



The Shrewsbury and Telford Hospital NHS Trust

2022 NHS Staff Survey

Breakdown report

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<u>Chief Nurse</u>	<u>20</u>
<u>Chief Operating Officer</u>	<u>21</u>
<u>Finance Director</u>	<u>22</u>
<u>Medical Director</u>	<u>23</u>

This directorate report for The Shrewsbury and Telford Hospital NHS Trust contains results by breakdown for People Promise element and theme results from the 2022 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by The Shrewsbury and Telford Hospital NHS Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

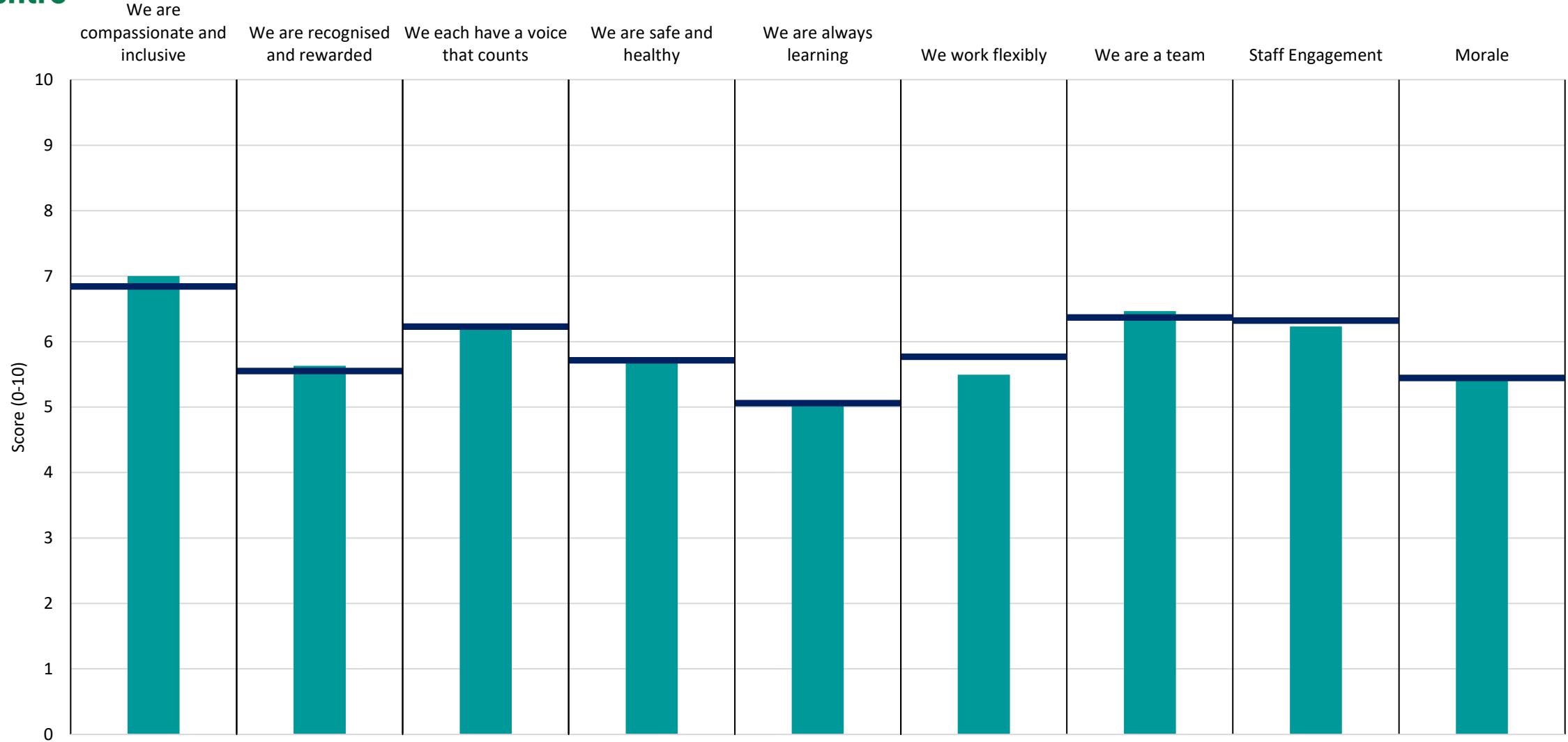
The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the directorate and trust scores.



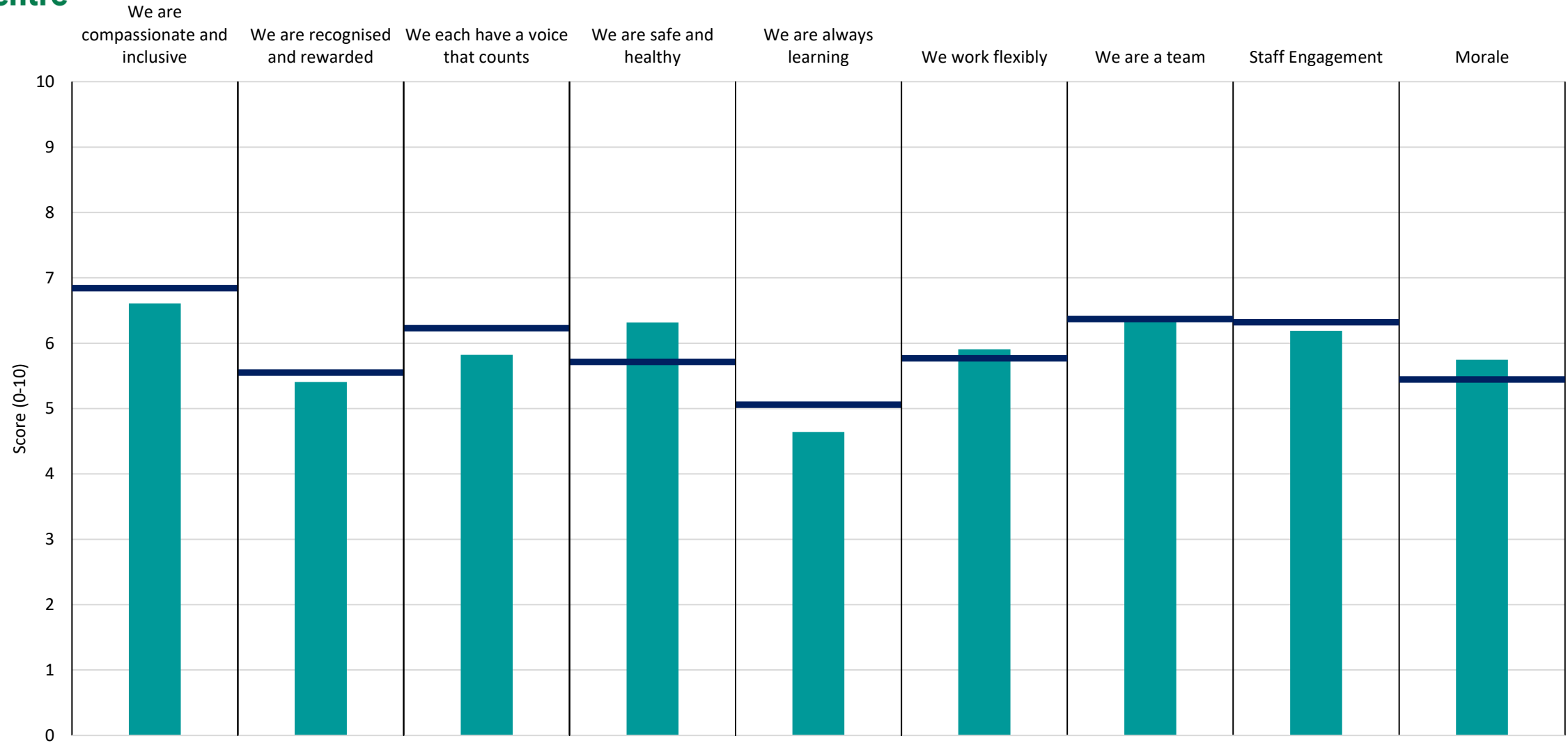
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

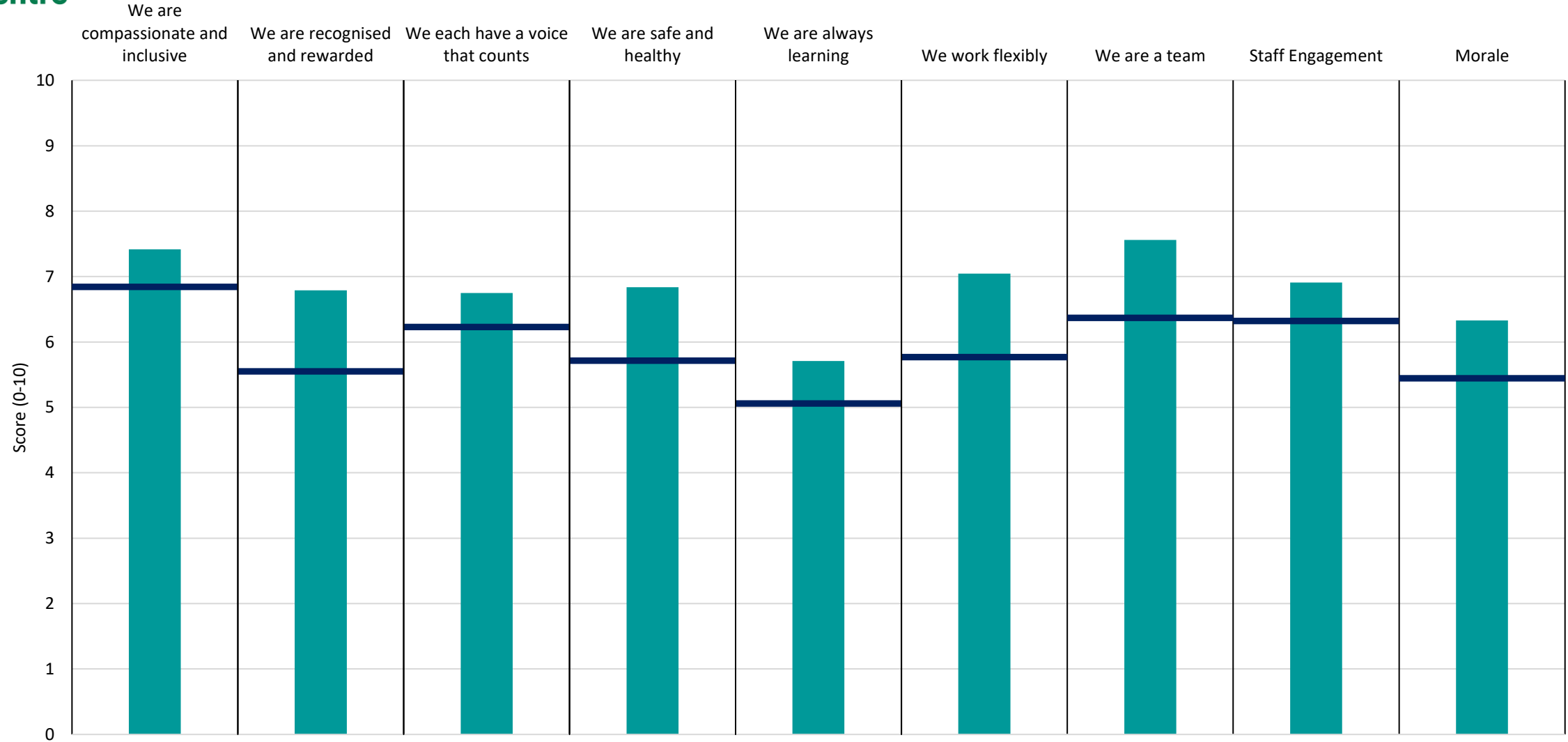
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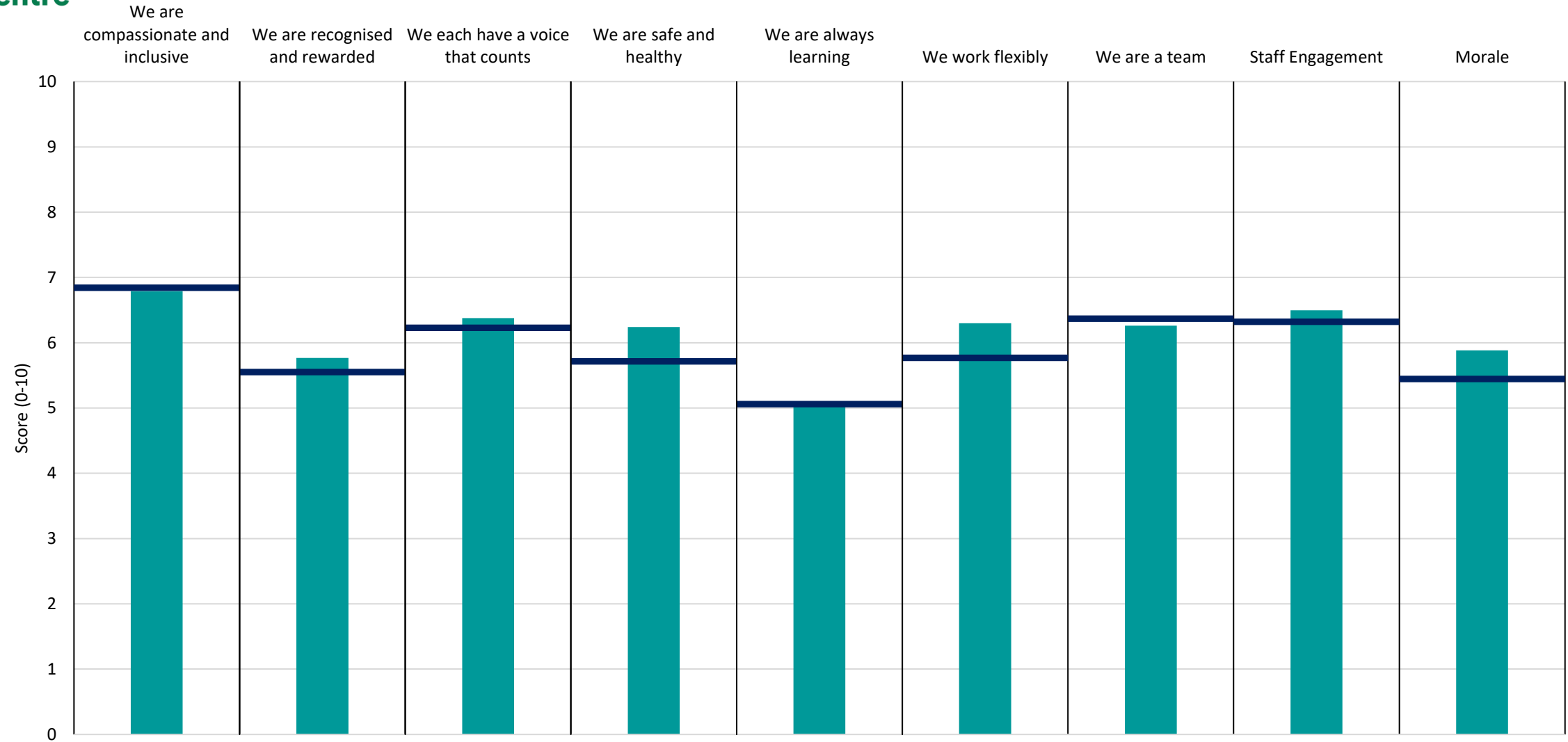
Breakdown	7.0	5.6	6.2	5.7	5.1	5.5	6.5	6.2	5.4
Your org	6.8	5.5	6.2	5.7	5.1	5.8	6.4	6.3	5.4
Responses	586	587	583	583	563	585	586	587	587



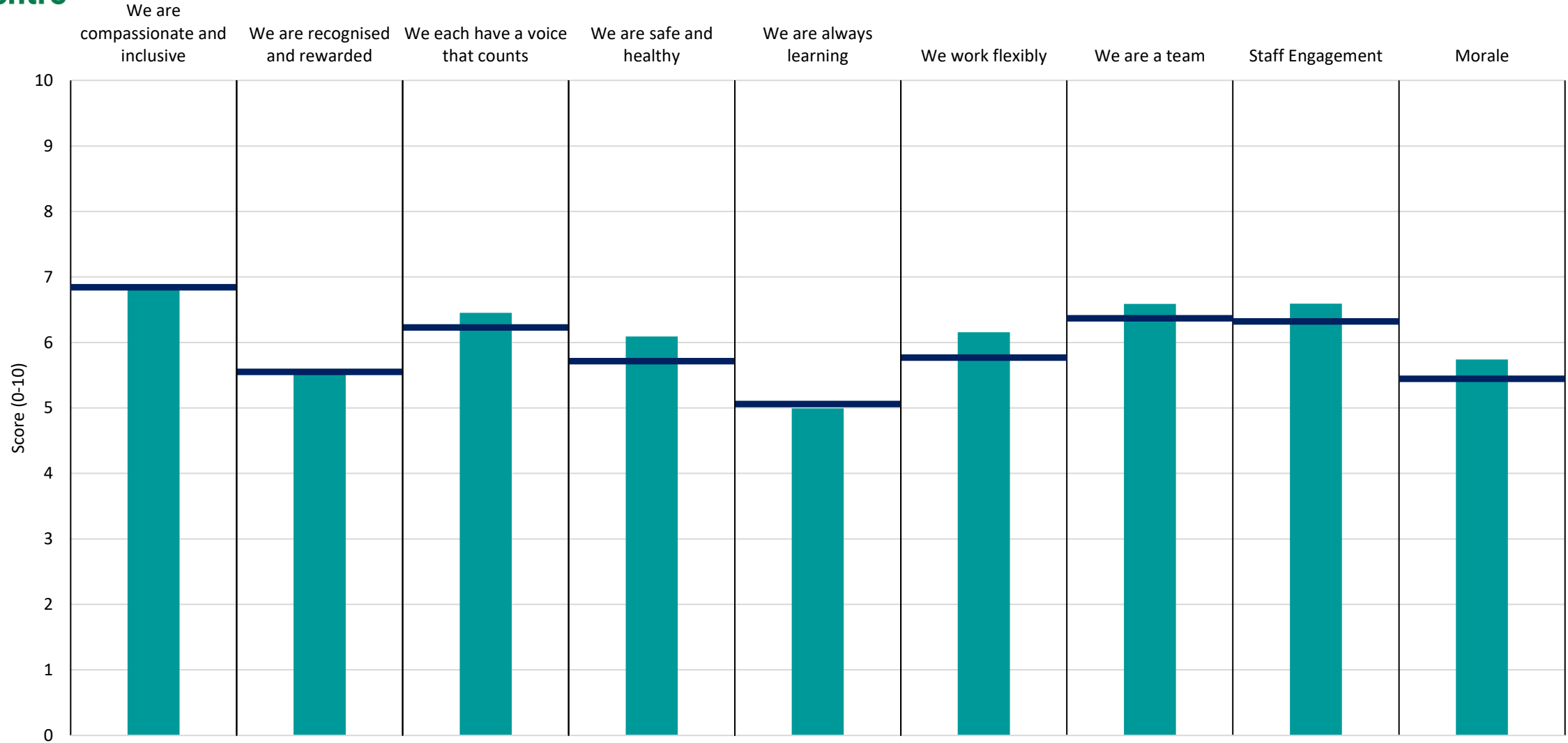
Breakdown	6.6	5.4	5.8	6.3	4.6	5.9	6.4	6.2	5.7
Your org	6.8	5.5	6.2	5.7	5.1	5.8	6.4	6.3	5.4
Responses	91	92	90	91	87	91	91	92	92



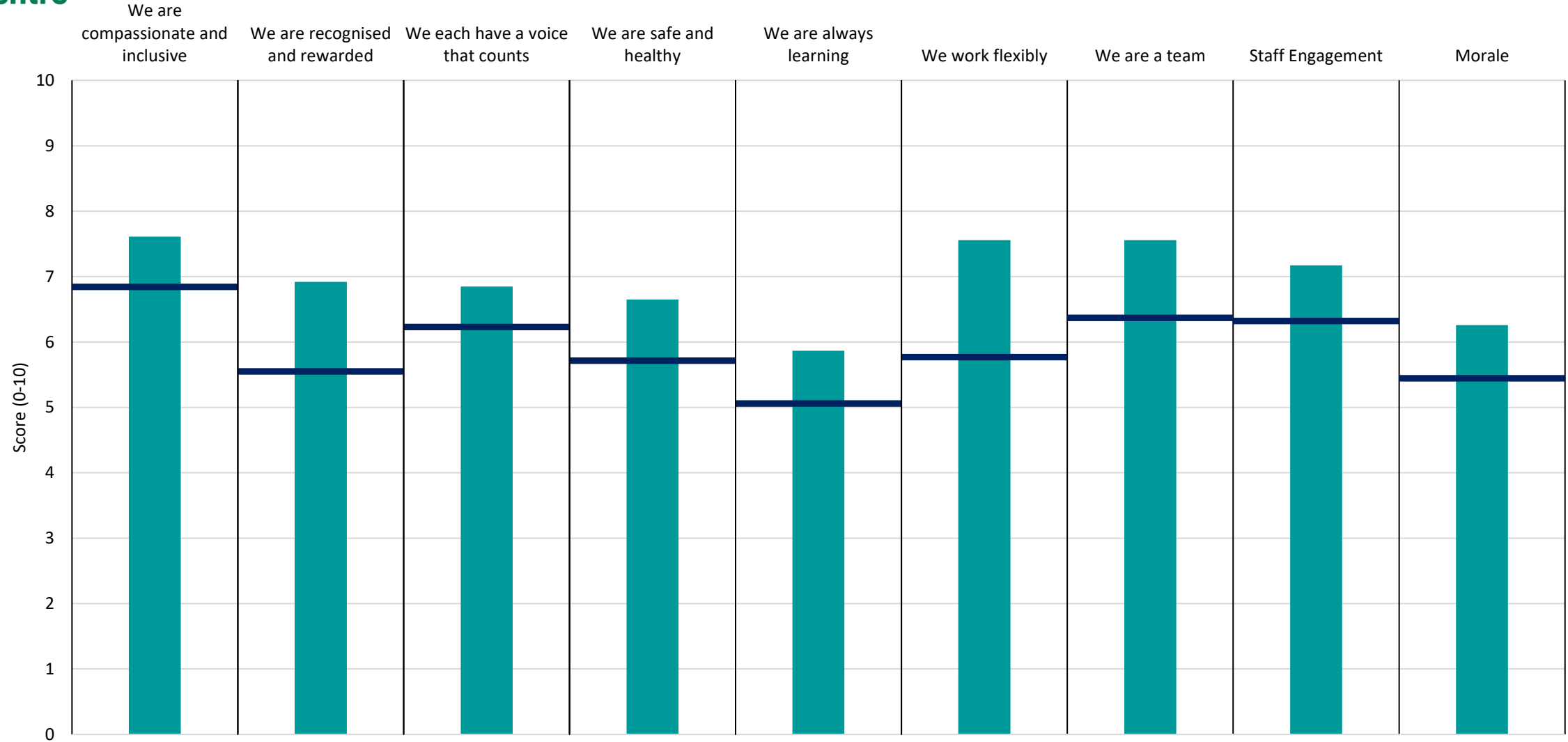
Breakdown	7.4	6.8	6.7	6.8	5.7	7.0	7.6	6.9	6.3
Your org	6.8	5.5	6.2	5.7	5.1	5.8	6.4	6.3	5.4
Responses	65	64	65	65	66	64	65	65	65



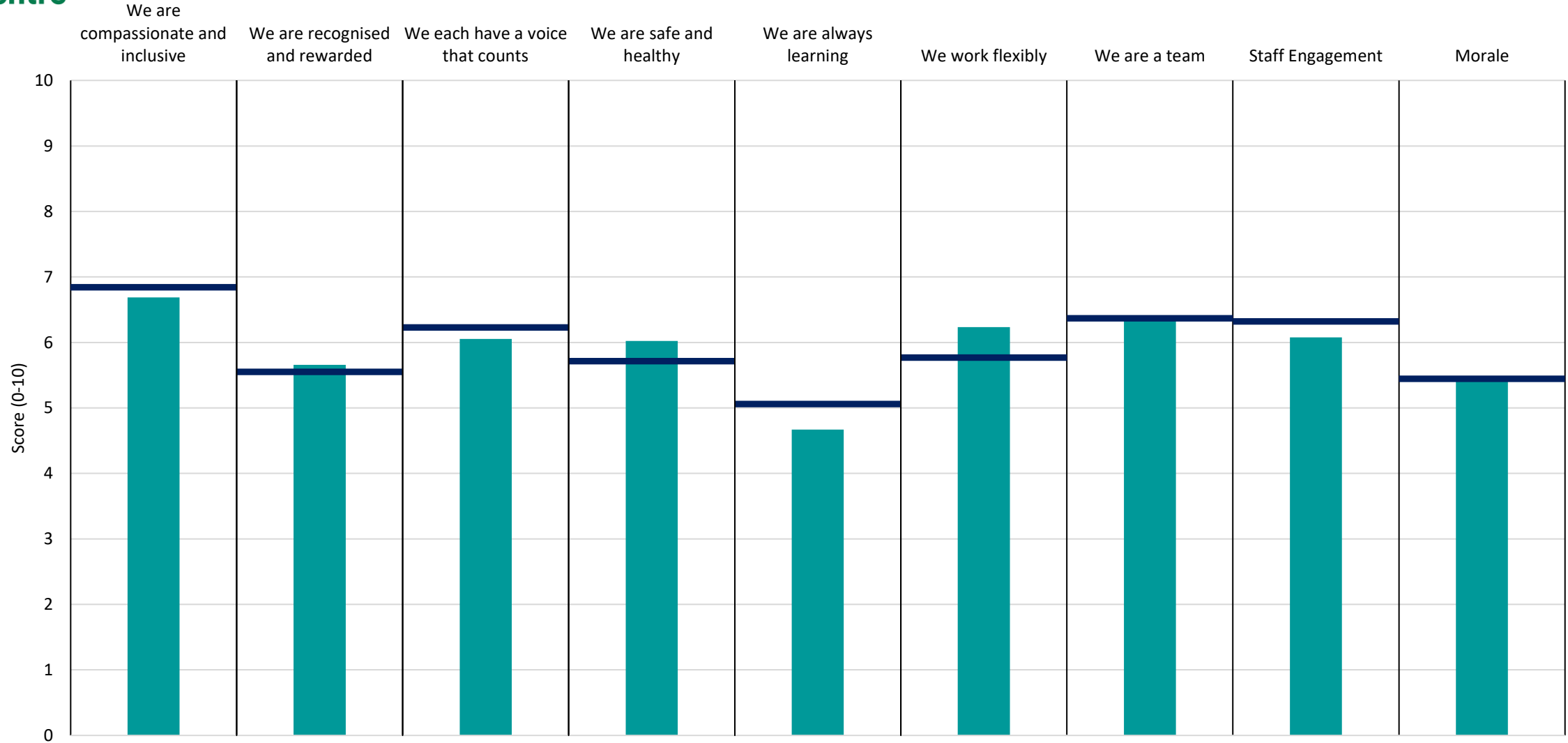
Breakdown	6.8	5.8	6.4	6.2	5.0	6.3	6.3	6.5	5.9
Your org	6.8	5.5	6.2	5.7	5.1	5.8	6.4	6.3	5.4
Responses	324	331	308	311	276	322	328	329	330



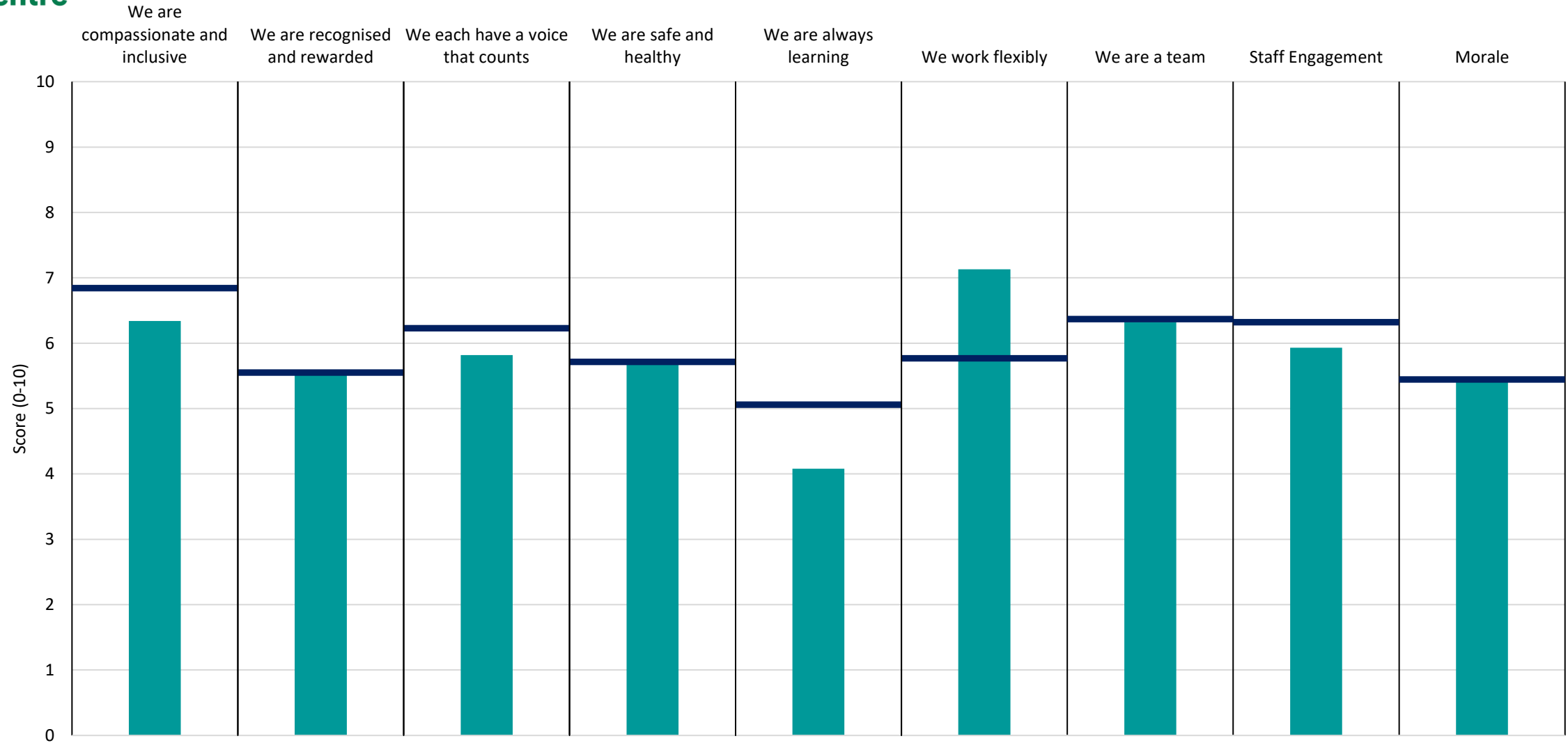
Breakdown	6.9	5.6	6.5	6.1	5.0	6.2	6.6	6.6	5.7
Your org	6.8	5.5	6.2	5.7	5.1	5.8	6.4	6.3	5.4
Responses	44	45	44	44	44	45	44	44	44



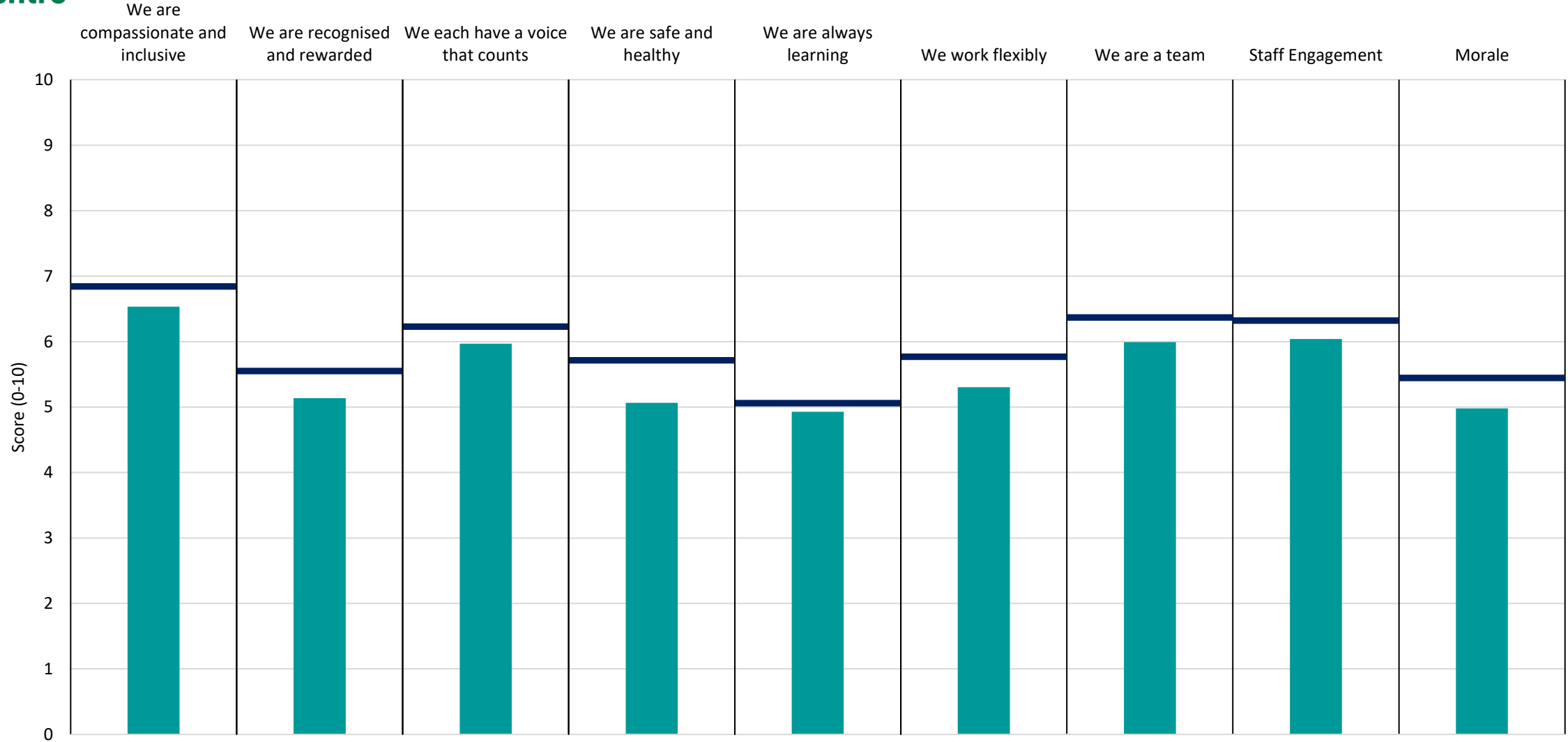
Breakdown	7.6	6.9	6.8	6.6	5.9	7.6	7.6	7.2	6.3
Your org	6.8	5.5	6.2	5.7	5.1	5.8	6.4	6.3	5.4
Responses	104	104	103	103	102	104	104	104	104



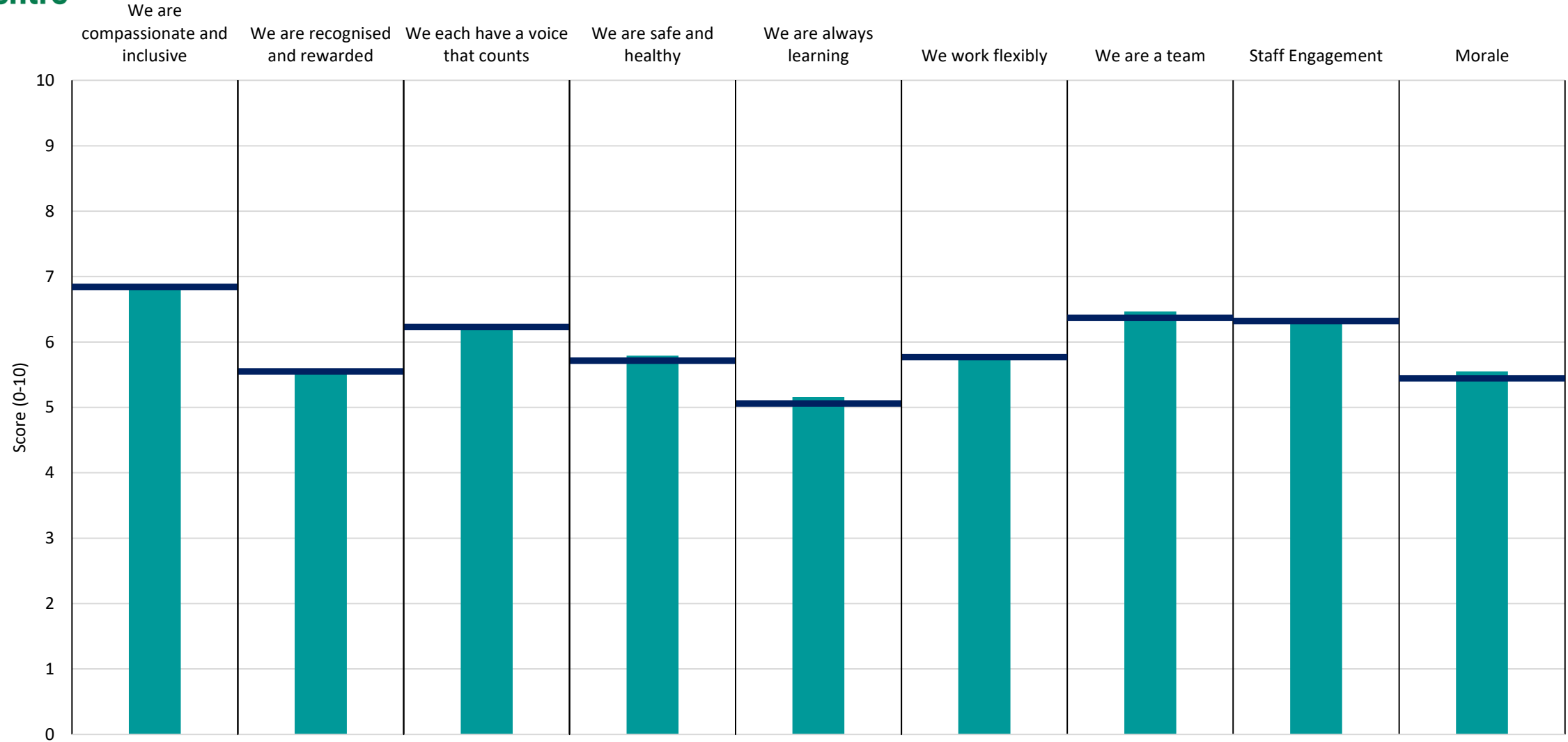
Breakdown	6.7	5.7	6.1	6.0	4.7	6.2	6.4	6.1	5.4
Your org	6.8	5.5	6.2	5.7	5.1	5.8	6.4	6.3	5.4
Responses	141	141	137	139	131	141	141	142	142



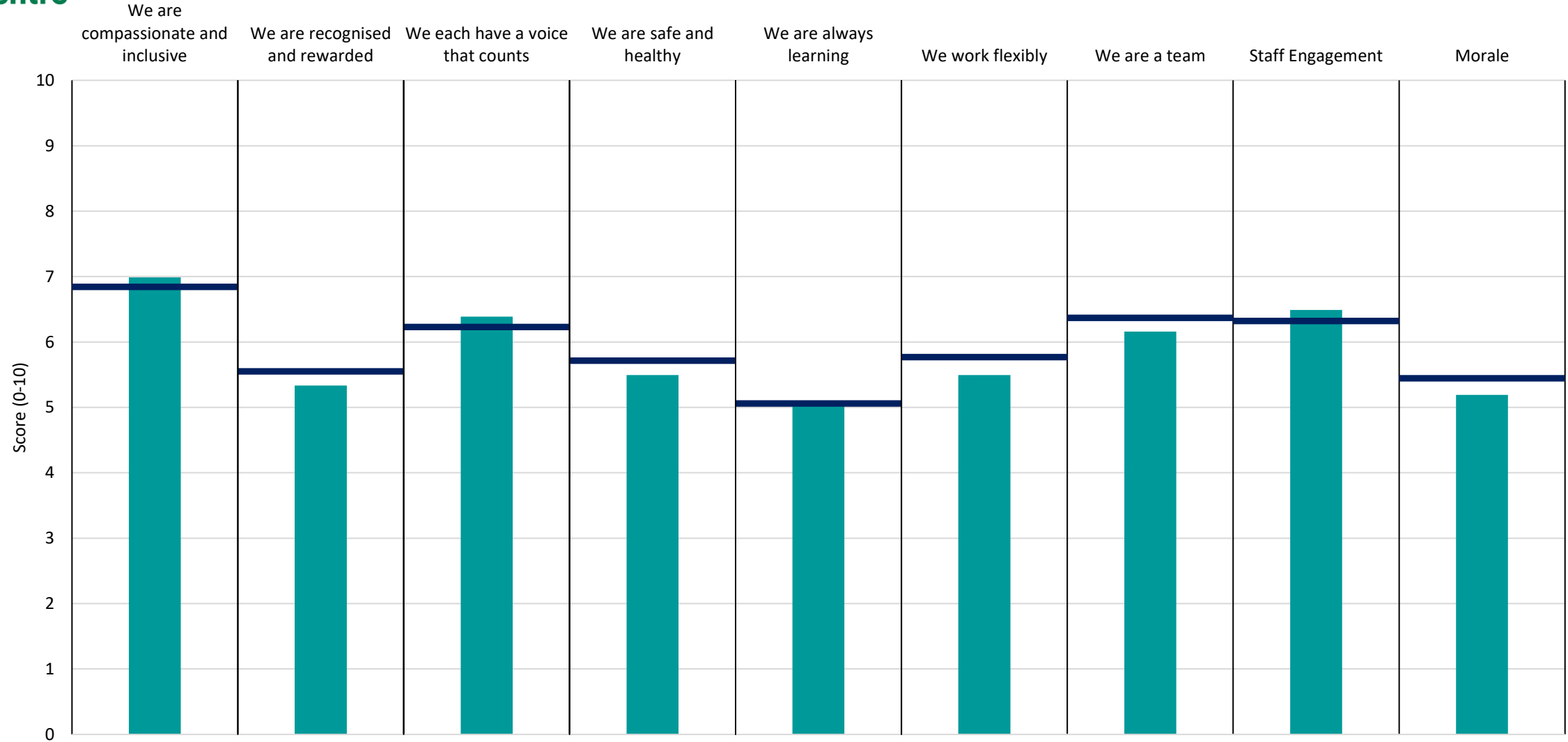
Breakdown	6.3	5.6	5.8	5.7	4.1	7.1	6.3	5.9	5.4
Your org	6.8	5.5	6.2	5.7	5.1	5.8	6.4	6.3	5.4
Responses	26	26	25	26	24	26	26	26	26



Breakdown	6.5	5.1	6.0	5.1	4.9	5.3	6.0	6.0	5.0
Your org	6.8	5.5	6.2	5.7	5.1	5.8	6.4	6.3	5.4
Responses	603	604	600	600	584	602	603	604	605



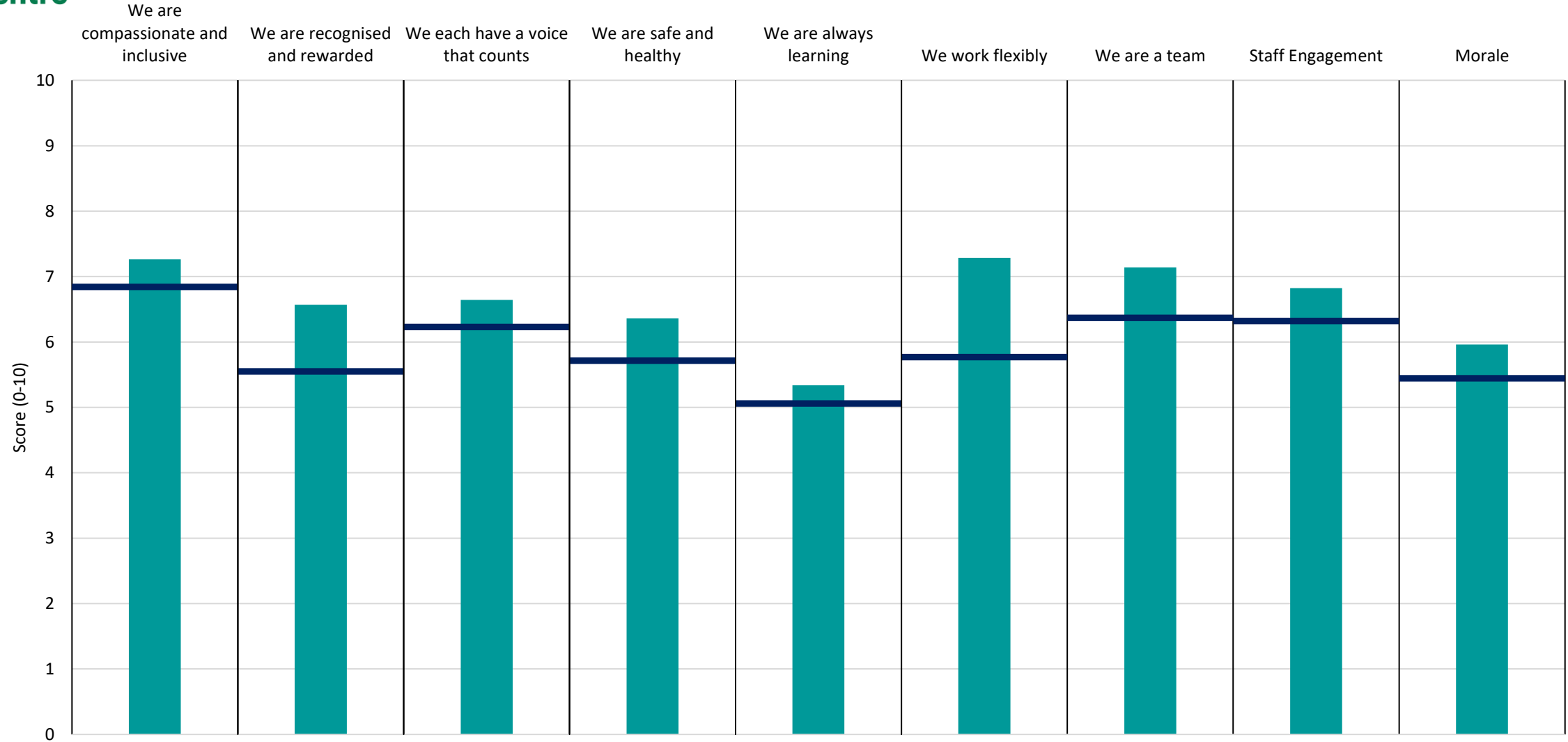
Breakdown	6.8	5.5	6.2	5.8	5.2	5.7	6.5	6.3	5.5
Your org	6.8	5.5	6.2	5.7	5.1	5.8	6.4	6.3	5.4
Responses	888	888	888	887	876	884	885	890	890



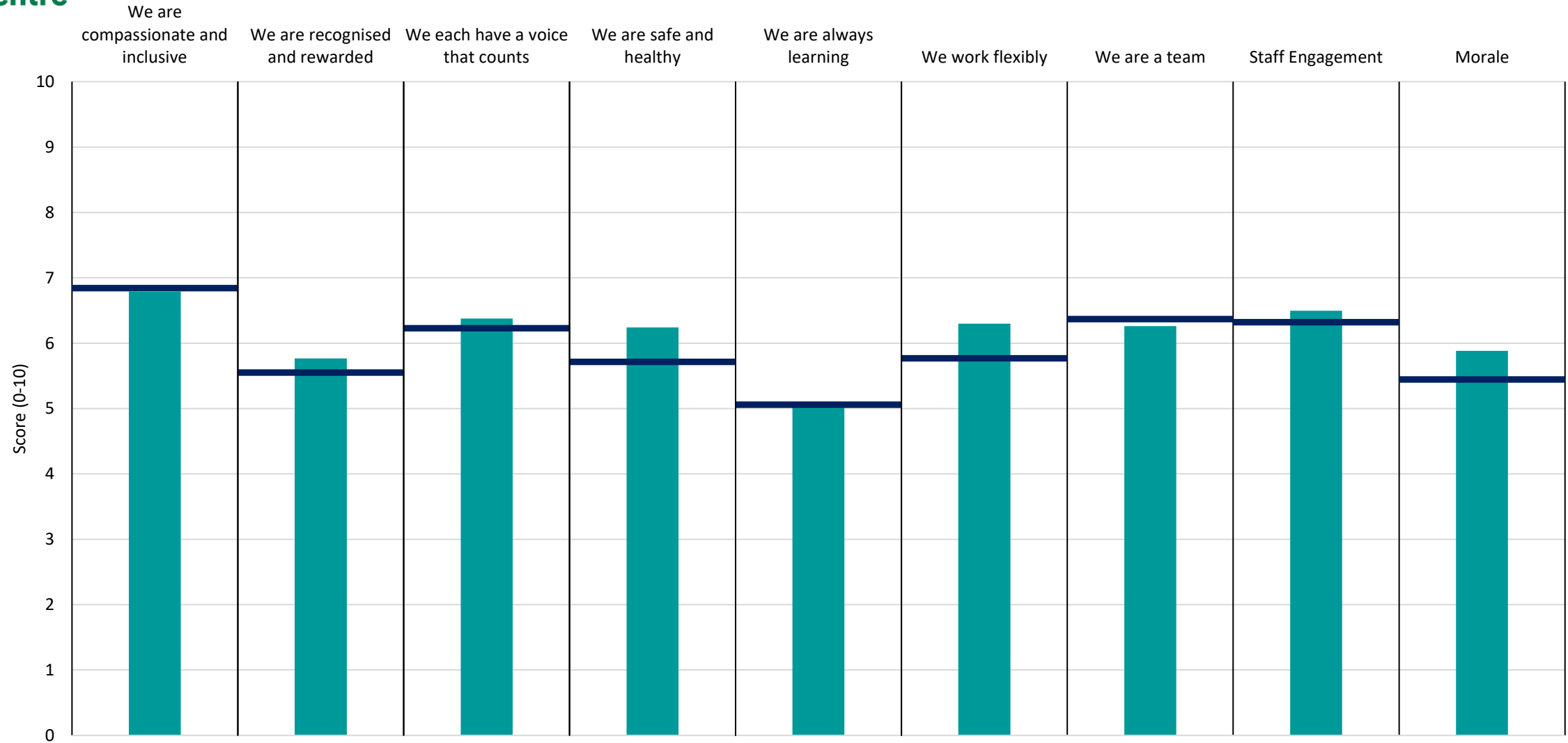
Breakdown	7.0	5.3	6.4	5.5	5.0	5.5	6.2	6.5	5.2
Your org	6.8	5.5	6.2	5.7	5.1	5.8	6.4	6.3	5.4
Responses	464	466	461	463	444	466	462	466	466

Breakdowns 2

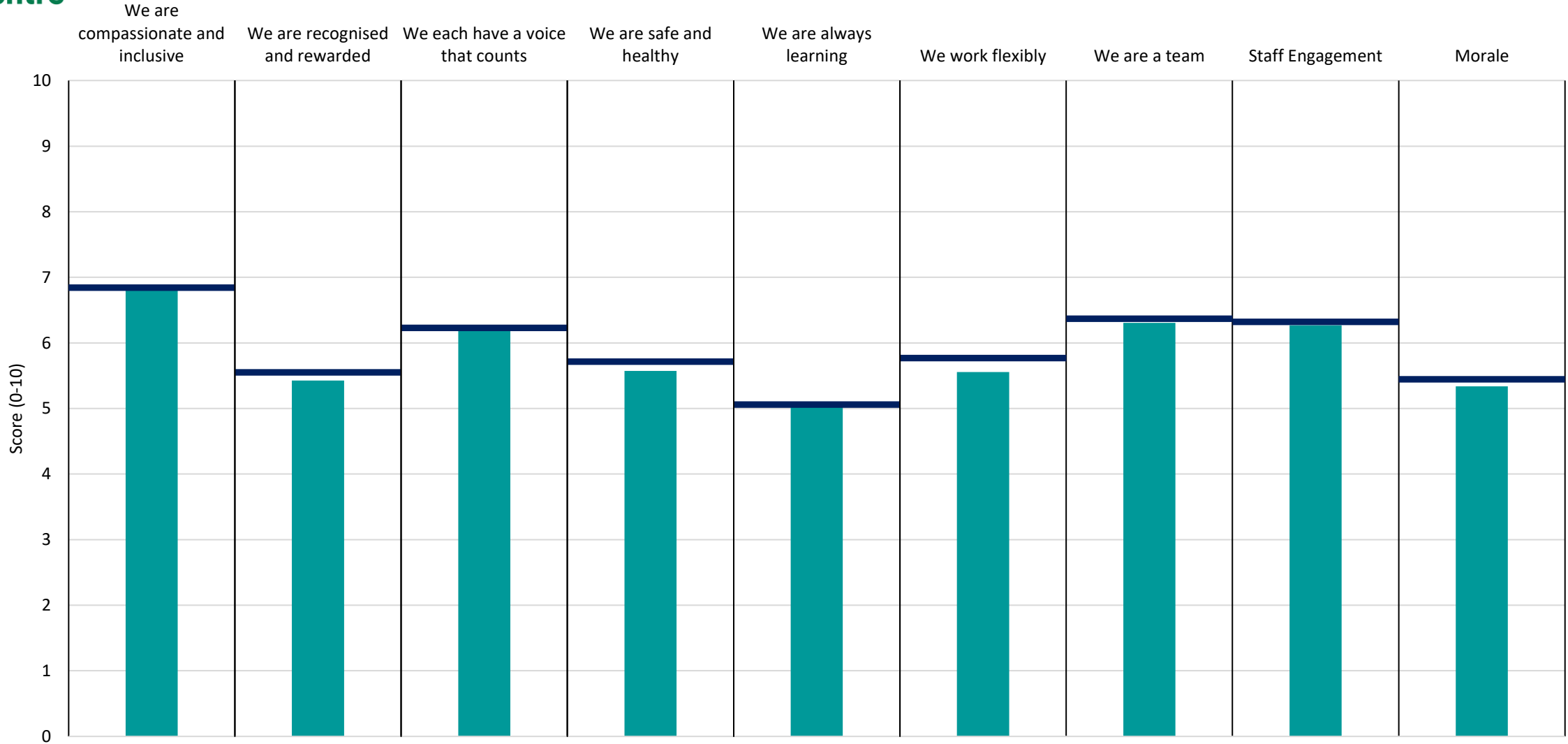
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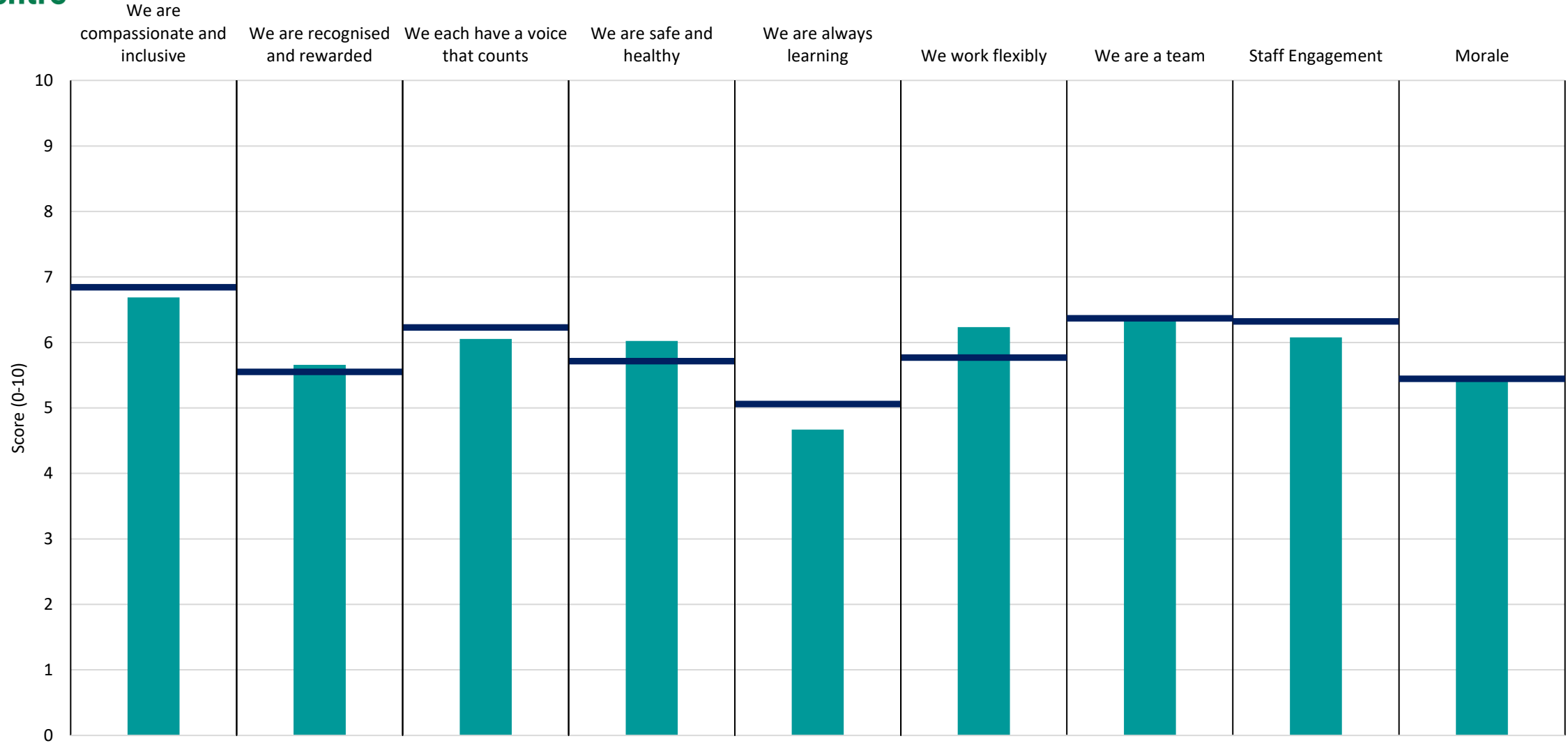
Breakdown	7.3	6.6	6.6	6.4	5.3	7.3	7.1	6.8	6.0
Your org	6.8	5.5	6.2	5.7	5.1	5.8	6.4	6.3	5.4
Responses	161	161	159	160	157	161	161	161	161



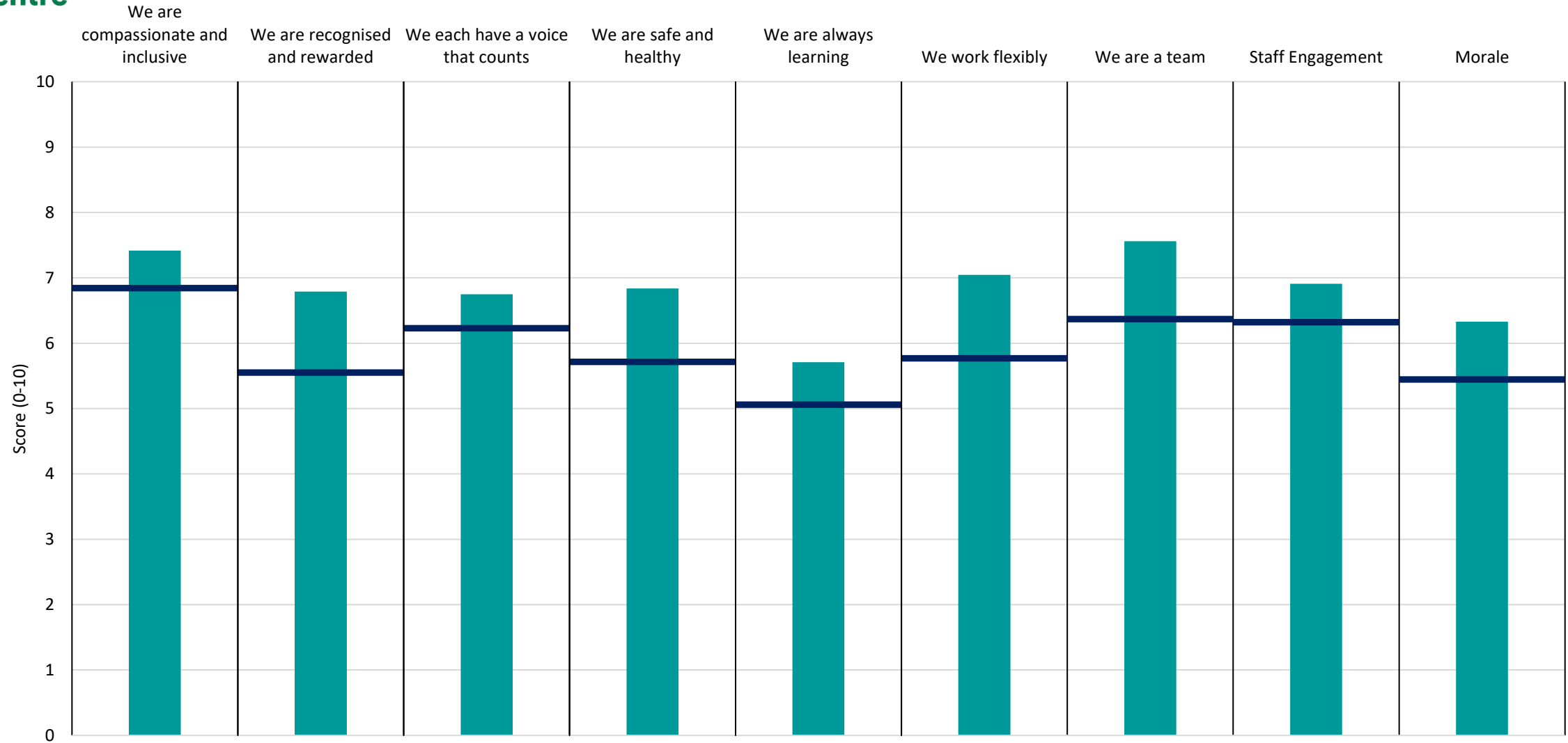
Breakdown	6.8	5.8	6.4	6.2	5.0	6.3	6.3	6.5	5.9
Your org	6.8	5.5	6.2	5.7	5.1	5.8	6.4	6.3	5.4
Responses	324	331	308	311	276	322	328	329	330



Breakdown	6.8	5.4	6.2	5.6	5.0	5.6	6.3	6.3	5.3
Your org	6.8	5.5	6.2	5.7	5.1	5.8	6.4	6.3	5.4
Responses	2676	2682	2666	2668	2598	2673	2671	2683	2684



Breakdown	6.7	5.7	6.1	6.0	4.7	6.2	6.4	6.1	5.4
Your org	6.8	5.5	6.2	5.7	5.1	5.8	6.4	6.3	5.4
Responses	141	141	137	139	131	141	141	142	142



Breakdown	7.4	6.8	6.7	6.8	5.7	7.0	7.6	6.9	6.3
Your org	6.8	5.5	6.2	5.7	5.1	5.8	6.4	6.3	5.4
Responses	65	64	65	65	66	64	65	65	65