



Surrey and Borders Partnership NHS Foundation Trust

2022 NHS Staff Survey

Breakdown report

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This directorate report for Surrey and Borders Partnership NHS Foundation Trust contains results by breakdown for People Promise element and theme results from the 2022 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by Surrey and Borders Partnership NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

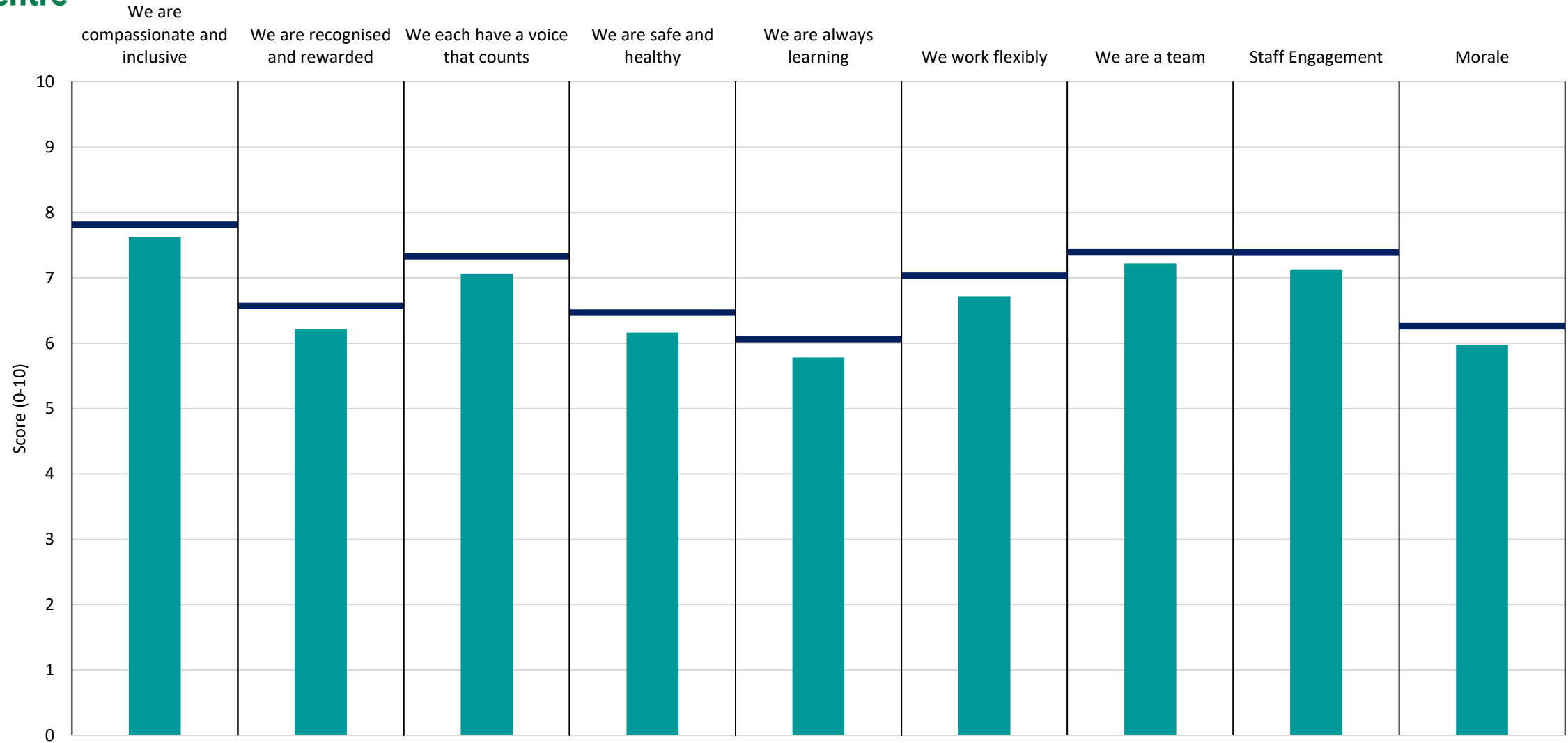
The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the directorate and trust scores.



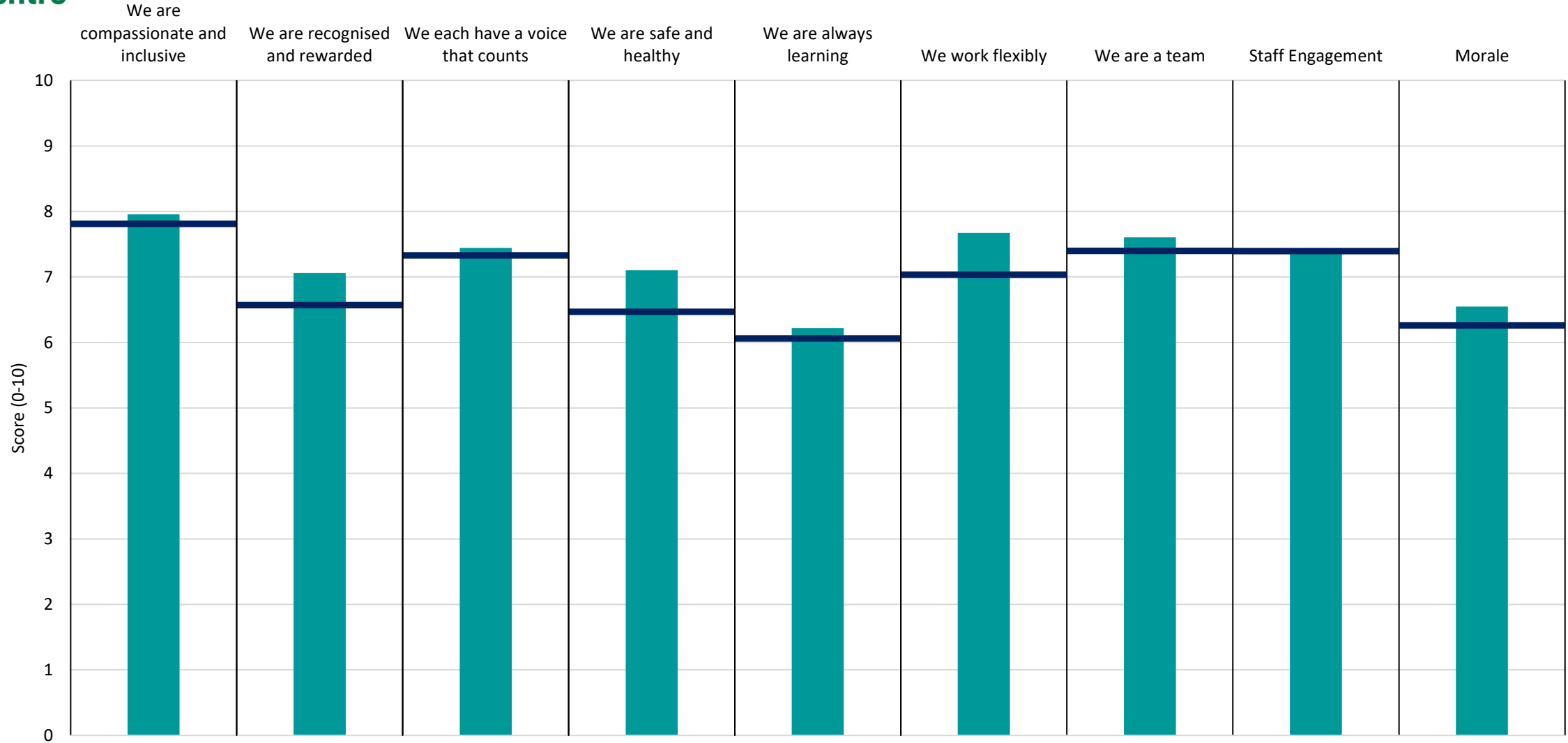
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

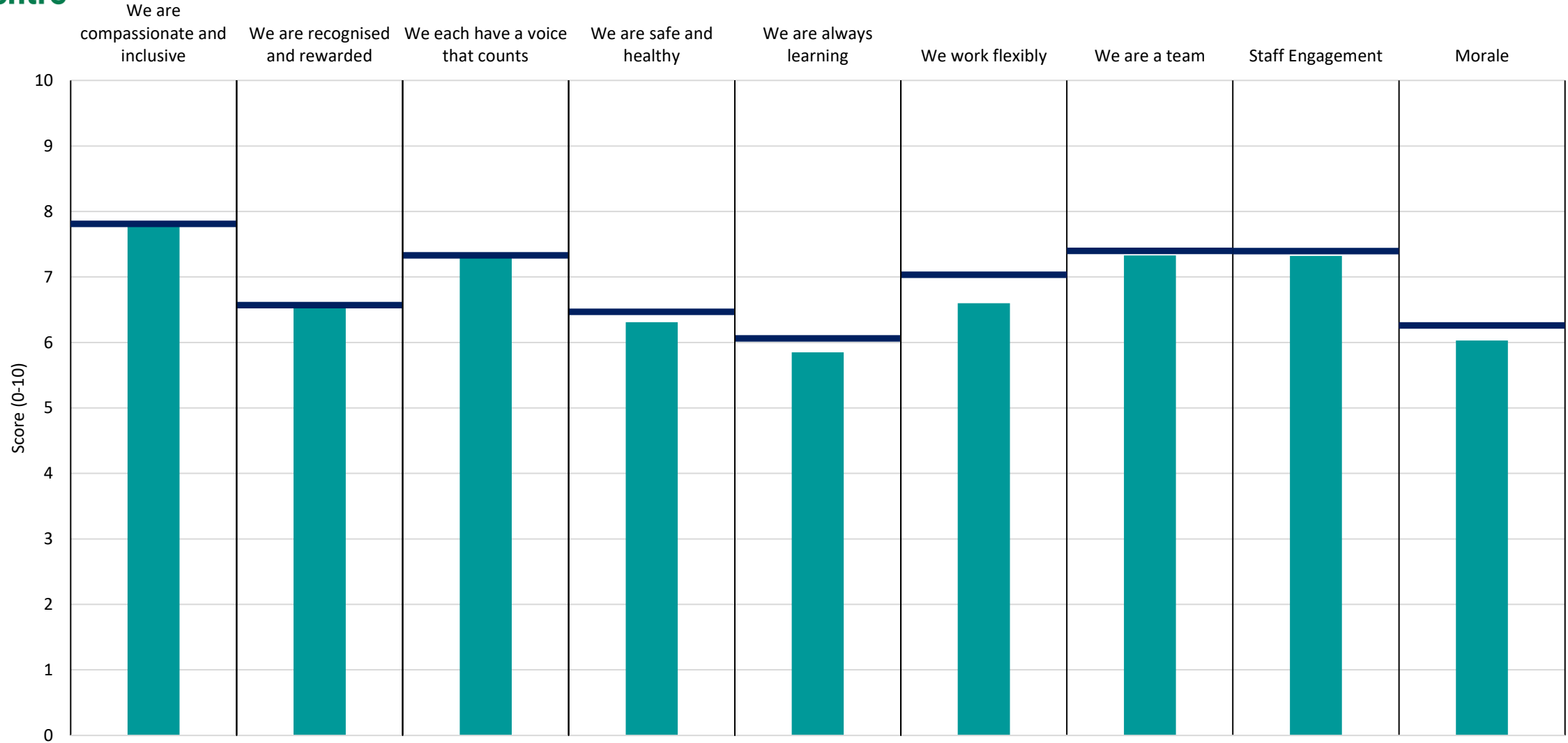
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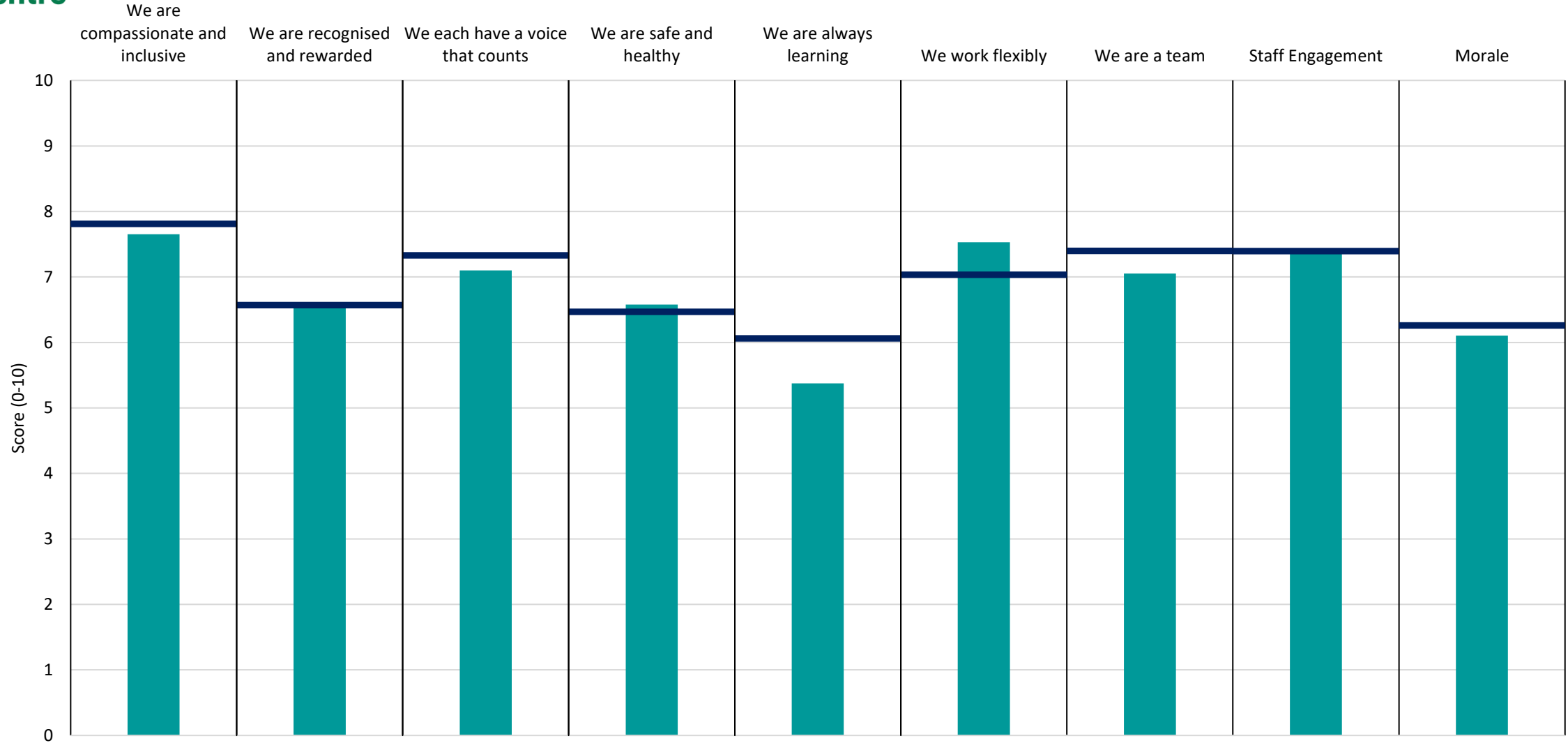
Breakdown	7.6	6.2	7.1	6.2	5.8	6.7	7.2	7.1	6.0
Your org	7.8	6.6	7.3	6.5	6.1	7.0	7.4	7.4	6.3
Responses	420	420	415	419	399	418	419	421	421



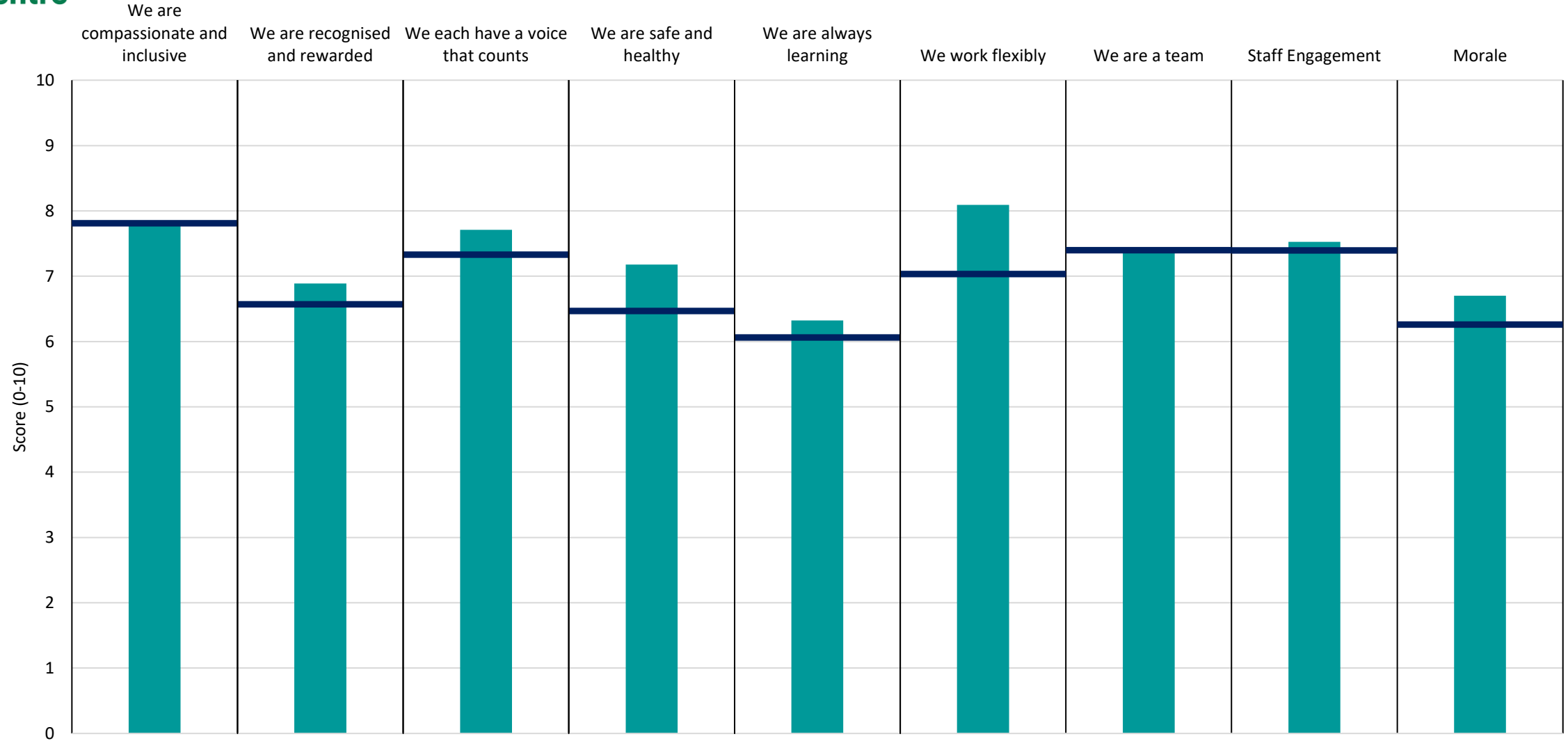
Breakdown	8.0	7.1	7.4	7.1	6.2	7.7	7.6	7.4	6.5
Your org	7.8	6.6	7.3	6.5	6.1	7.0	7.4	7.4	6.3
Responses	49	48	48	49	44	48	49	49	49



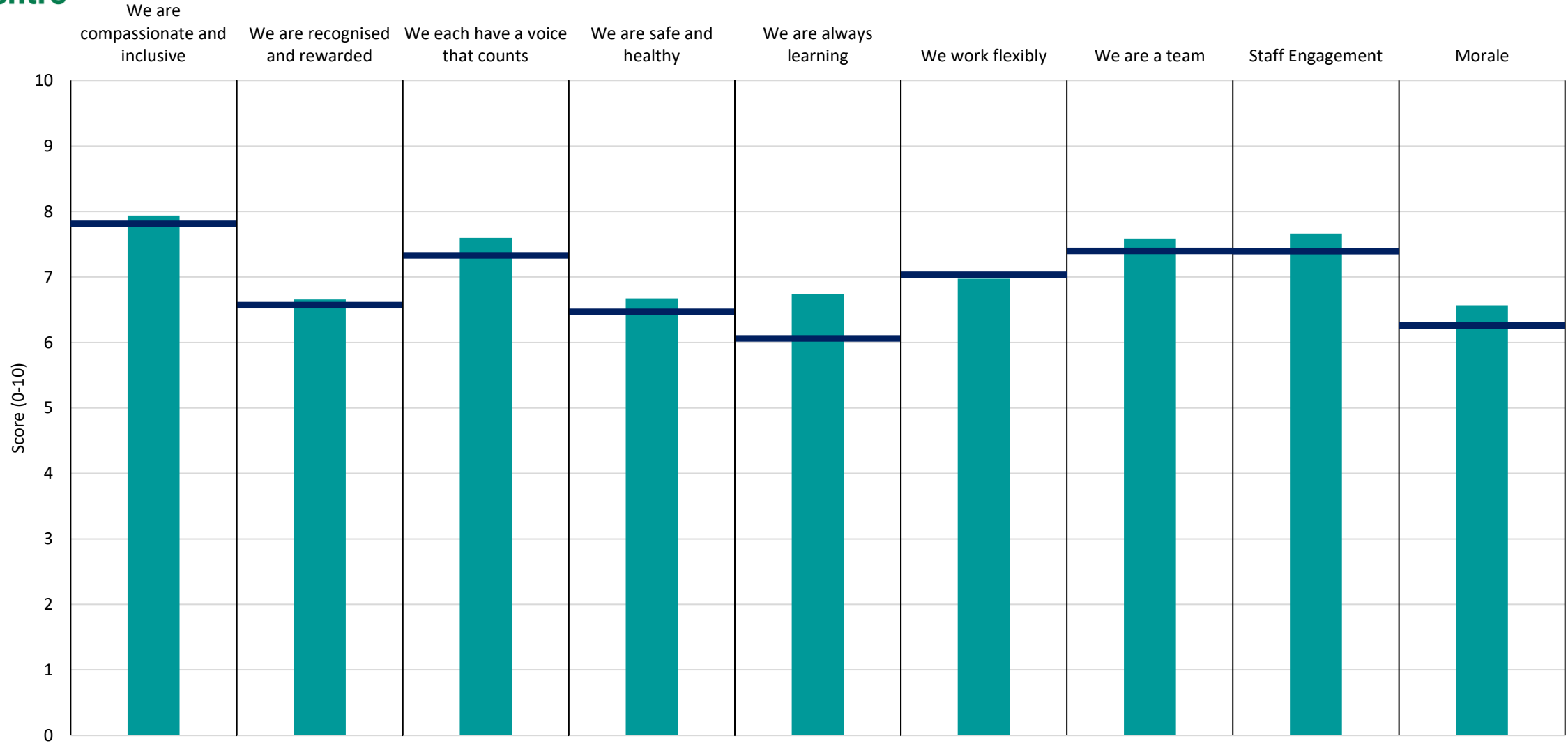
Breakdown	7.8	6.6	7.3	6.3	5.8	6.6	7.3	7.3	6.0
Your org	7.8	6.6	7.3	6.5	6.1	7.0	7.4	7.4	6.3
Responses	212	212	212	212	202	212	212	212	212



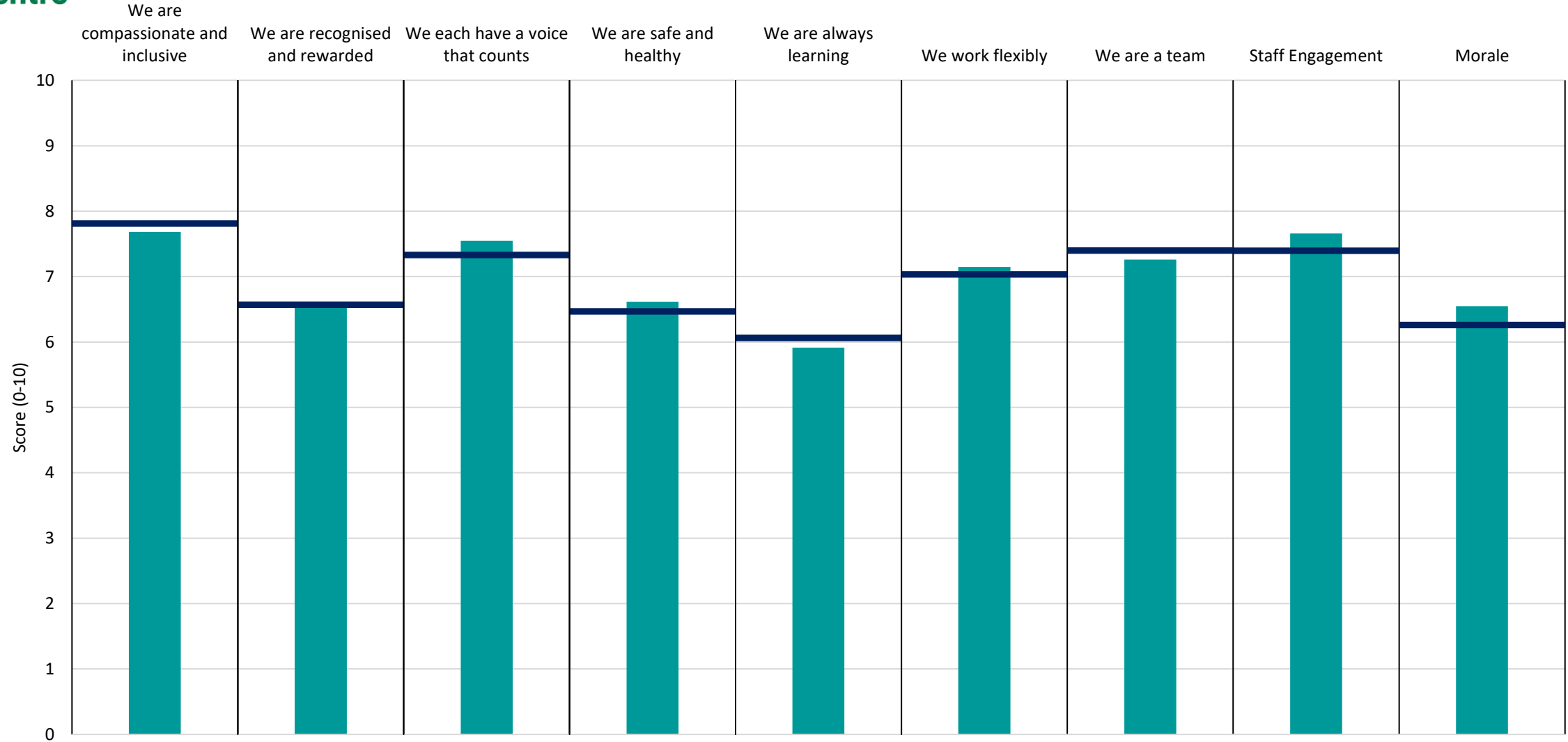
Breakdown	7.7	6.5	7.1	6.6	5.4	7.5	7.1	7.4	6.1
Your org	7.8	6.6	7.3	6.5	6.1	7.0	7.4	7.4	6.3
Responses	96	95	96	96	95	95	96	96	96



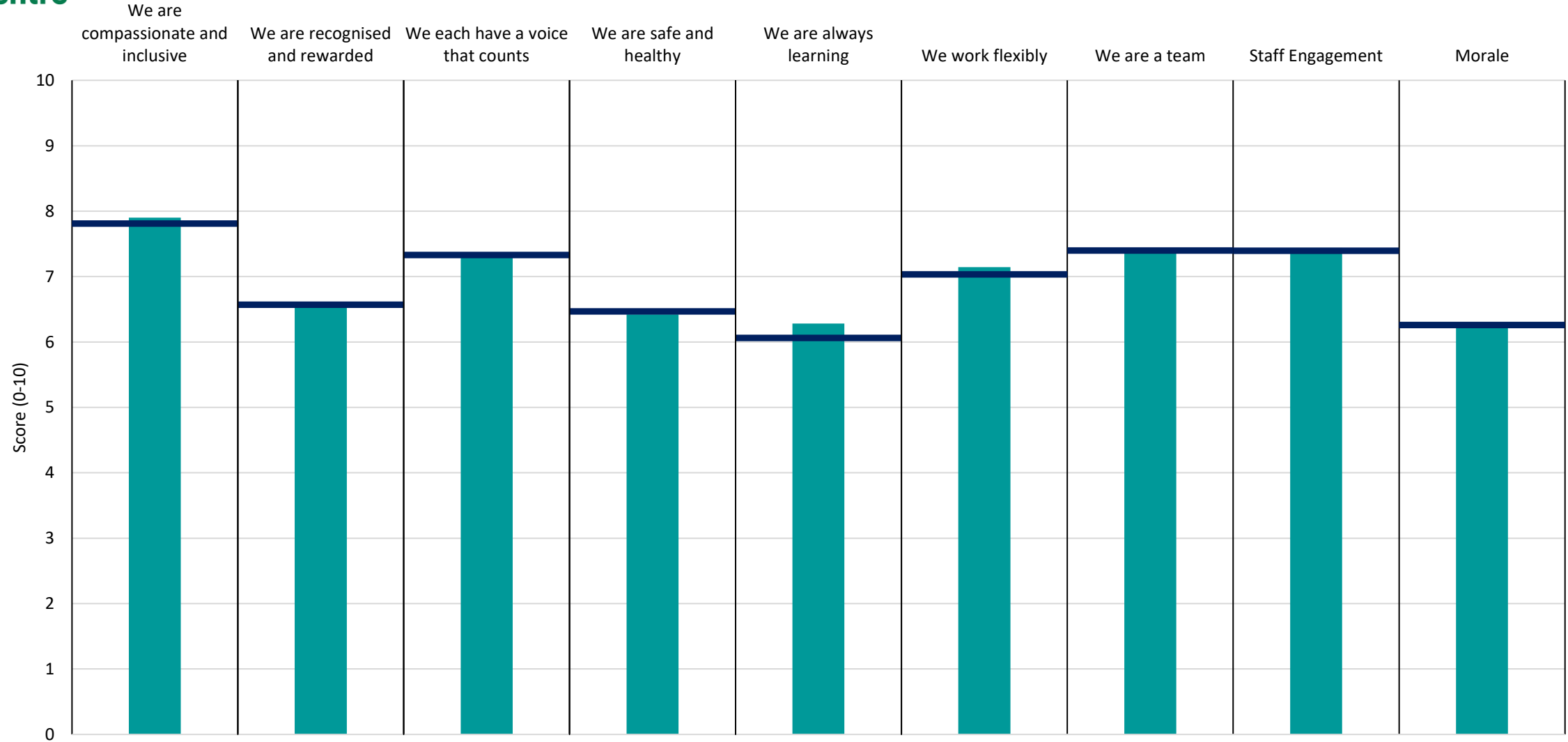
Breakdown	7.8	6.9	7.7	7.2	6.3	8.1	7.4	7.5	6.7
Your org	7.8	6.6	7.3	6.5	6.1	7.0	7.4	7.4	6.3
Responses	31	31	31	31	30	31	31	31	31



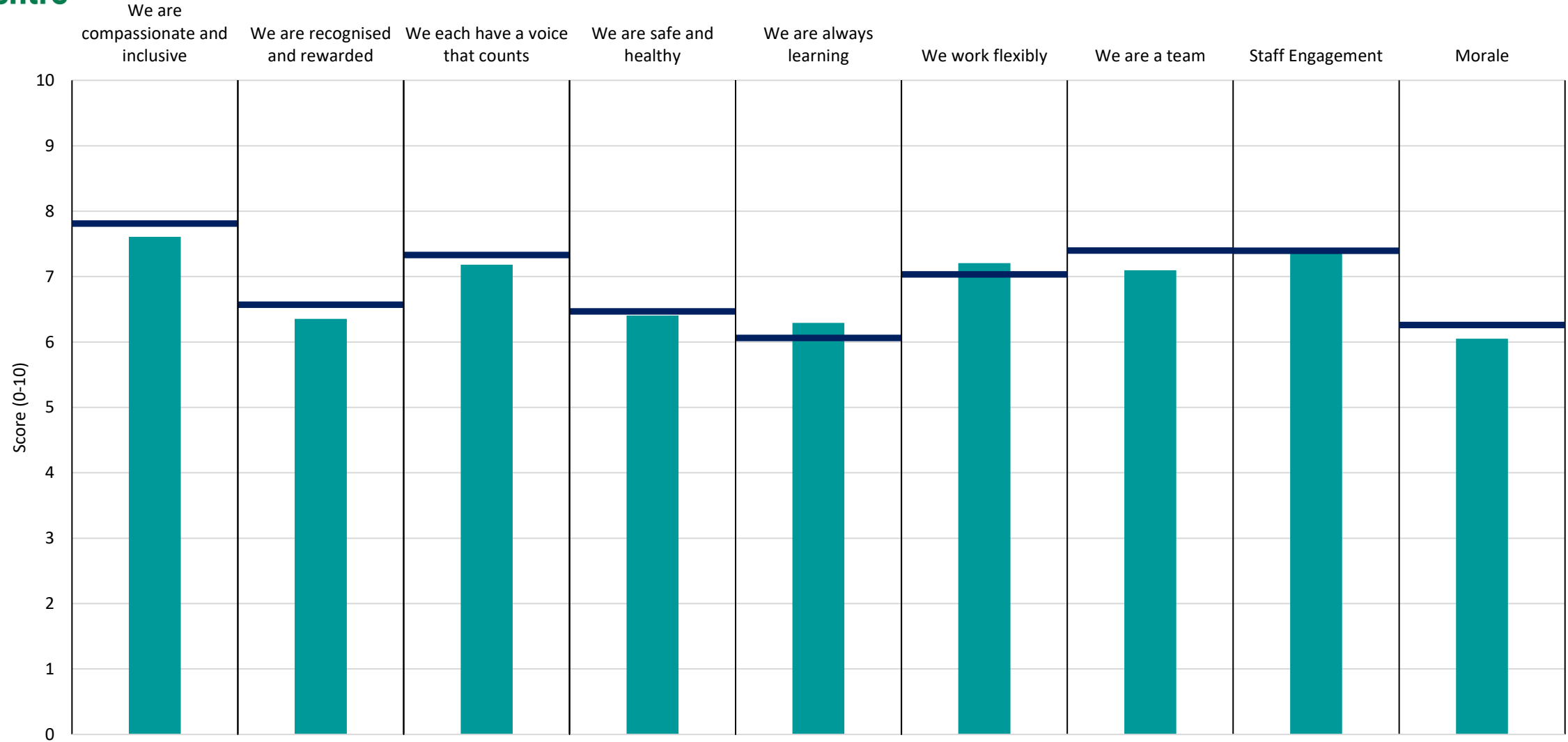
Breakdown	7.9	6.7	7.6	6.7	6.7	7.0	7.6	7.7	6.6
Your org	7.8	6.6	7.3	6.5	6.1	7.0	7.4	7.4	6.3
Responses	210	211	211	211	201	211	210	211	211



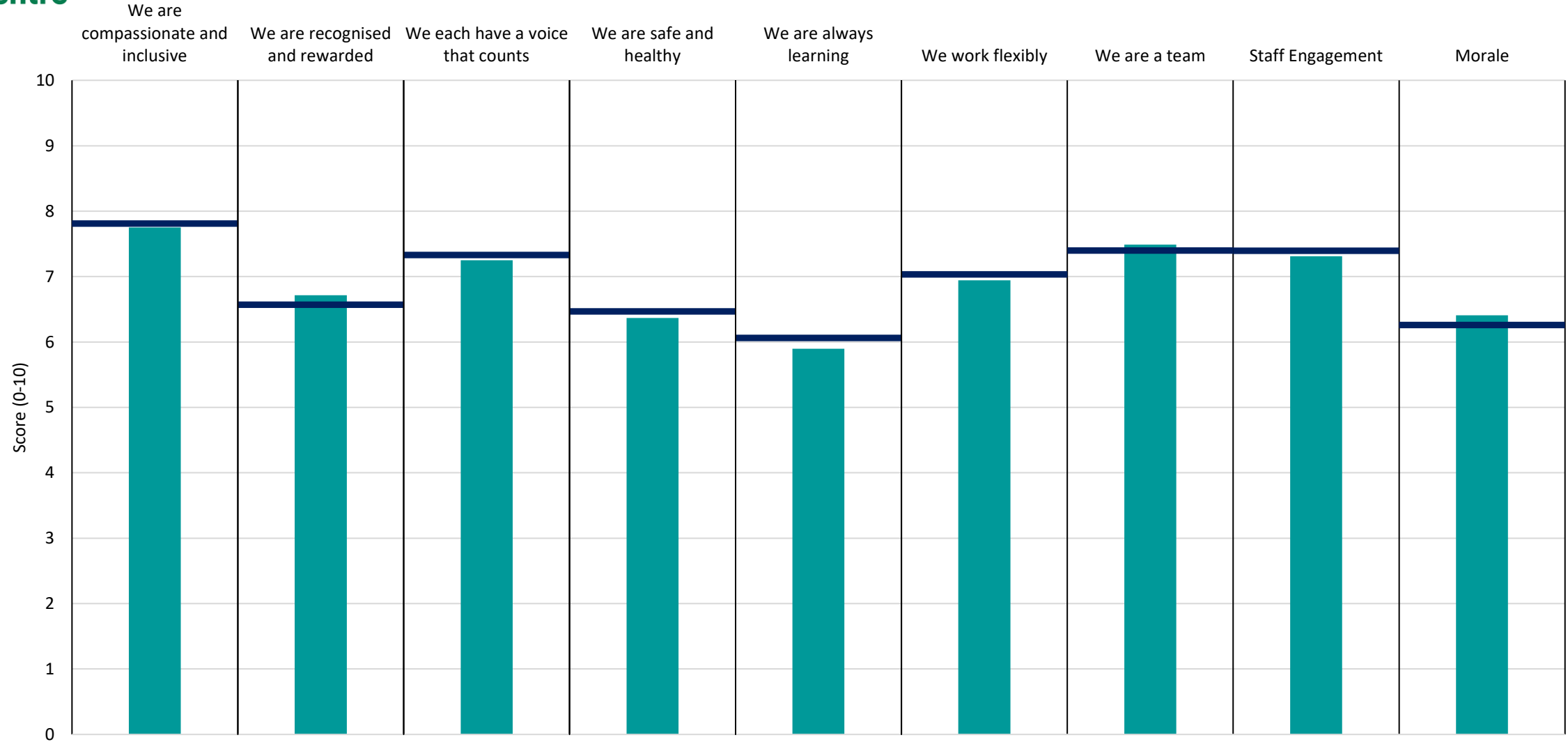
Breakdown	7.7	6.6	7.5	6.6	5.9	7.1	7.3	7.7	6.5
Your org	7.8	6.6	7.3	6.5	6.1	7.0	7.4	7.4	6.3
Responses	32	32	32	32	31	32	32	32	32



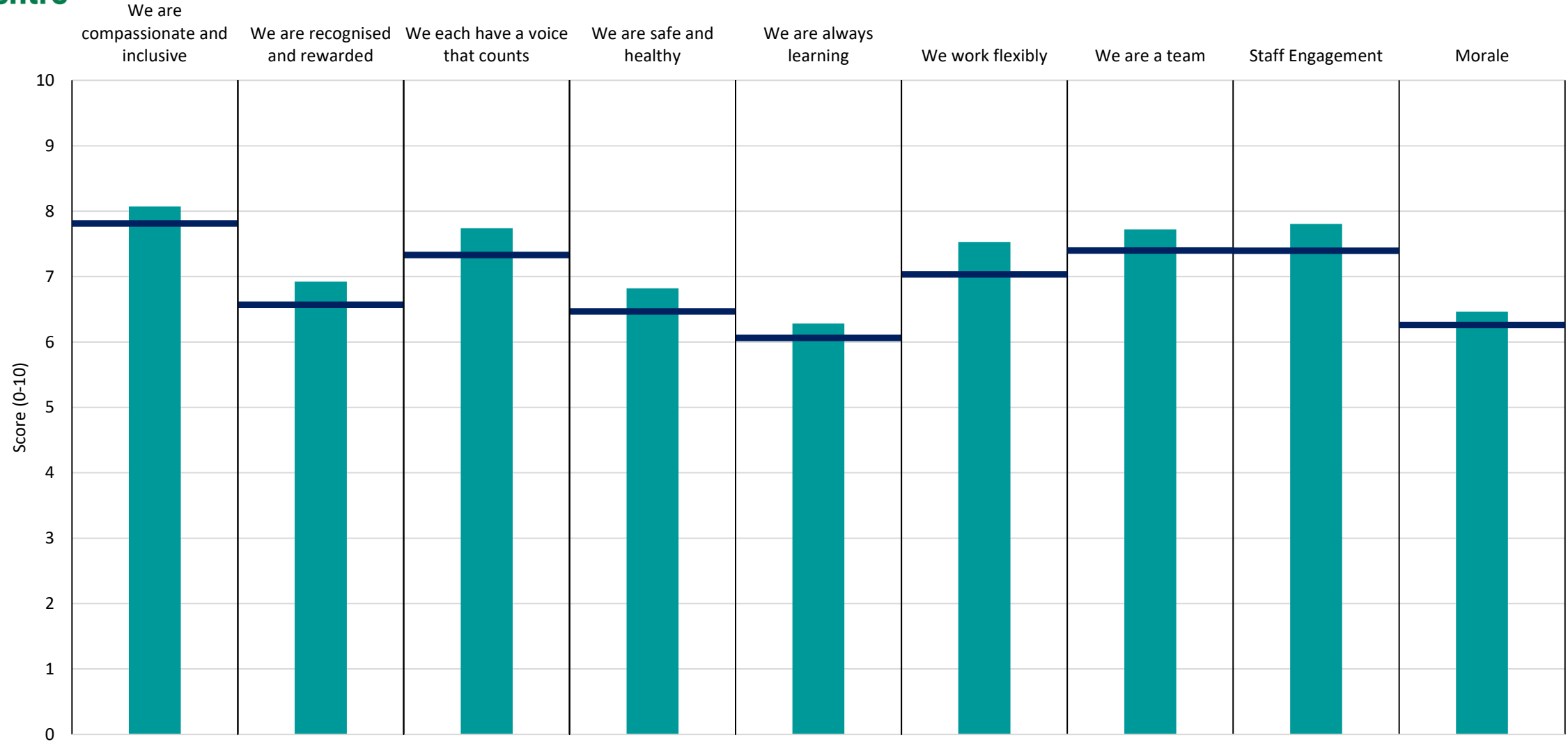
Breakdown	7.9	6.6	7.3	6.4	6.3	7.1	7.4	7.4	6.3
Your org	7.8	6.6	7.3	6.5	6.1	7.0	7.4	7.4	6.3
Responses	192	190	191	191	185	189	191	192	192



Breakdown	7.6	6.4	7.2	6.4	6.3	7.2	7.1	7.4	6.1
Your org	7.8	6.6	7.3	6.5	6.1	7.0	7.4	7.4	6.3
Responses	28	27	27	27	26	27	28	28	28



Breakdown	7.8	6.7	7.3	6.4	5.9	6.9	7.5	7.3	6.4
Your org	7.8	6.6	7.3	6.5	6.1	7.0	7.4	7.4	6.3
Responses	113	112	112	113	110	112	113	113	113

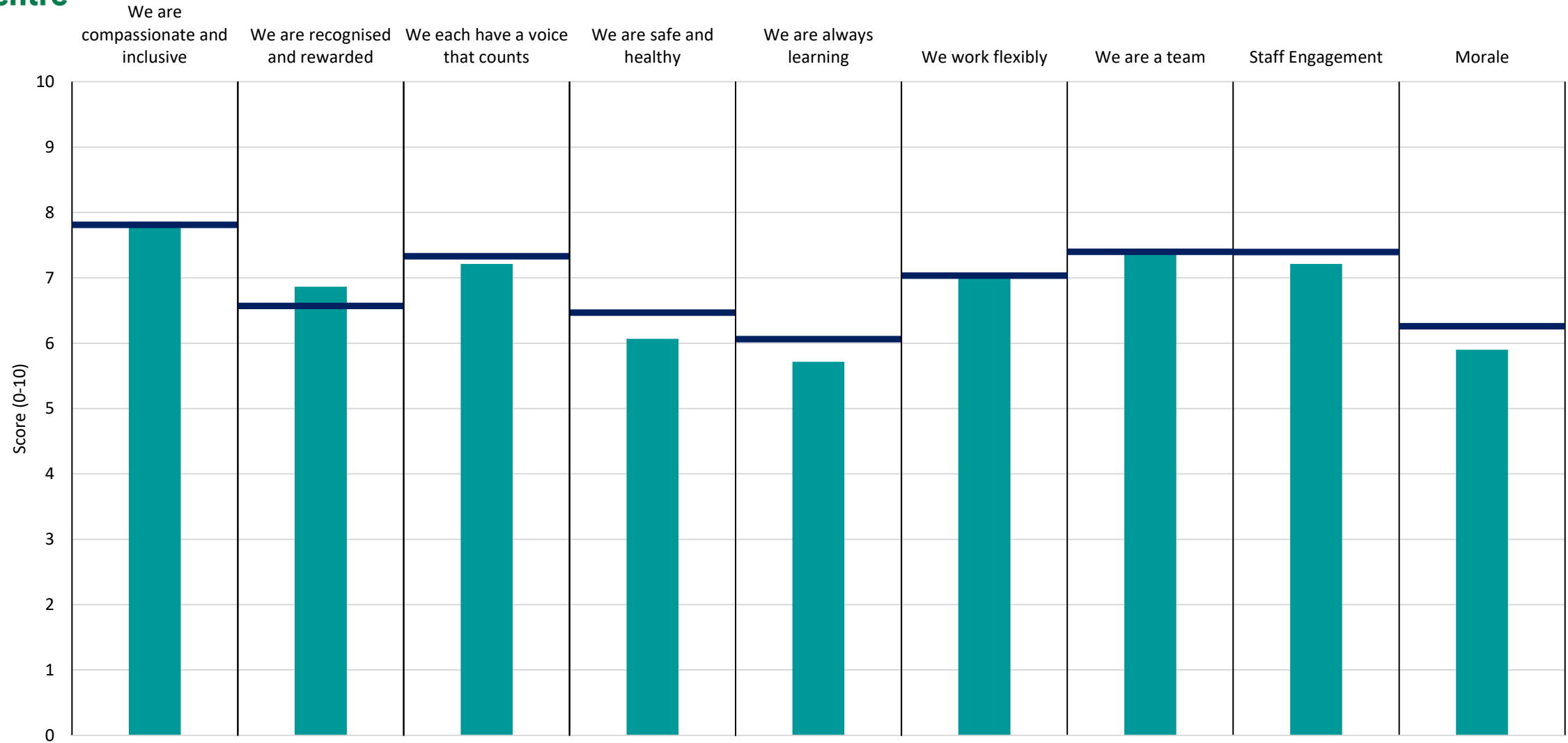


Breakdown	8.1	6.9	7.7	6.8	6.3	7.5	7.7	7.8	6.5
Your org	7.8	6.6	7.3	6.5	6.1	7.0	7.4	7.4	6.3
Responses	94	94	92	94	91	94	94	94	94

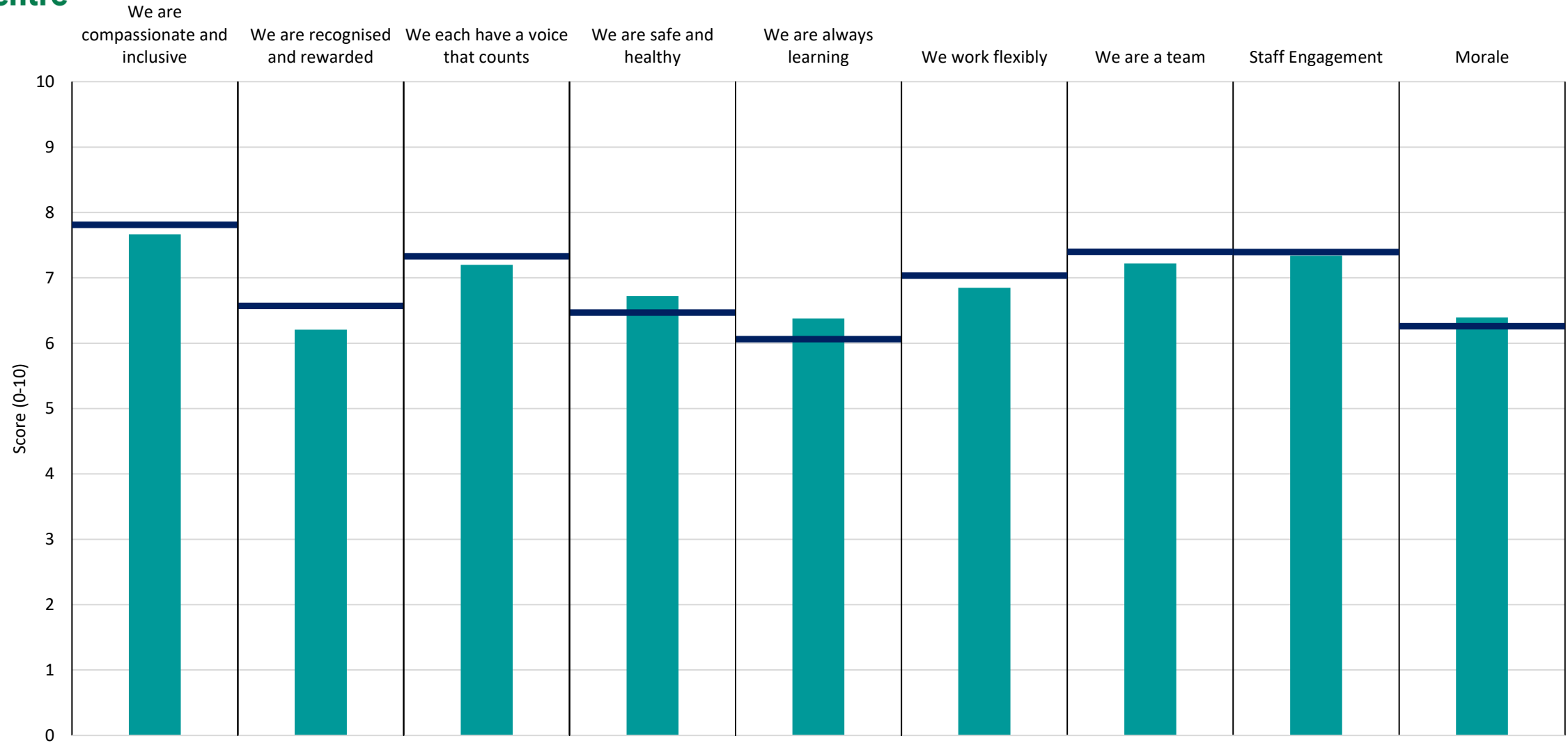
Breakdowns 2

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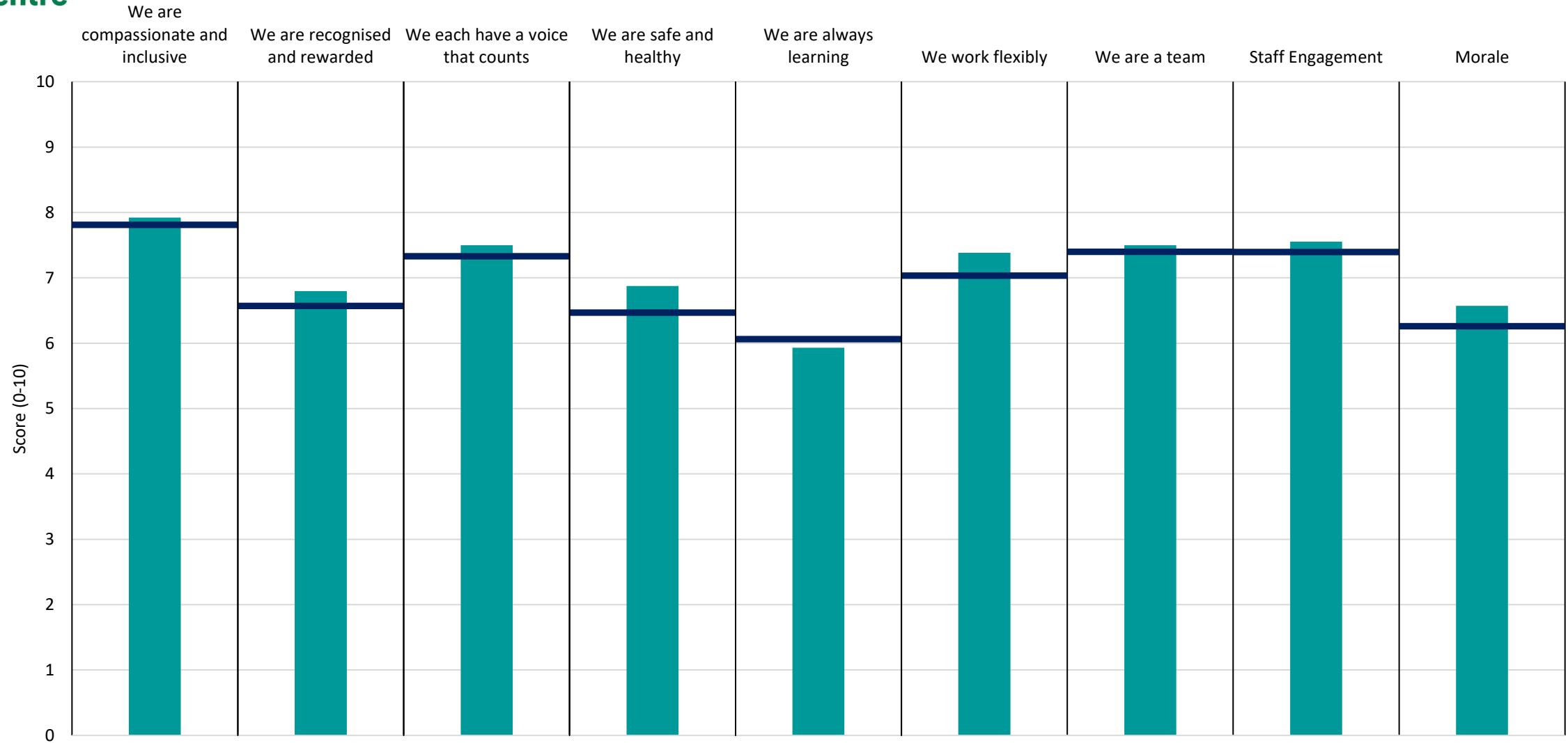
Add Prof Scientific and Technic



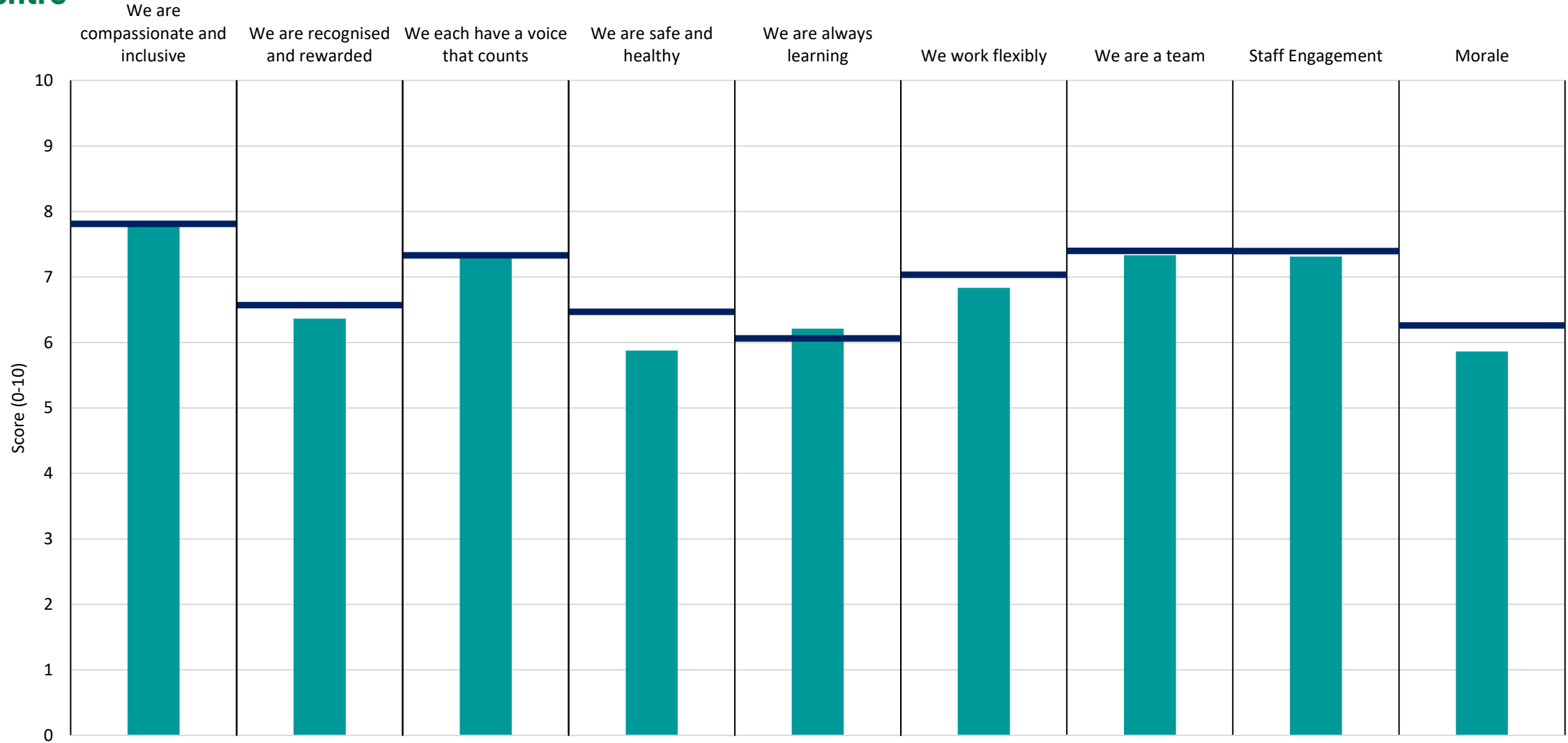
Breakdown	7.9	6.9	7.2	6.1	5.7	7.1	7.4	7.2	5.9
Your org	7.8	6.6	7.3	6.5	6.1	7.0	7.4	7.4	6.3
Responses	196	195	196	196	188	195	196	196	196



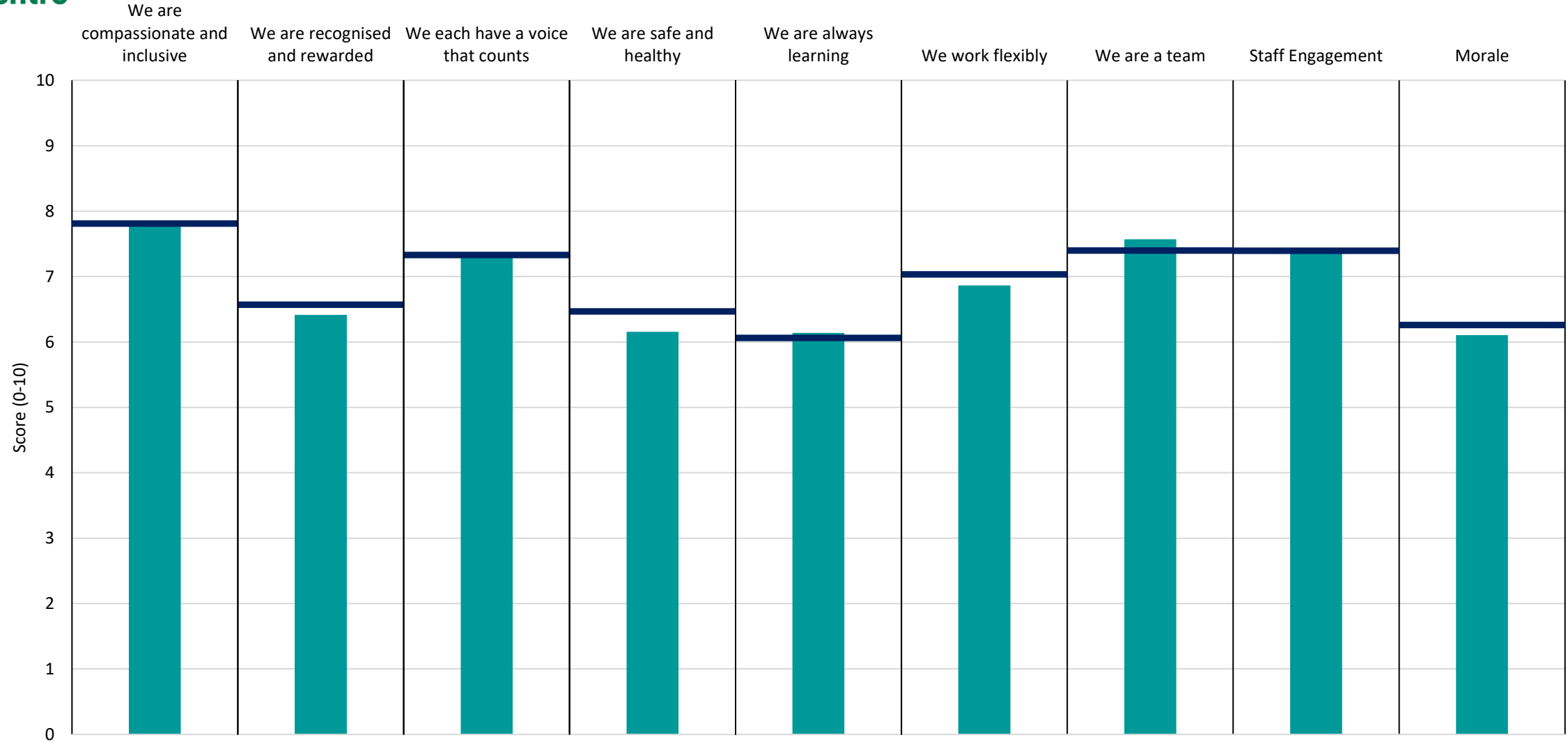
Breakdown	7.7	6.2	7.2	6.7	6.4	6.8	7.2	7.3	6.4
Your org	7.8	6.6	7.3	6.5	6.1	7.0	7.4	7.4	6.3
Responses	278	279	276	278	256	278	277	279	279



Breakdown	7.9	6.8	7.5	6.9	5.9	7.4	7.5	7.6	6.6
Your org	7.8	6.6	7.3	6.5	6.1	7.0	7.4	7.4	6.3
Responses	572	569	565	571	553	568	571	573	573



Breakdown	7.8	6.4	7.3	5.9	6.2	6.8	7.3	7.3	5.9
Your org	7.8	6.6	7.3	6.5	6.1	7.0	7.4	7.4	6.3
Responses	114	114	114	114	110	114	114	114	114



Breakdown	7.8	6.4	7.4	6.2	6.1	6.9	7.6	7.4	6.1
Your org	7.8	6.6	7.3	6.5	6.1	7.0	7.4	7.4	6.3
Responses	324	322	323	323	314	321	324	324	324