



Derbyshire Healthcare NHS Foundation Trust

2022 NHS Staff Survey

Breakdown report

Introduction	4
People Promise element and Theme results – Breakdowns 1	5
<u>383 Corporate Services</u>	<u>6</u>
<u>383 Operational Services</u>	<u>7</u>

<u>383 Adult Care Acute</u>	<u>9</u>
<u>383 Adult Care Community</u>	<u>10</u>
<u>383 Children's Services</u>	<u>11</u>
<u>383 Clinical Serv Management</u>	<u>12</u>
<u>383 Corporate Central</u>	<u>13</u>
<u>383 Estates + Facilities</u>	<u>14</u>
<u>383 Finance Services</u>	<u>15</u>
<u>383 Forensic + MH Rehab</u>	<u>16</u>
<u>383 Med Education & CRD</u>	<u>17</u>
<u>383 Neuro Developmental</u>	<u>18</u>
<u>383 Nursing + Quality</u>	<u>19</u>
<u>383 Older Peoples Care</u>	<u>20</u>
<u>383 Ops Support</u>	<u>21</u>
<u>383 People + Inclusion</u>	<u>22</u>
<u>383 Psychology</u>	<u>23</u>
<u>383 Specialist Care Services</u>	<u>24</u>

This directorate report for Derbyshire Healthcare NHS Foundation Trust contains results by breakdown for People Promise element and theme results from the 2022 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by Derbyshire Healthcare NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

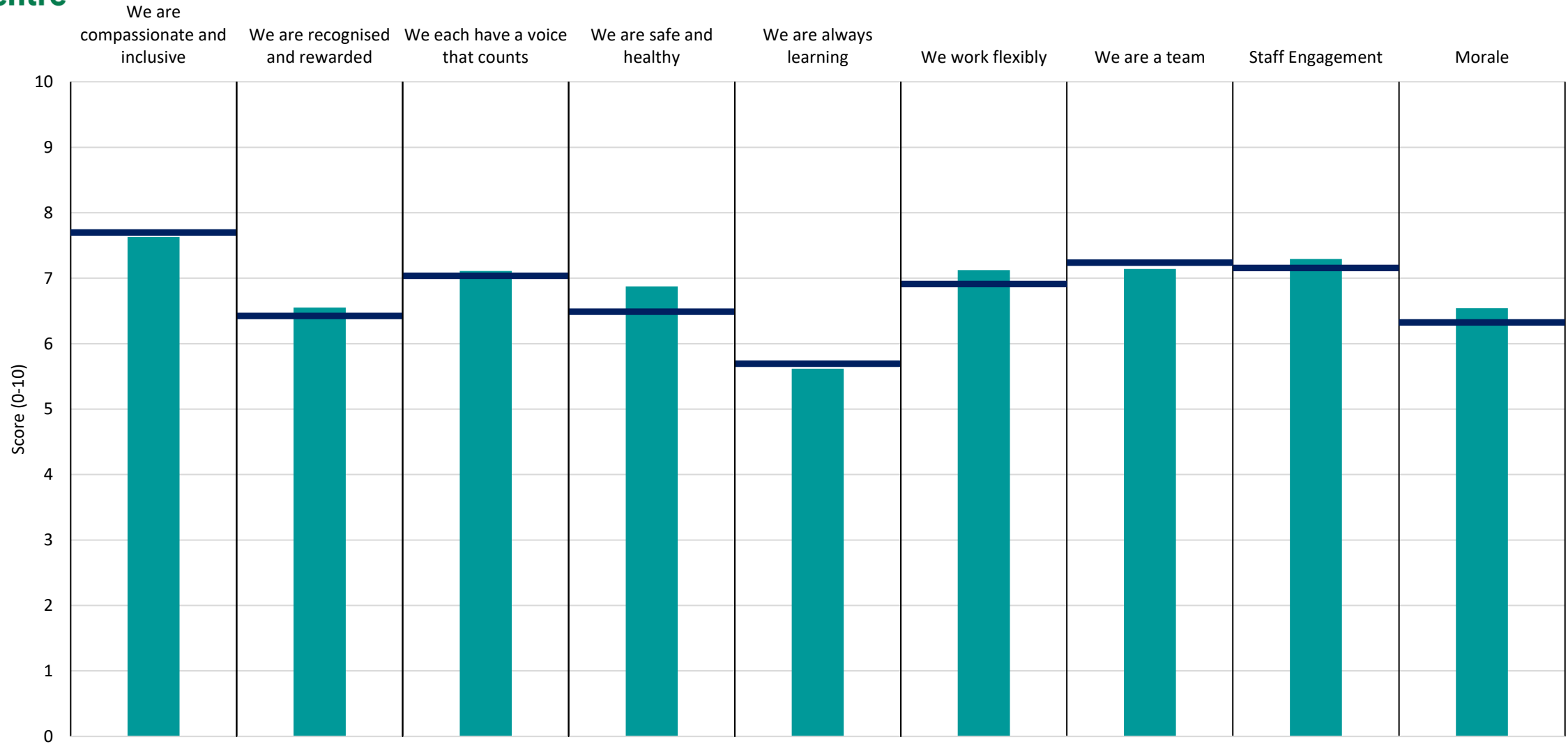
The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the directorate and trust scores.



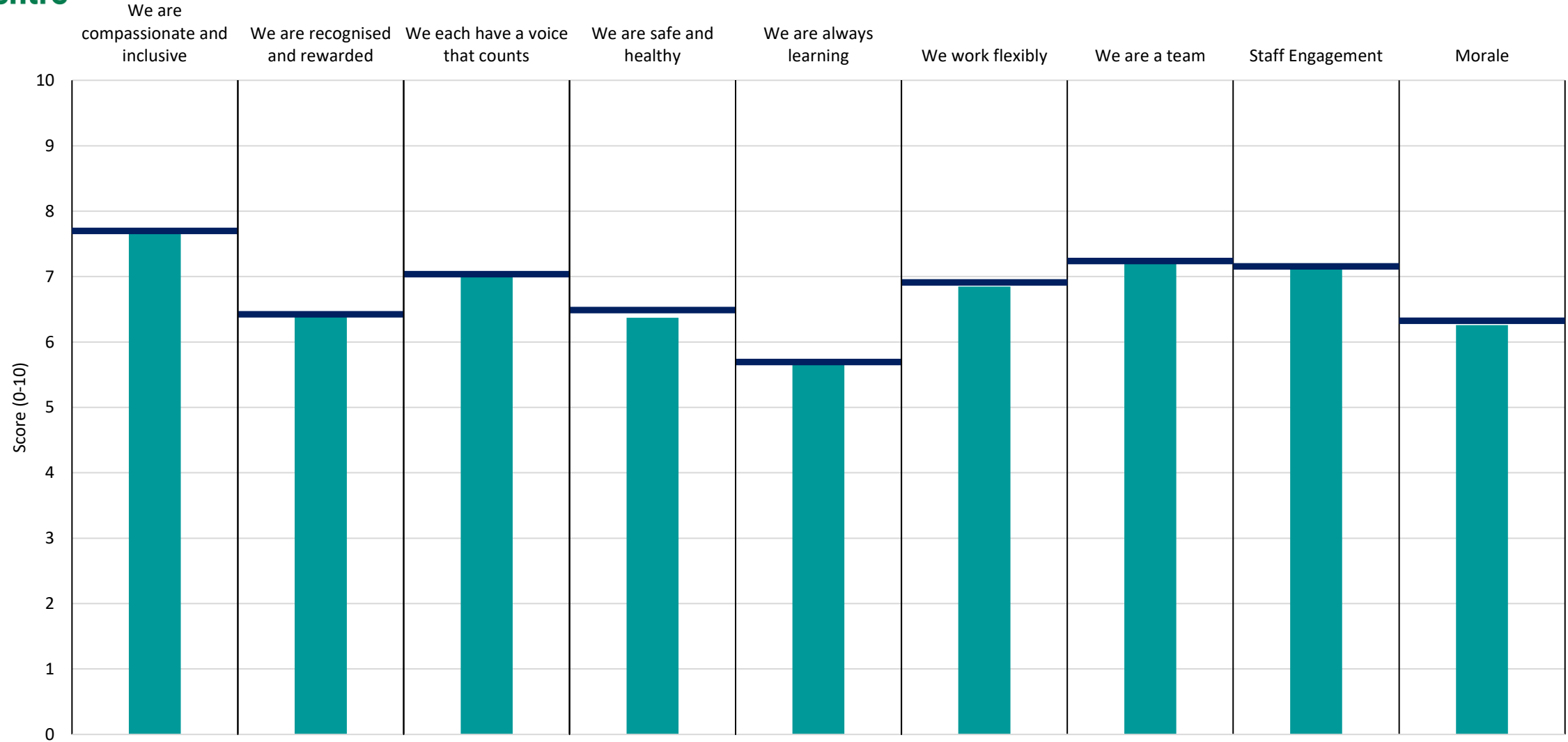
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

Derbyshire Healthcare NHS Foundation Trust
2022 NHS Staff Survey



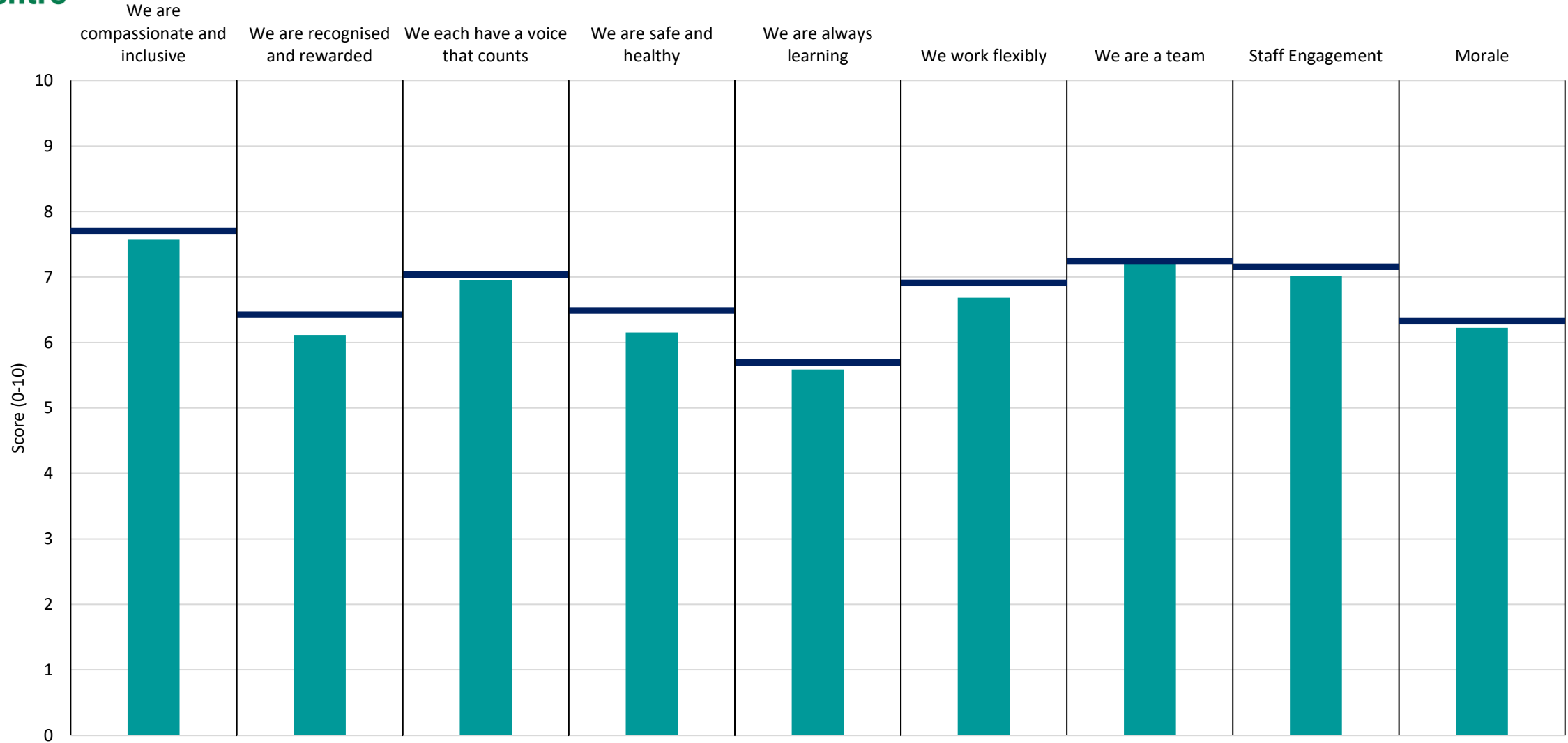
Breakdown	7.6	6.6	7.1	6.9	5.6	7.1	7.1	7.3	6.5
Your org	7.7	6.4	7.0	6.5	5.7	6.9	7.2	7.2	6.3
Responses	327	331	322	327	307	328	327	328	330



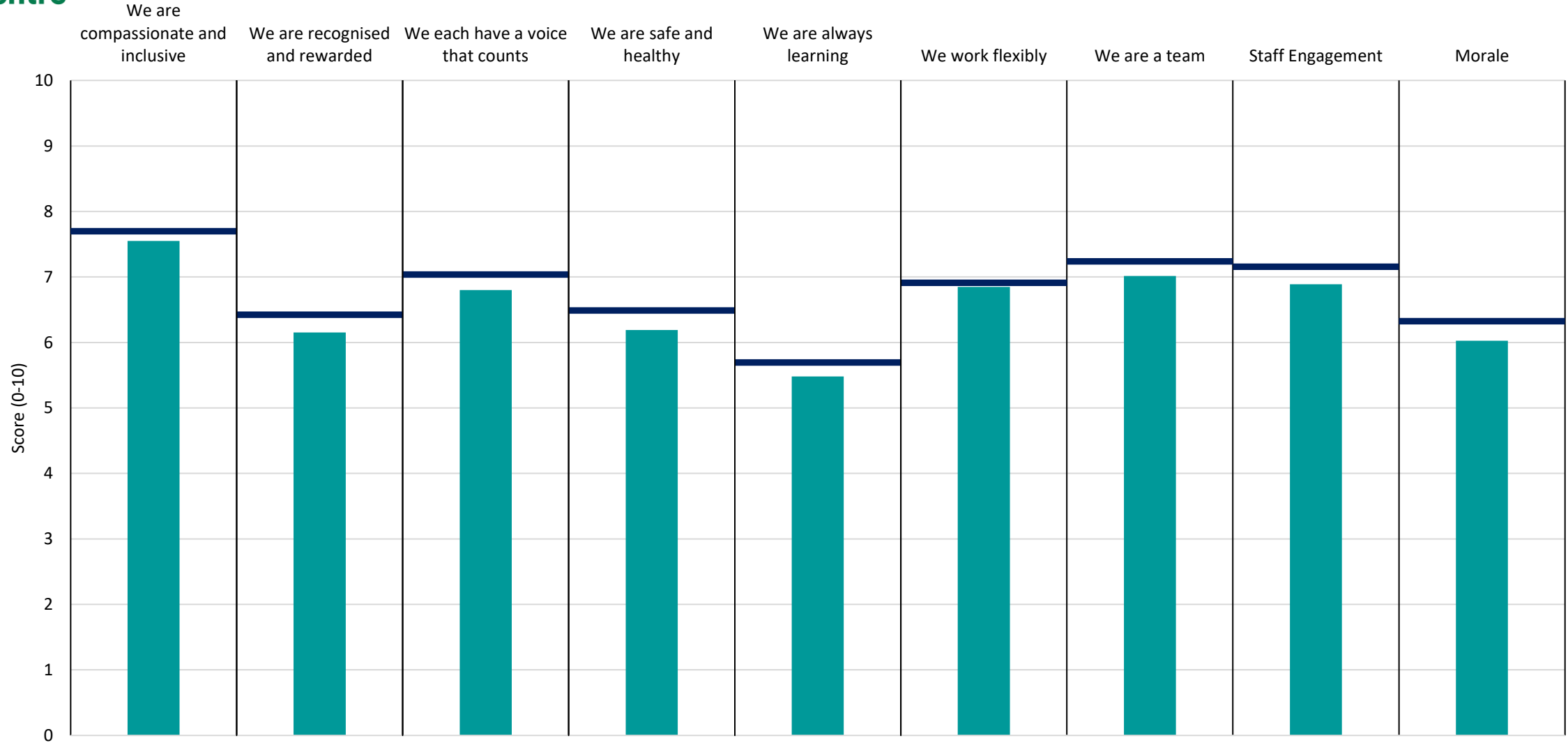
Breakdown	7.7	6.4	7.0	6.4	5.7	6.8	7.3	7.1	6.3
Your org	7.7	6.4	7.0	6.5	5.7	6.9	7.2	7.2	6.3
Responses	1081	1080	1078	1076	1036	1077	1081	1081	1081

Breakdowns 2

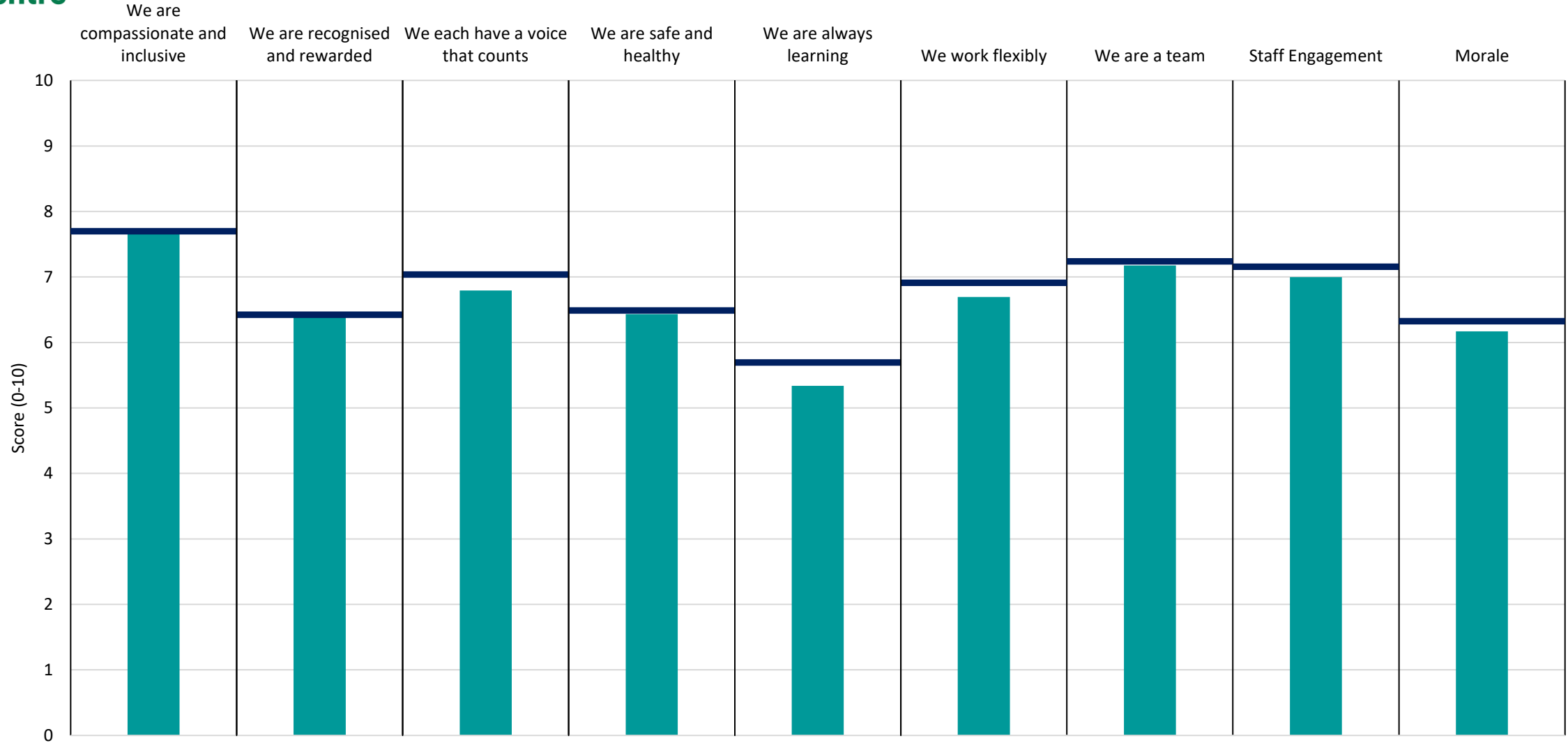
Derbyshire Healthcare NHS Foundation Trust
2022 NHS Staff Survey



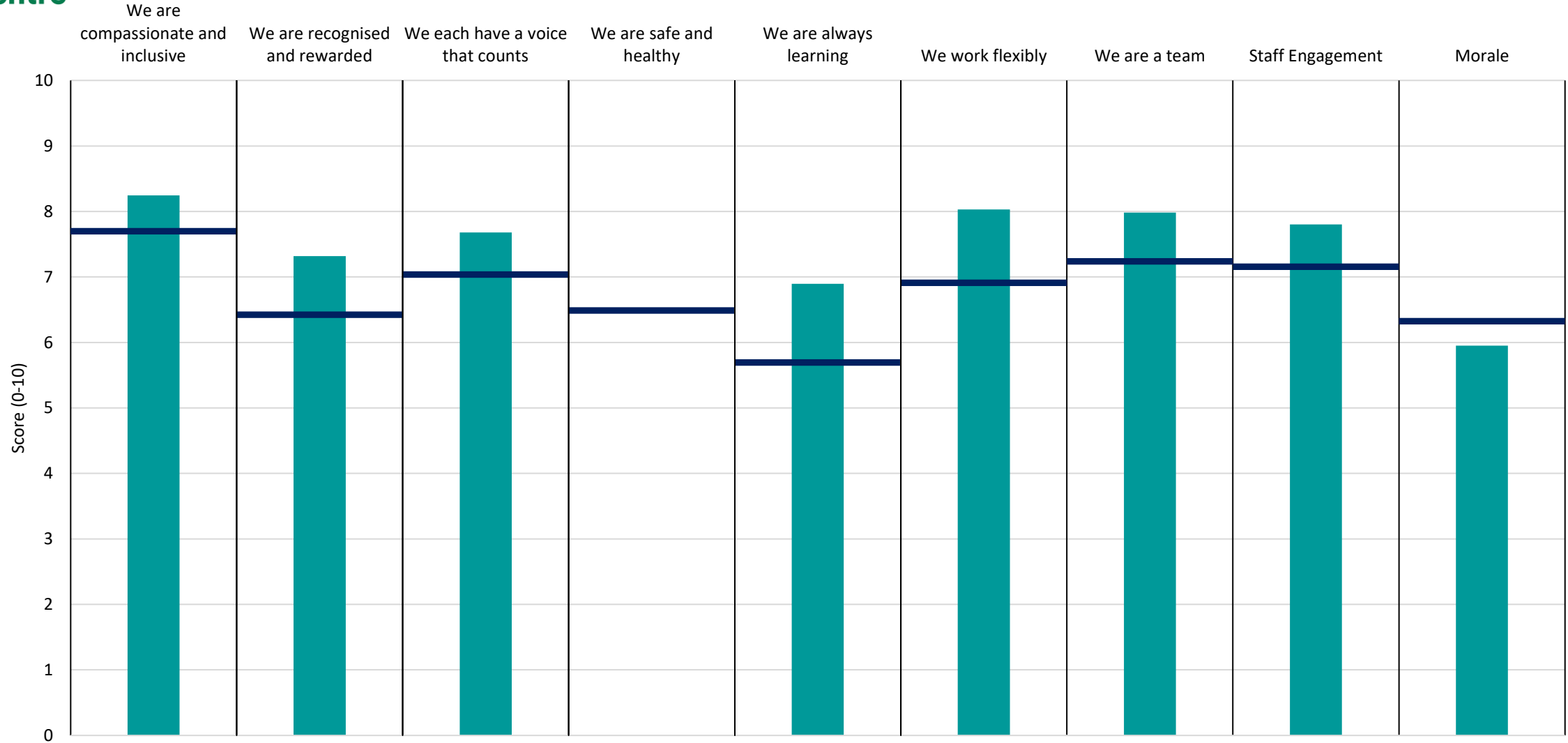
Breakdown	7.6	6.1	7.0	6.2	5.6	6.7	7.2	7.0	6.2
Your org	7.7	6.4	7.0	6.5	5.7	6.9	7.2	7.2	6.3
Responses	189	189	189	188	183	188	189	189	189



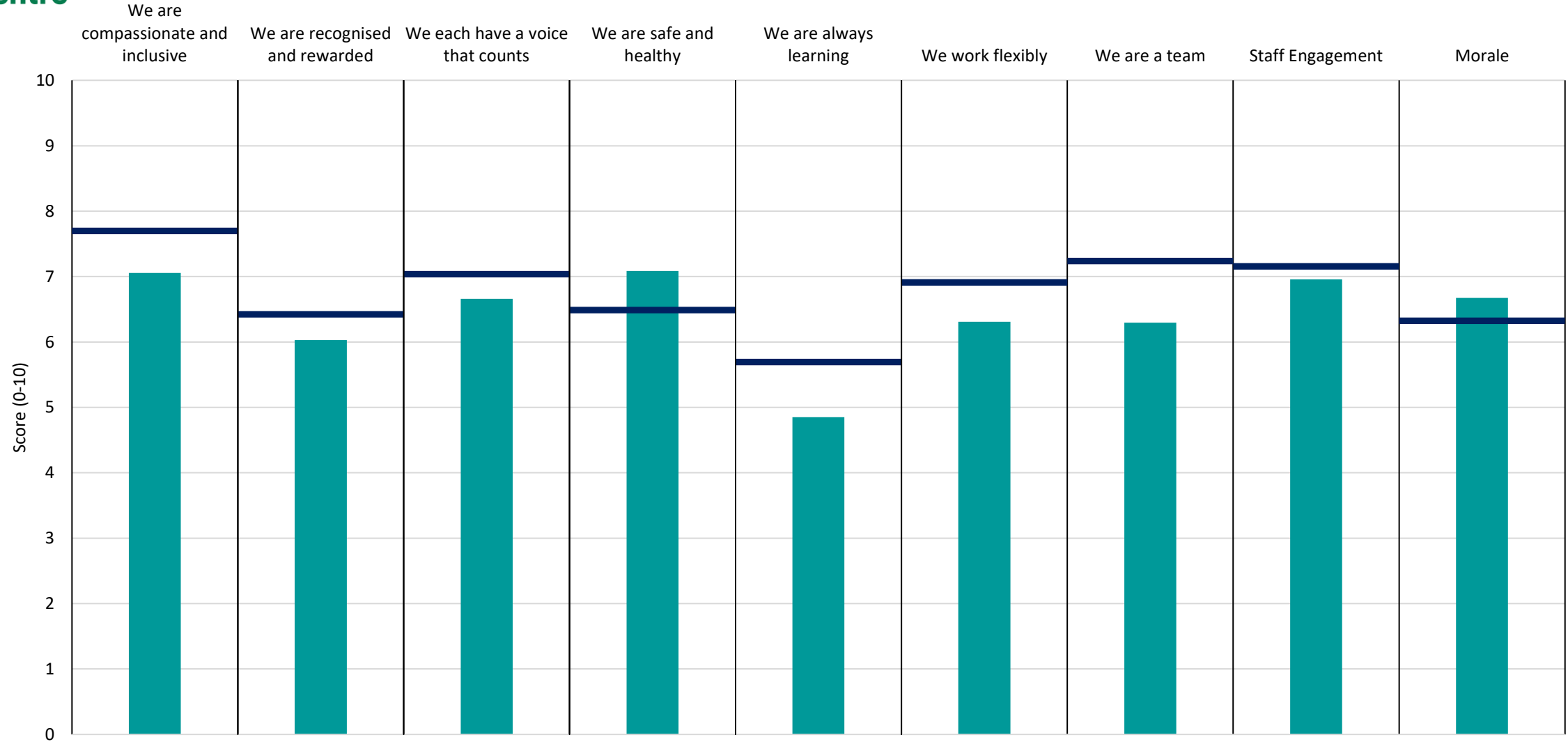
Breakdown	7.5	6.2	6.8	6.2	5.5	6.8	7.0	6.9	6.0
Your org	7.7	6.4	7.0	6.5	5.7	6.9	7.2	7.2	6.3
Responses	152	152	152	152	145	152	152	152	152



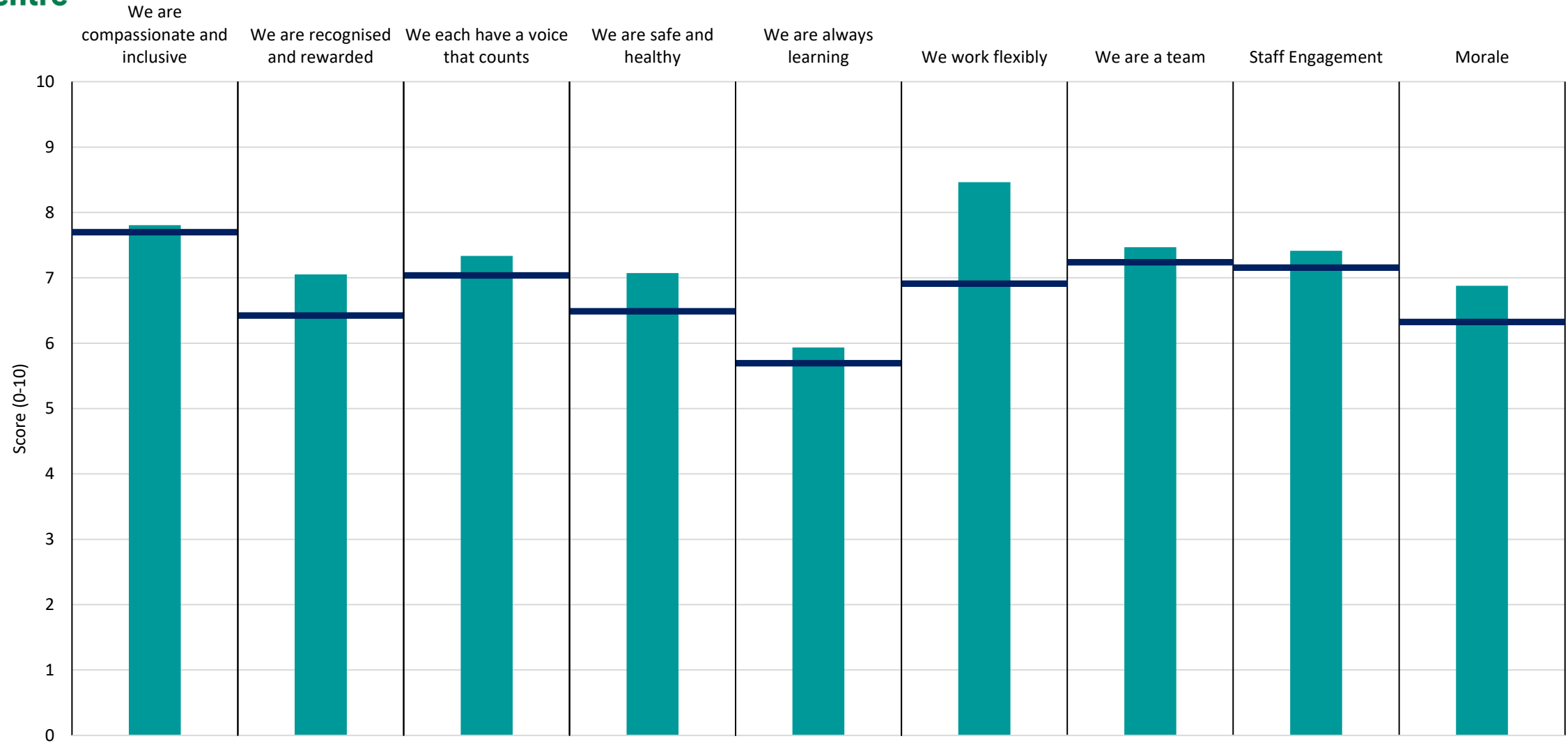
Breakdown	7.7	6.4	6.8	6.4	5.3	6.7	7.2	7.0	6.2
Your org	7.7	6.4	7.0	6.5	5.7	6.9	7.2	7.2	6.3
Responses	257	257	257	256	247	256	257	257	257



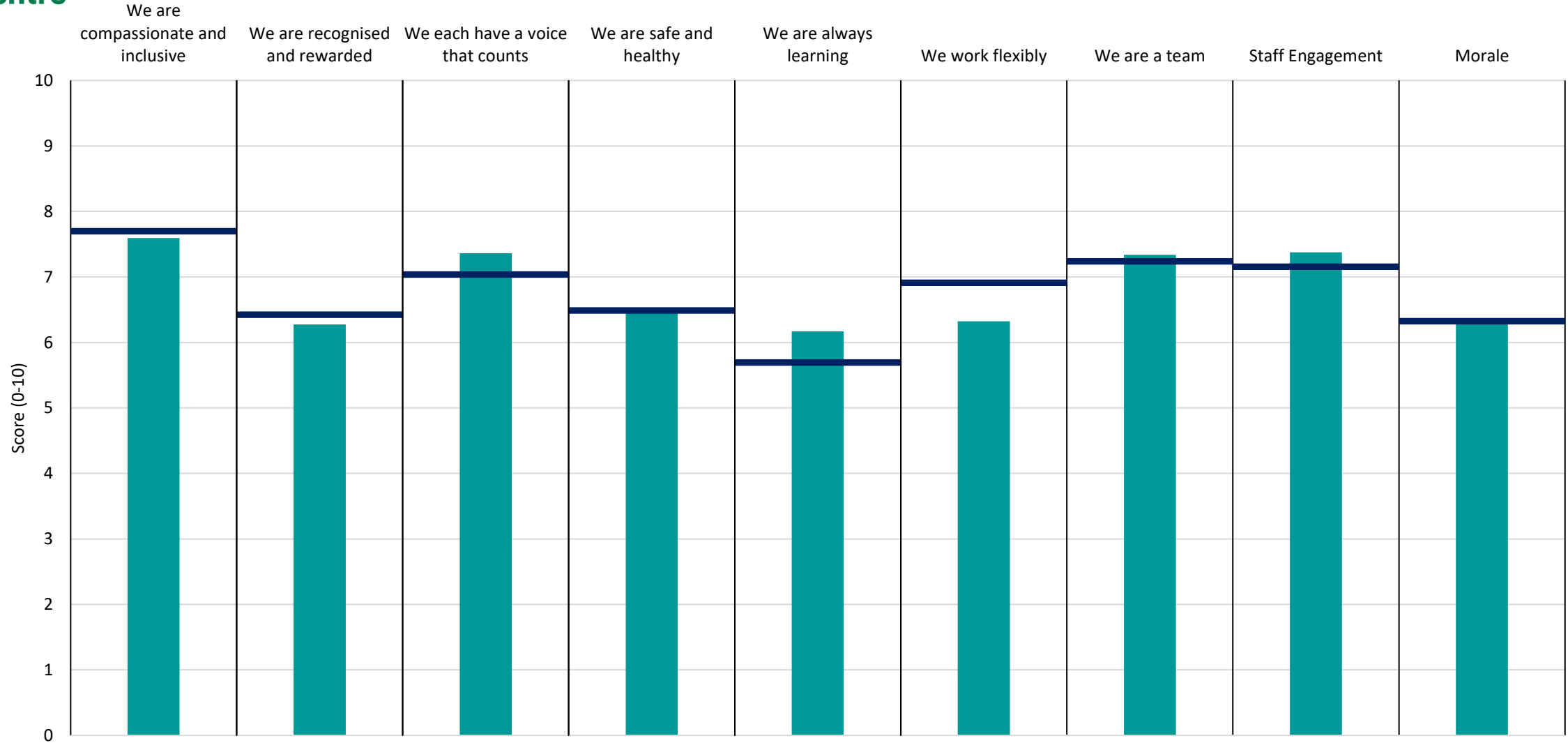
Breakdown	8.2	7.3	7.7	-	6.9	8.0	8.0	7.8	6.0
Your org	7.7	6.4	7.0	6.5	5.7	6.9	7.2	7.2	6.3
Responses	11	11	11	-	11	11	11	11	11



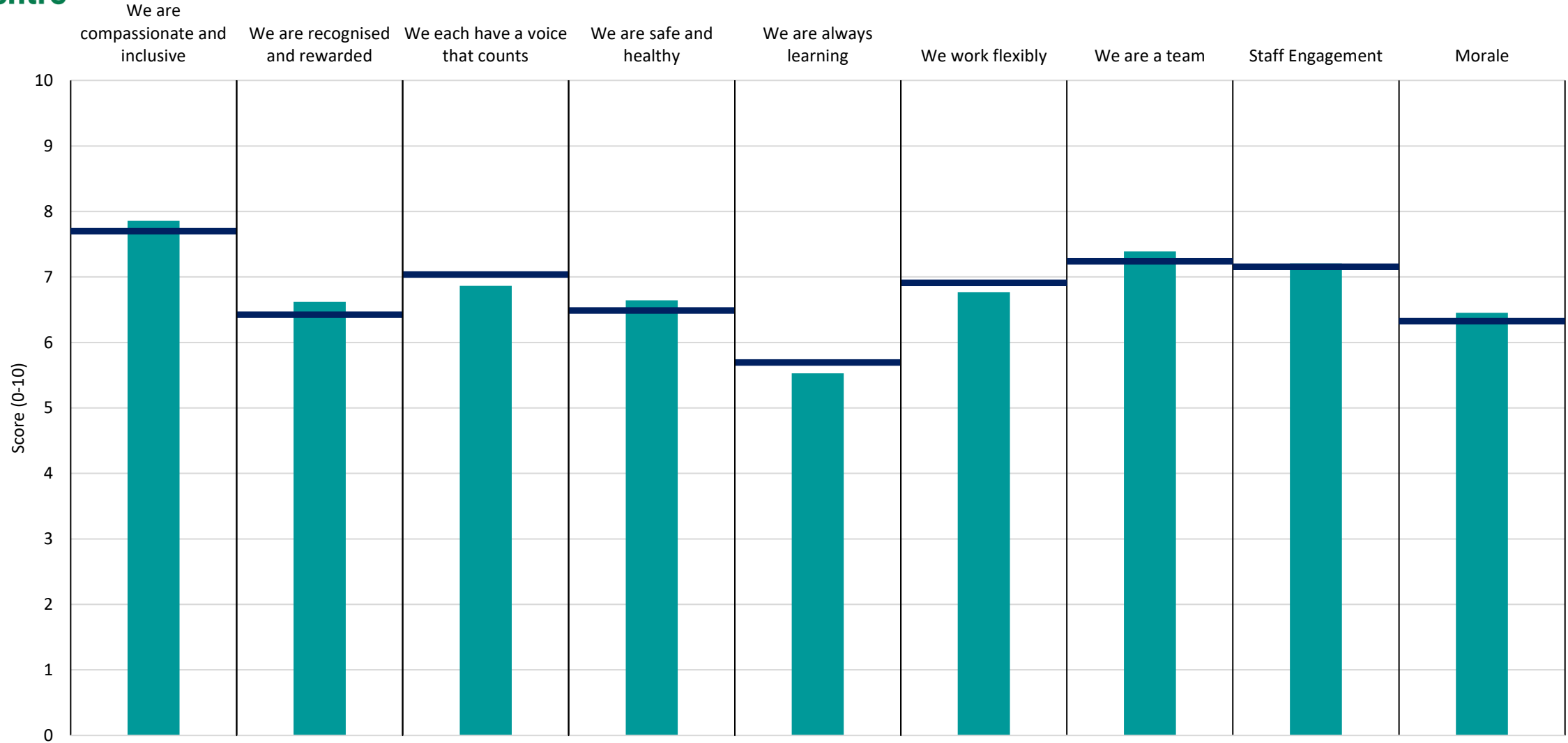
Breakdown	7.1	6.0	6.7	7.1	4.8	6.3	6.3	7.0	6.7
Your org	7.7	6.4	7.0	6.5	5.7	6.9	7.2	7.2	6.3
Responses	92	96	88	92	77	93	92	93	95



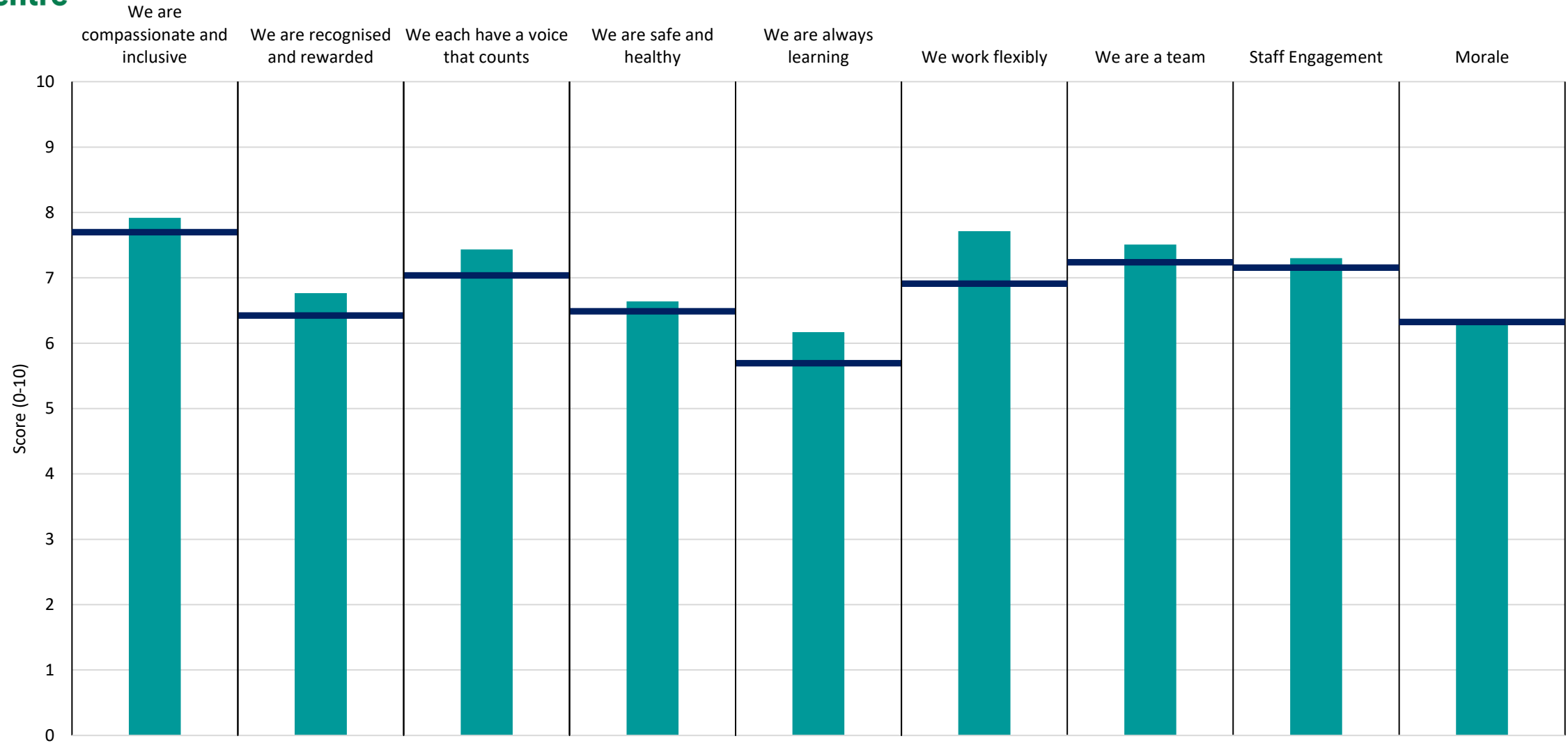
Breakdown	7.8	7.1	7.3	7.1	5.9	8.5	7.5	7.4	6.9
Your org	7.7	6.4	7.0	6.5	5.7	6.9	7.2	7.2	6.3
Responses	19	19	18	19	19	19	19	19	19



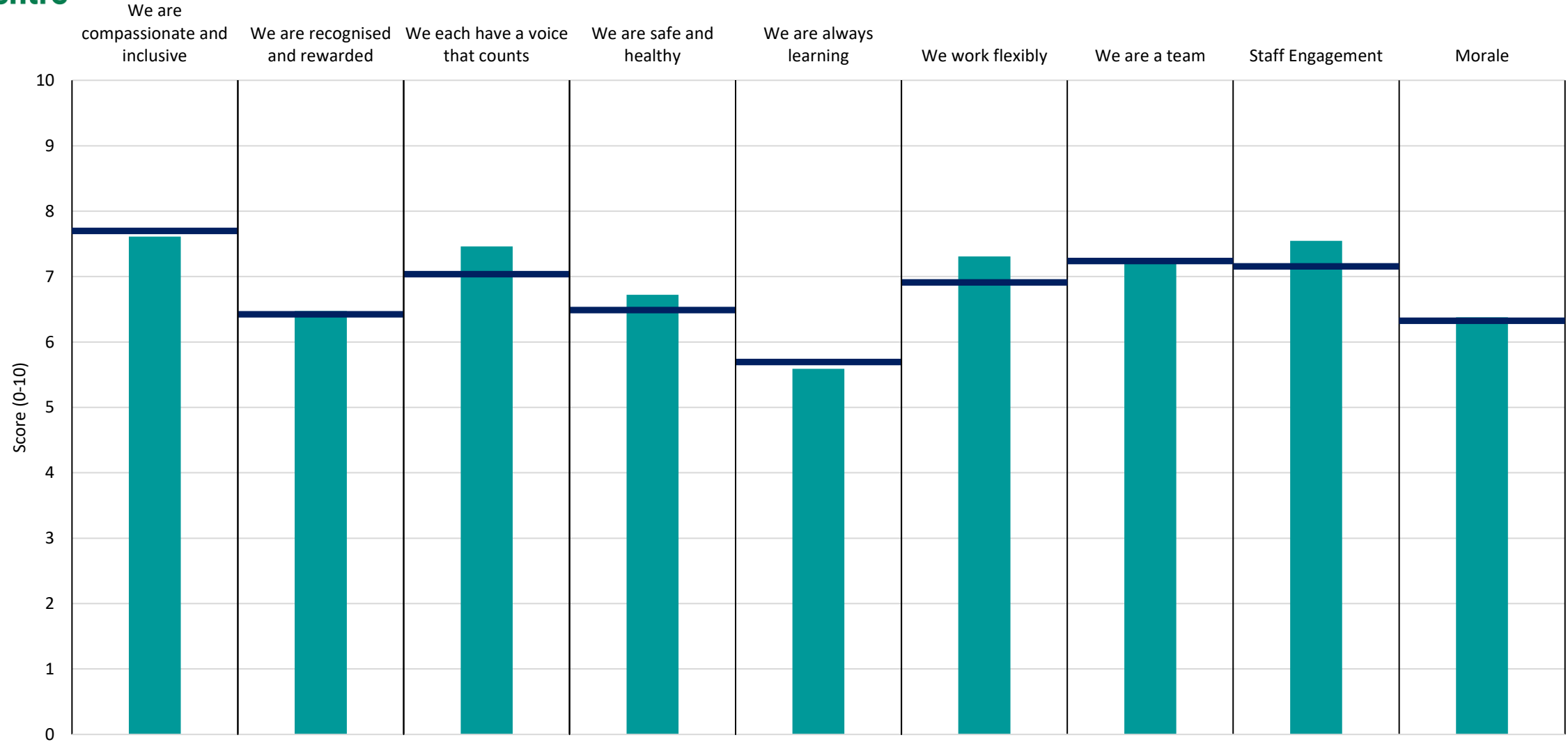
Breakdown	7.6	6.3	7.4	6.5	6.2	6.3	7.3	7.4	6.3
Your org	7.7	6.4	7.0	6.5	5.7	6.9	7.2	7.2	6.3
Responses	64	64	64	64	58	64	64	64	64



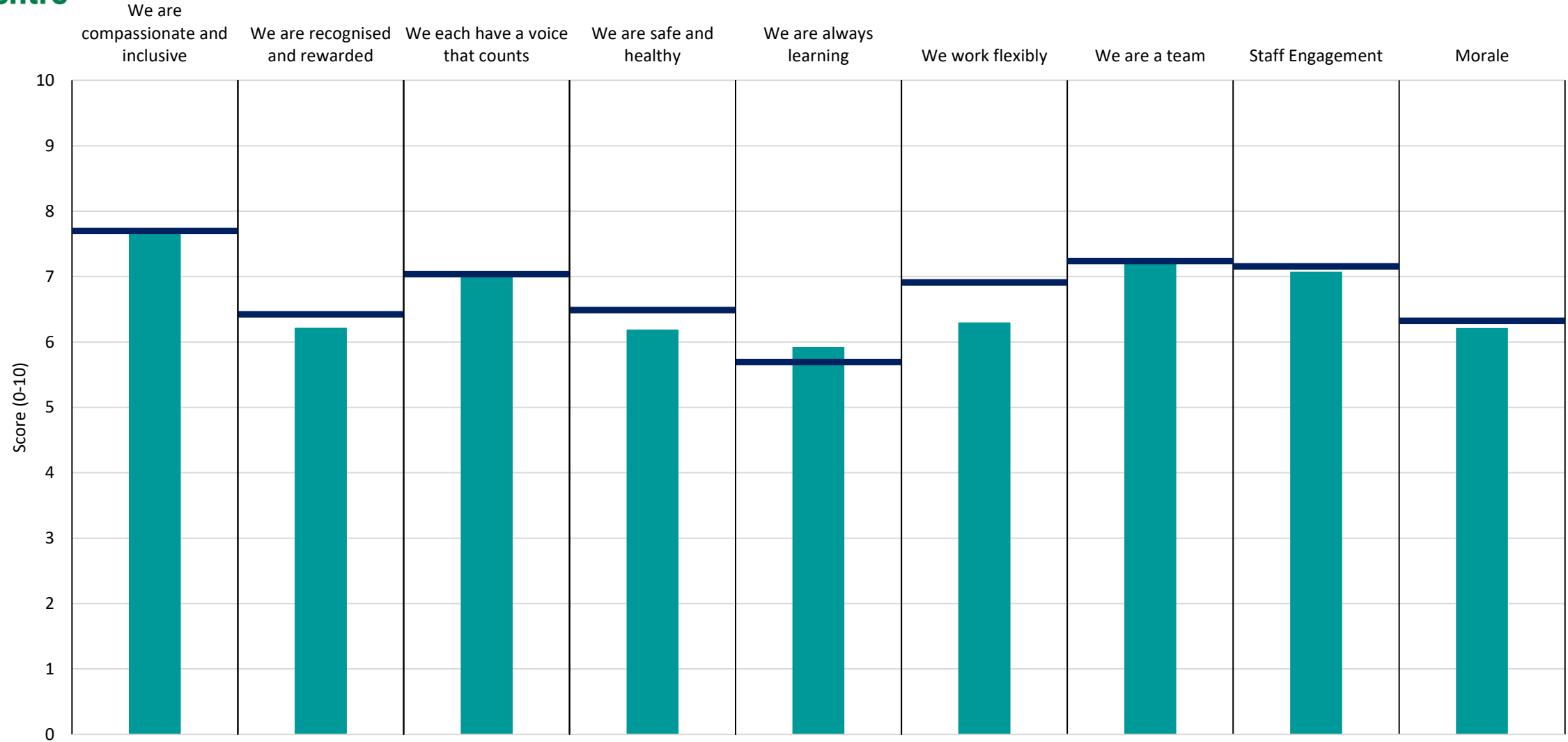
Breakdown	7.9	6.6	6.9	6.6	5.5	6.8	7.4	7.2	6.5
Your org	7.7	6.4	7.0	6.5	5.7	6.9	7.2	7.2	6.3
Responses	64	64	64	64	62	64	64	64	64



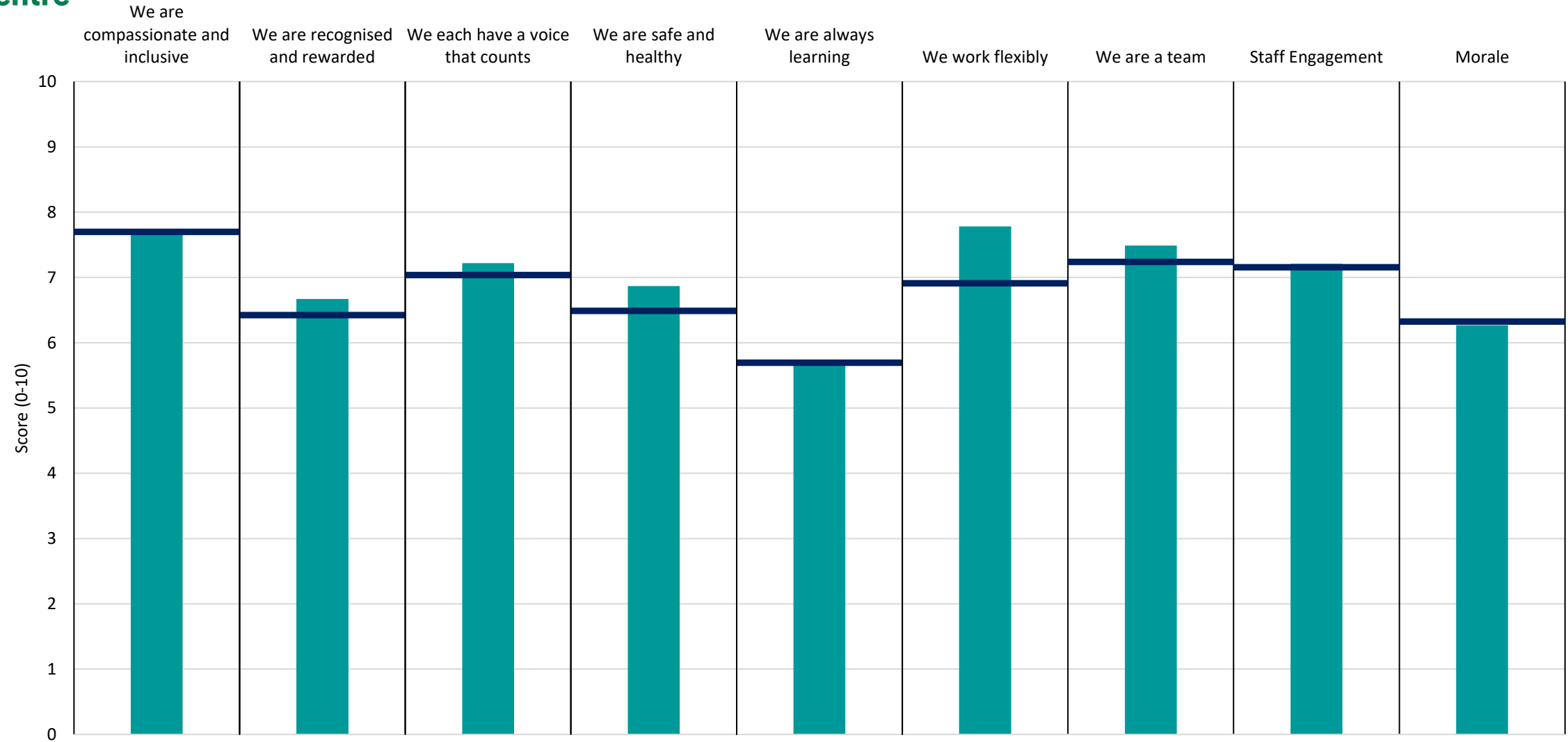
Breakdown	7.9	6.8	7.4	6.6	6.2	7.7	7.5	7.3	6.3
Your org	7.7	6.4	7.0	6.5	5.7	6.9	7.2	7.2	6.3
Responses	66	66	66	66	64	66	66	66	66



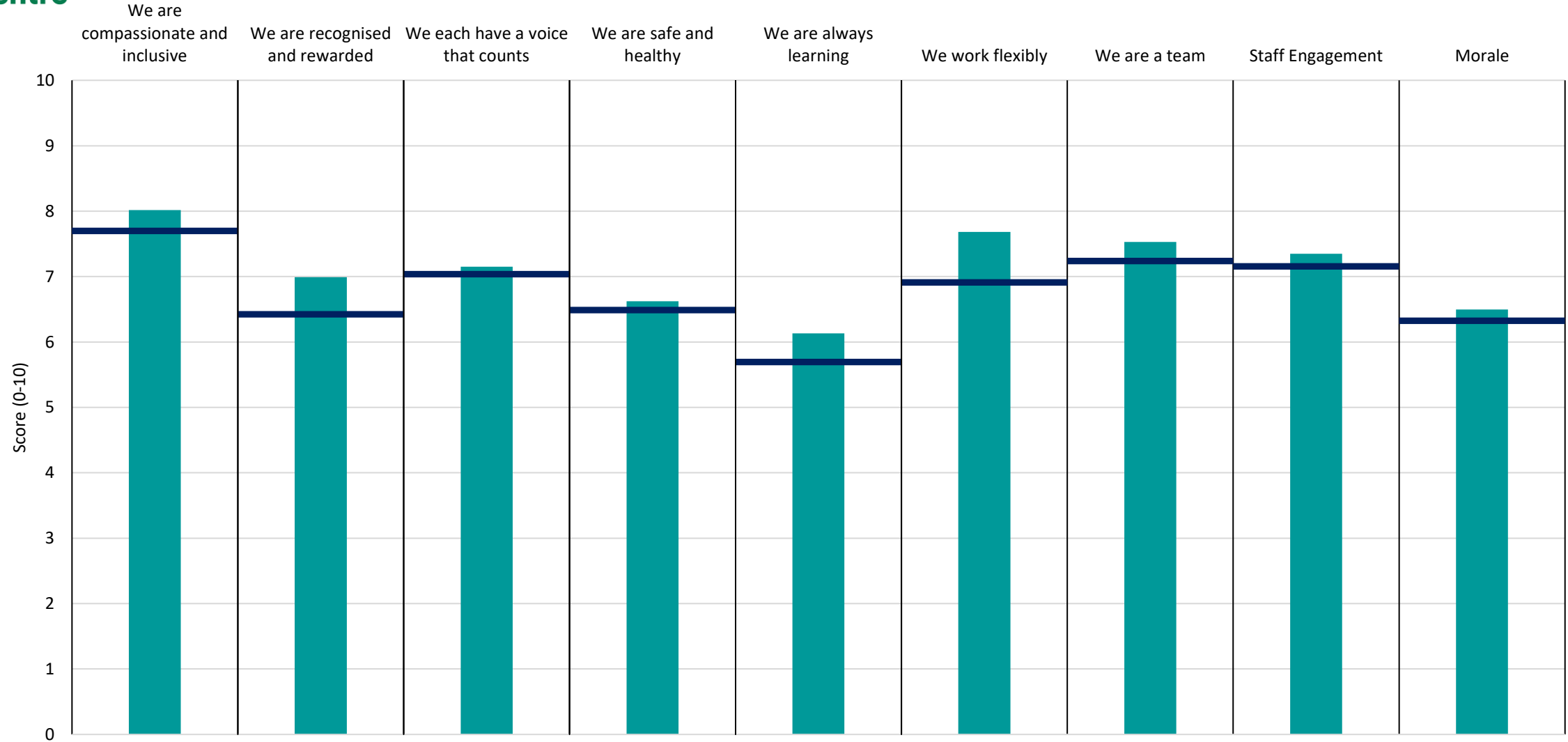
Breakdown	7.6	6.5	7.5	6.7	5.6	7.3	7.3	7.5	6.4
Your org	7.7	6.4	7.0	6.5	5.7	6.9	7.2	7.2	6.3
Responses	35	35	35	35	34	35	35	35	35



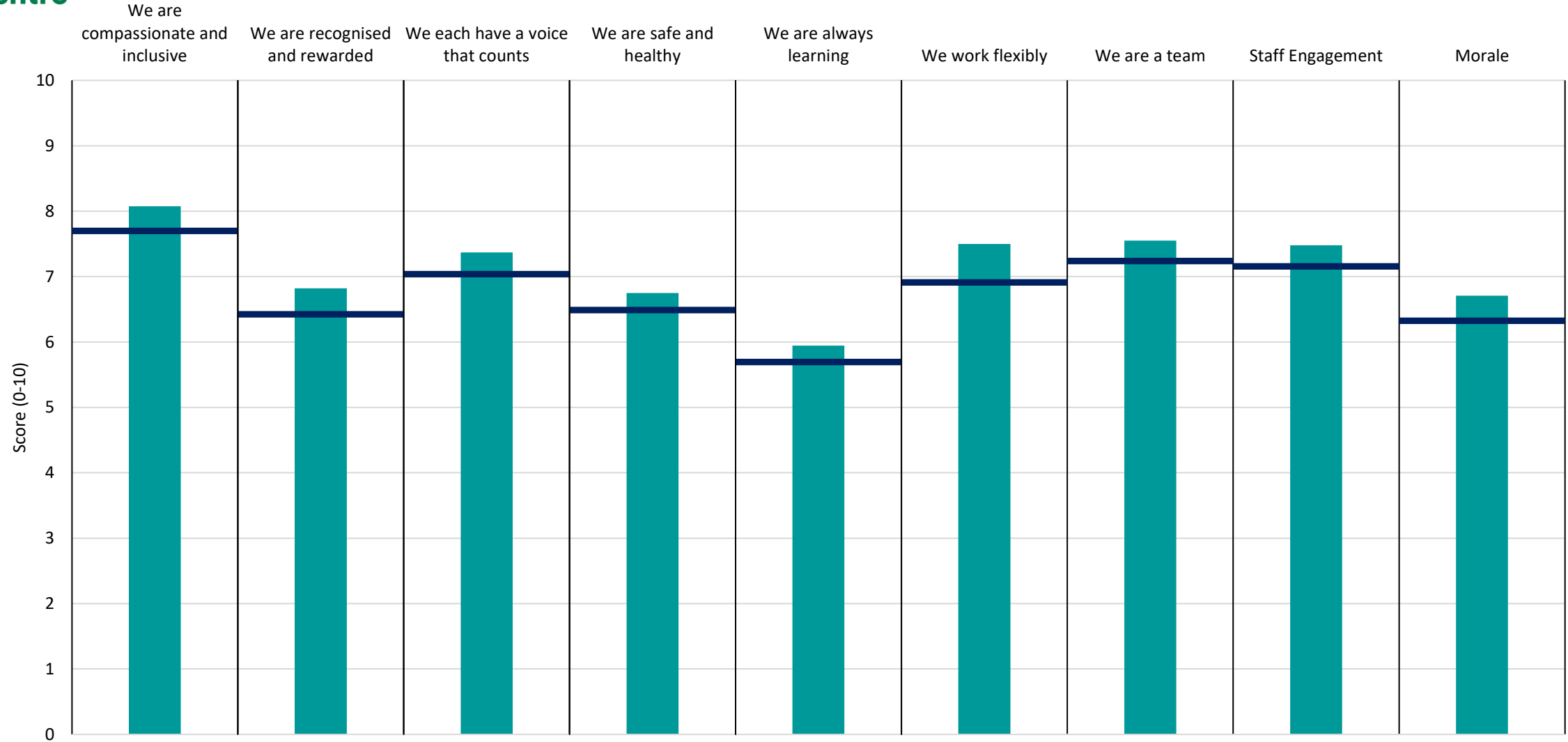
Breakdown	7.7	6.2	7.0	6.2	5.9	6.3	7.3	7.1	6.2
Your org	7.7	6.4	7.0	6.5	5.7	6.9	7.2	7.2	6.3
Responses	170	169	169	168	161	168	170	170	170



Breakdown	7.7	6.7	7.2	6.9	5.7	7.8	7.5	7.2	6.3
Your org	7.7	6.4	7.0	6.5	5.7	6.9	7.2	7.2	6.3
Responses	65	65	65	65	63	65	65	65	65



Breakdown	8.0	7.0	7.2	6.6	6.1	7.7	7.5	7.3	6.5
Your org	7.7	6.4	7.0	6.5	5.7	6.9	7.2	7.2	6.3
Responses	61	61	60	61	60	61	61	61	61



Breakdown	8.1	6.8	7.4	6.7	5.9	7.5	7.5	7.5	6.7
Your org	7.7	6.4	7.0	6.5	5.7	6.9	7.2	7.2	6.3
Responses	111	111	110	111	107	111	111	111	111