



# Birmingham and Solihull Mental Health NHS Foundation Trust

2022 NHS Staff Survey

Breakdown report

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This directorate report for Birmingham and Solihull Mental Health NHS Foundation Trust contains results by breakdown for People Promise element and theme results from the 2022 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

**Please note:** It is possible that there are differences between the ‘Your org’ scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by Birmingham and Solihull Mental Health NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

## Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

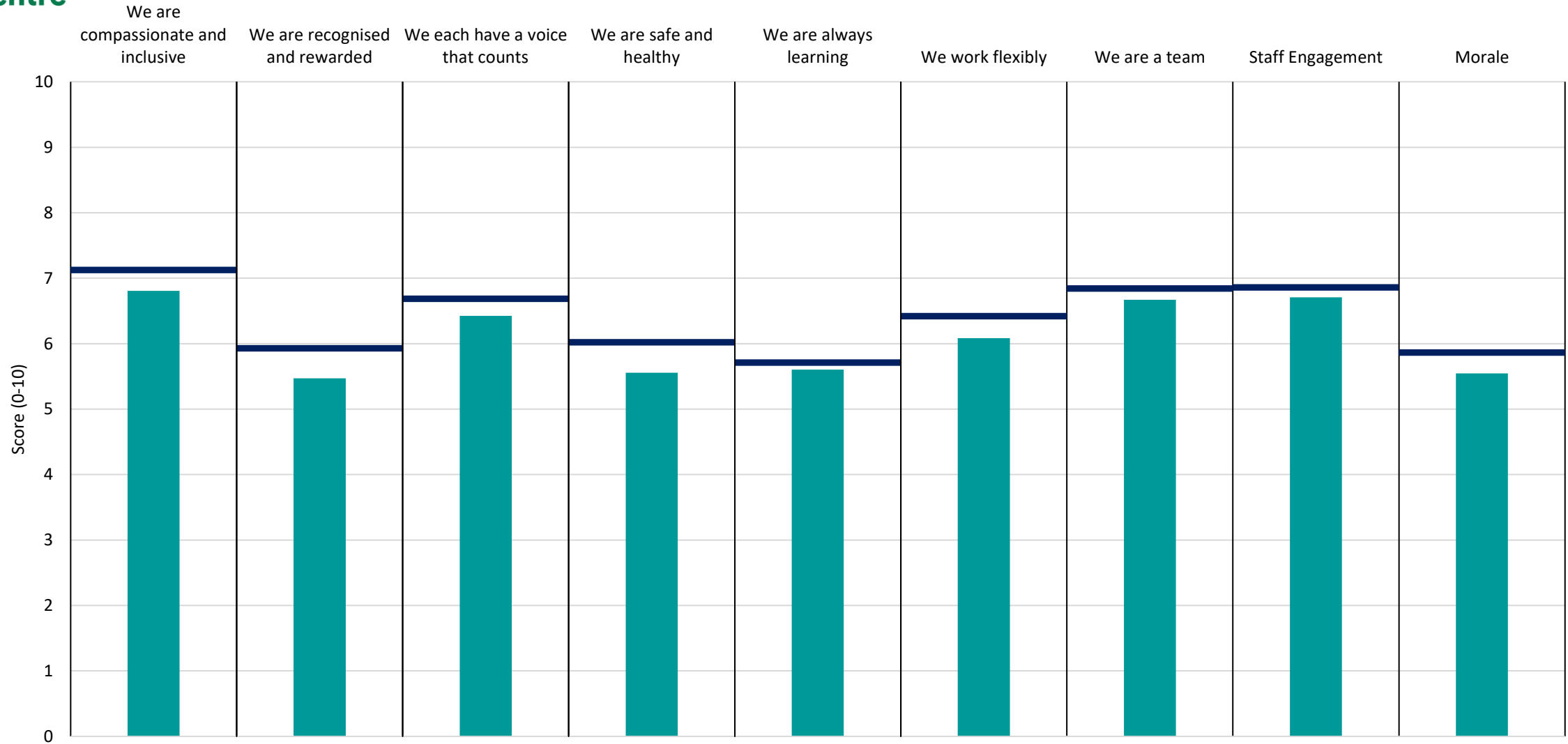
The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the directorate and trust scores.



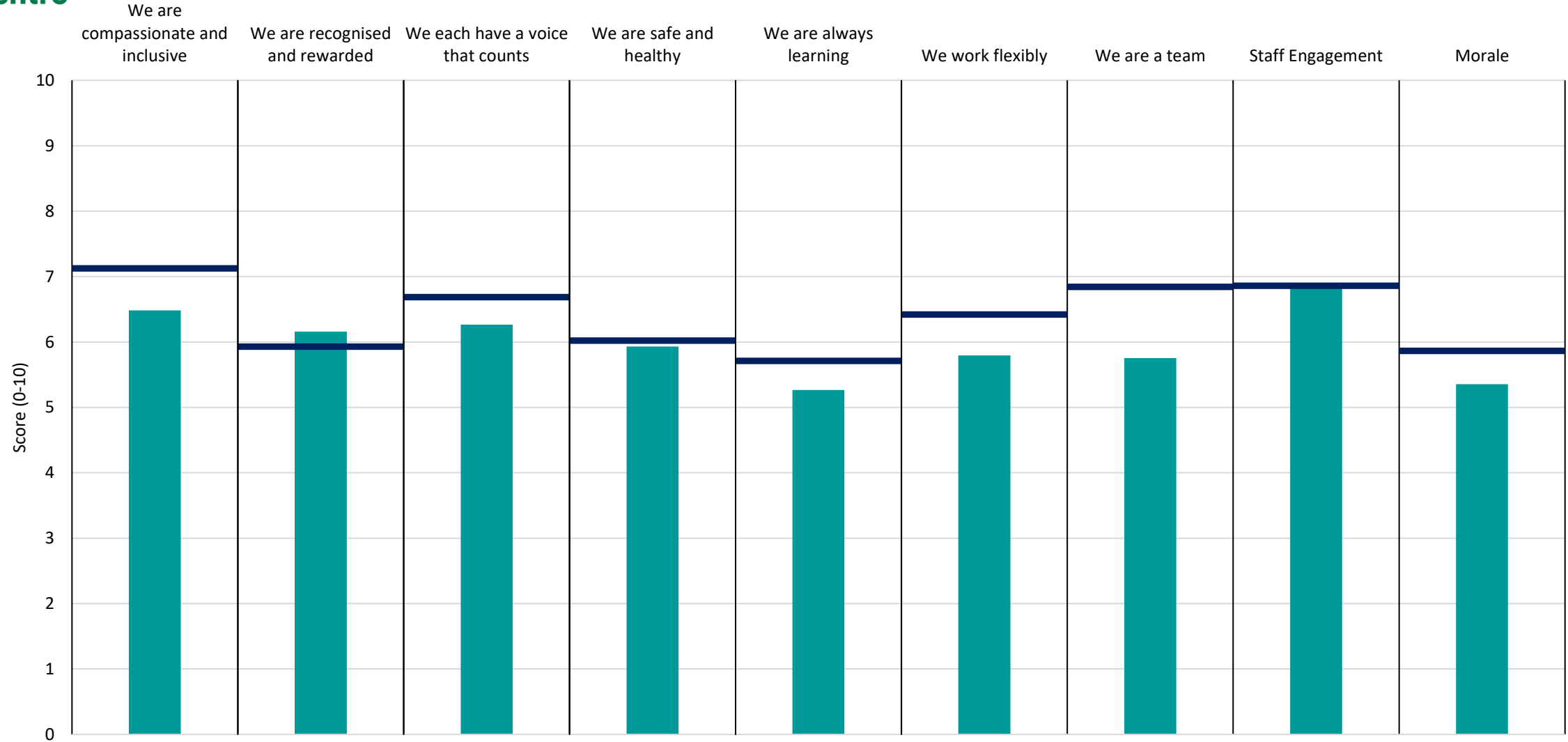
**! Note:** when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

# Breakdowns 1

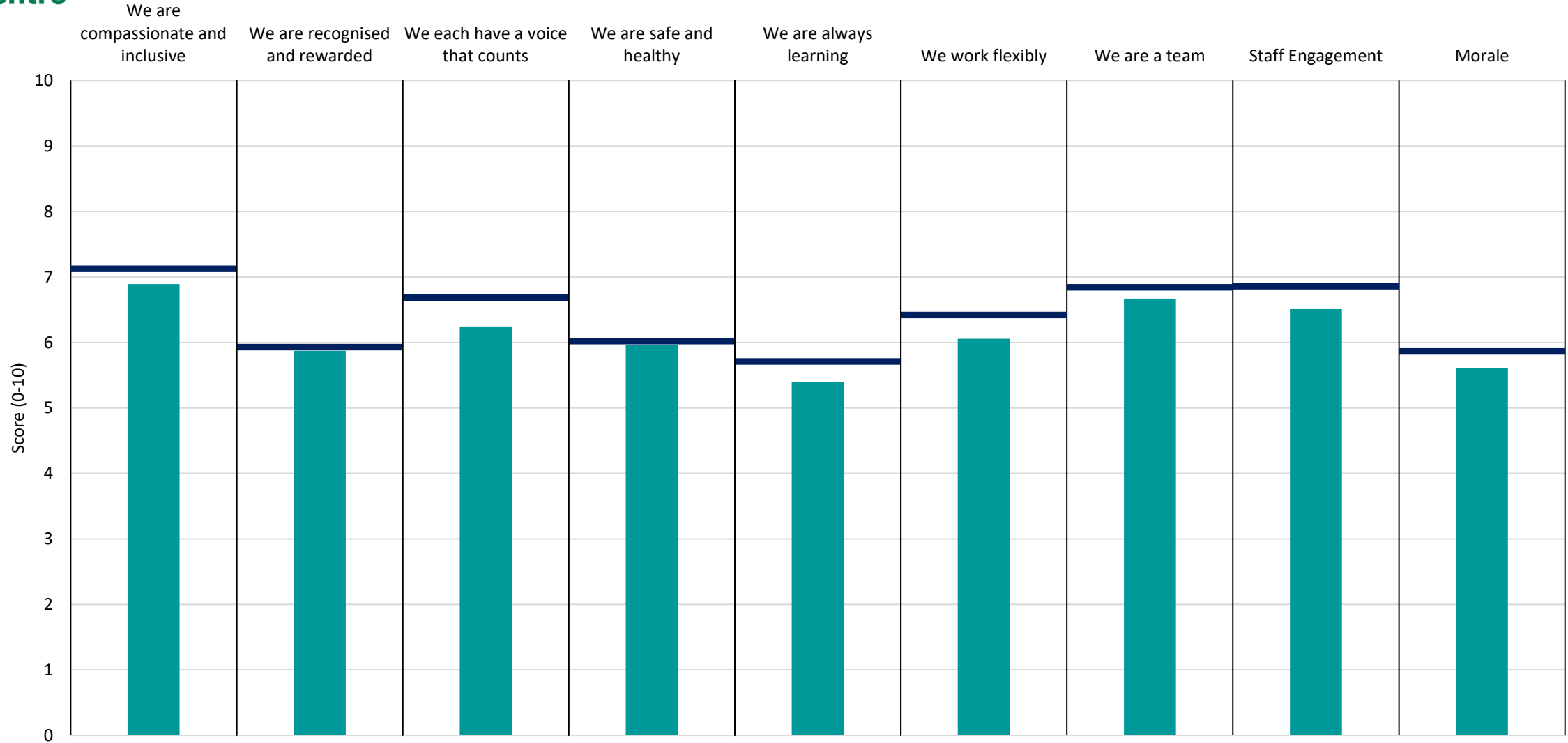
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Breakdown	6.8	5.5	6.4	5.6	5.6	6.1	6.7	6.7	5.5
Your org	7.1	5.9	6.7	6.0	5.7	6.4	6.8	6.9	5.9
Responses	360	359	357	356	344	359	360	360	360

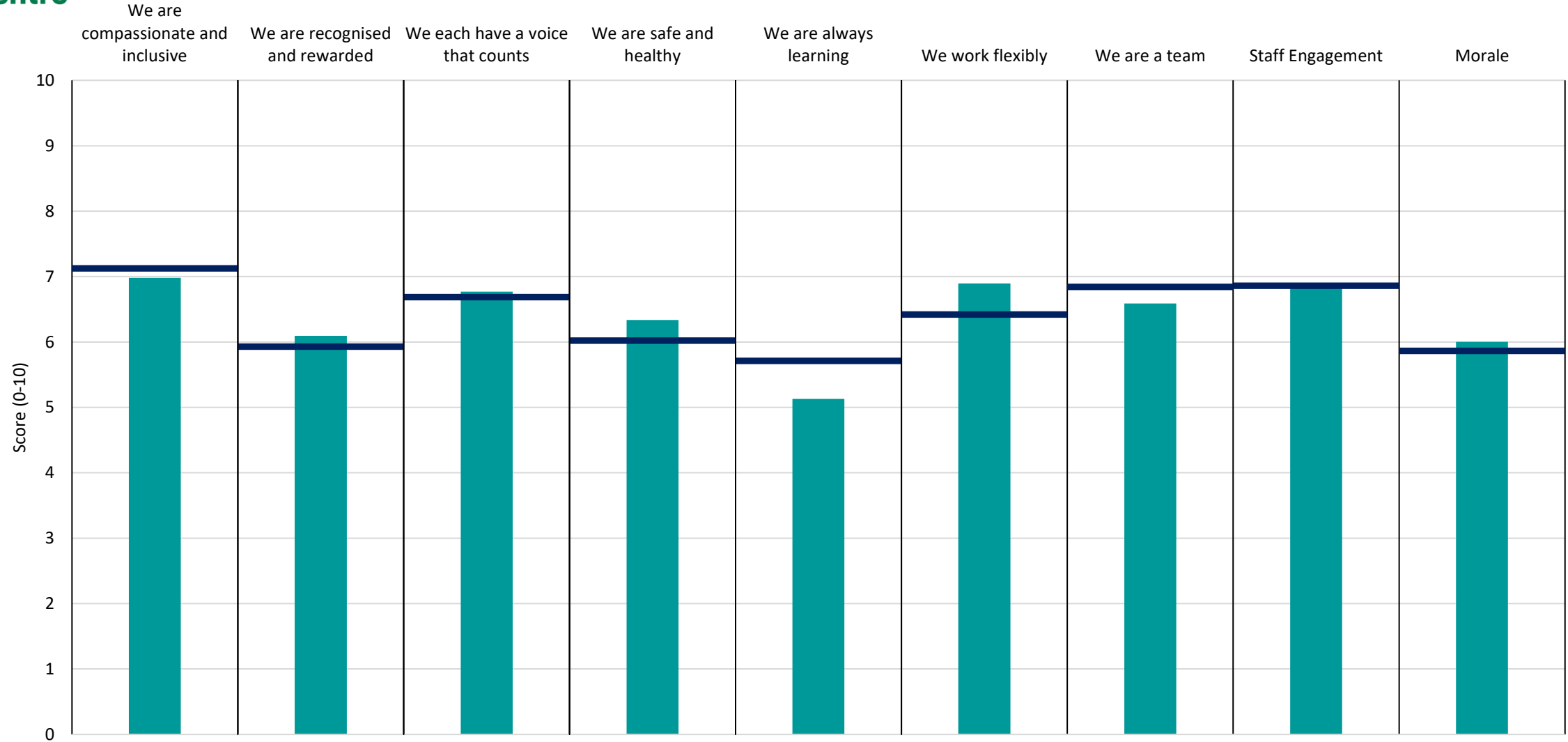


Breakdown	6.5	6.2	6.3	5.9	5.3	5.8	5.8	6.9	5.4
Your org	7.1	5.9	6.7	6.0	5.7	6.4	6.8	6.9	5.9
Responses	22	22	21	22	19	22	22	22	22

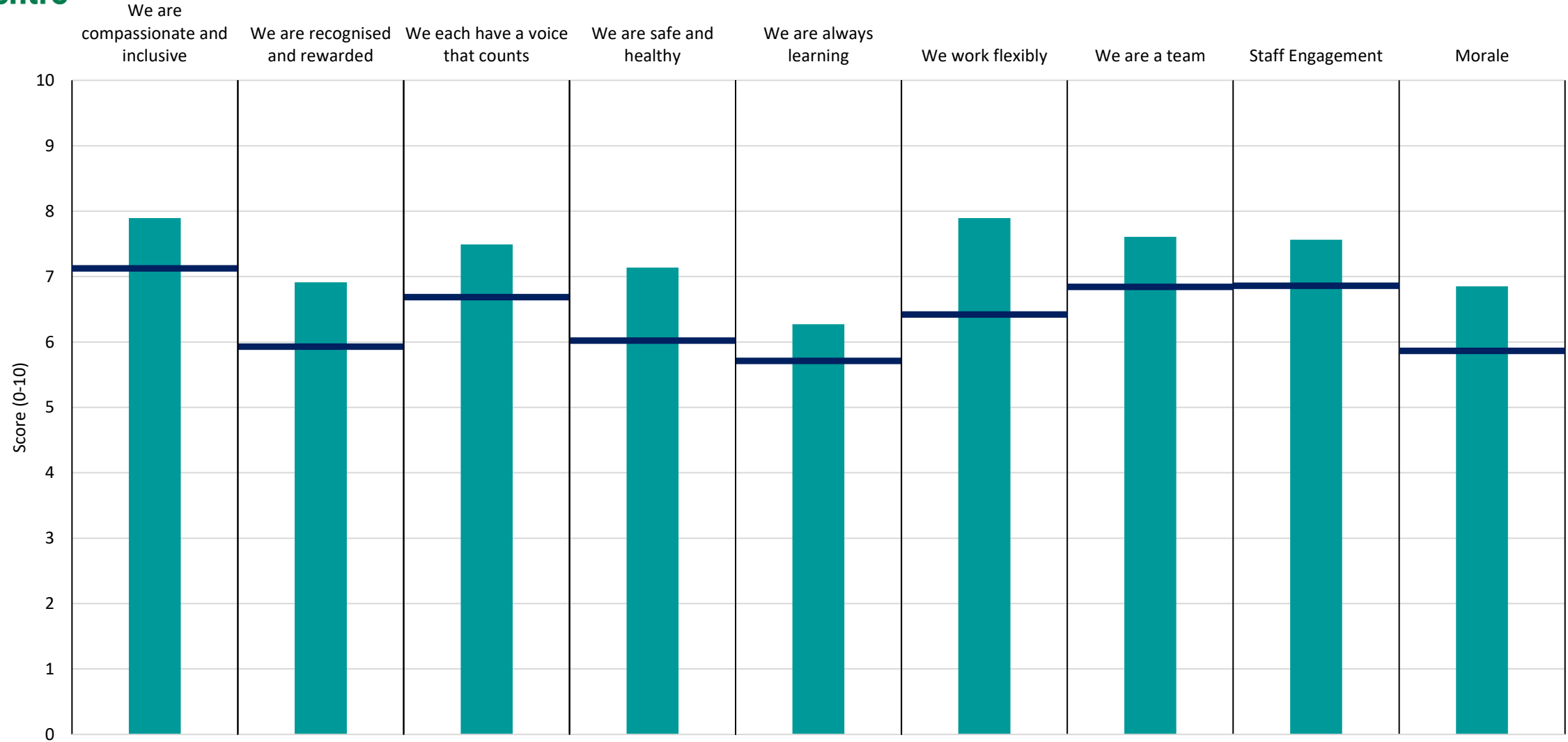


Breakdown	6.9	5.9	6.2	6.0	5.4	6.1	6.7	6.5	5.6
Your org	7.1	5.9	6.7	6.0	5.7	6.4	6.8	6.9	5.9
Responses	73	74	73	73	70	74	74	74	74

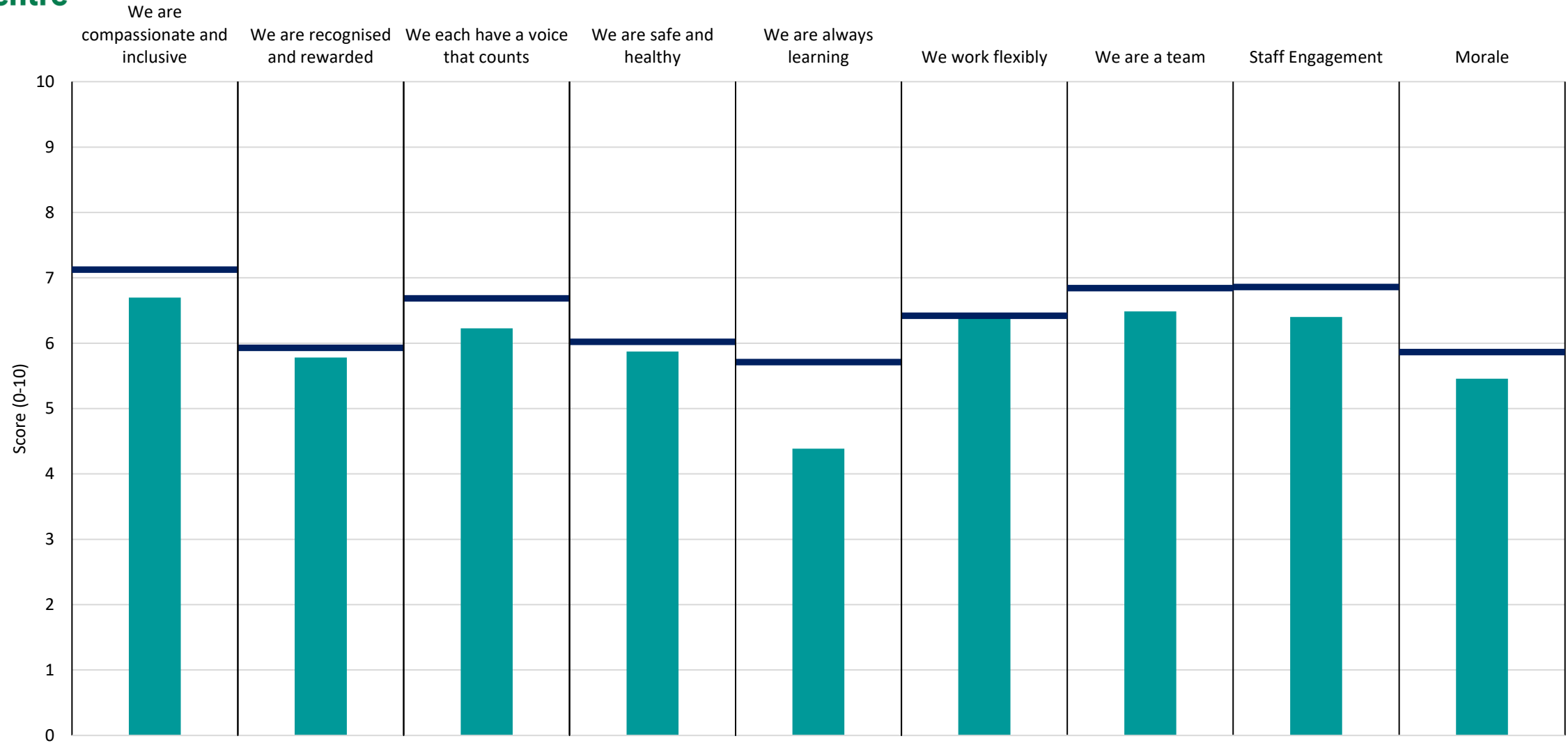




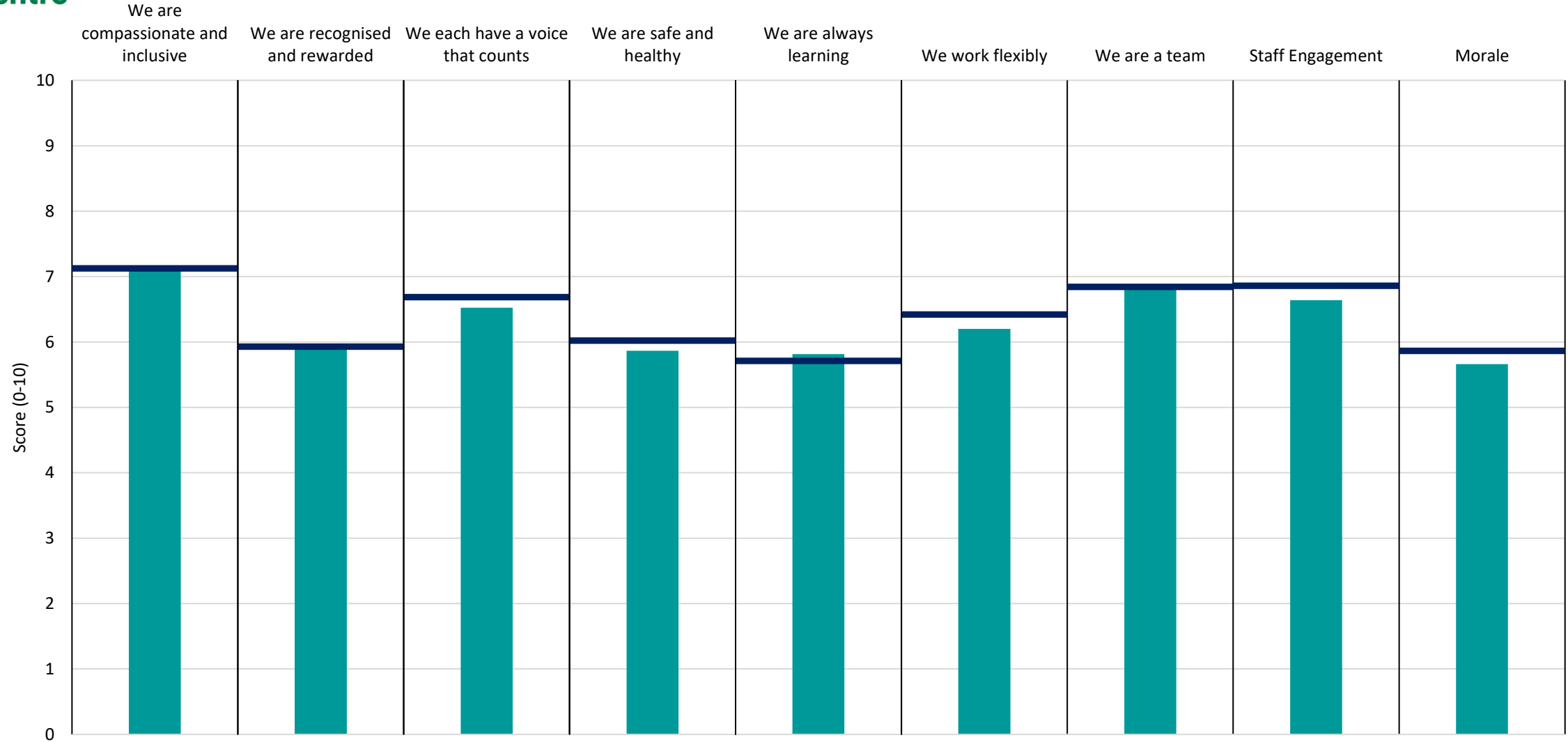
Breakdown	7.0	6.1	6.8	6.3	5.1	6.9	6.6	6.8	6.0
Your org	7.1	5.9	6.7	6.0	5.7	6.4	6.8	6.9	5.9
Responses	115	115	115	115	110	115	115	115	115



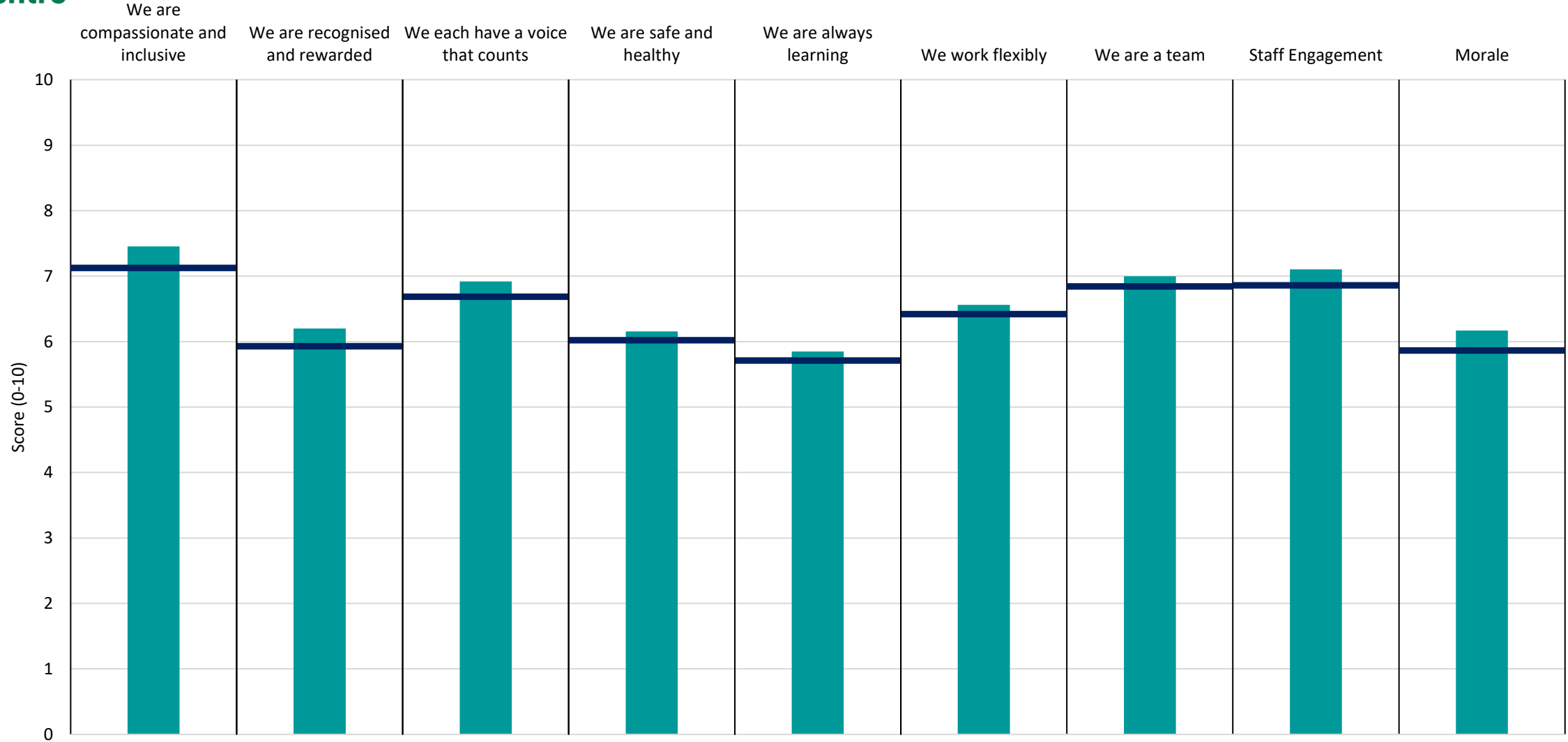
Breakdown	7.9	6.9	7.5	7.1	6.3	7.9	7.6	7.6	6.8
Your org	7.1	5.9	6.7	6.0	5.7	6.4	6.8	6.9	5.9
Responses	156	156	154	155	147	155	156	156	156



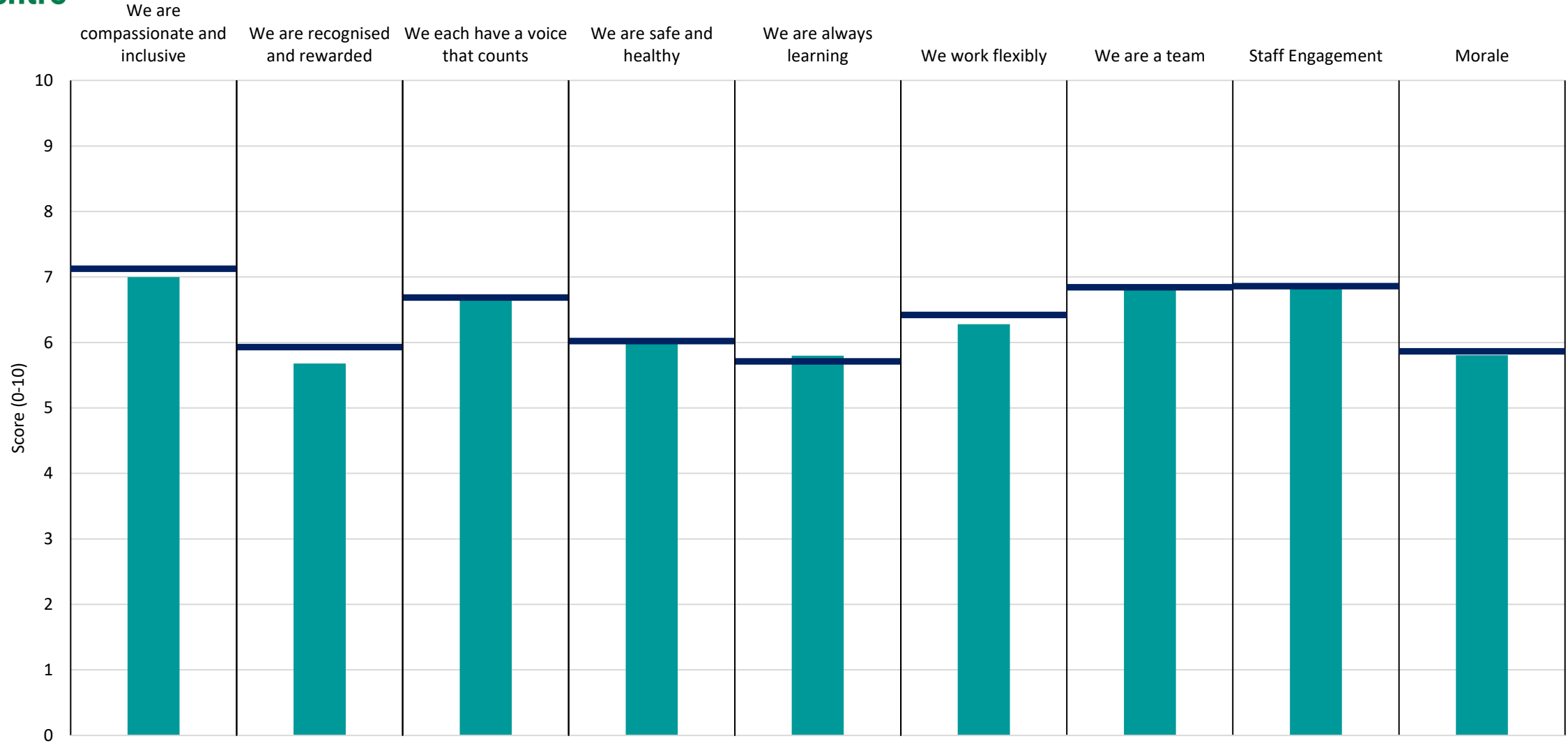
Breakdown	6.7	5.8	6.2	5.9	4.4	6.4	6.5	6.4	5.5
Your org	7.1	5.9	6.7	6.0	5.7	6.4	6.8	6.9	5.9
Responses	77	77	77	77	72	77	77	77	77



Breakdown	7.1	5.9	6.5	5.9	5.8	6.2	6.8	6.6	5.7
Your org	7.1	5.9	6.7	6.0	5.7	6.4	6.8	6.9	5.9
Responses	495	493	495	493	482	493	494	495	495



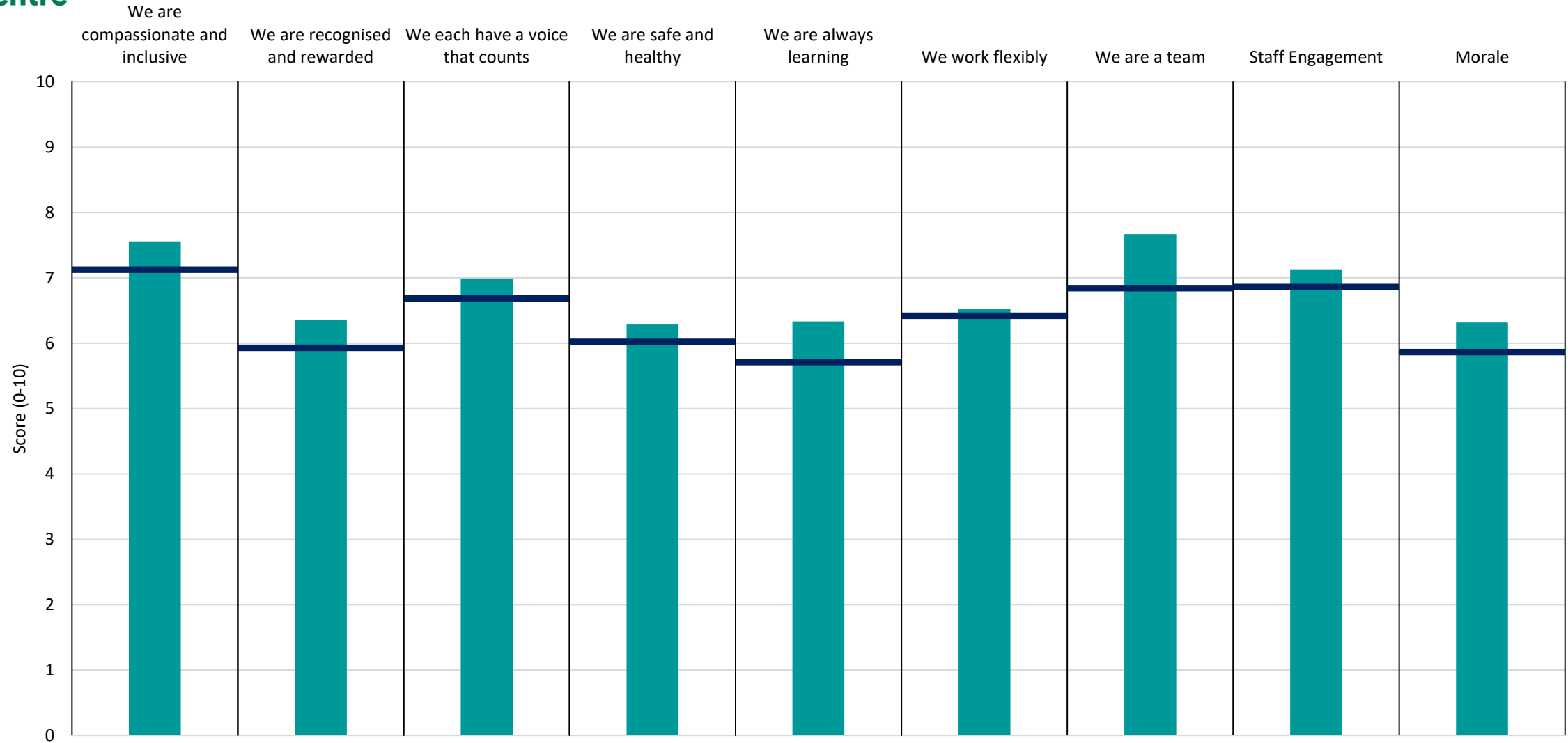
Breakdown	7.5	6.2	6.9	6.2	5.8	6.6	7.0	7.1	6.2
Your org	7.1	5.9	6.7	6.0	5.7	6.4	6.8	6.9	5.9
Responses	442	442	440	437	422	441	442	442	442



Breakdown	7.0	5.7	6.7	6.0	5.8	6.3	6.8	6.9	5.8
Your org	7.1	5.9	6.7	6.0	5.7	6.4	6.8	6.9	5.9
Responses	487	487	483	481	462	487	487	487	487

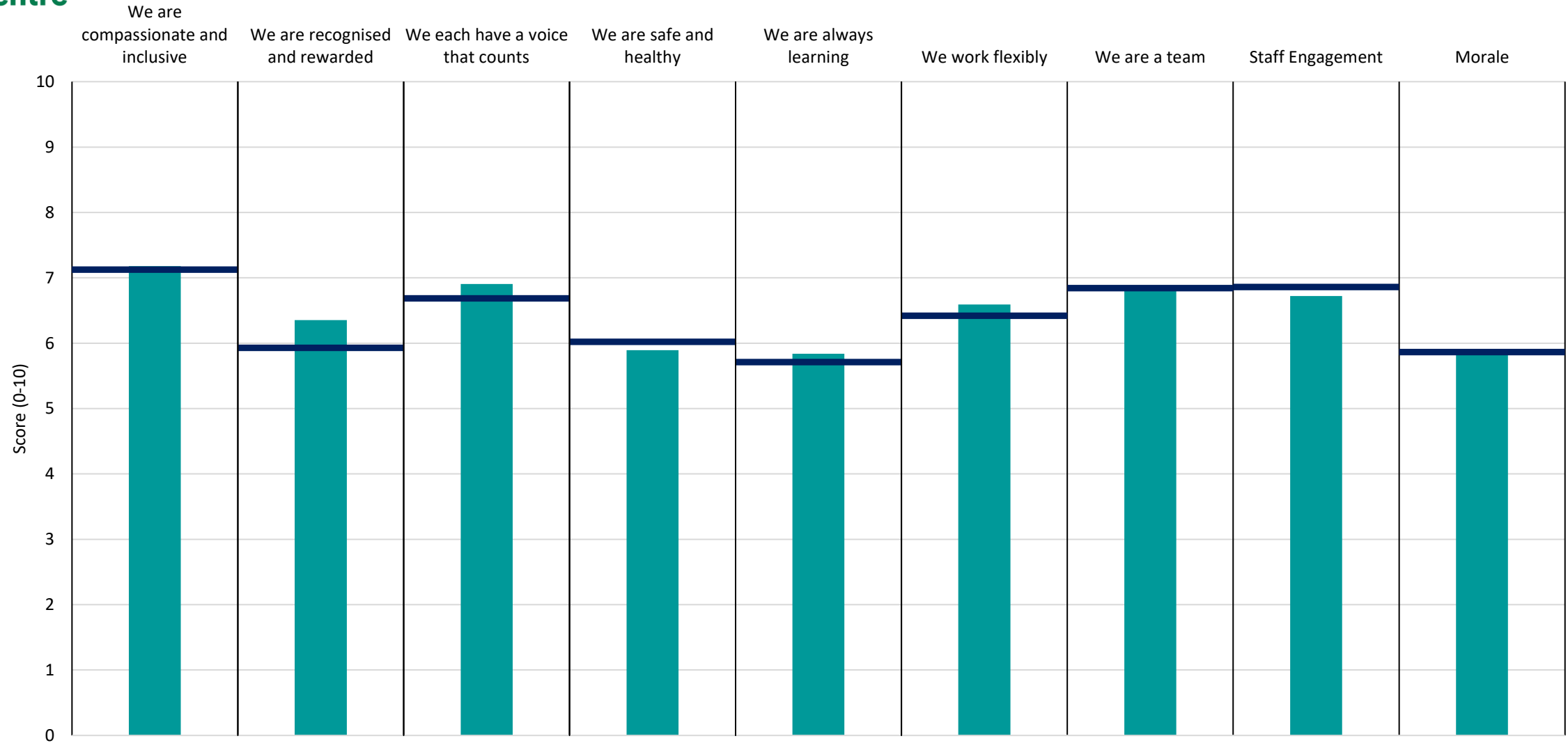
# Breakdowns 2

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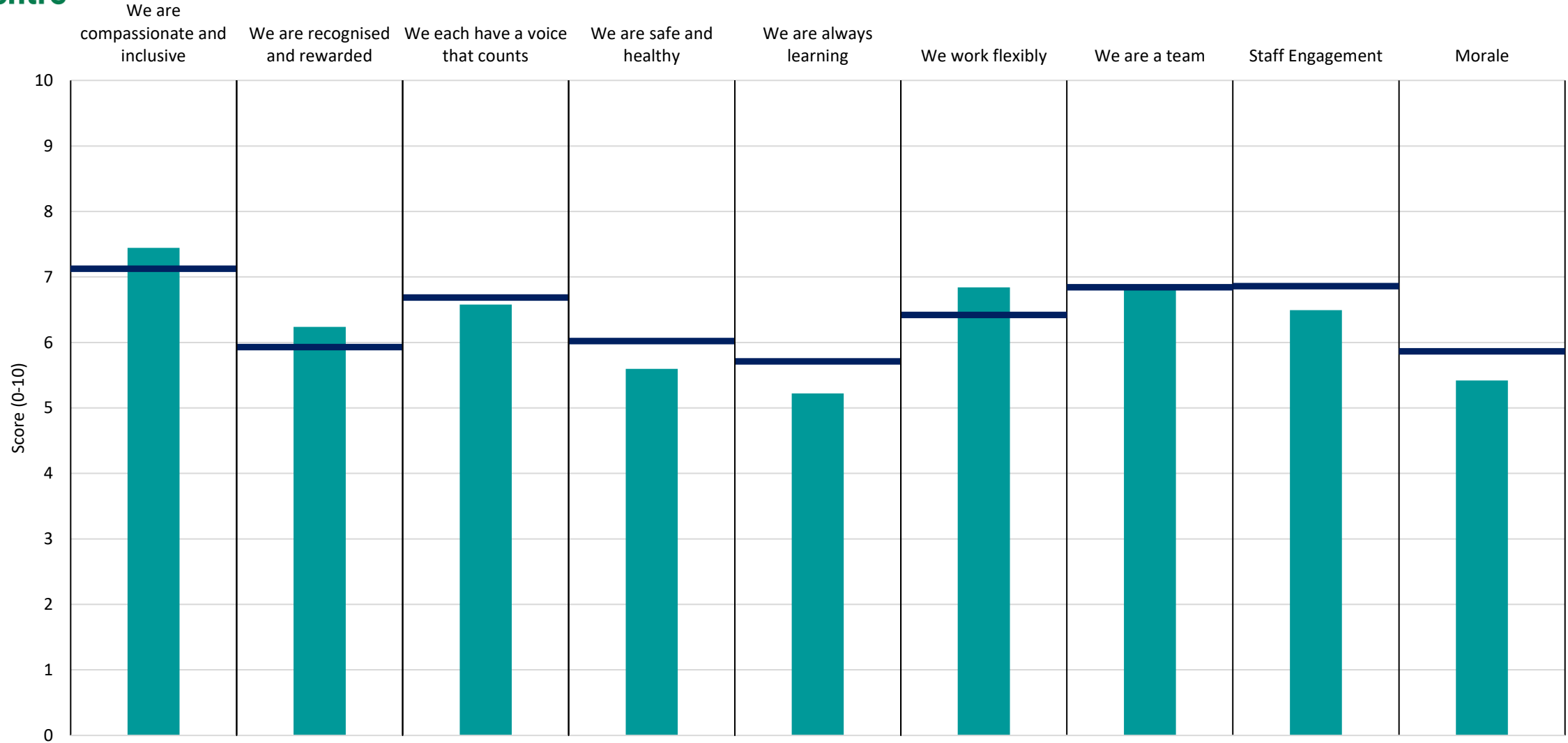


Breakdown	7.6	6.4	7.0	6.3	6.3	6.5	7.7	7.1	6.3
Your org	7.1	5.9	6.7	6.0	5.7	6.4	6.8	6.9	5.9
Responses	71	71	71	70	69	71	71	71	71

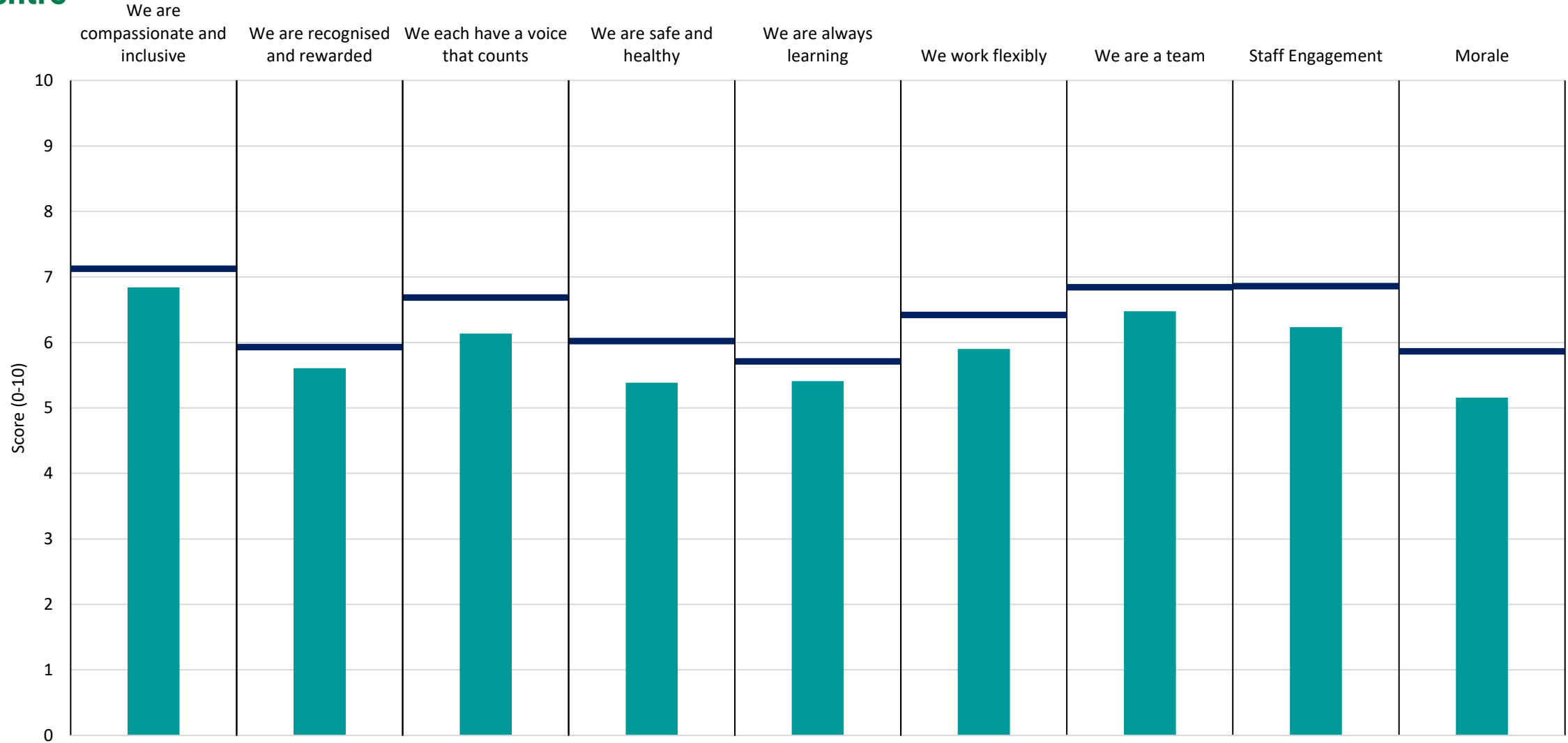




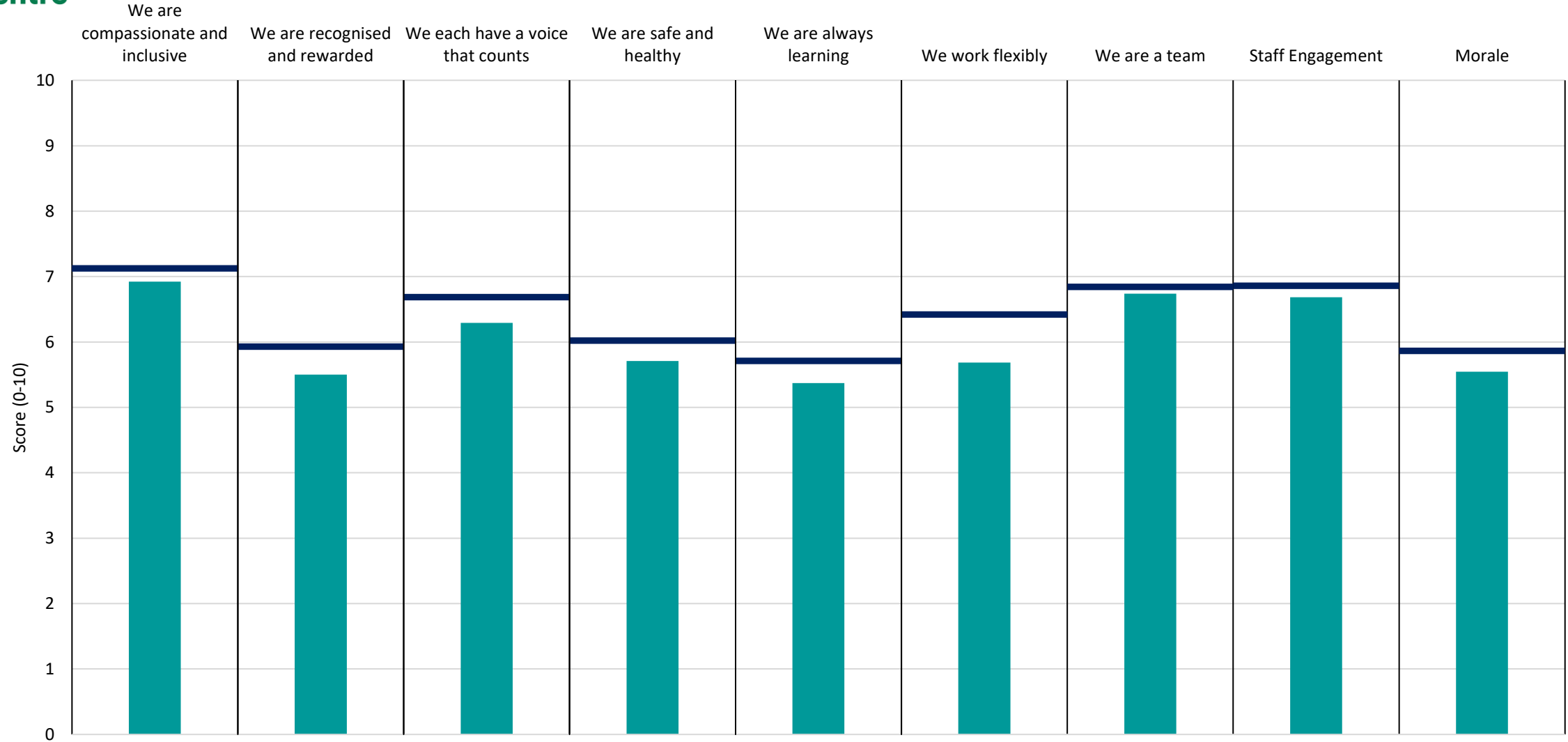
Breakdown	7.2	6.4	6.9	5.9	5.8	6.6	6.8	6.7	5.8
Your org	7.1	5.9	6.7	6.0	5.7	6.4	6.8	6.9	5.9
Responses	35	34	35	35	34	34	35	35	35



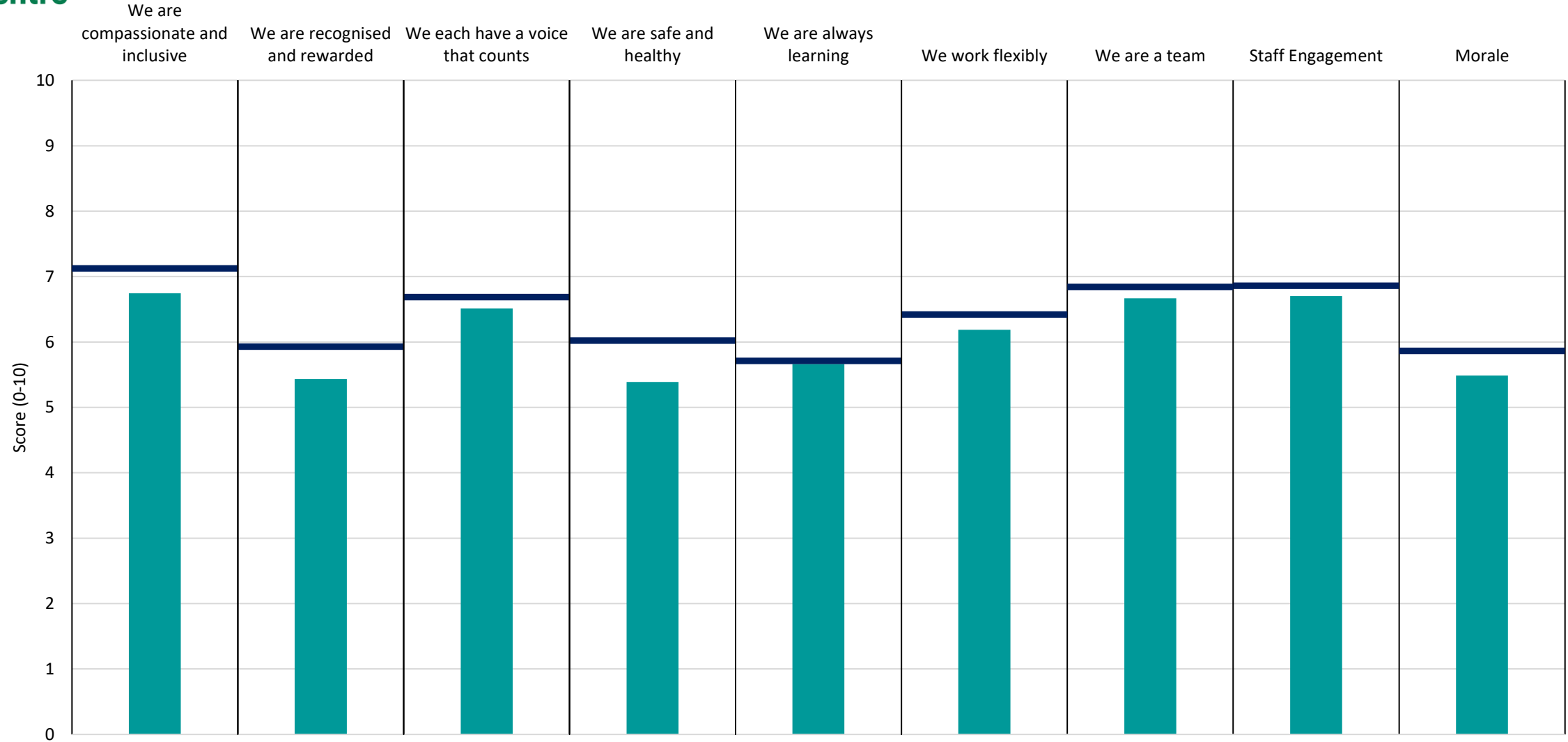
Breakdown	7.4	6.2	6.6	5.6	5.2	6.8	6.9	6.5	5.4
Your org	7.1	5.9	6.7	6.0	5.7	6.4	6.8	6.9	5.9
Responses	74	74	74	74	73	74	74	74	74



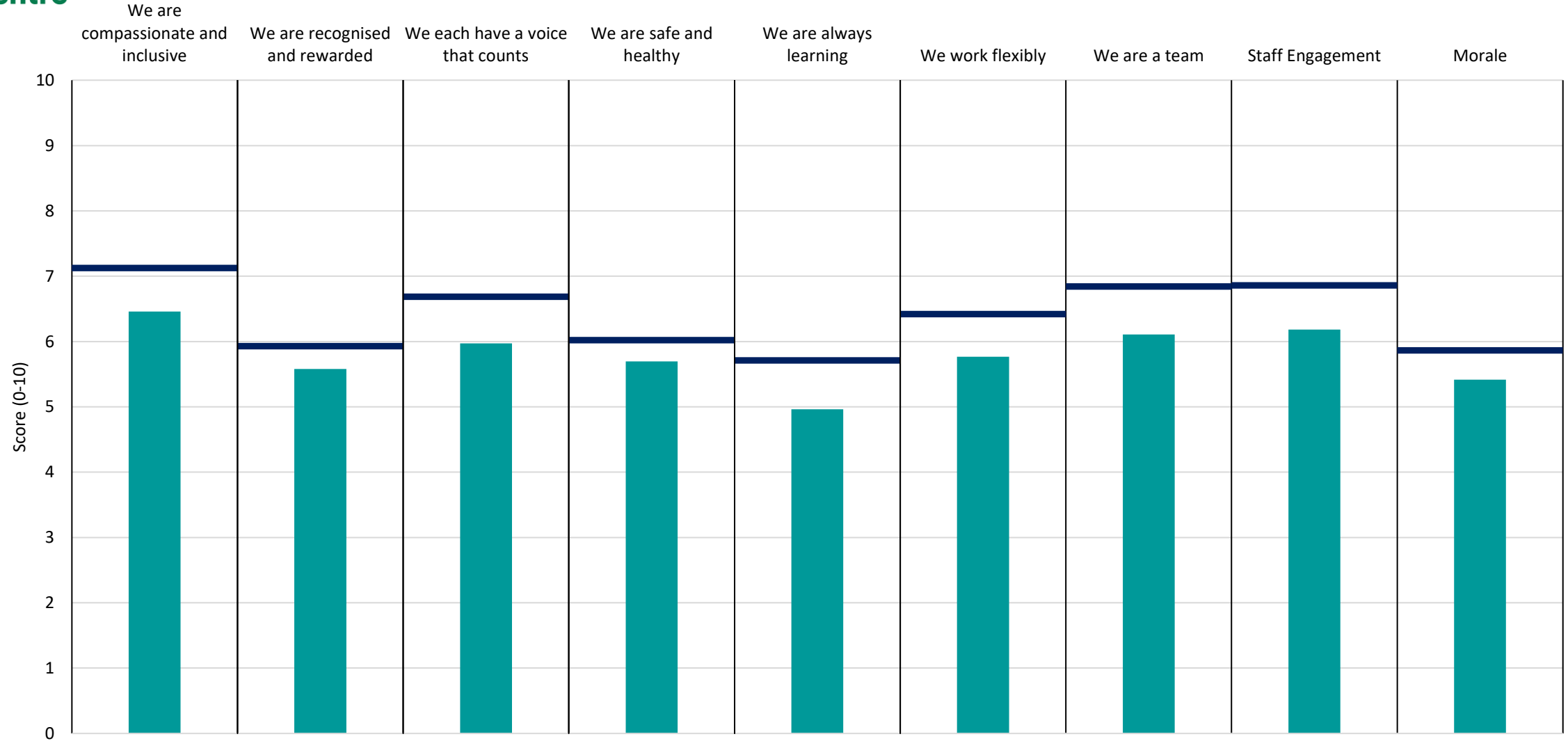
Breakdown	6.8	5.6	6.1	5.4	5.4	5.9	6.5	6.2	5.2
Your org	7.1	5.9	6.7	6.0	5.7	6.4	6.8	6.9	5.9
Responses	162	162	162	161	161	162	161	162	162



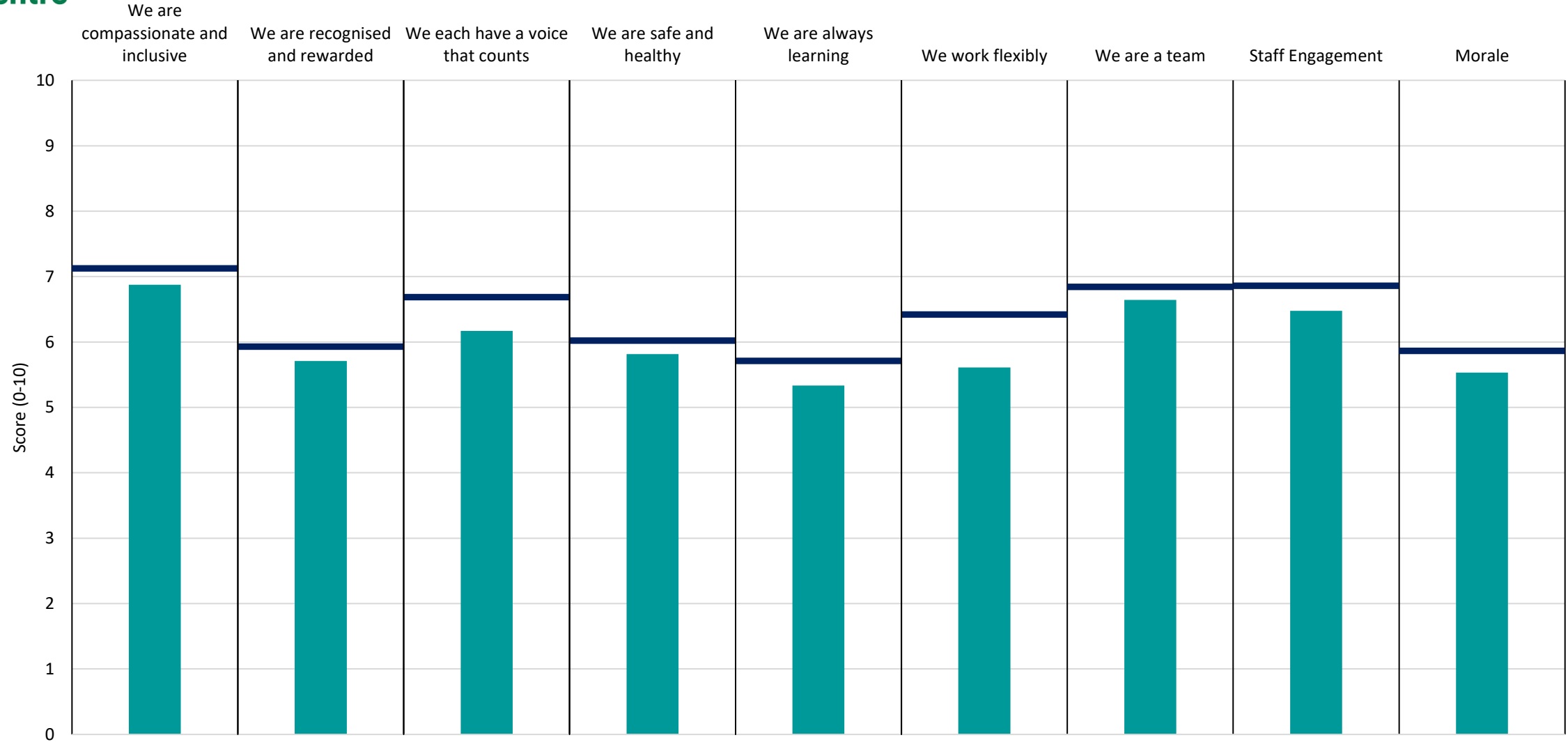
Breakdown	6.9	5.5	6.3	5.7	5.4	5.7	6.7	6.7	5.5
Your org	7.1	5.9	6.7	6.0	5.7	6.4	6.8	6.9	5.9
Responses	67	67	67	67	66	67	67	67	67



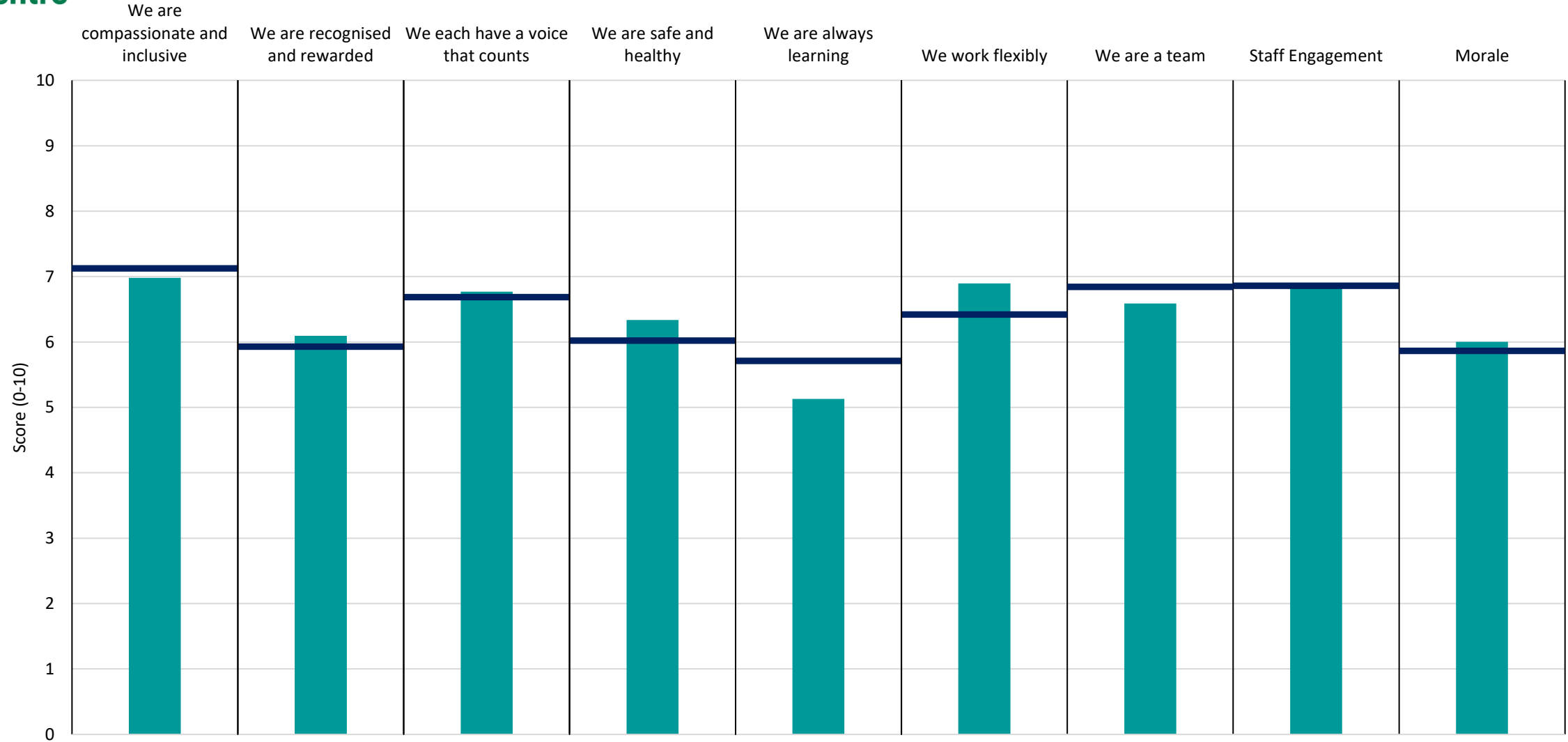
Breakdown	6.7	5.4	6.5	5.4	5.7	6.2	6.7	6.7	5.5
Your org	7.1	5.9	6.7	6.0	5.7	6.4	6.8	6.9	5.9
Responses	231	230	229	227	218	230	231	231	231



Breakdown	6.5	5.6	6.0	5.7	5.0	5.8	6.1	6.2	5.4
Your org	7.1	5.9	6.7	6.0	5.7	6.4	6.8	6.9	5.9
Responses	31	31	31	31	28	31	31	31	31



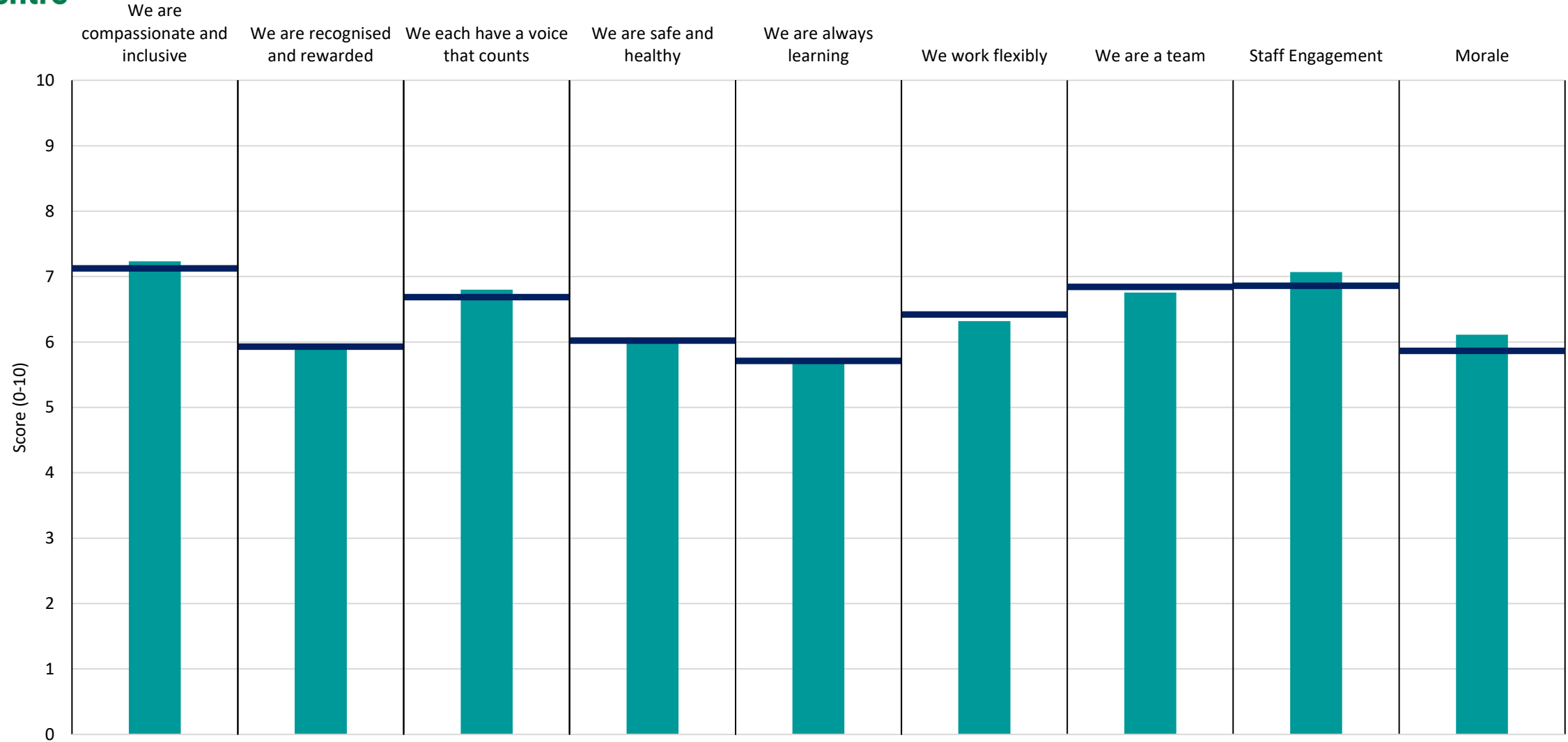
Breakdown	6.9	5.7	6.2	5.8	5.3	5.6	6.6	6.5	5.5
Your org	7.1	5.9	6.7	6.0	5.7	6.4	6.8	6.9	5.9
Responses	59	60	59	59	56	60	60	60	60



Breakdown	7.0	6.1	6.8	6.3	5.1	6.9	6.6	6.8	6.0
Your org	7.1	5.9	6.7	6.0	5.7	6.4	6.8	6.9	5.9
Responses	115	115	115	115	110	115	115	115	115

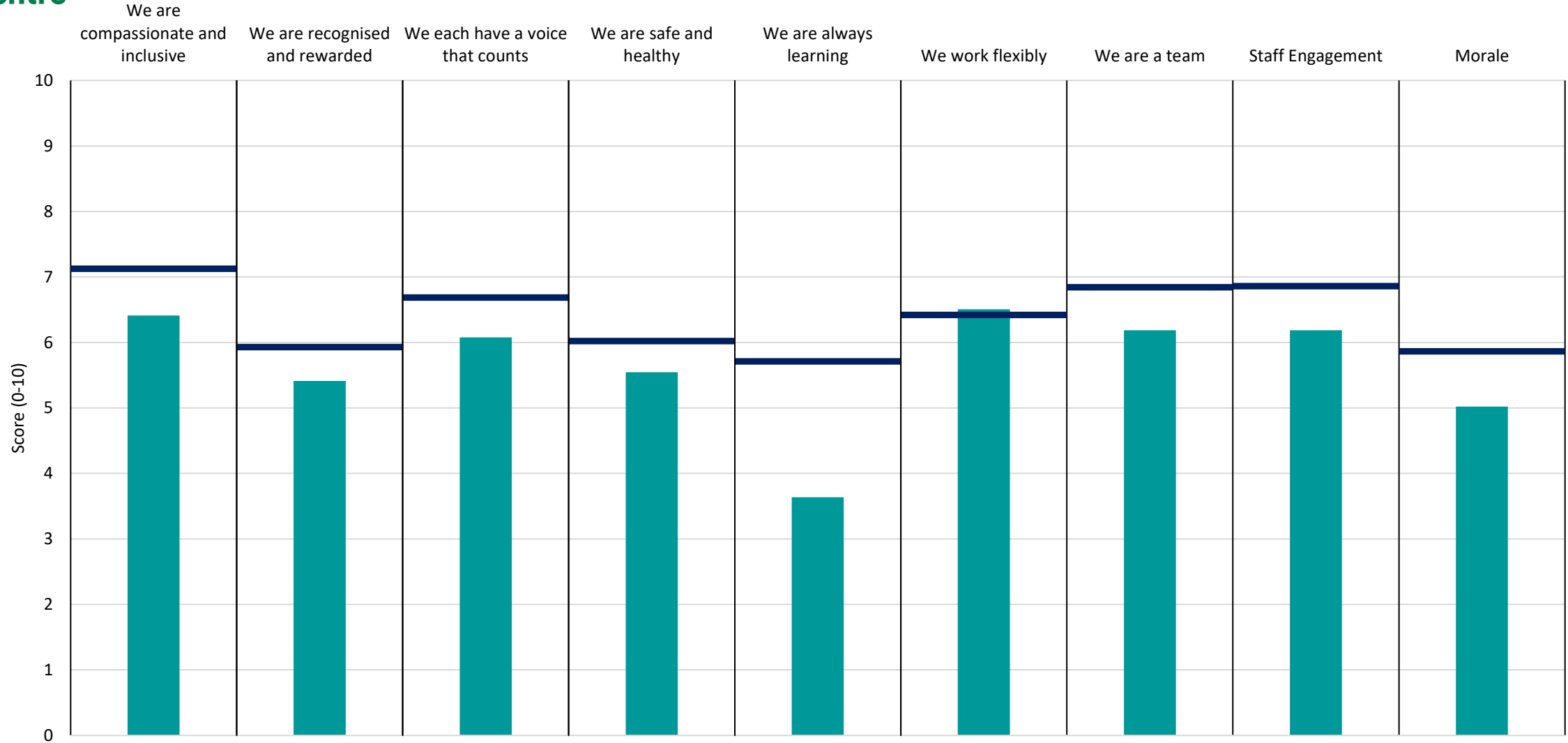




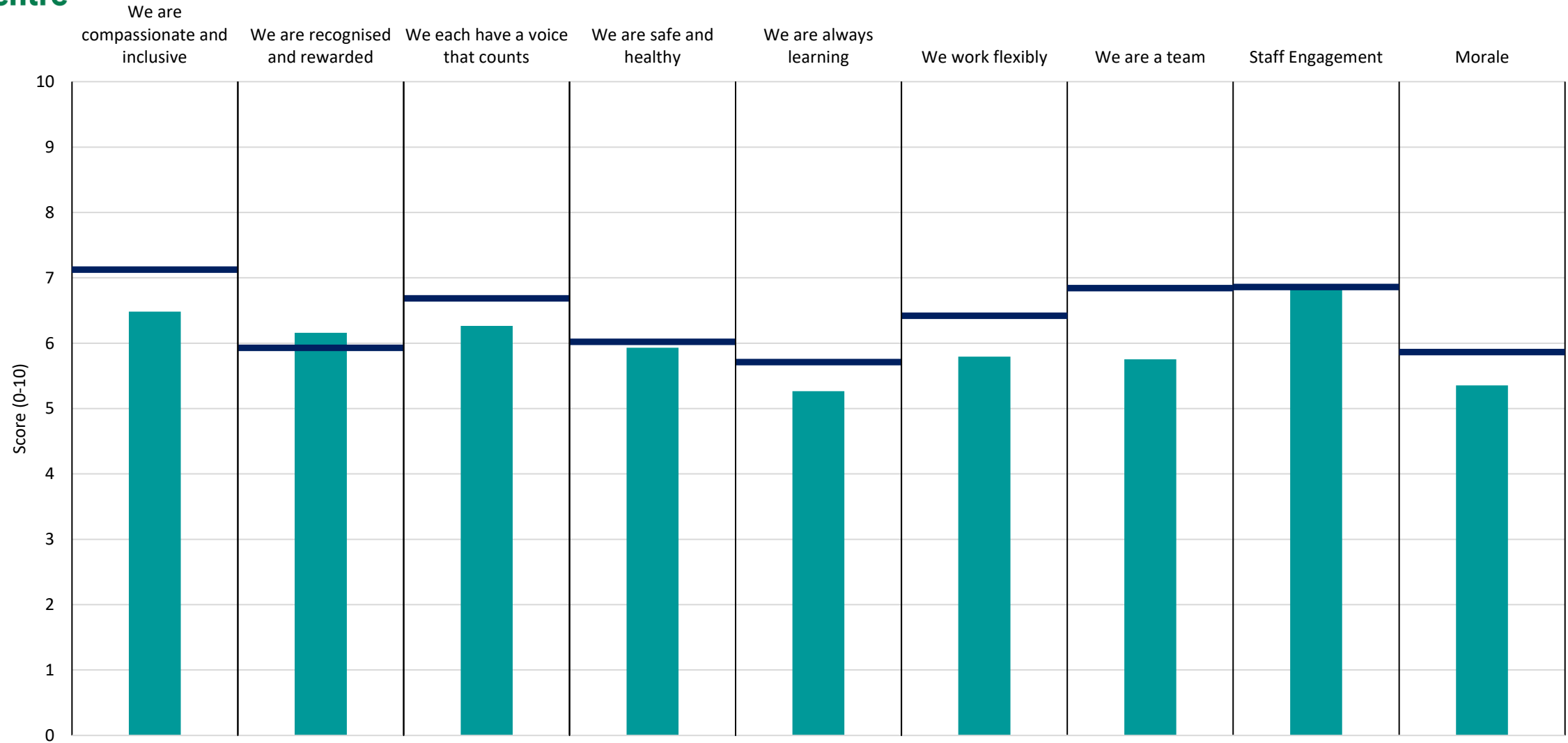


Breakdown	7.2	5.9	6.8	6.1	5.7	6.3	6.8	7.1	6.1
Your org	7.1	5.9	6.7	6.0	5.7	6.4	6.8	6.9	5.9
Responses	172	172	171	171	160	171	172	172	172



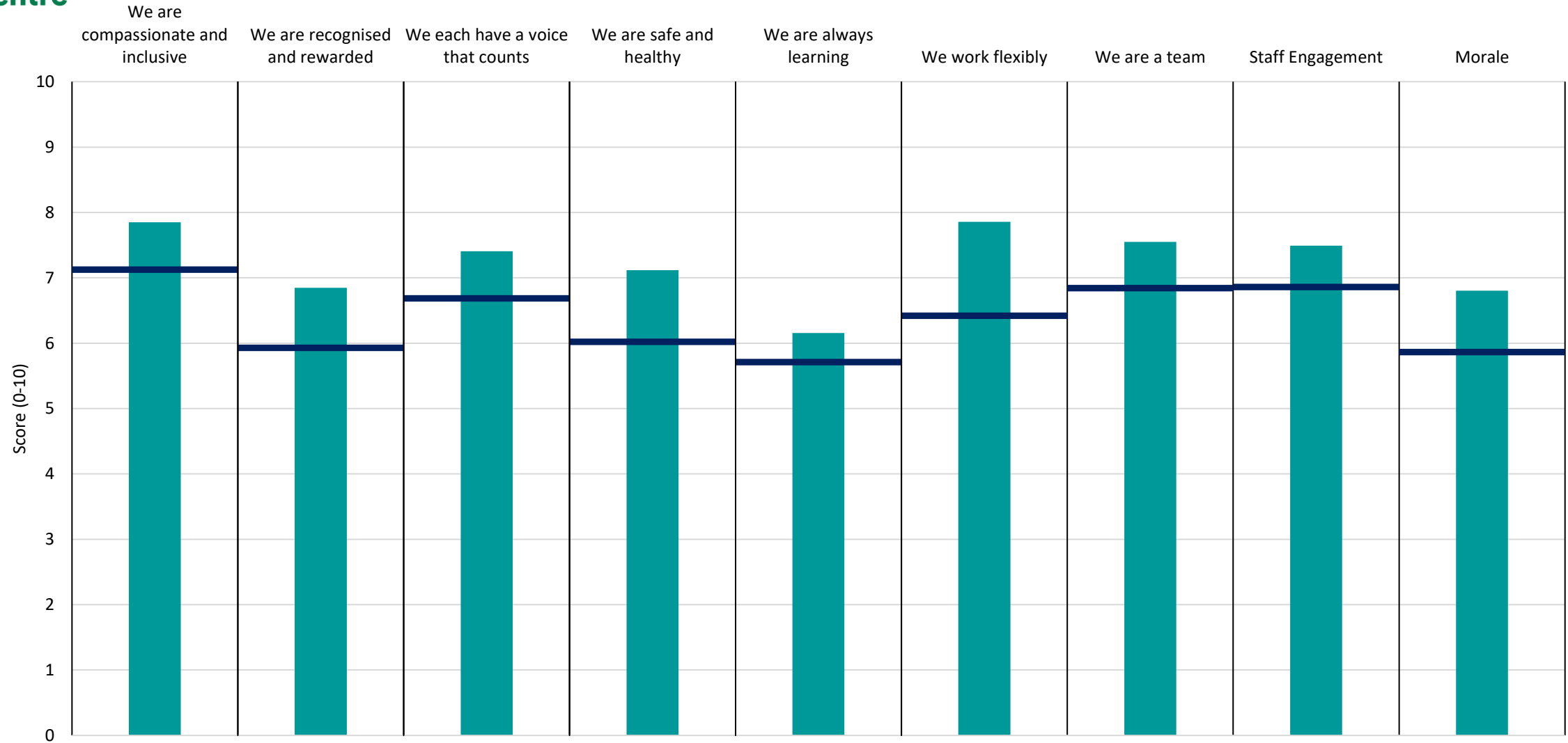


Breakdown	6.4	5.4	6.1	5.5	3.6	6.5	6.2	6.2	5.0
Your org	7.1	5.9	6.7	6.0	5.7	6.4	6.8	6.9	5.9
Responses	29	29	29	29	27	29	29	29	29

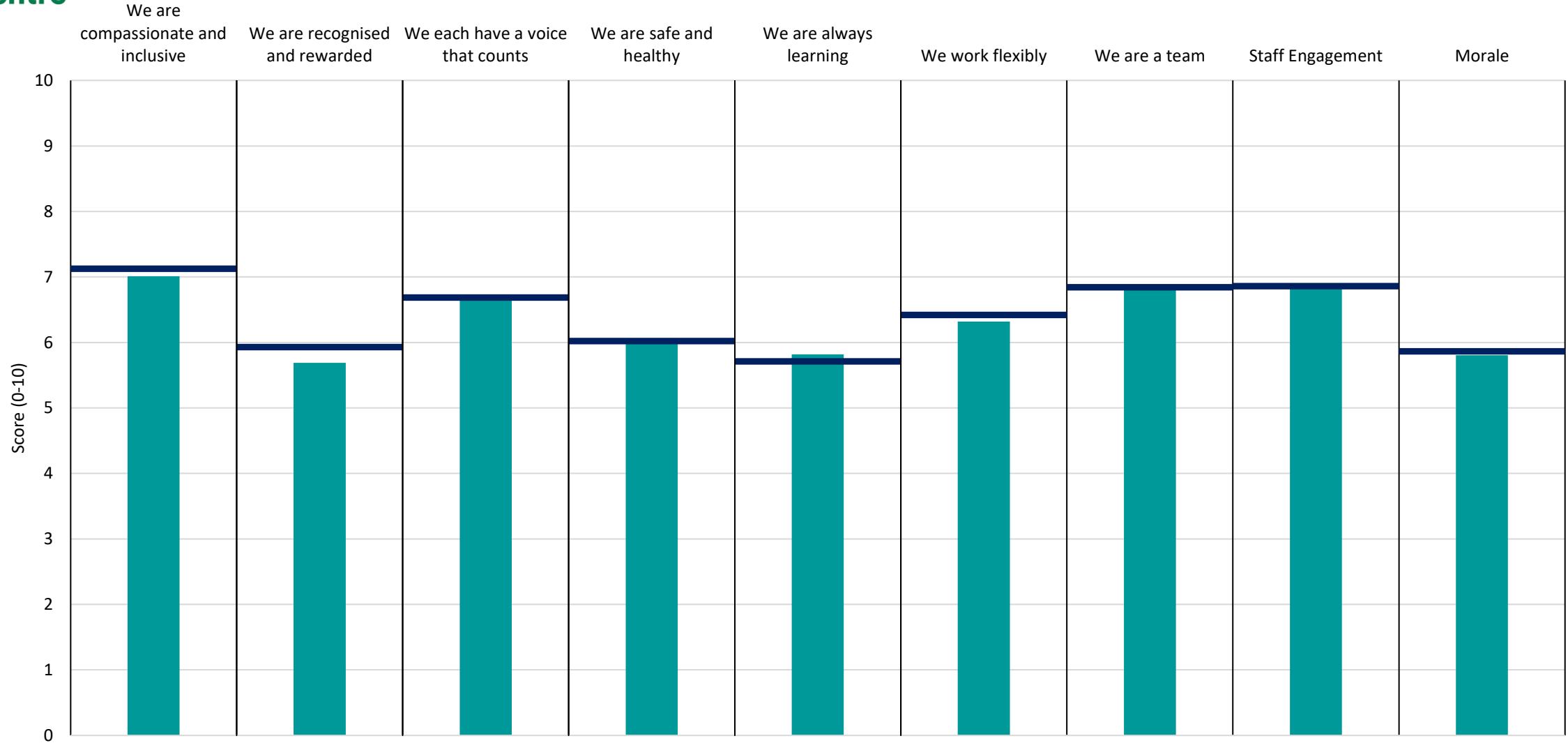


Breakdown	6.5	6.2	6.3	5.9	5.3	5.8	5.8	6.9	5.4
Your org	7.1	5.9	6.7	6.0	5.7	6.4	6.8	6.9	5.9
Responses	22	22	21	22	19	22	22	22	22



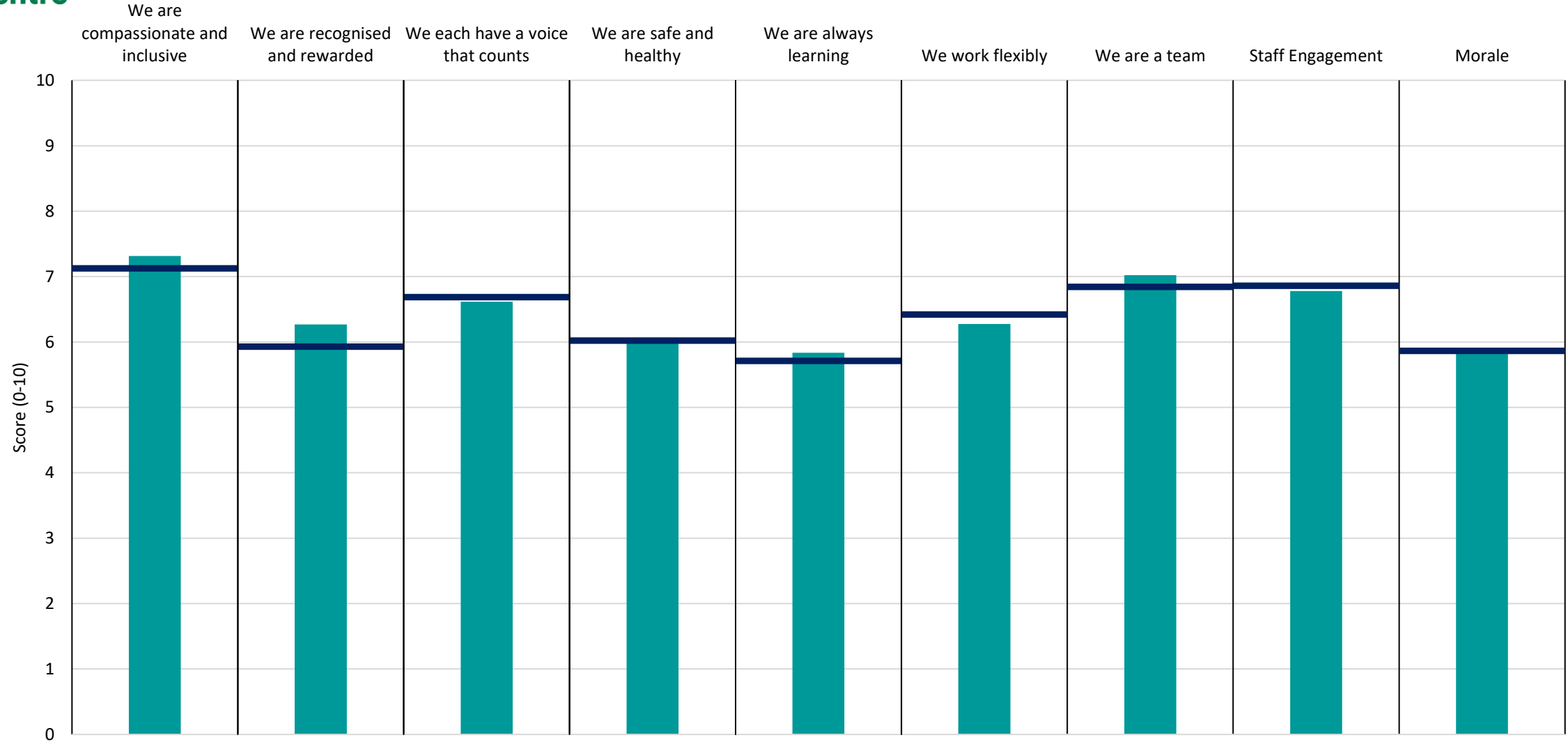


Breakdown	7.8	6.8	7.4	7.1	6.2	7.9	7.5	7.5	6.8
Your org	7.1	5.9	6.7	6.0	5.7	6.4	6.8	6.9	5.9
Responses	150	150	148	149	141	149	150	150	150

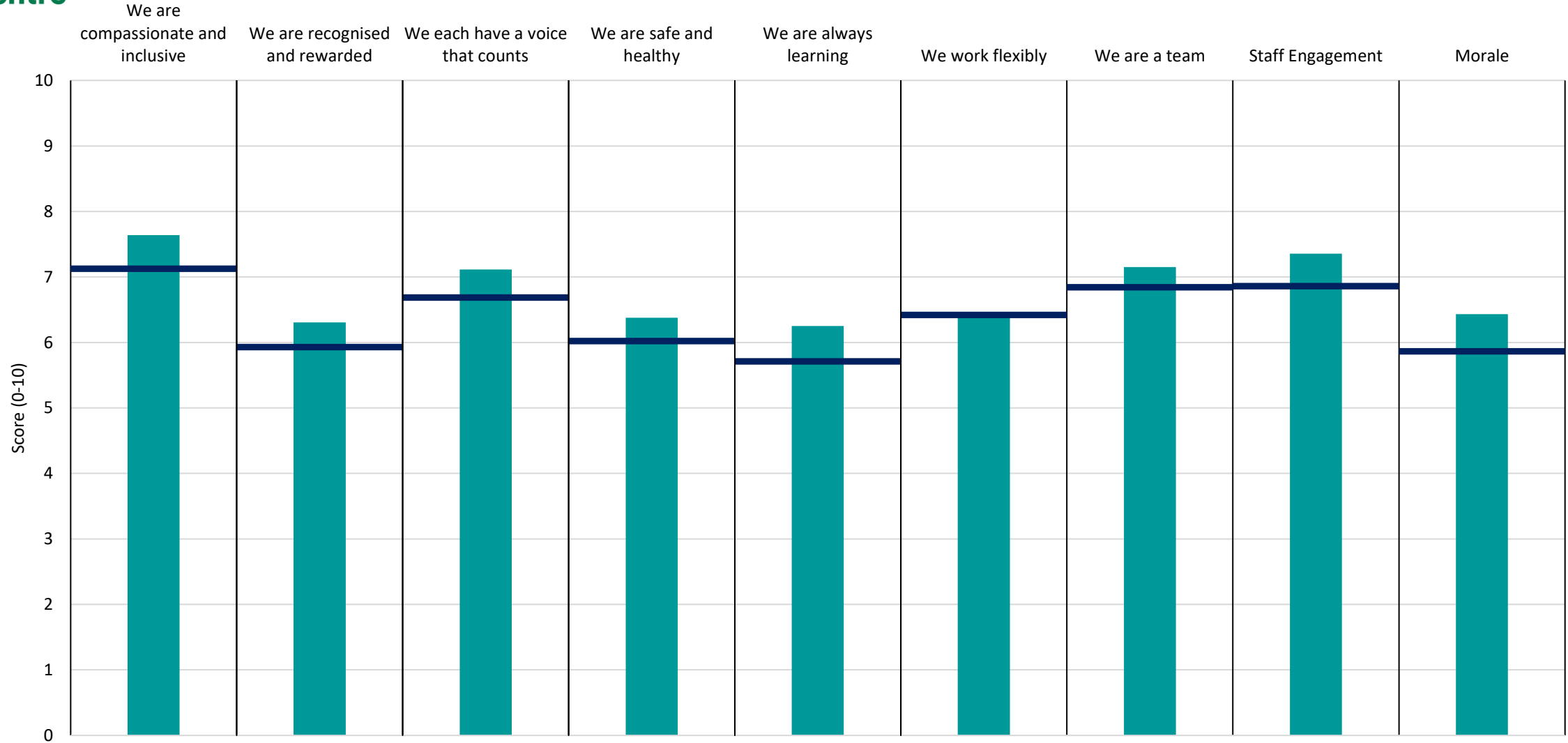


Breakdown	7.0	5.7	6.7	6.0	5.8	6.3	6.8	6.9	5.8
Your org	7.1	5.9	6.7	6.0	5.7	6.4	6.8	6.9	5.9
Responses	446	446	442	440	421	446	446	446	446

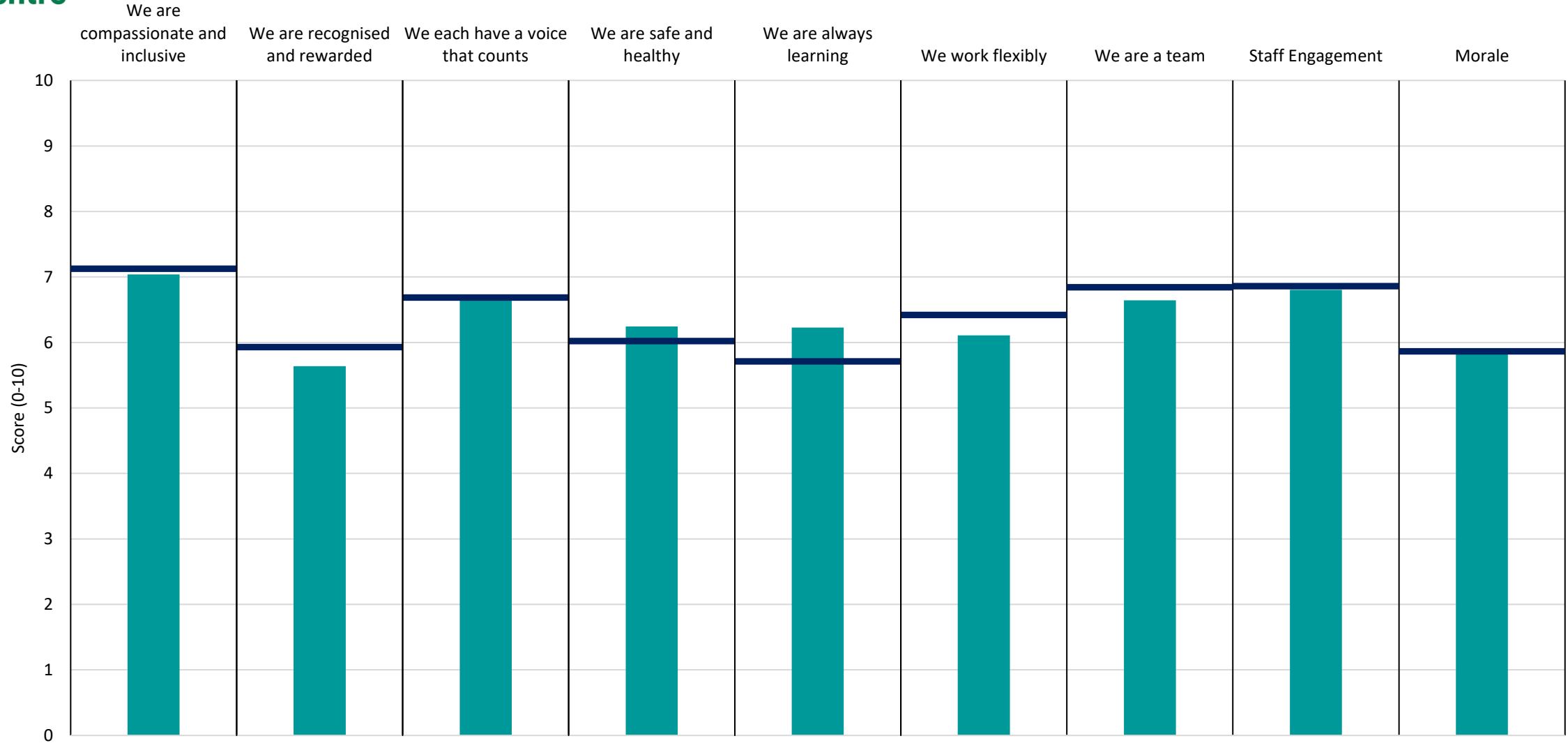




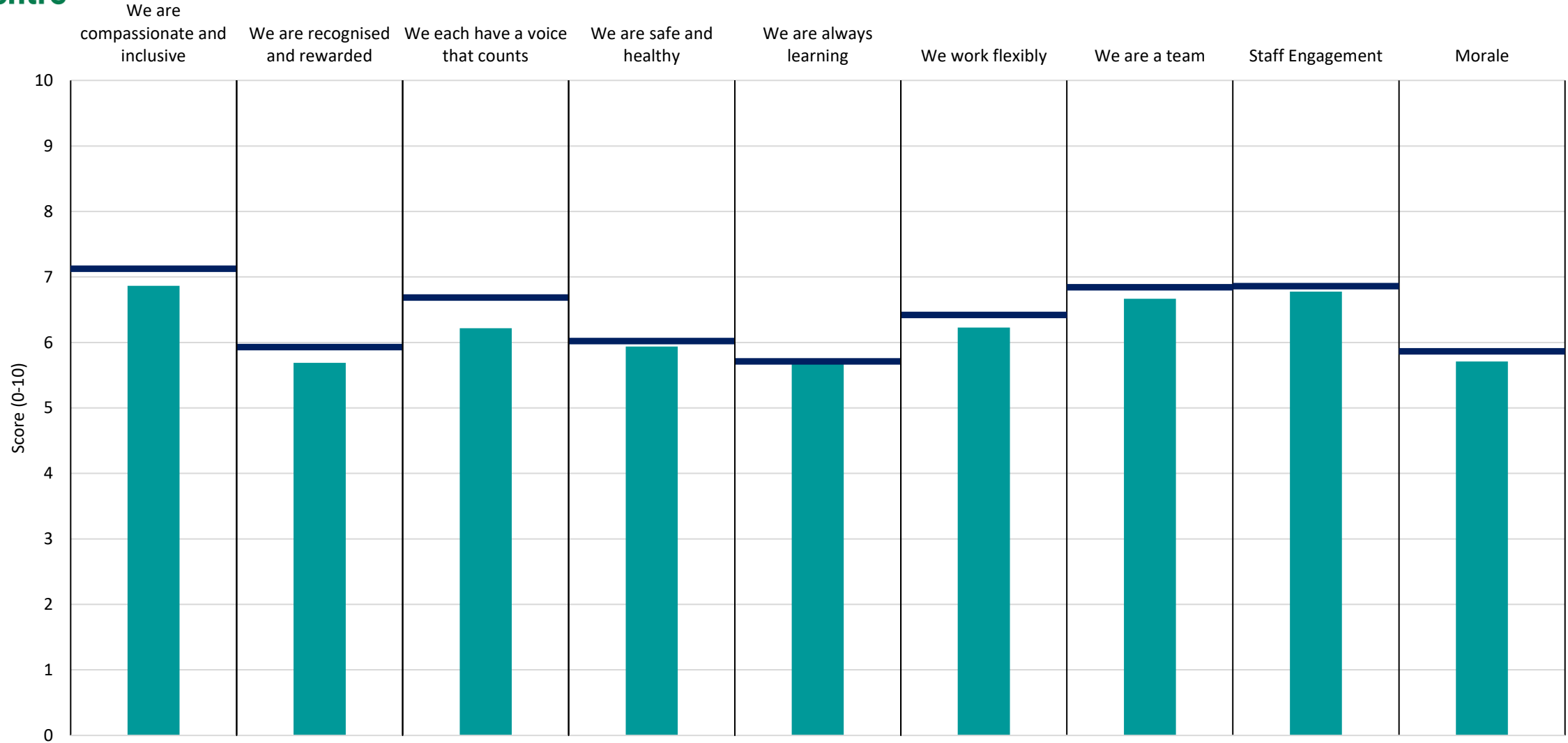
Breakdown	7.3	6.3	6.6	6.0	5.8	6.3	7.0	6.8	5.8
Your org	7.1	5.9	6.7	6.0	5.7	6.4	6.8	6.9	5.9
Responses	97	97	97	97	94	97	97	97	97



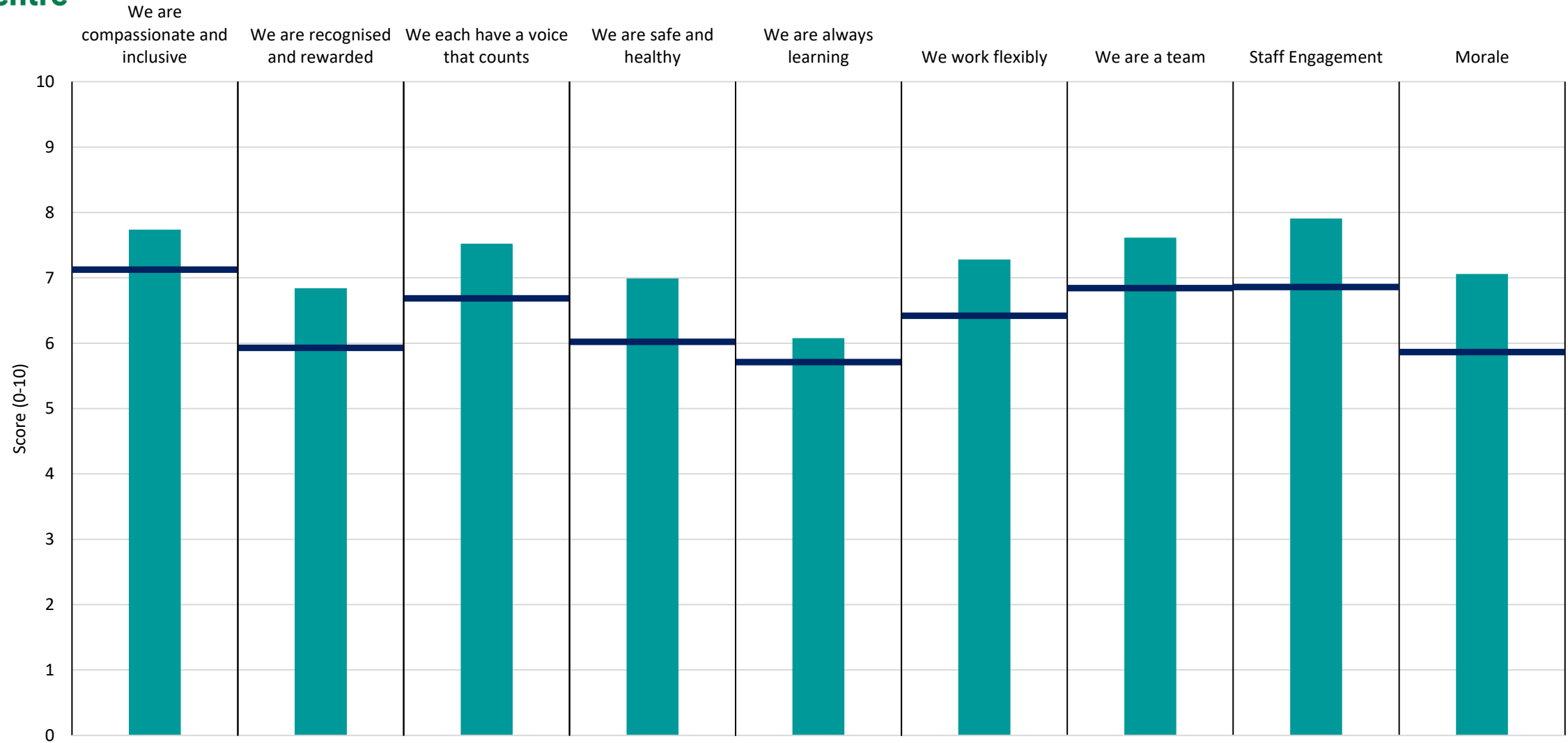
Breakdown	7.6	6.3	7.1	6.4	6.3	6.5	7.2	7.4	6.4
Your org	7.1	5.9	6.7	6.0	5.7	6.4	6.8	6.9	5.9
Responses	150	150	149	146	144	150	150	150	150



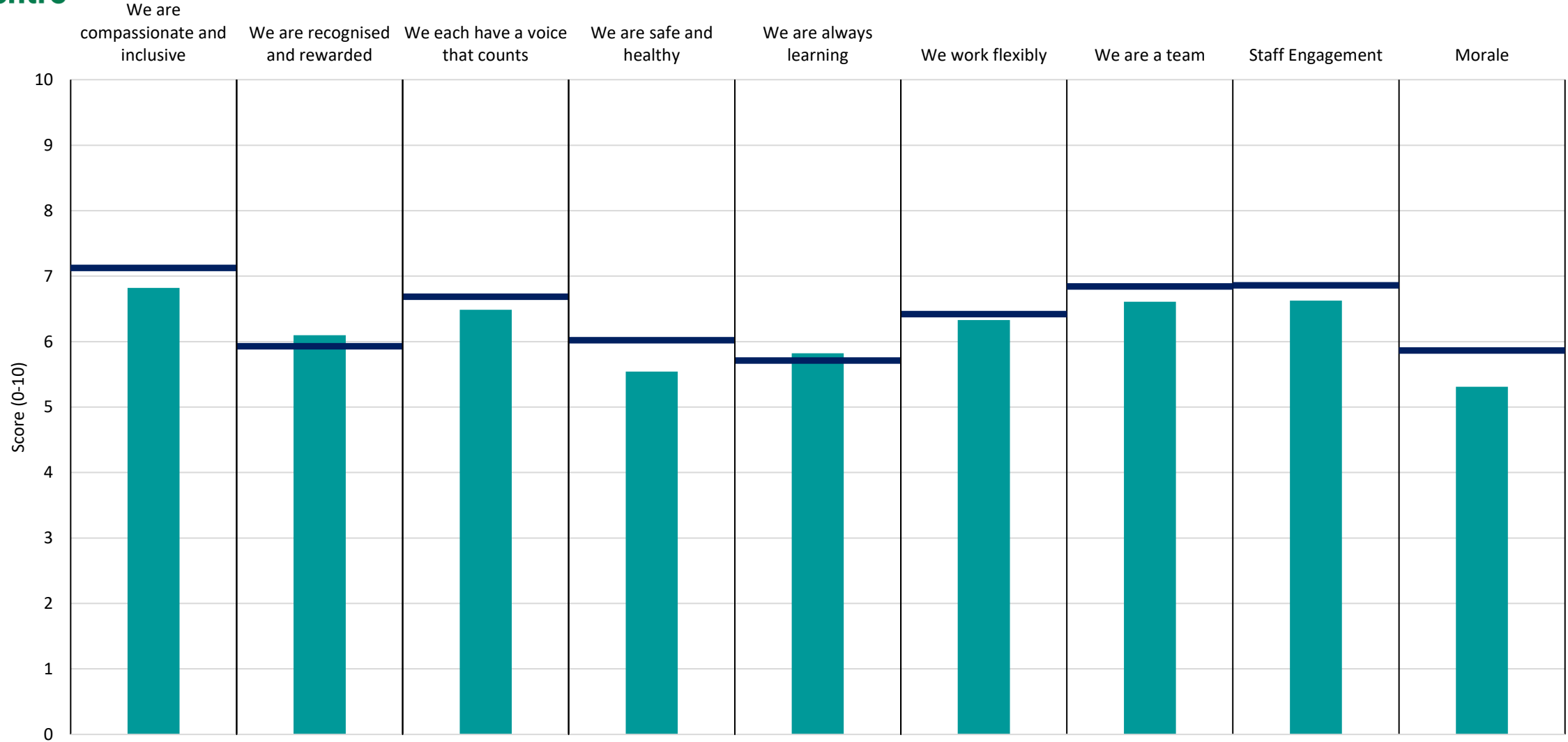
Breakdown	7.0	5.6	6.7	6.2	6.2	6.1	6.6	6.8	5.9
Your org	7.1	5.9	6.7	6.0	5.7	6.4	6.8	6.9	5.9
Responses	94	94	94	94	89	94	94	94	94



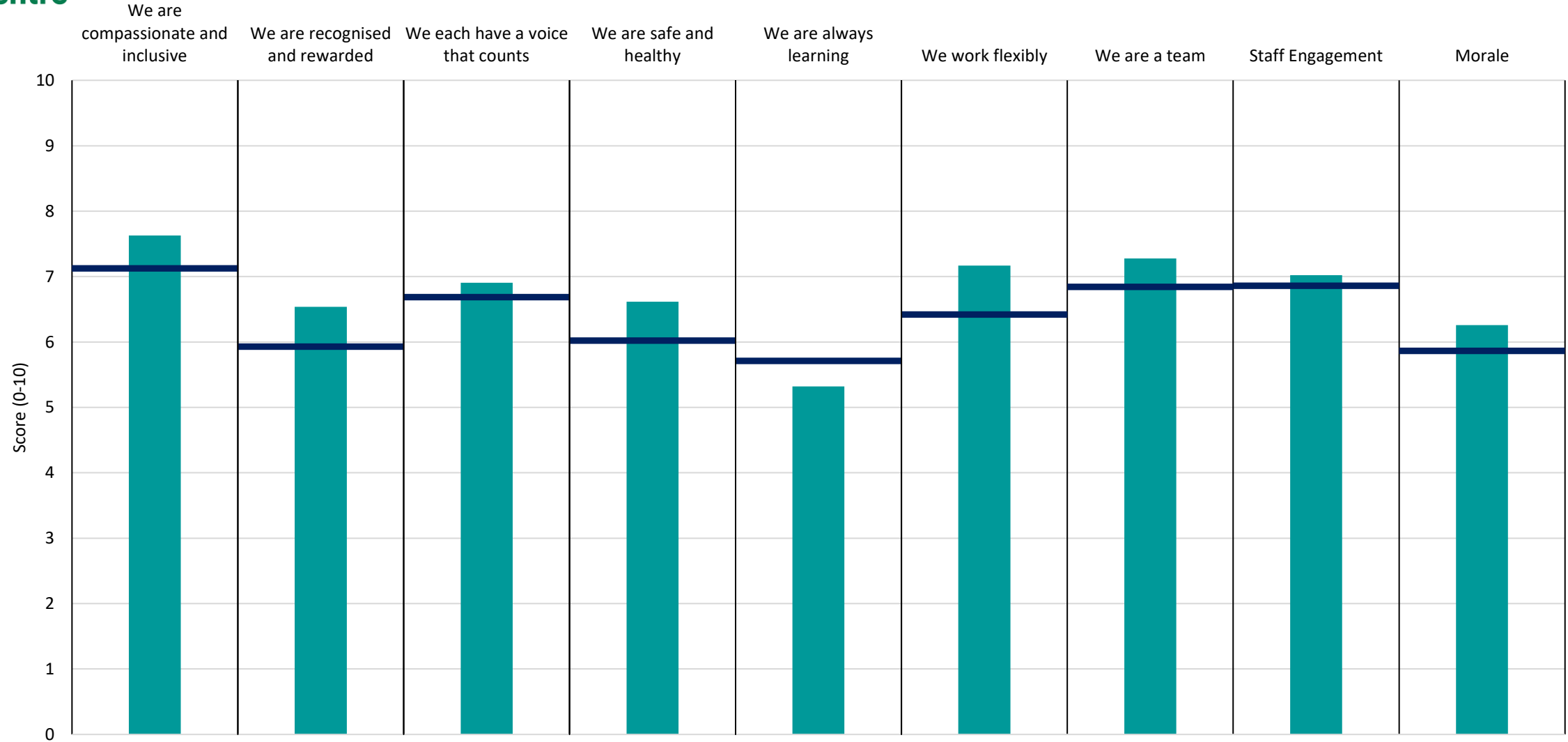
Breakdown	6.9	5.7	6.2	5.9	5.7	6.2	6.7	6.8	5.7
Your org	7.1	5.9	6.7	6.0	5.7	6.4	6.8	6.9	5.9
Responses	53	53	52	53	51	53	53	53	53



Breakdown	7.7	6.8	7.5	7.0	6.1	7.3	7.6	7.9	7.1
Your org	7.1	5.9	6.7	6.0	5.7	6.4	6.8	6.9	5.9
Responses	19	19	19	19	18	19	19	19	19



Breakdown	6.8	6.1	6.5	5.5	5.8	6.3	6.6	6.6	5.3
Your org	7.1	5.9	6.7	6.0	5.7	6.4	6.8	6.9	5.9
Responses	27	26	27	27	27	26	27	27	27



Breakdown	7.6	6.5	6.9	6.6	5.3	7.2	7.3	7.0	6.3
Your org	7.1	5.9	6.7	6.0	5.7	6.4	6.8	6.9	5.9
Responses	53	53	53	53	52	53	53	53	53