



East Lancashire Hospitals NHS Trust

2022 NHS Staff Survey

Breakdown report

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This directorate report for East Lancashire Hospitals NHS Trust contains results by breakdown for People Promise element and theme results from the 2022 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

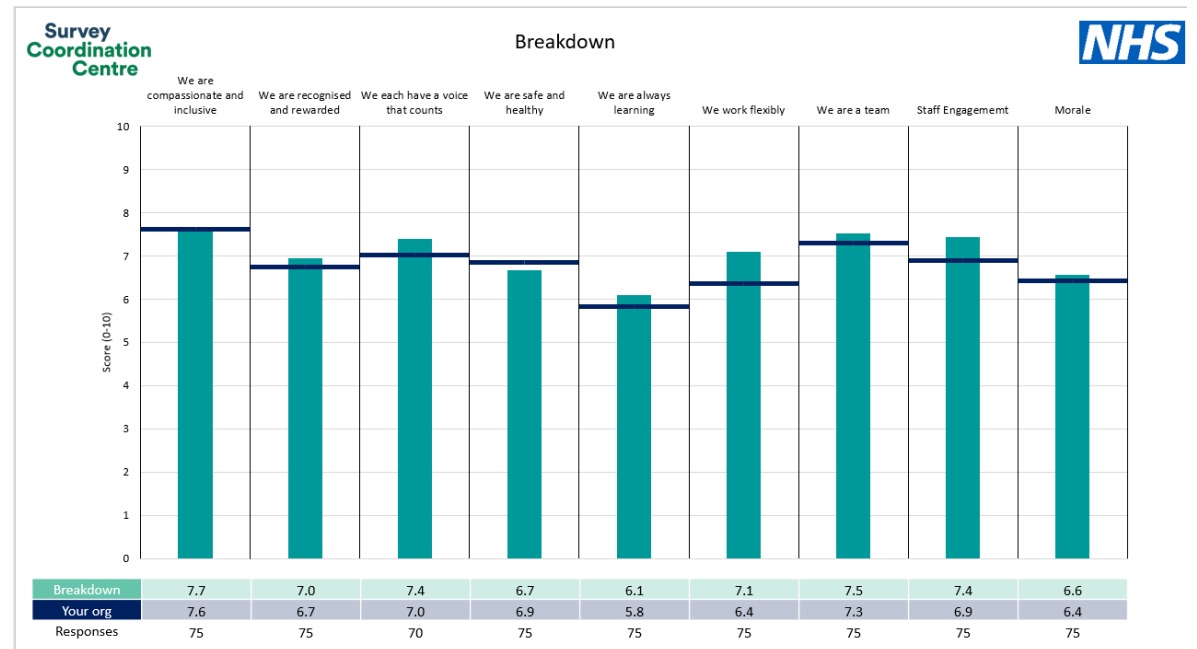
The breakdowns used in this report were provided and defined by East Lancashire Hospitals NHS Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the directorate and trust scores.

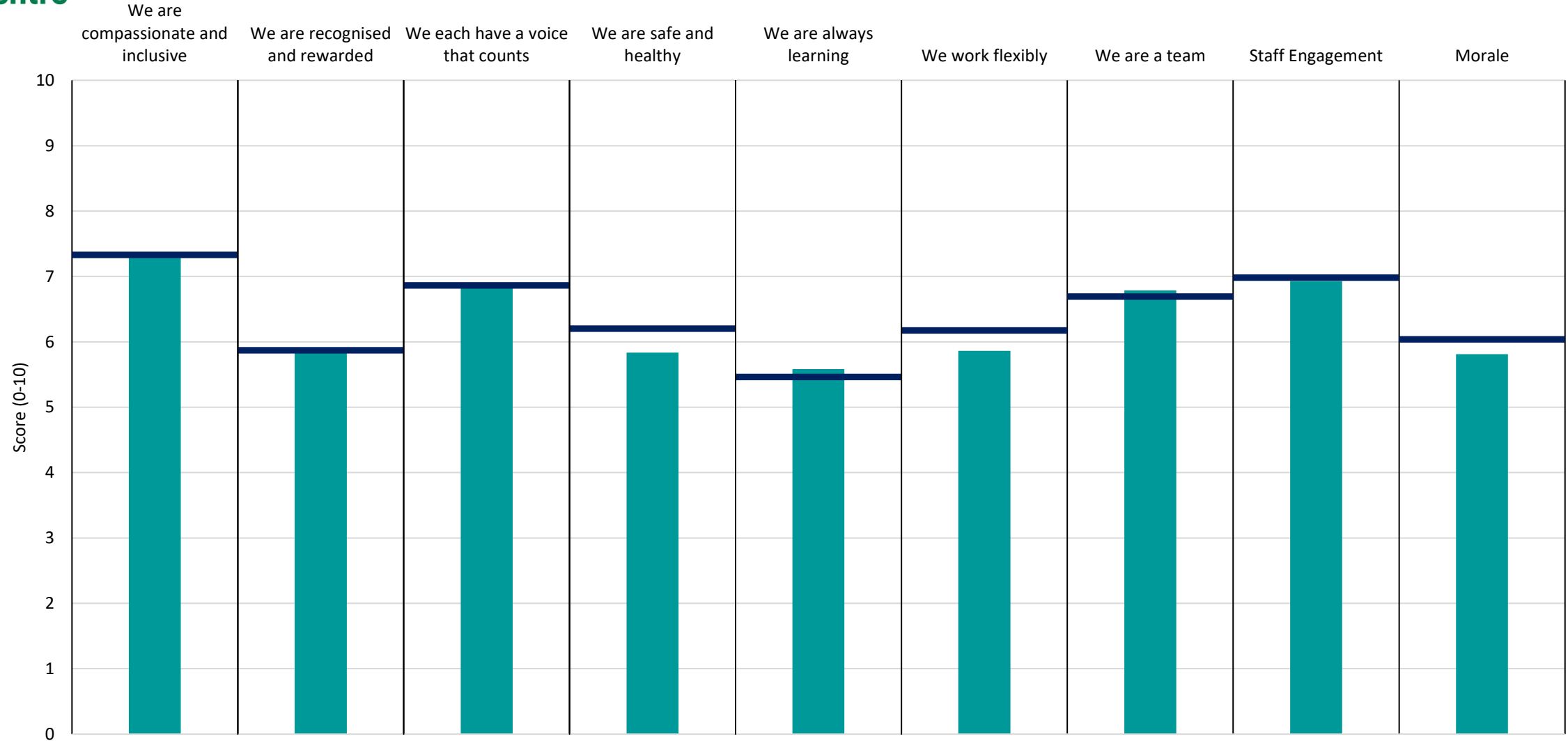


! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

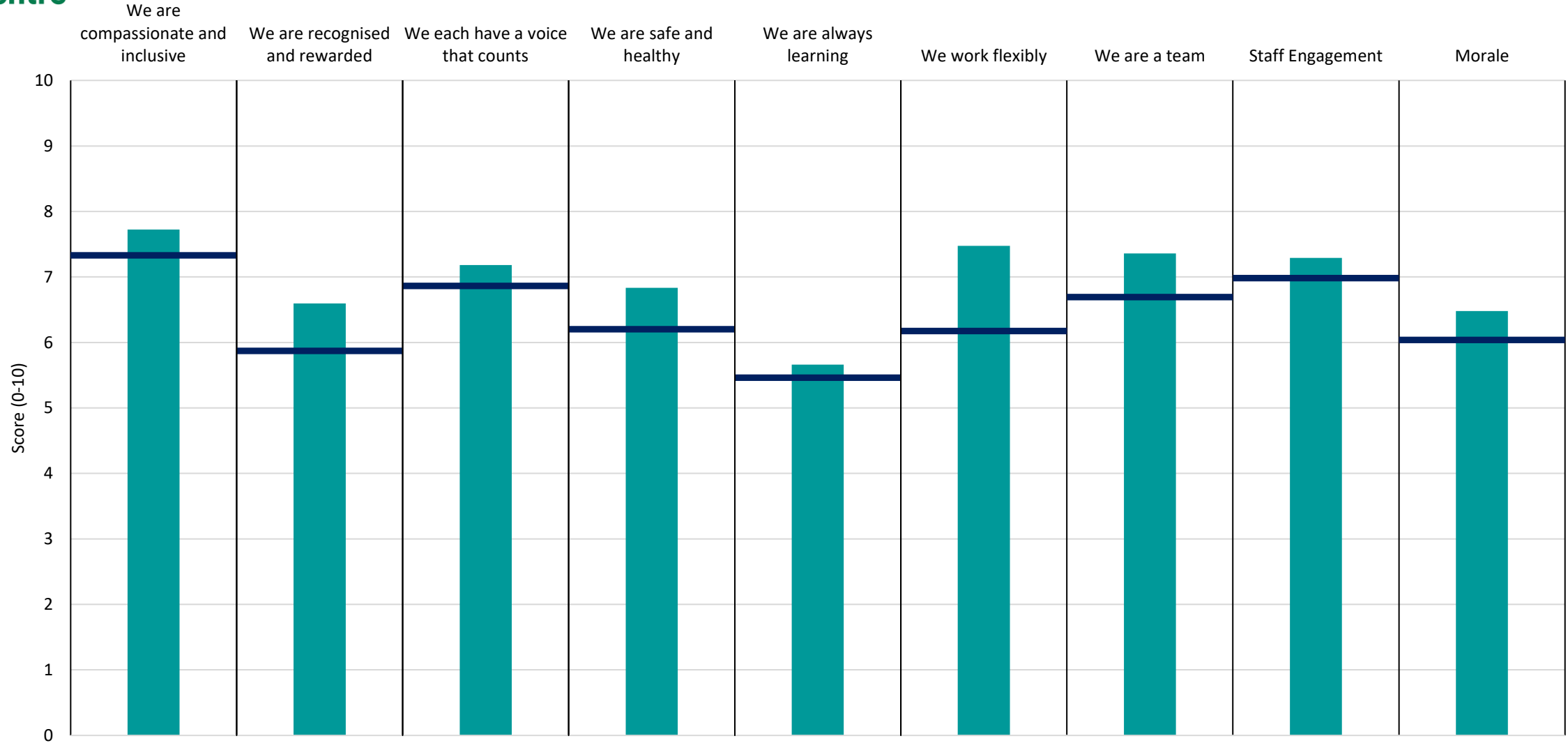
Breakdowns 1

East Lancashire Hospitals NHS Trust

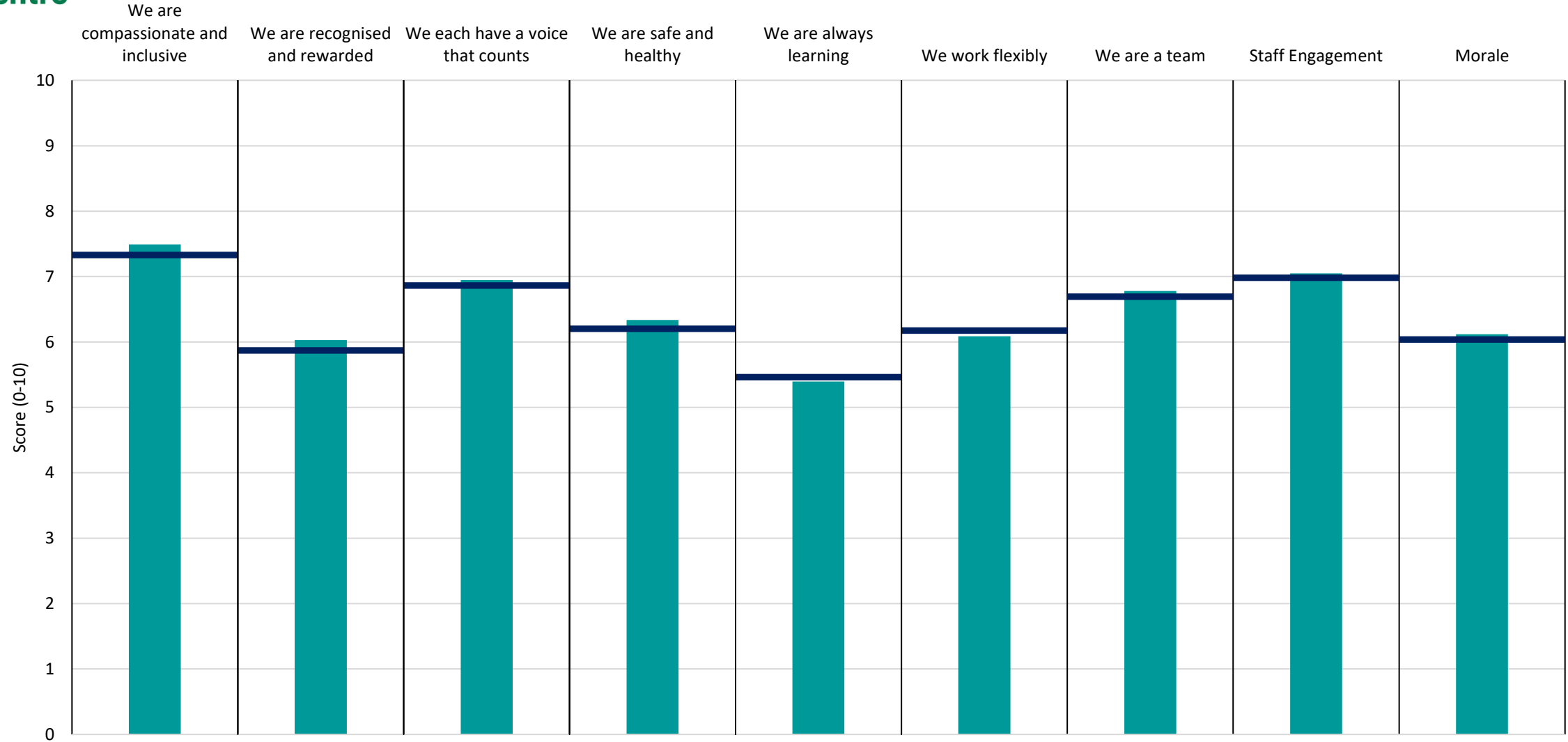
2022 NHS Staff Survey



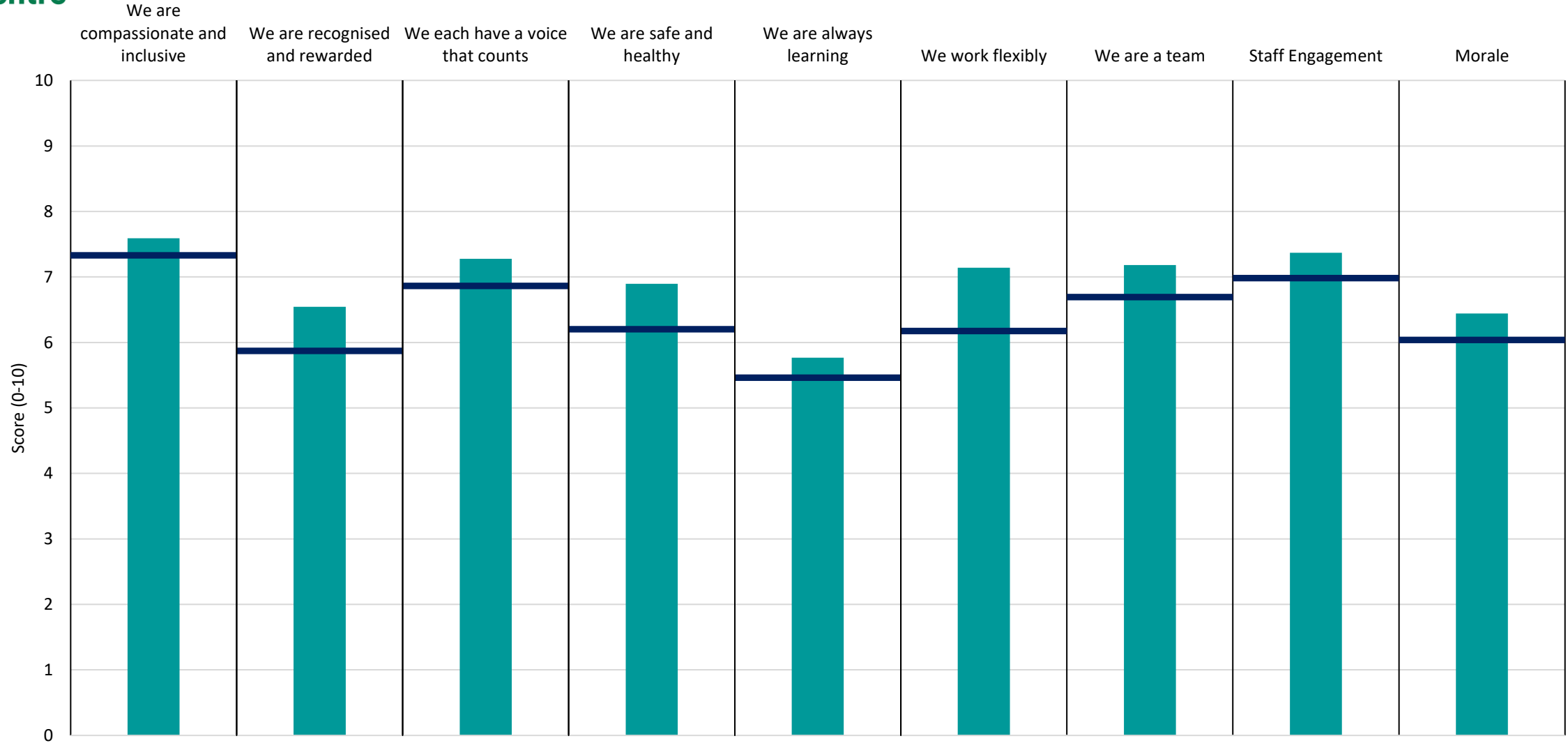
Breakdown	7.4	5.9	6.8	5.8	5.6	5.9	6.8	6.9	5.8
Your org	7.3	5.9	6.9	6.2	5.5	6.2	6.7	7.0	6.0
Responses	387	387	384	384	375	387	387	387	387



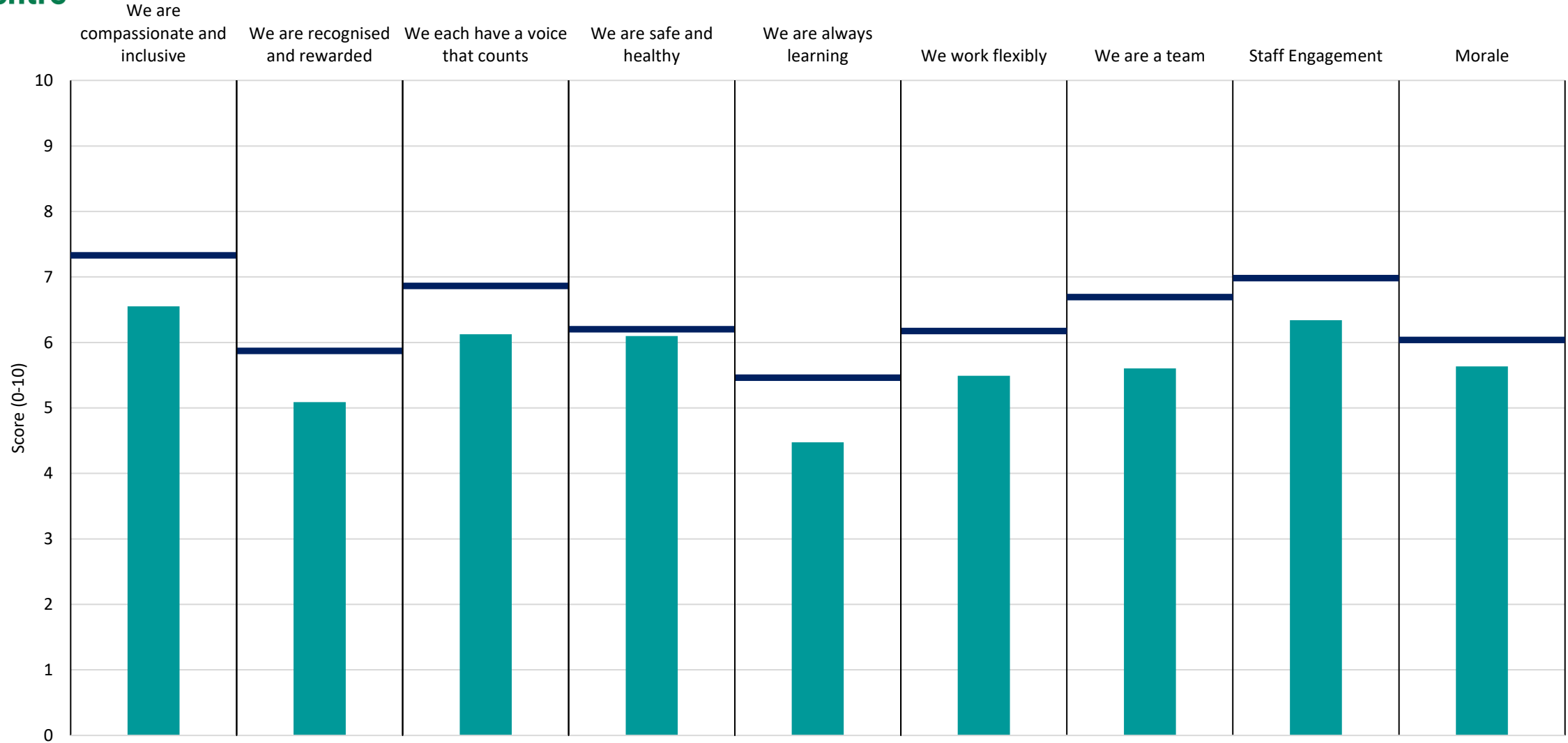
Breakdown	7.7	6.6	7.2	6.8	5.7	7.5	7.4	7.3	6.5
Your org	7.3	5.9	6.9	6.2	5.5	6.2	6.7	7.0	6.0
Responses	481	481	480	478	464	479	480	481	481



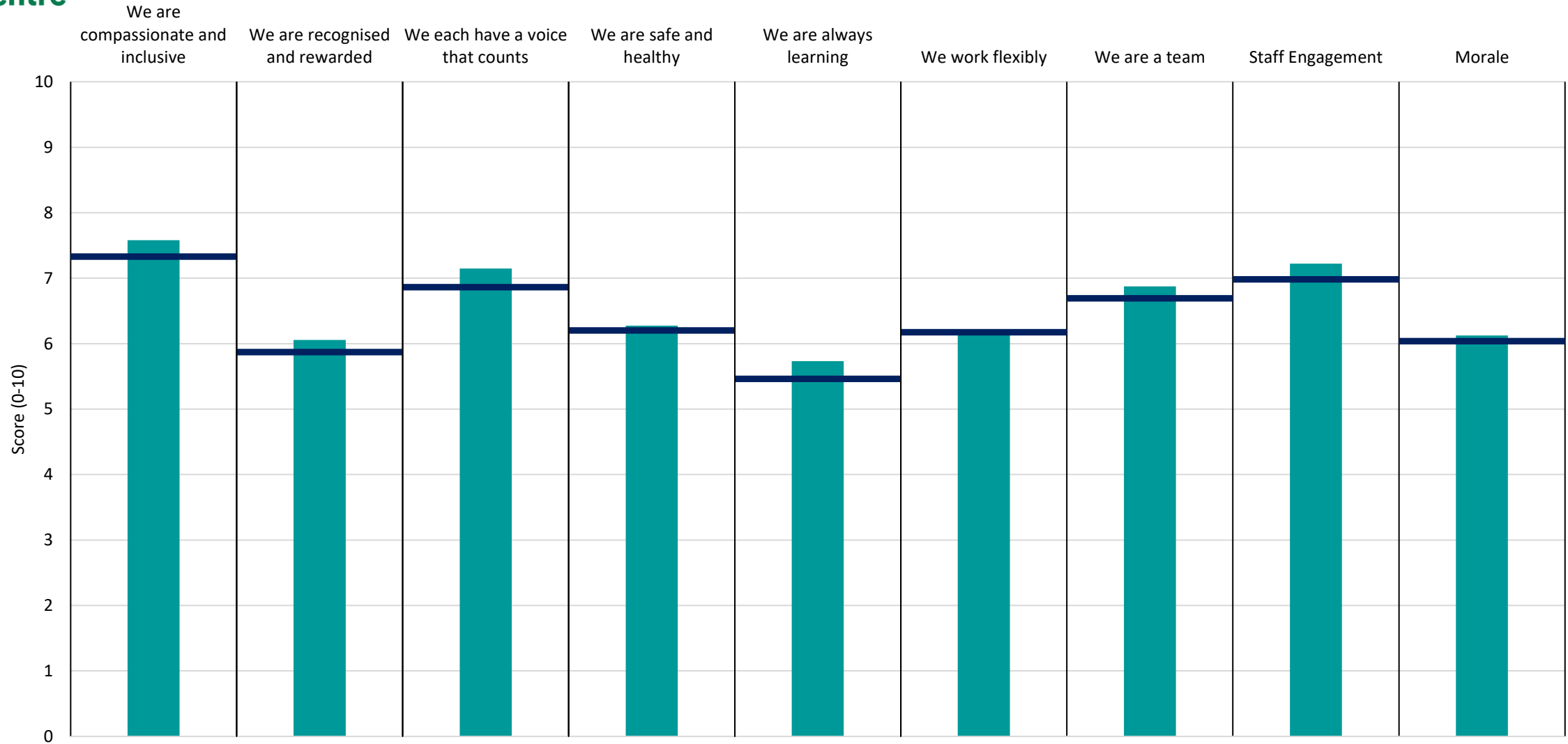
Breakdown	7.5	6.0	6.9	6.3	5.4	6.1	6.8	7.0	6.1
Your org	7.3	5.9	6.9	6.2	5.5	6.2	6.7	7.0	6.0
Responses	975	974	966	973	945	974	973	975	975



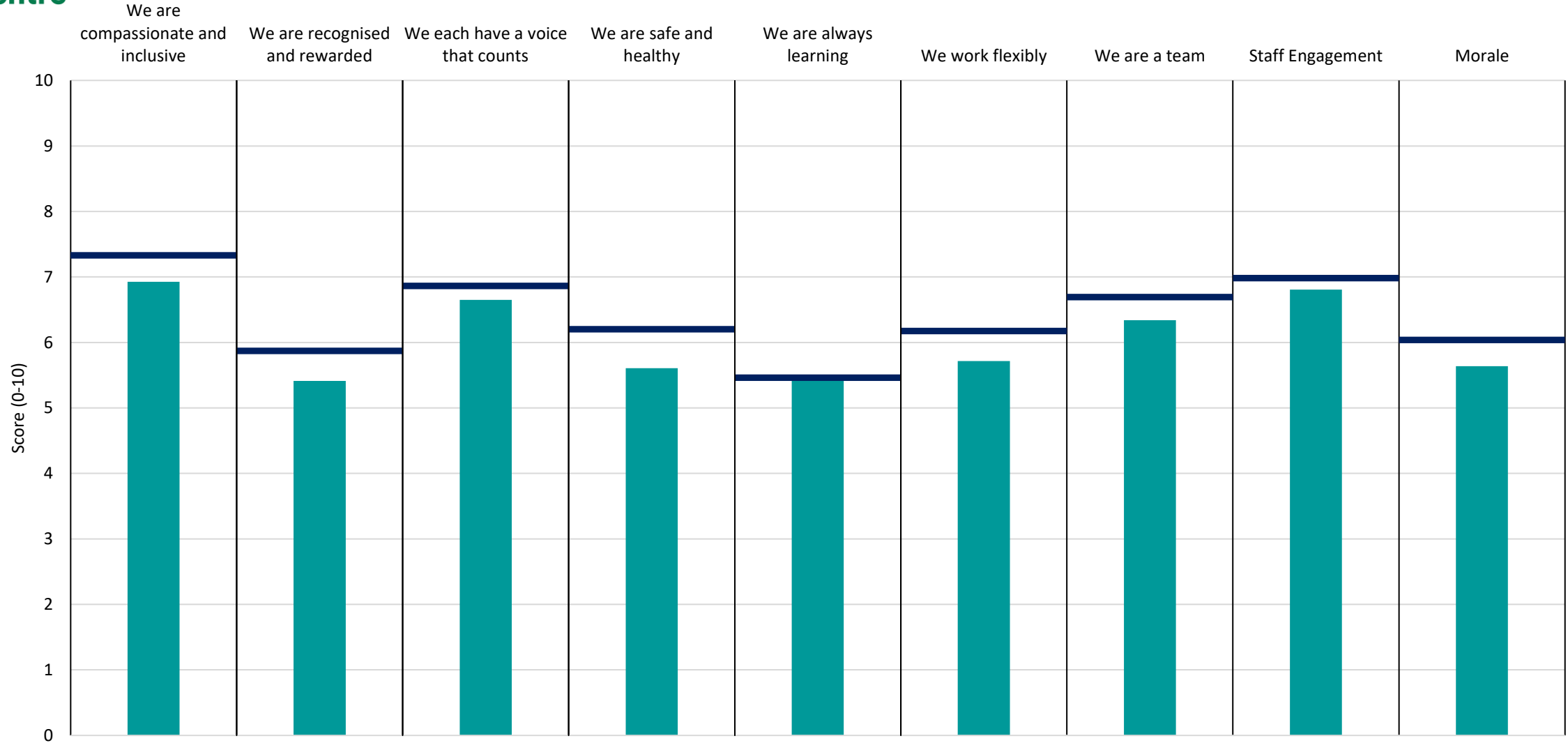
Breakdown	7.6	6.5	7.3	6.9	5.8	7.1	7.2	7.4	6.4
Your org	7.3	5.9	6.9	6.2	5.5	6.2	6.7	7.0	6.0
Responses	122	122	122	122	120	122	122	122	122



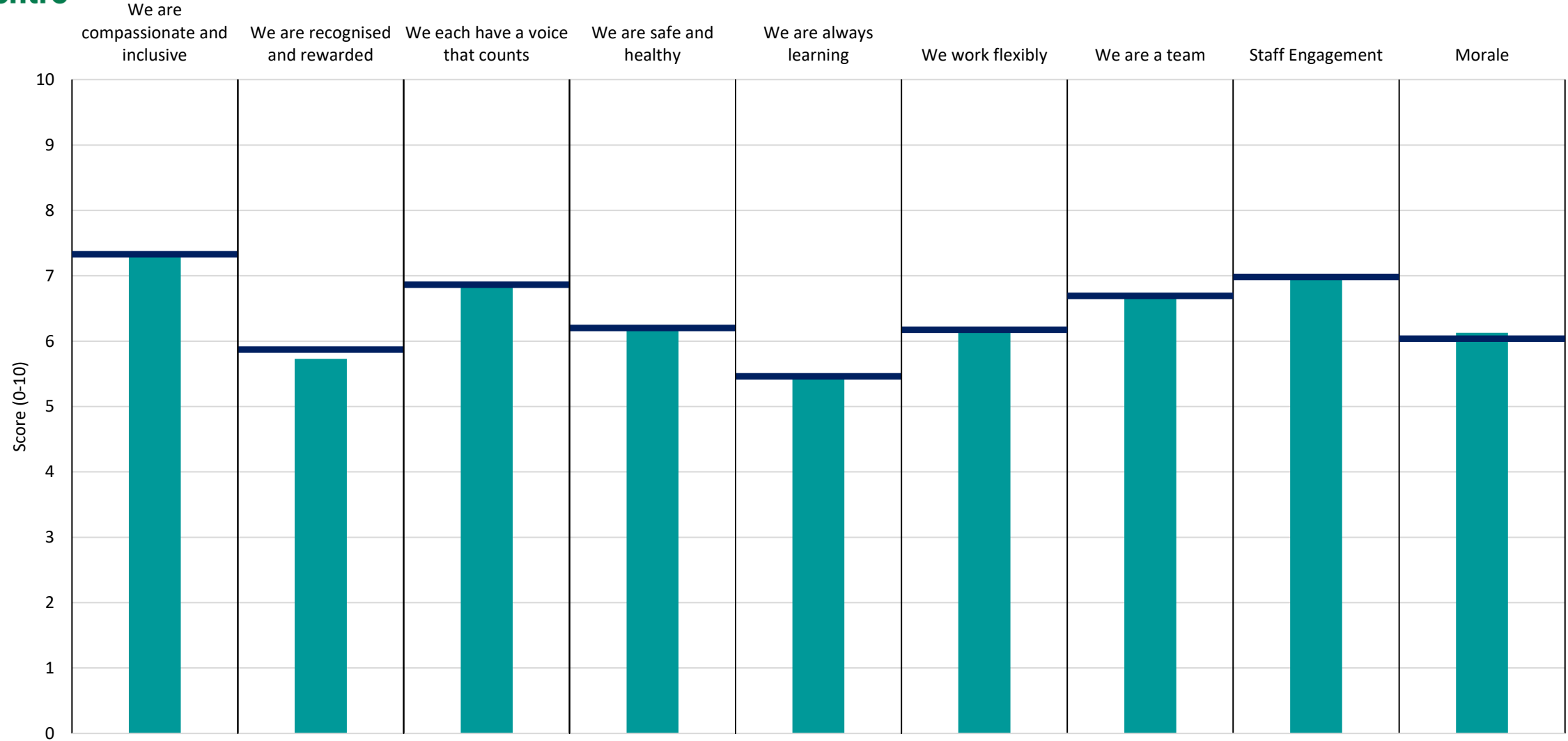
Breakdown	6.6	5.1	6.1	6.1	4.5	5.5	5.6	6.3	5.6
Your org	7.3	5.9	6.9	6.2	5.5	6.2	6.7	7.0	6.0
Responses	395	395	378	371	338	378	395	394	394



Breakdown	7.6	6.1	7.1	6.3	5.7	6.1	6.9	7.2	6.1
Your org	7.3	5.9	6.9	6.2	5.5	6.2	6.7	7.0	6.0
Responses	598	599	594	597	582	596	597	599	599



Breakdown	6.9	5.4	6.7	5.6	5.5	5.7	6.3	6.8	5.6
Your org	7.3	5.9	6.9	6.2	5.5	6.2	6.7	7.0	6.0
Responses	589	587	585	587	569	588	587	589	589

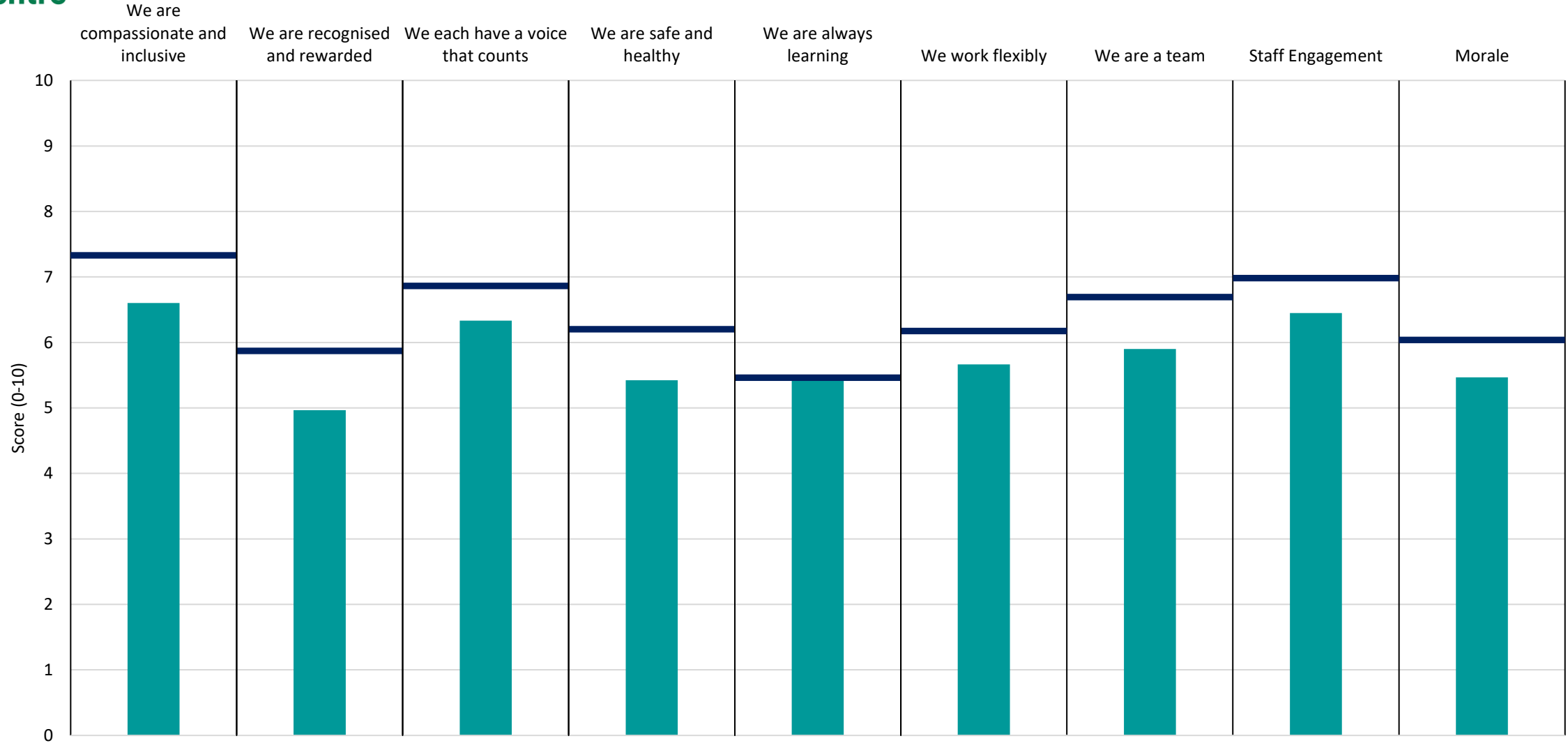


Breakdown	7.3	5.7	6.8	6.2	5.5	6.2	6.7	7.0	6.1
Your org	7.3	5.9	6.9	6.2	5.5	6.2	6.7	7.0	6.0
Responses	904	904	900	903	869	900	904	904	904

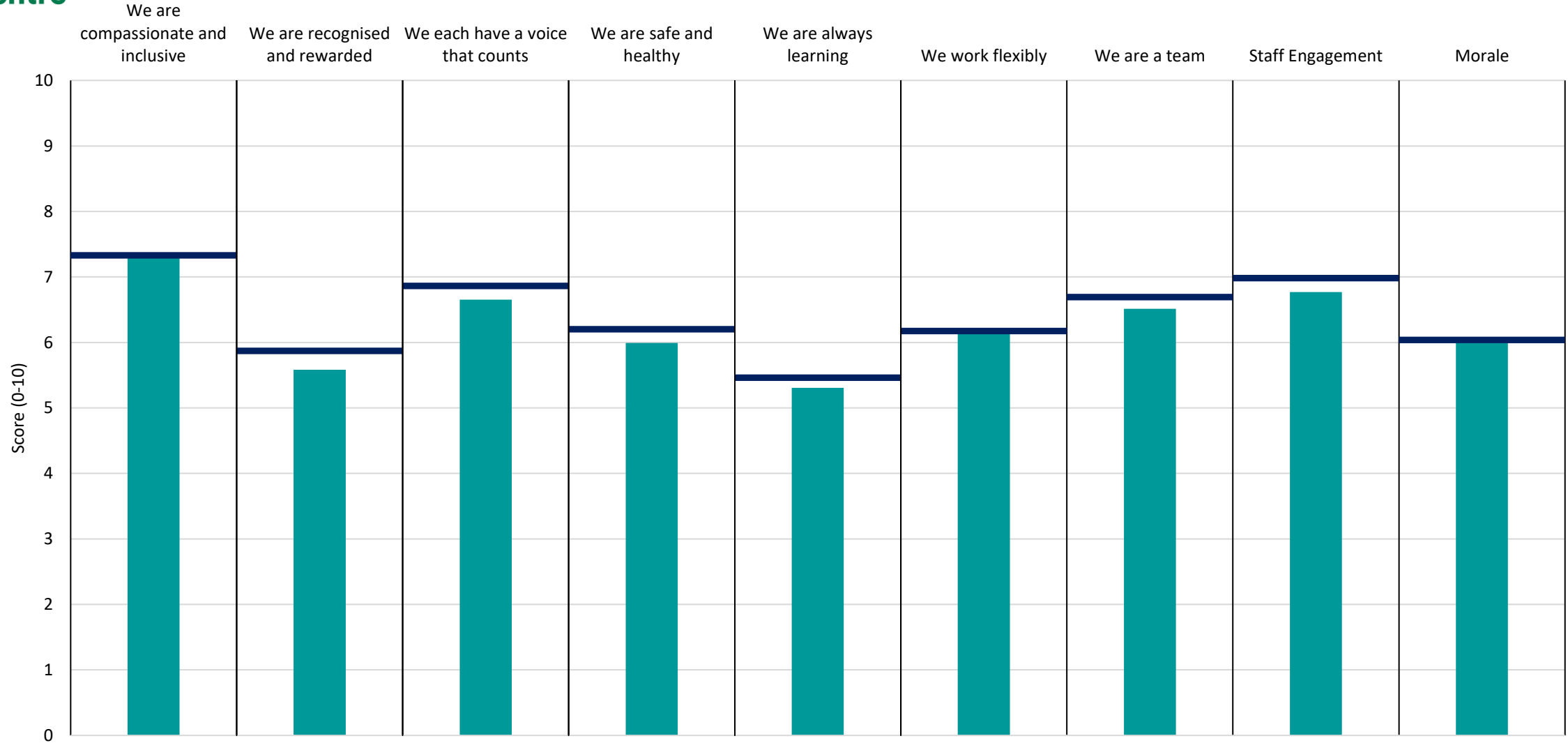
Breakdowns 2

East Lancashire Hospitals NHS Trust

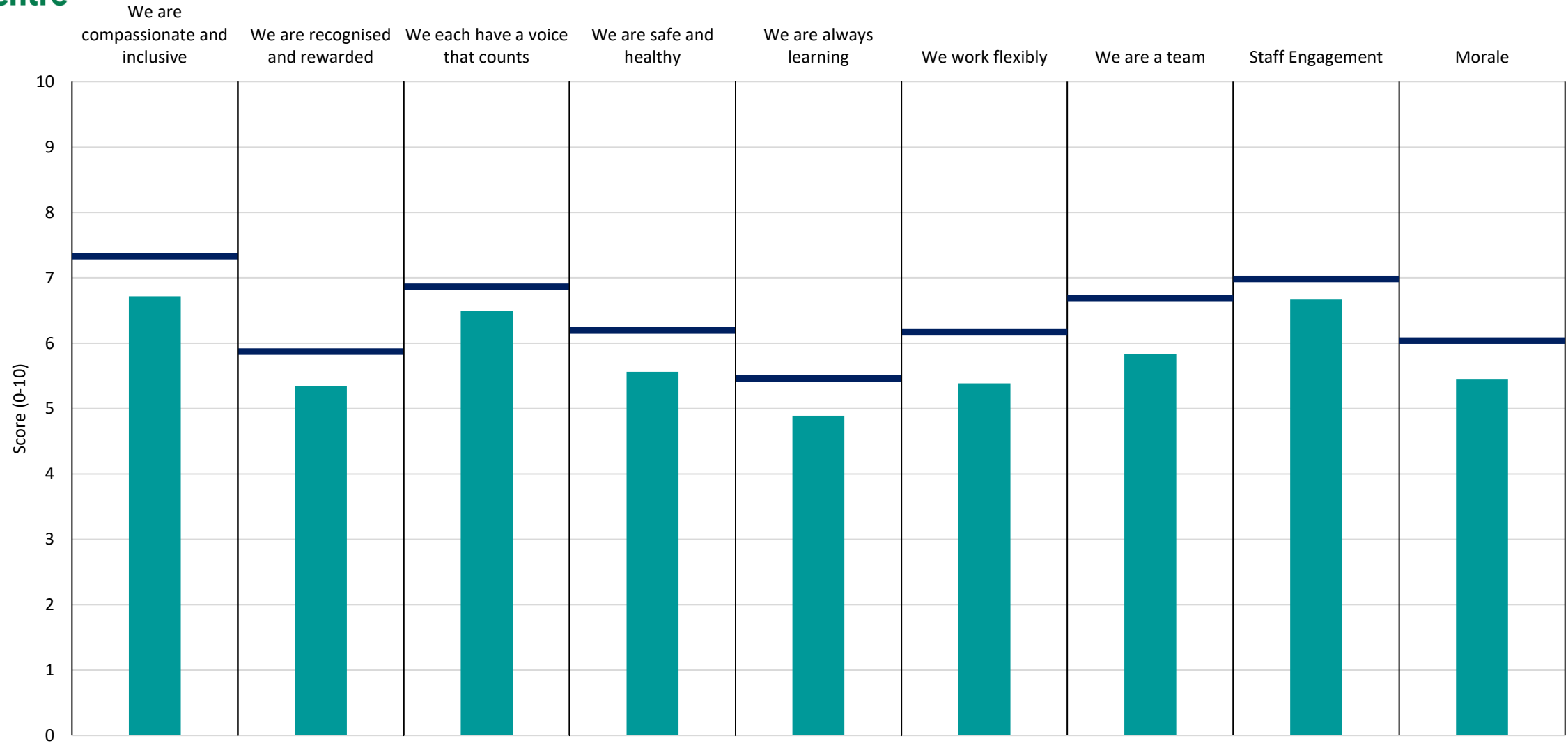
2022 NHS Staff Survey



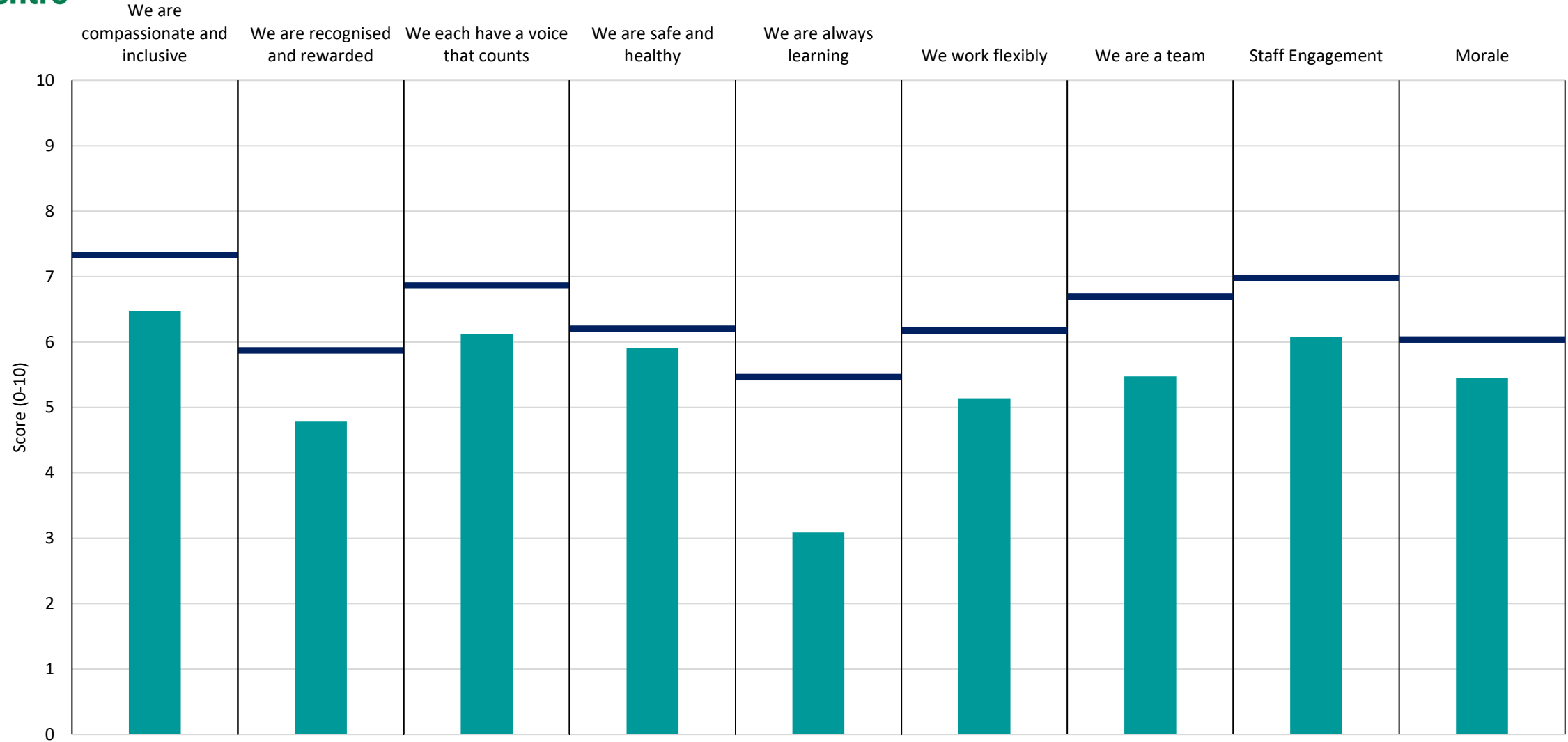
Breakdown	6.6	5.0	6.3	5.4	5.4	5.7	5.9	6.4	5.5
Your org	7.3	5.9	6.9	6.2	5.5	6.2	6.7	7.0	6.0
Responses	91	91	89	91	89	91	91	91	91



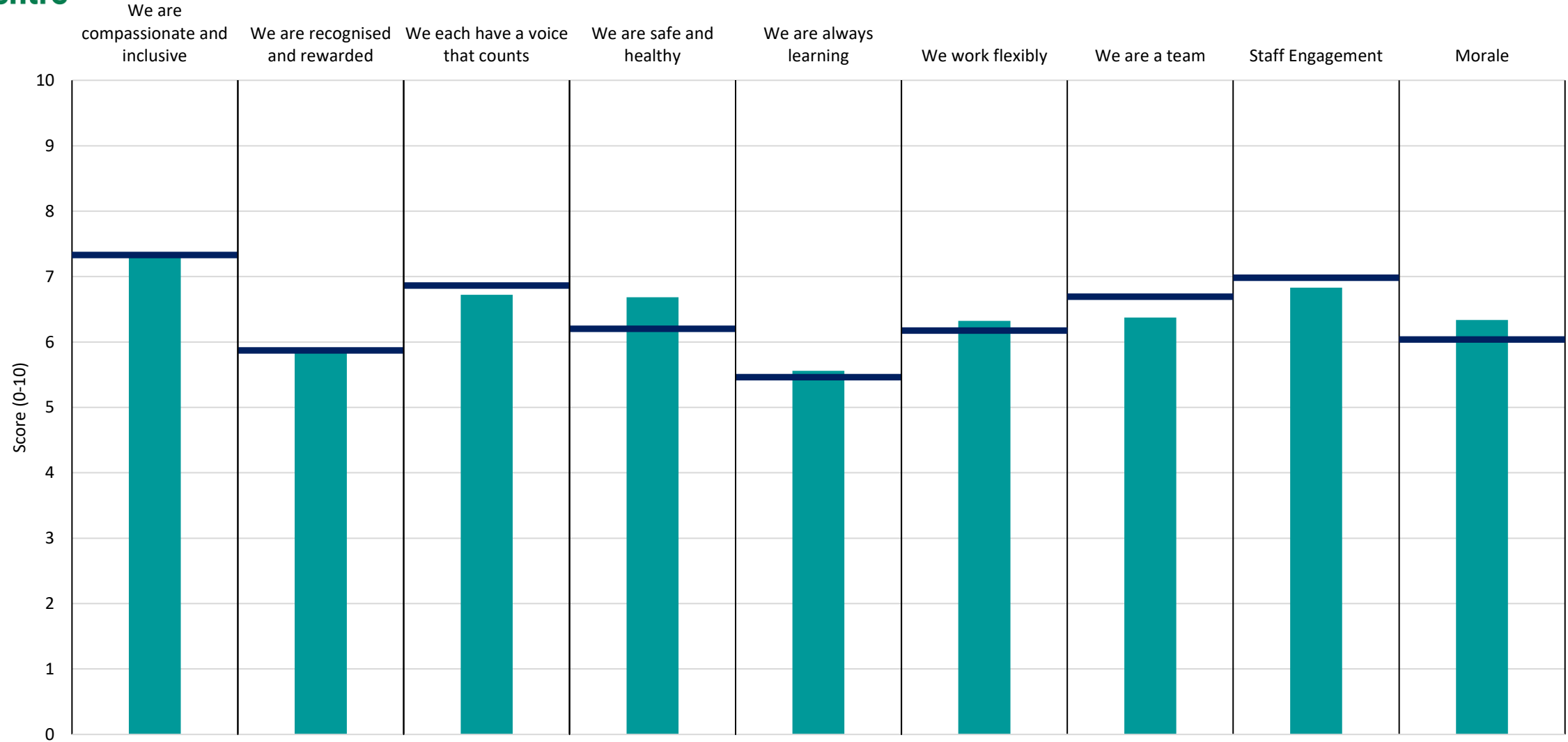
Breakdown	7.3	5.6	6.7	6.0	5.3	6.2	6.5	6.8	6.0
Your org	7.3	5.9	6.9	6.2	5.5	6.2	6.7	7.0	6.0
Responses	120	120	119	119	114	120	120	120	120



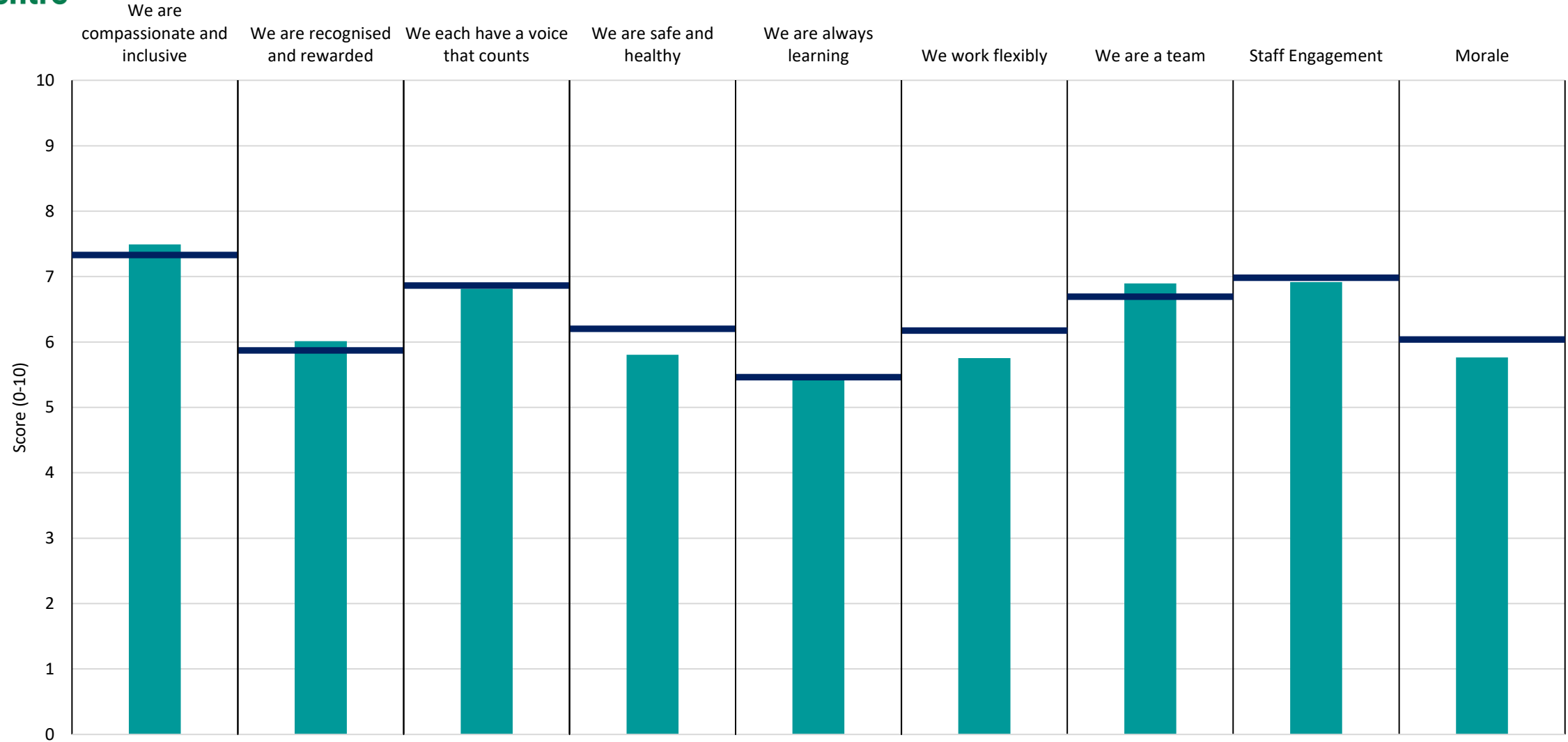
Breakdown	6.7	5.3	6.5	5.6	4.9	5.4	5.8	6.7	5.5
Your org	7.3	5.9	6.9	6.2	5.5	6.2	6.7	7.0	6.0
Responses	67	67	67	67	66	67	67	67	67



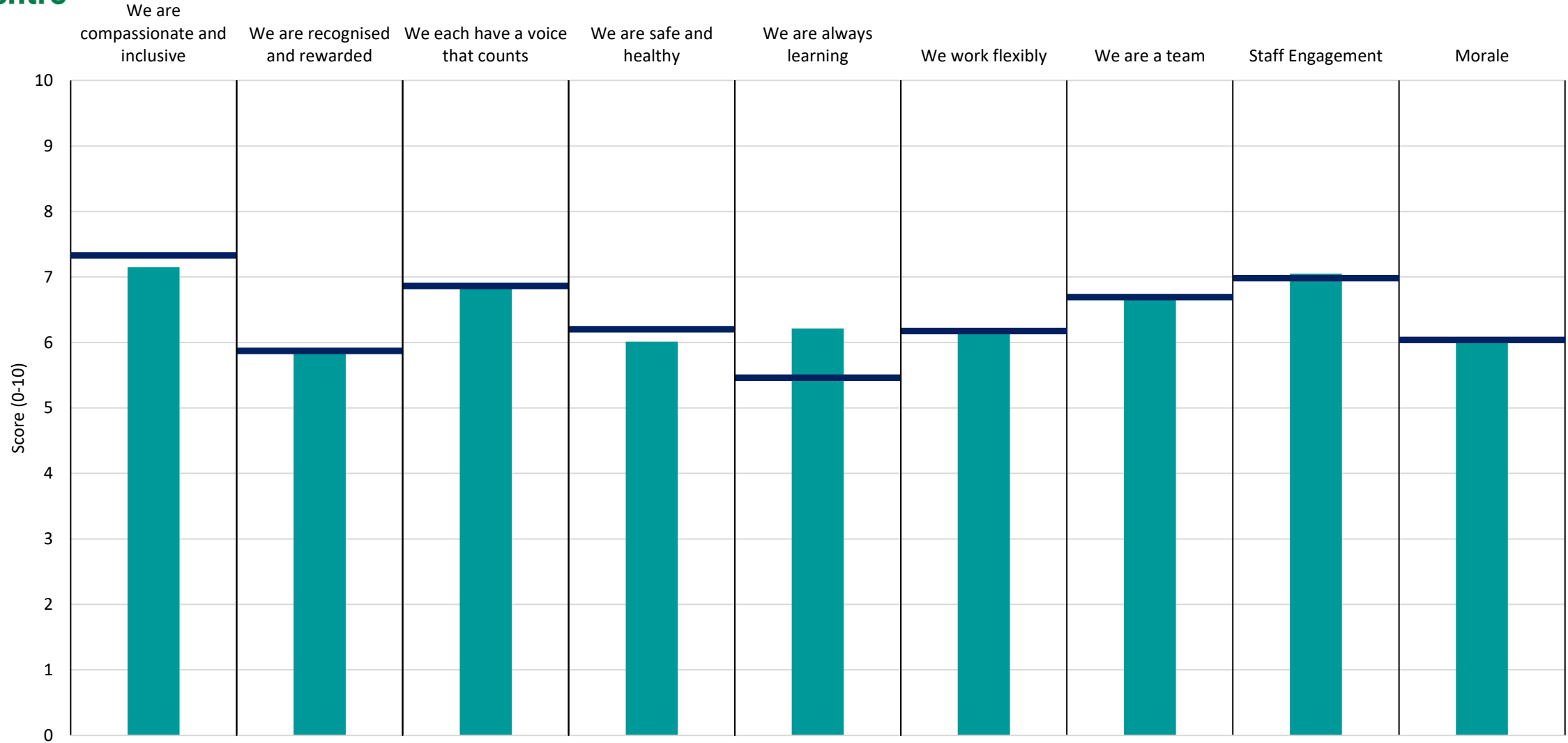
Breakdown	6.5	4.8	6.1	5.9	3.1	5.1	5.5	6.1	5.5
Your org	7.3	5.9	6.9	6.2	5.5	6.2	6.7	7.0	6.0
Responses	86	86	86	86	81	86	86	86	86



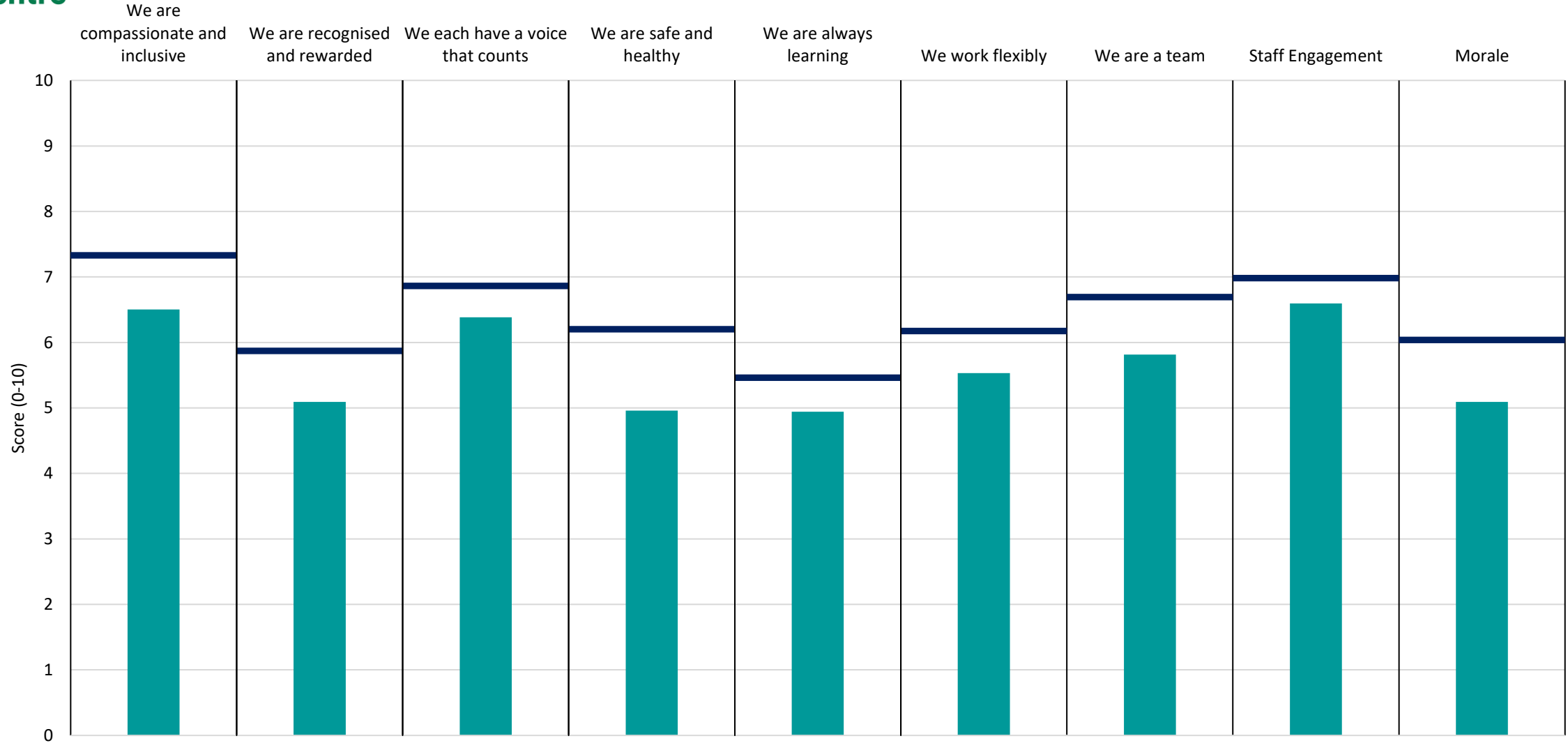
Breakdown	7.3	5.9	6.7	6.7	5.6	6.3	6.4	6.8	6.3
Your org	7.3	5.9	6.9	6.2	5.5	6.2	6.7	7.0	6.0
Responses	199	198	195	197	192	198	198	199	199



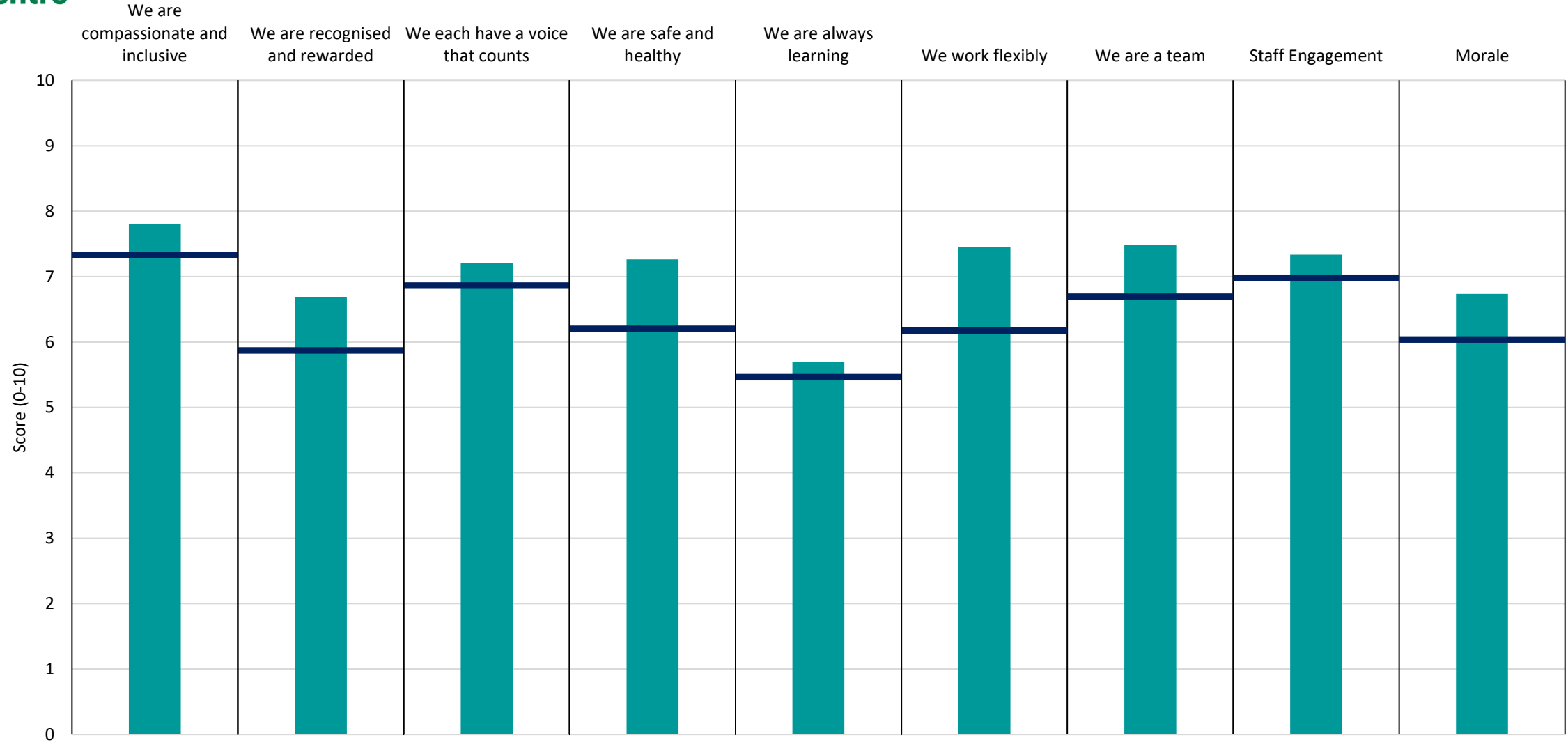
Breakdown	7.5	6.0	6.8	5.8	5.5	5.8	6.9	6.9	5.8
Your org	7.3	5.9	6.9	6.2	5.5	6.2	6.7	7.0	6.0
Responses	243	243	242	241	237	243	243	243	243



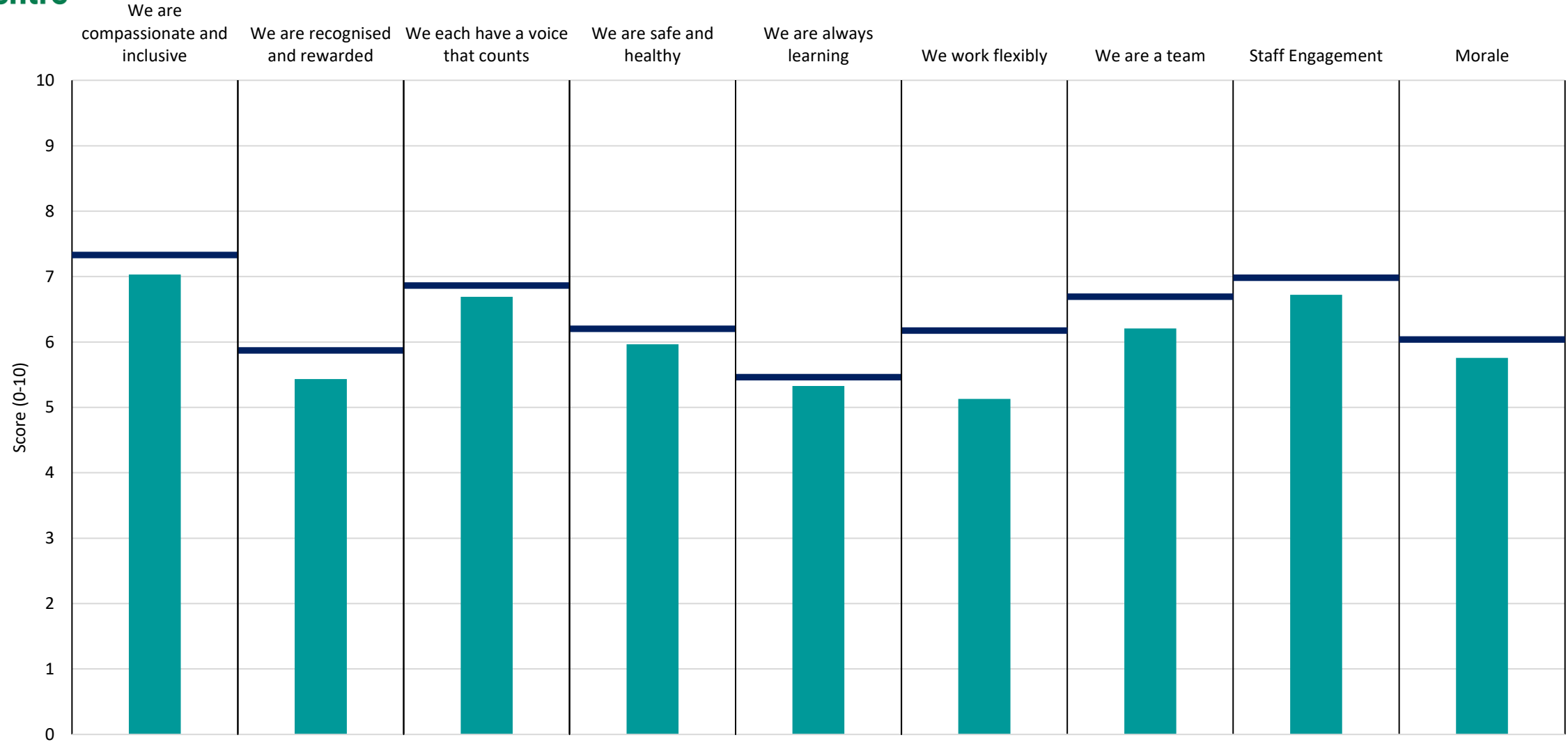
Breakdown	7.1	5.9	6.9	6.0	6.2	6.1	6.7	7.0	6.1
Your org	7.3	5.9	6.9	6.2	5.5	6.2	6.7	7.0	6.0
Responses	64	64	64	64	61	64	64	64	64



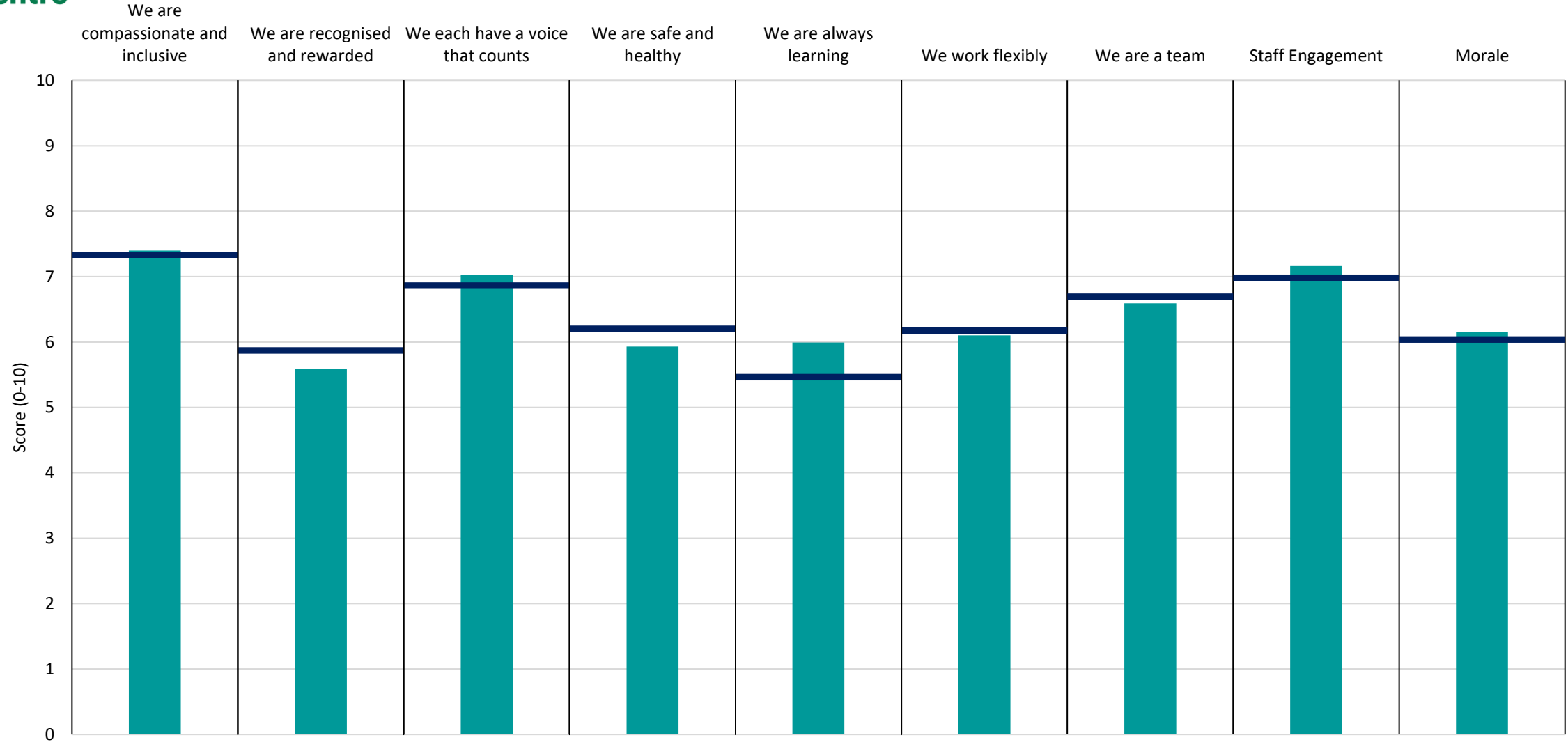
Breakdown	6.5	5.1	6.4	5.0	4.9	5.5	5.8	6.6	5.1
Your org	7.3	5.9	6.9	6.2	5.5	6.2	6.7	7.0	6.0
Responses	84	84	84	84	81	84	84	84	84



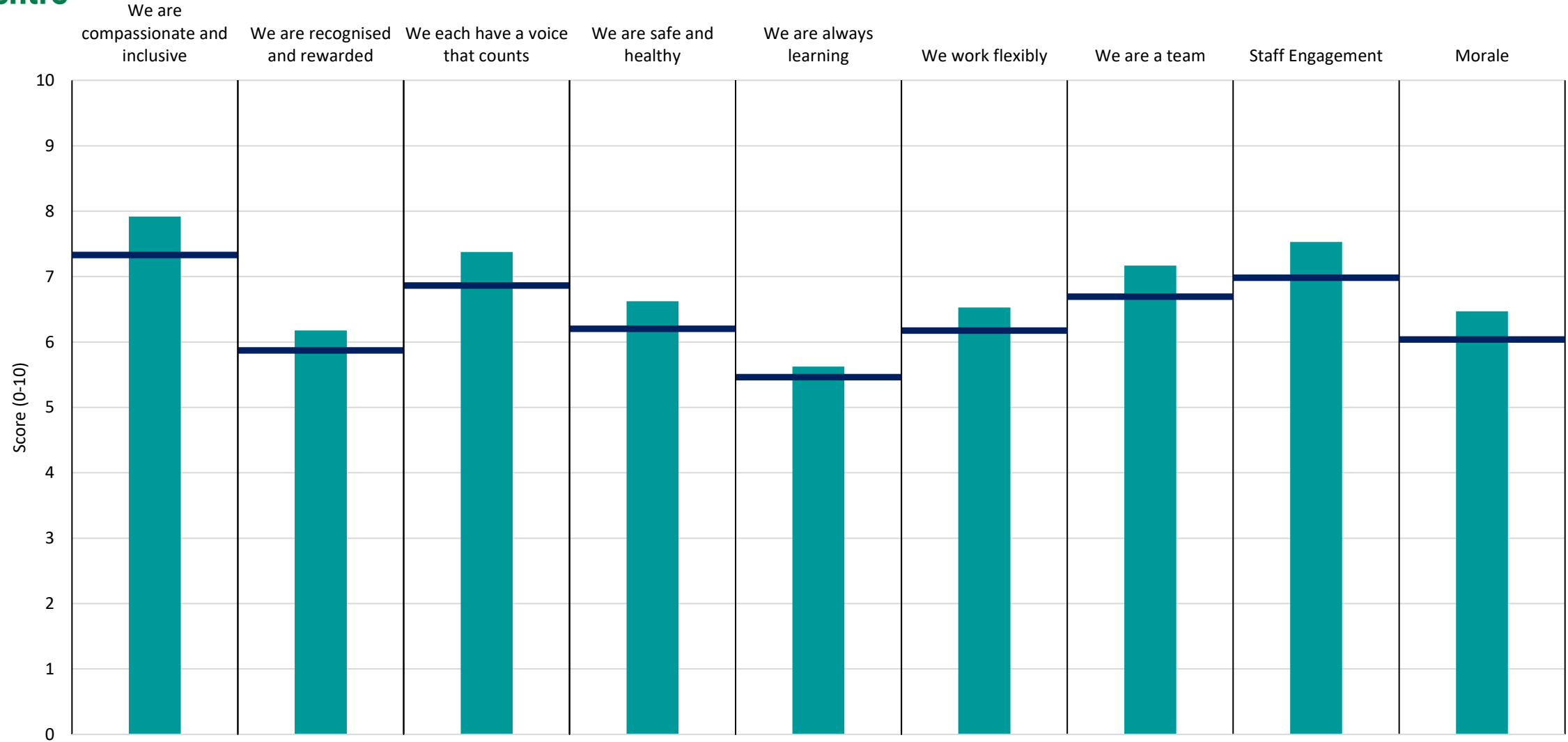
Breakdown	7.8	6.7	7.2	7.3	5.7	7.5	7.5	7.3	6.7
Your org	7.3	5.9	6.9	6.2	5.5	6.2	6.7	7.0	6.0
Responses	154	154	154	154	149	154	153	154	154



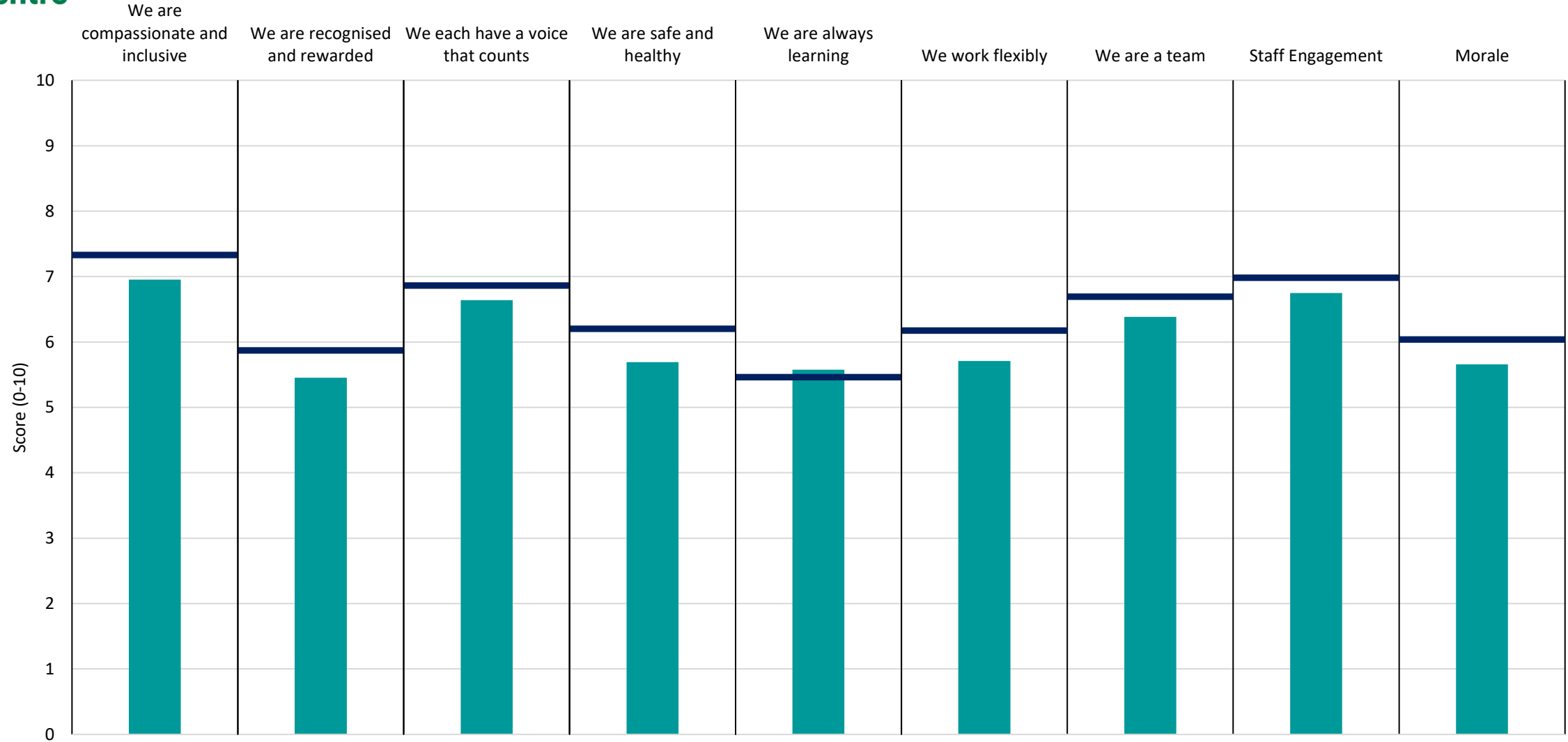
Breakdown	7.0	5.4	6.7	6.0	5.3	5.1	6.2	6.7	5.8
Your org	7.3	5.9	6.9	6.2	5.5	6.2	6.7	7.0	6.0
Responses	145	146	145	144	143	146	145	146	146



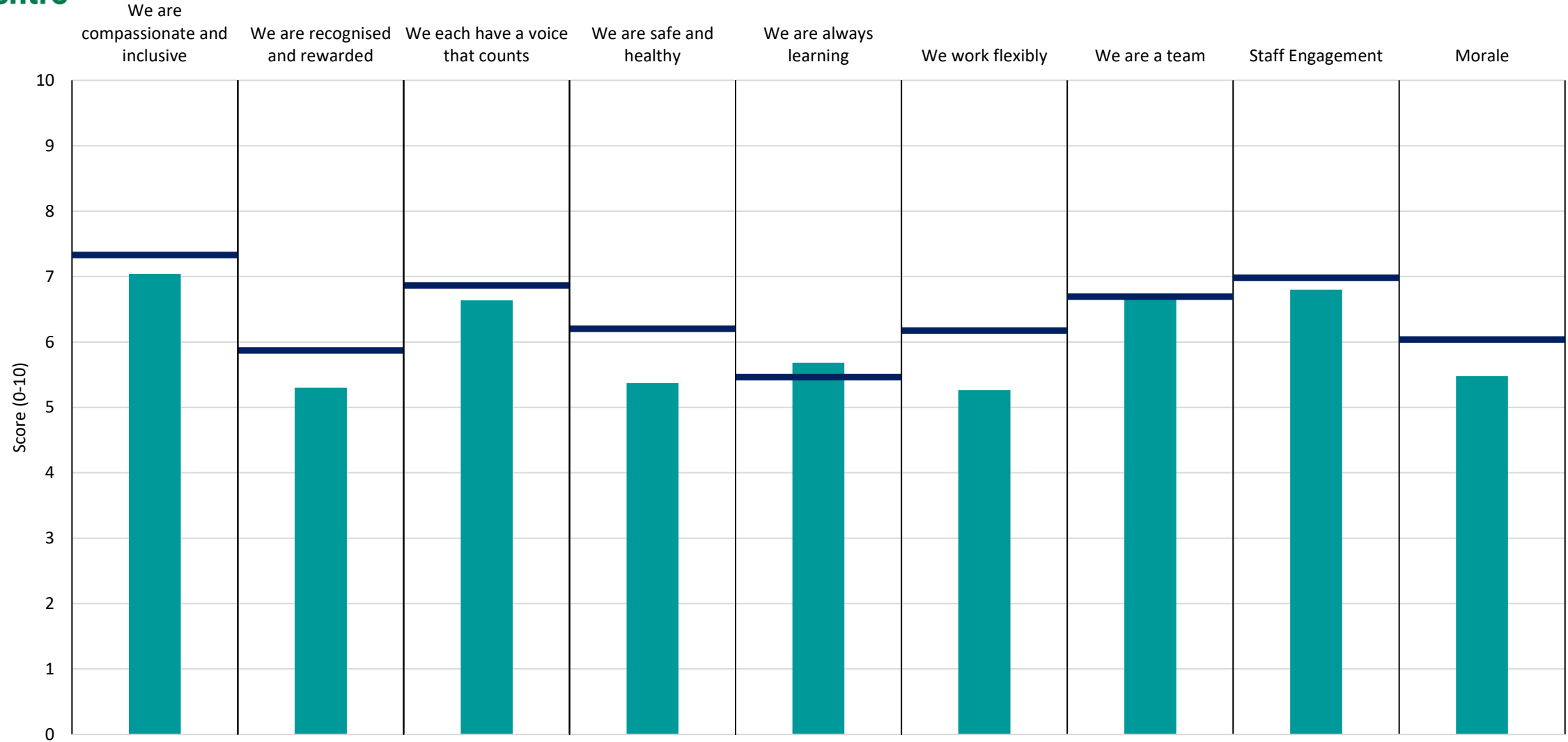
Breakdown	7.4	5.6	7.0	5.9	6.0	6.1	6.6	7.2	6.1
Your org	7.3	5.9	6.9	6.2	5.5	6.2	6.7	7.0	6.0
Responses	91	91	91	91	90	90	91	91	91



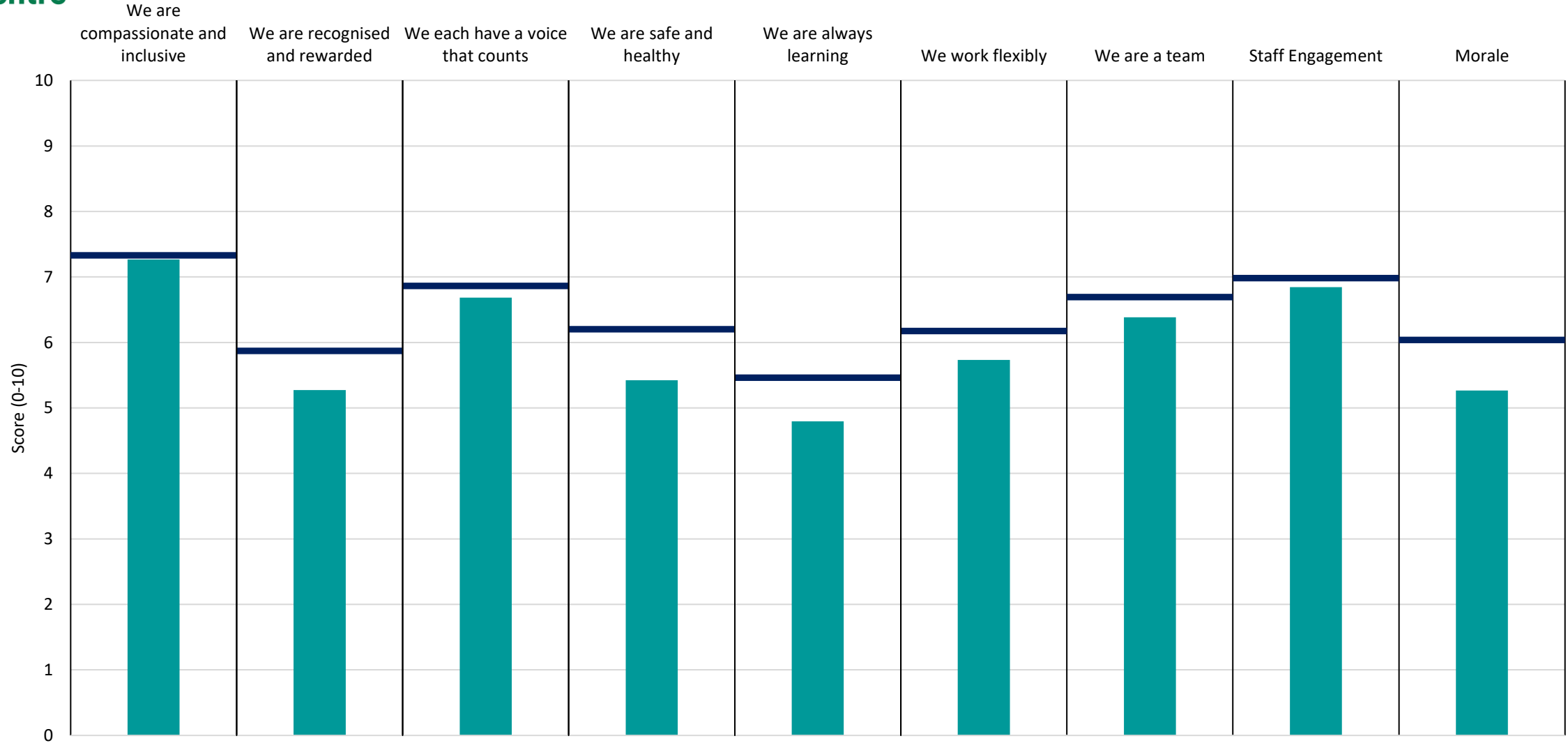
Breakdown	7.9	6.2	7.4	6.6	5.6	6.5	7.2	7.5	6.5
Your org	7.3	5.9	6.9	6.2	5.5	6.2	6.7	7.0	6.0
Responses	90	90	89	90	88	90	90	90	90



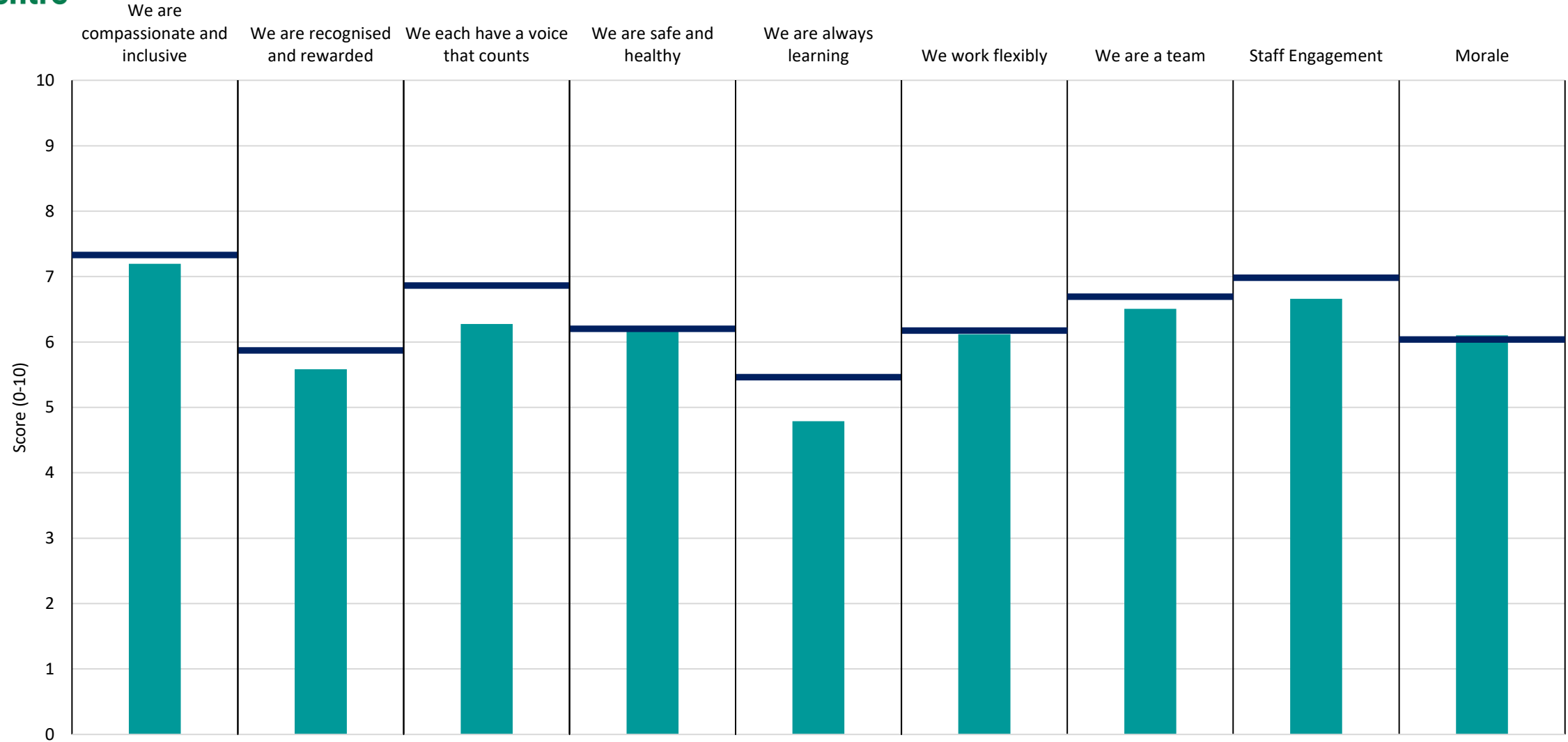
Breakdown	7.0	5.5	6.6	5.7	5.6	5.7	6.4	6.8	5.7
Your org	7.3	5.9	6.9	6.2	5.5	6.2	6.7	7.0	6.0
Responses	126	126	125	125	121	126	126	126	126



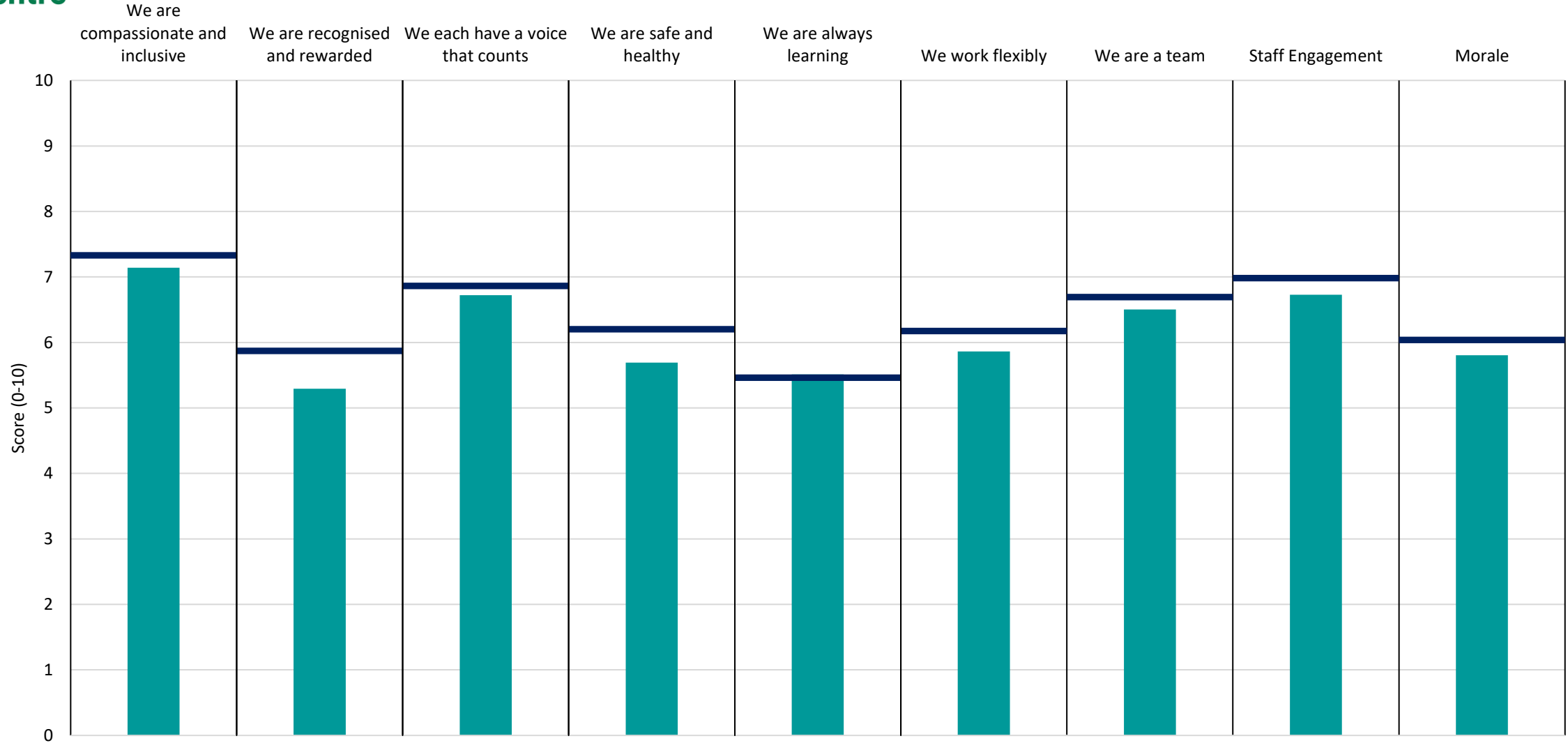
Breakdown	7.0	5.3	6.6	5.4	5.7	5.3	6.7	6.8	5.5
Your org	7.3	5.9	6.9	6.2	5.5	6.2	6.7	7.0	6.0
Responses	112	111	110	111	108	112	111	112	112



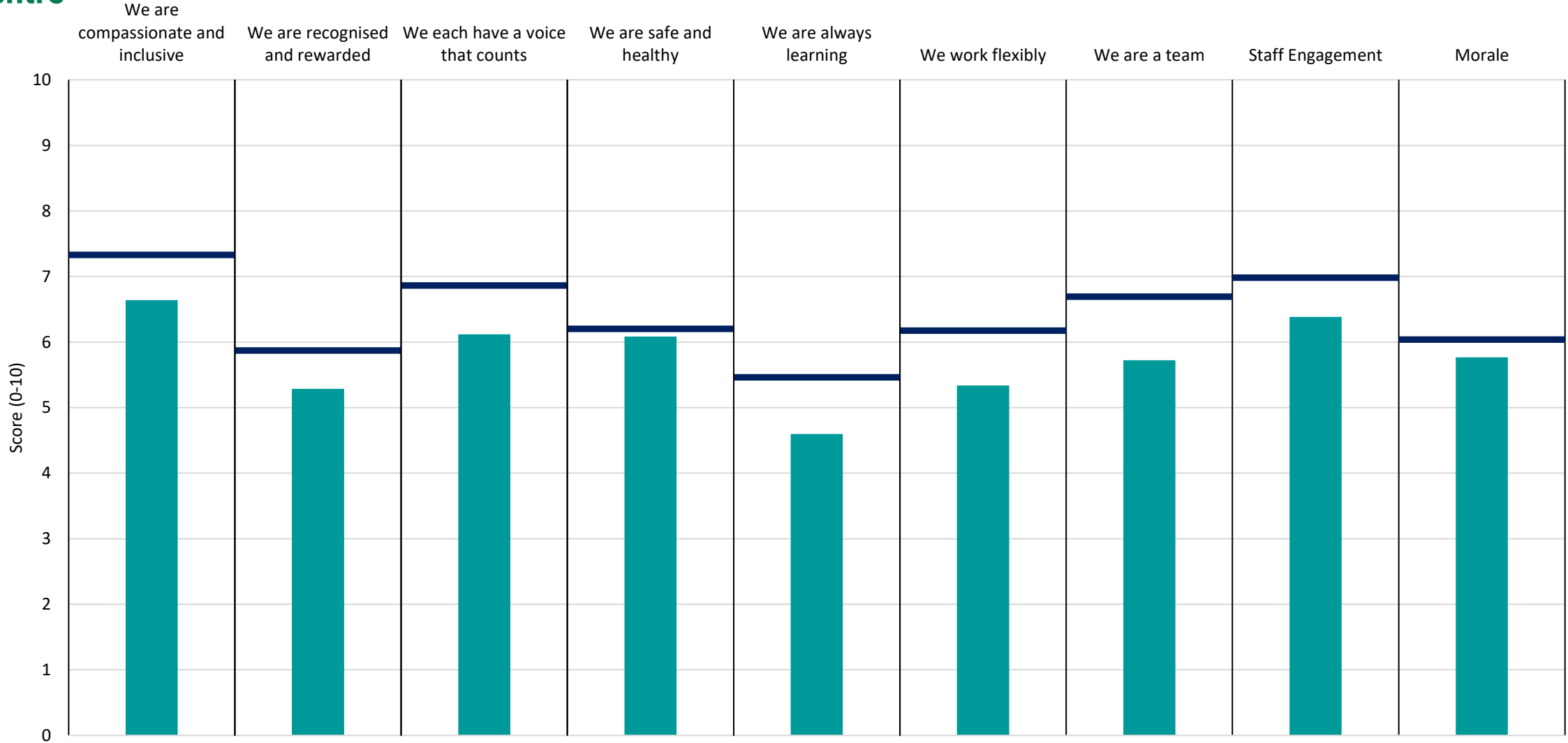
Breakdown	7.3	5.3	6.7	5.4	4.8	5.7	6.4	6.8	5.3
Your org	7.3	5.9	6.9	6.2	5.5	6.2	6.7	7.0	6.0
Responses	121	121	120	121	119	119	121	121	121



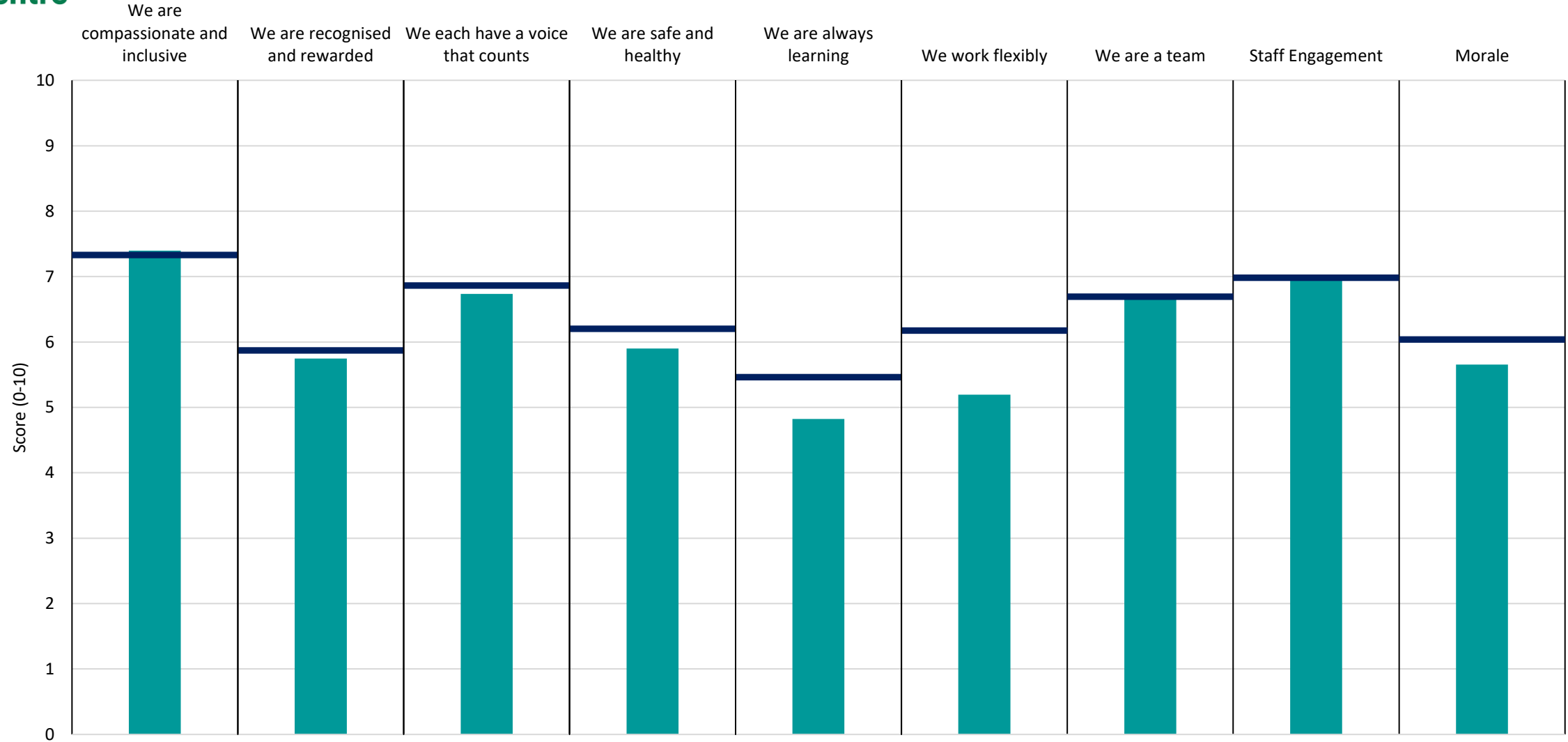
Breakdown	7.2	5.6	6.3	6.2	4.8	6.1	6.5	6.7	6.1
Your org	7.3	5.9	6.9	6.2	5.5	6.2	6.7	7.0	6.0
Responses	97	97	97	97	90	97	97	97	97



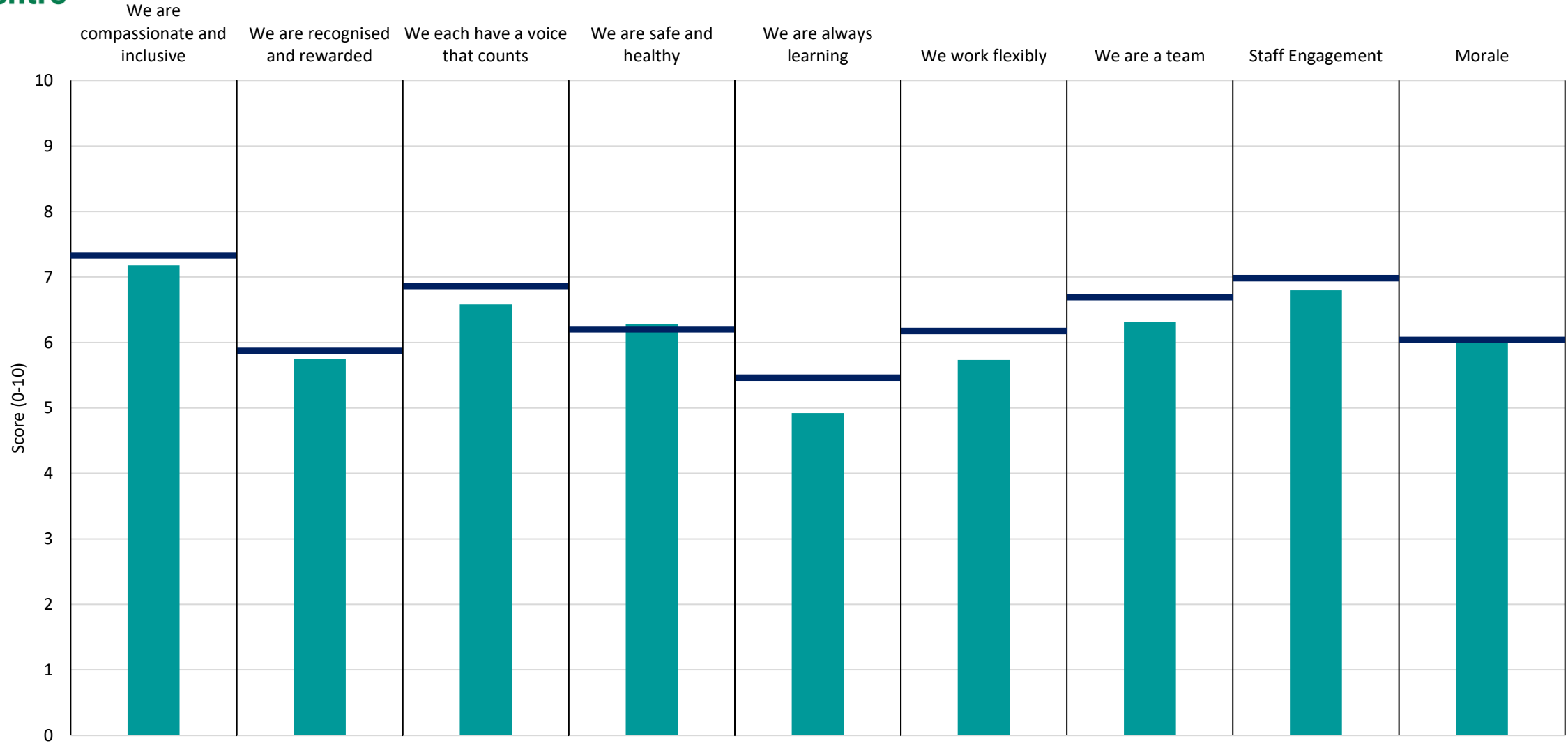
Breakdown	7.1	5.3	6.7	5.7	5.5	5.9	6.5	6.7	5.8
Your org	7.3	5.9	6.9	6.2	5.5	6.2	6.7	7.0	6.0
Responses	82	82	82	82	76	82	82	82	82



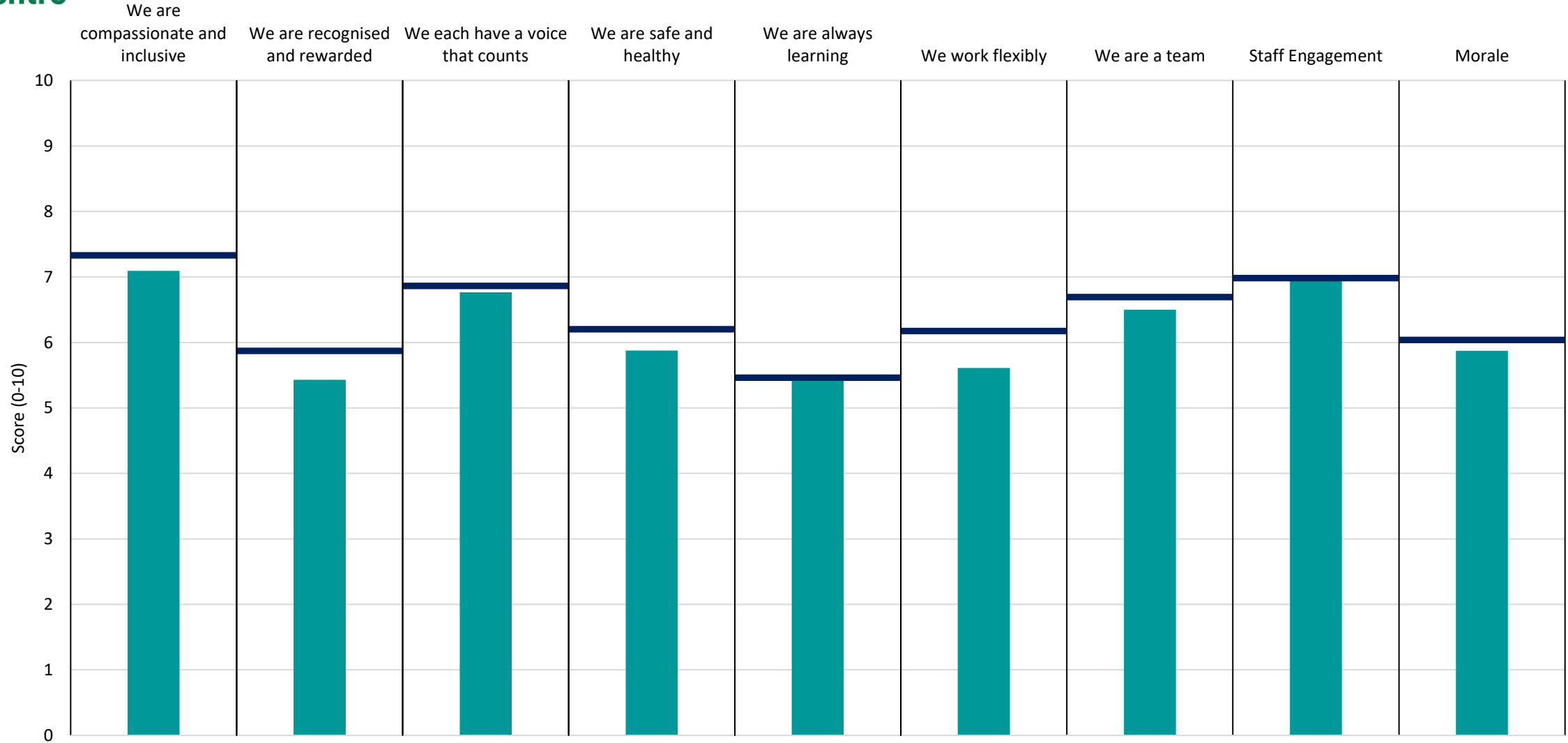
Breakdown	6.6	5.3	6.1	6.1	4.6	5.3	5.7	6.4	5.8
Your org	7.3	5.9	6.9	6.2	5.5	6.2	6.7	7.0	6.0
Responses	184	185	180	174	154	178	184	184	184



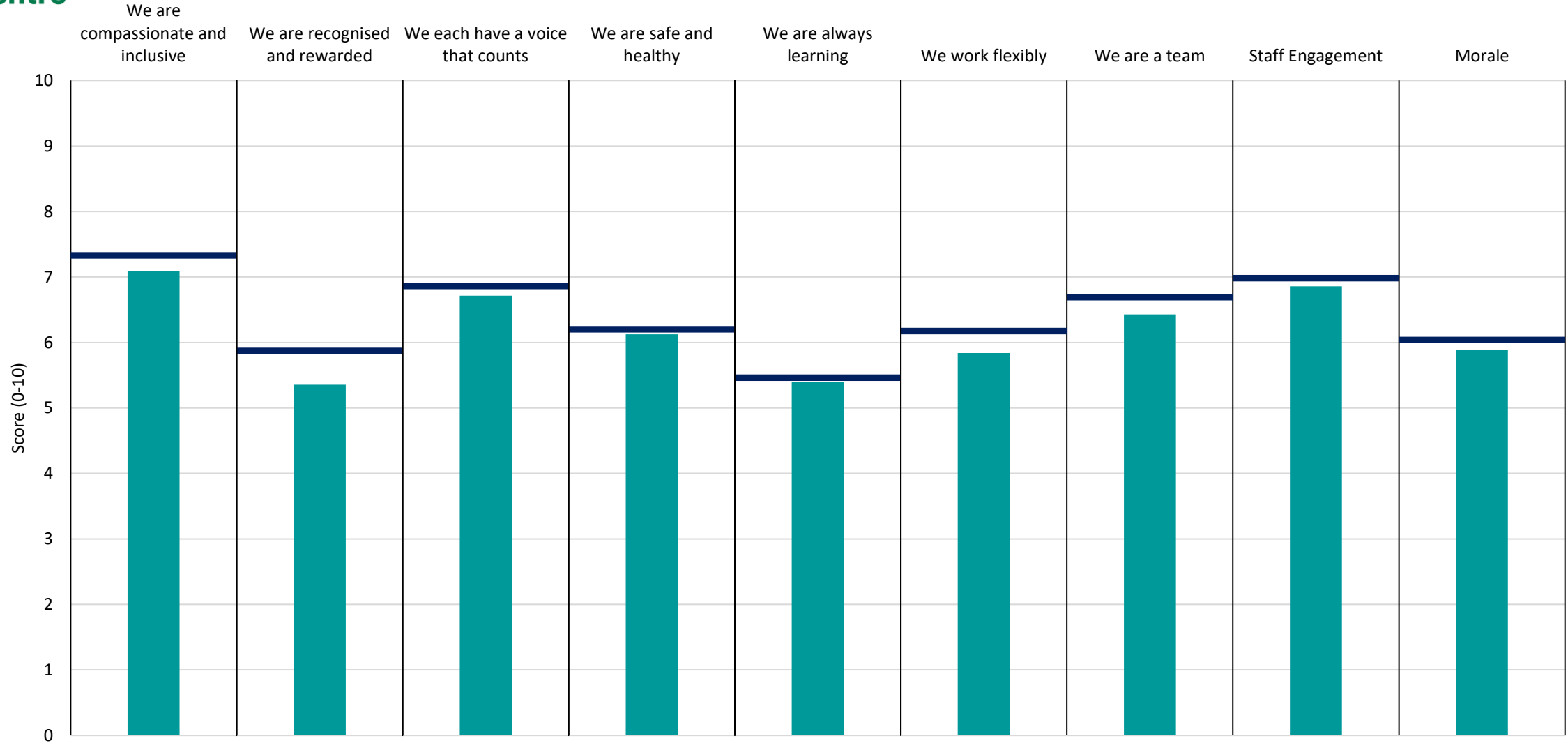
Breakdown	7.4	5.7	6.7	5.9	4.8	5.2	6.7	7.0	5.7
Your org	7.3	5.9	6.9	6.2	5.5	6.2	6.7	7.0	6.0
Responses	118	118	118	118	115	118	118	118	118



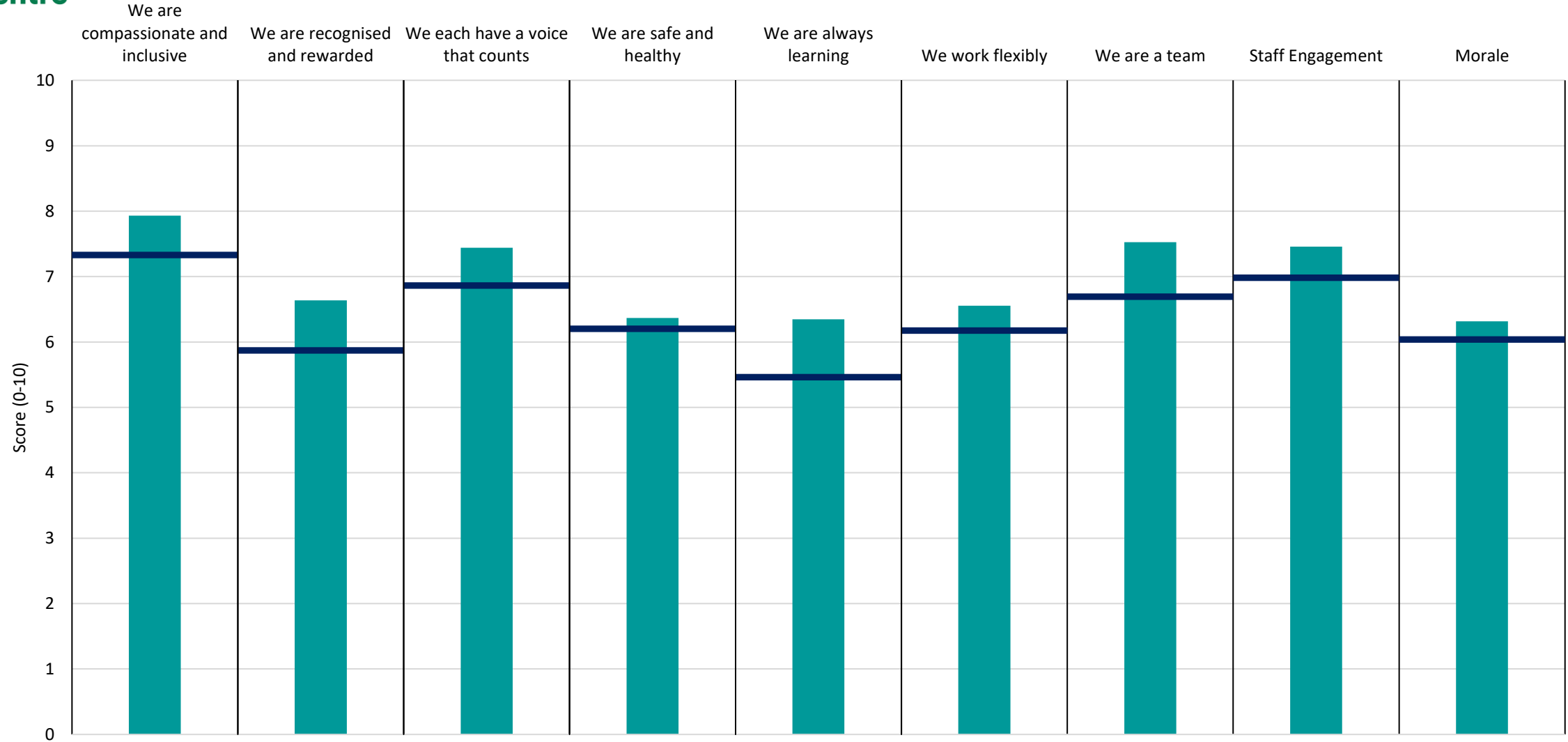
Breakdown	7.2	5.7	6.6	6.3	4.9	5.7	6.3	6.8	6.0
Your org	7.3	5.9	6.9	6.2	5.5	6.2	6.7	7.0	6.0
Responses	153	153	151	153	147	153	153	153	153



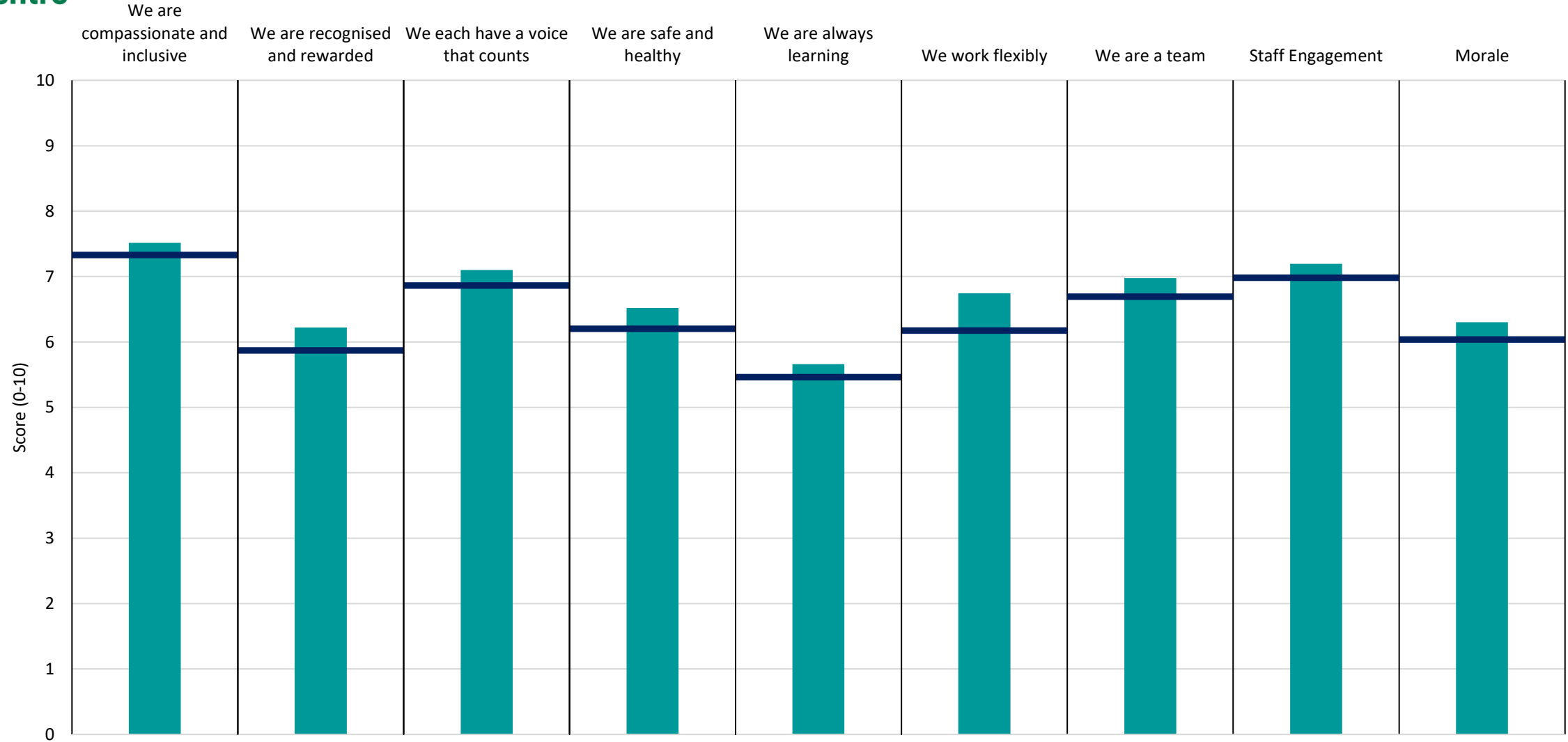
Breakdown	7.1	5.4	6.8	5.9	5.5	5.6	6.5	7.0	5.9
Your org	7.3	5.9	6.9	6.2	5.5	6.2	6.7	7.0	6.0
Responses	64	64	64	63	64	64	64	64	64



Breakdown	7.1	5.4	6.7	6.1	5.4	5.8	6.4	6.9	5.9
Your org	7.3	5.9	6.9	6.2	5.5	6.2	6.7	7.0	6.0
Responses	200	200	199	200	194	199	200	200	200



Breakdown	7.9	6.6	7.4	6.4	6.3	6.6	7.5	7.5	6.3
Your org	7.3	5.9	6.9	6.2	5.5	6.2	6.7	7.0	6.0
Responses	311	311	309	311	306	311	310	311	311



Breakdown	7.5	6.2	7.1	6.5	5.7	6.7	7.0	7.2	6.3
Your org	7.3	5.9	6.9	6.2	5.5	6.2	6.7	7.0	6.0
Responses	1449	1447	1429	1432	1377	1432	1447	1448	1448