



Lancashire Teaching Hospitals NHS Foundation Trust

2022 NHS Staff Survey

Breakdown report

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This directorate report for Lancashire Teaching Hospitals NHS Foundation Trust contains results by breakdown for People Promise element and theme results from the 2022 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by Lancashire Teaching Hospitals NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the directorate and trust scores.

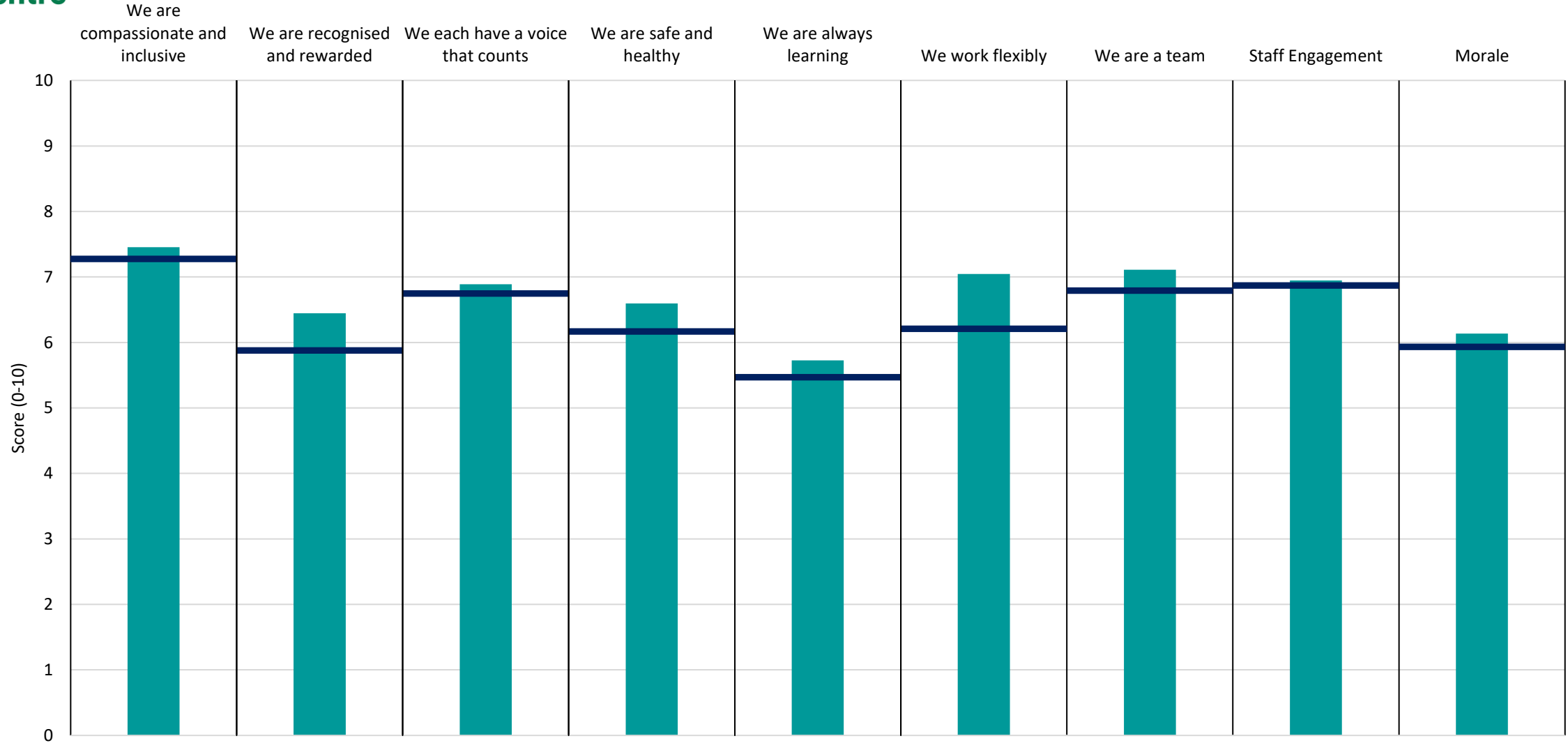


! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

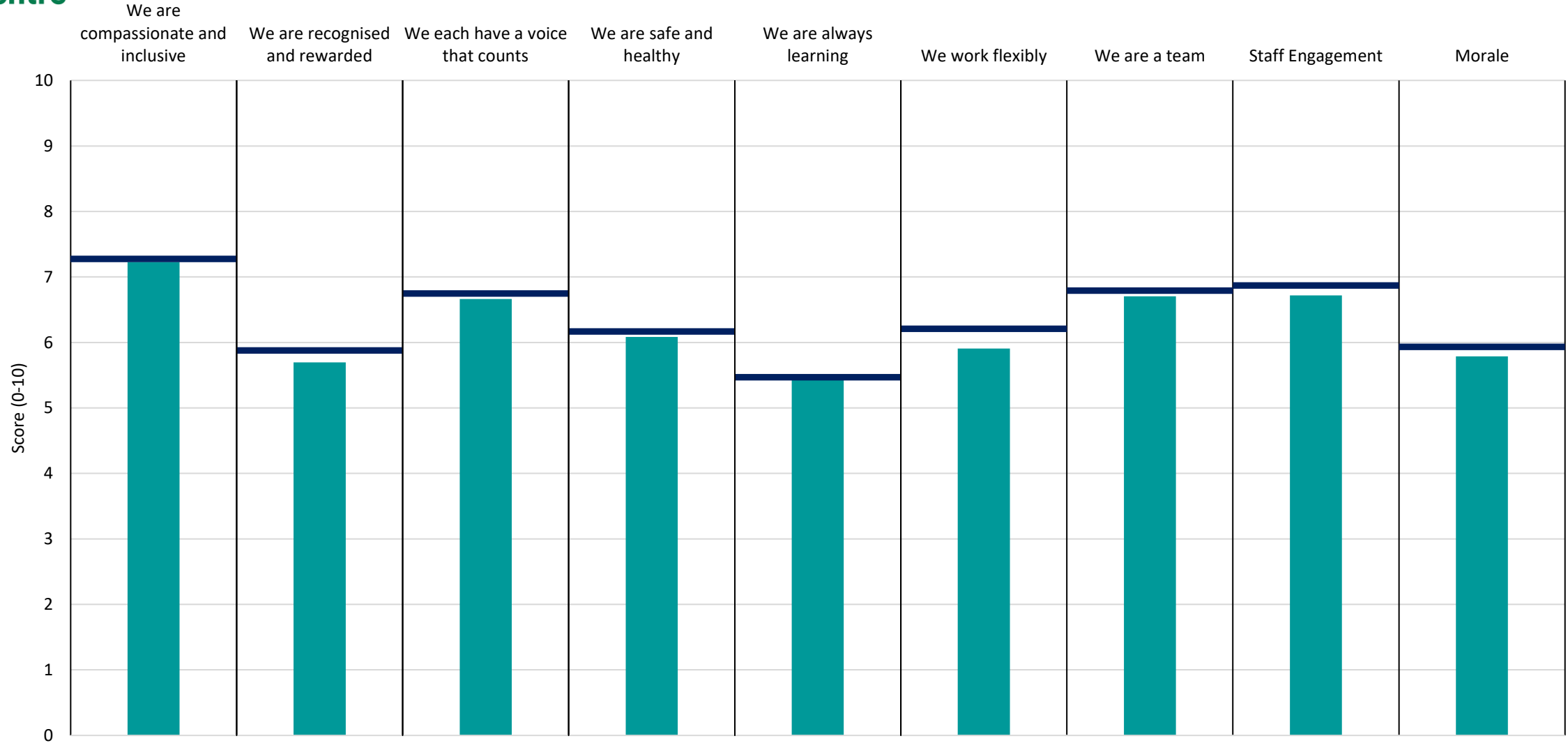
Breakdowns 1

Lancashire Teaching Hospitals NHS Foundation Trust

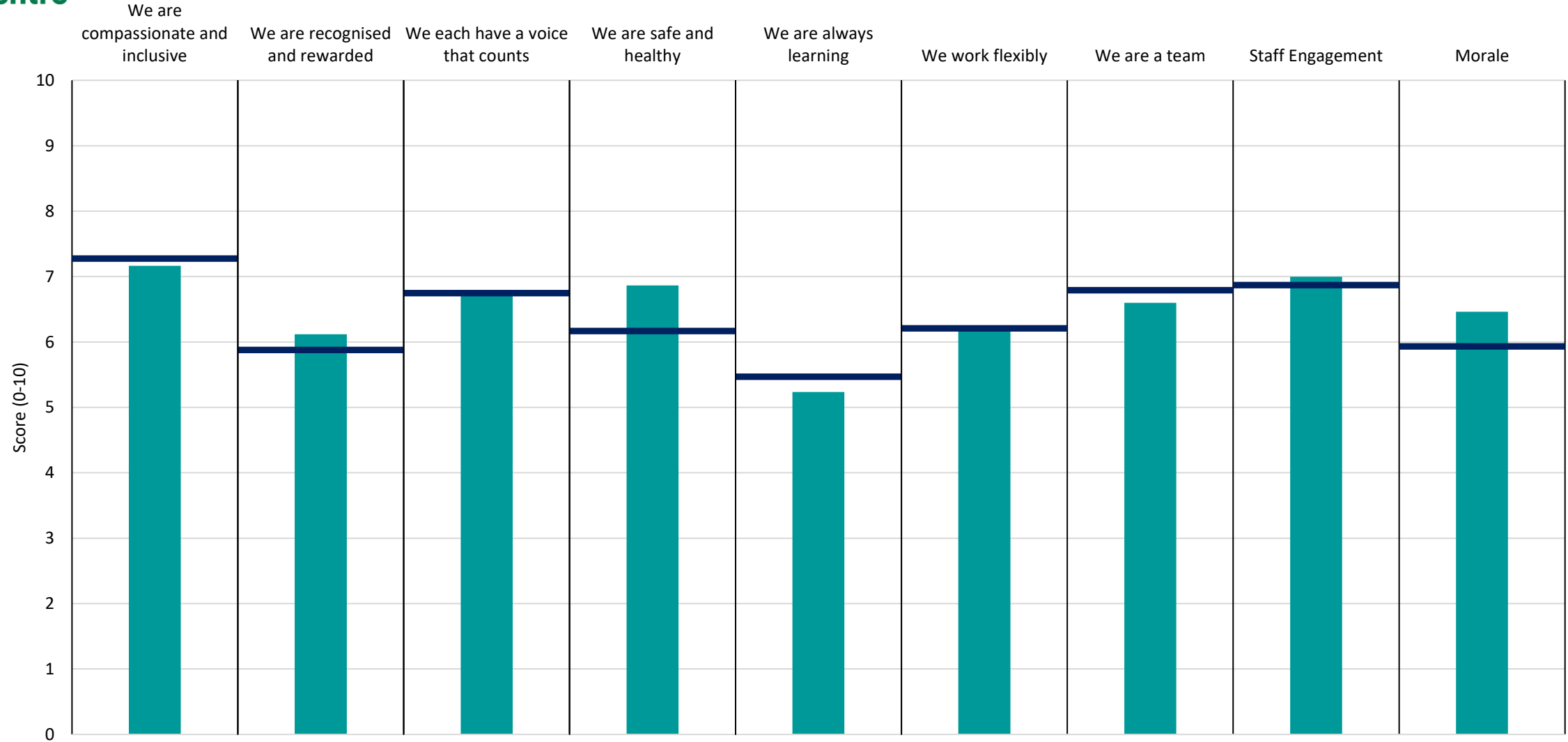
2022 NHS Staff Survey



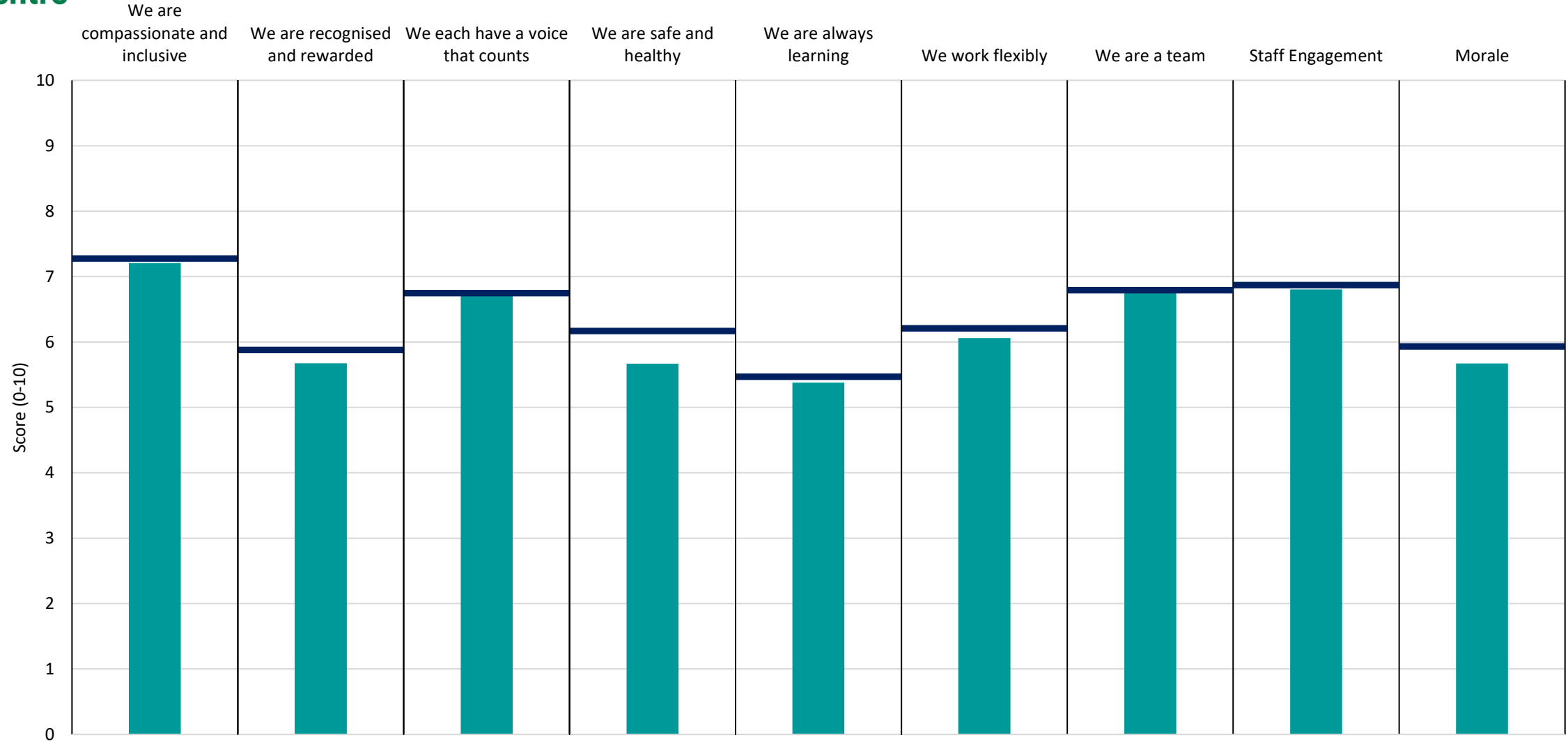
Breakdown	7.5	6.4	6.9	6.6	5.7	7.0	7.1	6.9	6.1
Your org	7.3	5.9	6.7	6.2	5.5	6.2	6.8	6.9	5.9
Responses	648	648	645	648	627	648	648	648	648



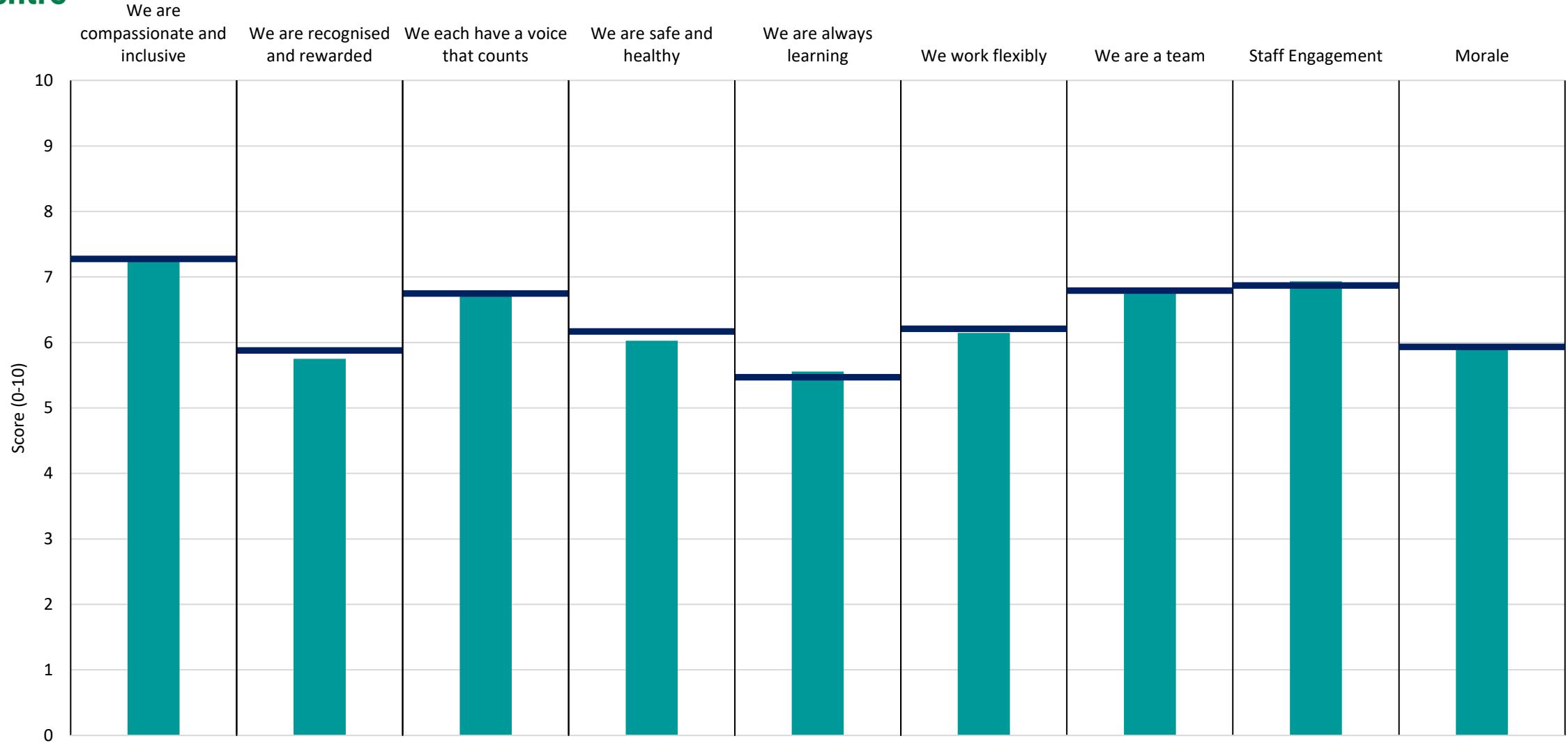
Breakdown	7.2	5.7	6.7	6.1	5.4	5.9	6.7	6.7	5.8
Your org	7.3	5.9	6.7	6.2	5.5	6.2	6.8	6.9	5.9
Responses	923	923	917	922	879	921	921	923	923



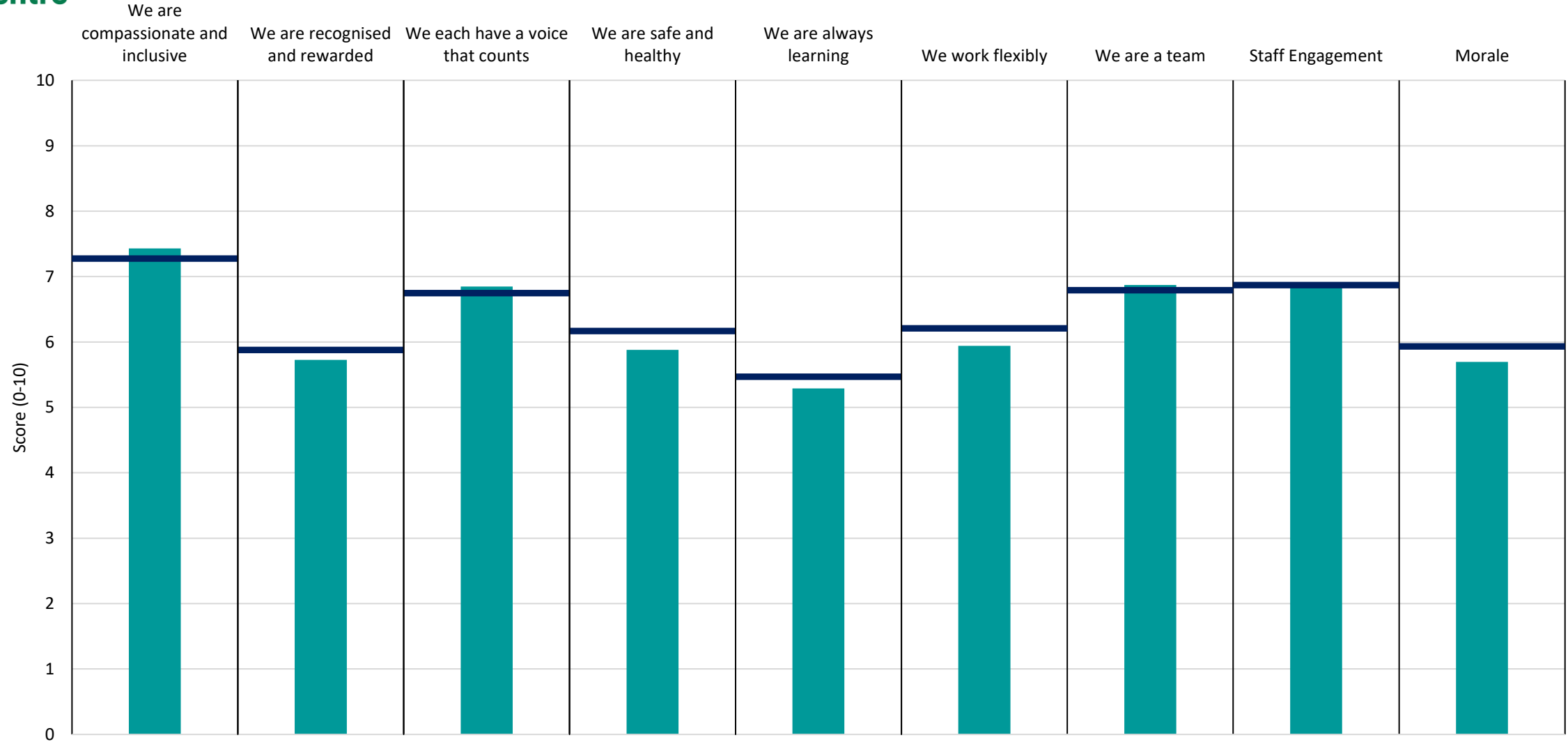
Breakdown	7.2	6.1	6.7	6.9	5.2	6.2	6.6	7.0	6.5
Your org	7.3	5.9	6.7	6.2	5.5	6.2	6.8	6.9	5.9
Responses	580	581	578	572	513	577	580	580	580



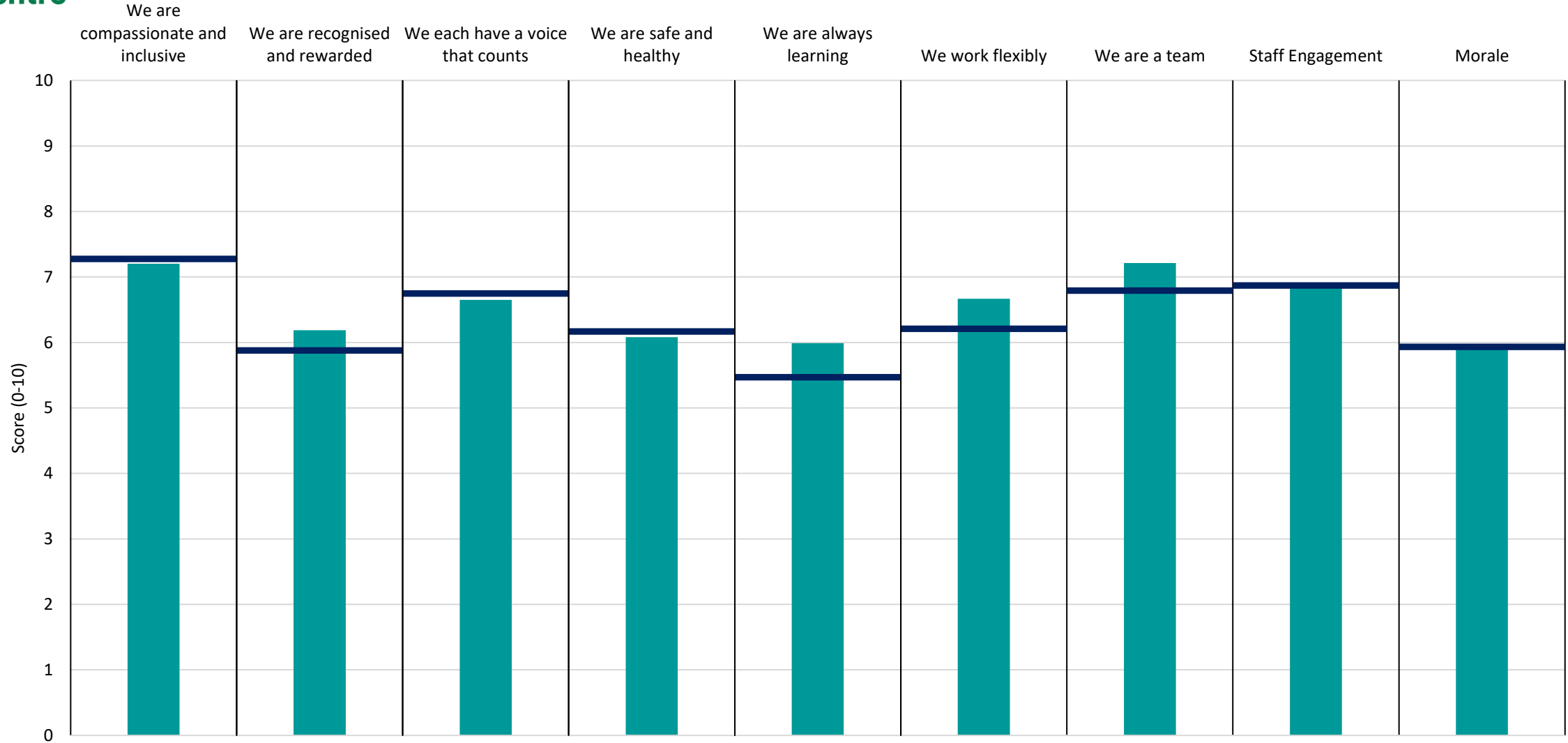
Breakdown	7.2	5.7	6.7	5.7	5.4	6.1	6.8	6.8	5.7
Your org	7.3	5.9	6.7	6.2	5.5	6.2	6.8	6.9	5.9
Responses	662	662	658	658	643	660	660	662	662



Breakdown	7.3	5.7	6.7	6.0	5.6	6.1	6.7	6.9	5.9
Your org	7.3	5.9	6.7	6.2	5.5	6.2	6.8	6.9	5.9
Responses	1124	1125	1119	1120	1075	1121	1123	1125	1124



Breakdown	7.4	5.7	6.8	5.9	5.3	5.9	6.9	6.8	5.7
Your org	7.3	5.9	6.7	6.2	5.5	6.2	6.8	6.9	5.9
Responses	401	400	400	399	393	400	401	401	400

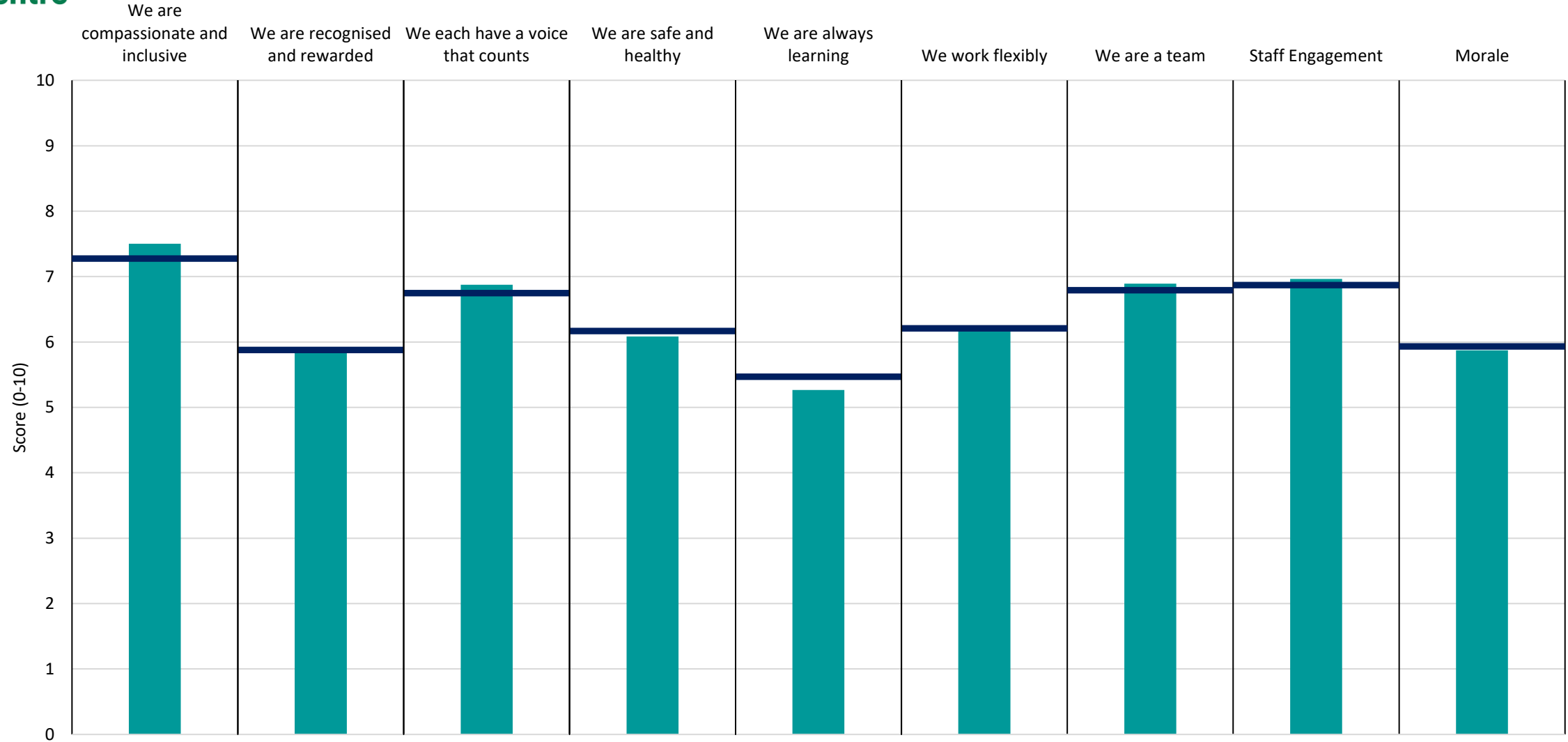


Breakdown	7.2	6.2	6.6	6.1	6.0	6.7	7.2	6.8	5.9
Your org	7.3	5.9	6.7	6.2	5.5	6.2	6.8	6.9	5.9
Responses	24	24	24	24	23	24	24	24	24

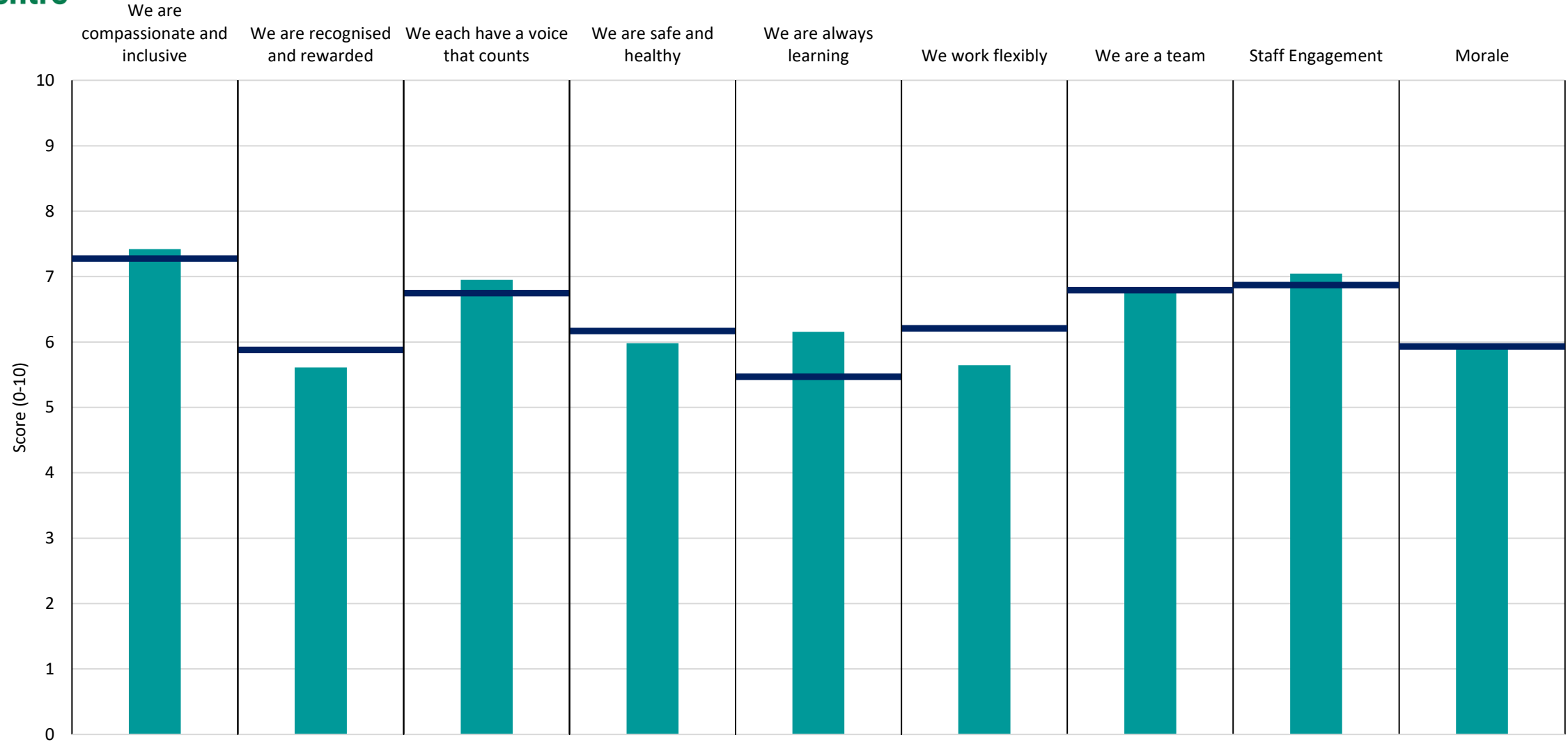
Breakdowns 2

Lancashire Teaching Hospitals NHS Foundation Trust

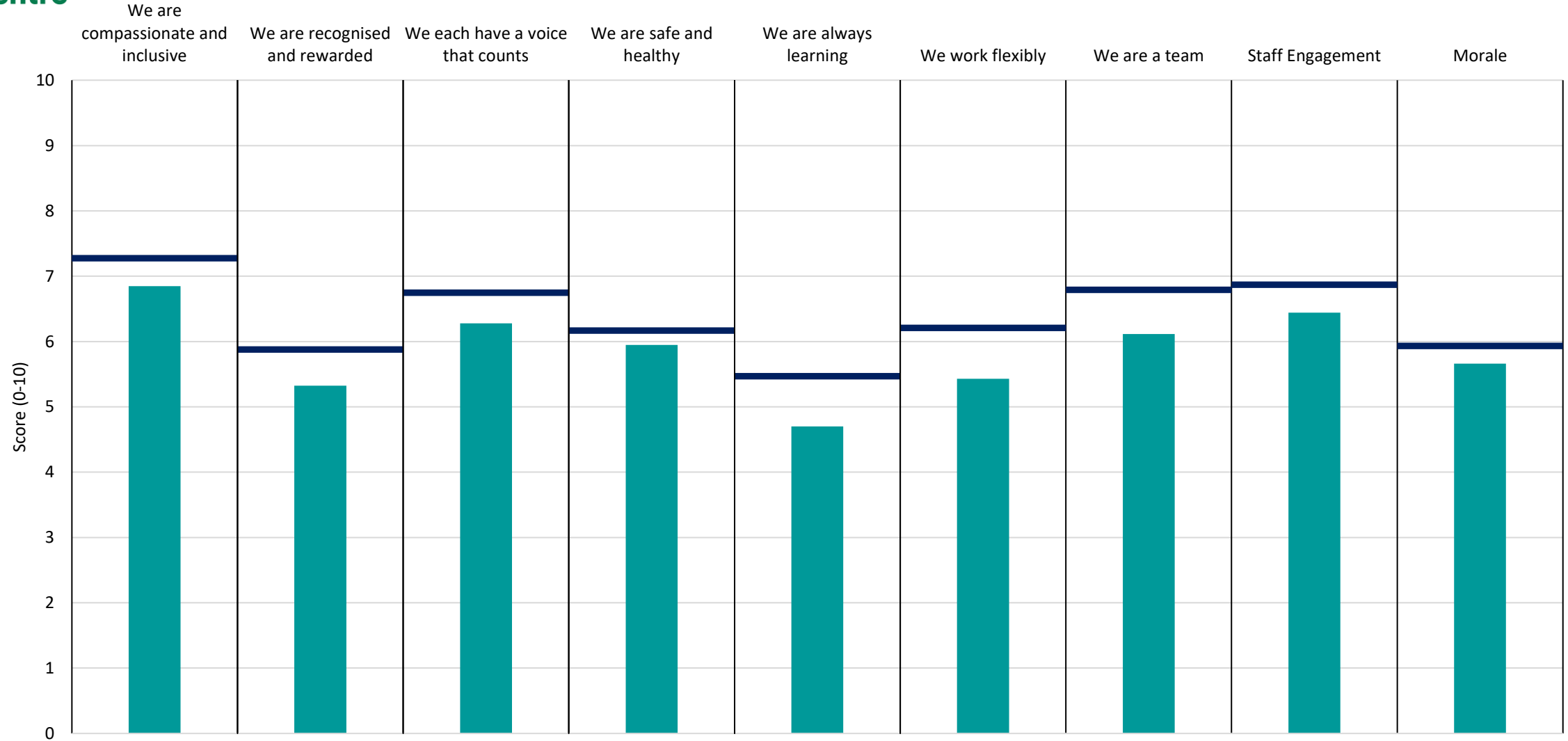
2022 NHS Staff Survey



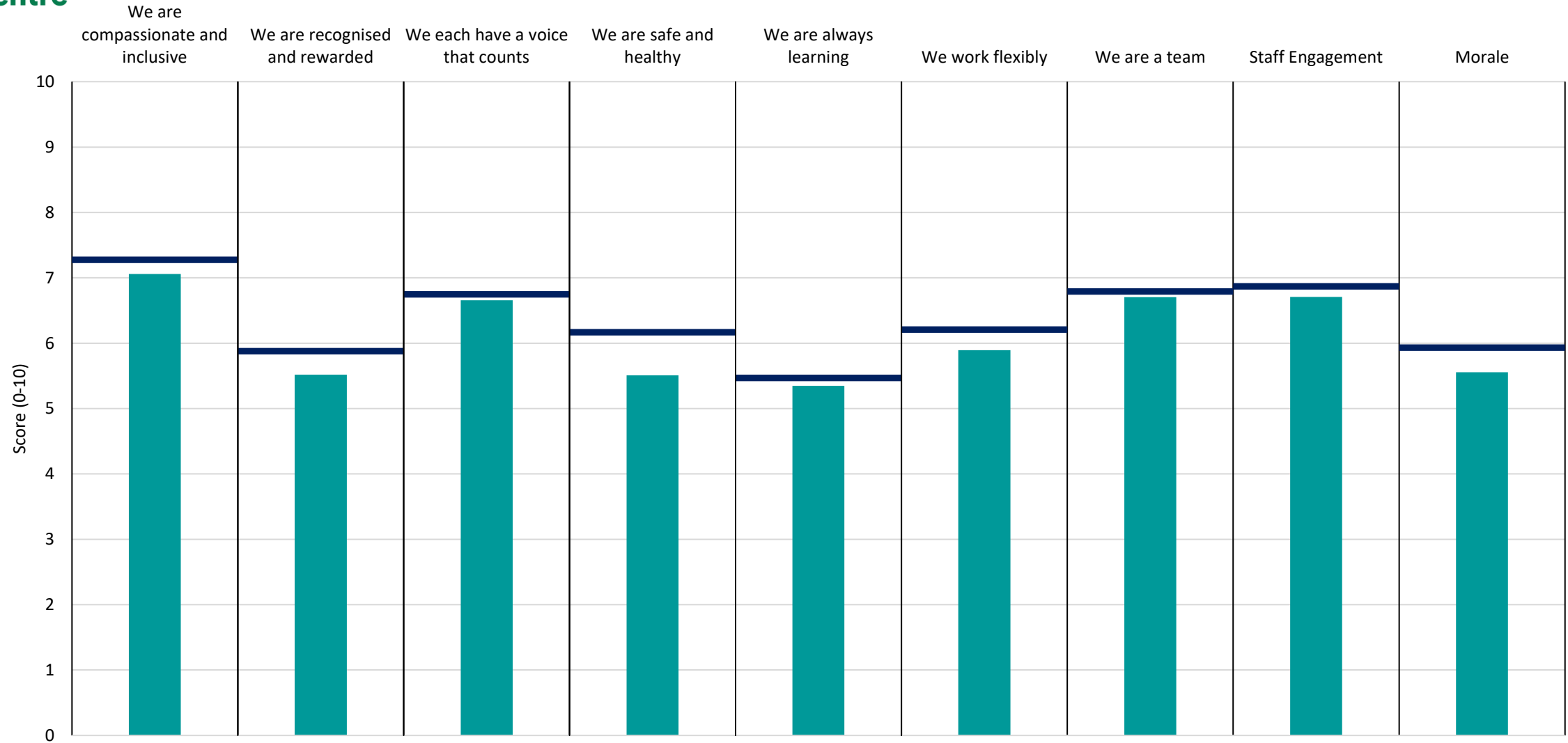
Breakdown	7.5	5.9	6.9	6.1	5.3	6.2	6.9	7.0	5.9
Your org	7.3	5.9	6.7	6.2	5.5	6.2	6.8	6.9	5.9
Responses	176	176	176	176	173	176	176	176	176



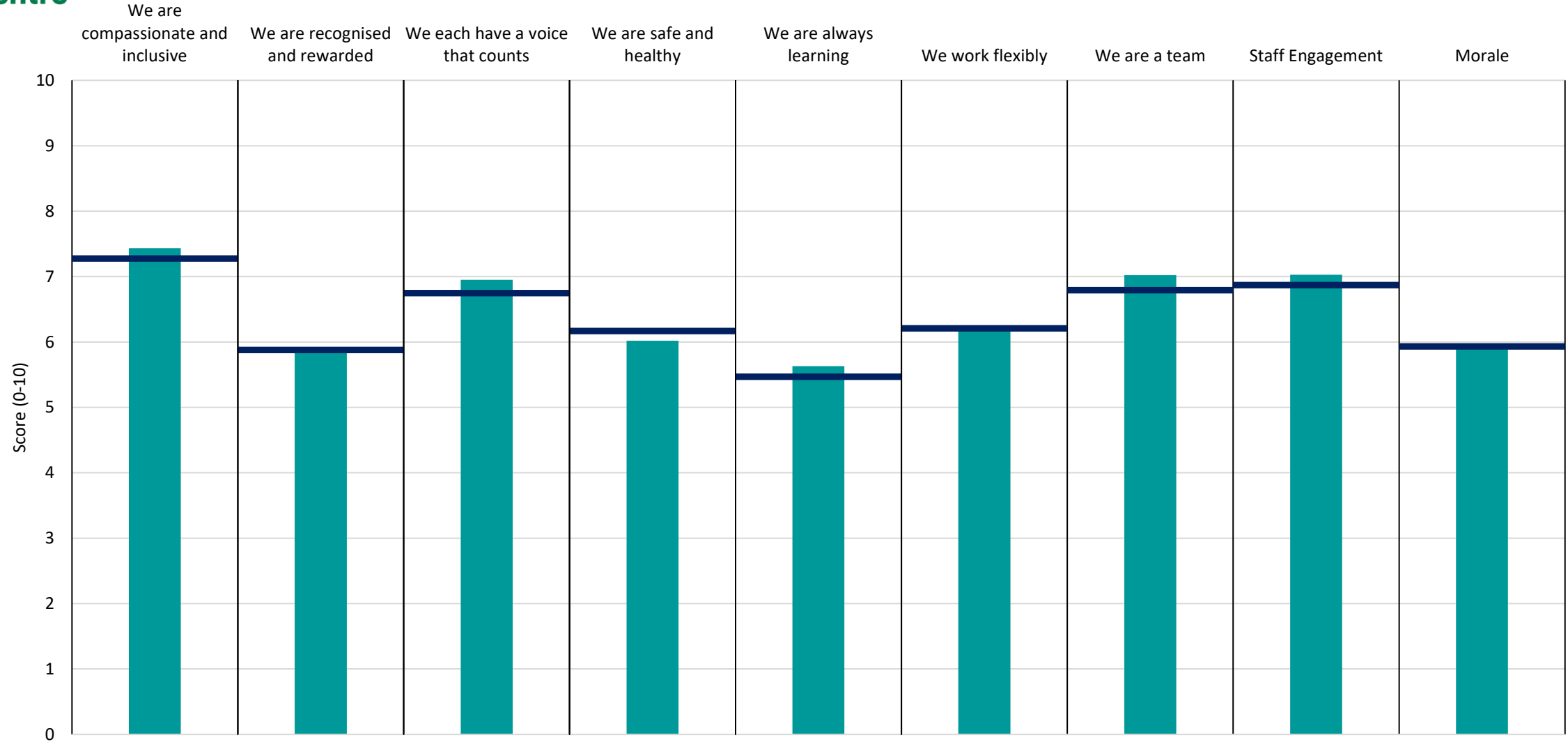
Breakdown	7.4	5.6	7.0	6.0	6.2	5.6	6.8	7.0	5.9
Your org	7.3	5.9	6.7	6.2	5.5	6.2	6.8	6.9	5.9
Responses	141	141	139	141	130	140	140	141	141



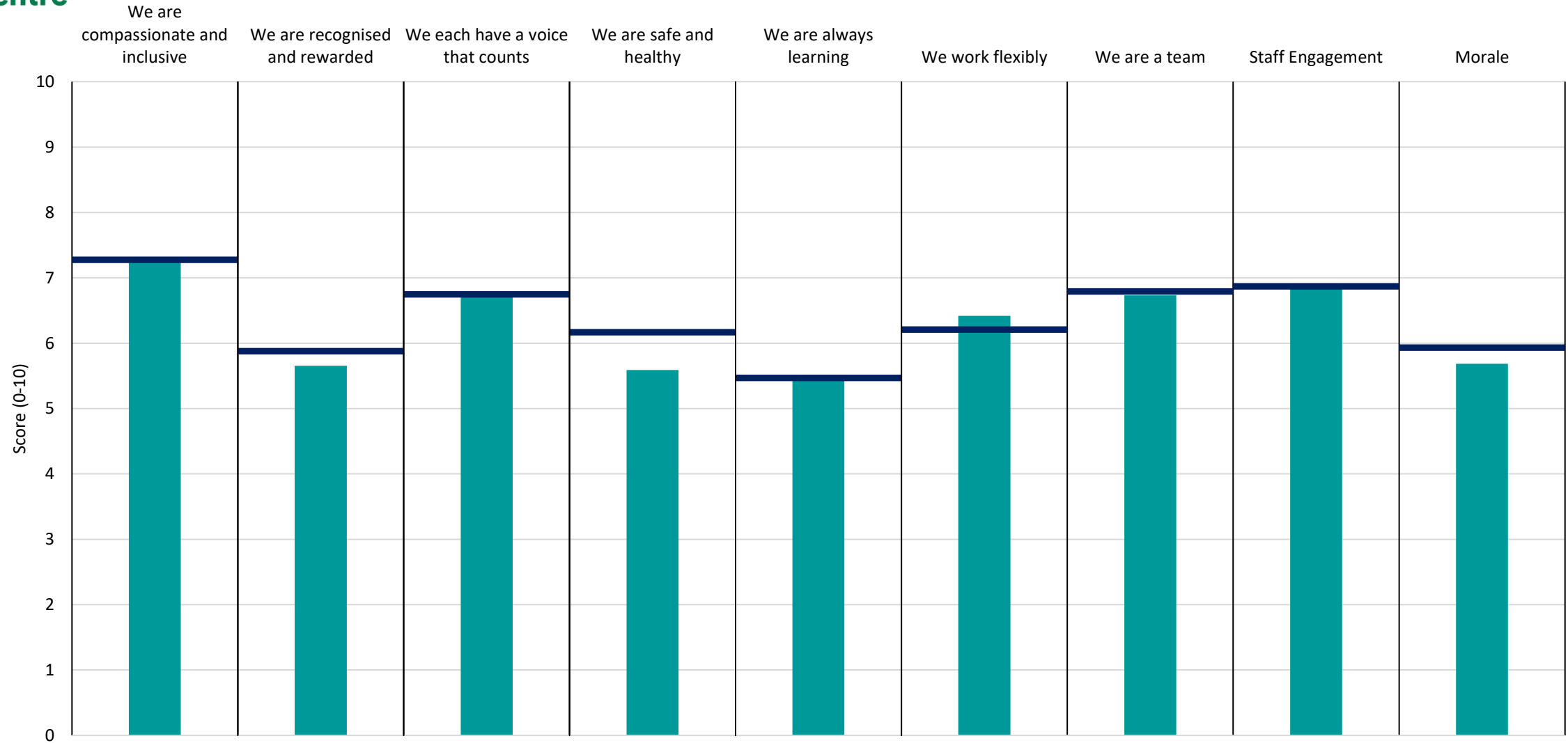
Breakdown	6.8	5.3	6.3	5.9	4.7	5.4	6.1	6.4	5.7
Your org	7.3	5.9	6.7	6.2	5.5	6.2	6.8	6.9	5.9
Responses	278	278	277	277	264	278	278	278	278



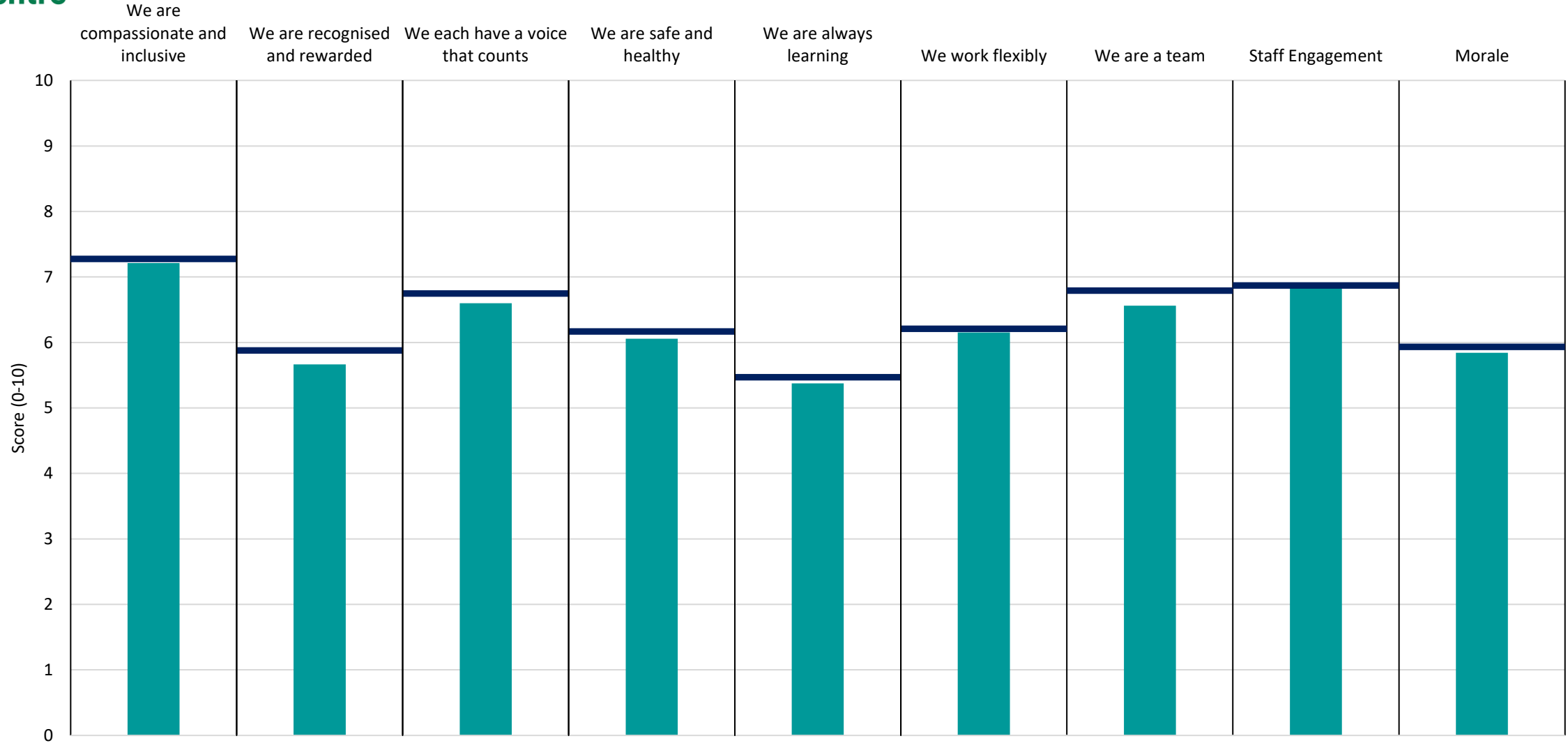
Breakdown	7.1	5.5	6.7	5.5	5.3	5.9	6.7	6.7	5.6
Your org	7.3	5.9	6.7	6.2	5.5	6.2	6.8	6.9	5.9
Responses	240	240	239	239	236	240	239	240	240



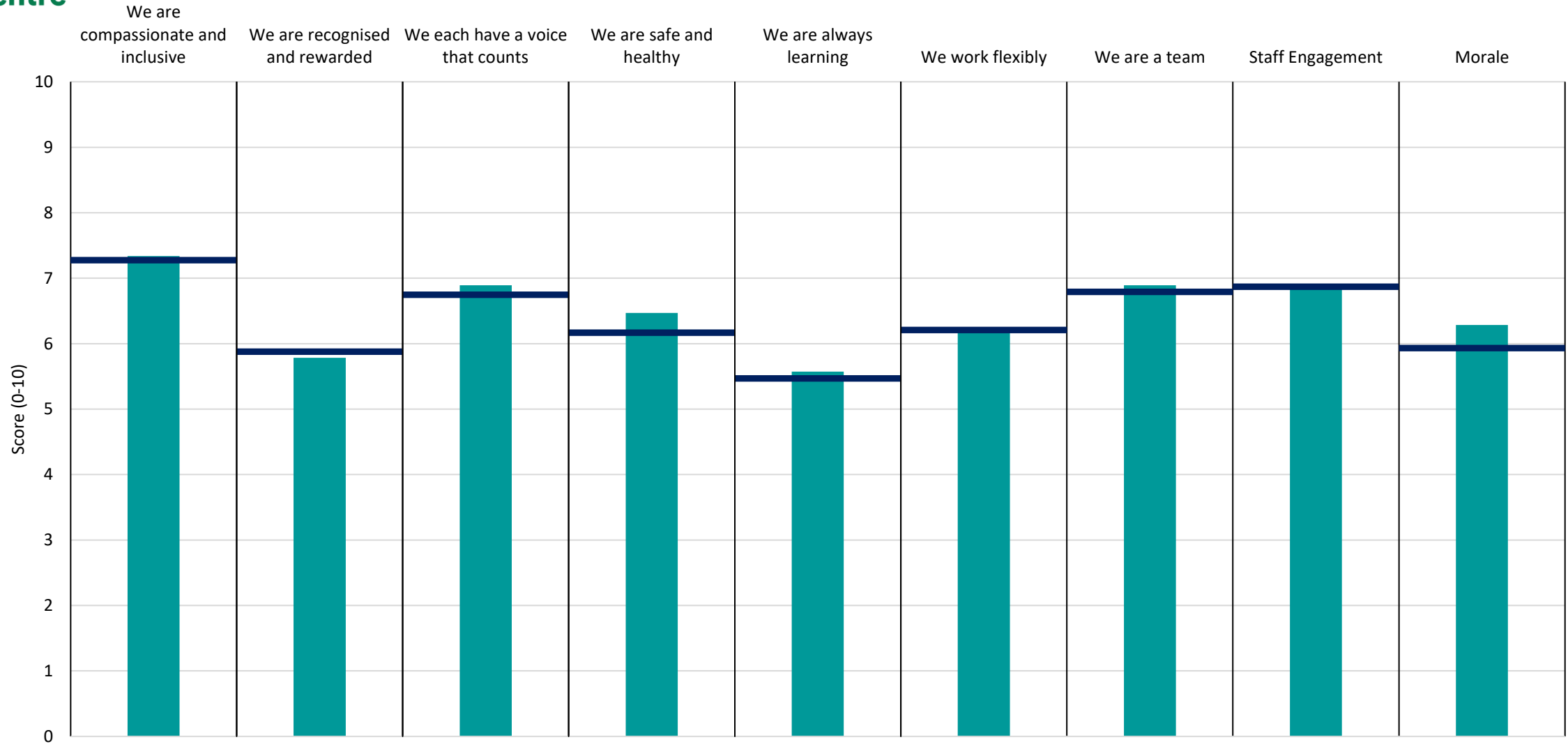
Breakdown	7.4	5.9	6.9	6.0	5.6	6.2	7.0	7.0	6.0
Your org	7.3	5.9	6.7	6.2	5.5	6.2	6.8	6.9	5.9
Responses	285	286	284	285	272	285	285	286	285



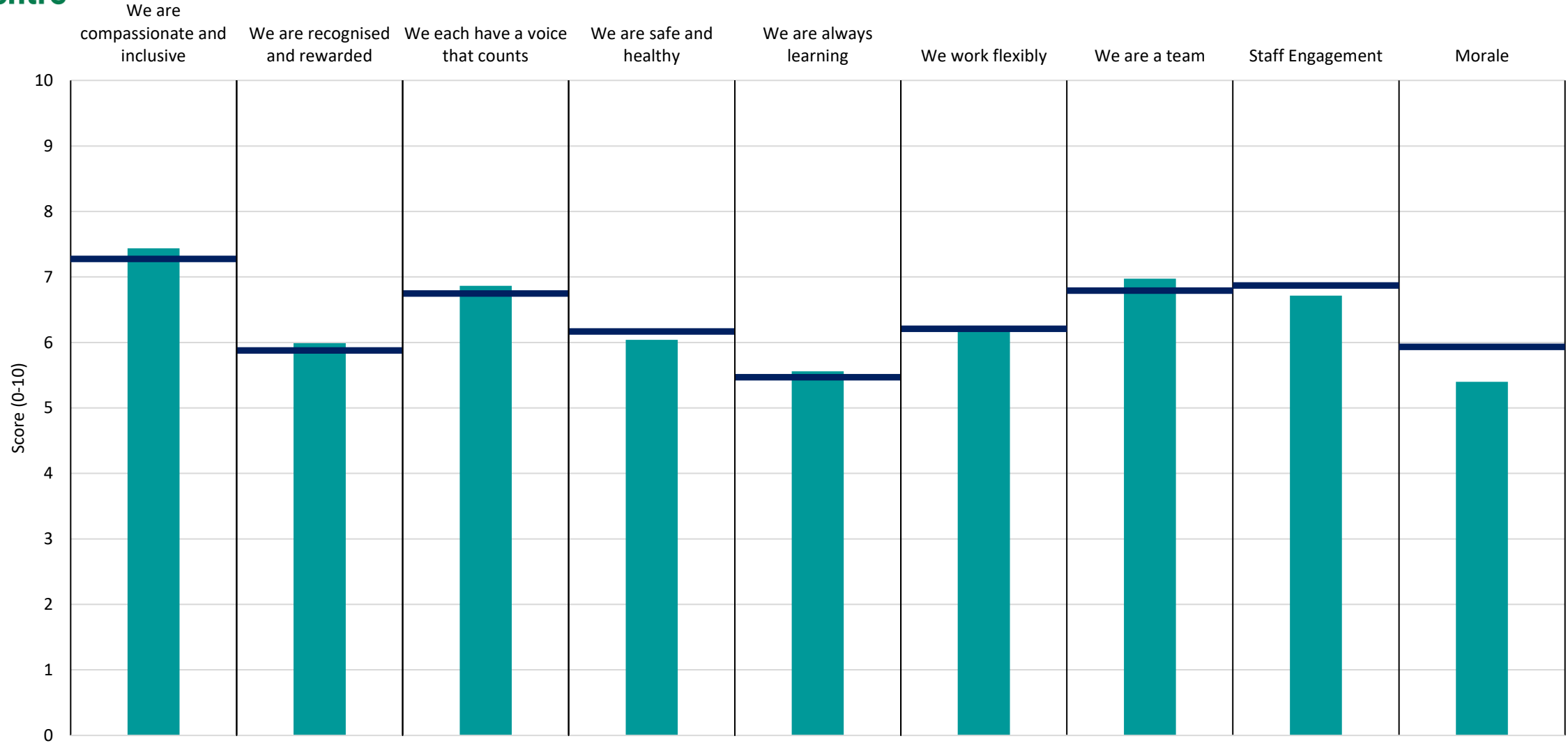
Breakdown	7.3	5.7	6.8	5.6	5.5	6.4	6.7	6.8	5.7
Your org	7.3	5.9	6.7	6.2	5.5	6.2	6.8	6.9	5.9
Responses	136	136	135	134	131	135	136	136	136



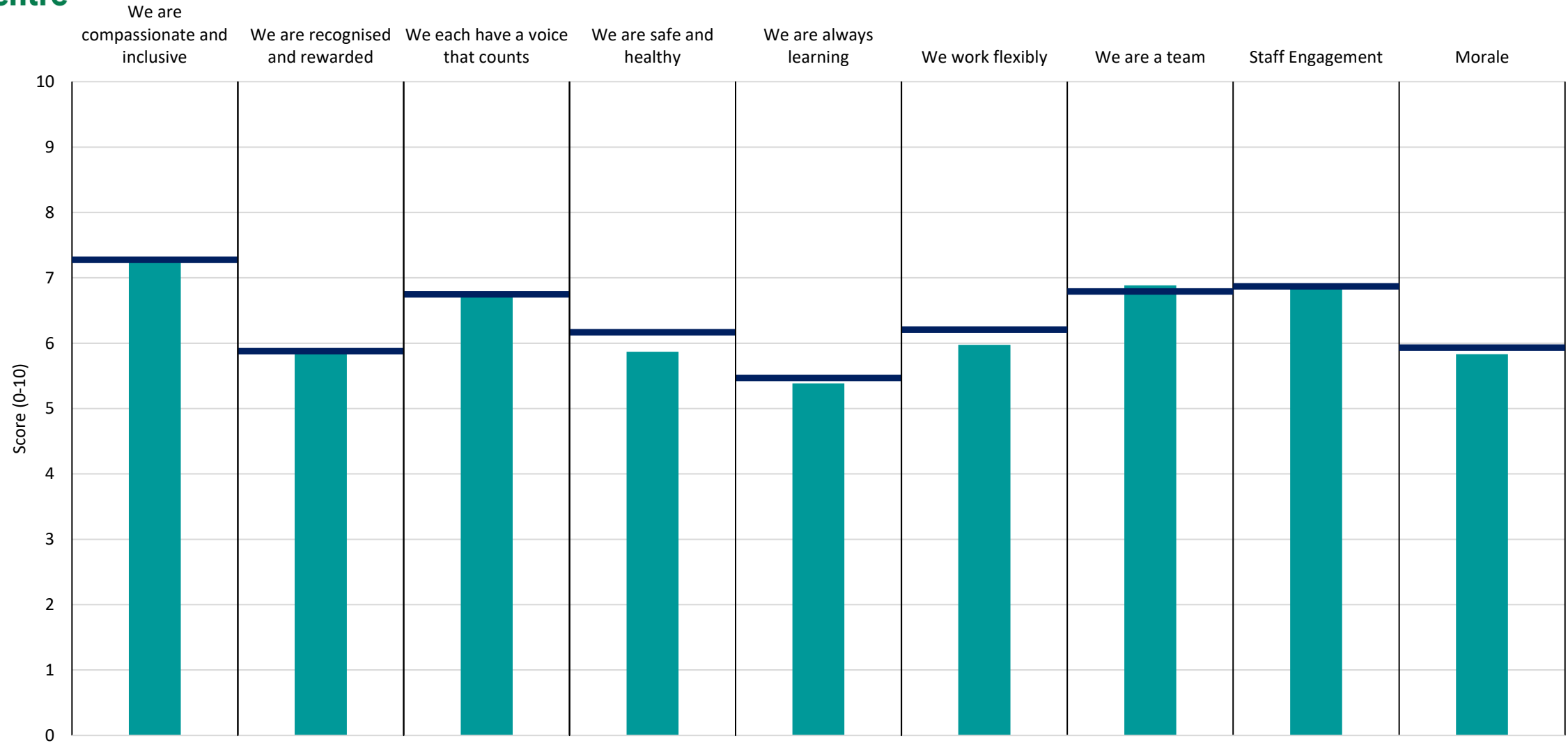
Breakdown	7.2	5.7	6.6	6.1	5.4	6.2	6.6	6.9	5.8
Your org	7.3	5.9	6.7	6.2	5.5	6.2	6.8	6.9	5.9
Responses	295	295	294	295	285	293	294	295	295



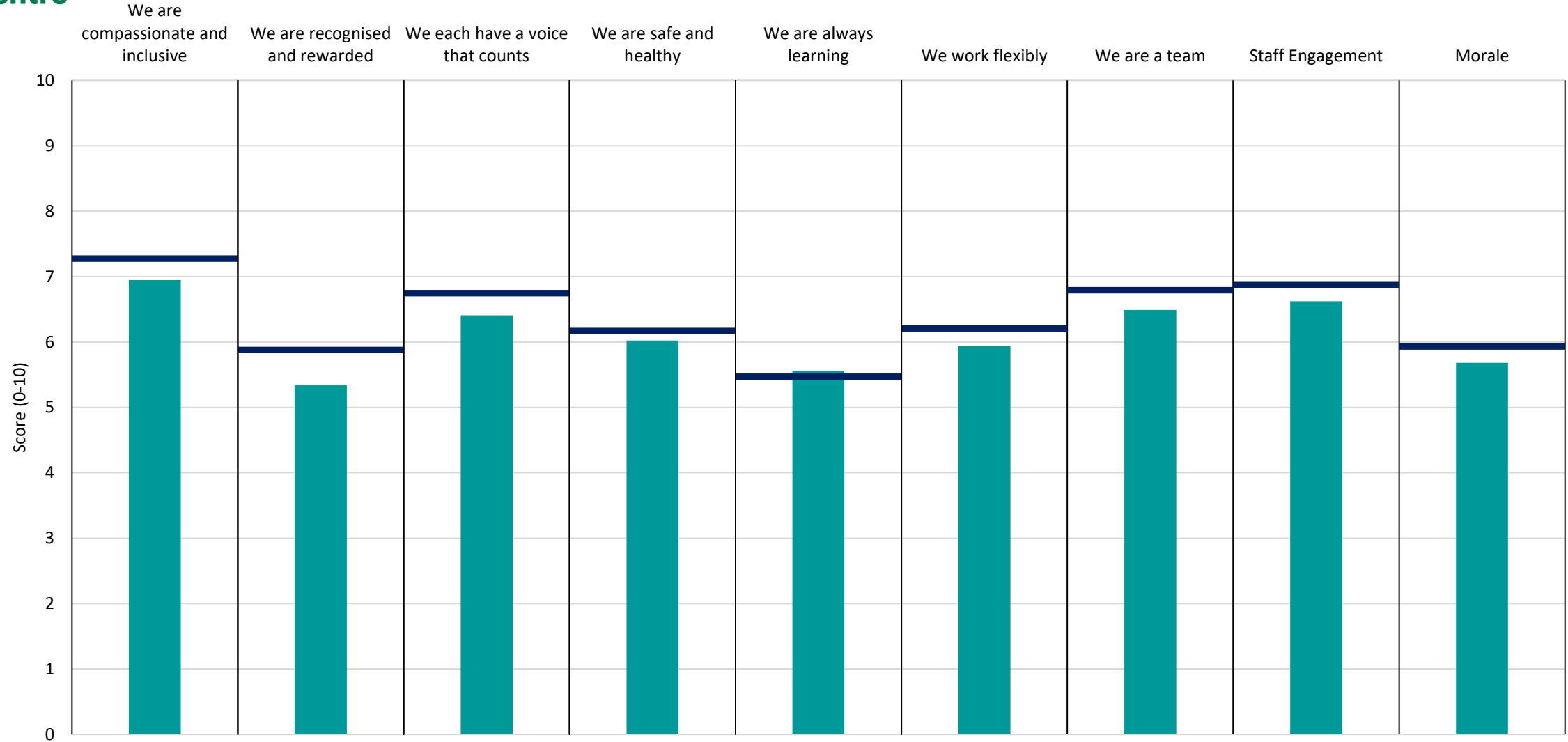
Breakdown	7.3	5.8	6.9	6.5	5.6	6.2	6.9	6.9	6.3
Your org	7.3	5.9	6.7	6.2	5.5	6.2	6.8	6.9	5.9
Responses	222	222	220	222	212	221	221	222	222



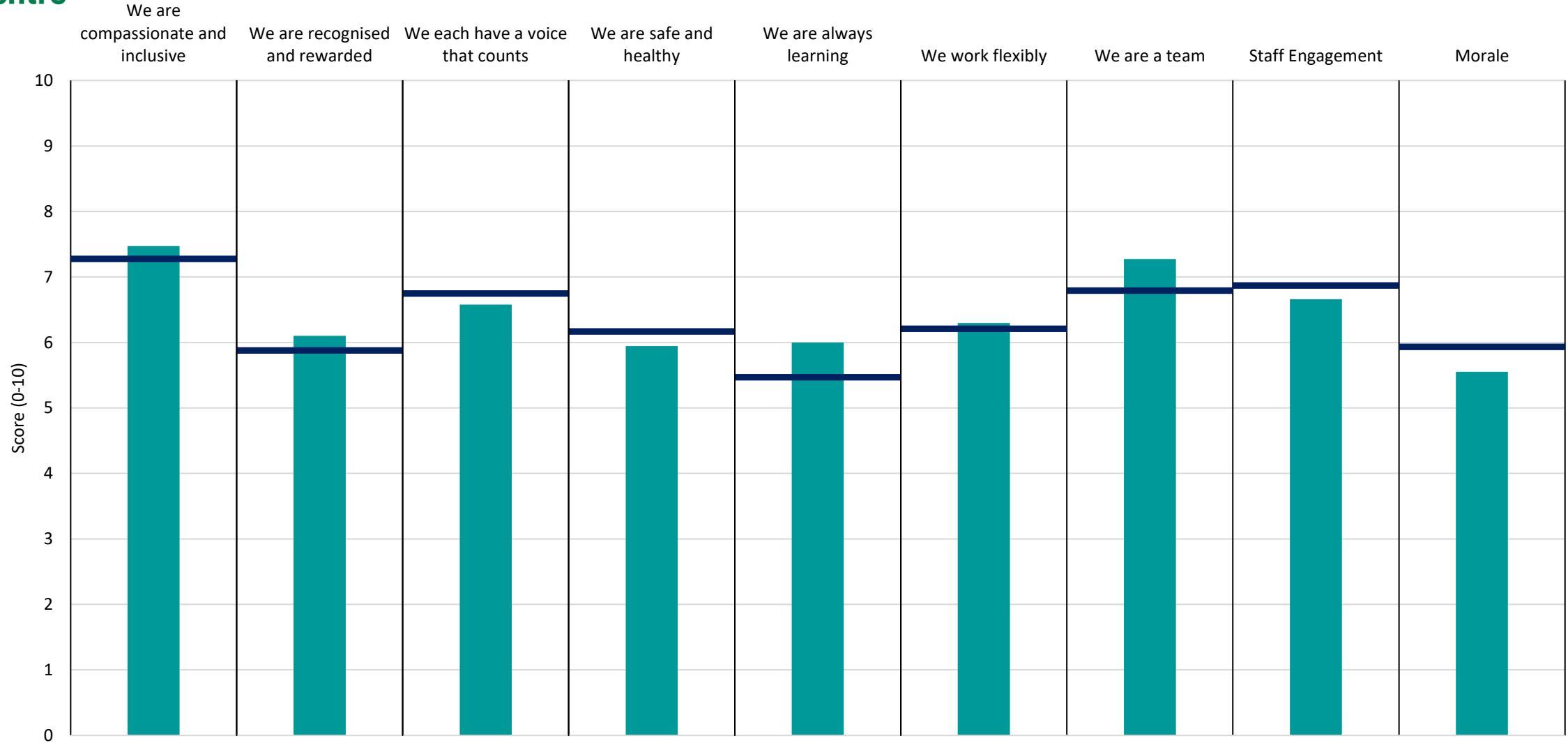
Breakdown	7.4	6.0	6.9	6.0	5.6	6.3	7.0	6.7	5.4
Your org	7.3	5.9	6.7	6.2	5.5	6.2	6.8	6.9	5.9
Responses	136	136	136	136	129	136	136	136	136



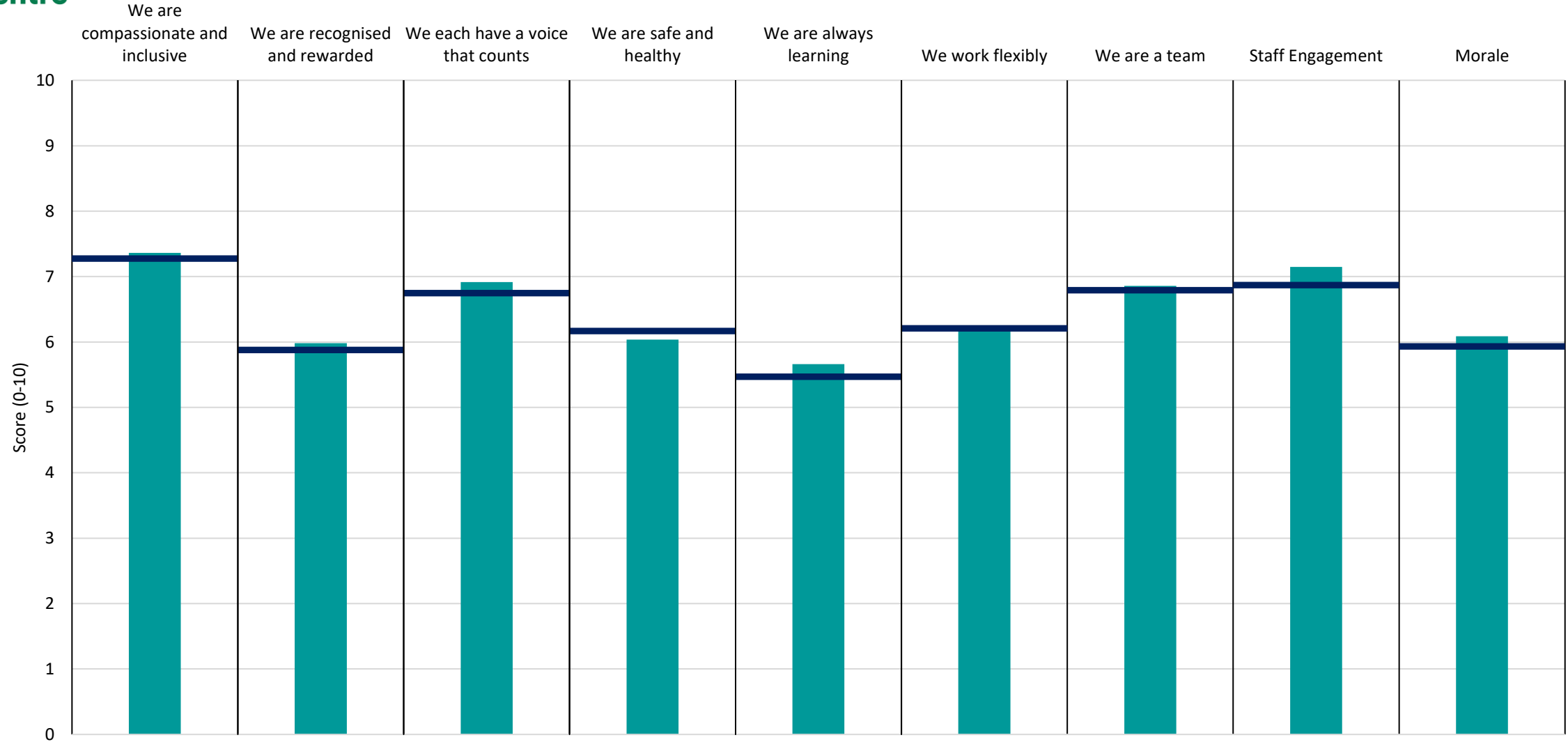
Breakdown	7.3	5.8	6.7	5.9	5.4	6.0	6.9	6.9	5.8
Your org	7.3	5.9	6.7	6.2	5.5	6.2	6.8	6.9	5.9
Responses	254	254	252	253	245	253	253	254	254



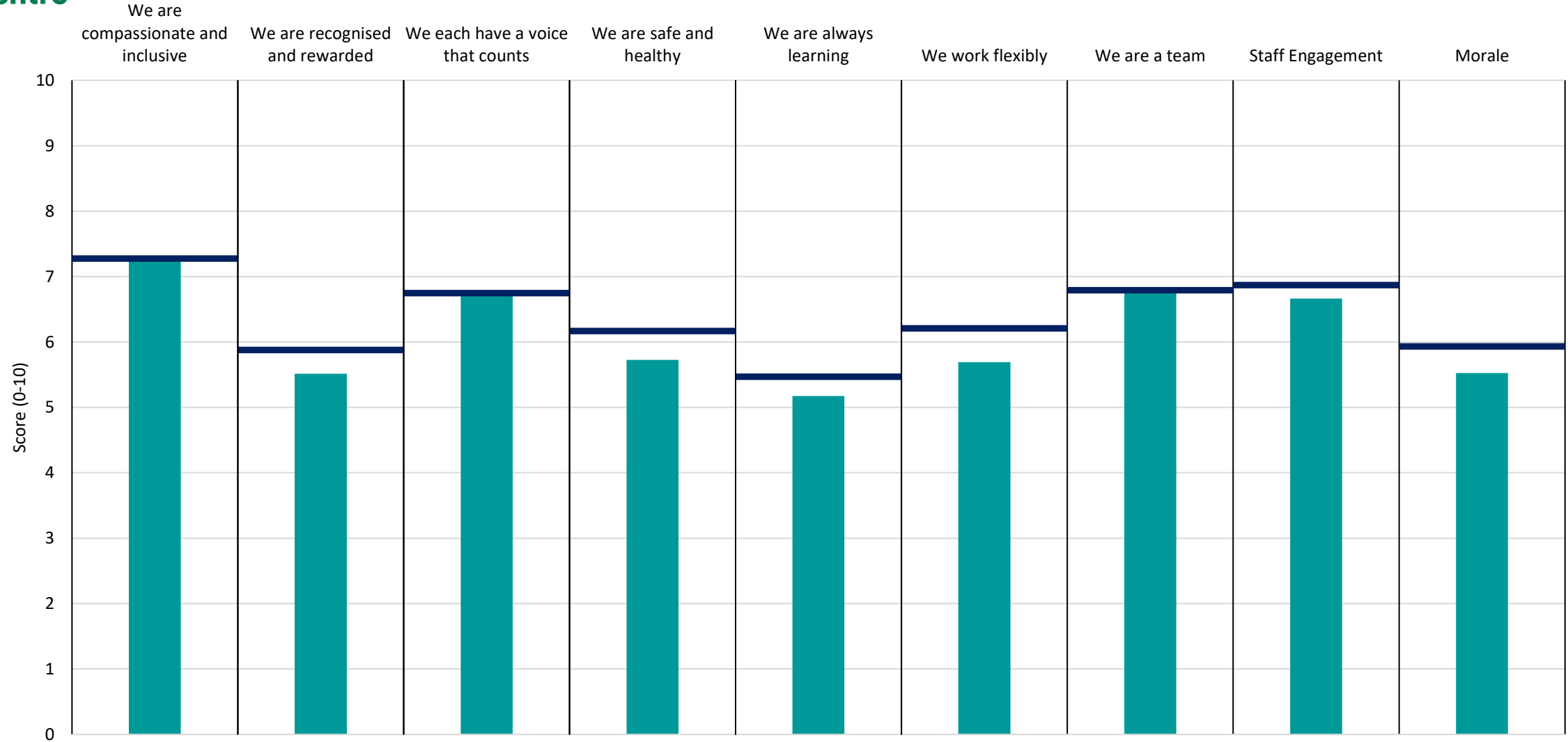
Breakdown	6.9	5.3	6.4	6.0	5.6	5.9	6.5	6.6	5.7
Your org	7.3	5.9	6.7	6.2	5.5	6.2	6.8	6.9	5.9
Responses	247	247	246	246	231	246	247	247	247



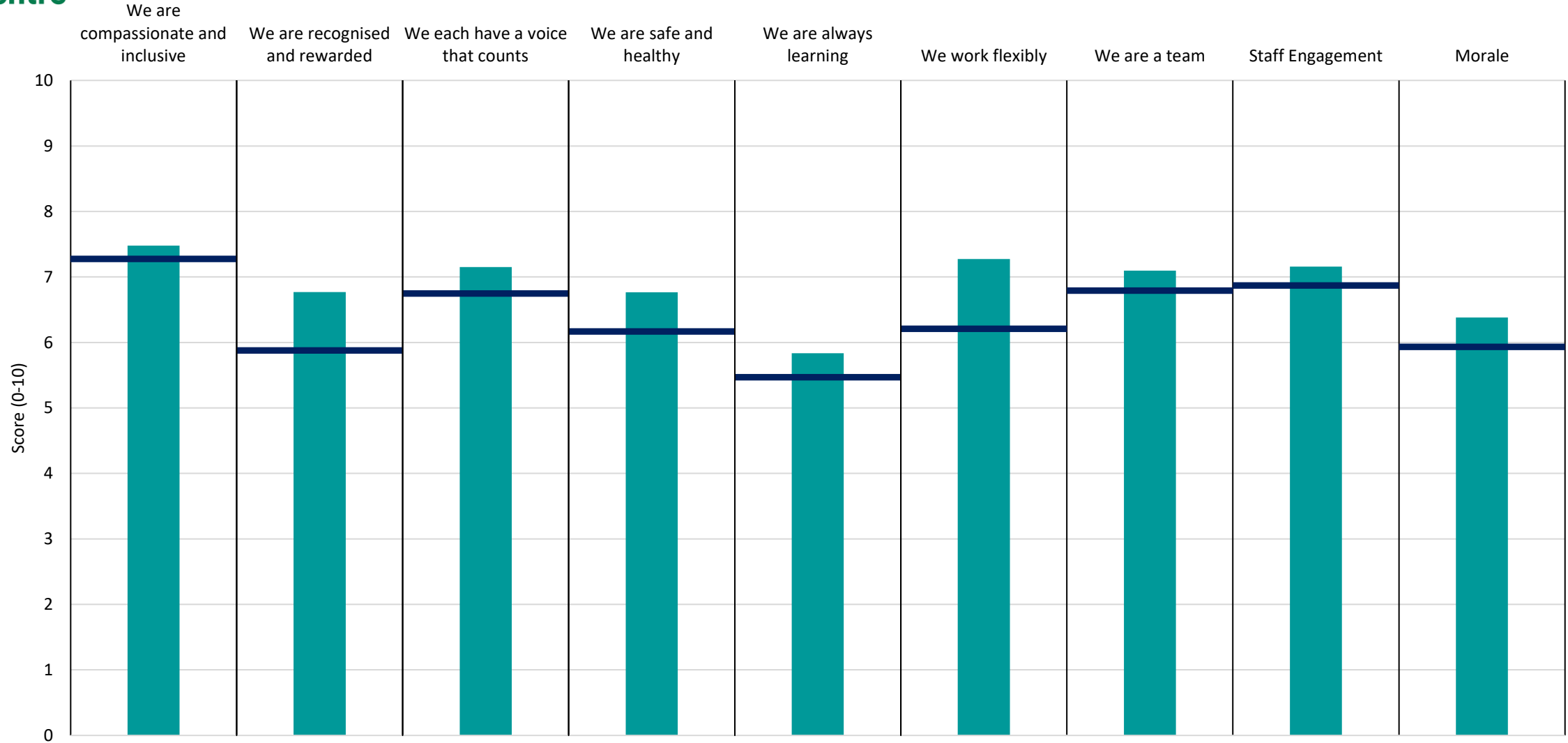
Breakdown	7.5	6.1	6.6	5.9	6.0	6.3	7.3	6.7	5.6
Your org	7.3	5.9	6.7	6.2	5.5	6.2	6.8	6.9	5.9
Responses	133	133	132	133	131	133	133	133	133



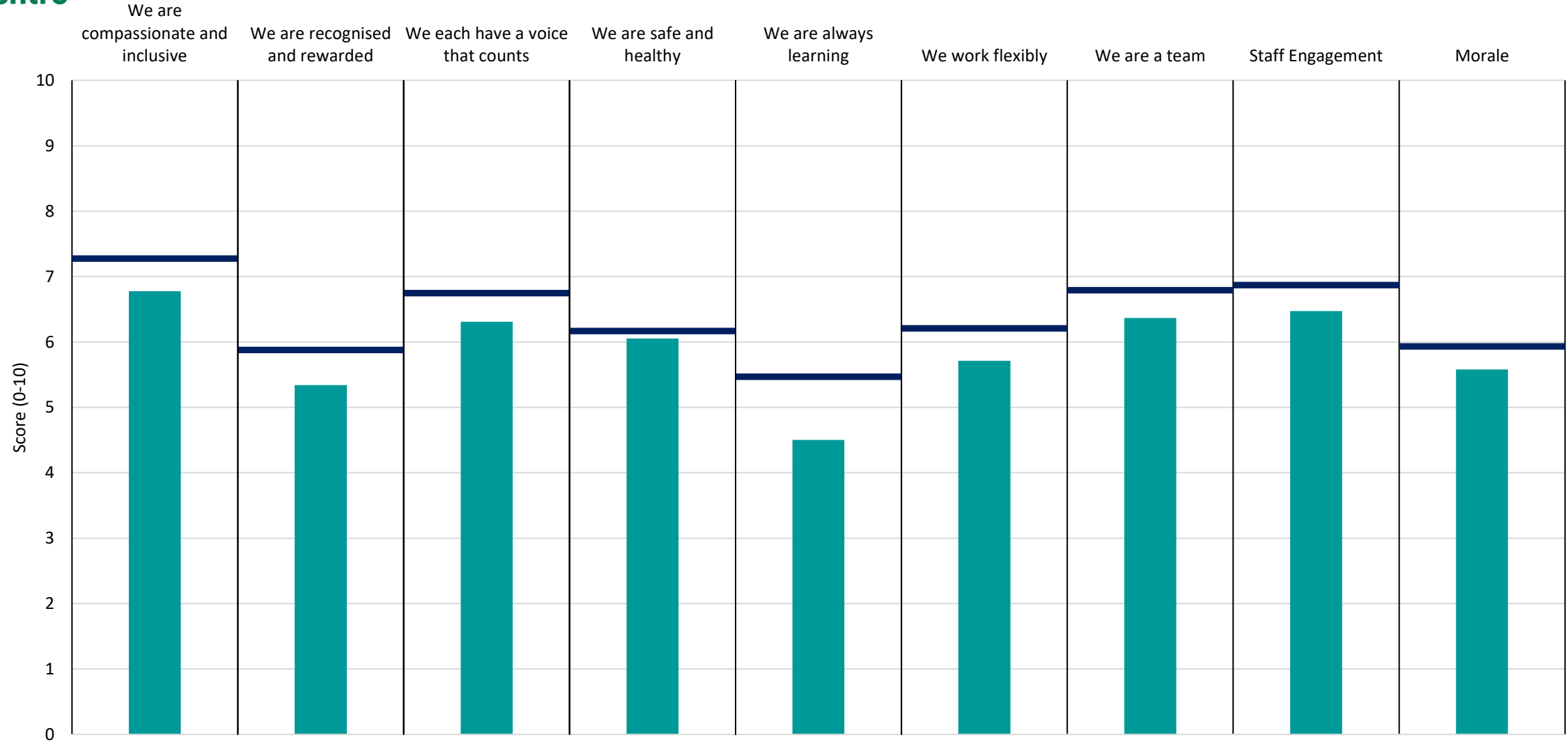
Breakdown	7.4	6.0	6.9	6.0	5.7	6.2	6.9	7.1	6.1
Your org	7.3	5.9	6.7	6.2	5.5	6.2	6.8	6.9	5.9
Responses	274	274	272	271	264	274	274	274	274



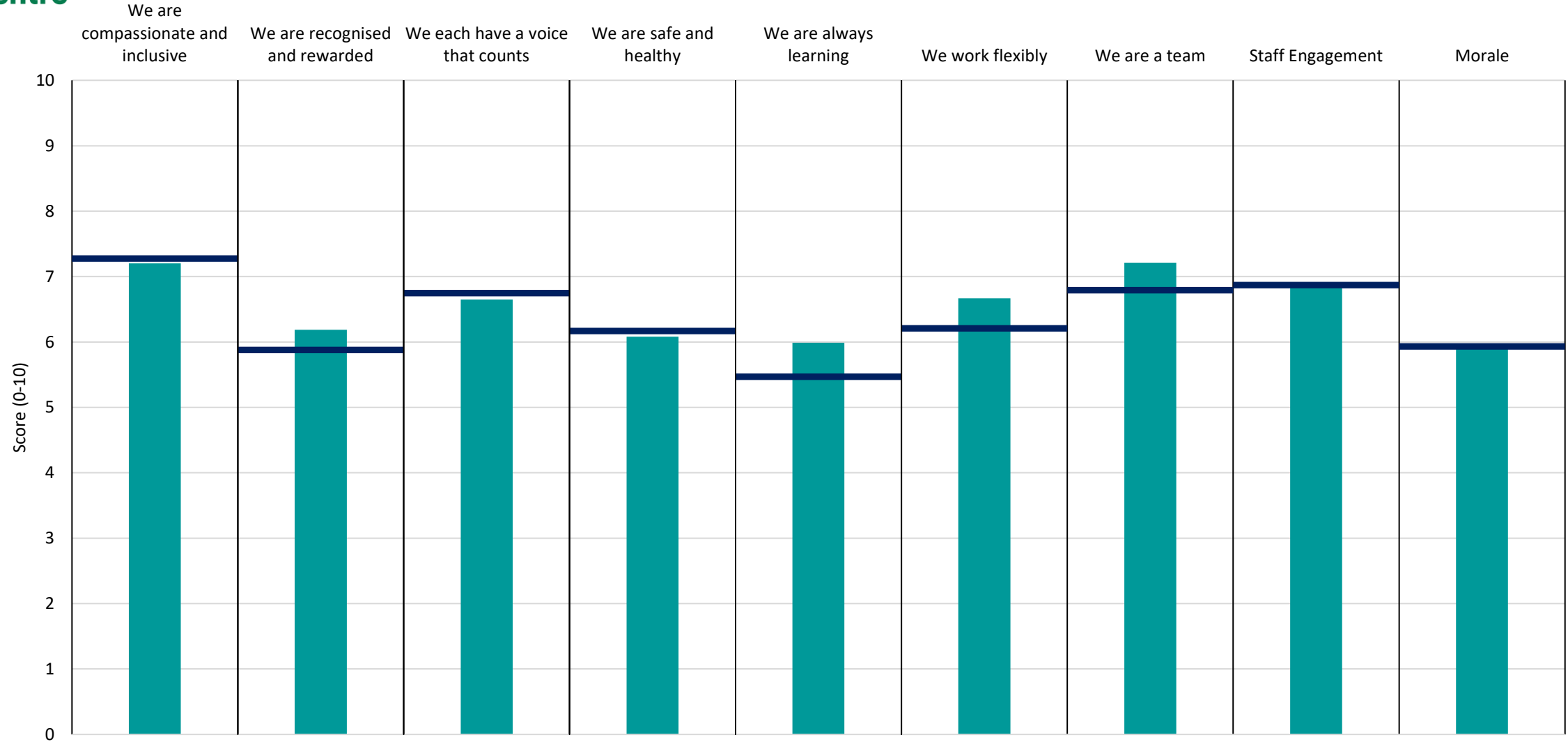
Breakdown	7.3	5.5	6.7	5.7	5.2	5.7	6.8	6.7	5.5
Your org	7.3	5.9	6.7	6.2	5.5	6.2	6.8	6.9	5.9
Responses	208	207	207	206	203	207	208	208	207



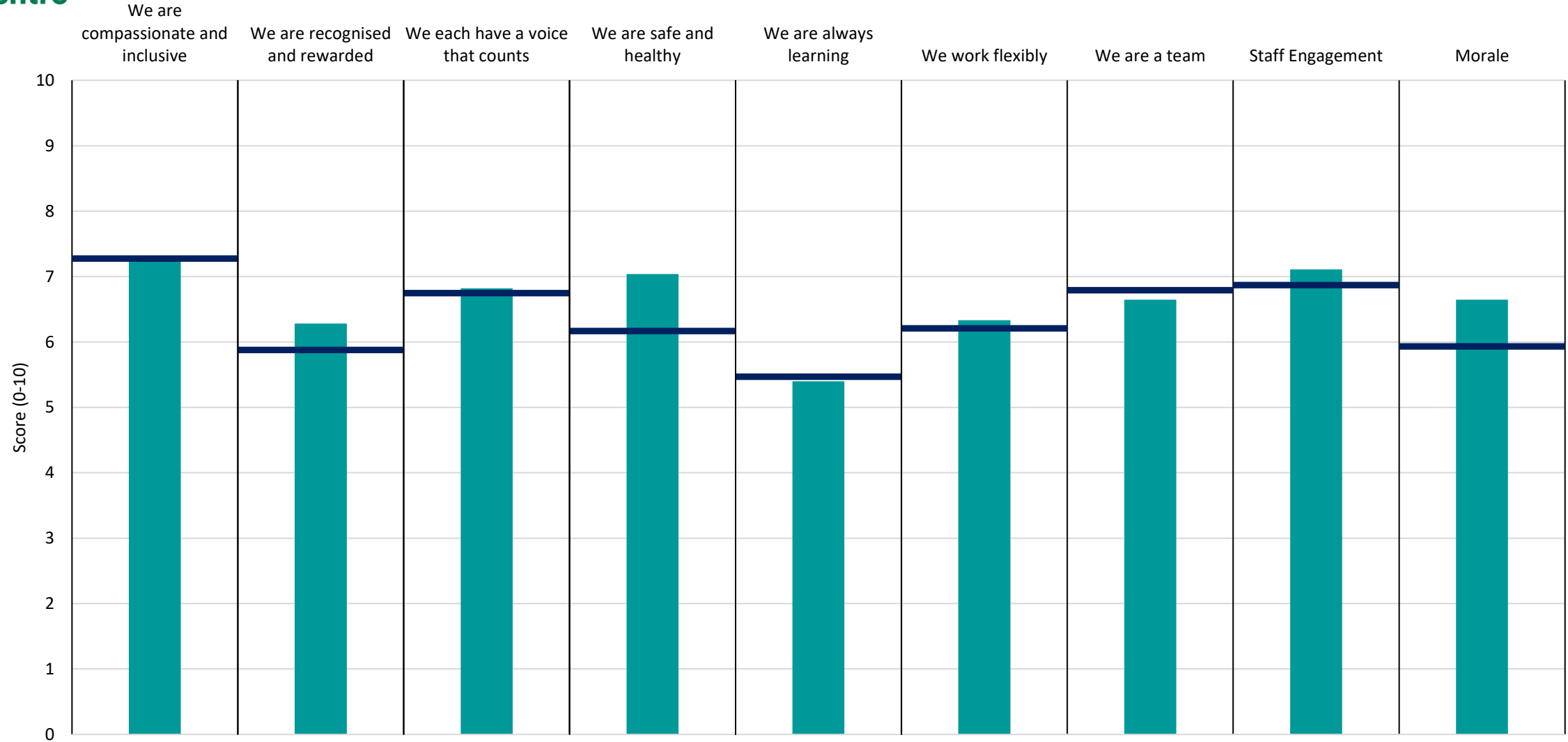
Breakdown	7.5	6.8	7.1	6.8	5.8	7.3	7.1	7.2	6.4
Your org	7.3	5.9	6.7	6.2	5.5	6.2	6.8	6.9	5.9
Responses	39	39	39	39	37	39	39	39	39



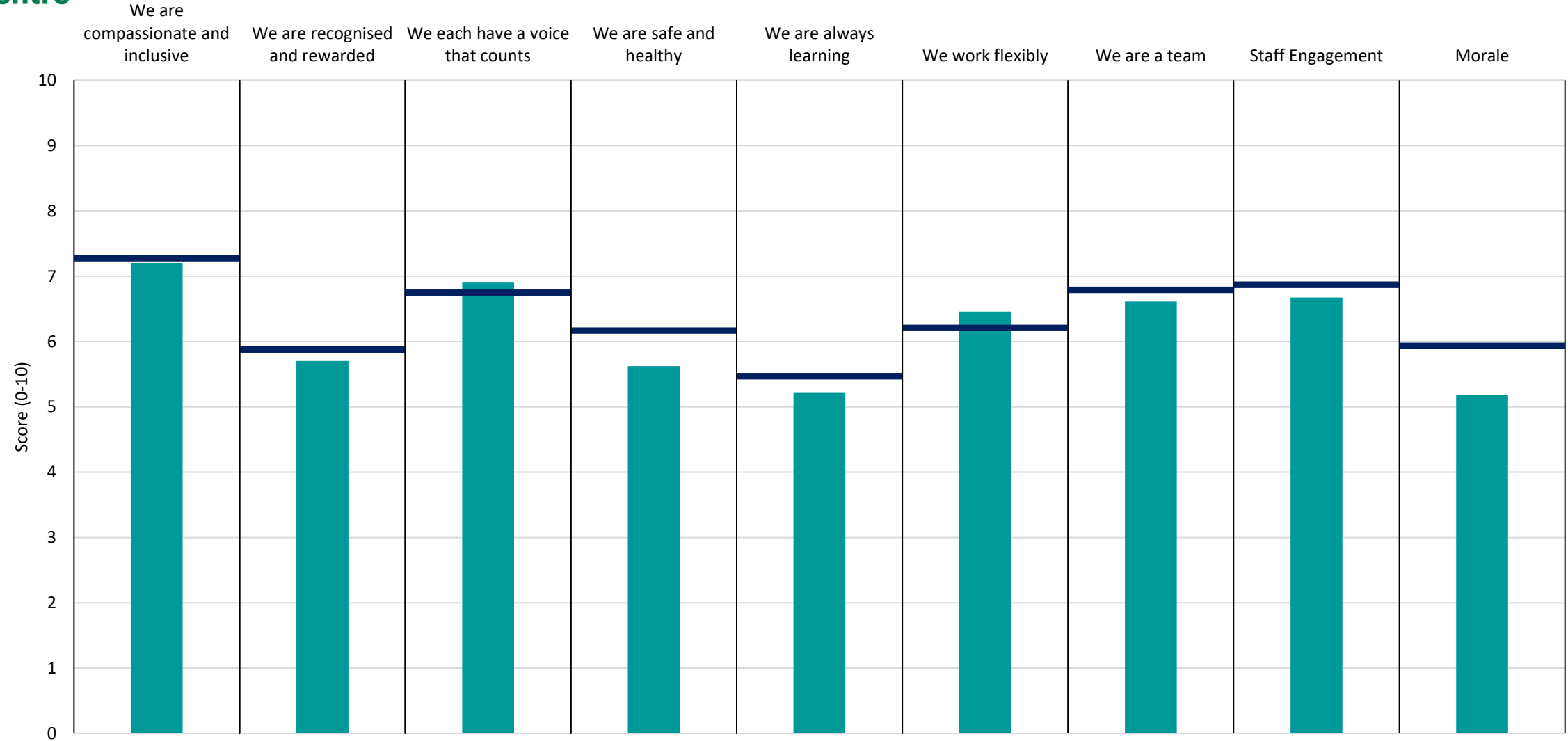
Breakdown	6.8	5.3	6.3	6.1	4.5	5.7	6.4	6.5	5.6
Your org	7.3	5.9	6.7	6.2	5.5	6.2	6.8	6.9	5.9
Responses	101	101	101	101	93	101	101	101	101



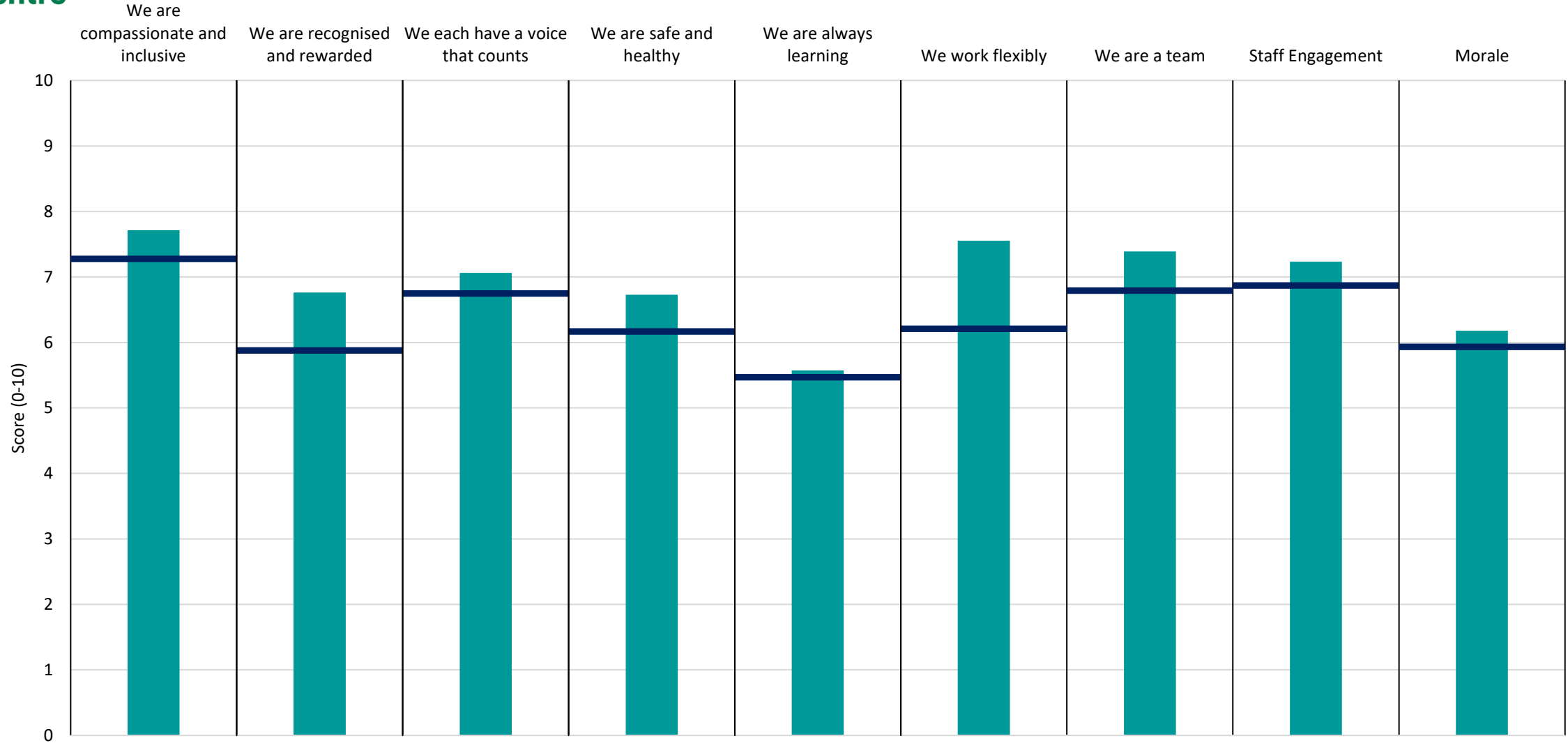
Breakdown	7.2	6.2	6.6	6.1	6.0	6.7	7.2	6.8	5.9
Your org	7.3	5.9	6.7	6.2	5.5	6.2	6.8	6.9	5.9
Responses	24	24	24	24	23	24	24	24	24



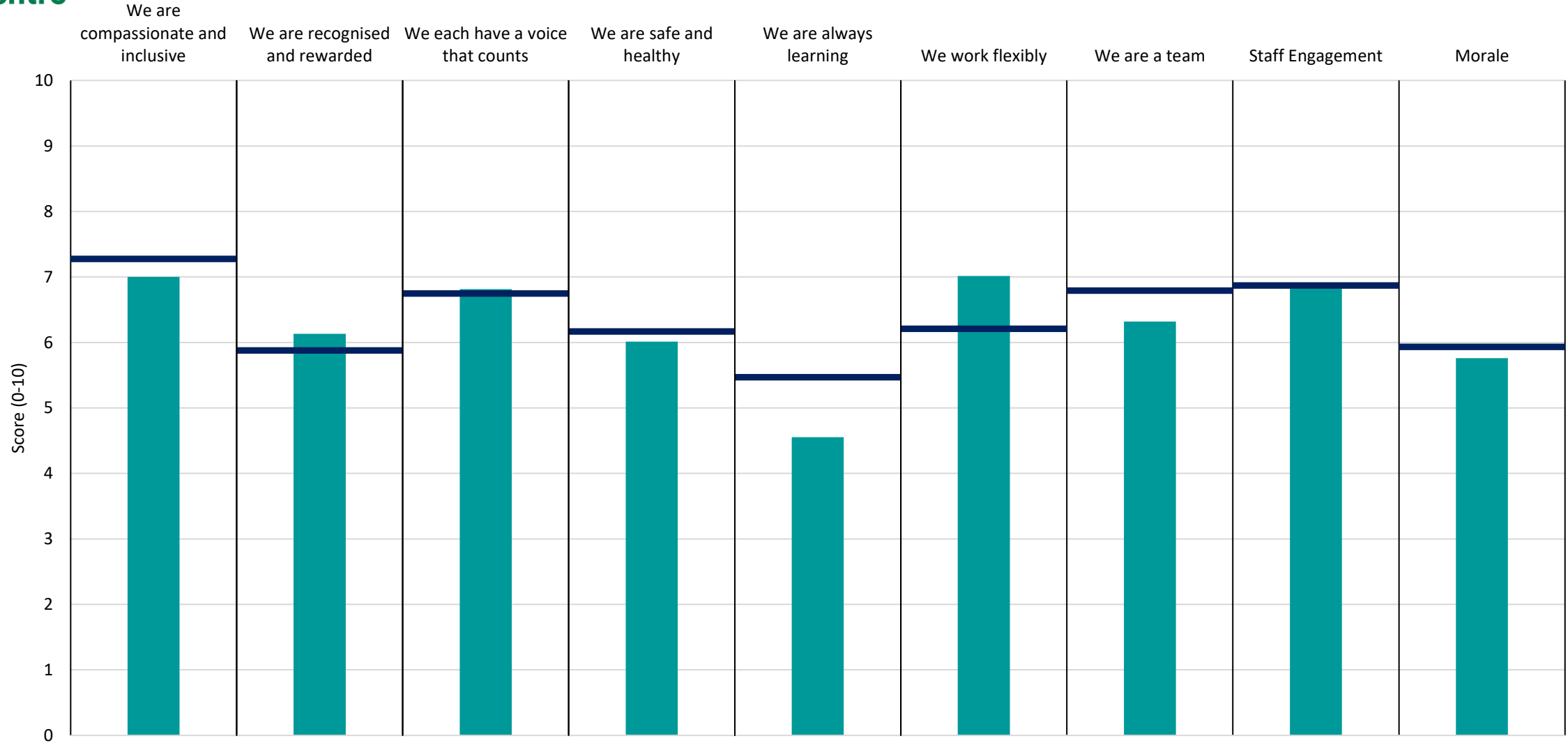
Breakdown	7.2	6.3	6.8	7.0	5.4	6.3	6.6	7.1	6.6
Your org	7.3	5.9	6.7	6.2	5.5	6.2	6.8	6.9	5.9
Responses	479	480	477	471	420	476	479	479	479



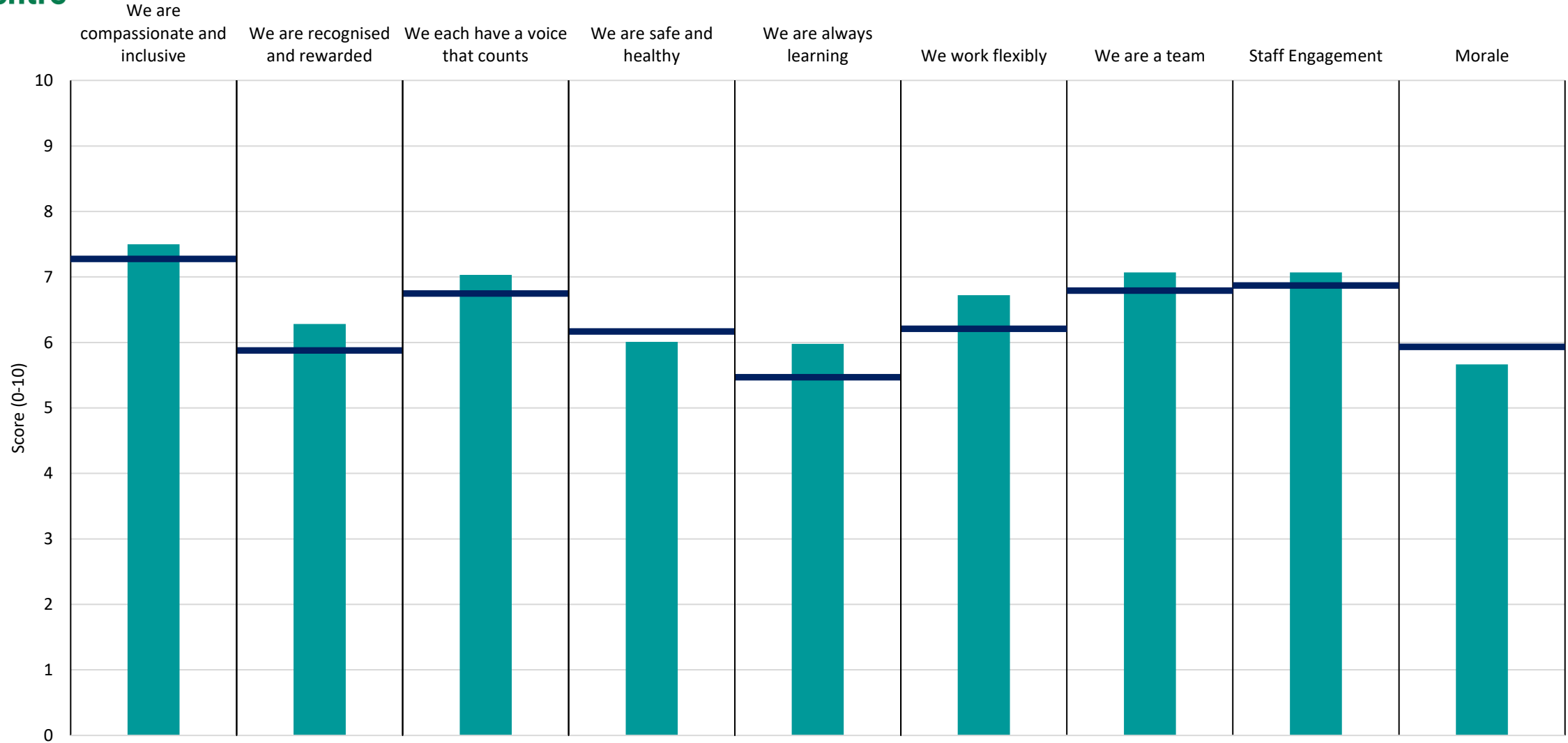
Breakdown	7.2	5.7	6.9	5.6	5.2	6.5	6.6	6.7	5.2
Your org	7.3	5.9	6.7	6.2	5.5	6.2	6.8	6.9	5.9
Responses	32	32	32	32	31	32	32	32	32



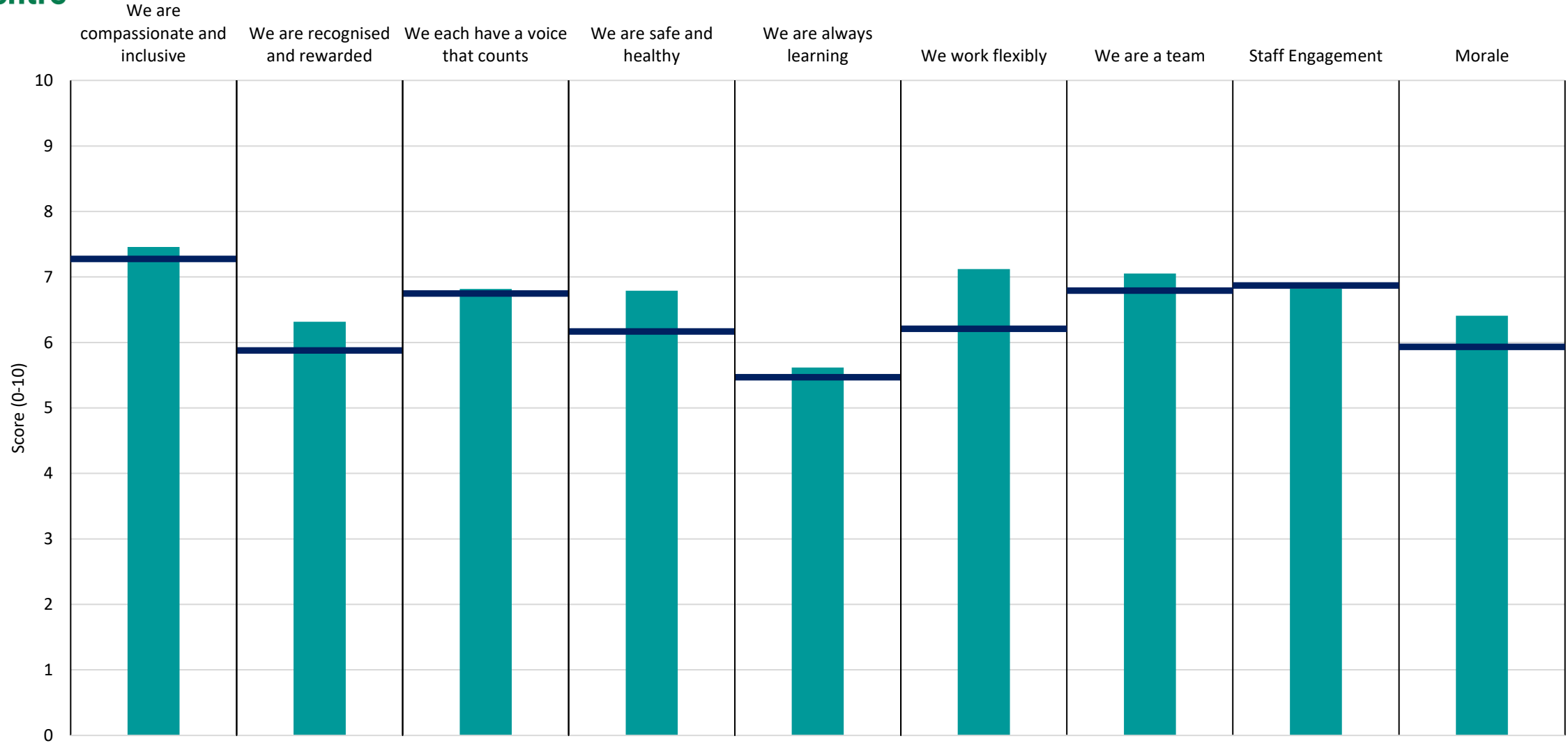
Breakdown	7.7	6.8	7.1	6.7	5.6	7.6	7.4	7.2	6.2
Your org	7.3	5.9	6.7	6.2	5.5	6.2	6.8	6.9	5.9
Responses	80	80	80	80	77	80	80	80	80



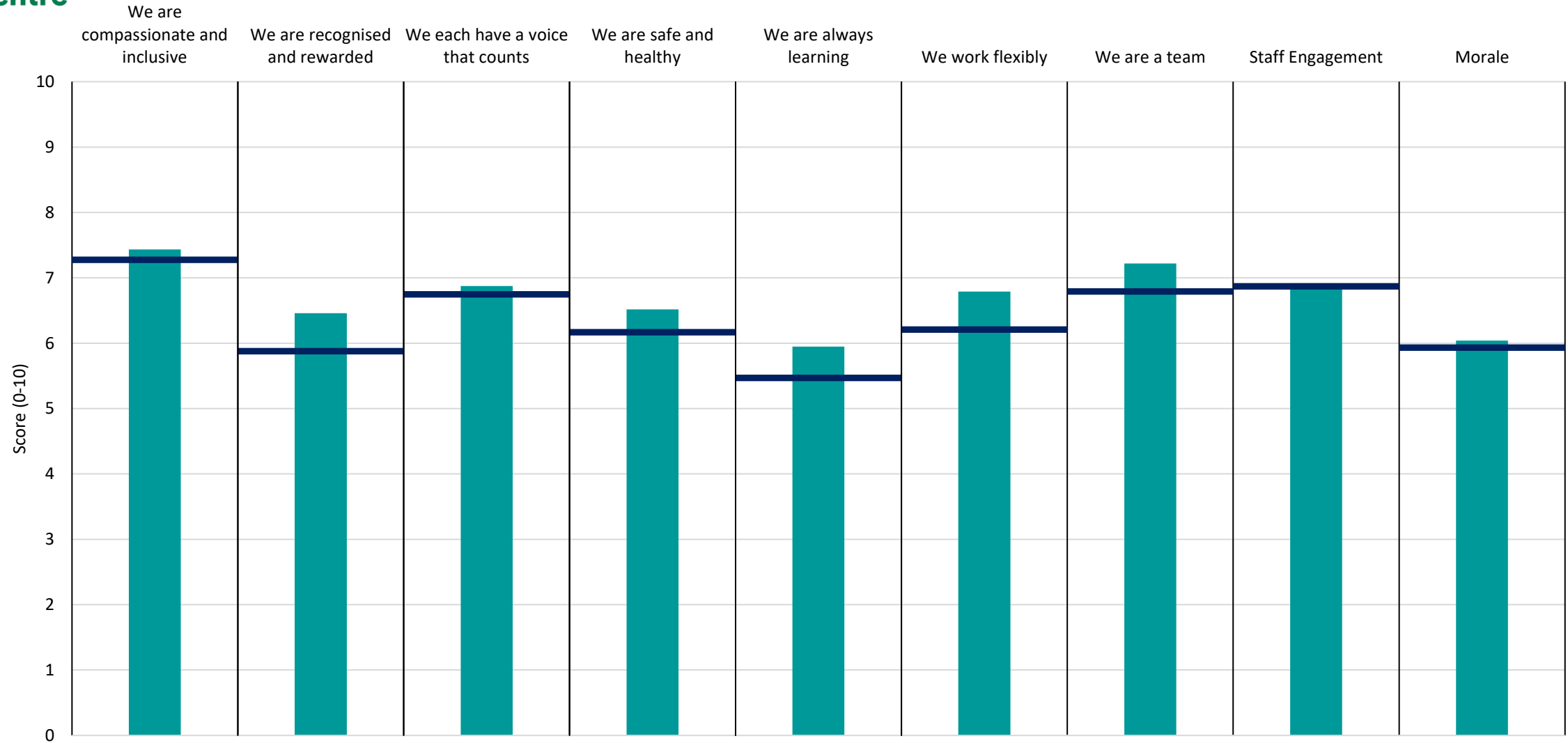
Breakdown	7.0	6.1	6.8	6.0	4.6	7.0	6.3	6.9	5.8
Your org	7.3	5.9	6.7	6.2	5.5	6.2	6.8	6.9	5.9
Responses	42	42	42	42	40	42	42	42	42



Breakdown	7.5	6.3	7.0	6.0	6.0	6.7	7.1	7.1	5.7
Your org	7.3	5.9	6.7	6.2	5.5	6.2	6.8	6.9	5.9
Responses	94	94	93	94	94	94	94	94	94



Breakdown	7.5	6.3	6.8	6.8	5.6	7.1	7.1	6.8	6.4
Your org	7.3	5.9	6.7	6.2	5.5	6.2	6.8	6.9	5.9
Responses	172	172	172	172	168	172	172	172	172



Breakdown	7.4	6.5	6.9	6.5	5.9	6.8	7.2	6.9	6.0
Your org	7.3	5.9	6.7	6.2	5.5	6.2	6.8	6.9	5.9
Responses	274	274	272	274	264	274	274	274	274