



# Blackpool Teaching Hospitals NHS Foundation Trust

2022 NHS Staff Survey

Breakdown report

Introduction	4
People Promise element and Theme results – Breakdowns 1	5
<u>382 L3 Clinical Support Services</u>	<u>6</u>
<u>382 L3 Corporate Services</u>	<u>7</u>
<u>382 L3 Facilities Management</u>	<u>8</u>
<u>382 L3 Families &amp; Integrated Community Care</u>	<u>9</u>
<u>382 L3 Integrated Medicine and Patient Flow</u>	<u>10</u>
<u>382 L3 Research &amp; Development</u>	<u>11</u>
<u>382 L3 Surgery, Anaesthetics, Critical Care and Theatres</u>	<u>12</u>
<u>382 L3 Tertiary Services</u>	<u>13</u>

<a href="#">382 L4 Blackpool NCT</a>	15
<a href="#">382 L4 Cardiac</a>	16
<a href="#">382 L4 Childrens Health</a>	17
<a href="#">382 L4 Clinical Governance</a>	18
<a href="#">382 L4 Divisional Management - Medicine</a>	19
<a href="#">382 L4 Emergency &amp; Acute Medicine</a>	20
<a href="#">382 L4 Gastrointestinal</a>	21
<a href="#">382 L4 ICT</a>	22
<a href="#">382 L4 Imaging</a>	23
<a href="#">382 L4 Integrated Discharge</a>	24
<a href="#">382 L4 Integrated Medicine</a>	25
<a href="#">382 L4 Laboratory Diagnostics</a>	26
<a href="#">382 L4 Long-Term Conditions</a>	27
<a href="#">382 L4 Sexual Health</a>	28
<a href="#">382 L4 Soft FM</a>	29
<a href="#">382 L4 Specialist Medicine IMPF</a>	30
<a href="#">382 L4 Specialist Surgery</a>	31
<a href="#">382 L4 Specialist Tertiary Services</a>	32
<a href="#">382 L4 Theatres &amp; Anaesthetics</a>	33
<a href="#">382 L4 Therapies</a>	34
<a href="#">382 L4 Trauma, Orthopaedics and Ophthalmology</a>	35
<a href="#">382 L4 Womens Health</a>	36
<a href="#">382 L4 Wyre NCT</a>	37
<a href="#">Other</a>	38

This directorate report for Blackpool Teaching Hospitals NHS Foundation Trust contains results by breakdown for People Promise element and theme results from the 2022 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

**Please note:** It is possible that there are differences between the ‘Your org’ scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

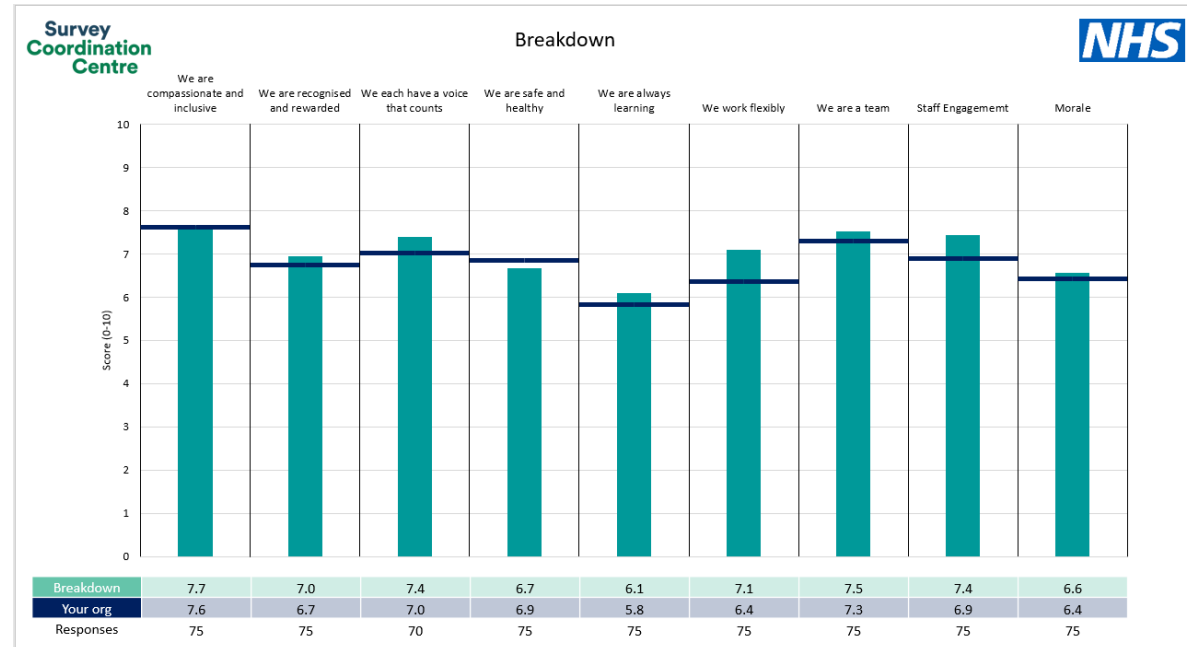
The breakdowns used in this report were provided and defined by Blackpool Teaching Hospitals NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

## Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

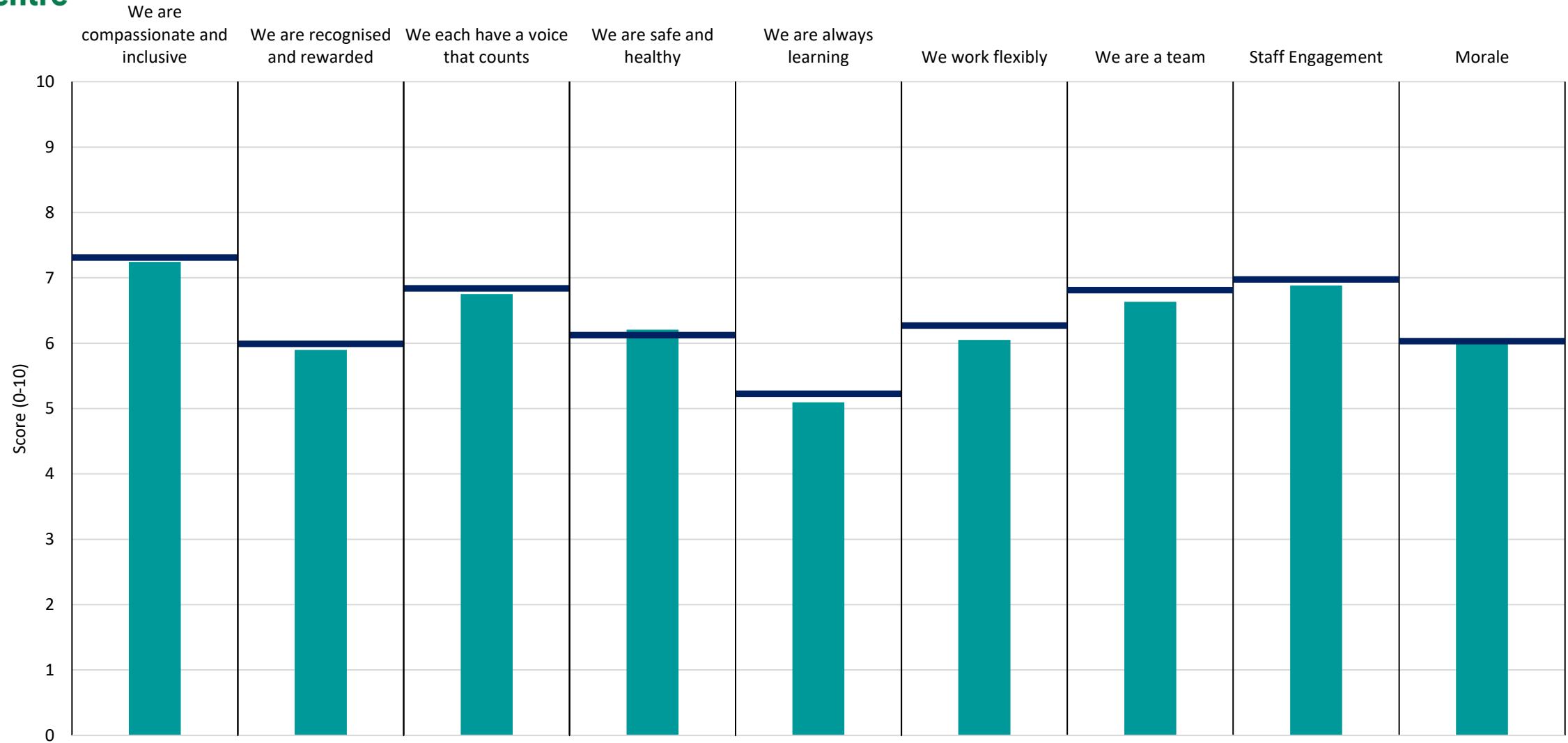
The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the directorate and trust scores.



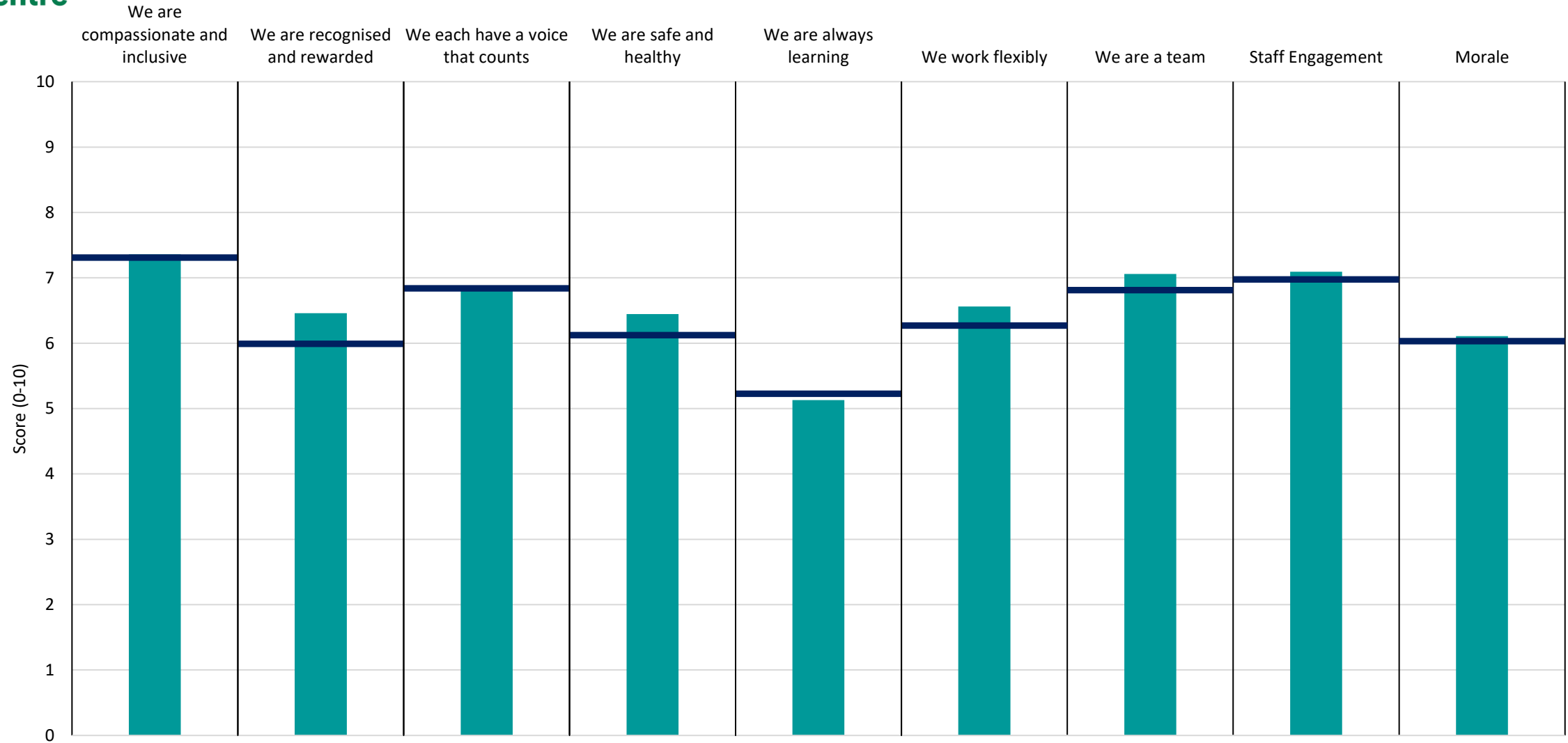
**! Note:** when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

# Breakdowns 1

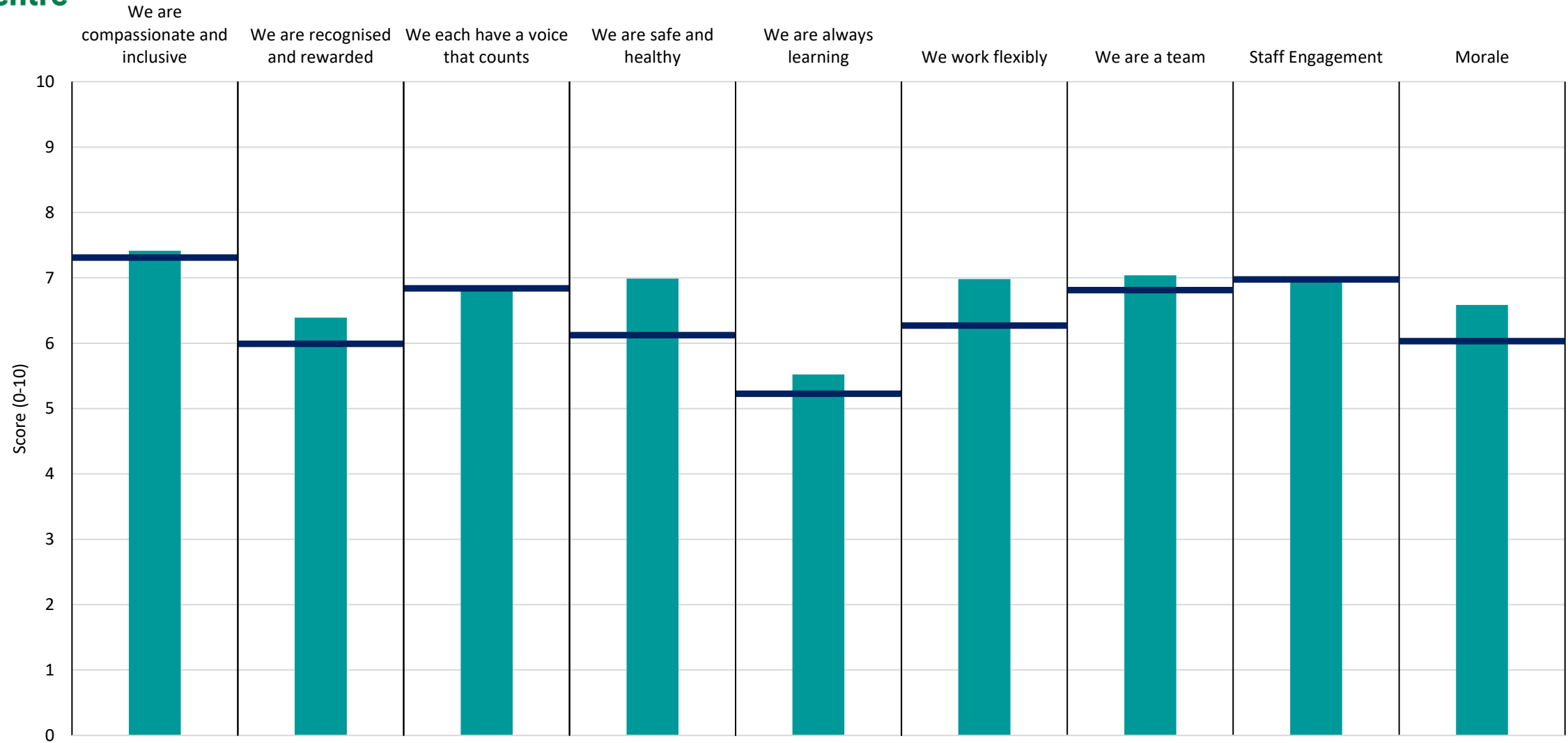
Blackpool Teaching Hospitals NHS Foundation Trust  
2022 NHS Staff Survey



Breakdown	7.2	5.9	6.8	6.2	5.1	6.0	6.6	6.9	6.1
Your org	7.3	6.0	6.8	6.1	5.2	6.3	6.8	7.0	6.0
Responses	624	623	622	622	588	622	624	623	624

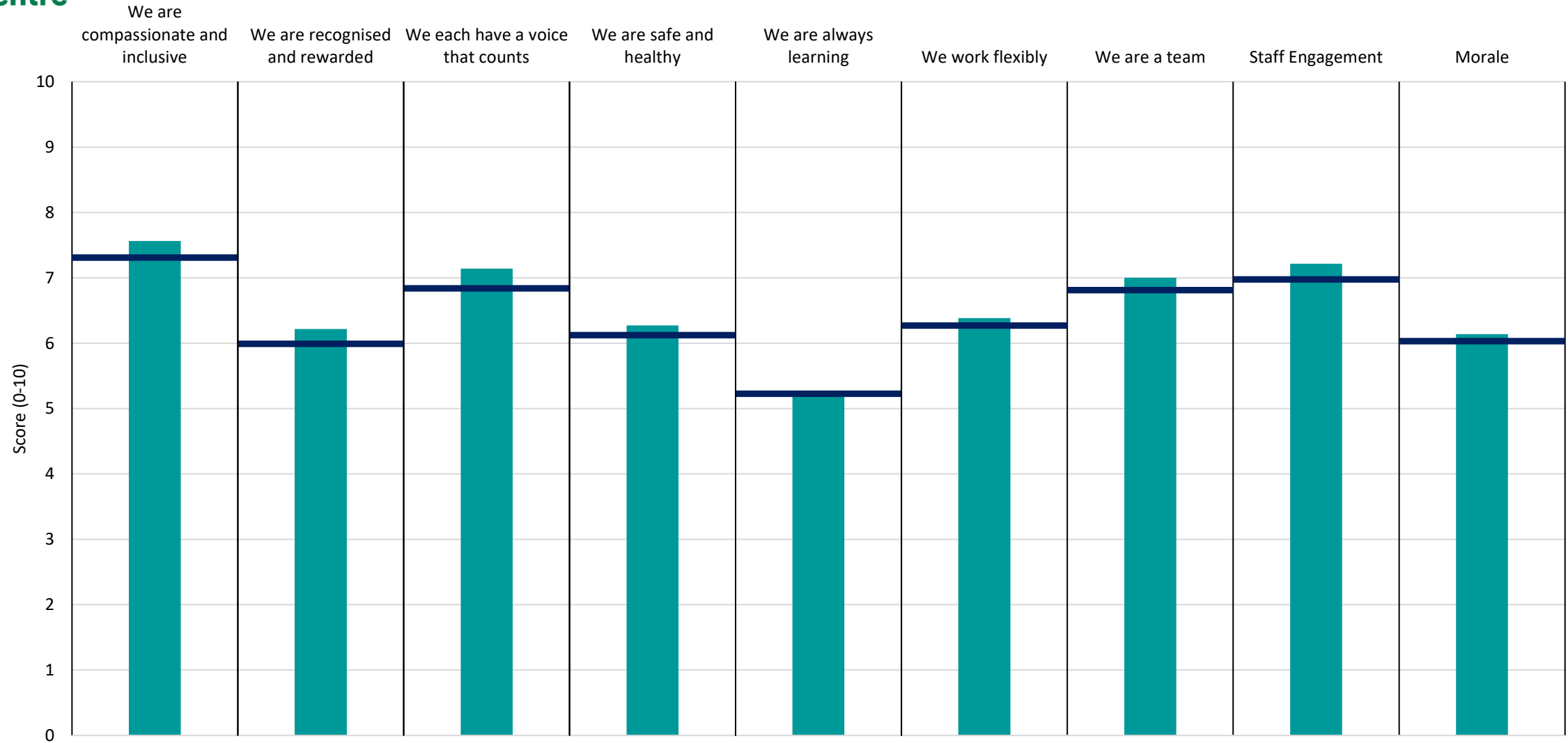


Breakdown	7.4	6.5	6.8	6.4	5.1	6.6	7.1	7.1	6.1
Your org	7.3	6.0	6.8	6.1	5.2	6.3	6.8	7.0	6.0
Responses	369	370	369	369	354	369	369	370	370

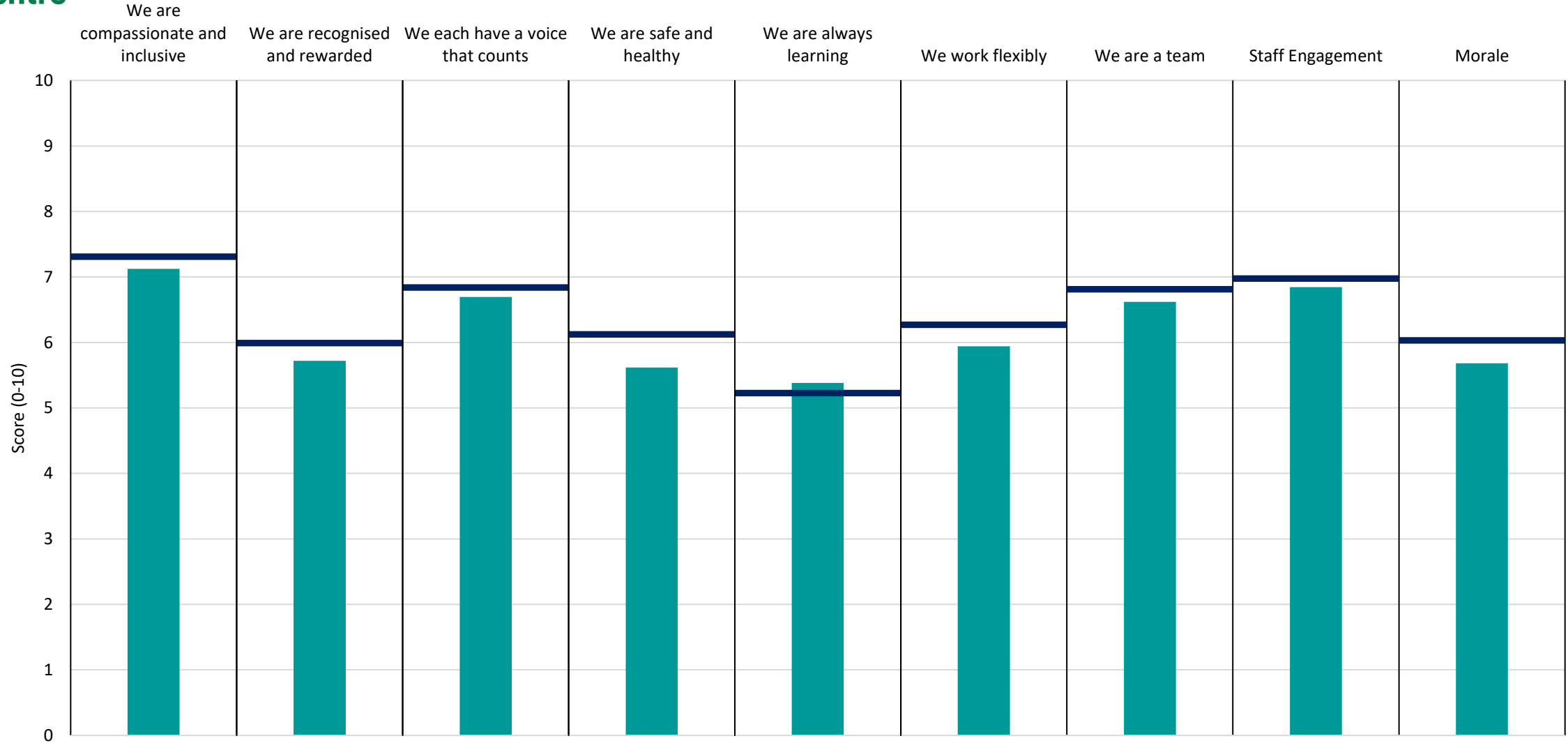


Breakdown	7.4	6.4	6.8	7.0	5.5	7.0	7.0	6.9	6.6
Your org	7.3	6.0	6.8	6.1	5.2	6.3	6.8	7.0	6.0
Responses	357	360	351	353	335	354	359	360	361

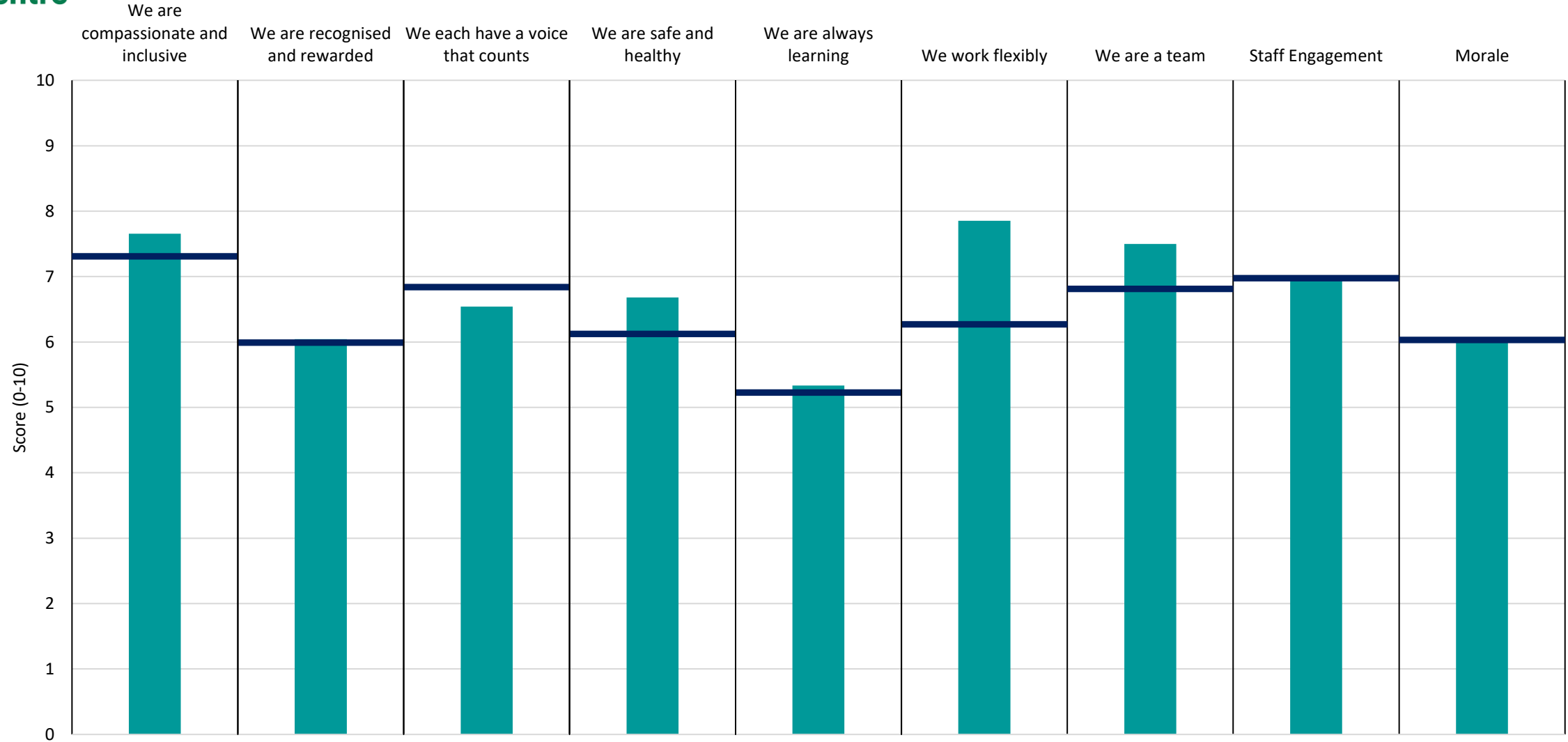




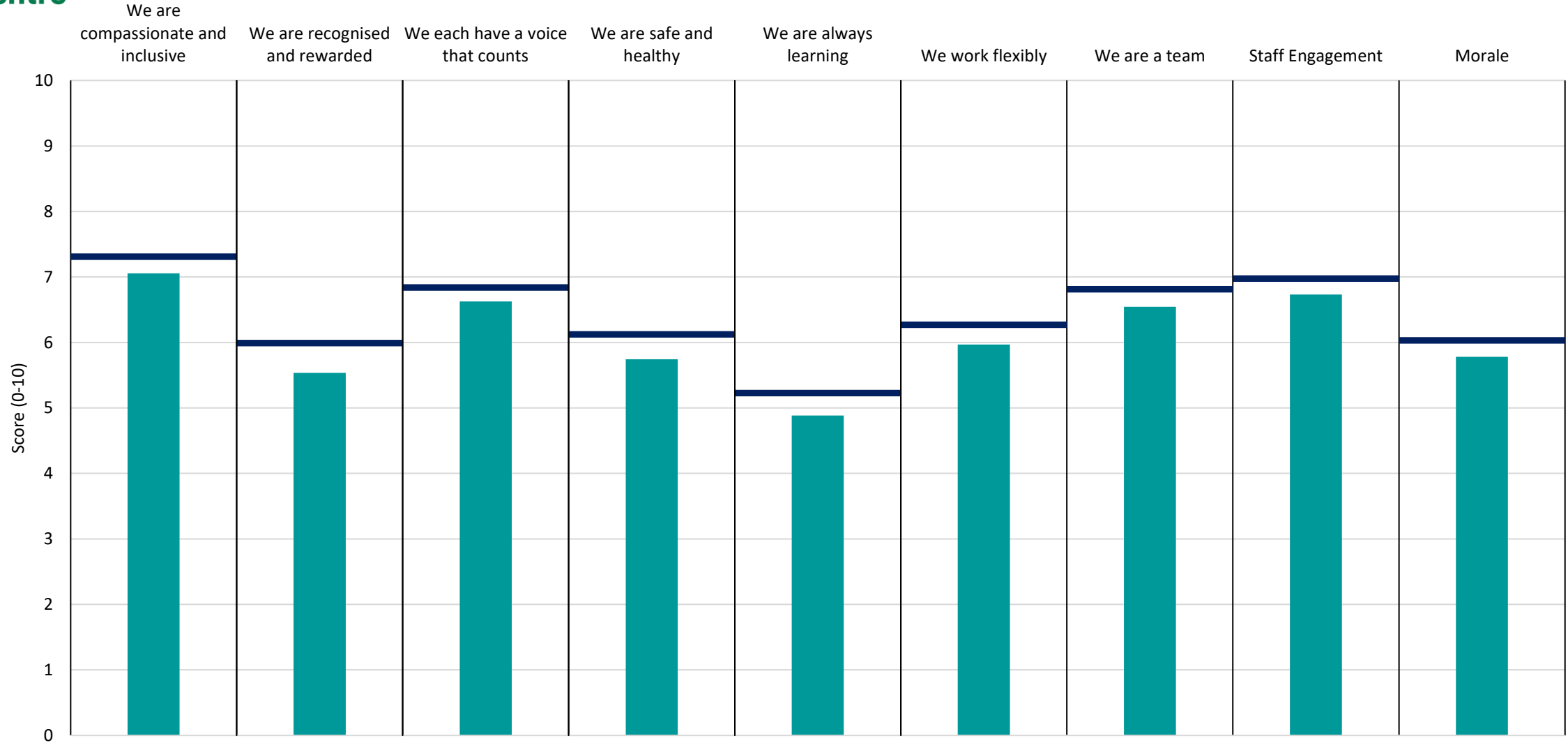
Breakdown	7.6	6.2	7.1	6.3	5.2	6.4	7.0	7.2	6.1
Your org	7.3	6.0	6.8	6.1	5.2	6.3	6.8	7.0	6.0
Responses	860	860	859	858	839	858	860	861	861



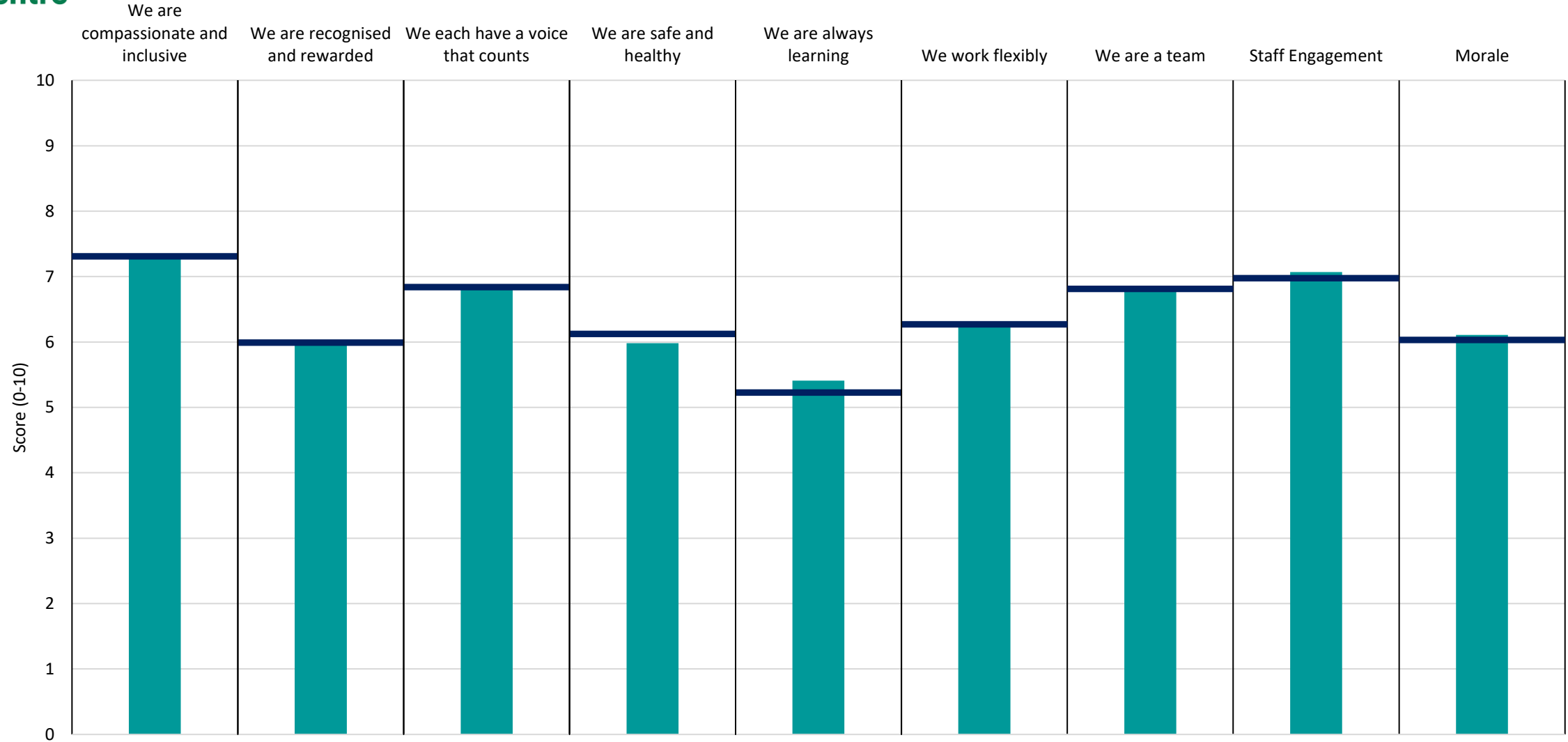
Breakdown	7.1	5.7	6.7	5.6	5.4	5.9	6.6	6.8	5.7
Your org	7.3	6.0	6.8	6.1	5.2	6.3	6.8	7.0	6.0
Responses	723	724	721	716	687	724	720	724	724



Breakdown	7.7	6.0	6.5	6.7	5.3	7.9	7.5	7.0	6.1
Your org	7.3	6.0	6.8	6.1	5.2	6.3	6.8	7.0	6.0
Responses	45	45	45	45	42	45	45	45	45



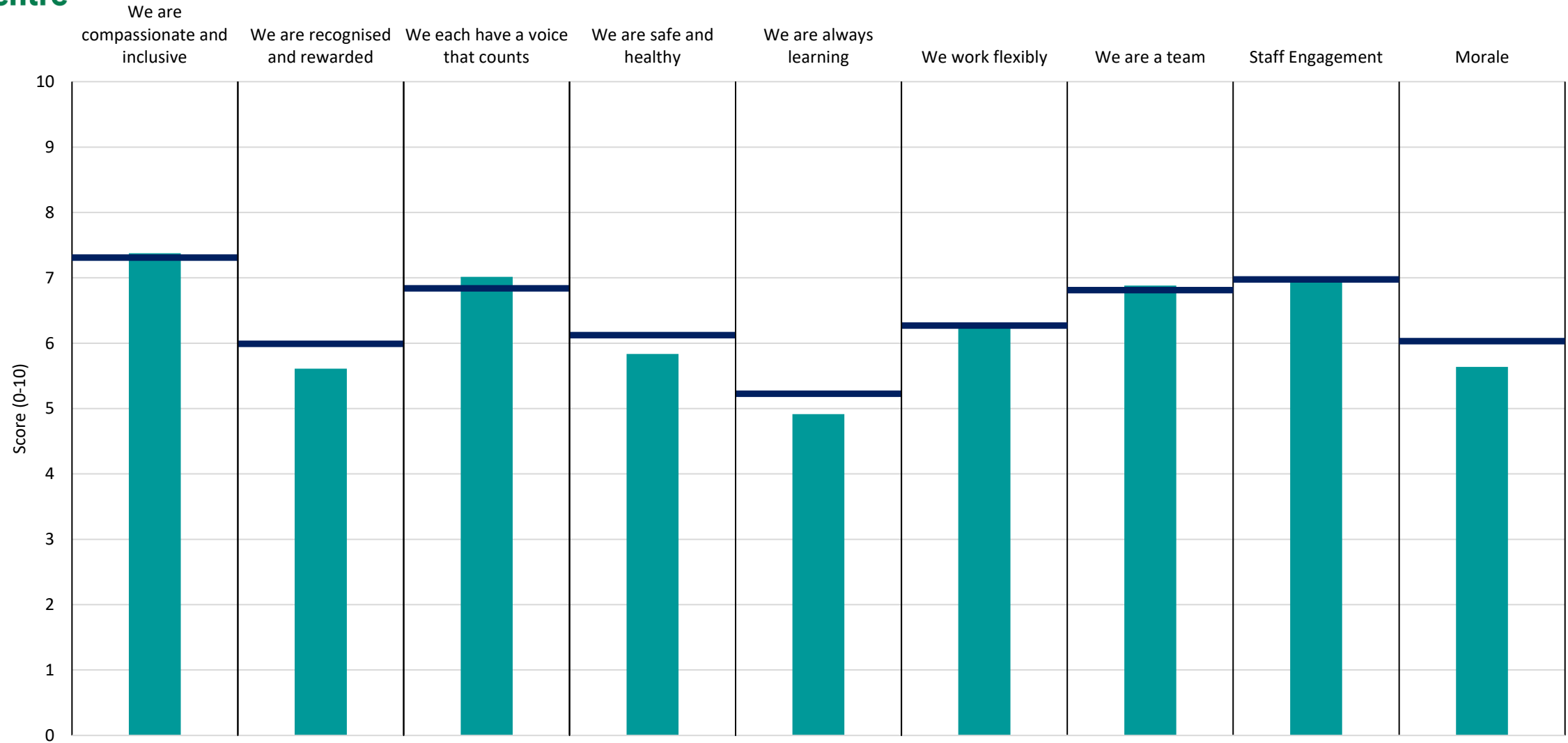
Breakdown	7.1	5.5	6.6	5.7	4.9	6.0	6.5	6.7	5.8
Your org	7.3	6.0	6.8	6.1	5.2	6.3	6.8	7.0	6.0
Responses	514	517	514	513	497	516	515	517	517



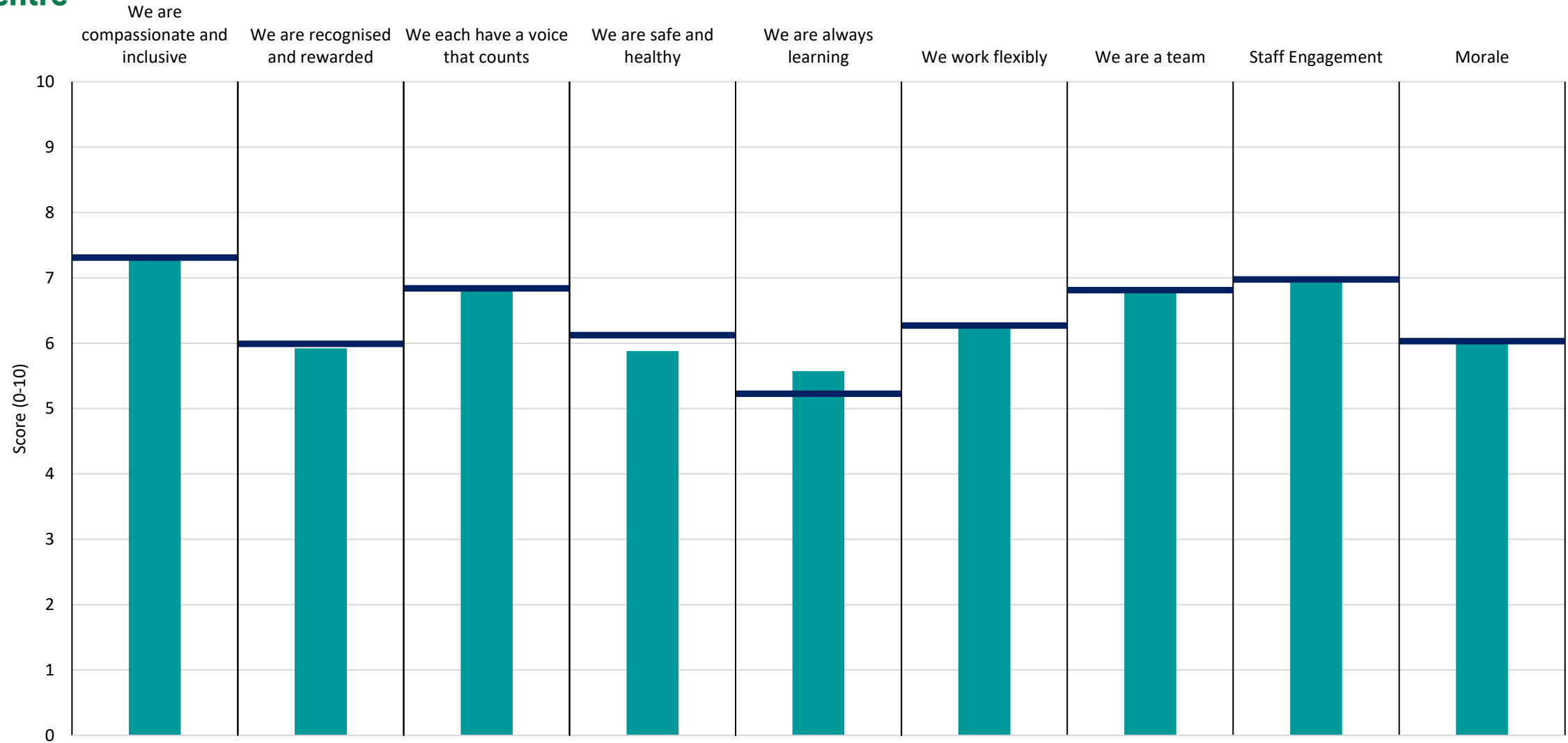
Breakdown	7.3	5.9	6.9	6.0	5.4	6.3	6.8	7.1	6.1
Your org	7.3	6.0	6.8	6.1	5.2	6.3	6.8	7.0	6.0
Responses	514	513	512	512	496	512	515	514	514

# Breakdowns 2

Blackpool Teaching Hospitals NHS Foundation Trust  
2022 NHS Staff Survey

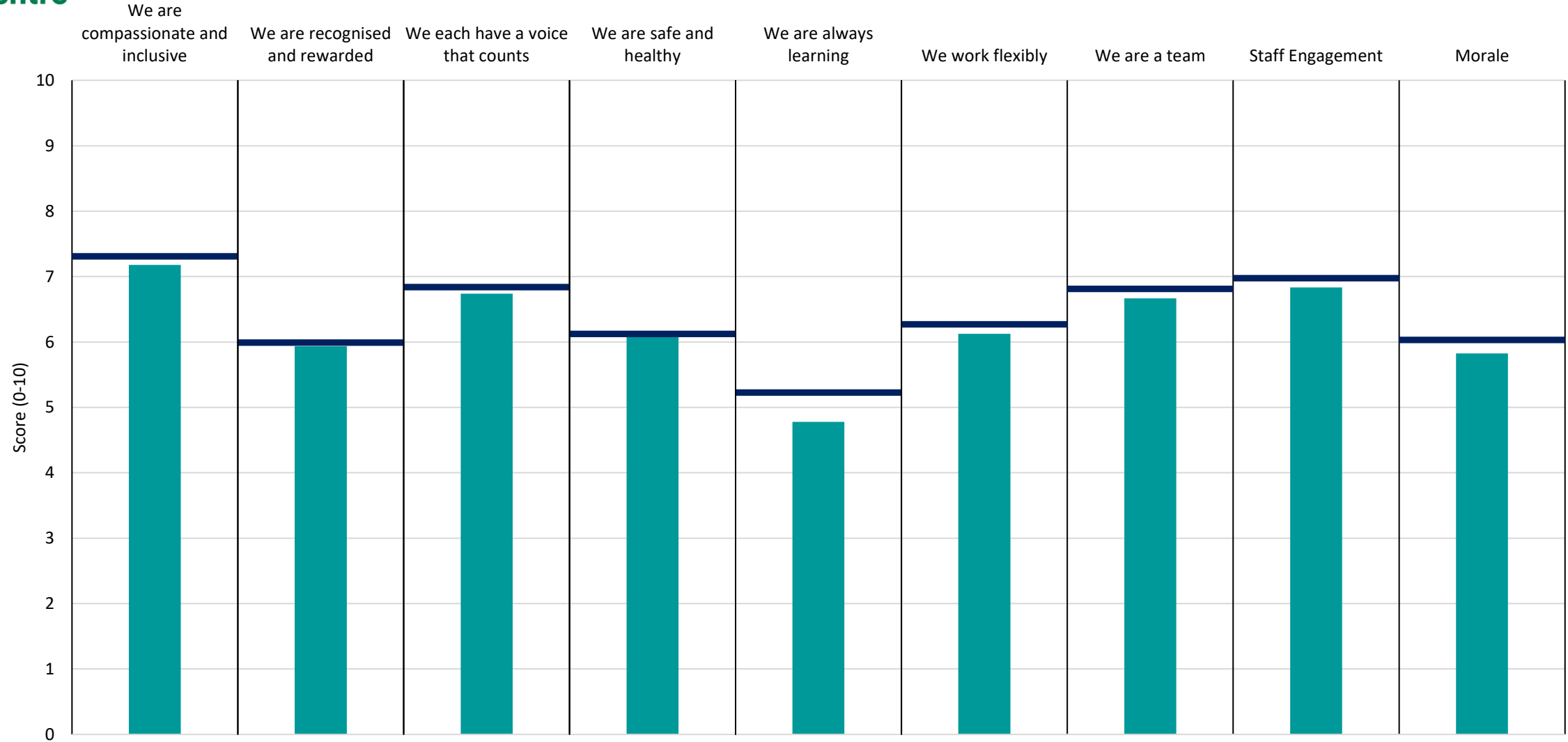


Breakdown	7.4	5.6	7.0	5.8	4.9	6.3	6.9	6.9	5.6
Your org	7.3	6.0	6.8	6.1	5.2	6.3	6.8	7.0	6.0
Responses	95	94	95	94	94	94	95	95	95

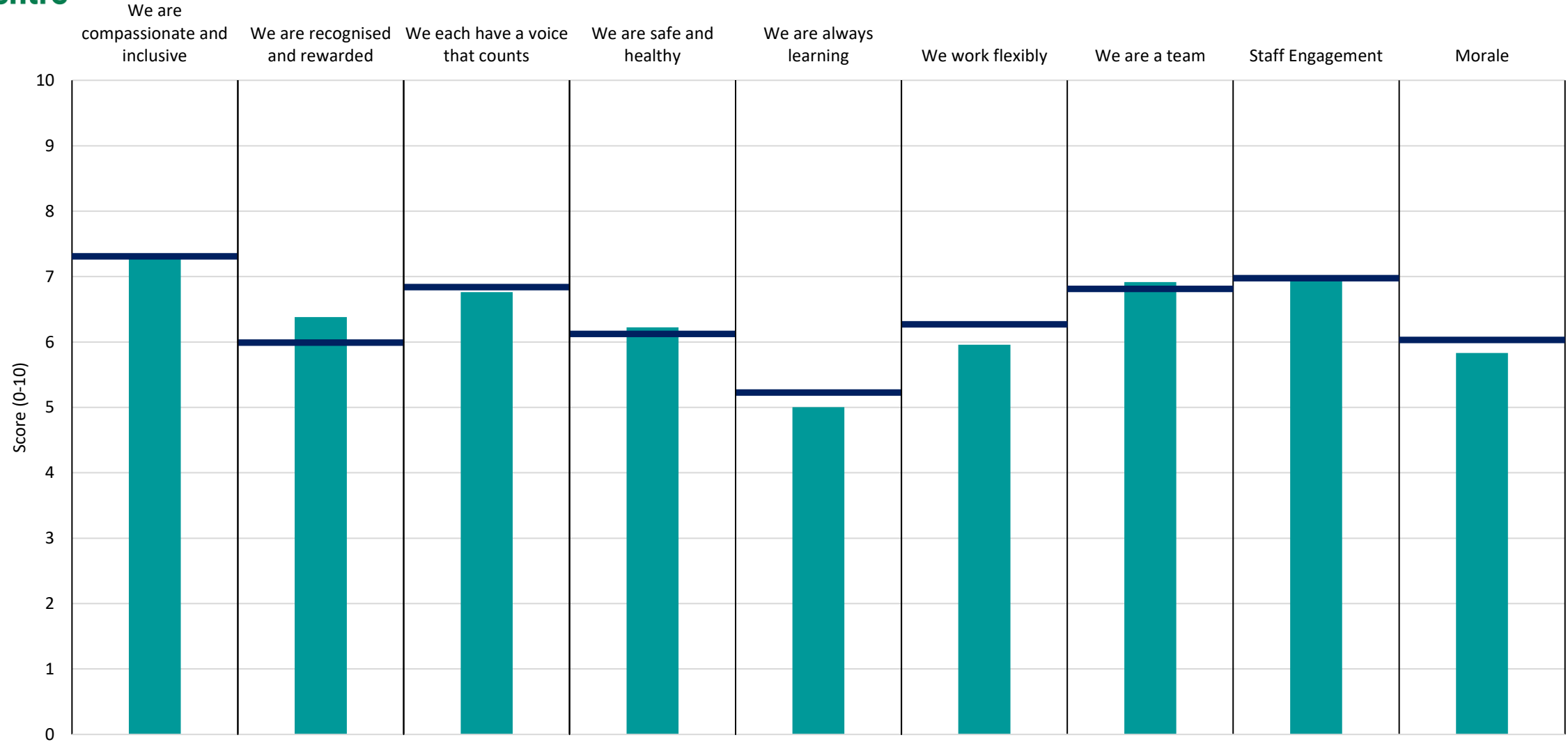


Breakdown	7.3	5.9	6.9	5.9	5.6	6.3	6.8	7.0	6.0
Your org	7.3	6.0	6.8	6.1	5.2	6.3	6.8	7.0	6.0
Responses	368	367	366	367	355	366	369	368	368

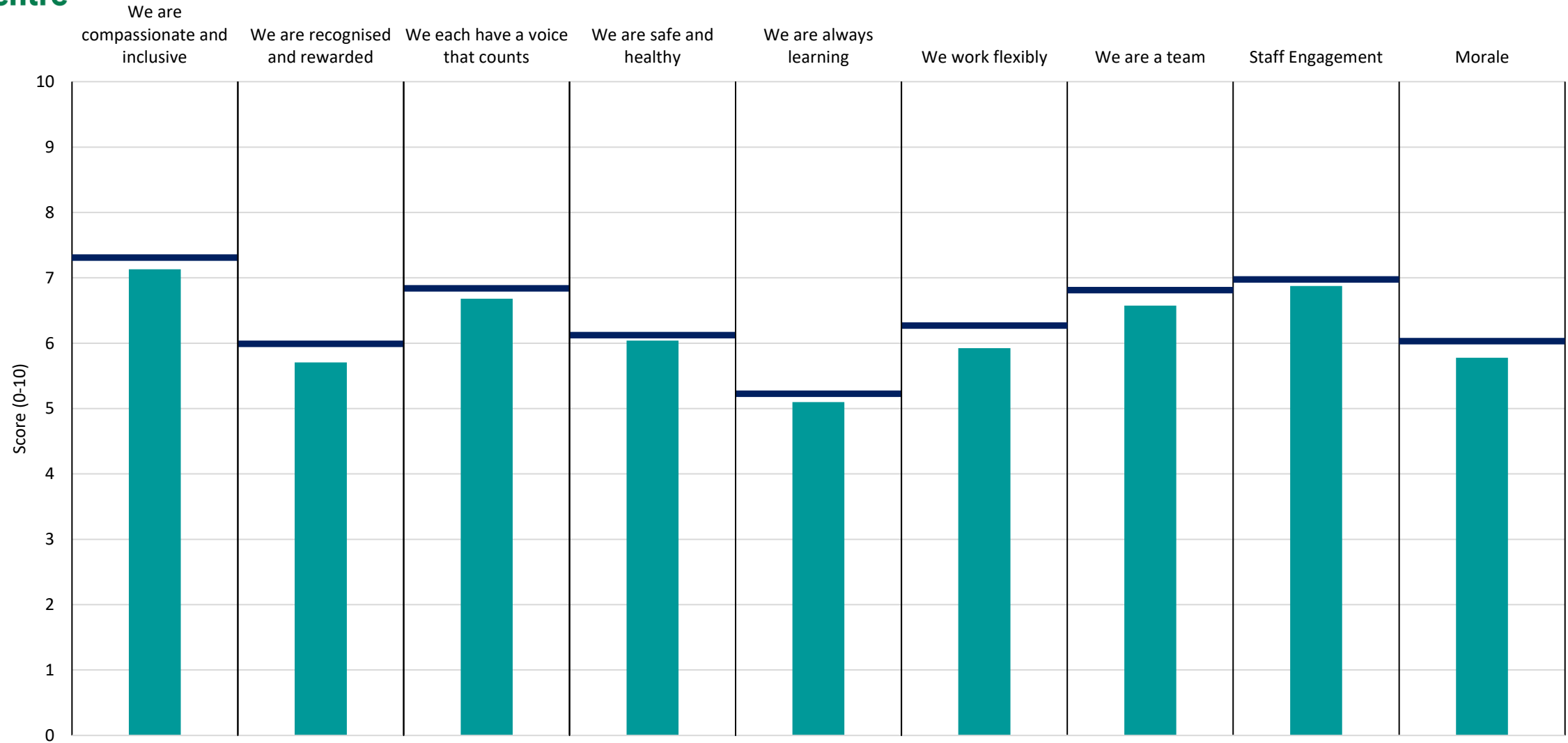




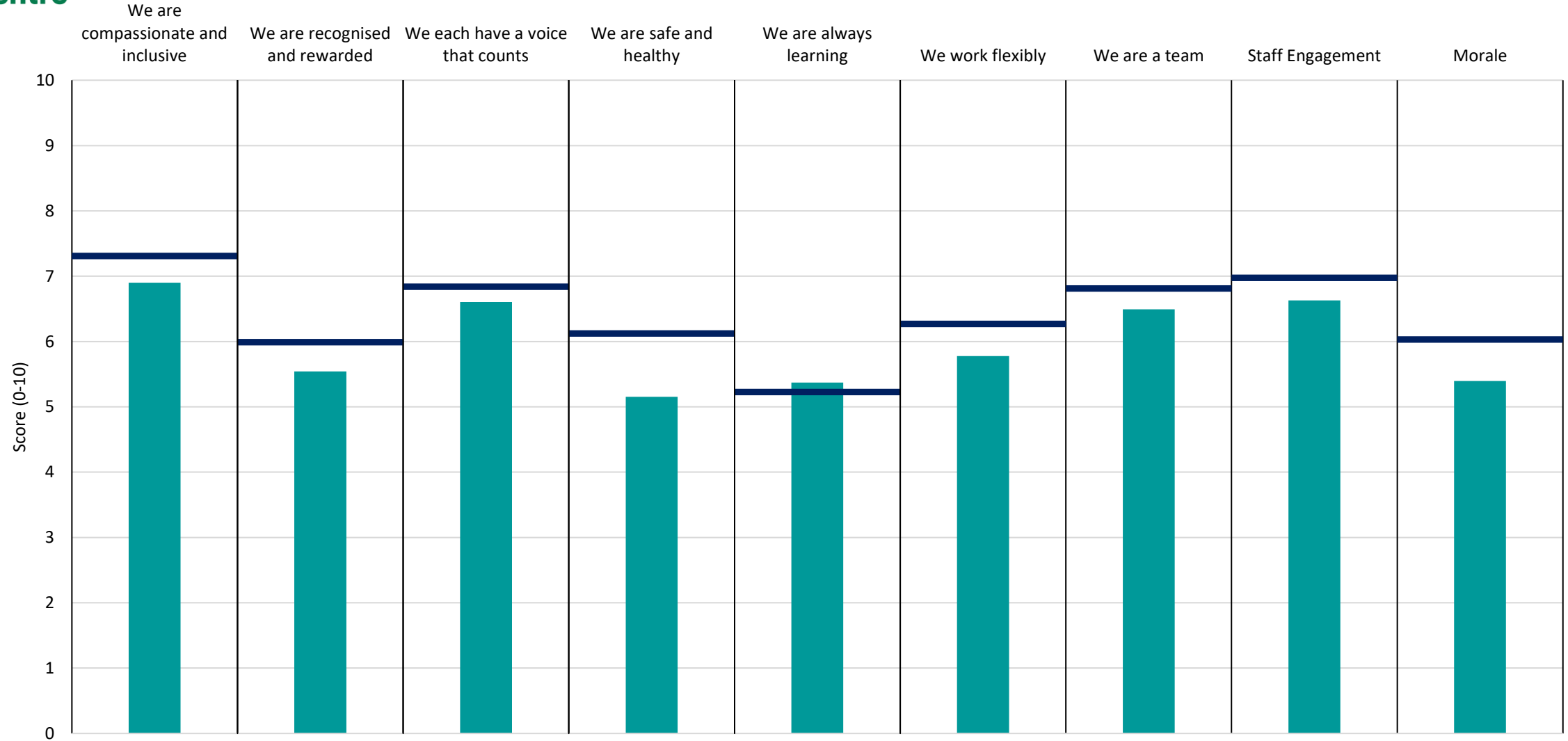
Breakdown	7.2	5.9	6.7	6.1	4.8	6.1	6.7	6.8	5.8
Your org	7.3	6.0	6.8	6.1	5.2	6.3	6.8	7.0	6.0
Responses	192	192	192	192	189	192	192	192	192



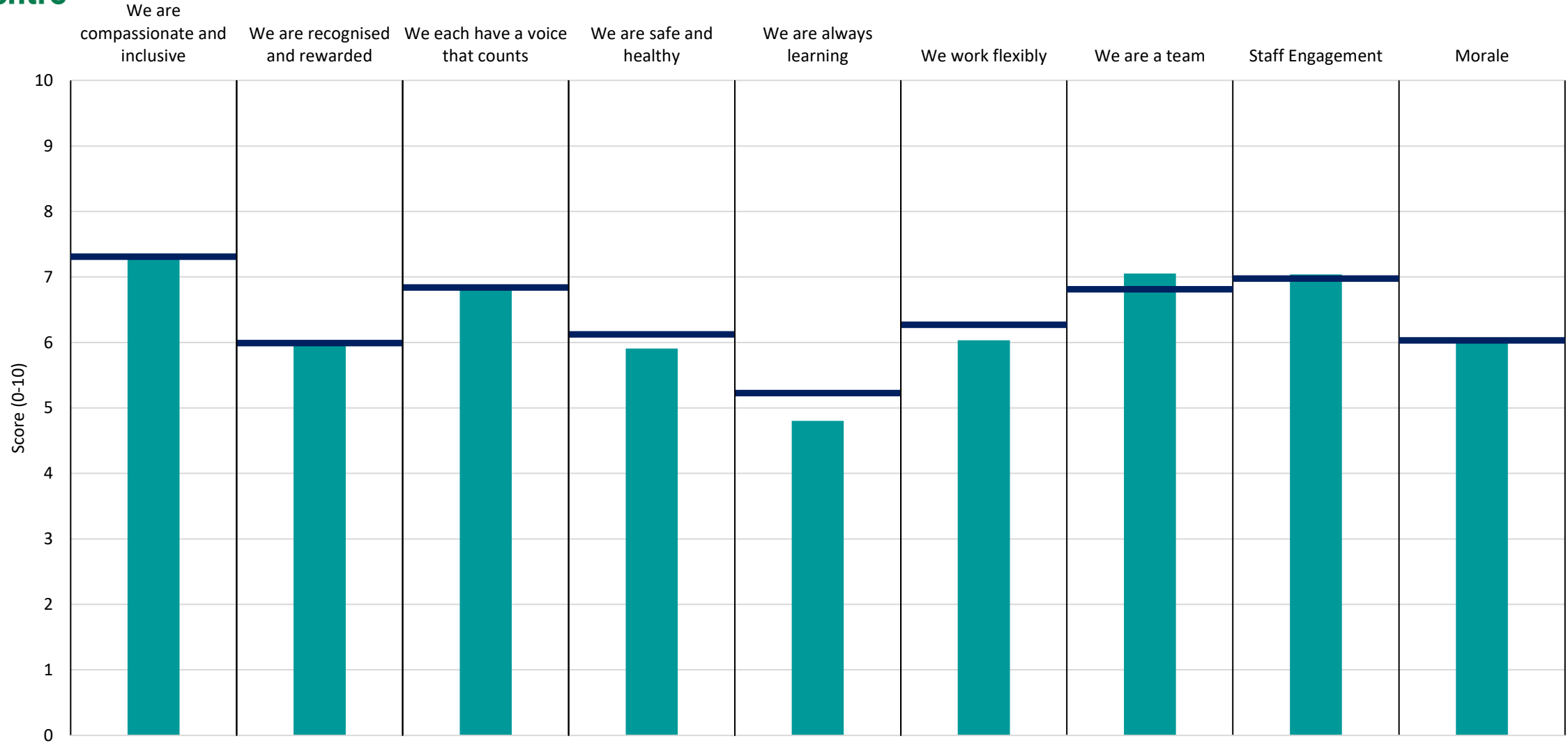
Breakdown	7.3	6.4	6.8	6.2	5.0	6.0	6.9	7.0	5.8
Your org	7.3	6.0	6.8	6.1	5.2	6.3	6.8	7.0	6.0
Responses	99	99	99	99	91	99	99	99	99



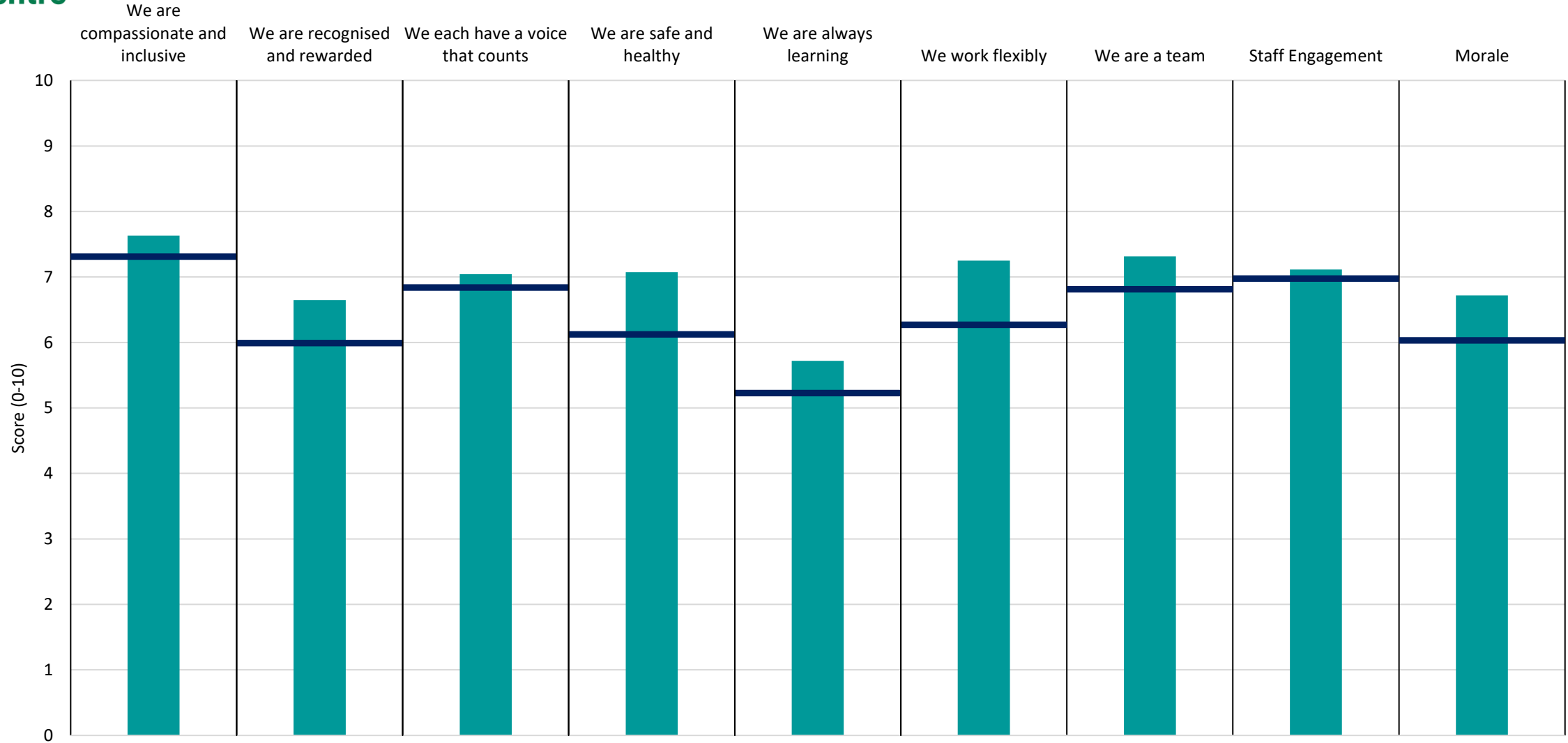
Breakdown	7.1	5.7	6.7	6.0	5.1	5.9	6.6	6.9	5.8
Your org	7.3	6.0	6.8	6.1	5.2	6.3	6.8	7.0	6.0
Responses	88	88	88	88	85	88	88	88	88



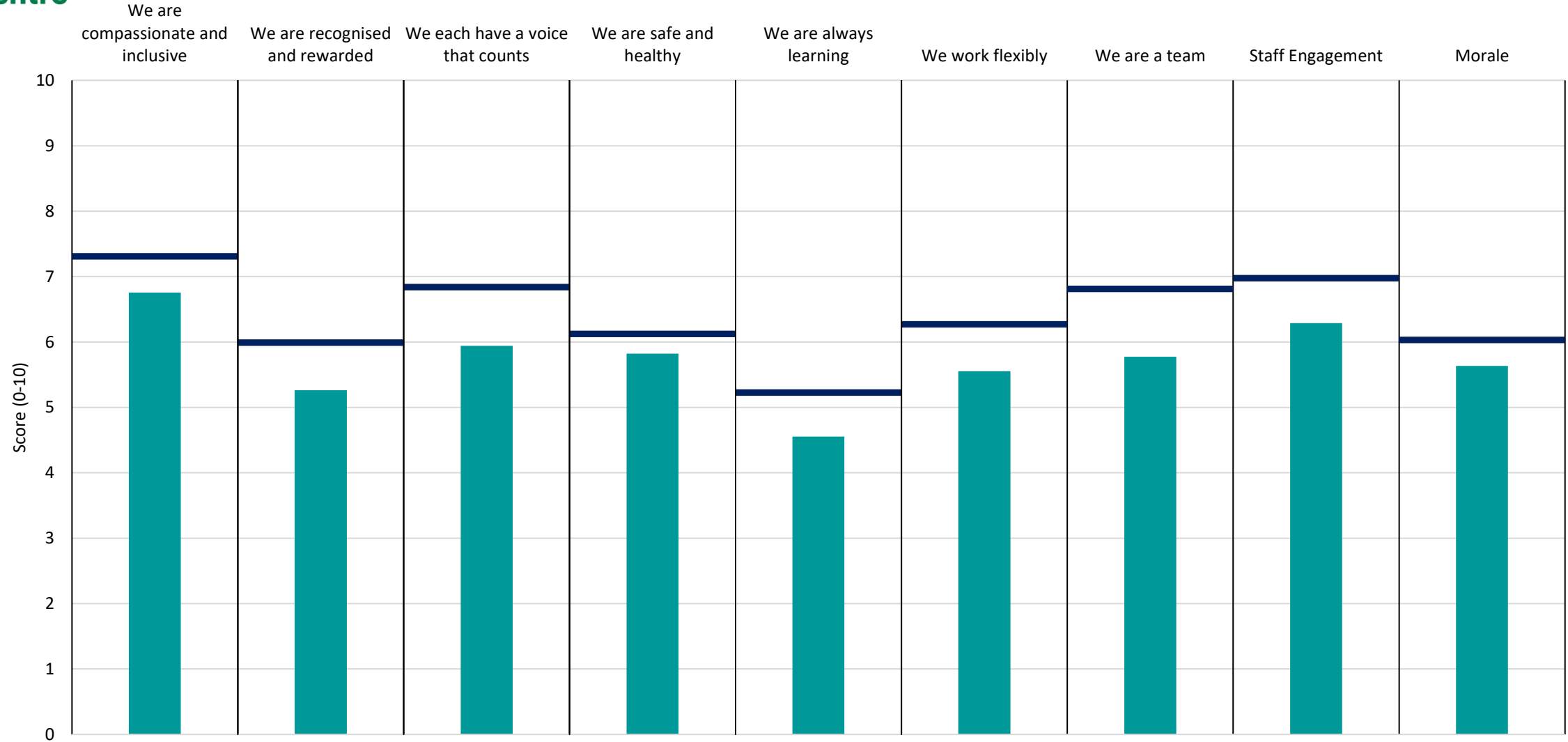
Breakdown	6.9	5.5	6.6	5.2	5.4	5.8	6.5	6.6	5.4
Your org	7.3	6.0	6.8	6.1	5.2	6.3	6.8	7.0	6.0
Responses	171	171	171	168	163	171	171	171	171



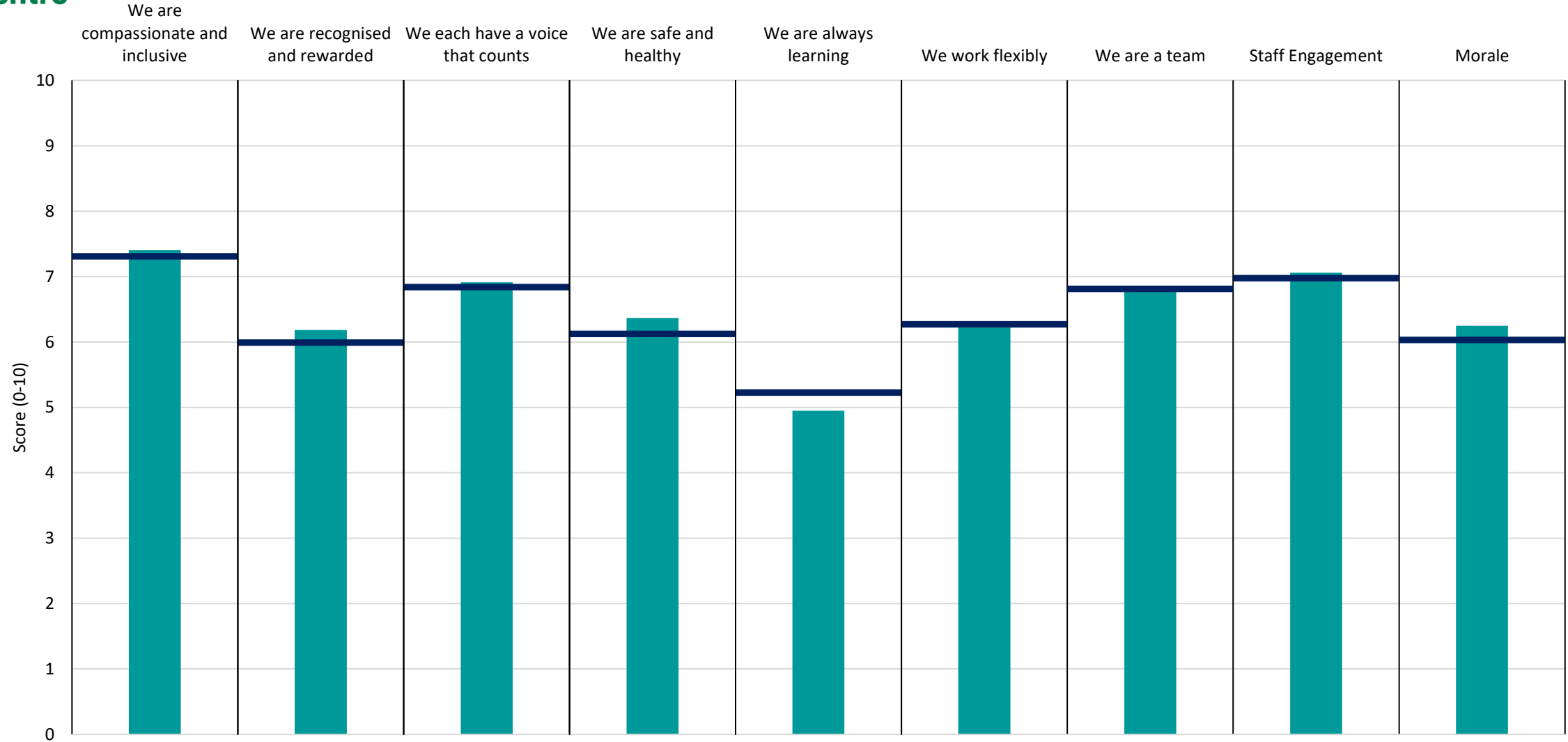
Breakdown	7.4	6.0	6.8	5.9	4.8	6.0	7.1	7.0	6.0
Your org	7.3	6.0	6.8	6.1	5.2	6.3	6.8	7.0	6.0
Responses	164	165	164	164	160	165	165	165	165



Breakdown	7.6	6.6	7.0	7.1	5.7	7.3	7.3	7.1	6.7
Your org	7.3	6.0	6.8	6.1	5.2	6.3	6.8	7.0	6.0
Responses	276	277	275	276	262	276	276	277	277

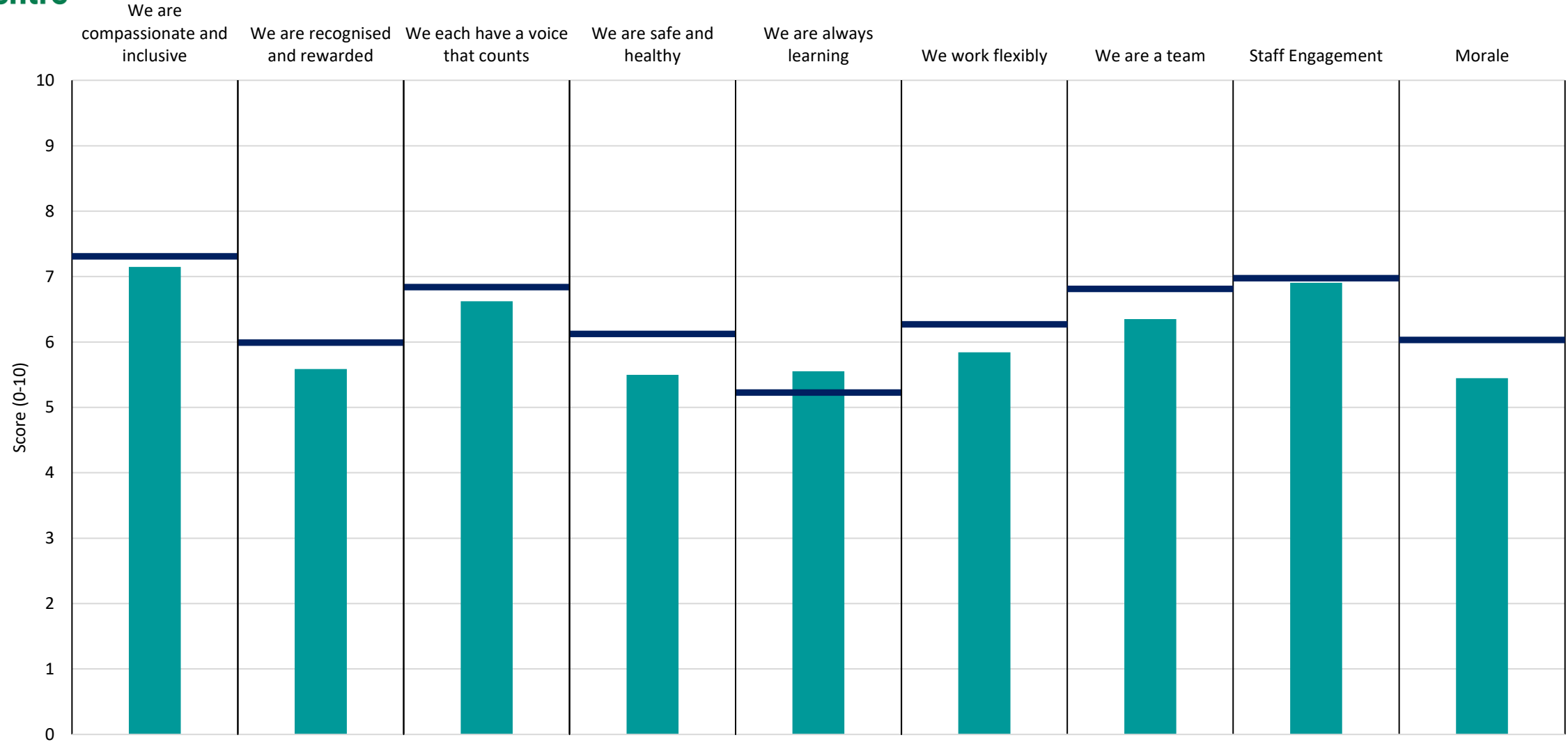


Breakdown	6.8	5.3	5.9	5.8	4.6	5.6	5.8	6.3	5.6
Your org	7.3	6.0	6.8	6.1	5.2	6.3	6.8	7.0	6.0
Responses	114	114	114	114	101	114	114	114	114

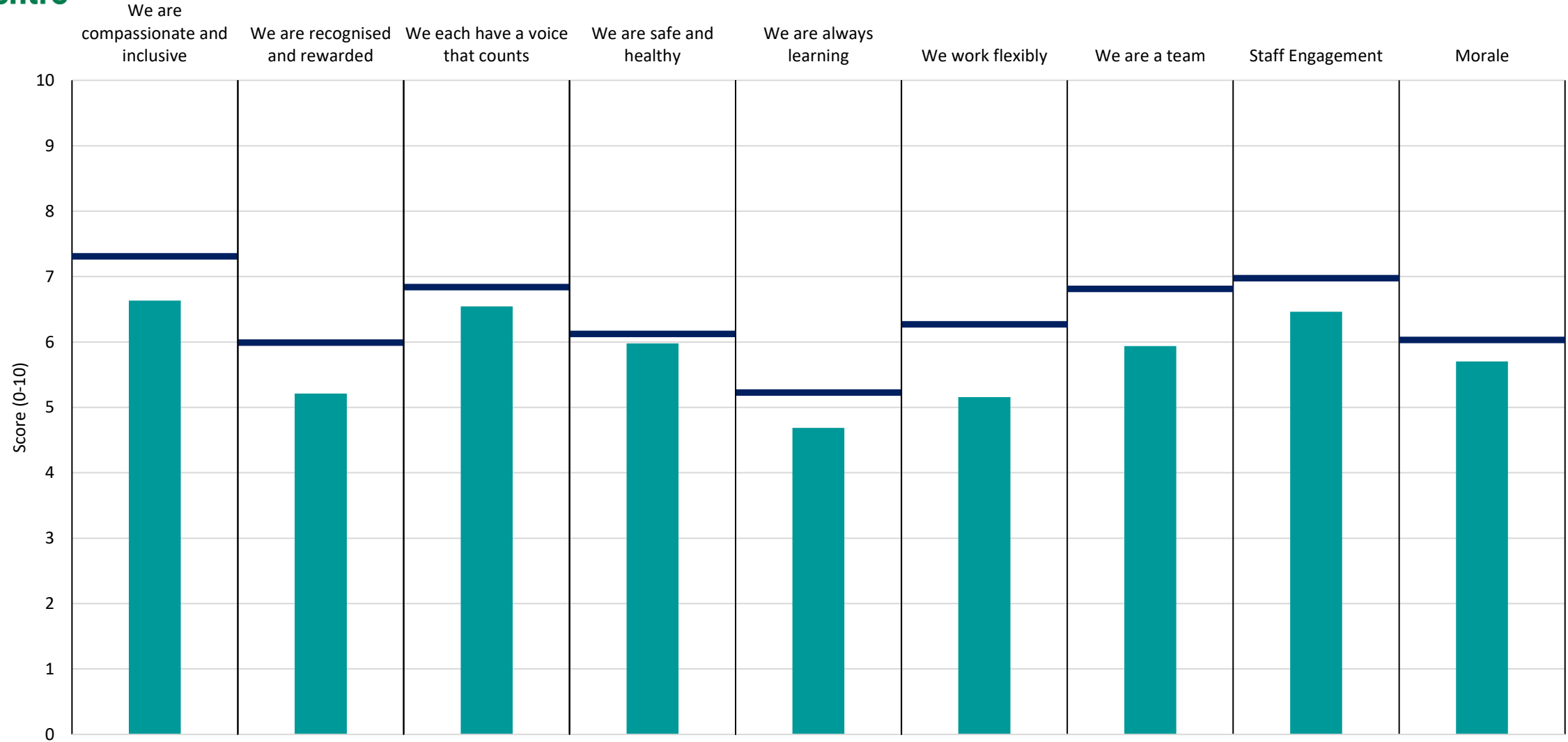


Breakdown	7.4	6.2	6.9	6.4	4.9	6.2	6.8	7.1	6.2
Your org	7.3	6.0	6.8	6.1	5.2	6.3	6.8	7.0	6.0
Responses	84	84	83	84	81	84	84	84	84



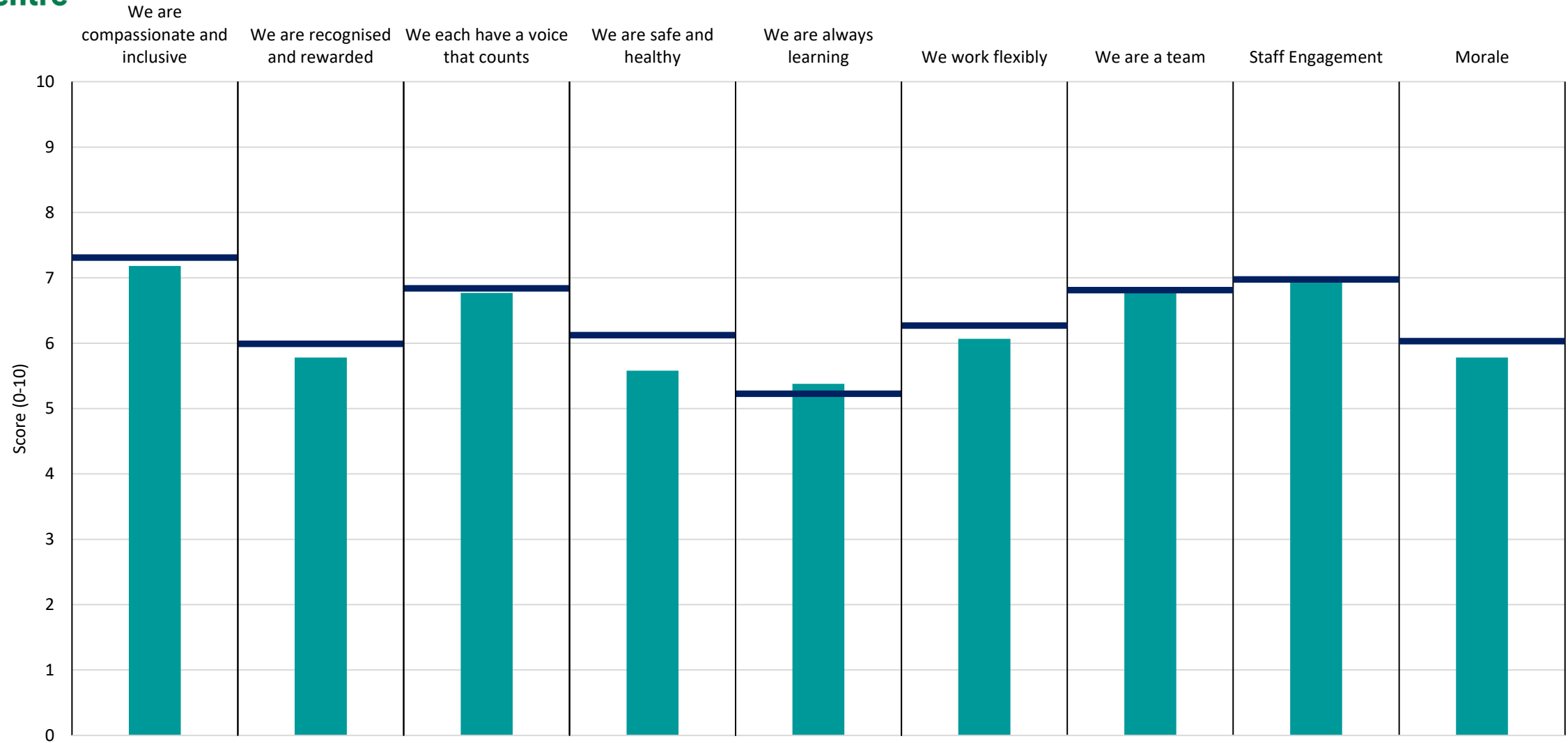


Breakdown	7.1	5.6	6.6	5.5	5.6	5.8	6.3	6.9	5.4
Your org	7.3	6.0	6.8	6.1	5.2	6.3	6.8	7.0	6.0
Responses	132	132	131	130	125	132	130	132	132

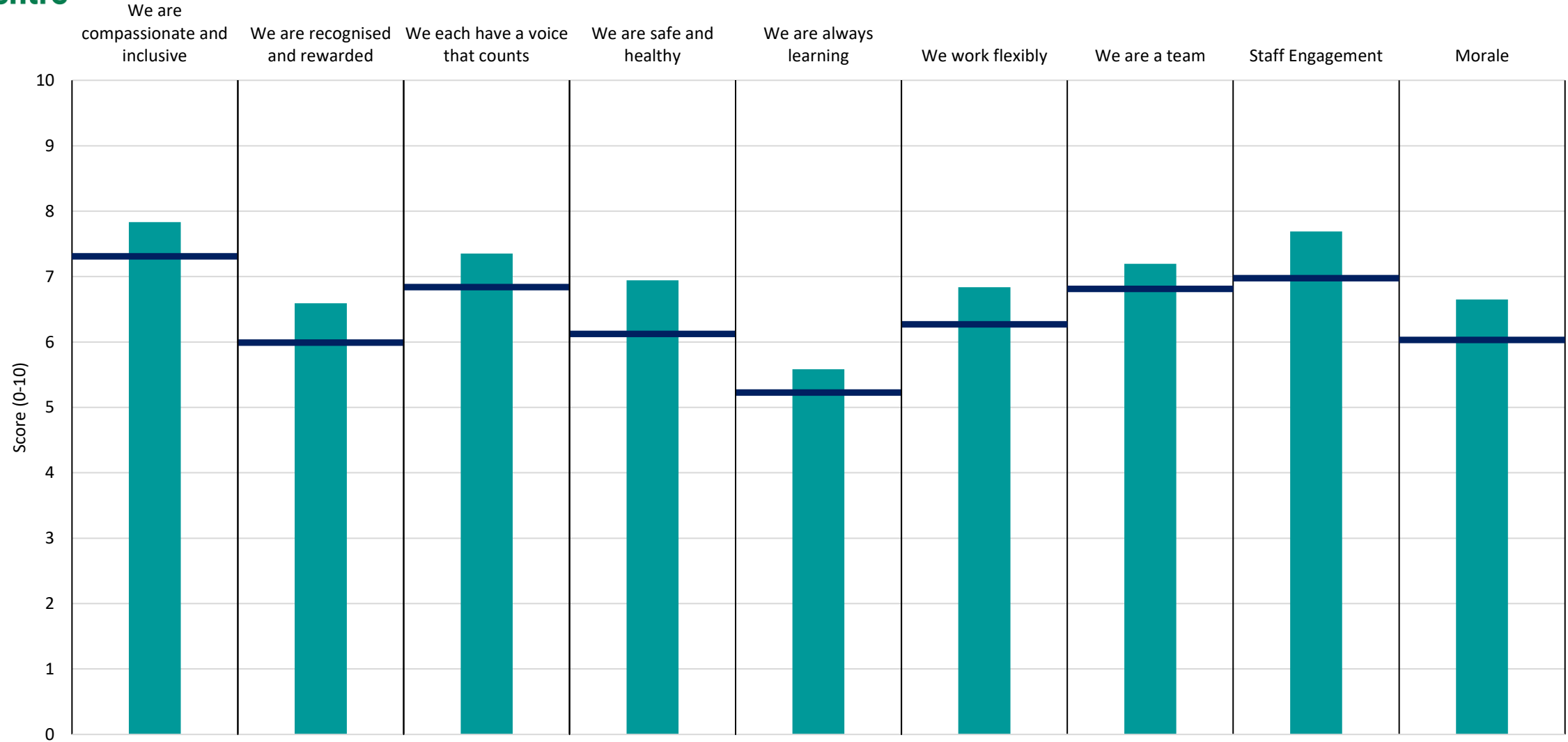


Breakdown	6.6	5.2	6.5	6.0	4.7	5.2	5.9	6.5	5.7
Your org	7.3	6.0	6.8	6.1	5.2	6.3	6.8	7.0	6.0
Responses	121	120	120	120	117	119	121	120	121

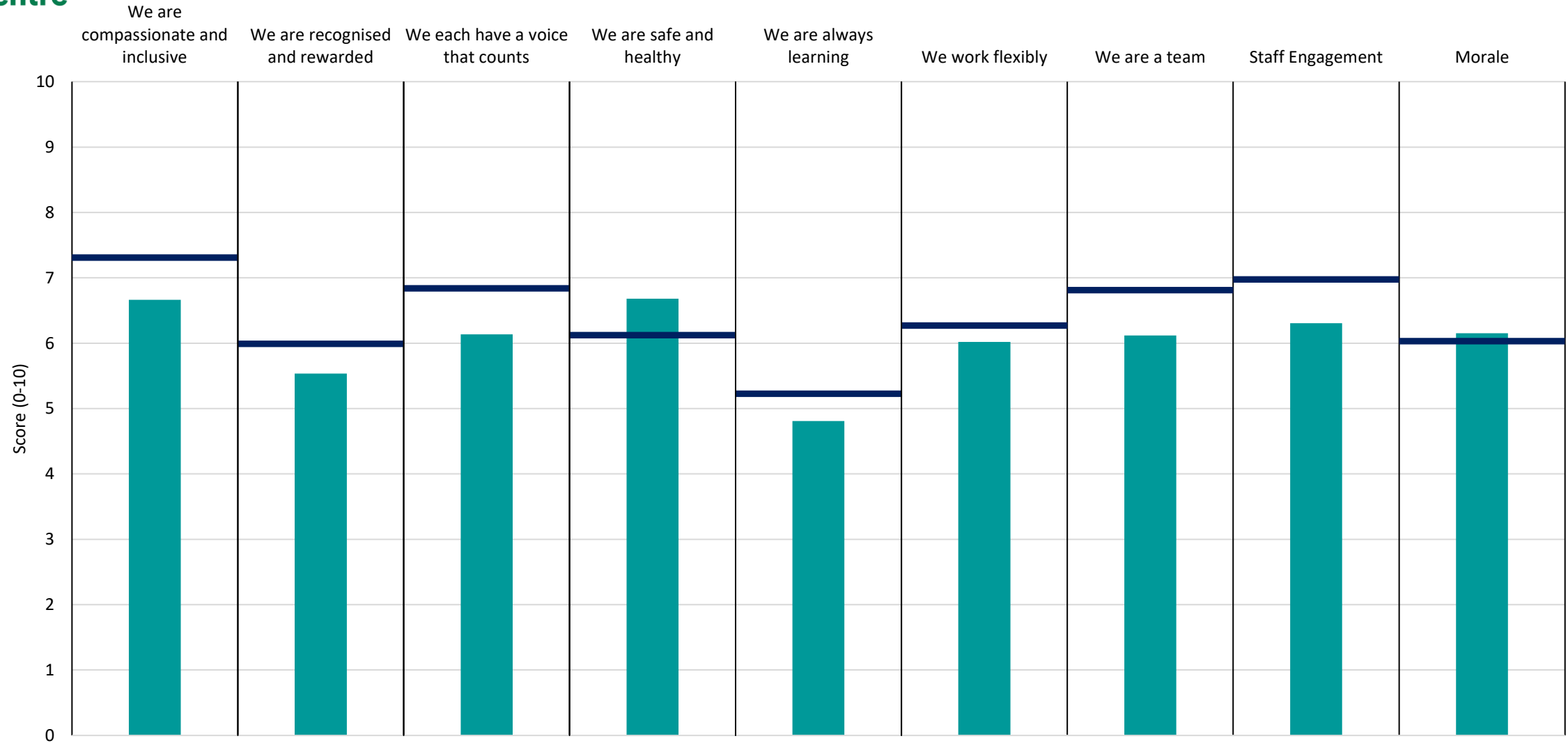
# 382 L4 Long-Term Conditions



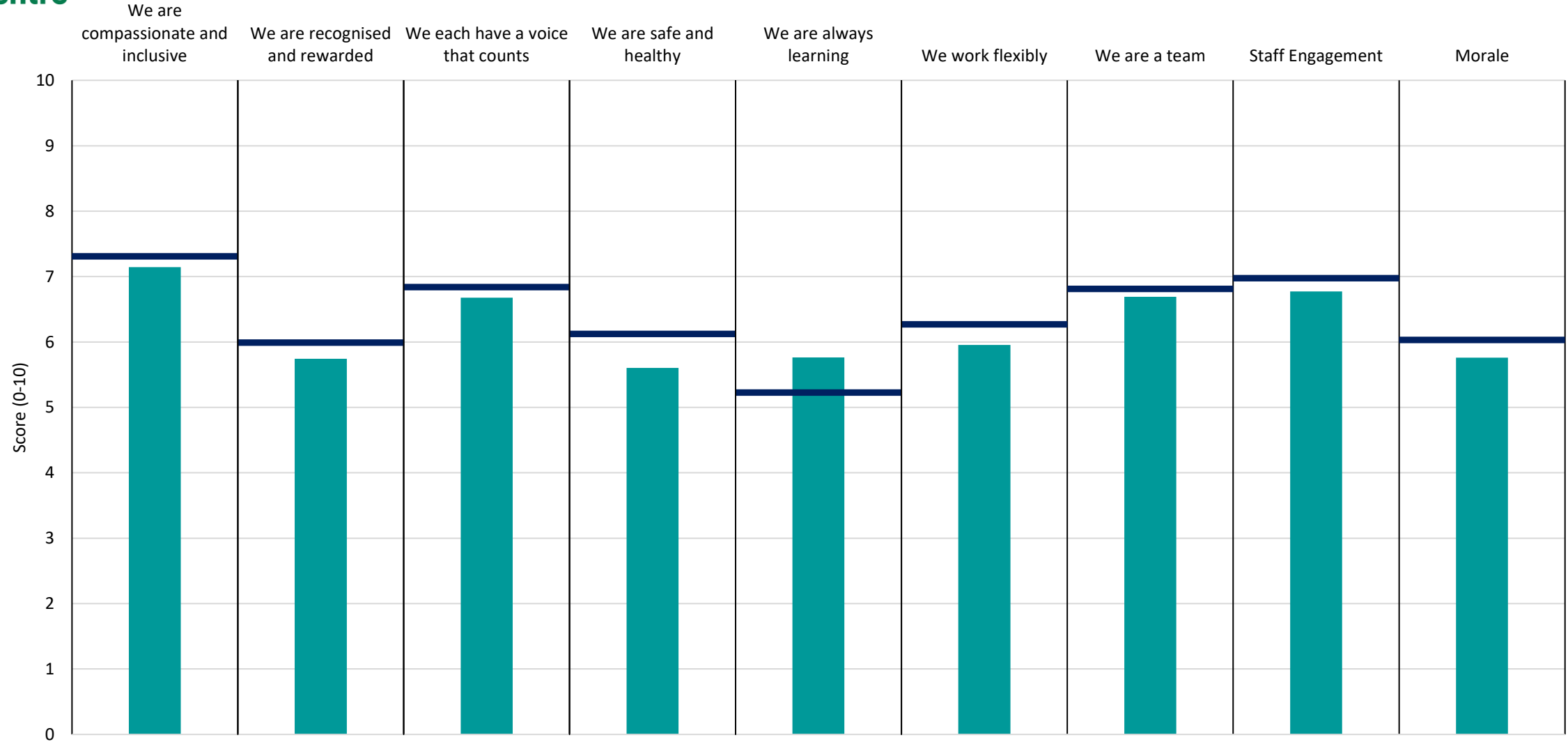
Breakdown	7.2	5.8	6.8	5.6	5.4	6.1	6.9	7.0	5.8
Your org	7.3	6.0	6.8	6.1	5.2	6.3	6.8	7.0	6.0
Responses	141	142	141	140	132	142	141	142	142



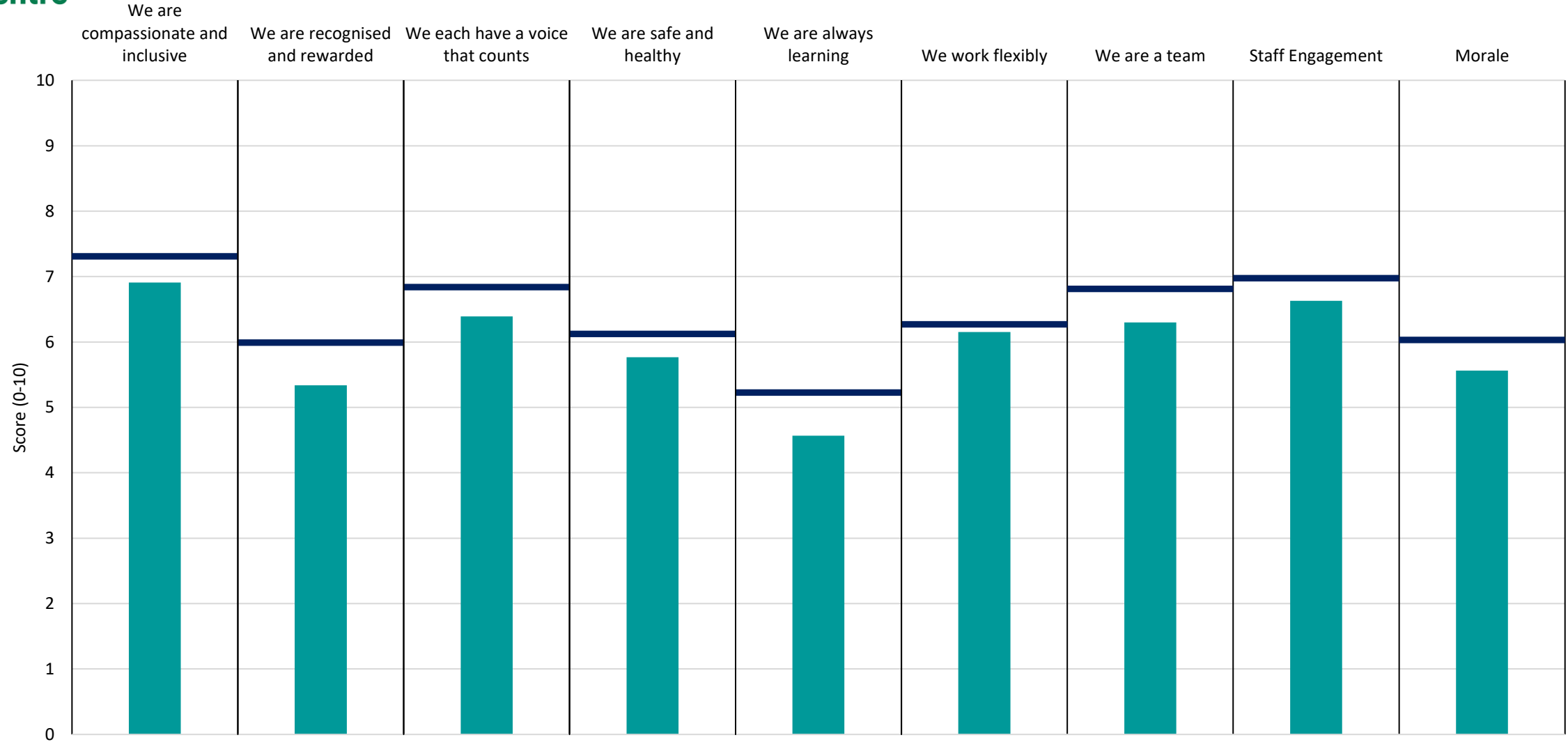
Breakdown	7.8	6.6	7.4	6.9	5.6	6.8	7.2	7.7	6.7
Your org	7.3	6.0	6.8	6.1	5.2	6.3	6.8	7.0	6.0
Responses	113	114	114	114	111	114	113	114	114



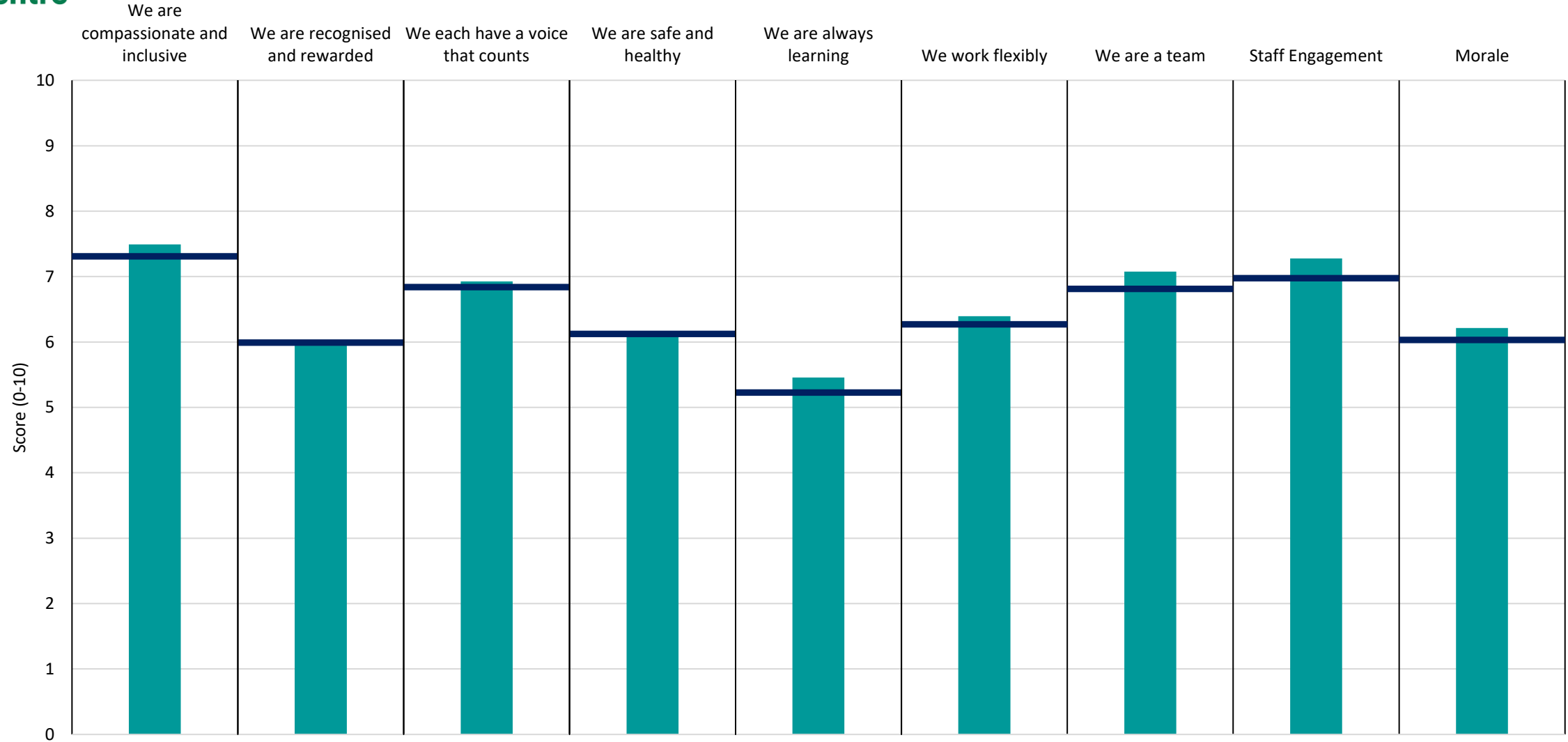
Breakdown	6.7	5.5	6.1	6.7	4.8	6.0	6.1	6.3	6.2
Your org	7.3	6.0	6.8	6.1	5.2	6.3	6.8	7.0	6.0
Responses	81	83	76	77	73	78	83	83	84



Breakdown	7.1	5.7	6.7	5.6	5.8	6.0	6.7	6.8	5.8
Your org	7.3	6.0	6.8	6.1	5.2	6.3	6.8	7.0	6.0
Responses	107	107	107	106	101	107	106	107	107

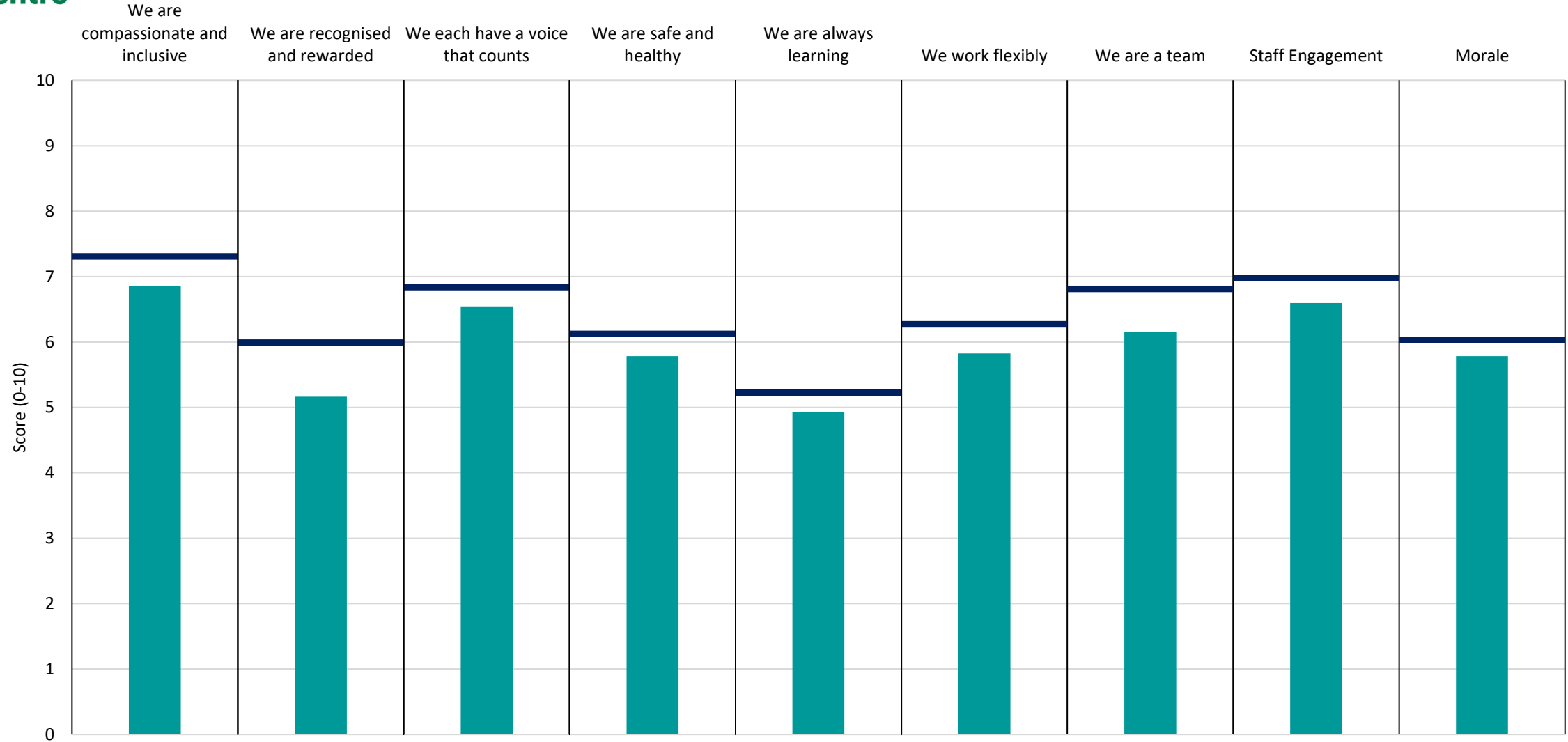


Breakdown	6.9	5.3	6.4	5.8	4.6	6.2	6.3	6.6	5.6
Your org	7.3	6.0	6.8	6.1	5.2	6.3	6.8	7.0	6.0
Responses	80	80	80	80	78	80	80	80	80

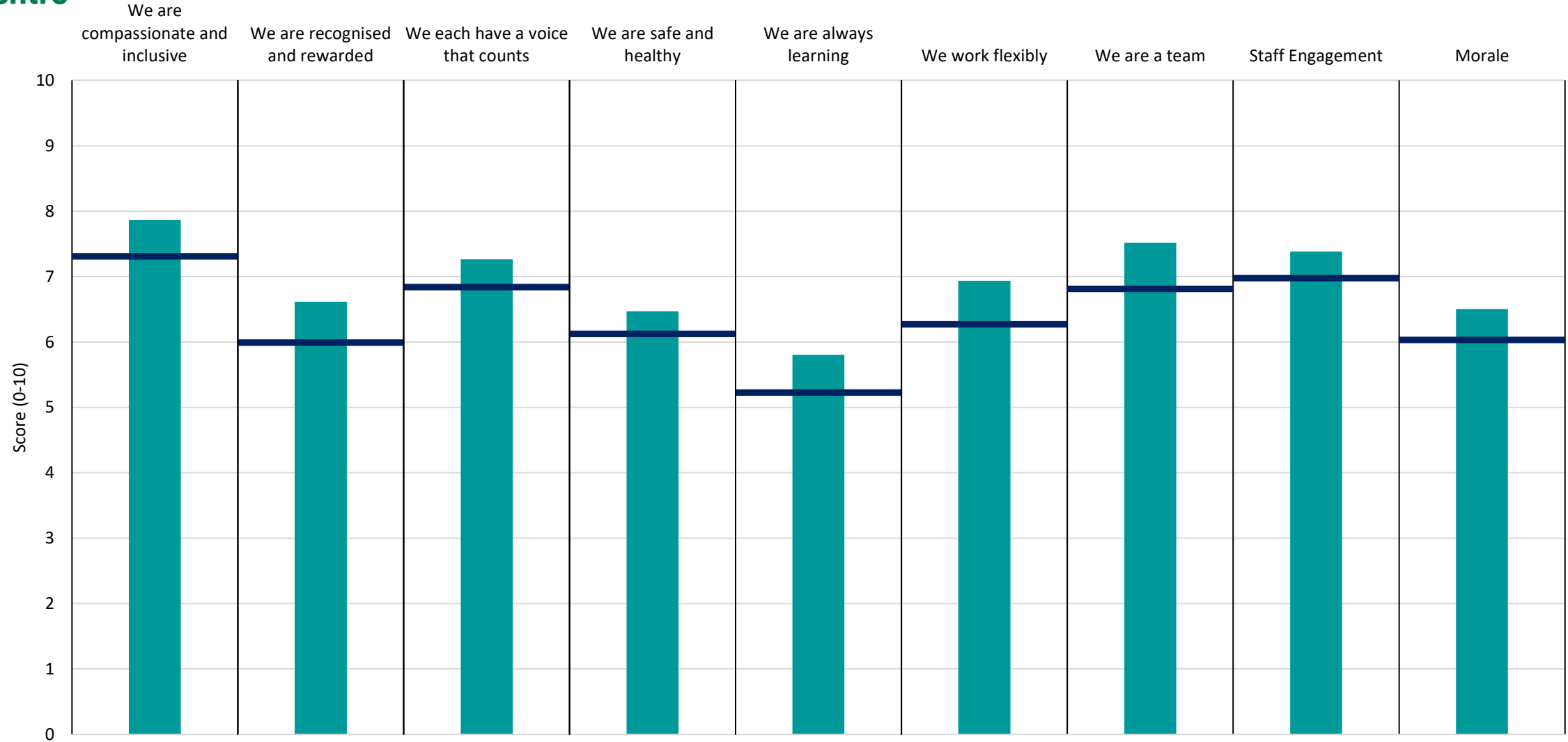


Breakdown	7.5	5.9	6.9	6.1	5.5	6.4	7.1	7.3	6.2
Your org	7.3	6.0	6.8	6.1	5.2	6.3	6.8	7.0	6.0
Responses	86	86	86	85	82	86	86	86	86

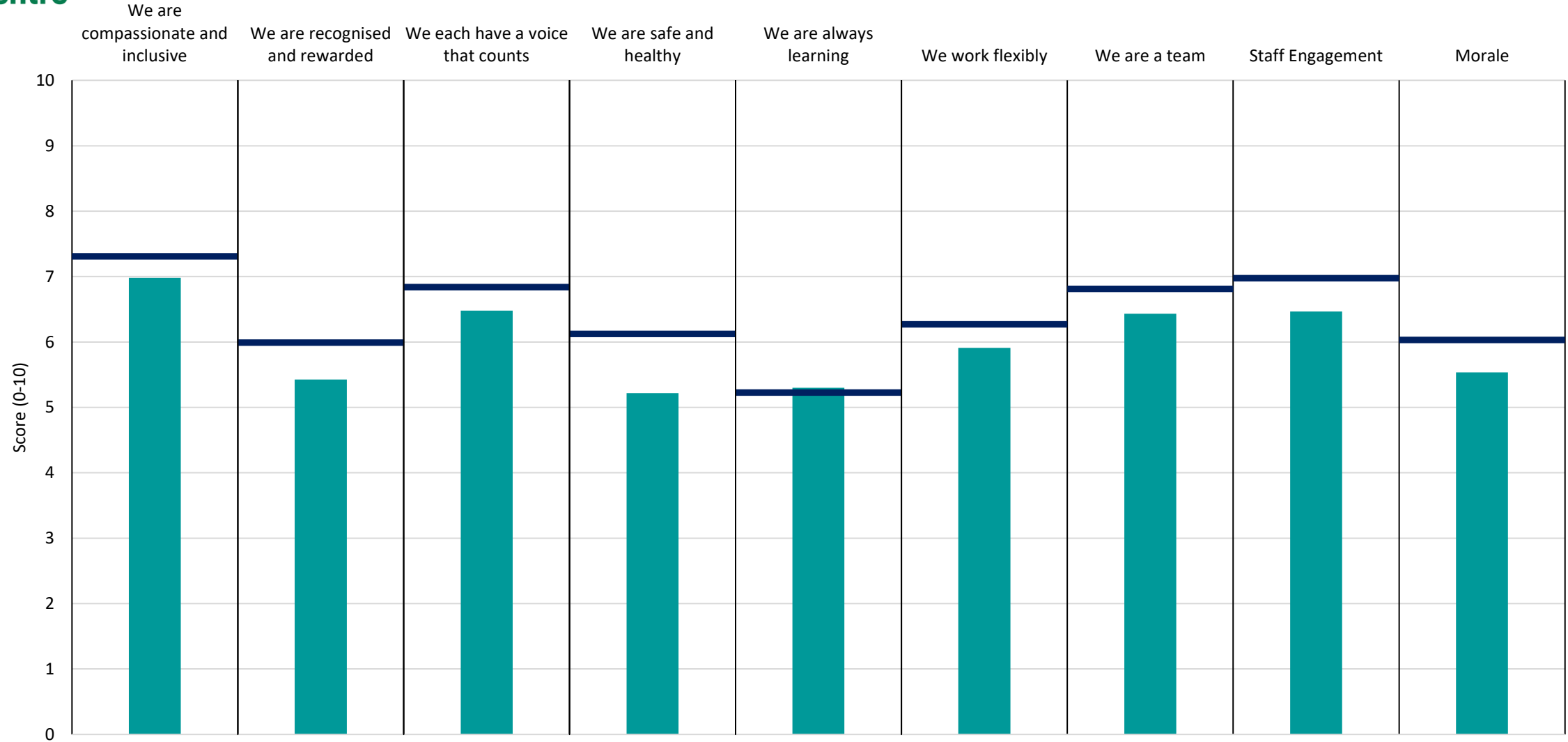




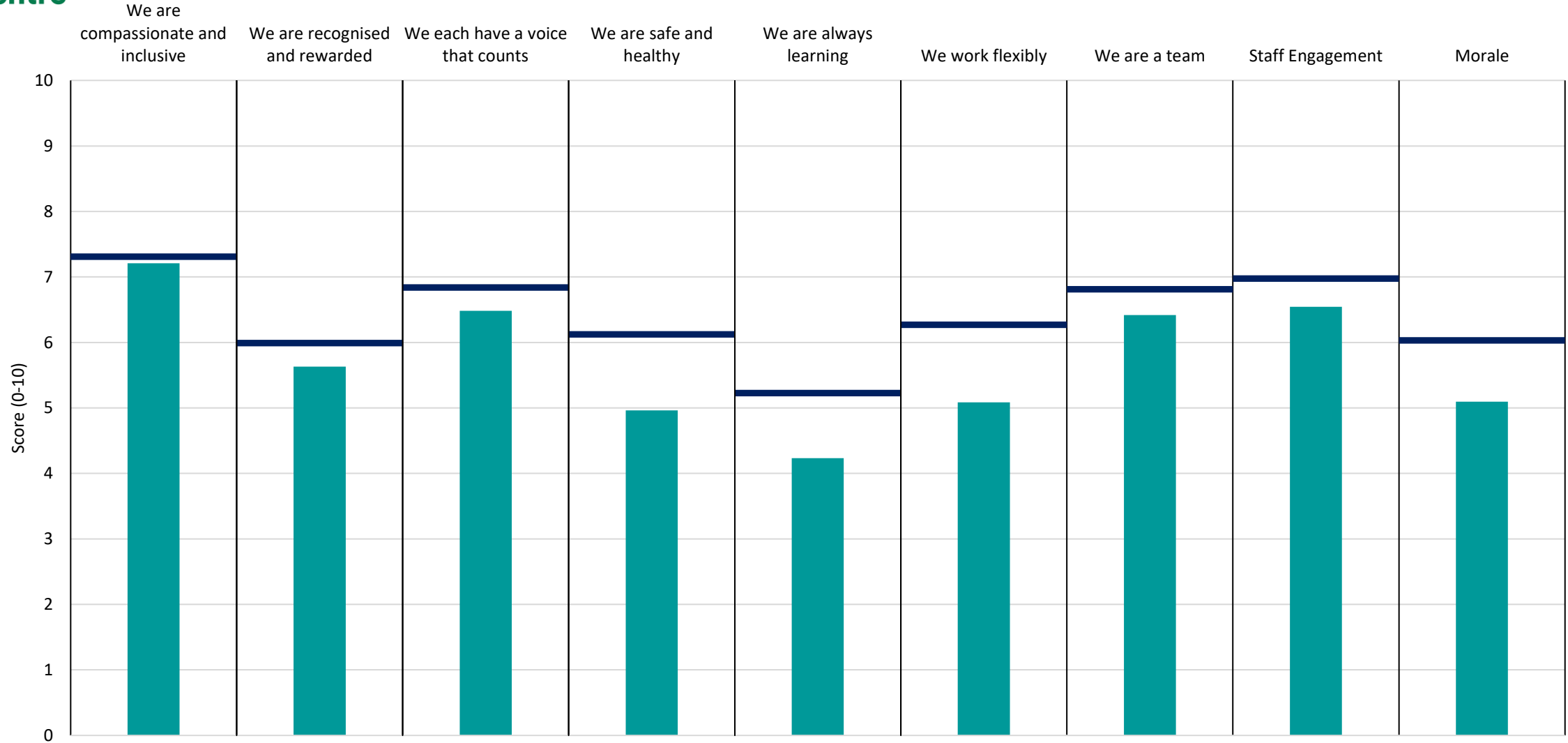
Breakdown	6.9	5.2	6.5	5.8	4.9	5.8	6.2	6.6	5.8
Your org	7.3	6.0	6.8	6.1	5.2	6.3	6.8	7.0	6.0
Responses	165	167	166	166	159	167	165	167	167



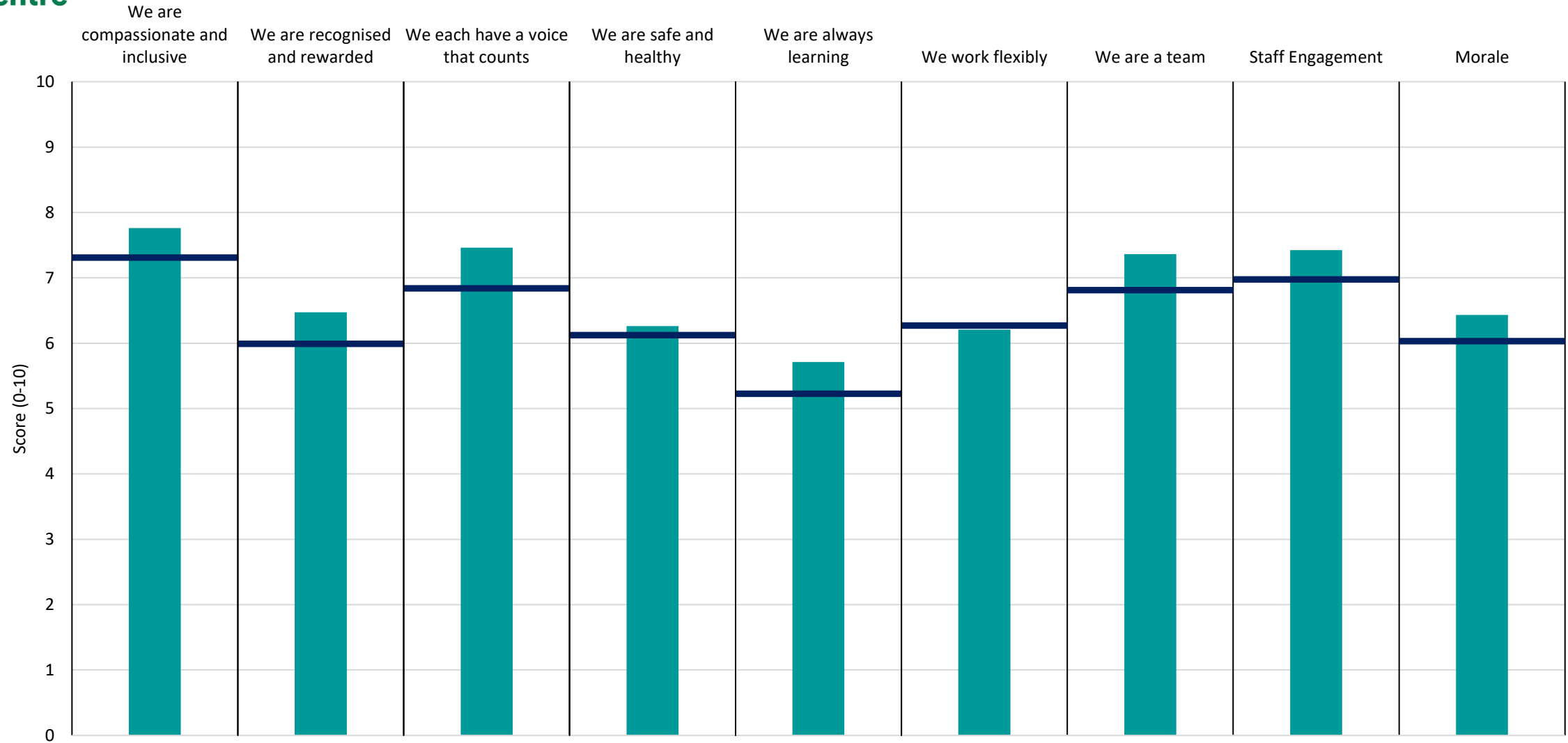
Breakdown	7.9	6.6	7.3	6.5	5.8	6.9	7.5	7.4	6.5
Your org	7.3	6.0	6.8	6.1	5.2	6.3	6.8	7.0	6.0
Responses	195	195	195	195	184	195	195	195	195



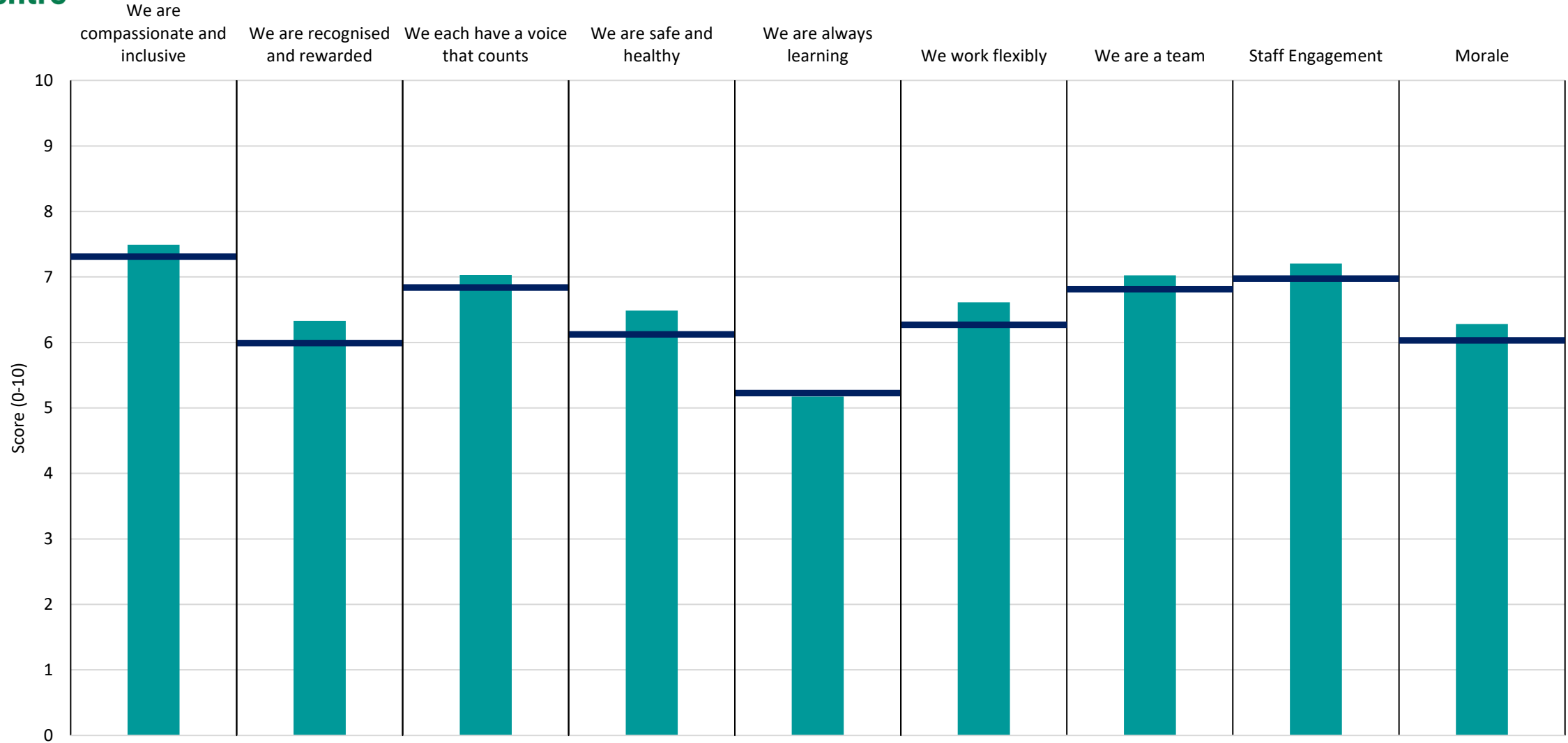
Breakdown	7.0	5.4	6.5	5.2	5.3	5.9	6.4	6.5	5.5
Your org	7.3	6.0	6.8	6.1	5.2	6.3	6.8	7.0	6.0
Responses	81	81	80	79	76	80	81	81	81



Breakdown	7.2	5.6	6.5	5.0	4.2	5.1	6.4	6.5	5.1
Your org	7.3	6.0	6.8	6.1	5.2	6.3	6.8	7.0	6.0
Responses	74	74	74	74	71	73	74	74	74



Breakdown	7.8	6.5	7.5	6.3	5.7	6.2	7.4	7.4	6.4
Your org	7.3	6.0	6.8	6.1	5.2	6.3	6.8	7.0	6.0
Responses	96	96	96	95	96	96	96	96	96



Breakdown	7.5	6.3	7.0	6.5	5.2	6.6	7.0	7.2	6.3
Your org	7.3	6.0	6.8	6.1	5.2	6.3	6.8	7.0	6.0
Responses	883	884	880	881	852	882	883	884	884