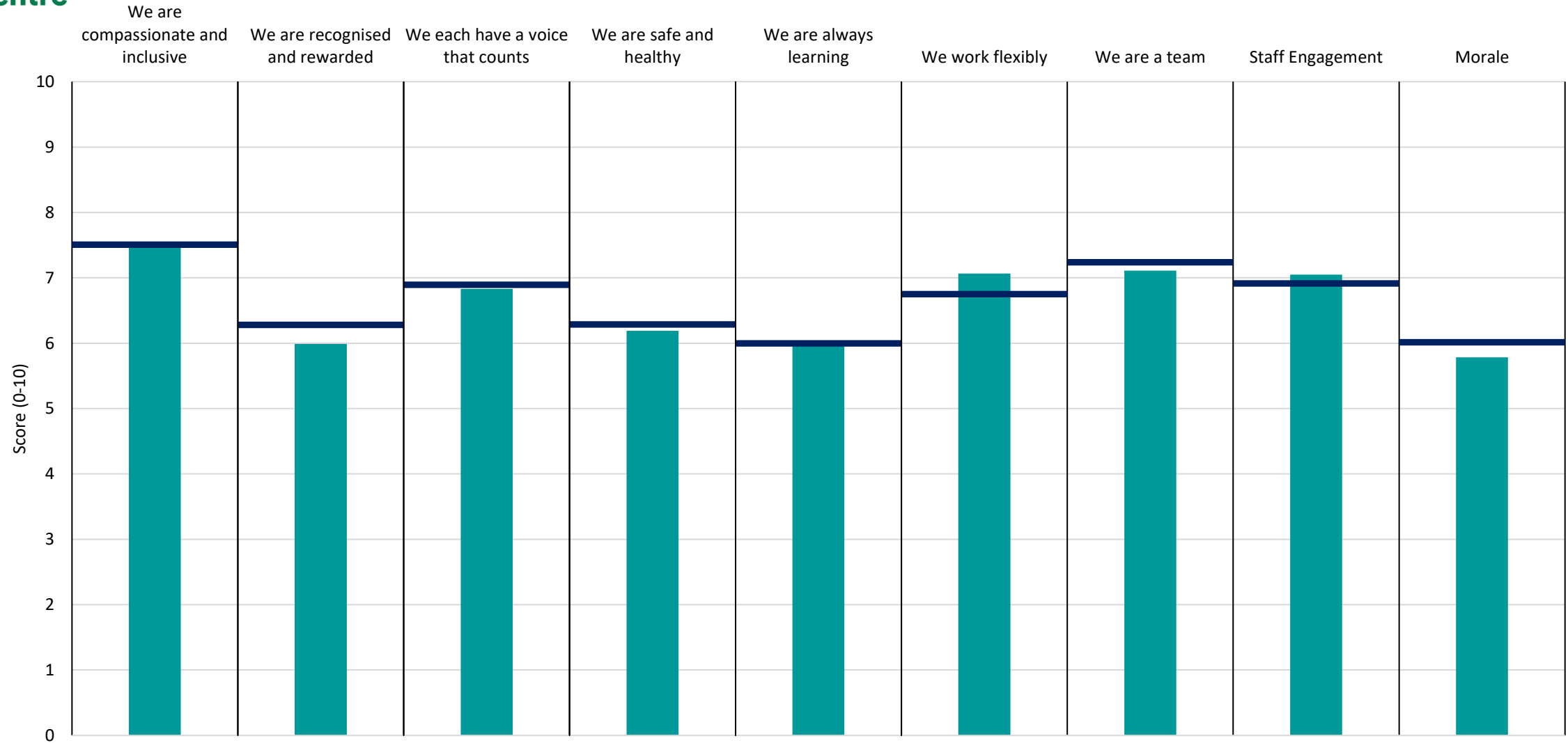
Breakdown	7.4	6.5	6.9	6.9	6.0	6.9	7.3	6.8	6.6
Your org	7.5	6.3	6.9	6.3	6.0	6.8	7.2	6.9	6.0
Responses	139	142	136	132	123	140	137	141	142



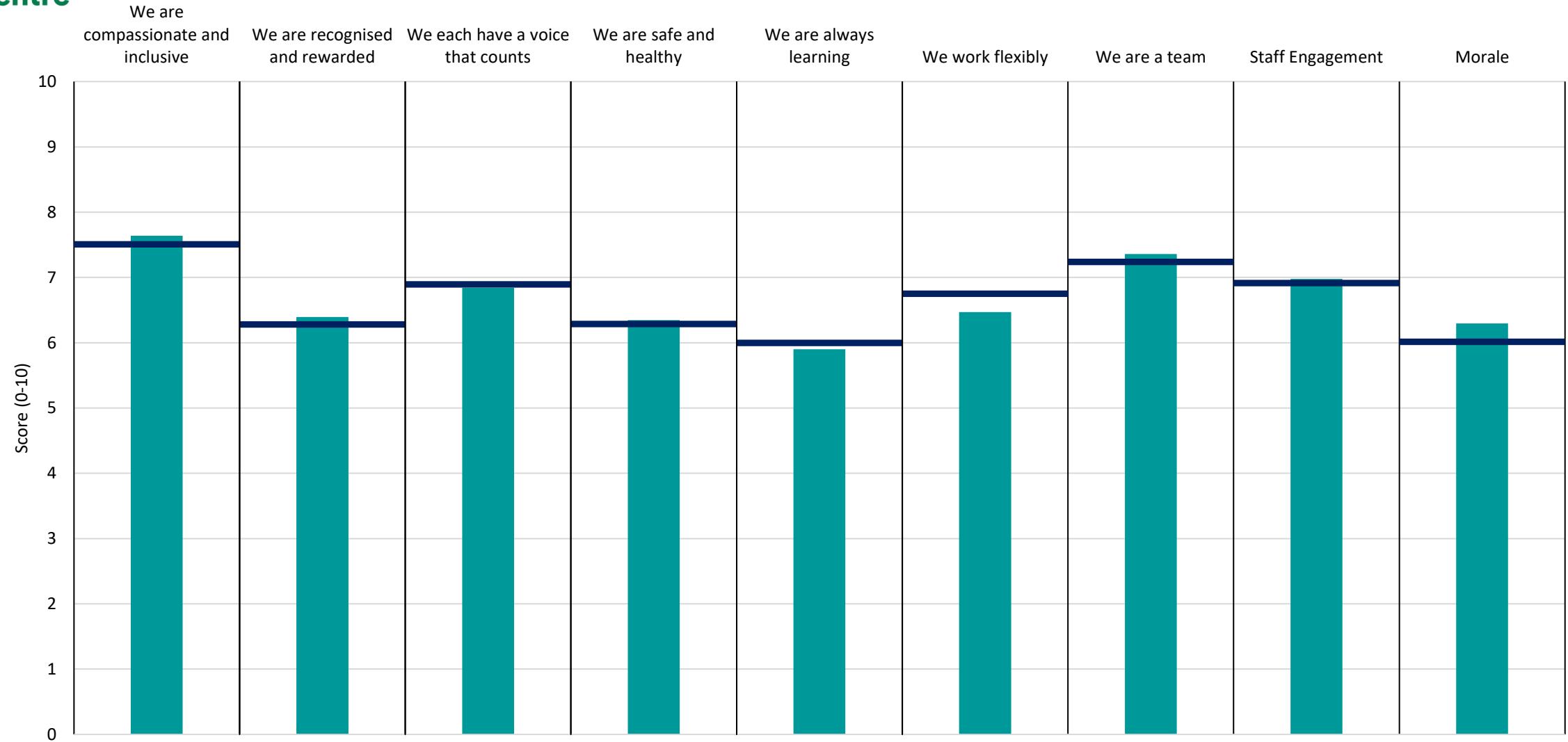




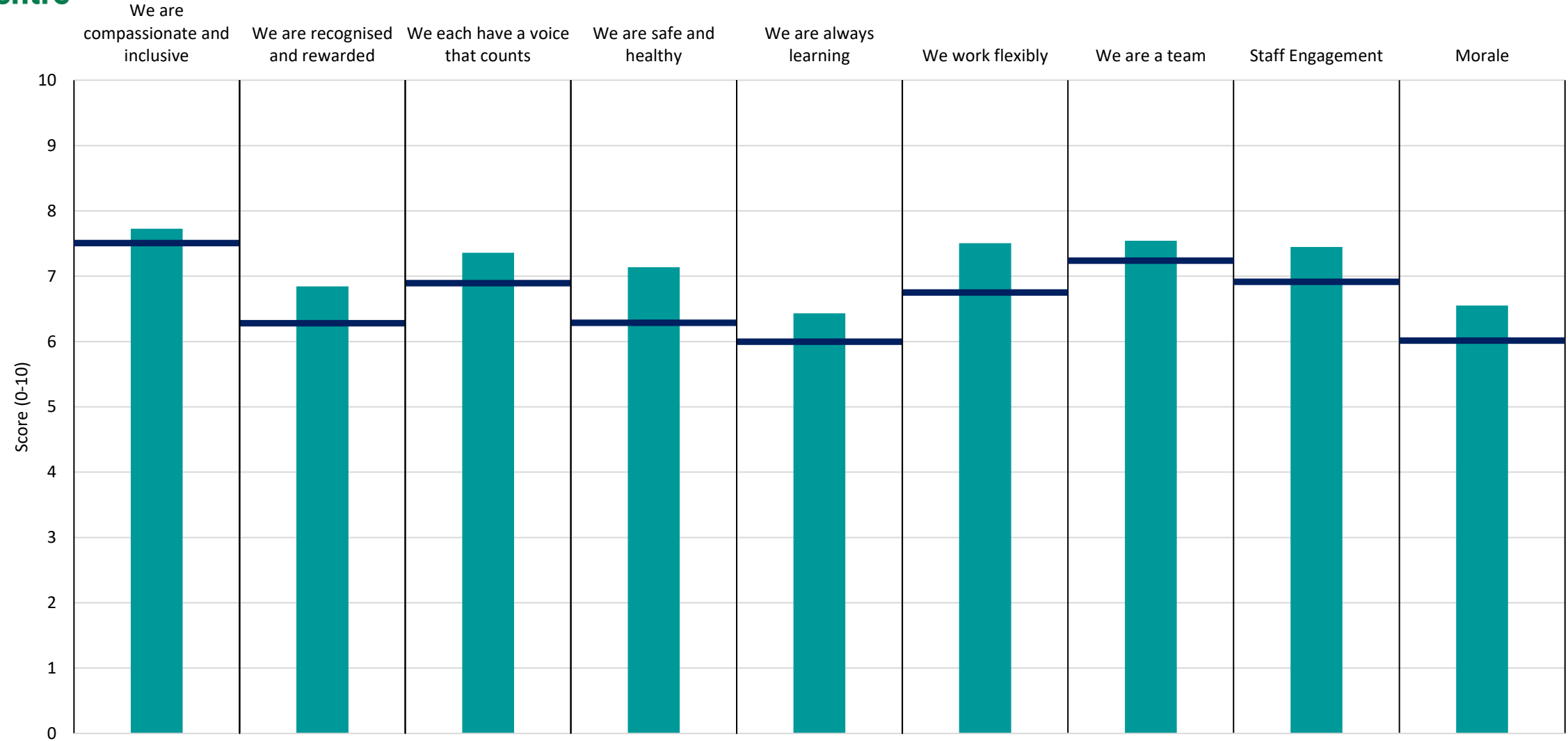
Breakdown	7.4	6.2	7.2	6.7	6.6	6.8	7.3	7.3	6.5
Your org	7.5	6.3	6.9	6.3	6.0	6.8	7.2	6.9	6.0
Responses	99	98	98	98	100	98	99	99	98



Breakdown	7.5	6.0	6.8	6.2	6.0	7.1	7.1	7.1	5.8
Your org	7.5	6.3	6.9	6.3	6.0	6.8	7.2	6.9	6.0
Responses	119	119	119	117	117	119	119	119	119

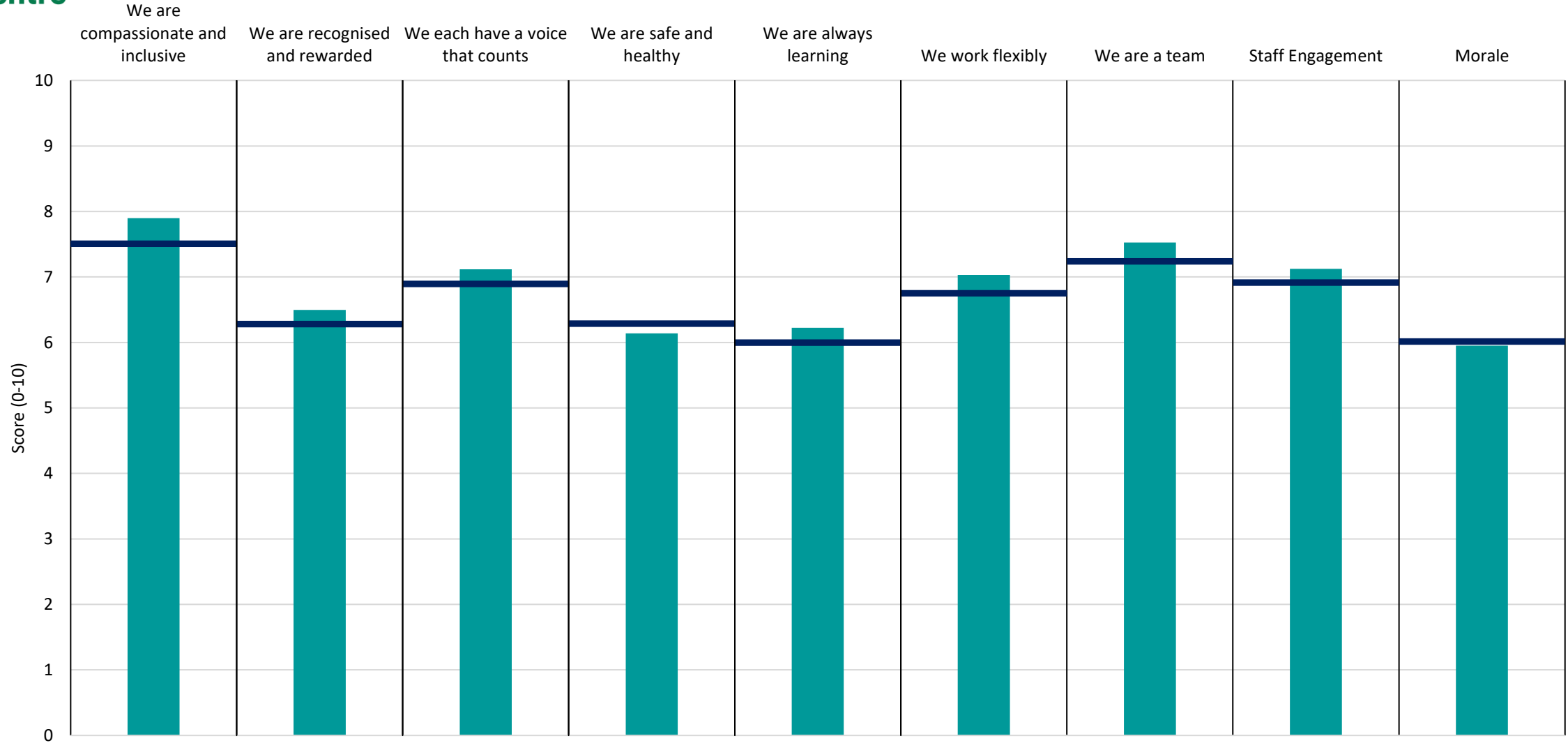


Breakdown	7.6	6.4	6.8	6.3	5.9	6.5	7.4	7.0	6.3
Your org	7.5	6.3	6.9	6.3	6.0	6.8	7.2	6.9	6.0
Responses	202	202	202	202	195	202	202	202	202

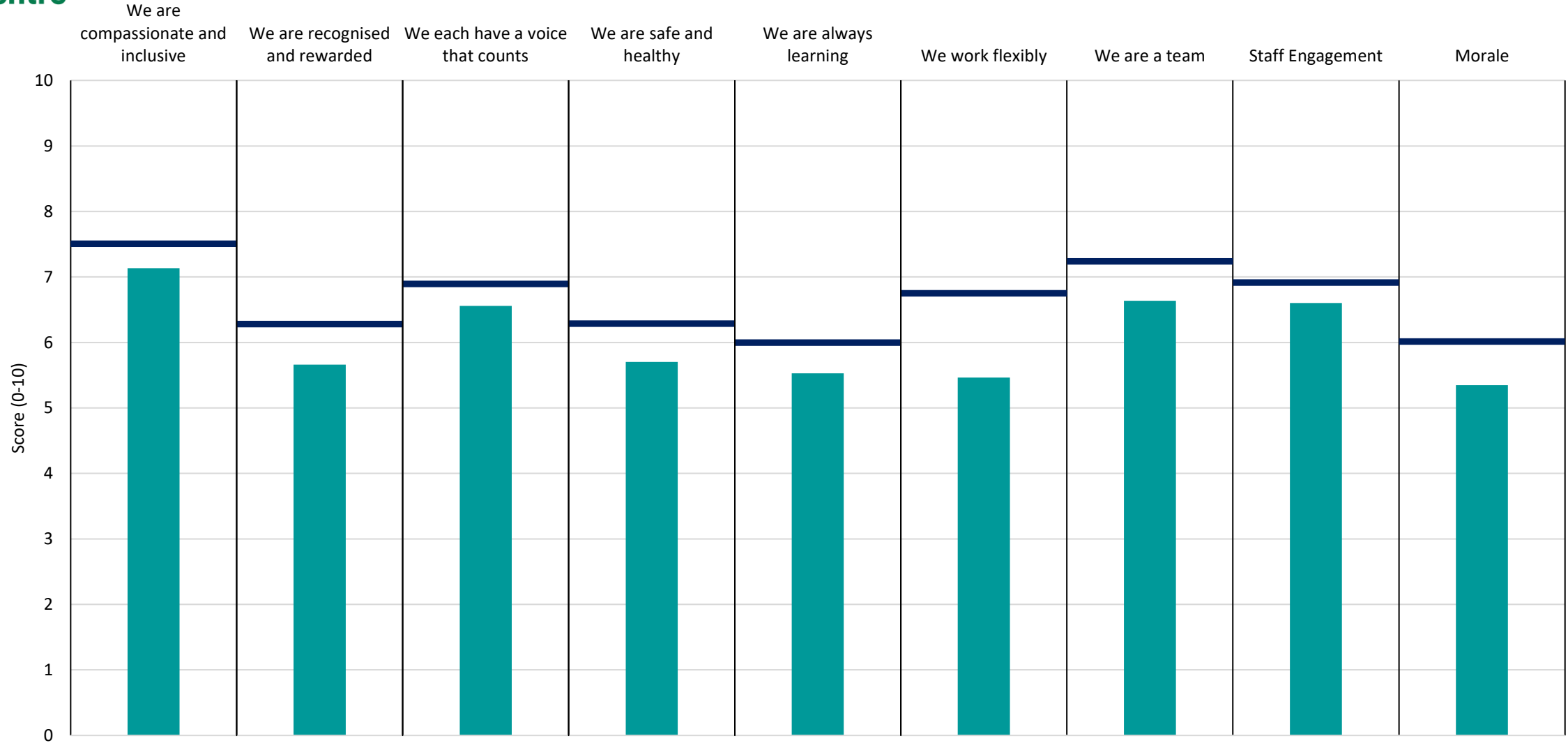


Breakdown	7.7	6.8	7.4	7.1	6.4	7.5	7.5	7.4	6.6
Your org	7.5	6.3	6.9	6.3	6.0	6.8	7.2	6.9	6.0
Responses	84	84	84	84	82	84	84	85	84

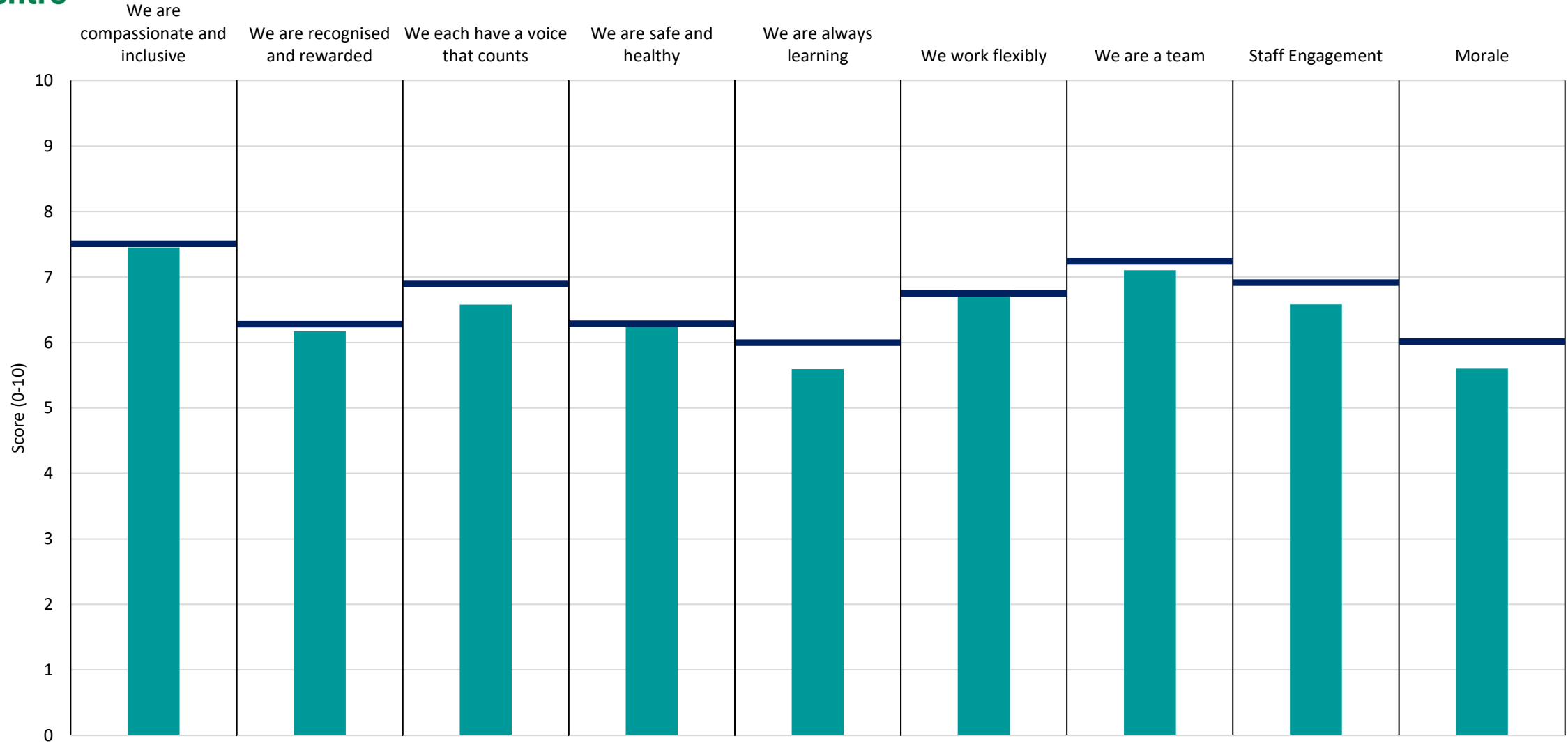




Breakdown	7.9	6.5	7.1	6.1	6.2	7.0	7.5	7.1	6.0
Your org	7.5	6.3	6.9	6.3	6.0	6.8	7.2	6.9	6.0
Responses	160	160	158	158	159	160	160	160	160

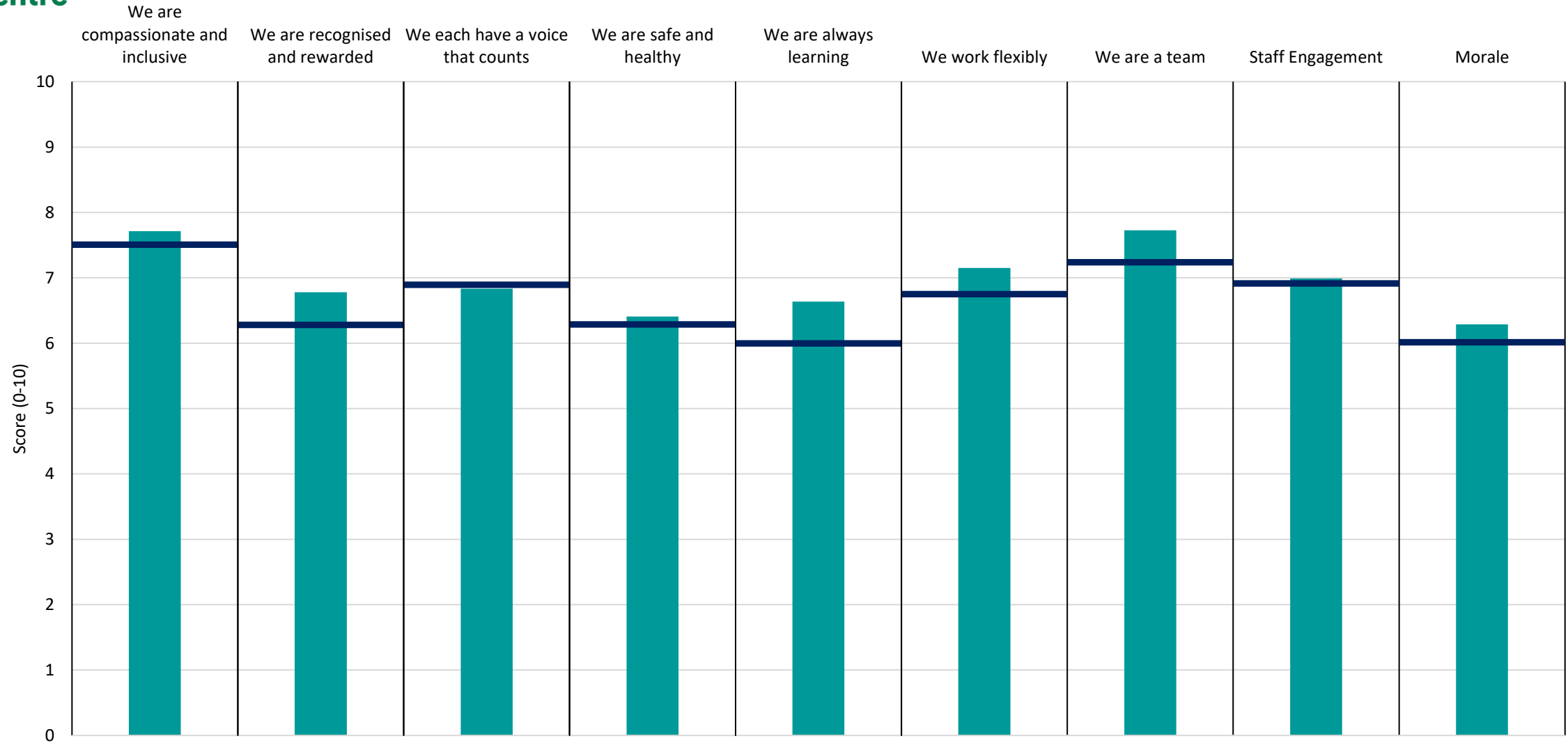


Breakdown	7.1	5.7	6.6	5.7	5.5	5.5	6.6	6.6	5.3
Your org	7.5	6.3	6.9	6.3	6.0	6.8	7.2	6.9	6.0
Responses	115	115	115	114	113	114	114	115	115



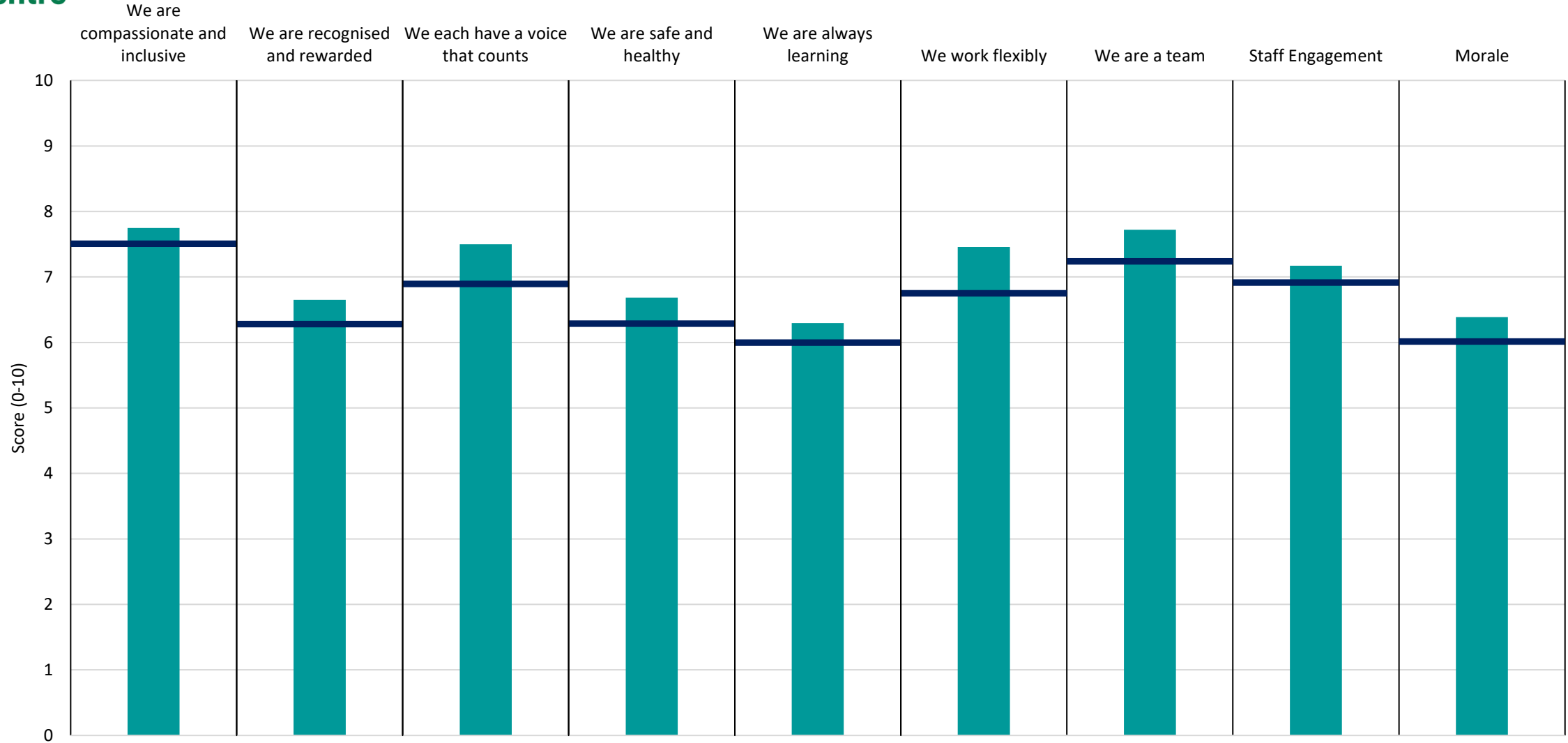
Breakdown	7.5	6.2	6.6	6.3	5.6	6.8	7.1	6.6	5.6
Your org	7.5	6.3	6.9	6.3	6.0	6.8	7.2	6.9	6.0
Responses	95	95	95	95	92	95	94	95	95





Breakdown	7.7	6.8	6.8	6.4	6.6	7.2	7.7	7.0	6.3
Your org	7.5	6.3	6.9	6.3	6.0	6.8	7.2	6.9	6.0
Responses	48	48	47	48	48	48	48	48	48





Breakdown	7.7	6.7	7.5	6.7	6.3	7.5	7.7	7.2	6.4
Your org	7.5	6.3	6.9	6.3	6.0	6.8	7.2	6.9	6.0
Responses	50	50	50	50	49	50	50	50	50